GROUP A

FOIA/PA NO: <u>2014-00147</u>

RECORDS BEING RELEASED IN PART

The following types of information are being withheld:

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| Ex. 3: Information about the design, manufacture, or utilization of nuclear weapons |
| Information about the protection or security of reactors and nuclear materials |
| Contractor proposals not incorporated into a final contract with the NRC |
| Other |
| Ex. 4: Proprietary information provided by a submitter to the NRC |
| ☐ Other |
| Ex. 5: Draft documents or other pre-decisional deliberative documents (D.P. Privilege) |
| Records prepared by counsel in anticipation of litigation (A.W.P. Privilege) |
| Privileged communications between counsel and a client (A.C. Privilege) |
| Other |
| Ex. 6: X Agency employee PII, including SSN, contact information, birthdates, etc. |
| Third party PII, including names, phone numbers, or other personal information |
| Ex. 7(A): Copies of ongoing investigation case files, exhibits, notes, ROI's, etc. |
| Records that reference or are related to a separate ongoing investigation(s) |
| Ex. 7(C): Special Agent or other law enforcement PII |
| PII of third parties referenced in records compiled for law enforcement purposes |
| Ex. 7(D): Witnesses' and Allegers' PII in law enforcement records |
| Confidential Informant or law enforcement information provided by other entity |
| Ex. 7(E): Law Enforcement Technique/Procedure used for criminal investigations |
| Technique or procedure used for security or prevention of criminal activity |
| Ex. 7(F): Information that could aid a terrorist or compromise security |
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| Other/Comments: OCHCO Response is being delivered in hard copy with much of the information |
| bracketed for exelusion based on EX 6 |
| Exemplian |

FOIA/PA-2014-00147 RESPONSE

"Annual Summary Ratings and Signatures" Pages
(From NRC Form 351, Senior Executive Service Performance Plan and Appraisal)

Executives in Position Groups A and B FY 2009 – FY 2013 SES Performance Appraisal Cycles

FOIA/PA-2014-00147 RESPONSE

"Annual Summary Ratings and Signatures" Pages
(From NRC Form 351, Senior Executive Service Performance Plan and Appraisal)

Executives in Position Groups A and B FY 2009 SES Performance Appraisal Cycle

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| | Step 1. F | lating Offic | ial | | | Ste | p 2. Execu | tive | |
| 1. Key Progra Accomplish | | | | tive Core cations | <u></u> | (Complete this step appraisal to your s | | | |
| Out Excel Meets standing lent Expectations 6 4.5 3 X Point Value 4.5 | Needs Unsatis- Improve lactory ment 1.5 0 | Out- standing 4 | Excel- Met fent Expe tion 3 2 2 FOILT 1 | cta- Improva- is Bell 1 | Unsalis- ladory 0 | I have reviewed and discussed my performance appraisal with my supervisor. My signature does not imply that I agree with the appraisal or rating (Return to Supervising Executive.) | | | |
| Initial Sum Rating | | Ont- standing 9-10 | Excel Median Exportion 6.5-8.5 4 (X) | cla- Improvo- is ment | Unsatis- factory | (b)(6) | | DATE | |
| Add points from 1. and 2. above | 8.5 | | actory rating in rating of Unsati | | | | ** | 10/29/09 | |
| Recommended for Pay Change Yes Ho | Hecommen for Awar | d | Red Reassignment | Recommended for (Attach comments if desired.) ssignment Assistance Removal | | | | • | |
| X | X | | П | Ė | | | | | |
| NAME - PATING OFFICIAL (b)(6) E(b)(6) | | T | I REQUEST AN | INDEPENDI | ENT REVIEW | | | | |
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FOIA/PA-2014-00147 RESPONSE

"Annual Summary Ratings and Signatures" Pages
(From NRC Form 351, Senior Executive Service Performance Plan and Appraisal)

Executives in Position Groups A and B FY 2010 SES Performance Appraisal Cycle

| ANNUAL SUMMARY RATIN | NG AND SIGNATURES | RATING PERIO | | | | |
|---|--|-------------------------------|---|---|--|--|
| E | 4 | 1 = 100 | D 10/01/2009 | 09/30/2010 | | |
| NAME OF EXECUTIVE | ORGANIZATION (Office/Division) | | | | | |
| The Initial Summary Rating is derived for element ratings. Accomplish Steps 1 | INITIAL SUMMARY R om the points assigned to the Key P through 4 in the order shown. | | atic Objectives and Key Le | adership Attributes | | |
| Step 1. F | Rating Official | | Step 2. E | | | |
| Key Programmatic Objectives | 2. Key Leadership Attributes | | (Complete this step and a appraisal to your supervise | return this performance sor within 5 workdays.) | | |
| Out Excel Meets Needs Unsatis- standing lent Expects Improve factory lions ment | Out- Excei- Meets Needs standing icni Expecta- Improve- | Untalis- lactory 0 | | | | |
| 6 4.5 3 1.5 0 X | I have reviewed and discussed my performal appraisal with my supervisor. My signature d not imply that I agree with the appraisal or ra (Return to Supervising Executive.) | | | | | |
| Initial Summary Rating | Out- Excel- Meets Needs standing lent Expecta- Improve- tions ment 9-10 6.5-8.5 4-6 2.5-3.5 | Unsatis- factory 0 | SIGNATURE - EXECUTIVE | 11/24/10 | | |
| Add points from 1. and 2. above | An Unsatisfactory rating in either element a summary rating of Unsatisfactory regard total points | results in less of | | | | |
| Recommended Recomment for Pay Change for Awar | Removal | (Attach comments if desired.) | | | | |
| | Considerant fa tuibans | | | | | |
| NAME - RATING OPFICIAL [b](6) | | REQUEST AN INDEF | PENDENT REVIEW | | | |
| SIGN (b)(6) | 1//22/10 | | TI DO NOT REQUEST A | AN INDEPENDENT | | |

| *************************************** | ANNUAL S | UMMARY RATIN | NG AND S | SIGNATURES | RAT PER | ING | ROM 0/01/2009 | TO 09/30/2010 | |
|---|--|---|--|--|---|--------------------|-------------------------------|--|--|
| NAME (C (b)(6) | OF EXECUTIVE | | OR((b)(6) | GANIZATION (Office/D | | | | | |
| | | | | INITIAL SUMM pints assigned to the ps 1 through 4 in the | e Key Programi | | omplishments and | Executive Core | |
| | | Step 1. F | Rating Off | ficial | | | Step 2. E | xecutive | |
| | 1. Key Progra Accomplish | | | 2. Executive C Qualification | | | | return this performance isor within 5 workdays.) | |
| Out- stankling 6 | Excel- Meets tent Expediations 4.5 3 X POINT VALU 4.5 | Needs Unsatis- Improve factory ment 1.5 0 | Out- slanding 4 | Excel Meels lent Expects tions 3 2 X POINT VALUE 3.0 | Needs Unsalis- improve factory ment 0 | I have apprai | isal with my superv | cussed my performance visor. My signature does h the appraisal or rating. executive.) | |
| | Initial Sum: Rating | | Ouf- standing 9-10 | 6.5-8.5 4-6 | Needs Unsatis- Improve- inem 2.5-3.5 0 | ' <u>i</u> | UNE EXECUTIVE | DATE 10/21/10 | |
| | points from ind 2. above | 7.5 | | X isfactory rating in either ry rating of Unsatisfactories | | | | 10/21/10 | |
| | commended Pay Change | Recomment for Awar | | Recomm For Reassignment Assista | ince Regressi | (Attac | (Attach comments if desired.) | | |
| | | X | | Consequence to Imper | Doe (1997) | Andribinoshipaning | | | |
| NAME - RA (b)(6) | ATING OFFICIAL | <i>y</i> | The state of the s | 1,44 | | | REQUEST AN INDEF | PENDENT REVIEW | |
| SIGNATUR b)(6) | RE - RATING OFFICIAL | | | DATE 10/19/10 | 0 | | DO NOT REQUEST A | AN INDEPENDENT | |

| ' ANNUAL SI | UMMARY RATIN | G AND SI | GNATURE | 5 | RATIN PERIO | G | TO 9/30/10 | | | |
|---|---|---|--------------|---|---------------------|---|----------------------|--|--|--|
| NAME OF EXECUTIVE | * | <u> </u> | | | | | | | | |
| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Accomplishments and Executive Core Qualifications element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | |
| | Step 1. Ra | Step 2. Execu | ilive | | | | | | | |
| 1. Key Prograi Accomplish | | *************************************** | | itive Core ications | | (Complete this step and return appraisal to your supervisor w | n this performance | | | |
| Out- Excel- Meets standing lent Expecta- tions 6 4.5 3 | Needs Unsalis- Improve- factory ment 1.5 0 | Out- standing | lent Exp | eels fleeds ecla- improve- ms ment | Unsalls- lactory | | | | | |
| | | X | <u> </u> | | Ů | I have reviewed and discusse appraisal with my supervisor. | | | | |
| POINT VALUE | E | | | 4 | • | not imply that I agree with the (Return to Supervising Execut | appraisal or rating, | | | |
| . Initial Sumn Rating | nary | Ont- slanding 9-10 | leni Exp | ects Ficeds ecta- Intprove- ens ment -8 2.5-3.5 | Unsatis- factory | EIGUATURE - EXECUTIVE | DATE | | | |
| | TOTAL POINTS | П | [X] | Ť Ä | Ň | | 10/20/10 | | | |
| Add points from 1. and 2. above | 8.5 | An Unsatisfactory rating in oither element results in a summary rating of Unsatisfactory regardless of total points | | | | | | | | |
| Recommended | Recommen | | Re | commended | | | | | | |
| for Pay Change Yes No | for Award | . 1 | | For Assistance | | (Attach comments if desired.) |) | | | |
| | | No | Reassignment | io Improve | Removal | , | | | | |
| | × | | | | | | | | | |
| NAME - RATING OFFICIAL (6)(6) | | | | | | I REQUEST AN INDEPENDENT REVIEW | | | | |
| \$((b)(6) | | | | DATE 10/20/10 | | 図 I DO NOT REQUEST AN INI たぐいでい | DEPENDENT | | | |

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| NAME OF EXECUTIVE (6)(6) | | | ٤ | | | | | | | |
| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | |
| | Step 1. R | | | Step 2, Exec | utive | | | | | |
| 1. Key Progra Objectiv | | | 2. Key Le: Attrib | | | (Complete this appraisal to you | step and retui ir supervisor i | n this performance within 5 workdays.) | | |
| Out- Excel- Meets standing lent Expectations tions | Noeds Unsatis- Improve- factory ment 1.5 0 | Out- standing 4 | Excel- bleet fent Expections 3 2 | ta- improve- ment | tinselis- lactory | appraisal with n | ny supervisor. | ed my performance . My signature does | | |
| POINT VALE | POINT VALUE Y | | | | | not imply that I (Return to Supersignature - execu- | rvising Exect | appraisal or rating. utive.) | | |
| Initial Sum Rating | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | Out- standing 9-10 | Excel- Meet lent Expection: 6.5-8.5 4-6 | la- Improve- | Unsatis- tactory | (b)(6) | | DATE | | |
| Add points from 1. and 2. above | TOTAL POINTS | An Unsatis a summary total points | stactory rating in y rating of Unsati s | elther elementsfactory regar | t results in diess of | | | 11/1/10 | | |
| Recommended for Pay Change | Recommer for Awar | | | ommended For | | (Attach comm | ents If desired | £.) | | |
| Yes Ho | Yes | No | Reassignment | Assistance to improve | (tempvai | | | | | |
| | <u> </u> | | | <u> </u> | | | | | | |
| NAME - RATING OFFICIAL (-) | • | | REQUEST | AN INDEPEN | DENT REVIEW | | | | | |
| SIGNATUI (b)(6) | | | į, | ATE 10-29 | · /o . | Z100 NOT R | EQUEST AN I | NDEPENDENT | | |

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|--|--|---|--|---------------------|---|-----------------------|--|--|--|--|
| NAME OF EXECUTIVE | · | (b)(6) | ATION (Office/Division) | · | | | | | | |
| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Executive Core Qualifications element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | |
| | Step 1, R | ating Official | | • | Step 2. Exe | ecutive | | | | |
| 1. Key Prograi Objective | | (Complete this step and rel appraisal to your superviso | | | | | | | | |
| Out- standing lent Expecta- tions 6 4.5 3 POINT VALUE | Needs Unsatis- Improve-factory ment 1.5 0 | Out- Excession for the standing for the | | | I have reviewed and discussed my performance appraisal with my supervisor. My signature does not imply that I agree with the appraisal or rating. | | | | | |
| Initial Sumn Rating | TOTAL PUNITS | Out Exce standing len 9-10 6.5-6 | Expecta- Improve- tions ment | Unsalis- factory | (Return to Supervising Exe | DATE 11/2 (10 | | | | |
| Add points from 1. and 2. above | t ô | An Unsatistauto | Unsatisfactory rating in either element results in ummary rating of Unsatisfactory regardless of | | | | | | | |
| Recommended for Pay Change Yes No | Recommen for Award | d | Recommender For Assistance | Removal | (Attach comments if desir | ed.) | | | | |
| | <u></u> | Ho Keas | In the property of the province | | | • | | | | |
| NAME - RATING OFFICIAL I REQUEST AN INDEPENDENT REVIEW | | | | | | | | | | |
| SIGNAT (b)(6) | | | DATE 10-1 | U | TOO NOT REQUEST AN | INDEPENDENT REVIEW | | | | |

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| NAME OF EXECUTIVE (b)(6) The Initial Summary R | ating is derived from | om the points | INITIAL SUMMARY For assigned to the Key F | rogramma | itic Accomplishments an | d Executive Core | | | | |
| Qualifications element ratings. Accomplish Steps 1 through 4 in the order shown. Step 1. Rating Official Step 2. Executive | | | | | | | | | | |
| 1. Key Progra Accomplish Out- Excet Meets standing lent Expecta- tions 6 4.5 3 | ammatic | Out- F | 2. Executive Core Qualifications xcel Meets Needs lent Expects Improve- tions ment 3 2 1 | Unsatis- lactory 0 | (Complete this step and return this performance appraisal to your supervisor within 5 workdays. I have reviewed and discussed my performance. | | | | | |
| POINT VAL | JE | Accorded to | POINT VALUE | € companie | not imply that I agree w (Return to Supervising I | visor, My signature does ith the appraisal or rating. Executive.) | | | | |
| Initial Sum Rating | | standing | xcei- Meets Needs lent Expeda- Inprove- tions most 5-8.5 4-6 2,5-3.5 | Unsatis- factory | SIGNATURE EXECUTIVE | DATE | | | | |
| | TOTAL POINTS | | | Lagran company | | | | | | |
| Add points from 1. and 2. above | 8.5 | | dory rating in eilher element ting of Unsatisfactory regard | | • | | | | | |
| Recommended | Recommen | t. | Recommended | | THE RESIDENCE OF THE PROPERTY | A A S T T T A A A A A A A A A A A A A A | | | | |
| for Pay Change | for Awar | - | For Assistance | | (Attach comments if de | esired.) | | | | |
| Yes No | Yes | No Ra | Assignment to improve | Removai | | | | | | |
| MATERIAL MAT | | İ | | | | | | | | |
| NAME - RATING OFFICIAL (b)(6) | | The second secon | í | | REQUEST AN INDE | PENDENT REVIEW | | | | |
| SIGNATURE - RATING OFFICIAL | | | DATE | | DO NOT REQUEST | AN INDEPENDENT | | | | |

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| NABEC PAR PROPRIETA IN | ······································ | | * | | 1 | עט ווער טע | 9/30/10 | |
| NAME OF EXECUTIVE | | (b)(6) | | (Office/Division) | | | | |
| The Initial Summary Re element ratings. Acco | ating is derived from plish Steps 1 t | om the po Irrough 4 | ints assion | . SUMMARY I ed to the Key ler.shown. | RATING Programm | atic Objectives and Ke | y Leadership Attributes | |
| | Step 1, R | • | Step | 2. Executive | | | | |
| 1. Key Progra Objectiv | | | | Leadership Iributes | | | and return this performance pervisor within 5 workdays.) | |
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| POINT VALU | E | کا (| POI | THY VAILUE | | appraisal with my supervisor. My signature does not imply that I agree with the appraisal or rating. (Return to Supervising Executive.) | | |
| Initial Sum Rating | nary | Out- standing 9-10 | | Meets ticeds pecta- improve- tions mest 4 6 2,5-3.5 | Unsails- factory 0 | SIGNATURE - EXECUTIVE | DATE | |
| Add points from 1. and 2. above | TOTAL POINTS | An Unsati | X sfactory rating | I in either elemen | Lresults In | | 10-27-10 | |
| | 8.5 | total point | | salisfactory regar | diess of | | | |
| Recommended for Pay Change | Recommen for Awar | . t | | tecommended For Assistance | | (Attach comments if desired.) | | |
| Yes No | Yes X | No | Reassignment | to Improve | Removal | | | |
| VAME - PATING OFFICIAL (6) | | | | | | I REQUEST AN INDEPENDENT REVIEW | | |
| SIGNATI(D)(6) | | 1., | | DATE /0/21/11 | 1/10 NOT REQUEST AN INDEPENDENT | | | |
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| | UMMARY RATIN | RATIN PERIO | | TO 09/30/2010 | | | | | | |
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| NAME OF EXECUTIVE | | ORGA (b)(6) | NHZATION (Öffice/Division) | | | | | | | |
| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | |
| | Step 1. R | | Step 2. Exc | ecutive | | | | | | |
| 1. Key Progra Objectiv | | | 1. Key Programmatic Objectives | and the second s | | | | | | |
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| | | | 3 | | (b)(6) | I DATE | | | | |
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| Recommended for Pay Change | Recommend for Award | | Recommended For | | (Attach comments if desired.) | | | | | |
| Yes No | Yos | No R | leassignment Assistance to Improve | Removal | | • | | | | |
| X _ | X | | | | | | | | | |
| NAME - RATING OFFICIAL (b)(6) | | I REQUEST AN INDEPENDENT REVIEW | | | | | | | | |
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| NAME OF EXECUTIVE | ORG | ANIZATION (Office/Division) | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | | |
| (b)(6) | (b)(6) | | | | · | | | | | |
| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | |
| Step 1. | Rating Offi | cial | | Step 2. | Executive | | | | | |
| 1. Key Programmatic Objectives Out- Excel- Mosts Nasak | - Out- | 2. Key Leadership Attributes Excel- Meets Heeds | Unsali s - | | l return this performance visor within 5 workdays.) | | | | | |
| standing lent Expectations ment factor tions ment 6 4.5 1 1.5 0 X POINT VALUE 6 | standing | lent Expecta Improvenions merit 3 2 1 X POINT VALUE 3 | lactory C | I have reviewed and discussed my performance appraisal with my supervisor. My signature does not imply that I agree with the appraisal or rating. (Return to Supervising Executive.) | | | | | | |
| Initial Summary Rating TOTAL POINTS Add points from 1. and 2. above 9 | | Excel- titles lifeeds lent Expecta- improve- tions ment 6.5-6.5 4-6 2.5-3.5 factory rating in either element realing of Unsatisfactory regards | | SIGNATURE - EXECUTIVE | 6 10/29/2810 | | | | | |
| L | - | | | | | | | | | |
| Recommended Recomm for Pay Change for Aw | | Recommended For | | (Attach comments if desired.) | | | | | | |
| Yes No Yes | No | Reassignment Assistance to Improve | Removal | | | | | | | |
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| NAME - RATING OFFICIAL | | | j [*] | [| | | | | | |
| (b)(6) | | I REQUEST AN INDI | EPENDENT REVIEW | | | | | | | |
| SIGNATURE - RATING DEFICIAL (b)(6) | | | A I DO NOT REQUEST | AN INDEPENDENT | | | | | | |

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| NAME OF EXECUTIVE | | na ang ang ang ang ang ang ang ang ang a | · . | | | | | |
| The Initial Summary Reelement ratings, Acco | ating is derived fro mplish Steps 1 t | om the poi hrough 4 | ints assigne | SUMMARY R d to the Key F er sliown. | | atic Objective | s and Key Leade | rship Attributes |
| | Step 1. R | ating Offi | icial | | | | Step 2, Exec | utive |
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| 6 4.5 3 X POINT VALL | 1.5 0 [] | X | 3 | 2 1 TVALUE | • • | appraisal wi | ith my supervisor, | ed my performance My signature does |
| 4.5 | | | - hour | 4.0 | | | at ragree with the Supervising Exect | appraisal or raling. ilive.) |
| · Initial Sum Rating | | Oul- slanding | lout Exp | eets fleeds pecta- improve- ous ment | Vosatis- factory | SIGIATURE - E (b)(6) | ECUTIVE | DATE |
| | TOTAL POINTS | 9-10 | 0 65-8,5 4.6 2,5-3,5 0 | | | ίσχο | iş | |
| Add points from 1. and 2. above | 8.5 | | rating of Unsa | in either element allsfactory regan | | | | 10 /25/2010 |
| Recommended for Pay Change | Recommen for Awar | | R | ecommended For | | (Attach comments if desired.) | | |
| Yes No | Yeş | No | Ressignment | Assistance to Improve | Removal | | | |
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| NAME - RATING OFFICIAL. | | | | | | | EST AN INDEPEND | ENT REVIEW |
| SIGNATURE - RATI (5)(6) DATE 10/25/10 | | | | | | TOO NOT REQUEST AN INDEPENDENT | | |

| | ANNUAL | SUMMARY RAT | ING AND S | SIGNATURE | S | RATIN PERIO | | 9 | TO 9/30/2010 | | |
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| NAME O | FEXECUTIVE | *** | OR | GANIZATION | (Olfice/Division |] | | | . ya a ili | | |
| (b)(6) | | | (b)(6) | | · · · | | 1 1 per | | | | |
| <u></u> | | | | | | okla nandama saman hatsadan | | | | | |
| | INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | |
| | | Step 1. | | Step 2. Exec | utive | | | | | | |
| | 1. Key Prog Object | rammatic | | 2. Key l | eadership | | | his step and retu | n this performance vithin 5 workdays.) | | |
| Out- standing | Excel- Ments lent Expects lions | - Improve factor | | lent Ev | Asets Heeds pecta- Insprove lions ment | - factory | | T. | | | |
| x x | 45 3 | | | | | | I have reviewed and discussed my performand appraisal with my supervisor. My signature doc | | | | |
| | POINT VA | LUE | | POIII | J J | | not imply the | | appraisal or rating. | | |
| | Initial Sur Ratir | • | Out- standing 9-10 | ioni Ex | leets tiends pecis- improve lons ment 4-6 2.5-3.5 | | SIGNATURE - EX (b)(6) | ECUTIVE | 10/21/10 | | |
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| | points from id 2. above | 9 | a gilmma | An Unsatisfactory rating in either element results in a summary rating of Unsatisfactory regardless of total points | | | | | | | |
| 2 | ominended | Reconim | ended | R | ecommende | d | | | | | |
| for F | Pay Change | for Au | ard | | For Assistance | | (Attach cor | nments if desired | .) | | |
| Yes | 110 | Yes | 1fo | Reassignment | lo Improva | Renicval | 4 | • | | | |
| X | | | | | | | · | • | | | |
| HAME - RA (b)(6) | NAME - RATING OFFICIAL. (b)(6) | | | | | ************************************** | I REQUEST AN INDEPENDENT REVIEW | | | | |
| SIGNAT (b)(6) | | | | DATE 10/21/10 | | | I DO NOT REQUEST AN IMPEPENDENT | | | | |

| ANNUAL SUMMARY RATIN | IG AND SIGNATURES | | RATING PERIOD 10/01/2009 TO 9/30/2010 | | |
|--|---|--|--|----------------------|--|
| NAME OF EXECUTIVE | OBGANIZĂTION (Ollice/Division) (b)(6) | i ger | | | |
| The Initial Summary Rating is derived freelement ratings. <i>Accomplish Steps</i> 1 | INITIAL SUMMARY Rom the points assigned to the Key P through 4 in the order shown. | | alic Objectives and Key Le | eadership Attributes | |
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| Key Programmatic Objectives | 2. Key Leadership Attributes | Hillindres Adan quidament adal All Acces | (Complete this step and appraisal to your superv | | |
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| NAME OF EXECUTIVE | . SUMMARY RATI | NG AND S | RATIH PERIO | G | FROM 10/01/2009 | TO 09/30/2010 | | | | | | |
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| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | | | |
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| ' 'ANNUAL SUMMARY RA | FING AND SIGNATURES | RATING PERIOD | | TO 09/30/2010 | | |
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ORGANIZATION (Office/Division)

ANNUAL SUMMARY RATING AND SIGNATURES

NAME OF EXECUTIVE

FROM

10/1/09

RATING PERIOD TO

9/30/10

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FOIA/PA-2014-00147 RESPONSE

"Annual Summary Ratings and Signatures" Pages
(From NRC Form 351, Senior Executive Service Performance Plan and Appraisal)

Executives in Position Groups A and B FY 2011 SES Performance Appraisal Cycle

| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Alegement ratings. Accomplish Steps 1 through 4 in the order shown. Step 1. Rating Official 1. Key Programmatic Objectives Objectives Objectives Objectives Attributes Objectives Attributes Objective | |
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| b)(6) | TING OFFICIAL | | | | <u>L.</u> | <u> </u> | | I REQUEST AN INDEPE | NDENT REVIEW | |
| SIGNATU | b)(6) | | 6 | -Ausbanies de Carbon harrent blanden | 10/25) | 11 | Ø | I DO NOT REQUEST AN | INDEPENDENT | |
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| | • | SUMMARY R | | IGNATURES | RATIN PERIC | | TO 09/30/2011 | |
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| NAME OF (b)(6) | EXECUTIVE | | (b)(6) | SANIZATION (Office/Division | | | | |
| | | | | INITIAL SUMMARY ints assigned to the Key in the order shown. | * | alic Objectives and Key I | .eadership Attributes | |
| | | Step | 1. Rating Off | īclal | | Step 2. | Executive | |
| _ | 1. Key Progr Objecti | /es | | 2, Key Leadership Attributes | | (Complete this step and return this performance appraisal to your supervisor | | |
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| | points from id 2. above | 9 | | isfactory rating in either elem ry rating of Unsalisfactory re- is | | | 6 10/21/2011 | |
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| х | | X | | | | | , | |
| NAME - RAT (b)(6) | TING OPFICIAL | 1.5 | | | <u></u> | I REQUEST AN INC | DEPENDENT REVIEW | |
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| , ANNUAL S | UMMARY RATIN | G AND SI | GNATURE | S | RATIN PERIO | | TO 09/30/2011 | |
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| NAME OF EXECUTIVE | | ORG/ (b)(6) | ANIZATION | (Office/Division) | 6 | 17 | | |
| The Initial Summary Ra element ratings. Acco | | | ıts assigne | | | atic Objectives and Ke | y Leadership Attributes | |
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| \$H (P)(6) | 16 | | | 12/9/1 | / | X I DO NOT REQUE | EST AN INDEPENDENT | |
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| ANNUAL SUMMARY RATIN | | RATIN PERIO | | TO 09/30/11 |
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| NAME OF EXECUTIVE | ORGANIZATION (Office/Division) | | | |
| The Initial Summary Rating is derived fro element ratings. Accomplish Steps 1 to | | | atic Objectives and Key L | eadership Attributes |
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| Add points from 1. and 2. above 8.5 | An Unsatisfactory rating in either element a summary rating of Unsatisfactory regard total points | | | |
| Recommended Recommen for Pay Change for Awar | | Removal | (Attach comments if d | esired.) |
| (b)(6) | 76 | | I REQUEST AN INDE | EPENDENT REVIEW |
| | 10/2/11 | | ☑ I DO NOT REQUEST | AN INDEPENDENT |

| ANNUAL SUMMARY RAT | ING AND SIGNATURES | RATIN PERIO | | 09/30/2011 |
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| NAME OF EXECUTIVE | ORGANIZATION (Office/Division) | | | |
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| | SUMMARY RATII | | | | RATIN PERIO | G | FROM 10/1/2010 | TO 9/30/2011 | |
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| NAME OF EXECUTIVE | | (b)(6) | *************************************** | Office/Division) | | 5 | | | |
| The Initial Summary R element ratings. Acco | mplish Steps 1 | through 4 | nts assigned in the order | UMMARY R d to the Key I er shown. | | atic Ob | | | |
| | | Rating Offi | cial | | | | Step 2. Ex | (ecutive | |
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| | | lating is derived h omplish Steps 1 | rom the poid | | ie Key P | | atic Objectives and Key | Leadership Attributes | |
| | | Slep 1. l | Rating Offici | ial | | | Step 2. | Executive | |
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| tiple Handag | tixom bleats best fraggists | This Unitarity States | _isd- etarnfo-y | fiscel bloots limit fixed in | deress In proces | United to the state of the stat | willin 5 workdays.) | | |
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| TRUME STATISTIC NAT | | | <u></u> | pors | | | (F) LOQUIOU REDUEST AN INDEPENDENT | | |

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| | | ating is derived fro mplish Steps 1 t | im the points a | | | atic Obje | actives and Key Lead | ershîp Attributes |
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| | commended Pay Change | Recommen for Awar | d l | Recommended For Assistance | Removal | (Attac | ch comments if desire | d.) |
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| NAME - RA 6)(6) | TING OFFICIAL | | | | and the second s | | REQUEST AN INDEPEN | IDENT REVIEW |
| SiG (b)(6) | | | 76 | DATE (2/22) | /[:[| Q16 | OO NOT REQUEST AN | INDEPENDENT |
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| NAME C | OF EXECUT | rive 6 | | ~ | OR (b)(6) | | ON (Office | (Division) | | | | |
| | tial Sumn nt ratings. | | | | | ints assi | | he Key F | | atic C | bjectives and Key Leado | rship Attributes |
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| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. Step 1. Rating Official 1. Key Programmatic Objectives and Key Leadership Attributes Objectives Objectives Objectives Objectives Objectives Objectives Objectives and Key Leadership Attributes Objectives and Key Leadership Attributes Objectives | | ANNUAL SI | JMMARY RATII | VG AND S | BIGNATURES | RATING PERIO | - 1 | 9/30/2011 | |
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| Recommended for Pay Change Yes No Yes No Reassignment Assistance to improve Removal [D][6][6][6][6][6][7][7][7][7][7][7][7][7][7][7][7][7][7] | ι bbΔ | Rating | <u> </u> | standing 9-10 X | lani Expecta- Improve- tions ment 6.5-8.5 4-6 2.5-3.5 | tactory (| | | |
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| 7% - 1-20-1 A | | | | AL SUM | | | | |
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|)(6) | ? | | | • | | | T REQUEST AN INC | DEPENDENT REVIEW |
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| NAME OF EXECUTIVE | ORGANIZATION (Office/Division) | | | <u> </u> | | | | | | | |
| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | | |
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| Yes No Yes | No Reassignment to Improve | Removal | | | | | | | | | |
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| NAME-RATING OFFICIAL (b)(6) | | | I REQUEST AN INDEF | PENDENT REVIEW | | | | | | | |
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| MAME C | FEXECUTIVE | | (b)(6) | | (Office/Division) | | ⊐ 6 | | |
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| * | | | | INITIAL | SUMMARY P | PATING | | ************************************** | |
| The Ini | tial Summary Re | ating is derived i | rom the po | ints assigne | ed to the Key I | ogramm | atic Objectives a | nd Executiv | e Core Qualifications |
| elemer | i relings. Acco | mpilsh Steps 1 | through 4 | in the ord | er shown. | | | | |
| | | Step 1. | Rating Off | icial | | | | Slep 2. Ex | acutive |
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| _ | Objectiv | | | | lfications | | appraisal to yo | ur supervisc | ır Wilhin 5 workdays.) |
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| \mathbf{x} | . П П | | IX. | | | n | I have reviewe | d and discu | ssed my performance |
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| ANNUAL SI | JMMARY RATING | AND SIGNA | TURES | RATIN PERIO | | TO 9/30/2011 | | | | | | | |
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| NAME OF EXECUTIVE | | (b)(6) | TION (Office/Division) | | | | | | | | | | |
| The Initial Summary Ra element ratings. Accor | INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | | | |
| | Step 1. Rai | ling Official | | | Step 2. Exec | utive | | | | | | | |
| 1. Key Program Objective | | 2. | Key Leadership Attributes | | (Complete this step and retu appraisal to your supervisor | | | | | | | | |
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| Initial Summary Rating Standing Ishl Expectations Improve the tions Ishl Expectations Ishl Expectations Ishl Expectations Ishl Expectations Ishl Ish | | | 5 | | | | | 3 | | 1 1800 | agree with the appra | aisal or rating. | (Return to Supervising |
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| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | | |
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| INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | | |
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| The Initial Summary Rating is derived from element ratings. Accomplish Steps 1 | ATING rogramma | atic Objectives and Key Lead | dership Attributes | | | | | | | |
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| Recommended Recommender for Pay Change for Awar | d For Assistance | Removal | (Attach comments if desir | ed.) | | | | | | |
| | The solutions to improve | | | | | | | | | |
| NAME - RATING OFFICIAL (b)(6) | DATE 10/27/11 | . 196 - ¹ 10 - 1 ₁₀ | ☐ I REQUEST AN INDEPE | | | | | | | |
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| NAME - RA (b)(6) | TING OFFICIAL | | | | | | ☐ IRE | QUEST AN INDI | EPENDENT REVIEW |
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| NAME OF EXECUTIVE | <u>О</u> (| | 76 | | | | | | | | |
| | INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Executive Core Qualifications element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | |
| • | Step 1. Rating O | fficial | | Step 2. Exec | cutive | | | | | | |
| 1. Key Program Objectives | | 2. Executive Core Qualifications | | (Complete this step and retu appraisal to your supervisor | | | | | | | |
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| Add points from 1. and 2. above | | tisfactory rating in either element ary rating of Unsatisfactory regero nts | | | 10/25/2011 | | | | | | |
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| for Pay Change | for Award Yes No | for Reassignment to improve | Removal | (Attach comments if desired | d.) | | | | | | |
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| NAME - RATING OFFICIAL (b)(6) | | \\ \psi \ | • | 1 REQUEST AN INDEPEN | DENT REVIEW | | | | | | |
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| ANNUAL SUMMARY RATI | ANNUAL SUMMARY RATING AND SIGNATURES RATING PERIOD | | | | | | | | | |
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| NAME OF EXECUTIVE | ORGANIZATION (Office/Division) | | | | | | | | | |
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| | INITIAL SUMMARY RA | - 1 <u>- 11</u> | | | | | | | | |
| The Initial Summary Rating is derived to element ratings. Accomplish Steps 1 | etic Objectives and Key Le | adership Attributes | | | | | | | | |
| Step 1. | Rating Official | | Step 2. Ex | ecutive | | | | | | |
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| 1. and 2. above 8.5 | a summary rating of Unsatisfactory regard total points | esa of | | | | | | | | |
| L., | | | | | | | | | | |
| Recommended Recomme for Pay Change for Awa | | | (Attach comments if des | sired.) | | | | | | |
| Yes No Yes | No Reassignment Assistance to Improve | Removal | , | • | | | | | | |
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| NAME - RATING OFFICIAL (6)(6) | | • | I REQUEST AN INDEF | PENDENT REVIEW | | | | | | |
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|---|--|---------------------------------------|--------------------------|---|--|--------------------------------------|------------------------------------|---|--------------------|--|
| NAME OF (6)(d) | EXECUTIVE | | О R((Б)(6) | | ON (Office | /Division) | 76 | | | |
| The Initial | al Summary Ra ratings. Acco | iting is derived fr mplish Steps 1 | om the po through 4 | ints assi | AL SÜM gned to t order sho | he Key P | | atic (| Objectives and Key | Leadership Attributes |
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| | points from d 2. above | TOTAL POINTS | a summai | An Unsatisfactory rating in either element results in a summary rating of Unsatisfactory regardless of total points | | | | | | |
| | ommended ay Change | Recomme for Awa | | | F | or or | acimpana nacippani (S. S. S. S. S. | L (/ | Mtach comments if | desired.) |
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| NAME - RAT (b)(6) | TING OFFICIAL | 76 | | | | | and have property and security and | | REQUEST AN IN | DEPENDENT REVIEW |
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FOIA/PA-2014-00147 RESPONSE

"Annual Summary Ratings and Signatures" Pages
(From NRC Form 351, Senior Executive Service Performance Plan and Appraisal)

Executives in Position Groups A and B FY 2012 SES Performance Appraisal Cycle

| ANNUAL SUMMARY RATIN | IG AND SIGNATURES | RATIN PERIO | " /F://01 | TO 9/30/2012 | |
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ORGANIZATION (Office/Division)

ANNUAL SUMMARY RATING AND SIGNATURES

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| ANNUAL SUMMARY RATING AND SIGNATURES | | | FROM G D 10/01/2011 | TO 09/30/2012 |
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| { | (b)(6) | | | | | | | | | | L. TREQUEST ANIM | ADEPENDENT REVIEW |
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| ANNUAL | SUMMARY RATI | IG AND S | IGNATURES | | RATIM PERIO | | OM (b)(6) | TO 09/30/2012 |
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| NAME OF EXECUTIVE | | ORG | ANIZATION (O | (ffice/Division) | .1 | | | |
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| The Initial Summary | Rating is derived fr | om the poi | ints assigned | to the Key f | rogramm | atic Objec | tives and Key | / Leadership Attributes |
| element ratings. Acc | | | | snown. | ###################################### | | | |
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| for Pay Change | for Awa | rd (| | For Assistance | | (Attach | comments if | desired.) |
| Yes No | Yes | No | Reassignment | to improve | flemoval | | | |
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| NAME - RATING OFFICIAL | | | | • | | ☐ IR | EQUEST AN IN | IDEPENDENT REVIEW |
| SIGNATURE - (b)(6) | | 76 | | DATE - 11-8-1 | 7 | 12/0 | O NOT REQUE | ST AN INDEPENDENT |
| L | | 1 | | <i>f i V</i> | | | | |

ORGANIZATION (Office/Division)

INITIAL SUMMARY RATING
The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Key Leadership Attributes

ANNUAL SUMMARY RATING AND SIGNATURES

element ratings. Accomplish Steps 1 through 4 in the order shown.

NAME OF EXECUTIVE

FROM

10/01/2011

RATING

PERIOD

TO

09/30/2012

| ANNUAL SUMMARY RATII | NG AND SIGNATURES | RATIN PERIO | | TO 09/30/2012 | |
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| NAME OF EXECUTIVE (b)(6) | sama anunha erra erra | | | | |
| The Initial Summary Rating is derived freelement ratings. Accomplish Steps 1 | | | atic Objectives and Executiv | e Core Qualifications | |
| Step 1. R | lating Official | | Step 2. Exc | ecutive | |
| 1. Key Programmatic Objectives | 2. Executive Core Qualifications | | (Complete this step and re appraisal to your superviso | | |
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| Add points from 1. and 2. above 8.5 | An Unsatisfactory rating in either element a summary rating of Unsatisfactory regard total points | | | 10/18/12 | |
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| NAME OF EXECUTIVE | | ORG (b)(6) | SANIZATION (Office | MDivision) | | | |
| The Initial Summary Ra | ating is derived fro | m the poi | INITIAL SUMI | | | atic Objectives and Key Le | eadership Attributes |
| element ratings. Acco | <i>mplish Steps 1 t</i> Step 1. R | | | own. | | Step 2. E) | Fortius |
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| NAME - RATING OFFICIAL. (b)(6) | 6) | | | | | I REQUEST AN INDE | PENDENT REVIEW |
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| ANNUAL SU | IMMARY RATIN | | | | | RATIN PERIO | - 1 | FROM 10/01/2011 | TO 09/30/2012 |
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| The Initial Summary Ratelement ratings. Accor | | | ints assi | gned to t | | | atic C | bjectives and Key | Leadership Attributes |
| , | Step 1. R | ating Off | icial | | | | | Step 2. I | Executive |
| 1. Key Program Objective | | | | ey Leade Attribute | | | perl | mplete this step an formance appraisal | |
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FOIA/PA-2014-00147 RESPONSE

"Annual Summary Ratings and Signatures" Pages
(From NRC Form 351, Senior Executive Service Performance Plan and Appraisal)

Executives in Position Groups A and B FY 2013 SES Performance Appraisal Cycle

| A LATHANA | JMMARY RATIN | C AND C | CALATUDE | ·e | RATIN | IG | FROM | TO |
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| and high and the second control of the secon | 1971 (1881) | | | UMMARY R | | | | |
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| element ratings. Accor | Step 1. R | | | r snown. | | 7 | Step 2. Exc | ecutive |
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| Key Programmatic Objectives | 2. Key Leadership Attributes | | | | (Complete this step and return this performance appraisal to your supervisor | | | |
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Group A177 of 227

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| e and an annual section of the secti | 1. Key Progra Objectiv | 2. Køy Leadership Attributes | | | | (Complete this step and return this performance appraisal to your supervisor | | | | | |
| stammig | Excel- Meals tent Expecta- tions | Needs Unsalis- Improve factory ment | Out- standing | Excel· lein | Meets Expecta- tions | Neads Improve- ment | Unsatio- factory | within 5 workdays.) | | | |
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| Recommended Recomment for Pay Change for Awar | | d For | | | | (Attach comments if desired.) | | | | | |
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| NAME - RJ (b)(6) | ATING OFFICIAL | | | | | TREQUEST AN INDEPE | NDENT REVIEW | | |
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| ANNUAL S | SUMMARY RATI | NG AND S | SIGNATURES | | RATIN PERIO | _ | | TO 09:30:2013 |
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| (b)(6) | | (b)(6) | | _ | | | | · |
| The Initial Summary Relement ratings. According | ating is derived f omplish Steps 1 | rom the po | INITIAL SUM pints assigned to 4 in the order sl | the Key F | | atic Objective | s and Key Lead | lership Attributes |
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| (b)(6) | The second secon | J 6 | | | | REQUI | EST AN INDEPE | NDENT REVIEW |
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| (b)(6) b)(6) | | 6 | | <u></u> | | | DATE | /4/13 | | | | AN INDEPENDENT | |
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| Rec for I | ommend Pay Chan | ge | 1 | or Award | i | | F Aces | mended or | L | (Attach c | omments if d | esired.) | |
| | points fr nd 2. abo | | 9 | | An Unsatisfactory rating in either element results in a summary rating of Unsatisfactory regardless of total points | | | | | | | 11/4/13 | |
| | | | TOTAL PO | INTS | 9-10 | 6. 5-8.5 | 4-6 | 2.5-3.5 | | j b)(6) | | | |
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| | O | bjectiv | mmatic es | | 2. Key Leadership Attributes | | | | | (Complete this step and return this performance appraisal to your supervisor | | | |
| Ah bhita bhita ba babada ba | | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | tep 1. Ra | ting Off | icial | | | | - | Step 2. I | Executive | |
| The Init | tial Sumn t ratings. | nary Ra | iting is de mplish S | erived from | m the po orough 4 | ints assi | AL SUMA igned to to order she | he Key F | | atic Objectiv | es and Key l | _eadership Attributes | |
| (b)(6) | | | 6 | | (b)(6) | | | | | | | 6 | |
| 1. | F EXECU | TIVE | | *************************************** | OR | GANIZAT | ION (Office | /Division) | | | | | |
| | ANN | IUAL S | UMMAR | Y RATIN | G AND S | RATIN PERIC | | | TO 09/30/2013 | | | | |

| ANNUAL S | SUMMARY RATIN | IG AND S | SIGNATURES | RATIN PERIO | , | TO 09/30/2013 | | |
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| (b)(6) | | (b)(6) | | | <u> </u> | J6 | | |
| | | | INITIAL SUMMARY R bints assigned to the Key P 4 in the order shown. | | atic Objectives and | Executive Core Qualifications | | |
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| 1. Key Progr Objecti | | | 2. Executive Core Qualifications | | | p and return this performance supervisor within 5 workdays.) | | |
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| | | | ating is de mplish S | | | oints assi | | he Key I | | atic C | Objectives and Key | Leader | ship Attributes | |
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| | | Step 1. | Rating Of | ficial | | | Step 2. Executive | | | | |
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| Add | Initial Sum Rating points from and 2, above | | | Excel- Median lent Experience from 6.5-8.5 4-6 lafactory rating in ry rating of Unsati | ta- improve- s ment 2.5-3.5 | 0 Lat results in | SIGNATURE - EXECUTIVE | 12/13/13 | | | |
| 1. a | HILL MI WAVE | | total poin | | oraciony rugger | | | | | | |
| Rec for | commended Pay Change | Recomme for Awa | rd | | ommended For Assistance | | (Attach comments if | desired.) | | | |
| Yes | No X | Yes | No | Reassignment | to Improve | Removal | | | | | |
| (b)(6) | ATING OFFICIAL | | | | | 18.45 | I REQUEST AN INDEPENDENT REVIEW | | | | |
| (b)(6) | | | | 1 | ATE | 12 | ☐ I DO NOT REQUES | IT AN INDEPENDENT | | | |

| NAME OF E | | UMMARY RATI | | GANIZATION (Office/Divis | RATIN PERIC | | TO 9/30/2013 |
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| (b)(6) | 6 | | (b)(6) | | o ' | | |
| | | | | INITIAL SUMMAR bints assigned to the K in the order shown. | | atic Objectives and Key | y Leadership Attributes |
| | | Step 1. I | Rating Of | ficial | | Step 2 | . Executive |
| Out- E | Key Progra Objective xcel Meets lent Expecta- | | Out- standing | | eds Unsalis- | (Complete this step a performance appraisment within 5 workdays.) | |
| | 4.5 3 POINT VALIS | ment 1.5 0 | | | eni 1 0 | , . | al with my supervisor. My nply that I agree with the |
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| | ints from 2. above | TOTAL POINTS | | isfactory rating in either elery rating of Unsatisfactory its | | | 11/27/13 |
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| NAME - HATIN (b)(6) | IG OFFICIAL | 6 | | e de l'agrante de l'agrande de la company de la company de la company de la company de la company de la company | | I REQUEST AN IN | NDEPENDENT REVIEW |
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| ANNUAL SUMMA | RY RATING AN | D SIGNATURES | RATIN PERIO | | TO 09/30/2013 | | | |
|---|----------------------------|--|--------------------------|---|---|--|--|--|
| NAME OF EXECUTIVE | (b)(| ORGANIZATION (Office/Division) | 6 | | | | | |
| The Initial Summary Rating is element ratings. <i>Accomplish</i> | | ATING Programm | atic Objectives and Key | / Leadership Attributes | | | | |
| | Step 1. Rating | | Step 2. Executive | | | | | |
| 1. Key Programmati Objectives | | 2. Key Leadership Attributes | | (Complete this step a performance appraisa | | | | |
| Out- Excel- Meets Needs standing lent Expects Improve tions ment 15 X POINT VALUE 6 | t · | | Unsatis- factory 0 | signature does not im appraisal or rating. (R Executive.) | al with my supervisor. My ply that I agree with the | | | |
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| Add points from 1. and 2. above | | satisfactory rating in either elemen mary rating of Unsatisfactory regar oints | | | 111711-1 | | | |
| Recommended for Pay Change Yes No Yes | Recommended for Award | Recommended For Reassignment Assistance to Improve | Removal | (Attach comments if | desired.) | | | |
| NAME RATING OFFICIAL | X O | | | | | | | |
| (b)(6) (b)(6) | | DATE . / | | | DEPENDENT REVIEW | | | |
| SIGN | | 11/14/13 I DO NOT REQUEST AN INDEPENDENT | | | | | | |
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| 414.44 | | | UMMAR | Y RATII | ATING AND SIGNATURES ORGANIZATION (Office/Division) | | | | | RATING PERIOD 10/01/2012 09/30/20 | | | |
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| The Ir | iitial Sun nt rating | nmary Ri s. <i>Acc</i> o | ating is d mplish S | erived fro Steps 1 i | om the po through 4 | ints assi | gned to t | MARY Ra the Key F own. | | atic Objec | ctives and Key Le | adership Attributes | |
| | | | S | tep 1. R | Rating Official | | | | | | Step 2. Ex | ecutiv e | |
| | (| Objectiv | | | 2. Key Leadership Attributes | | | | | perform | eturn this your supervisor | | |
| Standing | Excel- lent | Meela Expecta- | Needs Improve- | Unsatis- factory | Upt- standing | Excel· lent | Modis Expecta | Needs Improve | Unsatis- factory | c nithin | workdays.) | | |
| ε X | 4.5 | tions 3 | ment 16 | 0 | 4 | 3 [X] | tions 2 | ment 1 | 0 | perform | | th my supervisor. My | |
| | POINT VALUE 6.0 | | | | | POINT VALUE 3.0 | | | | | re does not imply at or rating, (Retui ve.) | that I agree with the in to Supervising | |
| | Iní | tial Sum Rating | | | Out- standing 9-10 | Excellent lent | Meets Expecta- tions 4-6 | Needs Iniprove- ment 2.5-3 5 | Unsatis- factory | SIGNATUR | E EXECUTIVE | DATE | |
| | | | TOTAL PO | DINTS | X | | | | | (b)(6) | | | |
| | d points and 2. at | | 9.0 | | | y rating of | | er element tory regard | results in | (0)(0) | | 11/15/13 | |
| . 2 | commer Pay Cha | | 1 ' | commen for Awar | | | F | mended or | *************************************** | (Attach | comments if des | ired.) | |
| Yes | : | No | Yes | | No | Reassigns | THE PIE | riprove | Removal | | | | |
| X | - course | | | X) | | | | | | | | | |
| (b)(6) | ATING OFF | ICIAL | | g pypra miger saccount | 6 | | | | |] []IR | EQUEST AN INDEF | ENDENT REVIEW | |
| SIGNATU | F (b)(6) | | | م | | | DATE // | 1-15-1 | 3 | | O NOT REQUEST / | IN INDEPENDENT | |
| L | - | | | | | | | 18 | , , , , , , , , , , , , , , , , , , , | | i Malinia kanana wai kani Marana iya i iki kali i yaku ayka sik wa | ###################################### | |

| ANNUAL | SUMMARY RATII | NG AND | SIGNATURE | S | RATIN | , | TO 09/30/13 | | |
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| NAME OF EXECUTIVE | | (6)(6) | GANIZATION (| Office/Division |) | · | | | |
| | | (0)(0) | | ص | | | | | |
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| The Initial Summary F element ratings. Acc | Rating is derived from plish Steps 1 | om the po through 4 | ints assigne I <i>in the orde</i> | d to the Key e r shown . | Programm | atic Objectives and | Key Leadership Attributes | | |
| | Step 1. F | Rating Off | icial | | | Ste | p 2. Executive | | |
| 1. Key Progr | ammatic | 7 | 2. Key L | eadership. | . Write referented to remove consistencing | (Complete this step and return this | | | |
| Objecti | ves | | Attr | ibutes | | performance appraisal to your superviso | | | |
| Out- Excel- Meets standing tent Expects | Needs Unsatis- - Improve- factory | Out- standing | | leets Needs pecta- Improve | Unsatis- factory | within 5 workdays | 5.) | | |
| tions 6 4.5 3 | ment 1.5 0 | 4 | | ons ment | 0 | I have reviewed a | nd discussed my | | |
| | | | $\begin{bmatrix} \mathbf{x} \end{bmatrix}$ | rin rin | <i>[</i> | | raisal with my supervisor. My | | |
| POINT VAL | | | LJ | | 11 | | ot imply that I agree with the | | |
| | .uc | | POIN | [VALUE | | | J. (Return to Supervising | | |
| 6 | | | | 3 | | Executive.) | | | |
| | | Out- | | eels Needs | Unsalis- | SIGNATURE - EXECUTIV | E DATE | | |
| Initial Sun Ratin | • | standing | | necia- improve ons meni | - factory | (b)(6) | | | |
| 14,000 | | 9-10 maya | 6.5-8.5 | 1-6 2 5-3.5 | د | A Annual | | | |
| | TOTAL POINTS | X | | | | | 0 4/7/13 | | |
| Add points from 1. and 2. above | 9 | An Unsati | sfactory rating | in either elemei atisfactory rege | nt results in | | | | |
| Add points from 1. and 2. above Recommended | 7 | total point | | instactory regu | raicas Or | L | | | |
| Recommended | Recommer | nded | R | ecommende | | | THE RESIDENCE OF THE PROPERTY | | |
| for Pay Change | for Awai | | | For | - | (Attach commen | ts if desired.) | | |
| Yes No | Yes | No | Reassignment | Assistance to Improve | Removal | | | | |
| M D | | | | | | | | | |
| NAME - RATING OFFICIAL | | | | | | REQUESTA | N INDEPENDENT REVIEW | | |
| SIGN/ (b)(6) | | | | DATE | . y ş.ş.,ş.ə | 1 | | | |
| | | | | 11/7 | 13 | DO NOT REC | OUFST AN INDEPENDENT | | |
| The training of Contractor | | | *** | 18 | (m. 49 mail og kydyalf kya, aydanaral | | and the second section of the section of the section | | |

| AN | NUAL S | UMMARY RAT | NG AND | SIGNATURES | *************************************** | RATINO PERIO | · • • • • • • • • • • • • • • • • • • • | TO 69/30/2013 | | |
|--|--|--------------------------------------|--|--|--|--|--|---|--|--|
| NAME OF EXEC | UTIVE | ··,····· | OR | GANIZATION (Office/ | Division) | * | | THE TAXABLE CONTRACTOR OF THE PROPERTY OF THE | | |
| (b)(6) | U | | (b)(6) | | | | | | | |
| The Initial Sun element rating | mary Ras. Acco | ating is derived t mplish Steps 1 | rom the po | INITIAL SUMM ints assigned to th in the order sho | e Key Pro | | matic Objectives and Key Leadership Attributes | | | |
| | | | Rating Off | | V-V-nev-w-Wildfif African-4-ad | ************************************** | Step 2. Executive | | | |
| Out- Excel- | y Progra Objectiv _{Meets} | mmatic es Needs Unsalis- | ************************************** | 2. Key Leader Attributes | | Unsatis | (Complete this step and return this performance appraisal to your supervisor within 5 workdays.) | | | |
| standing leaf | Expecta- fluns 3 POINT VALU | tapprove-factory merit 1.5 0 | standing 4 | POINT VALUE | ureut tubnove- | e e e e e e e e e e e e e e e e e e e | | I with my supervisor. My bly that I agree with the | | |
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| Add points 1. and 2. ab Recommen | | 9 | | sfactory railing in either y rating of Unsatisfacto is | | | | (0/50/12_ | | |
| Recomment for Pay Cha | | Recomme for Awa | | Recomm Fo | or | | (Attach comments if o | desired.) | | |
| Yes | No | Yes | No | Reassignment Assist | | temoval | | | | |
| | 1 | M | | | • | | | | | |
| NAME - RATING OFF (b)(6) | ICIAL | | | | | | : REQUEST AN INE | DEPENDENT REVIEW | | |
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| | ANNUAL S | UMMARY RATII | VG AND | SIGNATURES | RATIF | | TO | | |
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| NAME O | F EXECUTIVE | | OR | GANIZATION (Office/Division) | PERIC | DD 10/01/2012 | 09 30/2613 | | |
| (b)(6) | و | Pidentining to Activities (1915) | (b)(6) | | | | 6 | | |
| | | ating is derived from the state of the state | ATING Programm | atic Objectives and Key | Leadership Attributes | | | | |
| | | Step 1. F | lating Of | ficial | | Step 2. | Executive | | |
| | 1. Key Progra Objectiv | | | 2. Key Leadership Attributes | | (Complete this step and return this performance appraisal to your supervisor | | | |
| Out- standing | Excel- Meets tent Expecta- | Needs Unsatis- Improve- factory | Out- standing | Excel- Meels Needs tent Expecta- Improve- | Unsatis- factory | within 5 workdays.) | | | |
| 6 | tiens 4.5 3 | ment 1.5 0 | 4 | tions ment 3 2 1 | 0 | I have reviewed and d | liscussed my | | |
| X | | | | | | | with my supervisor. My | | |
| ı | POINT VALE | IE . | | POINT VALUE | | signature does not impappraisal or rating. (Re | ply that I agree with the elum to Supervising | | |
| | 6 | | | 3 | | Executive.) | ount to out only | | |
| return formellemellem byg (fu _p ul) — (f ₁ q ₁ , q ₂ , q ₃ , q ₄ | Initial Sumi Rating | | Out- standing | Excel- Meets Needs lent Expecta- Improve- tions ment | Unsatis · lactory | SIGNATURE - EXECUTIVE (b)(6) | DATE | | |
| | Kanna | | 9-10 | 6,5-8.5 4-6 2 5-3.5 | 0 | | D 12/21/13 | | |
| Addi | points from | TOTAL POINTS | X | | | | | | |
| | nd 2. above | 9 | | isfactory rating in either element ry rating of Unsatisfactory regard ts | | | | | |
| Rece | ommended | Recommer | | Recommended | relident (mar a tat mar ar turcus | | | | |
| for P | Pay Change | for Awai | r d No | For Assistance | Removai | (Attach comments if a | desired.) | | |
| | | £ | (-1 | to linprove | | | | | |
| NAME DATE | TING OFFICIAL | M. | <u>L_J</u> | | | | | | |
| (b)(6) | THE STREET | · | | $\exists t \in \mathcal{T}$ | | REQUEST AN INDEPENDENT REVIEW | | | |
| SIGNATI | (6) | | | DATE | | / | | | |
| | | | 9 | 10/28/13 | | TI DO NOT REQUEST AN INDEPENDENT | | | |

| ALABAM C | ANN OF EXECUT | | UMMAR' | Y RATII | | | | | RATIN PERIO | | FROM 10/61/2012 | | TO 09/36/2013 | |
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| (b)(6) | JF EXECUT | 6 | | | (b)(6 | RGANIZAT) | ION (Office | e/Division) | | | 6 | | | |
| | tial Summ nt ratings. | | | | | oints ass | | the Key | | atic C | bjectives and Execu | ıtive (| Core Qualifications | |
| | | | S | tep 1. R | lating Of | ficial | | | | | Step 2. | Exect | ıtive | |
| | 1. Key F Ob | rogra jectiv | | | 777777 | | xecutive ualificati | | | (Complete this step and return this performance appraisal to your supervisor within 5 workdays.) | | | | |
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| | points fro nd 2. abov | | TOTAL PO | INTS | | ry rating of | | | 0 I results in dless of | (b)(6) | | ۵ | 11/2/2013 | |
| | ommende Pay Chan | | | or Awar | | Reassign | navi Ass | mended for | Remova: | (At | tach comments if de | sired. | } | |
| | | | 'e' |] | | 1.033% | lo tr | TOTOVE | | | | | | |
| (b)(6) | TING OFFICE | 41 60 | <u></u> | | | | | A. MARIA DA VAN EN LA LAMARA NAVA | | | I REQUEST AN INDE | PEND | ENT REVIEW | |
| SK (b)(6) | | | | | | 6 | DATE | 11/7 | /13 | | LDO NOT REQUEST | AH IN | DEPENDENT | |
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| | ANNUAL | SUMMARY RATI | NG AND S | SIGNATURE | S | | RATIN PERIC | • | 08/10/2013 | | |
| NAME C | F EXECUTIVE | | OR | GANIZATION | Office/E | Division) | elasova, erasava i rida | h. 2. mar imining for ministration of 2000 (burkinkhikkhikkhikkhikkhikk | | | |
| (b)(6) | | 'o | (b)(6) | | | | | 9 | | | |
| The Ini elemen | tial Summary I | Rating is derived f | atic Objectives and K | ey Leadership Attribules | | | | | | | |
| · | | Step 1. | Rating Off | ficial | | | | Step | 2. Executive | | |
| ti conse [®] ménténum o con a | 1. Key Prog Object | | | 2. Key I Attı | .eader | • | *************************************** | (Complete this step and return this performance appraisal to your supervisor | | | |
| Out- standing 6 X | Exact Meets tent Expects tions 4 5 3 POINT VA | in improve factory ment. | Out- standing 4 | ient Ex | leets pecta- ions 2 T VALUE | Needs improve- ment 1 | Unsatis- factory 0 | signature does not in appraisal or rating. (Executive.) | I discussed my sal with my supervisor. My mply that I agree with the (Return to Supervising | | |
| | Initial Sur Ratin | - | Out- standing 9-10 | lent Ex | leets pecia- ions 4-6 | Needs Improve- ment 2 5-3.5 | Unsalis- factory | SIGNATURE EXFCUTIVE | DATE | | |
| | | TOTAL POINTS | X | | <u> </u> | | - | | | | |
| | points from nd 2. above | 9 | An Unsati | isfactory rating ry rating of Uns ts | | | | | | | |
| ť | commended Pay Change | Recomme for Awa | | R | Fo | - | ······································ | (Attach comments | if desired.) | | |
| Yes | No | Yes | No | Reassignment | Assisti to larp | | Removal | | | | |
| | | | | | | | | | | | |
| NAME DA (b)(6) | TING OFFICIAL | <i>6</i> | e e e e e e e e e e e e e e e e e e e | A | .h | a All Explanes, W. S. S. S. S. S. S. S. S. S. S. S. S. S. | | T I REQUEST AN I | INDEPENDENT REVIEW | | |
| SIGNATUR | RE - RATING OFFICE | AL | | The second secon | DATE | | | F | | | |
| (b)(6) | <i>ا</i> ا | | | | 11/6/13 | , | | ONOT REQUEST AN INDEPENDENT | | | |

| ANNUAL | SUMMARY RATI | NG AND SI | GNATURES | *** | RATIN PERIO | • | | TO 9/30/2013 | |
|---|-----------------------------|--|--|--------------------------|--|---|---|---------------------------------|--|
| NAME OF EXECUTIVE (b)(6) | <u></u> | ORG (6)(6) | ANIZATION (O | ffice/Division) | | <u> </u> | | | |
| The Initial Summary element ratings. Ac | Rating is derived fr | om the poir | INITIAL SU nts assigned in the order | to the Key F | | atic Objectives | s and Key Leader | ship Attnbules | |
| | Step 1. F | Rating Office | cial | | | | Step 2. Execut | ive | |
| 1. Key Prog Öbjec Out- Excel- Meet | lives | Out | 2. Key Le Attrib | outes | Unnais- | (Complete this step and return the performance appraisal to your surposation within 5 workdays.). | | | |
| standing lent Experisons 6 45 3 X Point V 4.5 | ment 1.5 0 | standing 4 X | ieni Expe itor 3 2 POINT V | sta- Improve- | lactory 0 | I have review performance signature do | wed and discusses appraisal with me les not imply that it rating. (Return to | y supervisor. My agree with the | |
| Initial Su Rati | | Out- standing 9-10 | Excel Medical Expension (including Expension Expension Expension Expension Expension Expension Excellent Expension E | cta- improve- is ment | Unsalis factory 0 | SIGNATURE - EX | ECUTIVE . | 7 2/0/15 | |
| Add points from 1. and 2. above | TOTAL POINTS | | X factory rating in rating of Unsat | | | | | 12/9/13 | |
| Recommended for Pay Change | Recomme for Awa | | Re | commended For | process in the existence of the second | (Attach con | nments if desired. |) | |
| Yes No | Yes $\overline{\mathbf{X}}$ | No Reassignment to Improve | | | | | | | |
| NAME - RATING OFFICIAL (b)(6) | 16 | ************************************** | | • | | | | | |
| (b)(6) | 4 | ; | | 12/9/ | I DO NOT REQUEST AN INDEPENDENT | | | | |
| | | | | 18 | | ** *********************************** | 44. 990. (11) . 1990. (10) . 10) . 10 . 16 . 16 . 16 . 16 . 16 . 16 . 16 | | |

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NRC FORM 351 (11-2012)

| | AN | INUAL S | UMMAR | Y RATII | NG AND | SIGNAT | URES | | RATIN PERIO | | FROM (b)(6) | | 1 | TO 9/30/2013 |
|---------------------|--------------------|---|-------------|---------------------------------------|-------------------------------------|---------------------------|--|--------------------------------------|--------------------------|------------|---|--------|------------|-------------------------------|
| NAME C (b)(6) | F EXEC | UTIVE G | | · · · · · · · · · · · · · · · · · · · | OR (6)(6) | GANIZAT | ION (Office | /Division) | | | | | | |
| | | | | | om the po through 4 | ints assi | | he Key F | | atic (| Objectives and Key | Lead | lers | ship Attributes |
| | | | S | tep 1. F | tating Off | ficial | | | | | Step 2. | Exec | uti | Ve |
| Out- standing | | y Progra Objectiv Meets Expecta- | | Unsatis- | Out- standing | | ey Leade Attribute Meets Expecta- | | Unsatis- factory | pe | omplete this step an rformance appraisal hin 5 workdays.) | | | |
| 6 | 4.5 [X] | Gons 3 | ment 1.5 | 0 | 4 X | 3 | tions 2 | ment 1 [] | <u>o</u> | per sig | ave reviewed and di rformance appraisal mature does not imp | with | my at I | supervisor. My agree with the |
| | | 4.5 | | | ron of on the statement | ļ | 4 | | | Ex | praisal or rating. (Re ecutive.) | eturn | to : | Supervising |
| ••••••••••• | ini | itial Sumr Rating | • | | Out- guidnest 9-10 | Excel- lent 6.5-8.5 | Meets Expecta- tions 4-6 | Needs Improve- ment 2.5-3.5 | Unsatis- factory 0 | SIGI | NATURE - EXECUTIVE | | **** | DATE |
| | | | TOTAL P | DINT5 | | X | | | | | | | | |
| | points nd 2. at | | 8.5 | | An Unsati a summai total poin | ry rating of | ating in eith Unsatisfac | er element tory regard | results in liess of | (b)(6) | | | 7 | 10/30/13 |
| Rec | commer Pay Chi | | 1 | commer for Awa | | Reassign | nent Ass | mended or istance nprove | Removal | (A | Attach comments if c | lesire | ed.) | |
| K | | | × | | | | | <u></u> | | | | | | |
| NAME - RA (b)(6) | | FICIAL. | | _ | | | | | | |] I REQUEST AN INC | EPEN | 4DE | ENT REVIEW |
| SiGNA" | (0) | | | 6 | | | DATE | 13./13 | | 5 |] i do not reques | T AN | INE | DEPENDENT |

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| | | | SUMMARY RATII | | | | RATING PERIOD | | FROM 10/01/2013 | TO 09/30/2013 | |
|---------------|---|--|---|----------------------------------|-----------------------------|---|------------------|-------------------------------|---|---------------|--|
| | NAME OF E. (b)(6) | XECUTIVE 6 | đ | (b)(6) | | | | | (o | | |
| | INITIAL SUMMARY RATING The Initial Summary Rating is derived from the points assigned to the Key Programmatic Objectives and Executive Core Qualifications element ratings. Accomplish Steps 1 through 4 in the order shown. | | | | | | | | | | |
| | | cial | | | Step 2. Executive | | | | | | |
| | 1. | Key Progra | | 2. Executive Core Qualifications | | | | | (Complete this step and return this performance appraisal to your supervisor within 5 workdays.) | | |
| | standing le | Meets Expectations S POINT VALU 4.5 | Needs Unsatis- Improve factory ment 1 5 0 | Out standing 4 X | ient Ex | Aeats Nee pecta- Impresions me 2 1 T VALUE | ve- factory | appi not i | I have reviewed and discussed my performance appraisal with my supervisor. My signature does not imply that I agree with the appraisal or rating (Return to Supervising Executive.) | | |
| | Initial Summary Rating | | | Out- standing 9-10 | tent Ex | feets Nee pecta Impro ions mer 4-6 2.5 (| ve- factory | SIGNA D)(6) | ATURE - EXECUTIVE | DATE | |
| C.C. V. V. V. | Add points from 1. and 2. above 8.5 | | An Unsatisfactory rating in either element result a summary rating of Unsatisfactory regardless of total points | | | | <u>.</u> | | 10/29/2013 | | |
| | Recommended Recommen | | | | | | led | 1 | | | |
| | for Pay Change | | for Award | | for Reassignment Assistance | | Hemoval | (Attach comments if desired.) | | | |
| 777 | X | | X | | | to Improve | | | | | |
| | NAME - HATING OFFICIAL. (b)(6) (b)(6) | | | | | | | | I REQUEST AN INDEPENDENT REVIEW | | |
| | 210 - 1010i | | | | 6 DATE 11/7/1 | | /13 | X | X LDO NOT REQUEST AN INDEPENDENT | | |

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| ANNUAL S | SUMMARY RATIN | G AND SIGN | ATURES | RATIN | · · · · · · · · · · · · · · · · · · · | TO 09/30/2013 |
|--|--|--|--|--|--|--|
| NAME OF EXECUTIVE | | ORGANIZ (b)(6) | ZATION (Office/Divise | on) | 11/2/17/2017 | V - 2 - 2 - 4 - 1 - 2 |
| The Initial Summary Relement ratings. Acco | | m the points a | | | atic Objectives and F | Key Leadership Attributes |
| | Step 1. R. | ating Official | | | Step | 2. Executive |
| 1. Key Progra Objectiv Out- Excel- Meets standing lend Expecta- tions 6 4.5 3 X POINT VAL 4.5 Initial Sum Rating | Needs Unsatts- tmprove- ment 1.5 0 UE | Out- Exc standing les 4 3 Dut- Exc standing les 9-10 6.5- | POINT VALUE 3.0 el- Meets Ness tions me Expecta- improtions me 85 4-6 2.5- | ds Unsatis- ve factory it 0 Unsatis- ts Unsatis ve factory | within 5 workdays. I have reviewed an performance apprasignature does not | isal to your supervisor d discussed my isal with my supervisor. M imply that I agree with the (Return to Supervising |
| Add points from 1. and 2. above | 7.5 | | ry rating in either elen ng of Unsatisfactory re | | | |
| Recommended for Pay Change | Recommen for Awar | di | Recomment For signment Assistance to Improve | led Removal | (Attach comments | if desired.) |
| | | | lo suprove | | | |
| NAME - RATING OFFICIAL (6) | | | | | I REQUEST AN IN | DEPENDENT REVIEW |
| SIGNA (b)(6) | | 6 | DATE 10/27 | /13 | IDO NOT REQUE | ST AN INDEPENDENT REVIEW |

FROM

TO

Group A217 of 22

Attachment B

FOIA/PA-2014-00147 RESPONSE

Bonus Amounts for Executives in Position Groups A and B FY 2009 – FY 2013 SES Performance Appraisal Cycles

| <u>Date</u> | <u>Name</u> | <u>Award</u> | <u>Amount</u> |
|-------------|------------------------|-----------------------|---------------|
| 01/21/2010 | ASH, DARREN B | SES PERFORMANCE AWARD | \$30,000 |
| 01/21/2010 | BOGER, BRUCE A | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | BORCHARDT, RICHARD W | SES PERFORMANCE AWARD | \$30,000 |
| 01/21/2010 | BOYCE, THOMAS M | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | BRENNER, ELIOT B | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | BROWN, MILTON | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | BURNS, STEPHEN G | SES PERFORMANCE AWARD | \$30,000 |
| 01/21/2010 | CAPUTO, GUY P | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | CARPENTER, CYNTHIA A | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | CASTO, CHARLES A | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | COLLINS JR, ELMO E | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | COLLINS, SAMUEL J | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | CORDES JR, JOHN F | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | DAPAS, MARC L | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | DEAN, WILLIAM M | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | DOANE, MARGARET M | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | DYER, JAMES E | SES PERFORMANCE AWARD | \$30,000 |
| 01/21/2010 | GRAY, JOSEPH R | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | GREENE, KATHRYN O | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | GROBE, JOHN A | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | HACKETT, EDWIN M | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | HANEY, CATHERINE | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | HOLAHAN, GARY M | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | HOWARD, PATRICK D | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | JOHNSON, MICHAEL R | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | KELLEY, CORENTHIS B | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | LEEDS, ERIC J | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | LYONS, JE | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | MALLETT, BRUCE S | SES PERFORMANCE AWARD | \$30,000 |
| 01/21/2010. | MCCREE, VICTOR M | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | MCDERMOTT, JAMES F | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | MILLER, CHARLES L | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | PANGBURN, GEORGE C | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | POOLE, BROOKE D. | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | REYES, LUIS A | SES PERFORMANCE AWARD | \$30,000 |
| 01/21/2010 | SCHAEFFER, JAMES B | SES PERFORMANCE AWARD | \$20,000 |
| 01/21/2010 | SCHMIDT, REBECCA L | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | SHERON, BRIAN W | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | VIETTI-COOK, ANNETTE L | SES PERFORMANCE AWARD | \$25,000 |
| 01/21/2010 | VIRGILIO, MARTIN J | SES PERFORMANCE AWARD | \$30,000 |
| 01/21/2010 | WEBER, MICHAEL F | SES PERFORMANCE AWARD | \$30,000 |
| 01/21/2010 | WIGGINS, JAMES T | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | ASH, DARREN B | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | BOGER, BRUCE A | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | BORCHARDT, RICHARD W | SES PERFORMANCE AWARD | \$30,000 |

| Date | Name | Award | Amount |
|------------|------------------------|-----------------------|----------------------|
| 02/01/2011 | BOYCE, THOMAS M | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | BRENNER, ELIOT B | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | BROWN, MILTON | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | BURNS, STEPHEN G | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | CARPENTER, CYNTHIA A | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | CASTO, CHARLES A | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | COHEN, MIRIAM L | SES PERFORMANCE AWARD | \$25,000 \$25,000 |
| | CORDES JR, JOHN F | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | • | SES PERFORMANCE AWARD | - |
| 02/01/2011 | DAPAS, MARC L | | \$25,000 |
| 02/01/2011 | DEAN, WILLIAM M | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | DOANE, MARGARET M | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | DYER, JAMES E | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | GREENE, KATHRYN O | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | GROBE, JOHN A | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | HACKETT, EDWIN M | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | HOLAHAN, GARY M | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | HOWARD, PATRICK D | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | ITZKOWITZ, MARVIN L | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | JOHNSON, MICHAEL R | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | LEEDS, ERIC J | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | LYONS, J E | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | MCCRARY, CHERYL L | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | MCCREE, VICTOR M | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | MCDERMOTT, JAMES F | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | MILLER, CHARLES L | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | PEDERSON, CYNTHIA D | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | PLISCO, LOREN R | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | POOLE, BROOKE D | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | REYES, LUIS A | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | SATORIUS, MARK A | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | SCHAEFFER, JAMES 8 | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | SHERON, BRIAN W | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | STEWART, SHARON D | SES PERFORMANCE AWARD | \$20,000 |
| 02/01/2011 | VIETTI-COOK, ANNETTE L | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | VIRGILIO, MARTIN J | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | WEBER, MICHAEL F | SES PERFORMANCE AWARD | \$30,000 |
| 02/01/2011 | WIGGINS, JAMES T | SES PERFORMANCE AWARD | \$25,000 |
| 02/01/2011 | ZIMMERMAN, ROY P | SES PERFORMANCE AWARD | \$25,000 |
| 02/23/2012 | ASH, DARREN B | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | BOGER, BRUCE A | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | BORCHARDT, RICHARD W | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | BOYCE, THOMAS M | SES PERFORMANCE AWARD | \$9,500 |
| 02/23/2012 | BRENNER, ELIOT B | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | BROWN, MILTON | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | BURNS, STEPHEN G | SES PERFORMANCE AWARD | \$10.800 |
| | • | | |

| Data | Norma | Assessed | 8 |
|--------------|---|----------------------------|----------|
| <u>Date</u> | Name | Award | Amount |
| 02/23/2012 | CARPENTER, CYNTHIA A | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | CASTO, CHARLES A | SES PERFORMANCE AWARD | \$9.400 |
| 02/23/2012 | COHEN, MIRIAM L | SES PERFORMANCE AWARD | \$9,500 |
| 02/23/2012 | COLLINS JR, ELMO E | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | CORDES JR, JOHN F | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | DAPAS, MARC L | SES PERFORMANCE AWARD | \$8.800 |
| 02/23/2012 | DEAN, WILLIAM M | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | DOANE, MARGARET M | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | DORMAN, DANIEL H | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | DYER, JAMES E | SES PERFORMANCE AWARD | \$9,500 |
| 02/23/2012 | GREENE, KATHRYN O | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | GROBE, JOHN A | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | HACKETT, EDWIN M | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | HANEY, CATHERINE | SES PERFORMANCE AWARD | \$9,500 |
| 02/23/2012 | HOLAHAN, GARY M | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | HOWARD. PATRICK D | SES PERFORMANCE AWARD | \$8.800 |
| 02/23/2012 | HOWELL III, ARTHUR T | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | ITZKOWITZ, MARVIN L | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | JOHNSON, MICHAEL R | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | KELLEY, CORENTHIS B | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | LEEDS. ERIC J | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | LEW, DAVID C | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | MCCRARY, CHERYL L | SES PERFORMANCE AWARD | \$8.800 |
| 02/23/2012 | MCCREE, VICTOR M | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | MONNINGER, JOHN D | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | PEDERSON, CYNTHIA D | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | POOLE, BROOKE D. | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | ROTHSCHILD III, IRWIN B | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | SATORIUS, MARK A | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | SCHAEFFER, JAMES B | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | SCHMIDT, REBECCA L | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | SHERON, BRIAN W | SES PERFORMANCE AWARD | \$9,500 |
| 02/23/2012 | STEWART, SHARON D | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | TRACY, GLENN M | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | UHLE, JENNIFER L | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | VIETTI-COOK, ANNETTE L | SES PERFORMANCE AWARD | \$8,800 |
| 02/23/2012 | VIRGILIO, MARTIN J | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | WEBER, MICHAEL F | SES PERFORMANCE AWARD | \$10,800 |
| 02/23/2012 | WERT JR, LEONARD D | SES PERFORMANCE AWARD | \$9,400 |
| 02/23/2012 | WIGGINS, JAMES T | SES PERFORMANCE AWARD | \$9,500 |
| 02/23/2012 | ZIMMERMAN, ROY P | SES PERFORMANCE AWARD | \$10,800 |
| 03/01/2013 | ASH, DARREN B | SES PERFORMANCE AWARD | \$9,500 |
| 11/01/2012 | BOGER, BRUCE A | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | BORCHARDT, RICHARD W | SES PERFORMANCE AWARD | \$10,800 |
| 03/01/2013 | BRENNER, ELIOT B | SES PERFORMANCE AWARD | \$8,800 |
| Jord IIAO IO | ment reach to their by market tar 6 had | OFO LEIN OLIMINITOF WALLID | 90,000 |

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|------------|-------------------------|-----------------------|---------------|
| Date | <u>Name</u> | <u>Award</u> | <u>Amount</u> |
| 03/01/2013 | BROWN, FREDERICK D | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | BROWN, MILTON | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | CARPENTER, CYNTHIA A | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | COHEN, MIRIAM L | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | COLLINS JR, ELMO E | SES PERFORMANCE AWARD | \$10,800 |
| 11/29/2012 | CORDES JR, JOHN F | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | DAPAS, MARC L | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | DEAN, WILLIAM M | SES PERFORMANCE AWARD | \$10,800 |
| 03/01/2013 | DOANE, MARGARET M | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | DORMAN, DANIEL H | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | DYER, JAMES E | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | GIVVINES, MARY S | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | HACKETT, EDWIN M | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | HANEY, CATHERINE | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | HOLAHAN, GARY M | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | HOWELL III, ARTHUR T | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | ITZKOWITZ, MARVIN L | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | JOHNSON, MICHAEL R | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | LEEDS. ERIC J | SES PERFORMANCE AWARD | \$10,800 |
| 03/01/2013 | LEW, DAVID C | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | MCCRARY, CHERYL L | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | MCCREE, VICTOR M | SES PERFORMANCE AWARD | \$10,800 |
| 03/01/2013 | MOORE, SCOTT W | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | ORDAZ, VONNA L | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | PEDERSON, CYNTHIA D | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | POOLE, BROOKE D. | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | ROTHSCHILD III, IRWIN B | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | SATORIUS, MARK A | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | SCHMIDT, REBECCA L | SES PERFORMANCE AWARD | \$8,800 |
| 03/91/2013 | SHERON, BRIAN W | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | STEWART, SHARON D | SES PERFORMANCE AWARD | \$8,800 |
| 03/01/2013 | TRACY, GLENN M | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | UHLE, JENNIFER L | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | VIETTI-COOK, ANNETTE L | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | WEBER, MICHAEL F | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | WERT JR, LEONARD D | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | WIGGINS, JAMES T | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | ZIMMERMAN, ROY P | SES PERFORMANCE AWARD | \$9,500 |
| 03/01/2013 | ZOBLER, MARIAN L | SES PERFORMANCE AWARD | \$10,800 |
| 02/24/2014 | ASH, DARREN B | SES PERFORMANCE AWARD | \$8,946 |
| 10/30/2013 | BORCHARDT, RICHARD W | SES PERFORMANCE AWARD | \$14,376 |
| 02/24/2014 | BRENNER, ELIOT B | SES PERFORMANCE AWARD | \$12,050 |
| 02/24/2014 | BROWN, FREDERICK D | SES PERFORMANCE AWARD | \$8,414 |
| 02/24/2014 | CARPENTER, CYNTHIA A | SES PERFORMANCE AWARD | \$8,985 |
| 02/24/2014 | COHEN, MIRIAM L | SES PERFORMANCE AWARD | \$12,576 |

| Date Name Award Amount 02/24/2014 DAPAS, MARC L SES PERFORMANCE AWARD \$12,000 02/24/2014 DEAN, WILLIAM M SES PERFORMANCE AWARD \$12,576 02/24/2014 DOANE, MARGARET M SES PERFORMANCE AWARD \$12,576 02/24/2014 DORMAN, DANIEL H SES PERFORMANCE AWARD \$12,576 02/24/2014 DYER, JAMES E SES PERFORMANCE AWARD \$12,576 02/24/2014 FLANAGAN, JAMES P SES PERFORMANCE AWARD \$12,576 02/24/2014 FLANAGAN, JAMES P SES PERFORMANCE AWARD \$8,233 02/24/2014 HACKETT, EDWIN M SES PERFORMANCE AWARD \$12,050 02/24/2014 HANEY, CATHERINE SES PERFORMANCE AWARD \$12,050 02/24/2014 HOLAHAN, GARY M SES PERFORMANCE AWARD \$12,050 02/24/2014 HOLIAN, BRIAN E SES PERFORMANCE AWARD \$12,050 02/24/2014 HUDSON, JODY L SES PERFORMANCE AWARD \$8,625 02/24/2014 JOHNSON, MICHAEL R SES PERFORMANCE AWARD \$8,625 02/24/2014 JOHNSON, |
|---|
| 02/24/2014 DEAN, WILLIAM M SES PERFORMANCE AWARD \$12,576 02/24/2014 DOANE, MARGARET M SES PERFORMANCE AWARD \$12,576 02/24/2014 DORMAN, DANIEL H SES PERFORMANCE AWARD \$12,050 02/24/2014 DYER, JAMES E SES PERFORMANCE AWARD \$12,676 02/24/2014 FLANAGAN, JAMES P SES PERFORMANCE AWARD \$8,773 02/24/2014 GIVVINES, MARY S SES PERFORMANCE AWARD \$12,050 02/24/2014 HACKETT, EDWIN M SES PERFORMANCE AWARD \$12,050 02/24/2014 HANEY, CATHERINE SES PERFORMANCE AWARD \$12,050 02/24/2014 HOLAHAN, GARY M SES PERFORMANCE AWARD \$12,050 02/24/2014 HOLIAN, BRIAN E SES PERFORMANCE AWARD \$12,050 02/24/2014 HUDSON, JODY L SES PERFORMANCE AWARD \$8,625 02/24/2014 JOHNSON, MICHAEL R SES PERFORMANCE AWARD \$8,985 02/24/2014 LEEDS, ERIC J SES PERFORMANCE AWARD \$8,779 02/24/2014 MAMISH, NADER L SES PERFORMANCE AWARD \$12,050 02/24 |
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Attachment C

FOIA/PA-2014-00147 RESPONSE

Relevant Portion of Internal Commission Procedures (Pre-dating March 4, 2014 version previously provided)

Chapter I -- Commission Responsibilities

The Nuclear Regulatory Commission, as established by the Energy Reorganization Act of 1974, esponsible for licensing and regulating nuclear facilities and materials and for conducting research in support of the licensing and regulatory process. The President's Reorganization Plan No. 1 of 1980 clarified and strengthened the duties of the Chairman as the NRC's principal executive officer and more specifically defined the responsibilities of the Commission members acting as a collegial body. Consistent with the requirements of Reorganization Plan No. 1 of 1980, on May 18, 1988, the Commissioners approved COMLZ-88-10, which made more explicit the operational responsibility of the Chairman of the Commission, as the principal executive officer of the Commission, and the other members of the Commission.

Collegial Functions

1. Policy, Rulemaking, and Adjudication

Functions pertaining to policy formulation, rulemaking (with certain exceptions), adjudications, and orders are reserved for the Commission itself (Reorganization Plan No. 1 of 1980, Section 1 (a)). The Commission also must approve the appointment and the removal of certain senior agency officials. All other functions are vested in the Chairman (Id., Section 2(a)). In an area of doubt, the Commission may determine by majority vote whether any matter, action, question, or area of inquiry pertains to one of the Commission's functions (Id., Section 1(a)).

The Commission's collegial functions also include:

approval of outgoing agency correspondence which requires the formulation of a policy position (pertains to policy formulation function -- See id., Section 1(a)(1));

- revising budget estimates and determining the distribution of appropriated funds according to major programs and purposes (Energy Reorganization Act of 1974, Section 201(a)(5): Reorganization Plan No. 1 of 1980, Section 2(b));
- approval of all significant reallocation and reprogramming actions at a threshold of \$500,000 in contract costs or 4 FTE; and approval of all resource reallocations/reprogramming actions that establish or modify policy (COMSECY-04-0028);
- approval of responses to Government Accountability Office (GAO) reports which the Commission has designated require Commission review of staff comments before they are sent to GAO (COMSECY-03-0035);
- approval of proposals for the reorganization of the major offices within the Commission. The Commission will approve reorganizations for all offices that report to the Commission as well as NRR, NRO, NMSS, ONMP, RES, NSIR, ClO/Office of Information Services (OIS), EDO, and CFO (Reorganization Plan No. 1 of 1980, Section 2(b);
- approval of nominations for the NRC's Distinguished and Meritorious Service Awards, all (OPM) Presidential Rank Awards, and approval of SES performance awards; and
- the Chairman shall be governed by the general policies of the Commission and by such regulatory decisions, findings, and determinations as the Commission may by law be



. authorized to make. (Energy Reorganization Act of 1974, Section 201(a)(3); and Reorganization Plan No. 1 of 1980, Section 2(c).)

the Commission reviews the proposed release of Commission documents determined by OGC to be legally withholdable. The release of Commission documents on appeal, other than those generated in individual Commissioner offices, also requires Commission review.

2. Appointments

The roles of the Commission and the Chairman in the appointment of certain officers are detailed in Reorganization Plan No. 1 of 1980. Statutes enacted subsequent to the Reorganization Plan that created or redefined senior agency positions include the Chief Financial Officers Act of 1990 and the Information Technology Management Reform Act of 1996.

In the following cases, the Chairman shall initiate the appointment, subject to the approval of the Commission: Executive Director for Operations; Chief Financial Officer; General Counsel; Secretary of the Commission; Director, Office of International Programs; Director, Office of Commission Appellate Adjudication; and the Chief Administrative Judge and Members of the Atomic Safety Licensing Board Panel. The Chairman or a member of the Commission may initiate the removal of these officers subject to approval of the Commission. Similarly, the following officers, whose appointments are initiated by the Chairman, after consultation with the Executive Director for Operations, are subject to the approval of the Commission: Director of iclear Reactor Regulation (NRR); Director of Nuclear Material Safety and Safeguards ... MSS); and Director of Nuclear Regulatory Research (RES). (See Endnote 2) The establishment of the Office of Nuclear Security and Incident Response (NSIR) was approved by the Commission in SECY-03-0036. In February 2005, the Office of the Chief Information Officer (OCIO) was renamed the Office of Information Services. The establishment of the Office of National Materials Program (ONMP) and Office of New Reactors (NRO) were approved by the Commission in SECY-06-0125 on June 16, 2006 and in SECY-06-0144 on July 21, 2006, respectively. The appointments of the Chief Information Officer (CIO) and Directors of NSIR. OIS. ONMP and NRO are also initiated by the Chairman, after consultation with the Executive Director for Operations, and subject to approval of the Commission. The Chairman or a member of the Commission may initiate the removal of the officers subject to approval of the Commission. Appointments of the Members of the Advisory Committee on Reactor Safeguards (ACRS), the Advisory Committee on Nuclear Waste (ACNW), and NRC's other Federal Advisory Committees are also subject to the approval of the Commission. (See Endnote 3)

Commission guidance on the process for obtaining nominations for NRC's Federal Advisory Committee positions (previously approved in COMIS-94-003 dated May 4, 1994, and COMSECY-94-018 dated June 20, 1994) is contained in Appendix 1,

3. Personnel Appointment Process

hen a position has been formally posted and noticed, the following process is to be used:

- a. The Office of Human Resources provides the Commission with the list of qualified candidates. (See Endnote 4)
- The Chairman at his/her discretion conducts interviews with all, or a selected number of alified candidates and initiates the appointment process providing his/her recommendation for the position to the Commission for approval. The Chairman also provides the Commission a summary of his/her interviews, individual background information on the interviewed candidates, and if requested by the Commission, individual background information on the other qualified candidates.
- c. Individual Commissioners may, at their discretion, interview all, or a selected number, of the qualified candidates. (See Endnote 5) Each Commissioner provides to the Chairman his/her approval/disapproval of the Chairman's recommendation for the position along with any additional comments.

Positions without a formal posting will be handled on a case by case basis. The process to be used for Advisory Committee members is set forth in Appendix 1 of these Procedures.

Chairman Duties

The Chairman is the official spokesman for the Commission and appoints, supervises, and removes, without further action by the Commission, the Directors and staff of the Office of Public Affairs and the Directors and staff of the Office of Congressional Affairs who report to the Chairman. The Chairman is also the principal executive officer of the Commission, and is responsible to the Commission for developing policy planning and guidance for consideration by

2 Commission. The Chairman shall be governed by the general policies of the Commission and by such regulatory decisions, findings, and determinations as the Commission may by law be authorized to make. (Reorganization Plan No. 1 of 1980, Section 2(c)). The Chairman, on behalf of the Commission, shall see to the faithful execution of the policies and decisions of the Commission and shall report thereon to the Commission from time to time or as the Commission may direct. (Energy Reorganization Act of 1974, Section 201(a)(1)). The Chairman is responsible to the Commission for ensuring that the Executive Director for Operations and the staff of the Commission (other than the officers and staff referred to in Section (1)(b)(4), (1)(c), and (2)(a) of the Reorganization Plan) are responsive to the requirements of the Commission in the performance of its functions. The Chairman determines the use and expenditure of funds of the Commission, in accordance with the distribution of appropriated funds according to major programs and purposes and approved by the Commission. The Chairman presents to the Commission for its consideration proposals for the reorganization of the major offices within the Commission, and the budget estimates for the Commission. (Reorganization Plan, Section 2(b))

The Chairman and the Executive Director for Operations, through the Chairman, are responsible for ensuring that the Commission is fully and currently informed about matters within its functions (Id., Section 2(c)). (See Endnote 6) The Chairman shall ensure prompt and full delivery of original information with any changes thereto, including draft SECYs and COMs. This does not include preliminary information for development of Section 2(b) proposals and timates unless expressly requested by the Commission. The Executive Director for Operations reports for all matters to the Chairman (Id., Section 4(b)).