

Management structure



Directors



Tadashi Ogura

Representative Director & Chairman

- April 1975 Joined the Company
- April 2005 Group General Manager of Environmental Engineering Group
- June 2005 Director
- April 2008 Director & Managing Executive Officer
- June 2010 Director & Senior Managing Executive Officer
- June 2011 Director & Vice President, Executive Officer
- April 2012 Representative Director & Vice President, Executive Officer
- June 2013 Representative Director & President, Executive Officer
- June 2018 Representative Director & Chairman (incumbent)



Hiroshi Kato

Representative Director & President

- April 1979 Joined the Company
- April 2010 General Manager of Finance & Accounting Department
- June 2010 Executive Officer
- June 2011 Director & Executive Officer
- June 2014 Director & Managing Executive Officer
- June 2017 Representative Director & Vice President, Executive Officer
- June 2018 Representative Director & President, Executive Officer (incumbent)



Akira Higashiyama

Representative Director & Vice President

- Group General Manager of Industrial Products Group, General Manager of Sales Division of the Group
- April 1986 Joined the Company
- June 2014 Executive Officer
- Group General Manager of Engineering Group
- June 2017 Managing Executive Officer
- June 2018 Director & Managing Executive Officer
- June 2019 Director & Senior Managing Executive Officer
- April 2020 Group General Manager of Industrial Products Group (incumbent)
- April 2022 General Manager of Sales Division of Industrial Products Group (incumbent)
- June 2022 Representative Director & Vice President, Executive Officer (incumbent)



Yuko Fuma

Director & Managing Executive Officer

- In charge of General Administration Department, Human Resources Department, Legal Office, and Secretary Office
- April 1986 Joined the Company
- February 2015 General Manager of Corporate Planning Office
- June 2018 Executive Officer
- June 2019 Director & Executive Officer
- April 2022 In charge of General Administration Department, Human Resources Department, Legal Office, and Secretary Office (incumbent)
- June 2022 Director & Managing Executive Officer (incumbent)



Masanao Tomozoe

Director (Outside)

- April 1977 Joined Toyota Motor Sales Co., Ltd. (currently TOYOTA MOTOR CORPORATION)
- January 2001 Transferred to Toyota Motor Sales, USA, Inc.
- June 2005 Managing Officer, TOYOTA MOTOR CORPORATION
- April 2011 Senior Managing Officer, TOYOTA MOTOR CORPORATION
- Senior Vice President, Toyota Motor North America, Inc.
- June 2012 Representative Director & President, Toyota Motor Sales & Marketing Co., Ltd.
- June 2015 Representative Director & President, CENTRAL JAPAN INTERNATIONAL AIRPORT COMPANY, LIMITED
- June 2019 Audit & Supervisory Board Member (Outside), Toyota Industries Corporation (incumbent)
- Audit & Supervisory Board Member (Outside), Daihatsu Motor Co., Ltd. (incumbent)
- June 2019 Director of the Company (incumbent)
- March 2020 Director (Outside), HOSHIZAKI CORPORATION (incumbent)



Ryoichi Yamamoto

Director (Outside)

- April 1973 Joined The Daimaru, Inc. (currently Daimaru Matsuzakaya Department Stores Co., Ltd.)
- May 2003 Representative Director & President, Chief Operating Officer, and General Manager of Department Store Operations of Group Headquarters, The Daimaru, Inc.
- September 2007 Director, J. Front Retailing Co., Ltd.
- Director, Matsuzakaya Co., Ltd. (currently Daimaru Matsuzakaya Department Stores Co., Ltd.)
- March 2010 Representative Director & President, Daimaru Matsuzakaya Department Stores Co., Ltd.
- April 2013 Representative Director & President, J. Front Retailing Co., Ltd.
- May 2017 Director & Representative Executive President, J. Front Retailing Co., Ltd.
- May 2020 Director & Chairman of the Board of Directors (incumbent)
- June 2021 Director (Outside), Daido Steel Co., Ltd. (incumbent)
- June 2021 Director of the Company (incumbent)

Audit & Supervisory Board Members



Sumihito Sago

Audit & Supervisory Board Member

April 1985 Joined the Company
 April 2016 General Manager of Human Resources Department, Corporate Administration Group
 June 2019 Audit & Supervisory Board Member (incumbent)



Kazumasa Yoshida

Audit & Supervisory Board Member

April 1988 Joined the Company
 April 2019 Executive Officer
 General Manager of Engineering Division, Industrial Products Group
 June 2021 Audit & Supervisory Board Member (incumbent)



Tatsuhiko Saruwatari

Audit & Supervisory Board Member (Outside)

April 1976 Joined TOTO KIKI LTD. (currently TOTO LTD.)
 June 2000 Executive Officer, TOTO LTD.
 June 2001 Director & Executive Officer, TOTO LTD.
 June 2002 Director & Managing Executive Officer, TOTO LTD.
 June 2006 Director & Senior Managing Executive Officer, TOTO LTD.
 May 2013 Audit & Supervisory Board Member (Outside), IZUTSUYA Co., Ltd.
 June 2013 Representative Director & Vice President, Executive Officer, TOTO LTD.
 April 2016 Director, TOTO LTD.
 June 2016 Advisor, TOTO LTD.
 June 2016 Audit & Supervisory Board Member of the Company (incumbent)
 June 2020 Director (Outside), Japan Cash Machine Co., Ltd. (incumbent)



Takashi Morisaki

Audit & Supervisory Board Member (Outside)

April 1978 Joined The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd.)
 April 2008 Managing Officer, Mitsubishi UFJ Financial Group, Inc.
 Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)
 May 2010 Managing Executive Officer and Chief Executive Officer, Headquarters for Asia, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
 May 2012 Senior Managing Executive Officer and Chief Executive, Global Markets Unit, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
 June 2012 Senior Managing Director and Chief Executive, Global Markets Unit, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
 July 2012 Managing Officer and Group Head, Integrated Global Markets Business Group, Mitsubishi UFJ Financial Group, Inc.
 May 2014 Deputy President, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
 June 2016 Corporate Advisor, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
 September 2016 Senior Counselor, Mitsubishi Research Institute, Ltd.
 October 2016 Executive Vice President and Executive Officer, Mitsubishi Research Institute, Ltd.
 December 2016 President and Representative Director, Mitsubishi Research Institute, Ltd.
 June 2021 Audit & Supervisory Board Member of the Company (incumbent)
 December 2021 Chairman of the Board, Mitsubishi Research Institute, Ltd. (incumbent)

Executive Officer

Shuji Shite

Senior Managing Executive Officer

President of KCM CORPORATION

Akira Nagata

Managing Executive Officer

Group General Manager of
 Development & Engineering Group

Masahiko Horie

Managing Executive Officer

President of NORITAKE COATED
 ABRASIVE CO., LTD.

Hiroshi Yorita

Managing Executive Officer

Group General Manager of Ceramics &
 Materials Group
 In charge of Production Engineering Center

Makoto Okabe

Managing Executive Officer

In charge of Corporate Planning Office
 and Auditing Office
 Assigned to supervise Tabletop Group
 President of NORITAKE CO., INC. (US)
 Chairman of NORITAKE LANKA PORCELAIN PRIVATE LIMITED

Hiroyuki Murai

Managing Executive Officer

President of NIPPON RESIBON
 CORPORATION

Tomoaki Maeda

Executive Officer

Group General Manager of
 Engineering Group

Naoyuki Ukai

Executive Officer

General Manager of
 Manufacturing Division,
 Industrial Products Group

Yoshimasa Nakamura

Executive Officer

In charge of Finance & Accounting Department
 and Information Planning Office

Tomoharu Kondo

Executive Officer

General Manager of Engineering Division
 and General Manager of Grinding & Finishing
 Technology Development Department,
 Industrial Products Group

Shinji Kato

Executive Officer

Group General Manager of
 Ceramics Division,
 Ceramics & Materials Group

Takahiro Morishita

Executive Officer

Ceramics & Materials Group
 Group General Manager of Electronic
 Materials Division
 General Manager of Manufacturing Division

Tomoyuki Katada

Executive Officer

Group General Manager of Tabletop Group
 General Manager of Product Development
 Department

Hideyuki Shibata

Executive Officer

Deputy General Manager of Sales
 Division, Industrial Products Group