

March 3, 2015

NIPPON STEEL & SUMIKIN BUSSAN CORPORATION

Change in Representative Directors

This is to announce the resolution of a change in the representative director and president at a meeting of the board of directors held today.

1. Reason for change

Change of representation right accompanied by assignment of directors

2. Name, title, date of birth and number of shares held of representative directors concerned

Title after change	Title before change	Name (date of birth)	Number of shares held
President and Representative Director	Representative Director	Kenji Hiwatari (January 16, 1953)	(thousand) 15
Director, Member of the Board and Senior Advisor	President and Representative Director	Ichiro Miyasaka (November 10, 1948)	37
Director, Member of the Board	Representative Director	Mitsunori Okada (July 19, 1950)	108

(Note) Number of shares held as of March 3, 2015.

3. Profile of Kenji Hiwatari, President and Representative Director

Profile	
April 1975	Joined Nippon Steel Corporation (Nippon Steel & Sumitomo Metal Corporation, at present)
April 2003	General Manager, Flat Products Sales Division, Flat Products Division
April 2005	General Manager, Structural Sales Division, Structural Products Division
April 2007	Executive Officer (General Manager, Osaka Office)
April 2011	Managing Executive Officer (Division Manager of Plate, Division Manager of Construction Materials & Products)
October 2012	Managing Executive Officer of Nippon Steel & Sumitomo Metal Corporation (Division Manager of Plate, Division Manager of Construction Materials & Products)
April 2013	Executive Officer, Nippon Steel & Sumitomo Metal Corporation Advisor, Nippon Steel Trading Co., Ltd.
June 2013	Representative Director and President, Nippon Steel Trading Co., Ltd.
October 2013	Representative Director and Executive Vice President, NIPPON STEEL & SUMIKIN BUSSAN CORPORATION

4. Date of change (planned)

April 1, 2015

In addition, the candidates for the board of directors to be submitted to the 38th Ordinary General Meeting of Shareholders (to be held in late June 2015) were resolved at a meeting of the board of directors held today.

Change in Board Members

This is to announce that, at a meeting of the board of directors held today, (i) candidates for the board of directors to be submitted to the 38th Ordinary General Meeting of Shareholders scheduled to be held in late June 2015 were decided, , and (ii) the appointment of representative directors and the appointment of members of the board of directors with titles, each of which will be officially resolved at the meeting of the board of directors to be held immediately after the Ordinary General Meeting of Shareholders, were decided.

It was also resolved to undertake the following matters effective as of April 1, 2015: the appointment of executive officers and executive officers with titles, and the division of business responsibilities and the delegation of offices for the executive officers.

1. Candidates for the board of directors to be submitted to the 38th Ordinary General Meeting of Shareholders scheduled to be held in late June 2015
2. Change in executive officers effective as of April 1, 2015
3. Change of organization effective as of April 1, 2015
4. Change in Board Members of group companies

(Additional Information)

- (1) “Directors, Members of the Board,” “Audit & Supervisory Members” and “Executive Management Structure” as of April 1, 2015
- (2) “Directors, Members of the Board,” “Audit & Supervisory Members” and “Executive Management Structure” following the 38th Ordinary General Meeting of Shareholders

1. Candidates for the board of directors to be submitted to the 38th Ordinary General Meeting of Shareholders scheduled to be held in late June 2015

(Directors with titles and Representative Directors will be officially resolved at the meeting of the board of directors to be held immediately after the 38th Ordinary General Meeting of Shareholders.)

Name	Title (Planned)
Kenji Hiwatari	President and Representative Director
Akio Tamagawa	Director, Member of the Board
Etsuo Shimotori	Director, Member of the Board
Keiji Kurita	Director, Member of the Board
Masaharu Takeda	Director, Member of the Board
Akio Uemura	Director, Member of the Board
Yuichi Nomura	Director, Member of the Board
Hiroshi Shono	Director, Member of the Board
Eiichi Nakamura	Director, Member of the Board
Ichiro Miyasaka	Director, Member of the Board and Senior Advisor

(Reference)

(1) Profiles of Directors, Members of the Board appointed newly

Name	Profile	
Hiroshi Shono (Born on April 21, 1953)	April, 1976	Joined Sumitomo Metal Industries, Ltd. (Nippon Steel & Sumitomo Metal Corporation at present)
	June, 2000	General Manager of Structural Products Sales Department, Steel Plates and Structural Products Division
	April, 2003	General Manager of Steel Sheet Export Department, Flat Products and Structural Products Company
	April, 2005	General Manager of Steel Sheet Sales Department, Flat Products and Structural Products Company
	June, 2007	President, Wako Steel Co., Ltd.
	April, 2014	Managing Executive Officer NIPPON STEEL & SUMIKIN BUSSAN CORPORATION
Eiichi Nakamura (Born on January 17, 1956)	April, 1979	Joined Itoman Corporation (NIPPON STEEL & SUMIKIN BUSSAN CORPORATION at present)
	April, 2000	General Manager, Men's Wear Department 2, Sumikin Bussan Corporation (NIPPON STEEL & SUMIKIN BUSSAN CORPORATION at present)
	April, 2005	Executive Officer, Men's Wear Department 2
	April, 2007	Executive Officer, Representative in China
	April, 2010	Managing Executive Officer, Representative in China
	October, 2013	Managing Executive Officer, NIPPON STEEL & SUMIKIN BUSSAN CORPORATION

(2) Directors to retire (Planned)

[Name] [Expected position after retirement]

Mitsunori Okada Advisor
Tsuneaki Eguchi Advisor
Satoshi Kazusa President of NSM Coil Center Co., Ltd. (As of April 1)

2. Change in executive officers effective as of April 1, 2015

(Retirement is as of March 31, 2015.)

Name	New Position	Former Position
Kenji Hiwatari	President and Representative Director	Representative Director Executive Vice President
Akio Tamagawa	Director, Member of the Board Executive Vice President	Director, Member of the Board Senior Managing Executive Officer
Hiroshi Shono	Senior Managing Executive Officer	Managing Executive Officer
Yasuhiro Sugiguchi	Managing Executive Officer (Retirement from President, NIPPON STEEL & SUMIKIN BUSSAN MATEX CO., LTD.)	Executive Officer (Concurrently, President, NIPPON STEEL & SUMIKIN BUSSAN MATEX CO., LTD.)
Yoshiharu Shimizu	Managing Executive Officer	Executive Officer
Ichiro Miyasaka	Director, Member of the Board and Senior Advisor (Retirement from Executive Officer)	President and Representative Director
Mitsunori Okada	Director, Member of the Board (Advisor to President) (Retirement from Executive Officer)	Representative Director Executive Vice President
Tsuneaki Eguchi	Director, Member of the Board (Advisor to President) (Retirement from Executive Officer)	Director, Member of the Board Executive Vice President
Satoshi Kazusa	Director, Member of the Board (Advisor to President) (Retirement from Executive Officer)	Director, Member of the Board Managing Executive Officer
Satoshi Yamada	(Retirement from Executive Officer) Advisor	Managing Executive Officer
Eihaku Matsuda	(Retirement from Executive Officer) President, NIPPON STEEL & SUMIKIN BUSSAN MATEX Co., Ltd.	Managing Executive Officer
Kenji Komatsubara	(Retirement from Executive Officer) Vice President, Shineikikou Co., Ltd.	Executive Officer
Yasushi Takezawa	(Retirement from Executive Officer) Advisor Director (full time),	Executive Officer Director Rojana Industrial Park

	Rojana Industrial Park Public Co., Ltd.	Public Co., Ltd. (part time)
Akihiro Seki	(Retirement from executive officer) Advisor Vice President, Yu-Shin Creation Co., Ltd.	Managing Executive Officer Vice President, Yu-Shin Creation Co., Ltd

3. Change of organization effective as of April 1, 2015

The organization of the Textiles Division will be changed as follows.

(1) Reorganization of Textile Planning Department and Textile Business Planning & Promotion Department

1) The “Asia Business Promotion Section” in the Textile Business Planning & Promotion Department has taken charge of business promotion in the ASEAN region and the development of raw material. Business promotion in the ASEAN region is taken over by the overseas offices in each area. The “Asia Business Promotion Section” is transferred to the Textile Planning Department, and the section name is changed to the “Textile Development Section.”

2) In order to strengthen the system to ensure “quality, safety and security” organization, “Textile Technical Control Section” is established in Textile Business Planning & Promotion Department, and the department name is changed to the “Textile Quality and Security Department.”

(2) Ladies’ Wear Department No.1 and Ladies’ Wear Department No.3 are integrated and the department name is changed to “Ladies’ Wear Department No.1.”

4. Change in Board Members of group companies

(As of April 1, 2015)

(1) NSM Coil Center Co., Ltd.

Name	New Position	Current Position
Satoshi Kazusa	President and Representative Director	Director, Member of the Board Managing Executive Officer NIPPON STEEL & SUMIKIN BUSSAN CORPORATION
Shizuo Shimizu	Advisor	President and Representative Director

(2) NIPPON STEEL & SUMIKIN BUSSAN MATEX CO., LTD.

Name	New Position	Current Position
Eihaku Matsuda	President and Representative Director	Managing Executive Officer General Manager, Nagoya Branch Office NIPPON STEEL & SUMIKIN BUSSAN CORPORATION
Yasuhiro Sugiguchi	Managing Executive Officer NIPPON STEEL & SUMIKIN BUSSAN CORPORATION	President and Representative Director (Concurrently, Executive Officer NIPPON STEEL & SUMIKIN BUSSAN CORPORATION)

(3) Shineikikou Co., Ltd.

Name	New Position	Current Position
Kenji Komatsubara	Director and Executive Vice President	Executive Officer Assistant General Manager, Osaka Office NIPPON STEEL & SUMIKIN BUSSAN CORPORATION

(4) NIPPON STEEL & SUMIKIN BUSSAN BUSINESS SUPPORT CO., LTD.

Name	New Position	Current Position
Shigeru Maeda	President and Representative Director (Concurrently, Managing Executive Officer, NIPPON STEEL & SUMIKIN BUSSAN CORPORATION)	Managing Executive Officer, NIPPON STEEL & SUMIKIN BUSSAN CORPORATION
Kouki Tahara	Advisor	President and Representative Director

“Directors, Members of the Board,” “Audit & Supervisory Members” and “Executive Management Structure” as of April 1, 2014

Directors, Members of the Board and Audit & Supervisory Board Members

President and Representative Director	Kenji Hiwatari
Director, Member of the Board	Akio Tamagawa
Director, Member of the Board	Etsuo Shimotori
Director, Member of the Board	Keiji Kurita
Director, Member of the Board	Masaharu Takeda
Director, Member of the Board	Akio Uemura
Director, Member of the Board	Yuichi Nomura
Director, Member of the Board and Senior Advisor	Ichiro Miyasaka
Director, Member of the Board (Advisor to President)	Mitsunori Okada
Director, Member of the Board (Advisor to President)	Tsuneaki Eguchi
Director, Member of the Board (Advisor to President)	Satoshi Kazusa

Senior Audit and Supervisory Board Member	Yasuhiro Imabayashi	(full time)
Senior Audit and Supervisory Board Member	Nobuyuki Arayashiki	(full time outside auditor)
Audit and Supervisory Board Member	Tsuyoshi Watanabe	(full time outside auditor)
Audit and Supervisory Board Member	Yoshihiro Ogura	(full time outside auditor)
Audit and Supervisory Board Member	Yutaka Takeuchi	(full time outside auditor)

Executive Management Structure Starting on April 1, 2014

President	Kenji Hiwatari	
< Steel Division >		
President	Kenji Hiwatari	Supervises the Steel Division.
Senior Managing Executive Officer	Etsuo Shimotori	Assists President Hiwatari, managing Osaka Office. (General Manager, Osaka Office) Concurrently managing Nagoya Branch Office, Kyushu Branch Office. Cooperates with Senior Managing Officer Shono

		on Steel Planning, Technical Support and Safety Management.
Senior Managing Executive Officer	Hiroshi Shono	Assists President Hiwatari, managing Steel Planning, Technical Support and Safety Management, Domestic Sales (except Osaka Office, Nagoya Branch Office, Kyushu Branch Office). Concurrently, managing Raw Materials, Machinery & Materials, Muroran Sub-Branch Office, Kamaichi Sub-Branch Office, Kimitsu Branch Office, Tokai Branch Office, Osaka Machinery & Materials, Kyushu Machinery & Materials.
Managing Executive Officer	Shunji Shimada	Assists Managing Executive Officer Nomura, managing, taking charge of Thailand, Vietnam and India.
Managing Executive Officer	Yukio Nakano	Assists Managing Executive Officer Nomura, taking charge of Wire Rod & Specialty Bar Sales, Pipe & Tube Sales, Specialty Tubular, Pipe & Tube Export.
Managing Executive Officer	Yuichi Nomura	Assists President Hiwatari, managing Export Sales and Overseas Steel Business. Cooperates with Senior Managing Executive Officer Shono on Steel Planning, Technical Support & Safety Management.
Managing Executive Officer	Keiji Moriwaki	Assists Senior Managing Executive Officer Shono, taking charge of Structural Products Sales Department 1, Structural Products Sales Department 2, Steel Structure Engineering & Sales, Steel Scrap & Pig Iron Sales, Hokkaido Branch Office, Tohoku Branch Office, Ibaraki Branch Office, Kita Kanto Sub-Branch Office, Niigata Branch Office, Hokuriku Branch Office.

Managing Executive Officer	Toshiyuki Kishibe	Assists Managing Executive Officer Nomura, taking charge of China, Beijing Office (Representative in China).
Managing Executive Officer	Yoshiharu Shimizu	Assists Managing Executive Officer Nomura, taking charge of the United States.
Executive Officer	Yuichiro Sekine	Assists Senior Managing Executive Officer Shono, taking charge of Raw Materials, Machinery & Materials, Muroran Sub-Branch Office, Kamaishi Sub-Branch Office, Kimitsu Branch Office, Tokai Branch Office, Osaka Machinery & Materials, Kyushu Machinery & Materials.
Executive Officer	Otomaru Tomimoto	Assists Senior Managing Executive Officer Shimotori, taking charge of Kyushu Branch Office (General Manager, Kyushu Branch Office).
Executive Officer	Shingo Maeda	Assists Managing Executive Officer, taking charge of Flat Products Sales, Automotive Flat Products.
Executive Officer	Masanori Tsuchika	Assists Senior Managing Executive officer Shimotori, taking charge of Nagoya Branch Office (General Manager, Nagoya Branch Office).
Executive Officer	Yoshiharu Tsurumi	Assists Managing Executive Officer Nomura, taking charge of Flat Products Export Department 1, Flat Products Export Department 2, Plate, Stainless Steel & Titanium Products Sales, Dhaka Office, Dubai Office and Logistics Management.
Counsellor	Mitsuo Ikeda	Assists Managing Executive Officer Nomura, taking partial charge of Indonesia, Singapore and Malaysia.

< Industrial Supply & Infrastructure Division >

President	Kenji Hiwatari	Supervises Industrial Supply & Infrastructure Division.
Senior Managing Executive Officer	Masaharu Takeda	Assists President Hiwatari, managing the Industrial Supply & Infrastructure Division.
Managing Executive Officer	Yasuhiro Sugiguchi	Assists Senior Managing Executive Officer Takeda, taking charge of Machinery, Energy Projects, Machinery & Materials and Infrastructure.
Managing Executive Officer	Yoshiharu Shimizu	Assists Senior Managing Executive Officer Takeda, taking charge of the United States.
Executive Officer	Masao Mizumoto	Assists Senior Managing Executive Officer Takeda, taking charge of GHS business.

Counsellor	Taketoshi Okihara	Assists Senior Managing Executive Officer Takeda, taking partial charge of Railway, Automotive, Castings & Forgings and Railway Equipment.
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< Textiles Division >

Executive Vice President	Akio Tamagawa	Supervises the Textiles Division.
Managing Executive Officer	Eiichi Nakamura	Assists Executive Vice President Tamagawa, managing the Textiles Division.
Managing Executive Officer	Noriyuki Shishido	Assists Managing Executive Officer Nakamura, taking charge of Ladies' Wear Department 1, Ladies' Wear Department 2, Ladies' Wear Department 5, Ladies' Wear Department 6 and Ladies' Wear Department 7.
Executive Officer	Michihide Ito	Assists Managing Executive Officer Nakamura, taking charge of China, Shanghai office (Vice Representative in China).

Executive Officer	Fumihiro Ueda	Assists Managing Executive Officer Nakamura, taking charge of Home Fashion Department 1, Men's Wear, Men's Apparel, Function Wear Department 2.
Counsellor	Hideki Yamauchi	Assists Managing Executive Officer Nakamura, taking partial charge of Supply Chain Management & Project Management, Functional Wear Department 1 and Home Fashion Department 2.
< Foodstuffs Division >		
Executive Vice President	Akio Tamagawa	Supervises the Foodstuffs Division.
Senior Managing Executive Officer	Keiji Kurita	Assists Executive Vice President Tamagawa, managing the Foodstuffs Division.
Managing Executive Officer	Yoshiharu Shimizu	Assists Senior Managing Executive Officer Kurita, taking charge of the United States.
Executive Officer	Yasuyuki Tomioka	Assists Senior Managing Executive Officer Kurita, taking charge of Processed Food Products and Overseas Market Development.
Counsellor	Yutaka Fukui	Assists Senior Managing Executive Officer Kurita, taking partial charge of Meat Department 3.
Counsellor	Hiroaki Nishimura	Assists Senior Managing Executive Officer Kurita, taking partial charge of Meat Department 1 and Meat Department 2.
< Corporate Planning & Administration Division >		
Executive Vice President	Akio Tamagawa	Manages Corporate Planning, Information & Communication Systems, Internal Control, Accounting, Finance, Credit Management and Legal.
Managing Executive Officer	Akio Uemura	Manages General Affairs & Corporate

		Communication and Human Resources.
Managing Executive Officer	Shigeru Maeda	Assists Executive Vice President Tamagawa, taking charge of Corporate Planning, Information & Communication System, Internal Control.
Executive Officer	Kazuhiko Kato	Assists Executive Vice President Tamagawa, taking charge of Credit Management. Assists Managing Executive Officer Maeda, taking charge of Internal Control.
Executive Officer	Hiroyuki Okayama	Assists Executive Vice President Tamagawa, taking charge of Accounting and Finance.
Executive Officer	Toshiki Hirao	Assists Managing Executive Officer Uemura, taking charge of Human Resources.

“Directors, Members of the Board,” “Audit & Supervisory Members” and “Executive Management Structure” following the 38th Ordinary General Meeting of Shareholders

Directors, Member of the Board and Audit & Supervisory Board Members

President and Representative Director	Kenji Hiwatari
Director, Member of the Board	Akio Tamagawa
Director, Member of the Board	Etsuo Shimotori
Director, Member of the Board	Keiji Kurita
Director, Member of the Board	Masaharu Takeda
Director, Member of the Board	Hiroshi Shono
Director, Member of the Board	Akio Uemura
Director, Member of the Board	Yuichi Nomura
Director, Member of the Board	Eiichi Nakamura
Director, Member of the Board and Senior Advisor	Ichiro Miyasaka

Senior Audit and Supervisory Board Member	Yasuhiro Imabayashi	(full time)
Senior Audit and Supervisory Board Member	Nobuyuki Arayashiki	(full time outside auditor)
Audit and Supervisory Board Member	Tsuyoshi Watanabe	(full time outside auditor)
Audit and Supervisory Board Member	Yoshihiro Ogura	(full time outside auditor)
Audit and Supervisory Board Member	Yutaka Takeuchi	(full time outside auditor)

Executive Management Structure Starting on April 1, 2014

President	Kenji Hiwatari	
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Senior Managing Executive Officer	Etsuo Shimotori	Assists President Hiwatari, managing Osaka Office (General Manager, Osaka Office) Concurrently managing Nagoya Branch Office, Kyushu Branch Office. Cooperates with Senior Managing Officer Shono on Steel Planning, Technical Support and Safety Management.
Senior Managing Executive Officer	Hiroshi Shono	Assists President Hiwatari, managing Steel Planning, Technical Support and Safety

		<p>Management, Domestic Sales (except Osaka Office, Nagoya Branch Office, Kyushu Branch Office).</p> <p>Concurrently, managing Raw Materials, Machinery & Materials, Muroran Sub-Branch Office, Kamaichi Sub-Branch Office, Kimitsu Branch Office, Tokai Branch Office, Osaka Machinery & Materials, Kyushu Machinery & Materials.</p>
Managing Executive Officer	Shunji Shimada	Assists Managing Executive Officer Nomura, managing, taking charge of Thailand, Vietnam and India.
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Managing Executive Officer	Keiji Moriwaki	Assists Senior Managing Executive Officer Shono, taking charge of Structural Products Sales Department 1, Structural Products Sales Department 2, Steel Structure Engineering & Sales, Steel Scrap & Pig Iron Sales, Hokkaido Branch Office, Tohoku Branch Office, Ibaraki Branch Office, Kita Kanto Sub-Branch Office, Niigata Branch Office, Hokuriku Branch Office.
Managing Executive Officer	Toshiyuki Kishibe	Assists Managing Executive Officer Nomura, taking charge of China, Beijing Office (Representative in China).
Managing Executive Officer	Yoshiharu Shimizu	Assists Managing Executive Officer Nomura,

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Executive Officer	Yuichiro Sekine	Assists Senior Managing Executive Officer Shono, taking charge of Raw Materials, Machinery & Materials, Muroran Sub-Branch Office, Kamaishi Sub-Branch Office, Kimitsu Branch Office, Tokai Branch Office, Osaka Machinery & Materials, Kyushu Machinery & Materials.
Executive Officer	Otomaru Tomimoto	Assists Senior Managing Executive Officer Shimotori, taking charge of Kyushu Branch Office (General Manager, Kyushu Branch).
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Executive Officer	Masanori Toochika	Assists Senior Managing Executive officer Shimotori, taking charge of Nagoya Branch Office (General Manager, Nagoya Branch).
Executive Officer	Yoshiharu Tsurumi	Assists Managing Executive Officer Nomura, taking charge of Flat Products Export Department 1, Flat Products Export Department 2, Plate, Stainless Steel & Titanium Products Sales, Dhaka Office, Dubai Office and Logistics Management.
Counsellor	Mitsuo Ikeda	Assists Managing Executive Officer Nomura, taking partial charge of Indonesia, Singapore and Malaysia.
< Industrial Supply & Infrastructure Division >		
President	Kenji Hiwatari	Supervises Industrial Supply & Infrastructure Division.
Senior Managing Executive Officer	Masaharu Takeda	Assists President Hiwatari, managing the Industrial Supply & Infrastructure Division.

Managing Executive Officer	Yasuhiro Sugiguchi	Assists Senior Managing Executive Officer Takeda, taking charge of Machinery, Energy Projects, Machinery & Materials and Infrastructure.
Managing Executive Officer	Yoshiharu Shimizu	Assists Senior Managing Executive Officer Takeda, taking charge of the United States.
Executive Officer	Masao Mizumoto	Assists Senior Managing Executive Officer Takeda, taking charge of GHS business.
Counsellor	Taketoshi Okihara	Assists Senior Managing Executive Officer Takeda, taking partial charge of Railway, Automotive, Castings & Forgings and Railway Equipment.
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< Corporate Planning & Administration Division >		
Executive Vice President	Akio Tamagawa	Manages Corporate Planning, Information & Communication Systems, Internal Control, Accounting, Finance, Credit Management and Legal.
Managing Executive Officer	Akio Uemura	Manages General Affairs & Corporate Communication and Human Resources.
Managing Executive Officer	Shigeru Maeda	Assists Executive Vice President Tamagawa, taking charge of Corporate Planning, Information & Communication System, Internal Control.

Executive Officer	Kazuhiko Kato	Assists Executive Vice President Tamagawa, taking charge of Credit Management. Assists Managing Executive Officer Maeda, taking charge of Internal Control.
Executive Officer	Hiroyuki Okayama	Assists Executive Vice President Tamagawa, taking charge of Accounting and Finance.
Executive Officer	Toshiki Hirao	Assists Managing Executive Officer Uemura, taking charge of Human Resources.