

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT
INVESTMENT COMPANY

Investment Company Act file number 811-03833

MainStay VP Funds Trust

(Exact name of registrant as specified in charter)

51 Madison Avenue, New York, NY 10010

(Address of principal executive offices) (Zip code)

J. Kevin Gao, Esq., 30 Hudson Street, Jersey City, NJ 07302

(Name and address of agent for service)

Registrant's telephone number, including area code: 212-576-7000

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 – June 30, 2023

Item 1. Proxy Voting Record.

***** FORM N-Px REPORT *****

ICA File Number: 811-03833
Reporting Period: 07/01/2022 - 06/30/2023
MainStay VP Funds Trust

===== MainStay VP American Century Sustainable Equity Portfolio =====

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107

Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Edward L. Monser	For	Against	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1h	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AIRBNB, INC.

Ticker: ABNB Security ID: 009066101
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nathan Blecharczyk	For	Withhold	Management
1.2	Elect Director Alfred Lin	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	For	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	Against	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	Against	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	Against	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	Against	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	For	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	For	Management
1g	Elect Director Judith A. McGrath	For	For	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management

1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
7	Report on Customer Due Diligence	Against	Against	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against	Shareholder
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Report on Climate Lobbying	Against	Against	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	Against	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	Against	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	Against	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against	Shareholder

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	For	Management
1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Walter J. Clayton, III	For	For	Management
1e	Elect Director Ralph de la Vega	For	For	Management
1f	Elect Director Theodore J. Leonsis	For	For	Management
1g	Elect Director Deborah P. Majoras	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
1l	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGeso	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management
1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director James A. Champy	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
 Meeting Date: MAR 10, 2023 Meeting Type: Annual
 Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	For	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
 Meeting Date: MAR 09, 2023 Meeting Type: Annual
 Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Improve Executive Compensation Program and Policy	Against	For	Shareholder

APTIV PLC

Ticker: APTV Security ID: G6095L109
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. (Rick) Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Joseph L. (Jay) Hooley	For	For	Management
1e	Elect Director Merit E. Janow	For	For	Management
1f	Elect Director Sean O. Mahoney	For	For	Management
1g	Elect Director Paul M. Meister	For	For	Management
1h	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1i	Elect Director Colin J. Parris	For	For	Management
1j	Elect Director Ana G. Pinczuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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ASML HOLDING NV

Ticker: ASML Security ID: N07059202
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	For	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	For	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	For	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

BALL CORPORATION

Ticker: BALL Security ID: 058498106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathy D. Ross	For	For	Management
1.2	Elect Director Betty J. Sapp	For	For	Management
1.3	Elect Director Stuart A. Taylor, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual

Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Laurence D. Fink	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Fabrizio Freda	For	For	Management
1f	Elect Director Murry S. Gerber	For	For	Management
1g	Elect Director Margaret "Peggy" L. Johnson	For	For	Management
1h	Elect Director Robert S. Kapito	For	For	Management
1i	Elect Director Cheryl D. Mills	For	For	Management
1j	Elect Director Gordon M. Nixon	For	For	Management
1k	Elect Director Kristin C. Peck	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	Against	Shareholder
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	Against	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Anthony R. Foxx	For	For	Management
1e	Elect Director Marc E. Jones	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management
1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management

1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	For	Management
1b	Elect Director Jody Freeman	For	For	Management
1c	Elect Director Gay Huey Evans	For	For	Management
1d	Elect Director Jeffrey A. Joerres	For	For	Management
1e	Elect Director Ryan M. Lance	For	For	Management
1f	Elect Director Timothy A. Leach	For	For	Management
1g	Elect Director William H. McRaven	For	For	Management
1h	Elect Director Sharmila Mulligan	For	For	Management
1i	Elect Director Eric D. Mullins	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder
10	Report on Lobbying Payments and Policy	Against	Against	Shareholder

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
 Meeting Date: JAN 19, 2023 Meeting Type: Annual
 Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	Against	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder

CUMMINS INC.

Ticker: CMI Security ID: 231021106
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	Against	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Feroz Dewan	For	For	Management
1c	Elect Director Linda Filler	For	For	Management
1d	Elect Director Teri List	For	Against	Management
1e	Elect Director Walter G. Lohr, Jr.	For	For	Management
1f	Elect Director Jessica L. Mega	For	For	Management
1g	Elect Director Mitchell P. Rales	For	For	Management
1h	Elect Director Steven M. Rales	For	For	Management
1i	Elect Director Pardis C. Sabeti	For	For	Management
1j	Elect Director A. Shane Sanders	For	Against	Management
1k	Elect Director John T. Schwieters	For	Against	Management
1l	Elect Director Alan G. Spoon	For	For	Management
1m	Elect Director Raymond C. Stevens	For	Against	Management
1n	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against	Shareholder

DECKERS OUTDOOR CORPORATION

Ticker: DECK Security ID: 243537107
Meeting Date: SEP 12, 2022 Meeting Type: Annual
Record Date: JUL 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael F. Devine, III	For	For	Management
1.2	Elect Director David A. Burwick	For	For	Management
1.3	Elect Director Nelson C. Chan	For	For	Management
1.4	Elect Director Cynthia (Cindy) L. Davis	For	For	Management
1.5	Elect Director Juan R. Figuereo	For	For	Management
1.6	Elect Director Maha S. Ibrahim	For	For	Management
1.7	Elect Director Victor Luis	For	For	Management
1.8	Elect Director Dave Powers	For	For	Management
1.9	Elect Director Lauri M. Shanahan	For	For	Management
1.10	Elect Director Bonita C. Stewart	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual

Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	Against	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shari L. Ballard	For	For	Management
1b	Elect Director Barbara J. Beck	For	For	Management
1c	Elect Director Christophe Beck	For	For	Management
1d	Elect Director Jeffrey M. Ettinger	For	For	Management
1e	Elect Director Eric M. Green	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Michael Larson	For	For	Management
1h	Elect Director David W. MacLennan	For	For	Management
1i	Elect Director Tracy B. McKibben	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Victoria J. Reich	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
1m	Elect Director John J. Zillmer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Require Independent Board Chair	Against	Against	Shareholder

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 11, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kofi A. Bruce	For	For	Management
1b	Elect Director Rachel A. Gonzalez	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Talbott Roche	For	For	Management
1e	Elect Director Richard A. Simonson	For	For	Management
1f	Elect Director Luis A. Ubinas	For	Abstain	Management
1g	Elect Director Heidi J. Ueberroth	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	Against	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	Against	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Marcia J. Avedon	For	For	Management
1.2	Elect Director Bennett J. Morgan	For	For	Management
1.3	Elect Director Dominick P. Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	Against	Shareholder

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management

1e	Elect Director Mark F. Mulhern	For	For	Management
1f	Elect Director Thomas E. Noonan	For	For	Management
1g	Elect Director Caroline L. Silver	For	For	Management
1h	Elect Director Jeffrey C. Sprecher	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Martha A. Tirinnanzi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director W. Roy Dunbar	For	For	Management
1e	Elect Director Gretchen R. Haggerty	For	For	Management
1f	Elect Director Ayesha Khanna	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee	Against	Against	Shareholder

#	Proposal	Mgt Rec	Vote Cast	Sponsor
8	Charter to Include Animal Welfare Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	Against	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Satish C. Dhanasekaran	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
1.4	Elect Director Kevin A. Stephens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
Meeting Date: JAN 18, 2023 Meeting Type: Court
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Human Rights Impact Assessment	Against	Against	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	For	Management
1f	Elect Director Judith Hartmann	For	For	Management
1g	Elect Director Deborah C. Hopkins	For	For	Management
1h	Elect Director Tamara Ingram	For	For	Management
1i	Elect Director Jane H. Lute	For	For	Management
1j	Elect Director Steven A. Mills	For	For	Management
1k	Elect Director Bruce P. Nolop	For	For	Management
1l	Elect Director Morton O. Schapiro	For	For	Management
1m	Elect Director Lloyd M. Yates	For	For	Management
1n	Elect Director Ray G. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director Aine L. Denari	For	For	Management

1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Ugгла	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against	Shareholder
8	Report on Lobbying Payments and Policy	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	Abstain	Management
1c	Elect Director Scott C. Donnelly	For	Abstain	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	Abstain	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of	For	For	Management

Ordinary Shares

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	Against	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	Against	Shareholder
11	Report on Child Safety and Harm Reduction	Against	Against	Shareholder
12	Report on Executive Pay Calibration to	Against	Against	Shareholder

13 Externalized Costs
Commission Independent Review of Audit Against Against Shareholder
& Risk Oversight Committee

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Against	Shareholder

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	Against	Shareholder

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director Alan H. Shaw	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	Abstain	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	For	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	For	Management
7	Ratify Deloitte as Auditor	For	For	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	Against	Shareholder
9	Other Business	None	None	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	Abstain	Management
1d	Elect Director Linda A. Harty	For	Abstain	Management
1e	Elect Director William F. Lacey	For	Abstain	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	Abstain	Management
1h	Elect Director Ake Svensson	For	Abstain	Management
1i	Elect Director Laura K. Thompson	For	Abstain	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	Abstain	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarda	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Require Independent Board Chair	Against	Against	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	Against	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bita	For	For	Management
1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director George L. Fotiades	For	For	Management
1e	Elect Director Lydia H. Kennard	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director Avid Modjtabai	For	For	Management
1h	Elect Director David P. O'Connor	For	For	Management
1i	Elect Director Olivier Piani	For	For	Management
1j	Elect Director Jeffrey L. Skelton	For	For	Management
1k	Elect Director Carl B. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gilbert F. Casellas	For	For	Management
1.2	Elect Director Robert M. Falzon	For	For	Management
1.3	Elect Director Martina Hund-Mejean	For	For	Management
1.4	Elect Director Wendy E. Jones	For	For	Management
1.5	Elect Director Charles F. Lowrey	For	For	Management
1.6	Elect Director Sandra Pianalto	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Douglas A. Scovanner	For	For	Management
1.9	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Styslinger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	Abstain	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Karen Drexler	For	Abstain	Management
1d	Elect Director Michael 'Mick' Farrell	For	For	Management
1e	Elect Director Peter Farrell	For	For	Management
1f	Elect Director Harjit Gill	For	For	Management
1g	Elect Director John Hernandez	For	For	Management
1h	Elect Director Richard Sulpizio	For	Abstain	Management
1i	Elect Director Desney Tan	For	For	Management
1j	Elect Director Ronald Taylor	For	Abstain	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director Jacques Esculier	For	For	Management
1.3	Elect Director Gay Huey Evans	For	For	Management
1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca Jacoby	For	For	Management
1.7	Elect Director Robert P. Kelly	For	For	Management
1.8	Elect Director Ian Paul Livingston	For	For	Management
1.9	Elect Director Deborah D. McWhinney	For	For	Management
1.10	Elect Director Maria R. Morris	For	For	Management
1.11	Elect Director Douglas L. Peterson	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
1.13	Elect Director Gregory Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	Against	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

SYSCO CORPORATION

Ticker: SYY Security ID: 871829107
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	Abstain	Management
1b	Elect Director Ali Dibadj	For	For	Management
1c	Elect Director Larry C. Glasscock	For	Abstain	Management
1d	Elect Director Jill M. Golder	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Alison Kenney Paul	For	For	Management
1j	Elect Director Edward D. Shirley	For	Abstain	Management
1k	Elect Director Sheila G. Talton	For	Abstain	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
5	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	Against	Shareholder
6	Report on Efforts to Reduce Plastic Use	None	For	Shareholder

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	For	Management
1c	Elect Director George S. Barrett	For	For	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Christine A. Leahy	For	For	Management
1i	Elect Director Monica C. Lozano	For	For	Management
1j	Elect Director Grace Puma	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101

Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	For	Management
1.3	Elect Director JB Straubel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
 Meeting Date: NOV 18, 2022 Meeting Type: Annual
 Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	For	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for	Against	For	Shareholder

Shareholders to Request Action by Written Consent					
6	Require Independent Board Chair	Against	Against	Shareholder	
7	Report on Political Expenditures Congruence	Against	Against	Shareholder	
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder	
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder	

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	For	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	Against	Shareholder
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy for All Employees	Against	Against	Shareholder

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Russell G. Golden	For	For	Management
1d	Elect Director Patricia L. Higgins	For	For	Management
1e	Elect Director William J. Kane	For	For	Management
1f	Elect Director Thomas B. Leonardi	For	For	Management
1g	Elect Director Clarence Otis, Jr.	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1j	Elect Director Rafael Santana	For	For	Management
1k	Elect Director Todd C. Schermerhorn	For	For	Management
1l	Elect Director Alan D. Schnitzer	For	For	Management
1m	Elect Director Laurie J. Thomsen	For	For	Management
1n	Elect Director Bridget van Kralingen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	Shareholder
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against	Shareholder
8	Oversee and Report on a Third-Party Racial Equity Audit	Against	Against	Shareholder
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	Against	Shareholder
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	None	None	Shareholder
	- Withdrawn			

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management

1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Political Expenditures	Against	Against	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management
1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joy Brown	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Andre Hawaux	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director Edna K. Morris	For	For	Management
1.7	Elect Director Mark J. Weikel	For	For	Management
1.8	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald Sugar	For	For	Management
1b	Elect Director Revathi Advaiti	For	For	Management
1c	Elect Director Ursula Burns	For	For	Management
1d	Elect Director Robert Eckert	For	For	Management
1e	Elect Director Amanda Ginsberg	For	For	Management
1f	Elect Director Dara Khosrowshahi	For	For	Management
1g	Elect Director Wan Ling Martello	For	For	Management
1h	Elect Director John Thain	For	For	Management
1i	Elect Director David I. Trujillo	For	For	Management
1j	Elect Director Alexander Wynaendts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Commission a Third-Party Audit on Driver Health and Safety	Against	Against	Shareholder

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	For	Management
1h	Elect Director William Johnson	For	For	Management
1i	Elect Director Franck Moison	For	For	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	For	Management
1l	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions	Against	Against	Shareholder

7	Reduction Targets in Line with the Paris Climate Agreement Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	Against	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	Against	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VISA INC.

Ticker: V Security ID: 92826C839
 Meeting Date: JAN 24, 2023 Meeting Type: Annual
 Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VITAL FARMS, INC.

Ticker: VITL Security ID: 92847W103
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew O'Hayer	For	Withhold	Management
1.2	Elect Director Russell Diez-Canseco	For	Withhold	Management
1.3	Elect Director Kelly J. Kennedy	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
 Meeting Date: JUN 22, 2023 Meeting Type: Annual
 Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	Against	Management
1b	Elect Director Wayne A.I. Frederick	For	For	Management
1c	Elect Director Mark J. Hawkins	For	For	Management
1d	Elect Director George J. Still, Jr.	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management

4 Executive Officers' Compensation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Against Against Shareholder

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Earl R. Ellis	For	For	Management
1d	Elect Director Robert F. Friel	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Steven R. Loranger	For	For	Management
1g	Elect Director Mark D. Morelli	For	For	Management
1h	Elect Director Jerome A. Peribere	For	For	Management
1i	Elect Director Lila Tretikov	For	For	Management
1j	Elect Director Uday Yadav	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	Against	Shareholder

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

===== MainStay VP Balanced Portfolio =====

AMDOCS LTD

Ticker: DOX Security ID: G02602103
Meeting Date: JAN 27, 2023 Meeting Type: Annual

Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert A. Minicucci	For	For	Management
2	Elect Adrian Gardner	For	For	Management
3	Elect Ralph de la Vega	For	For	Management
4	Elect Eli Gelman	For	For	Management
5	Elect Richard T.C. LeFave	For	For	Management
6	Elect John A. MacDonald	For	For	Management
7	Elect Shuky Sheffer	For	For	Management
8	Elect Yvette Kanouff	For	For	Management
9	Elect Sarah Ruth Davis	For	For	Management
10	Elect Amos Genish	For	For	Management
11	Approve the 2023 Employee Share Purchase Plan	For	For	Management
12	Increase Quarterly Dividend	For	For	Management
13	Accounts and Reports	For	For	Management
14	Appointment of Auditor and Authority to Set Fees	For	For	Management

AMDOCS LTD

Ticker: DOX Security ID: G02602103
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert A. Minicucci	For	For	Management
2	Elect Adrian Gardner	For	For	Management
3	Elect Ralph de la Vega	For	For	Management
4	Elect Eli Gelman	For	For	Management
5	Elect Richard T.C. LeFave	For	For	Management
6	Elect John A. MacDonald	For	For	Management
7	Elect Shuky Sheffer	For	For	Management
8	Elect Yvette Kanouff	For	For	Management
9	Elect Sarah Ruth Davis	For	For	Management
10	Elect Amos Genish	For	For	Management
11	Approve the 2023 Employee Share Purchase Plan	For	For	Management
12	Increase Quarterly Dividend	For	For	Management
13	Accounts and Reports	For	For	Management
14	Appointment of Auditor and Authority to Set Fees	For	For	Management

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paola Bergamaschi Broyd	For	For	Management
2	Elect James Cole, Jr.	For	For	Management
3	Elect W. Don Cornwell	For	For	Management
4	Elect Linda A. Mills	For	For	Management
5	Elect Diana M. Murphy	For	For	Management
6	Elect Peter R. Porrino	For	For	Management
7	Elect John G. Rice	For	For	Management
8	Elect Therese M. Vaughan	For	For	Management
9	Elect Vanessa A. Wittman	For	For	Management
10	Elect Peter S. Zaffino	For	For	Management
11	Advisory Vote on Executive Compensation	For	Against	Management
12	Ratification of Auditor	For	For	Management
13	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

ANALOG DEVICES INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Vincent Roche	For	For	Management
2	Elect James A. Champy	For	For	Management
3	Elect Andre Andonian	For	For	Management
4	Elect Anantha P. Chandrakasan	For	For	Management
5	Elect Edward H. Frank	For	For	Management
6	Elect Laurie H. Glimcher	For	For	Management
7	Elect Karen M. Golz	For	For	Management
8	Elect Mercedes Johnson	For	For	Management
9	Elect Kenton J. Sicchitano	For	For	Management
10	Elect Ray Stata	For	For	Management
11	Elect Susie Wee	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management

ANALOG DEVICES INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Vincent Roche	For	For	Management
2	Elect James A. Champy	For	For	Management
3	Elect Andre Andonian	For	For	Management
4	Elect Anantha P. Chandrakasan	For	For	Management
5	Elect Edward H. Frank	For	For	Management
6	Elect Laurie H. Glimcher	For	For	Management
7	Elect Karen M. Golz	For	For	Management
8	Elect Mercedes Johnson	For	For	Management
9	Elect Kenton J. Sicchitano	For	For	Management
10	Elect Ray Stata	For	For	Management
11	Elect Susie Wee	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael S. Burke	For	For	Management
2	Elect Theodore Colbert	For	For	Management
3	Elect James C. Collins Jr.	For	For	Management
4	Elect Terrell K. Crews	For	For	Management
5	Elect Ellen de Brabander	For	For	Management
6	Elect Suzan F. Harrison	For	For	Management
7	Elect Juan R. Luciano	For	For	Management
8	Elect Patrick J. Moore	For	For	Management
9	Elect Debra A. Sandler	For	For	Management
10	Elect Lei Z. Schlitz	For	For	Management
11	Elect Kelvin R. Westbrook	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

ARES MANAGEMENT CORPORATION

Ticker: ARES Security ID: 03990B101
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Michael J. Arougheti	For	For	Management
2	Elect Ashish Bhutani	For	For	Management
3	Elect Antoinette C. Bush	For	For	Management
4	Elect R. Kipp deVeer	For	For	Management
5	Elect Paul G. Joubert	For	For	Management
6	Elect David B. Kaplan	For	For	Management
7	Elect Michael Mark Lynton	For	For	Management
8	Elect Eileen Naughton	For	For	Management
9	Elect Judy Olian	For	For	Management
10	Elect Antony P. Ressler	For	For	Management
11	Elect Bennett Rosenthal	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Approval of the 2023 Equity Incentive Plan	For	For	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: G0593M107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Final Dividend	For	For	Management
3	Appointment of Auditor	For	For	Management
4	Authority to Set Auditor's Fees	For	For	Management
5	Elect Michel Demare	For	For	Management
6	Elect Pascal Soriot	For	For	Management
7	Elect Aradhana Sarin	For	For	Management
8	Elect Philip Broadley	For	For	Management
9	Elect Euan Ashley	For	For	Management
10	Elect Deborah DiSanzo	For	For	Management
11	Elect Diana Layfield	For	For	Management
12	Elect Sherilyn S. McCoy	For	For	Management
13	Elect Tony MOK Shu Kam	For	For	Management
14	Elect Nazneen Rahman	For	For	Management
15	Elect Andreas Rummelt	For	For	Management
16	Elect Marcus Wallenberg	For	Against	Management
17	Remuneration Report	For	For	Management
18	Authorisation of Political Donations	For	For	Management
19	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
20	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
22	Authority to Repurchase Shares	For	For	Management
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management
24	Adoption of New Articles	For	For	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Final Dividend	For	For	Management
3	Appointment of Auditor	For	For	Management
4	Authority to Set Auditor's Fees	For	For	Management
5	Elect Michel Demare	For	For	Management
6	Elect Pascal Soriot	For	For	Management
7	Elect Aradhana Sarin	For	For	Management
8	Elect Philip Broadley	For	For	Management
9	Elect Euan Ashley	For	For	Management
10	Elect Deborah DiSanzo	For	For	Management
11	Elect Diana Layfield	For	For	Management
12	Elect Sherilyn S. McCoy	For	For	Management
13	Elect Tony MOK Shu Kam	For	For	Management
14	Elect Nazneen Rahman	For	For	Management
15	Elect Andreas Rummelt	For	For	Management
16	Elect Marcus Wallenberg	For	Against	Management

17	Remuneration Report	For	For	Management
18	Authorisation of Political Donations	For	For	Management
19	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
20	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
22	Authority to Repurchase Shares	For	For	Management
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management
24	Adoption of New Articles	For	For	Management

ATMOS ENERGY CORP.

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John C. Ale	For	For	Management
2	Elect J. Kevin Akers	For	For	Management
3	Elect Kim R. Cocklin	For	For	Management
4	Elect Kelly H. Compton	For	For	Management
5	Elect Sean Donohue	For	For	Management
6	Elect Rafael G. Garza	For	For	Management
7	Elect Richard K. Gordon	For	For	Management
8	Elect Nancy K. Quinn	For	For	Management
9	Elect Richard A. Sampson	For	For	Management
10	Elect Diana J. Walters	For	For	Management
11	Elect Frank Yoho	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

ATMOS ENERGY CORP.

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John C. Ale	For	For	Management
2	Elect J. Kevin Akers	For	For	Management
3	Elect Kim R. Cocklin	For	For	Management
4	Elect Kelly H. Compton	For	For	Management
5	Elect Sean Donohue	For	For	Management
6	Elect Rafael G. Garza	For	For	Management
7	Elect Richard K. Gordon	For	For	Management
8	Elect Nancy K. Quinn	For	For	Management
9	Elect Richard A. Sampson	For	For	Management
10	Elect Diana J. Walters	For	For	Management
11	Elect Frank Yoho	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

AXALTA COATING SYSTEMS LTD.

Ticker: AXTA Security ID: G0750C108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jan A. Bertsch	For	For	Management
1.2	Elect Steven M. Chapman	For	For	Management
1.3	Elect William M. Cook	For	For	Management
1.4	Elect Tyrone M. Jordan	For	For	Management
1.5	Elect Deborah J. Kissire	For	Withhold	Management
1.6	Elect Robert M. McLaughlin	For	For	Management
1.7	Elect Rakesh Sachdev	For	For	Management
1.8	Elect Samuel L. Smolik	For	For	Management
1.9	Elect Chris Villavarayan	For	For	Management

2	Ratification of Auditor	For	For	Management
3	Amendment to the 2014 Incentive Award Plan	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management

BECTON, DICKINSON AND CO.

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William M. Brown	For	For	Management
2	Elect Catherine M. Burzik	For	For	Management
3	Elect Carrie L. Byington	For	For	Management
4	Elect R. Andrew Eckert	For	For	Management
5	Elect Claire M. Fraser	For	For	Management
6	Elect Jeffrey W. Henderson	For	Against	Management
7	Elect Christopher Jones	For	For	Management
8	Elect Marshall O. Larsen	For	For	Management
9	Elect Thomas E. Polen	For	For	Management
10	Elect Timothy M. Ring	For	For	Management
11	Elect Bertram L. Scott	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	Management
16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

BECTON, DICKINSON AND CO.

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William M. Brown	For	For	Management
2	Elect Catherine M. Burzik	For	For	Management
3	Elect Carrie L. Byington	For	For	Management
4	Elect R. Andrew Eckert	For	For	Management
5	Elect Claire M. Fraser	For	For	Management
6	Elect Jeffrey W. Henderson	For	Against	Management
7	Elect Christopher Jones	For	For	Management
8	Elect Marshall O. Larsen	For	For	Management
9	Elect Thomas E. Polen	For	For	Management
10	Elect Timothy M. Ring	For	For	Management
11	Elect Bertram L. Scott	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	Management
16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nelda J. Connors	For	For	Management
2	Elect Charles J. Dockendorff	For	Against	Management
3	Elect Yoshiaki Fujimori	For	For	Management
4	Elect Edward J. Ludwig	For	For	Management
5	Elect Michael F. Mahoney	For	For	Management
6	Elect David J. Roux	For	For	Management

7	Elect John E. Sununu	For	For	Management
8	Elect David S. Wichmann	For	For	Management
9	Elect Ellen M. Zane	For	Against	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Brandon B. Boze	For	For	Management
2	Elect Beth F. Cobert	For	For	Management
3	Elect Reginald H. Gilyard	For	For	Management
4	Elect Shira D. Goodman	For	For	Management
5	Elect E.M. Blake Hutcheson	For	For	Management
6	Elect Christopher T. Jenny	For	For	Management
7	Elect Gerardo I. Lopez	For	For	Management
8	Elect Susan Meaney	For	For	Management
9	Elect Oscar Munoz	For	For	Management
10	Elect Robert E. Sulentic	For	For	Management
11	Elect Sanjiv Yajnik	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Shareholder

CENTENE CORP.

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Repeal of Classified Board	For	For	Management
2	Permit Shareholders to Call Special Meetings	For	For	Management
3	Permit Shareholders to Act by Written Consent	For	For	Management
4	Right to Adjourn Meeting	For	For	Management

CENTENE CORP.

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Repeal of Classified Board	For	For	Management
2	Permit Shareholders to Call Special Meetings	For	For	Management
3	Permit Shareholders to Act by Written Consent	For	For	Management
4	Right to Adjourn Meeting	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Jessica L. Blume	For	For	Management
2	Elect Kenneth A. Burdick	For	For	Management
3	Elect Christopher J. Coughlin	For	For	Management
4	Elect H. James Dallas	For	For	Management
5	Elect Wayne S. DeVeydt	For	For	Management
6	Elect Frederick H. Eppinger	For	For	Management
7	Elect Monte E. Ford	For	For	Management
8	Elect Sarah M. London	For	For	Management
9	Elect Lori J. Robinson	For	For	Management
10	Elect Theodore R. Samuels, II	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
15	Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	Against	Against	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Allocation of Profits	For	For	Management
3	Dividends from Reserves	For	For	Management
4	Ratification of Board Acts	For	For	Management
5	Election of Statutory Auditors	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Appointment of Special Auditor	For	For	Management
8	Elect Evan G. Greenberg	For	For	Management
9	Elect Michael P. Connors	For	For	Management
10	Elect Michael G. Atieh	For	For	Management
11	Elect Kathy Bonanno	For	For	Management
12	Elect Nancy K. Buese	For	For	Management
13	Elect Sheila P. Burke	For	For	Management
14	Elect Michael L. Corbat	For	For	Management
15	Elect Robert J. Hugin	For	For	Management
16	Elect Robert W. Scully	For	For	Management
17	Elect Theodore E. Shasta	For	For	Management
18	Elect David H. Sidwell	For	For	Management
19	Elect Olivier Steimer	For	For	Management
20	Elect Frances F. Townsend	For	For	Management
21	Elect Evan G. Greenberg as Chair	For	For	Management
22	Elect Michael P. Connors	For	For	Management
23	Elect David H. Sidwell	For	For	Management
24	Elect Frances F. Townsend	For	For	Management
25	Appointment of Independent Proxy (Switzerland)	For	For	Management
26	Amendments to Articles (Revision of Law)	For	For	Management
27	Amendment to Advance Notice Period	For	For	Management
28	Cancellation of Shares	For	For	Management
29	Amendment to Par Value	For	For	Management
30	Board Compensation	For	For	Management
31	Executive Compensation (Binding)	For	For	Management
32	Compensation Report (Switzerland)	For	For	Management
33	Advisory Vote on Executive Compensation	For	For	Management
34	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	Against	Shareholder
36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	Against	Shareholder
37	Additional or Amended Proposals	For	Against	Management

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual

Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect M. Michele Burns	For	For	Management
2	Elect Wesley G. Bush	For	For	Management
3	Elect Michael D. Capellas	For	For	Management
4	Elect Mark S. Garrett	For	For	Management
5	Elect John D. Harris II	For	For	Management
6	Elect Kristina M. Johnson	For	For	Management
7	Elect Roderick C. McGeary	For	For	Management
8	Elect Sarah Rae Murphy	For	For	Management
9	Elect Charles H. Robbins	For	For	Management
10	Elect Brenton L. Saunders	For	For	Management
11	Elect Lisa T. Su	For	For	Management
12	Elect Marianna Tessel	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect M. Michele Burns	For	For	Management
2	Elect Wesley G. Bush	For	For	Management
3	Elect Michael D. Capellas	For	For	Management
4	Elect Mark S. Garrett	For	For	Management
5	Elect John D. Harris II	For	For	Management
6	Elect Kristina M. Johnson	For	For	Management
7	Elect Roderick C. McGeary	For	For	Management
8	Elect Sarah Rae Murphy	For	For	Management
9	Elect Charles H. Robbins	For	For	Management
10	Elect Brenton L. Saunders	For	For	Management
11	Elect Lisa T. Su	For	For	Management
12	Elect Marianna Tessel	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Dennis Victor Arriola	For	For	Management
2	Elect Jody L. Freeman	For	For	Management
3	Elect Gay Huey Evans	For	For	Management
4	Elect Jeffrey A. Joerres	For	For	Management
5	Elect Ryan M. Lance	For	For	Management
6	Elect Timothy A. Leach	For	For	Management
7	Elect William H. McRaven	For	For	Management
8	Elect Sharmila Mulligan	For	For	Management
9	Elect Eric D. Mullins	For	For	Management
10	Elect Arjun N. Murti	For	For	Management
11	Elect Robert A. Niblock	For	For	Management
12	Elect David T. Seaton	For	For	Management
13	Elect R. A. Walker	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	Abstain	1 Year	Management
17	Permit Shareholders to Call Special Meetings	For	For	Management
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
20	Shareholder Proposal Regarding	Against	Against	Shareholder

	Retention of Shares Until Normal Retirement Age			
21	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Shareholder

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Donald W. Blair	For	For	Management
2	Elect Leslie A. Brun	For	For	Management
3	Elect Stephanie A. Burns	For	For	Management
4	Elect Richard T. Clark	For	For	Management
5	Elect Pamela J. Craig	For	For	Management
6	Elect Robert F. Cummings, Jr.	For	For	Management
7	Elect Roger W. Ferguson, Jr.	For	For	Management
8	Elect Deborah Ann Henretta	For	For	Management
9	Elect Daniel P. Huttenlocher	For	For	Management
10	Elect Kurt M. Landgraf	For	For	Management
11	Elect Kevin J. Martin	For	For	Management
12	Elect Deborah D. Rieman	For	For	Management
13	Elect Hansel E. Tookes II	For	For	Management
14	Elect Wendell P. Weeks	For	For	Management
15	Elect Mark S. Wrighton	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Ratification of Auditor	For	For	Management
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

COTERRA ENERGY INC.

Ticker: CTRA Security ID: 127097103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas E. Jordan	For	For	Management
2	Elect Robert S. Boswell	For	For	Management
3	Elect Dorothy M. Ables	For	For	Management
4	Elect Amanda M. Brock	For	For	Management
5	Elect Dan O. Dinges	For	For	Management
6	Elect Paul N. Eckley	For	For	Management
7	Elect Hans Helmerich	For	For	Management
8	Elect Lisa A. Stewart	For	For	Management
9	Elect Frances M. Vallejo	For	For	Management
10	Elect Marcus A. Watts	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Approval of the 2023 Equity Incentive Plan	For	For	Management
15	Shareholder Proposal Regarding Methane Emission Disclosures	Against	For	Shareholder
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	Shareholder

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Travis D. Stice	For	For	Management

2	Elect Vincent K. Brooks	For	For	Management
3	Elect David L. Houston	For	For	Management
4	Elect Rebecca A. Klein	For	For	Management
5	Elect Stephanie K. Mains	For	For	Management
6	Elect Mark L. Plaumann	For	For	Management
7	Elect Melanie M. Trent	For	For	Management
8	Elect Frank D. Tsuru	For	For	Management
9	Elect Steven E. West	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Elimination of Supermajority Requirement	For	For	Management
12	Permit Shareholders to Call Special Meetings	For	For	Management
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Management
14	Ratification of Auditor	For	For	Management

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Derrick Burks	For	For	Management
2	Elect Annette K. Clayton	For	For	Management
3	Elect Theodore F. Craver, Jr.	For	For	Management
4	Elect Robert M. Davis	For	For	Management
5	Elect Caroline D. Dorsa	For	Against	Management
6	Elect W. Roy Dunbar	For	For	Management
7	Elect Nicholas C. Fanandakis	For	For	Management
8	Elect Lynn J. Good	For	For	Management
9	Elect John T. Herron	For	For	Management
10	Elect Idalene F. Kesner	For	For	Management
11	Elect E. Marie McKee	For	For	Management
12	Elect Michael J. Pacilio	For	For	Management
13	Elect Thomas E. Skains	For	For	Management
14	Elect William E. Webster, Jr.	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Approval of the 2023 Long-Term Incentive Plan	For	For	Management
19	Shareholder Proposal Regarding Simple Majority Vote	N/A	For	Shareholder
20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Against	Shareholder

ELECTRONIC ARTS, INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 11, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kofi A. Bruce	For	For	Management
2	Elect Rachel A. Gonzalez	For	For	Management
3	Elect Jeffrey T. Huber	For	For	Management
4	Elect Talbott Roche	For	For	Management
5	Elect Richard A. Simonson	For	For	Management
6	Elect Luis A. Ubinas	For	For	Management
7	Elect Heidi J. Ueberroth	For	For	Management
8	Elect Andrew Wilson	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Approval of Amendment to the 2019 Equity Incentive Plan	For	For	Management
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	Management
13	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

ELECTRONIC ARTS, INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 11, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kofi A. Bruce	For	For	Management
2	Elect Rachel A. Gonzalez	For	For	Management
3	Elect Jeffrey T. Huber	For	For	Management
4	Elect Talbott Roche	For	For	Management
5	Elect Richard A. Simonson	For	For	Management
6	Elect Luis A. Ubinas	For	For	Management
7	Elect Heidi J. Ueberroth	For	For	Management
8	Elect Andrew Wilson	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Approval of Amendment to the 2019 Equity Incentive Plan	For	For	Management
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	Management
13	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Gail K. Boudreaux	For	For	Management
2	Elect R. Kerry Clark	For	For	Management
3	Elect Robert L. Dixon, Jr.	For	For	Management
4	Elect Deanna Strable-Soethout	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management
8	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William G. Kaelin, Jr.	For	For	Management
2	Elect David A. Ricks	For	For	Management
3	Elect Marschall S. Runge	For	For	Management
4	Elect Karen Walker	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management
8	Repeal of Classified Board	For	For	Management
9	Elimination of Supermajority Requirements	For	For	Management
10	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
11	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Shareholder
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Shareholder
13	Shareholder Proposal Regarding Report	Against	Against	Shareholder

	on Company Response to State Policies Regulating Abortion			
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Shareholder
15	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Shareholder
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Martin S. Craighead	For	For	Management
2	Elect Gloria A. Flach	For	For	Management
3	Elect Mathew S. Levatic	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Martin S. Craighead	For	For	Management
2	Elect Gloria A. Flach	For	For	Management
3	Elect Mathew S. Levatic	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Janet F. Clark	For	For	Management
2	Elect Charles R. Crisp	For	For	Management
3	Elect Robert P. Daniels	For	For	Management
4	Elect Lynn A. Dugle	For	For	Management
5	Elect C. Christopher Gaut	For	For	Management
6	Elect Michael T. Kerr	For	For	Management
7	Elect Julie J. Robertson	For	For	Management
8	Elect Donald F. Textor	For	For	Management
9	Elect Ezra Y. Yacob	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Anthony K. Anderson	For	For	Management
2	Elect W. Paul Bowers	For	For	Management
3	Elect Calvin G. Butler, Jr.	For	For	Management
4	Elect Marjorie Rodgers Cheshire	For	For	Management
5	Elect Linda P. Jojo	For	For	Management
6	Elect Charisse Lillie	For	For	Management
7	Elect Matthew Rogers	For	For	Management
8	Elect John F. Young	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

F5 INC

Ticker: FFIV Security ID: 315616102
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marianne Budnik	For	For	Management
2	Elect Elizabeth L. Buse	For	For	Management
3	Elect Michael L. Dreyer	For	For	Management
4	Elect Alan J. Higginson	For	For	Management
5	Elect Peter S. Klein	For	Against	Management
6	Elect Francois Locoh-Donou	For	For	Management
7	Elect Nikhil Mehta	For	For	Management
8	Elect Michael F. Montoya	For	For	Management
9	Elect Marie E. Myers	For	Against	Management
10	Elect James M. Phillips	For	For	Management
11	Elect Sripada Shivananda	For	For	Management
12	Amendment to the Incentive Plan	For	For	Management
13	Amendment to the Employee Stock Purchase Plan	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

F5 INC

Ticker: FFIV Security ID: 315616102
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marianne Budnik	For	For	Management
2	Elect Elizabeth L. Buse	For	For	Management
3	Elect Michael L. Dreyer	For	For	Management
4	Elect Alan J. Higginson	For	For	Management
5	Elect Peter S. Klein	For	Against	Management
6	Elect Francois Locoh-Donou	For	For	Management
7	Elect Nikhil Mehta	For	For	Management
8	Elect Michael F. Montoya	For	For	Management
9	Elect Marie E. Myers	For	Against	Management
10	Elect James M. Phillips	For	For	Management
11	Elect Sripada Shivananda	For	For	Management
12	Amendment to the Incentive Plan	For	For	Management
13	Amendment to the Employee Stock Purchase Plan	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

FORTUNE BRANDS INNOVATIONS, INC.

Ticker: FBIN Security ID: 34964C106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Nicholas I. Fink	For	For	Management
2	Elect A.D. David Mackay	For	For	Management
3	Elect Stephanie L. Pugliese	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Management

GAMING AND LEISURE PROPERTIES, INC.

Ticker: GLPI Security ID: 36467J108
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Peter M. Carlino	For	For	Management
2	Elect JoAnne A. Epps	For	For	Management
3	Elect Carol Lynton	For	For	Management
4	Elect Joseph W. Marshall, III	For	For	Management
5	Elect James B. Perry	For	For	Management
6	Elect Barry F. Schwartz	For	For	Management
7	Elect Earl C. Shanks	For	For	Management
8	Elect E. Scott Urdang	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Richard D. Clarke	For	For	Management
2	Elect James S. Crown	For	For	Management
3	Elect Rudy F. deLeon	For	For	Management
4	Elect Cecil D. Haney	For	For	Management
5	Elect Mark M. Malcolm	For	For	Management
6	Elect James N. Mattis	For	For	Management
7	Elect Phebe N. Novakovic	For	For	Management
8	Elect C. Howard Nye	For	For	Management
9	Elect Catherine B. Reynolds	For	For	Management
10	Elect Laura J. Schumacher	For	For	Management
11	Elect Robert K. Steel	For	For	Management
12	Elect John G. Stratton	For	For	Management
13	Elect Peter A. Wall	For	For	Management
14	Amendment to Articles Limiting the Liability of Certain Officers	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	Against	Shareholder
19	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

GENTEX CORPORATION

Ticker: GNTX Security ID: 371901109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Joseph Anderson	For	For	Management
1.2	Elect Leslie Brown	For	For	Management
1.3	Elect Garth Deur	For	For	Management
1.4	Elect Steve Downing	For	For	Management
1.5	Elect Gary Goode	For	For	Management
1.6	Elect Richard O. Schaum	For	For	Management

1.7	Elect Kathleen Starkoff	For	For	Management
1.8	Elect Brian C. Walker	For	For	Management
1.9	Elect Ling Zang	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	Abstain	1 Year	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect F. Thaddeus Arroyo	For	For	Management
2	Elect Robert H.B. Baldwin, Jr.	For	For	Management
3	Elect John G. Bruno	For	For	Management
4	Elect Joia M. Johnson	For	For	Management
5	Elect Ruth Ann Marshall	For	For	Management
6	Elect Connie D. McDaniel	For	For	Management
7	Elect Joseph H. Osness	For	For	Management
8	Elect William B. Plummer	For	For	Management
9	Elect Jeffrey S. Sloan	For	For	Management
10	Elect John T. Turner	For	For	Management
11	Elect M. Troy Woods	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sean H. Cohan	For	For	Management
2	Elect Robert A. Gerard	For	For	Management
3	Elect Anuradha Gupta	For	For	Management
4	Elect Richard A. Johnson	For	For	Management
5	Elect Jeffrey J. Jones II	For	For	Management
6	Elect Mia F. Mends	For	For	Management
7	Elect Yolande G. Piazza	For	For	Management
8	Elect Victoria J. Reich	For	For	Management
9	Elect Matthew E. Winter	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sean H. Cohan	For	For	Management
2	Elect Robert A. Gerard	For	For	Management
3	Elect Anuradha Gupta	For	For	Management
4	Elect Richard A. Johnson	For	For	Management
5	Elect Jeffrey J. Jones II	For	For	Management
6	Elect Mia F. Mends	For	For	Management
7	Elect Yolande G. Piazza	For	For	Management
8	Elect Victoria J. Reich	For	For	Management
9	Elect Matthew E. Winter	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mary L. Baglivo	For	For	Management
2	Elect Herman E. Bulls	For	For	Management
3	Elect Diana M. Laing	For	For	Management
4	Elect Richard E. Marriott	For	For	Management
5	Elect Mary Hogan Preusse	For	For	Management
6	Elect Walter C. Rakowich	For	For	Management
7	Elect James F. Risoleo	For	For	Management
8	Elect Gordon H. Smith	For	For	Management
9	Elect A. William Stein	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jean S. Blackwell	For	For	Management
2	Elect Pierre E. Cohade	For	For	Management
3	Elect Michael E. Daniels	For	For	Management
4	Elect W. Roy Dunbar	For	For	Management
5	Elect Gretchen R. Haggerty	For	For	Management
6	Elect Ayesha Khanna	For	For	Management
7	Elect Simone Menne	For	For	Management
8	Elect George R. Oliver	For	For	Management
9	Elect Carl Jurgen Tinggren	For	For	Management
10	Elect Mark P. Vergnano	For	For	Management
11	Elect John D. Young	For	For	Management
12	Appointment of Auditor	For	For	Management
13	Authority to Set Auditor's Fees	For	For	Management
14	Authority to Repurchase Shares	For	For	Management
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
19	Authority to Issue Shares w/o Preemptive Rights	For	For	Management

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jean S. Blackwell	For	For	Management
2	Elect Pierre E. Cohade	For	For	Management
3	Elect Michael E. Daniels	For	For	Management
4	Elect W. Roy Dunbar	For	For	Management
5	Elect Gretchen R. Haggerty	For	For	Management
6	Elect Ayesha Khanna	For	For	Management
7	Elect Simone Menne	For	For	Management
8	Elect George R. Oliver	For	For	Management
9	Elect Carl Jurgen Tinggren	For	For	Management
10	Elect Mark P. Vergnano	For	For	Management
11	Elect John D. Young	For	For	Management
12	Appointment of Auditor	For	For	Management
13	Authority to Set Auditor's Fees	For	For	Management
14	Authority to Repurchase Shares	For	For	Management

15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
19	Authority to Issue Shares w/o Preemptive Rights	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Linda B. Bammann	For	For	Management
2	Elect Stephen B. Burke	For	For	Management
3	Elect Todd A. Combs	For	For	Management
4	Elect James S. Crown	For	For	Management
5	Elect Alicia Boler Davis	For	For	Management
6	Elect James Dimon	For	For	Management
7	Elect Timothy P. Flynn	For	For	Management
8	Elect Alex Gorsky	For	For	Management
9	Elect Mellody Hobson	For	For	Management
10	Elect Michael A. Neal	For	For	Management
11	Elect Phebe N. Novakovic	For	For	Management
12	Elect Virginia M. Rometty	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management
16	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Against	Against	Shareholder
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against	Shareholder
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Shareholder
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	Against	Shareholder
1	Elect Linda B. Bammann	For	For	Management
2	Elect Stephen B. Burke	For	For	Management
3	Elect Todd A. Combs	For	For	Management
4	Elect James S. Crown	For	For	Management
5	Elect Alicia Boler Davis	For	For	Management
6	Elect James Dimon	For	For	Management
7	Elect Timothy P. Flynn	For	Against	Management
8	Elect Alex Gorsky	For	For	Management
9	Elect Mellody Hobson	For	For	Management
10	Elect Michael A. Neal	For	For	Management
11	Elect Phebe N. Novakovic	For	For	Management
12	Elect Virginia M. Rometty	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management
16	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Against	Against	Shareholder
19	Shareholder Proposal Regarding Right to Call Special Meetings by	Against	Against	Shareholder

20	Beneficial Owners Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Shareholder
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	For	Shareholder

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert J. Gamgort	For	For	Management
2	Elect Oray Boston	For	For	Management
3	Elect Olivier Goudet	For	For	Management
4	Elect Peter Harf	For	For	Management
5	Elect Juliette Hickman	For	For	Management
6	Elect Paul S. Michaels	For	For	Management
7	Elect Pamela H. Patsley	For	Against	Management
8	Elect Lubomira Rochet	For	For	Management
9	Elect Debra A. Sandler	For	For	Management
10	Elect Robert S. Singer	For	For	Management
11	Elect Larry D. Young	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Reid Dove	For	For	Management
2	Elect Michael Garnreiter	For	For	Management
3	Elect Louis Hobson	For	For	Management
4	Elect David A. Jackson	For	For	Management
5	Elect Gary J. Knight	For	For	Management
6	Elect Kevin P. Knight	For	For	Management
7	Elect Kathryn L. Munro	For	For	Management
8	Elect Jessica Powell	For	For	Management
9	Elect Roberta Roberts Shank	For	For	Management
10	Elect Robert E. Synowicki, Jr.	For	For	Management
11	Elect David Vander Ploeg	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sallie B. Bailey	For	For	Management
2	Elect Peter W. Chiarelli	For	For	Management
3	Elect Thomas A. Dattilo	For	For	Management
4	Elect Roger B. Fradin	For	Against	Management
5	Elect Joanna L. Geraghty	For	For	Management

6	Elect Harry B. Harris, Jr.	For	For	Management
7	Elect Lewis Hay III	For	For	Management
8	Elect Christopher E. Kubasik	For	For	Management
9	Elect Rita S. Lane	For	For	Management
10	Elect Robert B. Millard	For	For	Management
11	Elect Edward A. Rice, Jr.	For	For	Management
12	Elect Christina L. Zamarro	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management
16	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Amy L. Banse	For	For	Management
2	Elect Richard Beckwitt	For	For	Management
3	Elect Theron I. Gilliam	For	For	Management
4	Elect Sherrill W. Hudson	For	Against	Management
5	Elect Jonathan M. Jaffe	For	For	Management
6	Elect Sidney Lapidus	For	For	Management
7	Elect Teri P. McClure	For	For	Management
8	Elect Stuart A. Miller	For	For	Management
9	Elect Armando J. Olivera	For	For	Management
10	Elect Jeffrey Sonnenfeld	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Recapitalization	Against	For	Shareholder

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Patrick Berard	For	For	Management
2	Elect Meg A. Divitto	For	For	Management
3	Elect Joseph M. Holsten	For	For	Management
4	Elect Blythe J. McGarvie	For	For	Management
5	Elect John W. Mendel	For	For	Management
6	Elect Jody G. Miller	For	For	Management
7	Elect Guhan Subramanian	For	For	Management
8	Elect Xavier Urbain	For	For	Management
9	Elect Dominick P. Zarcone	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Dan H. Arnold	For	For	Management
2	Elect Edward C. Bernard	For	For	Management
3	Elect H. Paulett Eberhart	For	Against	Management
4	Elect William F. Glavin, Jr.	For	For	Management
5	Elect Albert J. Ko	For	For	Management
6	Elect Allison Mnookin	For	For	Management

7	Elect Anne Mulcahy	For	For	Management
8	Elect James S. Putnam	For	For	Management
9	Elect Richard P. Schifter	For	For	Management
10	Elect Corey Thomas	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John P. Barnes	For	For	Management
2	Elect Robert T. Brady	For	For	Management
3	Elect Carlton J. Charles	For	For	Management
4	Elect Jane P. Chwick	For	For	Management
5	Elect William F. Cruger, Jr.	For	For	Management
6	Elect T. Jefferson Cunningham, III	For	For	Management
7	Elect Gary N. Geisel	For	For	Management
8	Elect Leslie V. Godridge	For	For	Management
9	Elect Rene F. Jones	For	For	Management
10	Elect Richard H. Ledgett, Jr.	For	For	Management
11	Elect Melinda R. Rich	For	For	Management
12	Elect Robert E. Sadler, Jr.	For	For	Management
13	Elect Denis J. Salamone	For	For	Management
14	Elect John R. Scannell	For	For	Management
15	Elect Rudina Seseri	For	For	Management
16	Elect Kirk W. Walters	For	For	Management
17	Elect Herbert L. Washington	For	For	Management
18	Advisory Vote on Executive Compensation	For	For	Management
19	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
20	Amendment to the 2019 Equity Incentive Compensation Plan	For	For	Management
21	Ratification of Auditor	For	For	Management

MEDTRONIC PLC

Ticker: MDT Security ID: 585055106
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Richard H. Anderson	For	For	Management
2	Elect Craig Arnold	For	For	Management
3	Elect Scott C. Donnelly	For	For	Management
4	Elect Lidia L. Fonseca	For	For	Management
5	Elect Andrea J. Goldsmith	For	For	Management
6	Elect Randall J. Hogan, III	For	For	Management
7	Elect Kevin E. Lofton	For	For	Management
8	Elect Geoffrey Straub Martha	For	For	Management
9	Elect Elizabeth G. Nabel	For	For	Management
10	Elect Denise M. O'Leary	For	For	Management
11	Elect Kendall J. Powell	For	For	Management
12	Appointment of Auditor and Authority to Set Fees	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
15	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
16	Authority to Repurchase Shares	For	For	Management

MEDTRONIC PLC

Ticker: MDT Security ID: 585055106
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Richard H. Anderson	For	For	Management
2	Elect Craig Arnold	For	For	Management
3	Elect Scott C. Donnelly	For	For	Management
4	Elect Lidia L. Fonseca	For	For	Management
5	Elect Andrea J. Goldsmith	For	For	Management
6	Elect Randall J. Hogan, III	For	For	Management
7	Elect Kevin E. Lofton	For	For	Management
8	Elect Geoffrey Straub Martha	For	For	Management
9	Elect Elizabeth G. Nabel	For	For	Management
10	Elect Denise M. O'Leary	For	For	Management
11	Elect Kendall J. Powell	For	For	Management
12	Appointment of Auditor and Authority to Set Fees	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
15	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
16	Authority to Repurchase Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Douglas M. Baker, Jr.	For	For	Management
2	Elect Mary Ellen Coe	For	For	Management
3	Elect Pamela J. Craig	For	For	Management
4	Elect Robert M. Davis	For	For	Management
5	Elect Thomas H. Glocer	For	For	Management
6	Elect Risa Lavizzo-Mourey	For	For	Management
7	Elect Stephen L. Mayo	For	For	Management
8	Elect Paul B. Rothman	For	For	Management
9	Elect Patricia F. Russo	For	Against	Management
10	Elect Christine E. Seidman	For	For	Management
11	Elect Inge G. Thulin	For	For	Management
12	Elect Kathy J. Warden	For	For	Management
13	Elect Peter C. Wendell	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management
17	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Shareholder
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Shareholder
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Shareholder
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Against	Against	Shareholder
22	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Cheryl W. Grise	For	For	Management
2	Elect Carlos M. Gutierrez	For	For	Management
3	Elect Carla A. Harris	For	For	Management
4	Elect Gerald L. Hassell	For	For	Management
5	Elect David L. Herzog	For	For	Management

6	Elect R. Glenn Hubbard	For	For	Management
7	Elect Jeh C. Johnson	For	For	Management
8	Elect Edward J. Kelly, III	For	For	Management
9	Elect William E. Kennard	For	For	Management
10	Elect Michel A. Khalaf	For	For	Management
11	Elect Catherine R. Kinney	For	For	Management
12	Elect Diana L. McKenzie	For	For	Management
13	Elect Denise M. Morrison	For	For	Management
14	Elect Mark A. Weinberger	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

MICRON TECHNOLOGY INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 12, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Richard M. Beyer	For	For	Management
2	Elect Lynn A. Dugle	For	For	Management
3	Elect Steven J. Gomo	For	For	Management
4	Elect Linnie M. Haynesworth	For	For	Management
5	Elect Mary Pat McCarthy	For	For	Management
6	Elect Sanjay Mehrotra	For	For	Management
7	Elect Robert E. Switz	For	For	Management
8	Elect MaryAnn Wright	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Amendment to the 2007 Equity Incentive Plan	For	For	Management
11	Ratification of Auditor	For	For	Management

MICRON TECHNOLOGY INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 12, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Richard M. Beyer	For	For	Management
2	Elect Lynn A. Dugle	For	For	Management
3	Elect Steven J. Gomo	For	For	Management
4	Elect Linnie M. Haynesworth	For	For	Management
5	Elect Mary Pat McCarthy	For	For	Management
6	Elect Sanjay Mehrotra	For	For	Management
7	Elect Robert E. Switz	For	For	Management
8	Elect MaryAnn Wright	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Amendment to the 2007 Equity Incentive Plan	For	For	Management
11	Ratification of Auditor	For	For	Management

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lewis W.K. Booth	For	For	Management
2	Elect Charles E. Bunch	For	For	Management
3	Elect Ertharin Cousin	For	For	Management
4	Elect Jorge S. Mesquita	For	For	Management
5	Elect Anindita Mukherjee	For	For	Management
6	Elect Jane Hamilton Nielsen	For	For	Management
7	Elect Patrick T. Siewert	For	For	Management
8	Elect Michael A. Todman	For	For	Management
9	Elect Dirk Van de Put	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on	1 Year	1 Year	Management

12	Executive Compensation			
12	Ratification of Auditor	For	For	Management
13	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
14	Shareholder Proposal Regarding Cage-Free Eggs	Against	Against	Shareholder
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	Against	Shareholder

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alistair Darling	For	For	Management
2	Elect Thomas H. Glocer	For	For	Management
3	Elect James P. Gorman	For	For	Management
4	Elect Robert H. Herz	For	For	Management
5	Elect Erika H. James	For	For	Management
6	Elect Hironori Kamezawa	For	For	Management
7	Elect Shelley B. Leibowitz	For	For	Management
8	Elect Stephen J. Luczo	For	For	Management
9	Elect Judith A. Miscik	For	For	Management
10	Elect Masato Miyachi	For	For	Management
11	Elect Dennis M. Nally	For	For	Management
12	Elect Mary L. Schapiro	For	For	Management
13	Elect Perry M. Traquina	For	For	Management
14	Elect Rayford Wilkins Jr.	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Shareholder
19	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder

NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Ratification of Board Acts	For	For	Management
3	Elect Kurt Sievers	For	For	Management
4	Elect Annette K. Clayton	For	For	Management
5	Elect Anthony R. Foxx	For	For	Management
6	Elect Chunyuan Gu	For	For	Management
7	Elect Lena Olving	For	For	Management
8	Elect Julie Southern	For	For	Management
9	Elect Jasmin Staiblin	For	For	Management
10	Elect Gregory L. Summe	For	Against	Management
11	Elect Karl-Henrik Sundstrom	For	For	Management
12	Elect Moshe N. Gavriellov	For	For	Management
13	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
14	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
15	Authority to Repurchase Shares	For	For	Management
16	Authority to Cancel Repurchased Shares	For	For	Management
17	Appointment of Auditor	For	For	Management
18	Advisory Vote on Executive Compensation	For	For	Management

OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John D. Wren	For	For	Management
2	Elect Mary C. Choksi	For	For	Management
3	Elect Leonard S. Coleman, Jr.	For	For	Management
4	Elect Mark D. Gerstein	For	For	Management
5	Elect Ronnie S. Hawkins	For	For	Management
6	Elect Deborah J. Kissire	For	Against	Management
7	Elect Gracia C. Martore	For	For	Management
8	Elect Patricia Salas Pineda	For	For	Management
9	Elect Linda Johnson Rice	For	For	Management
10	Elect Valerie M. Williams	For	Against	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ronald E. Blaylock	For	For	Management
2	Elect Albert Bourla	For	For	Management
3	Elect Susan Desmond-Hellmann	For	For	Management
4	Elect Joseph J. Echevarria	For	For	Management
5	Elect Scott Gottlieb	For	For	Management
6	Elect Helen H. Hobbs	For	For	Management
7	Elect Susan Hockfield	For	For	Management
8	Elect Dan R. Littman	For	For	Management
9	Elect Shantanu Narayan	For	For	Management
10	Elect Suzanne Nora Johnson	For	For	Management
11	Elect James Quincey	For	For	Management
12	Elect James C. Smith	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
17	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
18	Shareholder Proposal Regarding Intellectual Property	Against	Against	Shareholder
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Gregory J. Hayes	For	For	Management
2	Elect Charles M. Holley, Jr.	For	For	Management
3	Elect Denise R. Singleton	For	For	Management
4	Elect Glenn F. Tilton	For	For	Management
5	Elect Marna C. Whittington	For	For	Management
6	Repeal of Classified Board	For	For	Management
7	Advisory Vote on Executive Compensation	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against	Shareholder

QUALCOMM, INC.

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sylvia Acevedo	For	For	Management
2	Elect Cristiano R. Amon	For	For	Management
3	Elect Mark Fields	For	For	Management
4	Elect Jeffrey W. Henderson	For	Against	Management
5	Elect Gregory N. Johnson	For	For	Management
6	Elect Ann M. Livermore	For	For	Management
7	Elect Mark D. McLaughlin	For	For	Management
8	Elect Jamie S. Miller	For	For	Management
9	Elect Irene B. Rosenfeld	For	For	Management
10	Elect Kornelis Smit	For	For	Management
11	Elect Jean-Pascal Tricoire	For	For	Management
12	Elect Anthony J. Vinciguerra	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Approval of the 2023 Long-Term Incentive Plan	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management

QUALCOMM, INC.

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sylvia Acevedo	For	For	Management
2	Elect Cristiano R. Amon	For	For	Management
3	Elect Mark Fields	For	For	Management
4	Elect Jeffrey W. Henderson	For	Against	Management
5	Elect Gregory N. Johnson	For	For	Management
6	Elect Ann M. Livermore	For	For	Management
7	Elect Mark D. McLaughlin	For	For	Management
8	Elect Jamie S. Miller	For	For	Management
9	Elect Irene B. Rosenfeld	For	For	Management
10	Elect Kornelis Smit	For	For	Management
11	Elect Jean-Pascal Tricoire	For	For	Management
12	Elect Anthony J. Vinciguerra	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Approval of the 2023 Long-Term Incentive Plan	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marlene Debel	For	For	Management
2	Elect Robert M. Dutkowsky	For	For	Management
3	Elect Jeffrey N. Edwards	For	For	Management
4	Elect Benjamin C. Esty	For	For	Management
5	Elect Anne Gates	For	For	Management
6	Elect Thomas A. James	For	For	Management
7	Elect Gordon L. Johnson	For	For	Management
8	Elect Roderick C. McGearry	For	For	Management
9	Elect Paul C. Reilly	For	For	Management
10	Elect Raj Seshadri	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Amendment to the 2012 Stock Incentive Plan	For	For	Management
14	Ratification of Auditor	For	For	Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
 Meeting Date: FEB 23, 2023 Meeting Type: Annual
 Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marlene Debel	For	For	Management
2	Elect Robert M. Dutkowsky	For	For	Management
3	Elect Jeffrey N. Edwards	For	For	Management
4	Elect Benjamin C. Esty	For	For	Management
5	Elect Anne Gates	For	For	Management
6	Elect Thomas A. James	For	For	Management
7	Elect Gordon L. Johnson	For	For	Management
8	Elect Roderick C. McGeary	For	For	Management
9	Elect Paul C. Reilly	For	For	Management
10	Elect Raj Seshadri	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Amendment to the 2012 Stock Incentive Plan	For	For	Management
14	Ratification of Auditor	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Tracy A. Atkinson	For	For	Management
2	Elect Leanne G. Caret	For	For	Management
3	Elect Bernard A. Harris, Jr.	For	For	Management
4	Elect Gregory J. Hayes	For	For	Management
5	Elect George R. Oliver	For	For	Management
6	Elect Robert K. Ortberg	For	For	Management
7	Elect Dinesh C. Paliwal	For	For	Management
8	Elect Ellen M. Pawlikowski	For	For	Management
9	Elect Denise L. Ramos	For	For	Management
10	Elect Fredric G. Reynolds	For	For	Management
11	Elect Brian C. Rogers	For	For	Management
12	Elect James A. Winnefeld, Jr.	For	For	Management
13	Elect Robert O. Work	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management
17	Elimination of Supermajority Requirement	For	For	Management
18	Amendment to Articles to Limit Liability of Certain Officers	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	For	Shareholder
1	Elect Tracy A. Atkinson	For	For	Management
2	Elect Leanne G. Caret	For	For	Management
3	Elect Bernard A. Harris, Jr.	For	For	Management
4	Elect Gregory J. Hayes	For	For	Management
5	Elect George R. Oliver	For	For	Management
6	Elect Robert K. Ortberg	For	For	Management
7	Elect Dinesh C. Paliwal	For	For	Management
8	Elect Ellen M. Pawlikowski	For	For	Management
9	Elect Denise L. Ramos	For	For	Management
10	Elect Fredric G. Reynolds	For	For	Management
11	Elect Brian C. Rogers	For	For	Management
12	Elect James A. Winnefeld, Jr.	For	For	Management
13	Elect Robert O. Work	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management
17	Elimination of Supermajority Requirement	For	For	Management

18	Amendment to Articles to Limit Liability of Certain Officers	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	For	Shareholder

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Elizabeth M. Adefioye	For	For	Management
2	Elect Zubaid Ahmad	For	For	Management
3	Elect Kevin C. Berryman	For	For	Management
4	Elect Francoise Colpron	For	For	Management
5	Elect Edward L. Doheny II	For	For	Management
6	Elect Clay M. Johnson	For	For	Management
7	Elect Henry R. Keizer	For	For	Management
8	Elect Harry A. Lawton III	For	For	Management
9	Elect Suzanne B. Rowland	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Andres Conesa Labastida	For	For	Management
2	Elect Pablo A. Ferrero	For	For	Management
3	Elect Jeffrey W. Martin	For	For	Management
4	Elect Bethany J. Mayer	For	For	Management
5	Elect Michael N. Mears	For	For	Management
6	Elect Jack T. Taylor	For	For	Management
7	Elect Cynthia L. Walker	For	For	Management
8	Elect Cynthia J. Warner	For	For	Management
9	Elect James C. Yardley	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Increase in Authorized Common Stock	For	For	Management
14	Company Name Change	For	For	Management
15	Article Amendments to Make Certain Technical and Administrative Changes	For	For	Management
16	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Gerard J. Arpey	For	For	Management
2	Elect Ari Bousbib	For	For	Management
3	Elect Jeffery H. Boyd	For	For	Management
4	Elect Gregory D. Brenneman	For	For	Management
5	Elect J. Frank Brown	For	For	Management
6	Elect Albert P. Carey	For	For	Management
7	Elect Edward P. Decker	For	For	Management
8	Elect Linda R. Gooden	For	For	Management
9	Elect Wayne M. Hewett	For	For	Management

10	Elect Manuel Kadre	For	For	Management
11	Elect Stephanie C. Linnartz	For	For	Management
12	Elect Paula Santilli	For	For	Management
13	Elect Caryn Seidman-Becker	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Shareholder
18	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against	Against	Shareholder
21	Shareholder Proposal Regarding Public Positions on Political Speech	Against	Against	Shareholder

THE MIDDLEBY CORPORATION

Ticker: MIDD Security ID: 596278101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sarah Palisi Chapin	For	For	Management
2	Elect Timothy J. FitzGerald	For	For	Management
3	Elect Cathy L. McCarthy	For	For	Management
4	Elect John R. Miller III	For	For	Management
5	Elect Robert A. Nerbonne	For	For	Management
6	Elect Gordon O'Brien	For	For	Management
7	Elect Nassem Ziyad	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Ratification of Auditor	For	For	Management

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Joseph Alvarado	For	For	Management
2	Elect Debra A. Cafaro	For	For	Management
3	Elect Marjorie Rodgers Cheshire	For	For	Management
4	Elect William S. Demchak	For	For	Management
5	Elect Andrew T. Feldstein	For	For	Management
6	Elect Richard J. Harshman	For	For	Management
7	Elect Daniel R. Hesse	For	For	Management
8	Elect Renu Khator	For	For	Management
9	Elect Linda R. Medler	For	For	Management
10	Elect Robert A. Niblock	For	For	Management
11	Elect Martin Pfinsgraff	For	For	Management
12	Elect Bryan S. Salesky	For	For	Management
13	Elect Toni Townes-Whitley	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jennifer S. Banner	For	For	Management
2	Elect K. David Boyer, Jr.	For	For	Management
3	Elect Agnes Bundy Scanlan	For	For	Management
4	Elect Anna R. Cablik	For	For	Management
5	Elect Dallas S. Clement	For	For	Management
6	Elect Paul D. Donahue	For	For	Management
7	Elect Patrick C. Graney III	For	For	Management
8	Elect Linnie M. Haynesworth	For	For	Management
9	Elect Kelly S. King	For	For	Management
10	Elect Easter A. Maynard	For	For	Management
11	Elect Donna S. Morea	For	For	Management
12	Elect Charles A. Patton	For	For	Management
13	Elect Nido R. Qubein	For	For	Management
14	Elect David M. Ratcliffe	For	For	Management
15	Elect William H. Rogers, Jr.	For	For	Management
16	Elect Frank P. Scruggs, Jr.	For	For	Management
17	Elect Christine Sears	For	For	Management
18	Elect Thomas E. Skains	For	For	Management
19	Elect Bruce L. Tanner	For	For	Management
20	Elect Thomas N. Thompson	For	For	Management
21	Elect Steven C. Voorhees	For	For	Management
22	Ratification of Auditor	For	For	Management
23	Advisory Vote on Executive Compensation	For	For	Management
24	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
25	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

UNILEVER PLC

Ticker: ULVR Security ID: G92087165
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Remuneration Report	For	For	Management
3	Elect Nils Andersen	For	For	Management
4	Elect Judith Hartmann	For	For	Management
5	Elect Adrian Hennah	For	Against	Management
6	Elect Alan Jope	For	For	Management
7	Elect Andrea Jung	For	For	Management
8	Elect Susan Kilsby	For	For	Management
9	Elect Ruby Lu	For	For	Management
10	Elect Strive T. Masiyiwa	For	For	Management
11	Elect Youngme E. Moon	For	For	Management
12	Elect Graeme D. Pitkethly	For	For	Management
13	Elect Feike Sijbesma	For	For	Management
14	Elect Nelson Peltz	For	For	Management
15	Elect Hein Schumacher	For	For	Management
16	Appointment of Auditor	For	For	Management
17	Authority to Set Auditor's Fees	For	For	Management
18	Authorisation of Political Donations	For	For	Management
19	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
20	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
22	Authority to Repurchase Shares	For	For	Management
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: 904767704
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Remuneration Report	For	For	Management
3	Elect Nils Andersen	For	For	Management

4	Elect Judith Hartmann	For	For	Management
5	Elect Adrian Hennah	For	Against	Management
6	Elect Alan Jope	For	For	Management
7	Elect Andrea Jung	For	For	Management
8	Elect Susan Kilsby	For	For	Management
9	Elect Ruby Lu	For	For	Management
10	Elect Strive T. Masiyiwa	For	For	Management
11	Elect Youngme E. Moon	For	For	Management
12	Elect Graeme D. Pitkethly	For	For	Management
13	Elect Feike Sijbesma	For	For	Management
14	Elect Nelson Peltz	For	For	Management
15	Elect Hein Schumacher	For	For	Management
16	Appointment of Auditor	For	For	Management
17	Authority to Set Auditor's Fees	For	For	Management
18	Authorisation of Political Donations	For	For	Management
19	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
20	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
22	Authority to Repurchase Shares	For	For	Management
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Timothy P. Flynn	For	For	Management
2	Elect Paul R. Garcia	For	For	Management
3	Elect Kristen Gil	For	For	Management
4	Elect Stephen J. Hemsley	For	For	Management
5	Elect Michele J. Hooper	For	For	Management
6	Elect F. William McNabb, III	For	For	Management
7	Elect Valerie C. Montgomery Rice	For	For	Management
8	Elect John H. Noseworthy	For	For	Management
9	Elect Andrew Witty	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management
13	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Shareholder
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

VICTORIA'S SECRET & CO.

Ticker: VSCO Security ID: 926400102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Irene Chang Britt	For	For	Management
2	Elect Sarah Ruth Davis	For	For	Management
3	Elect Jacqueline Hernandez	For	For	Management
4	Elect Donna A. James	For	For	Management
5	Elect Mariam Naficy	For	For	Management
6	Elect Lauren B. Peters	For	For	Management
7	Elect Anne Sheehan	For	For	Management
8	Elect Martin Waters	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Ratification of Auditor	For	For	Management

VMWARE INC.

Ticker: VMW Security ID: 928563402
 Meeting Date: JUL 12, 2022 Meeting Type: Annual
 Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nicole Anasenes	For	For	Management
2	Elect Marianne C. Brown	For	For	Management
3	Elect Paul Sagan	For	For	Management
4	Advisory Vote on Executive Compensation	For	Against	Management
5	Ratification of Auditor	For	For	Management

VMWARE INC.

Ticker: VMW Security ID: 928563402
 Meeting Date: JUL 12, 2022 Meeting Type: Annual
 Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nicole Anasenes	For	For	Management
2	Elect Marianne C. Brown	For	For	Management
3	Elect Paul Sagan	For	For	Management
4	Advisory Vote on Executive Compensation	For	Against	Management
5	Ratification of Auditor	For	For	Management

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kenneth J. Bacon	For	For	Management
2	Elect Karen B. DeSalvo	For	For	Management
3	Elect Philip L. Hawkins	For	For	Management
4	Elect Dennis G. Lopez	For	For	Management
5	Elect Shankh Mitra	For	For	Management
6	Elect Ade J. Patton	For	For	Management
7	Elect Diana W. Reid	For	For	Management
8	Elect Sergio D. Rivera	For	For	Management
9	Elect Johnese M. Spisso	For	For	Management
10	Elect Kathryn M. Sullivan	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

=====
 ===== MainStay VP Bond Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

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 ===== MainStay VP Candriam Emerging Markets Equity Portfolio =====

ABB INDIA LIMITED

Ticker: 500002 Security ID: Y0005K103
 Meeting Date: SEP 28, 2022 Meeting Type: Special
 Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect V K Viswanathan as Director	For	Against	Management

ABB INDIA LIMITED

Ticker: 500002 Security ID: Y0005K103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reelect Carolina Yvonne Granat as Director	For	For	Management
4	Approve Remuneration of Cost Auditors	For	For	Management

ACCTON TECHNOLOGY CORP.

Ticker: 2345 Security ID: Y0002S109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	Management

AIER EYE HOSPITAL GROUP CO., LTD.

Ticker: 300015 Security ID: Y0029J108
Meeting Date: NOV 30, 2022 Meeting Type: Special
Record Date: NOV 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Chen Bang as Director	For	Against	Management
1.2	Elect Li Li as Director	For	Against	Management
1.3	Elect Han Zhong as Director	For	Against	Management
1.4	Elect Wu Shijun as Director	For	Against	Management
2.1	Elect Chen Shou as Director	For	For	Management
2.2	Elect Guo Yuemei as Director	For	For	Management
2.3	Elect Gao Guolei as Director	For	For	Management
3.1	Elect Li Xian as Supervisor	For	For	Management
3.2	Elect Su Jiangtao as Supervisor	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Approve Report on the Usage of Previously Raised Funds	For	For	Management

AIER EYE HOSPITAL GROUP CO., LTD.

Ticker: 300015 Security ID: Y0029J108
Meeting Date: MAR 21, 2023 Meeting Type: Special
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Amend Management System of Raised Funds	For	Against	Management

AIER EYE HOSPITAL GROUP CO., LTD.

Ticker: 300015 Security ID: Y0029J108
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Summary	For	For	Management
2	Approve Report of the Board of	For	For	Management

3	Directors Approve Report of the Board of Supervisors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Equity Distribution Plan	For	For	Management
6	Approve Appointment of Auditor	For	For	Management
7	Approve Social Responsibility Report	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Approve Remuneration of Supervisors	For	For	Management
10	Approve Application of Credit Lines	For	For	Management
11	Approve Amendments to Articles of Association	For	Against	Management

AIRTAC INTERNATIONAL GROUP

Ticker: 1590 Security ID: G01408106
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Consolidated Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Amend Articles of Association	For	For	Management

ALCHIP TECHNOLOGIES LTD.

Ticker: 3661 Security ID: G02242108
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Amend Articles of Association	For	For	Management
4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	Management
5	Approve Release of Restrictions on Competitive Activities of Directors	For	For	Management
6	Approve Issuance of Shares via a Private Placement	For	For	Management

ALIBABA GROUP HOLDING LIMITED

Ticker: 9988 Security ID: G01719114
Meeting Date: SEP 30, 2022 Meeting Type: Annual
Record Date: AUG 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Yong Zhang	For	Against	Management
1.2	Elect Director Jerry Yang	For	Against	Management
1.3	Elect Director Wan Ling Martello	For	For	Management
1.4	Elect Director Weijian Shan	For	For	Management
1.5	Elect Director Irene Yun-Lien Lee	For	Against	Management
1.6	Elect Director Albert Kong Ping Ng	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	Against	Management

AMERICA MOVIL SAB DE CV

Ticker: AMXL Security ID: P0280A101
Meeting Date: DEC 20, 2022 Meeting Type: Special
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Conversion of Series L Shares into Common Shares of New and Single Series; Amend Articles	For	Against	Management

2 Authorize Board to Ratify and Execute For Against Management
Approved Resolutions

AMERICA MOVIL SAB DE CV

Ticker: AMXB Security ID: ADPV59642
Meeting Date: APR 14, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For	Did Not Vote	Management
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	Did Not Vote	Management
1.3	Approve Report on Activities and Operations Undertaken by Board	For	Did Not Vote	Management
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	Did Not Vote	Management
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Did Not Vote	Management
1.6	Approve Report on Repurchased Shares Reserve	For	Did Not Vote	Management
2.1	Approve Discharge of Board and CEO	For	Did Not Vote	Management
2.2a	Elect and/or Ratify Carlos Slim Domit as Board Chairman	For	Did Not Vote	Management
2.2b	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Did Not Vote	Management
2.2c	Elect and/or Ratify Antonio Cosio Pando as Director	For	Did Not Vote	Management
2.2d	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Did Not Vote	Management
2.2e	Elect and/or Ratify Daniel Hajj Aboumrads as Director	For	Did Not Vote	Management
2.2f	Elect and/or Ratify Vanessa Hajj Slim as Director	For	Did Not Vote	Management
2.2g	Elect and/or Ratify David Ibarra Munoz as Director	For	Did Not Vote	Management
2.2h	Elect and/or Ratify Claudia Janez Sanchez as Director	For	Did Not Vote	Management
2.2i	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	Did Not Vote	Management
2.2j	Elect and/or Ratify Francisco Medina Chavez as Director	For	Did Not Vote	Management
2.2k	Elect and/or Ratify Gisselle Moran Jimenez as Director	For	Did Not Vote	Management
2.2l	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Did Not Vote	Management
2.2m	Elect and/or Ratify Ernesto Vega Velasco as Director	For	Did Not Vote	Management
2.2n	Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Did Not Vote	Management
2.2o	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	Did Not Vote	Management
2.2p	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	Did Not Vote	Management
2.3	Approve Remuneration of Directors	For	Did Not Vote	Management
3.1	Approve Discharge of Executive Committee	For	Did Not Vote	Management
3.2a	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	Did Not Vote	Management
3.2b	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	Did Not Vote	Management
3.2c	Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	For	Did Not Vote	Management
3.3	Approve Remuneration of Executive Committee	For	Did Not Vote	Management
4.1	Approve Discharge of Audit and Corporate Practices Committee	For	Did Not Vote	Management
4.2a	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	Did Not Vote	Management

4.2b	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	Did Not Vote	Management
4.2c	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	Did Not Vote	Management
4.3	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	Did Not Vote	Management
5	Set Amount of Share Repurchase Reserve	For	Did Not Vote	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	Did Not Vote	Management

AMERICA MOVIL SAB DE CV

Ticker: AMXB Security ID: ADPV59642
Meeting Date: APR 14, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	For	Did Not Vote	Management
2	Amend Article 6 to Reflect Changes in Capital	For	Did Not Vote	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	Did Not Vote	Management

AMERICA MOVIL SAB DE CV

Ticker: AMXB Security ID: P0280A192
Meeting Date: APR 27, 2023 Meeting Type: Ordinary Shareholders
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For	For	Management
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	Management
1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	Management
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	For	Management
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	For	Management
1.6	Approve Report on Repurchased Shares Reserve	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ANTA SPORTS PRODUCTS LIMITED

Ticker: 2020 Security ID: G04011105
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	For	For	Management
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	For	For	Management
5	Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His Remuneration	For	For	Management
6	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	For	For	Management

7	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	For	For	Management
8	Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	For	For	Management
9	Authorize Board to Fix Remuneration of Directors	For	For	Management
10	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
12	Authorize Repurchase of Issued Share Capital	For	For	Management
13	Authorize Reissuance of Repurchased Shares	For	Against	Management
14	Approve Termination of the 2017 Share Option Scheme and Adopt 2023 Share Option Scheme with the Scheme Mandate Limit	For	Against	Management
15	Approve Service Provider Sublimit under New Share Option Scheme	For	Against	Management
16	Adopt 2023 Share Award Scheme with the Scheme Mandate Limit	For	Against	Management
17	Approve Service Provider Sublimit under New Share Award Scheme	For	Against	Management

AREZZO INDUSTRIA E COMERCIO SA

Ticker: ARZZ3 Security ID: P04508100
Meeting Date: DEC 30, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Agreement to Absorb Sunset Agenciamento e Intermediacao S.A. (Sunset)	For	For	Management
2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	Management
3	Approve Independent Firm's Appraisal	For	For	Management
4	Approve Absorption of Sunset Agenciamento e Intermediacao S.A. (Sunset)	For	For	Management

AREZZO INDUSTRIA E COMERCIO SA

Ticker: ARZZ3 Security ID: P04508100
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Fix Number of Directors at Seven	For	For	Management
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
6.1	Elect Alessandro Giuseppe Carlucci as Board Chairman	For	For	Management
6.2	Elect Jose Ernesto Beni Bolonha as Vice-Chairman	For	Against	Management
6.3	Elect Alexandre Cafe Birman as Director	For	For	Management
6.4	Elect Guilherme Affonso Ferreira as Director	For	Against	Management
6.5	Elect Renata Figueiredo de Moraes Vichi as Director	For	For	Management
6.6	Elect Rony Meisler as Director	For	Against	Management
6.7	Elect Juliana Buchaim Correa da	For	For	Management

7	Fonseca as Director In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
8.1	Percentage of Votes to Be Assigned - Elect Alessandro Giuseppe Carlucci as Board Chairman	None	Abstain	Management
8.2	Percentage of Votes to Be Assigned - Elect Jose Ernesto Beni Bolonha as Vice-Chairman	None	Abstain	Management
8.3	Percentage of Votes to Be Assigned - Elect Alexandre Cafe Birman as Director	None	Abstain	Management
8.4	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Director	None	Abstain	Management
8.5	Percentage of Votes to Be Assigned - Elect Renata Figueiredo de Moraes Vichi as Director	None	Abstain	Management
8.6	Percentage of Votes to Be Assigned - Elect Rony Meisler as Director	None	Abstain	Management
8.7	Percentage of Votes to Be Assigned - Elect Juliana Buchaim Correa da Fonseca as Director	None	Abstain	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
10	Elect Alessandro Giuseppe Carlucci as Board Chairman	For	For	Management
11	Elect Jose Ernesto Beni Bolonha as Vice-Chairman	For	Against	Management
12	Approve Classification of Independent Directors	For	Against	Management
13	Approve Remuneration of Company's Management	For	For	Management
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management

AREZZO INDUSTRIA E COMERCIO SA

Ticker: ARZZ3 Security ID: P04508100
Meeting Date: MAY 29, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Agreement to Acquire Calcados Vicenza S.A. (Vicenza)	For	For	Management
2	Ratify Deloitte Touche Tohmatsu Consultores Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	Management
3	Approve Independent Firm's Appraisal	For	For	Management
4	Approve Acquisition of Vicenza	For	For	Management
5	Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction	For	For	Management
6	Amend Article 5 to Reflect Changes in Capital	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ASIA CEMENT (CHINA) HOLDINGS CORPORATION

Ticker: 743 Security ID: G0539C106
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: JUN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Lin Seng-chang as Director	For	For	Management
3b	Elect Wang Wei as Director	For	For	Management

3c	Elect Lee Kao-chao as Director	For	For	Management
3d	Elect Chen Ruey-long as Director	For	Against	Management
3e	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	For	For	Management

ASIAN PAINTS LIMITED

Ticker: 500820 Security ID: Y03638114
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Ashwin Dani as Director	For	For	Management
4	Reelect Amrita Vakil as Director	For	For	Management
5	Approve Continuation of Office of Ashwin Dani as Non-Executive Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

ASPEED TECHNOLOGY, INC.

Ticker: 5274 Security ID: Y04044106
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management

AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137
Meeting Date: JUL 29, 2022 Meeting Type: Annual
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect T. C. Suseel Kumar as Director	For	For	Management
4	Reelect Girish Paranjpe as Director	For	For	Management
5	Elect Manoj Kohli as Director	For	For	Management
6	Approve Enhancement of Borrowing Limit	For	For	Management
7	Authorize Issuance of Debt Securities on Private Placement Basis	For	For	Management
8	Approve Material Related Party Transactions for Acceptance of Deposits	For	For	Management
9	Approve Material Related Party Transactions for Subscription of Securities	For	For	Management
10	Approve Material Related Party Transactions for Sale of Securities	For	For	Management
11	Approve Material Related Party	For	For	Management

	Transactions for Issue of Securities, Payment of Interest and Redemption Amount thereof			
12	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	For	Management
13	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	For	For	Management
14	Approve Material Related Party Transactions for Money Market Instruments / Term Borrowing / Term Lending	For	For	Management
15	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	For	Management

AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137
Meeting Date: JAN 16, 2023 Meeting Type: Special
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	For	Management
2	Elect Parameswaranpillai Naga Prasad as Director	For	For	Management
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	For	Against	Management
4	Approve Axis Bank Employees Stock Unit Scheme, 2022	For	Against	Management
5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	For	Against	Management
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	Management
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	Management

AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137
Meeting Date: APR 28, 2023 Meeting Type: Special
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	For	For	Management
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	For	For	Management

B3 SA-BRASIL, BOLSA, BALCAO

Ticker: B3SA3 Security ID: P1909G107
Meeting Date: DEC 12, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect	For	For	Management

Acquisition of Neurotech Tecnologia da
Informacao S.A. (Neurotech)

BAIDU, INC.

Ticker: 9888 Security ID: G07034104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Memorandum of Association and Articles of Association	For	For	Management

BAJAJ FINANCE LIMITED

Ticker: 500034 Security ID: Y0547D112
Meeting Date: JUN 15, 2023 Meeting Type: Special
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Arindam Bhattacharya as Director	For	Abstain	Management
2	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	For	Against	Management
3	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	For	Against	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: APR 27, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly	For	For	Management
2	Amend Articles 36 and 37	For	For	Management
3	Approve Remuneration of Technology and Innovation Committee Members	For	For	Management
4	Approve Remuneration of Corporate Sustainability Committee Members	For	For	Management
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	For	For	Management
1.2	Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	For	Against	Management
1.3	Elect Elisa Vieira Leonel as Director	For	For	Management
1.4	Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	None	For	Shareholder
1.5	Elect Robert Juenemann as Independent Director as Minority Representative Under Majority Board Election	None	For	Shareholder

1.6	Elect Analyze Lenzi Ruas de Almeida as Director	For	For	Management
1.7	Elect Director	For	Abstain	Management
1.8	Elect Director	For	Abstain	Management
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
3.1	Percentage of Votes to Be Assigned - Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	None	Abstain	Management
3.2	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	None	Abstain	Management
3.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	None	Abstain	Management
3.4	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	None	Abstain	Shareholder
3.5	Percentage of Votes to Be Assigned - Elect Robert Juenemann as Director as Independent Minority Representative Under Majority Board Election	None	Abstain	Shareholder
3.6	Percentage of Votes to Be Assigned - Elect Analyze Lenzi Ruas de Almeida as Director	None	Abstain	Management
3.7	Percentage of Votes to Be Assigned - Elect Director	None	Abstain	Management
3.8	Percentage of Votes to Be Assigned - Elect Director	None	Abstain	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
6.1	Elect Gileno Gurgeao Barreto as Fiscal Council Member and Antonio Emilio Bastos Freire as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For	Shareholder
6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Andriei Jose Beber as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For	Shareholder
6.3	Elect Fiscal Council Member and Alternate	For	Abstain	Management
6.4	Elect Fiscal Council Member and Alternate	For	Abstain	Management
6.5	Elect Fiscal Council Member and Alternate	For	Abstain	Management
7	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	Against	Management
8	Approve Allocation of Income and Dividends	For	For	Management
9	Approve Remuneration of Company's Management	For	For	Management
10	Approve Remuneration of Fiscal Council Members	For	For	Management
11	Approve Remuneration of Audit Committee Members	For	For	Management
12	Approve Remuneration of Risk and Capital Committee Members	For	For	Management
13	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	For	Management
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

BANK OF JIANGSU CO., LTD.

Ticker: 600919 Security ID: Y0698M101
 Meeting Date: OCT 27, 2022 Meeting Type: Special
 Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Related-Party Transaction Management System	For	Against	Management
2	Amend Equity Management Measures	For	Against	Management
3	Elect Ge Renyu as Non-independent Director	For	For	Management

BANK OF JIANGSU CO., LTD.

Ticker: 600919 Security ID: Y0698M101
 Meeting Date: FEB 22, 2023 Meeting Type: Special
 Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in Registered Capital	For	For	Management
2	Amend Articles of Association	For	Against	Management
3	Elect Dai Qian as Non-independent Director	For	For	Management

BANK OF JIANGSU CO., LTD.

Ticker: 600919 Security ID: Y0698M101
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	For	For	Management
4	Approve Performance Evaluation Report on Supervisors	For	For	Management
5	Approve Report of the Independent Directors	For	For	Management
6	Approve Financial Statements and Financial Budget	For	Against	Management
7	Approve 2022 Related Party Transaction Report	For	For	Management
8	Approve 2023 Related Party Transactions	For	For	Management
9	Approve to Appoint Auditor	For	For	Management
10	Approve Issuance of Ordinary Financial Bonds	For	Against	Management

BB SEGURIDADE PARTICIPACOES SA

Ticker: BBSE3 Security ID: P1R1WJ103
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	For	Against	Management
1.2	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	For	Against	Management
1.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	Against	Management
1.4	Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	For	For	Management
1.5	Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	For	Against	Management
1.6	Elect Marcos Rogerio de Souza as	For	Against	Management

1.7	Director (Appointed by Uniao) Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	For	Shareholder
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
3.1	Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	None	Abstain	Management
3.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	None	Abstain	Management
3.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	None	Abstain	Management
3.4	Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	None	Abstain	Management
3.5	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	None	Abstain	Management
3.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain	Management
3.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	None	Abstain	Shareholder
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
6	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
7	Approve Allocation of Income and Dividends	For	For	Management
8	Approve Remuneration of Company's Management	For	For	Management
9	Approve Remuneration of Directors	For	For	Management
10	Approve Remuneration of Fiscal Council Members	For	For	Management
11	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	For	For	Management
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

BEIJING COMPASS TECHNOLOGY DEVELOPMENT CO., LTD.

Ticker: 300803 Security ID: Y0R71G102
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Financial Statements	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Report of the Board of Supervisors	For	For	Management
6	Approve to Appoint Auditor	For	For	Management
7	Approve Report on the Deposit and Usage of Raised Funds	For	For	Management
8	Approve Use of Idle Funds for Cash	For	Against	Management

Management

 BEIJING COMPASS TECHNOLOGY DEVELOPMENT CO., LTD.

Ticker: 300803 Security ID: Y0R71G102
 Meeting Date: JUN 01, 2023 Meeting Type: Special
 Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Extension of Resolution Validity Period on Private Placement	For	For	Management
2	Approve Extension of Authorization of the Board on Private Placement	For	For	Management

 BEIJING UNITED INFORMATION TECHNOLOGY CO., LTD.

Ticker: 603613 Security ID: Y077BP103
 Meeting Date: AUG 23, 2022 Meeting Type: Special
 Record Date: AUG 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Time	For	For	Management
2.3	Approve Issue Manner	For	For	Management
2.4	Approve Issue Size	For	For	Management
2.5	Approve Scale of GDR in its Lifetime	For	For	Management
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For	Management
2.7	Approve Pricing Method	For	For	Management
2.8	Approve Target Subscribers	For	For	Management
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For	Management
2.10	Approve Underwriting Method	For	For	Management
3	Approve Report on the Usage of Previously Raised Funds	For	For	Management
4	Approve Issuance of GDR for Fund-raising Use Plan	For	For	Management
5	Approve Resolution Validity Period	For	For	Management
6	Approve Authorization of Board to Handle All Related Matters	For	For	Management
7	Approve Distribution on Roll-forward Profits	For	For	Management
8	Approve Amendments to Articles of Association	For	For	Management
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management
12	Approve Credit Line Application and Guarantee	For	Against	Management
13	Approve Amendments to Articles of Association to Change Business Scope	For	For	Management

 BHARTI AIRTEL LIMITED

Ticker: 532454 Security ID: Y0885K108
 Meeting Date: AUG 12, 2022 Meeting Type: Annual
 Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Chua Sock Koong as Director	For	For	Management
4	Approve Deloitte Haskins & Sells LLP,	For	For	Management

Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration

#	Proposal	Mgt Rec	Vote Cast	Sponsor
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Elect Pradeep Kumar Sinha as Director	For	Abstain	Management
7	Elect Shyamal Mukherjee as Director	For	Abstain	Management
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	For	Abstain	Management
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	For	Against	Management
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	For	Against	Management
11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	For	Against	Management
12	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	For	Against	Management

BIM BIRLESIK MAGAZALAR AS

Ticker: BIMAS.E Security ID: M2014F102
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	Management
2	Accept Board Report	For	For	Management
3	Accept Audit Report	For	For	Management
4	Accept Financial Statements	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Elect Directors and Approve Their Remuneration	For	Against	Management
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	Management
9	Receive Information on Share Repurchase Program	None	None	Management
10	Receive Information on Donations Made in 2022	None	None	Management
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	None	None	Management
12	Ratify External Auditors	For	For	Management
13	Wishes	None	None	Management

BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Audited Financial Report	For	For	Management
4	Approve Annual Reports and Its Summary	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal	For	For	Management

	Control Audit Institution and Authorize Board to Fix Their Remuneration			
7	Approve Provision of Guarantees by the Group	For	Against	Management
8	Approve Estimated Cap of Ordinary Connected Transactions	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	Management
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	For	Against	Management
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For	Management
13	Approve Compliance Manual in Relation to Connected Transaction	For	For	Management

BYD ELECTRONIC (INTERNATIONAL) COMPANY LIMITED

Ticker: 285 Security ID: Y1045N107
Meeting Date: DEC 20, 2022 Meeting Type: Extraordinary Shareholders
Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Supplemental Supply Agreement and Revised Annual Caps	For	For	Management
2	Approve Supplemental Purchase Agreement and Revised Annual Caps	For	For	Management

BYD ELECTRONIC (INTERNATIONAL) COMPANY LIMITED

Ticker: 285 Security ID: Y1045N107
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Elect Wang Nian-qiang as Director	For	Against	Management
5	Elect Wang Bo as Director	For	Against	Management
6	Elect Qian Jing-jie as Director	For	Against	Management
7	Authorize Board to Fix Remuneration of Directors	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
9	Authorize Repurchase of Issued Share Capital	For	For	Management
10	Authorize Reissuance of Repurchased Shares	For	Against	Management

CAPITEC BANK HOLDINGS LTD.

Ticker: CPI Security ID: S15445109
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Cora Fernandez as Director	For	For	Management
2	Re-elect Stan du Plessis as Director	For	For	Management
3	Re-elect Piet Mouton as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	Management
5	Reappoint Deloitte & Touche as Auditors	For	For	Management
6	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	Management
7	Authorise Board to Issue Shares for Cash	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Implementation Report of Remuneration Policy	For	For	Management
1	Approve Non-executive Directors' Remuneration	For	For	Management
2	Authorise Repurchase of Issued Share Capital	For	For	Management
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
4	Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	Management

CHAILEASE HOLDING CO., LTD.

Ticker: 5871 Security ID: G20288109
Meeting Date: SEP 14, 2022 Meeting Type: Special
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management
2	Amend Procedures for Lending Funds to Other Parties	For	For	Management

CHAILEASE HOLDING CO., LTD.

Ticker: 5871 Security ID: G20288109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Approve Plan for Long-term Fundraising	For	For	Management
6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	For	For	Management
7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	For	For	Management
7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	For	For	Management
7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	For	For	Management
7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	For	For	Management
7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For	For	Management
7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For	Against	Management
7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	For	For	Management
7.8	Elect Hsiu-Tze Cheng, a Representative	For	For	Management

7.9	of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For	For	Management
8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	For	For	Management
9	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	For	For	Management
10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	For	For	Management
11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	For	For	Management

CHINA MERCHANTS BANK CO., LTD.

Ticker: 3968 Security ID: Y14896115
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: JUN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report	For	For	Management
4	Approve Audited Financial Statements	For	For	Management
5	Approve Profit Appropriation Plan	For	For	Management
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
7	Approve Related Party Transaction Report	For	For	Management
8	Approve Capital Management Plan	For	For	Management
9	Elect Huang Jian as Director	For	Against	Management
10	Elect Zhu Jiangtao as Director	For	For	Management

CHINA RESOURCES LAND LIMITED

Ticker: 1109 Security ID: G2108Y105
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Li Xin as Director	For	Against	Management
3.2	Elect Zhang Dawei as Director	For	For	Management
3.3	Elect Guo Shiqing as Director	For	For	Management
3.4	Elect Andrew Y. Yan as Director	For	For	Management
3.5	Elect Wan Kam To, Peter as Director	For	Against	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

CHINA TOURISM GROUP DUTY FREE CORP. LTD.

Ticker: 1880 Security ID: Y15079109
 Meeting Date: NOV 23, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: NOV 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Provision of Guarantee by the Company's Subsidiary to Its Wholly-Owned Subsidiary	For	For	Management
2	Amend Rules for Management of External Guarantee	For	Against	Management

CHINA TOURISM GROUP DUTY FREE CORPORATION LIMITED

Ticker: 1880 Security ID: Y15079109
 Meeting Date: FEB 02, 2023 Meeting Type: Extraordinary Shareholders
 Record Date: JAN 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Li Gang as Director	For	For	Shareholder
2	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Articles of Association	For	For	Management

CHINA YANGTZE POWER CO., LTD.

Ticker: 600900 Security ID: Y1516Q142
 Meeting Date: JUL 20, 2022 Meeting Type: Special
 Record Date: JUL 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Overall Plan of Transaction	For	For	Management
1.2	Approve Counterparty of Asset Purchase Plan	For	For	Management
1.3	Approve Underlying Asset of Asset Purchase Plan	For	For	Management
1.4	Approve Pricing Principle and Transaction Price of Asset Purchase Plan	For	For	Management
1.5	Approve Payment Method of Asset Purchase Plan	For	For	Management
1.6	Approve Type, Nominal Value and Place of Listing of Shares to be Issued of Asset Purchase Plan	For	For	Management
1.7	Approve Pricing Base Date, Pricing Principle, Issue Price to be Issued of Asset Purchase Plan	For	For	Management
1.8	Approve Target Parties of Asset Purchase Plan	For	For	Management
1.9	Approve Issue Scale of Asset Purchase Plan	For	For	Management
1.10	Approve Lock-up Period Arrangement of Asset Purchase Plan	For	For	Management
1.11	Approve Cash Consideration of Asset Purchase Plan	For	For	Management
1.12	Approve Transition of Profit and Loss of Asset Purchase Plan	For	For	Management
1.13	Approve Distribution Arrangement of Undistributed Earnings of Asset Purchase Plan	For	For	Management
1.14	Approve Ownership Transfer of Underlying Assets and Liability for Breach of Contract of Asset Purchase Plan	For	For	Management
1.15	Approve Resolution Validity Period of Asset Purchase Plan	For	For	Management
1.16	Approve Issue Type, Par Value, Place of Listing of Shares to be Issued of Raising Supporting Funds	For	For	Management
1.17	Approve Pricing Basis Date, Pricing Principle and Issue Price of Raising	For	For	Management

1.18	Supporting Funds Approve Target Parties of Raising Supporting Funds	For	For	Management
1.19	Approve Usage of Raised Funds of Raising Supporting Funds	For	For	Management
1.20	Approve Issue Scale and Number of Shares of Raising Supporting Funds	For	For	Management
1.21	Approve Distribution Arrangement of Undistributed Earnings of Raising Supporting Funds	For	For	Management
1.22	Approve Lock-up Period of Raising Supporting Funds	For	For	Management
1.23	Approve Resolution Validity Period of Raising Supporting Funds	For	For	Management
2	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	For	Management
3	Approve Transaction Constitutes as Related Party Transaction	For	For	Management
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	For	Management
5	Approve Signing the Agreement Related to Transaction	For	For	Management
6	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	For	For	Management
7	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For	Management
8	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For	Management
9	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For	Management
10	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	For	For	Management
11	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
12	Approve Shareholder Return Plan	For	For	Management
13	Approve Authorization of Board to Handle All Related Matters	For	For	Management

CMOC GROUP LIMITED

Ticker: 3993 Security ID: Y1503Z105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: JUN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report	For	For	Management
4	Approve Financial Report and Financial Statements	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor	For	For	Management
7	Approve Budget Report	For	For	Management
8	Approve Purchase of Structured Deposit with Internal Idle Fund	For	Against	Management
9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	For	Management
10	Approve External Guarantee Arrangements	For	Against	Management

11	Authorize Board to Decide on Issuance of Debt Financing Instruments	For	Against	Management
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	Management
13	Approve Formulation, Amendment and Improvement of the Internal Control Systems	For	Against	Management
14	Approve Forfeiture of Uncollected Dividend of H Shareholders	For	For	Management
15	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	Management
17	Authorize Repurchase of Issued H Share Capital	For	For	Management
18	Approve Provision of Financial Support to the Invested Subsidiaries	For	For	Management
19	Elect Jiang Li as Director	For	For	Management
20	Elect Lin Jiuxin as Director	For	For	Management
21	Elect Zheng Shu as Supervisor	For	For	Management

CMOC GROUP LTD.

Ticker: 3993 Security ID: Y1503Z105
Meeting Date: MAY 05, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Provision of Guarantees by the Company to Its Controlled Subsidiaries	For	For	Management
2	Approve Absorption and Merger of the Wholly-owned Subsidiaries of the Company	For	For	Management

CONTEMPORARY AMPEREX TECHNOLOGY CO., LTD.

Ticker: 300750 Security ID: Y1R48E105
Meeting Date: SEP 05, 2022 Meeting Type: Special
Record Date: AUG 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of the Board to Handle All Related Matters	For	Against	Management
4	Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	For	For	Management
5	Approve Interim Profit Distribution	For	For	Shareholder
6	Amend Articles of Association	For	For	Shareholder

CONTEMPORARY AMPEREX TECHNOLOGY CO., LTD.

Ticker: 300750 Security ID: Y1R48E105
Meeting Date: NOV 16, 2022 Meeting Type: Special
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Capital Increase and Share Expansion as well as Waiver of Rights and External Guarantees	For	For	Management
2	Approve Additional Guarantee Provision	For	For	Management
3	Approve Issuance of Medium-term Notes	For	For	Management
4	Elect Xin Rong (Katherine Rong XIN) as Non-independent Director	For	Against	Management

CONTEMPORARY AMPEREX TECHNOLOGY CO., LTD.

Ticker: 300750 Security ID: Y1R48E105
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Summary	For	For	Management
2	Approve Report of the Board of Directors	For	For	Management
3	Approve Report of the Board of Supervisors	For	For	Management
4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	For	For	Management
5	Approve Financial Statements	For	For	Management
6	Approve 2022 and 2023 Remuneration of Directors	For	For	Management
7	Approve 2022 and 2023 Remuneration of Supervisors	For	For	Management
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management
9	Approve to Appoint Auditor	For	For	Management
10	Approve Related Party Transaction	For	For	Management
11	Approve Application of Credit Lines	For	Against	Management
12	Approve Estimated Amount of Guarantees	For	Against	Management
13	Approve Hedging Plan	For	For	Management
14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	For	For	Management
15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	For	For	Management
16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	For	For	Management
17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	For	For	Management
18	Approve Formulation of External Donation Management System	For	For	Management
19	Amend the Currency Fund Management System	For	Against	Management
20	Amend Management System for Providing External Guarantees	For	Against	Management

COUPANG, INC.

Ticker: CPNG Security ID: 22266T109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bom Kim	For	Against	Management
1b	Elect Director Neil Mehta	For	Against	Management
1c	Elect Director Jason Child	For	For	Management
1d	Elect Director Pedro Franceschi	For	For	Management
1e	Elect Director Benjamin Sun	For	Against	Management
1f	Elect Director Ambereen Toubassy	For	For	Management
1g	Elect Director Kevin Warsh	For	Against	Management
2	Ratify Samil PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CREDICORP LTD.

Ticker: BAP Security ID: G2519Y108
Meeting Date: MAR 27, 2023 Meeting Type: Annual

Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Present Board Chairman Report of the Annual and Sustainability Report	None	None	Management
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	None	None	Management
3.a1	Elect Antonio Abruna Puyol as Director	For	For	Management
3.a2	Elect Nuria Alino Perez as Director	For	For	Management
3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	For	For	Management
3.a4	Elect Alexandre Gouvea as Director	For	For	Management
3.a5	Elect Patricia Lizarraga Guthertz as Director	For	For	Management
3.a6	Elect Raimundo Morales Dasso as Director	For	Against	Management
3.a7	Elect Leslie Pierce Diez-Canseco as Director	For	For	Management
3.a8	Elect Luis Romero Belismelis as Director	For	Against	Management
3.a9	Elect Pedro Rubio Feijoo as Director	For	For	Management
3.b1	Approve Remuneration of Directors	For	For	Management
4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management

CTBC FINANCIAL HOLDING CO., LTD.

Ticker: 2891 Security ID: Y15093100
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Issuance of Restricted Stocks	For	Against	Management

DELTA ELECTRONICS, INC.

Ticker: 2308 Security ID: Y20263102
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management
6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

DINO POLSKA SA

Ticker: DNP Security ID: X188AF102
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: JUN 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management

4	Approve Agenda of Meeting	For	For	Management
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	None	None	Management
6	Receive Supervisory Board Reports on Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	None	None	Management
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	None	None	Management
8.1	Approve Management Board Report on Company's and Group's Operations	For	For	Management
8.2	Approve Financial Statements	For	For	Management
8.3	Approve Consolidated Financial Statements	For	For	Management
9	Approve Allocation of Income and Omission of Dividends	For	For	Management
10.1	Approve Discharge of Michal Krauze (Management Board Member)	For	Against	Management
10.2	Approve Discharge of Michal Muskala (Management Board Member)	For	Against	Management
10.3	Approve Discharge of Izabela Biadala (Management Board Member)	For	Against	Management
10.4	Approve Discharge of Piotr Scigala (Management Board Member)	For	Against	Management
11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	Against	Management
11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	Against	Management
11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	Against	Management
11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	Against	Management
11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	Against	Management
12	Approve Remuneration Report	For	Against	Management
13.1	Amend Statute Re: General Meeting; Supervisory Board	For	For	Management
13.2	Approve Consolidated Text of Statute	For	For	Management
14	Close Meeting	None	None	Management

DIVI'S LABORATORIES LIMITED

Ticker: 532488 Security ID: Y2076F112
Meeting Date: AUG 22, 2022 Meeting Type: Annual
Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect N.V. Ramana as Director	For	For	Management
4	Reelect Madhusudana Rao Divi as Director	For	For	Management
5	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

DLOCAL LIMITED

Ticker: DLO Security ID: G29018101
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Mariam Toulan	For	For	Management
2	Accept Financial Statements and	For	For	Management

Statutory Reports

E INK HOLDINGS, INC.

Ticker: 8069 Security ID: Y2266Z100
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3.1	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	For	Management
3.2	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	For	For	Management
3.3	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	For	Management
3.4	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	For	For	Management
3.5	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	For	For	Management
3.6	Elect HUEY-JEN SU, with Shareholder No. D220038XXX, as Independent Director	For	For	Management
3.7	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

EAST MONEY INFORMATION CO., LTD.

Ticker: 300059 Security ID: Y2234B102
Meeting Date: NOV 16, 2022 Meeting Type: Special
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of GDR and Listing on the SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Time	For	For	Management
2.3	Approve Issue Manner	For	For	Management
2.4	Approve Issue Size	For	For	Management
2.5	Approve Scale of GDR in Existence Period	For	For	Management
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For	Management
2.7	Approve Pricing Method	For	For	Management
2.8	Approve Target Subscribers	For	For	Management
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For	Management
2.10	Approve Underwriting Method	For	For	Management
3	Approve Report on the Usage of Previously Raised Funds	For	For	Management
4	Approve Raised Funds Usage Plan	For	For	Management
5	Approve Resolution Validity Period	For	For	Management
6	Approve Authorization of Board to Handle All Related Matters	For	For	Management
7	Approve Distribution Arrangement of Cumulative Earnings	For	For	Management
8	Approve Formulation of Articles of Association	For	Against	Management
9	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management

10	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
11	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management

EICHER MOTORS LIMITED

Ticker: 505200 Security ID: Y2251M148
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: AUG 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Vinod Kumar Aggarwal as Director	For	For	Management
4	Approve S.R. Batliboi & Co., LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Elect Govindarajan Balakrishnan as Director and Approve Appointment of Govindarajan Balakrishnan as Whole-Time Director	For	For	Management
7	Approve Payment of Remuneration to Govindarajan Balakrishnan as Whole-Time Director	For	For	Management
8	Approve Material Related Party Transactions Between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	For	Management

FIRSTRAND LTD.

Ticker: FSR Security ID: S5202Z131
Meeting Date: AUG 25, 2022 Meeting Type: Special
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorise Repurchase of Issued Preference Share Capital	For	For	Management
2	Approve Scheme of Arrangement in Accordance with Section 48(8) (b)	For	For	Management
1	Authorise Ratification of Approved Resolutions	For	For	Management

FIRSTRAND LTD.

Ticker: FSR Security ID: S5202Z131
Meeting Date: DEC 01, 2022 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Re-elect Grant Gelink as Director	For	For	Management
1.2	Re-elect Louis von Zeuner as Director	For	For	Management
1.3	Elect Shireen Naidoo as Director	For	For	Management
2.1	Reappoint Deloitte & Touche as Auditors of the Company	For	For	Management
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	Management
3	Authorise Board to Issue Shares for Cash	For	For	Management
4	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration Policy	For	Against	Management
2	Approve Remuneration Implementation Report	For	For	Management
1	Authorise Repurchase of Issued Share	For	For	Management

2.1	Capital Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	Management
2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For	Management
3	Approve Remuneration of Non-Executive Directors	For	For	Management

FLAT GLASS GROUP CO., LTD.

Ticker: 6865 Security ID: Y2575W103
Meeting Date: JUL 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report on the Company's Compliance of the Conditions for the Proposed Non-public Issuance of A Shares	For	For	Management
2.1	Approve Class and Nominal Value of the Shares to be Issued	For	For	Management
2.2	Approve Method and Time of Issuance	For	For	Management
2.3	Approve Target Subscribers and Subscription Method	For	For	Management
2.4	Approve Price Determination Date, Issue Price and Pricing Principles	For	For	Management
2.5	Approve Number of Shares to be Issued	For	For	Management
2.6	Approve Lock-up Period	For	For	Management
2.7	Approve Place of Listing	For	For	Management
2.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	For	For	Management
2.9	Approve Validity Period of the Resolutions Regarding the Non-public Issuance	For	For	Management
2.10	Approve Use of Proceeds	For	For	Management
3	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	For	For	Management
4	Approve Feasibility Analysis Report on the Use of Proceeds by the Non-public Issuance of A Shares	For	For	Management
5	Approve Report on Use of Previous Proceeds	For	For	Management
6	Approve Report on Dilution of Immediate Return as a Result of Non-public Issuance of A Shares, Remedial Measures and Related Entities' Commitments	For	For	Management
7	Approve Dividend Distribution Plan	For	For	Management
8	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	For	For	Management

FLAT GLASS GROUP CO., LTD.

Ticker: 6865 Security ID: Y2575W103
Meeting Date: JUL 29, 2022 Meeting Type: Special
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Class and Nominal Value of the Shares to be Issued	For	For	Management
1.2	Approve Method and Time of Issuance	For	For	Management
1.3	Approve Target Subscribers and Subscription Method	For	For	Management
1.4	Approve Price Determination Date, Issue Price and Pricing Principles	For	For	Management
1.5	Approve Number of Shares to be Issued	For	For	Management
1.6	Approve Lock-up Period	For	For	Management
1.7	Approve Place of Listing	For	For	Management
1.8	Approve Arrangement Relating to the Accumulated Profits Prior to the	For	For	Management

1.9	Non-public Issuance Approve Validity Period of the Resolutions Regarding the Non-public Issuance	For	For	Management
1.10	Approve Use of Proceeds	For	For	Management
2	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	For	For	Management
3	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	For	For	Management

FLAT GLASS GROUP CO., LTD.

Ticker: 6865 Security ID: Y2575W103
Meeting Date: JUL 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Anhui Flat Glass's Participation in the Bidding of Mining Right	For	For	Management

FLAT GLASS GROUP CO., LTD.

Ticker: 6865 Security ID: Y2575W103
Meeting Date: OCT 20, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report on Use of Previous Proceeds	For	For	Management
2	Approve Interim Dividend	For	For	Management

GAIL (INDIA) LIMITED

Ticker: 532155 Security ID: Y2R78N114
Meeting Date: AUG 26, 2022 Meeting Type: Annual
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Declare Final Dividend and Confirm First and Second Interim Dividend	For	For	Management
3	Reelect M V Iyer as Director	For	Against	Management
4	Reelect Navneet Mohan Kothari as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Joint Auditors	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management
7	Approve Material Related Party Transactions with Petronet LNG Limited	For	For	Management
8	Approve Material Related Party Transactions with Indraprastha Gas Limited	For	For	Management
9	Approve Material Related Party Transactions with Mahanagar Gas Limited	For	For	Management
10	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	For	For	Management
11	Approve Material Related Party Transactions with ONGC Petro Additions Limited	For	For	Management
12	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	For	For	Management
13	Approve Material Related Party Transactions with Central U.P. Gas Limited	For	For	Management
14	Approve Material Related Party	For	For	Management

15	Transactions with Green Gas Limited Increase Authorized Share Capital and Amend Memorandum of Association	For	For	Management
16	Amend Objects Clause of Memorandum of Association	For	For	Management
17	Approve Issuance of Bonus Shares by way of Capitalization of Free Reserves	For	For	Management

GAIL (INDIA) LIMITED

Ticker: 532155 Security ID: Y2R78N114
Meeting Date: NOV 12, 2022 Meeting Type: Special
Record Date: OCT 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ayush Gupta as Director - Human Resources (HR)	For	Abstain	Management
2	Approve Appointment of Sandeep Kumar Gupta as Chairman and Managing Director	For	For	Management

GANFENG LITHIUM CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: AUG 25, 2022 Meeting Type: Extraordinary Shareholders
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt 2022 Share Option Incentive Scheme	For	For	Management
2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	For	For	Management
3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	For	For	Management

GANFENG LITHIUM CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: AUG 25, 2022 Meeting Type: Special
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt 2022 Share Option Incentive Scheme	For	For	Management
2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	For	For	Management
3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	For	For	Management

GANFENG LITHIUM CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: SEP 30, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change of Company Name	For	For	Management
2	Amend Articles of Association	For	For	Management
1	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	For	For	Management
2	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	For	For	Management

3 Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source For For Management

GANFENG LITHIUM GROUP CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: DEC 20, 2022 Meeting Type: Extraordinary Shareholders
Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Capital Increase, Share Expansion by Ganfeng LiEnergy and Related Party Transaction	For	For	Management

GANFENG LITHIUM GROUP CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: FEB 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend External Investment Management System	For	For	Management
2	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For	Management
3	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Against	Management
4	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	For	Against	Management
5	Approve Continuing Related-Party Transactions for 2023	For	For	Management
1	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	For	Against	Management
2	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	For	For	Management

GINLONG TECHNOLOGIES CO., LTD.

Ticker: 300763 Security ID: Y6367E106
Meeting Date: JUL 14, 2022 Meeting Type: Special
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Manner and Issue Time	For	For	Management
2.3	Approve Target Subscribers and Subscription Method	For	For	Management
2.4	Approve Price Reference Date, Issue Price and Pricing Method	For	For	Management
2.5	Approve Issue Size	For	For	Management
2.6	Approve Lock-up Period	For	For	Management
2.7	Approve Listing Exchange	For	For	Management
2.8	Approve Use of Proceeds	For	For	Management
2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	Management
2.10	Approve Resolution Validity Period	For	For	Management
3	Approve Plan for Issuance of Shares to Specific Targets	For	For	Management
4	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	Management
5	Approve Feasibility Analysis Report on	For	For	Management

6	the Intended Usage of Raised Funds Approve Report on the Usage of Previously Raised Funds	For	For	Management
7	Approve Special Account for Raised Funds	For	For	Management
8	Approve Shareholder Return Plan	For	For	Management
9	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
10	Approve Authorization of the Board to Handle All Related Matters	For	For	Management

GINLONG TECHNOLOGIES CO., LTD.

Ticker: 300763 Security ID: Y6367E106
Meeting Date: OCT 27, 2022 Meeting Type: Special
Record Date: OCT 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amendments to Articles of Association	For	For	Management

GINLONG TECHNOLOGIES CO., LTD.

Ticker: 300763 Security ID: Y6367E106
Meeting Date: OCT 31, 2022 Meeting Type: Special
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Performance Share Incentive Plan	For	For	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	For	Management
3	Approve Authorization of the Board to Handle All Related Matters	For	For	Management

GINLONG TECHNOLOGIES CO., LTD.

Ticker: 300763 Security ID: Y6367E106
Meeting Date: NOV 11, 2022 Meeting Type: Special
Record Date: NOV 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
2	Approve Amendments to Articles of Association	For	For	Management

GINLONG TECHNOLOGIES CO., LTD.

Ticker: 300763 Security ID: Y6367E106
Meeting Date: DEC 30, 2022 Meeting Type: Special
Record Date: DEC 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Continue to Use of Idle Own Funds for Cash Management	For	Against	Management
2	Approve Increase in Provision of Guarantee to (Indirect) Subsidiaries	For	For	Management
3	Approve Increase in Application of Bank Credit Lines	For	For	Management

GLOBANT SA

Ticker: GLOB Security ID: L44385109
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special

Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's and Auditor's Reports	None	None	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income	For	For	Management
5	Approve Discharge of Directors	For	Against	Management
6	Approve Remuneration of Directors	For	For	Management
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	Management
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	Management
9	Reelect Linda Rottenberg as Director	For	For	Management
10	Reelect Martin Umaran as Director	For	For	Management
11	Reelect Guibert Englebienne as Director	For	For	Management
1	Increase Authorized Share Capital and Amend Articles of Association	For	Against	Management

GOLD FIELDS LTD.

Ticker: GFI Security ID: S31755101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	Management
2.1	Elect Martin Preece as Director	For	For	Management
2.2	Re-elect Yunus Suleman as Director	For	For	Management
2.3	Re-elect Terence Goodlace as Director	For	Against	Management
2.4	Re-elect Philisiwe Sibiya as Director	For	For	Management
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	For	For	Management
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	For	For	Management
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	For	For	Management
4	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
5.1	Approve Remuneration Policy	For	Against	Management
5.2	Approve Remuneration Implementation Report	For	Against	Management
1	Authorise Board to Issue Shares for Cash	For	For	Management
2.1	Approve Remuneration of Chairperson of the Board	For	For	Management
2.2	Approve Remuneration of Lead Independent Director of the Board	For	For	Management
2.3	Approve Remuneration of Members of the Board	For	For	Management
2.4	Approve Remuneration of Chairperson of the Audit Committee	For	For	Management
2.5	Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	For	For	Management
2.6	Approve Remuneration of Members of the Audit Committee	For	For	Management
2.7	Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	For	For	Management
2.8	Approve Remuneration of Chairperson of an Ad-hoc Committee	For	For	Management
2.9	Approve Remuneration of Member of an Ad-hoc Committee	For	For	Management
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies	For	For	Management

4	Act Authorise Repurchase of Issued Share Capital	For	For	Management
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GRUMA SAB DE CV

Ticker: GRUMAB Security ID: P4948K121
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	For	For	Management
4	Elect and/or Ratify Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	For	Against	Management
5	Elect Chairmen of Audit and Corporate Practices Committees	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUMA SAB DE CV

Ticker: GRUMAB Security ID: P4948K121
Meeting Date: APR 21, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of 5.58 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	Management
2	Approve Discharge of Directors and Officers	For	For	Management
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	Management
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	For	For	Management
5	Approve Dividends of MXN 14.84 Per Share	For	For	Management
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For	Management
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB	None	None	Management

8	Shareholders Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	None	None	Management
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	For	Against	Management
10	Elect or Ratify Board Chairman	For	Against	Management
11	Approve Remuneration of Directors for Years 2022 and 2023	For	For	Management
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against	Management
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For	Management
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	None	None	Management
15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
Meeting Date: APR 13, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	For	For	Management
2	Amend Article 6 to Reflect Changes in Capital	None	None	Management
3	Add Article 29 Bis Re: Sustainability Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
Meeting Date: MAY 22, 2023 Meeting Type: Ordinary Shareholders
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	None	None	Management
2.a	Ratify Carlos Cardenas Guzman as Director	For	For	Management
2.b	Ratify Angel Losada Moreno as Director	For	For	Management
2.c	Ratify Joaquin Vargas Guajardo as Director	For	Against	Management
2.d	Ratify Juan Diez-Canedo Ruiz as Director	For	For	Management
2.e	Ratify Luis Tellez Kuenzler as Director	For	For	Management
2.f	Ratify Alejandra Palacios Prieto as Director	For	For	Management
2.g	Elect Alejandra Yazmin Soto Aych as Director	For	For	Management
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: NOV 29, 2022 Meeting Type: Ordinary Shareholders

Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Cash Dividends of MXN 5.81 Per Share	For	For	Management
1.2	Approve Dividend to Be Paid on Dec. 8, 2022	For	For	Management
2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: NOV 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Incorporation of Banco Bineo S. A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	Management
1.2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	Management
1.3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	Management
2.1	Approve Modifications of Sole Responsibility Agreement	For	For	Management
2.2	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	Management
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	Management
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	Management
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	Management
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Receive Auditor's Report on Tax Position of Company	None	None	Management
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	Against	Management
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	Against	Management
4.a3	Elect David Juan Villarreal Montemayor as Director	For	For	Management
4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	Against	Management
4.a5	Elect Carlos de la Isla Corry as	For	For	Management

	Director				
4.a6	Elect Everardo Elizondo Almaguer as Director	For	Against	Management	
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	Management	
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	Management	
4.a9	Elect Mariana Banos Reynaud as Director	For	For	Management	
4.a10	Elect Federico Carlos Fernandez Senderos as Director	For	Against	Management	
4.a11	Elect David Penaloza Alanis as Director	For	For	Management	
4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	Against	Management	
4.a13	Elect Alfonso de Angoitia Noriega as Director	For	Against	Management	
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For	Management	
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	Management	
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	Management	
4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For	Management	
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For	Management	
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	Management	
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	Management	
4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For	Management	
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	Management	
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	For	For	Management	
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	Management	
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	Management	
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For	Management	
4.a27	Elect Carlos Phillips Margain as Alternate Director	For	For	Management	
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For	Management	
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	Management	
4.c	Approve Directors Liability and Indemnification	For	For	Management	
5	Approve Remuneration of Directors	For	For	Management	
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	Management	
7.1	Approve Report on Share Repurchase	For	For	Management	
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management	
8	Approve Certification of Company's Bylaws	For	For	Management	
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management	

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: JUN 02, 2023 Meeting Type: Ordinary Shareholders
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Cash Dividends of MXN 7.87 Per Share	For	For	Management
1.2	Approve Dividend to Be Paid on June 12, 2023	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

HAIDILAO INTERNATIONAL HOLDING LTD.

Ticker: 6862 Security ID: G4290A101
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: MAY 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Gao Jie as Director	For	For	Management
4	Elect Chua Sin Bin as Director	For	For	Management
5	Elect Hee Theng Fong as Director	For	Against	Management
6	Elect Qi Daqing as Director	For	Against	Management
7	Authorize Board to Fix Remuneration of Directors	For	For	Management
8	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
10	Authorize Repurchase of Issued Share Capital	For	For	Management
11	Authorize Reissuance of Repurchased Shares	For	Against	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190
 Meeting Date: JUL 16, 2022 Meeting Type: Annual
 Record Date: JUL 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Renu Karnad as Director	For	Against	Management
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	For	For	Management
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	For	Against	Management
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190
 Meeting Date: NOV 25, 2022 Meeting Type: Court
 Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190
 Meeting Date: MAR 25, 2023 Meeting Type: Special
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	For	For	Management
2	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	Management
3	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	Management
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	Management
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	Management
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190
Meeting Date: JUN 11, 2023 Meeting Type: Special
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	For	For	Management
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	For	Management

HYPERA SA

Ticker: HYPE3 Security ID: P5230A101
Meeting Date: APR 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 13 and 24 and Consolidate Bylaws	For	For	Management

HYPERA SA

Ticker: HYPE3 Security ID: P5230A101
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at Nine	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	Elect Directors	For	Against	Management
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
8.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	None	Abstain	Management
8.2	Percentage of Votes to Be Assigned -	None	Abstain	Management

	Elect Bernardo Malpica Hernandez as Director			
8.3	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	None	Abstain	Management
8.4	Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	None	Abstain	Management
8.5	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	None	Abstain	Management
8.6	Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	None	Abstain	Management
8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	None	Abstain	Management
8.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	None	Abstain	Management
8.9	Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	None	Abstain	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management
11	Approve Remuneration of Company's Management	For	Against	Management

INFOSYS LIMITED

Ticker: 500209 Security ID: Y4082C133
Meeting Date: DEC 02, 2022 Meeting Type: Special
Record Date: OCT 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Buyback of Equity Shares	For	Against	Management

INFOSYS LIMITED

Ticker: 500209 Security ID: Y4082C133
Meeting Date: MAR 31, 2023 Meeting Type: Special
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Govind Vaidiram Iyer as Director	For	For	Management

INFOSYS LIMITED

Ticker: 500209 Security ID: Y4082C133
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: JUN 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Salil Parekh as Director	For	For	Management
4	Elect Helene Auriol Potier as Director	For	For	Management
5	Reelect Bobby Parikh as Director	For	For	Management

ITAU UNIBANCO HOLDING SA

Ticker: ITUB4 Security ID: P5968U113
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
2	Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	None	For	Shareholder

JAFRON BIOMEDICAL CO., LTD.

Ticker: 300529 Security ID: Y417B8109
Meeting Date: JUL 14, 2022 Meeting Type: Special
Record Date: JUL 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
2	Amend Articles of Association	For	Against	Management
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Management
3.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	Management
3.4	Amend Working System for Independent Directors	For	Against	Management
3.5	Amend Management System for External Guarantee	For	Against	Management
3.6	Amend Management System for External Investment	For	Against	Management
3.7	Amend Implementing Rules for Cumulative Voting System	For	Against	Management
3.8	Amend Accounting Firm Selection System	For	Against	Management
3.9	Approve to Re-formulate Management System for Related Party Transaction	For	Against	Management
3.10	Approve to Re-formulate Management System for Controlled Subsidiary	For	For	Management

JD HEALTH INTERNATIONAL INC.

Ticker: 6618 Security ID: G5074A100
Meeting Date: DEC 23, 2022 Meeting Type: Extraordinary Shareholders
Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2023 Technology and Traffic Support Services Framework Agreement and Related Transactions	For	For	Management
2	Approve 2023 JD Sales Framework Agreement, Annual Caps and Related Transactions	For	For	Management
3	Approve 2023 Marketing Services Framework Agreement, Annual Caps and Related Transactions	For	For	Management
4	Approve 2023 Supply Chain Solutions and Logistics Services Framework Agreement, Annual Caps and Related Transactions	For	For	Management

JD HEALTH INTERNATIONAL INC.

Ticker: 6618 Security ID: G5074A100
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: JUN 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Elect Enlin Jin as Director	For	Against	Management
2.2	Elect Richard Qiangdong Liu as Director	For	Against	Management
2.3	Elect Jiyu Zhang as Director	For	For	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5b	Authorize Repurchase of Issued Share Capital	For	For	Management
5c	Authorize Reissuance of Repurchased Shares	For	Against	Management
6	Adopt the Sixth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	Management

JD.COM, INC.

Ticker: 9618 Security ID: G8208B101
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Memorandum of Association and Articles of Association	For	For	Management

KAKAOBANK CORP.

Ticker: 323410 Security ID: Y451AA104
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Yoon Ho-young as Inside Director	For	For	Management
3.2	Elect Jin Woong-seop as Outside Director	For	For	Management
3.3	Elect Song Ji-ho as Non-Independent Non-Executive Director	For	For	Management
4	Elect Yoon Ho-young as CEO	For	For	Management
5.1	Elect Choi Su-yeol as Outside Director to Serve as an Audit Committee Member	For	For	Management
5.2	Elect Hwang In-san as Outside Director to Serve as an Audit Committee Member	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
7	Approve Stock Option Grants	For	For	Management

KANZHUN LIMITED

Ticker: 2076 Security ID: 48553T106
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports (Voting)	For	For	Management
2	Elect Director Yu Zhang	For	For	Management
3	Elect Director Xu Chen	For	For	Management
4	Elect Director Haiyang Yu	For	Against	Management
5	Approve Remuneration of Directors	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without	For	Against	Management

7	Preemptive Rights			
7	Authorize Share Repurchase Program	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

KB FINANCIAL GROUP, INC.

Ticker: 105560 Security ID: Y46007103
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Kwon Seon-ju as Outside Director	For	For	Management
3.2	Elect Cho Hwa-jun as Outside Director	For	For	Management
3.3	Elect Oh Gyu-taek as Outside Director	For	For	Management
3.4	Elect Yeo Jeong-seong as Outside Director	For	For	Management
3.5	Elect Kim Seong-yong as Outside Director	For	For	Management
4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	For	For	Management
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	For	For	Management
5.2	Elect Cho Hwa-jun as a Member of Audit Committee	For	For	Management
5.3	Elect Kim Seong-yong as a Member of Audit Committee	For	For	Management
6	Approve Terms of Retirement Pay	For	For	Management
7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
8	Amend Articles of Incorporation (Shareholder Proposal)	Against	Against	Shareholder
9	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	Against	Against	Shareholder

KINGSOFT CORPORATION LIMITED

Ticker: 3888 Security ID: G5264Y108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Jun Lei as Director	For	Against	Management
3.2	Elect Leiwen Yao as Director	For	For	Management
3.3	Elect Shun Tak Wong as Director	For	For	Management
3.4	Elect Zuotao Chen as Director	For	For	Management
3.5	Elect Wenjie Wu as Director	For	For	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Adopt 2023 BKOS Share Incentive Scheme	For	For	Management
9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	Management

L&F CO., LTD.

Ticker: 066970 Security ID: Y52747105
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect Park Gi-seon as Outside Director	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

LENOVO GROUP LIMITED

Ticker: 992 Security ID: Y5257Y107
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect William Tudor Brown as Director	For	For	Management
3b	Elect Yang Chih-Yuan Jerry as Director	For	For	Management
3c	Elect Gordon Robert Halyburton Orr as Director	For	For	Management
3d	Elect Woo Chin Wan Raymond as Director	For	For	Management
3e	Elect Cher Wang Hsiueh Hong as Director	For	Against	Management
3f	Elect Xue Lan as Director	For	For	Management
3g	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

LG CHEM LTD.

Ticker: 051910 Security ID: Y52758102
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Cheon Gyeong-hun as Outside Director	For	For	Management
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

LOCALIZA RENT A CAR SA

Ticker: RENT3 Security ID: P6330Z111
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year	For	For	Management

	Ended Dec. 31, 2022			
2	Approve Allocation of Income and Dividends	For	For	Management
3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	For	Management
3.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as Alternate	For	For	Management
3.3	Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	For	Abstain	Management
3.4	Elect Marcia Fragoso Soares as Fiscal Council Member and Roberto Frota Decourt as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	None	For	Shareholder
4	Approve Remuneration of Fiscal Council Members	For	For	Management
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
6	Fix Number of Directors at Eight	For	For	Management
7	Approve Classification of Independent Directors	For	Against	Management
8.1	Elect Eugenio Pacelli Mattar as Board Chairman	For	Against	Management
8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	For	For	Management
8.3	Elect Adriana Waltrick Santos as Independent Director	For	For	Management
8.4	Elect Artur Noemio Crynbaum as Independent Director	For	For	Management
8.5	Elect Maria Leticia de Freitas Costa as Independent Director	For	Against	Management
8.6	Elect Paulo Antunes Veras as Independent Director	For	For	Management
8.7	Elect Pedro de Godoy Bueno as Independent Director	For	For	Management
8.8	Elect Sergio Augusto Guerra de Resende as Director	For	For	Management
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
10.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chairman	None	Abstain	Management
10.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Vice-Chairman	None	Abstain	Management
10.3	Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	None	Abstain	Management
10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	None	Abstain	Management
10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	None	Abstain	Management
10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	Management
10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	None	Abstain	Management
10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	None	Abstain	Management
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management
12	Approve Remuneration of Company's Management	For	For	Management

LOCALIZA RENT A CAR SA

Ticker: RENT3 Security ID: P6330Z111
 Meeting Date: APR 25, 2023 Meeting Type: Extraordinary Shareholders
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles	For	For	Management
2	Consolidate Bylaws	For	For	Management
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

LONGI GREEN ENERGY TECHNOLOGY CO., LTD.

Ticker: 601012 Security ID: Y9727F102
 Meeting Date: NOV 21, 2022 Meeting Type: Special
 Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Time	For	For	Management
2.3	Approve Issue Manner	For	For	Management
2.4	Approve Issue Size	For	For	Management
2.5	Approve Scale of GDR in its Lifetime	For	For	Management
2.6	Approve Conversion Rate of GDR and Underlying A Shares	For	For	Management
2.7	Approve Manner of Pricing	For	For	Management
2.8	Approve Target Subscribers	For	For	Management
2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	For	For	Management
2.10	Approve Underwriting Manner	For	For	Management
3	Approve Resolution Validity Period	For	For	Management
4	Approve Report on the Usage of Previously Raised Funds	For	For	Management
5	Approve Raised Funds Usage Plan	For	For	Management
6	Approve Forward Rollover Profit Distribution Plan	For	For	Management
7	Approve Authorization of Board to Handle All Related Matters	For	For	Management
8	Amend Articles of Association and Its Annexes	For	Against	Management
9	Approve Purchase of Liability Insurance and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management
10	Approve Adjustment of Repurchase Quantity and Price of Performance Share Incentive Plan	For	For	Management
11	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
12	Amend Working System for Independent Directors	For	Against	Management
13	Amend Special Management System of Raised Funds	For	Against	Management
14	Amend External Investment Management System	For	Against	Management
15	Amend Related Party Transaction System	For	Against	Management
16	Amend External Guarantee System	For	Against	Management
17	Approve Formulation of Entrusted Financial Management System	For	For	Management
18	Approve Formulation of Securities Investment and Derivatives Transaction Management System	For	For	Management

LONGI GREEN ENERGY TECHNOLOGY CO., LTD.

Ticker: 601012 Security ID: Y9727F102
 Meeting Date: FEB 02, 2023 Meeting Type: Special

Record Date: JAN 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Estimated Amount of Guarantees	For	For	Management
2	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	For	Against	Management
3	Approve Provision of Guarantee for Loan Business	For	For	Management
4	Approve Foreign Exchange Derivatives Transactions	For	For	Management
5	Approve Daily Related Party Transactions	For	For	Management
6	Approve Change in High-efficiency Monocrystalline Cell Project	For	For	Management

LONGSHINE TECHNOLOGY GROUP CO., LTD.

Ticker: 300682 Security ID: Y5324Y106
Meeting Date: DEC 09, 2022 Meeting Type: Special
Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Xu Changjun as Director	For	For	Management
1.2	Elect Zhang Mingping as Director	For	For	Management
1.3	Elect Zheng Xinbiao as Director	For	For	Management
1.4	Elect Peng Zhiping as Director	For	For	Management
1.5	Elect Ni Xingjun as Director	For	For	Management
2.1	Elect Lin Zhong as Director	For	For	Management
2.2	Elect Lin Le as Director	For	For	Management
2.3	Elect Yao Lijie as Director	For	For	Management
3.1	Elect Yu Hao as Supervisor	For	For	Management
3.2	Elect Li Xiao as Supervisor	For	For	Management
4	Approve Formulation of Remuneration and Allowance of Directors	For	For	Management
5	Approve Formulation of Remuneration and Allowance of Supervisors	For	For	Management
6	Approve Change of Registered Address	For	For	Management
7	Amend Articles of Association	For	Against	Management
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Management
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	Management
11	Amend Working System for Independent Directors	For	Against	Management

LONGSHINE TECHNOLOGY GROUP CO., LTD.

Ticker: 300682 Security ID: Y5324Y106
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Financial Report and Audit Report	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Profit Distribution	For	For	Management
7	Approve 2022 Remuneration and 2023 Remuneration and Assessment Plan for Directors and Senior Management Members	For	For	Management
8	Approve 2022 Remuneration and 2023 Remuneration and Assessment Plan for Supervisors	For	For	Management
9	Approve Report on the Usage of Funds by Controlling Shareholder and Other Related Parties	For	For	Management
10	Approve Daily Related Party Transactions	For	For	Management

11	Approve Application of Comprehensive Bank Credit Lines	For	For	Management
12	Approve Special Report and Verification Report on the Deposit and Usage of Raised Funds	For	For	Management
13	Approve Appointment of Auditor	For	For	Management
14.1	Amend Related-party Transaction Management System	For	Against	Management
14.2	Amend Management System for Providing External Guarantees	For	Against	Management
14.3	Amend Management System for Providing External Investments	For	Against	Management
14.4	Amend Management System of Raised Funds	For	Against	Management
14.5	Amend Investor Relations Management System	For	Against	Management

LONGSHINE TECHNOLOGY GROUP CO., LTD.

Ticker: 300682 Security ID: Y5324Y106
Meeting Date: MAY 04, 2023 Meeting Type: Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	Management
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	For	For	Management
3	Approve Authorization of the Board to Handle All Related Matters to the Performance Shares Incentive Plan	For	For	Management
4	Approve Draft and Summary of Employee Share Purchase Plan	For	For	Management
5	Approve Management Method of Employee Share Purchase Plan	For	For	Management
6	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	Management
7	Approve Change of Company Type	For	For	Management
8	Approve Amendments to Articles of Association	For	For	Management

LONGSHINE TECHNOLOGY GROUP CO., LTD.

Ticker: 300682 Security ID: Y5324Y106
Meeting Date: JUN 12, 2023 Meeting Type: Special
Record Date: JUN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
2	Approve Decrease in Registered Capital	For	For	Management
3	Amend Articles of Association	For	For	Management

LUZHOU LAOJIAO CO., LTD.

Ticker: 000568 Security ID: Y5347R104
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Annual Report	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve to Appoint Auditor	For	For	Management
7	Amend Management Methods for Raised Funds	For	Against	Management

MEITUAN

Ticker: 3690 Security ID: G59669104
Meeting Date: JUN 30, 2023 Meeting Type: Annual
Record Date: JUN 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Marjorie Mun Tak Yang as Director	For	For	Management
3	Elect Wang Huiwen as Director	For	Against	Management
4	Elect Orr Gordon Robert Halyburton as Director	For	Against	Management
5	Elect Leng Xuesong as Director	For	For	Management
6	Authorize Board to Fix Remuneration of Directors	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	For	Against	Management
8	Authorize Repurchase of Issued Share Capital	For	For	Management
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	For	Against	Management
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	For	Against	Management
12	Approve the Scheme Limit	For	Against	Management
13	Approve the Service Provider Sublimit	For	Against	Management
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	For	Against	Management
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	For	Against	Management
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	For	Against	Management
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	Management

MERCADOLIBRE, INC.

Ticker: MELI Security ID: 58733R102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan Segal	For	For	Management
1.2	Elect Director Mario Eduardo Vazquez	For	Withhold	Management
1.3	Elect Director Alejandro Nicolas Aguzin	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	For	Management

MING YANG SMART ENERGY GROUP CO., LTD.

Ticker: 601615 Security ID: Y60373100
Meeting Date: JAN 11, 2023 Meeting Type: Special
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Appointment of Auditor	For	For	Management
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MING YANG SMART ENERGY GROUP CO., LTD.

Ticker: 601615 Security ID: Y60373100
Meeting Date: MAR 10, 2023 Meeting Type: Special
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Zhang Chao as Non-independent Director	For	For	Shareholder

NARI TECHNOLOGY CO., LTD.

Ticker: 600406 Security ID: Y6S99Q112
Meeting Date: JAN 19, 2023 Meeting Type: Special
Record Date: JAN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Hu Minqiang as Director	For	For	Management
2.1	Elect Wei Rong as Supervisor	For	For	Management

NARI TECHNOLOGY CO., LTD.

Ticker: 600406 Security ID: Y6S99Q112
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAY 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	Management
3	Approve Report of the Independent Directors	For	For	Management
4	Approve Report of the Board of Directors	For	For	Management
5	Approve Report of the Board of Supervisors	For	For	Management
6	Approve Financial Budget Report	For	For	Management
7	Approve Related Party Transaction	For	For	Management
8	Approve Financial Business Services Agreement	For	Against	Management
9	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	Management
10	Approve Amendments to Articles of Association	For	For	Management
11	Approve Formulation of Measures for the Administration of External Guarantees	For	For	Management
12	Approve Formulation of Measures for the Administration of External Donations	For	For	Management
13	Amend Administrative Measures for Decision-Making of Related Party Transactions	For	Against	Management
14	Approve Annual Report and Summary	For	For	Management
15.1	Elect Hua Dingzhong as Director	For	For	Management

NETEASE, INC.

Ticker: 9999 Security ID: G6427A102
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect William Lei Ding as Director	For	For	Management
1b	Elect Grace Hui Tang as Director	For	Against	Management
1c	Elect Alice Yu-Fen Cheng as Director	For	For	Management
1d	Elect Joseph Tze Kay Tong as Director	For	Against	Management

1e	Elect Michael Man Kit Leung as Director	For	Against	Management
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	Against	Management
3	Amend Company's Amended and Restated Memorandum and Articles of Association	For	For	Management
4	Approve Amended and Restated 2019 Share Incentive Plan	For	Against	Management

NINGBO DEYE TECHNOLOGY CO., LTD.

Ticker: 605117 Security ID: Y6368K101
Meeting Date: NOV 14, 2022 Meeting Type: Special
Record Date: NOV 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Company's Eligibility for Private Placement of Shares	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Manner and Issue Time	For	For	Management
2.3	Approve Target Subscribers and Subscription Method	For	For	Management
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	Management
2.5	Approve Issue Size	For	For	Management
2.6	Approve Lock-up Period	For	For	Management
2.7	Approve Use of Proceeds	For	For	Management
2.8	Approve Distribution Arrangement of Undistributed Earnings	For	For	Management
2.9	Approve Listing Exchange	For	For	Management
2.10	Approve Resolution Validity Period	For	For	Management
3	Approve Plan on Private Placement of Shares	For	For	Management
4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	Management
5	Approve Report on the Usage of Previously Raised Funds	For	For	Management
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For	Management
7	Approve Shareholder Return Plan	For	For	Management
8	Approve Special Deposit Account for Raised Funds	For	For	Management
9	Approve Authorization of Board to Handle All Related Matters	For	For	Management
10.1	Elect Le Feijun as Supervisor	For	For	Shareholder

NINGBO DEYE TECHNOLOGY CO., LTD.

Ticker: 605117 Security ID: Y6368K101
Meeting Date: MAR 10, 2023 Meeting Type: Special
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	Management
2	Approve Shareholder Dividend Return Plan	For	For	Management
3	Approve Authorization of Board to Handle All Related Matters	For	For	Management

NINGBO DEYE TECHNOLOGY CO., LTD.

Ticker: 605117 Security ID: Y6368K101
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Report of the Independent Directors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	Management
7	Approve Use of Idle Own Funds for Cash Management	For	Against	Management
8	Approve Remuneration of Directors	For	For	Management
9	Approve Remuneration of Supervisors	For	For	Management
10	Approve Foreign Exchange Hedging Business	For	For	Management
11	Approve Credit Line Application, Provision of Guarantee and Guarantee from Ultimate Controller	For	Against	Management
12	Approve Amendments to Articles of Association	For	For	Management
13	Approve Report on the Usage of Previously Raised Funds	For	For	Management

NINGBO ORIENT WIRES & CABLE CO., LTD.

Ticker: 603606 Security ID: Y6365U102
Meeting Date: AUG 23, 2022 Meeting Type: Special
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Xia Chongyao as Director	For	For	Shareholder
1.2	Elect Xia Feng as Director	For	For	Shareholder
1.3	Elect Le Junjie as Director	For	For	Shareholder
1.4	Elect Ke Jun as Director	For	For	Shareholder
1.5	Elect Xia Shanzhong as Director	For	For	Shareholder
1.6	Elect Pan Chuzhi as Director	For	For	Shareholder
2.1	Elect Yan Mengkun as Director	For	For	Management
2.2	Elect Liu Yansen as Director	For	For	Management
2.3	Elect Zhou Jingyao as Director	For	For	Management
3.1	Elect Hu Bohui as Supervisor	For	For	Shareholder
3.2	Elect Chen Hong as Supervisor	For	For	Shareholder

NIO INC.

Ticker: NIO Security ID: G6525F102
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reclassification of Shares of Common Stock	For	For	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Memorandum and Articles of Association	For	For	Management
4	Amend Memorandum and Articles of Association	For	For	Management
5	Approve Dual Foreign Name in Chinese of the Company	For	For	Management

NIO INC.

Ticker: NIO Security ID: G6525F102
Meeting Date: AUG 25, 2022 Meeting Type: Special
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Memorandum and Articles of Association	For	For	Management

NONGFU SPRING CO., LTD.

Ticker: 9633 Security ID: Y6367W106
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Zhong Shanshan as Director	For	Against	Management
1.2	Elect Wu Limin as Director	For	For	Management
1.3	Elect Xiang Xiansong as Director	For	For	Management
1.4	Elect Han Linyou as Director	For	For	Management
2.1	Elect Zhong Shu Zi as Director	For	For	Management
2.2	Elect Xue Lian as Director	For	For	Management
3.1	Elect Stanley Yi Chang as Director	For	For	Management
3.2	Elect Yang, Lei Bob as Director	For	For	Management
3.3	Elect Lu Yuan as Director	For	For	Management
4.1	Elect Liu Min as Supervisor	For	For	Management
4.2	Elect Liu Xiyue as Supervisor	For	For	Management
5	Approve Remuneration Plan for Directors and Supervisors	For	For	Management
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
7	Approve Report of the Board	For	For	Management
8	Approve Report of the Supervisory Committee	For	For	Management
9	Approve Consolidated Financial Statements and Report of the Auditor	For	For	Management
10	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
11	Approve Final Dividend	For	For	Management
12	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	For	For	Management
13	Approve Provision of Guarantee in Favour of Wholly-owned Subsidiaries	For	For	Management
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	Management
15	Amend Articles of Association	For	For	Management

 PETRO RIO SA

Ticker: PRI03 Security ID: P7S19Q109
 Meeting Date: DEC 09, 2022 Meeting Type: Extraordinary Shareholders
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Meeting Summary	For	For	Management
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	Management
3	Amend Article 5 to Reflect Changes in Capital	For	For	Management
4	Amend Article 14	For	For	Management
5	Amend Article 18	For	For	Management
6	Amend Article 37	For	For	Management
7	Amend Article 41	For	For	Management

 PETRO RIO SA

Ticker: PRI03 Security ID: P7S19Q109
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Meeting Summary	For	For	Management
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	Management
3	Accept Financial Statements and Statutory Reports for Fiscal Year	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Ended Dec. 31, 2022			
4	Approve Allocation of Income and Dividends	For	For	Management
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	Management
6	Elect Fiscal Council Members	For	For	Management
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
8	Approve Remuneration of Fiscal Council Members	For	For	Management
9	Approve Remuneration of Company's Management	For	Against	Management

PETRO RIO SA

Ticker: PRI03 Security ID: P7S19Q109
Meeting Date: APR 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Meeting Summary	For	For	Management
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	Management
3	Re-Ratify Remuneration of Company's Management for 2022	For	For	Management
4	Amend Articles and Consolidate Bylaws	For	For	Management
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

PETRO RIO SA

Ticker: PRI03 Security ID: P7S19Q109
Meeting Date: MAY 12, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles and Consolidate Bylaws	For	Did Not Vote	Management

PETROCHINA COMPANY LIMITED

Ticker: 857 Security ID: Y6883Q104
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	Against	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Financial Report	For	For	Management
4	Approve Profit Distribution Scheme	For	For	Management
5	Authorize Board to Determine the Interim Profit Distribution Scheme	For	For	Management
6	Approve Guarantee Scheme	For	Against	Management
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
8.1	Elect Dai Houliang as Director	For	Against	Management
8.2	Elect Hou Qijun as Director	For	For	Management
8.3	Elect Duan Liangwei as Director	For	Against	Management
8.4	Elect Huang Yongzhang as Director	For	Against	Management
8.5	Elect Ren Lixin as Director	For	For	Management

8.6	Elect Xie Jun as Director	For	For	Management
9.1	Elect Cai Jinyong as Director	For	For	Management
9.2	Elect Jiang, Simon X. as Director	For	For	Management
9.3	Elect Zhang Laibin as Director	For	For	Management
9.4	Elect Hung Lo Shan Lusan as Director	For	For	Management
9.5	Elect Ho Kevin King Lun as Director	For	For	Management
10.1	Elect Cai Anhui as Supervisor	For	For	Shareholder
10.2	Elect Xie Haibing as Supervisor	For	For	Shareholder
10.3	Elect Zhao Ying as Supervisor	For	For	Shareholder
10.4	Elect Cai Yong as Supervisor	For	For	Shareholder
10.5	Elect Jiang Shangjun as Supervisor	For	For	Shareholder
11	Approve Grant of General Mandate to the Board to Repurchase Shares	For	For	Management
12	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	For	Management
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management

PETROCHINA COMPANY LIMITED

Ticker: 857 Security ID: Y6883Q104
Meeting Date: JUN 08, 2023 Meeting Type: Special
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Grant of General Mandate to the Board to Repurchase Shares	For	For	Management

PINDUODUO INC.

Ticker: PDD Security ID: 722304102
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lei Chen	For	Against	Management
2	Elect Director Anthony Kam Ping Leung	For	For	Management
3	Elect Director Haifeng Lin	For	Against	Management
4	Elect Director Qi Lu	For	For	Management
5	Elect Director George Yong-Boon Yeo	For	Against	Management
6	Change Company Name to PDD Holdings Inc.	For	For	Management
7	Amend Memorandum and Articles of Association	For	For	Management

PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Ticker: 2318 Security ID: Y69790106
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report and Its Summary	For	For	Management
4	Approve Financial Statements and Statutory Reports	For	For	Management
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Wang Guangqian as Director	For	For	Management
8	Approve Issuance of Debt Financing Instruments	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without	For	For	Management

Preemptive Rights for Additional H
Shares

PRESS METAL ALUMINIUM HOLDINGS BERHAD

Ticker: 8869 Security ID: Y7079E103
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Directors' Fees	For	For	Management
2	Approve Directors' Benefits	For	For	Management
3	Elect Koon Poh Tat as Director	For	Against	Management
4	Elect Koon Poh Kong as Director	For	For	Management
5	Elect Koon Poh Weng as Director	For	Against	Management
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	Management
9	Approve Share Repurchase Program	For	Against	Management

PROYA COSMETICS CO., LTD.

Ticker: 603605 Security ID: Y7S88X100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	Management
6	Approve to Appoint Auditor and Payment of Remuneration	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration of Supervisors	For	For	Management
9	Approve Estimated Amount of Guarantees	For	For	Management
10	Approve Change Business Scope and Amendment of Articles of Association	For	For	Management

PT ANEKA TAMBANG TBK

Ticker: ANTM Security ID: Y7116R158
Meeting Date: AUG 23, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off of Partial Segment of Mining Business of the Company Location in East Halmahera, North Maluku	For	For	Management
2	Approve Transfer of Company's Assets	For	Against	Management

PT ANEKA TAMBANG TBK

Ticker: ANTM Security ID: Y7116R158
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	Against	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2023	For	For	Management
5	Approve Report on the Use of Proceeds	For	For	Management
6	Amend Articles of Association	None	Against	Shareholder
7	Approve Enforcement of the Minister of State-Owned Enterprises Regulations	None	For	Shareholder
8	Approve Changes in the Boards of the Company	None	Against	Shareholder

PT BANK CENTRAL ASIA TBK

Ticker: BBCA Security ID: Y7123P138
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
4	Approve Auditors	For	For	Management
5	Approve Payment of Interim Dividends	For	For	Management
6	Approve Revised Recovery Plan	For	For	Management
7	Approve Resolution Plan	For	For	Management

PT MERDEKA COPPER GOLD TBK

Ticker: MDKA Security ID: Y60132100
Meeting Date: APR 12, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Changes in the Boards of the Company	For	For	Management
2	Approve Report on the Realization of the Implementation of Long Term Incentive Program	None	None	Management
3	Amend Articles of Association in connection with the Company's Supporting Business Activities to Conform with the Provisions of the Prevailing Indonesian Standard Classification of Business Fields	For	Against	Management

PT MERDEKA COPPER GOLD TBK

Ticker: MDKA Security ID: Y60132100
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	Against	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Auditors	For	For	Management
4	Approve Remuneration of Directors and	For	For	Management

5	Commissioners Approve Share Repurchase Program	For	For	Management
6	Approve Report on the Use of Proceeds	None	None	Management

PT SUMBER ALFARIA TRIJAYA TBK

Ticker: AMRT Security ID: Y71362118
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income and Dividend	For	For	Management
3	Approve Sherly Jokom and Purwanto, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Change Term of Office of Board of Directors and Commissioners	For	Abstain	Management
5	Approve Changes in the Board of Commissioners	For	For	Management
6	Approve Changes in the Board of Directors	For	For	Management
7	Approve Remuneration of Commissioners	For	For	Management
8	Approve Remuneration of Directors	For	For	Management

RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102
Meeting Date: AUG 29, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Nita M. Ambani as Director	For	For	Management
4	Reelect Hital R. Meswani as Director	For	For	Management
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	For	Against	Management
7	Elect K. V. Chowdary as Director	For	Abstain	Management
8	Approve Remuneration of Cost Auditors	For	For	Management
9	Amend Object Clause of the Memorandum of Association	For	For	Management
10	Approve Material Related Party Transactions of the Company	For	For	Management
11	Approve Material Related Party Transactions of Subsidiaries of the Company	For	For	Management

RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102
Meeting Date: DEC 30, 2022 Meeting Type: Special
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect K. V. Kamath as Director	For	Abstain	Management
2	Amend Objects Clause of Memorandum of Association	For	For	Management

RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102
Meeting Date: MAY 02, 2023 Meeting Type: Court
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

SAMSUNG BIOLOGICS CO., LTD.

Ticker: 207940 Security ID: Y7T7DY103
Meeting Date: MAR 17, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Rim John Chongbo as Inside Director	For	For	Management
2.2	Elect Noh Gyun as Inside Director	For	For	Management
2.3	Elect Kim Eunice Kyunghee as Outside Director	For	Against	Management
2.4	Elect Ahn Doh-geol as Outside Director	For	For	Management
3	Elect Ahn Doh-geol as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100
Meeting Date: NOV 03, 2022 Meeting Type: Special
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG ENGINEERING CO., LTD.

Ticker: 028050 Security ID: Y7472L100
Meeting Date: JAN 18, 2023 Meeting Type: Special
Record Date: DEC 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Namgoong Hong as Inside Director	For	For	Management

SAMSUNG ENGINEERING CO., LTD.

Ticker: 028050 Security ID: Y7472L100
 Meeting Date: MAR 16, 2023 Meeting Type: Annual
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Hyeon Geon-ho as Inside Director	For	For	Management
2.2	Elect Kim Yong-dae as Outside Director	For	For	Management
3	Elect Choi Jeong-hyeon as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG SDI CO., LTD.

Ticker: 006400 Security ID: Y74866107
 Meeting Date: MAR 15, 2023 Meeting Type: Annual
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Jeon Young-hyeon as Inside Director	For	Against	Management
2.2	Elect Kwon Oh-gyeong as Outside Director	For	For	Management
2.3	Elect Kim Deok-hyeon as Outside Director	For	For	Management
2.4	Elect Lee Mi-gyeong as Outside Director	For	For	Management
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	For	For	Management
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	For	For	Management
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SBI CARDS & PAYMENT SERVICES LIMITED

Ticker: 543066 Security ID: Y7T35P100
 Meeting Date: AUG 26, 2022 Meeting Type: Annual
 Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Confirm Interim Dividend	For	For	Management
4	Reelect Dinesh Kumar Mehrotra as Director	For	Against	Management
5	Reelect Anuradha Nadkarni as Director	For	For	Management
6	Approve Material Related Party Transactions with State Bank of India	For	For	Management
7	Approve Material Related Party Transactions with SBI Capital Markets Limited	For	For	Management
8	Elect Swaminathan Janakiraman as Nominee Director	For	Abstain	Management

SBI CARDS & PAYMENT SERVICES LIMITED

Ticker: 543066 Security ID: Y7T35P100
 Meeting Date: FEB 10, 2023 Meeting Type: Special
 Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1 Approve Reappointment and Remuneration For Against Management
of Rama Mohan Rao Amara as Managing
Director and CEO

SHANGHAI BAOSIGHT SOFTWARE CO., LTD.

Ticker: 600845 Security ID: Y7691Z112
Meeting Date: AUG 02, 2022 Meeting Type: Special
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association and Parts of the Rules of Procedure	For	For	Management
2	Approve Establishment of a Special Committee of the Board of Directors	For	For	Management
3	Approve Allowance of Independent Directors	For	For	Management
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management
5.1	Elect Xia Xuesong as Director	For	For	Management
5.2	Elect Wang Jianhu as Director	For	For	Management
5.3	Elect Wang Chengran as Director	For	For	Management
5.4	Elect Jiang Licheng as Director	For	For	Management
5.5	Elect Xie Li as Director	For	For	Management
6.1	Elect Su Yong as Director	For	For	Management
6.2	Elect Bai Yunxia as Director	For	For	Management
6.3	Elect Cheng Lin as Director	For	For	Management
6.4	Elect Zhang Weidong as Director	For	For	Management
7.1	Elect Jiang Yuxiang as Supervisor	For	For	Management
7.2	Elect Wan Hong as Supervisor	For	For	Management

SHANGHAI BAOSIGHT SOFTWARE CO., LTD.

Ticker: 600845 Security ID: Y7691Z112
Meeting Date: JAN 19, 2023 Meeting Type: Special
Record Date: JAN 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of the Board to Handle All Related Matters	For	Against	Management

SHANGHAI BAOSIGHT SOFTWARE CO., LTD.

Ticker: 600845 Security ID: Y7691Z112
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	Management
6	Approve Financial Budget	For	For	Management
7	Approve Related Party Transaction	For	Against	Management
8	Approve Amendments to Articles of Association	For	For	Management

SHANGHAI BAOSIGHT SOFTWARE CO., LTD.

Ticker: 600845 Security ID: Y7691Z112

Meeting Date: MAY 26, 2023 Meeting Type: Special
Record Date: MAY 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Determination of Size of the Board of Directors	For	For	Management
2.1	Elect Yu Weixia as Director	For	For	Management
2.2	Elect Sun Zhixiang as Director	For	For	Management

SHENZHEN INOVANCE TECHNOLOGY CO., LTD.

Ticker: 300124 Security ID: Y7744Z101
Meeting Date: AUG 12, 2022 Meeting Type: Special
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	For	Against	Management
2	Approve Implementation of Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of the Board to Handle All Related Matters	For	Against	Management
4	Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	For	Against	Management

SHENZHEN INOVANCE TECHNOLOGY CO., LTD.

Ticker: 300124 Security ID: Y7744Z101
Meeting Date: MAY 29, 2023 Meeting Type: Annual
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Summary	For	For	Management
2	Approve Financial Statements	For	For	Management
3	Approve Report of the Board of Directors	For	For	Management
4	Approve Report of the Board of Supervisors	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Financial Budget Report	For	For	Management
7	Approve to Appoint Auditor	For	For	Management
8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	For	For	Management
9	Approve Amendments to Articles of Association	For	For	Management

SHOPRITE HOLDINGS LTD.

Ticker: SHP Security ID: S76263102
Meeting Date: NOV 14, 2022 Meeting Type: Annual
Record Date: NOV 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022	For	For	Management
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	For	Against	Management
3.1	Elect Graham Dempster as Director	For	For	Management
3.2	Elect Paul Norman as Director	For	For	Management
3.3	Elect Dawn Marole as Director	For	For	Management
4.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	For	For	Management
4.2	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	For	Management
4.3	Re-elect Eileen Wilton as Member of	For	For	Management

4.4	the Audit and Risk Committee Elect Graham Dempster as Member of the Audit and Risk Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration Policy	For	Against	Management
2	Approve Implementation Report of the Remuneration Policy	For	Against	Management
1a	Approve Fees of the Chairperson of the Board	For	For	Management
1b	Approve Fees of the Lead Independent Director	For	For	Management
1c	Approve Fees of the Non-Executive Directors	For	For	Management
1d	Approve Fees of the Chairperson of the Audit and Risk Committee	For	For	Management
1e	Approve Fees of the Members of the Audit and Risk Committee	For	For	Management
1f	Approve Fees of the Chairperson of the Remuneration Committee	For	For	Management
1g	Approve Fees of the Members of the Remuneration Committee	For	For	Management
1h	Approve Fees of the Chairperson of the Nomination Committee	For	For	Management
1i	Approve Fees of the Members of the Nomination Committee	For	For	Management
1j	Approve Fees of the Chairperson of the Social and Ethics Committee	For	For	Management
1k	Approve Fees of the Members of the Social and Ethics Committee	For	For	Management
1l	Approve Fees of the Chairperson of the Investment and Finance Committee	For	For	Management
1m	Approve Fees of the Members of the Investment and Finance Committee	For	For	Management
2	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	Management
3	Authorise Repurchase of Issued Share Capital	For	For	Management

SK HYNIX, INC.

Ticker: 000660 Security ID: Y8085F100
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Han Ae-ra as Outside Director	For	For	Management
2.2	Elect Kim Jeong-won as Outside Director	For	For	Management
2.3	Elect Jeong Deok-gyun as Outside Director	For	For	Management
3.1	Elect Han Ae-ra as a Member of Audit Committee	For	For	Management
3.2	Elect Kim Jeong-won as a Member of Audit Committee	For	For	Management
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: Y84629107
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	Against	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	Against	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management
1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management

UNIGROUP GUOXIN MICROELECTRONICS CO., LTD.

Ticker: 002049 Security ID: Y8488J105
Meeting Date: NOV 23, 2022 Meeting Type: Special
Record Date: NOV 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve to Appoint Auditor	For	For	Management
2	Approve Issuance of Super Short-term Commercial Papers and Medium-term Notes	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Elect Chen Binsheng as Supervisor	For	For	Shareholder

UNIGROUP GUOXIN MICROELECTRONICS CO., LTD.

Ticker: 002049 Security ID: Y8488J105
Meeting Date: JAN 12, 2023 Meeting Type: Special
Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in Partial Raised Funds Investment Projects	For	For	Management

VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101
Meeting Date: MAR 27, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Ravi Jaipuria as Director	For	Against	Management
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Reelect Sita Khosla as Director	For	Abstain	Management
6	Reelect Ravi Gupta as Director	For	Abstain	Management
7	Reelect Rashmi Dhariwal as Director	For	Against	Management

VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101
Meeting Date: JUN 02, 2023 Meeting Type: Special
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sub-Division of Equity Shares	For	For	Management
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	Management
3	Elect Abhiram Seth as Director	For	For	Management
4	Elect Anil Kumar Sondhi as Director	For	For	Management

VOLTRONIC POWER TECHNOLOGY CORP.

Ticker: 6409 Security ID: Y937BE103
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management

WEG SA

Ticker: WEGE3 Security ID: P9832B129
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Capital Budget, Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration of Company's Management	For	For	Management
4	Elect Fiscal Council Members	For	Abstain	Management
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For	Shareholder
7	Approve Remuneration of Fiscal Council Members	For	For	Management
8	Approve Newspapers to Publish Company's Legal Announcements	For	For	Management

WEG SA

Ticker: WEGE3 Security ID: P9832B129
Meeting Date: APR 25, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 17 and 36	For	For	Management
2	Consolidate Bylaws	For	For	Management

YADEA GROUP HOLDINGS LTD.

Ticker: 1585 Security ID: G9830F106
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: JUN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Dong Jinggui as Director	For	Against	Management
3A2	Elect Qian Jinghong as Director	For	Against	Management
3B1	Elect Chen Mingyu as Director	For	For	Management
3B2	Elect Ma Chenguang as Director	For	For	Management
3B3	Elect Liang Qin as Director	For	For	Management
3C	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

YEALINK NETWORK TECHNOLOGY CORP. LTD.

Ticker: 300628 Security ID: Y9750S104
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Wu Chong as Independent Director	For	For	Management
2	Approve Change of Address and Amend Articles of Association	For	For	Management

ZHEJIANG JIUZHOU PHARMACEUTICAL CO., LTD.

Ticker: 603456 Security ID: Y988CE105
Meeting Date: AUG 29, 2022 Meeting Type: Special
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Company's Eligibility for Private Placement of Shares	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Manner and Issue Time	For	For	Management
2.3	Approve Target Subscribers, Subscription Method and Placing Arrangement for Shareholders	For	For	Management
2.4	Approve Issue Price and Pricing Principles	For	For	Management
2.5	Approve Issue Size	For	For	Management
2.6	Approve Lock-up Period	For	For	Management
2.7	Approve Listing Exchange	For	For	Management
2.8	Approve Distribution Arrangement of Cumulative Earnings	For	For	Management
2.9	Approve Resolution Validity Period	For	For	Management
2.10	Approve Amount and Use of Raised Funds	For	For	Management
3	Approve Plan on Private Placement of Shares	For	For	Management
4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	Management
5	Approve Report on the Usage of Previously Raised Funds	For	For	Management
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
7	Approve Shareholder Return Plan	For	For	Management
8	Approve Authorization of Board to Handle All Related Matters	For	For	Management

ZHEJIANG JIUZHOU PHARMACEUTICAL CO., LTD.

Ticker: 603456 Security ID: Y988CE105
Meeting Date: MAR 28, 2023 Meeting Type: Special
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in Usage of Raised Funds of Investment Projects to Acquisition of Equity and Capital Injection	For	For	Management
2	Amend Articles of Association	For	Against	Management

ZIJIN MINING GROUP CO., LTD.

Ticker: 2899 Security ID: Y9892H107
Meeting Date: DEC 30, 2022 Meeting Type: Extraordinary Shareholders
Record Date: DEC 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in Registered Share Capital and Amend Articles of Association	For	For	Management
2	Approve Provision of Guarantees	For	Against	Management
3	Amend Working Rules for Independent Directors	For	For	Management
4	Approve Remuneration and Assessment Proposal of Directors and Supervisors	For	For	Management
5.1	Elect Chen Jinghe as Director	For	Against	Management
5.2	Elect Zou Laichang as Director	For	For	Management
5.3	Elect Lin Hongfu as Director	For	For	Management

5.4	Elect Lin Hongying as Director	For	For	Management
5.5	Elect Xie Xionghui as Director	For	For	Management
5.6	Elect Wu Jianhui as Director	For	For	Management
5.7	Elect Li Jian as Director	For	Against	Management
6.1	Elect He Fulong as Director	For	For	Management
6.2	Elect Mao Jingwen as Director	For	For	Management
6.3	Elect Li Changqing as Director	For	For	Management
6.4	Elect Suen Man Tak as Director	For	For	Management
6.5	Elect Bo Shao Chuan as Director	For	For	Management
6.6	Elect Wu Xiaomin as Director	For	For	Management
7.1	Elect Lin Shuqing as Supervisor	For	For	Management
7.2	Elect Lin Yan as Supervisor	For	For	Management
7.3	Elect Qiu Shujin as Supervisor	For	For	Shareholder

ZIJIN MINING GROUP CO., LTD.

Ticker: 2899 Security ID: Y9892H107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAY 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Independent Directors	For	For	Management
3	Approve Report of the Supervisory Committee	For	For	Management
4	Approve Annual Report and Its Summary Report	For	For	Management
5	Approve Financial Report	For	For	Management
6	Approve Profit Distribution Proposal	For	For	Management
7	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For	Management
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	For	For	Management
9	Approve General Mandate to Issue Debt Financing Instruments	For	For	Management
10	Approve Arrangement of Guarantees	For	Against	Management
11	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	For	For	Management
12.01	Approve Type of Securities to be Issued	For	For	Management
12.02	Approve Size of the Issuance	For	For	Management
12.03	Approve Par Value and Issue Price	For	For	Management
12.04	Approve Term of the A Share Convertible Corporate Bonds	For	For	Management
12.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	For	For	Management
12.06	Approve Timing and Method of Principal Repayment and Interest Payment	For	For	Management
12.07	Approve Conversion Period	For	For	Management
12.08	Approve Determination and Adjustment of the Conversion Price	For	For	Management
12.09	Approve Terms of Downward Adjustment to Conversion Price	For	For	Management
12.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For	Management
12.11	Approve Terms of Redemption	For	For	Management
12.12	Approve Terms of Sale Back	For	For	Management
12.13	Approve Entitlement to Dividend in the Year of Conversion	For	For	Management
12.14	Approve Method of the Issuance and Target Subscribers	For	For	Management
12.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	Management
12.16	Approve Relevant Matters of the Bondholders' Meetings	For	For	Management
12.17	Approve Use of Proceeds Raised	For	For	Management
12.18	Approve Rating	For	For	Management
12.19	Approve Management and Deposit for the	For	For	Management

	Proceeds Raised				
12.20	Approve Guarantee and Security	For	For		Management
12.21	Approve Validity Period of the Resolution of the Issuance	For	For		Management
13	Approve Demonstration and Analysis Report in Relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For		Management
14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For		Management
15	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For		Management
16	Approve Report on the Use of Proceeds Previously Raised	For	For		Management
17	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For		Management
18	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	For	For		Management
19	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	For	For		Management
20	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	For	For		Management

ZIJIN MINING GROUP CO., LTD.

Ticker: 2899 Security ID: Y9892H107
Meeting Date: MAY 25, 2023 Meeting Type: Special
Record Date: MAY 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Approve Type of Securities to be Issued	For	For	Management
1.02	Approve Size of the Issuance	For	For	Management
1.03	Approve Par Value and Issue Price	For	For	Management
1.04	Approve Term of the A Share Convertible Corporate Bonds	For	For	Management
1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	For	For	Management
1.06	Approve Timing and Method of Principal Repayment and Interest Payment	For	For	Management
1.07	Approve Conversion Period	For	For	Management
1.08	Approve Determination and Adjustment of the Conversion Price	For	For	Management
1.09	Approve Terms of Downward Adjustment to Conversion Price	For	For	Management
1.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For	Management
1.11	Approve Terms of Redemption	For	For	Management
1.12	Approve Terms of Sale Back	For	For	Management
1.13	Approve Entitlement to Dividend in the Year of Conversion	For	For	Management
1.14	Approve Method of the Issuance and Target Subscribers	For	For	Management
1.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	Management
1.16	Approve Relevant Matters of the Bondholders' Meetings	For	For	Management
1.17	Approve Use of Proceeds Raised	For	For	Management
1.18	Approve Rating	For	For	Management

1.19	Approve Management and Deposit for the Proceeds Raised	For	For	Management
1.20	Approve Guarantee and Security	For	For	Management
1.21	Approve Validity Period of the Resolution of the Issuance	For	For	Management
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	For	For	Management
3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	For	For	Management

===== MainStay VP CBRE Global Infrastructure Portfolio =====

AENA S.M.E. SA

Ticker: AENA Security ID: E526K0106
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For	Management
5	Approve Non-Financial Information Statement	For	For	Management
6	Approve Discharge of Board	For	For	Management
7	Appoint KPMG Auditores as Auditor	For	For	Management
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	For	Management
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For	Management
8.3	Elect Maria Carmen Corral Escribano as Director	For	For	Management
8.4	Reelect Angelica Martinez Ortega as Director	For	For	Management
8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	For	Management
8.6	Reelect Pilar Arranz Notario as Director	For	For	Management
8.7	Reelect Leticia Iglesias Herraiz as Director	For	For	Management
9.1	Amend Article 31 Re: Board Competences	For	For	Management
9.2	Amend Article 36 Re: Board Meetings	For	For	Management
10	Advisory Vote on Remuneration Report	For	For	Management
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ALLETE, INC.

Ticker: ALE Security ID: 018522300
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bethany M. Owen	For	For	Management
1b	Elect Director Susan K. Nestegard	For	For	Management
1c	Elect Director George G. Goldfarb	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Madeleine W. Ludlow	For	For	Management
1f	Elect Director Charles R. Matthews	For	For	Management
1g	Elect Director Douglas C. Neve	For	For	Management
1h	Elect Director Barbara A. Nick	For	For	Management
1i	Elect Director Robert P. Powers	For	For	Management
1j	Elect Director Charlene A. Thomas	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Martin J. Lyons, Jr.	For	For	Management
1m	Elect Director Steven H. Lipstein	For	For	Management
1n	Elect Director Leo S. Mackay, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Disclose GHG Emissions Reductions Targets	Against	Against	Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	For	Management
1.4	Elect Director Art A. Garcia	For	For	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Donna A. James	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	For	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management
1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	For	Management
1.13	Elect Director Lewis Von Thayer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management

1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ATLAS ARTERIA

Ticker: ALX Security ID: Q06180105
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: MAY 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3	Approve Grant of 2023 Performance Rights to Graeme Bevans	For	For	Management
4	Approve Grant of Restricted Securities to Graeme Bevans	For	For	Management
5	Approve Grant of Additional 2022 Performance Rights to Graeme Bevans	For	Against	Management
6	Approve the Increase in the Maximum Number of Directors	For	For	Management
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management
8a	Elect Debra Goodin as Director	For	Against	Management
8b	Elect John Wigglesworth as Director	For	For	Management
8c	Elect Ken Daley as Director	For	For	Management
2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Reduction in the Maximum Number of Directors	For	Against	Management
4	Approve the Reduction in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	Management
5a	Elect Debra Goodin as Director	For	Against	Management
5b	Elect Andrew Cook as Director	For	For	Management

CANADIAN NATIONAL RAILWAY COMPANY

Ticker: CNR Security ID: 136375102
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Shauneen Bruder	For	For	Management
1B	Elect Director Jo-ann dePass Olsovsky	For	For	Management
1C	Elect Director David Freeman	For	For	Management
1D	Elect Director Denise Gray	For	For	Management
1E	Elect Director Justin M. Howell	For	For	Management
1F	Elect Director Susan C. Jones	For	For	Management
1G	Elect Director Robert Knight	For	For	Management
1H	Elect Director Michel Letellier	For	For	Management
1I	Elect Director Margaret A. McKenzie	For	For	Management
1J	Elect Director Al Monaco	For	For	Management
1K	Elect Director Tracy Robinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Management Advisory Vote on Climate Change	For	For	Management

CELLNEX TELECOM SA

Ticker: CLNX Security ID: E2R41M104
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Dividends Charged Against Reserves	For	For	Management
6	Renew Appointment of Deloitte, S.L. as Auditor	For	For	Management
7.1	Approve Annual Maximum Remuneration	For	For	Management
7.2	Amend Remuneration Policy	For	For	Management
8.1	Fix Number of Directors at 13	For	For	Management
8.2	Reelect Concepcion del Rivero Bermejo as Director	For	For	Management
8.3	Reelect Christian Coco as Director	For	For	Management
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For	Management
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For	Management
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	For	For	Management
8.7	Elect Oscar Fanjul Martin as Director	For	For	Management
8.8	Elect Dominique D'Hinnin as Director	For	For	Management
8.9	Elect Marco Patuano as Director	For	For	Management
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management

CENTRAL JAPAN RAILWAY CO.

Ticker: 9022 Security ID: J05523105
 Meeting Date: JUN 23, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Kaneko, Shin	For	For	Management
2.2	Elect Director Niwa, Shunsuke	For	For	Management
2.3	Elect Director Takeda, Kentaro	For	For	Management
2.4	Elect Director Nakamura, Akihiko	For	For	Management
2.5	Elect Director Uno, Mamoru	For	For	Management
2.6	Elect Director Suzuki, Hiroshi	For	For	Management
2.7	Elect Director Mori, Atsuhito	For	For	Management
2.8	Elect Director Tsuge, Koei	For	For	Management
2.9	Elect Director Kasama, Haruo	For	For	Management
2.10	Elect Director Oshima, Taku	For	For	Management
2.11	Elect Director Nagano, Tsuyoshi	For	For	Management
2.12	Elect Director Kiba, Hiroko	For	For	Management
2.13	Elect Director Joseph Schmelzeis	For	For	Management
3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	For	For	Management
3.2	Appoint Statutory Auditor Ishizu, Hajime	For	For	Management
3.3	Appoint Statutory Auditor Yamashita, Fumio	For	For	Management
3.4	Appoint Statutory Auditor Hayashi, Makoto	For	For	Management

CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director G. Andrea Botta	For	For	Management
1b	Elect Director Jack A. Fusco	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director Brian E. Edwards	For	For	Management
1e	Elect Director Denise Gray	For	For	Management
1f	Elect Director Lorraine Mitchelmore	For	For	Management
1g	Elect Director Donald F. Robillard, Jr.	For	For	Management
1h	Elect Director Matthew Runkle	For	For	Management
1i	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Stranded Carbon Asset Risk	Against	Against	Shareholder

CHINA RESOURCES GAS GROUP LIMITED

Ticker: 1193 Security ID: G2113B108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Wang Chuandong as Director	For	Against	Management
3.2	Elect Ge Bin as Director	For	Against	Management
3.3	Elect He Youdong as Director	For	For	Management
3.4	Elect Wong Tak Shing as Director	For	For	Management
3.5	Elect Yang Yuchuan as Director	For	For	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

CK INFRASTRUCTURE HOLDINGS LIMITED

Ticker: 1038 Security ID: G2178K100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Victor T K Li as Director	For	Against	Management
3.2	Elect Fok Kin Ning, Canning as Director	For	Against	Management
3.3	Elect Chen Tsien Hua as Director	For	For	Management
3.4	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For	Management
3.5	Elect Paul Joseph Tighe as Director	For	For	Management
3.6	Elect Lee Pui Ling, Angelina as Director	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Approve Issuance of Equity or	For	For	Management

Equity-Linked Securities without
Preemptive Rights
5.2 Authorize Repurchase of Issued Share For For Management
Capital

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Szniewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CROWN CASTLE INC.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Tammy K. Jones	For	For	Management
1g	Elect Director Anthony J. Melone	For	For	Management
1h	Elect Director W. Benjamin Moreland	For	For	Management
1i	Elect Director Kevin A. Stephens	For	For	Management
1j	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Charter to Allow Exculpation of Certain Officers	For	For	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Waincott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EDP-ENERGIAS DE PORTUGAL SA

Ticker: EDP Security ID: X67925119
 Meeting Date: APR 12, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
1.3	Approve 2030 Climate Change Commitment	For	For	Management
2.1	Approve Allocation of Income	For	For	Management
2.2	Approve Dividends	For	For	Management
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For	Management
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For	Management
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	Management
4	Authorize Repurchase and Reissuance of Shares	For	For	Management
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For	Management
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For	For	Management
7	Eliminate Preemptive Rights	For	For	Management
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	None	For	Shareholder

EIFFAGE SA

Ticker: FGR Security ID: FR0000130452
 Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
4	Reelect Benoit de Ruffray as Director	For	For	Management
5	Reelect Isabelle Salaun as Director	For	For	Management
6	Reelect Laurent Dupont as	For	For	Management

7	Representative of Employee Shareholders to the Board Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ENBRIDGE INC.

Ticker: ENB Security ID: 29250N105
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mayank M. Ashar	For	For	Management
1.2	Elect Director Gaurdie E. Banister	For	For	Management
1.3	Elect Director Pamela L. Carter	For	For	Management
1.4	Elect Director Susan M. Cunningham	For	For	Management
1.5	Elect Director Gregory L. Ebel	For	For	Management
1.6	Elect Director Jason B. Few	For	For	Management
1.7	Elect Director Teresa S. Madden	For	For	Management
1.8	Elect Director Stephen S. Poloz	For	For	Management
1.9	Elect Director S. Jane Rowe	For	For	Management
1.10	Elect Director Dan C. Tutcher	For	For	Management
1.11	Elect Director Steven W. Williams	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Re-approve Shareholder Rights Plan	For	For	Management
5	SP 1: Report on Lobbying and Political Donations	Against	Against	Shareholder
6	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against	Shareholder

ENEL SPA

Ticker: ENEL Security ID: T3679P115
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Fix Number of Directors	For	For	Management
5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against	Shareholder
7.1	Elect Paolo Scaroni as Board Chair	None	For	Shareholder
7.2	Elect Marco Mazzucchelli as Board Chair	None	Against	Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan 2023	For	For	Management
10.1	Approve Remuneration Policy	For	For	Management
10.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ENN ENERGY HOLDINGS LIMITED

Ticker: 2688 Security ID: G3066L101
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAY 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a1	Elect Zheng Hongtao as Director	For	Against	Management
3a2	Elect Liu Jianfeng as Director	For	For	Management
3a3	Elect Jin Yongsheng as Director	For	Against	Management
3a4	Elect Ma Zhixiang as Director	For	For	Management
3a5	Elect Yuen Po Kwong as Director	For	For	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Adopt Amended and Restated Articles of Association and Related Transactions	For	For	Management

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	For	Management
1b	Elect Director Adaire Fox-Martin	For	For	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management
1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management
1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	For	Management
1h	Elect Director Jeetu Patel	For	For	Management
1i	Elect Director Sandra Rivera	For	For	Management

1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

FIRSTENERGY CORPORATION

Ticker: FE Security ID: 337932107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jana T. Croom	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Lisa Winston Hicks	For	For	Management
1.4	Elect Director Paul Kaleta	For	For	Management
1.5	Elect Director Sean T. Klimczak	For	For	Management
1.6	Elect Director Jesse A. Lynn	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director John W. Somerhalder, II	For	For	Management
1.9	Elect Director Andrew Teno	For	For	Management
1.10	Elect Director Leslie M. Turner	For	For	Management
1.11	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Establish a New Board Committee on Decarbonization Risk	Against	Against	Shareholder

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	Management
2	Approve Discharge of Directors and Officers	For	For	Management
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	Management
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	For	For	Management
5	Approve Dividends of MXN 14.84 Per Share	For	For	Management
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For	Management
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	None	None	Management
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	None	None	Management
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas	For	For	Management

	Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders			
10	Elect or Ratify Board Chairman	For	For	Management
11	Approve Remuneration of Directors for Years 2022 and 2023	For	For	Management
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against	Management
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For	Management
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	None	None	Management
15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
Meeting Date: APR 13, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	For	For	Management
2	Amend Article 6 to Reflect Changes in Capital	None	None	Management
3	Add Article 29 Bis Re: Sustainability Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
Meeting Date: MAY 22, 2023 Meeting Type: Ordinary Shareholders
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	None	None	Management
2.a	Ratify Carlos Cardenas Guzman as Director	For	For	Management
2.b	Ratify Angel Losada Moreno as Director	For	For	Management
2.c	Ratify Joaquin Vargas Guajardo as Director	For	For	Management
2.d	Ratify Juan Diez-Canedo Ruiz as Director	For	For	Management
2.e	Ratify Luis Tellez Kuenzler as Director	For	For	Management
2.f	Ratify Alejandra Palacios Prieto as Director	For	For	Management
2.g	Elect Alejandra Yazmin Soto Ayech as Director	For	For	Management
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GUANGDONG INVESTMENT LIMITED

Ticker: 270 Security ID: Y2929L100
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: JUN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management

3.1	Elect Hou Wailin as Director	For	Against	Management
3.2	Elect Liang Yuanjuan as Director	For	For	Management
3.3	Elect Fung Daniel Richard as Director	For	Against	Management
3.4	Elect Cheng Mo Chi, Moses as Director	For	Against	Management
3.5	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

INFRASTRUTTURE WIRELESS ITALIANE SPA

Ticker: INW Security ID: T6032P102
Meeting Date: OCT 04, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Bylaws Re: Article 10	For	For	Management
2.1	Slate Submitted by Central Tower Holding Company BV	None	Against	Shareholder
2.2	Slate Submitted by Daphne 3 SpA	None	Against	Shareholder
2.3	Slate Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3	Fix Board Terms for Directors	None	For	Shareholder
4	Approve Remuneration of Directors	For	For	Management
5	Amend Remuneration Policy	For	For	Management

INFRASTRUTTURE WIRELESS ITALIANE SPA

Ticker: INW Security ID: T6032P102
Meeting Date: APR 18, 2023 Meeting Type: Annual/Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Second Section of the Remuneration Report	For	Against	Management
5	Approve Long-Term Incentive Plan 2023-2027	For	Against	Management
6	Approve Employees Share Ownership Plan	For	For	Management
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
8	Adjust Remuneration of External Auditors	For	For	Management
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Abstain	Management

INFRATIL LTD.

Ticker: IFT Security ID: Q4933Q124
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: AUG 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alison Gerry as Director	For	For	Management
2	Elect Kirsty Mactaggart as Director	For	For	Management
3	Elect Andrew Clark as Director	For	For	Management
4	Approve Payment of FY2021 Incentive Fee by Share Issue (2021 Scrip Option) to Morrison & Co Infrastructure Management Limited	For	For	Management

5	Approve Payment of FY2022 Incentive Fee by Share Issue (2022 Scrip Option) to Morrison & Co Infrastructure Management Limited	For	For	Management
6	Authorize Board to Fix Remuneration of the Auditors	For	For	Management

NATIONAL GRID PLC

Ticker: NG Security ID: G6S9A7120
Meeting Date: JUL 11, 2022 Meeting Type: Annual
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Paula Reynolds as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Agg as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	For	Management
7	Re-elect Liz Hewitt as Director	For	For	Management
8	Elect Ian Livingston as Director	For	For	Management
9	Elect Iain Mackay as Director	For	For	Management
10	Elect Anne Robinson as Director	For	For	Management
11	Re-elect Earl Shipp as Director	For	For	Management
12	Re-elect Jonathan Silver as Director	For	For	Management
13	Elect Tony Wood as Director	For	For	Management
14	Elect Martha Wyrsh as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Policy	For	For	Management
18	Approve Remuneration Report	For	For	Management
19	Approve Climate Transition Plan	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Approve Scrip Dividend Scheme	For	For	Management
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NEXTDC LTD.

Ticker: NXT Security ID: Q6750Y106
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: NOV 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Gregory J Clark as Director	For	For	Management
3	Elect Jennifer M Lambert as Director	For	For	Management
4	Elect Stephen M Smith as Director	For	For	Management
5	Approve Grant of Performance Rights to Craig Scroggie	For	For	Management

NEXTERA ENERGY PARTNERS, LP

Ticker: NEP Security ID: 65341B106

Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan D. Austin	For	For	Management
1b	Elect Director Robert J. Byrne	For	For	Management
1c	Elect Director John W. Ketchum	For	For	Management
1d	Elect Director Peter H. Kind	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

OGE ENERGY CORP.

Ticker: OGE Security ID: 670837103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director Peter D. Clarke	For	For	Management
1c	Elect Director Cathy R. Gates	For	For	Management
1d	Elect Director David L. Hauser	For	For	Management
1e	Elect Director Luther C. Kissam, IV	For	For	Management
1f	Elect Director Judy R. McReynolds	For	For	Management
1g	Elect Director David E. Rainbolt	For	For	Management
1h	Elect Director J. Michael Sanner	For	For	Management
1i	Elect Director Sheila G. Talton	For	For	Management
1j	Elect Director Sean Trauschke	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Supermajority Vote Requirement	For	For	Management

PEMBINA PIPELINE CORPORATION

Ticker: PPL Security ID: 706327103
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1.2	Elect Director J. Scott Burrows	For	For	Management
1.3	Elect Director Cynthia Carroll	For	For	Management
1.4	Elect Director Ana Dutra	For	For	Management
1.5	Elect Director Robert G. Gwin	For	For	Management
1.6	Elect Director Maureen E. Howe	For	For	Management
1.7	Elect Director Gordon J. Kerr	For	For	Management
1.8	Elect Director David M.B. LeGresley	For	For	Management
1.9	Elect Director Andy J. Mah	For	For	Management
1.10	Elect Director Leslie A. O'Donoghue	For	For	Management
1.11	Elect Director Bruce D. Rubin	For	For	Management
1.12	Elect Director Henry W. Sykes	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

PENNON GROUP PLC

Ticker: PNN Security ID: G8295T239
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Gill Rider as Director	For	For	Management
5	Re-elect Susan Davy as Director	For	For	Management
6	Re-elect Paul Boote as Director	For	For	Management
7	Re-elect Neil Cooper as Director	For	For	Management
8	Re-elect Iain Evans as Director	For	For	Management
9	Re-elect Claire Ighodaro as Director	For	For	Management
10	Re-elect Jon Butterworth as Director	For	For	Management
11	Reappoint Ernst & Young LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorise UK Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
19	Approve Climate-Related Financial Disclosures	For	For	Management
20	Amend Articles of Association	For	For	Management

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph A. LaRossa	For	For	Management
1.2	Elect Director Susan Tomasky	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director Jamie M. Gentoso	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Valerie A. Smith	For	For	Management
1.7	Elect Director Scott G. Stephenson	For	For	Management
1.8	Elect Director Laura A. Sugg	For	For	Management
1.9	Elect Director John P. Surma	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For	Management
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	Management
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andres Conesa	For	For	Management
1b	Elect Director Pablo A. Ferrero	For	For	Management
1c	Elect Director Jeffrey W. Martin	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1d	Elect Director Bethany J. Mayer	For	For	Management
1e	Elect Director Michael N. Mears	For	For	Management
1f	Elect Director Jack T. Taylor	For	For	Management
1g	Elect Director Cynthia L. Walker	For	For	Management
1h	Elect Director Cynthia J. Warner	For	For	Management
1i	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Change Company Name to Sempra	For	For	Management
7	Amend Articles of Incorporation	For	For	Management
8	Require Independent Board Chair	Against	Against	Shareholder

TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul W. Chung	For	For	Management
1.2	Elect Director Charles R. Crisp	For	For	Management
1.3	Elect Director Laura C. Fulton	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Against	Against	Shareholder

THE AES CORPORATION

Ticker: AES Security ID: 00130H105
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koeppel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director Alain Monie	For	For	Management
1.7	Elect Director John B. Morse, Jr.	For	For	Management
1.8	Elect Director Moises Naim	For	For	Management
1.9	Elect Director Teresa M. Sebastian	For	For	Management
1.10	Elect Director Maura Shaughnessy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Henry A. "Hal" Clark, III	For	For	Management
1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For	Management
1d	Elect Director Thomas A. Fanning	For	For	Management

1e	Elect Director David J. Grain	For	For	Management
1f	Elect Director Colette D. Honorable	For	For	Management
1g	Elect Director Donald M. James	For	For	Management
1h	Elect Director John D. Johns	For	For	Management
1i	Elect Director Dale E. Klein	For	For	Management
1j	Elect Director David E. Meador	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Kristine L. Svinicki	For	For	Management
1n	Elect Director Lizanne Thomas	For	For	Management
1o	Elect Director Christopher C. Womack	For	For	Management
1p	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Adopt Simple Majority Vote	Against	Against	Shareholder
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against	Shareholder
8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Michael A. Creel	For	For	Management
1.4	Elect Director Stacey H. Dore	For	For	Management
1.5	Elect Director Carri A. Lockhart	For	For	Management
1.6	Elect Director Richard E. Muncrief	For	For	Management
1.7	Elect Director Peter A. Ragauss	For	For	Management
1.8	Elect Director Rose M. Robeson	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
1.12	Elect Director Jesse J. Tyson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TRANSURBAN GROUP

Ticker: TCL Security ID: Q9194A106
Meeting Date: OCT 20, 2022 Meeting Type: Annual
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Marina Go as Director	For	For	Management
2b	Elect Peter Scott as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Awards to Scott Charlton	For	For	Management
5	Approve the Spill Resolution	Against	Against	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management

1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder

VINCI SA

Ticker: DG Security ID: FR0000125486
Meeting Date: APR 13, 2023 Meeting Type: Annual/Special
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For	Management
4	Reelect Caroline Gregoire Sainte Marie as Director	For	For	Management
5	Elect Carlos Aguilar as Director	For	For	Management
6	Elect Annette Messemer as Director	For	For	Management
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For	Management
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against	Management
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	Management
13	Approve Compensation Report	For	For	Management
14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management

22	Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ave M. Bie	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	For	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Scott J. Lauber	For	For	Management
1.10	Elect Director Ulice Payne, Jr.	For	For	Management
1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WEST JAPAN RAILWAY CO.

Ticker: 9021 Security ID: J95094108
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Hasegawa, Kazuaki	For	For	Management
2.2	Elect Director Takagi, Hikaru	For	For	Management
2.3	Elect Director Tsutsui, Yoshinobu	For	For	Management
2.4	Elect Director Nozaki, Haruko	For	For	Management
2.5	Elect Director Iino, Kenji	For	For	Management
2.6	Elect Director Miyabe, Yoshiyuki	For	For	Management
2.7	Elect Director Ogata, Fumito	For	For	Management
2.8	Elect Director Kurasaka, Shoji	For	For	Management
2.9	Elect Director Nakamura, Keijiro	For	For	Management
2.10	Elect Director Tsubone, Eiji	For	For	Management
2.11	Elect Director Maeda, Hiroaki	For	For	Management
2.12	Elect Director Miwa, Masatoshi	For	For	Management
2.13	Elect Director Okuda, Hideo	For	For	Management
3	Elect Director and Audit Committee Member Tada, Makiko	For	For	Management
4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	For	For	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Megan Burkhart	For	For	Management
1b	Elect Director Lynn Casey	For	For	Management
1c	Elect Director Bob Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director Kim Williams	For	For	Management
1l	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

===== MainStay VP Conservative Allocation Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== MainStay VP Epoch U.S. Equity Yield Portfolio =====

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Edward L. Monser	For	For	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1h	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie L. Cox	For	For	Management
1b	Elect Director Patrick E. Allen	For	For	Management
1c	Elect Director Michael D. Garcia	For	For	Management
1d	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AMCOR PLC

Ticker: AMCR Security ID: G0250X107
 Meeting Date: NOV 09, 2022 Meeting Type: Annual
 Record Date: SEP 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Achal Agarwal	For	For	Management
1e	Elect Director Andrea Bertone	For	For	Management
1f	Elect Director Susan Carter	For	For	Management
1g	Elect Director Karen Guerra	For	For	Management
1h	Elect Director Nicholas (Tom) Long	For	For	Management
1i	Elect Director Arun Nayar	For	For	Management
1j	Elect Director David Szczupak	For	For	Management
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Martin J. Lyons, Jr.	For	For	Management
1m	Elect Director Steven H. Lipstein	For	For	Management
1n	Elect Director Leo S. Mackay, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Disclose GHG Emissions Reductions Targets	Against	Against	Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	For	Management
1.4	Elect Director Art A. Garcia	For	For	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Donna A. James	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	For	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management
1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	For	Management
1.13	Elect Director Lewis Von Thaer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Ratify Ernst & Young LLP as Auditors For For Management

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director James A. Champy	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director D. John Coldman	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	Against	Shareholder

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director David V. Goeckeler	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Scott F. Powers	For	For	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management

1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Laurence D. Fink	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Fabrizio Freda	For	For	Management
1f	Elect Director Murry S. Gerber	For	For	Management
1g	Elect Director Margaret "Peggy" L. Johnson	For	For	Management
1h	Elect Director Robert S. Kapito	For	For	Management
1i	Elect Director Cheryl D. Mills	For	For	Management
1j	Elect Director Gordon M. Nixon	For	For	Management
1k	Elect Director Kristin C. Peck	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	Against	Shareholder
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	Against	Shareholder

BRITISH AMERICAN TOBACCO PLC

Ticker: BATS Security ID: 110448107
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise Audit Committee to Fix	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Remuneration of Auditors			
5	Re-elect Luc Jobin as Director	For	For	Management
6	Re-elect Jack Bowles as Director	For	For	Management
7	Re-elect Tadeu Marroco as Director	For	For	Management
8	Re-elect Kandy Anand as Director	For	For	Management
9	Re-elect Sue Farr as Director	For	For	Management
10	Re-elect Karen Guerra as Director	For	For	Management
11	Re-elect Holly Keller Koeppel as Director	For	For	Management
12	Re-elect Dimitri Panayotopoulos as Director	For	For	Management
13	Re-elect Darrell Thomas as Director	For	For	Management
14	Elect Veronique Laury as Director	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
20	Adopt New Articles of Association	For	For	Management

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samuelli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management
1j	Elect Director D. James Umpleby, III	For	For	Management
1k	Elect Director Cynthia J. Warner	For	For	Management
1l	Elect Director Michael K. (Mike) Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against	Shareholder
7	Recalculate GHG Emissions Baseline to	Against	Against	Shareholder

	Exclude Emissions from Material Divestitures			
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	Against	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Require Independent Board Chair	Against	Against	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against	Shareholder

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Sznewajcs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COCA-COLA EUROPACIFIC PARTNERS PLC

Ticker: CCEP Security ID: G25839104
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Mary Harris as Director	For	For	Management
5	Elect Nicolas Mirzayantz as Director	For	For	Management
6	Elect Nancy Quan as Director	For	For	Management
7	Re-elect Manolo Arroyo as Director	For	Against	Management
8	Re-elect John Bryant as Director	For	For	Management
9	Re-elect Jose Ignacio Comenge as Director	For	Against	Management
10	Re-elect Damian Gammell as Director	For	For	Management
11	Re-elect Nathalie Gaveau as Director	For	For	Management
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	Management
13	Re-elect Thomas Johnson as Director	For	For	Management
14	Re-elect Dagmar Kollmann as Director	For	For	Management
15	Re-elect Alfonso Libano Daurella as Director	For	For	Management
16	Re-elect Mark Price as Director	For	For	Management
17	Re-elect Mario Rotllant Sola as Director	For	For	Management
18	Re-elect Dessi Temperley as Director	For	For	Management
19	Re-elect Garry Watts as Director	For	For	Management
20	Reappoint Ernst & Young LLP as Auditors	For	For	Management
21	Authorise Board to Fix Remuneration of Auditors	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Authorise Issue of Equity	For	For	Management
24	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management
25	Approve Long Term Incentive Plan	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
28	Authorise Market Purchase of Ordinary Shares	For	For	Management
29	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103

Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

COLUMBIA BANKING SYSTEM, INC.

Ticker: COLB Security ID: 197236102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cort L. O'Haver	For	For	Management
1b	Elect Director Craig D. Eerkes	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Peggy Y. Fowler	For	For	Management
1f	Elect Director Randal L. Lund	For	For	Management
1g	Elect Director Luis M. Machuca	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Maria M. Pope	For	For	Management
1j	Elect Director John F. Schultz	For	For	Management
1k	Elect Director Elizabeth W. Seaton	For	For	Management
1l	Elect Director Clint E. Stein	For	For	Management
1m	Elect Director Hilliard C. Terry, III	For	For	Management
1n	Elect Director Anddria Varnado	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	Against	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balsler	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of	Against	Against	Shareholder

Association and Collective Bargaining
Rights
9 Adopt Policy Prohibiting Directors Against Against Shareholder
from Simultaneously Sitting on the
Board of Directors of Any Other Company

DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	Withhold	Management
1.2	Elect Director David W. Dorman	For	Withhold	Management
1.3	Elect Director Egon Durban	For	Withhold	Management
1.4	Elect Director David Grain	For	For	Management
1.5	Elect Director William D. Green	For	For	Management
1.6	Elect Director Simon Patterson	For	For	Management
1.7	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.8	Elect Director Ellen J. Kullman	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fettig	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
1l	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Derrick Burks	For	For	Management
1b	Elect Director Annette K. Clayton	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Caroline Dorsa	For	For	Management
1f	Elect Director W. Roy Dunbar	For	For	Management
1g	Elect Director Nicholas C. Fanandakis	For	For	Management
1h	Elect Director Lynn J. Good	For	For	Management
1i	Elect Director John T. Herron	For	For	Management

1j	Elect Director Idalene F. Kesner	For	For	Management
1k	Elect Director E. Marie McKee	For	For	Management
1l	Elect Director Michael J. Pacilio	For	For	Management
1m	Elect Director Thomas E. Skains	For	For	Management
1n	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder
7	Create a Committee to Evaluate Decarbonization Risk	Against	Against	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party	Against	Against	Shareholder

Organizations to Annually Report
Expenditures for Political Activities

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin S. Craighead	For	For	Management
1b	Elect Director Gloria A. Flach	For	For	Management
1c	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gina F. Adams	For	For	Management
1b	Elect Director John H. Black	For	For	Management
1c	Elect Director John R. Burbank	For	For	Management
1d	Elect Director Patrick J. Condon	For	For	Management
1e	Elect Director Kirkland H. Donald	For	For	Management
1f	Elect Director Brian W. Ellis	For	For	Management
1g	Elect Director Philip L. Frederickson	For	For	Management
1h	Elect Director M. Elise Hyland	For	For	Management
1i	Elect Director Stuart L. Levenick	For	For	Management
1j	Elect Director Blanche Lambert Lincoln	For	For	Management
1k	Elect Director Andrew S. Marsh	For	For	Management
1l	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

ENTERPRISE PRODUCTS PARTNERS LP

Ticker: EPD Security ID: 293792107
Meeting Date: NOV 22, 2022 Meeting Type: Special
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	Against	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Thomas D. Hyde	For	For	Management
1c	Elect Director B. Anthony Isaac	For	For	Management
1d	Elect Director Paul M. Keglevic	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management

1f	Elect Director Sandra A.J. Lawrence	For	For	Management
1g	Elect Director Ann D. Murtlow	For	For	Management
1h	Elect Director Sandra J. Price	For	For	Management
1i	Elect Director Mark A. Ruelle	For	For	Management
1j	Elect Director James Scarola	For	For	Management
1k	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director Francis A. Doyle	For	For	Management
1.3	Elect Director Linda Dorcena Forry	For	For	Management
1.4	Elect Director Gregory M. Jones	For	For	Management
1.5	Elect Director Loretta D. Keane	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director Joseph R. Nolan, Jr.	For	For	Management
1.10	Elect Director William C. Van Faasen	For	For	Management
1.11	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	For	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	For	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	For	Management
1g	Elect Director Phebe N. Novakovic	For	For	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director Robert K. Steel	For	For	Management
1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

HASBRO, INC.

Ticker: HAS Security ID: 418056107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Burns	For	For	Management
1.2	Elect Director Hope F. Cochran	For	For	Management
1.3	Elect Director Christian P. Cocks	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Elizabeth Hamren	For	For	Management
1.6	Elect Director Blake Jorgensen	For	For	Management
1.7	Elect Director Tracy A. Leinbach	For	For	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9	Elect Director Richard S. Stoddart	For	For	Management
1.10	Elect Director Mary Beth West	For	For	Management
1.11	Elect Director Linda Zecher Higgins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	Against	Shareholder

HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerben W. Bakker	For	For	Management
1.2	Elect Director Carlos M. Cardoso	For	For	Management
1.3	Elect Director Anthony J. Guzzi	For	For	Management
1.4	Elect Director Rhett A. Hernandez	For	For	Management
1.5	Elect Director Neal J. Keating	For	For	Management
1.6	Elect Director Bonnie C. Lind	For	For	Management
1.7	Elect Director John F. Malloy	For	For	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director John G. Russell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	For	Management
1b	Elect Director David N. Farr	For	For	Management
1c	Elect Director Alex Gorsky	For	For	Management
1d	Elect Director Michelle J. Howard	For	For	Management
1e	Elect Director Arvind Krishna	For	For	Management
1f	Elect Director Andrew N. Liveris	For	For	Management
1g	Elect Director F. William McNabb, III	For	For	Management
1h	Elect Director Martha E. Pollack	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Peter R. Voser	For	For	Management
1k	Elect Director Frederick H. Waddell	For	For	Management
1l	Elect Director Alfred W. Zollar	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Monte Ford	For	For	Management
1f	Elect Director Robin L. Matlock	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Wendy J. Murdock	For	For	Management
1i	Elect Director Walter C. Rakowich	For	For	Management
1j	Elect Director Doyle R. Simons	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder

6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander M. Cutler	For	For	Management
1.2	Elect Director H. James Dallas	For	For	Management
1.3	Elect Director Elizabeth R. Gile	For	For	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	For	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7	Elect Director Carlton L. Highsmith	For	For	Management
1.8	Elect Director Richard J. Hipple	For	For	Management
1.9	Elect Director Devina A. Rankin	For	For	Management
1.10	Elect Director Barbara R. Snyder	For	For	Management
1.11	Elect Director Richard J. Tobin	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sylvia M. Burwell	For	For	Management
1.2	Elect Director John W. Culver	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Deirdre A. Mahlan	For	For	Management
1.7	Elect Director Sherilyn S. McCoy	For	For	Management
1.8	Elect Director Christa S. Quarles	For	For	Management
1.9	Elect Director Jaime A. Ramirez	For	For	Management
1.10	Elect Director Dunia A. Shive	For	For	Management
1.11	Elect Director Mark T. Smucker	For	For	Management
1.12	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

LAZARD LTD

Ticker: LAZ Security ID: G54050102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Jacobs	For	For	Management
1.2	Elect Director Michelle Jarrard	For	For	Management
1.3	Elect Director Iris Knobloch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LEGETT & PLATT, INCORPORATED

Ticker: LEG Security ID: 524660107
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Angela Barbee	For	For	Management
1b	Elect Director Mark A. Blinn	For	For	Management
1c	Elect Director Robert E. Brunner	For	For	Management
1d	Elect Director Mary Campbell	For	For	Management
1e	Elect Director J. Mitchell Dolloff	For	For	Management
1f	Elect Director Manuel A. Fernandez	For	For	Management
1g	Elect Director Karl G. Glassman	For	For	Management
1h	Elect Director Joseph W. McClanathan	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
 Meeting Date: JUL 25, 2022 Meeting Type: Annual
 Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	For	Management
1b	Elect Director Sanjiv Lamba	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	For	Management
1e	Elect Director Edward G. Galante	For	For	Management
1f	Elect Director Joe Kaeser	For	For	Management
1g	Elect Director Victoria E. Ossadnik	For	For	Management
1h	Elect Director Martin H. Richenhagen	For	For	Management
1i	Elect Director Alberto Weisser	For	For	Management
1j	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
 Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
 Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
 Meeting Date: JAN 18, 2023 Meeting Type: Court
 Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1 Approve Scheme of Arrangement For For Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Human Rights Impact Assessment	Against	Against	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Robin Buchanan	For	For	Management
1d	Elect Director Anthony (Tony) Chase	For	For	Management
1e	Elect Director Robert (Bob) Dudley	For	For	Management
1f	Elect Director Claire Farley	For	For	Management
1g	Elect Director Rita Griffin	For	For	Management
1h	Elect Director Michael Hanley	For	For	Management
1i	Elect Director Virginia Kamsky	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Peter Vanacker	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

MAGELLAN MIDSTREAM PARTNERS, L.P.

Ticker: MMP Security ID: 559080106
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Sivasankaran Somasundaram	For	For	Management
1.2	Elect Director Chansoo Joung	For	For	Management
1.3	Elect Director Aaron L. Milford	For	For	Management
1.4	Elect Director James R. Montague	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	For	Management
1f	Elect Director Judith Hartmann	For	For	Management
1g	Elect Director Deborah C. Hopkins	For	For	Management
1h	Elect Director Tamara Ingram	For	For	Management
1i	Elect Director Jane H. Lute	For	For	Management
1j	Elect Director Steven A. Mills	For	For	Management
1k	Elect Director Bruce P. Nolop	For	For	Management
1l	Elect Director Morton O. Schapiro	For	For	Management
1m	Elect Director Lloyd M. Yates	For	For	Management
1n	Elect Director Ray G. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	Against	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Carla A. Harris	For	For	Management
1d	Elect Director Gerald L. Hassell	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director R. Glenn Hubbard	For	For	Management
1g	Elect Director Jeh C. Johnson	For	For	Management
1h	Elect Director Edward J. Kelly, III	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Michel A. Khalaf	For	For	Management
1k	Elect Director Catherine R. Kinney	For	For	Management
1l	Elect Director Diana L. McKenzie	For	For	Management
1m	Elect Director Denise M. Morrison	For	For	Management
1n	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	Shareholder
7	Report on Government Use of Microsoft Technology	Against	Against	Shareholder
8	Report on Development of Products for Military	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder

MSC INDUSTRIAL DIRECT CO., INC.

Ticker: MSM Security ID: 553530106
Meeting Date: JAN 25, 2023 Meeting Type: Annual
Record Date: DEC 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Erik Gershwind	For	For	Management
1.2	Elect Director Louise Goeser	For	For	Management
1.3	Elect Director Mitchell Jacobson	For	For	Management
1.4	Elect Director Michael Kaufmann	For	For	Management
1.5	Elect Director Steven Paladino	For	For	Management
1.6	Elect Director Philip Peller	For	For	Management
1.7	Elect Director Rahquel Purcell	For	For	Management

1.8	Elect Director Rudina Seseri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

NUTRIEN LTD.

Ticker: NTR Security ID: 67077M108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher M. Burley	For	For	Management
1.2	Elect Director Maura J. Clark	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Michael J. Hennigan	For	For	Management
1.5	Elect Director Miranda C. Hubbs	For	For	Management
1.6	Elect Director Raj S. Kushwaha	For	For	Management

1.7	Elect Director Alice D. Laberge	For	For	Management
1.8	Elect Director Consuelo E. Madere	For	For	Management
1.9	Elect Director Keith G. Martell	For	For	Management
1.10	Elect Director Aaron W. Regent	For	For	Management
1.11	Elect Director Ken A. Seitz	For	For	Management
1.12	Elect Director Nelson L. C. Silva	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 13, 2022 Meeting Type: Annual
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Mucci	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director B. Thomas Golisano	For	For	Management
1f	Elect Director Pamela A. Joseph	For	For	Management
1g	Elect Director Kevin A. Price	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarda	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management

1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	Against	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	Against	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makiyama	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management

5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder
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PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener - Withdrawn	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
1.4	Elect Director Timothy M. Knavish	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director George L. Fotiades	For	For	Management
1e	Elect Director Lydia H. Kennard	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director Avid Modjtabai	For	For	Management
1h	Elect Director David P. O'Connor	For	For	Management
1i	Elect Director Olivier Piani	For	For	Management
1j	Elect Director Jeffrey L. Skelton	For	For	Management
1k	Elect Director Carl B. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4 Ratify KPMG LLP as Auditors For For Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Priscilla Almodovar	For	For	Management
1b	Elect Director Jacqueline Brady	For	For	Management
1c	Elect Director A. Larry Chapman	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Mary Hogan Preusse	For	For	Management
1f	Elect Director Priya Cherian Huskins	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Michael D. McKee	For	For	Management
1i	Elect Director Gregory T. McLaughlin	For	For	Management
1j	Elect Director Ronald L. Merriman	For	For	Management
1k	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management

1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director James P. Snee	For	For	Management
1h	Elect Director Brian S. Tyler	For	For	Management
1i	Elect Director Jon Vander Ark	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn R. August	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Eileen P. Rominger	For	For	Management
1g	Elect Director Robert W. Sharps	For	For	Management
1h	Elect Director Robert J. Stevens	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	Shareholder

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	Against	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Political Expenditures Congruence	Against	Against	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Andrew T. Feldstein	For	For	Management
1f	Elect Director Richard J. Harshman	For	For	Management
1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfinzgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	For	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Russell G. Golden	For	For	Management
1d	Elect Director Patricia L. Higgins	For	For	Management
1e	Elect Director William J. Kane	For	For	Management
1f	Elect Director Thomas B. Leonardi	For	For	Management
1g	Elect Director Clarence Otis, Jr.	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1j	Elect Director Rafael Santana	For	For	Management
1k	Elect Director Todd C. Schermerhorn	For	For	Management
1l	Elect Director Alan D. Schnitzer	For	For	Management
1m	Elect Director Laurie J. Thomsen	For	For	Management
1n	Elect Director Bridget van Kralingen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	Against	Shareholder
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel	Against	Against	Shareholder

8	Exploration and Development Oversee and Report on a Third-Party Racial Equity Audit	Against	For	Shareholder
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	Against	Shareholder
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	None	None	Shareholder

TOTALENERGIES SE

Ticker: TTE Security ID: 89151E109
Meeting Date: MAY 26, 2023 Meeting Type: Annual/Special
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
7	Reelect Mark Cutifani as Director	For	For	Management
8	Elect Dierk Paskert as Director	For	For	Management
9	Elect Anelise Lara as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For	Management
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For	Management
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For	Shareholder

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1h	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	For	Management
1k	Elect Director Donna S. Morea	For	For	Management

1l	Elect Director Charles A. Patton	For	For	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	For	Management
1o	Elect Director William H. Rogers, Jr.	For	For	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	For	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	For	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1g	Elect Director Kimberly J. Harris	For	For	Management
1h	Elect Director Roland A. Hernandez	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director Loretta E. Reynolds	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management
1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive	Against	For	Shareholder

8	Compensation Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

VAIL RESORTS, INC.

Ticker: MTN Security ID: 91879Q109
Meeting Date: DEC 07, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Robert A. Katz	For	For	Management
1c	Elect Director Kirsten A. Lynch	For	For	Management
1d	Elect Director Nadia Rawlinson	For	For	Management
1e	Elect Director John T. Redmond	For	For	Management
1f	Elect Director Michele Romanow	For	For	Management
1g	Elect Director Hilary A. Schneider	For	For	Management
1h	Elect Director D. Bruce Sewell	For	For	Management
1i	Elect Director John F. Sorte	For	For	Management
1j	Elect Director Peter A. Vaughn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management

1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	Against	Shareholder

W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Constantin H. Beier	For	For	Management
1c	Elect Director Tonit M. Calaway	For	For	Management
1d	Elect Director Peter J. Farrell	For	For	Management
1e	Elect Director Robert J. Flanagan	For	For	Management
1f	Elect Director Jason E. Fox	For	For	Management
1g	Elect Director Jean Hoysradt	For	For	Management
1h	Elect Director Margaret G. Lewis	For	For	Management
1i	Elect Director Christopher J. Niehaus	For	For	Management
1j	Elect Director Elisabeth T. Steehan	For	For	Management
1k	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WALMART INC.

Ticker: WMT Security ID: 931142103
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Randall L. Stephenson	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder
6	Report on Human Rights Due Diligence	Against	Against	Shareholder
7	Commission Third Party Racial Equity Audit	Against	For	Shareholder
8	Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce E. Chinn	For	For	Management
1b	Elect Director James C. Fish, Jr.	For	For	Management
1c	Elect Director Andres R. Gluski	For	For	Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e	Elect Director Kathleen M. Mazzarella	For	For	Management
1f	Elect Director Sean E. Menke	For	For	Management
1g	Elect Director William B. Plummer	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Maryrose T. Sylvester	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ave M. Bie	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	For	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Scott J. Lauber	For	For	Management
1.10	Elect Director Ulice Payne, Jr.	For	For	Management
1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Philip L. Hawkins	For	For	Management
1d	Elect Director Dennis G. Lopez	For	For	Management
1e	Elect Director Shankh Mitra	For	For	Management
1f	Elect Director Ade J. Patton	For	For	Management
1g	Elect Director Diana W. Reid	For	For	Management
1h	Elect Director Sergio D. Rivera	For	For	Management
1i	Elect Director Johnese M. Spisso	For	For	Management

1j	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== MainStay VP Equity Allocation Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== MainStay VP Fidelity Institutional AM Utilities Portfolio =====

AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director M. Susan Hardwick	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Laurie P. Havanec	For	For	Management
1f	Elect Director Julia L. Johnson	For	For	Management
1g	Elect Director Patricia L. Kampling	For	For	Management
1h	Elect Director Karl F. Kurz	For	For	Management
1i	Elect Director Michael L. Marberry	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder

AVANGRID, INC.

Ticker: AGR Security ID: 05351W103
Meeting Date: JUL 20, 2022 Meeting Type: Annual
Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ignacio S. Galan	For	For	Management
1.2	Elect Director John Baldacci	For	For	Management
1.3	Elect Director Pedro Azagra Blazquez	For	For	Management
1.4	Elect Director Daniel Alcain Lopez	For	For	Management
1.5	Elect Director Maria Fatima Banez Garcia	For	For	Management
1.6	Elect Director Robert Duffy	For	For	Management
1.7	Elect Director Teresa Herbert	For	For	Management
1.8	Elect Director Patricia Jacobs	For	For	Management
1.9	Elect Director John Lahey	For	For	Management
1.10	Elect Director Jose Angel Marra Rodriguez	For	For	Management
1.11	Elect Director Santiago Martinez Garrido	For	For	Management
1.12	Elect Director Jose Sainz Armada	For	For	Management
1.13	Elect Director Alan Solomont	For	For	Management
1.14	Elect Director Camille Joseph Varlack	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CLEARWAY ENERGY, INC.

Ticker: CWEN Security ID: 18539C105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Bram	For	For	Management
1.2	Elect Director Nathaniel Anschuetz	For	For	Management
1.3	Elect Director Emmanuel Barrois	For	For	Management
1.4	Elect Director Brian R. Ford	For	Withhold	Management
1.5	Elect Director Guillaume Hediard	For	For	Management
1.6	Elect Director Jennifer Lowry	For	For	Management
1.7	Elect Director Bruce MacLennan	For	For	Management
1.8	Elect Director Daniel B. More	For	Withhold	Management
1.9	Elect Director E. Stanley O'Neal	For	For	Management
1.10	Elect Director Christopher S. Sotos	For	For	Management
1.11	Elect Director Vincent Stoquart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	For	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director D. Maybank Hagood	For	For	Management
1D	Elect Director Ronald W. Jibson	For	For	Management
1E	Elect Director Mark J. Kington	For	For	Management
1F	Elect Director Kristin G. Lovejoy	For	For	Management
1G	Elect Director Joseph M. Rigby	For	For	Management
1H	Elect Director Pamela J. Royal	For	For	Management
1I	Elect Director Robert H. Spilman, Jr.	For	For	Management
1J	Elect Director Susan N. Story	For	For	Management
1K	Elect Director Michael E. Szymanczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Amend Advance Notice Provisions for Director Nominations	For	For	Management
7	Require Independent Board Chair	Against	Against	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Derrick Burks	For	For	Management
1b	Elect Director Annette K. Clayton	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Caroline Dorsa	For	For	Management
1f	Elect Director W. Roy Dunbar	For	For	Management
1g	Elect Director Nicholas C. Fanandakis	For	For	Management
1h	Elect Director Lynn J. Good	For	For	Management
1i	Elect Director John T. Herron	For	For	Management
1j	Elect Director Idalene F. Kesner	For	For	Management
1k	Elect Director E. Marie McKee	For	For	Management
1l	Elect Director Michael J. Pacilio	For	For	Management
1m	Elect Director Thomas E. Skains	For	For	Management
1n	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder
7	Create a Committee to Evaluate Decarbonization Risk	Against	Against	Shareholder

EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Marcy L. Reed	For	For	Management
1h	Elect Director Carey A. Smith	For	For	Management
1i	Elect Director Linda G. Stuntz	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENEL SPA

Ticker: ENEL Security ID: T3679P115
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Fix Number of Directors	For	For	Management
5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	For	Shareholder
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against	Shareholder
7.1	Elect Paolo Scaroni as Board Chair	None	For	Shareholder
7.2	Elect Marco Mazzucchelli as Board Chair	None	Against	Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan 2023	For	For	Management
10.1	Approve Remuneration Policy	For	For	Management
10.2	Approve Second Section of the Remuneration Report	For	For	Management

A Deliberations on Possible Legal Action None Against Management
 Against Directors if Presented by Shareholders

 ENERGY HARBOR CORP.

Ticker: ENGH Security ID: 29279N102
 Meeting Date: SEP 09, 2022 Meeting Type: Written Consent
 Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John W. Judge	For	For	Management
2	Elect Director John Kiani	For	For	Management
3	Elect Director Douglas G. Johnston	For	For	Management
4	Elect Director John W. (Bill) Pitesa	For	For	Management
5	Elect Director Stephen E. Burnazian	For	For	Management
6	Elect Director Kevin T. Howell	For	For	Management
7	Elect Director Jennifer R. Kneale	For	For	Management
8	Elect Director John C. Blickle	For	For	Management

 ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gina F. Adams	For	For	Management
1b	Elect Director John H. Black	For	For	Management
1c	Elect Director John R. Burbank	For	For	Management
1d	Elect Director Patrick J. Condon	For	For	Management
1e	Elect Director Kirkland H. Donald	For	For	Management
1f	Elect Director Brian W. Ellis	For	For	Management
1g	Elect Director Philip L. Frederickson	For	For	Management
1h	Elect Director M. Elise Hyland	For	For	Management
1i	Elect Director Stuart L. Levenick	For	For	Management
1j	Elect Director Blanche Lambert Lincoln	For	For	Management
1k	Elect Director Andrew S. Marsh	For	For	Management
1l	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

 EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Calvin G. Butler, Jr.	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Linda Jojo	For	For	Management
1f	Elect Director Charisse Lillie	For	For	Management
1g	Elect Director Matthew Rogers	For	For	Management
1h	Elect Director John Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIRSTENERGY CORPORATION

Ticker: FE Security ID: 337932107
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jana T. Croom	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Lisa Winston Hicks	For	For	Management
1.4	Elect Director Paul Kaleta	For	For	Management
1.5	Elect Director Sean T. Klimczak	For	For	Management
1.6	Elect Director Jesse A. Lynn	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director John W. Somerhalder, II	For	For	Management
1.9	Elect Director Andrew Teno	For	For	Management
1.10	Elect Director Leslie M. Turner	For	For	Management
1.11	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Establish a New Board Committee on Decarbonization Risk	Against	Against	Shareholder

NEXTERA ENERGY PARTNERS, LP

Ticker: NEP Security ID: 65341B106
 Meeting Date: APR 24, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan D. Austin	For	For	Management
1b	Elect Director Robert J. Byrne	For	For	Management
1c	Elect Director John W. Ketchum	For	For	Management
1d	Elect Director Peter H. Kind	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	Against	Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

OGE ENERGY CORP.

Ticker: OGE Security ID: 670837103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank A. Bozich	For	For	Management
1b	Elect Director Peter D. Clarke	For	For	Management
1c	Elect Director Cathy R. Gates	For	For	Management
1d	Elect Director David L. Hauser	For	For	Management
1e	Elect Director Luther C. Kissam, IV	For	For	Management
1f	Elect Director Judy R. McReynolds	For	For	Management
1g	Elect Director David E. Rainbolt	For	For	Management
1h	Elect Director J. Michael Sanner	For	For	Management
1i	Elect Director Sheila G. Talton	For	For	Management
1j	Elect Director Sean Trauschke	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Supermajority Vote Requirement	For	For	Management

PG&E CORPORATION

Ticker: PCG Security ID: 69331C108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl F. Campbell	For	For	Management
1b	Elect Director Kerry W. Cooper	For	For	Management
1c	Elect Director Arno L. Harris	For	For	Management
1d	Elect Director Carlos M. Hernandez	For	For	Management
1e	Elect Director Michael R. Niggli	For	For	Management
1f	Elect Director Benjamin F. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener - Withdrawn	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph A. LaRossa	For	For	Management
1.2	Elect Director Susan Tomasky	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director Jamie M. Gentoso	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Valerie A. Smith	For	For	Management
1.7	Elect Director Scott G. Stephenson	For	For	Management
1.8	Elect Director Laura A. Sugg	For	For	Management
1.9	Elect Director John P. Surma	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For	Management

4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	Management
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andres Conesa	For	Against	Management
1b	Elect Director Pablo A. Ferrero	For	For	Management
1c	Elect Director Jeffrey W. Martin	For	For	Management
1d	Elect Director Bethany J. Mayer	For	For	Management
1e	Elect Director Michael N. Mears	For	For	Management
1f	Elect Director Jack T. Taylor	For	Against	Management
1g	Elect Director Cynthia L. Walker	For	For	Management
1h	Elect Director Cynthia J. Warner	For	Against	Management
1i	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Change Company Name to Sempra	For	For	Management
7	Amend Articles of Incorporation	For	For	Management
8	Require Independent Board Chair	Against	Against	Shareholder

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Henry A. "Hal" Clark, III	For	For	Management
1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For	Management
1d	Elect Director Thomas A. Fanning	For	For	Management
1e	Elect Director David J. Grain	For	For	Management
1f	Elect Director Colette D. Honorable	For	For	Management
1g	Elect Director Donald M. James	For	For	Management
1h	Elect Director John D. Johns	For	For	Management
1i	Elect Director Dale E. Klein	For	For	Management
1j	Elect Director David E. Meador	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Kristine L. Svinicki	For	For	Management
1n	Elect Director Lizanne Thomas	For	For	Management
1o	Elect Director Christopher C. Womack	For	For	Management
1p	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Against	Shareholder
8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against	Shareholder

VISTRA CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Megan Burkhart	For	For	Management
1b	Elect Director Lynn Casey	For	For	Management
1c	Elect Director Bob Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director Kim Williams	For	For	Management
1l	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

===== MainStay VP Floating Rate Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== MainStay VP Growth Allocation Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== MainStay VP Income Builder Portfolio =====

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management

1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Edward L. Monser	For	For	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1h	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLIANZ SE

Ticker: ALV Security ID: D03080112
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	For	Did Not Vote	Management
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	For	Did Not Vote	Management
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	For	Did Not Vote	Management
3.3	Approve Discharge of Management Board Member Sirmia Boshnakova for Fiscal Year 2022	For	Did Not Vote	Management
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	For	Did Not Vote	Management
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	For	Did Not Vote	Management
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	For	Did Not Vote	Management
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	For	Did Not Vote	Management
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	For	Did Not Vote	Management
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal	For	Did Not Vote	Management

3.10	Year 2022 Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	For	Did Not Vote Management
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	For	Did Not Vote Management
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	For	Did Not Vote Management
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	For	Did Not Vote Management
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	For	Did Not Vote Management
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	For	Did Not Vote Management
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	For	Did Not Vote Management
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	For	Did Not Vote Management
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	Did Not Vote Management
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	For	Did Not Vote Management
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	For	Did Not Vote Management
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	For	Did Not Vote Management
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	For	Did Not Vote Management
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	For	Did Not Vote Management
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	For	Did Not Vote Management
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	For	Did Not Vote Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	Did Not Vote Management
6	Approve Remuneration Report	For	Did Not Vote Management
7	Approve Remuneration of Supervisory Board	For	Did Not Vote Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	Did Not Vote Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Did Not Vote Management
10	Amend Article Re: Location of Annual Meeting	For	Did Not Vote Management

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director J. Bernie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	For	Management
1.4	Elect Director Art A. Garcia	For	For	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management

1.6	Elect Director Donna A. James	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	For	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management
1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	For	Management
1.13	Elect Director Lewis Von Thaer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director James A. Champy	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 09, 2023 Meeting Type: Annual

Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director D. John Coldman	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management

ASTELLAS PHARMA, INC.

Ticker: 4503 Security ID: J03393105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yasukawa, Kenji	For	For	Management
1.2	Elect Director Okamura, Naoki	For	For	Management
1.3	Elect Director Sugita, Katsuyoshi	For	For	Management
1.4	Elect Director Tanaka, Takashi	For	For	Management
1.5	Elect Director Sakurai, Eriko	For	For	Management
1.6	Elect Director Miyazaki, Masahiro	For	For	Management
1.7	Elect Director Ono, Yoichi	For	For	Management
2	Elect Director and Audit Committee Member Akiyama, Rie	For	For	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Michel Demare as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Aradhana Sarin as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	For	Management
5e	Re-elect Euan Ashley as Director	For	For	Management
5f	Re-elect Deborah DiSanzo as Director	For	For	Management
5g	Re-elect Diana Layfield as Director	For	For	Management
5h	Re-elect Sheri McCoy as Director	For	For	Management
5i	Re-elect Tony Mok as Director	For	For	Management
5j	Re-elect Nazneen Rahman as Director	For	For	Management
5k	Re-elect Andreas Rummelt as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise UK Political Donations and Expenditure	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary	For	For	Management

	Shares			
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Adopt New Articles of Association	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	Against	Shareholder

AXA SA

Ticker: CS Security ID: FR0000120628
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For	Management
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For	Management
7	Approve Compensation of Thomas Buberl, CEO	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
16	Approve Issuance of Equity or	For	For	Management

	Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million				
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For		Management
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For		Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For		Management
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For		Management
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For		Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For		Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For		Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For		Management
25	Authorize Filing of Required Documents/Other Formalities	For	For		Management

B&M EUROPEAN VALUE RETAIL SA

Ticker: BME Security ID: L1175H106
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUL 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements	For	For	Management
2	Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Unconsolidated Annual Accounts and Financial Statements	For	For	Management
5	Approve Allocation of Income	For	For	Management
6	Approve Dividends	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Discharge of Directors	For	For	Management
9	Re-elect Peter Bamford as Director	For	For	Management
10	Re-elect Simon Arora as Director	For	For	Management
11	Re-elect Alejandro Russo as Director	For	For	Management
12	Re-elect Ron McMillan as Director	For	For	Management
13	Re-elect Tiffany Hall as Director	For	For	Management
14	Re-elect Carolyn Bradley as Director	For	For	Management
15	Elect Paula MacKenzie as Director	For	For	Management
16	Approve Discharge of Auditors	For	For	Management
17	Reappoint KPMG Luxembourg as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

B&M EUROPEAN VALUE RETAIL SA

Ticker: BME Security ID: L1175H106
 Meeting Date: OCT 31, 2022 Meeting Type: Ordinary Shareholders
 Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Oliver Tant as Director	For	For	Management
2	Elect Mike Schmidt as Director	For	For	Management

BAE SYSTEMS PLC

Ticker: BA Security ID: G06940103
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Nicholas Anderson as Director	For	For	Management
6	Re-elect Thomas Arseneault as Director	For	For	Management
7	Re-elect Crystal Ashby as Director	For	For	Management
8	Re-elect Dame Elizabeth Corley as Director	For	For	Management
9	Re-elect Bradley Greve as Director	For	For	Management
10	Re-elect Jane Griffiths as Director	For	For	Management
11	Re-elect Christopher Grigg as Director	For	For	Management
12	Re-elect Ewan Kirk as Director	For	For	Management
13	Re-elect Stephen Pearce as Director	For	For	Management
14	Re-elect Nicole Piasecki as Director	For	For	Management
15	Re-elect Charles Woodburn as Director	For	For	Management
16	Elect Cressida Hogg as Director	For	For	Management
17	Elect Lord Sedwill as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Approve Long-Term Incentive Plan	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder

BAWAG GROUP AG

Ticker: BG Security ID: A0997C107
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	Management
9.1	New/Amended Proposals from Management and Supervisory Board	None	Against	Management
9.2	New/Amended Proposals from Shareholders	None	Against	Management

BAYER AG

Ticker: BAYN Security ID: D0712D163
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For	For	Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4.1	Elect Norbert Winkeljohann to the Supervisory Board	For	For	Management
4.2	Elect Kimberly Mathisen to the Supervisory Board	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the	For	For	Management

9 First Half of Fiscal Year 2023
Voting Instructions for Motions or None Against Management
Nominations by Shareholders that are
not Made Accessible Before the AGM and
that are Made or Amended in the Course
of the AGM

BRIDGESTONE CORP.

Ticker: 5108 Security ID: J04578126
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Ishibashi, Shuichi	For	For	Management
2.2	Elect Director Higashi, Masahiro	For	For	Management
2.3	Elect Director Scott Trevor Davis	For	For	Management
2.4	Elect Director Okina, Yuri	For	For	Management
2.5	Elect Director Masuda, Kenichi	For	For	Management
2.6	Elect Director Yamamoto, Kenzo	For	For	Management
2.7	Elect Director Shiba, Yojiro	For	For	Management
2.8	Elect Director Suzuki, Yoko	For	For	Management
2.9	Elect Director Kobayashi, Yukari	For	For	Management
2.10	Elect Director Nakajima, Yasuhiro	For	For	Management
2.11	Elect Director Matsuda, Akira	For	For	Management
2.12	Elect Director Yoshimi, Tsuyoshi	For	For	Management
3	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	Management

BRITISH AMERICAN TOBACCO PLC

Ticker: BATS Security ID: G1510J102
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Luc Jobin as Director	For	For	Management
6	Re-elect Jack Bowles as Director	For	For	Management
7	Re-elect Tadeu Marroco as Director	For	For	Management
8	Re-elect Kandy Anand as Director	For	For	Management
9	Re-elect Sue Farr as Director	For	For	Management
10	Re-elect Karen Guerra as Director	For	For	Management
11	Re-elect Holly Keller Koepfel as Director	For	For	Management
12	Re-elect Dimitri Panayotopoulos as Director	For	For	Management
13	Re-elect Darrell Thomas as Director	For	For	Management
14	Elect Veronique Laury as Director	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
20	Adopt New Articles of Association	For	For	Management

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samuelli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management
1j	Elect Director D. James Umpleby, III	For	For	Management
1k	Elect Director Cynthia J. Warner	For	For	Management
1l	Elect Director Michael K. (Mike) Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	Against	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	Against	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Require Independent Board Chair	Against	Against	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management

11	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	Against	Shareholder

COCA-COLA EUROPACIFIC PARTNERS PLC

Ticker: CCEP Security ID: G25839104
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Mary Harris as Director	For	For	Management
5	Elect Nicolas Mirzayantz as Director	For	For	Management
6	Elect Nancy Quan as Director	For	For	Management
7	Re-elect Manolo Arroyo as Director	For	Against	Management
8	Re-elect John Bryant as Director	For	For	Management
9	Re-elect Jose Ignacio Comenge as Director	For	Against	Management
10	Re-elect Damian Gammell as Director	For	For	Management
11	Re-elect Nathalie Gaveau as Director	For	For	Management
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	Management
13	Re-elect Thomas Johnson as Director	For	For	Management
14	Re-elect Dagmar Kollmann as Director	For	For	Management
15	Re-elect Alfonso Libano Daurella as Director	For	For	Management
16	Re-elect Mark Price as Director	For	For	Management
17	Re-elect Mario Rotllant Sola as Director	For	For	Management
18	Re-elect Dessi Temperley as Director	For	For	Management
19	Re-elect Garry Watts as Director	For	For	Management
20	Reappoint Ernst & Young LLP as Auditors	For	For	Management
21	Authorise Board to Fix Remuneration of Auditors	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Authorise Issue of Equity	For	For	Management
24	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management
25	Approve Long Term Incentive Plan	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
28	Authorise Market Purchase of Ordinary Shares	For	For	Management
29	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

COLUMBIA BANKING SYSTEM, INC.

Ticker: COLB Security ID: 197236102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cort L. O'Haver	For	For	Management
1b	Elect Director Craig D. Eerkes	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Peggy Y. Fowler	For	For	Management
1f	Elect Director Randal L. Lund	For	For	Management

1g	Elect Director Luis M. Machuca	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Maria M. Pope	For	For	Management
1j	Elect Director John F. Schultz	For	For	Management
1k	Elect Director Elizabeth W. Seaton	For	For	Management
1l	Elect Director Clint E. Stein	For	For	Management
1m	Elect Director Hilliard C. Terry, III	For	For	Management
1n	Elect Director Anddria Varnado	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	Against	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: FR001400AJ45
Meeting Date: MAY 12, 2023 Meeting Type: Annual/Special
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of	For	For	Management

9	Corporate Officers Approve Compensation of Florent Menegaux	For	For	Management
10	Approve Compensation of Yves Chapot	For	For	Management
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For	Management
12	Elect Barbara Dalibard as Supervisory Board Member	For	For	Management
13	Elect Aruna Jayanthi as Supervisory Board Member	For	For	Management
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balsler	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

DANONE SA

Ticker: BN Security ID: FR0000120644
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
4	Reelect Valerie Chapoulaud-Floquet as Director	For	For	Management
5	Reelect Gilles Schnepf as Director	For	For	Management
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For	Management
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For	Management
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For	Management
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions	For	For	Management

24	Attached			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management
26	Elect Sanjiv Mehta as Director	For	For	Management

DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	Withhold	Management
1.2	Elect Director David W. Dorman	For	Withhold	Management
1.3	Elect Director Egon Durban	For	Withhold	Management
1.4	Elect Director David Grain	For	For	Management
1.5	Elect Director William D. Green	For	For	Management
1.6	Elect Director Simon Patterson	For	For	Management
1.7	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.8	Elect Director Ellen J. Kullman	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

DEUTSCHE POST AG

Ticker: DPW Security ID: D19225107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Elect Katrin Suder to the Supervisory Board	For	For	Management
5.2	Reelect Mario Daberkow to the Supervisory Board	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8	Approve Remuneration Report	For	For	Management
9.1	Amend Article Re: Location of Annual Meeting	For	For	Management
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	Management
6.1	Elect Harald Krueger to the Supervisory Board	For	For	Management
6.2	Elect Reinhard Ploss to the Supervisory Board	For	For	Management
6.3	Elect Margret Suckale to the Supervisory Board	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Approve Remuneration Report	For	For	Management

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fettig	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
1l	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Derrick Burks	For	For	Management
1b	Elect Director Annette K. Clayton	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Caroline Dorsa	For	For	Management
1f	Elect Director W. Roy Dunbar	For	For	Management
1g	Elect Director Nicholas C. Fanandakis	For	For	Management
1h	Elect Director Lynn J. Good	For	For	Management
1i	Elect Director John T. Herron	For	For	Management
1j	Elect Director Idalene F. Kesner	For	For	Management
1k	Elect Director E. Marie McKee	For	For	Management
1l	Elect Director Michael J. Pacilio	For	For	Management
1m	Elect Director Thomas E. Skains	For	For	Management
1n	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder
7	Create a Committee to Evaluate Decarbonization Risk	Against	Against	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin S. Craighead	For	For	Management
1b	Elect Director Gloria A. Flach	For	For	Management
1c	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENBRIDGE INC.

Ticker: ENB Security ID: 29250N105
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mayank M. Ashar	For	For	Management
1.2	Elect Director Gaurdie E. Banister	For	For	Management
1.3	Elect Director Pamela L. Carter	For	For	Management
1.4	Elect Director Susan M. Cunningham	For	For	Management
1.5	Elect Director Gregory L. Ebel	For	For	Management
1.6	Elect Director Jason B. Few	For	For	Management
1.7	Elect Director Teresa S. Madden	For	For	Management
1.8	Elect Director Stephen S. Poloz	For	For	Management
1.9	Elect Director S. Jane Rowe	For	For	Management
1.10	Elect Director Dan C. Tutcher	For	For	Management
1.11	Elect Director Steven W. Williams	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Re-approve Shareholder Rights Plan	For	For	Management
5	SP 1: Report on Lobbying and Political Donations	Against	Against	Shareholder
6	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against	Shareholder

ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gina F. Adams	For	For	Management
1b	Elect Director John H. Black	For	For	Management
1c	Elect Director John R. Burbank	For	For	Management
1d	Elect Director Patrick J. Condon	For	For	Management
1e	Elect Director Kirkland H. Donald	For	For	Management
1f	Elect Director Brian W. Ellis	For	For	Management
1g	Elect Director Philip L. Frederickson	For	For	Management
1h	Elect Director M. Elise Hyland	For	For	Management
1i	Elect Director Stuart L. Levenick	For	For	Management
1j	Elect Director Blanche Lambert Lincoln	For	For	Management
1k	Elect Director Andrew S. Marsh	For	For	Management
1l	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

ENTERPRISE PRODUCTS PARTNERS LP

Ticker: EPD Security ID: 293792107
Meeting Date: NOV 22, 2022 Meeting Type: Special
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	Against	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Thomas D. Hyde	For	For	Management
1c	Elect Director B. Anthony Isaac	For	For	Management
1d	Elect Director Paul M. Keglevic	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director Sandra A.J. Lawrence	For	For	Management
1g	Elect Director Ann D. Murtlow	For	For	Management
1h	Elect Director Sandra J. Price	For	For	Management
1i	Elect Director Mark A. Ruelle	For	For	Management
1j	Elect Director James Scarola	For	For	Management
1k	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FORTIS INC.

Ticker: FTS Security ID: 349553107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Ball	For	For	Management
1.2	Elect Director Pierre J. Blouin	For	For	Management
1.3	Elect Director Lawrence T. Borgard	For	For	Management
1.4	Elect Director Maura J. Clark	For	For	Management
1.5	Elect Director Lisa Crutchfield	For	For	Management
1.6	Elect Director Margarita K. Dilley	For	For	Management
1.7	Elect Director Julie A. Dobson	For	For	Management
1.8	Elect Director Lisa L. Durocher	For	For	Management
1.9	Elect Director David G. Hutchens	For	For	Management
1.10	Elect Director Gianna M. Manes	For	For	Management
1.11	Elect Director Donald R. Marchand	For	For	Management
1.12	Elect Director Jo Mark Zurel	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

GSK PLC

Ticker: GSK Security ID: G3910J112
Meeting Date: JUL 06, 2022 Meeting Type: Special
Record Date: JUL 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

GSK PLC

Ticker: GSK Security ID: G3910J179
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	For	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	For	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	For	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

 HASBRO, INC.

Ticker: HAS Security ID: 418056107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Burns	For	For	Management
1.2	Elect Director Hope F. Cochran	For	For	Management
1.3	Elect Director Christian P. Cocks	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Elizabeth Hamren	For	For	Management
1.6	Elect Director Blake Jorgensen	For	For	Management
1.7	Elect Director Tracy A. Leinbach	For	For	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9	Elect Director Richard S. Stoddart	For	For	Management
1.10	Elect Director Mary Beth West	For	For	Management
1.11	Elect Director Linda Zecher Higgins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

 HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
 Meeting Date: MAY 19, 2023 Meeting Type: Annual

Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	Against	Shareholder

INDUSTRIA DE DISENO TEXTIL SA

Ticker: ITX Security ID: E6282J125
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements and Discharge of Board	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	For	For	Management
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For	For	Management
5.c	Reelect Pilar Lopez Alvarez as Director	For	For	Management
5.d	Reelect Rodrigo Echenique Gordillo as Director	For	For	Management
6	Appoint Ernst & Young as Auditor	For	For	Management
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For	For	Management
8	Amend Remuneration Policy	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11	Receive Amendments to Board of Directors Regulations	None	None	Management

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	For	Management
1b	Elect Director David N. Farr	For	For	Management
1c	Elect Director Alex Gorsky	For	For	Management
1d	Elect Director Michelle J. Howard	For	For	Management
1e	Elect Director Arvind Krishna	For	For	Management
1f	Elect Director Andrew N. Liveris	For	For	Management
1g	Elect Director F. William McNabb, III	For	For	Management
1h	Elect Director Martha E. Pollack	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Peter R. Voser	For	For	Management
1k	Elect Director Frederick H. Waddell	For	For	Management
1l	Elect Director Alfred W. Zollar	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Monte Ford	For	For	Management
1f	Elect Director Robin L. Matlock	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Wendy J. Murdock	For	For	Management
1i	Elect Director Walter C. Rakowich	For	For	Management
1j	Elect Director Doyle R. Simons	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander M. Cutler	For	For	Management
1.2	Elect Director H. James Dallas	For	For	Management
1.3	Elect Director Elizabeth R. Gile	For	For	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	For	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7	Elect Director Carlton L. Highsmith	For	For	Management
1.8	Elect Director Richard J. Hipple	For	For	Management
1.9	Elect Director Devina A. Rankin	For	For	Management
1.10	Elect Director Barbara R. Snyder	For	For	Management
1.11	Elect Director Richard J. Tobin	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

LAZARD LTD

Ticker: LAZ Security ID: G54050102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Jacobs	For	For	Management
1.2	Elect Director Michelle Jarrard	For	For	Management
1.3	Elect Director Iris Knobloch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LEGGETT & PLATT, INCORPORATED

Ticker: LEG Security ID: 524660107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Angela Barbee	For	For	Management
1b	Elect Director Mark A. Blinn	For	For	Management
1c	Elect Director Robert E. Brunner	For	For	Management
1d	Elect Director Mary Campbell	For	For	Management
1e	Elect Director J. Mitchell Dolloff	For	For	Management
1f	Elect Director Manuel A. Fernandez	For	For	Management
1g	Elect Director Karl G. Glassman	For	For	Management
1h	Elect Director Joseph W. McClanathan	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 25, 2022 Meeting Type: Annual
Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	For	Management
1b	Elect Director Sanjiv Lamba	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	For	Management
1e	Elect Director Edward G. Galante	For	For	Management
1f	Elect Director Joe Kaeser	For	For	Management

1g	Elect Director Victoria E. Ossadnik	For	For	Management
1h	Elect Director Martin H. Richenhagen	For	For	Management
1i	Elect Director Alberto Weisser	For	For	Management
1j	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
Meeting Date: JAN 18, 2023 Meeting Type: Court
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Human Rights Impact Assessment	Against	Against	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100

Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Robin Buchanan	For	For	Management
1d	Elect Director Anthony (Tony) Chase	For	For	Management
1e	Elect Director Robert (Bob) Dudley	For	For	Management
1f	Elect Director Claire Farley	For	For	Management
1g	Elect Director Rita Griffin	For	For	Management
1h	Elect Director Michael Hanley	For	For	Management
1i	Elect Director Virginia Kamsky	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Peter Vanacker	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

MAGELLAN MIDSTREAM PARTNERS, L.P.

Ticker: MMP Security ID: 559080106
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sivasankaran Somasundaram	For	For	Management
1.2	Elect Director Chansoo Joung	For	For	Management
1.3	Elect Director Aaron L. Milford	For	For	Management
1.4	Elect Director James R. Montague	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MANULIFE FINANCIAL CORP.

Ticker: MFC Security ID: 56501R106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicole S. Arnaboldi	For	For	Management
1.2	Elect Director Guy L.T. Bainbridge	For	For	Management
1.3	Elect Director Susan F. Dabarno	For	For	Management
1.4	Elect Director Julie E. Dickson	For	For	Management
1.5	Elect Director Roy Gori	For	For	Management
1.6	Elect Director Tsun-yan Hsieh	For	For	Management
1.7	Elect Director Vanessa Kanu	For	For	Management
1.8	Elect Director Donald R. Lindsay	For	For	Management
1.9	Elect Director C. James Prieur	For	For	Management
1.10	Elect Director Andrea S. Rosen	For	For	Management
1.11	Elect Director May Tan	For	For	Management
1.12	Elect Director Leagh E. Turner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101

Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	Against	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management

1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Carla A. Harris	For	For	Management
1d	Elect Director Gerald L. Hassell	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director R. Glenn Hubbard	For	For	Management
1g	Elect Director Jeh C. Johnson	For	For	Management
1h	Elect Director Edward J. Kelly, III	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Michel A. Khalaf	For	For	Management
1k	Elect Director Catherine R. Kinney	For	For	Management
1l	Elect Director Diana L. McKenzie	For	For	Management
1m	Elect Director Denise M. Morrison	For	For	Management
1n	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management

1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	Shareholder
7	Report on Government Use of Microsoft Technology	Against	Against	Shareholder
8	Report on Development of Products for Military	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder

MSC INDUSTRIAL DIRECT CO., INC.

Ticker: MSML Security ID: 553530106
Meeting Date: JAN 25, 2023 Meeting Type: Annual
Record Date: DEC 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Erik Gershwind	For	For	Management
1.2	Elect Director Louise Goeser	For	For	Management
1.3	Elect Director Mitchell Jacobson	For	For	Management
1.4	Elect Director Michael Kaufmann	For	For	Management
1.5	Elect Director Steven Paladino	For	For	Management
1.6	Elect Director Philip Peller	For	For	Management
1.7	Elect Director Rahquel Purcell	For	For	Management
1.8	Elect Director Rudina Seseri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	Did Not Vote	Management
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	For	Did Not Vote	Management
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	Did Not Vote	Management
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	Did Not Vote	Management
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	Did Not Vote	Management
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	Did Not Vote	Management
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	Did Not Vote	Management
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	For	Did Not Vote	Management
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	For	Did Not Vote	Management
3.9	Approve Discharge of Management Board	For	Did Not Vote	Management

	Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022			
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	For	Did Not Vote	Management
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	Did Not Vote	Management
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	Did Not Vote	Management
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	For	Did Not Vote	Management
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	For	Did Not Vote	Management
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	Did Not Vote	Management
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	Did Not Vote	Management
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	Did Not Vote	Management
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	Did Not Vote	Management
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	Did Not Vote	Management
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	Did Not Vote	Management
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	Did Not Vote	Management
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	Did Not Vote	Management
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	Did Not Vote	Management
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	Did Not Vote	Management
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	Did Not Vote	Management
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	Did Not Vote	Management
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	For	Did Not Vote	Management
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	Did Not Vote	Management
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	Did Not Vote	Management
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	Did Not Vote	Management
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	Did Not Vote	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	Did Not Vote	Management
6	Approve Remuneration Report	For	Did Not Vote	Management
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	Did Not Vote	Management
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	Did Not Vote	Management
7.3	Amend Articles Re: Editorial Changes	For	Did Not Vote	Management
8	Amend Articles Re: Registration in the	For	Did Not Vote	Management

Share Register

NATIONAL GRID PLC

Ticker: NG Security ID: G6S9A7120
 Meeting Date: JUL 11, 2022 Meeting Type: Annual
 Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Paula Reynolds as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Agg as Director	For	For	Management
6	Re-elect Therese Esperdy as Director	For	For	Management
7	Re-elect Liz Hewitt as Director	For	For	Management
8	Elect Ian Livingston as Director	For	For	Management
9	Elect Iain Mackay as Director	For	For	Management
10	Elect Anne Robinson as Director	For	For	Management
11	Re-elect Earl Shipp as Director	For	For	Management
12	Re-elect Jonathan Silver as Director	For	For	Management
13	Elect Tony Wood as Director	For	For	Management
14	Elect Martha Wyrsh as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Policy	For	For	Management
18	Approve Remuneration Report	For	For	Management
19	Approve Climate Transition Plan	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Approve Scrip Dividend Scheme	For	For	Management
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Market Purchase of Ordinary Shares	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NESTLE SA

Ticker: NESN Security ID: H57312649
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Patrick Aebischer as Director	For	For	Management
4.1.g	Reelect Kimberly Ross as Director	For	For	Management
4.1.h	Reelect Dick Boer as Director	For	For	Management
4.1.i	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.j	Reelect Hanne Jimenez de Mora as	For	For	Management

	Director				
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management	
4.1.l	Reelect Chris Leong as Director	For	For	Management	
4.1.m	Reelect Luca Maestri as Director	For	For	Management	
4.2.1	Elect Rainer Blair as Director	For	For	Management	
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management	
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management	
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management	
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management	
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management	
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management	
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management	
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	Management	
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management	
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management	
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management	
7.2	Amend Articles of Association	For	For	Management	
8	Transact Other Business (Voting)	Against	Against	Management	

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management

1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: MAR 07, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	Management
6.2	Amend Articles of Association	For	For	Management
6.3	Amend Articles of Association	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	Management
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	Management
7.3	Approve Remuneration Report	For	For	Management
8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For	Management
8.2	Reelect Nancy Andrews as Director	For	For	Management
8.3	Reelect Ton Buechner as Director	For	For	Management
8.4	Reelect Patrice Bula as Director	For	For	Management
8.5	Reelect Elizabeth Doherty as Director	For	For	Management
8.6	Reelect Bridgette Heller as Director	For	For	Management
8.7	Reelect Daniel Hochstrasser as Director	For	For	Management
8.8	Reelect Frans van Houten as Director	For	For	Management
8.9	Reelect Simon Moroney as Director	For	For	Management
8.10	Reelect Ana de Pro Gonzalo as Director	For	For	Management
8.11	Reelect Charles Sawyers as Director	For	For	Management
8.12	Reelect William Winters as Director	For	For	Management
8.13	Elect John Young as Director	For	For	Management
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Designate Peter Zahn as Independent Proxy	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management

2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	For	Management
6.3d	Reelect Kasim Kutay as Director	For	For	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	For	Management
7	Ratify Deloitte as Auditor	For	For	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	Against	Shareholder
9	Other Business	None	None	Management

NUTRIEN LTD.

Ticker: NTR Security ID: 67077M108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher M. Burley	For	For	Management
1.2	Elect Director Maura J. Clark	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Michael J. Hennigan	For	For	Management
1.5	Elect Director Miranda C. Hubbs	For	For	Management
1.6	Elect Director Raj S. Kushwaha	For	For	Management
1.7	Elect Director Alice D. Laberge	For	For	Management
1.8	Elect Director Consuelo E. Madere	For	For	Management
1.9	Elect Director Keith G. Martell	For	For	Management
1.10	Elect Director Aaron W. Regent	For	For	Management
1.11	Elect Director Ken A. Seitz	For	For	Management
1.12	Elect Director Nelson L. C. Silva	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management

1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

ORANGE SA

Ticker: ORA Security ID: FR0000133308
Meeting Date: MAY 23, 2023 Meeting Type: Annual/Special
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Anne Lange as Director	For	For	Management
6	Reelect Anne-Gabrielle Heilbronner as Director	For	For	Management
7	Reelect Alexandre Bompard as Director	For	For	Management
8	Elect Momar Nguer as Director	For	For	Management
9	Elect Gilles Grapinet as Director	For	For	Management
10	Approve Compensation Report	For	For	Management
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	For	Management
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	For	For	Management
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	For	For	Management
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For	Management
15	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	Management
16	Approve Remuneration Policy of Chairman of the Board	For	For	Management
17	Approve Remuneration Policy of CEO	For	For	Management
18	Approve Remuneration Policy of Directors	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For	Management
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	Management
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
26	Set Total Limit for Capital Increase	For	For	Management

	to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion			
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	Management
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against	Shareholder
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against	Shareholder
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against	Shareholder

ORKLA ASA

Ticker: ORK Security ID: R67787102
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	Did Not Vote	Management
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
3.2	Approve Remuneration Statement	For	Did Not Vote	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Did Not Vote	Management
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	Did Not Vote	Management
6.1	Reelect Stein Erik Hagen as Director	For	Did Not Vote	Management
6.2	Reelect Liselott Kilaas as Director	For	Did Not Vote	Management
6.3	Reelect Peter Agnefjall as Director	For	Did Not Vote	Management
6.4	Reelect Anna Mossberg as Director	For	Did Not Vote	Management
6.5	Reelect Christina Fagerberg as Director	For	Did Not Vote	Management
6.6	Reelect Rolv Erik Ryssdal as Director	For	Did Not Vote	Management
6.7	Reelect Caroline Hagen Kjos as Director	For	Did Not Vote	Management
7	Reelect Stein Erik Hagen as Board Chairman	For	Did Not Vote	Management
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	Did Not Vote	Management
9	Approve Remuneration of Directors	For	Did Not Vote	Management
10	Approve Remuneration of Nominating Committee	For	Did Not Vote	Management
11	Approve Remuneration of Auditors	For	Did Not Vote	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual

Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	Against	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management

1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener - Withdrawn	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Priscilla Almodovar	For	For	Management
1b	Elect Director Jacqueline Brady	For	For	Management
1c	Elect Director A. Larry Chapman	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Mary Hogan Preusse	For	For	Management
1f	Elect Director Priya Cherian Huskins	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Michael D. McKee	For	For	Management
1i	Elect Director Gregory T. McLaughlin	For	For	Management
1j	Elect Director Ronald L. Merriman	For	For	Management
1k	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RESTAURANT BRANDS INTERNATIONAL INC.

Ticker: QSR Security ID: 76131D103
Meeting Date: MAY 23, 2023 Meeting Type: Annual/Special
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexandre Behring	For	For	Management
1.2	Elect Director Maximilien de Limburg Stirum	For	For	Management
1.3	Elect Director J. Patrick Doyle	For	For	Management
1.4	Elect Director Cristina Farjallat	For	For	Management
1.5	Elect Director Jordana Fribourg	For	For	Management
1.6	Elect Director Ali Hedayat	For	For	Management
1.7	Elect Director Marc Lemann	For	For	Management
1.8	Elect Director Jason Melbourne	For	For	Management
1.9	Elect Director Daniel S. Schwartz	For	For	Management
1.10	Elect Director Thecla Sweeney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Risks to Business Due to Increased Labor Market Pressure	Against	Against	Shareholder
8	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder

ROYAL BANK OF CANADA

Ticker: RY Security ID: 780087102
Meeting Date: APR 05, 2023 Meeting Type: Annual/Special
Record Date: FEB 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mirko Bibic	For	For	Management
1.2	Elect Director Andrew A. Chisholm	For	For	Management
1.3	Elect Director Jacynthe Cote	For	For	Management
1.4	Elect Director Toos N. Daruvala	For	For	Management
1.5	Elect Director Cynthia Devine	For	For	Management
1.6	Elect Director Roberta L. Jamieson	For	For	Management
1.7	Elect Director David McKay	For	For	Management
1.8	Elect Director Maryann Turcke	For	For	Management
1.9	Elect Director Thierry Vandal	For	For	Management
1.10	Elect Director Bridget A. van Kralingen	For	For	Management
1.11	Elect Director Frank Vettese	For	For	Management
1.12	Elect Director Jeffery Yabuki	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For	Management
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against	Shareholder
B	SP 2: Revise the Bank's Human Rights Position Statement	Against	Against	Shareholder
C	SP 3: Publish a Third-Party Racial Equity Audit	Against	Against	Shareholder
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	Against	Shareholder
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Against	Against	Shareholder
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Shareholder
G	SP 7: Advisory Vote on Environmental Policies	Against	Against	Shareholder
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	Shareholder

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: 796050888
Meeting Date: NOV 03, 2022 Meeting Type: Special
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: 796050888
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SANOFI

Ticker: SAN Security ID: FR0000120578
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management
4	Elect Frederic Oudea as Director	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
7	Approve Compensation of Paul Hudson, CEO	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	Management

19	Amount of EUR 240 Million Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCHRODERS PLC

Ticker: SDR Security ID: G78602144
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Elect Paul Edgecliffe-Johnson as Director	For	For	Management
6	Re-elect Dame Elizabeth Corley as Director	For	For	Management
7	Re-elect Peter Harrison as Director	For	For	Management
8	Re-elect Richard Keers as Director	For	For	Management
9	Re-elect Ian King as Director	For	For	Management
10	Re-elect Rhian Davies as Director	For	For	Management
11	Re-elect Rakhi Goss-Custard as Director	For	For	Management
12	Re-elect Deborah Waterhouse as Director	For	For	Management
13	Re-elect Matthew Westerman as Director	For	For	Management
14	Re-elect Claire Fitzalan Howard as Director	For	For	Management
15	Re-elect Leonie Schroder as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SIEMENS AG

Ticker: SIE Security ID: D69671218
Meeting Date: FEB 09, 2023 Meeting Type: Annual
Record Date: FEB 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	Management
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	Management
3.3	Approve Discharge of Management Board	For	For	Management

	Member Matthias Rebellius for Fiscal Year 2021/22			
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	Management
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Remuneration Report	For	For	Management
7.1	Elect Werner Brandt to the Supervisory Board	For	For	Management
7.2	Elect Regina Dugan to the Supervisory Board	For	For	Management
7.3	Elect Keryn Lee James to the Supervisory Board	For	For	Management
7.4	Elect Martina Merz to the Supervisory Board	For	For	Management
7.5	Elect Benoit Potier to the Supervisory Board	For	For	Management

7.6	Elect Nathalie von Siemens to the Supervisory Board	For	For	Management
7.7	Elect Matthias Zachert to the Supervisory Board	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Amend Articles Re: Registration in the Share Register	For	For	Management

SK TELECOM CO., LTD.

Ticker: 017670 Security ID: Y4935N104
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Approve Stock Option Grants	For	For	Management
3.1	Elect Kim Yong-hak as Outside Director	For	For	Management
3.2	Elect Kim Jun-mo as Outside Director	For	For	Management
3.3	Elect Oh Hye-yeon as Outside Director	For	For	Management
4.1	Elect Kim Yong-hak as a Member of Audit Committee	For	For	Management
4.2	Elect Oh Hye-yeon as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SNAM SPA

Ticker: SRG Security ID: T8578N103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For	Management
5.1	Approve Remuneration Policy	For	For	Management
5.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: 874039100
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	Against	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to	For	For	Management

Other Parties (IV) Procedures for
Endorsement and Guarantee

TELUS CORPORATION

Ticker: T Security ID: 87971M996
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond T. Chan	For	For	Management
1.2	Elect Director Hazel Claxton	For	For	Management
1.3	Elect Director Lisa de Wilde	For	For	Management
1.4	Elect Director Victor Dodig	For	For	Management
1.5	Elect Director Darren Entwistle	For	For	Management
1.6	Elect Director Thomas E. Flynn	For	For	Management
1.7	Elect Director Mary Jo Haddad	For	For	Management
1.8	Elect Director Kathy Kinloch	For	For	Management
1.9	Elect Director Christine Magee	For	For	Management
1.10	Elect Director John Manley	For	For	Management
1.11	Elect Director David Mowat	For	For	Management
1.12	Elect Director Marc Parent	For	For	Management
1.13	Elect Director Denise Pickett	For	For	Management
1.14	Elect Director W. Sean Willy	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Restricted Share Unit Plan	For	For	Management
5	Amend Performance Share Unit Plan	For	For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	Shareholder

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management

1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	Against	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Breneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Political Expenditures Congruence	Against	Against	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Andrew T. Feldstein	For	For	Management
1f	Elect Director Richard J. Harshman	For	For	Management

1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	For	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Russell G. Golden	For	For	Management
1d	Elect Director Patricia L. Higgins	For	For	Management
1e	Elect Director William J. Kane	For	For	Management
1f	Elect Director Thomas B. Leonard	For	For	Management
1g	Elect Director Clarence Otis, Jr.	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1j	Elect Director Rafael Santana	For	For	Management
1k	Elect Director Todd C. Schermerhorn	For	For	Management
1l	Elect Director Alan D. Schnitzer	For	For	Management
1m	Elect Director Laurie J. Thomsen	For	For	Management
1n	Elect Director Bridget van Kralingen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	Against	Shareholder
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against	Shareholder
8	Oversee and Report on a Third-Party Racial Equity Audit	Against	For	Shareholder
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	Against	Shareholder
10	Adopt Policy to Require Third-Party Organizations to Annually Report	None	None	Shareholder

Expenditures for Political Activities
- Withdrawn

TOTALENERGIES SE

Ticker: TTE Security ID: FR0000120271
Meeting Date: MAY 26, 2023 Meeting Type: Annual/Special
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
7	Reelect Mark Cutifani as Director	For	For	Management
8	Elect Dierk Paskert as Director	For	For	Management
9	Elect Anelise Lara as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For	Management
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For	Management
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	Against	Shareholder

TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Toyoda, Akio	For	For	Management
1.2	Elect Director Hayakawa, Shigeru	For	For	Management
1.3	Elect Director Sato, Koji	For	For	Management
1.4	Elect Director Nakajima, Hiroki	For	For	Management
1.5	Elect Director Miyazaki, Yoichi	For	For	Management
1.6	Elect Director Simon Humphries	For	For	Management
1.7	Elect Director Sugawara, Ikuro	For	For	Management
1.8	Elect Director Sir Philip Craven	For	For	Management
1.9	Elect Director Oshima, Masahiko	For	For	Management
1.10	Elect Director Osono, Emi	For	For	Management
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	For	For	Management
2.2	Appoint Statutory Auditor Shirane, Takeshi	For	For	Management
2.3	Appoint Statutory Auditor Sakai, Ryuji	For	Against	Management
2.4	Appoint Statutory Auditor Catherine OConnell	For	For	Management
3	Appoint Alternate Statutory Auditor	For	For	Management

4	Kikuchi, Maoko Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Shareholder
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TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1h	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	For	Management
1k	Elect Director Donna S. Morea	For	For	Management
1l	Elect Director Charles A. Patton	For	For	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	For	Management
1o	Elect Director William H. Rogers, Jr.	For	For	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	For	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	For	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1g	Elect Director Kimberly J. Harris	For	For	Management
1h	Elect Director Roland A. Hernandez	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director Loretta E. Reynolds	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: G92087165
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennah as Director	For	For	Management
6	Re-elect Alan Jope as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	For	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	For	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management
1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

VAIL RESORTS, INC.

Ticker: MTN Security ID: 91879Q109
Meeting Date: DEC 07, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Robert A. Katz	For	For	Management
1c	Elect Director Kirsten A. Lynch	For	For	Management
1d	Elect Director Nadia Rawlinson	For	For	Management
1e	Elect Director John T. Redmond	For	For	Management
1f	Elect Director Michele Romanow	For	For	Management
1g	Elect Director Hilary A. Schneider	For	For	Management
1h	Elect Director D. Bruce Sewell	For	For	Management
1i	Elect Director John F. Sorte	For	For	Management
1j	Elect Director Peter A. Vaughn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder

6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	Against	Shareholder

VINCI SA

Ticker: DG Security ID: FR0000125486
Meeting Date: APR 13, 2023 Meeting Type: Annual/Special
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For	Management
4	Reelect Caroline Gregoire Sainte Marie as Director	For	For	Management
5	Elect Carlos Aguilar as Director	For	For	Management
6	Elect Annette Messemer as Director	For	For	Management
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For	Management
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against	Management
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	Management
13	Approve Compensation Report	For	For	Management
14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	Management
25	Authorize Filing of Required	For	For	Management

Documents/Other Formalities

W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Constantin H. Beier	For	For	Management
1c	Elect Director Tonit M. Calaway	For	For	Management
1d	Elect Director Peter J. Farrell	For	For	Management
1e	Elect Director Robert J. Flanagan	For	For	Management
1f	Elect Director Jason E. Fox	For	For	Management
1g	Elect Director Jean Hoysradt	For	For	Management
1h	Elect Director Margaret G. Lewis	For	For	Management
1i	Elect Director Christopher J. Niehaus	For	For	Management
1j	Elect Director Elisabeth T. Stheeman	For	For	Management
1k	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WALMART INC.

Ticker: WMT Security ID: 931142103
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Randall L. Stephenson	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder
6	Report on Human Rights Due Diligence	Against	Against	Shareholder
7	Commission Third Party Racial Equity Audit	Against	For	Shareholder
8	Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Ave M. Bie	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	For	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Scott J. Lauber	For	For	Management
1.10	Elect Director Ulice Payne, Jr.	For	For	Management
1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Philip L. Hawkins	For	For	Management
1d	Elect Director Dennis G. Lopez	For	For	Management
1e	Elect Director Shankh Mitra	For	For	Management
1f	Elect Director Ade J. Patton	For	For	Management
1g	Elect Director Diana W. Reid	For	For	Management
1h	Elect Director Sergio D. Rivera	For	For	Management
1i	Elect Director Johnese M. Spisso	For	For	Management
1j	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MainStay VP Indexed Bond Portfolio
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There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

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MainStay VP IQ Hedge Multi-Strategy Portfolio
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SPDR INDEX SHARES FUNDS

Ticker: Security ID: 78463X400
Meeting Date: OCT 20, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

SPDR INDEX SHARES FUNDS

Ticker: Security ID: 78463X756
Meeting Date: OCT 20, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management

1.2	Elect Director	Sandra G. Sponem	For	For	Management
1.3	Elect Director	Kristi L. Rowsell	For	For	Management
1.4	Elect Director	Gunjan Chauhan	For	For	Management
1.5	Elect Director	Carolyn M. Clancy	For	For	Management

SPDR SERIES TRUST

Ticker: Security ID: 78468R200
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

SPDR SERIES TRUST

Ticker: Security ID: 78468R663
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

SPDR SERIES TRUST

Ticker: Security ID: 78464A201
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

SPDR SERIES TRUST

Ticker: Security ID: 78464A359
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

SPDR SERIES TRUST

Ticker: Security ID: 78464A383
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management

1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

SPDR SERIES TRUST

Ticker: Security ID: 78464A391
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

SPDR SERIES TRUST

Ticker: Security ID: 78464A664
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

SSGA ACTIVE TRUST

Ticker: Security ID: 78467V608
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

===== MainStay VP Janus Henderson Balanced Portfolio =====

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire Babineaux-Fontenot	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against	Shareholder

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management

1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	For	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	For	Management
1g	Elect Director Judith A. McGrath	For	For	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
7	Report on Customer Due Diligence	Against	Against	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against	Shareholder
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Report on Climate Lobbying	Against	Against	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	Against	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	Against	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	Against	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	Against	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against	Shareholder

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	For	Management
1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Walter J. Clayton, III	For	For	Management
1e	Elect Director Ralph de la Vega	For	For	Management
1f	Elect Director Theodore J. Leonsis	For	For	Management
1g	Elect Director Deborah P. Majoras	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
1l	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Abstain	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	Abstain	Shareholder
9	Amend Proxy Access Right	Against	Abstain	Shareholder

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management

1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Susan Meaney	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director Robert E. Sulentic	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management
1j	Elect Director D. James Umpleby, III	For	For	Management
1k	Elect Director Cynthia J. Warner	For	For	Management
1l	Elect Director Michael K. (Mike) Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	Against	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	Against	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CME GROUP INC.

Ticker: CME Security ID: 12572Q105

Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	For	Management
1d	Elect Director Charles P. Carey	For	For	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	For	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	Against	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	For	Management
1b	Elect Director Jody Freeman	For	For	Management
1c	Elect Director Gay Huey Evans	For	For	Management
1d	Elect Director Jeffrey A. Joerres	For	For	Management

1e	Elect Director Ryan M. Lance	For	For	Management
1f	Elect Director Timothy A. Leach	For	For	Management
1g	Elect Director William H. McRaven	For	For	Management
1h	Elect Director Sharmila Mulligan	For	For	Management
1i	Elect Director Eric D. Mullins	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder
10	Report on Lobbying Payments and Policy	Against	Against	Shareholder

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Daniels	For	For	Management
1.2	Elect Director Jeremy S. G. Fowden	For	Withhold	Management
1.3	Elect Director Jose Manuel Madero Garza	For	For	Management
1.4	Elect Director Daniel J. McCarthy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Charter	For	For	Management
2	Adjourn Meeting	For	For	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COSTCO WHOLESALE CORPORATIONTicker: COST Security ID: 22160K105
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	For	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder

CUMMINS INC.Ticker: CMI Security ID: 231021106
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against	Shareholder

DEERE & COMPANYTicker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management

1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
6	Amend Right to Call Special Meeting	Against	Against	Shareholder
7	Oversee and Report a Workplace Health and Safety Audit	Against	Abstain	Shareholder

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	For	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	For	Management
1.6	Elect Director Michael A. Mussallem	For	For	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	For	Management
1.9	Elect Director Bernard J. Zovighian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors Requirement	For	For	Management
6	Eliminate Supermajority Vote	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Adopt Simple Majority Vote	Against	Against	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	Against	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	Against	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	For	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	For	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	For	Management
1g	Elect Director Phebe N. Novakovic	For	For	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director Robert K. Steel	For	For	Management
1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

HASBRO, INC.

Ticker: HAS Security ID: 418056107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Burns	For	For	Management
1.2	Elect Director Hope F. Cochran	For	For	Management
1.3	Elect Director Christian P. Cocks	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Elizabeth Hamren	For	For	Management
1.6	Elect Director Blake Jorgensen	For	For	Management
1.7	Elect Director Tracy A. Leinbach	For	For	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9	Elect Director Richard S. Stoddart	For	For	Management
1.10	Elect Director Mary Beth West	For	For	Management
1.11	Elect Director Linda Zecher Higgins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Chris Carr	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1g	Elect Director Judith A. McHale	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	Against	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out	Against	Against	Shareholder

7	Underwriting and Lending for New Fossil Fuel Development Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Abstain	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Abstain	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Abstain	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	Abstain	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director Peter W. Chiarelli	For	For	Management
1c	Elect Director Thomas A. Dattilo	For	For	Management
1d	Elect Director Roger B. Fradin	For	For	Management
1e	Elect Director Joanna L. Geraghty	For	For	Management
1f	Elect Director Harry B. Harris, Jr.	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Christopher E. Kubasik	For	For	Management
1i	Elect Director Rita S. Lane	For	For	Management
1j	Elect Director Robert B. Millard	For	For	Management
1k	Elect Director Edward A. Rice, Jr.	For	For	Management
1l	Elect Director Christina L. Zamarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Bethany J. Mayer	For	For	Management
1f	Elect Director Jyoti K. Mehra	For	For	Management
1g	Elect Director Abhijit Y. Talwalkar	For	For	Management
1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management

1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Ugгла	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against	Shareholder
8	Report on Lobbying Payments and Policy	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	Against	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
11	Report on Animal Welfare	Against	Against	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	Against	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management

1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	Shareholder
7	Report on Government Use of Microsoft Technology	Against	Against	Shareholder
8	Report on Development of Products for Military	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Ana Demel	For	For	Management
1.5	Elect Director James L. Dinkins	For	For	Management
1.6	Elect Director Gary P. Fayard	For	For	Management
1.7	Elect Director Tiffany M. Hall	For	For	Management
1.8	Elect Director Jeanne P. Jackson	For	For	Management
1.9	Elect Director Steven G. Pizula	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	Against	Shareholder

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxo	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
 Meeting Date: FEB 07, 2023 Meeting Type: Annual
 Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director Pam Murphy	For	For	Management
A3	Elect Director Donald R. Parfet	For	For	Management
A4	Elect Director Robert W. Soderbery	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
D	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
 Meeting Date: MAR 23, 2023 Meeting Type: Annual
 Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Andrew Campion	For	For	Management
1c	Elect Director Beth Ford	For	For	Management
1d	Elect Director Mellody Hobson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	For	Management
1f	Elect Director Satya Nadella	For	For	Management
1g	Elect Director Laxman Narasimhan	For	For	Management
1h	Elect Director Howard Schultz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Plant-Based Milk Pricing	Against	Against	Shareholder
6	Adopt Policy on Succession Planning	Against	Against	Shareholder
7	Report on Operations in Communist China	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against	Shareholder
9	Establish Committee on Corporate Sustainability	Against	Against	Shareholder

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

SYSCO CORPORATION

Ticker: SY Y Security ID: 871829107
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Ali Dibadj	For	For	Management
1c	Elect Director Larry C. Glasscock	For	For	Management
1d	Elect Director Jill M. Golder	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Alison Kenney Paul	For	For	Management
1j	Elect Director Edward D. Shirley	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
5	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	Against	Shareholder
6	Report on Efforts to Reduce Plastic Use	None	Against	Shareholder

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Clamadieu	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j	Elect Director Mark C. Trudeau	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
1l	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
8	Special Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
10	Approve Remuneration Report	For	For	Management
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	Management
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	Management
13	Approve Allocation of Available Earnings at September 30, 2022	For	For	Management
14	Approve Declaration of Dividend	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
17	Amend Articles to Reflect Changes in Capital	For	For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	For	Management
1c	Elect Director Richard D. Parsons	For	For	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	For	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunlesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director Michele G. Buck	For	For	Management
1.3	Elect Director Victor L. Crawford	For	For	Management
1.4	Elect Director Robert M. Dutkowsky	For	Withhold	Management
1.5	Elect Director Mary Kay Haben	For	For	Management
1.6	Elect Director James C. Katzman	For	Withhold	Management

1.7	Elect Director M. Diane Koken	For	For	Management
1.8	Elect Director Huong Maria T. Kraus	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	Withhold	Management
1.10	Elect Director Anthony J. Palmer	For	Withhold	Management
1.11	Elect Director Juan R. Perez	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	Against	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures Congruence	Against	Against	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	For	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	For	Management
1c	Elect Director Jeff M. Fettig	For	For	Management
1d	Elect Director John G. Morikis	For	For	Management
1e	Elect Director Christine A. Poon	For	For	Management
1f	Elect Director Aaron M. Powell	For	For	Management
1g	Elect Director Marta R. Stewart	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	Against	Shareholder
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy for All Employees	Against	Against	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
 Meeting Date: APR 03, 2023 Meeting Type: Annual
 Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Political Expenditures	Against	Against	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management
1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Mark R. George	For	For	Management
1f	Elect Director John A. Hayes	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	For	Management
1j	Elect Director Melissa N. Schaeffer	For	For	Management
1k	Elect Director John P. Surma	For	For	Management

2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	For	Management
1h	Elect Director William Johnson	For	For	Management
1i	Elect Director Franck Moison	For	For	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	For	Management
1l	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	Against	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	Against	Shareholder
8	Report on Just Transition	Against	Against	Shareholder
9	Report on Risk Due to Restrictions on	Against	Against	Shareholder

10	Reproductive Rights				
11	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder	
	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against	Shareholder	

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against	Shareholder

===== MainStay VP MacKay Convertible Portfolio =====

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management

1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder

KOSMOS ENERGY LTD.

Ticker: KOS Security ID: 500688106
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Andrew G. Inglis	For	For	Management
1B	Elect Director Maria Moraeus Hanssen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

WEATHERFORD INTERNATIONAL PLC

Ticker: WFRD Security ID: G48833118
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin C. Duster, IV	For	For	Management
1b	Elect Director Neal P. Goldman	For	For	Management
1c	Elect Director Jacqueline C. Mutschler	For	For	Management
1d	Elect Director Girishchandra K. Saligram	For	For	Management
1e	Elect Director Charles M. Sledge	For	For	Management
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== MainStay VP MacKay Government Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== MainStay VP MacKay High Yield Corporate Bond Portfolio =====

CHORD ENERGY CORPORATION

Ticker: CHRD Security ID: 674215207
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas E. Brooks	For	For	Management
1b	Elect Director Daniel E. Brown	For	For	Management
1c	Elect Director Susan M. Cunningham	For	For	Management
1d	Elect Director Samantha F. Holroyd	For	For	Management
1e	Elect Director Paul J. Korus	For	For	Management
1f	Elect Director Kevin S. McCarthy	For	For	Management
1g	Elect Director Anne Taylor	For	For	Management
1h	Elect Director Cynthia L. Walker	For	For	Management
1i	Elect Director Marguerite N. Woung-Chapman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FORUM ENERGY TECHNOLOGIES, INC.

Ticker: FET Security ID: 34984V209
 Meeting Date: MAY 12, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Evelyn M. Angelle	For	For	Management
1.2	Elect Director John A. Carrig	For	For	Management
1.3	Elect Director Neal A. Lux	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GULFPORT ENERGY CORPORATION

Ticker: GPOR Security ID: 402635502
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Cutt	For	For	Management
1.2	Elect Director David Wolf	For	For	Management
1.3	Elect Director Guillermo (Bill) Martinez	For	For	Management
1.4	Elect Director Jason Martinez	For	For	Management
1.5	Elect Director David Reganato	For	For	Management
1.6	Elect Director John Reinhart	For	For	Management
1.7	Elect Director Mary Shafer-Malicki	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GULFPORT ENERGY CORPORATION

Ticker: GPOR Security ID: 402635601
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Cutt	For	For	Management
1.2	Elect Director David Wolf	For	For	Management
1.3	Elect Director Guillermo (Bill) Martinez	For	For	Management
1.4	Elect Director Jason Martinez	For	For	Management
1.5	Elect Director David Reganato	For	For	Management
1.6	Elect Director John Reinhart	For	For	Management

1.7	Elect Director Mary Shafer-Malicki	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108
Meeting Date: FEB 08, 2023 Meeting Type: Special
Record Date: DEC 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2A	Declassify the Board of Directors	For	For	Management
2B	Provide Directors May Be Removed With or Without Cause	For	For	Management
2C	Eliminate Supermajority Vote Requirements to Amend Bylaws	For	For	Management
2D	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
2E	Amend Charter to Effect the Foregoing Proposals 2A-2D	For	For	Management
3	Amend Bylaws	For	For	Management
4	Adjourn Meeting	For	For	Management

TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy S. Duncan	For	For	Management
1.2	Elect Director John "Brad" Juneau	For	For	Management
1.3	Elect Director Donald R. Kendall, Jr.	For	For	Management
1.4	Elect Director Shandell Szabo	For	For	Management
1.5	Elect Director Richard Sherrill	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== MainStay VP MacKay International Equity Portfolio =====

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management

7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
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ADYEN NV

Ticker: ADYEN Security ID: N3501V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.d	Approve Remuneration Report	For	For	Management
2.e	Approve Remuneration Policy for Management Board	For	For	Management
2.f	Approve Remuneration Policy for the Supervisory Board	For	For	Management
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	For	For	Management
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For	Management
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For	Management
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For	Management
9	Reelect Pamela Joseph to Supervisory Board	For	For	Management
10	Reelect Joep van Beurden to Supervisory Board	For	For	Management
11	Amend Articles of Association	For	For	Management
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Reappoint PwC as Auditors	For	For	Management
16	Close Meeting	None	None	Management

AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Edmund Sze-Wing Tse as Director	For	For	Management
4	Elect Jack Chak-Kwong So as Director	For	For	Management
5	Elect Lawrence Juen-Yee Lau as Director	For	For	Management
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Increase in Rate of Directors' Fees	For	For	Management
9	Amend Share Option Scheme	For	For	Management
10	Amend Restricted Share Unit Scheme	For	For	Management
11	Amend Employee Share Purchase Plan	For	For	Management

12 Amend Agency Share Purchase Plan For For Management

ALCON INC.

Ticker: ALC Security ID: H01301128
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	For	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	For	For	Management
5.1	Reelect Michael Ball as Director and Board Chair	For	For	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Raquel Bono as Director	For	For	Management
5.4	Reelect Arthur Cummings as Director	For	For	Management
5.5	Reelect David Endicott as Director	For	For	Management
5.6	Reelect Thomas Glanzmann as Director	For	For	Management
5.7	Reelect Keith Grossman as Director	For	For	Management
5.8	Reelect Scott Maw as Director	For	For	Management
5.9	Reelect Karen May as Director	For	For	Management
5.10	Reelect Ines Poeschel as Director	For	For	Management
5.11	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	Management
7	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	For	For	Management
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	For	Management
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	For	For	Management
9.4	Amend Articles Re: General Meetings	For	For	Management
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For	Management
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: JUN 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information	For	For	Management

	Statement			
3	Advisory Vote on Remuneration Report	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Elect Frits Dirk van Paasschen as Director	For	For	Management
6.2	Reelect William Connelly as Director	For	For	Management
6.3	Reelect Luis Maroto Camino as Director	For	For	Management
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	Management
6.5	Reelect Stephan Gemkow as Director	For	For	Management
6.6	Reelect Peter Kuerpick as Director	For	For	Management
6.7	Reelect Xiaoqun Clever as Director	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director Adriana Karaboutis	For	For	Management
1.8	Elect Director Richard C. Notebaert	For	For	Management
1.9	Elect Director Gloria Santona	For	For	Management
1.10	Elect Director Sarah E. Smith	For	For	Management
1.11	Elect Director Byron O. Spruell	For	For	Management
1.12	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Amend Omnibus Plan	For	For	Management

BELIMO HOLDING AG

Ticker: BEAN Security ID: H07171129
Meeting Date: MAR 27, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	For	Management
3	Approve Remuneration Report (Non-Binding)	For	For	Management
4	Approve Discharge of Board of Directors	For	For	Management
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	Management
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For	For	Management
6.1.1	Reelect Adrian Altenburger as Director	For	For	Management
6.1.2	Reelect Patrick Burkhalter as Director	For	For	Management
6.1.3	Reelect Sandra Emme as Director	For	For	Management
6.1.4	Reelect Urban Linsi as Director	For	For	Management
6.1.5	Reelect Stefan Ranstrand as Director	For	For	Management
6.1.6	Reelect Martin Zwysig as Director	For	For	Management
6.2	Elect Ines Poeschel as Director	For	For	Management
6.3.1	Reelect Patrick Burkhalter as Board	For	For	Management

	Chair				
6.3.2	Reelect Martin Zwyszig as Deputy Chair	For	For	Management	
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	Against	Management	
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For	For	Management	
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For	For	Management	
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	For	Management	
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management	
6.6	Ratify Ernst & Young AG as Auditors	For	For	Management	
7	Transact Other Business (Voting)	For	Against	Management	

BENEFIT ONE INC.

Ticker: 2412 Security ID: J0447X108
Meeting Date: JUN 30, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fukasawa, Junko	For	For	Management
1.2	Elect Director Shiraishi, Norio	For	For	Management
1.3	Elect Director Tanaka, Hideyo	For	For	Management
1.4	Elect Director Ozaki, Kenji	For	For	Management
2.1	Elect Director and Audit Committee Member Umekita, Takuo	For	For	Management
2.2	Elect Director and Audit Committee Member Kubo, Nobuyasu	For	For	Management
2.3	Elect Director and Audit Committee Member Hamada, Toshiaki	For	For	Management
2.4	Elect Director and Audit Committee Member Fujiike, Tomonori	For	For	Management

BIOMERIEUX SA

Ticker: BIM Security ID: FR0013280286
Meeting Date: MAY 23, 2023 Meeting Type: Annual/Special
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	Against	Management
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	Management
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For	Management
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	For	Management
7	Reelect Philippe Archinard as Director	For	For	Management
8	Renew Appointment of Grant Thornton as Auditor	For	For	Management
9	Approve Remuneration Policy of Corporate Officers	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Vice-CEO	For	Against	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For	Management
15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	Against	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against	Management
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against	Management
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	For	For	Management
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CARL ZEISS MEDITEC AG

Ticker: AFX Security ID: D14895102
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	Management
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
7.1	Amend Articles Re: Management Board Composition	For	For	Management
7.2	Amend Articles Re: Supervisory Board Composition	For	For	Management
7.3	Amend Articles Re: Supervisory Board	For	For	Management

	Chair				
7.4	Amend Articles Re: Supervisory Board Meetings	For	For	Management	
7.5	Amend Articles Re: Supervisory Board Resolutions	For	For	Management	
7.6	Amend Articles Re: Supervisory Board Committees	For	For	Management	
8.1	Elect Karl Lamprecht to the Supervisory Board	For	Against	Management	
8.2	Elect Tania von der Goltz to the Supervisory Board	For	For	Management	
8.3	Elect Christian Mueller to the Supervisory Board	For	Against	Management	
8.4	Elect Peter Kameritsch to the Supervisory Board	For	For	Management	
8.5	Elect Isabel De Paoli to the Supervisory Board	For	For	Management	
8.6	Elect Torsten Reitze to the Supervisory Board	For	For	Management	
9	Approve Remuneration Policy	For	Against	Management	
10	Approve Remuneration Report	For	Against	Shareholder	

CHR. HANSEN HOLDING A/S

Ticker: CHR Security ID: K1830B107
Meeting Date: NOV 23, 2022 Meeting Type: Annual
Record Date: NOV 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Report	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors;	For	For	Management
6.a	Approve Remuneration for Committee Work Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	For	Management
6.b	Authorize Share Repurchase Program	For	For	Management
6.c	Amend Articles Re: Board of Directors	For	For	Management
7a	Reelect Dominique Reiniche (Chair) as Director	For	For	Management
7b.a	Reelect Jesper Brandgaard as Director	For	For	Management
7b.b	Reelect Luis Cantarell as Director	For	For	Management
7b.c	Reelect Lise Kaae as Director	For	For	Management
7b.d	Reelect Heidi Kleinbach-Sauter as Director	For	For	Management
7b.e	Reelect Kevin Lane as Director	For	For	Management
8	Reelect PricewaterhouseCoopers as Auditor	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

CHR. HANSEN HOLDING A/S

Ticker: CHR Security ID: K1830B107
Meeting Date: MAR 30, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement with Novozymes A/S	For	For	Management
2	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
3	Change Fiscal Year End to Dec. 31	For	For	Management
4	Approve Remuneration of Directors for FY 2022/23	For	For	Management
5	Authorize Editorial Changes to Adopted	For	For	Management

Resolutions in Connection with
Registration with Danish Authorities

CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Louisa Burdett as Director	For	For	Management
6	Re-elect Roberto Cirillo as Director	For	For	Management
7	Re-elect Jacqui Ferguson as Director	For	For	Management
8	Re-elect Steve Foots as Director	For	For	Management
9	Re-elect Anita Frew as Director	For	For	Management
10	Re-elect Julie Kim as Director	For	For	Management
11	Re-elect Keith Layden as Director	For	For	Management
12	Re-elect Nawal Ouzren as Director	For	For	Management
13	Re-elect John Ramsay as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Sharesave Scheme	For	For	Management
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	Management

DASSAULT SYSTEMES SA

Ticker: DSY Security ID: FR0014003TT8
Meeting Date: MAY 24, 2023 Meeting Type: Annual/Special
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
6	Approve Remuneration Policy of Corporate Officers	For	Against	Management
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	For	Management
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	Against	Management
10	Reelect Catherine Dassault as Director	For	For	Management
11	Elect Genevieve Berger as Director	For	For	Management

12	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For	Management
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
5.3	Amend Articles Re: AGM Convocation	For	For	Management
6	Amend Articles Re: Registration in the Share Register	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management

DIAGEO PLC

Ticker: DGE Security ID: G42089113

Meeting Date: OCT 06, 2022 Meeting Type: Annual
Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Karen Blackett as Director	For	For	Management
5	Re-elect Melissa Bethell as Director	For	For	Management
6	Re-elect Lavanya Chandrashekar as Director	For	For	Management
7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	Management
8	Re-elect Javier Ferran as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Sir John Manzoni as Director	For	For	Management
11	Re-elect Lady Mendelsohn as Director	For	For	Management
12	Re-elect Ivan Menezes as Director	For	For	Management
13	Re-elect Alan Stewart as Director	For	For	Management
14	Re-elect Ireena Vittal as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Amend Irish Share Ownership Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

DSM-FIRMENICH AG

Ticker: DSFIR Security ID: H0245V108
Meeting Date: JUN 29, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For	Management
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For	Management
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	For	Management
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For	Management
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For	Management
4.2	Amend Articles Re: Information on the Identity of Shareholders	For	For	Management
5	Transact Other Business (Voting)	For	Against	Management

EDENRED SA

Ticker: EDEN Security ID: FR0010908533
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	Management
4	Approve Remuneration Policy of Chairman and CEO	For	For	Management

5	Approve Remuneration Policy of Directors	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For	Management
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EXPERIAN PLC

Ticker: EXPN Security ID: G32655105
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Ruba Borno as Director	For	For	Management
4	Re-elect Alison Brittain as Director	For	For	Management
5	Re-elect Brian Cassin as Director	For	For	Management
6	Re-elect Caroline Donahue as Director	For	For	Management
7	Re-elect Luiz Fleury as Director	For	For	Management
8	Re-elect Jonathan Howell as Director	For	For	Management
9	Re-elect Lloyd Pitchford as Director	For	For	Management
10	Re-elect Mike Rogers as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

GLOBANT SA

Ticker: GLOB Security ID: L44385109
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's and Auditor's Reports	None	None	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	Management
8	Appoint Price Waterhouse & Co. S.R.L.	For	For	Management

	as Auditor for IFRS Consolidated Accounts			
9	Reelect Linda Rottenberg as Director	For	For	Management
10	Reelect Martin Umaran as Director	For	For	Management
11	Reelect Guibert Englebienne as Director	For	For	Management
1	Increase Authorized Share Capital and Amend Articles of Association	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119F190
Meeting Date: JUL 16, 2022 Meeting Type: Annual
Record Date: JUL 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Renu Karnad as Director	For	For	Management
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	For	For	Management
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	For	For	Management
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119F190
Meeting Date: NOV 25, 2022 Meeting Type: Court
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119F190
Meeting Date: MAR 25, 2023 Meeting Type: Special
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	For	For	Management
2	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	Management
3	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	Management
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	Management
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	Management
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190
 Meeting Date: JUN 11, 2023 Meeting Type: Special
 Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	For	For	Management
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	For	Management

HEXAGON AB

Ticker: HEXA.B Security ID: W4R431112
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.c	Receive the Board's Dividend Proposal	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For	Management
9.c1	Approve Discharge of Gun Nilsson	For	For	Management
9.c2	Approve Discharge of Marta Schorling Andreen	For	For	Management
9.c3	Approve Discharge of John Brandon	For	For	Management
9.c4	Approve Discharge of Sofia Schorling Hogberg	For	For	Management
9.c5	Approve Discharge of Ulrika Francke	For	For	Management
9.c6	Approve Discharge of Henrik Henriksson	For	For	Management
9.c7	Approve Discharge of Patrick Soderlund	For	For	Management
9.c8	Approve Discharge of Brett Watson	For	For	Management
9.c9	Approve Discharge of Erik Huggers	For	For	Management
9.c10	Approve Discharge of CEO Ola Rollen	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	For	For	Management
11.2	Approve Remuneration of Auditors	For	For	Management
12.1	Reelect Marta Schorling Andreen as Director	For	Against	Management
12.2	Reelect John Brandon as Director	For	For	Management
12.3	Reelect Sofia Schorling Hogberg as Director	For	Against	Management
12.4	Reelect Ola Rollen as Director	For	Against	Management
12.5	Reelect Gun Nilsson as Director	For	Against	Management
12.6	Reelect Brett Watson as Director	For	For	Management
12.7	Reelect Erik Huggers as Director	For	For	Management
12.8	Elect Ola Rollen as Board Chair	For	Against	Management
12.9	Ratify PricewaterhouseCoopers AB as Auditors	For	For	Management
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	For	For	Management

14	Approve Remuneration Report	For	For	Management
15	Approve Performance Share Program 2023/2026 for Key Employees	For	For	Management
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

HOMESERVE PLC

Ticker: HSV Security ID: G4639X119
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Tommy Breen as Director	For	For	Management
5	Re-elect Ross Clemmow as Director	For	For	Management
6	Re-elect Roisin Donnelly as Director	For	For	Management
7	Re-elect Richard Harpin as Director	For	For	Management
8	Re-elect David Bower as Director	For	For	Management
9	Re-elect Tom Rusin as Director	For	For	Management
10	Re-elect Katrina Cliffe as Director	For	For	Management
11	Re-elect Stella David as Director	For	For	Management
12	Re-elect Edward Fitzmaurice as Director	For	For	Management
13	Re-elect Olivier Gremillon as Director	For	For	Management
14	Re-elect Ron McMillan as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Amend HomeServe 2018 Long-Term Incentive Plan	For	For	Management

HOMESERVE PLC

Ticker: HSV Security ID: G4639X119
Meeting Date: JUL 22, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Recommended Cash Acquisition of Homeserve plc by Hestia Bidco Limited	For	For	Management

HOMESERVE PLC

Ticker: HSV Security ID: G4639X119
Meeting Date: JUL 22, 2022 Meeting Type: Court
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED

Ticker: 500010 Security ID: Y37246207
 Meeting Date: NOV 25, 2022 Meeting Type: Court
 Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation	For	For	Management

HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED

Ticker: 500010 Security ID: Y37246207
 Meeting Date: APR 28, 2023 Meeting Type: Special
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Borrowing Limits	For	For	Management

ICON PLC

Ticker: ICLR Security ID: G4705A100
 Meeting Date: JUL 26, 2022 Meeting Type: Annual
 Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Cutler	For	For	Management
1.2	Elect Director John Climax	For	For	Management
1.3	Elect Director Ronan Murphy	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Price Range for the Reissuance of Shares	For	For	Management

IMCD NV

Ticker: IMCD Security ID: N4447S106
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
3.a	Receive Auditor's Report (Non-Voting)	None	None	Management
3.b	Adopt Financial Statements and Statutory Reports	For	For	Management
3.c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.d	Approve Dividends of EUR 6.78 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Elect Valerie Diele-Braun to Management Board	For	For	Management
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For	Management
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive	For	For	Management

9	Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Close Meeting	None	None	Management

KONINKLIJKE DSM NV

Ticker: DSM Security ID: N5017D122
Meeting Date: JAN 23, 2023 Meeting Type: Extraordinary Shareholders
Record Date: DEC 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation on the Transaction	None	None	Management
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	For	Management
4	Approve Discharge of Management Board	For	For	Management
5	Approve Discharge of Supervisory Board	For	For	Management
6	Close Meeting	None	None	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 25, 2022 Meeting Type: Annual
Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	For	Management
1b	Elect Director Sanjiv Lamba	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	For	Management
1e	Elect Director Edward G. Galante	For	For	Management
1f	Elect Director Joe Kaeser	For	For	Management
1g	Elect Director Victoria E. Ossadnik	For	For	Management
1h	Elect Director Martin H. Richenhagen	For	For	Management
1i	Elect Director Alberto Weisser	For	For	Management
1j	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
Meeting Date: JAN 18, 2023 Meeting Type: Court
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

LONZA GROUP AG

Ticker: LONN Security ID: H50524133
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For	Management
5.1.1	Reelect Albert Baehny as Director	For	For	Management
5.1.2	Reelect Marion Helmes as Director	For	For	Management
5.1.3	Reelect Angelica Kohlmann as Director	For	For	Management
5.1.4	Reelect Christoph Maeder as Director	For	For	Management
5.1.5	Reelect Roger Nitsch as Director	For	For	Management
5.1.6	Reelect Barbara Richmond as Director	For	For	Management
5.1.7	Reelect Juergen Steinemann as Director	For	For	Management
5.1.8	Reelect Olivier Verscheure as Director	For	For	Management
5.2	Reelect Albert Baehny as Board Chair	For	For	Management
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	Management
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	Management
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	For	For	Management
8	Designate ThomannFischer as Independent Proxy	For	For	Management
9.1	Amend Corporate Purpose	For	For	Management
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	For	For	Management
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	For	For	Management
9.4	Amend Articles of Association	For	For	Management
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	Management
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	For	Management
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	For	For	Management
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	For	For	Management
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

MENICON CO., LTD.

Ticker: 7780 Security ID: J4229M108

Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tanaka, Hidenari	For	For	Management
1.2	Elect Director Takino, Yoshiyuki	For	For	Management
1.3	Elect Director Moriyama, Hisashi	For	For	Management
1.4	Elect Director Horinishi, Yoshimi	For	For	Management
1.5	Elect Director Watanabe, Shingo	For	For	Management
1.6	Elect Director Miyake, Yozo	For	For	Management
1.7	Elect Director Honda, Ryutaro	For	For	Management
1.8	Elect Director Yanagawa, Katsuhiko	For	For	Management
1.9	Elect Director Takehana, Kazushige	For	For	Management
2	Approve Deep Discount Stock Option Plan	For	For	Management
3	Approve Deep Discount Stock Option Plan	For	For	Management

MONOTARO CO., LTD.

Ticker: 3064 Security ID: J46583100
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 7	For	For	Management
2	Amend Articles to Change Location of Head Office	For	For	Management
3.1	Elect Director Seto, Kinya	For	For	Management
3.2	Elect Director Suzuki, Masaya	For	For	Management
3.3	Elect Director Kishida, Masahiro	For	For	Management
3.4	Elect Director Ise, Tomoko	For	For	Management
3.5	Elect Director Sagiya, Mari	For	For	Management
3.6	Elect Director Miura, Hiroshi	For	For	Management
3.7	Elect Director Barry Greenhouse	For	For	Management

NEMETSCHEK SE

Ticker: NEM Security ID: D56134105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial	For	For	Management

	Statements for the First Half of Fiscal Year 2023			
6	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8	Approve Remuneration Report	For	Against	Management

RELO GROUP, INC.

Ticker: 8876 Security ID: J6436W118
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Remove Provisions Requiring Supermajority Vote to Remove Director	For	For	Management
2.1	Elect Director Sasada, Masanori	For	For	Management
2.2	Elect Director Nakamura, Kenichi	For	For	Management
2.3	Elect Director Kadota, Yasushi	For	For	Management
2.4	Elect Director Koshinaga, Kenji	For	For	Management
2.5	Elect Director Kawano, Takeshi	For	For	Management
2.6	Elect Director Koyama, Katsuhiko	For	For	Management
2.7	Elect Director Udagawa, Kazuya	For	For	Management
2.8	Elect Director Sakurai, Masao	For	For	Management
2.9	Elect Director Yamamoto, Setsuko	For	For	Management
3.1	Appoint Statutory Auditor Oki, Nobuyoshi	For	For	Management
3.2	Appoint Statutory Auditor Sato, Kaori	For	For	Management
3.3	Appoint Statutory Auditor Homma, Yoichi	For	For	Management

REPLY SPA

Ticker: REY Security ID: T60326112
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
3	Approve Remuneration of Directors	For	For	Management
4a	Approve Remuneration Policy	For	Against	Management
4b	Approve Second Section of the Remuneration Report	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

SARTORIUS STEDIM BIOTECH SA

Ticker: DIM Security ID: F8005V210
Meeting Date: MAR 27, 2023 Meeting Type: Annual/Special
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Directors; Approve Remuneration of	For	For	Management

	Directors in the Aggregate Amount of EUR 325,800			
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Compensation of Rene Faber, Vice-CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEO	For	Against	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SCOUT24 SE

Ticker: G24 Security ID: D345XT105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: JUN 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Maya Miteva to the Supervisory Board	For	For	Management
7.2	Elect Sohaila Ouffata to the Supervisory Board	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
11	Amend Articles Re: Registration in the Share Register	For	For	Management

SMS CO., LTD.

Ticker: 2175 Security ID: J7568Q101
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Goto, Natsuki	For	For	Management
2.2	Elect Director Sugizaki, Masato	For	For	Management
3	Elect Alternate Director and Audit Committee Member Mizunuma, Taro	For	For	Management

ST. JAMES'S PLACE PLC

Ticker: STJ Security ID: G5005D124
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Remuneration Report	For	Against	Management
5	Re-elect Andrew Croft as Director	For	For	Management
6	Re-elect Craig Gentle as Director	For	For	Management
7	Re-elect Emma Griffin as Director	For	For	Management
8	Re-elect Rosemary Hilary as Director	For	For	Management
9	Re-elect Lesley-Ann Nash as Director	For	For	Management
10	Re-elect Paul Manduca as Director	For	For	Management
11	Re-elect John Hitchins as Director	For	For	Management
12	Elect Dominic Burke as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

STERIS PLC

Ticker: STE Security ID: G8473T100
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Daniel A. Carestio	For	For	Management
1c	Elect Director Cynthia L. Feldmann	For	For	Management
1d	Elect Director Christopher S. Holland	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Paul E. Martin	For	For	Management
1g	Elect Director Nirav R. Shah	For	For	Management
1h	Elect Director Mohsen M. Sohi	For	For	Management
1i	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STRAUMANN HOLDING AG

Ticker: STMN Security ID: H8300N127
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	Management
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For	Management
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For	Management
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	Management
6.1	Reelect Gilbert Achermann as Director and Board Chair	For	For	Management
6.2	Reelect Marco Gadola as Director	For	Against	Management
6.3	Reelect Juan Gonzalez as Director	For	For	Management
6.4	Reelect Petra Rumpf as Director	For	For	Management
6.5	Reelect Thomas Straumann as Director	For	For	Management
6.6	Reelect Nadia Schmidt as Director	For	For	Management
6.7	Reelect Regula Wallimann as Director	For	For	Management
6.8	Elect Olivier Filliol as Director	For	For	Management
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against	Management
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	For	Management
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For	Management
8	Designate Neovius AG as Independent Proxy	For	For	Management
9	Ratify Ernst & Young AG as Auditors	For	For	Management
10.1	Amend Corporate Purpose	For	For	Management
10.2	Amend Articles Re: Shares and Share Register	For	For	Management
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	For	Management
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10.6	Amend Articles Re: Editorial Changes	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

SYMRISE AG

Ticker: SY1 Security ID: D827A1108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Elect Jan Zijderveld to the Supervisory Board	For	For	Management
8	Approve Remuneration Policy for the	For	For	Management

Supervisory Board

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Clamadieu	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j	Elect Director Mark C. Trudeau	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
1l	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
10	Approve Remuneration Report	For	For	Management
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	Management
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	Management
13	Approve Allocation of Available Earnings at September 30, 2022	For	For	Management
14	Approve Declaration of Dividend	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
17	Amend Articles to Reflect Changes in Capital	For	For	Management

TECHNOPRO HOLDINGS, INC.

Ticker: 6028 Security ID: J82251109
Meeting Date: SEP 29, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	Management
3.1	Elect Director Nishio, Yasuji	For	For	Management
3.2	Elect Director Yagi, Takeshi	For	For	Management
3.3	Elect Director Shimaoka, Gaku	For	For	Management
3.4	Elect Director Asai, Koichiro	For	For	Management
3.5	Elect Director Hagiwara, Toshihiro	For	For	Management
3.6	Elect Director Watabe, Tsunehiro	For	For	Management
3.7	Elect Director Yamada, Kazuhiko	For	For	Management
3.8	Elect Director Sakamoto, Harumi	For	For	Management
3.9	Elect Director Takase, Shoko	For	For	Management
4.1	Elect Director and Audit Committee Member Madarame, Hitoshi	For	For	Management
4.2	Elect Director and Audit Committee Member Takao, Mitsutoshi	For	For	Management
4.3	Elect Director and Audit Committee Member Tanabe, Rumiko	For	For	Management
5	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Performance Share Plan	For	For	Management

TELEPERFORMANCE SE

Ticker: TEP Security ID: FR0000051807
Meeting Date: APR 13, 2023 Meeting Type: Annual/Special
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For	Management
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Vice-CEO	For	For	Management
11	Reelect Christobel Selecky as Director	For	For	Management
12	Reelect Angela Maria Sierra-Moreno as Director	For	For	Management
13	Reelect Jean Guez as Director	For	For	Management
14	Elect Varun Bery as Director	For	For	Management
15	Elect Bhupender Singh as Director	For	For	Management
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	For	Management
17	Renew Appointment of Deloitte & Associates SA as Auditor	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus	For	For	Management

21	Issue or Increase in Par Value Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management
1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management

===== MainStay VP MacKay Strategic Bond Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any
votable positions during the reporting period.

===== MainStay VP Moderate Allocation Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any

votable positions during the reporting period.

===== MainStay VP Natural Resources Portfolio =====

ADECOAGRO SA

Ticker: AGRO Security ID: L00849106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Dividends	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Approve Remuneration of Directors for FY 2022	For	For	Management
7	Appoint PricewaterhouseCoopers as Auditor	For	For	Management
8.1	Elect Plinio Musetti as Director	For	Against	Management
8.2	Elect Mariano Bosch as Director	For	For	Management
8.3	Elect Daniel Gonzalez as Director	For	For	Management
9	Approve Remuneration of Directors for FY 2023	For	For	Management

ALCOA CORPORATION

Ticker: AA Security ID: 013872106
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Williams	For	For	Management
1b	Elect Director Mary Anne Citrino	For	For	Management
1c	Elect Director Pasquale (Pat) Fiore	For	For	Management
1d	Elect Director Thomas J. Gorman	For	For	Management
1e	Elect Director Roy C. Harvey	For	For	Management
1f	Elect Director James A. Hughes	For	For	Management
1g	Elect Director Carol L. Roberts	For	For	Management
1h	Elect Director Jackson (Jackie) P. Roberts	For	For	Management
1i	Elect Director Ernesto Zedillo	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

ANGLO AMERICAN PLC

Ticker: AAL Security ID: G03764134
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Magali Anderson as Director	For	For	Management
4	Re-elect Stuart Chambers as Director	For	For	Management
5	Re-elect Duncan Wanblad as Director	For	For	Management
6	Re-elect Stephen Pearce as Director	For	For	Management
7	Re-elect Ian Ashby as Director	For	For	Management
8	Re-elect Marcelo Bastos as Director	For	For	Management
9	Re-elect Hilary Maxson as Director	For	For	Management
10	Re-elect Hixonia Nyasulu as Director	For	For	Management
11	Re-elect Nonkululeko Nyembezi as Director	For	For	Management

12	Re-elect Ian Tyler as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ANTOFAGASTA PLC

Ticker: ANTO Security ID: G0398N128
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Jean-Paul Luksic as Director	For	For	Management
6	Re-elect Tony Jensen as Director	For	For	Management
7	Re-elect Ramon Jara as Director	For	For	Management
8	Re-elect Juan Claro as Director	For	For	Management
9	Re-elect Andronico Luksic as Director	For	For	Management
10	Re-elect Vivianne Blanlot as Director	For	For	Management
11	Re-elect Jorge Bande as Director	For	For	Management
12	Re-elect Francisca Castro as Director	For	For	Management
13	Re-elect Michael Anglin as Director	For	For	Management
14	Re-elect Eugenia Parot as Director	For	For	Management
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

BUNGE LIMITED

Ticker: BG Security ID: G16962105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For	Management
1b	Elect Director Sheila Bair	For	For	Management
1c	Elect Director Carol Browner	For	For	Management
1d	Elect Director David Fransen *Withdrawn*	None	None	Management
1e	Elect Director Gregory Heckman	For	For	Management
1f	Elect Director Bernardo Hees	For	For	Management
1g	Elect Director Michael Kobori	For	For	Management
1h	Elect Director Monica McGurk	For	For	Management
1i	Elect Director Kenneth Simril	For	For	Management
1j	Elect Director Henry "Jay" Winship	For	For	Management
1k	Elect Director Mark Zenuk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

CAMECO CORPORATION

Ticker: CCO Security ID: 13321L108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Ian Bruce	For	For	Management
A2	Elect Director Daniel Camus	For	For	Management
A3	Elect Director Don Deranger	For	For	Management
A4	Elect Director Catherine Gignac	For	For	Management
A5	Elect Director Tim Gitzel	For	For	Management
A6	Elect Director Jim Gowans	For	For	Management
A7	Elect Director Kathryn (Kate) Jackson	For	For	Management
A8	Elect Director Don Kayne	For	For	Management
A9	Elect Director Leontine van Leeuwen-Atkins	For	For	Management
B	Ratify KPMG LLP as Auditors	For	Withhold	Management
C	Advisory Vote on Executive Compensation Approach	For	For	Management
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain	Management

CATERPILLAR INC.

Ticker: CAT Security ID: 149123101
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director James C. Fish, Jr.	For	For	Management

1.5	Elect Director Gerald Johnson	For	For	Management
1.6	Elect Director David W. MacLennan	For	For	Management
1.7	Elect Director Judith F. Marks	For	For	Management
1.8	Elect Director Debra L. Reed-Klages	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director D. James Umpleby, III	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Climate Lobbying	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	Shareholder
9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaeher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen J. Hagge	For	For	Management
1f	Elect Director Jesus Madrazo Yris	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Ratify KPMG LLP as Auditors	For	Against	Management
6	Require Independent Board Chair	Against	For	Shareholder

CHESAPEAKE ENERGY CORPORATION

Ticker: CHK Security ID: 165167735
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	For	For	Management
1b	Elect Director Timothy S. Duncan	For	For	Management
1c	Elect Director Benjamin C. Duster, IV	For	For	Management
1d	Elect Director Sarah A. Emerson	For	For	Management
1e	Elect Director Matthew M. Gallagher	For	For	Management
1f	Elect Director Brian Steck	For	For	Management
1g	Elect Director Michael A. Wichterich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	For	Management
1b	Elect Director Jody Freeman	For	For	Management
1c	Elect Director Gay Huey Evans	For	For	Management
1d	Elect Director Jeffrey A. Joerres	For	For	Management
1e	Elect Director Ryan M. Lance	For	For	Management
1f	Elect Director Timothy A. Leach	For	For	Management
1g	Elect Director William H. McRaven	For	For	Management
1h	Elect Director Sharmila Mulligan	For	For	Management
1i	Elect Director Eric D. Mullins	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	Against	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder
10	Report on Lobbying Payments and Policy	Against	Against	Shareholder

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management

DARLING INGREDIENTS INC.

Ticker: DAR Security ID: 237266101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Randall C. Stuewe	For	For	Management
1b	Elect Director Charles Adair	For	For	Management
1c	Elect Director Beth Albright	For	For	Management
1d	Elect Director Larry A. Barden	For	For	Management
1e	Elect Director Celeste A. Clark	For	For	Management
1f	Elect Director Linda Goodspeed	For	For	Management
1g	Elect Director Enderson Guimaraes	For	For	Management
1h	Elect Director Gary W. Mize	For	For	Management
1i	Elect Director Michael E. Rescoe	For	For	Management
1j	Elect Director Kurt Stoffel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENERGY FUELS, INC.

Ticker: EFR Security ID: 292671708
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Birks Bovaird	For	For	Management
1.2	Elect Director Mark S. Chalmers	For	For	Management
1.3	Elect Director Benjamin Eshleman, III	For	For	Management
1.4	Elect Director Ivy V. Estabrooke	For	For	Management
1.5	Elect Director Barbara A. Filas	For	For	Management
1.6	Elect Director Bruce D. Hansen	For	For	Management
1.7	Elect Director Jaqueline Herrera	For	For	Management
1.8	Elect Director Dennis L. Higgs	For	For	Management
1.9	Elect Director Robert W. Kirkwood	For	For	Management
1.10	Elect Director Alexander G. Morrison	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENERGY RECOVERY, INC.

Ticker: ERII Security ID: 29270J100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander J. Buehler	For	For	Management
1.2	Elect Director Joan K. Chow	For	For	Management
1.3	Elect Director Arve Hanstveit	For	For	Management
1.4	Elect Director Robert Yu Lang Mao	For	For	Management
1.5	Elect Director Pamela L. Tondreau	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	Against	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Michael T. Kerr	For	For	Management
1g	Elect Director Julie J. Robertson	For	For	Management
1h	Elect Director Donald F. Textor	For	For	Management
1i	Elect Director Ezra Y. Jacob	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EQT CORPORATION

Ticker: EQT Security ID: 26884L109
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lee M. Canaan	For	For	Management
1.3	Elect Director Janet L. Carrig	For	For	Management
1.4	Elect Director Frank C. Hu	For	For	Management
1.5	Elect Director Kathryn J. Jackson	For	For	Management
1.6	Elect Director John F. McCartney	For	For	Management
1.7	Elect Director James T. McManus, II	For	For	Management
1.8	Elect Director Anita M. Powers	For	For	Management
1.9	Elect Director Daniel J. Rice, IV	For	For	Management
1.10	Elect Director Toby Z. Rice	For	For	Management
1.11	Elect Director Hallie A. Vanderhider	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

FIRST QUANTUM MINERALS LTD.

Ticker: FM Security ID: 335934105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Ten	For	For	Management
2.1	Elect Director Andrew B. Adams	For	Withhold	Management
2.2	Elect Director Alison C. Beckett	For	Withhold	Management
2.3	Elect Director Robert J. Harding	For	Withhold	Management
2.4	Elect Director Kathleen A. Hogenson	For	For	Management
2.5	Elect Director Charles Kevin McArthur	For	For	Management
2.6	Elect Director Philip K. R. Pascall	For	For	Management
2.7	Elect Director Anthony Tristan Pascall	For	For	Management
2.8	Elect Director Simon J. Scott	For	For	Management
2.9	Elect Director Joanne K. Warner	For	Withhold	Management
2.10	Elect Director Geoff Chater	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	Against	Management
5	Re-approve Shareholder Rights Plan	For	For	Management

FLOWSERVE CORPORATION

Ticker: FLS Security ID: 34354P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director John R. Friedery	For	For	Management
1f	Elect Director John L. Garrison	For	For	Management
1g	Elect Director Michael C. McMurray	For	For	Management
1h	Elect Director Thomas B. Okray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
1j	Elect Director Kenneth I. Siegel	For	For	Management
1k	Elect Director Carlyn R. Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

FLUOR CORPORATION

Ticker: FLR Security ID: 343412102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management
1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

FREEPORT-MCMORAN, INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Marcela E. Donadio	For	For	Management
1.4	Elect Director Robert W. Dudley	For	For	Management
1.5	Elect Director Hugh Grant	For	For	Management
1.6	Elect Director Lydia H. Kennard	For	For	Management
1.7	Elect Director Ryan M. Lance	For	For	Management
1.8	Elect Director Sara Grootwassink Lewis	For	For	Management
1.9	Elect Director Dustan E. McCoy	For	For	Management
1.10	Elect Director Kathleen L. Quirk	For	For	Management
1.11	Elect Director John J. Stephens	For	For	Management
1.12	Elect Director Frances Fragos Townsend	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

FRONTLINE LTD.

Ticker: FRO Security ID: G3682E192
Meeting Date: DEC 20, 2022 Meeting Type: Special
Record Date: NOV 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Change Country of Incorporation from Bermuda to Cyprus	For	For	Management
3	Adjourn Meeting	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	Against	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	Against	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

IVANHOE MINES LTD.

Ticker: IVN Security ID: 46579R104
Meeting Date: JUN 22, 2023 Meeting Type: Annual/Special
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Eleven	For	For	Management
2.1	Elect Director Robert M. Friedland	For	For	Management
2.2	Elect Director Yufeng (Miles) Sun	For	For	Management
2.3	Elect Director Tadeu Carneiro	For	Withhold	Management
2.4	Elect Director Jinghe Chen	For	For	Management
2.5	Elect Director William Hayden	For	For	Management
2.6	Elect Director Martie Janse van Rensburg	For	For	Management
2.7	Elect Director Manfu Ma	For	For	Management
2.8	Elect Director Peter G. Meredith	For	For	Management
2.9	Elect Director Phumzile Mlambo-Ngcuka	For	For	Management
2.10	Elect Director Kgalema P. Motlanthe	For	For	Management
2.11	Elect Director Delphine Traore	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Equity Incentive Plan	For	Against	Management
5	Amend Deferred Share Unit Plan	For	Against	Management
6	Approve Extension of Option Term	For	Against	Management

LI-CYCLE HOLDINGS CORP.

Ticker: LICY Security ID: 50202P105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Ajay Kochhar	For	For	Management
1B	Elect Director Tim Johnston	For	For	Management
1C	Elect Director Susan Alban	For	For	Management
1D	Elect Director Jacqueline Dedo	For	For	Management
1E	Elect Director Scott Prochazka	For	For	Management
1F	Elect Director Kunal Sinha	For	For	Management

1G	Elect Director Anthony Tse	For	For	Management
1H	Elect Director Mark Wellings	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	For	Management
1.2	Elect Director John P. Surma	For	For	Management
1.3	Elect Director Susan Tomasky	For	For	Management
1.4	Elect Director Toni Townes-Whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	Against	Shareholder
10	Report on Asset Retirement Obligation	Against	Against	Shareholder

MP MATERIALS CORP.

Ticker: MP Security ID: 553368101
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arnold W. Donald	For	For	Management
1b	Elect Director Randall J. Weisenburger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NEXGEN ENERGY LTD.

Ticker: NXE Security ID: 65340P106
Meeting Date: JUN 15, 2023 Meeting Type: Annual/Special
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Ten	For	For	Management
2.1	Elect Director Leigh Curyer	For	For	Management
2.2	Elect Director Christopher McFadden	For	For	Management
2.3	Elect Director Richard Patricio	For	Withhold	Management
2.4	Elect Director Trevor Thiele	For	Withhold	Management
2.5	Elect Director Warren Gilman	For	Withhold	Management
2.6	Elect Director Sybil Veenman	For	Withhold	Management
2.7	Elect Director Karri Howlett	For	For	Management
2.8	Elect Director Bradley Wall	For	For	Management
2.9	Elect Director Donald (Don) J. Roberts	For	For	Management
2.10	Elect Director Ivan Mullany	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Shareholder Rights Plan	For	For	Management

NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102

Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	For	Did Not Vote	Management
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
7	Authorize Share Repurchase Program	For	Did Not Vote	Management
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	For	Did Not Vote	Management
9	Approve Remuneration of Auditors	For	Did Not Vote	Management
10	Discuss Company's Corporate Governance Statement	None	None	Management
11	Approve Remuneration Statement	For	Did Not Vote	Management
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For	Did Not Vote	Management
12.2	Elect Karl Mathisen as Member of Nominating Committee	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	For	Did Not Vote	Management
14	Approve Remuneration of Members of Nomination Committee	For	Did Not Vote	Management

NOV INC.

Ticker: NOV Security ID: 62955J103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clay C. Williams	For	For	Management
1b	Elect Director Greg L. Armstrong	For	Against	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Ben A. Guill	For	For	Management
1e	Elect Director David D. Harrison	For	For	Management
1f	Elect Director Eric L. Mattson	For	For	Management
1g	Elect Director William R. Thomas	For	For	Management
1h	Elect Director Robert S. Welborn	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	For	For	Management

NUTRIEN LTD.

Ticker: NTR Security ID: 67077M108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher M. Burley	For	For	Management
1.2	Elect Director Maura J. Clark	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Michael J. Hennigan	For	For	Management
1.5	Elect Director Miranda C. Hubbs	For	For	Management
1.6	Elect Director Raj S. Kushwaha	For	For	Management
1.7	Elect Director Alice D. Laberge	For	For	Management
1.8	Elect Director Consuelo E. Madere	For	For	Management
1.9	Elect Director Keith G. Martell	For	For	Management

1.10	Elect Director Aaron W. Regent	For	For	Management
1.11	Elect Director Ken A. Seitz	For	For	Management
1.12	Elect Director Nelson L. C. Silva	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Andrew Gould	For	For	Management
1c	Elect Director Carlos M. Gutierrez	For	For	Management
1d	Elect Director Vicki Hollub	For	For	Management
1e	Elect Director William R. Klesse	For	For	Management
1f	Elect Director Jack B. Moore	For	For	Management
1g	Elect Director Claire O'Neill	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director Ken Robinson	For	For	Management
1j	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

OCI NV

Ticker: OCI Security ID: N6667A111
Meeting Date: FEB 16, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For	For	Management
3	Close Meeting	None	None	Management

OCI NV

Ticker: OCI Security ID: N6667A111
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Policy for Executive Board	For	Against	Management
6	Approve Remuneration Policy for Non-Executive Directors	For	For	Management
7	Approve Discharge of Executive Directors	For	For	Management
8	Approve Discharge of Non-Executive Directors	For	For	Management
9	Elect Nadia Sawiris as Non-Executive Director	For	For	Management
10	Elect Michael Bennett as Non-Executive Director	For	Against	Management
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	Against	Management

Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans

12	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Close Meeting	None	None	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management

SCORPIO TANKERS INC.

Ticker: STNG Security ID: Y7542C130
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Emanuele A. Lauro	For	For	Management
1.2	Elect Director Merrick Rayner	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

SHELL PLC

Ticker: SHEL Security ID: G80827101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as	For	For	Management

	Director			
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	For	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Abstain	Shareholder

TECK RESOURCES LIMITED

Ticker: TECK.B Security ID: 878742204
Meeting Date: APR 26, 2023 Meeting Type: Annual/Special
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arnoud J. Balhuizen	For	For	Management
1.2	Elect Director Harry "Red" M. Conger, IV	For	For	Management
1.3	Elect Director Edward C. Dowling, Jr.	For	For	Management
1.4	Elect Director Norman B. Keevil, III	For	For	Management
1.5	Elect Director Tracey L. McVicar	For	For	Management
1.6	Elect Director Sheila A. Murray	For	For	Management
1.7	Elect Director Una M. Power	For	For	Management
1.8	Elect Director Jonathan H. Price	For	For	Management
1.9	Elect Director Yoshihiro Sagawa	For	For	Management
1.10	Elect Director Paul G. Schiodtz	For	For	Management
1.11	Elect Director Timothy R. Snider	For	For	Management
1.12	Elect Director Sarah A. Strunk	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Management
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	For	For	Management
4	Approve EVR Stock Option Plan	For	For	Management
5	Approve EVR Shareholder Rights Plan	For	For	Management
6	Approve Dual Class Amendment	For	For	Management
7	Advisory Vote on Executive Compensation Approach	For	For	Management

TEREX CORPORATION

Ticker: TEX Security ID: 880779103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paula H. J. Cholmondeley	For	For	Management
1b	Elect Director Donald DeFosset	For	For	Management
1c	Elect Director John L. Garrison, Jr.	For	For	Management
1d	Elect Director Thomas J. Hansen	For	For	Management
1e	Elect Director Sandie O'Connor	For	For	Management
1f	Elect Director Christopher Rossi	For	For	Management
1g	Elect Director Andra Rush	For	For	Management
1h	Elect Director David A. Sachs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Gregory L. Ebel	For	For	Management
1c	Elect Director Timothy S. Gitzel	For	For	Management
1d	Elect Director Denise C. Johnson	For	For	Management
1e	Elect Director Emery N. Koenig	For	For	Management
1f	Elect Director James (Joc) C. O'Rourke	For	For	Management
1g	Elect Director David T. Seaton	For	For	Management
1h	Elect Director Steven M. Seibert	For	For	Management
1i	Elect Director Joao Roberto Goncalves Teixeira	For	For	Management
1j	Elect Director Gretchen H. Watkins	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

TRANSOCEAN LTD.

Ticker: RIG Security ID: H8817H100
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transfer of Free Capital Reserves to Statutory Capital Reserves	For	For	Management
2A	Accept Financial Statements and Statutory Reports	For	For	Management
2B	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Treatment of Net Loss	For	For	Management
5	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For	Management
6A	Elect Director Glyn A. Barker	For	For	Management
6B	Elect Director Vanessa C.L. Chang	For	For	Management
6C	Elect Director Frederico F. Curado	For	For	Management
6D	Elect Director Chadwick C. Deaton	For	For	Management
6E	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	For	For	Management
6F	Elect Director Vincent J. Intrieri	For	Against	Management
6G	Elect Director Samuel J. Merksamer	For	For	Management
6H	Elect Director Frederik W. Mohn	For	For	Management
6I	Elect Director Edward R. Muller	For	For	Management
6J	Elect Director Margareth Ovrum	For	For	Management
6K	Elect Director Jeremy D. Thigpen	For	For	Management
7	Elect Chadwick C. Deaton as Board Chairman	For	For	Management
8A	Appoint Glyn A. Barker as Member of the Compensation Committee	For	For	Management
8B	Appoint Vanessa C.L. Chang as Member of the Compensation Committee	For	For	Management
8C	Appoint Samuel J. Merksamer as Member of the Compensation Committee	For	For	Management
9	Re-elect Schweiger Advokatur/Notariat as Independent Proxy	For	For	Management
10	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023 and Reelection of Ernst & Young Ltd,	For	For	Management

	Zurich as the Company's Auditor for a Further One-Year Term			
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
13A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2023 and 2024 Annual General Meeting in the Amount of USD 4.12 Million	For	For	Management
13B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2024 in the Amount of USD 26 Million	For	For	Management
14A	Amend Omnibus Stock Plan	For	For	Management
14B	Amend Omnibus Stock Plan	For	For	Management
15	Amend Articles of Association	For	For	Management
16	Other Business	For	Against	Management

WEATHERFORD INTERNATIONAL PLC

Ticker: WFRD Security ID: G48833118
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin C. Duster, IV	For	For	Management
1b	Elect Director Neal P. Goldman	For	For	Management
1c	Elect Director Jacqueline C. Mutschler	For	For	Management
1d	Elect Director Girishchandra K. Saligram	For	For	Management
1e	Elect Director Charles M. Sledge	For	For	Management
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WOODSIDE ENERGY GROUP LTD.

Ticker: WDS Security ID: Q98327333
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Ian Macfarlane as Director	For	For	Management
2b	Elect Larry Archibald as Director	For	For	Management
2c	Elect Swee Chen Goh as Director	For	For	Management
2d	Elect Arnaud Breuillac as Director	For	For	Management
2e	Elect Angela Minas as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For	Management
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management
6a	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
6b	Approve Contingent Resolution - Capital Protection	Against	For	Shareholder

===== MainStay VP PIMCO Real Return Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== MainStay VP S&P 500 Index Portfolio =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Anne H. Chow	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director James R. Fitterling	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Suzan Kereere	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Pedro J. Pizarro	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209
Meeting Date: APR 11, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald D. Brown	For	Withhold	Management
1.2	Elect Director Earl E. Exum	For	For	Management
1.3	Elect Director Michael M. Larsen	For	For	Management
1.4	Elect Director Idelle K. Wolf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	Shareholder

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire Babineaux-Fontenot	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against	Shareholder

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

ABIOMED, INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 10, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Minogue	For	For	Management
1.2	Elect Director Martin P. Sutter	For	Withhold	Management
1.3	Elect Director Paula A. Johnson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Kerry Carr	For	For	Management
1c	Elect Director Robert Corti	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	None	None	Shareholder

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carla J. Bailo	For	For	Management
1b	Elect Director John F. Ferraro	For	For	Management
1c	Elect Director Thomas R. Greco	For	For	Management
1d	Elect Director Joan M. Hilson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Eugene I. Lee, Jr.	For	For	Management
1g	Elect Director Douglas A. Pertz	For	For	Management
1h	Elect Director Sherice R. Torres	For	For	Management
1i	Elect Director Arthur L. Valdez, Jr.	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

7 Require Independent Board Chair Against For Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Arthur R. Collins	For	For	Management
1d	Elect Director Miwako Hosoda	For	For	Management
1e	Elect Director Thomas J. Kenny	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Karole F. Lloyd	For	For	Management
1h	Elect Director Nobuchika Mori	For	For	Management
1i	Elect Director Joseph L. Moskowitz	For	For	Management
1j	Elect Director Barbara K. Rimer	For	For	Management
1k	Elect Director Katherine T. Rohrer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 26, 2023 Meeting Type: Annual

Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Edward L. Monser	For	For	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1h	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharon Bowen	For	For	Management
1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Dan Hesse	For	For	Management
1.5	Elect Director Tom Killalea	For	For	Management
1.6	Elect Director Tom Leighton	For	For	Management
1.7	Elect Director Jonathan Miller	For	For	Management
1.8	Elect Director Madhu Ranganathan	For	For	Management
1.9	Elect Director Ben Verwaayen	For	For	Management
1.10	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALASKA AIR GROUP

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Raymond L. Conner	For	For	Management
1d	Elect Director Daniel K. Elwell	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Adrienne R. Lofton	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director M. Lauren Brlas	For	For	Management
1b	Elect Director Ralf H. Cramer	For	For	Management
1c	Elect Director J. Kent Masters, Jr.	For	For	Management
1d	Elect Director Glenda J. Minor	For	For	Management
1e	Elect Director James J. O'Brien	For	For	Management
1f	Elect Director Diarmuid B. O'Connell	For	For	Management
1g	Elect Director Dean L. Seavers	For	For	Management
1h	Elect Director Gerald A. Steiner	For	For	Management
1i	Elect Director Holly A. Van Deursen	For	For	Management
1j	Elect Director Alejandro D. Wolff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Non-Employee Director Restricted Stock Plan	For	For	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel S. Marcus	For	For	Management
1b	Elect Director Steven R. Hash	For	For	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	For	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Susan E. Siegel	For	For	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALLEGION PLC

Ticker: ALLE Security ID: G0176J109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect as Director Kirk S. Hachigian	For	For	Management
1b	Elect as Director Steven C. Mizell	For	For	Management
1c	Elect as Director Nicole Parent Haughey	For	For	Management

1d	Elect as Director Lauren B. Peters	For	For	Management
1e	Elect as Director Ellen Rubin	For	For	Management
1f	Elect as Director Dean I. Schaffer	For	For	Management
1g	Elect as Director John H. Stone	For	For	Management
1h	Elect as Director Dev Vardhan	For	For	Management
1i	Elect as Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie L. Cox	For	For	Management
1b	Elect Director Patrick E. Allen	For	For	Management
1c	Elect Director Michael D. Garcia	For	For	Management
1d	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and	Against	For	Shareholder

Qualitative Information on Algorithmic Systems				
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ian L.T. Clarke	For	For	Management
1b	Elect Director Marjorie M. Connelly	For	For	Management
1c	Elect Director R. Matt Davis	For	For	Management
1d	Elect Director William F. Gifford, Jr.	For	For	Management
1e	Elect Director Jacinto J. Hernandez	For	For	Management
1f	Elect Director Debra J. Kelly-Ennis	For	For	Management
1g	Elect Director Kathryn B. McQuade	For	For	Management
1h	Elect Director George Munoz	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
1l	Elect Director M. Max Yzaguirre	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
6	Report on Third-Party Civil Rights Audit	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide	Against	For	Shareholder

	Proposal	Mgt Rec	Vote Cast	Sponsor
	Greater Disclosure on Government Requests			
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMCOR PLC

Ticker: AMCR Security ID: G0250X107
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Achal Agarwal	For	For	Management
1e	Elect Director Andrea Bertone	For	For	Management
1f	Elect Director Susan Carter	For	For	Management
1g	Elect Director Karen Guerra	For	For	Management
1h	Elect Director Nicholas (Tom) Long	For	For	Management
1i	Elect Director Arun Nayyar	For	For	Management
1j	Elect Director David Szczupak	For	For	Management
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Martin J. Lyons, Jr.	For	For	Management
1m	Elect Director Steven H. Lipstein	For	For	Management

1n	Elect Director Leo S. Mackay, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Disclose GHG Emissions Reductions Targets	Against	For	Shareholder

AMERICAN AIRLINES GROUP INC.

Ticker: AAL Security ID: 02376R102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jeffrey D. Benjamin	For	For	Management
1B	Elect Director Adriane M. Brown	For	For	Management
1C	Elect Director John T. Cahill	For	For	Management
1D	Elect Director Michael J. Emblar	For	For	Management
1F	Elect Director Matthew J. Hart	For	For	Management
1G	Elect Director Robert D. Isom	For	For	Management
1H	Elect Director Susan D. Kronick	For	For	Management
1I	Elect Director Martin H. Nesbitt	For	For	Management
1J	Elect Director Denise M. O'Leary	For	For	Management
1K	Elect Director Vicente Reynal	For	For	Management
1L	Elect Director Gregory D. Smith	For	For	Management
1M	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	For	For	Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	Against	Management
1.2	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	Against	Management
1.4	Elect Director Art A. Garcia	For	Against	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Donna A. James	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	Against	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management
1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	Against	Management
1.13	Elect Director Lewis Von Thær	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	For	Management
1b	Elect Director John J. Brennan	For	For	Management

1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Walter J. Clayton, III	For	For	Management
1e	Elect Director Ralph de la Vega	For	For	Management
1f	Elect Director Theodore J. Leonsis	For	For	Management
1g	Elect Director Deborah P. Majoras	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
1l	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director M. Susan Hardwick	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Laurie P. Havanec	For	For	Management
1f	Elect Director Julia L. Johnson	For	For	Management
1g	Elect Director Patricia L. Kampling	For	For	Management
1h	Elect Director Karl F. Kurz	For	For	Management
1i	Elect Director Michael L. Marberry	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGesio	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management
1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management
1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director James A. Champy	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management

1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Glenda M. Dorchak	For	For	Management
1c	Elect Director Ajei S. Gopal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director Adriana Karaboutis	For	For	Management
1.8	Elect Director Richard C. Notebaert	For	For	Management
1.9	Elect Director Gloria Santona	For	For	Management
1.10	Elect Director Sarah E. Smith	For	For	Management
1.11	Elect Director Byron O. Spruell	For	For	Management
1.12	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Amend Omnibus Plan	For	For	Management

APA CORPORATION

Ticker: APA Security ID: 03743Q108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Charles W. Hooper	For	For	Management
5	Elect Director Chansoo Joung	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management

7	Elect Director Amy H. Nelson	For	For	Management
8	Elect Director Daniel W. Rabun	For	For	Management
9	Elect Director Peter A. Ragauss	For	For	Management
10	Elect Director David L. Stover	For	For	Management
11	Ratify Ernst & Young LLP as Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

APTIV PLC

Ticker: APTV Security ID: G6095L109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. (Rick) Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Joseph L. (Jay) Hooley	For	For	Management
1e	Elect Director Merit E. Janow	For	For	Management
1f	Elect Director Sean O. Mahoney	For	For	Management
1g	Elect Director Paul M. Meister	For	For	Management
1h	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1i	Elect Director Colin J. Parris	For	For	Management
1j	Elect Director Ana G. Pinczuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARCH CAPITAL GROUP LTD.

Ticker: ACGL Security ID: G0450A105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis Ebong	For	For	Management
1b	Elect Director Eileen Mallesch	For	For	Management
1c	Elect Director Louis J. Paglia	For	For	Management
1d	Elect Director Brian S. Posner	For	For	Management
1e	Elect Director John D. Vollaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director D. John Coldman	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management

ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management
1b	Elect Director Paget L. Alves	For	For	Management

1c	Elect Director Rajiv Basu	For	For	Management
1d	Elect Director J. Braxton Carter	For	For	Management
1e	Elect Director Juan N. Cento	For	For	Management
1f	Elect Director Keith W. Demmings	For	For	Management
1g	Elect Director Harriet Edelman	For	For	Management
1h	Elect Director Sari Granat	For	For	Management
1i	Elect Director Lawrence V. Jackson	For	For	Management
1j	Elect Director Debra J. Perry	For	For	Management
1k	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1l	Elect Director Paul J. Reilly	For	For	Management
1m	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Ale	For	For	Management
1b	Elect Director J. Kevin Akers	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Nancy K. Quinn	For	For	Management
1i	Elect Director Richard A. Sampson	For	For	Management
1j	Elect Director Diana J. Walters	For	For	Management
1k	Elect Director Frank Yoho	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management

1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Rami Rahim	For	For	Management
1k	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director David V. Goeckeler	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Scott F. Powers	For	For	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

AUTOZONE, INC.

Ticker: AZO Security ID: 053332102
Meeting Date: DEC 14, 2022 Meeting Type: Annual
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Brian P. Hannasch	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Ronald L. Havner, Jr.	For	For	Management
1d	Elect Director Stephen P. Hills	For	For	Management

1e	Elect Director Christopher B. Howard	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Nnenna Lynch	For	For	Management
1h	Elect Director Charles E. Mueller, Jr.	For	For	Management
1i	Elect Director Timothy J. Naughton	For	For	Management
1j	Elect Director Benjamin W. Schall	For	For	Management
1k	Elect Director Susan Swanezy	For	For	Management
1l	Elect Director W. Edward Walter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

EVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d	Elect Director Ken C. Hicks	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Breneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BALL CORPORATION

Ticker: BALL Security ID: 058498106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathy D. Ross	For	For	Management
1.2	Elect Director Betty J. Sapp	For	For	Management
1.3	Elect Director Stuart A. Taylor, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BATH & BODY WORKS, INC.

Ticker: BBWI Security ID: 070830104
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia S. Bellinger	For	For	Management
1.2	Elect Director Alessandro Bogliolo	For	For	Management
1.3	Elect Director Gina R. Boswell	For	For	Management
1.4	Elect Director Lucy O. Brady	For	For	Management
1.5	Elect Director Francis A. Hondal	For	For	Management
1.6	Elect Director Thomas J. Kuhn	For	For	Management
1.7	Elect Director Danielle M. Lee	For	For	Management
1.8	Elect Director Michael G. Morris	For	For	Management
1.9	Elect Director Sarah E. Nash	For	For	Management
1.10	Elect Director Juan Rajlin	For	For	Management
1.11	Elect Director Stephen D. Steinour	For	For	Management
1.12	Elect Director J.K. Symancyk	For	For	Management
1.13	Elect Director Steven E. Voskuil	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109

Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose (Joe) E. Almeida	For	For	Management
1b	Elect Director Michael F. Mahoney	For	For	Management
1c	Elect Director Patricia B. Morrison	For	For	Management
1d	Elect Director Stephen N. Oesterle	For	For	Management
1e	Elect Director Nancy M. Schlichting	For	For	Management
1f	Elect Director Brent Shafer	For	For	Management
1g	Elect Director Cathy R. Smith	For	For	Management
1h	Elect Director Amy A. Wendell	For	For	Management
1i	Elect Director David S. Wilkes	For	For	Management
1j	Elect Director Peter M. Wilver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Brown	For	For	Management
1.2	Elect Director Catherine M. Burzik	For	For	Management
1.3	Elect Director Carrie L. Byington	For	For	Management
1.4	Elect Director R. Andrew Eckert	For	For	Management
1.5	Elect Director Claire M. Fraser	For	For	Management
1.6	Elect Director Jeffrey W. Henderson	For	For	Management
1.7	Elect Director Christopher Jones	For	For	Management
1.8	Elect Director Marshall O. Larsen	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Timothy M. Ring	For	For	Management
1.11	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702
Meeting Date: MAY 06, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	Withhold	Management
1.2	Elect Director Charles T. Munger	For	Withhold	Management
1.3	Elect Director Gregory E. Abel	For	Withhold	Management
1.4	Elect Director Howard G. Buffett	For	Withhold	Management
1.5	Elect Director Susan A. Buffett	For	Withhold	Management
1.6	Elect Director Stephen B. Burke	For	Withhold	Management
1.7	Elect Director Kenneth I. Chenault	For	Withhold	Management
1.8	Elect Director Christopher C. Davis	For	Withhold	Management
1.9	Elect Director Susan L. Decker	For	Withhold	Management
1.10	Elect Director Charlotte Guyman	For	Withhold	Management
1.11	Elect Director Ajit Jain	For	Withhold	Management
1.12	Elect Director Thomas S. Murphy, Jr.	For	Withhold	Management
1.13	Elect Director Ronald L. Olson	For	Withhold	Management
1.14	Elect Director Wallace R. Weitz	For	Withhold	Management
1.15	Elect Director Meryl B. Witmer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three	One Year	Management

		Years		
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For	Shareholder
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For	Shareholder
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For	Shareholder
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Claudia F. Munce	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Steven E. Rendle	For	For	Management
1j	Elect Director Sima D. Sistani	For	For	Management
1k	Elect Director Melinda D. Whittington	For	For	Management
1l	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Melinda Litherland	For	For	Management
1.2	Elect Director Arnold A. Pinkston	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2a	Elect Director Robert V. Baumgartner	For	For	Management
2b	Elect Director Julie L. Bushman	For	For	Management
2c	Elect Director John L. Higgins	For	For	Management
2d	Elect Director Joseph D. Keegan	For	For	Management
2e	Elect Director Charles R. Kummeth	For	For	Management
2f	Elect Director Roeland Nusse	For	For	Management
2g	Elect Director Alpna Seth	For	For	Management
2h	Elect Director Randolph Steer	For	For	Management

2i	Elect Director Rupert Vessey	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Stock Split	For	For	Management
5	Ratify KPMG, LLP as Auditors	For	For	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner - Withdrawn	None	None	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	Against	Management
1d	Elect Director William A. Hawkins	For	Against	Management
1e	Elect Director William D. Jones- Withdrawn	None	None	Management
1f	Elect Director Jesus B. Mantas	For	For	Management
1g	Elect Director Richard C. Mulligan- Withdrawn	None	None	Management
1h	Elect Director Eric K. Rowinsky	For	For	Management
1i	Elect Director Stephen A. Sherwin	For	For	Management
1j	Elect Director Christopher A. Viehbacher	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Elect Director Susan K. Langer	For	For	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Laurence D. Fink	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Fabrizio Freda	For	For	Management
1f	Elect Director Murry S. Gerber	For	For	Management
1g	Elect Director Margaret "Peggy" L. Johnson	For	For	Management
1h	Elect Director Robert S. Kapito	For	For	Management
1i	Elect Director Cheryl D. Mills	For	For	Management
1j	Elect Director Gordon M. Nixon	For	For	Management
1k	Elect Director Kristin C. Peck	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	Against	Shareholder
6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	For	Shareholder
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	For	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	For	Management
1B	Elect Director Michael S. Hanley	For	For	Management
1C	Elect Director Frederic B. Lissalde	For	For	Management
1D	Elect Director Shaun E. McAlmont	For	For	Management
1E	Elect Director Deborah D. McWhinney	For	For	Management
1F	Elect Director Alexis P. Michas	For	For	Management
1G	Elect Director Sailaja K. Shankar	For	For	Management
1H	Elect Director Hau N. Thai-Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Just Transition	Against	For	Shareholder

BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kelly A. Ayotte	For	For	Management
1b	Elect Director Bruce W. Duncan	For	For	Management
1c	Elect Director Carol B. Einiger	For	For	Management
1d	Elect Director Diane J. Hoskins	For	For	Management
1e	Elect Director Mary E. Kipp	For	For	Management
1f	Elect Director Joel I. Klein	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director William H. Walton, III	For	For	Management
1k	Elect Director Derek Anthony (Tony) West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Edward J. Ludwig	For	For	Management
1e	Elect Director Michael F. Mahoney	For	For	Management
1f	Elect Director David J. Roux	For	For	Management
1g	Elect Director John E. Sununu	For	For	Management
1h	Elect Director David S. Wichmann	For	For	Management
1i	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
 Meeting Date: APR 03, 2023 Meeting Type: Annual
 Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103
Meeting Date: NOV 10, 2022 Meeting Type: Annual
Record Date: SEP 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Richard J. Daly	For	For	Management
1d	Elect Director Robert N. Duelks	For	For	Management
1e	Elect Director Melvin L. Flowers	For	For	Management
1f	Elect Director Timothy C. Gokey	For	For	Management
1g	Elect Director Brett A. Keller	For	For	Management
1h	Elect Director Maura A. Markus	For	For	Management
1i	Elect Director Eileen K. Murray	For	For	Management
1j	Elect Director Annette L. Nazareth	For	For	Management
1k	Elect Director Thomas J. Perna	For	For	Management
1l	Elect Director Amit K. Zavery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director J. Powell Brown	For	For	Management
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.4	Elect Director James C. Hays	For	For	Management
1.5	Elect Director Theodore J. Hoepner	For	For	Management
1.6	Elect Director James S. Hunt	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Timothy R.M. Main	For	For	Management
1.9	Elect Director Jaymin B. Patel	For	For	Management
1.10	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.11	Elect Director Wendell S. Reilly	For	For	Management
1.12	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott P. Anderson	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Kermit R. Crawford	For	For	Management
1d	Elect Director Timothy C. Gokey	For	For	Management
1e	Elect Director Mark A. Goodburn	For	For	Management
1f	Elect Director Mary J. Steele Guilfoile	For	For	Management
1g	Elect Director Jodee A. Kozlak	For	For	Management
1h	Elect Director Henry J. Maier	For	For	Management
1i	Elect Director James B. Stake	For	For	Management
1j	Elect Director Paula C. Tolliver	For	For	Management
1k	Elect Director Henry W. 'Jay' Winship	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

 CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

 CAESARS ENTERTAINMENT, INC.

Ticker: CZR Security ID: 12769G100
 Meeting Date: JUN 13, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Carano	For	For	Management
1.2	Elect Director Bonnie S. Biumi	For	For	Management
1.3	Elect Director Jan Jones Blackhurst	For	For	Management
1.4	Elect Director Frank J. Fahrenkopf	For	Withhold	Management
1.5	Elect Director Don R. Kornstein	For	For	Management
1.6	Elect Director Courtney R. Mather	For	For	Management
1.7	Elect Director Michael E. Pegram	For	For	Management
1.8	Elect Director Thomas R. Reeg	For	For	Management
1.9	Elect Director David P. Tomick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

 CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102
 Meeting Date: MAY 12, 2023 Meeting Type: Annual
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard J. Campo	For	For	Management
1b	Elect Director Javier E. Benito	For	For	Management
1c	Elect Director Heather J. Brunner	For	For	Management
1d	Elect Director Mark D. Gibson	For	For	Management
1e	Elect Director Scott S. Ingraham	For	For	Management
1f	Elect Director Renu Khator	For	For	Management
1g	Elect Director D. Keith Oden	For	For	Management
1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management

1i	Elect Director Steven A. Webster	For	For	Management
1j	Elect Director Kelvin R. Westbrook	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: NOV 30, 2022 Meeting Type: Annual
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	For	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance, Jr.	For	For	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Grant H. Hill	For	For	Management
1.8	Elect Director Sarah Hofstetter	For	For	Management
1.9	Elect Director Marc B. Lautenbach	For	For	Management
1.10	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.11	Elect Director Keith R. McLoughlin	For	For	Management
1.12	Elect Director Kurt T. Schmidt	For	For	Management
1.13	Elect Director Archbold D. van Beuren	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Supply Chain Practices	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	For	Management
1e	Elect Director Peter Thomas Killalea	For	For	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	Shareholder
9	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108
 Meeting Date: NOV 09, 2022 Meeting Type: Annual
 Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven K. Barg	For	For	Management
1b	Elect Director Michelle M. Brennan	For	For	Management
1c	Elect Director Sujatha Chandrasekaran	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Bruce L. Downey	For	For	Management
1f	Elect Director Sheri H. Edison	For	For	Management
1g	Elect Director David C. Evans	For	For	Management
1h	Elect Director Patricia A. Hemingway	For	For	Management
	Hall			
1i	Elect Director Jason M. Hollar	For	For	Management
1j	Elect Director Akhil Johri	For	For	Management
1k	Elect Director Gregory B. Kenny	For	For	Management
1l	Elect Director Nancy Killefer	For	For	Management
1m	Elect Director Christine A. Mundkur	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

 CARMAX, INC.

Ticker: KMX Security ID: 143130102
 Meeting Date: JUN 27, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director David W. McCreight	For	For	Management
1g	Elect Director William D. Nash	For	For	Management
1h	Elect Director Mark F. O'Neil	For	For	Management
1i	Elect Director Pietro Satriano	For	For	Management
1j	Elect Director Marcella Shinder	For	For	Management
1k	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

 CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300
 Meeting Date: APR 21, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
7	Elect Sara Mathew as a Director of	For	For	Management

8	Carnival Corporation and as a Director of Carnival plc Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For	Management
17	Authorize Board to Fix Remuneration of Auditors	For	For	Management
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	Management
19	Approve Issuance of Equity	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
21	Authorize Share Repurchase Program	For	For	Management
22	Amend Omnibus Stock Plan	For	For	Management

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CATALENT, INC.

Ticker: CTLT Security ID: 148806102
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Madhavan "Madhu" Balachandran	For	For	Management
1b	Elect Director Michael J. Barber	For	For	Management
1c	Elect Director J. Martin Carroll	For	For	Management

1d	Elect Director John Chiminski	For	For	Management
1e	Elect Director Rolf Classon	For	For	Management
1f	Elect Director Rosemary A. Crane	For	For	Management
1g	Elect Director Karen Flynn	For	For	Management
1h	Elect Director John J. Greisch	For	For	Management
1i	Elect Director Christa Kreuzburg	For	For	Management
1j	Elect Director Gregory T. Lucier	For	For	Management
1k	Elect Director Donald E. Morel, Jr.	For	For	Management
1l	Elect Director Alessandro Maselli	For	For	Management
1m	Elect Director Jack Stahl	For	For	Management
1n	Elect Director Peter Zippelius	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CATERPILLAR INC.

Ticker: CAT Security ID: 149123101
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	Against	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director James C. Fish, Jr.	For	For	Management
1.5	Elect Director Gerald Johnson	For	For	Management
1.6	Elect Director David W. MacLennan	For	For	Management
1.7	Elect Director Judith F. Marks	For	For	Management
1.8	Elect Director Debra L. Reed-Klages	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director D. James Umpleby, III	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Climate Lobbying	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	Shareholder
9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director William M. Farrow, III	For	For	Management
1c	Elect Director Edward J. Fitzpatrick	For	For	Management
1d	Elect Director Ivan K. Fong	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Alexander J. Maturri, Jr.	For	For	Management
1h	Elect Director Jennifer J. McPeek	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director James E. Parisi	For	For	Management
1k	Elect Director Joseph P. Ratterman	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Susan Meaney	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director Robert E. Sulentic	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Anthony R. Foxx	For	For	Management
1e	Elect Director Marc E. Jones	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management
1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CELANESE CORPORATION

Ticker: CE Security ID: 150870103
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Deborah J. Kissire	For	For	Management
1h	Elect Director Michael Koenig	For	For	Management
1i	Elect Director Kim K.W. Rucker	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
 Meeting Date: SEP 27, 2022 Meeting Type: Special
 Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	For	Shareholder

CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107
 Meeting Date: APR 21, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wendy Montoya Cloonan	For	For	Management
1b	Elect Director Earl M. Cummings	For	For	Management
1c	Elect Director Christopher H. Franklin	For	For	Management
1d	Elect Director David J. Lesar	For	For	Management
1e	Elect Director Raquelle W. Lewis	For	For	Management
1f	Elect Director Martin H. Nesbitt	For	For	Management
1g	Elect Director Theodore F. Pound	For	For	Management
1h	Elect Director Phillip R. Smith	For	For	Management
1i	Elect Director Barry T. Smitherman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against	For	Shareholder

CERIDIAN HCM HOLDING INC.

Ticker: CDAY Security ID: 15677J108
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brent B. Bickett	For	For	Management

1.2	Elect Director Ronald F. Clarke	For	For	Management
1.3	Elect Director Ganesh B. Rao	For	For	Management
1.4	Elect Director Leagh E. Turner	For	For	Management
1.5	Elect Director Deborah A. Farrington	For	For	Management
1.6	Elect Director Thomas M. Hagerty	For	For	Management
1.7	Elect Director Linda P. Mantia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaeher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen J. Hagge	For	For	Management
1f	Elect Director Jesus Madrazo Yris	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

Ticker: CRL Security ID: 159864107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Foster	For	For	Management
1.2	Elect Director Nancy C. Andrews	For	For	Management
1.3	Elect Director Robert Bertolini	For	For	Management
1.4	Elect Director Deborah T. Kochevar	For	For	Management
1.5	Elect Director George Llado, Sr.	For	For	Management
1.6	Elect Director Martin W. Mackay	For	For	Management
1.7	Elect Director George E. Massaro	For	For	Management
1.8	Elect Director C. Richard Reese	For	For	Management
1.9	Elect Director Craig B. Thompson	For	For	Management
1.10	Elect Director Richard F. Wallman	For	For	Management
1.11	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Non-human Primates Imported by the Company	Against	For	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	Against	Management
1b	Elect Director John B. Frank	For	Against	Management
1c	Elect Director Alice P. Gast	For	Against	Management
1d	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1e	Elect Director Marillyn A. Hewson	For	Against	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1g	Elect Director Charles W. Moorman	For	Against	Management
1h	Elect Director Dambisa F. Moyo	For	Against	Management
1i	Elect Director Debra Reed-Klages	For	Against	Management
1j	Elect Director D. James Umpleby, III	For	Against	Management
1k	Elect Director Cynthia J. Warner	For	Against	Management
1l	Elect Director Michael K. (Mike) Wirth	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
15	Report on Human Rights Risk Assessment	Against	For	Shareholder

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradlen S. Cashaw	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 06, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director Nancy C. Benacci	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Jill P. Meyer	For	For	Management
1.7	Elect Director David P. Osborn	For	For	Management
1.8	Elect Director Gretchen W. Schar	For	For	Management
1.9	Elect Director Charles O. Schiff	For	For	Management
1.10	Elect Director Douglas S. Skidmore	For	For	Management
1.11	Elect Director John F. Steele, Jr.	For	For	Management
1.12	Elect Director Larry R. Webb	For	For	Management
2	Amend Code of Regulations	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Todd M. Schneider	For	For	Management
1i	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For	Management
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For	Management
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset	For	For	Management

7	Sales and Dissolutions Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
8	Report on Political Contributions	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGeary	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Sznewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Eric Branderiz	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Nella Domenici	For	For	Management
1g	Elect Director Ravi Kumar S	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Stephen J. Rohleder	For	For	Management
1k	Elect Director Abraham "Bram" Schot	For	For	Management
1l	Elect Director Joseph M. Velli	For	For	Management
1m	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Amend Bylaws	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
 Meeting Date: MAY 12, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management

1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Avila	For	For	Management
1.2	Elect Director Michael E. Collins	For	For	Management
1.3	Elect Director Roger A. Cregg	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Derek J. Kerr	For	For	Management
1.7	Elect Director Richard G. Lindner	For	For	Management
1.8	Elect Director Jennifer H. Sampson	For	For	Management
1.9	Elect Director Barbara R. Smith	For	For	Management
1.10	Elect Director Robert S. Taubman	For	For	Management
1.11	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.12	Elect Director Nina G. Vaca	For	For	Management
1.13	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONAGRA BRANDS, INC.

Ticker: CAG Security ID: 205887102
Meeting Date: SEP 21, 2022 Meeting Type: Annual
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anil Arora	For	For	Management
1b	Elect Director Thomas "Tony" K. Brown	For	For	Management
1c	Elect Director Emanuel "Manny" Chirico	For	For	Management
1d	Elect Director Sean M. Connolly	For	For	Management
1e	Elect Director George Dowdie	For	For	Management
1f	Elect Director Fran Horowitz	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director Melissa Lora	For	For	Management
1i	Elect Director Ruth Ann Marshall	For	For	Management
1j	Elect Director Denise A. Paulonis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	Against	Management
1b	Elect Director Jody Freeman	For	Against	Management
1c	Elect Director Gay Huey Evans	For	Against	Management
1d	Elect Director Jeffrey A. Joerres	For	Against	Management
1e	Elect Director Ryan M. Lance	For	Against	Management
1f	Elect Director Timothy A. Leach	For	Against	Management
1g	Elect Director William H. McRaven	For	Against	Management
1h	Elect Director Sharmila Mulligan	For	Against	Management
1i	Elect Director Eric D. Mullins	For	Against	Management
1j	Elect Director Arjun N. Murti	For	Against	Management
1k	Elect Director Robert A. Niblock	For	Against	Management
1l	Elect Director David T. Seaton	For	Against	Management
1m	Elect Director R.A. Walker	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder
10	Report on Lobbying Payments and Policy	Against	For	Shareholder

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	For	Management
1.4	Elect Director Karol V. Mason	For	For	Management
1.5	Elect Director Dwight A. McBride	For	For	Management
1.6	Elect Director William J. Mulrow	For	For	Management
1.7	Elect Director Armando J. Olivera	For	For	Management
1.8	Elect Director Michael W. Ranger	For	For	Management
1.9	Elect Director Linda S. Sanford	For	For	Management
1.10	Elect Director Deirdre Stanley	For	For	Management
1.11	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Daniels	For	For	Management
1.2	Elect Director Jeremy S. G. Fowden	For	Withhold	Management
1.3	Elect Director Jose Manuel Madero Garza	For	For	Management
1.4	Elect Director Daniel J. McCarthy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Charter	For	For	Management
2	Adjourn Meeting	For	For	Management

CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: OCT 31, 2022 Meeting Type: Special
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Adjourn Meeting	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: DEC 02, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	For	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	For	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	For	Management
1.8	Elect Director Diane M. Morefield	For	For	Management
1.9	Elect Director Stephen Fisher	For	For	Management
1.10	Elect Director Cherylyn Harley LeBon	For	For	Management
1.11	Elect Director Carl D. Sparks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Pamela J. Craig	For	For	Management
1f	Elect Director Robert F. Cummings, Jr.	For	For	Management

1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Deborah A. Henretta	For	For	Management
1i	Elect Director Daniel P. Huttenlocher	For	For	Management
1j	Elect Director Kurt M. Landgraf	For	For	Management
1k	Elect Director Kevin J. Martin	For	For	Management
1l	Elect Director Deborah D. Rieman	For	For	Management
1m	Elect Director Hansel E. Tookes, II	For	For	Management
1n	Elect Director Wendell P. Weeks	For	For	Management
1o	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Michael J. Glosserman	For	For	Management
1d	Elect Director John W. Hill	For	For	Management
1e	Elect Director Laura Cox Kaplan	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management

1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	For	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

COTERRA ENERGY INC.

Ticker: CTRA Security ID: 127097103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas E. Jorden	For	For	Management
1.2	Elect Director Robert S. Boswell	For	For	Management
1.3	Elect Director Dorothy M. Ables	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Dan O. Dinges	For	For	Management
1.6	Elect Director Paul N. Eckley	For	For	Management
1.7	Elect Director Hans Helmerich	For	For	Management
1.8	Elect Director Lisa A. Stewart	For	For	Management
1.9	Elect Director Frances M. Vallejo	For	For	Management
1.10	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Reliability of Methane Emission Disclosures	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder

CROWN CASTLE INC.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Tammy K. Jones	For	For	Management
1g	Elect Director Anthony J. Melone	For	For	Management
1h	Elect Director W. Benjamin Moreland	For	For	Management
1i	Elect Director Kevin A. Stephens	For	For	Management
1j	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Charter to Allow Exculpation of Certain Officers	For	For	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	Against	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balsler	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	For	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder	Against	Against	Shareholder

8	Approval of Certain Provisions Related to Director Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 18, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Benjamin S. Carson, Sr.	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Feroz Dewan	For	For	Management
1c	Elect Director Linda Filler	For	For	Management
1d	Elect Director Teri List	For	Against	Management
1e	Elect Director Walter G. Lohr, Jr.	For	For	Management
1f	Elect Director Jessica L. Mega	For	For	Management
1g	Elect Director Mitchell P. Rales	For	For	Management
1h	Elect Director Steven M. Rales	For	For	Management
1i	Elect Director Pardis C. Sabeti	For	For	Management
1j	Elect Director A. Shane Sanders	For	Against	Management
1k	Elect Director John T. Schwieters	For	Against	Management
1l	Elect Director Alan G. Spoon	For	For	Management
1m	Elect Director Raymond C. Stevens	For	Against	Management
1n	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 21, 2022 Meeting Type: Annual
Record Date: JUL 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director Ricardo 'Rick' Cardenas	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director James P. Fogarty	For	For	Management
1.5	Elect Director Cynthia T. Jamison	For	For	Management
1.6	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.7	Elect Director Nana Mensah	For	For	Management
1.8	Elect Director William S. Simon	For	For	Management
1.9	Elect Director Charles M. Sonstebly	For	For	Management

1.10	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Jason M. Hollar	For	For	Management
1e	Elect Director Gregory J. Moore	For	For	Management
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Javier J. Rodriguez	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	Management

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director David G. DeWalt	For	For	Management
1d	Elect Director William H. Easter, III	For	For	Management
1e	Elect Director Leslie D. Hale	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	Against	Management
1j	Elect Director Vasant M. Prabhu	For	For	Management
1k	Elect Director Sergio A. L. Rial	For	For	Management

11	Elect Director David S. Taylor	For	For	Management
1m	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	For	Management
1b	Elect Director Simon D. Campion	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1g	Elect Director Gregory T. Lucier	For	For	Management
1h	Elect Director Jonathan J. Mazelsky	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
1k	Elect Director Dorothea Wenzel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	Withhold	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director Gennifer F. Kelly	For	For	Management
1.5	Elect Director Kelt Kindick	For	Withhold	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Michael N. Mears	For	For	Management
1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.10	Elect Director Richard E. Muncrief	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For	Management
7	Amend Right to Call Special Meeting	Against	For	Shareholder

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	For	Management
1.2	Elect Director Richard A. Collins	For	For	Management
1.3	Elect Director Karen Dahut	For	For	Management
1.4	Elect Director Mark G. Foletta	For	For	Management
1.5	Elect Director Barbara E. Kahn	For	For	Management
1.6	Elect Director Kyle Malady	For	For	Management
1.7	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexis Black Bjorlin	For	For	Management
1b	Elect Director VeraLinn 'Dash' Jamieson	For	For	Management
1c	Elect Director Kevin J. Kennedy	For	For	Management
1d	Elect Director William G. LaPerch	For	For	Management
1e	Elect Director Jean F.H.P. Mandeville	For	For	Management
1f	Elect Director Afshin Mohebbi	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Mary Hogan Preusse	For	For	Management
1i	Elect Director Andrew P. Power	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Associated with Use of Concealment Clauses	Against	For	Shareholder
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	Shareholder

DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
Meeting Date: MAY 11, 2023 Meeting Type: Annual

Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Roger C. Hochschild	For	For	Management
1.7	Elect Director Thomas G. Maheras	For	For	Management
1.8	Elect Director John B. Owen	For	For	Management
1.9	Elect Director David L. Rawlinson, II	For	For	Management
1.10	Elect Director Beverley A. Sibblies	For	For	Management
1.11	Elect Director Mark A. Thierer	For	For	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	Withhold	Management
1.2	Elect Director George R. Brokaw	For	Withhold	Management
1.3	Elect Director Stephen J. Bye	For	For	Management
1.4	Elect Director W. Erik Carlson	For	For	Management
1.5	Elect Director James DeFranco	For	For	Management
1.6	Elect Director Cantey M. Ergen	For	Withhold	Management
1.7	Elect Director Charles W. Ergen	For	Withhold	Management
1.8	Elect Director Tom A. Ortolf	For	Withhold	Management
1.9	Elect Director Joseph T. Proietti	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	For	Shareholder
6	Amend Right to Call Special Meeting	Against	Against	Shareholder
7	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard W. Dreiling	For	For	Management
1b	Elect Director Cheryl W. Grise	For	For	Management
1c	Elect Director Daniel J. Heinrich	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Edward J. Kelly, III	For	For	Management
1f	Elect Director Mary A. Laschinger	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director Winnie Y. Park	For	For	Management
1i	Elect Director Bertram L. Scott	For	For	Management
1j	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	For	Shareholder

DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	Against	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director D. Maybank Hagood	For	Against	Management
1D	Elect Director Ronald W. Jibson	For	Against	Management
1E	Elect Director Mark J. Kington	For	For	Management
1F	Elect Director Kristin G. Lovejoy	For	For	Management
1G	Elect Director Joseph M. Rigby	For	For	Management
1H	Elect Director Pamela J. Royal	For	For	Management
1I	Elect Director Robert H. Spilman, Jr.	For	For	Management
1J	Elect Director Susan N. Story	For	For	Management
1K	Elect Director Michael E. Szymanczyk	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Amend Advance Notice Provisions for Director Nominations	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder

DOMINO'S PIZZA, INC.

Ticker: DPZ Security ID: 25754A201
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director C. Andrew Ballard	For	For	Management
1.3	Elect Director Andrew B. Balson	For	For	Management
1.4	Elect Director Corie S. Barry	For	For	Management
1.5	Elect Director Diana F. Cantor	For	For	Management
1.6	Elect Director Richard L. Federico	For	For	Management
1.7	Elect Director James A. Goldman	For	For	Management
1.8	Elect Director Patricia E. Lopez	For	For	Management
1.9	Elect Director Russell J. Weiner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DOVER CORPORATION

Ticker: DOV Security ID: 260003108
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Deborah L. DeHaas	For	For	Management
1b	Elect Director H. John Gilbertson, Jr.	For	For	Management
1c	Elect Director Kristiane C. Graham	For	Against	Management
1d	Elect Director Michael F. Johnston	For	Against	Management
1e	Elect Director Michael Manley	For	For	Management
1f	Elect Director Eric A. Spiegel	For	For	Management
1g	Elect Director Richard J. Tobin	For	For	Management
1h	Elect Director Stephen M. Todd	For	For	Management
1i	Elect Director Keith E. Wandell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fetting	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	Against	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
1l	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder

DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Charles G. McClure, Jr.	For	For	Management
1.3	Elect Director Gail J. McGovern	For	For	Management
1.4	Elect Director Mark A. Murray	For	For	Management
1.5	Elect Director Gerardo Norcia	For	For	Management
1.6	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.7	Elect Director David A. Thomas	For	For	Management
1.8	Elect Director Gary H. Torgow	For	For	Management
1.9	Elect Director James H. Vandenberghe	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Derrick Burks	For	For	Management
1b	Elect Director Annette K. Clayton	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Caroline Dorsa	For	For	Management
1f	Elect Director W. Roy Dunbar	For	For	Management
1g	Elect Director Nicholas C. Fanandakis	For	For	Management
1h	Elect Director Lynn J. Good	For	For	Management
1i	Elect Director John T. Herron	For	Against	Management
1j	Elect Director Idalene F. Kesner	For	For	Management
1k	Elect Director E. Marie McKee	For	For	Management
1l	Elect Director Michael J. Pacilio	For	For	Management
1m	Elect Director Thomas E. Skains	For	For	Management
1n	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder
7	Create a Committee to Evaluate Decarbonization Risk	Against	Against	Shareholder

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505
Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Terrence R. Curtin	For	For	Management
1e	Elect Director Alexander M. Cutler	For	For	Management
1f	Elect Director Eleuthere I. du Pont	For	For	Management
1g	Elect Director Kristina M. Johnson	For	For	Management
1h	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management
1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

DXC TECHNOLOGY COMPANY

Ticker: DXC Security ID: 23355L106
 Meeting Date: JUL 26, 2022 Meeting Type: Annual
 Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mukesh Aghi	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director David A. Barnes	For	For	Management
1d	Elect Director Raul J. Fernandez	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director Dawn Rogers	For	For	Management
1g	Elect Director Michael J. Salvino	For	For	Management
1h	Elect Director Carrie W. Teffner	For	For	Management
1i	Elect Director Akihiko Washington	For	For	Management
1j	Elect Director Robert F. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Brett D. Begemann	For	For	Management
1.3	Elect Director Eric L. Butler	For	For	Management
1.4	Elect Director Mark J. Costa	For	For	Management
1.5	Elect Director Edward L. Doheny, II	For	For	Management
1.6	Elect Director Linnie M. Haynesworth	For	For	Management
1.7	Elect Director Julie F. Holder	For	For	Management
1.8	Elect Director Renee J. Hornbaker	For	For	Management
1.9	Elect Director Kim Ann Mink	For	For	Management
1.10	Elect Director James J. O'Brien	For	For	Management
1.11	Elect Director David W. Raisbeck	For	For	Management
1.12	Elect Director Charles K. Stevens, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

EBAY, INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Logan D. Green	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Jamie Iannone	For	For	Management
1f	Elect Director Shripriya Mahesh	For	For	Management
1g	Elect Director Paul S. Pressler	For	For	Management
1h	Elect Director Mohak Shroff	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shari L. Ballard	For	For	Management
1b	Elect Director Barbara J. Beck	For	For	Management
1c	Elect Director Christophe Beck	For	For	Management
1d	Elect Director Jeffrey M. Ettinger	For	For	Management
1e	Elect Director Eric M. Green	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Michael Larson	For	For	Management
1h	Elect Director David W. MacLennan	For	For	Management
1i	Elect Director Tracy B. McKibben	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Victoria J. Reich	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
1m	Elect Director John J. Zillmer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Require Independent Board Chair	Against	For	Shareholder

EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Marcy L. Reed	For	For	Management
1h	Elect Director Carey A. Smith	For	For	Management
1i	Elect Director Linda G. Stuntz	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	For	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	For	Management
1.6	Elect Director Michael A. Mussallem	For	For	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	For	Management
1.9	Elect Director Bernard J. Zovighian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 11, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kofi A. Bruce	For	For	Management
1b	Elect Director Rachel A. Gonzalez	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Talbott Roche	For	For	Management
1e	Elect Director Richard A. Simonson	For	For	Management
1f	Elect Director Luis A. Ubinas	For	For	Management
1g	Elect Director Heidi J. Ueberroth	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual

Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin S. Craighead	For	For	Management
1b	Elect Director Gloria A. Flach	For	For	Management
1c	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	For	Management

1.2	Elect Director Benjamin Kortlang	For	For	Management
1.3	Elect Director Richard Mora	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gina F. Adams	For	For	Management
1b	Elect Director John H. Black	For	For	Management
1c	Elect Director John R. Burbank	For	For	Management
1d	Elect Director Patrick J. Condon	For	For	Management
1e	Elect Director Kirkland H. Donald	For	For	Management
1f	Elect Director Brian W. Ellis	For	For	Management
1g	Elect Director Philip L. Frederickson	For	For	Management
1h	Elect Director M. Elise Hyland	For	For	Management
1i	Elect Director Stuart L. Levenick	For	For	Management
1j	Elect Director Blanche Lambert Lincoln	For	For	Management
1k	Elect Director Andrew S. Marsh	For	For	Management
1l	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Michael T. Kerr	For	For	Management
1g	Elect Director Julie J. Robertson	For	For	Management
1h	Elect Director Donald F. Textor	For	For	Management
1i	Elect Director Ezra Y. Yacob	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EPAM SYSTEMS, INC.

Ticker: EPAM Security ID: 29414B104
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene Roman	For	For	Management
1.2	Elect Director Jill B. Smart	For	For	Management
1.3	Elect Director Ronald Vargo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EQT CORPORATIONTicker: EQT Security ID: 26884L109
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lee M. Canaan	For	For	Management
1.3	Elect Director Janet L. Carrig	For	For	Management
1.4	Elect Director Frank C. Hu	For	For	Management
1.5	Elect Director Kathryn J. Jackson	For	For	Management
1.6	Elect Director John F. McCartney	For	For	Management
1.7	Elect Director James T. McManus, II	For	For	Management
1.8	Elect Director Anita M. Powers	For	For	Management
1.9	Elect Director Daniel J. Rice, IV	For	For	Management
1.10	Elect Director Toby Z. Rice	For	For	Management
1.11	Elect Director Hallie A. Vanderhider	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

EQUIFAX INC.Ticker: EFX Security ID: 294429105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director Karen L. Fichuk	For	For	Management
1d	Elect Director G. Thomas Hough	For	For	Management
1e	Elect Director Robert D. Marcus	For	For	Management
1f	Elect Director Scott A. McGregor	For	For	Management
1g	Elect Director John A. McKinley	For	For	Management
1h	Elect Director Melissa D. Smith	For	For	Management
1i	Elect Director Audrey Boone Tillman	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

EQUINIX, INC.Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	For	Management
1b	Elect Director Adaire Fox-Martin	For	For	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management
1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management
1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	For	Management
1h	Elect Director Jeetu Patel	For	For	Management
1i	Elect Director Sandra Rivera	For	For	Management
1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement	Against	Against	Shareholder

(Change-in-Control) to Shareholder Vote

EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela M. Aman	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Mary Kay Haben	For	For	Management
1.4	Elect Director Tahsinul Zia Huque	For	For	Management
1.5	Elect Director John E. Neal	For	For	Management
1.6	Elect Director David J. Neithercut	For	For	Management
1.7	Elect Director Mark J. Parrell	For	For	Management
1.8	Elect Director Mark S. Shapiro	For	For	Management
1.9	Elect Director Stephen E. Sterrett	For	For	Management
1.10	Elect Director Samuel Zell - Withdrawn	None	None	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith R. Guericke	For	For	Management
1b	Elect Director Maria R. Hawthorne	For	For	Management
1c	Elect Director Amal M. Johnson	For	For	Management
1d	Elect Director Mary Kasaris	For	For	Management
1e	Elect Director Angela L. Kleiman	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director George M. Marcus	For	For	Management
1h	Elect Director Thomas E. Robinson	For	For	Management
1i	Elect Director Michael J. Schall	For	For	Management
1j	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ETSY, INC.

Ticker: ETSY Security ID: 29786A106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	Withhold	Management
1b	Elect Director Josh Silverman	For	For	Management
1c	Elect Director Fred Wilson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	For	Shareholder

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 17, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Hazel McNeilage	For	For	Management
1.8	Elect Director Roger M. Singer	For	For	Management
1.9	Elect Director Joseph V. Taranto	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Everest Group, Ltd.	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Thomas D. Hyde	For	For	Management
1c	Elect Director B. Anthony Isaac	For	For	Management
1d	Elect Director Paul M. Keglevic	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director Sandra A.J. Lawrence	For	For	Management
1g	Elect Director Ann D. Murtlow	For	For	Management
1h	Elect Director Sandra J. Price	For	For	Management
1i	Elect Director Mark A. Ruelle	For	For	Management
1j	Elect Director James Scarola	For	For	Management
1k	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director Francis A. Doyle	For	For	Management
1.3	Elect Director Linda Dorcena Forry	For	For	Management
1.4	Elect Director Gregory M. Jones	For	For	Management
1.5	Elect Director Loretta D. Keane	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director Joseph R. Nolan, Jr.	For	For	Management
1.10	Elect Director William C. Van Faasen	For	For	Management
1.11	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Calvin G. Butler, Jr.	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Linda Jojo	For	For	Management
1f	Elect Director Charisse Lillie	For	For	Management
1g	Elect Director Matthew Rogers	For	For	Management
1h	Elect Director John Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Beverly Anderson	For	Withhold	Management
1c	Elect Director M. Moina Banerjee	For	For	Management
1d	Elect Director Chelsea Clinton	For	Withhold	Management
1e	Elect Director Barry Diller	For	Withhold	Management
1f	Elect Director Henrique Dubugras	For	For	Management
1g	Elect Director Craig Jacobson	For	Withhold	Management
1h	Elect Director Peter Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Patricia Menendez Cambo	For	For	Management
1k	Elect Director Alex von Furstenberg	For	For	Management
1l	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	For	Management
1.5	Elect Director Diane H. Gulyas	For	For	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Jennifer Blouin	For	For	Management
1.5	Elect Director Joseph J. Bonner	For	For	Management
1.6	Elect Director Gary L. Crittenden	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Diane Olmstead	For	For	Management
1.9	Elect Director Jefferson S. Shreve	For	For	Management
1.10	Elect Director Julia Vander Ploeg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Angelakis	For	For	Management
1.2	Elect Director Susan K. Avery	For	Against	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Gregory J. Goff	For	For	Management
1.5	Elect Director John D. Harris, II	For	For	Management
1.6	Elect Director Kaisa H. Hietala	For	For	Management
1.7	Elect Director Joseph L. Hooley	For	Against	Management
1.8	Elect Director Steven A. Kandarian	For	For	Management
1.9	Elect Director Alexander A. Karsner	For	For	Management
1.10	Elect Director Lawrence W. Kellner	For	For	Management
1.11	Elect Director Jeffrey W. Ubben	For	For	Management
1.12	Elect Director Darren W. Woods	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
6	Reduce Executive Stock Holding Period	Against	Against	Shareholder
7	Report on Carbon Capture and Storage	Against	Against	Shareholder
8	Report on Methane Emission Disclosure Reliability	Against	For	Shareholder
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	For	Shareholder
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For	Shareholder
13	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder
14	Report on Potential Costs of Environmental Litigation	Against	For	Shareholder
15	Publish a Tax Transparency Report	Against	For	Shareholder
16	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	None	None	Shareholder

F5, INC.

Ticker: FFIIV Security ID: 315616102
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne N. Budnik	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michael L. Dreyer	For	For	Management
1d	Elect Director Alan J. Higginson	For	For	Management
1e	Elect Director Peter S. Klein	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Nikhil Mehta	For	For	Management
1h	Elect Director Michael F. Montoya	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director James M. Phillips	For	For	Management
1k	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. McGonigle	For	For	Management
1b	Elect Director F. Philip Snow	For	For	Management
1c	Elect Director Maria Teresa Tejada	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	Management
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	Management

FASTENAL COMPANY

Ticker: FAST Security ID: 311900104
Meeting Date: APR 22, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott A. Satterlee	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Stephen L. Eastman	For	For	Management
1d	Elect Director Daniel L. Florness	For	For	Management
1e	Elect Director Rita J. Heise	For	For	Management
1f	Elect Director Hsenghung Sam Hsu	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Sarah N. Nielsen	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313745101
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Faeder	For	For	Management
1.2	Elect Director Elizabeth I. Holland	For	For	Management
1.3	Elect Director Nicole Y. Lamb-Hale	For	For	Management
1.4	Elect Director Thomas A. McEachin	For	For	Management
1.5	Elect Director Anthony P. Nader, III	For	For	Management
1.6	Elect Director Gail P. Steinel	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Grant Thornton, LLP as Auditors	For	For	Management

 FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106
 Meeting Date: SEP 19, 2022 Meeting Type: Annual
 Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management
1l	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Racism in Corporate Culture	Against	For	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

 FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	For	Management
1b	Elect Director B. Evan Bayh, III	For	For	Management
1c	Elect Director Jorge L. Benitez	For	For	Management
1d	Elect Director Katherine B. Blackburn	For	For	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Linda W. Clement-Holmes	For	For	Management
1g	Elect Director C. Bryan Daniels	For	For	Management
1h	Elect Director Mitchell S. Feiger	For	For	Management
1i	Elect Director Thomas H. Harvey	For	For	Management
1j	Elect Director Gary R. Heminger	For	For	Management
1k	Elect Director Eileen A. Mallesch	For	For	Management
1l	Elect Director Michael B. McCallister	For	For	Management
1m	Elect Director Timothy N. Spence	For	For	Management
1n	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRST SOLAR, INC.

Ticker: FSLR Security ID: 336433107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Ahearn	For	For	Management
1.2	Elect Director Richard D. Chapman	For	For	Management
1.3	Elect Director Anita Marangoly George	For	For	Management
1.4	Elect Director George A. ("Chip") Hambro	For	For	Management
1.5	Elect Director Molly E. Joseph	For	For	Management
1.6	Elect Director Craig Kennedy	For	For	Management
1.7	Elect Director Lisa A. Kro	For	For	Management
1.8	Elect Director William J. Post	For	For	Management
1.9	Elect Director Paul H. Stebbins	For	For	Management
1.10	Elect Director Michael T. Sweeney	For	For	Management
1.11	Elect Director Mark R. Widmar	For	For	Management
1.12	Elect Director Norman L. Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIRSTENERGY CORPORATION

Ticker: FE Security ID: 337932107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jana T. Croom	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Lisa Winston Hicks	For	Against	Management
1.4	Elect Director Paul Kaleta	For	Against	Management
1.5	Elect Director Sean T. Klimczak	For	For	Management
1.6	Elect Director Jesse A. Lynn	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director John W. Somerhalder, II	For	Against	Management

1.9	Elect Director Andrew Teno	For	For	Management
1.10	Elect Director Leslie M. Turner	For	For	Management
1.11	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Establish a New Board Committee on Decarbonization Risk	Against	Against	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	Against	Management
1b	Elect Director Annabelle Bexiga	For	For	Management
1c	Elect Director Michael Buckman	For	For	Management
1d	Elect Director Ronald F. Clarke	For	For	Management
1e	Elect Director Joseph W. Farrelly	For	Against	Management
1f	Elect Director Rahul Gupta	For	For	Management
1g	Elect Director Thomas M. Hagerty	For	Against	Management
1h	Elect Director Archie L. Jones, Jr.	For	For	Management
1i	Elect Director Hala G. Moddelmog	For	Against	Management
1j	Elect Director Richard Macchia	For	For	Management
1k	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

FMC CORPORATION

Ticker: FMC Security ID: 302491303
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management

1c	Elect Director Carol Anthony ("John") Davidson	For	For	Management
1d	Elect Director Mark Douglas	For	For	Management
1e	Elect Director Kathy L. Fortmann	For	For	Management
1f	Elect Director C. Scott Greer	For	For	Management
1g	Elect Director K'Lynne Johnson	For	For	Management
1h	Elect Director Dirk A. Kempthorne	For	For	Management
1i	Elect Director Margaret Ovrum	For	For	Management
1j	Elect Director Robert C. Pallash	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Alexandra Ford English	For	For	Management
1c	Elect Director James D. Farley, Jr.	For	For	Management
1d	Elect Director Henry Ford, III	For	For	Management
1e	Elect Director William Clay Ford, Jr.	For	Against	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1h	Elect Director William E. Kennard	For	Against	Management
1i	Elect Director John C. May	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1k	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1l	Elect Director John L. Thornton	For	For	Management
1m	Elect Director John B. Veihmeyer	For	For	Management
1n	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Reliance on Child Labor in Supply Chain	Against	For	Shareholder
8	Report on Animal Testing Practices	Against	Against	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

FORTIVE CORPORATION

Ticker: FTV Security ID: 34959J108
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric Branderiz	For	For	Management
1b	Elect Director Daniel L. Comas	For	For	Management
1c	Elect Director Sharmistha Dubey	For	For	Management
1d	Elect Director Rejji P. Hayes	For	For	Management
1e	Elect Director Wright Lassiter, III	For	For	Management
1f	Elect Director James A. Lico	For	For	Management
1g	Elect Director Kate D. Mitchell	For	For	Management
1h	Elect Director Jeannine Sargent	For	For	Management
1i	Elect Director Alan G. Spoon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

FOX CORPORATION

Ticker: FOXA Security ID: 35137L204
 Meeting Date: NOV 03, 2022 Meeting Type: Annual
 Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director William A. Burck	For	For	Management
1d	Elect Director Chase Carey	For	For	Management
1e	Elect Director Anne Dias	For	For	Management
1f	Elect Director Roland A. Hernandez	For	For	Management
1g	Elect Director Jacques Nasser	For	For	Management
1h	Elect Director Paul D. Ryan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation To Provide for Exculpation Provision	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101
 Meeting Date: FEB 07, 2023 Meeting Type: Annual
 Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mariann Byerwalter	For	For	Management
1b	Elect Director Alexander S. Friedman	For	For	Management
1c	Elect Director Gregory E. Johnson	For	For	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1f	Elect Director John Y. Kim	For	For	Management
1g	Elect Director Karen M. King	For	For	Management
1h	Elect Director Anthony J. Noto	For	For	Management
1i	Elect Director John W. Thiel	For	For	Management
1j	Elect Director Seth H. Waugh	For	For	Management
1k	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

FREEPOR-T-MCMORAN, INC.

Ticker: FCX Security ID: 35671D857
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Marcela E. Donadio	For	For	Management
1.4	Elect Director Robert W. Dudley	For	For	Management
1.5	Elect Director Hugh Grant	For	For	Management
1.6	Elect Director Lydia H. Kennard	For	For	Management
1.7	Elect Director Ryan M. Lance	For	For	Management
1.8	Elect Director Sara Grootwassink Lewis	For	For	Management
1.9	Elect Director Dustan E. McCoy	For	For	Management
1.10	Elect Director Kathleen L. Quirk	For	For	Management
1.11	Elect Director John J. Stephens	For	For	Management
1.12	Elect Director Frances Fragos Townsend	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

 GARMIN LTD.

Ticker: GRMN Security ID: H2906T109
 Meeting Date: JUN 09, 2023 Meeting Type: Annual
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5a	Elect Director Jonathan C. Burrell	For	For	Management
5b	Elect Director Joseph J. Hartnett	For	For	Management
5c	Elect Director Min H. Kao	For	For	Management
5d	Elect Director Catherine A. Lewis	For	For	Management
5e	Elect Director Charles W. Peffer	For	For	Management
5f	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7d	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
12	Advisory Vote on the Swiss Statutory Compensation Report	For	For	Management
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	For	For	Management
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	For	For	Management
15	Cancel Repurchased Shares	For	For	Management
16	Amend Qualified Employee Stock Purchase Plan	For	For	Management
17	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
18	Approve Reduction of Par Value	For	For	Management
19	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	Management

20	Amend Articles to Reflect Changes in Capital	For	For	Management
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	For	For	Management
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	For	For	Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcia J. Avedon	For	For	Management
1.2	Elect Director Bennett J. Morgan	For	For	Management
1.3	Elect Director Dominick P. Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	For	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	For	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	For	Management
1g	Elect Director Phebe N. Novakovic	For	Against	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director Robert K. Steel	For	For	Management
1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604301
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen Angel	For	For	Management
1b	Elect Director Sebastien Bazin	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Edward Garden	For	For	Management
1e	Elect Director Isabella Goren	For	For	Management
1f	Elect Director Thomas Horton	For	For	Management
1g	Elect Director Catherine Lesjak	For	For	Management
1h	Elect Director Darren McDew	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	Against	Management
1j	Elect Director Jessica Uhl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder
6	Hire Investment Bank to Explore Sale of Company	Against	Against	Shareholder
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Shareholder
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	Shareholder

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
 Meeting Date: SEP 27, 2022 Meeting Type: Annual
 Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management

1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management
1.13	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103

Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	For	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Daniel P. O'Day	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osness	For	For	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda L. Addison	For	For	Management
1.2	Elect Director Marilyn A. Alexander	For	For	Management
1.3	Elect Director Cheryl D. Alston	For	For	Management
1.4	Elect Director Mark A. Blinn	For	For	Management
1.5	Elect Director James P. Brannen	For	For	Management
1.6	Elect Director Jane Buchan	For	For	Management
1.7	Elect Director Alice S. Cho	For	For	Management
1.8	Elect Director J. Matthew Darden	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director David A. Rodriguez	For	For	Management
1.11	Elect Director Frank M. Svoboda	For	For	Management
1.12	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

HASBRO, INC.

Ticker: HAS Security ID: 418056107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Burns	For	For	Management
1.2	Elect Director Hope F. Cochran	For	For	Management
1.3	Elect Director Christian P. Cocks	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Elizabeth Hamren	For	For	Management
1.6	Elect Director Blake Jorgensen	For	For	Management
1.7	Elect Director Tracy A. Leinbach	For	For	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9	Elect Director Richard S. Stoddart	For	For	Management
1.10	Elect Director Mary Beth West	For	For	Management
1.11	Elect Director Linda Zecher Higgins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Hugh F. Johnston	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management

1j	Elect Director Andrea B. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For	Shareholder

HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott M. Brinker	For	For	Management
1b	Elect Director Brian G. Cartwright	For	For	Management
1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director Christine N. Garvey	For	For	Management
1e	Elect Director R. Kent Griffin, Jr.	For	For	Management
1f	Elect Director David B. Henry	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamad Ali	For	For	Management
1b	Elect Director Stanley M. Bergman	For	For	Management
1c	Elect Director James P. Breslawski	For	For	Management
1d	Elect Director Deborah Derby	For	For	Management
1e	Elect Director Joseph L. Herring	For	For	Management
1f	Elect Director Kurt P. Kuehn	For	For	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Anne H. Margulies	For	For	Management
1i	Elect Director Mark E. Mlotek	For	For	Management
1j	Elect Director Steven Paladino	For	For	Management
1k	Elect Director Carol Raphael	For	For	Management
1l	Elect Director Scott Serota	For	For	Management
1m	Elect Director Bradley T. Sheares	For	For	Management
1n	Elect Director Reed V. Tuckson	For	For	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify BDO USA, LLP as Auditors	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management

1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Chris Carr	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1g	Elect Director Judith A. McHale	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	For	Management
1b	Elect Director Sally W. Crawford	For	For	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	For	Management
1e	Elect Director Ludwig N. Hantson	For	For	Management
1f	Elect Director Namal Nawana	For	For	Management
1g	Elect Director Christiana Stamoulis	For	For	Management

1h	Elect Director Stacey D. Stewart	For	For	Management
1i	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	For	Shareholder

HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100
Meeting Date: JAN 31, 2023 Meeting Type: Annual
Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Stephen M. Lacy	For	For	Management
1d	Elect Director Elsa A. Murano	For	For	Management
1e	Elect Director Susan K. Nestegard	For	For	Management
1f	Elect Director William A. Newlands	For	For	Management
1g	Elect Director Christopher J. Policinski	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Sally J. Smith	For	For	Management
1j	Elect Director James P. Snee	For	For	Management
1k	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Bagliivo	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management

1.3	Elect Director Diana M. Laing	For	For	Management
1.4	Elect Director Richard E. Marriott	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Robert F. Leduc	For	For	Management
1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John C. Plant	For	For	Management
1i	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

HP INC.

Ticker: HPQ Security ID: 40434L105
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Bruce Broussard	For	For	Management
1f	Elect Director Stacy Brown-Philpot	For	For	Management
1g	Elect Director Stephanie A. Burns	For	For	Management
1h	Elect Director Mary Anne Citrino	For	For	Management
1i	Elect Director Richard L. Clemmer	For	For	Management
1j	Elect Director Enrique J. Lores	For	For	Management
1k	Elect Director Judith "Jami" Miscik	For	For	Management
1l	Elect Director Kim K.W. Rucker	For	For	Management
1m	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management

1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alanna Y. Cotton	For	For	Management
1.2	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.3	Elect Director Gina D. France	For	For	Management
1.4	Elect Director J. Michael Hochschwender	For	For	Management
1.5	Elect Director Richard H. King	For	For	Management
1.6	Elect Director Katherine M. A. (Allie) Kline	For	For	Management
1.7	Elect Director Richard W. Neu	For	For	Management
1.8	Elect Director Kenneth J. Phelan	For	For	Management
1.9	Elect Director David L. Porteous	For	For	Management
1.10	Elect Director Roger J. Sit	For	For	Management
1.11	Elect Director Stephen D. Steinour	For	For	Management
1.12	Elect Director Jeffrey L. Tate	For	For	Management
1.13	Elect Director Gary Torgow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Augustus L. Collins	For	For	Management
1.2	Elect Director Leo P. Denault	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Frank R. Jimenez	For	For	Management
1.6	Elect Director Christopher D. Kastner	For	For	Management
1.7	Elect Director Anastasia D. Kelly	For	For	Management
1.8	Elect Director Tracy B. McKibben	For	For	Management
1.9	Elect Director Stephanie L. O'Sullivan	For	For	Management
1.10	Elect Director Thomas C. Schievelbein	For	For	Management
1.11	Elect Director John K. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katrina L. Helmkamp	For	For	Management
1b	Elect Director Mark A. Beck	For	For	Management
1c	Elect Director Carl R. Christenson	For	For	Management
1d	Elect Director Alejandro Quiroz Centeno	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel M. Junius	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	For	Management
1c	Elect Director Sophie V. Vandebroek	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Darell L. Ford	For	For	Management
1d	Elect Director Kelly J. Grier	For	For	Management
1e	Elect Director James W. Griffith	For	For	Management
1f	Elect Director Jay L. Henderson	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director E. Scott Santi	For	For	Management
1i	Elect Director David B. Smith, Jr.	For	For	Management
1j	Elect Director Pamela B. Strobel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
Meeting Date: MAY 25, 2023 Meeting Type: Proxy Contest
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Universal Proxy (White Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors			
1A	Elect Management Nominee Director Frances Arnold	For	Did Not Vote	Management
1B	Elect Management Nominee Director Francis A. deSouza	For	Did Not Vote	Management
1C	Elect Management Nominee Director Caroline D. Dorsa	For	Did Not Vote	Management

1D	Elect Management Nominee Director Robert S. Epstein	For	Did Not Vote	Management
1E	Elect Management Nominee Director Scott Gottlieb	For	Did Not Vote	Management
1F	Elect Management Nominee Director Gary S. Guthart	For	Did Not Vote	Management
1G	Elect Management Nominee Director Philip W. Schiller	For	Did Not Vote	Management
1H	Elect Management Nominee Director Susan E. Siegel	For	Did Not Vote	Management
1I	Elect Management Nominee Director John W. Thompson	For	Did Not Vote	Management
1J	Elect Dissident Nominee Director Vincent J. Intrieri	Against	Did Not Vote	Shareholder
1K	Elect Dissident Nominee Director Jesse A. Lynn	Against	Did Not Vote	Shareholder
1L	Elect Dissident Nominee Director Andrew J. Teno	Against	Did Not Vote	Shareholder
2	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Advisory Vote on Say on Pay Frequency	One Year	Did Not Vote	Management
5	Amend Omnibus Stock Plan	For	Did Not Vote	Management
#	Proposal Dissident Universal Proxy (Gold Proxy Card)	Diss Rec	Vote Cast	Sponsor
#	Proposal From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Diss Rec	Vote Cast	Sponsor
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	For	Withhold	Shareholder
1.2	Elect Dissident Nominee Director Jesse A. Lynn	For	Withhold	Shareholder
1.3	Elect Dissident Nominee Director Andrew J. Teno	For	For	Shareholder
1.4	Elect Management Nominee Director Frances Arnold	None	For	Management
1.5	Elect Management Nominee Director Caroline D. Dorsa	None	For	Management
1.6	Elect Management Nominee Director Scott Gottlieb	None	For	Management
1.7	Elect Management Nominee Director Gary S. Guthart	None	For	Management
1.8	Elect Management Nominee Director Philip W. Schiller	None	For	Management
1.9	Elect Management Nominee Director Susan E. Siegel	None	For	Management
1.10	Elect Management Nominee Director Francis A. deSouza	Against	For	Management
1.11	Elect Management Nominee Director Robert S. Epstein	Against	For	Management
1.12	Elect Management Nominee Director John W. Thompson	Against	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	None	For	Management

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Otis W. Brawley	For	For	Management
1.4	Elect Director Paul J. Clancy	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Edmund P. Harrigan	For	For	Management
1.7	Elect Director Katherine A. High	For	For	Management
1.8	Elect Director Herve Hoppenot	For	For	Management
1.9	Elect Director Susanne Schaffert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicente Reynal	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Kirk E. Arnold	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Jennifer Hartsock	For	For	Management
1f	Elect Director John Humphrey	For	For	Management
1g	Elect Director Marc E. Jones	For	For	Management
1h	Elect Director Mark Stevenson	For	For	Management
1i	Elect Director Michael Stubblefield	For	For	Management
1j	Elect Director Tony L. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Andrea J. Goldsmith	For	For	Management
1d	Elect Director Alyssa H. Henry	For	For	Management
1e	Elect Director Omar Ishrak	For	For	Management
1f	Elect Director Risa Lavizzo-Mourey	For	For	Management
1g	Elect Director Tsu-Jae King Liu	For	For	Management
1h	Elect Director Barbara G. Novick	For	For	Management
1i	Elect Director Gregory D. Smith	For	For	Management
1j	Elect Director Lip-Bu Tan	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against	Shareholder

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1e	Elect Director Mark F. Mulhern	For	For	Management
1f	Elect Director Thomas E. Noonan	For	For	Management
1g	Elect Director Caroline L. Silver	For	For	Management
1h	Elect Director Jeffrey C. Sprecher	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Martha A. Tirinnanzi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	For	Management
1b	Elect Director David N. Farr	For	For	Management
1c	Elect Director Alex Gorsky	For	For	Management
1d	Elect Director Michelle J. Howard	For	For	Management
1e	Elect Director Arvind Krishna	For	For	Management
1f	Elect Director Andrew N. Liveris	For	For	Management
1g	Elect Director F. William McNabb, III	For	For	Management
1h	Elect Director Martha E. Pollack	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Peter R. Voser	For	For	Management
1k	Elect Director Frederick H. Waddell	For	For	Management
1l	Elect Director Alfred W. Zollar	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn J. Boor	For	For	Management
1b	Elect Director Barry A. Bruno	For	For	Management
1c	Elect Director Frank K. Clyburn, Jr.	For	For	Management
1d	Elect Director Mark J. Costa	For	For	Management
1e	Elect Director Carol Anthony (John) Davidson	For	For	Management
1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1g	Elect Director John F. Ferraro	For	For	Management
1h	Elect Director Christina Gold	For	For	Management

1i	Elect Director Gary Hu	For	For	Management
1j	Elect Director Kevin O'Byrne	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director Donald G. (DG) Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	Against	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Risks Related to Operations in China	Against	Against	Shareholder

INTUIT INC.

Ticker: INTU Security ID: 461202103
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Thomas Szkutak	For	For	Management
1i	Elect Director Raul Vazquez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management

1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Thomas M. Finke	For	For	Management
1.3	Elect Director Martin L. Flanagan	For	For	Management
1.4	Elect Director Thomas (Todd) P. Gibbons	For	For	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For	Management
1.6	Elect Director Elizabeth (Beth) S. Johnson	For	For	Management
1.7	Elect Director Denis Kessler	For	For	Management
1.8	Elect Director Nigel Sheinwald	For	For	Management
1.9	Elect Director Paula C. Tolliver	For	For	Management
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	For	For	Management
1.11	Elect Director Christopher C. Womack	For	For	Management
1.12	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Fascitelli	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Jeffrey E. Kelter	For	For	Management
1.6	Elect Director Joseph D. Margolis	For	For	Management
1.7	Elect Director John B. Rhea	For	For	Management
1.8	Elect Director Janice L. Sears	For	For	Management
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.10	Elect Director Keith D. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Carol J. Burt	For	For	Management
1b	Elect Director Colleen A. Goggins	For	For	Management
1c	Elect Director Sheila A. Stamps	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Monte Ford	For	For	Management
1f	Elect Director Robin L. Matlock	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Wendy J. Murdock	For	For	Management
1i	Elect Director Walter C. Rakowich	For	For	Management
1j	Elect Director Doyle R. Simons	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesca M. Edwardson	For	For	Management
1.2	Elect Director Wayne Garrison	For	For	Management
1.3	Elect Director Sharilyn S. Gasaway	For	For	Management
1.4	Elect Director Thad (John B., III) Hill	For	For	Management
1.5	Elect Director Bryan Hunt	For	For	Management
1.6	Elect Director Persio Lisboa	For	For	Management
1.7	Elect Director John N. Roberts, III	For	For	Management
1.8	Elect Director James L. Robo	For	For	Management
1.9	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David B. Foss	For	For	Management
1.2	Elect Director Matthew C. Flanigan	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management

1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director Curtis A. Campbell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

JACOBS SOLUTIONS, INC.

Ticker: J Security ID: 46982L108
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Priya Abani	For	For	Management
1d	Elect Director Vincent K. Brooks	For	For	Management
1e	Elect Director Ralph E. ("Ed") Eberhart	For	For	Management
1f	Elect Director Manny Fernandez	For	For	Management
1g	Elect Director Georgette D. Kiser	For	For	Management
1h	Elect Director Barbara L. Loughran	For	For	Management
1i	Elect Director Robert A. McNamara	For	For	Management
1j	Elect Director Robert V. Pragada	For	For	Management
1k	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105

Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For		Management
1b	Elect Director Pierre Cohade	For	For		Management
1c	Elect Director Michael E. Daniels	For	For		Management
1d	Elect Director W. Roy Dunbar	For	For		Management
1e	Elect Director Gretchen R. Haggerty	For	For		Management
1f	Elect Director Ayesha Khanna	For	For		Management
1g	Elect Director Simone Menne	For	For		Management
1h	Elect Director George R. Oliver	For	For		Management
1i	Elect Director Jurgen Tinggren	For	For		Management
1j	Elect Director Mark Vergnano	For	For		Management
1k	Elect Director John D. Young	For	For		Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For		Management
3	Authorize Market Purchases of Company Shares	For	For		Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For		Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year		Management
7	Approve the Directors' Authority to Allot Shares	For	For		Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For		Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For		Management
1b	Elect Director Stephen B. Burke	For	For		Management
1c	Elect Director Todd A. Combs	For	For		Management
1d	Elect Director James S. Crown	For	For		Management
1e	Elect Director Alicia Boler Davis	For	For		Management
1f	Elect Director James Dimon	For	For		Management
1g	Elect Director Timothy P. Flynn	For	Against		Management
1h	Elect Director Alex Gorsky	For	For		Management
1i	Elect Director Mellody Hobson	For	For		Management
1j	Elect Director Michael A. Neal	For	For		Management
1k	Elect Director Phebe N. Novakovic	For	For		Management
1l	Elect Director Virginia M. Rometty	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year		Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
5	Require Independent Board Chair	Against	For		Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against		Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against		Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For		Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For		Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against		Shareholder
11	Report on Political Expenditures Congruence	Against	For		Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For		Shareholder

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne DelSanto	For	For	Management
1b	Elect Director Kevin DeNuccio	For	For	Management
1c	Elect Director James Dolce	For	For	Management
1d	Elect Director Steven Fernandez	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

KELLOGG COMPANY

Ticker: K Security ID: 487836108
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie A. Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director La June Montgomery Tabron	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against	Shareholder
6	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
 Meeting Date: JUN 12, 2023 Meeting Type: Annual
 Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	For	Management
1B	Elect Director Oray Boston	For	For	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management
1F	Elect Director Paul Michaels	For	For	Management
1G	Elect Director Pamela Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	For	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KEYCORP

Ticker: KEY Security ID: 493267108
 Meeting Date: MAY 11, 2023 Meeting Type: Annual

Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander M. Cutler	For	For	Management
1.2	Elect Director H. James Dallas	For	For	Management
1.3	Elect Director Elizabeth R. Gile	For	For	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	For	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7	Elect Director Carlton L. Highsmith	For	For	Management
1.8	Elect Director Richard J. Hipple	For	For	Management
1.9	Elect Director Devina A. Rankin	For	For	Management
1.10	Elect Director Barbara R. Snyder	For	For	Management
1.11	Elect Director Richard J. Tobin	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Satish C. Dhanasekaran	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
1.4	Elect Director Kevin A. Stephens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sylvia M. Burwell	For	For	Management
1.2	Elect Director John W. Culver	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Deirdre A. Mahlan	For	For	Management
1.7	Elect Director Sherilyn S. McCoy	For	For	Management
1.8	Elect Director Christa S. Quarles	For	For	Management
1.9	Elect Director Jaime A. Ramirez	For	For	Management
1.10	Elect Director Dunia A. Shive	For	For	Management
1.11	Elect Director Mark T. Smucker	For	For	Management
1.12	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Directorr Henry Moniz	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	Against	Management
1.2	Elect Director Steven J. Kean	For	Against	Management
1.3	Elect Director Kimberly A. Dang	For	Against	Management
1.4	Elect Director Ted A. Gardner	For	Against	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	Against	Management
1.6	Elect Director Gary L. Hultquist	For	Against	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	Against	Management
1.8	Elect Director Deborah A. Macdonald	For	Against	Management
1.9	Elect Director Michael C. Morgan	For	Against	Management
1.10	Elect Director Arthur C. Reichstetter	For	Against	Management
1.11	Elect Director C. Park Shaper	For	Against	Management
1.12	Elect Director William A. Smith	For	Against	Management
1.13	Elect Director Joel V. Staff	For	Against	Management
1.14	Elect Director Robert F. Vagt	For	Against	Management
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director Peter W. Chiarelli	For	For	Management
1c	Elect Director Thomas A. Dattilo	For	For	Management
1d	Elect Director Roger B. Fradin	For	For	Management
1e	Elect Director Joanna L. Geraghty	For	For	Management
1f	Elect Director Harry B. Harris, Jr.	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Christopher E. Kubasik	For	For	Management
1i	Elect Director Rita S. Lane	For	For	Management
1j	Elect Director Robert B. Millard	For	For	Management
1k	Elect Director Edward A. Rice, Jr.	For	For	Management
1l	Elect Director Christina L. Zamarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Kirsten M. Kliphouse	For	For	Management
1f	Elect Director Garheng Kong	For	For	Management
1g	Elect Director Peter M. Neupert	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Adam H. Schechter	For	For	Management
1j	Elect Director Kathryn E. Wengel	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Shareholder
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Bethany J. Mayer	For	For	Management
1f	Elect Director Jyoti K. Mehra	For	For	Management
1g	Elect Director Abhijit Y. Talwalkar	For	For	Management
1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104
Meeting Date: SEP 29, 2022 Meeting Type: Annual
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Charles A. Blixt	For	For	Management
1c	Elect Director Roberto J. Coviello	For	For	Management
1d	Elect Director Andre J. Hawaux	For	For	Management
1e	Elect Director W.G. Jurgensen	For	For	Management
1f	Elect Director Thomas P. Maurer	For	For	Management
1g	Elect Director Hala G. Moddelmog	For	For	Management
1h	Elect Director Robert A. Niblock	For	For	Management
1i	Elect Director Maria Renna Sharpe	For	For	Management
1j	Elect Director Thomas P. Werner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Goldstein	For	Withhold	Management
1.2	Elect Director Patrick Dumont	For	Withhold	Management
1.3	Elect Director Irwin Chafetz	For	Withhold	Management
1.4	Elect Director Micheline Chau	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Nora M. Jordan	For	Withhold	Management
1.7	Elect Director Lewis Kramer	For	Withhold	Management
1.8	Elect Director David F. Levi	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Political Expenditures Congruence	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management
1c	Elect Director Tig Gilliam	For	For	Management
1d	Elect Director Sherrill W. Hudson	For	For	Management
1e	Elect Director Jonathan M. Jaffe	For	For	Management
1f	Elect Director Sidney Lapidus	For	For	Management
1g	Elect Director Teri P. McClure	For	For	Management
1h	Elect Director Stuart Miller	For	Against	Management
1i	Elect Director Armando Olivera	For	For	Management
1j	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

LINCOLN NATIONAL CORPORATION

Ticker: LNC Security ID: 534187109
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre P. Connelly	For	For	Management
1.2	Elect Director Ellen G. Cooper	For	For	Management
1.3	Elect Director William H. Cunningham	For	For	Management
1.4	Elect Director Reginald E. Davis	For	For	Management
1.5	Elect Director Eric G. Johnson	For	For	Management
1.6	Elect Director Gary C. Kelly	For	For	Management
1.7	Elect Director M. Leanne Lachman	For	For	Management
1.8	Elect Director Dale LeFebvre	For	For	Management
1.9	Elect Director Janet Liang	For	For	Management
1.10	Elect Director Michael F. Mee	For	For	Management
1.11	Elect Director Lynn M. Utter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 25, 2022 Meeting Type: Annual
Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	For	Management
1b	Elect Director Sanjiv Lamba	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	For	Management
1e	Elect Director Edward G. Galante	For	For	Management
1f	Elect Director Joe Kaeser	For	For	Management
1g	Elect Director Victoria E. Ossadnik	For	For	Management
1h	Elect Director Martin H. Richenhagen	For	For	Management
1i	Elect Director Alberto Weisser	For	For	Management
1j	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Determine Price Range for Reissuance	For	For	Management

6 of Treasury Shares
Adopt Simple Majority Vote Against For Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
Meeting Date: JUN 18, 2023 Meeting Type: Court
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ping Fu	For	For	Management
1.3	Elect Director Jeffrey T. Hinson	For	For	Management
1.4	Elect Director Chad Hollingsworth	For	For	Management
1.5	Elect Director James Iovine	For	For	Management
1.6	Elect Director James S. Kahan	For	For	Management
1.7	Elect Director Gregory B. Maffei	For	Against	Management
1.8	Elect Director Randall T. Mays	For	For	Management
1.9	Elect Director Richard A. Paul	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Latriece Watkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	Against	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Human Rights Impact Assessment	Against	For	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

LOEWS CORPORATION

Ticker: L Security ID: 540424108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Ann E. Berman	For	For	Management
1B	Elect Director Joseph L. Bower	For	For	Management
1C	Elect Director Charles D. Davidson	For	For	Management
1D	Elect Director Charles M. Diker	For	For	Management
1E	Elect Director Paul J. Fribourg	For	For	Management
1F	Elect Director Walter L. Harris	For	For	Management
1G	Elect Director Susan P. Peters	For	For	Management
1H	Elect Director Andrew H. Tisch	For	For	Management
1I	Elect Director James S. Tisch	For	For	Management
1J	Elect Director Jonathan M. Tisch	For	For	Management
1K	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management

1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Robin Buchanan	For	Against	Management
1d	Elect Director Anthony (Tony) Chase	For	For	Management
1e	Elect Director Robert (Bob) Dudley	For	Against	Management
1f	Elect Director Claire Farley	For	For	Management
1g	Elect Director Rita Griffin	For	For	Management
1h	Elect Director Michael Hanley	For	For	Management
1i	Elect Director Virginia Kamsky	For	Against	Management
1j	Elect Director Albert Manifold	For	Against	Management
1k	Elect Director Peter Vanacker	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Barnes	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director Carlton J. Charles	For	For	Management
1.4	Elect Director Jane Chwick	For	For	Management
1.5	Elect Director William F. Cruger, Jr.	For	For	Management
1.6	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.7	Elect Director Gary N. Geisel	For	For	Management
1.8	Elect Director Leslie V. Godridge	For	For	Management
1.9	Elect Director Rene F. Jones	For	For	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.11	Elect Director Melinda R. Rich	For	For	Management
1.12	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.13	Elect Director Denis J. Salamone	For	For	Management
1.14	Elect Director John R. Scannell	For	For	Management
1.15	Elect Director Rudina Seseri	For	For	Management
1.16	Elect Director Kirk W. Walters	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Christopher R. Concannon	For	For	Management
1c	Elect Director Nancy Altobello	For	For	Management
1d	Elect Director Steven L. Begleiter	For	For	Management
1e	Elect Director Stephen P. Casper	For	For	Management
1f	Elect Director Jane Chwick	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202
 Meeting Date: MAY 12, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony G. Capuano	For	For	Management
1b	Elect Director Isabella D. Goren	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. Henderson	For	For	Management
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lauren R. Hobart	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director David S. Marriott	For	For	Management
1j	Elect Director Margaret M. McCarthy	For	For	Management
1k	Elect Director Grant F. Reid	For	For	Management
1l	Elect Director Horacio D. Rozanski	For	For	Management
1m	Elect Director Susan C. Schwab	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
7	Report on Gender/Racial Pay Gap	Against	For	Shareholder

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	For	Management
1f	Elect Director Judith Hartmann	For	For	Management
1g	Elect Director Deborah C. Hopkins	For	For	Management
1h	Elect Director Tamara Ingram	For	For	Management
1i	Elect Director Jane H. Lute	For	For	Management
1j	Elect Director Steven A. Mills	For	For	Management
1k	Elect Director Bruce P. Nolop	For	For	Management
1l	Elect Director Morton O. Schapiro	For	For	Management
1m	Elect Director Lloyd M. Yates	For	For	Management
1n	Elect Director Ray G. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	Against	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Anthony R. Foxx	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgas	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director Aine L. Denari	For	For	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

MATCH GROUP, INC.

Ticker: MTCH Security ID: 57667L107
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharmistha Dubey	For	For	Management
1b	Elect Director Ann L. McDaniel	For	For	Management

1c	Elect Director Thomas J. McInerney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
 Meeting Date: DEC 08, 2022 Meeting Type: Annual
 Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

 MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

 META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Carla A. Harris	For	For	Management
1d	Elect Director Gerald L. Hassell	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director R. Glenn Hubbard	For	For	Management
1g	Elect Director Jeh C. Johnson	For	For	Management
1h	Elect Director Edward J. Kelly, III	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Michel A. Khalaf	For	For	Management
1k	Elect Director Catherine R. Kinney	For	For	Management
1l	Elect Director Diana L. McKenzie	For	For	Management
1m	Elect Director Denise M. Morrison	For	For	Management
1n	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Roland Diggelmann	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Elisha W. Finney	For	For	Management
1.5	Elect Director Richard Francis	For	For	Management
1.6	Elect Director Michael A. Kelly	For	For	Management
1.7	Elect Director Thomas P. Salice	For	For	Management

1.8	Elect Director Ingrid Zhang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MGM RESORTS INTERNATIONAL

Ticker: MGM Security ID: 552953101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry Diller	For	For	Management
1b	Elect Director Alexis M. Herman	For	For	Management
1c	Elect Director William J. Hornbuckle	For	For	Management
1d	Elect Director Mary Chris Jammet	For	For	Management
1e	Elect Director Joey Levin	For	For	Management
1f	Elect Director Rose McKinney-James	For	For	Management
1g	Elect Director Keith A. Meister	For	For	Management
1h	Elect Director Paul Salem	For	For	Management
1i	Elect Director Jan G. Swartz	For	For	Management
1j	Elect Director Daniel J. Taylor	For	For	Management
1k	Elect Director Ben Winston	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 23, 2022 Meeting Type: Annual
Record Date: JUN 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew W. Chapman	For	For	Management
1.2	Elect Director Esther L. Johnson	For	For	Management
1.3	Elect Director Karlton D. Johnson	For	For	Management
1.4	Elect Director Wade F. Meyercord	For	For	Management
1.5	Elect Director Ganesh Moorthy	For	For	Management
1.6	Elect Director Karen M. Rapp	For	For	Management
1.7	Elect Director Steve Sanghi	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 12, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
 Meeting Date: DEC 13, 2022 Meeting Type: Annual
 Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Deborah H. Caplan	For	For	Management
1c	Elect Director John P. Case	For	For	Management
1d	Elect Director Tamara Fischer	For	For	Management
1e	Elect Director Alan B. Graf, Jr.	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Edith Kelly-Green	For	For	Management
1h	Elect Director James K. Lowder	For	For	Management
1i	Elect Director Thomas H. Lowder	For	For	Management
1j	Elect Director Claude B. Nielsen	For	For	Management
1k	Elect Director W. Reid Sanders	For	For	Management
1l	Elect Director Gary S. Shorb	For	For	Management
1m	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

MODERNA, INC.

Ticker: MRNA Security ID: 60770K107
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen Berenson	For	For	Management
1.2	Elect Director Sandra Horning	For	For	Management
1.3	Elect Director Paul Sagan	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder

MOHAWK INDUSTRIES, INC.

Ticker: MHK Security ID: 608190104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen A. Smith Bogart	For	For	Management
1.2	Elect Director Jeffrey S. Lorberbaum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barbara L. Brasier	For	For	Management
1b	Elect Director Daniel Cooperman	For	For	Management
1c	Elect Director Stephen H. Lockhart	For	For	Management
1d	Elect Director Steven J. Orlando	For	For	Management
1e	Elect Director Ronna E. Romney	For	For	Management
1f	Elect Director Richard M. Schapiro	For	For	Management
1g	Elect Director Dale B. Wolf	For	For	Management
1h	Elect Director Richard C. Zoretic	For	For	Management
1i	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management

1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Ana Demel	For	For	Management
1.5	Elect Director James L. Dinkins	For	For	Management
1.6	Elect Director Gary P. Fayard	For	For	Management
1.7	Elect Director Tiffany M. Hall	For	For	Management
1.8	Elect Director Jeanne P. Jackson	For	For	Management
1.9	Elect Director Steven G. Pizula	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	For	Management
1b	Elect Director Therese Esperdy	For	For	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1g	Elect Director Jose M. Minaya	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Zig Serafin	For	For	Management
1j	Elect Director Bruce Van Saun	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management

3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	Against	Management
1d	Elect Director Ayanna M. Howard	For	For	Management
1e	Elect Director Clayton M. Jones	For	For	Management
1f	Elect Director Judy C. Lewent	For	For	Management
1g	Elect Director Gregory K. Mondre	For	Against	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Robin L. Matlock	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management

1h	Elect Director Sandy C. Rattray	For	For	Management
1i	Elect Director Linda H. Riefler	For	For	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director Michael R. Splinter	For	For	Management
1h	Elect Director Johan Torgeby	For	For	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Jeffery W. Yabuki	For	For	Management
1k	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	For	Management
1b	Elect Director Reed Hastings	For	For	Management
1c	Elect Director Jay C. Hoag	For	For	Management
1d	Elect Director Ted Sarandos	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	For	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management
1c	Elect Director Gary Hu	For	For	Management
1d	Elect Director Jay L. Johnson	For	For	Management
1e	Elect Director Gerardo I. Lopez	For	For	Management
1f	Elect Director Courtney R. Mather	For	For	Management
1g	Elect Director Christopher H. Peterson	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director David P. Willetts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Act by Written Consent	Against	Against	Shareholder

NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick G. Awuah, Jr.	For	For	Management
1.2	Elect Director Gregory H. Boyce	For	For	Management
1.3	Elect Director Bruce R. Brook	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Emma FitzGerald	For	For	Management
1.6	Elect Director Mary A. Laschinger	For	For	Management
1.7	Elect Director Jose Manuel Madero	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEWS CORPORATION

Ticker: NWSA Security ID: 65249B208
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director Robert J. Thomson	For	For	Management
1d	Elect Director Kelly Ayotte	For	For	Management
1e	Elect Director Jose Maria Aznar	For	For	Management

1f	Elect Director Natalie Bancroft	For	For	Management
1g	Elect Director Ana Paula Pessoa	For	For	Management
1h	Elect Director Masroor Siddiqui	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108
Meeting Date: SEP 01, 2022 Meeting Type: Special
Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to Merger	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L111
Meeting Date: SEP 01, 2022 Meeting Type: Court
Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

5 Adopt a Policy on China Sourcing Against For Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sundaram Nagarajan	For	For	Management
1.2	Elect Director Michael J. Merriman, Jr.	For	For	Management
1.3	Elect Director Milton M. Morris	For	For	Management
1.4	Elect Director Mary G. Puma	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For	Management
8	Amend Regulations to the Extent Permitted by Ohio law	For	For	Management

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management

11	Elect Director Alan H. Shaw	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Madeleine A. Kleiner	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Graham N. Robinson	For	For	Management
1.8	Elect Director Kimberly A. Ross	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
1.13	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108
Meeting Date: SEP 13, 2022 Meeting Type: Annual
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan P. Barsamian	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Frank E. Dangeard	For	For	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	For	Management
1f	Elect Director Emily Heath	For	For	Management
1g	Elect Director Vincent Pilette	For	For	Management
1h	Elect Director Sherrese M. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director Zillah Byng-Thorne	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	Against	Management
1e	Elect Director Heather Cox	For	Against	Management
1f	Elect Director Elisabeth B. Donohue	For	For	Management
1g	Elect Director Mauricio Gutierrez	For	For	Management
1h	Elect Director Paul W. Hobby	For	For	Management
1i	Elect Director Alexandra Pruner	For	For	Management
1j	Elect Director Anne C. Schaumburg	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Michael W. Lamach	For	For	Management
1.6	Elect Director Joseph D. Rupp	For	For	Management
1.7	Elect Director Leon J. Topalian	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxé	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul C. Saville	For	For	Management
1.2	Elect Director C.E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	For	Management
1.5	Elect Director Alfred E. Festa	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director David A. Preiser	For	For	Management
1.9	Elect Director W. Grady Rosier	For	For	Management
1.10	Elect Director Susan Williamson Ross	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Annette Clayton as Non-Executive Director	For	For	Management
3c	Reelect Anthony Foxx as Non-Executive Director	For	For	Management
3d	Reelect Chunyuan Gu as Non-Executive Director	For	For	Management

3e	Reelect Lena Olving as Non-Executive Director	For	For	Management
3f	Reelect Julie Southern as Non-Executive Director	For	For	Management
3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3h	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
3j	Reelect Moshe Gavrielov as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Andrew Gould	For	Against	Management
1c	Elect Director Carlos M. Gutierrez	For	For	Management
1d	Elect Director Vicki Hollub	For	For	Management
1e	Elect Director William R. Klesse	For	For	Management
1f	Elect Director Jack B. Moore	For	Against	Management
1g	Elect Director Claire O'Neill	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director Ken Robinson	For	For	Management
1j	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100

Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ONEOK, INC.

Ticker: OKE Security ID: 682680103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director Mark W. Helderman	For	For	Management
1.4	Elect Director Randall J. Larson	For	For	Management
1.5	Elect Director Steven J. Malcolm	For	For	Management
1.6	Elect Director Jim W. Mogg	For	For	Management
1.7	Elect Director Pattye L. Moore	For	For	Management
1.8	Elect Director Pierce H. Norton, II	For	For	Management
1.9	Elect Director Eduardo A. Rodriguez	For	For	Management
1.10	Elect Director Gerald D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ORGANON & CO.

Ticker: OGN Security ID: 68622V106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Alan Ezekowitz	For	For	Management
1c	Elect Director Helene Gayle	For	For	Management
1d	Elect Director Deborah Leone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OTIS WORLDWIDE CORPORATION

Ticker: OTIS Security ID: 68902V107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Nelda J. Connors	For	For	Management
1c	Elect Director Kathy Hopinkah Hannan	For	For	Management
1d	Elect Director Shailesh G. Jejurikar	For	For	Management
1e	Elect Director Christopher J. Kearney	For	For	Management

1f	Elect Director Judith F. Marks	For	For	Management
1g	Elect Director Harold W. McGraw, III	For	For	Management
1h	Elect Director Margaret M. V. Preston	For	For	Management
1i	Elect Director Shelley Stewart, Jr.	For	For	Management
1j	Elect Director John H. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGearry	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	Against	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Mencoff	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management

1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 13, 2022 Meeting Type: Annual
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Mucci	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director B. Thomas Golisano	For	For	Management
1f	Elect Director Pamela A. Joseph	For	For	Management
1g	Elect Director Kevin A. Price	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharen J. Turney	For	Withhold	Management
1.2	Elect Director J.C. Watts, Jr.	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Enrique Lores	For	For	Management
1g	Elect Director Gail J. McGovern	For	For	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management

11	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt a Policy on Services in Conflict Zones	Against	Against	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	None	None	Shareholder
8	Report on Ensuring Respect for Civil Liberties	Against	Against	Shareholder
9	Adopt Majority Vote Standard for Director Elections	Against	Against	Shareholder

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Melissa Barra	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Gregory E. Knight	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarda	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Michelle McMurry-Heath	For	For	Management
1e	Elect Director Alexis P. Michas	For	For	Management
1f	Elect Director Prahlah R. Singh	For	For	Management
1g	Elect Director Michel Vounatsos	For	For	Management
1h	Elect Director Frank Witney	For	For	Management
1i	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Revvity, Inc.	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PG&E CORPORATION

Ticker: PCG Security ID: 69331C108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Cheryl F. Campbell	For	For	Management
1b	Elect Director Kerry W. Cooper	For	For	Management
1c	Elect Director Arno L. Harris	For	For	Management
1d	Elect Director Carlos M. Hernandez	For	For	Management
1e	Elect Director Michael R. Niggli	For	For	Management
1f	Elect Director Benjamin F. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory J. Hayes	For	For	Management
1b	Elect Director Charles M. Holley	For	Against	Management
1c	Elect Director Denise R. Singleton	For	Against	Management
1d	Elect Director Glenn F. Tilton	For	Against	Management
1e	Elect Director Marna C. Whittington	For	Against	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management

1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener - Withdrawn	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A.R Alameddine	For	For	Management
1b	Elect Director Lori G. Billingsley	For	For	Management
1c	Elect Director Edison C. Buchanan	For	For	Management
1d	Elect Director Richard P. Dealy	For	For	Management
1e	Elect Director Maria S. Dreyfus	For	For	Management
1f	Elect Director Matthew M. Gallagher	For	For	Management
1g	Elect Director Phillip A. Gobe	For	For	Management
1h	Elect Director Stacy P. Methvin	For	For	Management
1i	Elect Director Royce W. Mitchell	For	For	Management
1j	Elect Director Scott D. Sheffield	For	For	Management
1k	Elect Director J. Kenneth Thompson	For	For	Management
1l	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

POOL CORPORATION

Ticker: POOL Security ID: 73278L105
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Martha "Marty" S. Gervasi	For	For	Management
1c	Elect Director James "Jim" D. Hope	For	For	Management
1d	Elect Director Debra S. Oler	For	For	Management
1e	Elect Director Manuel J. Perez de la Mesa	For	For	Management
1f	Elect Director Carlos A. Sabater	For	For	Management
1g	Elect Director Robert C. Sledd	For	For	Management
1h	Elect Director John E. Stokely	For	For	Management
1i	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management

1.3	Elect Director Melanie L. Healey	For	For	Management
1.4	Elect Director Timothy M. Knavish	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan S. Auerbach	For	For	Management
1.2	Elect Director Mary E. "Maliz" Beams	For	For	Management
1.3	Elect Director Jocelyn Carter-Miller	For	For	Management
1.4	Elect Director Scott M. Mills	For	For	Management
1.5	Elect Director Claudio N. Muruzabal	For	For	Management
1.6	Elect Director H. Elizabeth Mitchell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director George L. Fotiades	For	For	Management
1e	Elect Director Lydia H. Kennard	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director Avid Modjtabai	For	For	Management
1h	Elect Director David P. O'Connor	For	For	Management
1i	Elect Director Olivier Piani	For	For	Management
1j	Elect Director Jeffrey L. Skelton	For	For	Management
1k	Elect Director Carl B. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gilbert F. Casellas	For	For	Management
1.2	Elect Director Robert M. Falzon	For	For	Management
1.3	Elect Director Martina Hund-Mejean	For	For	Management
1.4	Elect Director Wendy E. Jones	For	For	Management
1.5	Elect Director Charles F. Lowrey	For	For	Management
1.6	Elect Director Sandra Pianalto	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Douglas A. Scovanner	For	For	Management
1.9	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

PTC INC.

Ticker: PTC Security ID: 69370C100
Meeting Date: FEB 16, 2023 Meeting Type: Annual
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Benjamin	For	For	Management
1.2	Elect Director Janice Chaffin	For	For	Management
1.3	Elect Director Amar Hanspal	For	For	Management
1.4	Elect Director James Heppelmann	For	For	Management
1.5	Elect Director Michal Katz	For	For	Management
1.6	Elect Director Paul Lacy	For	For	Management
1.7	Elect Director Corinna Lathan	For	For	Management
1.8	Elect Director Blake Moret	For	For	Management
1.9	Elect Director Robert Schechter	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph A. LaRossa	For	For	Management

1.2	Elect Director Susan Tomasky	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director Jamie M. Gentoso	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Valerie A. Smith	For	For	Management
1.7	Elect Director Scott G. Stephenson	For	For	Management
1.8	Elect Director Laura A. Sugg	For	For	Management
1.9	Elect Director John P. Surma	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For	Management
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	Management
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	For	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director Shankh S. Mitra	For	For	Management
1e	Elect Director David J. Neithercut	For	For	Management
1f	Elect Director Rebecca Owen	For	For	Management
1g	Elect Director Kristy M. Pipes	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director John Reyes	For	For	Management
1j	Elect Director Joseph D. Russell, Jr.	For	For	Management
1k	Elect Director Tariq M. Shaukat	For	For	Management
1l	Elect Director Ronald P. Spogli	For	For	Management
1m	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Thomas J. Folliard	For	For	Management
1d	Elect Director Cheryl W. Grise	For	For	Management
1e	Elect Director Andre J. Hawaux	For	For	Management
1f	Elect Director J. Phillip Holloman	For	For	Management
1g	Elect Director Ryan R. Marshall	For	For	Management
1h	Elect Director John R. Peshkin	For	For	Management
1i	Elect Director Scott F. Powers	For	For	Management
1j	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

QORVO, INC.

Ticker: QRVO Security ID: 74736K101
Meeting Date: AUG 09, 2022 Meeting Type: Annual
Record Date: JUN 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph G. Quinsey	For	For	Management
1.2	Elect Director Robert A. Bruggeworth	For	For	Management
1.3	Elect Director Judy Bruner	For	For	Management
1.4	Elect Director Jeffery R. Gardner	For	For	Management
1.5	Elect Director John R. Harding	For	For	Management
1.6	Elect Director David H. Y. Ho	For	For	Management
1.7	Elect Director Roderick D. Nelson	For	For	Management
1.8	Elect Director Walden C. Rhines	For	For	Management
1.9	Elect Director Susan L. Spradley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	For	Management
1l	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Poster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Holli C. Ladhani	For	For	Management
1.7	Elect Director David M. McClanahan	For	For	Management
1.8	Elect Director R. Scott Rowe	For	For	Management
1.9	Elect Director Margaret B. Shannon	For	For	Management
1.10	Elect Director Martha B. Wyrshch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Davis	For	For	Management
1.2	Elect Director Luis A. Diaz, Jr.	For	For	Management
1.3	Elect Director Tracey C. Doi	For	For	Management
1.4	Elect Director Vicky B. Gregg	For	For	Management
1.5	Elect Director Wright L. Lassiter, III	For	For	Management
1.6	Elect Director Timothy L. Main	For	For	Management
1.7	Elect Director Denise M. Morrison	For	For	Management
1.8	Elect Director Gary M. Pfeiffer	For	For	Management
1.9	Elect Director Timothy M. Ring	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
 Meeting Date: AUG 04, 2022 Meeting Type: Annual
 Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda Findley	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
 Meeting Date: FEB 23, 2023 Meeting Type: Annual
 Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marlene Debel	For	For	Management
1b	Elect Director Robert M. Dutkowsky	For	For	Management
1c	Elect Director Jeffrey N. Edwards	For	For	Management
1d	Elect Director Benjamin C. Esty	For	For	Management
1e	Elect Director Anne Gates	For	For	Management
1f	Elect Director Thomas A. James	For	For	Management
1g	Elect Director Gordon L. Johnson	For	For	Management
1h	Elect Director Roderick C. McGeary	For	For	Management
1i	Elect Director Paul C. Reilly	For	For	Management
1j	Elect Director Raj Seshadri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management

1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Priscilla Almodovar	For	For	Management
1b	Elect Director Jacqueline Brady	For	For	Management
1c	Elect Director A. Larry Chapman	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Mary Hogan Preusse	For	For	Management
1f	Elect Director Priya Cherian Huskins	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Michael D. McKee	For	For	Management
1i	Elect Director Gregory T. McLaughlin	For	For	Management
1j	Elect Director Ronald L. Merriman	For	For	Management
1k	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director C. Ronald Blankenship	For	For	Management
1d	Elect Director Kristin A. Campbell	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director James H. Simmons, III	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph L. Goldstein	For	Against	Management
1b	Elect Director Christine A. Poon	For	Against	Management
1c	Elect Director Craig B. Thompson	For	For	Management
1d	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Styslenger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director James P. Snee	For	For	Management
1h	Elect Director Brian S. Tyler	For	For	Management
1i	Elect Director Jon Vander Ark	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 16, 2022 Meeting Type: Annual

Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	For	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Karen Drexler	For	For	Management
1d	Elect Director Michael 'Mick' Farrell	For	For	Management
1e	Elect Director Peter Farrell	For	For	Management
1f	Elect Director Harjit Gill	For	For	Management
1g	Elect Director John Hernandez	For	For	Management
1h	Elect Director Richard Sulpizio	For	For	Management
1i	Elect Director Desney Tan	For	For	Management
1j	Elect Director Ronald Taylor	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julia L. Coronado	For	For	Management
1b	Elect Director Dirk A. Kempthorne	For	For	Management
1c	Elect Director Harold M. Messmer, Jr.	For	For	Management
1d	Elect Director Marc H. Morial	For	For	Management
1e	Elect Director Robert J. Pace	For	For	Management
1f	Elect Director Frederick A. Richman	For	For	Management
1g	Elect Director M. Keith Waddell	For	For	Management
1h	Elect Director Marnie H. Wilking	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director Pam Murphy	For	For	Management
A3	Elect Director Donald R. Parfet	For	For	Management
A4	Elect Director Robert W. Soderbery	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
D	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROLLINS, INC.

Ticker: ROL Security ID: 775711104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry E. Gahlhoff, Jr.	For	For	Management
1.2	Elect Director Patrick J. Gunning	For	For	Management
1.3	Elect Director Gregory B. Morrison	For	For	Management
1.4	Elect Director Jerry W. Nix	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director Irene M. Esteves	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.7	Elect Director Laura G. Thatcher	For	For	Management
1.8	Elect Director Richard F. Wallman	For	For	Management
1.9	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Daniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROYAL CARIBBEAN CRUISES LTD.

Ticker: RCL Security ID: V7780T103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management
1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Michael O. Leavitt	For	For	Management
1f	Elect Director Jason T. Liberty	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Maritza G. Montiel	For	For	Management
1i	Elect Director Ann S. Moore	For	For	Management
1j	Elect Director Eyal M. Ofer	For	For	Management
1k	Elect Director Vagn O. Sorensen	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Arne Alexander Wilhelmsen	For	For	Management
1n	Elect Director Rebecca Yeung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director Jacques Esculier	For	For	Management
1.3	Elect Director Gay Huey Evans	For	For	Management
1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca Jacoby	For	For	Management
1.7	Elect Director Robert P. Kelly	For	For	Management
1.8	Elect Director Ian Paul Livingston	For	For	Management
1.9	Elect Director Deborah D. McWhinney	For	For	Management
1.10	Elect Director Maria R. Morris	For	For	Management
1.11	Elect Director Douglas L. Peterson	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
1.13	Elect Director Gregory Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraesus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SEAGATE TECHNOLOGY HOLDINGS PLC

Ticker: STX Security ID: G7997R103
Meeting Date: OCT 24, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shankar Arumugavelu	For	For	Management
1b	Elect Director Prat S. Bhatt	For	For	Management
1c	Elect Director Judy Bruner	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Richard L. Clemmer	For	For	Management
1f	Elect Director Yolanda L. Conyers	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan Haggart	For	For	Management
1i	Elect Director William D. Mosley	For	For	Management
1j	Elect Director Stephanie Tilenius	For	For	Management
1k	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth M. Adefioye	For	For	Management
1b	Elect Director Zubaid Ahmad	For	For	Management
1c	Elect Director Kevin C. Berryman	For	For	Management
1d	Elect Director Francoise Colpron	For	For	Management
1e	Elect Director Edward L. Doheny, II	For	For	Management
1f	Elect Director Clay M. Johnson	For	For	Management
1g	Elect Director Henry R. Keizer	For	For	Management
1h	Elect Director Harry A. Lawton, III	For	For	Management
1i	Elect Director Suzanne B. Rowland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andres Conesa	For	For	Management
1b	Elect Director Pablo A. Ferrero	For	For	Management
1c	Elect Director Jeffrey W. Martin	For	For	Management
1d	Elect Director Bethany J. Mayer	For	For	Management
1e	Elect Director Michael N. Mears	For	For	Management
1f	Elect Director Jack T. Taylor	For	For	Management
1g	Elect Director Cynthia L. Walker	For	For	Management
1h	Elect Director Cynthia J. Warner	For	For	Management
1i	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Change Company Name to Sempra	For	For	Management
7	Amend Articles of Incorporation	For	For	Management
8	Require Independent Board Chair	Against	For	Shareholder

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	Against	Management
1B	Elect Director Larry C. Glasscock	For	Against	Management
1C	Elect Director Allan Hubbard	For	Against	Management
1D	Elect Director Reuben S. Leibowitz	For	Against	Management
1E	Elect Director Randall J. Lewis	For	For	Management
1F	Elect Director Gary M. Rodkin	For	Against	Management
1G	Elect Director Peggy Fang Roe	For	Against	Management
1H	Elect Director Stefan M. Selig	For	For	Management
1I	Elect Director Daniel C. Smith	For	For	Management
1J	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management

3	Executive Officers' Compensation				
3	Ratify Ernst & Young LLP as Auditors	For		For	Management
4	Advisory Vote on Say on Pay Frequency	One Year		One Year	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Liam K. Griffin	For	For	Management
1d	Elect Director Eric J. Guerin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director Suzanne E. McBride	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Maryann Turcke	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SOLAREEDGE TECHNOLOGIES, INC.

Ticker: SEDG Security ID: 83417M104
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marcel Gani	For	For	Management
1b	Elect Director Tal Payne	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director Eduardo F. Conrado	For	For	Management
1e	Elect Director William H. Cunningham	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director David P. Hess	For	For	Management
1h	Elect Director Robert E. Jordan	For	For	Management
1i	Elect Director Gary C. Kelly	For	For	Management
1j	Elect Director Elaine Mendoza	For	For	Management
1k	Elect Director John T. Montford	For	For	Management
1l	Elect Director Christopher P. Reynolds	For	For	Management
1m	Elect Director Ron Ricks	For	For	Management
1n	Elect Director Jill A. Soltau	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101
 Meeting Date: APR 21, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald Allan, Jr.	For	For	Management
1b	Elect Director Andrea J. Ayers	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Michael D. Hankin	For	For	Management
1f	Elect Director Robert J. Manning	For	For	Management
1g	Elect Director Adrian V. Mitchell	For	For	Management
1h	Elect Director Jane M. Palmieri	For	For	Management
1i	Elect Director Mojdeh Poul	For	For	Management
1j	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
 Meeting Date: MAR 23, 2023 Meeting Type: Annual
 Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Andrew Champion	For	For	Management
1c	Elect Director Beth Ford	For	For	Management
1d	Elect Director Mellody Hobson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	For	Management
1f	Elect Director Satya Nadella	For	For	Management
1g	Elect Director Laxman Narasimhan	For	For	Management
1h	Elect Director Howard Schultz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

5	Report on Plant-Based Milk Pricing	Against	Against	Shareholder
6	Adopt Policy on Succession Planning	Against	Against	Shareholder
7	Report on Operations in Communist China	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Establish Committee on Corporate Sustainability	Against	Against	Shareholder

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	For	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Kenneth W. Cornew	For	For	Management
1.4	Elect Director Traci M. Dolan	For	For	Management
1.5	Elect Director James C. Marcuccilli	For	For	Management
1.6	Elect Director Bradley S. Seaman	For	For	Management
1.7	Elect Director Gabriel L. Shaheen	For	For	Management
1.8	Elect Director Luis M. Sierra	For	For	Management
1.9	Elect Director Steven A. Sonnenberg	For	For	Management
1.10	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

STERIS PLC

Ticker: STE Security ID: G8473T100
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Daniel A. Carestio	For	For	Management
1c	Elect Director Cynthia L. Feldmann	For	For	Management

1d	Elect Director Christopher S. Holland	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Paul E. Martin	For	For	Management
1g	Elect Director Nirav R. Shah	For	For	Management
1h	Elect Director Mohsen M. Sohi	For	For	Management
1i	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Doubles	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Kamila Chytil	For	For	Management
1e	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director P.W. "Bill" Parker	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNOPSISYS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management

1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

SYSCO CORPORATION

Ticker: SY Y Security ID: 871829107
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Ali Dibadj	For	For	Management
1c	Elect Director Larry C. Glasscock	For	For	Management
1d	Elect Director Jill M. Golder	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Alison Kenney Paul	For	For	Management
1j	Elect Director Edward D. Shirley	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
5	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	For	Shareholder
6	Report on Efforts to Reduce Plastic Use	None	For	Shareholder

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	Withhold	Management
1.2	Elect Director Marcelo Claure	For	Withhold	Management
1.3	Elect Director Srikant M. Datar	For	For	Management
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Management
1.5	Elect Director Timotheus Hottges	For	Withhold	Management
1.6	Elect Director Christian P. Illek	For	Withhold	Management
1.7	Elect Director Raphael Kubler	For	Withhold	Management
1.8	Elect Director Thorsten Langheim	For	Withhold	Management
1.9	Elect Director Dominique Leroy	For	Withhold	Management
1.10	Elect Director Letitia A. Long	For	For	Management
1.11	Elect Director G. Michael Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 09, 2023 Meeting Type: Annual

Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn R. August	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Eileen P. Rominger	For	For	Management
1g	Elect Director Robert W. Sharps	For	For	Management
1h	Elect Director Robert J. Stevens	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: SEP 16, 2022 Meeting Type: Annual
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Strauss Zelnick	For	For	Management
1b	Elect Director Michael Dornemann	For	For	Management
1c	Elect Director J Moses	For	For	Management
1d	Elect Director Michael Sheresky	For	For	Management
1e	Elect Director LaVerne Srinivasan	For	For	Management
1f	Elect Director Susan Tolson	For	For	Management
1g	Elect Director Paul Viera	For	For	Management
1h	Elect Director Roland Hernandez	For	For	Management
1i	Elect Director William "Bing" Gordon	For	For	Management
1j	Elect Director Ellen Siminoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Paul W. Chung	For	For	Management
1.2	Elect Director Charles R. Crisp	For	For	Management
1.3	Elect Director Laura C. Fulton	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Against	For	Shareholder

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	For	Management
1c	Elect Director George S. Barrett	For	For	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Christine A. Leahy	For	For	Management
1i	Elect Director Monica C. Lozano	For	For	Management
1j	Elect Director Grace Puma	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Clamadieu	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j	Elect Director Mark C. Trudeau	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
1l	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended	For	For	Management

September 30, 2022					
6	Approve Discharge of Board and Senior Management	For		For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For		For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For		For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For		For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For	Management
9	Advisory Vote on Say on Pay Frequency	One Year		One Year	Management
10	Approve Remuneration Report	For		For	Management
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For		For	Management
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For		For	Management
13	Approve Allocation of Available Earnings at September 30, 2022	For		For	Management
14	Approve Declaration of Dividend	For		For	Management
15	Authorize Share Repurchase Program	For		For	Management
16	Approve Reduction in Share Capital via Cancellation of Shares	For		For	Management
17	Amend Articles to Reflect Changes in Capital	For		For	Management

TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec		Vote Cast	Sponsor
1.1	Elect Director Kenneth C. Dahlberg	For		For	Management
1.2	Elect Director Michelle A. Kumbier	For		For	Management
1.3	Elect Director Robert A. Malone	For		For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For		For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For	Management
4	Advisory Vote on Say on Pay Frequency	One Year		One Year	Management

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec		Vote Cast	Sponsor
1a	Elect Director Gretchen R. Haggerty	For		For	Management
1b	Elect Director Liam J. Kelly	For		For	Management
1c	Elect Director Jaewon Ryu	For		For	Management
2	Approve Omnibus Stock Plan	For		For	Management
3	Eliminate Supermajority Vote Requirement	For		For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For	Management
5	Advisory Vote on Say on Pay Frequency	One Year		One Year	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For		For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against		For	Shareholder

TERADYNE, INC.

Ticker: TER Security ID: 880770102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy E. Guertin	For	For	Management
1b	Elect Director Peter Herweck	For	For	Management
1c	Elect Director Mercedes Johnson	For	For	Management
1d	Elect Director Ernest E. Maddock	For	For	Management
1e	Elect Director Marilyn Matz	For	For	Management
1f	Elect Director Gregory S. Smith	For	For	Management
1g	Elect Director Ford Tamer	For	For	Management
1h	Elect Director Paul J. Tufano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	Against	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	Against	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For	Shareholder

TEXTRON INC.

Ticker: TXT Security ID: 883203101
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard F. Ambrose	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director Scott C. Donnelly	For	For	Management
1e	Elect Director Deborah Lee James	For	For	Management
1f	Elect Director Thomas A. Kennedy	For	For	Management
1g	Elect Director Lionel L. Nowell, III	For	For	Management
1h	Elect Director James L. Ziemer	For	For	Management
1i	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE AES CORPORATION

Ticker: AES Security ID: 00130H105
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koeppel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director Alain Monie	For	For	Management
1.7	Elect Director John B. Morse, Jr.	For	For	Management
1.8	Elect Director Moises Naim	For	For	Management
1.9	Elect Director Teresa M. Sebastian	For	For	Management
1.10	Elect Director Maura Shaughnessy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Richard T. Hume	For	For	Management
1d	Elect Director Margaret M. Keane	For	For	Management
1e	Elect Director Siddharth N. Mehta	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Andrea Redmond	For	For	Management
1h	Elect Director Gregg M. Sherrill	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Perry M. Traquina	For	For	Management
1k	Elect Director Monica Turner	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE BOEING COMPANY

Ticker: BA Security ID: 097023105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Lynne M. Doughtie	For	For	Management
1d	Elect Director David L. Gitlin	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Stayce D. Harris	For	For	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director David L. Joyce	For	For	Management
1i	Elect Director Lawrence W. Kellner	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Sabrina Soussan	For	For	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management

5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Report on Risks Related to Operations in China	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Climate Lobbying	Against	For	Shareholder
9	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy L. Banse	For	For	Management
1.2	Elect Director Julia Denman	For	For	Management
1.3	Elect Director Spencer C. Fleischer	For	For	Management

1.4	Elect Director Esther Lee	For	For	Management
1.5	Elect Director A.D. David Mackay	For	For	Management
1.6	Elect Director Paul Parker	For	For	Management
1.7	Elect Director Stephanie Plaines	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Russell J. Weiner	For	For	Management
1.12	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	Against	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	For	Management
1.2	Elect Director William A. Kozy	For	For	Management
1.3	Elect Director Cynthia L. Lucchese	For	For	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Maria Rivas	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104

Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	For	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunlesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director Michele G. Buck	For	For	Management
1.3	Elect Director Victor L. Crawford	For	For	Management
1.4	Elect Director Robert M. Dutkowsky	For	Withhold	Management
1.5	Elect Director Mary Kay Haben	For	For	Management
1.6	Elect Director James C. Katzman	For	Withhold	Management
1.7	Elect Director M. Diane Koken	For	For	Management
1.8	Elect Director Huong Maria T. Kraus	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	Withhold	Management
1.10	Elect Director Anthony J. Palmer	For	Withhold	Management
1.11	Elect Director Juan R. Perez	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	For	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures Congruence	Against	For	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 25, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405
Meeting Date: AUG 17, 2022 Meeting Type: Annual
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Jonathan E. Johnson, III	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Alex Shumate	For	For	Management
1h	Elect Director Mark T. Smucker	For	For	Management
1i	Elect Director Richard K. Smucker	For	For	Management
1j	Elect Director Jodi L. Taylor	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Votes Per Share of Existing Stock	For	For	Management

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Humberto P. Alfonso	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Lori Dickerson Fouche	For	For	Management
1e	Elect Director Diane Gherson	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Alicia Knapp	For	For	Management
1h	Elect Director Elio Leoni Sceti	For	For	Management
1i	Elect Director Susan Mulder	For	For	Management
1j	Elect Director James Park	For	For	Management
1k	Elect Director Miguel Patricio	For	For	Management
1l	Elect Director John C. Pope	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	Against	Shareholder
5	Report on Supply Chain Water Risk Exposure	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Gregory L. Ebel	For	For	Management
1c	Elect Director Timothy S. Gitzel	For	For	Management
1d	Elect Director Denise C. Johnson	For	For	Management
1e	Elect Director Emery N. Koenig	For	For	Management
1f	Elect Director James (Joc) C. O'Rourke	For	For	Management
1g	Elect Director David T. Seaton	For	For	Management
1h	Elect Director Steven M. Seibert	For	For	Management
1i	Elect Director Joao Roberto Goncalves Teixeira	For	For	Management
1j	Elect Director Gretchen H. Watkins	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management

1e	Elect Director Andrew T. Feldstein	For	For	Management
1f	Elect Director Richard J. Harshman	For	For	Management
1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	For	Management

1c	Elect Director Jeff M. Fettig	For	For	Management
1d	Elect Director John G. Morikis	For	For	Management
1e	Elect Director Christine A. Poon	For	For	Management
1f	Elect Director Aaron M. Powell	For	For	Management
1g	Elect Director Marta R. Stewart	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Henry A. "Hal" Clark, III	For	For	Management
1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For	Management
1d	Elect Director Thomas A. Fanning	For	Against	Management
1e	Elect Director David J. Grain	For	Against	Management
1f	Elect Director Colette D. Honorable	For	For	Management
1g	Elect Director Donald M. James	For	For	Management
1h	Elect Director John D. Johns	For	For	Management
1i	Elect Director Dale E. Klein	For	Against	Management
1j	Elect Director David E. Meador	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Kristine L. Svinicki	For	For	Management
1n	Elect Director Lizanne Thomas	For	For	Management
1o	Elect Director Christopher C. Womack	For	For	Management
1p	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	Shareholder
8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against	Shareholder

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For	Shareholder

6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	Shareholder
7	Adopt a Paid Sick Leave Policy for All Employees	Against	For	Shareholder

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Russell G. Golden	For	For	Management
1d	Elect Director Patricia L. Higgins	For	For	Management
1e	Elect Director William J. Kane	For	For	Management
1f	Elect Director Thomas B. Leonardi	For	For	Management
1g	Elect Director Clarence Otis, Jr.	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1j	Elect Director Rafael Santana	For	For	Management
1k	Elect Director Todd C. Schermerhorn	For	For	Management
1l	Elect Director Alan D. Schnitzer	For	For	Management
1m	Elect Director Laurie J. Thomsen	For	For	Management
1n	Elect Director Bridget van Kralingen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	Shareholder
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against	Shareholder
8	Oversee and Report on a Third-Party Racial Equity Audit	Against	For	Shareholder
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	For	Shareholder
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	None	None	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Political Expenditures	Against	For	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Michael A. Creel	For	For	Management
1.4	Elect Director Stacey H. Dore	For	For	Management
1.5	Elect Director Carri A. Lockhart	For	For	Management
1.6	Elect Director Richard E. Muncrief	For	For	Management
1.7	Elect Director Peter A. Ragauss	For	For	Management
1.8	Elect Director Rose M. Robeson	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
1.12	Elect Director Jesse J. Tyson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management
1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joy Brown	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Andre Hawaux	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director Edna K. Morris	For	For	Management
1.7	Elect Director Mark J. Weikel	For	For	Management
1.8	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TRANE TECHNOLOGIES PLCTicker: TT Security ID: G8994E103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Mark R. George	For	For	Management
1f	Elect Director John A. Hayes	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	For	Management
1j	Elect Director Melissa N. Schaeffer	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

TRANSDIGM GROUP INCORPORATEDTicker: TDG Security ID: 893641100
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: MAY 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director Jane Cronin	For	For	Management
1.3	Elect Director Mervin Dunn	For	Withhold	Management
1.4	Elect Director Michael Graff	For	Withhold	Management
1.5	Elect Director Sean Hennessy	For	Withhold	Management
1.6	Elect Director W. Nicholas Howley	For	For	Management
1.7	Elect Director Gary E. McCullough	For	For	Management
1.8	Elect Director Michele Santana	For	For	Management
1.9	Elect Director Robert Small	For	Withhold	Management
1.10	Elect Director John Staer	For	For	Management
1.11	Elect Director Kevin Stein	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

TRANSDIGM GROUP INCORPORATEDTicker: TDG Security ID: 893641100
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director Jane Cronin	For	For	Management
1.3	Elect Director Mervin Dunn	For	Withhold	Management
1.4	Elect Director Michael Graff	For	Withhold	Management
1.5	Elect Director Sean Hennessy	For	Withhold	Management
1.6	Elect Director W. Nicholas Howley	For	For	Management
1.7	Elect Director Gary E. McCullough	For	For	Management
1.8	Elect Director Michele Santana	For	For	Management
1.9	Elect Director Robert Small	For	Withhold	Management
1.10	Elect Director John Staer	For	For	Management
1.11	Elect Director Kevin Stein	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4 Executive Officers' Compensation
Advisory Vote on Say on Pay Frequency None One Year Management

TRIMBLE INC.

Ticker: TRMB Security ID: 896239100
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Dalton	For	For	Management
1.2	Elect Director Borje Ekholm	For	For	Management
1.3	Elect Director Ann Fandozzi	For	For	Management
1.4	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	For	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Robert G. Painter	For	For	Management
1.8	Elect Director Mark S. Peek	For	For	Management
1.9	Elect Director Thomas Sweet	For	For	Management
1.10	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1h	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	For	Management
1k	Elect Director Donna S. Morea	For	For	Management
1l	Elect Director Charles A. Patton	For	For	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	For	Management
1o	Elect Director William H. Rogers, Jr.	For	For	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	For	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	For	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

TWITTER, INC.

Ticker: TWTR Security ID: 90184L102
Meeting Date: SEP 13, 2022 Meeting Type: Special
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

TYLER TECHNOLOGIES, INC.

Ticker: TYL Security ID: 902252105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn A. Carter	For	For	Management
1.2	Elect Director Brenda A. Cline	For	For	Management
1.3	Elect Director Ronnie D. Hawkins, Jr.	For	For	Management
1.4	Elect Director Mary L. Landrieu	For	For	Management
1.5	Elect Director John S. Marr, Jr.	For	For	Management
1.6	Elect Director H. Lynn Moore, Jr.	For	For	Management
1.7	Elect Director Daniel M. Pope	For	For	Management
1.8	Elect Director Dustin R. Womble	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103
Meeting Date: FEB 09, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Tyson	For	Against	Management
1b	Elect Director Les R. Baledge	For	Against	Management
1c	Elect Director Mike Beebe	For	Against	Management
1d	Elect Director Maria Claudia Borrás	For	For	Management
1e	Elect Director David J. Bronczek	For	Against	Management
1f	Elect Director Mikel A. Durham	For	For	Management
1g	Elect Director Donnie King	For	For	Management
1h	Elect Director Jonathan D. Mariner	For	For	Management
1i	Elect Director Kevin M. McNamara	For	For	Management
1j	Elect Director Cheryl S. Miller	For	For	Management
1k	Elect Director Jeffrey K. Schomburger	For	For	Management
1l	Elect Director Barbara A. Tyson	For	Against	Management
1m	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1g	Elect Director Kimberly J. Harris	For	For	Management
1h	Elect Director Roland A. Hernandez	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director Loretta E. Reynolds	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation				
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management	
	Ratify Ernst & Young LLP as Auditors	For	For	Management	

UDR, INC.

Ticker: UDR Security ID: 902653104
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Diane M. Morefield	For	For	Management
1h	Elect Director Kevin C. Nickelberry	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Thomas W. Toomey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Require Independent Board Chair	Against	For	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	For	Shareholder

UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Matthew Friend	For	For	Management
1c	Elect Director Barney Harford	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director Walter Isaacson	For	For	Management
1f	Elect Director James A. C. Kennedy	For	For	Management
1g	Elect Director J. Scott Kirby	For	For	Management
1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director Laysha Ward	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management
1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management
1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Larry D. De Shon	For	For	Management
1d	Elect Director Matthew J. Flannery	For	For	Management
1e	Elect Director Bobby J. Griffin	For	For	Management
1f	Elect Director Kim Harris Jones	For	For	Management
1g	Elect Director Terri L. Kelly	For	For	Management
1h	Elect Director Michael J. Kneeland	For	For	Management
1i	Elect Director Francisco J. Lopez-Balboa	For	For	Management
1j	Elect Director Gracia C. Martore	For	For	Management
1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
 Meeting Date: JUN 05, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Nina Chen-Langenmayr	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VALERO ENERGY CORPORATIONTicker: VLO Security ID: 91913Y100
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred M. Diaz	For	Against	Management
1b	Elect Director H. Paulett Eberhart	For	Against	Management
1c	Elect Director Marie A. Ffolkes	For	Against	Management
1d	Elect Director Joseph W. Gorder	For	Against	Management
1e	Elect Director Kimberly S. Greene	For	Against	Management
1f	Elect Director Deborah P. Majoras	For	Against	Management
1g	Elect Director Eric D. Mullins	For	Against	Management
1h	Elect Director Donald L. Nickles	For	Against	Management
1i	Elect Director Robert A. Profusek	For	Against	Management
1j	Elect Director Randall J. Weisenburger	For	Against	Management
1k	Elect Director Rayford Wilkins, Jr.	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Against	For	Shareholder
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

VENTAS INC.Ticker: VTR Security ID: 92276F100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Michael J. Embler	For	For	Management
1d	Elect Director Matthew J. Lustig	For	For	Management
1e	Elect Director Roxanne M. Martino	For	For	Management
1f	Elect Director Marguerite M. Nader	For	For	Management
1g	Elect Director Sean P. Nolan	For	For	Management
1h	Elect Director Walter C. Rakowich	For	For	Management
1i	Elect Director Sumit Roy	For	For	Management
1j	Elect Director James D. Shelton	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

VERISIGN, INC.Ticker: VRSN Security ID: 92343E102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Courtney D. Armstrong	For	For	Management
1.3	Elect Director Yehuda Ari Buchalter	For	For	Management
1.4	Elect Director Kathleen A. Cote	For	For	Management
1.5	Elect Director Thomas F. Frist, III	For	For	Management
1.6	Elect Director Jamie S. Gorelick	For	For	Management
1.7	Elect Director Roger H. Moore	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent K. Brooks	For	For	Management
1b	Elect Director Jeffrey Dailey	For	For	Management
1c	Elect Director Wendy Lane	For	For	Management
1d	Elect Director Lee M. Shavel	For	For	Management
1e	Elect Director Kimberly S. Stevenson	For	For	Management
1f	Elect Director Olumide Soroye	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VF CORPORATION

Ticker: VFC Security ID: 918204108
 Meeting Date: JUL 26, 2022 Meeting Type: Annual
 Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Alex Cho	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director Benno Dorer	For	For	Management
1.5	Elect Director Mark S. Hoplamazian	For	For	Management
1.6	Elect Director Laura W. Lang	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VIATRIS INC.

Ticker: VTRS Security ID: 92556V106
 Meeting Date: DEC 09, 2022 Meeting Type: Annual
 Record Date: OCT 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director W. Don Cornwell	For	For	Management
1B	Elect Director Harry A. Korman	For	For	Management
1C	Elect Director Rajiv Malik	For	For	Management
1D	Elect Director Richard A. Mark	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
 Meeting Date: JAN 24, 2023 Meeting Type: Annual
 Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management

1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	For	Management
1c	Elect Director Lydia H. Kennard	For	For	Management
1d	Elect Director James T. Prokopanko	For	For	Management
1e	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Robert Berkley, Jr.	For	Against	Management
1b	Elect Director Maria Luisa Ferre	For	Against	Management
1c	Elect Director Daniel L. Mosley	For	For	Management
1d	Elect Director Mark L. Shapiro	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director V. Ann Hailey	For	For	Management
1c	Elect Director Katherine D. Jaspon	For	For	Management
1d	Elect Director Stuart L. Levenick	For	For	Management
1e	Elect Director D.G. Macpherson	For	For	Management
1f	Elect Director Neil S. Novich	For	For	Management
1g	Elect Director Beatriz R. Perez	For	For	Management
1h	Elect Director E. Scott Santi	For	For	Management
1i	Elect Director Susan Slavik Williams	For	For	Management
1j	Elect Director Lucas E. Watson	For	For	Management
1k	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
 Meeting Date: JAN 26, 2023 Meeting Type: Annual
 Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janice M. Babiak	For	For	Management
1b	Elect Director Inderpal S. Bhandari	For	For	Management
1c	Elect Director Rosalind G. Brewer	For	For	Management
1d	Elect Director Ginger L. Graham	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Valerie B. Jarrett	For	For	Management
1g	Elect Director John A. Lederer	For	For	Management
1h	Elect Director Dominic P. Murphy	For	For	Management
1i	Elect Director Stefano Pessina	For	For	Management
1j	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

WALMART INC.

Ticker: WMT Security ID: 931142103
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	Against	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Randall L. Stephenson	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder
6	Report on Human Rights Due Diligence	Against	For	Shareholder
7	Commission Third Party Racial Equity Audit	Against	For	Shareholder
8	Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104
 Meeting Date: MAY 08, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management

1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce E. Chinn	For	For	Management
1b	Elect Director James C. Fish, Jr.	For	For	Management
1c	Elect Director Andres R. Gluski	For	For	Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e	Elect Director Kathleen M. Mazzarella	For	For	Management
1f	Elect Director Sean E. Menke	For	For	Management
1g	Elect Director William B. Plummer	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Maryrose T. Sylvester	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Flemming Ornskov	For	For	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Udit Batra	For	For	Management
1.4	Elect Director Dan Brennan	For	For	Management
1.5	Elect Director Richard Fearon	For	For	Management
1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Wei Jiang	For	For	Management
1.8	Elect Director Christopher A. Kuebler	For	For	Management
1.9	Elect Director Mark Vergnano	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ave M. Bie	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	Against	Management
1.4	Elect Director William M. Farrow, III	For	Against	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	Against	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Scott J. Lauber	For	For	Management

1.10	Elect Director Ulice Payne, Jr.	For	For	Management
1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Philip L. Hawkins	For	For	Management
1d	Elect Director Dennis G. Lopez	For	For	Management
1e	Elect Director Shankh Mitra	For	For	Management
1f	Elect Director Ade J. Patton	For	For	Management
1g	Elect Director Diana W. Reid	For	For	Management
1h	Elect Director Sergio D. Rivera	For	For	Management
1i	Elect Director Johnese M. Spisso	For	For	Management
1j	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Molly E. Joseph	For	For	Management
1g	Elect Director Deborah L. V. Keller	For	For	Management
1h	Elect Director Myla P. Lai-Goldman	For	For	Management
1i	Elect Director Stephen H. Lockhart	For	For	Management
1j	Elect Director Douglas A. Michels	For	For	Management
1k	Elect Director Paolo Pucci	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Bylaws	Against	Against	Shareholder

WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Thomas H. Caulfield	For	For	Management
1c	Elect Director Martin I. Cole	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director David V. Goeckeler	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephanie A. Streeter	For	For	Management
1h	Elect Director Miyuki Suzuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rafael Santana	For	For	Management
1b	Elect Director Lee C. Banks	For	For	Management
1c	Elect Director Byron S. Foster	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management

1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	For	Management
1i	Elect Director E. Jean Savage	For	For	Management
1j	Elect Director David B. Sewell	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Deidra C. Merriwether	For	For	Management
1e	Elect Director Al Monaco	For	For	Management
1f	Elect Director Nicole W. Piasecki	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director Devin W. Stockfish	For	For	Management
1i	Elect Director Kim Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WHIRLPOOL CORPORATION

Ticker: WHR Security ID: 963320106
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Diane M. Dietz	For	For	Management
1e	Elect Director Gerri T. Elliott	For	For	Management
1f	Elect Director Jennifer A. LaClair	For	For	Management
1g	Elect Director John D. Liu	For	For	Management
1h	Elect Director James M. Loree	For	For	Management
1i	Elect Director Harish Manwani	For	For	Management
1j	Elect Director Patricia K. Poppe	For	For	Management
1k	Elect Director Larry O. Spencer	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WTW Security ID: G96629103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dame Inga Beale	For	For	Management
1b	Elect Director Fumbi Chima	For	For	Management
1c	Elect Director Stephen Chipman	For	For	Management
1d	Elect Director Michael Hammond	For	For	Management
1e	Elect Director Carl Hess	For	For	Management
1f	Elect Director Jacqueline Hunt	For	For	Management
1g	Elect Director Paul Reilly	For	For	Management

1h	Elect Director Michelle Swanback	For	For	Management
1i	Elect Director Paul Thomas	For	For	Management
1j	Elect Director Fredric Tomczyk	For	For	Management
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

WYNN RESORTS, LIMITED

Ticker: WYNN Security ID: 983134107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Byrne	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
1.3	Elect Director Philip G. Satre	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Megan Burkhart	For	For	Management
1b	Elect Director Lynn Casey	For	For	Management
1c	Elect Director Bob Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director Kim Williams	For	For	Management
1l	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Earl R. Ellis	For	For	Management
1d	Elect Director Robert F. Friel	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Steven R. Loranger	For	For	Management
1g	Elect Director Mark D. Morelli	For	For	Management
1h	Elect Director Jerome A. Peribere	For	For	Management
1i	Elect Director Lila Tretikov	For	For	Management
1j	Elect Director Uday Yadav	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	For	Management
1h	Elect Director Thomas C. Nelson	For	For	Management
1i	Elect Director P. Justin Skala	For	For	Management
1j	Elect Director Annie Young-Scriver	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Paid Sick Leave	Against	For	Shareholder

ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Linda M. Connly	For	For	Management
1c	Elect Director Anders Gustafsson	For	For	Management
1d	Elect Director Janice M. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maria Contreras-Sweet	For	For	Management
1B	Elect Director Gary L. Crittenden	For	For	Management
1C	Elect Director Suren K. Gupta	For	For	Management
1D	Elect Director Claire A. Huang	For	For	Management
1E	Elect Director Vivian S. Lee	For	For	Management
1F	Elect Director Scott J. McLean	For	For	Management
1G	Elect Director Edward F. Murphy	For	For	Management
1H	Elect Director Stephen D. Quinn	For	For	Management
1I	Elect Director Harris H. Simmons	For	For	Management
1J	Elect Director Aaron B. Skonnard	For	For	Management
1K	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

===== MainStay VP Small Cap Growth Portfolio =====

ABCAM PLC

Ticker: ABC Security ID: 000380204
Meeting Date: NOV 11, 2022 Meeting Type: Special
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1 Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM For For Management

ABCAM PLC

Ticker: ABCM Security ID: 000380204
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Peter Allen as Director	For	For	Management
6	Re-elect Alan Hirzel as Director	For	For	Management
7	Re-elect Michael Baldock as Director	For	For	Management
8	Re-elect Mara Aspinall as Director	For	For	Management
9	Re-elect Giles Kerr as Director	For	For	Management
10	Re-elect Mark Capone as Director	For	For	Management
11	Re-elect Sally Crawford as Director	For	For	Management
12	Re-elect Bessie Lee as Director	For	For	Management
13	Elect Luba Greenwood as Director	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Adopt New Articles of Association	For	For	Management
18	Approve Share Repurchase Contracts and Counterparties	For	Against	Management

ACCOLADE, INC.

Ticker: ACCD Security ID: 00437E102
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Neff	For	Withhold	Management
1.2	Elect Director Jeffrey Brodsky	For	Withhold	Management
1.3	Elect Director Elizabeth Nabel	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ADDUS HOMECARE CORPORATION

Ticker: ADUS Security ID: 006739106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heather Dixon	For	For	Management
1.2	Elect Director Michael Earley	For	For	Management
1.3	Elect Director Veronica Hill-Milbourne	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

AGILON HEALTH, INC.

Ticker: AGL Security ID: 00857U107
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ron Williams	For	Against	Management
1b	Elect Director Derek L. Strum	For	Against	Management
1c	Elect Director Diana L. McKenzie	For	For	Management
1d	Elect Director Karen McLoughlin	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALIGNMENT HEALTHCARE, INC.

Ticker: ALHC Security ID: 01625V104
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jody Bilney	For	Withhold	Management
1.2	Elect Director David Hodgson	For	Withhold	Management
1.3	Elect Director Jacqueline Kosecoff	For	Withhold	Management
1.4	Elect Director Jeffrey Margolis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

ALKERMES PLC

Ticker: ALKS Security ID: G01767105
 Meeting Date: JUN 29, 2023 Meeting Type: Proxy Contest
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Universal Proxy (White Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 7 Directors			
1A	Elect Management Nominee Director Emily Peterson Alva	For	Did Not Vote	Management
1B	Elect Management Nominee Director Shane M. Cooke	For	Did Not Vote	Management
1C	Elect Management Nominee Director Richard B. Gaynor	For	Did Not Vote	Management
1D	Elect Management Nominee Director Cato T. Laurencin	For	Did Not Vote	Management
1E	Elect Management Nominee Director Brian P. McKeon	For	Did Not Vote	Management
1F	Elect Management Nominee Director Richard F. Pops	For	Did Not Vote	Management
1G	Elect Management Nominee Director Christopher I. Wright	For	Did Not Vote	Management
1H	Elect Dissident Nominee Director Patrice Bonfiglio	Withhold	Did Not Vote	Shareholder
1I	Elect Dissident Nominee Director Alexander J. Denner	Withhold	Did Not Vote	Shareholder
1J	Elect Dissident Nominee Director Sarah J. Schlesinger	Withhold	Did Not Vote	Shareholder
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Did Not Vote	Management
4	Amend Omnibus Stock Plan	For	Did Not Vote	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	Did Not Vote	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Universal Proxy (Blue Proxy			

#	Card) Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 7 Directors SARISSA NOMINEES			
1A	Elect Dissident Nominee Director Patrice Bonfiglio	For	Withhold	Shareholder
1B	Elect Dissident Nominee Director Alexander J. Denner	For	Withhold	Shareholder
1C	Elect Dissident Nominee Director Sarah J. Schlesinger	For	For	Shareholder
	UNOPPOSED COMPANY NOMINEES			
1D	Elect Management Nominee Director Emily Peterson Alva	For	For	Management
1E	Elect Management Nominee Director Cato T. Laurencin	For	For	Management
1F	Elect Management Nominee Director Brian P. McKeon	For	For	Management
1G	Elect Management Nominee Director Christopher I. Wright	For	For	Management
	OPPOSED COMPANY NOMINEES			
1H	Elect Management Nominee Director Shane M. Cooke	Withhold	For	Management
1I	Elect Management Nominee Director Richard B. Gaynor	Withhold	Withhold	Management
1J	Elect Management Nominee Director Richard F. Pops	Withhold	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLEGRO MICROSYSTEMS, INC.

Ticker: ALGM Security ID: 01749D105
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshihiro (Zen) Suzuki	For	Withhold	Management
1.2	Elect Director David J. Aldrich	For	Withhold	Management
1.3	Elect Director Kojiro (Koji) Hatano	For	For	Management
1.4	Elect Director Paul Carl (Chip) Schorr, IV	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMEDISYS, INC.

Ticker: AMED Security ID: 023436108
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard M. Ashworth	For	For	Management
1.2	Elect Director Vickie L. Capps	For	For	Management
1.3	Elect Director Molly J. Coye	For	For	Management
1.4	Elect Director Julie D. Klapstein	For	For	Management
1.5	Elect Director Teresa L. Kline	For	For	Management
1.6	Elect Director Paul B. Kusserow	For	For	Management
1.7	Elect Director Bruce D. Perkins	For	For	Management
1.8	Elect Director Jeffrey A. Rideout	For	For	Management
1.9	Elect Director Ivanetta Davis Samuels	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERESCO, INC.

Ticker: AMRC Security ID: 02361E108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claire Hughes Johnson	For	Withhold	Management
1.2	Elect Director Frank V. Wisneski	For	Withhold	Management
1.3	Elect Director Charles R. Patton	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

AMERICOLD REALTY TRUST

Ticker: COLD Security ID: 03064D108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George F. Chappelle, Jr.	For	For	Management
1b	Elect Director George J. Alburger, Jr.	For	For	Management
1c	Elect Director Kelly H. Barrett	For	For	Management
1d	Elect Director Robert L. Bass	For	For	Management
1e	Elect Director Antonio F. Fernandez	For	For	Management
1f	Elect Director Pamela K. Kohn	For	For	Management
1g	Elect Director David J. Neithercut	For	For	Management
1h	Elect Director Mark R. Patterson	For	For	Management
1i	Elect Director Andrew P. Power	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANGI INC.

Ticker: ANGI Security ID: 00183L102
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela R. Hicks Bowman	For	Withhold	Management
1.2	Elect Director Thomas R. Evans	For	Withhold	Management
1.3	Elect Director Alesia J. Haas	For	Withhold	Management
1.4	Elect Director Christopher Halpin	For	Withhold	Management
1.5	Elect Director Kendall Handler	For	Withhold	Management
1.6	Elect Director Sandra Buchanan Hurse	For	Withhold	Management
1.7	Elect Director Joseph Levin	For	Withhold	Management
1.8	Elect Director Jeremy Philips	For	Withhold	Management
1.9	Elect Director Glenn H. Schiffman	For	Withhold	Management
1.10	Elect Director Mark Stein	For	Withhold	Management
1.11	Elect Director Suzy Welch	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARVINAS, INC.

Ticker: ARVN Security ID: 04335A105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sunil Agarwal	For	For	Management
1.2	Elect Director Leslie V. Norwalk	For	Withhold	Management
1.3	Elect Director John Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors

ASCENDIS PHARMA A/S

Ticker: ASND Security ID: 04351P101
 Meeting Date: SEP 09, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: AUG 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2a	Elect William Carl Fairey Jr. as New Director	For	For	Management
2b	Elect Siham Imani as New Director	For	For	Management
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

ASCENDIS PHARMA A/S

Ticker: ASND Security ID: 04351P101
 Meeting Date: MAY 30, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Approve Company Activity Report	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
4	Approve Treatment of Net Loss	For	For	Management
5.1	Reelect Jan Moller Mikkelsen as Director For Two Years Term	For	For	Management
5.2	Reelect Lisa Morrison as Director For Two Years Term	For	For	Management
5.3	Reelect Bill Fairey as Director For Two Years Term	For	For	Management
5.4	Reelect Siham Imani as Director For Two Years Term	For	For	Management
6	Ratify Deloitte as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management

ASGN INCORPORATED

Ticker: ASGN Security ID: 00191U102
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Frantz	For	For	Management
1.2	Elect Director Jonathan S. Holman	For	For	Management
1.3	Elect Director Arshad Matin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AVID BIOSERVICES, INC.

Ticker: CDMO Security ID: 05368M106
 Meeting Date: OCT 18, 2022 Meeting Type: Annual
 Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Esther M. Alegria	For	For	Management
1.2	Elect Director Joseph Carleone	For	For	Management
1.3	Elect Director Nicholas S. Green	For	For	Management
1.4	Elect Director Richard B. Hancock	For	For	Management
1.5	Elect Director Catherine J. Mackey	For	For	Management

1.6	Elect Director Gregory P. Sargen	For	For	Management
1.7	Elect Director Jeanne A. Thoma	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Restated Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

AVIENT CORPORATION

Ticker: AVNT Security ID: 05368V106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director Neil Green	For	For	Management
1.5	Elect Director William R. Jellison	For	For	Management
1.6	Elect Director Sandra Beach Lin	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director Ernest Nicolas	For	For	Management
1.9	Elect Director Robert M. Patterson	For	For	Management
1.10	Elect Director Kerry J. Preete	For	For	Management
1.11	Elect Director Patricia Verduin	For	For	Management
1.12	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

AZENTA, INC.

Ticker: AZTA Security ID: 114340102
Meeting Date: JAN 31, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank E. Casal	For	For	Management
1.2	Elect Director Robyn C. Davis	For	For	Management
1.3	Elect Director Joseph R. Martin	For	For	Management
1.4	Elect Director Erica J. McLaughlin	For	For	Management
1.5	Elect Director Tina S. Nova	For	For	Management
1.6	Elect Director Krishna G. Palepu	For	For	Management
1.7	Elect Director Dorothy E. Puhy	For	For	Management
1.8	Elect Director Michael Rosenblatt	For	For	Management
1.9	Elect Director Stephen S. Schwartz	For	For	Management
1.10	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BENTLEY SYSTEMS, INC.

Ticker: BSY Security ID: 08265T208
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry J. Bentley	For	Withhold	Management
1.2	Elect Director Gregory S. Bentley	For	Withhold	Management
1.3	Elect Director Keith A. Bentley	For	Withhold	Management
1.4	Elect Director Raymond B. Bentley	For	Withhold	Management
1.5	Elect Director Kirk B. Griswold	For	Withhold	Management
1.6	Elect Director Janet B. Haugen	For	Withhold	Management
1.7	Elect Director Brian F. Hughes	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify KPMG LLP as Auditors For For Management

BIOHAVEN PHARMACEUTICAL HOLDING COMPANY LTD.

Ticker: BHVN Security ID: G1196105
Meeting Date: SEP 29, 2022 Meeting Type: Special
Record Date: AUG 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

BLACKLINE, INC.

Ticker: BL Security ID: 09239B109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Therese Tucker	For	For	Management
1.2	Elect Director Thomas Unterman	For	Withhold	Management
1.3	Elect Director Amit Yoran	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

BLUEPRINT MEDICINES CORPORATION

Ticker: BPMC Security ID: 09627Y109
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexis Borisy	For	Withhold	Management
1.2	Elect Director Lonnel Coats	For	Withhold	Management
1.3	Elect Director Kathryn Haviland	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BOOT BARN HOLDINGS, INC.

Ticker: BOOT Security ID: 099406100
Meeting Date: AUG 29, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Starrett	For	For	Management
1.2	Elect Director Chris Bruzzo	For	For	Management
1.3	Elect Director Eddie Burt	For	For	Management
1.4	Elect Director James G. Conroy	For	For	Management
1.5	Elect Director Lisa G. Laube	For	For	Management
1.6	Elect Director Anne MacDonald	For	For	Management
1.7	Elect Director Brenda I. Morris	For	For	Management
1.8	Elect Director Brad Weston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUN 27, 2023 Meeting Type: Annual

Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRIGHT HORIZONS FAMILY SOLUTIONS, INC.

Ticker: BFAM Security ID: 109194100
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen H. Kramer	For	For	Management
1b	Elect Director Sara Lawrence-Lightfoot	For	For	Management
1c	Elect Director Cathy E. Minehan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BRUKER CORPORATION

Ticker: BRKR Security ID: 116794108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia M. Friend	For	For	Management
1.2	Elect Director Philip Ma	For	For	Management
1.3	Elect Director Hermann F. Requardt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CACTUS, INC.

Ticker: WHD Security ID: 127203107
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Bender	For	For	Management
1.2	Elect Director Gary Rosenthal	For	Withhold	Management
1.3	Elect Director Bruce Rothstein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

CASELLA WASTE SYSTEMS, INC.

Ticker: CWST Security ID: 147448104
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael L. Battles	For	Withhold	Management
1.2	Elect Director Joseph G. Doody	For	For	Management
1.3	Elect Director Emily Nagle Green	For	Withhold	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify RSM US LLP as Auditors	For	For	Management

CASEY'S GENERAL STORES, INC.

Ticker: CASY Security ID: 147528103
Meeting Date: AUG 30, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Lynn Horak	For	For	Management
1b	Elect Director Diane C. Bridgewater	For	For	Management
1c	Elect Director Sri Donthi	For	For	Management
1d	Elect Director Donald E. Frieson	For	For	Management
1e	Elect Director Cara K. Heiden	For	For	Management
1f	Elect Director David K. Lenhardt	For	For	Management
1g	Elect Director Darren M. Rebelez	For	For	Management
1h	Elect Director Larree M. Renda	For	For	Management
1i	Elect Director Judy A. Schmeling	For	For	Management
1j	Elect Director Gregory A. Trojan	For	For	Management
1k	Elect Director Allison M. Wing	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CBIZ, INC.

Ticker: CBZ Security ID: 124805102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Marabito	For	For	Management
1.2	Elect Director Rodney A. Young	For	For	Management
1.3	Elect Director Benaree Pratt Wiley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CHAMPIONX CORPORATION

Ticker: CHX Security ID: 15872M104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi S. Alderman	For	For	Management
1.2	Elect Director Mamatha Chamarthi	For	For	Management
1.3	Elect Director Carlos A. Fierro	For	For	Management
1.4	Elect Director Gary P. Luquette	For	For	Management
1.5	Elect Director Elaine Pickle	For	For	Management
1.6	Elect Director Stuart Porter	For	For	Management
1.7	Elect Director Daniel W. Rabun	For	For	Management
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	For	For	Management
1.9	Elect Director Stephen M. Todd	For	For	Management
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

Ticker: CRL Security ID: 159864107
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Foster	For	For	Management
1.2	Elect Director Nancy C. Andrews	For	For	Management
1.3	Elect Director Robert Bertolini	For	For	Management
1.4	Elect Director Deborah T. Kochevar	For	For	Management
1.5	Elect Director George Llado, Sr.	For	For	Management
1.6	Elect Director Martin W. Mackay	For	For	Management
1.7	Elect Director George E. Massaro	For	For	Management
1.8	Elect Director C. Richard Reese	For	For	Management
1.9	Elect Director Craig B. Thompson	For	For	Management
1.10	Elect Director Richard F. Wallman	For	For	Management
1.11	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Non-human Primates Imported by the Company	Against	For	Shareholder

CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

Ticker: CRL Security ID: 159864107
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Foster	For	For	Management
1.2	Elect Director Nancy C. Andrews	For	For	Management
1.3	Elect Director Robert Bertolini	For	For	Management
1.4	Elect Director Deborah T. Kochevar	For	For	Management
1.5	Elect Director George Llado, Sr.	For	For	Management
1.6	Elect Director Martin W. Mackay	For	For	Management
1.7	Elect Director George E. Massaro	For	For	Management
1.8	Elect Director C. Richard Reese	For	For	Management
1.9	Elect Director Craig B. Thompson	For	For	Management
1.10	Elect Director Richard F. Wallman	For	For	Management
1.11	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Non-human Primates Imported by the Company	Against	Against	Shareholder

CHOICE HOTELS INTERNATIONAL, INC.

Ticker: CHH Security ID: 169905106
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian B. Bainum	For	For	Management
1.2	Elect Director Stewart W. Bainum, Jr.	For	For	Management
1.3	Elect Director William L. Jews	For	For	Management
1.4	Elect Director Monte J.M. Koch	For	For	Management
1.5	Elect Director Liza K. Landsman	For	For	Management
1.6	Elect Director Patrick S. Pacious	For	For	Management
1.7	Elect Director Ervin R. Shames	For	For	Management
1.8	Elect Director Gordon A. Smith	For	For	Management
1.9	Elect Director Maureen D. Sullivan	For	For	Management
1.10	Elect Director John P. Tague	For	For	Management
1.11	Elect Director Donna F. Vieira	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

CHURCHILL DOWNS INCORPORATED

Ticker: CHDN Security ID: 171484108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Fealy	For	For	Management
1.2	Elect Director Douglas C. Grissom	For	For	Management
1.3	Elect Director Daniel P. Harrington	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CLARUS CORPORATION

Ticker: CLAR Security ID: 18270P109
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren B. Kanders	For	For	Management
1.2	Elect Director Donald L. House	For	For	Management
1.3	Elect Director Nicholas Sokolow	For	For	Management
1.4	Elect Director Michael A. Henning	For	For	Management
1.5	Elect Director Susan Ottmann	For	For	Management
1.6	Elect Director James E. Walker, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	Three Years	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CLEAR SECURE, INC.

Ticker: YOU Security ID: 18467V109
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Caryn Seidman-Becker	For	For	Management
1.2	Elect Director Kenneth Cornick	For	For	Management
1.3	Elect Director Michael Z. Barkin	For	For	Management
1.4	Elect Director Jeffery H. Boyd	For	Withhold	Management
1.5	Elect Director Tomago Collins	For	For	Management
1.6	Elect Director Shawn Henry	For	For	Management
1.7	Elect Director Kathryn A. Hollister	For	For	Management
1.8	Elect Director Adam J. Wiener	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COGENT COMMUNICATIONS HOLDINGS, INC.

Ticker: CCOI Security ID: 19239V302
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dave Schaeffer	For	For	Management
1.2	Elect Director Marc Montagner	For	For	Management
1.3	Elect Director D. Blake Bath	For	For	Management
1.4	Elect Director Steven D. Brooks	For	For	Management
1.5	Elect Director Paul de Sa	For	For	Management

1.6	Elect Director Lewis H. Ferguson, III	For	For	Management
1.7	Elect Director Eve Howard	For	For	Management
1.8	Elect Director Deneen Howell	For	For	Management
1.9	Elect Director Sheryl Kennedy	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COMFORT SYSTEMS USA, INC.

Ticker: FIX Security ID: 199908104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy G. Anderson	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Brian E. Lane	For	For	Management
1.4	Elect Director Pablo G. Mercado	For	For	Management
1.5	Elect Director Franklin Myers	For	For	Management
1.6	Elect Director William J. Sandbrook	For	For	Management
1.7	Elect Director Constance E. Skidmore	For	For	Management
1.8	Elect Director Vance W. Tang	For	For	Management
1.9	Elect Director Cindy L. Wallis-Lage	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONMED CORPORATION

Ticker: CNMD Security ID: 207410101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Bronson	For	For	Management
1.2	Elect Director Brian P. Concannon	For	For	Management
1.3	Elect Director LaVerne Council	For	For	Management
1.4	Elect Director Charles M. Farkas	For	For	Management
1.5	Elect Director Martha Goldberg Aronson	For	For	Management
1.6	Elect Director Curt R. Hartman	For	For	Management
1.7	Elect Director Jerome J. Lande	For	For	Management
1.8	Elect Director Barbara J. Schwarzentraub	For	For	Management
1.9	Elect Director John L. Workman	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CREDO TECHNOLOGY GROUP HOLDING LTD.

Ticker: CRDO Security ID: G25457105
Meeting Date: SEP 20, 2022 Meeting Type: Annual
Record Date: AUG 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William (Bill) Brennan	For	For	Management
1.2	Elect Director Chi Fung (Lawrence) Cheng	For	For	Management
1.3	Elect Director Yat Tung (Job) Lam	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

DEFINITIVE HEALTHCARE CORP.

Ticker: DH Security ID: 24477E103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Egan	For	For	Management
1.2	Elect Director Samuel A. Hamood	For	For	Management
1.3	Elect Director Jill Larsen	For	Withhold	Management
1.4	Elect Director Sastry Chilukuri	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DENBURY INC.

Ticker: DEN Security ID: 24790A101
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin O. Meyers	For	For	Management
1b	Elect Director Anthony M. Abate	For	For	Management
1c	Elect Director Caroline G. Angoorly	For	For	Management
1d	Elect Director James N. Chapman	For	For	Management
1e	Elect Director Christian S. Kendall	For	For	Management
1f	Elect Director Lynn A. Peterson	For	For	Management
1g	Elect Director Brett R. Wiggs	For	For	Management
1h	Elect Director Cindy A. Yeilding	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DIGITALBRIDGE GROUP, INC.

Ticker: DBRG Security ID: 25401T603
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Keith Brown	For	For	Management
1.2	Elect Director Nancy A. Curtin	For	For	Management
1.3	Elect Director Jeannie H. Diefenderfer	For	For	Management
1.4	Elect Director Jon A. Fosheim	For	For	Management
1.5	Elect Director Marc C. Ganzi	For	For	Management
1.6	Elect Director Gregory J. McCray	For	For	Management
1.7	Elect Director Shaka Rasheed	For	For	Management
1.8	Elect Director Dale Anne Reiss	For	For	Management
1.9	Elect Director David M. Tolley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Reduce Authorized Common Stock	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

DYNATRACE, INC.

Ticker: DT Security ID: 268150109
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ambika Kapur Gadre	For	For	Management
1b	Elect Director Steve Rowland	For	For	Management
1c	Elect Director Kenneth 'Chip' Virnig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

EASTGROUP PROPERTIES, INC.

Ticker: EGP Security ID: 277276101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director D. Pike Aloian	For	For	Management
1b	Elect Director H. Eric Bolton, Jr.	For	For	Management
1c	Elect Director Donald F. Colleran	For	For	Management
1d	Elect Director David M. Fields	For	For	Management
1e	Elect Director Marshall A. Loeb	For	For	Management
1f	Elect Director Mary E. McCormick	For	For	Management
1g	Elect Director Katherine M. Sandstrom	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Joan E. Herman	For	For	Management
1e	Elect Director Leslye G. Katz	For	For	Management
1f	Elect Director Patricia A. Maryland	For	For	Management
1g	Elect Director Kevin J. O'Connor	For	For	Management
1h	Elect Director Christopher R. Reidy	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director Mark J. Tarr	For	For	Management
1k	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENDAVA PLC

Ticker: DAVA Security ID: 29260V105
Meeting Date: DEC 12, 2022 Meeting Type: Annual
Record Date: NOV 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect John Cotterell as Director	For	For	Management
7	Elect Mark Thurston as Director	For	For	Management
8	Elect Andrew Allan as Director	For	For	Management
9	Elect Sulina Connal as Director	For	For	Management
10	Elect Ben Druskin as Director	For	For	Management
11	Elect David Pattillo as Director	For	For	Management
12	Elect Trevor Smith as Director	For	For	Management
13	Elect Kathryn Hollister as Director	For	For	Management
14	Authorise Issue of Equity	For	Against	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management

ENTEGRIS, INC.

Ticker: ENTG Security ID: 29362U104
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Anderson	For	For	Management
1b	Elect Director Rodney Clark	For	For	Management
1c	Elect Director James F. Gentilcore	For	For	Management
1d	Elect Director Yvette Kanouff	For	For	Management
1e	Elect Director James P. Lederer	For	For	Management
1f	Elect Director Bertrand Loy	For	For	Management
1g	Elect Director Azita Saleki-Gerhardt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ENVESTNET, INC.

Ticker: ENV Security ID: 29404K106
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luis Aguilar	For	For	Management
1.2	Elect Director Gayle Crowell	For	For	Management
1.3	Elect Director James Fox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ESTABLISHMENT LABS HOLDINGS INC.

Ticker: ESTA Security ID: G31249108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis Condon	For	For	Management
1b	Elect Director Leslie Gillin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Marcum LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirements	For	For	Management

EVERBRIDGE, INC.

Ticker: EVBG Security ID: 29978A104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Benjamin	For	For	Management
1.2	Elect Director Richard D'Amore	For	For	Management
1.3	Elect Director Alison Dean	For	For	Management
1.4	Elect Director Rohit Ghai	For	For	Management
1.5	Elect Director David Henshall	For	For	Management
1.6	Elect Director Kent Mathy	For	For	Management
1.7	Elect Director Simon Paris	For	For	Management
1.8	Elect Director Sharon Rowlands	For	For	Management
1.9	Elect Director David Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

 EVO PAYMENTS, INC.

Ticker: EVOP Security ID: 26927E104
 Meeting Date: OCT 26, 2022 Meeting Type: Special
 Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

 FIRST WATCH RESTAURANT GROUP, INC.

Ticker: FWRG Security ID: 33748L101
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie M.B. Bradley	For	Withhold	Management
1.2	Elect Director David Paresky	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

 FOX FACTORY HOLDING CORP.

Ticker: FOXF Security ID: 35138V102
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth A. Fetter	For	For	Management
1.2	Elect Director Dudley W. Mendenhall	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
5	Amend Certificate of Incorporation	For	For	Management

 FTI CONSULTING, INC.

Ticker: FCN Security ID: 302941109
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda J. Bacon	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Elsy Boglioli	For	For	Management
1d	Elect Director Claudio Costamagna	For	For	Management
1e	Elect Director Nicholas C. Fanandakis	For	For	Management
1f	Elect Director Steven H. Gunby	For	For	Management
1g	Elect Director Gerard E. Holthaus	For	For	Management
1h	Elect Director Stephen C. Robinson	For	For	Management
1i	Elect Director Lauren E. Seeger	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 GENPACT LIMITED

Ticker: G Security ID: G3922B107
 Meeting Date: MAY 04, 2023 Meeting Type: Annual

Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management
1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Brian Stevens	For	For	Management
1.10	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For	Management

GLOBANT SA

Ticker: GLOB Security ID: L44385109
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's and Auditor's Reports	None	None	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	Management
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	Management
9	Reelect Linda Rottenberg as Director	For	For	Management
10	Reelect Martin Umaran as Director	For	For	Management
11	Reelect Guibert Englebienne as Director	For	For	Management
1	Increase Authorized Share Capital and Amend Articles of Association	For	For	Management

GLOBUS MEDICAL, INC.

Ticker: GMED Security ID: 379577208
Meeting Date: APR 27, 2023 Meeting Type: Special
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

GLOBUS MEDICAL, INC.

Ticker: GMED Security ID: 379577208
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel T. Scavilla	For	Withhold	Management
1b	Elect Director Robert Douglas	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GOOSEHEAD INSURANCE, INC.

Ticker: GSHD Security ID: 38267D109
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robyn Jones	For	For	Management
1.2	Elect Director Thomas McConnon	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

H.B. FULLER COMPANY

Ticker: FUL Security ID: 359694106
Meeting Date: APR 06, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel L. Florness	For	For	Management
1.2	Elect Director Lee R. Mitau	For	For	Management
1.3	Elect Director Teresa J. Rasmussen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

HAMILTON LANE INCORPORATED

Ticker: HLNE Security ID: 407497106
Meeting Date: SEP 01, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hartley R. Rogers	For	Withhold	Management
1.2	Elect Director Mario L. Giannini	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEALTH EQUITY, INC.

Ticker: HQY Security ID: 42226A107
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen Neeleman	For	For	Management
1.4	Elect Director Paul Black	For	For	Management
1.5	Elect Director Frank Corvino	For	For	Management
1.6	Elect Director Adrian Dillon	For	For	Management
1.7	Elect Director Evelyn Dilsaver	For	For	Management
1.8	Elect Director Debra McCowan	For	For	Management
1.9	Elect Director Rajesh Natarajan	For	For	Management
1.10	Elect Director Stuart Parker	For	For	Management
1.11	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stange	For	For	Management
1b	Elect Director Jeffrey C. Campbell	For	For	Management
1c	Elect Director Cynthia M. Egnotovich	For	For	Management
1d	Elect Director Thomas A. Gendron	For	For	Management
1e	Elect Director Jeffrey A. Graves	For	For	Management
1f	Elect Director Guy C. Hachey	For	For	Management
1g	Elect Director Marilyn L. Minus	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOULIHAN LOKEY, INC.

Ticker: HLI Security ID: 441593100
Meeting Date: SEP 21, 2022 Meeting Type: Annual
Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott L. Beiser	For	Withhold	Management
1.2	Elect Director Todd J. Carter	For	Withhold	Management
1.3	Elect Director Jacqueline B. Kosecoff	For	Withhold	Management
1.4	Elect Director Paul A. Zuber	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

IAA, INC.

Ticker: IAA Security ID: 449253103
Meeting Date: MAR 14, 2023 Meeting Type: Special
Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katrina L. Helmkamp	For	For	Management
1b	Elect Director Mark A. Beck	For	For	Management
1c	Elect Director Carl R. Christenson	For	For	Management
1d	Elect Director Alejandro Quiroz Centeno	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder

INARI MEDICAL, INC.

Ticker: NARI Security ID: 45332Y109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia Lucchese	For	Withhold	Management
1.2	Elect Director Jonathan Root	For	Withhold	Management
1.3	Elect Director Robert Warner	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INFINERA CORPORATION

Ticker: INFN Security ID: 45667G103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roop K. Lakkaraju	For	For	Management
1b	Elect Director Amy H. Rice	For	For	Management
1c	Elect Director George A. Riedel	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

INNOSPEC INC.

Ticker: IOSP Security ID: 45768S105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claudia P. Poccia	For	For	Management
1.2	Elect Director Elizabeth K. Arnold	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PwC as Auditors	For	For	Management

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia B. Burks	For	For	Management
1.2	Elect Director Gary L. Ellis	For	Withhold	Management
1.3	Elect Director Georgia Garinois-Melenikiotou	For	For	Management
1.4	Elect Director Dana G. Mead, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INTEGRA LIFESCIENCES HOLDINGS CORPORATION

Ticker: IART Security ID: 457985208
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan De Witte	For	For	Management
1b	Elect Director Keith Bradley	For	For	Management
1c	Elect Director Shaundra D. Clay	For	For	Management
1d	Elect Director Stuart M. Essig	For	For	Management

1e	Elect Director Barbara B. Hill	For	For	Management
1f	Elect Director Renee W. Lo	For	For	Management
1g	Elect Director Raymond G. Murphy	For	For	Management
1h	Elect Director Christian S. Schade	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

JOHN BEAN TECHNOLOGIES CORPORATION

Ticker: JBT Security ID: 477839104
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barbara L. Brasier	For	For	Management
1b	Elect Director Brian A. Deck	For	For	Management
1c	Elect Director Polly B. Kawalek	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLC as Auditors	For	For	Management

KARUNA THERAPEUTICS, INC.

Ticker: KRTX Security ID: 48576A100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bill Meury	For	For	Management
1b	Elect Director Laurie Olson	For	Withhold	Management
1c	Elect Director David Wheadon	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Reid Dove	For	For	Management
1b	Elect Director Michael Garnreiter	For	For	Management
1c	Elect Director Louis Hobson	For	For	Management
1d	Elect Director David Jackson	For	For	Management
1e	Elect Director Gary Knight	For	For	Management
1f	Elect Director Kevin Knight	For	For	Management
1g	Elect Director Kathryn Munro	For	For	Management
1h	Elect Director Jessica Powell	For	For	Management
1i	Elect Director Roberta Roberts Shank	For	For	Management
1j	Elect Director Robert Synowicki, Jr.	For	For	Management
1k	Elect Director David Vander Ploeg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

KRATOS DEFENSE & SECURITY SOLUTIONS, INC.

Ticker: KTOS Security ID: 50077B207
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Anderson	For	For	Management
1.2	Elect Director Eric DeMarco	For	For	Management
1.3	Elect Director William Hoglund	For	For	Management
1.4	Elect Director Scot Jarvis	For	For	Management
1.5	Elect Director Jane Judd	For	For	Management
1.6	Elect Director Samuel Liberatore	For	For	Management
1.7	Elect Director Deanna Lund	For	For	Management
1.8	Elect Director Amy Zegart	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LATTICE SEMICONDUCTOR CORPORATION

Ticker: LSCC Security ID: 518415104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Anderson	For	For	Management
1.2	Elect Director Robin A. Abrams	For	For	Management
1.3	Elect Director Douglas Bettinger	For	For	Management
1.4	Elect Director Mark E. Jensen	For	For	Management
1.5	Elect Director James P. Lederer	For	For	Management
1.6	Elect Director D. Jeffrey Richardson	For	For	Management
1.7	Elect Director Elizabeth Schwarting	For	For	Management
1.8	Elect Director Raejeanne Skillern	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

LESLIE'S, INC.

Ticker: LESL Security ID: 527064109
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Ray, Jr.	For	Withhold	Management
1.2	Elect Director John Strain	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

LITTELFUSE, INC.

Ticker: LFUS Security ID: 537008104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kristina A. Cerniglia	For	For	Management
1b	Elect Director Tzau-Jin Chung	For	For	Management
1c	Elect Director Cary T. Fu	For	For	Management
1d	Elect Director Maria C. Green	For	For	Management
1e	Elect Director Anthony Grillo	For	For	Management
1f	Elect Director David W. Heinzmann	For	For	Management
1g	Elect Director Gordon Hunter	For	For	Management
1h	Elect Director William P. Noglows	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

LIVENT CORPORATION

Ticker: LTHM Security ID: 53814L108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul W. Graves	For	For	Management
1b	Elect Director Andrea E. Utecht	For	For	Management
1c	Elect Director Christina Lampe-Onnerud	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

MAKEMYTRIP LIMITED

Ticker: MMYT Security ID: V5633W109
Meeting Date: AUG 26, 2022 Meeting Type: Annual
Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Reelect Director Cindy Xiaofan Wang	For	For	Management
4	Reelect Director Xiangrong Li	For	For	Management
5	Reelect Director Xing Xiong	For	For	Management

MANTECH INTERNATIONAL CORPORATION

Ticker: MANT Security ID: 564563104
Meeting Date: SEP 07, 2022 Meeting Type: Special
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MAXIMUS, INC.

Ticker: MMS Security ID: 577933104
Meeting Date: MAR 14, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne K. Altman	For	For	Management
1b	Elect Director Bruce L. Caswell	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1d	Elect Director Jan D. Madsen	For	For	Management
1e	Elect Director Richard A. Montoni	For	For	Management
1f	Elect Director Gayathri Rajan	For	For	Management
1g	Elect Director Raymond B. Ruddy	For	For	Management
1h	Elect Director Michael J. Warren	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Femida H. Gwadry-Sridhar	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MERCURY SYSTEMS, INC.

Ticker: MRCY Security ID: 589378108
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William L. Ballhaus	For	For	Management
1.2	Elect Director Lisa S. Disbrow	For	For	Management
1.3	Elect Director Howard L. Lance	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Other Business	For	Against	Management

MISTER CAR WASH, INC.

Ticker: MCW Security ID: 60646V105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Kristofer Galashan	For	Withhold	Management
1.2	Elect Director Jeffrey Suer	For	Withhold	Management
1.3	Elect Director Ronald Kirk	For	Withhold	Management
1.4	Elect Director Veronica Rogers	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MONTROSE ENVIRONMENTAL GROUP, INC.

Ticker: MEG Security ID: 615111101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter M. Graham	For	Withhold	Management
1.2	Elect Director Richard E. Perlman	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

MSA SAFETY INCORPORATED

Ticker: MSA Security ID: 553498106
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: FEB 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Lambert	For	For	Management
1.2	Elect Director Diane M. Pearse	For	For	Management
1.3	Elect Director Nishan J. Vartanian	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NATERA, INC.

Ticker: NTRA Security ID: 632307104
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rowan Chapman	For	Withhold	Management
1.2	Elect Director Herm Rosenman	For	Withhold	Management
1.3	Elect Director Jonathan Sheena	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEOGENOMICS, INC.

Ticker: NEO Security ID: 64049M209
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn A. Tetrault	For	For	Management

1b	Elect Director Christopher M. Smith	For	For	Management
1c	Elect Director Bruce K. Crowther	For	For	Management
1d	Elect Director Alison L. Hannah	For	For	Management
1e	Elect Director Stephen M. Kanovsky	For	For	Management
1f	Elect Director Michael A. Kelly	For	For	Management
1g	Elect Director David B. Perez	For	For	Management
1h	Elect Director Rachel A. Stahler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

NEUROCRINE BIOSCIENCES, INC.

Ticker: NBIX Security ID: 64125C109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin C. Gorman	For	For	Management
1.2	Elect Director Gary A. Lyons	For	For	Management
1.3	Elect Director Johanna Mercier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

NOVANTA INC.

Ticker: NOVNT Security ID: 67000B104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Lonny J. Carpenter	For	For	Management
1B	Elect Director Matthijs Glastra	For	For	Management
1C	Elect Director Barbara B. Hulit	For	For	Management
1D	Elect Director Maxine L. Mauricio	For	For	Management
1E	Elect Director Katherine A. Owen	For	For	Management
1F	Elect Director Thomas N. Secor	For	For	Management
1G	Elect Director Darlene J.S. Solomon	For	For	Management
1H	Elect Director Frank A. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ONTO INNOVATION INC.

Ticker: ONTO Security ID: 683344105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher A. Seams	For	For	Management
1.2	Elect Director Leo Berlinghieri	For	For	Management
1.3	Elect Director Stephen D. Kelley	For	For	Management
1.4	Elect Director David B. Miller	For	For	Management
1.5	Elect Director Michael P. Plisinski	For	For	Management
1.6	Elect Director Karen M. Rogge	For	For	Management
1.7	Elect Director May Su	For	For	Management
1.8	Elect Director Christine A. Tsingos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

OPTION CARE HEALTH, INC.

Ticker: OPOCH Security ID: 68404L201
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Arlotta	For	For	Management
1.2	Elect Director Elizabeth Q. Betten	For	For	Management
1.3	Elect Director Elizabeth D. Bierbower	For	For	Management
1.4	Elect Director Natasha Deckmann	For	For	Management
1.5	Elect Director David W. Golding	For	For	Management
1.6	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1.7	Elect Director R. Carter Pate	For	For	Management
1.8	Elect Director John C. Rademacher	For	For	Management
1.9	Elect Director Nitin Sahney	For	For	Management
1.10	Elect Director Timothy P. Sullivan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ORTHOPEDIATRICS CORP.

Ticker: KIDS Security ID: 68752L100
 Meeting Date: JUN 14, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George S. M. Dyer	For	For	Management
1.2	Elect Director David R. Pelizzon	For	Withhold	Management
1.3	Elect Director Harald Ruf	For	Withhold	Management
1.4	Elect Director Terry D. Schlotterback	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PACIRA BIOSCIENCES, INC.

Ticker: PCRX Security ID: 695127100
 Meeting Date: JUN 13, 2023 Meeting Type: Annual
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher Christie	For	For	Management
1.2	Elect Director Gary W. Pace	For	Withhold	Management
1.3	Elect Director David Stack	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

PALOMAR HOLDINGS, INC.

Ticker: PLMR Security ID: 69753M105
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daryl Bradley	For	For	Management
1.2	Elect Director Robert E. Dowdell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

PHREESIA, INC.

Ticker: PHR Security ID: 71944F106
 Meeting Date: JUN 28, 2023 Meeting Type: Annual
 Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chaim Indig	For	For	Management
1.2	Elect Director Michael Weintraub	For	For	Management
1.3	Elect Director Edward Cahill	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

PINTEREST, INC.

Ticker: PINS Security ID: 72352L106
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Jordan	For	Against	Management
1b	Elect Director Jeremy Levine	For	Against	Management
1c	Elect Director Gokul Rajaram	For	For	Management
1d	Elect Director Marc Steinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Prevention of Workplace Harassment and Discrimination	Against	Against	Shareholder
5	Report on Censorship	Against	Against	Shareholder

POWER INTEGRATIONS, INC.

Ticker: POWI Security ID: 739276103
 Meeting Date: MAY 19, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wendy Arienzo	For	For	Management
1.2	Elect Director Balu Balakrishnan	For	For	Management
1.3	Elect Director Nicholas E. Brathwaite	For	For	Management
1.4	Elect Director Anita Ganti	For	For	Management
1.5	Elect Director Nancy Gioia	For	For	Management
1.6	Elect Director Balakrishnan S. Iyer	For	For	Management
1.7	Elect Director Ravi Vig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	None	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PROS HOLDINGS, INC.

Ticker: PRO Security ID: 74346Y103
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Greg B. Petersen	For	For	Management
1.2	Elect Director Timothy V. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Hanigan	For	For	Management
1.2	Elect Director William T. Luedke, IV	For	For	Management
1.3	Elect Director Perry Mueller, Jr.	For	For	Management
1.4	Elect Director Harrison Stafford, II	For	For	Management
1.5	Elect Director Laura Murillo	For	For	Management
1.6	Elect Director Ileana Blanco	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

QUAKER CHEMICAL CORPORATION

Ticker: KWR Security ID: 747316107
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlotte C. Decker	For	For	Management
1b	Elect Director Ramaswami Seshasayee	For	For	Management
1c	Elect Director Andrew E. Tometich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Approve Outside Director Stock Awards/Options in Lieu of Cash	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

RANGE RESOURCES CORPORATION

Ticker: RRC Security ID: 75281A109
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda A. Cline	For	For	Management
1b	Elect Director Margaret K. Dorman	For	For	Management
1c	Elect Director James M. Funk	For	For	Management
1d	Elect Director Steve D. Gray	For	For	Management
1e	Elect Director Greg G. Maxwell	For	For	Management
1f	Elect Director Reginal W. Spiller	For	For	Management
1g	Elect Director Dennis L. Degner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

RENTOKIL INITIAL PLC

Ticker: RTO Security ID: 760125104
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Restricted Share Plan	For	For	Management
4	Approve Deferred Bonus Plan	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Elect David Frear as Director	For	For	Management

7	Elect Sally Johnson as Director	For	For	Management
8	Re-elect Stuart Ingall-Tombs as Director	For	For	Management
9	Re-elect Sarosh Mistry as Director	For	For	Management
10	Re-elect John Pettigrew as Director	For	For	Management
11	Re-elect Andy Ransom as Director	For	For	Management
12	Re-elect Richard Solomons as Director	For	For	Management
13	Re-elect Cathy Turner as Director	For	For	Management
14	Re-elect Linda Yueh as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management

REVOLVE GROUP, INC.

Ticker: RVLV Security ID: 76156B107
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael ("Mike") Karanikolas	For	Withhold	Management
1.2	Elect Director Michael Mente	For	Withhold	Management
1.3	Elect Director Melanie Cox	For	For	Management
1.4	Elect Director Oana Ruxandra	For	For	Management
1.5	Elect Director Marc Stolzman	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RITCHIE BROS. AUCTIONEERS INCORPORATED

Ticker: RBA Security ID: 767744105
Meeting Date: MAR 14, 2023 Meeting Type: Proxy Contest
Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Management Proxy (White Proxy Card)			
1	Issue Shares in Connection with Acquisition	For	Did Not Vote	Management
2	Adjourn Meeting	For	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
1	Dissident Proxy (Green Proxy Card)			
1	Issue Shares in Connection with Acquisition	Against	Against	Management
2	Adjourn Meeting	Against	Against	Management

RITCHIE BROS. AUCTIONEERS INCORPORATED

Ticker: RBA Security ID: 767744105
Meeting Date: MAY 08, 2023 Meeting Type: Annual/Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erik Olsson	For	For	Management
1b	Elect Director Ann Fandozzi	For	For	Management
1c	Elect Director Brian Bales	For	For	Management

1d	Elect Director William (Bill) Breslin	For	For	Management
1e	Elect Director Adam DeWitt	For	For	Management
1f	Elect Director Robert George Elton	For	For	Management
1g	Elect Director Lisa Hook	For	For	Management
1h	Elect Director Timothy O'Day	For	For	Management
1i	Elect Director Sarah Raiss	For	For	Management
1j	Elect Director Michael Sieger	For	For	Management
1k	Elect Director Jeffrey C. Smith	For	For	Management
1l	Elect Director Carol M. Stephenson	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Employee Stock Purchase Plan	For	For	Management
6	Change Company Name to RB Global, Inc.	For	For	Management

SAIA, INC.

Ticker: SAIA Security ID: 78709Y105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna E. Epps	For	For	Management
1.2	Elect Director John P. Gainor, Jr.	For	For	Management
1.3	Elect Director Kevin A. Henry	For	For	Management
1.4	Elect Director Frederick J. Holzgrefe, III	For	For	Management
1.5	Elect Director Donald R. James	For	For	Management
1.6	Elect Director Randolph W. Melville	For	For	Management
1.7	Elect Director Richard D. O'Dell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SHAKE SHACK INC.

Ticker: SHAK Security ID: 819047101
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randy Garutti	For	For	Management
1.2	Elect Director Joshua Silverman	For	Withhold	Management
1.3	Elect Director Jonathan D. Sokoloff	For	For	Management
1.4	Elect Director Tristan Walker	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SI-BONE, INC.

Ticker: SIBN Security ID: 825704109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey W. Dunn	For	For	Management
1b	Elect Director John G. Freund	For	For	Management
1c	Elect Director Gregory K. Hinckley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SILICON LABORATORIES INC.

Ticker: SLAB Security ID: 826919102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Navdeep S. Sooch	For	For	Management
1.2	Elect Director Robert J. Conrad	For	For	Management
1.3	Elect Director Nina Richardson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SILK ROAD MEDICAL, INC.

Ticker: SILK Security ID: 82710M100
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rick D. Anderson	For	For	Management
1b	Elect Director Jack W. Lasersohn	For	For	Management
1c	Elect Director Erica J. Rogers	For	For	Management
1d	Elect Director Elizabeth H. Weatherman	For	Withhold	Management
1e	Elect Director Donald J. Zurbay	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SIMPSON MANUFACTURING CO., INC.

Ticker: SSD Security ID: 829073105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Andrasick	For	For	Management
1b	Elect Director Jennifer A. Chatman	For	For	Management
1c	Elect Director Gary M. Cusumano	For	For	Management
1d	Elect Director Philip E. Donaldson	For	For	Management
1e	Elect Director Celeste Volz Ford	For	For	Management
1f	Elect Director Kenneth D. Knight	For	For	Management
1g	Elect Director Robin G. MacGillivray	For	For	Management
1h	Elect Director Michael Olosky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

SITEONE LANDSCAPE SUPPLY, INC.

Ticker: SITE Security ID: 82982L103
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William (Bill) W. Douglas, III	For	For	Management
1.2	Elect Director Jeri L. Isbell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SITIME CORPORATION

Ticker: SITM Security ID: 82982T106
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Torsten G. Kreindl	For	Withhold	Management
1.2	Elect Director Akira Takata	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

SPROUT SOCIAL, INC.

Ticker: SPT Security ID: 85209W109
 Meeting Date: MAY 22, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barris	For	For	Management
1b	Elect Director Raina Moskowitz	For	For	Management
1c	Elect Director Karen Walker	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STEPSTONE GROUP, INC.

Ticker: STEP Security ID: 85914M107
 Meeting Date: SEP 14, 2022 Meeting Type: Annual
 Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jose A. Fernandez	For	Withhold	Management
1.2	Elect Director Thomas Keck	For	Withhold	Management
1.3	Elect Director Michael I. McCabe	For	Withhold	Management
1.4	Elect Director Steven R. Mitchell	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SUMO LOGIC, INC.

Ticker: SUMO Security ID: 86646P103
 Meeting Date: JUL 21, 2022 Meeting Type: Annual
 Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sandra E. Bergeron	For	For	Management
1.2	Elect Director Randy S. Gottfried	For	For	Management
1.3	Elect Director John D. Harkey, Jr.	For	For	Management
1.4	Elect Director Tracey Newell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SURGERY PARTNERS, INC.

Ticker: SGRY Security ID: 86881A100
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia A. Maryland	For	Withhold	Management
1.2	Elect Director T. Devin O'Reilly	For	Withhold	Management
1.3	Elect Director Brent Turner	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: SEP 16, 2022 Meeting Type: Annual
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Strauss Zelnick	For	For	Management
1b	Elect Director Michael Dornemann	For	For	Management
1c	Elect Director J Moses	For	For	Management
1d	Elect Director Michael Sheresky	For	For	Management
1e	Elect Director LaVerne Srinivasan	For	For	Management
1f	Elect Director Susan Tolson	For	For	Management
1g	Elect Director Paul Viera	For	For	Management
1h	Elect Director Roland Hernandez	For	For	Management
1i	Elect Director William "Bing" Gordon	For	For	Management
1j	Elect Director Ellen Siminoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TERMINIX GLOBAL HOLDINGS, INC.

Ticker: TMX Security ID: 88087E100
Meeting Date: OCT 06, 2022 Meeting Type: Special
Record Date: SEP 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management

TERRENO REALTY CORPORATION

Ticker: TRNO Security ID: 88146M101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Blake Baird	For	For	Management
1b	Elect Director Michael A. Coke	For	For	Management
1c	Elect Director Linda Assante	For	For	Management
1d	Elect Director Gary N. Boston	For	For	Management
1e	Elect Director LeRoy E. Carlson	For	For	Management
1f	Elect Director Irene H. Oh	For	For	Management
1g	Elect Director Douglas M. Pasquale	For	For	Management
1h	Elect Director Dennis Polk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

TETRA TECH, INC.

Ticker: TTEK Security ID: 88162G103
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Dan L. Batrack	For	For	Management
1B	Elect Director Gary R. Birkenbeuel	For	For	Management
1C	Elect Director Prashant Gandhi	For	For	Management
1D	Elect Director Joanne M. Maguire	For	For	Management
1E	Elect Director Christiana Obiaya	For	For	Management

1F	Elect Director Kimberly E. Ritrievi	For	For	Management
1G	Elect Director J. Kenneth Thompson	For	For	Management
1H	Elect Director Kirsten M. Volpi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE AZEK COMPANY INC.

Ticker: AZEK Security ID: 05478C105
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary Hendrickson	For	For	Management
1.2	Elect Director Howard Heckes	For	For	Management
1.3	Elect Director Bennett Rosenthal	For	For	Management
1.4	Elect Director Jesse Singh	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

THE ENSIGN GROUP, INC.

Ticker: ENSG Security ID: 29358P101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry M. Smith	For	For	Management
1.2	Elect Director Swati B. Abbott	For	For	Management
1.3	Elect Director Suzanne D. Snapper	For	For	Management
1.4	Elect Director John O. Agwunobi	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE NEW YORK TIMES COMPANY

Ticker: NYT Security ID: 650111107
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beth Brooke	For	For	Management
1.2	Elect Director Rachel Glaser	For	For	Management
1.3	Elect Director Brian P. McAndrews	For	For	Management
1.4	Elect Director John W. Rogers, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

THE SIMPLY GOOD FOODS COMPANY

Ticker: SMPL Security ID: 82900L102
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clayton C. Daley, Jr.	For	For	Management
1b	Elect Director Nomi P. Ghez	For	For	Management
1c	Elect Director Michelle P. Goolsby	For	For	Management
1d	Elect Director James M. Kilts	For	For	Management
1e	Elect Director Robert G. Montgomery	For	For	Management
1f	Elect Director Brian K. Ratzan	For	For	Management
1g	Elect Director David W. Ritterbush	For	For	Management
1h	Elect Director Joseph E. Scalzo	For	For	Management
1i	Elect Director Joseph J. Schena	For	For	Management
1j	Elect Director David J. West	For	For	Management
1k	Elect Director James D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TOPBUILD CORP.

Ticker: BLD Security ID: 89055F103
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alec C. Covington	For	For	Management
1b	Elect Director Ernesto Bautista, III	For	For	Management
1c	Elect Director Robert M. Buck	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Tina M. Donikowski	For	For	Management
1f	Elect Director Deirdre C. Drake	For	For	Management
1g	Elect Director Mark A. Petrarca	For	For	Management
1h	Elect Director Nancy M. Taylor	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VALMONT INDUSTRIES, INC.

Ticker: VMI Security ID: 920253101
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mogens C. Bay	For	For	Management
1.2	Elect Director Ritu Favre	For	For	Management
1.3	Elect Director Richard A. Lanoha	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VIZIO HOLDING CORP.

Ticker: VZIO Security ID: 92858V101
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William Wang	For	Withhold	Management
1.2	Elect Director John R. Burbank	For	Withhold	Management
1.3	Elect Director Julia S. Gouw	For	For	Management
1.4	Elect Director David Russell	For	For	Management
1.5	Elect Director Vicky L. Free	For	For	Management
1.6	Elect Director R. Michael Mohan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WARBY PARKER INC.

Ticker: WRBY Security ID: 93403J106
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David (Dave) Gilboa	For	Withhold	Management
1.2	Elect Director Youngme Moon	For	Withhold	Management
1.3	Elect Director Ronald Williams	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WASTE CONNECTIONS, INC.

Ticker: WCN Security ID: 94106B101
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrea E. Bertone	For	For	Management
1b	Elect Director Edward E. "Ned" Guillet	For	For	Management
1c	Elect Director Michael W. Harlan	For	For	Management
1d	Elect Director Larry S. Hughes	For	For	Management
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	None	None	Management
1f	Elect Director Elise L. Jordan	For	For	Management
1g	Elect Director Susan "Sue" Lee	For	For	Management
1h	Elect Director Ronald J. Mittelstaedt	For	For	Management
1i	Elect Director William J. Razzouk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

WEX INC.

Ticker: WEX Security ID: 96208T104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Callahan	For	For	Management
1.2	Elect Director Shikhar Ghosh	For	For	Management
1.3	Elect Director James Groch	For	For	Management
1.4	Elect Director James (Jim) Neary	For	For	Management
1.5	Elect Director Melissa Smith	For	For	Management
1.6	Elect Director Stephen Smith	For	For	Management
1.7	Elect Director Susan Sobbott	For	For	Management
1.8	Elect Director Regina O. Sommer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WINGSTOP INC.

Ticker: WING Security ID: 974155103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn Crump-Caine	For	Withhold	Management
1.2	Elect Director Wesley S. McDonald	For	For	Management
1.3	Elect Director Anna (Ania) M. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management

WOODWARD, INC.

Ticker: WWD Security ID: 980745103
Meeting Date: JAN 25, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Hess	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management

WORKIVA INC.

Ticker: WK Security ID: 98139A105
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael M. Crow	For	Withhold	Management
1.2	Elect Director Julie Iskow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WORKIVA INC.

Ticker: WK Security ID: 98139A105
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael M. Crow	For	Withhold	Management
1.2	Elect Director Julie Iskow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

XENCOR, INC.

Ticker: XNCR Security ID: 98401F105
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bassil I. Dahiyat	For	For	Management
1.2	Elect Director Ellen G. Feigal	For	For	Management
1.3	Elect Director Kevin C. Gorman	For	For	Management
1.4	Elect Director Kurt A. Gustafson	For	For	Management
1.5	Elect Director A. Bruce Montgomery	For	For	Management
1.6	Elect Director Richard J. Ranieri	For	For	Management
1.7	Elect Director Dagmar Rosa-Bjorkeson	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

XPEL, INC.

Ticker: XPEL Security ID: 98379L100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ryan L. Pape	For	For	Management
1.2	Elect Director Mark E. Adams	For	For	Management
1.3	Elect Director Stacy L. Bogart	For	For	Management
1.4	Elect Director Richard K. Crumly	For	For	Management
1.5	Elect Director Michael A. Klonne	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

YETI HOLDINGS, INC.

Ticker: YETI Security ID: 98585X104
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Lou Kelley	For	Withhold	Management
1.2	Elect Director Dustan E. McCoy	For	For	Management
1.3	Elect Director Robert K. Shearer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ZURN ELKAY WATER SOLUTIONS CORPORATION

Ticker: ZWS Security ID: 98983L108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas D. Christopoul	For	For	Management
1.2	Elect Director Emma M. McTague	For	For	Management
1.3	Elect Director Peggy N. Troy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

===== MainStay VP U.S. Government Money Market Portfolio =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== MainStay VP Wellington Growth Portfolio =====

ABIOMED INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 10, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael R. Minogue	For	For	Management
1.2	Elect Martin P. Sutter	For	For	Management
1.3	Elect Paula A. Johnson	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

ABIOMED INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 10, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael R. Minogue	For	For	Management
1.2	Elect Martin P. Sutter	For	For	Management
1.3	Elect Paula A. Johnson	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nora M. Denzel	For	For	Management
2	Elect D. Mark Durcan	For	For	Management
3	Elect Michael P. Gregoire	For	For	Management
4	Elect Joseph A. Householder	For	For	Management
5	Elect John W. Marren	For	For	Management
6	Elect Jon A. Olson	For	For	Management
7	Elect Lisa T. Su	For	For	Management
8	Elect Abhijit Y. Talwalkar	For	For	Management
9	Elect Elizabeth W. Vanderslice	For	For	Management
10	Approval of the 2023 Equity Incentive Plan	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

AGILENT TECHNOLOGIES INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Heidi Kunz	For	For	Management
2	Elect Susan H. Rataj	For	For	Management
3	Elect George A. Scangos	For	For	Management
4	Elect Dow R. Wilson	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Permit Shareholders to Call Special Meetings	For	For	Management
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

AGILENT TECHNOLOGIES INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Heidi Kunz	For	For	Management
2	Elect Susan H. Rataj	For	For	Management
3	Elect George A. Scangos	For	For	Management
4	Elect Dow R. Wilson	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Permit Shareholders to Call Special Meetings	For	For	Management
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

AIRBNB, INC.Ticker: ABNB Security ID: 009066101
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nathan Blecharczyk	For	For	Management
2	Elect Alfred Lin	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management

ALIGN TECHNOLOGY, INC.Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kevin J. Dallas	For	For	Management
2	Elect Joseph M. Hogan	For	For	Management
3	Elect Joseph Lacob	For	For	Management
4	Elect C. Raymond Larkin, Jr.	For	For	Management
5	Elect George J. Morrow	For	For	Management
6	Elect Anne M. Myong	For	For	Management
7	Elect Andrea L. Saia	For	For	Management
8	Elect Susan E. Siegel	For	For	Management
9	Amendment to Articles Regarding Officer Exculpation	For	Against	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Amendment to the 2005 Incentive Plan	For	For	Management
13	Ratification of Auditor	For	For	Management

AMAZON.COM, INC.Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jeffrey P. Bezos	For	For	Management
2	Elect Andrew R. Jassy	For	For	Management
3	Elect Keith B. Alexander	For	For	Management
4	Elect Edith W. Cooper	For	For	Management
5	Elect Jamie S. Gorelick	For	For	Management
6	Elect Daniel P. Huttenlocher	For	For	Management
7	Elect Judith A. McGrath	For	Against	Management
8	Elect Indra K. Nooyi	For	For	Management
9	Elect Jonathan J. Rubinstein	For	For	Management
10	Elect Patricia Q. Stonesifer	For	For	Management
11	Elect Wendell P. Weeks	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Amendment to the 1997 Stock Incentive Plan	For	For	Management
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	Against	Shareholder
17	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	Shareholder
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Against	Against	Shareholder
19	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Shareholder
20	Shareholder Proposal Regarding Just Transition Reporting	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder

22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Against	Shareholder
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Against	Against	Shareholder
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholder
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	Shareholder
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Shareholder
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Against	Against	Shareholder
29	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Shareholder
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Shareholder
31	Shareholder Proposal Regarding Report on Working Conditions	Against	For	Shareholder
32	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Shareholder
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	Shareholder

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas J. Baltimore, Jr.	For	For	Management
2	Elect John J. Brennan	For	For	Management
3	Elect Peter Chernin	For	For	Management
4	Elect Walter J. Clayton III	For	For	Management
5	Elect Ralph de la Vega	For	For	Management
6	Elect Theodore J. Leonsis	For	For	Management
7	Elect Deborah P. Majoras	For	For	Management
8	Elect Karen L. Parkhill	For	For	Management
9	Elect Charles E. Phillips, Jr.	For	For	Management
10	Elect Lynn A. Pike	For	For	Management
11	Elect Stephen J. Squeri	For	For	Management
12	Elect Daniel L. Vasella	For	For	Management
13	Elect Lisa W. Wardell	For	For	Management
14	Elect Christopher D. Young	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas A. Bartlett	For	For	Management
2	Elect Kelly C. Chambliss	For	For	Management
3	Elect Teresa H. Clarke	For	For	Management
4	Elect Raymond P. Dolan	For	For	Management
5	Elect Kenneth R. Frank	For	For	Management
6	Elect Robert D. Hormats	For	For	Management
7	Elect Grace D. Lieblein	For	For	Management

8	Elect Craig Macnab	For	For	Management
9	Elect JoAnn A. Reed	For	For	Management
10	Elect Pamela D.A. Reeve	For	For	Management
11	Elect Bruce L. Tanner	For	For	Management
12	Elect Samme L. Thompson	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

APPLE INC

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect James A. Bell	For	For	Management
2	Elect Timothy D. Cook	For	For	Management
3	Elect Albert A. Gore	For	For	Management
4	Elect Alex Gorsky	For	For	Management
5	Elect Andrea Jung	For	For	Management
6	Elect Arthur D. Levinson	For	For	Management
7	Elect Monica C. Lozano	For	For	Management
8	Elect Ronald D. Sugar	For	Against	Management
9	Elect Susan L. Wagner	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Shareholder
14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Shareholder
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For	Shareholder

APPLE INC

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect James A. Bell	For	For	Management
2	Elect Timothy D. Cook	For	For	Management
3	Elect Albert A. Gore	For	For	Management
4	Elect Alex Gorsky	For	For	Management
5	Elect Andrea Jung	For	For	Management
6	Elect Arthur D. Levinson	For	For	Management
7	Elect Monica C. Lozano	For	For	Management
8	Elect Ronald D. Sugar	For	Against	Management
9	Elect Susan L. Wagner	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Shareholder
14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Shareholder
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For	Shareholder

ASML HOLDING N.V.

Ticker: ASML Security ID: N07059202
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Non-Voting Meeting Note	N/A	N/A	Management
3	Non-Voting Agenda Item	N/A	N/A	Management
4	Non-Voting Agenda Item	N/A	N/A	Management
5	Remuneration Report	For	For	Management
6	Accounts and Reports	For	For	Management
7	Non-Voting Agenda Item	N/A	N/A	Management
8	Allocation of Dividends	For	For	Management
9	Ratification of Management Board Acts	For	For	Management
10	Ratification of Supervisory Board Acts	For	For	Management
11	Long-Term Incentive Plan; Authority to Issue Shares	For	For	Management
12	Supervisory Board Remuneration Policy	For	For	Management
13	Supervisory Board Fees	For	For	Management
14	Non-Voting Agenda Item	N/A	N/A	Management
15	Elect Nils Andersen to the Supervisory Board	For	For	Management
16	Elect Jack P. de Kreij to the Supervisory Board	For	Against	Management
17	Non-Voting Agenda Item	N/A	N/A	Management
18	Appointment of Auditor	For	For	Management
19	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
20	Authority to Suppress Preemptive Rights	For	For	Management
21	Authority to Repurchase Shares	For	For	Management
22	Cancellation of Shares	For	For	Management
23	Non-Voting Agenda Item	N/A	N/A	Management
24	Non-Voting Agenda Item	N/A	N/A	Management
25	Non-Voting Meeting Note	N/A	N/A	Management

ASML HOLDING N.V.

Ticker: ASML Security ID: N07059210
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Remuneration Report	For	For	Management
2	Accounts and Reports	For	For	Management
3	Allocation of Dividends	For	For	Management
4	Ratification of Management Board Acts	For	For	Management
5	Ratification of Supervisory Board Acts	For	For	Management
6	Long-Term Incentive Plan; Authority to Issue Shares	For	For	Management
7	Supervisory Board Remuneration Policy	For	For	Management
8	Supervisory Board Fees	For	For	Management
9	Elect Nils Andersen to the Supervisory Board	For	For	Management
10	Elect Jack P. de Kreij to the Supervisory Board	For	Against	Management
11	Appointment of Auditor	For	For	Management
12	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
13	Authority to Suppress Preemptive Rights	For	For	Management
14	Authority to Repurchase Shares	For	For	Management
15	Cancellation of Shares	For	For	Management

AVALARA INC.

Ticker: AVLR Security ID: 05338G106
 Meeting Date: OCT 14, 2022 Meeting Type: Special
 Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acquisition by Vista	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Right to Adjourn Meeting	For	For	Management

AVALARA INC.

Ticker: AVLR Security ID: 05338G106
Meeting Date: OCT 14, 2022 Meeting Type: Special
Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acquisition by Vista	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Right to Adjourn Meeting	For	For	Management

BLOCK, INC.

Ticker: SQ Security ID: 852234103
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Roelof F. Botha	For	Withhold	Management
1.2	Elect Amy Brooks	For	For	Management
1.3	Elect Shawn Carter	For	For	Management
1.4	Elect Jim McKelvey	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Shareholder

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nelda J. Connors	For	For	Management
2	Elect Charles J. Dockendorff	For	Against	Management
3	Elect Yoshiaki Fujimori	For	For	Management
4	Elect Edward J. Ludwig	For	For	Management
5	Elect Michael F. Mahoney	For	For	Management
6	Elect David J. Roux	For	For	Management
7	Elect John E. Sununu	For	For	Management
8	Elect David S. Wichmann	For	For	Management
9	Elect Ellen M. Zane	For	Against	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

CERIDIAN HCM HOLDING INC.

Ticker: CDAY Security ID: 15677J108
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Brent B. Bickett	For	For	Management
1.2	Elect Ronald F. Clarke	For	For	Management
1.3	Elect Ganesh B. Rao	For	For	Management
1.4	Elect Leagh E. Turner	For	For	Management
1.5	Elect Deborah A. Farrington	For	For	Management
1.6	Elect Thomas M. Hagerty	For	For	Management
1.7	Elect Linda P. Mantia	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

CONSTELLATION BRANDS INC

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jennifer M. Daniels	For	Withhold	Management
1.2	Elect Jerry Fowden	For	Withhold	Management
1.3	Elect Jose Manuel Madero Garza	For	Withhold	Management
1.4	Elect Daniel J. McCarthy	For	Withhold	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

CONSTELLATION BRANDS INC

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jennifer M. Daniels	For	Withhold	Management
1.2	Elect Jerry Fowden	For	Withhold	Management
1.3	Elect Jose Manuel Madero Garza	For	Withhold	Management
1.4	Elect Daniel J. McCarthy	For	Withhold	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reclassification of Common Stock	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reclassification of Common Stock	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Rainer M. Blair	For	For	Management
2	Elect Feroz Dewan	For	For	Management
3	Elect Linda P. Hefner Filler	For	For	Management
4	Elect Teri L. List	For	Against	Management
5	Elect Walter G. Lohr, Jr.	For	For	Management
6	Elect Jessica L. Mega	For	For	Management
7	Elect Mitchell P. Rales	For	For	Management
8	Elect Steven M. Rales	For	For	Management
9	Elect Pardis C. Sabeti	For	For	Management
10	Elect A. Shane Sanders	For	For	Management
11	Elect John T. Schwieters	For	For	Management
12	Elect Alan G. Spoon	For	Against	Management
13	Elect Raymond C. Stevens	For	For	Management
14	Elect Elias A. Zerhouni	For	For	Management
15	Ratification of Auditor	For	For	Management

16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Shareholder

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Gail K. Boudreaux	For	For	Management
2	Elect R. Kerry Clark	For	For	Management
3	Elect Robert L. Dixon, Jr.	For	For	Management
4	Elect Deanna Strable-Soethout	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management
8	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Shareholder

EQUIFAX INC.

Ticker: EFX Security ID: 294429105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mark W. Begor	For	For	Management
2	Elect Mark L. Feidler	For	For	Management
3	Elect Karen Fichuk	For	For	Management
4	Elect G. Thomas Hough	For	For	Management
5	Elect Robert D. Marcus	For	For	Management
6	Elect Scott A. McGregor	For	For	Management
7	Elect John A. McKinley	For	For	Management
8	Elect Melissa D. Smith	For	For	Management
9	Elect Audrey Boone Tillman	For	For	Management
10	Elect Heather H. Wilson	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Approval of the 2023 Omnibus Incentive Plan	For	For	Management
15	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Shareholder

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nanci E. Caldwell	For	For	Management
2	Elect Adaire Fox-Martin	For	For	Management
3	Elect Ron Guerrier	For	For	Management
4	Elect Gary F. Hromadko	For	For	Management
5	Elect Charles Meyers	For	For	Management
6	Elect Thomas S. Olinger	For	For	Management
7	Elect Christopher B. Paisley	For	For	Management
8	Elect Jeetendra I. Patel	For	For	Management
9	Elect Sandra Rivera	For	For	Management
10	Elect Fidelma Russo	For	For	Management

11	Elect Peter F. Van Camp	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

ETSY, INC.

Ticker: ETSY Security ID: 29786A106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect M. Michele Burns	For	For	Management
2	Elect Josh Silverman	For	For	Management
3	Elect Fred Wilson	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Ratification of Auditor	For	For	Management
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	Against	Shareholder

FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Steven T. Stull	For	For	Management
2	Elect Annabelle G. Bexiga	For	For	Management
3	Elect Michael Buckman	For	For	Management
4	Elect Ronald F. Clarke	For	For	Management
5	Elect Joseph W. Farrelly	For	For	Management
6	Elect Rahul Gupta	For	For	Management
7	Elect Thomas M. Hagerty	For	For	Management
8	Elect Archie L. Jones Jr.	For	For	Management
9	Elect Hala G. Moddelmog	For	For	Management
10	Elect Richard Macchia	For	For	Management
11	Elect Jeffrey S. Sloan	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Shareholder

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Richard D. Clarke	For	For	Management
2	Elect James S. Crown	For	For	Management
3	Elect Rudy F. deLeon	For	For	Management
4	Elect Cecil D. Haney	For	For	Management
5	Elect Mark M. Malcolm	For	For	Management
6	Elect James N. Mattis	For	For	Management
7	Elect Phebe N. Novakovic	For	For	Management
8	Elect C. Howard Nye	For	For	Management
9	Elect Catherine B. Reynolds	For	For	Management
10	Elect Laura J. Schumacher	For	For	Management
11	Elect Robert K. Steel	For	For	Management
12	Elect John G. Stratton	For	For	Management
13	Elect Peter A. Wall	For	For	Management
14	Amendment to Articles Limiting the Liability of Certain Officers	For	For	Management

15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	Against	Shareholder
19	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect F. Thaddeus Arroyo	For	For	Management
2	Elect Robert H.B. Baldwin, Jr.	For	For	Management
3	Elect John G. Bruno	For	For	Management
4	Elect Joia M. Johnson	For	For	Management
5	Elect Ruth Ann Marshall	For	For	Management
6	Elect Connie D. McDaniel	For	For	Management
7	Elect Joseph H. Osness	For	For	Management
8	Elect William B. Plummer	For	For	Management
9	Elect Jeffrey S. Sloan	For	For	Management
10	Elect John T. Turner	For	For	Management
11	Elect M. Troy Woods	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Christopher J. Nassetta	For	For	Management
2	Elect Jonathan D. Gray	For	For	Management
3	Elect Charlene T. Begley	For	For	Management
4	Elect Chris Carr	For	For	Management
5	Elect Melanie L. Healey	For	For	Management
6	Elect Raymond E. Mabus, Jr.	For	For	Management
7	Elect Judith A. McHale	For	For	Management
8	Elect Elizabeth A. Smith	For	For	Management
9	Elect Douglas M. Steenland	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Katrina L. Helmkamp	For	For	Management
2	Elect Mark A. Beck	For	For	Management
3	Elect Carl R. Christenson	For	For	Management
4	Elect Alejandro Quiroz Centeno	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management
8	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
 Meeting Date: MAY 25, 2023 Meeting Type: Proxy Contest
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Icahn Nominee Vincent J. Intrieri	N/A	TNA	Shareholder
2	Elect Icahn Nominee Jesse A. Lynn	N/A	TNA	Shareholder
3	Elect Icahn Nominee Andrew J. Teno	N/A	TNA	Shareholder
4	Elect Management Nominee Frances Arnold	N/A	TNA	Management
5	Elect Management Nominee Caroline D. Dorsa	N/A	TNA	Management
6	Elect Management Nominee Scott Gottlieb	N/A	TNA	Management
7	Elect Management Nominee Gary S. Guthart	N/A	TNA	Management
8	Elect Management Nominee Philip W. Schiller	N/A	TNA	Management
9	Elect Management Nominee Susan E. Siegel	N/A	TNA	Management
10	Elect Management Nominee Francis A. deSouza	N/A	TNA	Management
11	Elect Management Nominee Robert S. Epstein	N/A	TNA	Management
12	Elect Management Nominee John W. Thompson	N/A	TNA	Management
13	Ratification of Auditor	N/A	TNA	Management
14	Advisory Vote on Executive Compensation	N/A	TNA	Management
15	Frequency of Advisory Vote on Executive Compensation	N/A	TNA	Management
16	Amendment to the 2015 Stock and Incentive Plan	N/A	TNA	Management
1	Elect Management Nominee Frances Arnold	For	For	Management
2	Elect Management Nominee Francis A. deSouza	For	Withhold	Management
3	Elect Management Nominee Caroline D. Dorsa	For	For	Management
4	Elect Management Nominee Robert S. Epstein	For	Withhold	Management
5	Elect Management Nominee Scott Gottlieb	For	For	Management
6	Elect Management Nominee Gary S. Guthart	For	For	Management
7	Elect Management Nominee Philip W. Schiller	For	For	Management
8	Elect Management Nominee Susan E. Siegel	For	For	Management
9	Elect Management Nominee John W. Thompson	For	Withhold	Management
10	Elect Icahn Nominee Vincent J. Intrieri	Withhold	For	Shareholder
11	Elect Icahn Nominee Jesse A. Lynn	Withhold	Withhold	Shareholder
12	Elect Icahn Nominee Andrew J. Teno	Withhold	For	Shareholder
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	Against	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Amendment to the 2015 Stock and Incentive Plan	For	For	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Luciana Borio	For	For	Management
1.2	Elect Michael R. Minogue	For	For	Management
1.3	Elect Corinne H. Nevinny	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

INTUIT INC

Ticker: INTU Security ID: 461202103
 Meeting Date: JAN 19, 2023 Meeting Type: Annual
 Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Eve Burton	For	For	Management
2	Elect Scott D. Cook	For	For	Management
3	Elect Richard L. Dalzell	For	For	Management
4	Elect Sasan Goodarzi	For	For	Management
5	Elect Deborah Liu	For	For	Management
6	Elect Tekedra Mawakana	For	For	Management
7	Elect Suzanne Nora Johnson	For	For	Management
8	Elect Thomas J. Szkutak	For	For	Management
9	Elect Raul Vazquez	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Amendment to the Employee Stock Purchase Plan	For	For	Management

INTUIT INC

Ticker: INTU Security ID: 461202103
 Meeting Date: JAN 19, 2023 Meeting Type: Annual
 Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Eve Burton	For	For	Management
2	Elect Scott D. Cook	For	For	Management
3	Elect Richard L. Dalzell	For	For	Management
4	Elect Sasan Goodarzi	For	For	Management
5	Elect Deborah Liu	For	For	Management
6	Elect Tekedra Mawakana	For	For	Management
7	Elect Suzanne Nora Johnson	For	For	Management
8	Elect Thomas J. Szkutak	For	For	Management
9	Elect Raul Vazquez	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Amendment to the Employee Stock Purchase Plan	For	For	Management

LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael Casey	For	For	Management
2	Elect Glenn Murphy	For	For	Management
3	Elect David M. Mussafer	For	For	Management
4	Elect Isabel Ge Mahe	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	Abstain	1 Year	Management
8	Approval of the 2023 Equity Incentive Plan	For	For	Management

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Anthony K. Anderson	For	For	Management
2	Elect John Q. Doyle	For	For	Management
3	Elect Hafize Gaye Erkan	For	For	Management
4	Elect Oscar Fanjul Martin	For	For	Management

5	Elect H. Edward Hanway	For	For	Management
6	Elect Judith Hartmann	For	For	Management
7	Elect Deborah C. Hopkins	For	For	Management
8	Elect Tamara Ingram	For	For	Management
9	Elect Jane H. Lute	For	For	Management
10	Elect Steven A. Mills	For	For	Management
11	Elect Bruce P. Nolop	For	For	Management
12	Elect Morton O. Schapiro	For	For	Management
13	Elect Lloyd M. Yates	For	For	Management
14	Elect Ray G. Young	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
17	Ratification of Auditor	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Merit E. Janow	For	For	Management
2	Elect Candido Botelho Bracher	For	For	Management
3	Elect Richard K. Davis	For	For	Management
4	Elect Julius Genachowski	For	For	Management
5	Elect Choon Phong Goh	For	For	Management
6	Elect Oki Matsumoto	For	For	Management
7	Elect Michael Miebach	For	For	Management
8	Elect Youngme E. Moon	For	For	Management
9	Elect Rima Qureshi	For	For	Management
10	Elect Gabrielle Sulzberger	For	For	Management
11	Elect Harit Talwar	For	For	Management
12	Elect Lance Uggla	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Approval of the Employee Stock Purchase Plan	For	For	Management
16	Ratification of Auditor	For	For	Management
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Shareholder
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Shareholder
19	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholder
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Peggy Alford	For	Withhold	Management
1.2	Elect Marc L. Andreessen	For	For	Management
1.3	Elect Andrew W. Houston	For	For	Management
1.4	Elect Nancy Killefer	For	For	Management
1.5	Elect Robert M. Kimmitt	For	For	Management
1.6	Elect Sheryl K. Sandberg	For	For	Management
1.7	Elect Tracey T. Travis	For	For	Management
1.8	Elect Tony Xu	For	For	Management
1.9	Elect Mark Zuckerberg	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Shareholder
4	Shareholder Proposal Regarding Recapitalization	Against	For	Shareholder
5	Shareholder Proposal Regarding Human	Against	Against	Shareholder

#	Proposal	Mgt Rec	Vote Cast	Sponsor
6	Rights Impact Assessment Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
7	Shareholder Proposal Regarding Report on Content Management in India	Against	Against	Shareholder
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	Against	Against	Shareholder
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Shareholder
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Against	Against	Shareholder
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For	Shareholder
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	Against	Against	Shareholder
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	Against	For	Shareholder

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert F. Spoerry	For	For	Management
2	Elect Roland Diggelmann	For	For	Management
3	Elect Domitille Doat-Le Bigot	For	For	Management
4	Elect Elisha W. Finney	For	For	Management
5	Elect Richard Francis	For	For	Management
6	Elect Michael A. Kelly	For	For	Management
7	Elect Thomas P. Salice	For	For	Management
8	Elect Ingrid Zhang	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

MICROCHIP TECHNOLOGY, INC.

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 23, 2022 Meeting Type: Annual
Record Date: JUN 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Matthew W. Chapman	For	For	Management
2	Elect Esther L. Johnson	For	For	Management
3	Elect Karlton D. Johnson	For	For	Management
4	Elect Wade F. Meyercord	For	For	Management
5	Elect Ganesh Moorthy	For	For	Management
6	Elect Karen M. Rapp	For	For	Management
7	Elect Steve Sanghi	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management

MICROCHIP TECHNOLOGY, INC.

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 23, 2022 Meeting Type: Annual
Record Date: JUN 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Matthew W. Chapman	For	For	Management
2	Elect Esther L. Johnson	For	For	Management
3	Elect Karlton D. Johnson	For	For	Management
4	Elect Wade F. Meyercord	For	For	Management
5	Elect Ganesh Moorthy	For	For	Management

6	Elect Karen M. Rapp	For	For	Management
7	Elect Steve Sanghi	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Reid G. Hoffman	For	For	Management
2	Elect Hugh F. Johnston	For	For	Management
3	Elect Teri L. List	For	For	Management
4	Elect Satya Nadella	For	For	Management
5	Elect Sandra E. Peterson	For	For	Management
6	Elect Penny S. Pritzker	For	For	Management
7	Elect Carlos A. Rodriguez	For	For	Management
8	Elect Charles W. Scharf	For	For	Management
9	Elect John W. Stanton	For	For	Management
10	Elect John W. Thompson	For	For	Management
11	Elect Emma N. Walmsley	For	For	Management
12	Elect Padmasree Warrior	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Shareholder
16	Shareholder Proposal Regarding Report on Hiring Practices	Against	Against	Shareholder
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	Shareholder
18	Shareholder Proposal Regarding Report on Government Use of Technology	Against	For	Shareholder
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Reid G. Hoffman	For	For	Management
2	Elect Hugh F. Johnston	For	For	Management
3	Elect Teri L. List	For	For	Management
4	Elect Satya Nadella	For	For	Management
5	Elect Sandra E. Peterson	For	For	Management
6	Elect Penny S. Pritzker	For	For	Management
7	Elect Carlos A. Rodriguez	For	For	Management
8	Elect Charles W. Scharf	For	For	Management
9	Elect John W. Stanton	For	For	Management
10	Elect John W. Thompson	For	For	Management
11	Elect Emma N. Walmsley	For	For	Management
12	Elect Padmasree Warrior	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Shareholder
16	Shareholder Proposal Regarding Report on Hiring Practices	Against	Against	Shareholder
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	Shareholder
18	Shareholder Proposal Regarding Report on Government Use of Technology	Against	For	Shareholder
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report	Against	Against	Shareholder

on Tax Transparency

MONGODB, INC.

Ticker: MDB Security ID: 60937P106
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Archana Agrawal	For	For	Management
1.2	Elect Hope Cochran	For	Withhold	Management
1.3	Elect Dwight Merriman	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Victor K. Lee	For	For	Management
2	Elect James C. Moyer	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Amendment to the 2004 Employee Stock Purchase Plan	For	For	Management

NCINO, INC.

Ticker: NCNO Security ID: 63947X101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jonathan J. Doyle	For	For	Management
1.2	Elect Jeffrey L. Horing	For	For	Management
1.3	Elect William Spruill	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alan B. Graf, Jr.	For	For	Management
2	Elect Peter B. Henry	For	For	Management
3	Elect Michelle A. Peluso	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Amendment to the Employee Stock Purchase Plan	For	For	Management
7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Against	Against	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual

Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alan B. Graf, Jr.	For	For	Management
2	Elect Peter B. Henry	For	For	Management
3	Elect Michelle A. Peluso	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Amendment to the Employee Stock Purchase Plan	For	For	Management
7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Against	Against	Shareholder

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert K. Burgess	For	For	Management
2	Elect Tench Coxe	For	For	Management
3	Elect John O. Dabiri	For	For	Management
4	Elect Persis S. Drell	For	For	Management
5	Elect Jen-Hsun Huang	For	For	Management
6	Elect Dawn Hudson	For	For	Management
7	Elect Harvey C. Jones	For	For	Management
8	Elect Michael G. McCaffery	For	For	Management
9	Elect Stephen C. Neal	For	For	Management
10	Elect Mark L. Perry	For	For	Management
11	Elect A. Brooke Seawell	For	For	Management
12	Elect Aarti Shah	For	For	Management
13	Elect Mark A. Stevens	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Shellye L. Archambeau	For	For	Management
1.2	Elect Robert L. Dixon, Jr.	For	For	Management
1.3	Elect Benjamin A. Horowitz	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marco Alvera	For	For	Management
2	Elect Jacques Esculier	For	For	Management
3	Elect Gay Huey Evans	For	For	Management
4	Elect William D. Green	For	For	Management
5	Elect Stephanie C. Hill	For	For	Management
6	Elect Rebecca Jacoby	For	For	Management
7	Elect Robert P. Kelly	For	For	Management
8	Elect Ian P. Livingston	For	For	Management
9	Elect Deborah D. McWhinney	For	For	Management
10	Elect Maria R. Morris	For	For	Management
11	Elect Douglas L. Peterson	For	For	Management
12	Elect Richard E. Thornburgh	For	For	Management
13	Elect Gregory Washington	For	For	Management

14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marc R. Benioff	For	For	Management
2	Elect Laura Alber	For	For	Management
3	Elect Craig A. Conway	For	For	Management
4	Elect Arnold W. Donald	For	For	Management
5	Elect Parker Harris	For	For	Management
6	Elect Neelie Kroes	For	For	Management
7	Elect Sachin Mehra	For	For	Management
8	Elect G. Mason Morfit	For	For	Management
9	Elect Oscar Munoz	For	For	Management
10	Elect John V. Roos	For	For	Management
11	Elect Robin L. Washington	For	For	Management
12	Elect Maynard G. Webb	For	For	Management
13	Elect Susan D. Wojcicki	For	For	Management
14	Amendment to the 2013 Equity Incentive Plan	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Shareholder

SCHLUMBERGER LIMITED

Ticker: SLB Security ID: 806857108
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Peter J. Coleman	For	For	Management
2	Elect Patrick de La Chevardiere	For	For	Management
3	Elect Miguel M. Galuccio	For	For	Management
4	Elect Olivier Le Peuch	For	For	Management
5	Elect Samuel Georg Friedrich Leupold	For	For	Management
6	Elect Tatiana A. Mitrova	For	For	Management
7	Elect Maria Moraeus Hanssen	For	For	Management
8	Elect Vanitha Narayanan	For	For	Management
9	Elect Mark G. Papa	For	For	Management
10	Elect Jeffrey W. Sheets	For	For	Management
11	Elect Ulrich Spiesshofer	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Accounts and Reports; Approval of Dividend	For	For	Management
15	Ratification of Auditor	For	For	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Susan L. Bostrom	For	For	Management
2	Elect Teresa Briggs	For	Against	Management
3	Elect Jonathan C. Chadwick	For	Against	Management
4	Elect Paul E. Chamberlain	For	For	Management

5	Elect Lawrence J. Jackson, Jr.	For	For	Management
6	Elect Frederic B. Luddy	For	For	Management
7	Elect William R. McDermott	For	For	Management
8	Elect Jeffrey A. Miller	For	For	Management
9	Elect Joseph Quinlan	For	For	Management
10	Elect Anita M. Sands	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Amendment to the 2021 Equity Incentive Plan	For	For	Management
14	Elect Deborah Black	For	For	Management

SNOWFLAKE INC

Ticker: SNOW Security ID: 833445109
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kelly A. Kramer	For	For	Management
2	Elect Frank Sloodman	For	For	Management
3	Elect Michael L. Speiser	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Ratification of Auditor	For	For	Management

SNOWFLAKE INC

Ticker: SNOW Security ID: 833445109
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kelly A. Kramer	For	For	Management
2	Elect Frank Sloodman	For	For	Management
3	Elect Michael L. Speiser	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Ratification of Auditor	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mary K. Brainerd	For	For	Management
2	Elect Giovanni Caforio	For	For	Management
3	Elect Srikant M. Datar	For	For	Management
4	Elect Allan C. Golston	For	For	Management
5	Elect Kevin A. Lobo	For	For	Management
6	Elect Sherilyn S. McCoy	For	For	Management
7	Elect Andrew K. Silvernail	For	For	Management
8	Elect Lisa M. Skeete Tatum	For	For	Management
9	Elect Ronda E. Stryker	For	For	Management
10	Elect Rajeev Suri	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Shareholder

TESLA INC

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual

Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ira Ehrenpreis	For	Against	Management
2	Elect Kathleen Wilson-Thompson	For	Against	Management
3	Reduce Director Terms from Three Years to Two Years	For	For	Management
4	Elimination of Supermajority Requirement	For	For	Management
5	Increase in Authorized Common Stock	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Shareholder Proposal Regarding Proxy Access	Against	For	Shareholder
8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	For	Shareholder
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	Against	Against	Shareholder
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	For	Shareholder
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	Shareholder
12	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	Shareholder
13	Shareholder Proposal Regarding Report on Ending Child Labor	Against	Against	Shareholder
14	Shareholder Proposal Regarding Water Risk Exposure	Against	Against	Shareholder

TESLA INC

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ira Ehrenpreis	For	Against	Management
2	Elect Kathleen Wilson-Thompson	For	Against	Management
3	Reduce Director Terms from Three Years to Two Years	For	For	Management
4	Elimination of Supermajority Requirement	For	For	Management
5	Increase in Authorized Common Stock	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Shareholder Proposal Regarding Proxy Access	Against	For	Shareholder
8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	For	Shareholder
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	Against	Against	Shareholder
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	For	Shareholder
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	Shareholder
12	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	Shareholder
13	Shareholder Proposal Regarding Report on Ending Child Labor	Against	Against	Shareholder
14	Shareholder Proposal Regarding Water Risk Exposure	Against	Against	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Elon Musk	For	For	Management
2	Elect Robyn M. Denholm	For	For	Management
3	Elect J.B. Straubel	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Management
6	Ratification of Auditor	For	For	Management
7	Shareholder Proposal Regarding Key Person Risk Report	Against	Against	Shareholder

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Danelle M. Barrett	For	For	Management
2	Elect Philip F. Bleser	For	For	Management
3	Elect Stuart B. Burgdoerfer	For	For	Management
4	Elect Pamela J. Craig	For	For	Management
5	Elect Charles A. Davis	For	For	Management
6	Elect Roger N. Farah	For	For	Management
7	Elect Lawton W. Fitt	For	Against	Management
8	Elect Susan Patricia Griffith	For	For	Management
9	Elect Devin C. Johnson	For	For	Management
10	Elect Jeffrey D. Kelly	For	For	Management
11	Elect Barbara R. Snyder	For	For	Management
12	Elect Kahina Van Dyke	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jose B. Alvarez	For	For	Management
2	Elect Alan M. Bennett	For	For	Management
3	Elect Rosemary T. Berkery	For	For	Management
4	Elect David T. Ching	For	For	Management
5	Elect C. Kim Goodwin	For	For	Management
6	Elect Ernie Herrman	For	For	Management
7	Elect Amy B. Lane	For	For	Management
8	Elect Carol Meyrowitz	For	For	Management
9	Elect Jackwyn L. Nemerov	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Against	Shareholder
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Against	Against	Shareholder
15	Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Shareholder

TRANSUNION

Ticker: TRU Security ID: 89400J107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect George M. Awad	For	For	Management
2	Elect William P. (Billy) Bosworth	For	For	Management
3	Elect Christopher A. Cartwright	For	For	Management

4	Elect Suzanne P. Clark	For	For	Management
5	Elect Hamidou Dia	For	For	Management
6	Elect Russell P. Fradin	For	For	Management
7	Elect Charles E. Gottdiener	For	For	Management
8	Elect Pamela A. Joseph	For	For	Management
9	Elect Thomas L. Monahan III	For	For	Management
10	Elect Ravi Kumar Singiseti	For	For	Management
11	Elect Linda K. Zukauckas	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ronald D. Sugar	For	For	Management
2	Elect Revathi Advaiti	For	For	Management
3	Elect Ursula M. Burns	For	For	Management
4	Elect Robert A. Eckert	For	For	Management
5	Elect Amanda Ginsberg	For	For	Management
6	Elect Dara Khosrowshahi	For	For	Management
7	Elect Wan Ling Martello	For	For	Management
8	Elect John A. Thain	For	For	Management
9	Elect David Trujillo	For	For	Management
10	Elect Alexander R. Wynaendts	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Timothy P. Flynn	For	For	Management
2	Elect Paul R. Garcia	For	For	Management
3	Elect Kristen Gil	For	For	Management
4	Elect Stephen J. Hemsley	For	For	Management
5	Elect Michele J. Hooper	For	For	Management
6	Elect F. William McNabb, III	For	For	Management
7	Elect Valerie C. Montgomery Rice	For	For	Management
8	Elect John H. Noseworthy	For	For	Management
9	Elect Andrew Witty	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management
13	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Shareholder
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect D. James Bidzos	For	For	Management
2	Elect Courtney D. Armstrong	For	For	Management
3	Elect Yehuda Ari Buchalter	For	For	Management

4	Elect Kathleen A. Cote	For	For	Management
5	Elect Thomas F. Frist III	For	For	Management
6	Elect Jamie S. Gorelick	For	For	Management
7	Elect Roger H. Moore	For	For	Management
8	Elect Timothy Tomlinson	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Ratification of Auditor	For	For	Management
12	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

VISA INC

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lloyd A. Carney	For	Against	Management
2	Elect Kermit R. Crawford	For	For	Management
3	Elect Francisco Javier Fernandez-Carbajal	For	For	Management
4	Elect Alfred F. Kelly, Jr.	For	For	Management
5	Elect Ramon L. Laguarda	For	For	Management
6	Elect Teri L. List	For	For	Management
7	Elect John F. Lundgren	For	For	Management
8	Elect Denise M. Morrison	For	For	Management
9	Elect Linda Rendle	For	For	Management
10	Elect Maynard G. Webb	For	For	Management
11	Advisory Vote on Executive Compensation	For	Against	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Shareholder
1	Elect Lloyd A. Carney	For	Against	Management
2	Elect Kermit R. Crawford	For	For	Management
3	Elect Francisco Javier Fernandez-Carbajal	For	For	Management
4	Elect Alfred F. Kelly, Jr.	For	For	Management
5	Elect Ramon L. Laguarda	For	For	Management
6	Elect Teri L. List	For	For	Management
7	Elect John F. Lundgren	For	For	Management
8	Elect Denise M. Morrison	For	For	Management
9	Elect Linda Rendle	For	For	Management
10	Elect Maynard G. Webb	For	For	Management
11	Advisory Vote on Executive Compensation	For	Against	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Shareholder

VISA INC

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lloyd A. Carney	For	Against	Management
2	Elect Kermit R. Crawford	For	For	Management
3	Elect Francisco Javier Fernandez-Carbajal	For	For	Management
4	Elect Alfred F. Kelly, Jr.	For	For	Management
5	Elect Ramon L. Laguarda	For	For	Management
6	Elect Teri L. List	For	For	Management
7	Elect John F. Lundgren	For	For	Management
8	Elect Denise M. Morrison	For	For	Management
9	Elect Linda Rendle	For	For	Management
10	Elect Maynard G. Webb	For	For	Management
11	Advisory Vote on Executive Compensation	For	Against	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Shareholder
1	Elect Lloyd A. Carney	For	Against	Management
2	Elect Kermit R. Crawford	For	For	Management
3	Elect Francisco Javier Fernandez-Carbajal	For	For	Management
4	Elect Alfred F. Kelly, Jr.	For	For	Management
5	Elect Ramon L. Laguarda	For	For	Management
6	Elect Teri L. List	For	For	Management
7	Elect John F. Lundgren	For	For	Management
8	Elect Denise M. Morrison	For	For	Management
9	Elect Linda Rendle	For	For	Management
10	Elect Maynard G. Webb	For	For	Management
11	Advisory Vote on Executive Compensation	For	Against	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Shareholder

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul M. Bisaro	For	For	Management
2	Elect Vanessa Broadhurst	For	For	Management
3	Elect Frank A. D'Amelio	For	For	Management
4	Elect Michael B. McCallister	For	For	Management
5	Elect Gregory Norden	For	For	Management
6	Elect Louise M. Parent	For	For	Management
7	Elect Kristin C. Peck	For	For	Management
8	Elect Robert W. Scully	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	Abstain	Management
12	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Shareholder

ZOOMINFO TECHNOLOGIES INC.

Ticker: ZI Security ID: 98980F104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Todd Crockett	For	For	Management
1.2	Elect Patrick R. McCarter	For	For	Management
1.3	Elect D. Randall Winn	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

===== MainStay VP Wellington Mid Cap Portfolio =====

AEGON N. V.

Ticker: AEG Security ID: 007924103
Meeting Date: JAN 17, 2023 Meeting Type: Special
Record Date: DEC 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Business Combination with ASR Nederland	For	For	Management

AEGON N. V.

Ticker: AEG Security ID: 007924103
 Meeting Date: JAN 17, 2023 Meeting Type: Special
 Record Date: DEC 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Business Combination with ASR Nederland	For	For	Management

AEGON N.V.

Ticker: AGN Security ID: 007924103
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Remuneration Report	For	For	Management
2	Accounts and Reports	For	For	Management
3	Allocation of Dividends	For	For	Management
4	Ratification of Management Board Acts	For	For	Management
5	Ratification of Supervisory Board Acts	For	For	Management
6	Appointment of Auditor	For	For	Management
7	Elect Dona D. Young to the Supervisory Board	For	For	Management
8	Cancellation of Shares	For	For	Management
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Management
10	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
11	Authority to Repurchase Shares	For	For	Management

AERCAP HOLDINGS N.V.

Ticker: AER Security ID: N00985106
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Ratification of Board Acts	For	For	Management
3	Designation of CFO as Person Temporarily Responsible for Management	For	For	Management
4	Appointment of Auditor	For	For	Management
5	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
6	Authority to Suppress Preemptive Rights	For	For	Management
7	Authority to Issue Shares w/ Preemptive Rights in connection with Mergers and Acquisitions	For	For	Management
8	Authority to Suppress Preemptive Rights (Additional Authority)	For	Against	Management
9	Authority to Repurchase Shares	For	For	Management
10	Authority to Repurchase Additional Shares	For	For	Management
11	Reduction of Capital through Cancellation of Shares	For	For	Management

ALNYLAM PHARMACEUTICALS, INC.

Ticker: ALNY Security ID: 02043Q107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael W. Bonney	For	For	Management
2	Elect Yvonne Greenstreet	For	For	Management
3	Elect Phillip A. Sharp	For	For	Management
4	Elect Elliott Sigal	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

AMERCO

Ticker: UHAL Security ID: 023586100
Meeting Date: AUG 18, 2022 Meeting Type: Annual
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Edward J. Shoen	For	Withhold	Management
1.2	Elect James E. Acridge	For	For	Management
1.3	Elect John P. Brogan	For	For	Management
1.4	Elect James J. Grogan	For	For	Management
1.5	Elect Richard J. Herrera	For	For	Management
1.6	Elect Karl A. Schmidt	For	For	Management
1.7	Elect Roberta R. Shank	For	For	Management
1.8	Elect Samuel J. Shoen	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Shareholder Proposal Regarding Ratification of Board and Management Acts	For	Abstain	Shareholder
4	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	Against	For	Shareholder

AMERCO

Ticker: UHAL Security ID: 023586100
Meeting Date: AUG 18, 2022 Meeting Type: Annual
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Edward J. Shoen	For	Withhold	Management
1.2	Elect James E. Acridge	For	For	Management
1.3	Elect John P. Brogan	For	For	Management
1.4	Elect James J. Grogan	For	For	Management
1.5	Elect Richard J. Herrera	For	For	Management
1.6	Elect Karl A. Schmidt	For	For	Management
1.7	Elect Roberta R. Shank	For	For	Management
1.8	Elect Samuel J. Shoen	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Shareholder Proposal Regarding Ratification of Board and Management Acts	For	Abstain	Shareholder
4	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	Against	For	Shareholder

APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Gerald L. Chan	For	For	Management
2	Elect Cedric Francois	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management

AXON ENTERPRISE, INC.

Ticker: AXON Security ID: 05464C101
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Adriane M. Brown	For	For	Management
2	Elect Michael Garnreiter	For	For	Management
3	Elect Mark W. Kroll	For	For	Management

4	Elect Matthew R. McBrady	For	For	Management
5	Elect Hadi Partovi	For	For	Management
6	Elect Graham Smith	For	Against	Management
7	Elect Patrick W. Smith	For	For	Management
8	Elect Jeri Williams	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Ratification of Auditor	For	For	Management
12	Approval of 2023 CEO Performance Award	For	For	Management
13	Shareholder Proposal Regarding Discontinuation of Plans for a Remotely-Operated, Non-Lethal TASER Drone System	Against	Against	Shareholder

BALL CORPORATION

Ticker: BALL Security ID: 058498106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Cathy D. Ross	For	For	Management
2	Elect Betty J. Sapp	For	For	Management
3	Elect Stuart A. Taylor, II	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Board Size	For	For	Management
2	Elect Robert V. Baumgartner	For	For	Management
3	Elect Julie L. Bushman	For	For	Management
4	Elect John L. Higgins	For	For	Management
5	Elect Joseph D. Keegan	For	For	Management
6	Elect Charles R. Kummeth	For	For	Management
7	Elect Roeland Nusse	For	For	Management
8	Elect Alpna H. Seth	For	For	Management
9	Elect Randolph C. Steer	For	For	Management
10	Elect Rupert Vessey	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Increase in Authorized Common Stock	For	For	Management
13	Ratification of Auditor	For	For	Management

BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Board Size	For	For	Management
2	Elect Robert V. Baumgartner	For	For	Management
3	Elect Julie L. Bushman	For	For	Management
4	Elect John L. Higgins	For	For	Management
5	Elect Joseph D. Keegan	For	For	Management
6	Elect Charles R. Kummeth	For	For	Management
7	Elect Roeland Nusse	For	For	Management
8	Elect Alpna H. Seth	For	For	Management
9	Elect Randolph C. Steer	For	For	Management
10	Elect Rupert Vessey	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Increase in Authorized Common Stock	For	For	Management
13	Ratification of Auditor	For	For	Management

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Christopher J. Baldwin	For	For	Management
1.2	Elect Darryl Brown	For	For	Management
1.3	Elect Bob Eddy	For	For	Management
1.4	Elect Michelle Gloeckler	For	For	Management
1.5	Elect Maile Naylor	For	For	Management
1.6	Elect Ken Parent	For	For	Management
1.7	Elect Christopher H. Peterson	For	For	Management
1.8	Elect Robert A. Steele	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

BLACK HILLS CORPORATION

Ticker: BKH Security ID: 092113109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Scott M. Prochazka	For	For	Management
1.2	Elect Rebecca B. Roberts	For	For	Management
1.3	Elect Teresa A. Taylor	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

BREAD FINANCIAL HOLDINGS, INC.

Ticker: BFH Security ID: 018581108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ralph J. Andretta	For	For	Management
2	Elect Roger H. Ballou	For	For	Management
3	Elect John C. Gerspach, Jr.	For	For	Management
4	Elect Rajesh Natarajan	For	For	Management
5	Elect Timothy J. Theriault	For	For	Management
6	Elect Laurie A. Tucker	For	For	Management
7	Elect Sharen J. Turney	For	For	Management
8	Advisory Vote on Executive Compensation	For	Against	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Ratification of Auditor	For	For	Management

BUILDERS FIRSTSOURCE, INC.

Ticker: BLDR Security ID: 12008R107
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul S. Levy	For	For	Management
2	Elect Cory J. Boydston	For	For	Management
3	Elect James O'Leary	For	For	Management
4	Elect Craig A. Steinke	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management
8	Shareholder Proposal Regarding Adoption of Targets to Achieve	Against	Against	Shareholder

Net-zero Emissions by 2050

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Scott P. Anderson	For	For	Management
2	Elect James J. Barber, Jr.	For	For	Management
3	Elect Kermit R. Crawford	For	For	Management
4	Elect Timothy C. Gokey	For	For	Management
5	Elect Mark A. Goodburn	For	For	Management
6	Elect Mary J. Steele Guilfoile	For	Against	Management
7	Elect Jodeen A. Kozlak	For	For	Management
8	Elect Henry J. Maier	For	For	Management
9	Elect James B. Stake	For	For	Management
10	Elect Paula C. Tolliver	For	For	Management
11	Elect Henry W. Winship	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management

CABLE ONE, INC.

Ticker: CABO Security ID: 12685J105
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Brad D. Brian	For	For	Management
2	Elect Deborah J. Kissire	For	Against	Management
3	Elect Julia M. Laulis	For	For	Management
4	Elect Mary E. Meduski	For	For	Management
5	Elect Thomas O. Might	For	For	Management
6	Elect Sherrese M. Smith	For	For	Management
7	Elect Wallace R. Weitz	For	For	Management
8	Elect Katharine B. Weymouth	For	Against	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

CADENCE BANK

Ticker: CADE Security ID: 12740C103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Deborah M. Cannon	For	For	Management
2	Elect Warren A. Hood, Jr.	For	For	Management
3	Elect Precious W. Owodunni	For	For	Management
4	Elect Thomas R. Stanton	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

CARGURUS, INC.

Ticker: CARG Security ID: 141788109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Langley Steinert	For	For	Management

2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management

CARMAX, INC.

Ticker: KMX Security ID: 143130102
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Peter J. Bensen	For	For	Management
2	Elect Ronald E. Blaylock	For	For	Management
3	Elect Sona Chawla	For	For	Management
4	Elect Thomas J. Folliard	For	For	Management
5	Elect Shira D. Goodman	For	For	Management
6	Elect David W. McCreight	For	For	Management
7	Elect William D. Nash	For	For	Management
8	Elect Mark F. O'Neil	For	For	Management
9	Elect Pietro Satriano	For	For	Management
10	Elect Marcella Shinder	For	For	Management
11	Elect Mitchell D. Steenrod	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Amendment to the 2022 Stock Incentive Plan	For	For	Management

CARTER'S, INC.

Ticker: CRI Security ID: 146229109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Rochester Anderson Jr.	For	For	Management
2	Elect Jeffrey H. Black	For	For	Management
3	Elect Hali Borenstein	For	For	Management
4	Elect Luis A. Borgen	For	For	Management
5	Elect Michael D. Casey	For	For	Management
6	Elect Jevin S. Eagle	For	For	Management
7	Elect Mark P. Hipp	For	For	Management
8	Elect William J. Montgoris	For	For	Management
9	Elect Stacey S. Rauch	For	For	Management
10	Elect Gretchen W. Schar	For	For	Management
11	Elect Stephanie P. Stahl	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Virginia Addicott	For	For	Management
2	Elect James A. Bell	For	For	Management
3	Elect Lynda M. Clarizio	For	For	Management
4	Elect Anthony R. Foxx	For	For	Management
5	Elect Marc E. Jones	For	For	Management
6	Elect Christine A. Leahy	For	For	Management
7	Elect Sanjay Mehrotra	For	For	Management
8	Elect David W. Nelms	For	For	Management
9	Elect Joseph R. Swedish	For	For	Management
10	Elect Donna F. Zarcone	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management

14	Allow Shareholders the Right to Call Special Meetings	For	For	Management
15	Amendment to Articles Regarding Officer Exculpation	For	For	Management

CELANESE CORPORATION

Ticker: CE Security ID: 150870103
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jean S. Blackwell	For	For	Management
2	Elect William M. Brown	For	For	Management
3	Elect Edward G. Galante	For	For	Management
4	Elect Kathryn M. Hill	For	For	Management
5	Elect David F. Hoffmeister	For	Against	Management
6	Elect Jay V. Ihlenfeld	For	For	Management
7	Elect Deborah J. Kissire	For	Against	Management
8	Elect Michael Koenig	For	For	Management
9	Elect Kim K.W. Rucker	For	For	Management
10	Elect Lori J. Ryerkerk	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Amendment to the 2018 Global Incentive Plan	For	For	Management

CHEWY INC

Ticker: CHWY Security ID: 16679L109
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: MAY 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect James Kim	For	Withhold	Management
1.2	Elect David Leland	For	For	Management
1.3	Elect Lisa Sibenac	For	For	Management
1.4	Elect Sumit Singh	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management
4	Approval of the 2022 Omnibus Incentive Plan	For	For	Management

CHEWY INC

Ticker: CHWY Security ID: 16679L109
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: MAY 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect James Kim	For	Withhold	Management
1.2	Elect David Leland	For	For	Management
1.3	Elect Lisa Sibenac	For	For	Management
1.4	Elect Sumit Singh	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management
4	Approval of the 2022 Omnibus Incentive Plan	For	For	Management

CHOICE HOTELS INTERNATIONAL, INC.

Ticker: CHH Security ID: 169905106
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Brian B Bainum	For	For	Management

2	Elect Stewart W. Bainum, Jr.	For	For	Management
3	Elect William L. Jews	For	For	Management
4	Elect Monte J. M. Koch	For	For	Management
5	Elect Liza K. Landsman	For	For	Management
6	Elect Patrick S. Pacious	For	For	Management
7	Elect Ervin R. Shames	For	For	Management
8	Elect Gordon A. Smith	For	For	Management
9	Elect Maureen D. Sullivan	For	For	Management
10	Elect John P. Tague	For	For	Management
11	Elect Donna F. Vieira	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Edward G. Galante	For	For	Management
1.2	Elect Alison A. Quirk	For	For	Management
1.3	Elect Shelley Stewart, Jr.	For	For	Management
1.4	Elect John R. Welch	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

COHERENT CORP.

Ticker: COHR Security ID: 19247G107
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Enrico Digirolamo	For	For	Management
2	Elect David L. Motley	For	For	Management
3	Elect Shaker Sadasivam	For	For	Management
4	Elect Lisa Neal-Graves	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

COHERENT CORP.

Ticker: COHR Security ID: 19247G107
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Enrico Digirolamo	For	For	Management
2	Elect David L. Motley	For	For	Management
3	Elect Shaker Sadasivam	For	For	Management
4	Elect Lisa Neal-Graves	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

COTERRA ENERGY INC.

Ticker: CTRA Security ID: 127097103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas E. Jordan	For	For	Management
2	Elect Robert S. Boswell	For	For	Management
3	Elect Dorothy M. Ables	For	For	Management

4	Elect Amanda M. Brock	For	For	Management
5	Elect Dan O. Dinges	For	For	Management
6	Elect Paul N. Eckley	For	For	Management
7	Elect Hans Helmerich	For	For	Management
8	Elect Lisa A. Stewart	For	For	Management
9	Elect Frances M. Vallejo	For	For	Management
10	Elect Marcus A. Watts	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Approval of the 2023 Equity Incentive Plan	For	For	Management
15	Shareholder Proposal Regarding Methane Emission Disclosures	Against	For	Shareholder
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	Shareholder

CREDIT ACCEPTANCE CORPORATION

Ticker: CACC Security ID: 225310101
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kenneth S. Booth	For	For	Management
2	Elect Glenda J. Flanagan	For	For	Management
3	Elect Vinayak R. Hegde	For	For	Management
4	Elect Thomas N. Tryforos	For	For	Management
5	Elect Scott J. Vassalluzzo	For	For	Management
6	Amendment to the Incentive Compensation Plan	For	For	Management
7	Advisory Vote on Executive Compensation	For	For	Management
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
9	Ratification of Auditor	For	For	Management

CULLEN/FROST BANKERS, INC.

Ticker: CFR Security ID: 229899109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Carlos Alvarez	For	For	Management
2	Elect Chris M. Avery	For	For	Management
3	Elect Anthony R. Chase	For	For	Management
4	Elect Cynthia J. Comparin	For	For	Management
5	Elect Samuel G. Dawson	For	For	Management
6	Elect Crawford H. Edwards	For	For	Management
7	Elect Patrick B. Frost	For	For	Management
8	Elect Phillip D. Green	For	For	Management
9	Elect David J. Haemisegger	For	For	Management
10	Elect Charles W. Matthews	For	For	Management
11	Elect Joseph A. Pierce	For	For	Management
12	Elect Linda B. Rutherford	For	For	Management
13	Elect Jack Willome	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management

DENNY'S CORPORATION

Ticker: DENN Security ID: 24869P104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Bernadette S. Aulestia	For	For	Management
2	Elect Olu Fajemirokun Beck	For	For	Management

3	Elect Gregg R. Dedrick	For	For	Management
4	Elect Jose M. Gutierrez	For	For	Management
5	Elect Brenda J. Lauderback	For	For	Management
6	Elect John C. Miller	For	For	Management
7	Elect Kelli F. Valade	For	For	Management
8	Elect Laysha Ward	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Shareholder

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Travis D. Stice	For	For	Management
2	Elect Vincent K. Brooks	For	For	Management
3	Elect David L. Houston	For	For	Management
4	Elect Rebecca A. Klein	For	For	Management
5	Elect Stephanie K. Mains	For	For	Management
6	Elect Mark L. Plaumann	For	For	Management
7	Elect Melanie M. Trent	For	For	Management
8	Elect Frank D. Tsuru	For	For	Management
9	Elect Steven E. West	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Elimination of Supermajority Requirement	For	For	Management
12	Permit Shareholders to Call Special Meetings	For	For	Management
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Management
14	Ratification of Auditor	For	For	Management

DUN & BRADSTREET HOLDINGS, INC.

Ticker: DNB Security ID: 26484T106
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Ellen R. Alemany	For	For	Management
1.2	Elect Douglas K. Ammerman	For	Withhold	Management
1.3	Elect Chinh E. Chu	For	Withhold	Management
1.4	Elect William P. Foley	For	Withhold	Management
1.5	Elect Thomas M. Hagerty	For	Withhold	Management
1.6	Elect Anthony M. Jabbour	For	Withhold	Management
1.7	Elect Keith J. Jackson	For	For	Management
1.8	Elect Richard N. Massey	For	Withhold	Management
1.9	Elect James A. Quella	For	For	Management
1.10	Elect Ganesh B. Rao	For	For	Management
2	Advisory Vote on Executive Compensation	For	Against	Management
3	Ratification of Auditor	For	For	Management

DYNATRACE INC

Ticker: DT Security ID: 268150109
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ambika Kapur	For	For	Management
2	Elect Steve Rowland	For	For	Management
3	Elect Kenneth "Chip" Virnig	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

DYNATRACE INC

Ticker: DT Security ID: 268150109
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ambika Kapur	For	For	Management
2	Elect Steve Rowland	For	For	Management
3	Elect Kenneth "Chip" Virnig	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

ELEMENT SOLUTIONS INC

Ticker: ESI Security ID: 28618M106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Martin E. Franklin	For	For	Management
2	Elect Benjamin Gliklich	For	For	Management
3	Elect Ian G.H. Ashken	For	For	Management
4	Elect Elyse Napoli Filon	For	For	Management
5	Elect Christopher T. Fraser	For	For	Management
6	Elect Michael F. Goss	For	For	Management
7	Elect Nichelle Maynard-Elliott	For	For	Management
8	Elect E. Stanley O'Neal	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Approval of the 2024 Employee Stock Purchase Plan	For	For	Management
11	Ratification of Auditor	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Greg D. Carmichael	For	For	Management
2	Elect John W. Chidsey	For	For	Management
3	Elect Donald L. Correll	For	For	Management
4	Elect Joan E. Herman	For	For	Management
5	Elect Leslye G. Katz	For	For	Management
6	Elect Patricia A. Maryland	For	For	Management
7	Elect Kevin J. O'Connor	For	For	Management
8	Elect Christopher R. Reidy	For	For	Management
9	Elect Nancy M. Schlichting	For	For	Management
10	Elect Mark J. Tarr	For	For	Management
11	Elect Terrance Williams	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

ESAB CORPORATION

Ticker: ESAB Security ID: 29605J106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mitchell P. Rales	For	For	Management
2	Elect Stephanie M. Phillipps	For	For	Management
3	Elect Didier Teirlinck	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on	1 Year	1 Year	Management

Executive Compensation

 ETSY, INC.

Ticker: ETSY Security ID: 29786A106
 Meeting Date: JUN 14, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect M. Michele Burns	For	For	Management
2	Elect Josh Silverman	For	For	Management
3	Elect Fred Wilson	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Ratification of Auditor	For	For	Management
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	Against	Shareholder

 EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect D. Scott Coward	For	For	Management
2	Elect James E. Doyle	For	For	Management
3	Elect Freda C. Lewis-Hall	For	For	Management
4	Elect Kathleen G. Sebelius	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
8	Repeal of Classified Board	For	For	Management
9	Amendment to the 2019 Omnibus Long-Term Incentive Plan	For	For	Management

 EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Glenn M. Alger	For	For	Management
2	Elect Robert P. Carlile	For	For	Management
3	Elect James M. DuBois	For	For	Management
4	Elect Mark A. Emmert	For	For	Management
5	Elect Diane H. Gulyas	For	For	Management
6	Elect Jeffrey S. Musser	For	For	Management
7	Elect Brandon S. Pedersen	For	For	Management
8	Elect Liane J. Pelletier	For	For	Management
9	Elect Olivia D. Polius	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management
13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Shareholder
14	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Shareholder

 F5 INC

Ticker: FFIV Security ID: 315616102
 Meeting Date: MAR 09, 2023 Meeting Type: Annual
 Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marianne Budnik	For	For	Management
2	Elect Elizabeth L. Buse	For	For	Management
3	Elect Michael L. Dreyer	For	For	Management
4	Elect Alan J. Higginson	For	For	Management
5	Elect Peter S. Klein	For	Against	Management
6	Elect Francois Locoh-Donou	For	For	Management
7	Elect Nikhil Mehta	For	For	Management
8	Elect Michael F. Montoya	For	For	Management
9	Elect Marie E. Myers	For	Against	Management
10	Elect James M. Phillips	For	For	Management
11	Elect Sripada Shivananda	For	For	Management
12	Amendment to the Incentive Plan	For	For	Management
13	Amendment to the Employee Stock Purchase Plan	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

F5 INC

Ticker: FFIV Security ID: 315616102
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marianne Budnik	For	For	Management
2	Elect Elizabeth L. Buse	For	For	Management
3	Elect Michael L. Dreyer	For	For	Management
4	Elect Alan J. Higginson	For	For	Management
5	Elect Peter S. Klein	For	Against	Management
6	Elect Francois Locoh-Donou	For	For	Management
7	Elect Nikhil Mehta	For	For	Management
8	Elect Michael F. Montoya	For	For	Management
9	Elect Marie E. Myers	For	Against	Management
10	Elect James M. Phillips	For	For	Management
11	Elect Sripada Shivananda	For	For	Management
12	Amendment to the Incentive Plan	For	For	Management
13	Amendment to the Employee Stock Purchase Plan	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

FAIR, ISAAC CORP.

Ticker: FICO Security ID: 303250104
Meeting Date: MAR 01, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Braden R. Kelly	For	For	Management
2	Elect Fabiola R. Arredondo	For	For	Management
3	Elect James D. Kirsner	For	For	Management
4	Elect William J. Lansing	For	For	Management
5	Elect Eva Manolis	For	For	Management
6	Elect Marc F. McMorris	For	For	Management
7	Elect Joanna Rees	For	For	Management
8	Elect David A. Rey	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Ratification of Auditor	For	For	Management

FAIR, ISAAC CORP.

Ticker: FICO Security ID: 303250104
Meeting Date: MAR 01, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Braden R. Kelly	For	For	Management
2	Elect Fabiola R. Arredondo	For	For	Management
3	Elect James D. Kirsner	For	For	Management
4	Elect William J. Lansing	For	For	Management
5	Elect Eva Manolis	For	For	Management
6	Elect Marc F. McMorris	For	For	Management
7	Elect Joanna Rees	For	For	Management
8	Elect David A. Rey	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Ratification of Auditor	For	For	Management

FIDELITY NATIONAL FINANCIAL, INC.

Ticker: FNF Security ID: 31620R303
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect William P. Foley	For	Withhold	Management
1.2	Elect Douglas K. Ammerman	For	Withhold	Management
1.3	Elect Thomas M. Hagerty	For	For	Management
1.4	Elect Peter O. Shea, Jr.	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

FIRST CITIZENS BANCSHARES, INC.

Ticker: FCNCA Security ID: 31946M103
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Ellen R. Alemany	For	For	Management
1.2	Elect John M. Alexander, Jr.	For	For	Management
1.3	Elect Victor E. Bell III	For	For	Management
1.4	Elect Peter M. Bristow	For	For	Management
1.5	Elect Hope H. Bryant	For	For	Management
1.6	Elect Michael A. Carpenter	For	For	Management
1.7	Elect H. Lee Durham, Jr.	For	For	Management
1.8	Elect Eugene Flood, Jr.	For	For	Management
1.9	Elect Frank B. Holding, Jr.	For	For	Management
1.10	Elect Robert R. Hoppe	For	For	Management
1.11	Elect Floyd L. Keels	For	For	Management
1.12	Elect Robert E. Mason IV	For	For	Management
1.13	Elect Robert T. Newcomb	For	Withhold	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Increase in Authorized Common Stock	For	For	Management
5	Increase in Preferred Stock	For	For	Management
6	Amendment to Articles Regarding Officer Exculpation	For	For	Management
7	Ratification of Auditor	For	For	Management

FIRST SOLAR, INC.

Ticker: FSLR Security ID: 336433107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael J. Ahearn	For	For	Management
2	Elect Richard D. Chapman	For	For	Management
3	Elect Anita Marangoly George	For	For	Management
4	Elect George A. Hambro	For	For	Management
5	Elect Molly E. Joseph	For	For	Management
6	Elect Craig Kennedy	For	For	Management

7	Elect Lisa A. Kro	For	For	Management
8	Elect William J. Post	For	For	Management
9	Elect Paul H. Stebbins	For	For	Management
10	Elect Michael T. Sweeney	For	For	Management
11	Elect Mark Widmar	For	For	Management
12	Elect Norman L. Wright	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

FLEX LTD

Ticker: FLEX Security ID: Y2573F102
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Revathi Advaithi	For	For	Management
2	Elect Michael D. Capellas	For	For	Management
3	Elect John D. Harris II	For	For	Management
4	Elect Michael E. Hurlston	For	For	Management
5	Elect Erin L. McSweeney	For	For	Management
6	Elect Marc A. Onetto	For	For	Management
7	Elect Charles K. Stevens III	For	For	Management
8	Elect Lay Koon Tan	For	For	Management
9	Elect Patrick J. Ward	For	For	Management
10	Elect William D. Watkins	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Authority to Issue Ordinary Shares	For	For	Management
14	Renewal of Share Purchase Mandate	For	For	Management

FLEX LTD

Ticker: FLEX Security ID: Y2573F102
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Revathi Advaithi	For	For	Management
2	Elect Michael D. Capellas	For	For	Management
3	Elect John D. Harris II	For	For	Management
4	Elect Michael E. Hurlston	For	For	Management
5	Elect Erin L. McSweeney	For	For	Management
6	Elect Marc A. Onetto	For	For	Management
7	Elect Charles K. Stevens III	For	For	Management
8	Elect Lay Koon Tan	For	For	Management
9	Elect Patrick J. Ward	For	For	Management
10	Elect William D. Watkins	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Authority to Issue Ordinary Shares	For	For	Management
14	Renewal of Share Purchase Mandate	For	For	Management

FMC CORPORATION

Ticker: FMC Security ID: 302491303
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Pierre R. Brondeau	For	For	Management
2	Elect Eduardo E. Cordeiro	For	For	Management
3	Elect Carol A. Davidson	For	For	Management
4	Elect Mark A. Douglas	For	For	Management
5	Elect Kathy L. Fortmann	For	For	Management
6	Elect C. Scott Greer	For	For	Management
7	Elect K'Lynne Johnson	For	For	Management
8	Elect Dirk A. Kempthorne	For	For	Management
9	Elect Margaret Ovrum	For	For	Management
10	Elect Robert C. Pallash	For	For	Management

11	Ratification of Auditor	For	For	Management
12	Approval of the 2023 Incentive Stock Plan	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

FORTUNE BRANDS INNOVATIONS, INC.

Ticker: FBIN Security ID: 34964C106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nicholas I. Fink	For	For	Management
2	Elect A.D. David Mackay	For	For	Management
3	Elect Stephanie L. Pugliese	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Management

GAMING AND LEISURE PROPERTIES, INC.

Ticker: GLPI Security ID: 36467J108
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Peter M. Carlino	For	For	Management
2	Elect JoAnne A. Epps	For	For	Management
3	Elect Carol Lynton	For	For	Management
4	Elect Joseph W. Marshall, III	For	For	Management
5	Elect James B. Perry	For	For	Management
6	Elect Barry F. Schwartz	For	For	Management
7	Elect Earl C. Shanks	For	For	Management
8	Elect E. Scott Urdang	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

GENPACT LIMITED

Ticker: G Security ID: G3922B107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect N.V. Tyagarajan	For	For	Management
2	Elect James C. Madden	For	For	Management
3	Elect Ajay Agrawal	For	For	Management
4	Elect Stacey Cartwright	For	For	Management
5	Elect Laura Conigliaro	For	For	Management
6	Elect Tamara Franklin	For	For	Management
7	Elect Carol Lindstrom	For	For	Management
8	Elect CeCelia Morken	For	For	Management
9	Elect Brian M. Stevens	For	For	Management
10	Elect Mark Verdi	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management

GFL ENVIRONMENTAL INC.

Ticker: GFL Security ID: 36168Q104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Patrick Dovigi	For	For	Management
1.2	Elect Dino Chiesa	For	For	Management
1.3	Elect Violet Konkle	For	For	Management
1.4	Elect Arun Nayar	For	Withhold	Management
1.5	Elect Paolo Notarnicola	For	For	Management
1.6	Elect Ven Poole	For	For	Management
1.7	Elect Blake Sumler	For	For	Management
1.8	Elect Raymond Svider	For	Withhold	Management
1.9	Elect Jessica L. McDonald	For	For	Management
1.10	Elect Sandra Levy	For	For	Management
2	Appointment of Auditor and Authority to Set Fees	For	For	Management
3	Long-Term Incentive Plan Renewal	For	Against	Management
4	Deferred Share Unit Plan Renewal	For	For	Management
5	Advisory Vote on Executive Compensation	For	Against	Management

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Linda L. Addison	For	For	Management
2	Elect Marilyn A. Alexander	For	For	Management
3	Elect Cheryl D. Alston	For	For	Management
4	Elect Mark A. Blinn	For	For	Management
5	Elect James P. Brannen	For	For	Management
6	Elect Jane Buchan	For	For	Management
7	Elect Alice S. Cho	For	For	Management
8	Elect J. Matthew Darden	For	For	Management
9	Elect Steven P. Johnson	For	For	Management
10	Elect David A. Rodriguez	For	For	Management
11	Elect Frank M. Svoboda	For	For	Management
12	Elect Mary E. Thigpen	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Amendment to the 2018 Incentive Plan	For	For	Management
17	Amendment to Allow Exculpation of Officers	For	For	Management

GRACO INC.

Ticker: GGG Security ID: 384109104
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lee R. Mitau	For	For	Management
2	Elect Martha A. Morfitt	For	For	Management
3	Elect Mark W. Sheahan	For	For	Management
4	Elect Kevin J. Wheeler	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael P. Doss	For	For	Management
1.2	Elect Dean A. Scarborough	For	For	Management
1.3	Elect Larry M. Venturelli	For	For	Management
2	Ratification of Auditor	For	For	Management

3	Advisory Vote on Executive Compensation For	For	Management
4	Frequency of Advisory Vote on Executive Compensation 1 Year	1 Year	Management

GUIDEWIRE SOFTWARE, INC.

Ticker: GWRE Security ID: 40171V100
Meeting Date: DEC 20, 2022 Meeting Type: Annual
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marcus S. Ryu	For	For	Management
2	Elect Paul Lavin	For	For	Management
3	Elect Michael Rosenbaum	For	For	Management
4	Elect David S. Bauer	For	For	Management
5	Elect Margaret Dillon	For	For	Management
6	Elect Michael C. Keller	For	For	Management
7	Elect Catherine P. Lego	For	For	Management
8	Elect Rajani Ramanathan	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Permit Shareholders to Call Special Meetings	For	For	Management
12	Amendment to Allow Exculpation of Officers	For	Against	Management
13	Amendment to the 2020 Stock Plan	For	For	Management

GUIDEWIRE SOFTWARE, INC.

Ticker: GWRE Security ID: 40171V100
Meeting Date: DEC 20, 2022 Meeting Type: Annual
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marcus S. Ryu	For	For	Management
2	Elect Paul Lavin	For	For	Management
3	Elect Michael Rosenbaum	For	For	Management
4	Elect David S. Bauer	For	For	Management
5	Elect Margaret Dillon	For	For	Management
6	Elect Michael C. Keller	For	For	Management
7	Elect Catherine P. Lego	For	For	Management
8	Elect Rajani Ramanathan	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Permit Shareholders to Call Special Meetings	For	For	Management
12	Amendment to Allow Exculpation of Officers	For	Against	Management
13	Amendment to the 2020 Stock Plan	For	For	Management

HAMILTON LANE INC

Ticker: HLNE Security ID: 407497106
Meeting Date: SEP 01, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Hartley R. Rogers	For	For	Management
1.2	Elect Mario L. Giannini	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Amendment to the 2017 Equity Incentive Plan	For	For	Management
4	Ratification of Auditor	For	For	Management

HAMILTON LANE INC

Ticker: HLNE Security ID: 407497106
Meeting Date: SEP 01, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Hartley R. Rogers	For	For	Management
1.2	Elect Mario L. Giannini	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Amendment to the 2017 Equity Incentive Plan	For	For	Management
4	Ratification of Auditor	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mary L. Baglivo	For	For	Management
2	Elect Herman E. Bulls	For	For	Management
3	Elect Diana M. Laing	For	For	Management
4	Elect Richard E. Marriott	For	For	Management
5	Elect Mary Hogan Preusse	For	For	Management
6	Elect Walter C. Rakowich	For	For	Management
7	Elect James F. Risoleo	For	For	Management
8	Elect Gordon H. Smith	For	For	Management
9	Elect A. William Stein	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

HYATT HOTELS CORPORATION

Ticker: H Security ID: 448579102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Paul D. Ballew	For	For	Management
1.2	Elect Mark S. Hoplamazian	For	For	Management
1.3	Elect Cary D. McMillan	For	For	Management
1.4	Elect Michael A. Rocca	For	For	Management
1.5	Elect Thomas J. Pritzker	For	For	Management
1.6	Elect Heidi O'Neill	For	For	Management
1.7	Elect Richard C. Tuttle	For	For	Management
1.8	Elect James H. Wooten, Jr.	For	For	Management
1.9	Elect Susan D. Kronick	For	For	Management
1.10	Elect Dion C. Sanders	For	For	Management
1.11	Elect Jason Pritzker	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Ratification of the Prior Adoption and Approval of the 2020 LTIP and 2020 ESPP	For	For	Management

HYDRO ONE LIMITED

Ticker: H Security ID: 448811208
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Cherie L. Brant	For	For	Management
2	Elect David Hay	For	For	Management
3	Elect Timothy E. Hodgson	For	For	Management
4	Elect David Lebeter	For	For	Management
5	Elect Mitch Panciuk	For	For	Management
6	Elect Mark Podlasly	For	For	Management
7	Elect Stacey Mowbray	For	Withhold	Management
8	Elect Helga Reidel	For	For	Management
9	Elect Melissa Sonberg	For	For	Management
10	Elect Brian Vaasjo	For	For	Management

11	Elect Susan Wolburgh Jenah	For	For	Management
12	Appointment of Auditor and Authority to Set Fees	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

ICON PLC

Ticker: ICLR Security ID: G4705A100
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Steve Cutler	For	For	Management
2	Elect John Climax	For	For	Management
3	Elect Ronan Murphy	For	For	Management
4	Accounts and Reports	For	For	Management
5	Authority to Set Auditor's Fees	For	For	Management
6	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
7	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
9	Authority to Repurchase Shares	For	For	Management
10	Authorize Price Range for the Reissuance of Treasury Shares	For	For	Management

ICON PLC

Ticker: ICLR Security ID: G4705A100
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Steve Cutler	For	For	Management
2	Elect John Climax	For	For	Management
3	Elect Ronan Murphy	For	For	Management
4	Accounts and Reports	For	For	Management
5	Authority to Set Auditor's Fees	For	For	Management
6	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
7	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
9	Authority to Repurchase Shares	For	For	Management
10	Authorize Price Range for the Reissuance of Treasury Shares	For	For	Management

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Katrina L. Helmkamp	For	For	Management
2	Elect Mark A. Beck	For	For	Management
3	Elect Carl R. Christenson	For	For	Management
4	Elect Alejandro Quiroz Centeno	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management
8	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against	Shareholder

INARI MEDICAL, INC.

Ticker: NARI Security ID: 45332Y109
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Cynthia L. Lucchese	For	For	Management
2	Elect Jonathan Root	For	For	Management
3	Elect Robert Warner	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Vicente Reynal	For	For	Management
2	Elect William P. Donnelly	For	For	Management
3	Elect Kirk E. Arnold	For	For	Management
4	Elect Gary D. Forsee	For	For	Management
5	Elect Jennifer Hartsock	For	For	Management
6	Elect John Humphrey	For	For	Management
7	Elect Marc E. Jones	For	For	Management
8	Elect Mark Stevenson	For	For	Management
9	Elect Michael Stubblefield	For	For	Management
10	Elect Tony L. White	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Luciana Borio	For	For	Management
1.2	Elect Michael R. Minogue	For	For	Management
1.3	Elect Corinne H. Nevinny	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

INTEGRA LIFESCIENCES HOLDINGS CORPORATION

Ticker: IART Security ID: 457985208
 Meeting Date: MAY 12, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jan D. De Witte	For	For	Management
2	Elect Keith Bradley	For	For	Management
3	Elect Shaundra D. Clay	For	For	Management
4	Elect Stuart M. Essig	For	For	Management
5	Elect Barbara B. Hill	For	For	Management
6	Elect Renee W. Lo	For	For	Management
7	Elect Raymond G. Murphy	For	For	Management
8	Elect Christian S. Schade	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Francesca M. Edwardson	For	For	Management
2	Elect Wayne Garrison	For	For	Management
3	Elect Sharilyn S. Gasaway	For	For	Management
4	Elect John B. (Thad) Hill, III	For	For	Management
5	Elect J. Bryan Hunt Jr.	For	For	Management
6	Elect Persio V. Lisboa	For	For	Management
7	Elect John N. Roberts III	For	For	Management
8	Elect James L. Robo	For	For	Management
9	Elect Kirk Thompson	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jennifer E. Cook	For	For	Management
2	Elect Patrick G. Enright	For	For	Management
3	Elect Seamus C. Mulligan	For	For	Management
4	Elect Norbert G. Riedel	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
8	Right to Adjourn Meeting	For	For	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jennifer E. Cook	For	For	Management
2	Elect Patrick G. Enright	For	For	Management
3	Elect Seamus C. Mulligan	For	For	Management
4	Elect Norbert G. Riedel	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
8	Right to Adjourn Meeting	For	For	Management

JOHN BEAN TECHNOLOGIES CORPORATION

Ticker: JBT Security ID: 477839104
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Barbara L. Brasier	For	For	Management
2	Elect Brian A. Deck	For	For	Management
3	Elect Polly B. Kawalek	For	For	Management
4	Repeal of Classified Board	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

KEMPER CORPORATION

Ticker: KMPR Security ID: 488401100
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Teresa A. Canida	For	For	Management
2	Elect George N. Cochran	For	For	Management
3	Elect Kathleen M. Cronin	For	For	Management
4	Elect Jason N. Gorevic	For	For	Management
5	Elect Lacy M. Johnson	For	For	Management
6	Elect Joseph P. Lacher, Jr.	For	For	Management
7	Elect Gerald Laderman	For	For	Management
8	Elect Alberto J. Paracchini	For	For	Management
9	Elect Stuart B. Parker	For	For	Management
10	Elect Christopher B. Sarofim	For	For	Management
11	Elect Susan D. Whiting	For	For	Management
12	Advisory Vote on Executive Compensation	For	Against	Management
13	Approval of the 2023 Omnibus Plan	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Milton Cooper	For	For	Management
2	Elect Philip E. Coviello	For	For	Management
3	Elect Conor C. Flynn	For	For	Management
4	Elect Frank Lourenso	For	For	Management
5	Elect Henry Moniz	For	For	Management
6	Elect Mary Hogan Preusse	For	For	Management
7	Elect Valerie Richardson	For	For	Management
8	Elect Richard B. Saltzman	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Ratification of Auditor	For	For	Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Reid Dove	For	For	Management
2	Elect Michael Garnreiter	For	For	Management
3	Elect Louis Hobson	For	For	Management
4	Elect David A. Jackson	For	For	Management
5	Elect Gary J. Knight	For	For	Management
6	Elect Kevin P. Knight	For	For	Management
7	Elect Kathryn L. Munro	For	For	Management
8	Elect Jessica Powell	For	For	Management
9	Elect Roberta Roberts Shank	For	For	Management
10	Elect Robert E. Synowicki, Jr.	For	For	Management
11	Elect David Vander Ploeg	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas A. Bell	For	For	Management
2	Elect Gregory R. Dahlberg	For	For	Management
3	Elect David G. Fubini	For	For	Management
4	Elect Noel B. Geer	For	For	Management
5	Elect Miriam E. John	For	For	Management
6	Elect Robert C. Kovarik, Jr.	For	For	Management
7	Elect Harry M. Jansen Kraemer, Jr.	For	For	Management
8	Elect Gary S. May	For	For	Management
9	Elect Surya N. Mohapatra	For	For	Management
10	Elect Patrick M. Shanahan	For	For	Management
11	Elect Robert S. Shapard	For	For	Management
12	Elect Susan M. Stalnecker	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management
16	Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
17	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
 Meeting Date: APR 12, 2023 Meeting Type: Annual
 Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Amy L. Banse	For	For	Management
2	Elect Richard Beckwitt	For	For	Management
3	Elect Theron I. Gilliam	For	For	Management
4	Elect Sherrill W. Hudson	For	Against	Management
5	Elect Jonathan M. Jaffe	For	For	Management
6	Elect Sidney Lapidus	For	For	Management
7	Elect Teri P. McClure	For	For	Management
8	Elect Stuart A. Miller	For	For	Management
9	Elect Armando J. Olivera	For	For	Management
10	Elect Jeffrey Sonnenfeld	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Recapitalization	Against	For	Shareholder

LENNOX INTERNATIONAL INC.

Ticker: LII Security ID: 526107107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Janet K. Cooper	For	For	Management
2	Elect John W. Norris, III	For	For	Management
3	Elect Karen H. Quintos	For	For	Management
4	Elect Shane D. Wall	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

LIFE STORAGE, INC.

Ticker: LSI Security ID: 53223X107

Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mark G. Barberio	For	For	Management
2	Elect Joseph V. Saffire	For	For	Management
3	Elect Stephen R. Rusmisl	For	For	Management
4	Elect Arthur L. Havener, Jr.	For	For	Management
5	Elect Dana Hamilton	For	For	Management
6	Elect Edward J. Pettinella	For	For	Management
7	Elect David L. Rogers	For	For	Management
8	Elect Susan S. Harnett	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

LINCOLN ELECTRIC HOLDINGS, INC.

Ticker: LECO Security ID: 533900106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Brian D. Chambers	For	For	Management
1.2	Elect Curtis E. Espeland	For	For	Management
1.3	Elect Patrick P. Goris	For	For	Management
1.4	Elect Michael F. Hilton	For	For	Management
1.5	Elect Kathryn Jo Lincoln	For	For	Management
1.6	Elect Christopher L. Mapes	For	For	Management
1.7	Elect Phillip J. Mason	For	For	Management
1.8	Elect Ben Patel	For	For	Management
1.9	Elect Hellene S. Runtagh	For	For	Management
1.10	Elect Kellye L. Walker	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Approval of the 2023 Equity and Incentive Compensation Plan	For	For	Management
6	Approval of the 2023 Stock Plan for Non-Employee Directors	For	For	Management

LIVERAMP HOLDINGS INC

Ticker: RAMP Security ID: 53815P108
Meeting Date: AUG 09, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Clark M. Kokich	For	For	Management
2	Elect Kamakshi Sivaramakrishnan	For	For	Management
3	Amendment to the 2005 Equity Compensation Plan	For	For	Management
4	Approval of the Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

LIVERAMP HOLDINGS INC

Ticker: RAMP Security ID: 53815P108
Meeting Date: AUG 09, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Clark M. Kokich	For	For	Management
2	Elect Kamakshi Sivaramakrishnan	For	For	Management
3	Amendment to the 2005 Equity Compensation Plan	For	For	Management
4	Approval of the Employee Stock Purchase Plan	For	For	Management

5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

LUMENTUM HOLDINGS INC.

Ticker: LITE Security ID: 55024U109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Penelope Herscher	For	For	Management
2	Elect Harold L. Covert	For	For	Management
3	Elect Isaac H. Harris	For	For	Management
4	Elect Julia S. Johnson	For	For	Management
5	Elect Brian J. Lillie	For	For	Management
6	Elect Alan S. Lowe	For	For	Management
7	Elect Ian S. Small	For	For	Management
8	Elect Janet S. Wong	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Amendment to the 2015 Equity Incentive Plan	For	For	Management
11	Ratification of Auditor	For	For	Management

LUMENTUM HOLDINGS INC.

Ticker: LITE Security ID: 55024U109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Penelope Herscher	For	For	Management
2	Elect Harold L. Covert	For	For	Management
3	Elect Isaac H. Harris	For	For	Management
4	Elect Julia S. Johnson	For	For	Management
5	Elect Brian J. Lillie	For	For	Management
6	Elect Alan S. Lowe	For	For	Management
7	Elect Ian S. Small	For	For	Management
8	Elect Janet S. Wong	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Amendment to the 2015 Equity Incentive Plan	For	For	Management
11	Ratification of Auditor	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John P. Barnes	For	For	Management
2	Elect Robert T. Brady	For	For	Management
3	Elect Carlton J. Charles	For	For	Management
4	Elect Jane P. Chwick	For	For	Management
5	Elect William F. Cruger, Jr.	For	For	Management
6	Elect T. Jefferson Cunningham, III	For	For	Management
7	Elect Gary N. Geisel	For	For	Management
8	Elect Leslie V. Godridge	For	For	Management
9	Elect Rene F. Jones	For	For	Management
10	Elect Richard H. Ledgett, Jr.	For	For	Management
11	Elect Melinda R. Rich	For	For	Management
12	Elect Robert E. Sadler, Jr.	For	For	Management
13	Elect Denis J. Salamone	For	For	Management
14	Elect John R. Scannell	For	For	Management
15	Elect Rudina Seseri	For	For	Management
16	Elect Kirk W. Walters	For	For	Management
17	Elect Herbert L. Washington	For	For	Management
18	Advisory Vote on Executive Compensation	For	For	Management
19	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
20	Amendment to the 2019 Equity Incentive Compensation Plan	For	For	Management

21 Ratification of Auditor For For Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chadwick C. Deaton	For	For	Management
2	Elect Marcela E. Donadio	For	Against	Management
3	Elect M. Elise Hyland	For	For	Management
4	Elect Holli C. Ladhani	For	For	Management
5	Elect Mark A. McCollum	For	Against	Management
6	Elect Brent J. Smolik	For	For	Management
7	Elect Lee M. Tillman	For	For	Management
8	Elect Shawn D. Williams	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

MARKEL CORPORATION

Ticker: MKL Security ID: 570535104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mark M. Besca	For	For	Management
2	Elect K. Bruce Connell	For	For	Management
3	Elect Lawrence Cunningham	For	For	Management
4	Elect Thomas S. Gayner	For	For	Management
5	Elect Greta J. Harris	For	For	Management
6	Elect Morgan E. Housel	For	For	Management
7	Elect Diane Leopold	For	For	Management
8	Elect Anthony F. Markel	For	For	Management
9	Elect Steven A. Markel	For	For	Management
10	Elect Harold L. Morrison, Jr.	For	For	Management
11	Elect Michael O'Reilly	For	For	Management
12	Elect A. Lynne Puckett	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management

MKS INSTRUMENTS, INC.

Ticker: MKSI Security ID: 55306N104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Peter J. Cannone	For	For	Management
1.2	Elect Joseph B. Donahue	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Barbara L. Brasier	For	For	Management
2	Elect Daniel Cooperman	For	For	Management

3	Elect Stephen H. Lockhart	For	For	Management
4	Elect Steven J. Orlando	For	For	Management
5	Elect Ronna E. Romney	For	For	Management
6	Elect Richard M. Schapiro	For	For	Management
7	Elect Dale B. Wolf	For	For	Management
8	Elect Richard C. Zoretic	For	For	Management
9	Elect Joseph M. Zubretsky	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

MONGODB, INC.

Ticker: MDB Security ID: 60937P106
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Archana Agrawal	For	For	Management
1.2	Elect Hope Cochran	For	Withhold	Management
1.3	Elect Dwight Merriman	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

NATIONAL INSTRUMENTS CORPORATION

Ticker: NATI Security ID: 636518102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael E. McGrath	For	For	Management
1.2	Elect Alexander M. Davern	For	Withhold	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

NEUROCRINE BIOSCIENCES, INC.

Ticker: NBIX Security ID: 64125C109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kevin C. Gorman	For	For	Management
1.2	Elect Gary Lyons	For	For	Management
1.3	Elect Johanna Mercier	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Amendment to the 2020 Equity Incentive Plan	For	For	Management
5	Ratification of Auditor	For	For	Management

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Peter A. Altabef	For	For	Management
2	Elect Sondra L. Barbour	For	For	Management
3	Elect Theodore H. Bunting, Jr.	For	For	Management
4	Elect Eric L. Butler	For	For	Management
5	Elect Aristides S. Candris	For	For	Management
6	Elect Deborah Ann Henretta	For	For	Management

7	Elect Deborah A.P. Hersman	For	For	Management
8	Elect Michael E. Jesanis	For	For	Management
9	Elect William D. Johnson	For	For	Management
10	Elect Kevin T. Kabat	For	For	Management
11	Elect Cassandra S. Lee	For	For	Management
12	Elect Lloyd M. Yates	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management
16	Increase in Authorized Common Stock	For	For	Management
17	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder

NORDSON CORP.

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Sundaram Nagarajan	For	For	Management
1.2	Elect Michael J. Merriman, Jr.	For	For	Management
1.3	Elect Milton M. Morris	For	For	Management
1.4	Elect Mary G. Puma	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Elimination of Supermajority Requirement	For	For	Management
6	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Elimination of Supermajority Requirement in the Company Regulations	For	For	Management
8	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	For	For	Management

NORDSON CORP.

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Sundaram Nagarajan	For	For	Management
1.2	Elect Michael J. Merriman, Jr.	For	For	Management
1.3	Elect Milton M. Morris	For	For	Management
1.4	Elect Mary G. Puma	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Elimination of Supermajority Requirement	For	For	Management
6	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Elimination of Supermajority Requirement in the Company Regulations	For	For	Management
8	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	For	For	Management

NUVEI CORPORATION

Ticker: NVEI Security ID: 67079A102
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Philip Fayer	For	For	Management
2	Elect Timothy A. Dent	For	Against	Management
3	Elect Maren Hwei Chyun Lau	For	Against	Management
4	Elect David Lewin	For	Against	Management
5	Elect Daniela A. Mielke	For	Against	Management
6	Elect Pascal Tremblay	For	For	Management
7	Elect Samir M. Zabaneh	For	For	Management
8	Appointment of Auditor and Authority to Set Fees	For	For	Management
9	Amendment to the Omnibus Incentive Plan	For	Against	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul C. Saville	For	For	Management
2	Elect C. E. Andrews	For	For	Management
3	Elect Sallie B. Bailey	For	For	Management
4	Elect Thomas D. Eckert	For	For	Management
5	Elect Alfred E. Festa	For	For	Management
6	Elect Alexandra A. Jung	For	For	Management
7	Elect Mel Martinez	For	For	Management
8	Elect David A. Preiser	For	For	Management
9	Elect W. Grady Rosier	For	For	Management
10	Elect Susan Williamson Ross	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

OLO INC.

Ticker: OLO Security ID: 68134L109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Lee Kirkpatrick	For	For	Management
1.2	Elect Daniel Meyer	For	For	Management
1.3	Elect Colin Neville	For	Withhold	Management
2	Ratification of Auditor	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Advisory Vote on Executive Compensation	For	For	Management

OVINTIV INC.

Ticker: OVV Security ID: 69047Q102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Peter A. Dea	For	For	Management
2	Elect Meg A. Gentle	For	For	Management
3	Elect Ralph Izzo	For	For	Management
4	Elect Howard J. Mayson	For	For	Management
5	Elect Brendan M. McCracken	For	For	Management
6	Elect Lee A. McIntire	For	For	Management
7	Elect Katherine L. Minyard	For	For	Management
8	Elect Steven W. Nance	For	For	Management
9	Elect Suzanne P. Nimocks	For	For	Management
10	Elect George L. Pita	For	For	Management
11	Elect Thomas G. Ricks	For	For	Management
12	Elect Brian G. Shaw	For	For	Management

13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Appointment of Auditor	For	For	Management

PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Barton R. Brookman	For	For	Management
1.2	Elect Pamela R. Butcher	For	For	Management
1.3	Elect Mark E. Ellis	For	For	Management
1.4	Elect Paul J. Korus	For	For	Management
1.5	Elect Lynn A. Peterson	For	For	Management
1.6	Elect Carlos A. Sabater	For	For	Management
1.7	Elect Diana L. Sands	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kevin J. Hanigan	For	For	Management
2	Elect William T. Luedke IV	For	For	Management
3	Elect Perry Mueller, Jr.	For	Withhold	Management
4	Elect Harrison Stafford II	For	For	Management
5	Elect Laura Murillo	For	For	Management
6	Elect Ileana Blanco	For	For	Management
7	Ratification of Auditor	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

PS BUSINESS PARKS, INC.

Ticker: PSB Security ID: 69360J107
Meeting Date: JUL 15, 2022 Meeting Type: Special
Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Merger	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Right to Adjourn Meeting	For	For	Management

PS BUSINESS PARKS, INC.

Ticker: PSB Security ID: 69360J107
Meeting Date: JUL 15, 2022 Meeting Type: Special
Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Merger	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Right to Adjourn Meeting	For	For	Management

PTC THERAPEUTICS, INC.

Ticker: PTCT Security ID: 69366J200
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect William F. Bell, Jr	For	For	Management
1.2	Elect Matthew B. Klein	For	For	Management
1.3	Elect Stephanie S. Okey	For	For	Management
1.4	Elect Jerome B. Zeldis	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

REXFORD INDUSTRIAL REALTY, INC.

Ticker: REXR Security ID: 76169C100
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert L. Antin	For	For	Management
2	Elect Michael S. Frankel	For	For	Management
3	Elect Diana Ingram	For	For	Management
4	Elect Angela L. Kleiman	For	For	Management
5	Elect Debra L. Morris	For	For	Management
6	Elect Tyler H. Rose	For	For	Management
7	Elect Howard Schwimmer	For	For	Management
8	Elect Richard Ziman	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management

ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Julia L. Coronado	For	For	Management
2	Elect Dirk A. Kempthorne	For	For	Management
3	Elect Harold M. Messmer, Jr.	For	For	Management
4	Elect Marc H. Morial	For	For	Management
5	Elect Robert J. Pace	For	For	Management
6	Elect Fredrick A. Richman	For	For	Management
7	Elect M. Keith Waddell	For	For	Management
8	Elect Marnie H. Wilking	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Ratification of Auditor	For	For	Management

ROKU, INC.

Ticker: ROKU Security ID: 77543R102
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jeffrey Blackburn	For	For	Management
2	Elect Jeffrey Hastings	For	For	Management
3	Elect Neil Hunt	For	For	Management
4	Elect Anthony Wood	For	For	Management
5	Advisory Vote on Executive Compensation	For	Against	Management
6	Ratification of Auditor	For	For	Management

RYMAN HOSPITALITY PROPERTIES, INC.

Ticker: RHP Security ID: 78377T107
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Rachna Bhasin	For	For	Management
2	Elect Alvin Bowles Jr.	For	For	Management
3	Elect Mark Fioravanti	For	For	Management
4	Elect William E. Haslam	For	For	Management
5	Elect Fazal Merchant	For	For	Management
6	Elect Patrick Q. Moore	For	For	Management
7	Elect Christine Pantoya	For	For	Management
8	Elect Robert S. Prather, Jr.	For	For	Management
9	Elect Colin V. Reed	For	For	Management
10	Elect Michael I. Roth	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management

SAGE THERAPEUTICS, INC.

Ticker: SAGE Security ID: 78667J108
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael F. Cola	For	For	Management
1.2	Elect Barry E. Greene	For	For	Management
1.3	Elect Jeffrey M. Jonas	For	For	Management
1.4	Elect Jessica J. Federer	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to the 2014 Employee Stock Purchase Plan	For	For	Management

SAREPTA THERAPEUTICS, INC.

Ticker: SRPT Security ID: 803607100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Richard J. Barry	For	For	Management
2	Elect M. Kathleen Behrens	For	Against	Management
3	Elect Stephen L. Mayo	For	For	Management
4	Elect Claude Nicaise	For	For	Management
5	Advisory Vote on Executive Compensation	For	Against	Management
6	Amendment to the 2018 Equity Incentive Plan	For	For	Management
7	Amendment to the 2013 Employee Stock Purchase Plan	For	For	Management
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
9	Ratification of Auditor	For	For	Management

SCIENCE APPLICATIONS INTERNATIONAL CORPORATION

Ticker: SAIC Security ID: 808625107
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Garth N. Graham	For	For	Management
2	Elect Carolyn B. Handlon	For	For	Management
3	Elect Yvette Kanouff	For	For	Management
4	Elect Nazzic S. Keene	For	For	Management
5	Elect Timothy J. Mayopoulos	For	For	Management
6	Elect Katharina G. McFarland	For	For	Management
7	Elect Milford W. McGuirt	For	For	Management
8	Elect Donna S. Morea	For	For	Management
9	Elect James C. Reagan	For	For	Management
10	Elect Steven R. Shane	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Ratification of Auditor	For	For	Management

13	Approval of the 2023 Equity Incentive Plan	For	For	Management
14	Amendment to the 2013 Employee Stock Purchase Plan	For	For	Management

SHIFT4 PAYMENTS, INC.

Ticker: FOUR Security ID: 82452J109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Sam Bakhshandehpour	For	For	Management
1.2	Elect Jonathan S. Halkyard	For	For	Management
1.3	Elect Donald Isaacman	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

SILGAN HOLDINGS INC.

Ticker: SLGN Security ID: 827048109
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Leigh J. Abramson	For	For	Management
1.2	Elect Robert B. Lewis	For	For	Management
1.3	Elect Niharika Ramdev	For	For	Management
2	Amendment to the 2004 Stock Incentive Plan	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

SPIRIT AEROSYSTEMS HOLDINGS, INC.

Ticker: SPR Security ID: 848574109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Stephen A. Cambone	For	For	Management
2	Elect Irene M. Esteves	For	For	Management
3	Elect William A Fitzgerald	For	For	Management
4	Elect Paul E. Fulchino	For	For	Management
5	Elect Thomas C. Gentile, III	For	For	Management
6	Elect Robert D. Johnson	For	For	Management
7	Elect Ronald T. Kadish	For	For	Management
8	Elect John L. Plueger	For	For	Management
9	Elect James R. Ray, Jr.	For	For	Management
10	Elect Patrick M. Shanahan	For	For	Management
11	Elect Laura H. Wright	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Amendment to the 2014 Omnibus Incentive Plan	For	For	Management
15	Ratification of Auditor	For	For	Management

STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Mark D. Millett	For	For	Management
1.2	Elect Sheree L. Bargabos	For	For	Management

1.3	Elect Kenneth W. Cornew	For	For	Management
1.4	Elect Traci M. Dolan	For	For	Management
1.5	Elect James C. Marcuccilli	For	For	Management
1.6	Elect Bradley S. Seaman	For	For	Management
1.7	Elect Gabriel L. Shaheen	For	For	Management
1.8	Elect Luis M. Sierra	For	For	Management
1.9	Elect Steven A. Sonnenberg	For	For	Management
1.10	Elect Richard P. Teets, Jr.	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Approval of the 2023 Equity Incentive Plan	For	For	Management
6	Adoption of Majority Vote for Election of Directors	For	For	Management

STEVEN MADDEN, LTD.

Ticker: SHOO Security ID: 556269108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Edward R. Rosenfeld	For	For	Management
1.2	Elect Peter A. Davis	For	For	Management
1.3	Elect Al Ferrara	For	For	Management
1.4	Elect Mitchell S. Klipper	For	For	Management
1.5	Elect Maria Teresa Kumar	For	For	Management
1.6	Elect Rose Peabody Lynch	For	For	Management
1.7	Elect Peter Migliorini	For	For	Management
1.8	Elect Arian Simone Reed	For	For	Management
1.9	Elect Ravi Sachdev	For	For	Management
1.10	Elect Robert Smith	For	For	Management
1.11	Elect Amelia Newton Varela	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

SYNAPTICS INCORPORATED

Ticker: SYNA Security ID: 87157D109
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael E. Hurlston	For	For	Management
2	Elect Patricia Kummrow	For	For	Management
3	Elect Vivie Lee	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	Management

SYNAPTICS INCORPORATED

Ticker: SYNA Security ID: 87157D109
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael E. Hurlston	For	For	Management
2	Elect Patricia Kummrow	For	For	Management
3	Elect Vivie Lee	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	Management

TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul W. Chung	For	For	Management
2	Elect Charles R. Crisp	For	For	Management
3	Elect Laura C. Fulton	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	Against	Against	Shareholder

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Gretchen R. Haggerty	For	For	Management
2	Elect Liam J. Kelly	For	For	Management
3	Elect Jaewon Ryu	For	For	Management
4	Approval of the 2023 Stock Incentive Plan	For	For	Management
5	Elimination of Supermajority Requirements	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
8	Ratification of Auditor	For	For	Management
9	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder

TERADATA CORPORATION

Ticker: TDC Security ID: 88076W103
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Daniel R. Fishback	For	For	Management
2	Elect Stephen McMillan	For	For	Management
3	Elect Kimberly K. Nelson	For	For	Management
4	Elect Todd E. McElhatton	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Approval of 2023 Stock Incentive Plan	For	For	Management
8	Approval of the Employee Stock Purchase Plan	For	For	Management
9	Ratification of Auditor	For	For	Management

THE MIDDLEBY CORPORATION

Ticker: MIDD Security ID: 596278101
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sarah Palisi Chapin	For	For	Management
2	Elect Timothy J. Fitzgerald	For	For	Management
3	Elect Cathy L. McCarthy	For	For	Management
4	Elect John R. Miller III	For	For	Management
5	Elect Robert A. Nerbonne	For	For	Management
6	Elect Gordon O'Brien	For	For	Management
7	Elect Nassem Ziyad	For	For	Management

8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Ratification of Auditor	For	For	Management
1	Elect Sarah Palisi Chapin	For	For	Management
2	Elect Timothy J. FitzGerald	For	For	Management
3	Elect Cathy L. McCarthy	For	For	Management
4	Elect John R. Miller III	For	For	Management
5	Elect Robert A. Nerbonne	For	For	Management
6	Elect Gordon O'Brien	For	For	Management
7	Elect Nassem Ziyad	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Ratification of Auditor	For	For	Management

TRANSUNION

Ticker: TRU Security ID: 89400J107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect George M. Awad	For	For	Management
2	Elect William P. (Billy) Bosworth	For	For	Management
3	Elect Christopher A. Cartwright	For	For	Management
4	Elect Suzanne P. Clark	For	For	Management
5	Elect Hamidou Dia	For	For	Management
6	Elect Russell P. Fradin	For	For	Management
7	Elect Charles E. Gottdiener	For	For	Management
8	Elect Pamela A. Joseph	For	For	Management
9	Elect Thomas L. Monahan III	For	For	Management
10	Elect Ravi Kumar Singiseti	For	For	Management
11	Elect Linda K. Zukauckas	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

UGI CORP.

Ticker: UGI Security ID: 902681105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Frank S. Hermance	For	For	Management
2	Elect M. Shawn Bort	For	For	Management
3	Elect Theodore A. Dosch	For	For	Management
4	Elect Alan N. Harris	For	For	Management
5	Elect Mario Longhi	For	For	Management
6	Elect William J. Marrasso	For	For	Management
7	Elect Cindy J. Miller	For	For	Management
8	Elect Roger Perreault	For	For	Management
9	Elect Kelly A. Romano	For	For	Management
10	Elect James B. Stallings, Jr.	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management

UGI CORP.

Ticker: UGI Security ID: 902681105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Frank S. Hermance	For	For	Management
2	Elect M. Shawn Bort	For	For	Management
3	Elect Theodore A. Dosch	For	For	Management
4	Elect Alan N. Harris	For	For	Management
5	Elect Mario Longhi	For	For	Management
6	Elect William J. Marrasso	For	For	Management

7	Elect Cindy J. Miller	For	For	Management
8	Elect Roger Perreault	For	For	Management
9	Elect Kelly A. Romano	For	For	Management
10	Elect James B. Stallings, Jr.	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management

ULTRAGENYX PHARMACEUTICAL INC.

Ticker: RARE Security ID: 90400D108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Emil D. Kakkis, M.D., Ph.D.	For	For	Management
2	Elect Shehnaaz Suliman, M.D.	For	For	Management
3	Elect Daniel G. Welch	For	For	Management
4	Approval of the 2023 Incentive Plan	For	For	Management
5	Amendment to the 2014 Employee Stock Purchase Plan	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Advisory Vote on Executive Compensation	For	For	Management

UNITED THERAPEUTICS CORPORATION

Ticker: UTHR Security ID: 91307C102
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Christopher Causey	For	For	Management
2	Elect Raymond Dwek	For	For	Management
3	Elect Richard Giltner	For	For	Management
4	Elect Katherine Klein	For	For	Management
5	Elect Raymond Kurzweil	For	For	Management
6	Elect Linda Maxwell	For	For	Management
7	Elect Nilda Mesa	For	For	Management
8	Elect Judy Olian	For	For	Management
9	Elect Christopher Patusky	For	For	Management
10	Elect Martine Rothblatt	For	For	Management
11	Elect Louis Sullivan	For	For	Management
12	Elect Thomas G. Thompson	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Amendment to the 2015 Stock Incentive Plan	For	For	Management
16	Ratification of Auditor	For	For	Management

US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Cheryl A. Bachelder	For	For	Management
2	Elect James J. Barber, Jr.	For	For	Management
3	Elect Robert M. Dutkowsky	For	For	Management
4	Elect Scott D. Ferguson	For	For	Management
5	Elect David E. Flitman	For	For	Management
6	Elect Marla C. Gottschalk	For	For	Management
7	Elect Sunil Gupta	For	For	Management
8	Elect Carl A. Pforzheimer	For	For	Management
9	Elect Quentin Roach	For	For	Management
10	Elect David M. Tehle	For	For	Management
11	Elect David A. Toy	For	For	Management
12	Elect Ann E. Ziegler	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

	Executive Compensation			
15	Adoption of Federal Forum Provision	For	For	Management
16	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Management
17	Ratification of Auditor	For	For	Management
18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against	Against	Shareholder

VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect D. James Bidzos	For	For	Management
2	Elect Courtney D. Armstrong	For	For	Management
3	Elect Yehuda Ari Buchalter	For	For	Management
4	Elect Kathleen A. Cote	For	For	Management
5	Elect Thomas F. Frist III	For	For	Management
6	Elect Jamie S. Gorelick	For	For	Management
7	Elect Roger H. Moore	For	For	Management
8	Elect Timothy Tomlinson	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Ratification of Auditor	For	For	Management
12	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

VICOR CORPORATION

Ticker: VICR Security ID: 925815102
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Samuel J. Anderson	For	For	Management
2	Elect M. Michael Ansour	For	For	Management
3	Elect Jason L. Carlson	For	Withhold	Management
4	Elect Philip D. Davies	For	For	Management
5	Elect Andrew T. D'Amico	For	For	Management
6	Elect Estia J. Eichten	For	Withhold	Management
7	Elect Zmira Lavie	For	For	Management
8	Elect Michael S. McNamara	For	For	Management
9	Elect James F. Schmidt	For	For	Management
10	Elect John Shen	For	For	Management
11	Elect Claudio Tuozzolo	For	For	Management
12	Elect Patrizio Vinciarelli	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Management

VISTEON CORPORATION

Ticker: VC Security ID: 92839U206
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect James J. Barrese	For	For	Management
2	Elect Naomi M. Bergman	For	For	Management
3	Elect Jeffrey D. Jones	For	For	Management
4	Elect Bunsei Kure	For	For	Management
5	Elect Sachin S. Lawande	For	For	Management
6	Elect Joanne M. Maguire	For	For	Management
7	Elect Robert J. Manzo	For	For	Management
8	Elect Francis M. Scricco	For	For	Management
9	Elect David L. Treadwell	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

VIZIO HOLDING CORP.

Ticker: VZIO Security ID: 92858V101
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect William Wang	For	For	Management
1.2	Elect John R. Burbank	For	For	Management
1.3	Elect Julia S. Gouw	For	For	Management
1.4	Elect David Russell	For	For	Management
1.5	Elect Vicky L. Free	For	For	Management
1.6	Elect R. Michael Mohan	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lynne Biggar	For	For	Management
2	Elect Stephen B. Bowman	For	For	Management
3	Elect Yvette S. Butler	For	For	Management
4	Elect Jane P. Chwick	For	For	Management
5	Elect Kathleen Traynor DeRose	For	For	Management
6	Elect Hikmet Ersek	For	For	Management
7	Elect Ruth Ann M. Gillis	For	For	Management
8	Elect Heather Lavallee	For	For	Management
9	Elect Aylwin B. Lewis	For	For	Management
10	Elect Rodney O. Martin, Jr.	For	For	Management
11	Elect Joseph V. Tripodi	For	For	Management
12	Elect David K. Zwiener	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management

W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect W. Robert Berkley, Jr.	For	For	Management
2	Elect Maria Luisa Ferre Rangel	For	For	Management
3	Elect Daniel L. Mosley	For	For	Management
4	Elect Mark L. Shapiro	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

WATSCO, INC.

Ticker: WSO Security ID: 942622200
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Ana Lopez-Blazquez	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Rafael Santana	For	For	Management
2	Elect Lee C. Banks	For	For	Management
3	Elect Byron S. Foster	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Ratification of Auditor	For	For	Management

WEX INC.

Ticker: WEX Security ID: 96208T104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Daniel H. Callahan	For	For	Management
2	Elect Shikhar Ghosh	For	For	Management
3	Elect James R. Groch	For	For	Management
4	Elect James Neary	For	For	Management
5	Elect Melissa D. Smith	For	For	Management
6	Elect Stephen Smith	For	For	Management
7	Elect Susan Sobbott	For	For	Management
8	Elect Regina O. Sommer	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Ratification of Auditor	For	For	Management

WHITE MOUNTAINS INSURANCE GROUP, LTD.

Ticker: WTM Security ID: G9618E107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect G. Manning Rountree	For	For	Management
2	Elect Mary C. Choksi	For	For	Management
3	Elect Weston M. Hicks	For	For	Management
4	Elect Steven Yi	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

YETI HOLDINGS, INC.

Ticker: YETI Security ID: 98585X104
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Mary Lou Kelley	For	For	Management
1.2	Elect Dustan E. McCoy	For	For	Management
1.3	Elect Robert K. Shearer	For	Withhold	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

===== MainStay VP Wellington Small Cap Portfolio =====

ACADIA HEALTHCARE COMPANY, INC.

Ticker: ACHC Security ID: 00404A109
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael J. Fucci	For	For	Management
2	Elect Wade D. Miquelon	For	For	Management
3	Amendment to the Incentive Compensation Plan	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management

ACADIA PHARMACEUTICALS INC.

Ticker: ACAD Security ID: 004225108
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect James M. Daly	For	For	Management
1.2	Elect Edmund P. Harrigan	For	For	Management
1.3	Elect Adora Ndu	For	For	Management
2	Advisory Vote on Executive Compensation	For	Against	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

ACLARIS THERAPEUTICS, INC.

Ticker: ACRS Security ID: 00461U105
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Anand Mehra	For	For	Management
1.2	Elect Andrew Powell	For	For	Management
1.3	Elect Maxine Gowen	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Increase in Authorized Common Stock	For	For	Management
4	Ratification of Auditor	For	For	Management

ACUITY BRANDS, INC.

Ticker: AYI Security ID: 00508Y102
 Meeting Date: JAN 25, 2023 Meeting Type: Annual
 Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Neil M. Ashe	For	For	Management
2	Elect Marcia J. Avedon	For	For	Management
3	Elect W. Patrick Battle	For	For	Management
4	Elect Michael J. Bender	For	For	Management
5	Elect G. Douglas Dillard, Jr.	For	For	Management
6	Elect James H. Hance, Jr.	For	For	Management
7	Elect Maya Leibman	For	For	Management
8	Elect Laura G. O'Shaughnessy	For	For	Management
9	Elect Mark J. Sachleben	For	For	Management
10	Elect Mary A. Winston	For	Against	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management

ACUITY BRANDS, INC.

Ticker: AYI Security ID: 00508Y102
 Meeting Date: JAN 25, 2023 Meeting Type: Annual
 Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Neil M. Ashe	For	For	Management
2	Elect Marcia J. Avedon	For	For	Management
3	Elect W. Patrick Battle	For	For	Management
4	Elect Michael J. Bender	For	For	Management
5	Elect G. Douglas Dillard, Jr.	For	For	Management
6	Elect James H. Hance, Jr.	For	For	Management
7	Elect Maya Leibman	For	For	Management
8	Elect Laura G. O'Shaughnessy	For	For	Management
9	Elect Mark J. Sachleben	For	For	Management
10	Elect Mary A. Winston	For	Against	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management

ADEIA INC.

Ticker: ADEA Security ID: 00676P107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul E. Davis	For	For	Management
2	Elect V. Sue Molina	For	For	Management
3	Elect Daniel Moloney	For	For	Management
4	Elect Tonia O'Connor	For	For	Management
5	Elect Raghavendra Rau	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
8	Ratification of Auditor	For	For	Management

ADTALEM GLOBAL EDUCATION INC.

Ticker: ATGE Security ID: 00737L103
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Stephen W. Beard	For	For	Management
2	Elect William W. Burke	For	For	Management
3	Elect Charles DeShazer	For	For	Management
4	Elect Mayur Gupta	For	For	Management
5	Elect Donna J. Hrinak	For	For	Management
6	Elect Georgette D. Kiser	For	For	Management
7	Elect Liam Krehbiel	For	For	Management
8	Elect Michael W. Malafrente	For	For	Management
9	Elect Sharon L. OKeefe	For	For	Management
10	Elect Kenneth J. Phelan	For	For	Management
11	Elect Lisa W. Wardell	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

ADTALEM GLOBAL EDUCATION INC.

Ticker: ATGE Security ID: 00737L103
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Stephen W. Beard	For	For	Management
2	Elect William W. Burke	For	For	Management
3	Elect Charles DeShazer	For	For	Management
4	Elect Mayur Gupta	For	For	Management
5	Elect Donna J. Hrinak	For	For	Management
6	Elect Georgette D. Kiser	For	For	Management
7	Elect Liam Krehbiel	For	For	Management
8	Elect Michael W. Malafrente	For	For	Management
9	Elect Sharon L. OKeefe	For	For	Management
10	Elect Kenneth J. Phelan	For	For	Management
11	Elect Lisa W. Wardell	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

AGILYSYS, INC

Ticker: AGYS Security ID: 00847J105
Meeting Date: AUG 26, 2022 Meeting Type: Annual
Record Date: JUN 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Donald A. Colvin	For	For	Management
1.2	Elect Dana S. Jones	For	For	Management
1.3	Elect Jerry C. Jones	For	For	Management
1.4	Elect Michael A. Kaufman	For	Withhold	Management
1.5	Elect Melvin L. Keating	For	For	Management
1.6	Elect John Mutch	For	For	Management
1.7	Elect Ramesh Srinivasan	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

AGILYSYS, INC

Ticker: AGYS Security ID: 00847J105
Meeting Date: AUG 26, 2022 Meeting Type: Annual
Record Date: JUN 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Donald A. Colvin	For	For	Management
1.2	Elect Dana S. Jones	For	For	Management
1.3	Elect Jerry C. Jones	For	For	Management
1.4	Elect Michael A. Kaufman	For	Withhold	Management
1.5	Elect Melvin L. Keating	For	For	Management
1.6	Elect John Mutch	For	For	Management
1.7	Elect Ramesh Srinivasan	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

AIR LEASE CORPORATION

Ticker: AL Security ID: 00912X302
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Matthew J. Hart	For	Against	Management
2	Elect Yvette Hollingsworth Clark	For	For	Management
3	Elect Cheryl Gordon Krongard	For	For	Management
4	Elect Marshall O. Larsen	For	For	Management
5	Elect Susan McCaw	For	For	Management
6	Elect Robert A. Milton	For	For	Management
7	Elect John L. Plueger	For	For	Management
8	Elect Ian M. Saines	For	For	Management
9	Elect Steven F. Udvar-Hazy	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Approval of the 2023 Equity Incentive Plan	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management

AKERO THERAPEUTICS, INC.

Ticker: AKRO Security ID: 00973Y108
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Andrew Cheng	For	For	Management
1.2	Elect Jane P. Henderson	For	For	Management
1.3	Elect Mark T. Iwicki	For	Withhold	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

AMERESCO, INC.

Ticker: AMRC Security ID: 02361E108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Claire Hughes Johnson	For	Withhold	Management
1.2	Elect Frank V. Wisneski	For	Withhold	Management
1.3	Elect Charles R. Patton	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Management

AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jorge A. Caballero	For	For	Management
2	Elect Mark G. Foletta	For	For	Management
3	Elect Teri G. Fontenot	For	For	Management
4	Elect Cary Grace	For	For	Management
5	Elect R. Jeffrey Harris	For	For	Management
6	Elect Daphne E. Jones	For	For	Management
7	Elect Martha H. Marsh	For	For	Management
8	Elect Sylvia Trent-Adams	For	For	Management
9	Elect Douglas D. Wheat	For	Against	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mary Dean Hall	For	For	Management
2	Elect Dan P. Komnenovich	For	For	Management
3	Elect Joe A. Raver	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mary Dean Hall	For	For	Management
2	Elect Dan P. Komnenovich	For	For	Management
3	Elect Joe A. Raver	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management

ARTIVION, INC.

Ticker: AORT Security ID: 228903100
Meeting Date: MAY 16, 2023 Meeting Type: Annual

Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Thomas F. Ackerman	For	For	Management
1.2	Elect Daniel J. Bevevino	For	For	Management
1.3	Elect Marna P. Borgstrom	For	For	Management
1.4	Elect James W. Bullock	For	For	Management
1.5	Elect Jeffrey H. Burbank	For	For	Management
1.6	Elect Elizabeth A. Hoff	For	For	Management
1.7	Elect J. Patrick Mackin	For	For	Management
1.8	Elect Jon W. Salvesson	For	For	Management
1.9	Elect Anthony B. Semedo	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management
5	Amendment to the 2020 Equity and Cash Incentive Plan	For	For	Management

ASCENDIS PHARMA A/S

Ticker: ASND Security ID: 04351P101
Meeting Date: SEP 09, 2022 Meeting Type: Special
Record Date: AUG 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Election of Presiding Chair	For	For	Management
2	Elect William Carl Fairey, Jr.	For	For	Management
3	Elect Siham Imani	For	For	Management
4	Authorize Chair to Register Resolutions	For	For	Management

ASCENDIS PHARMA A/S

Ticker: ASND Security ID: 04351P101
Meeting Date: SEP 09, 2022 Meeting Type: Special
Record Date: AUG 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Election of Presiding Chair	For	For	Management
2	Elect William Carl Fairey, Jr.	For	For	Management
3	Elect Siham Imani	For	For	Management
4	Authorize Chair to Register Resolutions	For	For	Management

ASCENDIS PHARMA A/S

Ticker: ASND Security ID: 04351P101
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Election of Presiding Chair	For	For	Management
2	Presentation of Accounts and Reports	For	For	Management
3	Accounts and Reports; Ratification of Board and Management Acts	For	For	Management
4	Allocation of Profits/Dividends	For	For	Management
5	Elect Jan Moller Mikkelsen	For	For	Management
6	Elect Lisa Bright	For	For	Management
7	Elect William Carl Fairey, Jr.	For	For	Management
8	Elect Siham Imani	For	For	Management
9	Appointment of Auditor	For	For	Management
10	Authority to Issue Shares w/o Preemptive Rights	For	For	Management

AZEK COMPANY INC

Ticker: AZEK Security ID: 05478C105
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Gary E. Hendrickson	For	For	Management
1.2	Elect Howard C. Heckes	For	For	Management
1.3	Elect Bennett Rosenthal	For	For	Management
1.4	Elect Jesse G. Singh	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to Articles to Limit Liability of Certain Officers	For	Against	Management

AZEK COMPANY INC

Ticker: AZEK Security ID: 05478C105
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Gary E. Hendrickson	For	For	Management
1.2	Elect Howard C. Heckes	For	For	Management
1.3	Elect Bennett Rosenthal	For	For	Management
1.4	Elect Jesse G. Singh	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to Articles to Limit Liability of Certain Officers	For	Against	Management

BADGER INFRASTRUCTURE SOLUTIONS LTD

Ticker: BDGI Security ID: 056533102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Robert Blackadar	For	For	Management
1.2	Elect David Bronicheski	For	For	Management
1.3	Elect Stephanie A. Cuskley	For	For	Management
1.4	Elect William Derwin	For	For	Management
1.5	Elect G. Keith Graham	For	For	Management
1.6	Elect Stephen J. Jones	For	For	Management
1.7	Elect Mary B. Jordan	For	For	Management
1.8	Elect William Lingard	For	For	Management
1.9	Elect Glen D. Roane	For	For	Management
1.10	Elect Patricia W. Warfield	For	For	Management
2	Appointment of Auditor and Authority to Set Fees	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

BANK OZK

Ticker: OZK Security ID: 06417N103
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nicholas Brown	For	For	Management
2	Elect Paula H.J. Cholmondeley	For	For	Management
3	Elect Beverly Cole	For	For	Management
4	Elect Robert East	For	For	Management
5	Elect Kathleen Franklin	For	For	Management
6	Elect Jeffrey J. Gearhart	For	For	Management
7	Elect George Gleason	For	For	Management
8	Elect Peter Kenny	For	For	Management
9	Elect William A. Koefoed, Jr.	For	For	Management
10	Elect Elizabeth Musico	For	For	Management
11	Elect Christopher Orndorff	For	For	Management
12	Elect Steven Sadoff	For	For	Management
13	Elect Ross Whipple	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management

BANNER CORPORATION

Ticker: BANR Security ID: 06652V208
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Margot J. Copeland	For	For	Management
2	Elect Mark J. Grescovich	For	For	Management
3	Elect David A. Klaue	For	For	Management
4	Elect Paul J. Walsh	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Approval of the 2023 Omnibus Incentive Plan	For	For	Management

BERKSHIRE HILLS BANCORP, INC.

Ticker: BHLB Security ID: 084680107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Baye Adofo-Wilson	For	For	Management
1.2	Elect David M. Brunelle	For	For	Management
1.3	Elect Nina A. Charnley	For	For	Management
1.4	Elect Mihir Arvind Desai	For	For	Management
1.5	Elect William H. Hughes III	For	For	Management
1.6	Elect Jeffrey W. Kip	For	For	Management
1.7	Elect Sylvia Maxfield	For	For	Management
1.8	Elect Nitin J. Mhatre	For	For	Management
1.9	Elect Laurie Norton Moffatt	For	For	Management
1.10	Elect Karyn Polito	For	For	Management
1.11	Elect Eric S. Rosengren	For	For	Management
1.12	Elect Michael A. Zaitzeff	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

BLUEPRINT MEDICINES CORPORATION

Ticker: BPMC Security ID: 09627Y109
 Meeting Date: JUN 21, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Alexis A. Borisy	For	Withhold	Management
1.2	Elect Lonnel Coats	For	For	Management
1.3	Elect Kathryn Haviland	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

BOISE CASCADE COMPANY

Ticker: BCC Security ID: 09739D100
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas Carlile	For	For	Management
2	Elect Steven Cooper	For	For	Management
3	Elect Craig Dawson	For	For	Management
4	Elect Karen Gowland	For	For	Management
5	Elect David Hannah	For	For	Management
6	Elect Mack Hogans	For	For	Management
7	Elect Amy Humphreys	For	For	Management
8	Elect Nate Jorgensen	For	For	Management
9	Elect Kristopher Matula	For	For	Management
10	Elect Duane McDougall	For	For	Management
11	Elect Christopher McGowan	For	For	Management

12	Elect Sue Taylor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management

BOX INC

Ticker: BOX Security ID: 10316T104
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kimberly L. Hammonds	For	For	Management
2	Elect Dan Levin	For	For	Management
3	Elect Bethany J. Mayer	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Ratification of Auditor	For	For	Management

BOX INC

Ticker: BOX Security ID: 10316T104
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kimberly L. Hammonds	For	For	Management
2	Elect Dan Levin	For	For	Management
3	Elect Bethany J. Mayer	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Ratification of Auditor	For	For	Management

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Susan P. Barsamian	For	For	Management
2	Elect Jack R. Lazar	For	Against	Management
3	Elect John I. Park	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management

BREAD FINANCIAL HOLDINGS, INC.

Ticker: BFH Security ID: 018581108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ralph J. Andretta	For	For	Management
2	Elect Roger H. Ballou	For	For	Management
3	Elect John C. Gerspach, Jr.	For	For	Management
4	Elect Rajesh Natarajan	For	For	Management
5	Elect Timothy J. Theriault	For	For	Management
6	Elect Laurie A. Tucker	For	For	Management
7	Elect Sharen J. Turney	For	For	Management
8	Advisory Vote on Executive Compensation	For	Against	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Ratification of Auditor	For	For	Management

BRIGHTVIEW HOLDINGS INC

Ticker: BV Security ID: 10948C107
 Meeting Date: MAR 07, 2023 Meeting Type: Annual
 Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect James R. Abrahamson	For	For	Management
1.2	Elect Jane Okun Bomba	For	For	Management
1.3	Elect William L. Cornog	For	For	Management
1.4	Elect Frank Lopez	For	For	Management
1.5	Elect Andrew V. Masterman	For	For	Management
1.6	Elect Paul E. Raether	For	For	Management
1.7	Elect Richard W. Roedel	For	Withhold	Management
1.8	Elect Mara Swan	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Amendment to Allow Exculpation of Officers	For	For	Management

BRIGHTVIEW HOLDINGS INC

Ticker: BV Security ID: 10948C107
 Meeting Date: MAR 07, 2023 Meeting Type: Annual
 Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect James R. Abrahamson	For	For	Management
1.2	Elect Jane Okun Bomba	For	For	Management
1.3	Elect William L. Cornog	For	For	Management
1.4	Elect Frank Lopez	For	For	Management
1.5	Elect Andrew V. Masterman	For	For	Management
1.6	Elect Paul E. Raether	For	For	Management
1.7	Elect Richard W. Roedel	For	Withhold	Management
1.8	Elect Mara Swan	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Amendment to Allow Exculpation of Officers	For	For	Management

CABOT CORP.

Ticker: CBT Security ID: 127055101
 Meeting Date: MAR 09, 2023 Meeting Type: Annual
 Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Juan Enriquez	For	For	Management
2	Elect Sean D. Keohane	For	For	Management
3	Elect William C. Kirby	For	For	Management
4	Elect Raffiq Nathoo	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

CABOT CORP.

Ticker: CBT Security ID: 127055101
 Meeting Date: MAR 09, 2023 Meeting Type: Annual
 Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Juan Enriquez	For	For	Management
2	Elect Sean D. Keohane	For	For	Management
3	Elect William C. Kirby	For	For	Management
4	Elect Raffiq Nathoo	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

CACTUS, INC.

Ticker: WHD Security ID: 127203107
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Scott Bender	For	For	Management
1.2	Elect Gary L. Rosenthal	For	For	Management
1.3	Elect Bruce Rothstein	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Amendment to the Long-Term Incentive Plan	For	For	Management

CADENCE BANK

Ticker: CADE Security ID: 12740C103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Deborah M. Cannon	For	For	Management
2	Elect Warren A. Hood, Jr.	For	For	Management
3	Elect Precious W. Owodunni	For	For	Management
4	Elect Thomas R. Stanton	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

CALAVO GROWERS, INC.

Ticker: CVGW Security ID: 128246105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Farha Aslam	For	For	Management
1.2	Elect Marc L. Brown	For	For	Management
1.3	Elect Michael A. DiGregorio	For	For	Management
1.4	Elect James D. Helin	For	For	Management
1.5	Elect Steven Hollister	For	For	Management
1.6	Elect Kathleen M. Holmgren	For	For	Management
1.7	Elect Brian Kocher	For	Withhold	Management
1.8	Elect J. Link Leavens	For	Withhold	Management
1.9	Elect Adriana Mendizabal	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

CALIX, INC.

Ticker: CALX Security ID: 13100M509
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kathleen M. Crusco	For	For	Management
1.2	Elect Carl Russo	For	For	Management
2	Amendment to the 2019 Equity Incentive Award Plan	For	For	Management
3	Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Ratification of Auditor	For	For	Management

CARETRUST REIT, INC.

Ticker: CTRE Security ID: 14174T107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Diana M. Laing	For	For	Management
2	Elect Anne Olson	For	For	Management
3	Elect Spencer G. Plumb	For	For	Management
4	Elect David M. Sedgwick	For	For	Management
5	Elect Careina D. Williams	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
8	Ratification of Auditor	For	For	Management

CARPENTER TECHNOLOGY CORPORATION

Ticker: CRS Security ID: 144285103
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Viola L. Acoff	For	For	Management
1.2	Elect Kathy Hopinkah Hannan	For	For	Management
1.3	Elect I. Martin Inglis	For	For	Management
1.4	Elect Stephen M. Ward, Jr.	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to the Stock-Based Incentive Compensation Plan	For	For	Management

CARPENTER TECHNOLOGY CORPORATION

Ticker: CRS Security ID: 144285103
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Viola L. Acoff	For	For	Management
1.2	Elect Kathy Hopinkah Hannan	For	For	Management
1.3	Elect I. Martin Inglis	For	For	Management
1.4	Elect Stephen M. Ward, Jr.	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to the Stock-Based Incentive Compensation Plan	For	For	Management

CARTER'S, INC.

Ticker: CRI Security ID: 146229109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Rochester Anderson Jr.	For	For	Management
2	Elect Jeffrey H. Black	For	For	Management
3	Elect Hali Borenstein	For	For	Management
4	Elect Luis A. Borgen	For	For	Management
5	Elect Michael D. Casey	For	For	Management
6	Elect Jevin S. Eagle	For	For	Management
7	Elect Mark P. Hipp	For	For	Management
8	Elect William J. Montgoris	For	For	Management
9	Elect Stacey S. Rauch	For	For	Management
10	Elect Gretchen W. Schar	For	For	Management
11	Elect Stephanie P. Stahl	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management

CASELLA WASTE SYSTEMS, INC.

Ticker: CWST Security ID: 147448104
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael L. Battles	For	For	Management
2	Elect Joseph G. Doody	For	For	Management
3	Elect Emily Nagle Green	For	For	Management
4	Amendment to the 1997 Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

CELLDEX THERAPEUTICS, INC.

Ticker: CLDX Security ID: 15117B202
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Karen L. Shoos	For	For	Management
2	Elect Anthony S. Marucci	For	For	Management
3	Elect Keith L. Brownlie	For	For	Management
4	Elect Cheryl L. Cohen	For	For	Management
5	Elect Herbert J. Conrad	For	For	Management
6	Elect Rita L. Jain	For	For	Management
7	Elect James J. Marino	For	For	Management
8	Elect Garry A. Neil	For	For	Management
9	Elect Harry H. Penner, Jr.	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Amendment to the 2021 Omnibus Equity Incentive Plan	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

CHAMPIONX CORPORATION

Ticker: CHX Security ID: 15872M104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Heidi S. Alderman	For	For	Management
2	Elect Mamatha Chamarthi	For	For	Management
3	Elect Carlos A. Fierro	For	For	Management
4	Elect Gary P. Luquette	For	For	Management
5	Elect Elaine Pickle	For	For	Management
6	Elect Stuart Porter	For	For	Management
7	Elect Daniel W. Rabun	For	For	Management
8	Elect Sivasankaran Somasundaram	For	For	Management
9	Elect Stephen M. Todd	For	For	Management
10	Adoption of Majority Vote for Election of Directors	For	For	Management
11	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Management
12	Adoption of Federal Forum Provision	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

CHEGG, INC.

Ticker: CHGG Security ID: 163092109
Meeting Date: JUN 07, 2023 Meeting Type: Annual

Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Renee Budig	For	For	Management
2	Elect Daniel Rosensweig	For	For	Management
3	Elect Theodore E. Schlein	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Approval of the 2023 Equity Incentive Plan	For	Against	Management
6	Amendment to the 2013 Employee Stock Purchase Plan	For	For	Management
7	Ratification of Auditor	For	For	Management

CHORD ENERGY CORPORATION

Ticker: CHRD Security ID: 674215207
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Douglas E. Brooks	For	For	Management
2	Elect Daniel E. Brown	For	For	Management
3	Elect Susan M. Cunningham	For	For	Management
4	Elect Samantha Holroyd	For	For	Management
5	Elect Paul J. Korus	For	For	Management
6	Elect Kevin S. McCarthy	For	For	Management
7	Elect Anne Taylor	For	For	Management
8	Elect Cynthia L. Walker	For	For	Management
9	Elect Marguerite N. Woung-Chapman	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

COHERENT CORP.

Ticker: COHR Security ID: 19247G107
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Enrico Digirolamo	For	For	Management
2	Elect David L. Motley	For	For	Management
3	Elect Shaker Sadasivam	For	For	Management
4	Elect Lisa Neal-Graves	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

COHERENT CORP.

Ticker: COHR Security ID: 19247G107
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Enrico Digirolamo	For	For	Management
2	Elect David L. Motley	For	For	Management
3	Elect Shaker Sadasivam	For	For	Management
4	Elect Lisa Neal-Graves	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

COMPASS MINERALS INTERNATIONAL INC

Ticker: CMP Security ID: 20451N101
Meeting Date: FEB 15, 2023 Meeting Type: Annual
Record Date: DEC 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Kevin S. Crutchfield	For	For	Management
2	Elect Jon A. Chisholm	For	For	Management
3	Elect Richard P. Dealy	For	For	Management
4	Elect Edward C. Dowling, Jr.	For	For	Management
5	Elect Eric Ford	For	For	Management
6	Elect Gareth T. Joyce	For	For	Management
7	Elect Melissa M. Miller	For	For	Management
8	Elect Joseph E. Reece	For	For	Management
9	Elect Shane T. Wagnon	For	For	Management
10	Elect Lori A. Walker	For	For	Management
11	Advisory Vote on Executive Compensation	For	Against	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Amendment to the 2020 Incentive Award Plan	For	Against	Management
14	Ratification of Auditor	For	For	Management

COMPASS MINERALS INTERNATIONAL INC

Ticker: CMP Security ID: 20451N101
Meeting Date: FEB 15, 2023 Meeting Type: Annual
Record Date: DEC 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kevin S. Crutchfield	For	For	Management
2	Elect Jon A. Chisholm	For	For	Management
3	Elect Richard P. Dealy	For	For	Management
4	Elect Edward C. Dowling, Jr.	For	For	Management
5	Elect Eric Ford	For	For	Management
6	Elect Gareth T. Joyce	For	For	Management
7	Elect Melissa M. Miller	For	For	Management
8	Elect Joseph E. Reece	For	For	Management
9	Elect Shane T. Wagnon	For	For	Management
10	Elect Lori A. Walker	For	For	Management
11	Advisory Vote on Executive Compensation	For	Against	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Amendment to the 2020 Incentive Award Plan	For	Against	Management
14	Ratification of Auditor	For	For	Management

CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Thomas H. Barr	For	For	Management
1.2	Elect Carl T. Berquist	For	For	Management
1.3	Elect Jody L. Bilney	For	For	Management
1.4	Elect Sandra B. Cochran	For	For	Management
1.5	Elect Meg G. Crofton	For	For	Management
1.6	Elect Gilbert R. Davila	For	For	Management
1.7	Elect William W. McCarten	For	For	Management
1.8	Elect Coleman H. Peterson	For	For	Management
1.9	Elect Gisel Ruiz	For	For	Management
1.10	Elect Darryl L. Wade	For	For	Management
1.11	Elect Andrea M. Weiss	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Thomas H. Barr	For	For	Management
1.2	Elect Carl T. Berquist	For	For	Management
1.3	Elect Jody L. Bilney	For	For	Management

1.4	Elect Sandra B. Cochran	For	For	Management
1.5	Elect Meg G. Crofton	For	For	Management
1.6	Elect Gilbert R. Davila	For	For	Management
1.7	Elect William W. McCarten	For	For	Management
1.8	Elect Coleman H. Peterson	For	For	Management
1.9	Elect Gisel Ruiz	For	For	Management
1.10	Elect Darryl L. Wade	For	For	Management
1.11	Elect Andrea M. Weiss	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

CRITEO S.A.

Ticker: CRTO Security ID: 226718104
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Rachel Picard	For	For	Management
2	Elect Nathalie Balla	For	For	Management
3	Elect Hubert de Pesquidoux	For	For	Management
4	Ratification of Co-Option of Frederik van der Kooi as Censor	For	For	Management
5	Elect Frederik van der Kooi	For	For	Management
6	Appointment of Auditor (Deloitte)	For	For	Management
7	2023 Directors' Fees	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Management
10	Consolidated Accounts and Reports	For	For	Management
11	Allocation of Losses	For	For	Management
12	Authority to Repurchase and Reissue Shares	For	For	Management
13	Authority to Cancel Shares and Reduce Capital	For	For	Management
14	Authority to Cancel Lapsed Shares or Options and Reduce Capital	For	For	Management
15	Authority to Repurchase and Cancel Shares	For	For	Management
16	Authority to Grant Stock Options	For	For	Management
17	Authority to Issue Restricted Shares (RSUs)	For	For	Management
18	Authority to Issue Performance Shares (PSUs)	For	For	Management
19	Global Ceiling on Capital Increases For Equity Compensation Plans	For	For	Management
20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Underwriters)	For	For	Management
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	Management
22	Greenshoe	For	For	Management
23	Authority to Increase Capital Through Capitalisations	For	For	Management
24	Employee Stock Purchase Plan	For	For	Management
25	Global Ceiling on Capital Increases and Debt Issuances	For	For	Management
26	Article Amendment Regarding Censors	For	For	Management

CROCS, INC.

Ticker: CROX Security ID: 227046109
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Thomas J. Smach	For	For	Management
1.2	Elect Beth J. Kaplan	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

CROSS COUNTRY HEALTHCARE, INC.

Ticker: CCRN Security ID: 227483104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kevin C. Clark	For	For	Management
2	Elect Dwayne Allen	For	For	Management
3	Elect Venkat Bhamidipati	For	For	Management
4	Elect W. Larry Cash	For	For	Management
5	Elect Gale S. Fitzgerald	For	For	Management
6	Elect John A. Martins	For	For	Management
7	Elect Janice E. Nevin	For	For	Management
8	Elect Mark C. Perlberg	For	For	Management
9	Ratification of Auditor	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

CTS CORPORATION

Ticker: CTS Security ID: 126501105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Donna M. Costello	For	For	Management
2	Elect William S. Johnson	For	For	Management
3	Elect Kieran O'Sullivan	For	For	Management
4	Elect Robert A. Profusek	For	For	Management
5	Elect Randy L. Stone	For	For	Management
6	Elect Alfonso G. Zulueta	For	For	Management
7	Advisory Vote on Executive Compensation	For	For	Management
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
9	Ratification of Auditor	For	For	Management
10	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Shareholder

CYBERARK SOFTWARE LTD.

Ticker: CYBR Security ID: M2682V108
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ron Gutler	For	For	Management
2	Elect Kim E. Perdikou	For	For	Management
3	Elect Ehud Mokady	For	For	Management
4	Elect Matthew Cohen	For	For	Management
5	Employment Agreement of CEO	For	For	Management
6	Employment Agreement of Executive Chair	For	For	Management
7	Bundled Amendments to Articles	For	For	Management
8	Appointment of Auditor and Authority to Set Fees	For	For	Management

CYTOKINETICS, INCORPORATED

Ticker: CYTK Security ID: 23282W605
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Edward M. Kaye	For	For	Management
2	Elect Wendell Wierenga	For	For	Management
3	Elect Nancy J. Wysenski	For	For	Management
4	Amendment to Allow Exculpation of Directors	For	For	Management
5	Amendment to Allow Exculpation of	For	Against	Management

6	Officers			
6	Ratification of Auditor	For	For	Management
7	Advisory Vote on Executive Compensation	For	For	Management
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

DANA INCORPORATED

Ticker: DAN Security ID: 235825205
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Ernesto M. Hernandez	For	For	Management
1.2	Elect Gary Hu	For	For	Management
1.3	Elect Brett M. Icahn	For	For	Management
1.4	Elect James K. Kamsickas	For	For	Management
1.5	Elect Virginia A. Kamsky	For	For	Management
1.6	Elect Bridget E. Karlin	For	For	Management
1.7	Elect Michael J. Mack, Jr.	For	For	Management
1.8	Elect R. Bruce McDonald	For	For	Management
1.9	Elect Diarmuid B. O'Connell	For	For	Management
1.10	Elect Keith E. Wandell	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management
5	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

DELUXE CORPORATION

Ticker: DLX Security ID: 248019101
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect William C. Cobb	For	For	Management
1.2	Elect Paul R. Garcia	For	For	Management
1.3	Elect Cheryl Mayberry McKissack	For	For	Management
1.4	Elect Barry C. McCarthy	For	For	Management
1.5	Elect Don J. McGrath	For	For	Management
1.6	Elect Thomas J. Reddin	For	For	Management
1.7	Elect Martyn R. Redgrave	For	For	Management
1.8	Elect John L. Stauch	For	For	Management
1.9	Elect Telisa L. Yancy	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Amendment to the 2022 Stock Incentive Plan	For	For	Management
5	Ratification of Auditor	For	For	Management

DMC GLOBAL INC.

Ticker: BOOM Security ID: 23291C103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect David C. Aldous	For	For	Management
1.2	Elect Richard P. Graff	For	For	Management
1.3	Elect Robert A. Cohen	For	For	Management
1.4	Elect Ruth I. Dreessen	For	For	Management
1.5	Elect Michael A. Kelly	For	Withhold	Management
1.6	Elect Clifton Peter Rose	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Amendment to Allow Exculpation of Officers	For	Against	Management
5	Ratification of Auditor	For	For	Management

DOUBLEVERIFY HOLDINGS, INC.

Ticker: DV Security ID: 25862V105
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect R. Davis Noell	For	For	Management
1.2	Elect Lucy Stamell Dobrin	For	For	Management
1.3	Elect Teri L. List	For	Withhold	Management
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
3	Ratification of Auditor	For	For	Management

E.L.F. BEAUTY INC

Ticker: ELF Security ID: 26856L103
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Tarang P. Amin	For	For	Management
1.2	Elect Tiffany F. Daniele	For	For	Management
1.3	Elect Lori Keith	For	For	Management
1.4	Elect Beth M. Pritchard	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

E.L.F. BEAUTY INC

Ticker: ELF Security ID: 26856L103
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Tarang P. Amin	For	For	Management
1.2	Elect Tiffany F. Daniele	For	For	Management
1.3	Elect Lori Keith	For	For	Management
1.4	Elect Beth M. Pritchard	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

EDGEWELL PERSONAL CARE CO

Ticker: EPC Security ID: 28035Q102
Meeting Date: FEB 03, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert W. Black	For	For	Management
2	Elect George R. Corbin	For	For	Management
3	Elect Carla Hendra	For	For	Management
4	Elect John C. Hunter, III	For	For	Management
5	Elect James C. Johnson	For	For	Management
6	Elect Rod R. Little	For	For	Management
7	Elect Joseph D. O'Leary	For	For	Management
8	Elect Rakesh Sachdev	For	For	Management
9	Elect Swan Sit	For	For	Management
10	Elect Gary K. Waring	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Amendment to the 2018 Stock Incentive Plan	For	For	Management

EDGEWELL PERSONAL CARE CO

Ticker: EPC Security ID: 28035Q102
Meeting Date: FEB 03, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert W. Black	For	For	Management
2	Elect George R. Corbin	For	For	Management
3	Elect Carla Hendra	For	For	Management
4	Elect John C. Hunter, III	For	For	Management
5	Elect James C. Johnson	For	For	Management
6	Elect Rod R. Little	For	For	Management
7	Elect Joseph D. O'Leary	For	For	Management
8	Elect Rakesh Sachdev	For	For	Management
9	Elect Swan Sit	For	For	Management
10	Elect Gary K. Waring	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Amendment to the 2018 Stock Incentive Plan	For	For	Management

ENERGIZER HOLDINGS INC

Ticker: ENR Security ID: 29272W109
Meeting Date: JAN 30, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Carlos Abrams-Rivera	For	For	Management
2	Elect Cynthia J. Brinkley	For	For	Management
3	Elect Rebecca Frankiewicz	For	For	Management
4	Elect Kevin J. Hunt	For	For	Management
5	Elect James C. Johnson	For	For	Management
6	Elect Mark S. LaVigne	For	For	Management
7	Elect Patrick J. Moore	For	For	Management
8	Elect Donal L. Mulligan	For	For	Management
9	Elect Nneka L. Rimmer	For	For	Management
10	Elect Robert V. Vitale	For	Against	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Approval of the 2023 Omnibus Incentive Plan	For	For	Management

ENERGIZER HOLDINGS INC

Ticker: ENR Security ID: 29272W109
Meeting Date: JAN 30, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Carlos Abrams-Rivera	For	For	Management
2	Elect Cynthia J. Brinkley	For	For	Management
3	Elect Rebecca Frankiewicz	For	For	Management
4	Elect Kevin J. Hunt	For	For	Management
5	Elect James C. Johnson	For	For	Management
6	Elect Mark S. LaVigne	For	For	Management
7	Elect Patrick J. Moore	For	For	Management
8	Elect Donal L. Mulligan	For	For	Management
9	Elect Nneka L. Rimmer	For	For	Management
10	Elect Robert V. Vitale	For	Against	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Approval of the 2023 Omnibus Incentive Plan	For	For	Management

ENERSYS

Ticker: ENS Security ID: 29275Y102
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Howard I. Hoffen	For	For	Management
2	Elect David M. Shaffer	For	For	Management
3	Elect Ronald P. Vargo	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

ENERSYS

Ticker: ENS Security ID: 29275Y102
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Howard I. Hoffen	For	For	Management
2	Elect David M. Shaffer	For	For	Management
3	Elect Ronald P. Vargo	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

ENOVA INTERNATIONAL, INC.

Ticker: ENVA Security ID: 29357K103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ellen Carnahan	For	For	Management
2	Elect Daniel R. Feehan	For	For	Management
3	Elect David Fisher	For	For	Management
4	Elect William M. Goodyear	For	For	Management
5	Elect James A. Gray	For	For	Management
6	Elect Gregg A. Kaplan	For	For	Management
7	Elect Mark P. McGowan	For	For	Management
8	Elect Linda Johnson Rice	For	For	Management
9	Elect Mark A. Tebbe	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management

EUROPEAN WAX CENTER, INC.

Ticker: EWCZ Security ID: 29882P106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Laurie Ann Goldman	For	For	Management
1.2	Elect Dorvin D. Lively	For	For	Management
1.3	Elect Nital Scott	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Management

EXLSERVICE HOLDINGS, INC.

Ticker: EXLS Security ID: 302081104
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Vikram S. Pandit	For	For	Management
2	Elect Rohit Kapoor	For	For	Management
3	Elect Andreas Fibig	For	For	Management
4	Elect Som Mittal	For	For	Management
5	Elect Kristy M. Pipes	For	For	Management
6	Elect Nitin Sahney	For	For	Management
7	Elect Jaynie M. Studenmund	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on	1 Year	1 Year	Management

11	Executive Compensation			
11	Increase in Authorized Common Stock	For	For	Management
12	Amend Articles to Allow for the Removal of Directors	For	For	Management

F.N.B. CORPORATION

Ticker: FNB Security ID: 302520101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Pamela A. Bena	For	Withhold	Management
1.2	Elect William B. Campbell	For	Withhold	Management
1.3	Elect James D. Chiafullo	For	Withhold	Management
1.4	Elect Vincent J. Delie, Jr.	For	For	Management
1.5	Elect Mary Jo Dively	For	For	Management
1.6	Elect David J. Malone	For	For	Management
1.7	Elect Frank C. Mencini	For	Withhold	Management
1.8	Elect David L. Motley	For	For	Management
1.9	Elect Heidi A. Nicholas	For	For	Management
1.10	Elect John S. Stanik	For	For	Management
1.11	Elect William J. Strimbu	For	Withhold	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

FIRST HAWAIIAN, INC.

Ticker: FHB Security ID: 32051X108
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael K. Fujimoto	For	For	Management
2	Elect Robert S. Harrison	For	For	Management
3	Elect Faye W. Kurren	For	For	Management
4	Elect James S. Moffatt	For	For	Management
5	Elect Mark M. Mugiishi	For	For	Management
6	Elect Kelly A. Thompson	For	For	Management
7	Elect Allen B. Uyeda	For	For	Management
8	Elect Vanessa L. Washington	For	For	Management
9	Elect C. Scott Wo	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management

FIRST INTERSTATE BANCSYSTEM, INC.

Ticker: FIBK Security ID: 32055Y201
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alice S. Cho	For	For	Management
2	Elect Thomas E. Henning	For	For	Management
3	Elect Dennis L. Johnson	For	For	Management
4	Elect Patricia L. Moss	For	For	Management
5	Elect Daniel A. Rykhus	For	For	Management
6	Conversion from Montana to Delaware	For	For	Management
7	Approval of the 2023 Equity and Incentive Plan	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Ratification of Auditor	For	For	Management

FIVE9, INC.

Ticker: FIVN Security ID: 338307101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael Burkland	For	For	Management
1.2	Elect Robert J. Zollars	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

FLUOR CORPORATION

Ticker: FLR Security ID: 343412102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alan M. Bennett	For	For	Management
2	Elect Rosemary T. Berkery	For	For	Management
3	Elect David E. Constable	For	For	Management
4	Elect H. Paulett Eberhart	For	Against	Management
5	Elect James T. Hackett	For	For	Management
6	Elect Thomas C. Leppert	For	For	Management
7	Elect Teri P. McClure	For	For	Management
8	Elect Armando J. Olivera	For	For	Management
9	Elect Matthew K. Rose	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

GENTHERM INCORPORATED

Ticker: THRM Security ID: 37253A103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Sophie Desormiere	For	For	Management
1.2	Elect Phillip M. Eyler	For	For	Management
1.3	Elect David W. Heinzmann	For	For	Management
1.4	Elect Ronald Hundzinski	For	For	Management
1.5	Elect Charles R. Kummeth	For	For	Management
1.6	Elect Betsy Meter	For	For	Management
1.7	Elect Byron Shaw II	For	For	Management
1.8	Elect John G. Stacey	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Approval of the 2023 Equity Incentive Plan	For	For	Management

GLAUKOS CORPORATION

Ticker: GKOS Security ID: 377322102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Denise M. Torres	For	For	Management
1.2	Elect Aimee S. Weisner	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

GREENHILL & CO., INC.

Ticker: GHL Security ID: 395259104
Meeting Date: MAY 02, 2023 Meeting Type: Annual

Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Scott L. Bok	For	For	Management
2	Elect Meryl D. Hartzband	For	For	Management
3	Elect John D. Liu	For	For	Management
4	Elect Ulrika M. Ekman	For	For	Management
5	Elect Kevin T. Ferro	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Advisory Vote to Approve the Annual Frequency of a Say-On-Pay Vote	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sean H. Cohan	For	For	Management
2	Elect Robert A. Gerard	For	For	Management
3	Elect Anuradha Gupta	For	For	Management
4	Elect Richard A. Johnson	For	For	Management
5	Elect Jeffrey J. Jones II	For	For	Management
6	Elect Mia F. Mends	For	For	Management
7	Elect Yolande G. Piazza	For	For	Management
8	Elect Victoria J. Reich	For	For	Management
9	Elect Matthew E. Winter	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sean H. Cohan	For	For	Management
2	Elect Robert A. Gerard	For	For	Management
3	Elect Anuradha Gupta	For	For	Management
4	Elect Richard A. Johnson	For	For	Management
5	Elect Jeffrey J. Jones II	For	For	Management
6	Elect Mia F. Mends	For	For	Management
7	Elect Yolande G. Piazza	For	For	Management
8	Elect Victoria J. Reich	For	For	Management
9	Elect Matthew E. Winter	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

HAMILTON LANE INC

Ticker: HLNE Security ID: 407497106
Meeting Date: SEP 01, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Hartley R. Rogers	For	For	Management
1.2	Elect Mario L. Giannini	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Amendment to the 2017 Equity Incentive Plan	For	For	Management
4	Ratification of Auditor	For	For	Management

HAMILTON LANE INC

Ticker: HLNE Security ID: 407497106
Meeting Date: SEP 01, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Hartley R. Rogers	For	For	Management
1.2	Elect Mario L. Giannini	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Amendment to the 2017 Equity Incentive Plan	For	For	Management
4	Ratification of Auditor	For	For	Management

HANNON ARMSTRONG SUSTAINABLE INFRASTRUCTURE CAPITAL, INC.

Ticker: HASI Security ID: 41068X100
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jeffrey W. Eckel	For	For	Management
1.2	Elect Elizabeth A. Ardisana	For	For	Management
1.3	Elect Clarence D. Armbrister	For	For	Management
1.4	Elect Teresa M. Brenner	For	For	Management
1.5	Elect Michael T. Eckhart	For	For	Management
1.6	Elect Nancy C. Floyd	For	For	Management
1.7	Elect Jeffrey A. Lipson	For	For	Management
1.8	Elect Charles M. O'Neil	For	For	Management
1.9	Elect Richard J. Osborne	For	For	Management
1.10	Elect Steven G. Osgood	For	For	Management
1.11	Elect Kimberly A. Reed	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

HEARTLAND EXPRESS, INC.

Ticker: HTLD Security ID: 422347104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael J. Gerdin	For	For	Management
1.2	Elect Larry J. Gordon	For	For	Management
1.3	Elect Benjamin J. Allen	For	For	Management
1.4	Elect Brenda S. Neville	For	For	Management
1.5	Elect James G. Pratt	For	For	Management
1.6	Elect Michael J. Sullivan	For	For	Management
1.7	Elect David P. Millis	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

HELIOS TECHNOLOGIES, INC.

Ticker: HLIO Security ID: 42328H109
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Laura Dempsey Brown	For	For	Management
2	Elect Cariappa M. Chenanda	For	For	Management
3	Elect Alexander Schuetz	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Approval of the 2023 Equity Incentive Plan	For	For	Management

HILTON GRAND VACATIONS INC.

Ticker: HGV Security ID: 43283X105
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Mark D. Wang	For	For	Management
1.2	Elect Leonard A. Potter	For	Withhold	Management
1.3	Elect Brenda J. Bacon	For	For	Management
1.4	Elect David W. Johnson	For	For	Management
1.5	Elect Mark H. Lazarus	For	For	Management
1.6	Elect Pamela H. Patsley	For	Withhold	Management
1.7	Elect David Sambur	For	For	Management
1.8	Elect Alex van Hoek	For	For	Management
1.9	Elect Paul W. Whetsell	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Approval of the 2023 Omnibus Incentive Plan	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

HOME BANCSHARES, INC.

Ticker: HOMB Security ID: 436893200
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John W. Allison	For	For	Management
2	Elect Brian S. Davis	For	For	Management
3	Elect Milburn Adams	For	For	Management
4	Elect Robert H. Adcock, Jr.	For	For	Management
5	Elect Richard H. Ashley	For	For	Management
6	Elect Mike D. Beebe	For	For	Management
7	Elect Jack E. Engelkes	For	For	Management
8	Elect Tracy M. French	For	For	Management
9	Elect Karen E. Garrett	For	For	Management
10	Elect J. Pat Hickman	For	For	Management
11	Elect James G. Hinkle	For	For	Management
12	Elect Alex R. Lieblong	For	For	Management
13	Elect Thomas J. Longe	For	For	Management
14	Elect Jim Rankin Jr.	For	For	Management
15	Elect Larry W Ross	For	For	Management
16	Elect Donna J. Townsell	For	For	Management
17	Advisory Vote on Executive Compensation	For	For	Management
18	Ratification of Auditor	For	For	Management

I3 VERTICALS INC

Ticker: IIIV Security ID: 46571Y107
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Gregory S. Daily	For	For	Management
1.2	Elect Clay M. Whitson	For	Withhold	Management
1.3	Elect Elizabeth Seigenthaler Courtney	For	For	Management
1.4	Elect John C. Harrison	For	For	Management
1.5	Elect Burton Harvey	For	For	Management
1.6	Elect Timothy McKenna	For	For	Management
1.7	Elect David Morgan	For	For	Management
1.8	Elect David M. Wilds	For	For	Management
1.9	Elect Decosta E. Jenkins	For	For	Management
2	Ratification of Auditor	For	For	Management

I3 VERTICALS INC

Ticker: IIIV Security ID: 46571Y107

Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Gregory S. Daily	For	For	Management
1.2	Elect Clay M. Whitson	For	Withhold	Management
1.3	Elect Elizabeth Seigenthaler Courtney	For	For	Management
1.4	Elect John C. Harrison	For	For	Management
1.5	Elect Burton Harvey	For	For	Management
1.6	Elect Timothy McKenna	For	For	Management
1.7	Elect David Morgan	For	For	Management
1.8	Elect David M. Wilds	For	For	Management
1.9	Elect Decosta E. Jenkins	For	For	Management
2	Ratification of Auditor	For	For	Management

ICHOR HOLDINGS, LTD.

Ticker: ICHR Security ID: G4740B105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas M. Rohrs	For	For	Management
2	Elect Iain MacKenzie	For	For	Management
3	Elect Laura Black	For	For	Management
4	Elect Jorge Titingier	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

IMMUNOCORE HOLDINGS PLC

Ticker: IMCR Security ID: 45258D105
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Remuneration Report	For	For	Management
3	Elect Robert J. Perez	For	For	Management
4	Elect Kristine Peterson	For	For	Management
5	Elect Siddharth Kaul	For	For	Management
6	Appointment of Auditor	For	For	Management
7	Authority to Set Auditor's Fees	For	For	Management
8	Authorisation of Political Donations	For	For	Management

INARI MEDICAL, INC.

Ticker: NARI Security ID: 45332Y109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Cynthia L. Lucchese	For	For	Management
2	Elect Jonathan Root	For	For	Management
3	Elect Robert Warner	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

INSPERITY, INC.

Ticker: NSP Security ID: 45778Q107
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Timothy T. Clifford	For	For	Management
2	Elect Ellen H. Masterson	For	For	Management
3	Elect Latha Ramchand	For	For	Management
4	Approval of the Incentive Plan	For	For	Management

5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Cynthia B. Burks	For	For	Management
1.2	Elect Gary L. Ellis	For	For	Management
1.3	Elect Georgia Garinois-Melenikiotou	For	For	Management
1.4	Elect Dana G. Mead, Jr.	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

INSTEEL INDUSTRIES, INC.

Ticker: IIIN Security ID: 45774W108
Meeting Date: FEB 14, 2023 Meeting Type: Annual
Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Abney S. Boxley, III	For	For	Management
1.2	Elect Anne M. Lloyd	For	For	Management
1.3	Elect W. Allen Rogers II	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

INSTEEL INDUSTRIES, INC.

Ticker: IIIN Security ID: 45774W108
Meeting Date: FEB 14, 2023 Meeting Type: Annual
Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Abney S. Boxley, III	For	For	Management
1.2	Elect Anne M. Lloyd	For	For	Management
1.3	Elect W. Allen Rogers II	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

INTELLIA THERAPEUTICS, INC.

Ticker: NTLA Security ID: 45826J105
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Muna Bhanji	For	For	Management
1.2	Elect John F. Crowley	For	For	Management
1.3	Elect Jesse Goodman	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Increase in Authorized Common Stock	For	For	Management

INTERDIGITAL, INC.

Ticker: IDCC Security ID: 45867G101

Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Derek K. Aberle	For	For	Management
2	Elect Samir Armaly	For	For	Management
3	Elect Lawrence (Liren) Chen	For	For	Management
4	Elect Joan H. Gillman	For	For	Management
5	Elect S. Douglas Hutcheson	For	For	Management
6	Elect John A. Kritzmacher	For	For	Management
7	Elect Pierre-Yves Lesaicherre	For	For	Management
8	Elect John D. Markley, Jr.	For	For	Management
9	Elect Jean F. Rankin	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

INTERFACE, INC.

Ticker: TILE Security ID: 458665304
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John P. Burke	For	For	Management
2	Elect Dwight Gibson	For	For	Management
3	Elect Daniel T. Hendrix	For	For	Management
4	Elect Laurel M. Hurd	For	For	Management
5	Elect Christopher G. Kennedy	For	For	Management
6	Elect Joseph Keough	For	For	Management
7	Elect Catherine M. Kilbane	For	For	Management
8	Elect K. David Kohler	For	For	Management
9	Elect Robert T. Obrien	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

INTRA-CELLULAR THERAPIES, INC.

Ticker: ITCI Security ID: 46116X101
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect E. Rene Salas	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

JAMF HOLDING CORP.

Ticker: JAMF Security ID: 47074L105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Andre Durand	For	For	Management
1.2	Elect Kevin Klausmeyer	For	For	Management
1.3	Elect Vina M. Leite	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

KARUNA THERAPEUTICS, INC.

Ticker: KRTX Security ID: 48576A100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Bill Meury	For	For	Management
2	Elect Laurie Olson	For	For	Management
3	Elect David Wheadon	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management

KEMPER CORPORATION

Ticker: KMPR Security ID: 488401100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Teresa A. Canida	For	For	Management
2	Elect George N. Cochran	For	For	Management
3	Elect Kathleen M. Cronin	For	For	Management
4	Elect Jason N. Gorevic	For	For	Management
5	Elect Lacy M. Johnson	For	For	Management
6	Elect Joseph P. Lacher, Jr.	For	For	Management
7	Elect Gerald Laderman	For	For	Management
8	Elect Alberto J. Paracchini	For	For	Management
9	Elect Stuart B. Parker	For	For	Management
10	Elect Christopher B. Sarofim	For	For	Management
11	Elect Susan D. Whiting	For	For	Management
12	Advisory Vote on Executive Compensation	For	Against	Management
13	Approval of the 2023 Omnibus Plan	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

KENNAMETAL INC.

Ticker: KMT Security ID: 489170100
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Joseph Alvarado	For	For	Management
1.2	Elect Cindy L. Davis	For	For	Management
1.3	Elect William J. Harvey	For	For	Management
1.4	Elect William M. Lambert	For	For	Management
1.5	Elect Lorraine M. Martin	For	For	Management
1.6	Elect Sagar A. Patel	For	For	Management
1.7	Elect Christopher Rossi	For	For	Management
1.8	Elect Lawrence W. Stranghoener	For	For	Management
1.9	Elect Steven H. Wunning	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

KENNAMETAL INC.

Ticker: KMT Security ID: 489170100
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Joseph Alvarado	For	For	Management
1.2	Elect Cindy L. Davis	For	For	Management
1.3	Elect William J. Harvey	For	For	Management
1.4	Elect William M. Lambert	For	For	Management
1.5	Elect Lorraine M. Martin	For	For	Management
1.6	Elect Sagar A. Patel	For	For	Management
1.7	Elect Christopher Rossi	For	For	Management
1.8	Elect Lawrence W. Stranghoener	For	For	Management
1.9	Elect Steven H. Wunning	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

KIRBY CORPORATION

Ticker: KEX Security ID: 497266106
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Richard J. Alario	For	For	Management
2	Elect Susan W. Dio	For	For	Management
3	Elect David W. Grzebinski	For	For	Management
4	Elect Richard R. Stewart	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

KONTOOR BRANDS, INC.

Ticker: KTB Security ID: 50050N103
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Scott H. Baxter	For	For	Management
2	Elect Ashley Goldsmith	For	For	Management
3	Elect Robert M. Lynch	For	For	Management
4	Elect Andrew Page	For	For	Management
5	Elect Mark Schiller	For	For	Management
6	Elect Robert K. Shearer	For	Against	Management
7	Elect Shelley Stewart, Jr.	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management

KYMERA THERAPEUTICS, INC.

Ticker: KYMR Security ID: 501575104
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Bruce Booth	For	For	Management
1.2	Elect Nello Mainolfi	For	For	Management
1.3	Elect John M. Maraganore	For	For	Management
1.4	Elect Elena Ridloff	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

LANCASHIRE HOLDINGS LIMITED

Ticker: LRE Security ID: G5361W104
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Remuneration Policy	For	For	Management
3	Remuneration Report	For	For	Management
4	Final Dividend	For	For	Management
5	Elect Peter Clarke	For	For	Management
6	Elect Michael Dawson	For	For	Management
7	Elect Jack Gressier	For	For	Management
8	Elect Natalie Kershaw	For	For	Management
9	Elect Robert Lusardi	For	For	Management
10	Elect Alex Maloney	For	For	Management
11	Elect Irene McDermott Brown	For	For	Management
12	Elect Sally Williams	For	For	Management
13	Appointment of Auditor	For	For	Management
14	Authority to Set Auditor's Fees	For	For	Management
15	Amendments to Bye-Laws	For	For	Management
16	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
17	Authority to Issue Shares w/o	For	For	Management

18	Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
19	Authority to Repurchase Shares	For	For	Management

LANTHEUS HOLDINGS, INC.

Ticker: LNTH Security ID: 516544103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Minnie Baylor-Henry	For	For	Management
2	Elect Heinz Mausli	For	For	Management
3	Elect Julie H. McHugh	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Approval of the 2023 Employee Stock Purchase Plan	For	For	Management
6	Ratification of Auditor	For	For	Management

LIBERTY ENERGY INC.

Ticker: LBRT Security ID: 53115L104
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Simon Ayat	For	For	Management
1.2	Elect Gale A. Norton	For	For	Management
1.3	Elect Cary D. Steinbeck	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

LIVENT CORPORATION

Ticker: LTHM Security ID: 53814L108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul W. Graves	For	For	Management
2	Elect Andrea E. Utecht	For	For	Management
3	Elect Christina Lampe-Onnerud	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Repeal of Classified Board	For	For	Management
7	Elimination of Supermajority Requirement	For	For	Management

LIVERAMP HOLDINGS INC

Ticker: RAMP Security ID: 53815P108
Meeting Date: AUG 09, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Clark M. Kokich	For	For	Management
2	Elect Kamakshi Sivaramakrishnan	For	For	Management
3	Amendment to the 2005 Equity Compensation Plan	For	For	Management
4	Approval of the Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

LIVERAMP HOLDINGS INC

Ticker: RAMP Security ID: 53815P108
 Meeting Date: AUG 09, 2022 Meeting Type: Annual
 Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Clark M. Kokich	For	For	Management
2	Elect Kamakshi Sivaramakrishnan	For	For	Management
3	Amendment to the 2005 Equity Compensation Plan	For	For	Management
4	Approval of the Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Ratification of Auditor	For	For	Management

LOOMIS AB

Ticker: LOOMIS Security ID: W5S50Y116
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Non-Voting Meeting Note	N/A	N/A	Management
3	Non-Voting Meeting Note	N/A	N/A	Management
4	Non-Voting Meeting Note	N/A	N/A	Management
5	Non-Voting Agenda Item	N/A	N/A	Management
6	Election of Presiding Chair	For	For	Management
7	Voting List	For	For	Management
8	Agenda	For	For	Management
9	Minutes	For	For	Management
10	Compliance with Rules of Convocation	For	For	Management
11	Non-Voting Agenda Item	N/A	N/A	Management
12	Non-Voting Agenda Item	N/A	N/A	Management
13	Non-Voting Agenda Item	N/A	N/A	Management
14	Accounts and Reports	For	For	Management
15	Allocation of Profits/Dividends	For	For	Management
16	Dividend Record Date	For	For	Management
17	Ratification of Board and CEO Acts	For	For	Management
18	Board Size	For	For	Management
19	Directors and Auditors' Fees	For	For	Management
20	Election of Directors	For	For	Management
21	Appointment of Auditor	For	For	Management
22	Remuneration Report	For	For	Management
23	Adoption of Share-Based Incentives (LTIP 2023)	For	For	Management
24	Authority to Repurchase and Reissue Shares	For	For	Management
25	Non-Voting Agenda Item	N/A	N/A	Management
26	Non-Voting Meeting Note	N/A	N/A	Management
27	Non-Voting Meeting Note	N/A	N/A	Management
28	Non-Voting Meeting Note	N/A	N/A	Management
29	Non-Voting Meeting Note	N/A	N/A	Management

MAGNITE, INC.

Ticker: MGNI Security ID: 55955D100
 Meeting Date: JUN 14, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul Caine	For	For	Management
2	Elect Doug Knopper	For	For	Management
3	Elect David T. Pearson	For	Against	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Amendment to the 2014 Equity Incentive Plan	For	For	Management
7	Amendment to the 2014 Employee Stock Purchase Plan	For	For	Management

MANHATTAN ASSOCIATES, INC.

Ticker: MANH Security ID: 562750109
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Eddie Capel	For	For	Management
2	Elect Charles E. Moran	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Ratification of Auditor	For	For	Management

MARCUS & MILLICHAP, INC.

Ticker: MMI Security ID: 566324109
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Norma J. Lawrence	For	For	Management
1.2	Elect Hessam Nadji	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

MATIV HOLDINGS, INC.

Ticker: MATV Security ID: 808541106
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William M. Cook	For	For	Management
2	Elect Jeffrey J. Keenan	For	For	Management
3	Elect Marco Levi	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

MCGRATH RENTCORP

Ticker: MGRC Security ID: 580589109
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nicolas C. Anderson	For	For	Management
2	Elect Kimberly A. Box	For	For	Management
3	Elect Smita Conjeevaram	For	Withhold	Management
4	Elect William J. Dawson	For	For	Management
5	Elect Elizabeth A. Fetter	For	For	Management
6	Elect Joseph F. Hanna	For	For	Management
7	Elect Bradley M. Shuster	For	Withhold	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

MEDIFAST, INC.

Ticker: MED Security ID: 58470H101
 Meeting Date: JUN 14, 2023 Meeting Type: Annual
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jeffrey J. Brown	For	Against	Management
2	Elect Daniel R. Chard	For	For	Management

3	Elect Elizabeth A. Geary	For	For	Management
4	Elect Michael A. Hoer	For	For	Management
5	Elect Scott Schlackman	For	For	Management
6	Elect Andrea B. Thomas	For	For	Management
7	Elect Ming Xian	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

MERUS N.V

Ticker: MRUS Security ID: N5749R100
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Appointment of Auditor	For	For	Management
3	Ratification of Board Acts	For	For	Management
4	Elect Sven Ante Lundberg	For	For	Management
5	Elect Anand Mehra	For	For	Management
6	Elect Victor Sandor	For	For	Management
7	Authority to Issue Shares w/Pre-Emptive Rights	For	For	Management
8	Authority to Issue Shares w/o Pre-Emptive Rights	For	For	Management
9	Authority to Repurchase Shares	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management

MILLERKNOLL, INC.

Ticker: MLKN Security ID: 600544100
Meeting Date: OCT 17, 2022 Meeting Type: Annual
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Lisa A. Kro	For	For	Management
1.2	Elect Michael C. Smith	For	For	Management
1.3	Elect Michael A. Volkema	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

MILLERKNOLL, INC.

Ticker: MLKN Security ID: 600544100
Meeting Date: OCT 17, 2022 Meeting Type: Annual
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Lisa A. Kro	For	For	Management
1.2	Elect Michael C. Smith	For	For	Management
1.3	Elect Michael A. Volkema	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

MINERALS TECHNOLOGIES INC.

Ticker: MTX Security ID: 603158106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Joseph C. Breunig	For	For	Management
2	Elect Alison A. Deans	For	For	Management
3	Elect Franklin Lee Feder	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	Against	Management
6	Frequency of Advisory Vote on	1 Year	1 Year	Management

Executive Compensation

MKS INSTRUMENTS, INC.

Ticker: MKSI Security ID: 55306N104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Peter J. Cannone	For	For	Management
1.2	Elect Joseph B. Donahue	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

MONRO INC

Ticker: MNRO Security ID: 610236101
Meeting Date: AUG 16, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect John L. Auerbach	For	Withhold	Management
1.2	Elect Michael T. Broderick	For	Withhold	Management
1.3	Elect Donald Glickman	For	Withhold	Management
1.4	Elect Lindsay N. Hyde	For	Withhold	Management
1.5	Elect Leah C. Johnson	For	Withhold	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

MONRO INC

Ticker: MNRO Security ID: 610236101
Meeting Date: AUG 16, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect John L. Auerbach	For	Withhold	Management
1.2	Elect Michael T. Broderick	For	Withhold	Management
1.3	Elect Donald Glickman	For	Withhold	Management
1.4	Elect Lindsay N. Hyde	For	Withhold	Management
1.5	Elect Leah C. Johnson	For	Withhold	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

MP MATERIALS CORP.

Ticker: MP Security ID: 553368101
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Arnold W. Donald	For	For	Management
2	Elect Randall J. Weisenburger	For	Withhold	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Ratification of Auditor	For	For	Management

MRC GLOBAL INC.

Ticker: MRC Security ID: 55345K103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Deborah G. Adams	For	For	Management

2	Elect Leonard M. Anthony	For	For	Management
3	Elect George J. Damiris	For	For	Management
4	Elect Barbara J. Duganier	For	For	Management
5	Elect Ronald Louis Jadin	For	For	Management
6	Elect Anne McEntee	For	For	Management
7	Elect Robert J. Saltiel	For	For	Management
8	Elect Robert L. Wood	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Ratification of Auditor	For	For	Management

MYOVANT SCIENCES LTD.

Ticker: MYOV Security ID: G637AM102
Meeting Date: OCT 21, 2022 Meeting Type: Annual
Record Date: JUL 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Terrie Curran	For	Against	Management
2	Elect Mark Guinan	For	For	Management
3	Elect Adele M. Gulfo	For	For	Management
4	Elect David Marek	For	For	Management
5	Elect Shigeyuki Nishinaka	For	For	Management
6	Elect Myrtle S. Potter	For	For	Management
7	Elect Nancy Valente	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	Against	Management

MYOVANT SCIENCES LTD.

Ticker: MYOV Security ID: G637AM102
Meeting Date: OCT 21, 2022 Meeting Type: Annual
Record Date: JUL 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Terrie Curran	For	Against	Management
2	Elect Mark Guinan	For	For	Management
3	Elect Adele M. Gulfo	For	For	Management
4	Elect David Marek	For	For	Management
5	Elect Shigeyuki Nishinaka	For	For	Management
6	Elect Myrtle S. Potter	For	For	Management
7	Elect Nancy Valente	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	Against	Management

NABORS INDUSTRIES LTD.

Ticker: NBR Security ID: G6359F137
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Tanya S. Beder	For	Withhold	Management
1.2	Elect Anthony R. Chase	For	For	Management
1.3	Elect James R. Crane	For	For	Management
1.4	Elect John P. Kotts	For	For	Management
1.5	Elect Michael C. Linn	For	For	Management
1.6	Elect Anthony G. Petrello	For	For	Management
1.7	Elect John Yearwood	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

NAVIENT CORPORATION

Ticker: NAVI Security ID: 63938C108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Frederick Arnold	For	For	Management
2	Elect Edward J. Bramson	For	For	Management
3	Elect Anna Escobedo Cabral	For	For	Management
4	Elect Larry A. Klane	For	For	Management
5	Elect Michael A. Lawson	For	For	Management
6	Elect Linda A. Mills	For	For	Management
7	Elect John F. Remondi	For	For	Management
8	Elect Jane J. Thompson	For	For	Management
9	Elect Laura Simone Unger	For	For	Management
10	Elect David L. Yowan	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management

NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106
Meeting Date: JAN 25, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael A. O'Sullivan	For	For	Management
1.2	Elect Jane M. Kenny	For	For	Management
1.3	Elect Sharon C. Taylor	For	For	Management
1.4	Elect Stephen D. Westhoven	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106
Meeting Date: JAN 25, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael A. O'Sullivan	For	For	Management
1.2	Elect Jane M. Kenny	For	For	Management
1.3	Elect Sharon C. Taylor	For	For	Management
1.4	Elect Stephen D. Westhoven	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

NEXTGEN HEALTHCARE INC

Ticker: NXGN Security ID: 65343C102
Meeting Date: AUG 17, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Craig Barbarosh	For	For	Management
2	Elect George H. Bristol	For	For	Management
3	Elect Darnell Dent	For	For	Management
4	Elect Julie D. Klapstein	For	For	Management
5	Elect Jeffrey H. Margolis	For	For	Management
6	Elect Geraldine McGinty	For	For	Management
7	Elect Morris Panner	For	For	Management
8	Elect Pamela S. Puryear	For	For	Management
9	Elect David W. Sides	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

NEXTGEN HEALTHCARE INC

Ticker: NXGN Security ID: 65343C102
Meeting Date: AUG 17, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Craig Barbarosh	For	For	Management
2	Elect George H. Bristol	For	For	Management
3	Elect Darnell Dent	For	For	Management
4	Elect Julie D. Klapstein	For	For	Management
5	Elect Jeffrey H. Margolis	For	For	Management
6	Elect Geraldine McGinty	For	For	Management
7	Elect Morris Panner	For	For	Management
8	Elect Pamela S. Puryear	For	For	Management
9	Elect David W. Sides	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

NMI HOLDINGS, INC.

Ticker: NMIH Security ID: 629209305
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Bradley M. Shuster	For	For	Management
1.2	Elect Adam Pollitzer	For	For	Management
1.3	Elect Michael J. Embler	For	For	Management
1.4	Elect Priya Huskins	For	For	Management
1.5	Elect James G. Jones	For	For	Management
1.6	Elect Lynn S. McCreary	For	For	Management
1.7	Elect Michael Montgomery	For	For	Management
1.8	Elect Regina Muehlhauser	For	For	Management
1.9	Elect Steven L. Scheid	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

NOVANTA INC.

Ticker: NOV T Security ID: 67000B104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lonny J. Carpenter	For	For	Management
2	Elect Matthijs Glastra	For	For	Management
3	Elect Barbara B. Huilt	For	For	Management
4	Elect Maxine L. Mauricio	For	For	Management
5	Elect Katherine A. Owen	For	For	Management
6	Elect Thomas N. Secor	For	For	Management
7	Elect Darlene J.S. Solomon	For	For	Management
8	Elect Frank Anders Wilson	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Ratification of Auditor	For	For	Management

NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105
Meeting Date: APR 27, 2023 Meeting Type: Special
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Globus Transaction	For	Against	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Right to Adjourn Meeting	For	For	Management

NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect J. Christopher Barry	For	For	Management
2	Elect Leslie V. Norwalk	For	For	Management
3	Elect Amy Belt Raimundo	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	Against	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

OFG BANCORP

Ticker: OFG Security ID: 67103X102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Julian S. Inclan	For	For	Management
1.2	Elect Jose Rafael Fernandez	For	For	Management
1.3	Elect Jorge Colon-Gerena	For	For	Management
1.4	Elect Nestor de Jesus	For	For	Management
1.5	Elect Annette Franqui	For	For	Management
1.6	Elect Susan S. Harnett	For	For	Management
1.7	Elect Rafael Velez	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Amendment to the 2007 Omnibus Performance Incentive Plan	For	For	Management
5	Ratification of Auditor	For	For	Management

OLD NATIONAL BANCORP

Ticker: ONB Security ID: 680033107
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Barbara A. Boigegrain	For	For	Management
1.2	Elect Thomas L. Brown	For	For	Management
1.3	Elect Kathryn J. Hayley	For	For	Management
1.4	Elect Peter J. Henseler	For	For	Management
1.5	Elect Daniel S. Hermann	For	For	Management
1.6	Elect Ryan C. Kitchell	For	For	Management
1.7	Elect Austin M. Ramirez	For	For	Management
1.8	Elect Ellen A. Rudnick	For	For	Management
1.9	Elect James C. Ryan, III	For	For	Management
1.10	Elect Thomas E. Salmon	For	For	Management
1.11	Elect Michael L. Scudder	For	For	Management
1.12	Elect Rebecca S. Skillman	For	For	Management
1.13	Elect Michael J. Small	For	For	Management
1.14	Elect Derrick J. Stewart	For	For	Management
1.15	Elect Stephen C. Van Arsdell	For	For	Management
1.16	Elect Katherine E. White	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Approval of the Employee Stock Purchase Plan	For	For	Management
5	Ratification of Auditor	For	For	Management

OMNICELL, INC.

Ticker: OMCL Security ID: 68213N109
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Joanne B. Bauer	For	For	Management

2	Elect Robin G. Seim	For	For	Management
3	Elect Sara J. White	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Amendment to the 1997 Employee Stock Purchase Plan	For	For	Management
7	Amendment to the 2009 Equity Incentive Plan	For	For	Management
8	Ratification of Auditor	For	For	Management

PACIFIC PREMIER BANCORP, INC.

Ticker: PPBI Security ID: 69478X105
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ayad A. Fargo	For	For	Management
2	Elect Steven R. Gardner	For	For	Management
3	Elect Joseph L. Garrett	For	For	Management
4	Elect Stephanie Hsieh	For	For	Management
5	Elect Jeff C. Jones	For	For	Management
6	Elect Rose McKinney-James	For	For	Management
7	Elect M. Christian Mitchell	For	Against	Management
8	Elect George M. Pereira	For	For	Management
9	Elect Barbara S. Polsky	For	For	Management
10	Elect Zareh H. Sarrafian	For	For	Management
11	Elect Jaynie M. Studenmund	For	For	Management
12	Elect Richard C. Thomas	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management

PACIRA BIOSCIENCES, INC.

Ticker: PCRX Security ID: 695127100
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Christopher Christie	For	For	Management
1.2	Elect Gary Pace	For	For	Management
1.3	Elect David Stack	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to the 2011 Stock Incentive Plan	For	For	Management

PATTERSON-UTI ENERGY, INC.

Ticker: PTEN Security ID: 703481101
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Tiffany Thom Cepak	For	Withhold	Management
1.2	Elect Michael W. Conlon	For	For	Management
1.3	Elect William Andrew Hendricks, Jr.	For	For	Management
1.4	Elect Curtis W. Huff	For	For	Management
1.5	Elect Terry H. Hunt	For	For	Management
1.6	Elect Cesar Jaime	For	For	Management
1.7	Elect Janeen S. Judah	For	For	Management
1.8	Elect Julie J. Robertson	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Amendment to the 2021 Long-Term Incentive Plan	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

PBF ENERGY INC.

Ticker: PBF Security ID: 69318G106
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas J. Nimbley	For	For	Management
2	Elect E. Spencer Abraham	For	Against	Management
3	Elect Wayne A. Budd	For	For	Management
4	Elect Paul J. Donahue	For	For	Management
5	Elect S. Eugene Edwards	For	For	Management
6	Elect Georganne Hodges	For	For	Management
7	Elect Kimberly S. Lubel	For	For	Management
8	Elect George E. Ogden	For	For	Management
9	Elect Damian W. Wilmot	For	For	Management
10	Elect Lawrence M. Ziemba	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management

PEBBLEBROOK HOTEL TRUST

Ticker: PEB Security ID: 70509V100
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jon E. Bortz	For	For	Management
2	Elect Cydney C. Donnell	For	For	Management
3	Elect Ron E. Jackson	For	For	Management
4	Elect Phillip M. Miller	For	For	Management
5	Elect Michael J. Schall	For	For	Management
6	Elect Bonny W. Simi	For	For	Management
7	Elect Earl E. Webb	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

PERFICIENT, INC.

Ticker: PRFT Security ID: 71375U101
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Romil Bahl	For	For	Management
2	Elect Jeffrey S. Davis	For	For	Management
3	Elect Ralph C. Derrickson	For	For	Management
4	Elect Jill A. Jones	For	For	Management
5	Elect David S. Lundeen	For	For	Management
6	Elect Brian L. Matthews	For	For	Management
7	Elect Nancy C. Pechloff	For	For	Management
8	Elect Gary M. Wimberly	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Amendment to the 2012 Long Term Incentive Plan	For	For	Management
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
13	Ratification of Auditor	For	For	Management

PIEDMONT OFFICE REALTY TRUST, INC.

Ticker: PDM Security ID: 720190206
 Meeting Date: MAY 10, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Frank C. McDowell	For	For	Management
2	Elect Kelly H. Barrett	For	Against	Management
3	Elect Glenn G. Cohen	For	For	Management
4	Elect Venkatesh S. Durvasula	For	For	Management
5	Elect Mary M. Hager	For	For	Management
6	Elect Barbara B. Lang	For	For	Management
7	Elect C. Brent Smith	For	For	Management
8	Elect Jeffrey L. Swope	For	For	Management
9	Elect Dale H. Taysom	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

PJT PARTNERS INC.

Ticker: PJT Security ID: 69343T107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas M. Ryan	For	For	Management
2	Elect K. Don Cornwell	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to the 2015 Omnibus Incentive Plan	For	For	Management
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratification of Auditor	For	For	Management

PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Dawn L. Farrell	For	For	Management
2	Elect Mark Ganz	For	For	Management
3	Elect Marie Oh Huber	For	For	Management
4	Elect Kathryn Jackson	For	For	Management
5	Elect Michael Lewis	For	For	Management
6	Elect Michael Millegan	For	For	Management
7	Elect Lee Pelton	For	For	Management
8	Elect Patricia Salas Pineda	For	For	Management
9	Elect Maria Pope	For	For	Management
10	Elect James Torgerson	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Amendment to the Stock Incentive Plan	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

POWERSCHOOL HOLDINGS, INC.

Ticker: PWSC Security ID: 73939C106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect David Armstrong	For	For	Management
1.2	Elect Hardeep Gulati	For	For	Management
1.3	Elect Betty Hung	For	For	Management
2	Ratification of Auditor	For	For	Management

PRA GROUP, INC.

Ticker: PRAA Security ID: 69354N106

Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Vikram A. Atal	For	For	Management
2	Elect Danielle M. Brown	For	For	Management
3	Elect Marjorie M. Connelly	For	For	Management
4	Elect John H. Fain	For	For	Management
5	Elect Steven D. Fredrickson	For	For	Management
6	Elect James A. Nussle	For	For	Management
7	Elect Brett L. Paschke	For	For	Management
8	Elect Scott M. Tabakin	For	For	Management
9	Elect Peggy P. Turner	For	For	Management
10	Elect Lance L. Weaver	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

PREMIER, INC.

Ticker: PINC Security ID: 74051N102
Meeting Date: DEC 02, 2022 Meeting Type: Annual
Record Date: OCT 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael J. Alkire	For	For	Management
1.2	Elect Jody R. Davids	For	For	Management
1.3	Elect Peter S. Fine	For	For	Management
1.4	Elect Marvin R. O'Quinn	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management

PREMIER, INC.

Ticker: PINC Security ID: 74051N102
Meeting Date: DEC 02, 2022 Meeting Type: Annual
Record Date: OCT 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael J. Alkire	For	For	Management
1.2	Elect Jody R. Davids	For	For	Management
1.3	Elect Peter S. Fine	For	For	Management
1.4	Elect Marvin R. O'Quinn	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management

PROASSURANCE CORPORATION

Ticker: PRA Security ID: 74267C106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Samuel A. Di Piazza, Jr.	For	For	Management
1.2	Elect Fabiola Cobarrubias	For	For	Management
1.3	Elect Edward L. Rand, Jr.	For	For	Management
1.4	Elect Katisha T. Vance	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

PROG HOLDINGS, INC.

Ticker: PRG Security ID: 74319R101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kathy T. Betty	For	For	Management
2	Elect Douglas C. Curling	For	For	Management
3	Elect Cynthia N. Day	For	For	Management
4	Elect Curtis L. Doman	For	For	Management
5	Elect Ray M. Martinez	For	For	Management
6	Elect Steven A. Michaels	For	For	Management
7	Elect Ray M. Robinson	For	For	Management
8	Elect Caroline Sheu	For	For	Management
9	Elect James P. Smith	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

PROTHENA CORPORATION PLC

Ticker: PRTA Security ID: G72800108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Helen S. Kim	For	For	Management
2	Elect Gene G. Kinney	For	For	Management
3	Elect Oleg Nodelman	For	For	Management
4	Elect Dennis J. Selkoe	For	For	Management
5	Appointment of Auditor and Authority to Set Fees	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Amendment to the 2018 Long Term Incentive Plan	For	For	Management

PTC THERAPEUTICS, INC.

Ticker: PTCT Security ID: 69366J200
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect William F. Bell, Jr	For	For	Management
1.2	Elect Matthew B. Klein	For	For	Management
1.3	Elect Stephanie S. Okey	For	For	Management
1.4	Elect Jerome B. Zeldis	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

QUAKER CHEMICAL CORPORATION

Ticker: KWR Security ID: 747316107
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Charlotte C. Decker	For	For	Management
2	Elect Ramaswami Seshasayee	For	For	Management
3	Elect Andrew E. Tometich	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Management
6	Approval of the 2023 Director Stock Ownership Plan	For	For	Management
7	Ratification of Auditor	For	For	Management

RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Howard B. Culang	For	For	Management
2	Elect Fawad Ahmad	For	For	Management
3	Elect Brad L. Conner	For	For	Management
4	Elect Debra A. Hess	For	For	Management
5	Elect Lisa W. Hess	For	For	Management
6	Elect Brian D. Montgomery	For	For	Management
7	Elect Lisa Mumford	For	For	Management
8	Elect Gaetano Muzio	For	For	Management
9	Elect Gregory V. Serio	For	For	Management
10	Elect Noel J. Spiegel	For	For	Management
11	Elect Richard G. Thornberry	For	For	Management
12	Advisory Vote on Executive Compensation	For	Against	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management

REMITLY GLOBAL, INC.

Ticker: RELY Security ID: 75960P104
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Bora Chung	For	For	Management
1.2	Elect Laurent Le Moal	For	For	Management
1.3	Elect Nigel Morris	For	For	Management
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
3	Ratification of Auditor	For	For	Management

REV GROUP INC

Ticker: REVG Security ID: 749527107
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul Bamatter	For	Withhold	Management
2	Elect Dino M. Cusumano	For	For	Management
3	Elect Randall Swift	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

REV GROUP INC

Ticker: REVG Security ID: 749527107
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Paul Bamatter	For	Withhold	Management
2	Elect Dino M. Cusumano	For	For	Management
3	Elect Randall Swift	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

REVANCE THERAPEUTICS, INC.

Ticker: RVNC Security ID: 761330109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jill Beraud	For	For	Management
1.2	Elect Carey O'Connor Kolaja	For	For	Management
1.3	Elect Vlad Coric	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

REVOLUTION MEDICINES, INC.

Ticker: RVM D Security ID: 76155X100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Alexis A. Borisy	For	For	Management
1.2	Elect Mark A. Goldsmith	For	For	Management
1.3	Elect Barbara Weber	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

RINGCENTRAL, INC.

Ticker: RNG Security ID: 76680R206
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Vladimir Shmunis	For	For	Management
1.2	Elect Kenneth A. Goldman	For	For	Management
1.3	Elect Michelle R. McKenna	For	For	Management
1.4	Elect Robert Theis	For	For	Management
1.5	Elect Allan Thygesen	For	For	Management
1.6	Elect Neil Williams	For	For	Management
1.7	Elect Mignon L. Clyburn	For	For	Management
1.8	Elect Arne Duncan	For	For	Management
1.9	Elect Tarek Robbiati	For	For	Management
1.10	Elect Sridhar Srinivasan	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Amendment to the 2013 Equity Incentive Plan	For	Against	Management

RINGCENTRAL, INC.

Ticker: RNG Security ID: 76680R206
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Vladimir Shmunis	For	For	Management
1.2	Elect Kenneth A. Goldman	For	For	Management
1.3	Elect Michelle R. McKenna	For	For	Management
1.4	Elect Robert Theis	For	For	Management
1.5	Elect Allan Thygesen	For	For	Management
1.6	Elect Neil Williams	For	For	Management
1.7	Elect Mignon L. Clyburn	For	For	Management
1.8	Elect Arne Duncan	For	For	Management
1.9	Elect Tarek Robbiati	For	For	Management
1.10	Elect Sridhar Srinivasan	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	Against	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Amendment to the 2013 Equity Incentive Plan	For	Against	Management

RITHM CAPITAL CORP.

Ticker: RITM Security ID: 64828T201
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect David Saltzman	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Approval of the 2023 Incentive Plan	For	For	Management

ROCKET PHARMACEUTICALS, INC.

Ticker: RCKT Security ID: 77313F106
Meeting Date: NOV 30, 2022 Meeting Type: Special
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Renovacor Transaction	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

ROCKET PHARMACEUTICALS, INC.

Ticker: RCKT Security ID: 77313F106
Meeting Date: NOV 30, 2022 Meeting Type: Special
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Renovacor Transaction	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

ROCKET PHARMACEUTICALS, INC.

Ticker: RCKT Security ID: 77313F106
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Elisabeth Bjork	For	For	Management
2	Elect Carsten Boess	For	For	Management
3	Elect Pedro P. Granadillo	For	For	Management
4	Elect Gotham Makker	For	For	Management
5	Elect Fady Malik	For	For	Management
6	Elect Gaurav Shah	For	For	Management
7	Elect David P. Southwell	For	For	Management
8	Elect Roderick Wong	For	For	Management
9	Elect Naveen Yalamanchi	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	Against	Management

RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846308
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect W. M. Rush	For	For	Management
1.2	Elect Thomas A. Akin	For	For	Management
1.3	Elect Raymond J. Chess	For	For	Management
1.4	Elect William H. Cary	For	For	Management
1.5	Elect Kennon H. Guglielmo	For	For	Management
1.6	Elect Elaine Mendoza	For	For	Management
1.7	Elect Troy A. Clarke	For	For	Management
2	Amendment to the 2007 Long-Term Incentive Plan	For	For	Management
3	Amendment to the 2004 Employee Stock Purchase Plan	For	For	Management
4	Increase in Authorized Common Stock (Class A)	For	For	Management
5	Increase in Authorized Common Stock (Class B)	For	Against	Management
6	Advisory Vote on Executive Compensation	For	For	Management

7	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Management
8	Ratification of Auditor	For	For	Management

RYMAN HOSPITALITY PROPERTIES, INC.

Ticker: RHP Security ID: 78377T107
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Rachna Bhasin	For	For	Management
2	Elect Alvin Bowles Jr.	For	For	Management
3	Elect Mark Fioravanti	For	For	Management
4	Elect William E. Haslam	For	For	Management
5	Elect Fazal Merchant	For	For	Management
6	Elect Patrick Q. Moore	For	For	Management
7	Elect Christine Pantoya	For	For	Management
8	Elect Robert S. Prather, Jr.	For	For	Management
9	Elect Colin V. Reed	For	For	Management
10	Elect Michael I. Roth	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management

SAGE THERAPEUTICS, INC.

Ticker: SAGE Security ID: 78667J108
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael F. Cola	For	For	Management
1.2	Elect Barry E. Greene	For	For	Management
1.3	Elect Jeffrey M. Jonas	For	For	Management
1.4	Elect Jessica J. Federer	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to the 2014 Employee Stock Purchase Plan	For	For	Management

SANDY SPRING BANCORP, INC.

Ticker: SASR Security ID: 800363103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mark E. Friis	For	For	Management
2	Elect Brian J. Lemek	For	For	Management
3	Elect Pamela A. Little	For	For	Management
4	Elect Craig A. Ruppert	For	For	Management
5	Elect Kenneth C. Cook	For	For	Management
6	Repeal of Classified Board	For	For	Management
7	Elimination of Supermajority Requirement	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Ratification of Auditor	For	For	Management

SHIFT4 PAYMENTS, INC.

Ticker: FOUR Security ID: 82452J109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Sam Bakhshandehpour	For	For	Management
1.2	Elect Jonathan S. Halkyard	For	For	Management
1.3	Elect Donald Isaacman	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

SHOCKWAVE MEDICAL, INC.

Ticker: SWAV Security ID: 82489T104
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect C. Raymond Larkin, Jr.	For	For	Management
1.2	Elect Laura Francis	For	For	Management
1.3	Elect Maria Sainz	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

SI-BONE, INC.

Ticker: SIBN Security ID: 825704109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jeffrey W. Dunn	For	For	Management
2	Elect John G. Freund	For	For	Management
3	Elect Gregory K. Hinckley	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

SILICON MOTION TECHNOLOGY CORP

Ticker: SIMO Security ID: 82706C108
Meeting Date: AUG 31, 2022 Meeting Type: Special
Record Date: JUL 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Merger with MaxLinear, Inc.	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

SILICON MOTION TECHNOLOGY CORP

Ticker: SIMO Security ID: 82706C108
Meeting Date: AUG 31, 2022 Meeting Type: Special
Record Date: JUL 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Merger with MaxLinear, Inc.	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

SILICON MOTION TECHNOLOGY CORP

Ticker: SIMO Security ID: 82706C108
Meeting Date: SEP 28, 2022 Meeting Type: Annual
Record Date: AUG 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Election of Directors (Slate)	For	For	Management
2	Appointment of Auditor and Authority to Set Fees	For	For	Management

SILICON MOTION TECHNOLOGY CORP

Ticker: SIMO Security ID: 82706C108
 Meeting Date: SEP 28, 2022 Meeting Type: Annual
 Record Date: AUG 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Election of Directors (Slate)	For	For	Management
2	Appointment of Auditor and Authority to Set Fees	For	For	Management

SIRIUSPOINT LTD.

Ticker: SPNT Security ID: G8192H106
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Franklin Montross IV	For	For	Management
2	Elect Peter W.H. Tan	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Approval of the 2023 Omnibus Incentive Plan	For	For	Management
5	Appointment of Auditor and Authority to Set Fees	For	For	Management

SITIME CORPORATION

Ticker: SITM Security ID: 82982T106
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Torsten G. Kreindl	For	For	Management
2	Elect Akira Takata	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Ratification of Auditor	For	For	Management

SKYLINE CHAMPION CORP

Ticker: SKY Security ID: 830830105
 Meeting Date: JUL 26, 2022 Meeting Type: Annual
 Record Date: JUN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Keith Anderson	For	For	Management
2	Elect Michael Berman	For	For	Management
3	Elect Timothy J. Bernlohr	For	For	Management
4	Elect Eddie Capel	For	For	Management
5	Elect Michael A. Kaufman	For	For	Management
6	Elect Erin Mulligan Nelson	For	For	Management
7	Elect Nikul Patel	For	For	Management
8	Elect Gary E. Robinette	For	For	Management
9	Elect Mark Yost	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

SKYLINE CHAMPION CORP

Ticker: SKY Security ID: 830830105
 Meeting Date: JUL 26, 2022 Meeting Type: Annual
 Record Date: JUN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Keith Anderson	For	For	Management
2	Elect Michael Berman	For	For	Management
3	Elect Timothy J. Bernlohr	For	For	Management
4	Elect Eddie Capel	For	For	Management
5	Elect Michael A. Kaufman	For	For	Management

6	Elect Erin Mulligan Nelson	For	For	Management
7	Elect Nikul Patel	For	For	Management
8	Elect Gary E. Robinette	For	For	Management
9	Elect Mark Yost	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

SOLARWINDS CORPORATION

Ticker: SWI Security ID: 83417Q204
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Catherine R. Kinney	For	For	Management
1.2	Elect Easwaran Sundaram	For	For	Management
1.3	Elect Michael Widmann	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

SPIRIT AEROSYSTEMS HOLDINGS, INC.

Ticker: SPR Security ID: 848574109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Stephen A. Cambone	For	For	Management
2	Elect Irene M. Esteves	For	For	Management
3	Elect William A Fitzgerald	For	For	Management
4	Elect Paul E. Fulchino	For	For	Management
5	Elect Thomas C. Gentile, III	For	For	Management
6	Elect Robert D. Johnson	For	For	Management
7	Elect Ronald T. Kadish	For	For	Management
8	Elect John L. Plueger	For	For	Management
9	Elect James R. Ray, Jr.	For	For	Management
10	Elect Patrick M. Shanahan	For	For	Management
11	Elect Laura H. Wright	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Amendment to the 2014 Omnibus Incentive Plan	For	For	Management
15	Ratification of Auditor	For	For	Management

STELLAR BANCORP, INC.

Ticker: STEL Security ID: 858927106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John B. Beckworth	For	For	Management
2	Elect Fred S. Robertson	For	For	Management
3	Elect Joseph B. Swinbank	For	For	Management
4	Elect Willam E. Wilson, Jr.	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management

STEVEN MADDEN, LTD.

Ticker: SHOO Security ID: 556269108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Edward R. Rosenfeld	For	For	Management

1.2	Elect Peter A. Davis	For	For	Management
1.3	Elect Al Ferrara	For	For	Management
1.4	Elect Mitchell S. Klipper	For	For	Management
1.5	Elect Maria Teresa Kumar	For	For	Management
1.6	Elect Rose Peabody Lynch	For	For	Management
1.7	Elect Peter Migliorini	For	For	Management
1.8	Elect Arian Simone Reed	For	For	Management
1.9	Elect Ravi Sachdev	For	For	Management
1.10	Elect Robert Smith	For	For	Management
1.11	Elect Amelia Newton Varela	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

STRATASYS LTD

Ticker: SSYS Security ID: M85548101
Meeting Date: SEP 15, 2022 Meeting Type: Annual
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Dov Ofer	For	For	Management
2	Elect S. Scott Crump	For	For	Management
3	Elect John J. McEleney	For	For	Management
4	Elect Ziva Patir	For	For	Management
5	Elect David Reis	For	For	Management
6	Elect Michael Schoellhorn	For	For	Management
7	Elect Yair Seroussi	For	Against	Management
8	Elect Adina Shorr	For	For	Management
9	Approval of the 2022 Share Incentive Plan	For	For	Management
10	Appointment of Auditor and Authority to Set Fees	For	For	Management

STRATASYS LTD

Ticker: SSYS Security ID: M85548101
Meeting Date: SEP 15, 2022 Meeting Type: Annual
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Dov Ofer	For	For	Management
2	Elect S. Scott Crump	For	For	Management
3	Elect John J. McEleney	For	For	Management
4	Elect Ziva Patir	For	For	Management
5	Elect David Reis	For	For	Management
6	Elect Michael Schoellhorn	For	For	Management
7	Elect Yair Seroussi	For	Against	Management
8	Elect Adina Shorr	For	For	Management
9	Approval of the 2022 Share Incentive Plan	For	For	Management
10	Appointment of Auditor and Authority to Set Fees	For	For	Management

STURM, RUGER & COMPANY, INC.

Ticker: RGR Security ID: 864159108
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John A. Cosentino, Jr.	For	For	Management
2	Elect Michael O. Fifer	For	For	Management
3	Elect Sandra S. Froman	For	Withhold	Management
4	Elect Rebecca S. Halstead	For	Withhold	Management
5	Elect Christopher J. Killoy	For	For	Management
6	Elect Terrence G. O'Connor	For	Withhold	Management
7	Elect Amir P. Rosenthal	For	Withhold	Management
8	Elect Ronald C. Whitaker	For	For	Management
9	Elect Phillip C. Widman	For	For	Management
10	Ratification of Auditor	For	For	Management

11	Approval of the 2023 Stock Incentive Plan	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Shareholder Proposal Regarding Report on Advertising and Marketing Practices	Against	Against	Shareholder

SYNAPTICS INCORPORATED

Ticker: SYNA Security ID: 87157D109
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael E. Hurlston	For	For	Management
2	Elect Patricia Kummrow	For	For	Management
3	Elect Vivie Lee	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	Management

SYNAPTICS INCORPORATED

Ticker: SYNA Security ID: 87157D109
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael E. Hurlston	For	For	Management
2	Elect Patricia Kummrow	For	For	Management
3	Elect Vivie Lee	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	Management

SYNDAX PHARMACEUTICALS, INC.

Ticker: SNDX Security ID: 87164F105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Pierre Legault	For	For	Management
2	Elect Michael A. Metzger	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Increase in Authorized Common Stock	For	For	Management

SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Stacy Apter	For	For	Management
2	Elect Tim E. Bentsen	For	For	Management
3	Elect Kevin S. Blair	For	For	Management
4	Elect Pedro Cherry	For	For	Management
5	Elect John H. Irby	For	For	Management
6	Elect Diana M. Murphy	For	For	Management
7	Elect Harris Pastides	For	For	Management
8	Elect John L. Stallworth	For	For	Management
9	Elect Barry L. Storey	For	For	Management
10	Elect Alexandra Villoch	For	For	Management
11	Elect Teresa White	For	For	Management

12	Advisory Vote on Executive Compensation	For	For	Management
13	Ratification of Auditor	For	For	Management

TABOOLA.COM LTD.

Ticker: TBLA Security ID: M8744T106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nechemia J. Peres	For	Against	Management
2	Elect Richard Scanlon	For	For	Management
3	Elect Gilad Shany	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Approval of Short-Term Bonuses	For	For	Management
7	Confirmation of Controlling Shareholder	N/A	Against	Management
8	Compensation Terms of CEO	For	For	Management
9	Ratification of Auditor and Authority to Set Fees	For	For	Management

TECHNIPFMC PLC

Ticker: FTI Security ID: G87110105
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Douglas J. Pferdehirt	For	For	Management
2	Elect Claire S. Farley	For	For	Management
3	Elect Eleazar de Carvalho Filho	For	For	Management
4	Elect Robert G. Gwin	For	For	Management
5	Elect John C.G. O'Leary	For	For	Management
6	Elect Margareth Ovrum	For	For	Management
7	Elect Kay G. Priestly	For	For	Management
8	Elect John Yearwood	For	For	Management
9	Elect Sophie Zurquiyah	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Remuneration Report	For	For	Management
12	U.K. Annual Accounts and Reports	For	For	Management
13	Ratification of U.S. Auditor	For	For	Management
14	Re-appointment of U.K. Auditor	For	For	Management
15	U.K. Statutory Auditor Fees	For	For	Management
16	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
17	Authority to Issue Shares w/o Preemptive Rights	For	For	Management

TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael A. Crawford	For	For	Management
2	Elect Donna E. Epps	For	For	Management
3	Elect Gregory N. Moore	For	For	Management
4	Elect Gerald L. Morgan	For	For	Management
5	Elect Curtis A. Warfield	For	For	Management
6	Elect Kathleen M. Widmer	For	For	Management
7	Elect James R. Zarley	For	For	Management
8	Ratification of Auditor	For	For	Management
9	Advisory Vote on Executive Compensation	For	For	Management
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
11	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For	Shareholder

THE MIDDLEBY CORPORATION

Ticker: MIDD Security ID: 596278101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sarah Palisi Chapin	For	For	Management
2	Elect Timothy J. FitzGerald	For	For	Management
3	Elect Cathy L. McCarthy	For	For	Management
4	Elect John R. Miller III	For	For	Management
5	Elect Robert A. Nerbonne	For	For	Management
6	Elect Gordon O'Brien	For	For	Management
7	Elect Nassem Ziyad	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Ratification of Auditor	For	For	Management

TOWER SEMICONDUCTOR LTD.

Ticker: TSEM Security ID: M87915274
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUN 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Amir Elstein	For	For	Management
2	Elect Russell C Ellwanger	For	For	Management
3	Elect Kalman Kaufman	For	For	Management
4	Elect Dana Gross	For	For	Management
5	Elect Ilan Flato	For	For	Management
6	Elect Yoav Chelouche	For	For	Management
7	Elect Iris Avner	For	For	Management
8	Elect Michal Vakrat Wolkin	For	For	Management
9	Elect Avi Hasson	For	For	Management
10	Appointment of Board Chair	For	For	Management
11	Base Salary Increase of CEO	For	For	Management
12	Declaration of Material Interest	N/A	Against	Management
13	Equity Compensation of CEO	For	For	Management
14	Declaration of Material Interest	N/A	Against	Management
15	Equity Compensation of Directors	For	For	Management
16	Appointment of Auditor and Authority to Set Fees	For	For	Management

TOWER SEMICONDUCTOR LTD.

Ticker: TSEM Security ID: M87915274
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUN 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Amir Elstein	For	For	Management
2	Elect Russell C Ellwanger	For	For	Management
3	Elect Kalman Kaufman	For	For	Management
4	Elect Dana Gross	For	For	Management
5	Elect Ilan Flato	For	For	Management
6	Elect Yoav Chelouche	For	For	Management
7	Elect Iris Avner	For	For	Management
8	Elect Michal Vakrat Wolkin	For	For	Management
9	Elect Avi Hasson	For	For	Management
10	Appointment of Board Chair	For	For	Management
11	Base Salary Increase of CEO	For	For	Management
12	Declaration of Material Interest	N/A	Against	Management
13	Equity Compensation of CEO	For	For	Management
14	Declaration of Material Interest	N/A	Against	Management
15	Equity Compensation of Directors	For	For	Management
16	Appointment of Auditor and Authority to Set Fees	For	For	Management

TRICON RESIDENTIAL INC.

Ticker: TCN Security ID: 89612W102
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect David Berman	For	For	Management
1.2	Elect Gary Berman	For	For	Management
1.3	Elect Frank Cohen	For	For	Management
1.4	Elect Camille Douglas	For	For	Management
1.5	Elect Renee Lewis Glover	For	For	Management
1.6	Elect Ira Gluskin	For	For	Management
1.7	Elect J. Michael Knowlton	For	For	Management
1.8	Elect Sian M. Matthews	For	For	Management
1.9	Elect Geoff Matus	For	For	Management
1.10	Elect Peter D. Sacks	For	For	Management
2	Appointment of Auditor and Authority to Set Fees	For	For	Management

TRINET GROUP, INC.

Ticker: TNET Security ID: 896288107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael J. Angelakis	For	For	Management
1.2	Elect Burton M. Goldfield	For	For	Management
1.3	Elect David C. Hodgson	For	For	Management
1.4	Elect Jacqueline B. Kosecoff	For	Withhold	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Management

UNITED COMMUNITY BANKS, INC.

Ticker: UCBI Security ID: 90984P303
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jennifer M. Bazante	For	For	Management
1.2	Elect George B. Bell	For	For	Management
1.3	Elect James P. Clements	For	For	Management
1.4	Elect Kenneth L. Daniels	For	For	Management
1.5	Elect Lance F. Drummond	For	For	Management
1.6	Elect H. Lynn Harton	For	For	Management
1.7	Elect Jennifer K. Mann	For	For	Management
1.8	Elect Thomas A. Richlovsky	For	For	Management
1.9	Elect David C. Shaver	For	For	Management
1.10	Elect Tim R. Wallis	For	For	Management
1.11	Elect David H. Wilkins	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

UNITI GROUP INC.

Ticker: UNIT Security ID: 91325V108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jennifer S. Banner	For	For	Management
2	Elect Scott G. Bruce	For	For	Management
3	Elect Francis X. Frantz	For	For	Management
4	Elect Kenneth A. Gunderman	For	For	Management
5	Elect Carmen Perez-Carlton	For	For	Management
6	Amendment to the 2015 Equity Incentive Plan	For	For	Management
7	Advisory Vote on Executive Compensation	For	For	Management

8 Ratification of Auditor For For Management

VAXCYTE, INC.

Ticker: PCVX Security ID: 92243G108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Halley E. Gilbert	For	For	Management
1.2	Elect Michael E. Kamarck	For	For	Management
1.3	Elect Grant E. Pickering	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

VERITEX HOLDINGS, INC.

Ticker: VBTX Security ID: 923451108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect C. Malcolm Holland, III	For	For	Management
1.2	Elect Arcilia C. Acosta	For	For	Management
1.3	Elect Pat S. Bolin	For	For	Management
1.4	Elect April Box	For	For	Management
1.5	Elect Blake Bozman	For	For	Management
1.6	Elect William D. Ellis	For	For	Management
1.7	Elect William E. Fallon	For	For	Management
1.8	Elect Mark C. Griege	For	For	Management
1.9	Elect Gordon Huddleston	For	For	Management
1.10	Elect Steven D. Lerner	For	For	Management
1.11	Elect Manuel J. Mehos	For	For	Management
1.12	Elect Gregory B. Morrison	For	For	Management
1.13	Elect John T. Sughrue	For	For	Management
2	Advisory Vote on Executive Compensation	For	Against	Management
3	Ratification of Auditor	For	For	Management

VERONA PHARMA PLC

Ticker: VRNA Security ID: 925050106
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect David R. Ebsworth	For	For	Management
2	Elect Mahendra Shah	For	For	Management
3	Elect David Zaccardelli	For	For	Management
4	Accounts and Reports	For	For	Management
5	Remuneration Report	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Authority to Set Auditor's Fees	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
10	Amendment to the 2017 Incentive Award Plan	For	Against	Management
11	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
12	Authority to Issue Shares w/o Preemptive Rights	For	For	Management

VERRA MOBILITY CORPORATION

Ticker: VRRM Security ID: 92511U102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Patrick J. Byrne	For	For	Management
1.2	Elect David Roberts	For	For	Management
1.3	Elect John H. Rexford	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Amendment to the 2018 Equity Incentive Plan	For	For	Management
4	Ratification of Auditor	For	For	Management

VISTEON CORPORATION

Ticker: VC Security ID: 92839U206
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect James J. Barrese	For	For	Management
2	Elect Naomi M. Bergman	For	For	Management
3	Elect Jeffrey D. Jones	For	For	Management
4	Elect Bunsei Kure	For	For	Management
5	Elect Sachin S. Lawande	For	For	Management
6	Elect Joanne M. Maguire	For	For	Management
7	Elect Robert J. Manzo	For	For	Management
8	Elect Francis M. Scricco	For	For	Management
9	Elect David L. Treadwell	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect John J. Engel	For	For	Management
1.2	Elect Anne M. Cooney	For	For	Management
1.3	Elect Matthew J. Espe	For	For	Management
1.4	Elect Bobby J. Griffin	For	For	Management
1.5	Elect Sundaram Nagarajan	For	For	Management
1.6	Elect Steven A. Raymund	For	For	Management
1.7	Elect James L. Singleton	For	For	Management
1.8	Elect Easwaran Sundaram	For	For	Management
1.9	Elect Laura K. Thompson	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Ratification of Auditor	For	For	Management

WINGSTOP INC.

Ticker: WING Security ID: 974155103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lynn Crump-Caine	For	For	Management
2	Elect Wesley S. McDonald	For	For	Management
3	Elect Ania M. Smith	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management

WSFS FINANCIAL CORPORATION

Ticker: WSFS Security ID: 929328102
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Eleuthere I. du Pont	For	For	Management

1.2	Elect Nancy J. Foster	For	For	Management
1.3	Elect David G. Turner	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
4	Amendment to the 2018 Long-Term Incentive Plan	For	For	Management
5	Ratification of Auditor	For	For	Management

XPEL, INC.

Ticker: XPEL Security ID: 98379L100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Ryan L. Pape	For	For	Management
1.2	Elect Mark E. Adams	For	For	Management
1.3	Elect Stacy L. Bogart	For	For	Management
1.4	Elect Richard K. Crumly	For	For	Management
1.5	Elect Michael Klonne	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Amendment to the 2020 Equity Incentive Plan	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management

XPERI INC.

Ticker: XPER Security ID: 98423J101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Darcy Antonellis	For	For	Management
2	Elect Laura J. Durr	For	For	Management
3	Elect David C. Habiger	For	For	Management
4	Elect Jon E. Kirchner	For	For	Management
5	Elect Christopher A. Seams	For	For	Management
6	Ratification of Auditor	For	For	Management

YETI HOLDINGS, INC.

Ticker: YETI Security ID: 98585X104
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Mary Lou Kelley	For	For	Management
1.2	Elect Dustan E. McCoy	For	For	Management
1.3	Elect Robert K. Shearer	For	Withhold	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

ZIFF DAVIS, INC.

Ticker: ZD Security ID: 48123V102
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Vivek Shah	For	For	Management
2	Elect Sarah Fay	For	For	Management
3	Elect Trace Harris	For	For	Management
4	Elect W. Brian Kretzmer	For	For	Management
5	Elect Jonathan F. Miller	For	For	Management
6	Elect Scott C. Taylor	For	For	Management
7	Ratification of Auditor	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management
9	Frequency of Advisory Vote on	1 Year	1 Year	Management

Executive Compensation

ZURN ELKAY WATER SOLUTIONS CORPORATION

Ticker: ZWS Security ID: 98983L108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Thomas D. Christopoul	For	For	Management
1.2	Elect Emma M. McTague	For	For	Management
1.3	Elect Peggy N. Troy	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

===== MainStay VP Wellington U.S. Equity Portfolio =====

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert J. Alpern	For	For	Management
2	Elect Claire Babineaux-Fontenot	For	For	Management
3	Elect Sally E. Blount	For	For	Management
4	Elect Robert B. Ford	For	For	Management
5	Elect Paola Gonzalez	For	For	Management
6	Elect Michelle A. Kumbier	For	For	Management
7	Elect Darren W. McDew	For	For	Management
8	Elect Nancy McKinstry	For	Against	Management
9	Elect Michael G. O'Grady	For	For	Management
10	Elect Michael F. Roman	For	For	Management
11	Elect Daniel J. Starks	For	For	Management
12	Elect John G. Stratton	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder
17	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
18	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Against	Against	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nora M. Denzel	For	For	Management
2	Elect D. Mark Durcan	For	For	Management
3	Elect Michael P. Gregoire	For	For	Management
4	Elect Joseph A. Householder	For	For	Management
5	Elect John W. Marren	For	For	Management
6	Elect Jon A. Olson	For	For	Management
7	Elect Lisa T. Su	For	For	Management
8	Elect Abhijit Y. Talwalkar	For	For	Management
9	Elect Elizabeth W. Vanderslice	For	For	Management
10	Approval of the 2023 Equity Incentive Plan	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on	1 Year	1 Year	Management

Executive Compensation

AIRBNB, INC.

Ticker: ABNB Security ID: 009066101
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nathan Blecharczyk	For	For	Management
2	Elect Alfred Lin	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
 Meeting Date: JUN 02, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Larry Page	For	For	Management
2	Elect Sergey Brin	For	For	Management
3	Elect Sundar Pichai	For	For	Management
4	Elect John L. Hennessy	For	For	Management
5	Elect Frances H. Arnold	For	For	Management
6	Elect R. Martin Chavez	For	For	Management
7	Elect L. John Doerr	For	For	Management
8	Elect Roger W. Ferguson, Jr.	For	For	Management
9	Elect Ann Mather	For	For	Management
10	Elect K. Ram Shriram	For	For	Management
11	Elect Robin L. Washington	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Amendment to the 2021 Stock Plan	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Management
16	Shareholder Proposal Regarding Lobbying Report	Against	For	Shareholder
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Against	Against	Shareholder
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	Against	Against	Shareholder
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	For	Shareholder
21	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Shareholder
22	Shareholder Proposal Regarding Algorithm Disclosures	Against	Against	Shareholder
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Against	Against	Shareholder
24	Shareholder Proposal Regarding Content Governance Report	Against	Against	Shareholder
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Against	For	Shareholder
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	Against	Shareholder
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Shareholder
28	Shareholder Proposal Regarding Recapitalization	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jeffrey P. Bezos	For	For	Management
2	Elect Andrew R. Jassy	For	For	Management
3	Elect Keith B. Alexander	For	For	Management
4	Elect Edith W. Cooper	For	For	Management
5	Elect Jamie S. Gorelick	For	For	Management
6	Elect Daniel P. Huttenlocher	For	For	Management
7	Elect Judith A. McGrath	For	Against	Management
8	Elect Indra K. Nooyi	For	For	Management
9	Elect Jonathan J. Rubinstein	For	For	Management
10	Elect Patricia Q. Stonesifer	For	For	Management
11	Elect Wendell P. Weeks	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Amendment to the 1997 Stock Incentive Plan	For	For	Management
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	Against	Shareholder
17	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	Shareholder
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Against	Against	Shareholder
19	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Shareholder
20	Shareholder Proposal Regarding Just Transition Reporting	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Against	Shareholder
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Against	Against	Shareholder
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholder
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	Shareholder
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Shareholder
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Against	Against	Shareholder
29	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Shareholder
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Shareholder
31	Shareholder Proposal Regarding Report on Working Conditions	Against	For	Shareholder
32	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Shareholder
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	Shareholder

 AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nicholas K. Akins	For	For	Management
2	Elect J. Barnie Beasley, Jr.	For	For	Management

3	Elect Benjamin G.S. Fowke III	For	For	Management
4	Elect Art A. Garcia	For	Against	Management
5	Elect Linda A. Goodspeed	For	For	Management
6	Elect Donna A. James	For	For	Management
7	Elect Sandra Beach Lin	For	For	Management
8	Elect Margaret M. McCarthy	For	For	Management
9	Elect Oliver G. Richard, III	For	For	Management
10	Elect Daryl Roberts	For	For	Management
11	Elect Julia A. Sloat	For	For	Management
12	Elect Sara Martinez Tucker	For	For	Management
13	Elect Lewis Von Thaer	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Elimination of Supermajority Requirement	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas J. Baltimore, Jr.	For	For	Management
2	Elect John J. Brennan	For	For	Management
3	Elect Peter Chernin	For	For	Management
4	Elect Walter J. Clayton III	For	For	Management
5	Elect Ralph de la Vega	For	For	Management
6	Elect Theodore J. Leonsis	For	For	Management
7	Elect Deborah P. Majoras	For	For	Management
8	Elect Karen L. Parkhill	For	For	Management
9	Elect Charles E. Phillips, Jr.	For	For	Management
10	Elect Lynn A. Pike	For	For	Management
11	Elect Stephen J. Squeri	For	For	Management
12	Elect Daniel L. Vasella	For	For	Management
13	Elect Lisa W. Wardell	For	For	Management
14	Elect Christopher D. Young	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas A. Amato	For	For	Management
2	Elect Anthony J. Conti	For	For	Management
3	Elect Gretchen W. McClain	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Ratification of Auditor	For	For	Management

APPLE INC

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect James A. Bell	For	For	Management

2	Elect Timothy D. Cook	For	For	Management
3	Elect Albert A. Gore	For	For	Management
4	Elect Alex Gorsky	For	For	Management
5	Elect Andrea Jung	For	For	Management
6	Elect Arthur D. Levinson	For	For	Management
7	Elect Monica C. Lozano	For	For	Management
8	Elect Ronald D. Sugar	For	Against	Management
9	Elect Susan L. Wagner	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Shareholder
14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Shareholder
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For	Shareholder

APPLE INC

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect James A. Bell	For	For	Management
2	Elect Timothy D. Cook	For	For	Management
3	Elect Albert A. Gore	For	For	Management
4	Elect Alex Gorsky	For	For	Management
5	Elect Andrea Jung	For	For	Management
6	Elect Arthur D. Levinson	For	For	Management
7	Elect Monica C. Lozano	For	For	Management
8	Elect Ronald D. Sugar	For	Against	Management
9	Elect Susan L. Wagner	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Shareholder
14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Shareholder
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For	Shareholder

AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Glyn F. Aepfel	For	For	Management
2	Elect Terry S. Brown	For	For	Management
3	Elect Ronald L. Havner, Jr.	For	For	Management
4	Elect Stephen P. Hills	For	For	Management
5	Elect Christopher B. Howard	For	For	Management
6	Elect Richard J. Lieb	For	For	Management
7	Elect Nnenna Lynch	For	For	Management
8	Elect Charles E. Mueller, Jr.	For	For	Management
9	Elect Timothy J. Naughton	For	For	Management
10	Elect Benjamin W. Schall	For	For	Management
11	Elect Susan Swanezy	For	For	Management
12	Elect W. Edward Walter III	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on	1 Year	1 Year	Management

15	Executive Compensation Ratification of Auditor	For	For	Management
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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505583
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sharon L. Allen	For	For	Management
2	Elect Jose E. Almeida	For	For	Management
3	Elect Frank P. Bramble, Sr.	For	For	Management
4	Elect Pierre J. P. de Weck	For	For	Management
5	Elect Arnold W. Donald	For	For	Management
6	Elect Linda P. Hudson	For	For	Management
7	Elect Monica C. Lozano	For	For	Management
8	Elect Brian T. Moynihan	For	For	Management
9	Elect Lionel L. Nowell, III	For	Against	Management
10	Elect Denise L. Ramos	For	For	Management
11	Elect Clayton S. Rose	For	For	Management
12	Elect Michael D. White	For	For	Management
13	Elect Thomas D. Woods	For	For	Management
14	Elect Maria T. Zuber	For	For	Management
15	Advisory Vote on Executive Compensation	For	Against	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
17	Ratification of Auditor	For	For	Management
18	Amendment to the Bank of America Corporation Equity Plan	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
20	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Against	For	Shareholder
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Against	Shareholder
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder
24	Shareholder Proposal Regarding a Racial Equity Audit	Against	Against	Shareholder

BECTON, DICKINSON AND CO.

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William M. Brown	For	For	Management
2	Elect Catherine M. Burzik	For	For	Management
3	Elect Carrie L. Byington	For	For	Management
4	Elect R. Andrew Eckert	For	For	Management
5	Elect Claire M. Fraser	For	For	Management
6	Elect Jeffrey W. Henderson	For	Against	Management
7	Elect Christopher Jones	For	For	Management
8	Elect Marshall O. Larsen	For	For	Management
9	Elect Thomas E. Polen	For	For	Management
10	Elect Timothy M. Ring	For	For	Management
11	Elect Bertram L. Scott	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	Management
16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

BECTON, DICKINSON AND CO.

Ticker: BDJ Security ID: 075887109
 Meeting Date: JAN 24, 2023 Meeting Type: Annual
 Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William M. Brown	For	For	Management
2	Elect Catherine M. Burzik	For	For	Management
3	Elect Carrie L. Byington	For	For	Management
4	Elect R. Andrew Eckert	For	For	Management
5	Elect Claire M. Fraser	For	For	Management
6	Elect Jeffrey W. Henderson	For	Against	Management
7	Elect Christopher Jones	For	For	Management
8	Elect Marshall O. Larsen	For	For	Management
9	Elect Thomas E. Polen	For	For	Management
10	Elect Timothy M. Ring	For	For	Management
11	Elect Bertram L. Scott	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	Management
16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Virginia Addicott	For	For	Management
2	Elect James A. Bell	For	For	Management
3	Elect Lynda M. Clarizio	For	For	Management
4	Elect Anthony R. Foxx	For	For	Management
5	Elect Marc E. Jones	For	For	Management
6	Elect Christine A. Leahy	For	For	Management
7	Elect Sanjay Mehrotra	For	For	Management
8	Elect David W. Nelms	For	For	Management
9	Elect Joseph R. Swedish	For	For	Management
10	Elect Donna F. Zarcone	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management
14	Allow Shareholders the Right to Call Special Meetings	For	For	Management
15	Amendment to Articles Regarding Officer Exculpation	For	For	Management

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Allocation of Profits	For	For	Management
3	Dividends from Reserves	For	For	Management
4	Ratification of Board Acts	For	For	Management
5	Election of Statutory Auditors	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Appointment of Special Auditor	For	For	Management
8	Elect Evan G. Greenberg	For	For	Management
9	Elect Michael P. Connors	For	For	Management
10	Elect Michael G. Atieh	For	For	Management
11	Elect Kathy Bonanno	For	For	Management
12	Elect Nancy K. Buese	For	For	Management
13	Elect Sheila P. Burke	For	For	Management
14	Elect Michael L. Corbat	For	For	Management
15	Elect Robert J. Hugin	For	For	Management

16	Elect Robert W. Scully	For	For	Management
17	Elect Theodore E. Shasta	For	For	Management
18	Elect David H. Sidwell	For	For	Management
19	Elect Olivier Steimer	For	For	Management
20	Elect Frances F. Townsend	For	For	Management
21	Elect Evan G. Greenberg as Chair	For	For	Management
22	Elect Michael P. Connors	For	For	Management
23	Elect David H. Sidwell	For	For	Management
24	Elect Frances F. Townsend	For	For	Management
25	Appointment of Independent Proxy (Switzerland)	For	For	Management
26	Amendments to Articles (Revision of Law)	For	For	Management
27	Amendment to Advance Notice Period	For	For	Management
28	Cancellation of Shares	For	For	Management
29	Amendment to Par Value	For	For	Management
30	Board Compensation	For	For	Management
31	Executive Compensation (Binding)	For	For	Management
32	Compensation Report (Switzerland)	For	For	Management
33	Advisory Vote on Executive Compensation	For	For	Management
34	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	Against	Shareholder
36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	Against	Shareholder
37	Additional or Amended Proposals	For	Against	Management

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John P. Bilbrey	For	For	Management
2	Elect John T. Cahill	For	For	Management
3	Elect Steve A. Cahillane	For	For	Management
4	Elect Lisa M. Edwards	For	For	Management
5	Elect C. Martin Harris	For	For	Management
6	Elect Martina Hund-Mejean	For	For	Management
7	Elect Kimberly A. Nelson	For	For	Management
8	Elect Lorrie M. Norrington	For	For	Management
9	Elect Michael B. Polk	For	For	Management
10	Elect Stephen I. Sadove	For	For	Management
11	Elect Noel R. Wallace	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Dennis Victor Arriola	For	For	Management
2	Elect Jody L. Freeman	For	For	Management
3	Elect Gay Huey Evans	For	For	Management
4	Elect Jeffrey A. Joerres	For	For	Management
5	Elect Ryan M. Lance	For	For	Management
6	Elect Timothy A. Leach	For	For	Management
7	Elect William H. McRaven	For	For	Management
8	Elect Sharmila Mulligan	For	For	Management
9	Elect Eric D. Mullins	For	For	Management
10	Elect Arjun N. Murti	For	For	Management
11	Elect Robert A. Niblock	For	For	Management

12	Elect David T. Seaton	For	For	Management
13	Elect R. A. Walker	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	Abstain	1 Year	Management
17	Permit Shareholders to Call Special Meetings	For	For	Management
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Shareholder

CONSTELLATION BRANDS INC

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jennifer M. Daniels	For	Withhold	Management
1.2	Elect Jerry Fowden	For	Withhold	Management
1.3	Elect Jose Manuel Madero Garza	For	Withhold	Management
1.4	Elect Daniel J. McCarthy	For	Withhold	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

CONSTELLATION BRANDS INC

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jennifer M. Daniels	For	Withhold	Management
1.2	Elect Jerry Fowden	For	Withhold	Management
1.3	Elect Jose Manuel Madero Garza	For	Withhold	Management
1.4	Elect Daniel J. McCarthy	For	Withhold	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reclassification of Common Stock	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reclassification of Common Stock	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Donald W. Blair	For	For	Management
2	Elect Leslie A. Brun	For	For	Management
3	Elect Stephanie A. Burns	For	For	Management
4	Elect Richard T. Clark	For	For	Management
5	Elect Pamela J. Craig	For	For	Management
6	Elect Robert F. Cummings, Jr.	For	For	Management
7	Elect Roger W. Ferguson, Jr.	For	For	Management
8	Elect Deborah Ann Henretta	For	For	Management
9	Elect Daniel P. Huttenlocher	For	For	Management
10	Elect Kurt M. Landgraf	For	For	Management
11	Elect Kevin J. Martin	For	For	Management
12	Elect Deborah D. Rieman	For	For	Management
13	Elect Hansel E. Tookes II	For	For	Management
14	Elect Wendell P. Weeks	For	For	Management
15	Elect Mark S. Wrighton	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Ratification of Auditor	For	For	Management
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Rainer M. Blair	For	For	Management
2	Elect Feroz Dewan	For	For	Management
3	Elect Linda P. Hefner Filler	For	For	Management
4	Elect Teri L. List	For	Against	Management
5	Elect Walter G. Lohr, Jr.	For	For	Management
6	Elect Jessica L. Mega	For	For	Management
7	Elect Mitchell P. Rales	For	For	Management
8	Elect Steven M. Rales	For	For	Management
9	Elect Pardis C. Sabeti	For	For	Management
10	Elect A. Shane Sanders	For	For	Management
11	Elect John T. Schwieters	For	For	Management
12	Elect Alan G. Spoon	For	Against	Management
13	Elect Raymond C. Stevens	For	For	Management
14	Elect Elias A. Zerhouni	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Shareholder

DEERE & CO.

Ticker: DE Security ID: 244199105
 Meeting Date: FEB 22, 2023 Meeting Type: Annual
 Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Leanne G. Caret	For	For	Management
2	Elect Tamra A. Erwin	For	For	Management
3	Elect Alan C. Heuberger	For	For	Management
4	Elect Charles O. Holliday, Jr.	For	For	Management
5	Elect Michael O. Johanns	For	For	Management
6	Elect Clayton M. Jones	For	For	Management
7	Elect John C. May	For	For	Management
8	Elect Gregory R. Page	For	For	Management

9	Elect Sherry M. Smith	For	For	Management
10	Elect Dmitri L. Stockton	For	For	Management
11	Elect Sheila G. Talton	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

DEERE & CO.

Ticker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Leanne G. Caret	For	For	Management
2	Elect Tamra A. Erwin	For	For	Management
3	Elect Alan C. Heuberger	For	For	Management
4	Elect Charles O. Holliday, Jr.	For	For	Management
5	Elect Michael O. Johanns	For	For	Management
6	Elect Clayton M. Jones	For	For	Management
7	Elect John C. May	For	For	Management
8	Elect Gregory R. Page	For	For	Management
9	Elect Sherry M. Smith	For	For	Management
10	Elect Dmitri L. Stockton	For	For	Management
11	Elect Sheila G. Talton	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Derrick Burks	For	For	Management
2	Elect Annette K. Clayton	For	For	Management
3	Elect Theodore F. Craver, Jr.	For	For	Management
4	Elect Robert M. Davis	For	For	Management
5	Elect Caroline D. Dorsa	For	Against	Management
6	Elect W. Roy Dunbar	For	For	Management
7	Elect Nicholas C. Fanandakis	For	For	Management
8	Elect Lynn J. Good	For	For	Management
9	Elect John T. Herron	For	For	Management
10	Elect Idalene F. Kesner	For	For	Management
11	Elect E. Marie McKee	For	For	Management
12	Elect Michael J. Pacilio	For	For	Management
13	Elect Thomas E. Skains	For	For	Management
14	Elect William E. Webster, Jr.	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Approval of the 2023 Long-Term Incentive Plan	For	For	Management
19	Shareholder Proposal Regarding Simple Majority Vote	N/A	For	Shareholder
20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Against	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual

Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William G. Kaelin, Jr.	For	For	Management
2	Elect David A. Ricks	For	For	Management
3	Elect Marschall S. Runge	For	For	Management
4	Elect Karen Walker	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
7	Ratification of Auditor	For	For	Management
8	Repeal of Classified Board	For	For	Management
9	Elimination of Supermajority Requirements	For	For	Management
10	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
11	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Shareholder
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Shareholder
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Shareholder
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Shareholder
15	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Shareholder
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Shareholder

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Janet F. Clark	For	For	Management
2	Elect Charles R. Crisp	For	For	Management
3	Elect Robert P. Daniels	For	For	Management
4	Elect Lynn A. Dugle	For	For	Management
5	Elect C. Christopher Gaut	For	For	Management
6	Elect Michael T. Kerr	For	For	Management
7	Elect Julie J. Robertson	For	For	Management
8	Elect Donald F. Textor	For	For	Management
9	Elect Ezra Y. Yacob	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Cotton M. Cleveland	For	For	Management
2	Elect Francis A. Doyle	For	For	Management
3	Elect Linda D. Forry	For	For	Management
4	Elect Gregory M. Jones	For	For	Management
5	Elect Loretta D. Keane	For	For	Management
6	Elect John Y. Kim	For	For	Management
7	Elect Kenneth R. Leibler	For	For	Management
8	Elect David H. Long	For	For	Management
9	Elect Joseph R. Nolan, Jr.	For	For	Management
10	Elect William C. Van Faasen	For	For	Management
11	Elect Frederica M. Williams	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

14	Executive Compensation Amendment to the 2018 Incentive Plan	For	For	Management
15	Increase in Authorized Common Stock	For	For	Management
16	Ratification of Auditor	For	For	Management

F5 INC

Ticker: FFIV Security ID: 315616102
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marianne Budnik	For	For	Management
2	Elect Elizabeth L. Buse	For	For	Management
3	Elect Michael L. Dreyer	For	For	Management
4	Elect Alan J. Higginson	For	For	Management
5	Elect Peter S. Klein	For	Against	Management
6	Elect Francois Locoh-Donou	For	For	Management
7	Elect Nikhil Mehta	For	For	Management
8	Elect Michael F. Montoya	For	For	Management
9	Elect Marie E. Myers	For	Against	Management
10	Elect James M. Phillips	For	For	Management
11	Elect Sripada Shivananda	For	For	Management
12	Amendment to the Incentive Plan	For	For	Management
13	Amendment to the Employee Stock Purchase Plan	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

F5 INC

Ticker: FFIV Security ID: 315616102
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marianne Budnik	For	For	Management
2	Elect Elizabeth L. Buse	For	For	Management
3	Elect Michael L. Dreyer	For	For	Management
4	Elect Alan J. Higginson	For	For	Management
5	Elect Peter S. Klein	For	Against	Management
6	Elect Francois Locoh-Donou	For	For	Management
7	Elect Nikhil Mehta	For	For	Management
8	Elect Michael F. Montoya	For	For	Management
9	Elect Marie E. Myers	For	Against	Management
10	Elect James M. Phillips	For	For	Management
11	Elect Sripada Shivananda	For	For	Management
12	Amendment to the Incentive Plan	For	For	Management
13	Amendment to the Employee Stock Purchase Plan	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kimberly A. Casiano	For	For	Management
2	Elect Alexandra Ford English	For	For	Management
3	Elect James D. Farley, Jr.	For	For	Management
4	Elect Henry Ford III	For	For	Management
5	Elect William Clay Ford, Jr.	For	For	Management
6	Elect William W. Helman IV	For	For	Management
7	Elect Jon M. Huntsman, Jr.	For	For	Management
8	Elect William E. Kennard	For	For	Management

9	Elect John C. May	For	For	Management
10	Elect Beth E. Mooney	For	For	Management
11	Elect Lynn M. Vojvodich Radakovich	For	For	Management
12	Elect John L. Thornton	For	For	Management
13	Elect John B. Veihmeyer	For	For	Management
14	Elect John S. Weinberg	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Approval of the 2023 Long-Term Incentive Plan	For	For	Management
19	Shareholder Proposal Regarding Recapitalization	Against	For	Shareholder
20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against	Shareholder
21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	Against	Against	Shareholder

FORTUNE BRANDS INNOVATIONS, INC.

Ticker: FBIN Security ID: 34964C106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nicholas I. Fink	For	For	Management
2	Elect A.D. David Mackay	For	For	Management
3	Elect Stephanie L. Pugliese	For	For	Management
4	Ratification of Auditor	For	For	Management
5	Advisory Vote on Executive Compensation	For	For	Management
6	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect F. Thaddeus Arroyo	For	For	Management
2	Elect Robert H.B. Baldwin, Jr.	For	For	Management
3	Elect John G. Bruno	For	For	Management
4	Elect Joia M. Johnson	For	For	Management
5	Elect Ruth Ann Marshall	For	For	Management
6	Elect Connie D. McDaniel	For	For	Management
7	Elect Joseph H. Osness	For	For	Management
8	Elect William B. Plummer	For	For	Management
9	Elect Jeffrey S. Sloan	For	For	Management
10	Elect John T. Turner	For	For	Management
11	Elect M. Troy Woods	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

GODADDY INC.

Ticker: GDDY Security ID: 380237107
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mark S. Garrett	For	For	Management
2	Elect Srinivas Tallapragada	For	For	Management
3	Elect Sigal Zarmi	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Stephen P. MacMillan	For	For	Management
2	Elect Sally W. Crawford	For	For	Management
3	Elect Charles J. Dockendorff	For	For	Management
4	Elect Scott T. Garrett	For	For	Management
5	Elect Ludwig N. Hantson	For	For	Management
6	Elect Namal Nawana	For	For	Management
7	Elect Christina Stamoulis	For	For	Management
8	Elect Stacey D. Stewart	For	For	Management
9	Elect Amy M. Wendell	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Amendment to the 2008 Equity Incentive Plan	For	For	Management
13	Amendment to the 2012 Employee Stock Purchase Plan	For	For	Management
14	Ratification of Auditor	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Stephen P. MacMillan	For	For	Management
2	Elect Sally W. Crawford	For	For	Management
3	Elect Charles J. Dockendorff	For	For	Management
4	Elect Scott T. Garrett	For	For	Management
5	Elect Ludwig N. Hantson	For	For	Management
6	Elect Namal Nawana	For	For	Management
7	Elect Christina Stamoulis	For	For	Management
8	Elect Stacey D. Stewart	For	For	Management
9	Elect Amy M. Wendell	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Amendment to the 2008 Equity Incentive Plan	For	For	Management
13	Amendment to the 2012 Employee Stock Purchase Plan	For	For	Management
14	Ratification of Auditor	For	For	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Daniel J. Brutto	For	For	Management
2	Elect Susan Crown	For	For	Management
3	Elect Darrell L. Ford	For	For	Management
4	Elect Kelly J. Grier	For	For	Management
5	Elect James W. Griffith	For	For	Management
6	Elect Jay L. Henderson	For	For	Management
7	Elect Richard H. Lenny	For	For	Management
8	Elect E. Scott Santi	For	For	Management
9	Elect David H. B. Smith, Jr.	For	For	Management
10	Elect Pamela B. Strobel	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Ratification of Auditor	For	For	Management

14 Shareholder Proposal Regarding Independent Chair Against For Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jean S. Blackwell	For	For	Management
2	Elect Pierre E. Cohade	For	For	Management
3	Elect Michael E. Daniels	For	For	Management
4	Elect W. Roy Dunbar	For	For	Management
5	Elect Gretchen R. Haggerty	For	For	Management
6	Elect Ayesha Khanna	For	For	Management
7	Elect Simone Menne	For	For	Management
8	Elect George R. Oliver	For	For	Management
9	Elect Carl Jurgen Tinggren	For	For	Management
10	Elect Mark P. Vergnano	For	For	Management
11	Elect John D. Young	For	For	Management
12	Appointment of Auditor	For	For	Management
13	Authority to Set Auditor's Fees	For	For	Management
14	Authority to Repurchase Shares	For	For	Management
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
19	Authority to Issue Shares w/o Preemptive Rights	For	For	Management

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jean S. Blackwell	For	For	Management
2	Elect Pierre E. Cohade	For	For	Management
3	Elect Michael E. Daniels	For	For	Management
4	Elect W. Roy Dunbar	For	For	Management
5	Elect Gretchen R. Haggerty	For	For	Management
6	Elect Ayesha Khanna	For	For	Management
7	Elect Simone Menne	For	For	Management
8	Elect George R. Oliver	For	For	Management
9	Elect Carl Jurgen Tinggren	For	For	Management
10	Elect Mark P. Vergnano	For	For	Management
11	Elect John D. Young	For	For	Management
12	Appointment of Auditor	For	For	Management
13	Authority to Set Auditor's Fees	For	For	Management
14	Authority to Repurchase Shares	For	For	Management
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
19	Authority to Issue Shares w/o Preemptive Rights	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Linda B. Bammann	For	For	Management
2	Elect Stephen B. Burke	For	For	Management
3	Elect Todd A. Combs	For	For	Management
4	Elect James S. Crown	For	For	Management
5	Elect Alicia Boler Davis	For	For	Management
6	Elect James Dimon	For	For	Management
7	Elect Timothy P. Flynn	For	For	Management
8	Elect Alex Gorsky	For	For	Management
9	Elect Mellody Hobson	For	For	Management
10	Elect Michael A. Neal	For	For	Management
11	Elect Phebe N. Novakovic	For	For	Management
12	Elect Virginia M. Rometty	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management
16	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Against	Against	Shareholder
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against	Shareholder
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Shareholder
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	Against	Shareholder
1	Elect Linda B. Bammann	For	For	Management
2	Elect Stephen B. Burke	For	For	Management
3	Elect Todd A. Combs	For	For	Management
4	Elect James S. Crown	For	For	Management
5	Elect Alicia Boler Davis	For	For	Management
6	Elect James Dimon	For	For	Management
7	Elect Timothy P. Flynn	For	Against	Management
8	Elect Alex Gorsky	For	For	Management
9	Elect Mellody Hobson	For	For	Management
10	Elect Michael A. Neal	For	For	Management
11	Elect Phebe N. Novakovic	For	For	Management
12	Elect Virginia M. Rometty	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management
16	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Against	Against	Shareholder
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against	Shareholder
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Against	Shareholder
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Shareholder
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	For	Shareholder

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert M. Calderoni	For	For	Management
2	Elect Jeneanne Hanley	For	For	Management
3	Elect Emiko Higashi	For	For	Management
4	Elect Kevin J. Kennedy	For	For	Management
5	Elect Gary B. Moore	For	For	Management
6	Elect Marie E. Myers	For	Against	Management
7	Elect Kiran M. Patel	For	For	Management
8	Elect Victor Peng	For	For	Management
9	Elect Robert A. Rango	For	For	Management
10	Elect Richard P. Wallace	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Against	Against	Shareholder

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert M. Calderoni	For	For	Management
2	Elect Jeneanne Hanley	For	For	Management
3	Elect Emiko Higashi	For	For	Management
4	Elect Kevin J. Kennedy	For	For	Management
5	Elect Gary B. Moore	For	For	Management
6	Elect Marie E. Myers	For	Against	Management
7	Elect Kiran M. Patel	For	For	Management
8	Elect Victor Peng	For	For	Management
9	Elect Robert A. Rango	For	For	Management
10	Elect Richard P. Wallace	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Against	Against	Shareholder

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas A. Bell	For	For	Management
2	Elect Gregory R. Dahlberg	For	For	Management
3	Elect David G. Fubini	For	For	Management
4	Elect Noel B. Geer	For	For	Management
5	Elect Miriam E. John	For	For	Management
6	Elect Robert C. Kovarik, Jr.	For	For	Management
7	Elect Harry M. Jansen Kraemer, Jr.	For	For	Management
8	Elect Gary S. May	For	For	Management
9	Elect Surya N. Mohapatra	For	For	Management
10	Elect Patrick M. Shanahan	For	For	Management
11	Elect Robert S. Shapard	For	For	Management
12	Elect Susan M. Stalneckner	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management
16	Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
17	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202

Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Anthony G. Capuano	For	For	Management
2	Elect Isabella D. Goren	For	For	Management
3	Elect Deborah Marriott Harrison	For	For	Management
4	Elect Frederick A. Henderson	For	For	Management
5	Elect Eric Hippeau	For	For	Management
6	Elect Lauren R. Hobart	For	For	Management
7	Elect Debra L. Lee	For	For	Management
8	Elect Aylwin B. Lewis	For	For	Management
9	Elect David S. Marriott	For	For	Management
10	Elect Margaret M. McCarthy	For	For	Management
11	Elect Grant F. Reid	For	For	Management
12	Elect Horacio D. Rozanski	For	For	Management
13	Elect Susan C. Schwab	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
17	Approval of the 2023 Stock and Cash Incentive Plan	For	For	Management
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	Against	Against	Shareholder
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Shareholder

MARVELL TECHNOLOGY, INC.

Ticker: MRVL Security ID: G5876H105
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sara C. Andrews	For	For	Management
2	Elect William Tudor Brown	For	For	Management
3	Elect Brad W. Buss	For	For	Management
4	Elect Rebecca House	For	For	Management
5	Elect Marachel L. Knight	For	For	Management
6	Elect Matthew J. Murphy	For	For	Management
7	Elect Michael G. Strachan	For	For	Management
8	Elect Robert E. Switz	For	For	Management
9	Elect Ford Tamer	For	For	Management
10	Advisory Vote on Executive Compensation	For	Against	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Merit E. Janow	For	For	Management
2	Elect Candido Botelho Bracher	For	For	Management
3	Elect Richard K. Davis	For	For	Management
4	Elect Julius Genachowski	For	For	Management
5	Elect Choon Phong Goh	For	For	Management
6	Elect Oki Matsumoto	For	For	Management
7	Elect Michael Miebach	For	For	Management
8	Elect Youngme E. Moon	For	For	Management
9	Elect Rima Qureshi	For	For	Management
10	Elect Gabrielle Sulzberger	For	For	Management
11	Elect Harit Talwar	For	For	Management
12	Elect Lance Ugglia	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Approval of the Employee Stock Purchase Plan	For	For	Management

16	Ratification of Auditor	For	For	Management
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Shareholder
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Shareholder
19	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholder
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Shareholder

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Anthony G. Capuano	For	For	Management
2	Elect Kareem Daniel	For	For	Management
3	Elect Lloyd H. Dean	For	For	Management
4	Elect Catherine Engelbert	For	For	Management
5	Elect Margaret H. Georgiadis	For	For	Management
6	Elect Enrique Hernandez, Jr.	For	Against	Management
7	Elect Christopher Kempczinski	For	For	Management
8	Elect Richard H. Lenny	For	For	Management
9	Elect John Mulligan	For	For	Management
10	Elect Jennifer Taubert	For	For	Management
11	Elect Paul S. Walsh	For	For	Management
12	Elect Amy Weaver	For	For	Management
13	Elect Miles D. White	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management
17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Against	Against	Shareholder
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	Against	Against	Shareholder
19	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
20	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Shareholder
21	Shareholder Proposal Regarding Lobbying Report	Against	For	Shareholder
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	Against	Against	Shareholder
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Against	Against	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Peggy Alford	For	Withhold	Management
1.2	Elect Marc L. Andreessen	For	For	Management
1.3	Elect Andrew W. Houston	For	For	Management
1.4	Elect Nancy Killefer	For	For	Management
1.5	Elect Robert M. Kimmitt	For	For	Management
1.6	Elect Sheryl K. Sandberg	For	For	Management
1.7	Elect Tracey T. Travis	For	For	Management
1.8	Elect Tony Xu	For	For	Management
1.9	Elect Mark Zuckerberg	For	For	Management
2	Ratification of Auditor	For	For	Management

3	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Shareholder
4	Shareholder Proposal Regarding Recapitalization	Against	For	Shareholder
5	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Shareholder
6	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
7	Shareholder Proposal Regarding Report on Content Management in India	Against	Against	Shareholder
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	Against	Against	Shareholder
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Shareholder
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Against	Against	Shareholder
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For	Shareholder
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	Against	Against	Shareholder
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Reid G. Hoffman	For	For	Management
2	Elect Hugh F. Johnston	For	For	Management
3	Elect Teri L. List	For	For	Management
4	Elect Satya Nadella	For	For	Management
5	Elect Sandra E. Peterson	For	For	Management
6	Elect Penny S. Pritzker	For	For	Management
7	Elect Carlos A. Rodriguez	For	For	Management
8	Elect Charles W. Scharf	For	For	Management
9	Elect John W. Stanton	For	For	Management
10	Elect John W. Thompson	For	For	Management
11	Elect Emma N. Walmsley	For	For	Management
12	Elect Padmasree Warrior	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Shareholder
16	Shareholder Proposal Regarding Report on Hiring Practices	Against	Against	Shareholder
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	Shareholder
18	Shareholder Proposal Regarding Report on Government Use of Technology	Against	For	Shareholder
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Reid G. Hoffman	For	For	Management
2	Elect Hugh F. Johnston	For	For	Management
3	Elect Teri L. List	For	For	Management
4	Elect Satya Nadella	For	For	Management

5	Elect Sandra E. Peterson	For	For	Management
6	Elect Penny S. Pritzker	For	For	Management
7	Elect Carlos A. Rodriguez	For	For	Management
8	Elect Charles W. Scharf	For	For	Management
9	Elect John W. Stanton	For	For	Management
10	Elect John W. Thompson	For	For	Management
11	Elect Emma N. Walmsley	For	For	Management
12	Elect Padmasree Warrior	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Shareholder
16	Shareholder Proposal Regarding Report on Hiring Practices	Against	Against	Shareholder
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	Shareholder
18	Shareholder Proposal Regarding Report on Government Use of Technology	Against	For	Shareholder
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Tax Transparency	Against	Against	Shareholder

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Rodney C. Sacks	For	For	Management
1.2	Elect Hilton H. Schlosberg	For	For	Management
1.3	Elect Mark J. Hall	For	For	Management
1.4	Elect Ana Demel	For	For	Management
1.5	Elect James Leonard Dinkins	For	For	Management
1.6	Elect Gary P. Fayard	For	For	Management
1.7	Elect Tiffany M. Hall	For	For	Management
1.8	Elect Jeanne P. Jackson	For	For	Management
1.9	Elect Steven G. Pizula	For	For	Management
1.10	Elect Mark S. Vidergauz	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Increase in Authorized Common Stock	For	For	Management
6	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alistair Darling	For	For	Management
2	Elect Thomas H. Glocer	For	For	Management
3	Elect James P. Gorman	For	For	Management
4	Elect Robert H. Herz	For	For	Management
5	Elect Erika H. James	For	For	Management
6	Elect Hironori Kamezawa	For	For	Management
7	Elect Shelley B. Leibowitz	For	For	Management
8	Elect Stephen J. Luczo	For	For	Management
9	Elect Judith A. Miscik	For	For	Management
10	Elect Masato Miyachi	For	For	Management
11	Elect Dennis M. Nally	For	For	Management
12	Elect Mary L. Schapiro	For	For	Management
13	Elect Perry M. Traquina	For	For	Management
14	Elect Rayford Wilkins Jr.	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on	1 Year	1 Year	Management

18	Executive Compensation Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Shareholder
19	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Shareholder

NETAPP INC

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect T. Michael Nevens	For	For	Management
2	Elect Deepak Ahuja	For	For	Management
3	Elect Gerald D. Held	For	For	Management
4	Elect Kathryn M. Hill	For	For	Management
5	Elect Deborah L. Kerr	For	For	Management
6	Elect George Kurian	For	For	Management
7	Elect Carrie Palin	For	For	Management
8	Elect Scott F. Schenkel	For	For	Management
9	Elect George T. Shaheen	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder

NETAPP INC

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect T. Michael Nevens	For	For	Management
2	Elect Deepak Ahuja	For	For	Management
3	Elect Gerald D. Held	For	For	Management
4	Elect Kathryn M. Hill	For	For	Management
5	Elect Deborah L. Kerr	For	For	Management
6	Elect George Kurian	For	For	Management
7	Elect Carrie Palin	For	For	Management
8	Elect Scott F. Schenkel	For	For	Management
9	Elect George T. Shaheen	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alan B. Graf, Jr.	For	For	Management
2	Elect Peter B. Henry	For	For	Management
3	Elect Michelle A. Peluso	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Amendment to the Employee Stock Purchase Plan	For	For	Management
7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Against	Against	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103

Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Alan B. Graf, Jr.	For	For	Management
2	Elect Peter B. Henry	For	For	Management
3	Elect Michelle A. Peluso	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Amendment to the Employee Stock Purchase Plan	For	For	Management
7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Against	Against	Shareholder

NORDSON CORP.

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Sundaram Nagarajan	For	For	Management
1.2	Elect Michael J. Merriman, Jr.	For	For	Management
1.3	Elect Milton M. Morris	For	For	Management
1.4	Elect Mary G. Puma	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Elimination of Supermajority Requirement	For	For	Management
6	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Elimination of Supermajority Requirement in the Company Regulations	For	For	Management
8	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	For	For	Management

NORDSON CORP.

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Sundaram Nagarajan	For	For	Management
1.2	Elect Michael J. Merriman, Jr.	For	For	Management
1.3	Elect Milton M. Morris	For	For	Management
1.4	Elect Mary G. Puma	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
5	Elimination of Supermajority Requirement	For	For	Management
6	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Elimination of Supermajority Requirement in the Company Regulations	For	For	Management
8	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Robert K. Burgess	For	For	Management
2	Elect Tench Coxé	For	For	Management
3	Elect John O. Dabiri	For	For	Management
4	Elect Persis S. Drell	For	For	Management
5	Elect Jen-Hsun Huang	For	For	Management
6	Elect Dawn Hudson	For	For	Management
7	Elect Harvey C. Jones	For	For	Management
8	Elect Michael G. McCaffery	For	For	Management
9	Elect Stephen C. Neal	For	For	Management
10	Elect Mark L. Perry	For	For	Management
11	Elect A. Brooke Seawell	For	For	Management
12	Elect Aarti Shah	For	For	Management
13	Elect Mark A. Stevens	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Helene D. Gayle	For	For	Management
2	Elect James J. Goetz	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Amendment to the 2021 Equity Incentive Plan	For	For	Management

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Helene D. Gayle	For	For	Management
2	Elect James J. Goetz	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Amendment to the 2021 Equity Incentive Plan	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ronald E. Blaylock	For	For	Management
2	Elect Albert Bourla	For	For	Management
3	Elect Susan Desmond-Hellmann	For	For	Management
4	Elect Joseph J. Echevarria	For	For	Management
5	Elect Scott Gottlieb	For	For	Management
6	Elect Helen H. Hobbs	For	For	Management
7	Elect Susan Hockfield	For	For	Management
8	Elect Dan R. Littman	For	For	Management
9	Elect Shantanu Narayen	For	For	Management
10	Elect Suzanne Nora Johnson	For	For	Management
11	Elect James Quincey	For	For	Management
12	Elect James C. Smith	For	For	Management
13	Ratification of Auditor	For	For	Management

14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder
17	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
18	Shareholder Proposal Regarding Intellectual Property	Against	Against	Shareholder
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect A.R. Alameddine	For	For	Management
2	Elect Lori G. Billingsley	For	For	Management
3	Elect Edison C. Buchanan	For	For	Management
4	Elect Richard P. Dealy	For	For	Management
5	Elect Maria S. Jelescu Dreyfus	For	For	Management
6	Elect Matthew Gallagher	For	For	Management
7	Elect Phillip A. Gobe	For	For	Management
8	Elect Stacy P. Methvin	For	For	Management
9	Elect Royce W. Mitchell	For	For	Management
10	Elect Scott D. Sheffield	For	For	Management
11	Elect J. Kenneth Thompson	For	For	Management
12	Elect Phoebe A. Wood	For	Against	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Stephen F. Angel	For	For	Management
2	Elect Hugh Grant	For	For	Management
3	Elect Melanie L. Healey	For	For	Management
4	Elect Timothy Knavish	For	For	Management
5	Elect Guillermo Novo	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
8	Ratification of Auditor	For	For	Management
9	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

PROLOGIS

Ticker: PLD Security ID: 74340W103
Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Stock Issuance for Merger with Duke Realty	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

PROLOGIS

Ticker: PLD Security ID: 74340W103
Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Stock Issuance for Merger with Duke Realty	For	For	Management
2	Right to Adjourn Meeting	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Hamid R. Moghadam	For	For	Management
2	Elect Cristina G. Bitá	For	For	Management
3	Elect James B. Connor	For	For	Management
4	Elect George L. Fotiades	For	For	Management
5	Elect Lydia H. Kennard	For	For	Management
6	Elect Irving F. Lyons, III	For	For	Management
7	Elect Avid Modjtabai	For	For	Management
8	Elect David P. O'Connor	For	For	Management
9	Elect Olivier Piani	For	For	Management
10	Elect Jeffrey L. Skelton	For	For	Management
11	Elect Carl B. Webb	For	For	Management
12	Advisory Vote on Executive Compensation	For	Against	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management

QUALCOMM, INC.

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sylvia Acevedo	For	For	Management
2	Elect Cristiano R. Amon	For	For	Management
3	Elect Mark Fields	For	For	Management
4	Elect Jeffrey W. Henderson	For	Against	Management
5	Elect Gregory N. Johnson	For	For	Management
6	Elect Ann M. Livermore	For	For	Management
7	Elect Mark D. McLaughlin	For	For	Management
8	Elect Jamie S. Miller	For	For	Management
9	Elect Irene B. Rosenfeld	For	For	Management
10	Elect Kornelis Smit	For	For	Management
11	Elect Jean-Pascal Tricoire	For	For	Management
12	Elect Anthony J. Vinciguerra	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Approval of the 2023 Long-Term Incentive Plan	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management

QUALCOMM, INC.

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sylvia Acevedo	For	For	Management
2	Elect Cristiano R. Amon	For	For	Management
3	Elect Mark Fields	For	For	Management
4	Elect Jeffrey W. Henderson	For	Against	Management
5	Elect Gregory N. Johnson	For	For	Management

6	Elect Ann M. Livermore	For	For	Management
7	Elect Mark D. McLaughlin	For	For	Management
8	Elect Jamie S. Miller	For	For	Management
9	Elect Irene B. Rosenfeld	For	For	Management
10	Elect Kornelis Smit	For	For	Management
11	Elect Jean-Pascal Tricoire	For	For	Management
12	Elect Anthony J. Vinciguerra	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Approval of the 2023 Long-Term Incentive Plan	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Tracy A. Atkinson	For	For	Management
2	Elect Leanne G. Caret	For	For	Management
3	Elect Bernard A. Harris, Jr.	For	For	Management
4	Elect Gregory J. Hayes	For	For	Management
5	Elect George R. Oliver	For	For	Management
6	Elect Robert K. Ortberg	For	For	Management
7	Elect Dinesh C. Paliwal	For	For	Management
8	Elect Ellen M. Pawlikowski	For	For	Management
9	Elect Denise L. Ramos	For	For	Management
10	Elect Fredric G. Reynolds	For	For	Management
11	Elect Brian C. Rogers	For	For	Management
12	Elect James A. Winnefeld, Jr.	For	For	Management
13	Elect Robert O. Work	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management
17	Elimination of Supermajority Requirement	For	For	Management
18	Amendment to Articles to Limit Liability of Certain Officers	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	For	Shareholder
1	Elect Tracy A. Atkinson	For	For	Management
2	Elect Leanne G. Caret	For	For	Management
3	Elect Bernard A. Harris, Jr.	For	For	Management
4	Elect Gregory J. Hayes	For	For	Management
5	Elect George R. Oliver	For	For	Management
6	Elect Robert K. Ortberg	For	For	Management
7	Elect Dinesh C. Paliwal	For	For	Management
8	Elect Ellen M. Pawlikowski	For	For	Management
9	Elect Denise L. Ramos	For	For	Management
10	Elect Fredric G. Reynolds	For	For	Management
11	Elect Brian C. Rogers	For	For	Management
12	Elect James A. Winnefeld, Jr.	For	For	Management
13	Elect Robert O. Work	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
16	Ratification of Auditor	For	For	Management
17	Elimination of Supermajority Requirement	For	For	Management
18	Amendment to Articles to Limit Liability of Certain Officers	For	For	Management
19	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	For	Shareholder

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107

Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Joseph L. Goldstein	For	For	Management
2	Elect Christine A. Poon	For	For	Management
3	Elect Craig B. Thompson	For	For	Management
4	Elect Huda Y. Zoghbi	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Advisory Vote on Executive Compensation	For	For	Management
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Shareholder

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marc R. Benioff	For	For	Management
2	Elect Laura Alber	For	For	Management
3	Elect Craig A. Conway	For	For	Management
4	Elect Arnold W. Donald	For	For	Management
5	Elect Parker Harris	For	For	Management
6	Elect Neelie Kroes	For	For	Management
7	Elect Sachin Mehra	For	For	Management
8	Elect G. Mason Morfit	For	For	Management
9	Elect Oscar Munoz	For	For	Management
10	Elect John V. Roos	For	For	Management
11	Elect Robin L. Washington	For	For	Management
12	Elect Maynard G. Webb	For	For	Management
13	Elect Susan D. Wojcicki	For	For	Management
14	Amendment to the 2013 Equity Incentive Plan	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
18	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Shareholder

SOLAREEDGE TECHNOLOGIES, INC.

Ticker: SEDG Security ID: 83417M104
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marcel Gani	For	For	Management
2	Elect Tal Payne	For	For	Management
3	Ratification of Auditor	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
6	Repeal of Classified Board	For	For	Management
7	Elimination of Supermajority Requirement	For	For	Management
8	Amendment to Articles to Add Federal Forum Selection Clause	For	For	Management

TESLA INC

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ira Ehrenpreis	For	Against	Management
2	Elect Kathleen Wilson-Thompson	For	Against	Management
3	Reduce Director Terms from Three Years to Two Years	For	For	Management
4	Elimination of Supermajority Requirement	For	For	Management
5	Increase in Authorized Common Stock	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Shareholder Proposal Regarding Proxy Access	Against	For	Shareholder
8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	For	Shareholder
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	Against	Against	Shareholder
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	For	Shareholder
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	Shareholder
12	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	Shareholder
13	Shareholder Proposal Regarding Report on Ending Child Labor	Against	Against	Shareholder
14	Shareholder Proposal Regarding Water Risk Exposure	Against	Against	Shareholder

TESLA INC

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ira Ehrenpreis	For	Against	Management
2	Elect Kathleen Wilson-Thompson	For	Against	Management
3	Reduce Director Terms from Three Years to Two Years	For	For	Management
4	Elimination of Supermajority Requirement	For	For	Management
5	Increase in Authorized Common Stock	For	For	Management
6	Ratification of Auditor	For	For	Management
7	Shareholder Proposal Regarding Proxy Access	Against	For	Shareholder
8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	For	Shareholder
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	Against	Against	Shareholder
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	For	Shareholder
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	Shareholder
12	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	Shareholder
13	Shareholder Proposal Regarding Report on Ending Child Labor	Against	Against	Shareholder
14	Shareholder Proposal Regarding Water Risk Exposure	Against	Against	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Elon Musk	For	For	Management

2	Elect Robyn M. Denholm	For	For	Management
3	Elect J.B. Straubel	For	For	Management
4	Advisory Vote on Executive Compensation	For	For	Management
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Management
6	Ratification of Auditor	For	For	Management
7	Shareholder Proposal Regarding Key Person Risk Report	Against	Against	Shareholder

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mark A. Blinn	For	For	Management
2	Elect Todd M. Bluedorn	For	For	Management
3	Elect Janet F. Clark	For	For	Management
4	Elect Carrie S. Cox	For	Against	Management
5	Elect Martin S. Craighead	For	For	Management
6	Elect Curtis C. Farmer	For	For	Management
7	Elect Jean M. Hobby	For	Against	Management
8	Elect Haviv Ilan	For	For	Management
9	Elect Ronald Kirk	For	For	Management
10	Elect Pamela H. Patsley	For	Against	Management
11	Elect Robert E. Sanchez	For	For	Management
12	Elect Richard K. Templeton	For	For	Management
13	Amendment to the 2014 Employee Stock Purchase Plan	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Advisory Vote on Executive Compensation	For	Against	Management
16	Ratification of Auditor	For	For	Management
17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Shareholder
18	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Against	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect B. Marc Allen	For	For	Management
2	Elect Angela F. Braly	For	For	Management
3	Elect Amy L. Chang	For	For	Management
4	Elect Joseph Jimenez	For	For	Management
5	Elect Christopher Kempczinski	For	For	Management
6	Elect Debra L. Lee	For	For	Management
7	Elect Terry J. Lundgren	For	For	Management
8	Elect Christine M. McCarthy	For	For	Management
9	Elect Jon R. Moeller	For	For	Management
10	Elect Rajesh Subramaniam	For	For	Management
11	Elect Patricia A. Woertz	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect B. Marc Allen	For	For	Management
2	Elect Angela F. Braly	For	For	Management
3	Elect Amy L. Chang	For	For	Management
4	Elect Joseph Jimenez	For	For	Management
5	Elect Christopher Kempczinski	For	For	Management

6	Elect Debra L. Lee	For	For	Management
7	Elect Terry J. Lundgren	For	For	Management
8	Elect Christine M. McCarthy	For	For	Management
9	Elect Jon R. Moeller	For	For	Management
10	Elect Rajesh Subramaniam	For	For	Management
11	Elect Patricia A. Woertz	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Danelle M. Barrett	For	For	Management
2	Elect Philip F. Bleser	For	For	Management
3	Elect Stuart B. Burgdoerfer	For	For	Management
4	Elect Pamela J. Craig	For	For	Management
5	Elect Charles A. Davis	For	For	Management
6	Elect Roger N. Farah	For	For	Management
7	Elect Lawton W. Fitt	For	Against	Management
8	Elect Susan Patricia Griffith	For	For	Management
9	Elect Devin C. Johnson	For	For	Management
10	Elect Jeffrey D. Kelly	For	For	Management
11	Elect Barbara R. Snyder	For	For	Management
12	Elect Kahina Van Dyke	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Ratification of Auditor	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Kerrii B. Anderson	For	For	Management
2	Elect Arthur F. Anton	For	For	Management
3	Elect Jeff M. Fettig	For	For	Management
4	Elect John G. Morikis	For	For	Management
5	Elect Christine A. Poon	For	For	Management
6	Elect Aaron M. Powell	For	For	Management
7	Elect Marta R. Stewart	For	For	Management
8	Elect Michael H. Thaman	For	For	Management
9	Elect Matthew Thornton III	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jose B. Alvarez	For	For	Management
2	Elect Alan M. Bennett	For	For	Management
3	Elect Rosemary T. Berkery	For	For	Management
4	Elect David T. Ching	For	For	Management
5	Elect C. Kim Goodwin	For	For	Management
6	Elect Ernie Herrman	For	For	Management
7	Elect Amy B. Lane	For	For	Management
8	Elect Carol Meyrowitz	For	For	Management
9	Elect Jackwyn L. Nemerov	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Against	Shareholder
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Against	Against	Shareholder
15	Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Mary T. Barra	For	For	Management
2	Elect Safra A. Catz	For	For	Management
3	Elect Amy L. Chang	For	For	Management
4	Elect Francis A. deSouza	For	For	Management
5	Elect Carolyn N. Everson	For	For	Management
6	Elect Michael B.G. Froman	For	For	Management
7	Elect Robert A. Iger	For	For	Management
8	Elect Maria Elena Lagomasino	For	For	Management
9	Elect Calvin R. McDonald	For	For	Management
10	Elect Mark G. Parker	For	For	Management
11	Elect Derica W. Rice	For	Against	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
15	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Shareholder
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Marc N. Casper	For	For	Management
2	Elect Nelson J. Chai	For	For	Management
3	Elect Ruby R. Chandyr	For	For	Management
4	Elect C. Martin Harris	For	For	Management
5	Elect Tyler Jacks	For	For	Management
6	Elect R. Alexandra Keith	For	For	Management
7	Elect James C. Mullen	For	For	Management
8	Elect Lars R. Sorensen	For	For	Management
9	Elect Debora L. Spar	For	For	Management
10	Elect Scott M. Sperling	For	For	Management
11	Elect Dion J. Weisler	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
14	Ratification of Auditor	For	For	Management
15	Amendment to the 2013 Stock Incentive Plan	For	For	Management
16	Approval of the 2023 Employee Stock Purchase Plan	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Timothy P. Flynn	For	For	Management
2	Elect Paul R. Garcia	For	For	Management
3	Elect Kristen Gil	For	For	Management
4	Elect Stephen J. Hemsley	For	For	Management
5	Elect Michele J. Hooper	For	For	Management
6	Elect F. William McNabb, III	For	For	Management
7	Elect Valerie C. Montgomery Rice	For	For	Management
8	Elect John H. Noseworthy	For	For	Management
9	Elect Andrew Witty	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management
12	Ratification of Auditor	For	For	Management
13	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Shareholder
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sangeeta N. Bhatia	For	For	Management
2	Elect Lloyd A. Carney	For	Against	Management
3	Elect Alan M. Garber	For	For	Management
4	Elect Terrence C. Kearney	For	For	Management
5	Elect Reshma Kewalramani	For	For	Management
6	Elect Jeffrey M. Leiden	For	For	Management
7	Elect Diana L. McKenzie	For	For	Management
8	Elect Bruce I. Sachs	For	For	Management
9	Elect Suketu Upadhyay	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Management

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Christa Davies	For	For	Management
2	Elect Wayne A.I. Frederick	For	For	Management
3	Elect Mark J. Hawkins	For	Against	Management
4	Elect George J. Still Jr.	For	For	Management
5	Ratification of Auditor	For	For	Management
6	Advisory Vote on Executive Compensation	For	Against	Management
7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholder

===== MainStay VP Winslow Large Cap Growth Portfolio =====

ABIOMED, INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 10, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Minogue	For	For	Management

1.2	Elect Director Martin P. Sutter	For	For	Management
1.3	Elect Director Paula A. Johnson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management

1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	For	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Abstain	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against	Shareholder
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	Against	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director James A. Champy	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
 Meeting Date: MAR 10, 2023 Meeting Type: Annual
 Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

ASML HOLDING NV

Ticker: ASML Security ID: N07059210
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	For	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	For	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	For	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8a	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management

14 Close Meeting None None Management

ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Michel Demare as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Aradhana Sarin as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	For	Management
5e	Re-elect Euan Ashley as Director	For	For	Management
5f	Re-elect Deborah DiSanzo as Director	For	For	Management
5g	Re-elect Diana Layfield as Director	For	For	Management
5h	Re-elect Sheri McCoy as Director	For	For	Management
5i	Re-elect Tony Mok as Director	For	For	Management
5j	Re-elect Nazneen Rahman as Director	For	For	Management
5k	Re-elect Andreas Rummelt as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise UK Political Donations and Expenditure	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Adopt New Articles of Association	For	For	Management

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242111
Meeting Date: AUG 22, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242104
Meeting Date: AUG 22, 2022 Meeting Type: Court
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Fix Number of Directors at Nine	For	For	Management
2a	Elect Director Robert V. Baumgartner	For	For	Management
2b	Elect Director Julie L. Bushman	For	For	Management
2c	Elect Director John L. Higgins	For	For	Management
2d	Elect Director Joseph D. Keegan	For	For	Management
2e	Elect Director Charles R. Kummeth	For	For	Management
2f	Elect Director Roeland Nusse	For	For	Management
2g	Elect Director Alpna Seth	For	For	Management
2h	Elect Director Randolph Steer	For	For	Management
2i	Elect Director Rupert Vessey	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Stock Split	For	For	Management
5	Ratify KPMG, LLP as Auditors	For	For	Management

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against	Shareholder

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	For	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Feroz Dewan	For	For	Management
1c	Elect Director Linda Filler	For	For	Management
1d	Elect Director Teri List	For	For	Management
1e	Elect Director Walter G. Lohr, Jr.	For	For	Management
1f	Elect Director Jessica L. Mega	For	For	Management
1g	Elect Director Mitchell P. Rales	For	For	Management
1h	Elect Director Steven M. Rales	For	For	Management
1i	Elect Director Pardis C. Sabeti	For	For	Management
1j	Elect Director A. Shane Sanders	For	For	Management
1k	Elect Director John T. Schwieters	For	For	Management
1l	Elect Director Alan G. Spoon	For	For	Management
1m	Elect Director Raymond C. Stevens	For	For	Management
1n	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against	Shareholder

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108
 Meeting Date: JUN 13, 2023 Meeting Type: Annual
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard W. Dreiling	For	For	Management
1b	Elect Director Cheryl W. Grise	For	For	Management
1c	Elect Director Daniel J. Heinrich	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Edward J. Kelly, III	For	For	Management
1f	Elect Director Mary A. Laschinger	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director Winnie Y. Park	For	For	Management
1i	Elect Director Bertram L. Scott	For	For	Management
1j	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	Against	Shareholder

GARTNER, INC.

Ticker: IT Security ID: 366651107
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Chris Carr	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1g	Elect Director Judith A. McHale	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel M. Junius	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	For	Management
1c	Elect Director Sophie V. Vandebroek	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INTUIT INC.

Ticker: INTU Security ID: 461202103
 Meeting Date: JAN 19, 2023 Meeting Type: Annual
 Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Thomas Szkutak	For	For	Management
1i	Elect Director Raul Vazquez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol J. Burt	For	For	Management
1b	Elect Director Colleen A. Goggins	For	For	Management

1c	Elect Director Sheila A. Stamps	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 25, 2022 Meeting Type: Annual
Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	For	Management
1b	Elect Director Sanjiv Lamba	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	For	Management
1e	Elect Director Edward G. Galante	For	For	Management
1f	Elect Director Joe Kaeser	For	For	Management
1g	Elect Director Victoria E. Ossadnik	For	For	Management
1h	Elect Director Martin H. Richenhagen	For	For	Management
1i	Elect Director Alberto Weisser	For	For	Management
1j	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	Against	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
Meeting Date: JAN 18, 2023 Meeting Type: Court
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management

1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David Mussafer	For	For	Management
1d	Elect Director Isabel Mahe	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Ugglia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	Against	Shareholder

6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	For	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	Abstain	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	Against	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of	Against	Against	Shareholder

5	Diversity and Inclusion Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	Shareholder
7	Report on Government Use of Microsoft Technology	Against	Against	Shareholder
8	Report on Development of Products for Military	Against	Against	Shareholder
9	Report on Tax Transparency	Against	Against	Shareholder

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	For	Management
1b	Elect Director Therese Esperdy	For	For	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1g	Elect Director Jose M. Minaya	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Zig Serafin	For	For	Management
1j	Elect Director Bruce Van Saun	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Robin L. Matlock	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management
1h	Elect Director Sandy C. Rattray	For	For	Management
1i	Elect Director Linda H. Riefler	For	For	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	Against	Shareholder

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxé	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helene D. Gayle	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
 Meeting Date: APR 05, 2023 Meeting Type: Annual
 Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
 Meeting Date: MAR 23, 2023 Meeting Type: Annual
 Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Andrew Campion	For	For	Management
1c	Elect Director Beth Ford	For	For	Management
1d	Elect Director Mellody Hobson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	For	Management
1f	Elect Director Satya Nadella	For	For	Management
1g	Elect Director Laxman Narasimhan	For	For	Management
1h	Elect Director Howard Schultz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Plant-Based Milk Pricing	Against	Against	Shareholder
6	Adopt Policy on Succession Planning	Against	Against	Shareholder
7	Report on Operations in Communist China	Against	Against	Shareholder
8	Commission Third Party Assessment on	Against	For	Shareholder

Company's Commitment to Freedom of Association and Collective Bargaining Rights

9 Establish Committee on Corporate Sustainability Against Against Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	For	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	Against	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	Against	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	Against	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	For	Management
1.3	Elect Director JB Straubel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	For	Management
1f	Elect Director Richard F. Zannino	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald Sugar	For	For	Management
1b	Elect Director Revathi Advaiti	For	For	Management
1c	Elect Director Ursula Burns	For	For	Management
1d	Elect Director Robert Eckert	For	For	Management
1e	Elect Director Amanda Ginsberg	For	For	Management
1f	Elect Director Dara Khosrowshahi	For	For	Management
1g	Elect Director Wan Ling Martello	For	For	Management
1h	Elect Director John Thain	For	For	Management
1i	Elect Director David I. Trujillo	For	For	Management
1j	Elect Director Alexander Wynaendts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Commission a Third-Party Audit on Driver Health and Safety	Against	Against	Shareholder

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management

1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	Against	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy S. Cabral	For	For	Management
1b	Elect Director Mark Carges	For	For	Management
1c	Elect Director Peter P. Gassner	For	For	Management
1d	Elect Director Mary Lynne Hedley	For	For	Management
1e	Elect Director Priscilla Hung	For	For	Management
1f	Elect Director Tina Hunt	For	For	Management
1g	Elect Director Marshall L. Mohr	For	For	Management
1h	Elect Director Gordon Ritter	For	For	Management
1i	Elect Director Paul Sekhri	For	Against	Management
1j	Elect Director Matthew J. Wallach	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarda	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	Against	Management
1b	Elect Director Wayne A.I. Frederick	For	For	Management
1c	Elect Director Mark J. Hawkins	For	For	Management
1d	Elect Director George J. Still, Jr.	For	Against	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against	Shareholder

===== END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

MAINSTAY VP FUNDS TRUST

By: /s/ Kirk C. Lehneis
Kirk C. Lehneis
President and Principal Executive Officer

Date: August 29, 2023
