Announcement

This is to announce that (i) the nomination of the members of the board of directors and part of the corporate auditors were approved at the 88th Annual Meeting of Shareholders held today, and (ii) the role of the members of the board of directors and corporate auditors as set forth below was subsequently determined respectively at the meeting of the board of directors and corporate auditors.

Name	Title	Division of Business Responsibilities and Delegation of Office
Akio MIMURA	Representative Director and Chairman	
Shoji MUNEOKA	Representative Director and President	
Shinichi TANIGUCHI	Representative Director and Executive Vice President	 General Manager, Wuhan Tin Mill Project Group Corporate Planning; Accounting & Finance; Overseas Business Development; Raw Materials; Overseas Offices Cooperating with Executive Vice President M. Iwaki on Usiminas Project
Kosei SHINDO	Representative Director and Executive Vice President	 General Administration; Business Process Innovation; Human Resources; Environmental Management Cooperating with Executive Vice President M. Iwaki on Safety Enhancement

Masakazu IWAKI	Representative Director and Executive Vice President	Safety Enhancement; Technical Administration & Planning; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
Norio KATSUYAMA	Representative Director and Executive Vice President	Director, Technical Development Bureau
Shinya HIGUCHI*	Representative Director and Executive Vice President	Sales Administration & Planning; Global Marketing; Project Development; Steel Products Divisions; Machinery & Materials Procurement; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing and Processing Line Project; Domestic Sales Offices

• Cooperating with Executive Vice President

Offices

S. Taniguchi on Overseas

Katsuhiko OTA	•	General Manager, Shanghai-Baoshan Coldrolled & Coated Sheet Products Project Group Corporate Planning; Accounting & Finance; Overseas Business Development; Overseas Offices Rendering Assistance to Executive Vice President M. Iwaki on Usiminas Project Cooperating with General Manager, General Administration Division on Public Relations
Takayoshi MEIGA	Managing Director, Member of the Board	Intellectual Property; Technical Administration & Planning; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Divisions
Soichiro SAKUMA**	Managing Director, Member of the Board	Rendering Assistance to Executive Vice President K. Shindo on Legal Affairs and Corporate Risk Management

Yasumitsu SAEKI** Managing D

Managing Director, Member of •

the Board

Director, Flat Products
 Division; Director, Bar &
 Wire Rod Division;
 Director, Pipe & Tube
 Division; General
 Manager, India
 Continuous Annealing and
 Processing Line Project

GroupSales Administration & Planning; Global Marketing

Name Title

Toshihide TANABE Senior Corporate Auditor

Hirotomo SUETSUGU*** Corporate Auditor

Shigemitsu MIKI Corporate Auditor

Shigeo KIFUJI Corporate Auditor

Takao KUSAKARI Corporate Auditor

Note: Messrs. Miki, Kifuji and Kusakari meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

^{*}Newly appointed director and executive vice president

^{**}Newly appointed member of the board of directors

^{***} Newly appointed corporate auditor

Announcement

This is to announce that, at a meeting of the board of directors held today, it was resolved to transfer (effective as of October 1, 2012) the following "important employee" (offices delegated to directors are omitted).

• Transfer of "important employee"

Hiroaki SATO (currently General Superintendent, Titanium Division)
Effective as of October 1: Seconded to The Siam United Steel (1995) Company Limited (Expected to be appointed as the President)