

ENGINEERS

NEWS



Vol. 72, #11/NOVEMBER 2014

Big moves

Water discovery keeps major housing job afloat in Rohnert Park



Important election information inside!
VOTE Nov. 4!



California voters:

- ✓ **YES on Prop. 1**
- ✓ **YES on Measure BB in Alameda County**



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For The Good & Welfare

By Russ Burns, business manager

A time to reflect

We've enjoyed a tremendous year of celebrating, honoring and remembering our union's 75-year history, and none of it could have been possible without you, the membership. Thank you for providing our Public Relations Department with photos, stories, memorabilia and live interviews, breathing life into a history that is as important to our country as it is to our union. You rebuilt this nation after the Great Depression nearly destroyed it, and you continue to maintain and upgrade that essential infrastructure, holding it to the highest safety standards possible.

During this month in particular, on account of Veterans Day (Nov. 11), I want to take this opportunity to thank our many military members for their service – those who served in the past and those who currently serve. You honor and protect this great country in ways we can never fully appreciate.

At home, members are responding to the call for help with repairs and very specialized clean-up work after many natural disasters occurred throughout our jurisdiction this year, including the Napa Valley earthquake (District 04), the Boles fires in Weed (District 70) and the recently contained King Fire, which may cause major erosion damage in the El Dorado County area (District 80). Some of our members have had to evacuate their homes and have even lost them entirely. Our thoughts are certainly with them and our gratitude with those who provided aid. Our members have also been tasked with using their resources wisely to keep jobs going that are threatened by California's prolonged drought (see this month's cover story).

This has been a great year for organizing efforts, as we have signed a total of 56 new Full/Master Agreements and 79 Project Agreements as of September, bringing in 396 dispatches as a result. I want to remind you that organizing campaigns are never the result of one individual's work but the work of the entire Organizing Department. Its staff operates with strategic timing, research and

finesse. Organizers must be prepared long before a new company or unit signs, since for many potential members, signing with Local 3 can feel like a big leap of faith. Potential members are often met with much opposition, sometimes even threats from employers hell-bent on stopping the union from taking care of their employees. A lot of times, it just takes educating the employees about the benefits of union representation. Once they take that leap and join, they rarely look back. This month, we welcome several new companies. Please read our District Reports for some of the most recent.

As the year comes to an end and many of us honor the Thanksgiving tradition of giving thanks and eating too much, we can all rest assured that Local 3 seems to have weathered the worst of the Great Recession. Since 2008, we've been warriors. Times have been very lean and difficult measures have been taken to get through these rough times, but we all bucked up, took some hits, changed our habits, came together and have emerged stronger than before. Not only Local 3 but our country has learned not to take good times for granted.

Many signs point to the fact that the construction economy is recovering. Recent dispatch numbers were reported at nearly 9,500 and climbing, and we've been hot and heavy into residential work again, which had all but dried up. For your willingness to endure this major *economic* drought by keeping your eye on the future and your head up, I thank you. We are all warriors!

Be safe out there, as our Caltrans brothers and sisters – our "Winter Warriors" – are often impacted by weather at this time.

For those of you who have not already taken the time to vote, please do so on Nov. 4. There are some big ballot measures that could promise billions of dollars in future construction work. See our recommendations on pages 12-14 and visit us online at www.oe3.org.

Hope to see you at a District Meeting this month. And again, have a great holiday.



WWW.OE3.ORG

Want more Operating Engineers news? Visit Local 3's website at www.oe3.org for some exclusive features we only post online.

Volunteers, we thank you!



Our Voice of the Engineer (VOTE) volunteers have been hard at work throughout our jurisdiction. They've been phone banking, precinct walking and rallying in support of labor-friendly candidates like John Garamendi, who is running for Congressional District 03 in California and was joined recently by members from the Fairfield District for precinct walking on his behalf, above. Visit us online for more photos of our VOTE members in action as well as an up-to-the-minute list of our endorsements. We thank you for volunteering your time to improve the lives of working people. Remember, we can't win an election, if we don't VOTE.

Save water, save money

California is a state of extremes. Those who live in the Golden State know there are flood years and droughts, fiscal booms and fiscal busts. With the devastating economic effects of California's current drought, who doesn't want a plan that will save water and money? Proposition 1, known as the Water Bond, and Prop. 2, known as the Rainy Day Fund, provide help in both areas. Vote YES on Prop. 1 and Prop. 2. To learn more about why, visit us online. These propositions will create jobs for Operating Engineers. It's that simple.

We're looking out for you

Hopefully you're getting this edition a little sooner than usual, and that's because we're looking out for you! The big General Election is Nov. 4, so we wanted to give our members who go to the polls a chance to take their union's most updated recommendations with them via the *Engineers News*. (For our early voters and Permanent Absentee Voters (PAVs), we printed our recommendations last month.) Endorsement updates are being made online *right now*, so visit our website (www.oe3.org) for all of the material you need to be ready for this election, including a breakdown on why California's Proposition 1, otherwise known as the Water Bond, and Prop. 2, otherwise known as the Rainy Day Fund, are critical to the state's survival. (Prop. 1 will provide billions of dollars in Local 3 construction work for many years, and Prop. 2 will stabilize the state's budget, freeing up more funding for essential infrastructure work.) Vote YES on Prop. 1 and Prop. 2, and VOTE UNION every time. Studies indicate that there will be a low voter turnout in this election. Therefore, *if you vote, we will win*. It's that easy.

The general theme, *we're looking out for you*, resonates in so many ways in this union, and when I say "we," I don't just mean myself and your other elected officers (even though we are looking out for you every single day). I mean Local 3 as an organization has been looking out for you since its original founding 75 years ago.

Since our Diamond Anniversary year is nearing an end, I must touch again upon the foresight our founders had in setting up the groundwork of this great organization so that those who followed would be taken care of. No different than what we do for our children, Local 3's early members wanted to make sure that future generations would be safe and secure in their jobs, their pay-rates and their benefits. Consequently, they set up a Health and Welfare Fund in the mid-1950s, they worked with legislators to protect Davis-Bacon laws throughout their

jurisdiction, they ensured their members were the best-trained in the industry and they created a Pension Fund, which was a very bold move at the time.

You can ask almost any Retiree who was a member when the Pension Fund was started in 1958 what a difficult time they had when faced with the decision to put a nickel an hour toward retirement. They had no idea what that Fund would do and how much it would help the membership for so many decades.

Our Retirees will also tell you that it's important for younger generations to remember how hard our Retirees planned and worked so we could enjoy the benefits we currently have.

It's fairly common knowledge that our benefits are highly coveted by private, for-profit organizations, especially our Pension. This is because non-union employees don't enjoy the retirement security we do. For non-union companies with defined-contribution plans like a 401(k), all of the responsibility of investment rests on the shoulders of each employee. While some of us may be financial gurus, the majority of us would much rather watch a football game than stock-market trends. But even the best financial investors in the world can't promise the kind of retirement we have. It's just too difficult for the average person to be disciplined enough to save on his or her own and know when and how to invest in certain portfolios to provide the kind of retirement our organization does through a defined-benefit plan. Thankfully, you don't have to think about your retirement in Local 3. The only things required of you are your union membership and your seat time, so that when you walk off that piece of equipment for the last time, you can rest easy in your later years knowing that your union has been looking out for you.

If you haven't already, please vote on Nov. 4, and don't forget what matters this Thanksgiving. Enjoy every day you have and be thankful you belong to one of the greatest unions in the world.



Looking at Labor

By Pete Figueiredo, financial secretary

The crash of 1929

Over the last several years, this space has discussed many important events in American labor history dating from the mid-1800s to just before the Stock Market Crash of 1929. In the last installment of this series, we touched on a number of causes that contributed to the crash. There is no way to understand where we are today unless we understand how we got to this point, and without question, the years of the Great Depression that followed the crash were the most significant and devastating to working people in the brief history of the U.S. So let's take a closer look.

The stage was set throughout the 1920s, particularly in the banking industry. Over the course of 55 years, from the end of the Civil War in 1865 through 1920, a total of 3,100 banks had shut their doors. Between 1920 and 1929, more than 5,700 banks failed, nearly 1,000 in 1926 alone! Virtually all of these failures stemmed from some combination of poor investments, bad loans, incompetent leadership and inadequate government regulation. Republican Calvin Coolidge was president during the majority of this period, from August 1923 through March 1929. Unfortunately, the rising toll of bank failures did not convince Coolidge or the pro-business Congress to take action. They saw these developments as mere casualties of a keenly competitive business environment. Coolidge, although expected to run for another term, surprisingly announced in August 1927 that he would not seek re-election and offered no explanation for his decision. He was succeeded by Republican Herbert Hoover, who was portrayed by his party as a leader who would continue the pro-business policies that had led us to that point. A grim warning of what lie ahead – that was largely ignored – came midway through the presidential campaign, when on June 12, 1928, stocks plunged without warning in several industries. The market rebounded, and some stocks' growth spiraled out of control over the next year, leading up to the crash of '29. For example, a share of RCA stock that was worth \$77 in March 1928 was worth \$400 by year's end. On a single day in July 1929, AT&T's total stock value jumped more than \$75 million, and by early September, the Dow Jones Industrial had increased fivefold over its 1924 value.

But not everyone was fooled by the market's record performances. By mid-summer 1929, a few Wall Street analysts expressed concerns that some stocks' prices had become over-inflated and that a "bubble" could burst, causing prices to plummet. Corporate executives, lawmakers and other Wall Street boosters frowned on these predictions and dismissed them as whiney pessimism. By September, the market had become unsteady, veering up and down unpredictably. On Monday, Oct. 21, 1929, the New York Stock Exchange and every other smaller stock exchange in America were suddenly cast into an eight-day journey into depths of despair the Western capitalistic model of economy had never known. A week and a day later, the bottom completely fell out. That day was the final blow that brought the world's greatest economic superpower to its knees. The crash destroyed hundreds of corporations across the country and wiped clean the life-savings of hundreds of thousands of investors, many

of whom had worked their entire lives to save and build up money for retirement. And those were the lucky ones, as countless others lost homes, businesses and everything else they owned in the course of the eight-day slide. From there, the long and tragic Depression gripped the nation by its throat and choked it relentlessly for more than 10 devastating years.

For Americans, the 1930s will always summon images of breadlines, apple sellers on street corners, shuttered factories, rural poverty and so-called Hoovervilles (named for President Hoover), where homeless families sought refuge in shelters cobbled together from salvaged wood, cardboard and tin. It was a time when thousands of teens became drifters; many marriages were postponed and engagements were interminable; birth rates declined; and children grew up quickly, often taking on adult responsibilities if not the role of comforter to their despondent parents. It was a time when one of the most popular tunes was "Brother, Can You Spare a Dime?" By 1932, 25 percent of all Americans were without work with no indication of any hope on the horizon.

President Hoover responded by claiming that this was just a short-term condition; that things were bound to turn around, and did very little to help until his ousting in the 1932 election. His attitude reflected that of the nation's upper class, as the lives of the wealthy were minimally impacted if at all. Probably most were inconvenienced by hoards of starving people begging for the opportunity to work and provide for themselves and their families, which may have slightly delayed the very rich in their daily pursuit of the lavish lifestyles they enjoyed. It's not hard to see even now the attitudes of the wealthy of that time if you look at the movies and other forms of entertainment that were popular during those years. Keep in mind that *only* the wealthy could afford such things during the Depression, so it was completely targeted toward them. You won't find many movies made during those years that depict what was happening; those stories came much later and were largely geared toward the glorification of criminal activity, with almost nothing about the suffering and despair of the average working people.

The thing I find most troubling about this portion of our history is that it didn't have to happen. Our country is one of great resources and wealth, inhabited by hard-working and resilient people. That was true when it was founded, as it has been true for the entire history of the United States of America. When you boil it down to the root, the cause is undeniable; just plain greed drove us there. Even worse, we came right up to the cliff again in 2008 for the same basic reason. And those same conditions that made it possible are still in full effect today.

Next time, we will look at some of the programs that helped turn things around. As the mainstream media continues to try to paint programs as "handouts" and "welfare for lazy people," many people today are unaware of the suffering and tragedy endured in order to obtain basic minimum protections in place since. It started with The New Deal that was largely implemented by the 31st president, Franklin Delano Roosevelt.

Until then, the battle continues ...



News & Notes

By Dan Reding, vice president

Hawaii's state bird – the tower crane – has returned!

At the time of this writing, we just finished our third-quarter round of membership meetings, with Hawaii being the last.

I would like to thank all of the members who came out to all of the districts. It was a great series. A lot of good information was shared, and the amount of work in several of the districts is the most we have seen in a long time. I cannot remember this many agents reporting on so many jobs going on in areas like Rohnert Park and Fresno. The economy is definitely turning around, and a lot of the work that our staff and members have been doing relating to politics is starting to pay off by getting some big projects off the ground.

The employers' attitudes have also changed for the positive. We met with all of the employer associations to discuss industry issues, and their main concern has been whether we will have enough skilled operators for all the work that is coming. That's a huge turnaround from not too long ago when some of these same employers were telling us they didn't see the work picture getting better any time soon. Hopefully this is just the beginning and work will continue to improve.

One of our brightest spots has been Hawaii. We have more work, especially on Oahu and the Big Island, than we have had in a long time. Back in the '80s, they nicknamed tower cranes the state bird, and according to a recent news article, the state bird has returned, because there are so many tower cranes in downtown Honolulu! As the officer overseeing Hawaii, I have spent a lot of time there in the last three years, negotiating contracts and working with the staff to restore the trust of the membership. Today, according to what the members are telling me, Hawaii is moving in the right direction and it's all because of the current staff we now have in Hawaii. From the district rep. to the secretaries, the staff working together for the members has brought honesty and integrity back to Hawaii, and I could not be more proud of what they have accomplished.

There are always going to be issues. You are never going to please everybody, no matter what district you're in, but when member after member comments on the positive service they are all getting from the staff, you know they are doing something right.

Another big indication to me that things have improved occurred during the recent picnic we had on Oahu. The district registered 673 people into the picnic – that's nearly 700 people in attendance! The Hawaiian picnics are very kid-oriented. They include all kinds of games for the kids, and the children are signed up for prizes that are given away. The staff signed in 290 kids at this picnic – by far the largest amount in three years. Out of all the people, I only received one negative comment: A Retiree complained about the International raising the per capita and his dues going up \$1. Other than that, it was one positive comment after another on the improvements that the Hawaii staff has made, and when you see almost 700 people turn out to celebrate and enjoy a Local 3 picnic, you know things are finally turning around. With the work improving and the staff servicing the members, Hawaii is on the right track.



Talking with the Treasurer

By Steve Ingersoll, treasurer

Better representing Elko

We held the first official Retiree Meeting in Elko (District 11) on May 7, and I'm happy to say it was well-attended! The food was great, and I have already been asked about next year's meeting! Elko is home to a lot of OE members and their families. Therefore, besides Retiree Meetings, we also recently added an Elko Joint Apprenticeship Subcommittee for our training program and a Political Action Subcommittee to help with the interview process for local candidates. In short, we are doing big things in Elko for the membership. If you want more information, call the Elko Hall at (775) 753-8761.

Throughout our four-state jurisdiction, many projects have buttoned up for the winter, but for those of you still working, please remember that you are our best onsite agents when it comes to what's happening in the field. When hours slow down, you have to really watch your equipment. You know better than anyone if something is not quite right on your jobsite.

For example, there has been an increase in non-union workers maintaining and repairing rental equipment. Please note: A non-union equipment dealer can provide warranty-covered work on equipment for the first six months after a signatory buys the piece of equipment, but this does not apply to rented equipment! *If you see non-union workers at your jobsite performing maintenance, call us immediately.* You are our eyes and ears. We are only the enforcers of the rules and regulations! Remember, this union works for you and because of you.

I hope you have a wonderful Thanksgiving holiday. Life is short! Enjoy and give thanks for every day. See you at this month's District Meetings.



Retirees Ed Barrington, Robert Hunter, Ron Giusti, Russell Kite, Jim Richins, Art Minchew, Ed Lamb, David Buford, Andy Stenovich, Bob Yturiaga and JC Caumiant attend the first Retiree Meeting held in Elko with President Carl Goff, Treasurer Steve Ingersoll, District Rep. Rod Young and the District 11 business agents.



Local 3/CIFAC partnership continues to be beneficial

By Steven Glenn Harris, CIFAC president

Local 3 has been a major supporter of the Construction Industry Force Account Council (CIFAC) since its inception more than 35 years ago and is a member of CIFAC's executive committee. I currently serve as its president.

CIFAC ensures that public-works projects go out to bid and bid correctly. This helps our signatory contractors have a fair opportunity to bid the work and thus provide jobs for our members. California is one of the few states that has a public-contract code, and CIFAC works to tighten these laws and make compliance a habit for public entities. CIFAC is also an important resource for agencies getting into public works or that have not followed the correct requirements. CIFAC field representatives deal with public agencies directly or provide guidance to the Local 3 staff on how to do this.

One of the things I really appreciate about CIFAC is its quick response to all inquiries. Since CIFAC representatives deal with the front-end of a project, either before it bids or before it is awarded, Executive Director Cathryn Hilliard requires that all calls are returned by the field representatives/investigators within 24 hours.

An example of this timeliness includes a recent issue that the Humboldt Bay Harbor Conservation and Recreation District had. This district was formed in 1970 to be the caretaker, developer and manager of a natural resource vital to the area. With increased awareness of environmental issues and the decline of sustainable industries, more and more eyes have turned

to the bay as a viable way to create economic stability in the area. Harbor District commissioners have been faced with providing improvements, increasing recreational services and maintaining the harbor and ship-passage with a severely restricted budget. They have been able to obtain some grants and are hoping for additional funding without encumbering serious debt. Local 3 has been active in supporting the election of the district's commissioners.

The Harbor District owns a number of abandoned buildings that used to be part of the pulp mill on the bay. They are at risk of becoming a total loss if not repaired soon. Also, the water, electrical, alarm systems and leach fields need to be replaced. District officials have not dealt with this type of project before and therefore issued a number of Requests for Proposals (RFPs) for eight separate jobs. They posted these on their website, not realizing that this did not meet the requirements of the public-contract code. After concerns were raised, I contacted CIFAC. Though it was after hours, representatives immediately responded to me with the requirements that needed to be met. They also offered to speak with district officials the following morning to help. Through a series of phone calls and e-mails, CIFAC was able to provide district officials with the information they needed to be in compliance and deliver the project correctly.

Building relationships like these and working as a team in our districts will bring forth more work for all of our members.

ATPA

By Bob Miller, ATPA senior account executive

Establishing Pensioned Health and Welfare eligibility

Each month during district visits, numerous questions arise. One of the most common is, "Am I eligible for Operating Engineers Pensioned Health and Welfare when I retire?" In fact, Mr. and Mrs. Operator made this exact inquiry recently in Redding (District 70) during a scheduled district visit. They also suggested an article here to re-acquaint members and participants with the medical plan's basic requirements. I have provided an excerpt from the *Summary Plan Description* (SPD) booklet below:

Section 2.02. Eligibility Rules. Establishment and Maintenance of Eligibility.

- (1) A person who receives a pension from the Pension Trust Fund for Operating Engineers, other than a pension based on less than 10 Years of Credited Service, under that Fund's Plan, will become eligible as a Retired Employee if he meets the following requirements:
 - (a) he makes the required self-payment for coverage through authorized pension check deductions in an amount determined from time to time by the Board; and
 - (b) he is a dues paying member of the Union, or pays a service fee to the Union equal to the amount of dues required of retired members; and
 - (c) he has worked at least 2,000 hours for one or more Contributing Employers, within the time period specified in (i) or (ii) below:
 - (i) for persons with a pension based on 10-15 years of Credited Service, the 2,000 hours must have been worked during the 60 months immediately preceding his pension effective date;
 - (ii) for persons with a pension based on 15 plus years of Credited Service, the 2,000 hours must have been worked during the 72 months immediately preceding his pension effective date.

A person who receives a pension from the Pension Trust Fund for Operating Engineers based on 25 or more years of Credited Service will be exempt from the requirements of Subsection (c).

It is often said that the single most important thing to have during retirement is enrollment in the very best possible health and welfare plan.

"We want the top coverage when we will need it most, and thanks to the officers and Trustees, we have it," said Mr. and Mrs. Operator.

ATPA district visit schedule*

November

- 4 (Tuesday) Rohnert Park
- 5 (Wednesday) Eureka
- 11 (Tuesday) Burlingame
- 25 (Tuesday) Stockton
- 26 (Wednesday) Fresno

*Shortened due to Retiree Meetings.



Fringe Benefits

By Charlie Warren, director

Surviving spouse medical plans

If you die while covered by the Pensioned Operating Engineers Health and Welfare Plan, your surviving dependents may continue their eligibility for benefits. The specific benefits involved and the payments due will depend on your situation.

If you were a retired employee, including all cases involving owner-operators, your spouse will be able to continue eligibility for all benefits except chemical-dependency benefits by making monthly payments in an amount determined by the Board of Trustees. Your spouse can continue benefits for your children until they cease to be eligible dependent children by paying the applicable premiums for them.

If you are an active Operating Engineer and you should die after becoming eligible for a Pension but before your Pension-effective date, your surviving spouse will be eligible for benefits under the Pensioned Operating Engineers Trust Fund if a lifetime Pension benefit was selected. Coverage would begin after your hour bank is exhausted and can no longer provide benefits under the Active Plan. To begin and maintain coverage under the Pensioned Operating Engineers Trust Fund, your spouse will need to make the required monthly payments. Your spouse will also need to pay the required premiums for any eligible dependent children he or she wants to cover.

Please contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105 if you have any questions.

District visits

A representative from the Fringe Benefits Office or the Trust Fund Office will be available to meet with you and answer questions at your district office twice every month.

Please refer to the Fringe Benefits schedule below.

First Tuesday (Nov. 4)	Redding
First Wednesday (Nov. 5)	Yuba City
First Thursday (Nov. 6)	Sacramento
Second Tuesday (Nov. 11)	Stockton
Second Wednesday (Nov. 12)	Fresno – <i>canceled</i>
Second Thursday (Nov. 13)	Morgan Hill – <i>canceled</i>
Third Tuesday (Nov. 18)	Rohnert Park – <i>canceled</i>
Third Wednesday (Nov. 19)	Eureka – <i>canceled</i>
Fourth Tuesday (Nov. 25)	Burlingame
Fourth Wednesday (Nov. 26)	Oakland

Contact your district office if you would like to schedule an appointment.

Retiree Association Meetings

Retiree Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

OAKLAND Wednesday, Nov. 12 Oakland Zoo – Snow Building 9777 Golf Links Road	10 a.m.	RENO Wednesday, Nov. 19 Operating Engineers' Building 1290 Corporate Blvd.	2 p.m.
CONCORD Wednesday, Nov. 12 Centre Concord 5298 Clayton Road	2 p.m.	CLOVIS Wednesday, Nov. 19 Clovis Veterans Memorial Building 808 Fourth St.	2 p.m.
SUISUN CITY Wednesday, Nov. 12 Veterans Memorial Building 427 Main St.	2 p.m.	FREEDOM Thursday, Nov. 20 VFW Post 1716 1960 Freedom Blvd.	10 a.m.
BURLINGAME Thursday, Nov. 13 Transport Workers Union Hall 1521 Rollins Road	10 a.m.	MORGAN HILL Thursday, Nov. 20 Operating Engineers' Building 325 Digital Drive	2 p.m.
UKIAH Thursday, Nov. 13 Hampton Inn 1160 Airport Park Blvd.	10 a.m.	YUBA CITY Thursday, Nov. 20 The Refuge 1501 Butte House Road	2 p.m.
NOVATO Thursday, Nov. 13 Best Western Novato Oaks Inn 215 Alameda Del Prado	2 p.m.	SANDY Thursday, Nov. 20 Operating Engineers' Building 8805 S. Sandy Parkway	2 p.m.
ROHNERT PARK Thursday, Nov. 13 Operating Engineers' Building 6225 State Farm Drive, Ste. 100	2 p.m.	KAUAI Monday, Dec. 8 Kauai Beach Resort 4331 Kauai Beach Drive Lihue	6 p.m.
MODESTO Tuesday, Nov. 18 Tuolumne River Lodge 2429 River Road	10 a.m.	OAHU Tuesday, Dec. 9 Operating Engineers' Building 1075 Opakapaka St. Kapolei	2 p.m.
AUBURN Tuesday, Nov. 18 Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	10 a.m.	KONA Wednesday, Dec. 10 Courtyard Marriott (King Kam Hotel) 75-5660 Palani Road Kalilua-Kona	6 p.m.
STOCKTON Tuesday, Nov. 18 Italian Athletic Club 3541 Cherryland Ave.	2 p.m.	HILO Thursday, Dec. 11 ILWU Local 142 Hall 100 W. Lanikaula St.	11 a.m.
SACRAMENTO Tuesday, Nov. 18 Operating Engineers' Building 3920 Lennane Drive	2 p.m.	MAUI Friday, Dec. 12 Cary & Eddie's Hideaway 500 N. Puunene Ave. Kahului	2 p.m.
EUREKA Tuesday, Nov. 18 Labor Temple 840 E St.	2 p.m.		
REDDING Meeting & Potluck Wednesday, Nov. 19 Frontier Senior Center 2081 Frontier Trail Anderson	1:30 p.m.		

PUBLIC EMPLOYEE NEWS



Public Employee News

By Rick Davis, director

Another year

Finally we are into fall, with only a couple of months left in the year. At this time, I usually start looking back over the past year and evaluating if we are better off, worse off or staying about the same.

Overall, members in the Bay Area have done better this year with their contracts than in prior years beginning in 2008. However, it has really been hit-and-miss everywhere else. One of the more disheartening things I have seen this year is the effect ballot measures have had after they were passed last November to help a city or county maintain what it had. Key word is *maintain*. Additional funds were supposed to give current employees something back after all the cuts that began in the 2008 economic meltdown and help maintain current service levels. Instead, the funds have been squandered away. Now, after taxpayers agreed to pay more, the administrators are crying that they have no money and want to take it from our members again. For example, when the city of Rio Vista passed a ballot measure last November, instead of maintaining current services and giving workers something back after cuts were made between 2008 and 2013, administrators hired extra public-safety employees and purchased fire and police equipment. Now they are crying broke again and want to take back from members who have had nothing to do with this extravagant spending. As for the overgenerous pensions that city, county, special district and school administrators receive, which causes the negative public perception toward public employees, again, the line workers, with their minimal pension and benefits, are blamed.

There have been a few positive gains in some Sierra Mountain communities, but again, they have been hit-and-miss. Central Valley communities have struggled the most to recover, and many are still crying broke with nothing for their employees. I do not believe California Public Employees' Retirement System (CalPERS) administrators have helped with the recovery or the public's perception of public employees with their recent approval of about 100 classifications that will now receive extra compensation for tasks that an employee would normally perform as a requirement of the job. If you're one of the employees receiving the additional money, you are all for it! But believe me, you and every other public employee will pay for it. CalPERS is already preparing to impose major pension rate-increases on local governments, and who do you think will be responsible for those costs? At the negotiation table, those costs will be passed on to you. Always remember, nothing is free. CalPERS administrators can't even say whether the new compensation for those 100 classifications will increase costs. Really? They are adding a cost to something and do not know if it will increase costs? That is what they said back in 1999 with the pension increases, and we all know how that turned out! Again, highly paid administrators with exorbitant pensions are making decisions that will affect you at the bargaining table. All additional costs will be proposed to you at the table, and you will pay a percentage of those costs.

It is that time of year when we start thinking more about family and friends. I wish all of you a happy Thanksgiving and hope you spend quality time with those you love. Until next month, enjoy the holiday and be careful out there.

Golden Gate Bridge rakes in the money

... but hordes it for management instead of helping the workers or public

By Dave Gossman, business representative

The 10-member coalition of unions representing Golden Gate Bridge District employees has been in negotiations for seven months and is now striking due to the bad-faith bargaining tactics of the Golden Gate Bridge management team. Management officials offered a proposal for a three-year contract that would result in a 4.5 to 7 percent loss to employees in real wages. They also offered a new Bronze Medical Plan, which is really a bait-and-switch scheme to move employees from Preferred Provider Organization (PPO) and Health Maintenance Organization (HMO) medical plans. They raised PPO and HMO monthly premiums from \$122 to \$301 and reduced the Bronze Medical Plan monthly premiums from \$35 to \$10. If you or a family member never gets sick, the Bronze Medical Plan works. However, if you have the Bronze Plan and you or a family member has a serious injury or illness that costs, for example, \$20,000, you pay the \$9,000 deductible and \$6,600 after the deductible. Therefore, you pay \$15,600, and insurance pays \$4,400. What a rip-off!

In negotiations, Auditor-Controller Joseph Wire told us that Golden Gate Bridge District officials expect to create \$138 million of additional revenues over the next four years due to toll-increases and layoffs. It would be an even greater increase, however, if management personnel did not continue to get high bonuses and generous pay-raises.

When the district's Lead Negotiator Molly Kaban was asked why district officials are not using the extra revenues to give employees a fair wage increase, she responded, "All the extra money is gone, and we have no extra money for you." Coalition members are now referring to her as "No Money Molly." Even with all of her legal training, No Money Molly can't understand that the coalition wants a fair-wage offer, not a poverty offer.

Please support the union employees of the Golden Gate Bridge District. The fight has only begun, and we will not stop until we get a fair and equitable contract for our members and their families!



Local 3 joins a coalition of unions to fight in the strike against the Golden Gate Bridge District's bad-faith bargaining tactics. Our members only ask for a fair and equitable contract. Please show your support!

New association enjoys first MOU

By Mike Minton,
business representative

Things are going somewhat smoothly for District 60 public employees, with the exception of a few county and city employees.

We are in contract negotiations with the Lake County Safety Employees' Association (LCSEA), and by the time this goes to press, this new association should be enjoying their first Memorandum of Understanding (MOU) – and I believe we put together a pretty good one. Special thanks to LCSEA negotiating team members Teddi Walker, Wendy Mondfrans and Dennis Reynolds. For your first negotiations, you represented your membership well and in a truly professional manner.

We just started negotiating a successor MOU for the Lake County Employees' Association. My guess is that this will be another long and drawn-out process, because Lake County just doesn't care that it is a training ground for other municipalities, as its employees continue to leave either by retirement (many early retirements) or finding better employment elsewhere. These underpaid and under-appreciated employees have not had a salary increase in almost 10 years, and there are no increases on the horizon. Employees aren't taking it anymore and are looking elsewhere.

The city of Clearlake employees have it even worse. How they are still afloat as a city is anyone's guess. Anything and everything that can be done wrong is being done wrong. We have been in "negotiations" for two years now with no end in sight as to when we might actually reach a successor MOU. We even filed a Public Employment Relations Board (PERB) complaint, the third one over the last few years, and that didn't get the city manager's attention!

If you happen to be driving through Lake County and come upon any county or city of Clearlake employees, stop and say hello and offer them your condolences. You may even offer to buy them a meal, as many of them are so underpaid they qualify for food stamps or some form of welfare!

CEMA celebrates 40th anniversary

By Prudence Slaathaug, business representative

Glenn Williams worked in Santa Clara County at the time the County Employees' Management Association (CEMA) was formed, eventually becoming its president, and has returned to the county to finish his career. According to Williams, managers and supervisors were motivated to unionize after county officials, including those from the Superior Court, awarded Service Employees International Union (SEIU) members with raises and other improvements over a period of multiple years but did not adjust wages for the non-union management group. These raises proved that management employees would not be treated like other employees, unless they unionized and secured a binding Collective Bargaining Agreement (CBA). In addition, the county provided health-care benefits for executive management as well as line workers with SEIU 715 and 535, while middle managers were required to pay for all of their health care! The outrage over this inequity caused managers to seek formal recognition as a bargaining unit and labor organization, which was unheard of in public employment for managers and supervisors at the time.

The initial contract focused on benefit parity, which was quickly achieved. At that time, day-to-day representation was not something CEMA envisioned; just fair treatment with a benefit package. Had the county agreed to follow other unions' benefit packages cycle-to-cycle, Williams speculated that CEMA may well have disbanded shortly after being formed. Of course, county officials continued to prove through a number of actions that management employees needed representation.

On Oct. 29, 1973, CEMA organizers submitted Articles of Incorporation as a non-profit under Section 23701F of the California Civil Code along with a \$13 fee. Applicant representatives included Merc Maran (CEMA president), William Jennings and May Mathies. The document was notarized by Lydia M. Emler.

On Jan. 18, 1974, secretary of state Edmund G. Brown Jr. signed the Articles

of Incorporation, and 22 CEMA members signed an original copy, with dues set at \$5 per pay period.

The next development occurred when the county Board of Supervisors rejected the recommendations of a survey that identified a variety of salary inequities. Consequently, CEMA leaders decided they needed some help with negotiations and Board of Supervisors politics. They invited Operating Engineers and Teamsters to address the membership. There were 319 CEMA members at that time.

As a first step, a vote was taken to determine if members wanted to affiliate with a union. Of those in attendance, 107 voted yes, 41 voted to hire a staff person and 30 wanted to continue on an entirely volunteer effort. Next, there was a vote to determine which union to join. Ninety-five members voted for Operating Engineers, 54 voted for Teamsters and 29 were recorded as no response, meaning they did not want union affiliation.

In May 1977, Operating Engineers Local 3 was selected to assist CEMA in the collective-bargaining process and the political-action arena. CEMA was the first management bargaining unit in the state to become part of a trade union.

On May 9, 1977, the CEMA newsletter stated, "We feel that the group's choice is a good one. Local 3 has indicated a clear and impressive understanding of CEMA, its relationship to the county administration and the Board of Supervisors."

The affiliation would allow CEMA to retain local control through an elected Board of Directors and membership meetings, while drawing on the Operating Engineers staff of professional negotiators, researchers and attorneys.

The hard work of the few early leaders created an organization that has been determined over the years to keep pace with the rest of the county workforce.

CEMA is far different from what was initially envisioned, although 40 years later, the original challenge of securing a fair and equitable contract continues.



CEMA members celebrate the organization's 40th anniversary with mayoral candidate and Santa Clara County Supervisor Dave Cortese and Santa Clara County Sheriff Laurie Smith.



Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Enjoy the holiday season with OE Federal

The holidays are here, and with them comes shopping for gifts, gathering with friends and spending time with family. Even with the stresses the holiday season can bring, we hope you enjoy time with your loved ones.

If you're looking to make a big purchase or need a little extra help this holiday season, OE Federal has you covered with our holiday loan. A holiday loan can help with the costs of presents, parties, events and travel.

You may also want to consider applying for a low-rate credit card from OE Federal. Our STEEL credit cards are a great way to pay for things you want or need and offer you peace of mind in case of an emergency. Plus, with our low rates, you can use your credit card for gifts this season and know that your payments will be affordable.

While you're out and about, remember that we offer more ATMs nationwide than the big banks. It's true! Through our CO-OP and Allpoint networks, we offer more than 60,000

surcharge-free ATMs; just look for the CO-OP or Allpoint logos or download our Mobile App on your Smartphone to find the nearest ATM or branch.

If you're too busy this holiday season to deposit a check, we have you covered with Mobile Deposit! You can also check your balance, pay bills or transfer funds from your Smartphone. Banking on the go is another convenient service we offer to help make your life easier. By simply snapping a picture of your check, you can deposit it via your Smartphone.

As you gather with family members this season, talk to them about the many benefits of OE Federal. Immediate family members can also join! For more information, visit the Credit Union website at www.oefcu.org, visit your local branch or call (800) 877-4444. We look forward to serving you!



SPREAD JOY

Knowing OE Federal has your back.

The holidays are here; time to shop for gifts and gather with loved ones. There's no reason to let financial stress take over this special time of year, so make it memorable with the help of OE Federal's Holiday Loan.



Qualified OE Federal members can receive from \$1,000 to \$3,000 at a competitive, fixed rate of 9.00% APR* with repayment terms up to 12 months.



Call or visit us online today!
(800) 877-4444 • oefcu.org

*APR= Annual Percentage Rate. Subject to credit approval. Rate reflects a 0.25% discount for Member Rewards. Must meet the following requirements to qualify for Member Rewards: must be signed up for eStatements, make at least 10 checking account ATM/debit transactions per month, and have direct deposit or automatic bill pay. Rate is for terms of up to 12 months. Minimum loan amount is \$1,000. Maximum loan amount is \$3,000. Maximum of two open Quick Loans per member at one time. Rates and terms are subject to change without notice. Payment Example: If you borrow \$1,000 at 9.00% APR, your payment is \$90 for 12 month term.



LOCAL 3 **75** STRONG

years



Bob Baxley

Years in Local 3: 51

Initiated in: 1963

Retired in: 1997

Big projects in his career: Hell Hole Dam, Lune Lake Dam, French Meadows Dam, Melones Dam, Martis Valley, Sugar Pine Dam, Balsam Meadows, Cloverdale Bypass, the Geysers

Notable job: "Kenny was working for me at the (Cloverdale) bypass. That's where he got broke in."

On his family following in his footsteps: "That's the way it goes, I guess. They just picked it up."

On retirement: "It's fine. It's been real good. I have a lot of hunting and fishing going on."

On new apprentices joining Local 3: "It's good; a good life. I enjoyed my work."

(Bob has two kids: Ken and a daughter, *who married a Local 3 operator!*)



Ken Baxley

Years in Local 3: 29

Initiated in: 1985

Plans to retire in: Summer 2015

Big projects in his career: Balsam Meadows, Cloverdale Bypass, Spicer Meadows, Los Vaqueros Dam, Folsom Bridge Road, Folsom Dam

Notable job: "Folsom Road going into Folsom Dam. I did that with my three boys. The top two tiers I did. The bottom two tiers my son (George) did."

On how he got his first dispatch: "I sat in the union hall in Stockton for two days."

On working with his father: "It was great. We worked together for years. He's still my best friend. He's a genius at moving dirt."

On new apprentices joining Local 3: "The union has been great to me. ... They want exceptional operators, and it's an exceptional union."

(Ken has three sons, *all of whom became Local 3 operators.*)



Steve Baxley, middle

Years in Local 3: 11

Initiated in: 2002

Big projects in his career: Folsom Bridge Road, Blackstone subdivision project in El Dorado Hills

On working with his family: Steve is currently operating a push-pull scraper alongside his younger brother George on a jobsite in Folsom. He worked with his dad and both brothers on the Blackstone subdivision project in El Dorado Hills.

(Steve is Ken's oldest son.)

George Baxley, left

Years in Local 3: 10

Initiated in: 2004

Big projects in his career: Ruby Pipeline, Calaveras Dam, Folsom Bridge, Star Bend setback levee

On his family doing the same thing: "It's pretty neat. I never really planned on doing it when I was younger, but it's a family affair."

On working with his family: "With my dad, he's a prominent dozer operator. Figured I could stick with him and learn what I could."

(George is Ken's middle son.)

Ryan Baxley, right

Years in Local 3: 8

Initiated in: 2006

Big projects in his career: Ruby Pipeline, Folsom Dam

On his family doing the same thing: "It's a living. I went to work with my dad," he said about when he was still just a kid. "It's fun sometimes."

On working with his family: "It's cool. I like it. It's actually really fun to work with my dad and my brothers."

(Ryan is Ken's youngest son.)

Local 3 General Election recommendations

The General Election will be held on Nov. 4. Our recommendations are listed below by state and then district.

If there is a particular race that does not appear on the list below, it's possible that those running for that particular race may not have been deemed worthy of our endorsement. Please check our website (www.oe3.org) for more information. Most importantly, vote!

CALIFORNIA STATEWIDE OFFICES

Governor Jerry Brown
Lieutenant Governor Gavin Newsom
Attorney General Kamala Harris
Secretary of State Alex Padilla
Controller Betty Yee
Treasurer John Chiang
Insurance Commissioner Dave Jones
Superintendent of Public Instruction Tom Torlakson

Assessor-Recorder

Carmen Chu

BART Board

Nick Josefowitz

Community College Board

John Rizzo

Board of Education

Shamann Walton

Superior Court Judge

Carol Kingsley

San Mateo County Harbor District

Will Holsinger

Colma

City Council

Helen Fiscaro

Daly City

City Council

Ray Buenaventura
 Michael Guingona
 Thomas Ledda

Half Moon Bay

City Council

Allan Alifano
 Deborah Ruddock

Pacifica

City Council

Mike O'Neill
 Eric Ruchames

Sequoia Healthcare District

Arthur J. Faro
 Gerald "Jerry" Shefren

Jefferson Union High School District

Andy Lie
 Nick Occhipinti
 Rosie Tejada

South San Francisco Unified School District

Rosa Acosta
 Rick Ochsenhirt
 Philip Weise

Various School Measures

H (San Mateo Community College District Bond) YES
 I (Belmont/Redwood Shores Bond) YES
 J (Jefferson Union High School District Bond) YES
 K (Bayshore Elementary School District Parcel Tax) YES
 L (Burlingame Elementary School District Parcel Tax) YES

Various City Measures

M (Menlo Park – Amend Downtown Plan) NO
 N (San Bruno – Amend Transit Plan) YES
 O (Half Moon Bay Sales Tax) YES

FAIRFIELD DISTRICT 04

Congressional

John Garamendi District 03
 Mike Thompson District 05

State Assembly

Bill Dodd District 04
 Jim Frazier District 11

Napa County

District Attorney

Gary Lieberstein

College Board

Bruce Ketron

Measures

N (Napa College) YES

Napa

City Council

Jose Hurtado
 Peter Mott

Solano County

Board of Supervisors

Jim Spering District 03

Benicia

City Council

Mark Hughes
 Alan Schwartzman

Unified School District

Diane Ferrucci
 Steve Messina
 Rosie Switzer

Dixon

City Council

Dane Besneatte
 Thom Bogue

Fairfield

Mayor

Harry Price

City Council

John Mraz
 Scott Tonneson

Unified School District

David Isom District 07

Suisun City

City Council

Jan Davenport
 Amit Pal

Vacaville

Mayor

Ron Rowlett

City Council

Cara Fox
 Mitch Mashburn

Unified School District

(two-year seat)
 Steve Windham
 (four-year seat)
 Shelley Dally
 Jeremy Jeffries
 Deloris Roach

Measures

A (Vacaville Schools) YES

Vallejo

Unified School District

Tony Ubalde
 Burky Worel

Measures

E (Vallejo Schools) YES

ROHNERT PARK DISTRICT 10

Congressional

Jared Huffman District 02
 John Garamendi District 03
 Mike Thompson District 05

State Senate

Mike McGuire District 02

State Assembly

Jim Wood District 02
 Bill Dodd District 04
 Marc Levine District 10

Marin County

Measures

C (Citizens for Dixie School District) YES
 R (Marin General Hospital) YES

Sonoma County

Board of Supervisors

James Gore District 04

Cloverdale

City Council

Joe Palla
 Carol Russell

Petaluma

Mayor

Mike Harris

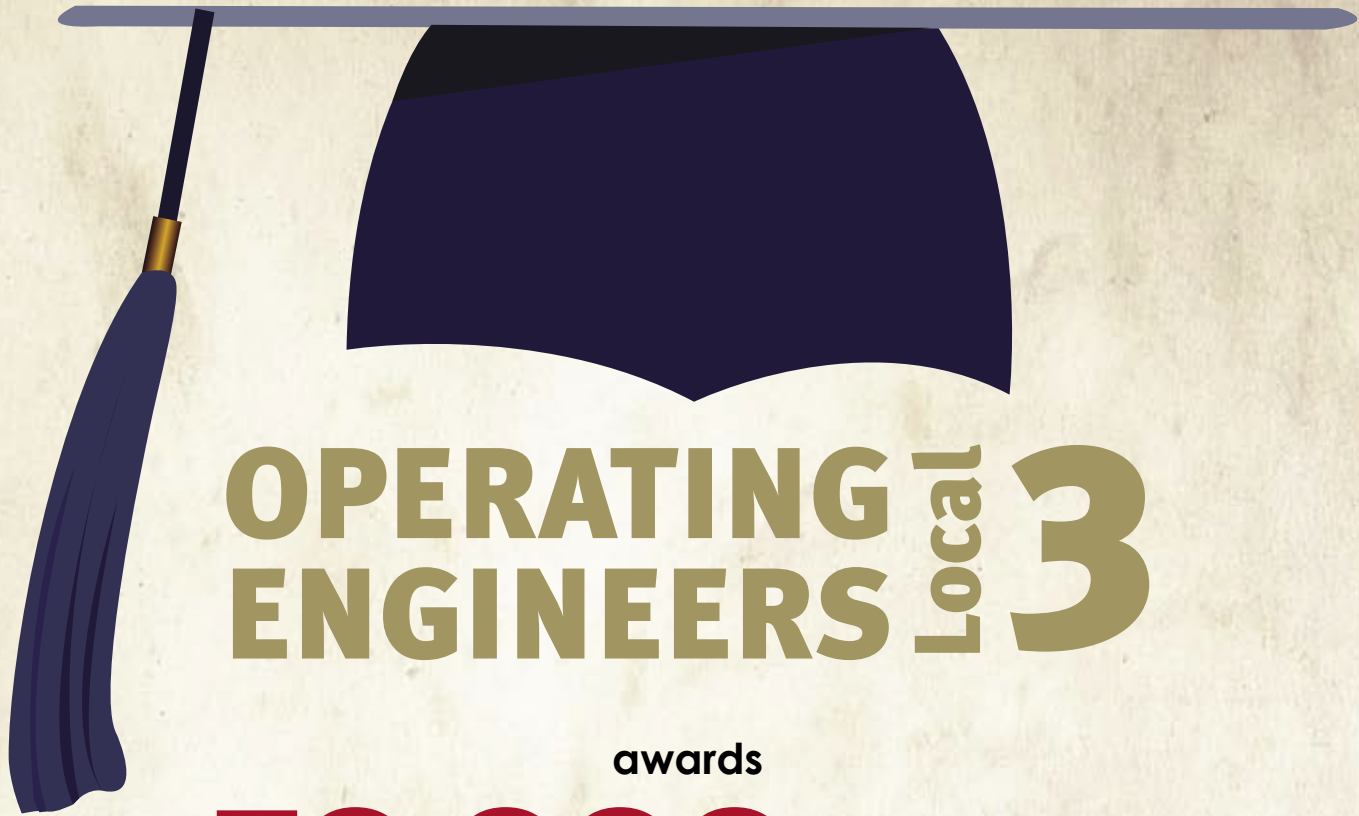
Rohnert Park

City Council

Pam Stafford

School Board Leffler Brown Tracy Farrell	San Leandro Mayor Pauline Cutter	San Joaquin County Superintendent James Mousalimas	YUBA CITY DISTRICT 60 Congressional John Garamendi District 03
Santa Rosa City Council Chris Coursey Ashle Croker John Sawyer Tom Schwedhelm	District Attorney Nancy O'Malley	Manteca Mayor Steve DeBrum	State Senate CJ Jawahar District 04** Jim Nielsen District 04**
Santa Rosa Junior College Board Maggie Fishman Area 02 Dorothy Battenfeld Area 03, 04, 05 Jordan Burns Area 07	Union City City Council Emily Duncan	Patterson Mayor Luis Molina	State Assembly Brian Dahle District 01 Jim Reed District 03
Measures H (Improve Santa Rosa Junior College) I (Improve Santa Rosa City Elementary Schools) L (Improve Santa Rosa City High Schools)	Contra Costa County Governing Board Madeline Kronenberg	Stockton City Council Elbert H. Holman Jr. District 01 Gene Acevedo District 03 Christina Fugazi District 05	Butte County South Feather Board of Directors Dennis Moreland Division 03
H I L	Antioch City Council Lamar Thorpe Tony Tiscareno	Stanislaus County Measures Y (Oakdale Half-Cent Sales Tax Extension)	Sutter County District Attorney Jennifer Dupre** Amanda Hopper**
YES YES YES	Measures O (Business License Tax)	YES	Yuba City City Council John Buckland Stan Cleveland Preet Diddel
OAKLAND DISTRICT 20 Congressional Jerry McNerney District 09 Barbara Lee District 13 Eric Swalwell District 15 Mike Honda District 17	Ambrose Recreation and Park District Board Steven Hoagland Mae Cendana Torlakson	EUREKA DISTRICT 40 Congressional Jared Huffman District 02	Yuba County Browns Valley Irrigation District Edward Ritchie Division 03
State Senate Bob Wieckowski District 10	Concord City Council Tim Grayson Ron Leone	State Senate Mike McGuire District 02	Board of Supervisors Randy Fletcher District 05+++
State Assembly Jim Frazier District 11 Susan Bonilla District 14 Elizabeth Echols District 15** Tony Thurmond District 15** Tim Sbranti District 16 Rob Bonta District 18 Bill Quirk District 20	Martinez Mayor Rob Schroder	State Assembly Jim Wood District 02	+++ While a candidate was incorrectly listed for the Yuba County Board of Supervisors in June, Local 3 had no endorsement for this position in the Primary Election.
Alameda County Measures BB (Alameda County Sales Tax – \$8 billion in infrastructure)	City Council Mike Menesini	Humboldt County Arcata City Council Sofia Pereira	REDDING DISTRICT 70 State Senate CJ Jawahar District 04** Jim Nielsen District 04**
YES	Richmond Mayor Nat Bates	Eureka City Council Kim Bergel Ward 03 Natalie Arroyo Ward 05	State Assembly Brian Dahle District 01 Jim Reed District 03
Dublin Mayor Kevin Hart	City Council Courtland "Corky" Booze Albert Martinez Jael Myrick Donna Powers	Measures R (Eureka Fair Wage Act)	Shasta County Sheriff Tom Bosenko
City Council Don Biddle	San Pablo City Council Genoveva Calloway	YES	Board of Supervisors Les Baugh District 05
Fremont City Council David Paul Bonaccorsi Raj Salwan	School Board Peter Chau	FRESNO DISTRICT 50 Congressional Art Moore District 04 Jim Costa District 16 Suzanna "Sam" Aguilera-Marrero District 20 Amanda Renteria District 21	Redding City Council Mike Quinn
Oakland Mayor Libby Schaa** Joe Tuman**	Measures M (John Swett Schools)	State Senate Anthony Cannella District 12 Luis Chavez District 14	Measures B (Turtle Bay Land Sale)
City Council Abel Guillen District 02	STOCKTON DISTRICT 30 Congressional Art Moore District 04 Jerry McNerney District 09 Michael Eggman District 10	State Assembly Adam Gray District 21 Henry Perea District 31 Rudy Salas District 32	NO
School Board Shanthi Gonzales Nina Senn	State Senate Anthony Cannella District 12	Fresno County Board of Supervisors Blong Xiong District 01 Daniel Parra District 04	Tehama County Board of Supervisors Sandra "Sandy" Bruce District 02
Peralta Community College Board Julina Bonila	State Assembly Harinder Grewal District 12 Susan Eggman District 13 Adam Gray District 21	Fresno City Council Esmeralda Soria District 01 Oliver Baines District 03	

Continued on page 14.



OPERATING ENGINEERS Local 3

awards

70,000 scholarship dollars

to more than **30** lucky students

Sons, daughters, stepchildren and foster children of Local 3 members may apply. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are eligible if their grandparent (member) is their legal guardian. Children of deceased members are eligible if the parent was a member for at least one year immediately preceding the date of death.

Six academic college scholarships will be awarded: Two scholarships of \$10,000; two scholarships of \$7,500; and two scholarships of \$5,000. In addition, there are 25 \$1,000 Merit Scholarships awarded. These scholarships can only be used for study at an accredited college or university located in the United States.

See full rules online.

Pick up an application today!



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATIONSM

Applications accepted from
1/1/15 to 3/31/15

Applications available at

- Local 3's district offices
- Credit Union branches
- www.oe3.org

Application questions
(510) 748-7400

Big moves

Water discovery keeps major housing job afloat in Rohnert Park

Story and photos by Mandy McMillen, managing editor

If you live in California, you've heard about the drought, and if you're a frequenter of lakes or reservoirs, you've seen it for yourself. Lake Oroville now looks like a river, and Folsom Lake looks like a pond. Most of the state's reservoirs and groundwater reserves are less than half full, as more than 80 percent of the state is in the "exceptional drought" category, the highest level possible.

This does not bode well for construction jobs, and a recent subdivision project with main contractor DeSilva Gates in Rohnert Park (District 10) has been largely affected.

The 260-acre, 1,645-home subdivision job finally got the go-ahead in June, which was big news, since it had been haggled over and ultimately halted nearly 10 years ago, when the economy started to take a dive. But by August, the project's future was in jeopardy again – this time because of water-rationing.

The solution? Operators became resourceful with their resources.

"We found water and were able to keep the project going," explained Gradesetter/Operator Jose Buenrostro.

According to Buenrostro, the water table was up high enough in their grade that operators were able to set up a pumping motor and take advantage of water found onsite. This system "is keeping all these guys busy," he said, while pointing to push-pull scrapers lined up neatly on the south side of the project.

About 25 Operating Engineers are taking part in the mass grading of super pads for the Brookfield Homes neighborhood – a multi-phase project that will continue for the better part of five years.

According to Foreman Frank Agudo, it's about time a project like this started. It's been about 24 years since Rohnert Park has had a housing development of this size.

"It's a sign that the economy has gotten a lot better, there's a bounce-back in the market and houses are selling again," the 15-year member said.



Blade Operator Kevin Uffelman clears the area surrounding the much-anticipated Brookfield Homes subdivision in Rohnert Park.



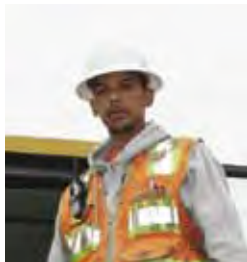
Compactor Operator Etuate Faiva prepares the ground for nearly 1,700 homes in Rohnert Park.



Push-pull scrapers get busy had for a long time.



Gradesetter Brandon Tucker provides support for the scraper operators.



Apprentice Compactor Operator Marcus Walker.



From left: Scraper operators Donnell Tucker and Gary Hassen are glad to finally be working on a housing job again.



From left: DeSilva Gates Foreman Frank Agudo and Superintendent Glenn Madrid.



Dozer Op

The project has other interesting aspects, as it sits on Native American soil, so as operators move dirt, several archaeologists and Native American monitors from the Federated Indians of Graton Rancheria scour the site for artifacts that must be handled very carefully.

One of the monitors onsite, Annie Swoveland, has a particular interest in the job, since she is married to Local 3 Retiree Ronald Swoveland.

“I know construction,” she said.

Her crew has found several items of interest, including spear points made from obsidian. These must be dated to determine how old the Indian site is.

Though the project is not without challenges, our members are weathering them well.

“I’m working – that’s all I’m worried about,” said Compactor Operator/17-year member Etuate Faiva, who commutes 134 miles round-trip with a fellow dozer hand.

Rookie Tanner Jennelle is also happy to be working on a job of this size, straight out of the gate.

“It’s big, really big,” said the first-step apprentice. “I’m usually on finish [work].” For this particular job, Jennelle gets to operate the challenger, which is driven just like a car.

While blade, dozer and scraper operators onsite are certainly not operating their equipment like cars, they make it look easy, even though, according to Operator William Bozeman, “Good scraper hands are hard to find!”

Whether they’re finding water or ancient artifacts, these operators are doing what they love – playing in the dirt and getting a paycheck for it.

“Work’s coming back,” said Scraper Operator Gary Hassen. “That’s a blessing!”

Now, we just have to come up with some innovative ways to get water for the rest of the state!



on the first big subdivision job the Rohnert Park area has



From left: Gradesetter Johnny Nieto works with his son, Apprentice Allan Nieto, on DeSilva Gate’s subdivision job in Rohnert Park. Johnny says it’s a “pleasure” to work with his son, and he tries “not to be a critic.”



From left: Mechanics James Noah and Greg Driscoll put together an excavator on the giant subdivision job for DeSilva Gates in Rohnert Park.



erator John Solis.



Apprentice Tanner Jennelle enjoys operating the Challenger as part of the big earth-moving spread in District 10.

Fit for the Kingsbury Grade

Story and photos by Jamie Johnston, associate editor

Running east from Hwy. 50 in Stateline, Nev. to the Minden and Gardnerville area, Kingsbury Grade sees a bit of everything. Intense summer heat beats down on it in the summer; snow covers the highway in the winter. Semi trucks use Kingsbury Grade as a major haul-route, while tourists cruise it on their way to and from South Lake Tahoe. However, despite this wear and tear, Kingsbury Grade (aka state Route 207) has been largely untouched since the 1980s, so, needless to say, it's about time it got an upgrade.

Not surprisingly, when the time came to conquer the job, the Nevada Department of Transportation (NDOT) called on Local 3 operators to get it done. And as work wraps up on the \$15 million project to reconstruct the roadway, help prevent continuing pavement deterioration and improve lighting and visibility to keep the road open, accessible and safe in the future, members may now understand why officials dragged their feet for so long.

Second-generation Q&D Construction Foreman Chad Olson (his father, Jerry Olson, also worked for the company before retiring in 2010) said there were a lot of challenges in making the job a reality.



Blade Operator Brad Gillespie makes grade with help from Gradesetter Juan Martinez, right.



Rubber Tire Backhoe Operator Bill Rushford picks up asphalt chunks, so the Concrete Treated Base (CTB) can be laid.



Roller Operator Kelly McQueary flattens the dirt after it's pulverized.



Shuttle Buggy Operator James Brown leads the paving operation down the hill with direction from Foreman Albert Mamac, left.



Pulverizer Operator Nick Warren mixes concrete with base as he rolls down the highway.



Roller Operator Neo Velazquez.

Traffic was the biggest one.

Though the job was just under five miles long, Olson said about 10,000 vehicles travel the tight, two-lane strip every day. Besides about 5,000 timeshares, there are several homes and businesses between South Lake Tahoe and Daggett Summit, which peaks at an elevation of 7,344 feet.

“It’s very congested,” said Olson.

To ease the traffic flow, Q&D Construction posed a trade-off in its bid. The company could do the project in half the time – going from the three-year schedule it was originally bid with to a year-and-a-half-long plan – if traffic was limited to one lane during the day and the road was closed completely at the summit to vehicles going west. This would allow work to be done during the day and not strictly at night as originally proposed. NDOT accepted the deal, and crews followed an aggressive schedule to get it done on time, working 24 hours a day, six days a week, when possible. (Some clean-up work may pick up next year.)

In September, Q&D Construction had 2,000 tons of mix being hauled out of Reno every day, which required between 35 and 45 trucks running to and from the jobsite.

“We’ve gotten letters that we’re doing a good job,” Olson said in September. “NDOT is completely bewildered at how we’re handling the traffic, so that’s good.”

Weather was another factor.

Q&D Construction was able to install a gate system on the job – a first for any NDOT project, said Olson. A gate was set up at the summit that restricted vehicles from passing through without a special access card, given only to emergency vehicles and doctors.

“Then it snowed,” said Olson.

With no work allowed in the Tahoe area after Oct. 15 to protect water quality, members had to fight the clock to winterize the job last month and reopen the highway to regular traffic by then.

With the rush of the project now over, Olson understands why the project has been put off for decades.

“Over the years, they’ve really just put patches on it,” said Olson.

Subcontractors on the job included Titan Electric and Griffin Soil.

For more photos from this job, visit us online at www.oe3.org.



*Second-generation
Foreman Chad Olson.*



Roller Operator Vince Greco.



*Gradesetter
Sean Troupe.*



From left: Roller operators Cliff Birdsall, Neo Velazquez and Vince Greco stay in sync as they follow the paver down the highway.

Samoa gets improvements

The rainy season has begun in Humboldt and Del Norte counties.

More than 30 operators are at the project out at the Humboldt Bay Pacific Gas and Electric (PG&E) plant. This nuclear-plant decommissioning has taken a majority of the effort of our signatory companies. The next phase of the project includes a non-permeable, egg-shaped slurry wall 150 feet in diameter. This structure will be put in place 180 feet deep to keep any of the nuclear-power plant's contaminated water from affecting our coastal water table.

Mercer-Fraser is wrapping up \$15 million worth of paving projects around Humboldt and Del Norte counties. Rain may have affected the gravel harvest this year, but our members still got the job done.

At the Martin Slough project, the 4,300 feet of bore and sewer pipe has been laid and the next phase of the project has begun. **Wahlund Construction** has met all the challenges of this job so far, and we hope to see this project completed soon. In Scotia, **Wahlund Construction** was awarded a \$2 million project to bring the small town's infrastructure up to code. Once a company town, Scotia is now looking to improve the city for its residents, and **Wahlund** has become a part of

it. The second phase of the improvement project is out to bid for another \$2 million worth of work. The town of Samoa is also doing infrastructure improvement, and **Wahlund** has been awarded that project as well, so our members will be busy.

Underground Construction is finished in District 40 for the season, but we hope to see the company back for more pipeline work next year.

As the weather turns, please Slow for the Cone Zone and remember how slippery those roads can be.

Our next District Meeting is Nov. 18 at 7 p.m. Our Retiree Meeting is at 2 p.m. that same day. We hope to see you there.

Please watch for the flier about District 40's seafood feed on *Sunday, Feb. 15*. (The event is Sunday due to Valentine's Day falling on Saturday.) Space is limited, so call and get your tickets early. They will be available for purchase after the first of the year.

District 40 wishes everyone a happy Thanksgiving and hopes your holiday season is filled with abundance.

Please be sure to call the Hall to double-check your dues payments for this year. As of Oct. 1, dues for journey-level operators and Retirees increased. You don't want to be short a small amount and go suspended.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ■ (408) 465-8260 District Rep. Manuel Pinheiro

Courthouse project uses several signatories

As we move into the last two months of the year, the work picture is starting to wind down for District 90. We have had a good work year so far, and next year looks just as good.

Santa Clara's \$230 million family-justice center is still moving along at the St. James Park area of downtown San Jose. This will consolidate six smaller courthouses into one big courthouse to handle family issues and mental illness. This job should be completed in 2016. Some of our signatories onsite include **Duran & Venables**, **Peninsula Crane** and **Cabrillo Hoist**. There is also a lot of grinding and paving going on all over the downtown San Jose area. Work is being done by **Bay Cities Paving and Grading**, **O.C. Jones** and **Top Grade**. **FMG** is hard at work grinding in different locations all along The Alameda and Monterey Highway. **Jos. J. Albanese**, **McGuire** and **Hester** and **Lescure** are busy at Moorpark Street and Bascom Avenue, with the construction of a 280-bed building and rehab center. This project is scheduled to finish at the end of the year. **MCM** and **DeSilva Gates** are moving along on the I-280 and I-880 Valley Transportation Authority (VTA) project, which will be finished in 2015, improving highway traffic-flow and sidewalks for walkers and bicyclists. Work also continues on the BART project in Milpitas and the Bass Pro Shop job in San Jose.

Work at Stanford is booming, with more than seven **McGuire** and **Hester** jobs spread out over the campus and **Preston Pipelines** working at more than nine different areas on campus. **Don Tucker and Sons** is excavating the dirt for the new Ronald McDonald House. Heading down El Camino, many projects are taking place with signatories such as **DeSilva Gates**, **Sanco Pipelines**, **Duran & Venables** and **Tucker Engineering**. The Apple 2 campus has many signatories working there, including **Granite** and **Lewis and Tibbets**, which are performing the underground work on the outside, and **Preston Pipelines**,

which is performing the underground work on the inside. **Case Pacific** is performing the shoring for the project. **Top Grade** and **Goodfellows** are finishing the grading, while **Cemex** is busy supplying the concrete for the entire project. The structure of the building will soon be in place, and it will require more than 20 hoists to service it.



Apprentice Tom Chilcote and Foreman Cliff Merritt work on the Bass Pro Shop job at Hwy. 85 and Almaden Road in San Jose.

The San Jose Earthquakes' stadium is almost done, with **Robert Bothman**, **Top Grade**, **Goodfellows** and **Sanco Pipelines** providing the finishing touches.

In the Santa Cruz area, work is still underway on Hwy. 101 with a new center divide being installed. Work is still going strong at UC Santa Cruz, with **Granite Construction** redoing roads and finishing underground projects. The city of Watsonville signed a Project Labor Agreement (PLA) for all crafts. The VA hospital project is up and running again at the old Fort Ord, which is also getting a state-of-the-art movie-theater complex. There are many projects springing up along the Hwy. 101 corridor, stretching from Salinas all the way to King City.

In the Gilroy area, **Drill Tech** is installing a new retaining wall for the Hwy. 152/Mt. Madonna project and **Bay Cities Paving and Grading** is pitching in on different spots along Hwy. 152. Also in Gilroy, **Bay Cities** and **Saint Francis Electric** are widening on- and off-ramps and installing metering lights. Anderson Dam is busy with **URS** performing the testing.

The District 90 staff would like to thank you for calling in every time you see or hear something that is not right on a jobsite. If you are not working, please make yourself available on the out-of-work list. If you have any questions, feel free to call the Hall, and we will be more than happy to help you in any way. District 90 can now take credit-card payments for active dues-paying members, so if you need to pay your quarterly dues, we can take care of it for you over the phone.

Bridge job covers a lot

Highway-infrastructure projects are continuing on the Hwy. 101 corridor in District 10. One in particular will not only ease congestion on Hwy. 101 but also on Old Redwood Highway on the north side of Petaluma. The new girder bridge is not only a seismic-upgrade but also eases the height restriction of the old bridge. Bicycle lanes and pedestrian sidewalks are also being added. Foreman **Marc Hermsmeyer** has been on the job for a year and said that while the bridge itself is in, there are a lot of parts that need to be fitted to this project, such as elevating grades for the bridge approaches, creating longer acceleration and deceleration ramps and even adding bioswales to handle storm water.

Gradesetter **James Payne** has the task of getting the numbers to work on the different stages. He said the most difficult part of the job is traffic management building a lot of temporary parts. Dozer Operator **Matt Matej** has spent his whole career with **Ghilotti Construction**, having come in 2002 as an apprentice. He has traveled wherever needed and operated whatever piece of equipment is required to get the job done.

After working all over the Bay Area, Excavator Operator **Michael Gilmore** is happy to see the amount of work that has been going on in the North Bay. Loader Operator **Richard Farmer** is proud of the progress **Ghilotti Construction** has made on the difficult and challenging project, which is scheduled to be completed in September of next year.

We would like to remind everyone to make sure all their contact information is up to date. Call the closest hall or talk to an agent.

Apprenticeship Spotlight

Construction Equipment Operator (CEO) Apprentice **Robert Kaehler** is working for **Maggiore & Ghilotti, Inc.** He came into the industry as a Laborer and switched over to the Operating Engineers Apprenticeship Program. Kaehler is currently operating a long-reach excavator. His brother and cousin are also Local 3 members.

Congratulations to former CEO apprentices **Wylee Buck** and **John Sabatino** for journeying out in September. Buck works for **Ghilotti Construction**, and Sabatino is working with **California Engineering Contractors**.



New CEO John Sabatino.



New CEO Wylee Buck.



Apprentice Robert Kaehler.

FAIRFIELD

2540 N. Watney Way, Fairfield, CA 94533 ■ (707) 429-5008
District Rep. Dave Harrison

Signatories clean up after quake

District 04 was rocked by a 6.0-magnitude earthquake on Aug. 24, the strongest earthquake Northern California has seen in 25 years. Several structures, including buildings, streets and sidewalks, were damaged, some severely. Now, three months later, Local 3 members are hard at work trying to fix what Mother Nature has left us. **Precision Crane Service** and **R&B Equipment, Inc.** assisted during the post-earthquake cleanup efforts in devastated downtown Napa.

Also in Napa, **West Coast Contractors** has continued to work tirelessly, installing sheet piling for the Napa River dry-bypass/flood-control project downtown.

In Fairfield, **Viking Construction**, along with **Stroer & Graff**, has joined **DeSilva Gates** in the ongoing efforts to move forward on the I-80/I-680 interchange project. **Stroer & Graff** is driving piles for the overpasses, which **Viking** will construct. This job will interfere with traffic for quite some time, so please use caution when passing through the area.

The Fairfield Train Station project finally had its bid opening on Sept. 30, and with great thanks to the Napa Solano Building Trades, there's a Project Labor Agreement (PLA) in place with the city of Fairfield that requires local union contractors on this project. This will be a fast-paced job with a very strict deadline. This project is valued at about \$34 million and should keep our members busy for quite some time.

Subdivision work is still going strong in Vacaville, as crews try to beat the winter. **Teichert**, **A-S Pipeline** and **Ghilotti Construction** are all in the underground phase of their projects, which should keep hands working into the holidays.

In the crane-rental world, **King Crane (Silicon Valley Crane)**, working with **Danny's Construction**, sits high above "Trestle Beach" just south of Santa Cruz while removing part of a 95-year-old railroad trestle. The job consists of multiple phases,

removing old iron and refurbishing the original concrete footings. After this is complete, a new trestle will be built, completing the job. Operators **Brian Weaver** and **Trevor Martin** moved a 265-ton Liebherr crane almost a mile down the railroad tracks to the north end of the existing trestle. Due to the tight space, they had to back in the entire way. After getting the crane in position, **Kevin Alger** with **Danny's** brought the counterweights to them on a self-propelled flatbed train car. The same train car will be used to remove the old iron and bring in the new – definitely not the usual jobsite scenery!



Members with Precision Crane help with the aftermath of the Aug. 24 earthquake in Napa.



Apprenticeship Spotlight

Congratulations to former Heavy Duty Repairer (HDR) apprentice **Sean Deguara** for journeying out in September with **Bay Cities Paving & Grading**.

Our veterans are important

Happy Veterans Day to *all* of our members who have served in the U.S. military. We thank you for your service!

Local 3 has many veterans, and we were honored to speak to some of them during their recent visit to the district office.

Daniel Juarez is one of our younger Army veterans. He is currently a fourth-step apprentice and seven-year member of Operating Engineers. He served in Iraq in 2010 as a combat engineer, performing route clearance. Finding and destroying bombs was not the job he initially requested. He wanted to be a heavy equipment operator but was told that the position was not available. Instead, he was told he would “have a chance to work with them [equipment],” but unfortunately, that was not the case until he returned to the States. When asked why he joined the Army, Juarez said, “It was something I wanted to do right out of high school.” He is currently studying criminal justice while continuing to operate equipment. He remains in the Army Reserves and will be deployed again if needed.

Jess Rodriguez, a 51-year Honorary Member, wanted to serve in World War II but was told he was too hyper to serve in the military. However, he was drafted in 1951 for the Korean War. He was told he would serve three months but ended up serving two years. One of his duties was transporting generals, and according to Rodriguez, “Nobody fools with you, because you drive for a general.” Rodriguez did have a close call prior to being released from duty, but he simply chalked it up to “a miss is as good as a mile.” At 89 years old, Rodriguez remains very active – and yes, a little hyper!

Bert Tipton, 91 years old and a 54-year Honorary Member, served from about 1941 to 1945 and speaks of his time on “The Islands” as though it was yesterday. While in the Philippines, Tipton was

initially assigned to infantry but was quickly transferred to artillery, behind the “big guns” as he likes to call them. D-6 Cats were used to pull these weapons, and with Tipton being a mechanic, he was able to help keep the equipment serviced and moving.

We are calling on members to attend the upcoming Retiree and District Meetings. Both will be held on Wednesday, Nov. 19 at the Clovis Veterans Memorial Building (453 Hughes Ave.) at Fourth Street in Clovis. The Retiree Meeting will begin at 2 p.m., and the District Meeting will begin at 7 p.m.

In closing, we would like to offer our condolences to the family and friends of **Jesse Ringer**, an Honorary Member with 55 years of Local 3 service.



From left: Veterans Daniel Juarez, Bert Tipton and Jess Rodriguez.

Next year should be another great one

The District 30 staff would like to take this opportunity to thank each one of our veterans for their service. We encourage all of our members to do the same this Veterans Day (Nov. 11). Also remember that our District Meeting is Nov. 18. It is important to stay involved.

If you are reading this before the Nov. 4 General Election, check out our endorsements in this edition or visit us online at www.oe3.org. Then get to the polls and keep this union strong. To all those who volunteered their time phone banking and precinct walking, *thank you*. Your efforts do make a difference.

We are glad to share that 2014 has been a good year for the Stockton District. The massive highway projects throughout our jurisdiction, together with a sooner-than-expected return of private work, have provided a very successful season for our members. With many of these projects carrying over and new projects bidding, it looks like 2015 will be another great year.

With projects totaling nearly \$100 million, **Bay Cities Paving and Grading** will continue to employ many Local 3 members. On Hwy. 99, **Myers and Sons** is continuing its \$84.3 million structure-replacement project and **Teichert Construction** has a \$23 million paving project. **Brosamer and Wall, Inc.** has a \$52 million project on Hwy. 4 with a completion date of April 2017. In the mountain counties, **Road and Highway Builders** will be back on the \$12.2 million Tioga Pass Road project. Caltrans members are also staying busy in the district.

With all of these ongoing and upcoming projects, if you are on the out-of-work list, be sure to keep your registration current. Remember to take advantage of your downtime by utilizing the journey-level-upgrade training available to you at the Rancho Murieta Training Center (RMTC).

On behalf of the District 30 staff, we wish each of you a happy Thanksgiving. Be sure to take the time to remember all that you have to be thankful for. Enjoy a safe holiday season with family and friends.

Caltrans Altaville Maintenance Yard crew



From left: David Miller Glenn Plowman and Ron Anderson.



From left: Nate Hofstetter, Leroy Orsetti, Steve Taylor and Mike Costa.

Up goes the K-rail

Here in District 20 it's been a very busy year for the members. In the two counties we service, the work picture still looks strong. As you drive around the district, you know we're busy because you're in traffic! All jokes aside, all the highways have K-rail up, and the membership is out there working hard behind it on highways 4, 580, 680, 880, 24 and 242 and on the bypass in Oakley. It's been good, and the members are getting good hours. Also, all of the quarries and the asphalt plants are extremely busy. Rock and asphalt is hauled out six days a week, sometimes seven, to projects all over the Bay Area.

Say goodbye to the old Bay Bridge. It's coming down fast, and it's one of the biggest demolition projects in the state. Thanks to **Silverado Contractors** and **California Engineering Contractors**, a Joint Venture (JV), the project is safe and going well.

You know that cooler weather is on its way, because some of the projects are slowing down, so let's look to next season, as it should be as strong as this year's. It looks like private work is coming back and the pipeline projects are here to stay for the next five to eight years. If you want to get on a pipeline job, go to any union hall and pick up the information on upcoming classes to get certified, so you can get on the pipeline out-of-work list as well as the Master work list. If you have been on pipeline jobs and you think you might want to be a steward, we are having

classes for this as well, so call the Hall and ask about upcoming dates in the district. All classes are first come, first serve.

As for the District 20 staff, we want to thank all of the volunteers for their help and the hard work they put in for this election – all the hours of phone banking and precinct walking, going door to door handing out fliers and talking to union households to *get out the vote*. Thank you to all who helped.

We hope everyone has a great Thanksgiving!

Apprenticeship Spotlight

Congratulations to new Rock Sand Gravel (RSG) Operator **Cesar Jauregui** for completing the Apprenticeship Program on Sept. 15. Jauregui continues to work for **Gallagher & Burke** at the hot plant in Oakland.



New RSG Operator
Cesar Jauregui.

Water storage becoming a hot topic

As we approach the end of the work season in District 70, we feel there are many things to be thankful for, such as the productive and prosperous work that was available here in the district. After what seemed like a long wait to get started this year, many members are continuing to work beyond our "normal" work season. This year's long, hot and dry summer has brought to the minds of many the need for increased water storage in the area. Two such projects would be adding 18 more feet in height to the Shasta Dam and the new construction of the Sites Reservoir near Maxwell. Labor projections for the proposed Shasta Dam job are numbering somewhere around 700 workers for that project alone! One can only imagine the miles and miles of shoreline that would need to be cleared and excavated to allow for the expansion in water-storage capacity. Those projects may be a few years away, but we must remember that we have a say in how our state's growth goes forward when we cast our votes this month. (See our endorsements in this edition.)

Most projects in the area are being winterized for the year or are near completion, including **Tullis, Inc.**'s city of Redding and Shasta/Tehama County overlays and the Lance Gulch Road construction job in Weaverville; **J.F. Shea's** Hwy. 299 Bella Vista Road reconstruction and Hwy. 299 Burnt Ranch curve-improvement with Hot Mix Asphalt (HMA) overlay; **Darren Taylor Construction's** Happy Valley-Hawthorne Lane shoulder widening/culvert replacement; **C.C. Myers'** \$5.7 million bridge reconstruction in Tehama County; **T&S Construction's** Lake California water-treatment facility; and

Apex Fence Co.'s multiple guardrail-replacements on I-5 north and south from Siskiyou County to Shasta County. We are still waiting for bid results on the estimated \$25 million third phase of the Hwy. 299 west Buckhorn Summit job. Other future projects in the area include the Hwy. 44 pavement rehabilitation east of Palo Cedro at \$5.2 million and the curve realignment-cold plane in Forest Ranch at \$3.2 million.

In closing, we would like to thank all of the members who participated in this year's political events, whether it was phone banking, precinct walking, candidate debates or attending one of the board of supervisors/city council meetings. We always encourage your involvement and appreciate your help in doing so.

That being said, please remember that we have a Retiree Meeting at 1 p.m. and a District Meeting at 7 p.m. on Wednesday, Nov. 19.

Some of the other things we are thankful for this year are the friendships we make throughout the year as we work with one another. May you truly have a happy Thanksgiving.



Rodney Taylor works for Tyrrell Resources, Inc. in Weaverville, clearing the jobsite on the Lance Gulch Road project.



Chris "Butch" Biagi performs clearing and grubbing for Tyrrell Resources, Inc. on the Lance Gulch Road project.



Coupar Thomas works for J.F. Shea on the Hwy. 299 Bella Vista Road job.



Jake Bartels works for J.F. Shea on the Hwy. 299 Bella Vista Road project.

Cool equipment on Kings Arena project

Happy Veterans Day and happy Thanksgiving! As we look forward to the start of another holiday season in District 80, we all have a lot to be thankful for.

One of the most noticeable projects has been the Kings Arena/Sacramento Entertainment and Sports Center at the Downtown Plaza. In August, **Ferma Corp** was given the go-ahead to start demolition. The company was tasked with a tight schedule and therefore had to attack the project with as much equipment as it could in a very tight area. The company brought some of its best operators who have been working for the company for many years. To round out the crew, **Ferma Corp** ordered more apprentices and operators from District 80.

One of the largest excavators used for demolition on the West Coast was on the project. This CAT 5110 excavator has a four-section boom with the ability to reach out and demolish up to 120 feet away. The company also had a variety of other demo equipment, including excavators with thumb, shear and Hanover attachments

and mini excavators and skid steers for the smaller work. The next phase will include the shoring by **Blue Iron** and pile work by **Malcolm Drilling**. **Griffin Contract Dewatering of California** will be working with **Granite** for the mass excavation of the dirt. Some of the other signatories on the job include **Navajo**

Pipelines and **Szeremi Sweeping**. Let's hope that all of the union employers can get this project done under budget and ahead of schedule to show everyone that Project Labor Agreement (PLA) projects are best for all developers and public agencies for future work in this area.



Operators Rich Capaldi, Jim Wagner, Fred Wolovic, Tim Pasley, Alfredo Pena, Manuel Rodriguez, Jose V. Cisneros, Jose G. Cisneros, Jose Cisneros, Victor Gomez, Ben Villasenor and Jose Perez and apprentices DagoBerto Uriarte and Adam Jacobs work on the demolition of the Downtown Plaza for Ferma Corp.

BURLINGAME

828 Mahler Road, Suite B, Burlingame, CA 94010 ■ (650) 652-7969
District Rep. Charles Lavery

Lots of work for lift operators

In San Mateo County, **Underground Construction** is starting work on seven miles of 24-inch and 30-inch gas mains along Hwy. 280. **ARB, Inc.** continues work in South San Francisco, and **Snelson Companies, Inc.** is gearing up to start a job in Millbrae. This work is part of the National Pipeline upgrade work being done for Pacific Gas and Electric (PG&E) throughout Northern California.

Rosas Brothers Construction has Operator **Antonio Maravilla** working in the streets of Pacifica, installing new wheelchair ramps. Also onsite are operators **Rafael** and **Victor Rosas**. Just down the street, **Graniterock** is keeping Operator **Dave Duckworth** and Foreman **Josh Armour** busy building a new bridge on Hwy. 1. **Stroer & Graff** is driving pile for the new bridge.

Vanguard Construction is working at a number of locations throughout San Mateo. Operator **Carlos Alvarez** is digging out old curb and gutter, making grade and preparing the area for new concrete.

In San Francisco at 340 Fremont St., **Suffolk Builders** is pouring the basement and core walls for a 42-story residential tower with a projected cost of \$170 million. The luffing tower crane

is operated by **John Kooker** working for **Bigge**. The project is slated for two years and will include three hoists and two deck-mounted concrete booms.

At 280 Beale St., **Balfour Beatty/Cahill Contractors Joint Venture (JV)** is making great progress on a \$150 million residential project. Tower crane operators **Chris Hillig** and **Vince Goehner** are performing the heavy lifting, with **Lorylynn Hembree** and **Eric "Catfish" Hunter** moving the trades up and down on outside hoists. The units should be completed by August.

Work continues at the new Transbay Terminal, with **Skanska** erecting \$190 million of structural steel for this stunning transportation hub. The existing trestle needed additional shoring to hold the **Liebherr 1300** crawler crane and Operator **Garth Ungerman** for the next 18 months. Another crawler will be mobilized at the beginning of the year.

Also in the city at 350 Mission St., **SalesForce** is erecting a new building with 30 floors for office space. **Webcor** is the general contractor. Crews are working two shifts. Operators onsite include **Nicolas Shafer**, who is operating the tower crane on the day shift, **Jamal**

Williams, who is operating the hoist, **George Dean**, who is operating the tower crane, and **Elliot Serrano**, who is operating the lift on the night shift.

Kitty-corner to the 350 Mission St. job, the once-proposed Transbay Tower site, now called the **SalesForce Tower**, continues with **Bencor** finishing the deep slurry walls and **Shimmick** moving in to prepare a bench for **Raito's** equipment to sit on. **Raito** will perform the soil-mixing and drill piers for the support wall so **Shimmick** can perform the excavation for the foundation. Operators **Randy Gheno** and **Richard Haugen** are onsite for **Shimmick**.

On the corner of Hayes and Polk, a 14-story building is being constructed to house 162 apartment units, with **Joseph Raviotta** operating the tower crane for **Clipper International**. At 100 Van Ness, **Plant Construction** is months away from completing a major facelift and renovation job that has kept our members busy for almost two years. Elevator operators **Edgar Monterrosa**, **Rafael Jasso** and **Charles Bynum** service a number of crafts, moving them up and down the 28-story building. Tower Crane Operator **LC Nolan** is putting the finishing touches on the roof.

We wish everyone a happy Thanksgiving with family and friends.



Antonio Maravilla works in Pacifica.

Carlin Senior Center employees join Local 3

With winter approaching in Northern Nevada, many of this year's projects have been completed or are wrapping up for the season. Some projects are still going strong, including **Granite Construction's** earth-moving project east of the Reno/Sparks area near USA Parkway. **Q&D Construction** can be found working on the McCarran Boulevard project between Mira Loma Drive and Greg Street and on I-580 between the Moana Lane exit and the Truckee River. Other work going on includes **N.A. Degerstrom** and **Ames Construction** at different mine sites in the Battle Mountain and Elko areas. These projects should keep many operators working through the winter.

We would like to thank all of our members and their families who volunteered time to help our endorsed political candidates with their campaigns. If you haven't already voted, please do so! Our endorsements can be found here and online (www.oe3.org).

Please check the expiration dates on any certifications needed to work in our industry, including Occupational Safety and Health Administration (OSHA) and Mine Safety and Health Administration (MSHA). Now is the time to get them renewed. If you need class schedules, please call Dispatcher **Greg Chacon** at the Hall. All of us here would like to wish you and your families a happy Thanksgiving holiday.

From Elko

Newmont Gold Mining Company has been gaining strength with the price of gold futures and typically benefits from an increasing commodity price, as this suggests widening profit margins. Gold futures increased on traders' bets that elevated uncertainties in Ukraine and Iraq gives the metal a safer haven appeal. Global financial advisor UBS wrote, "Gold is trying to re-establish a trading range just above \$1,200," but also noted, "Range bound prices and the lack of a clear path makes directional trades challenging right now."

Many economists make predictions on the future of gold prices, and we can only hope it stays on the upward trend to provide job growth and security for our members.

We would like to welcome and congratulate the Carlin Senior Center employees for becoming members of Operating Engineers Local 3. Through successful negotiations and their commitment to stay together, we were able to include the employees at the Carlin Senior Center in the city of Carlin bargaining unit.

With fall in full bloom, it is time to start winterizing. Remember to be safe, and don't take shortcuts when doing these projects. Safety is a priority at work as well as at home!

Welcome, Valley Crest Crane

As the Thanksgiving holiday quickly approaches, we look forward to spending time with our families and friends.

This has been an unusual work season, with the bulk of our projects bidding \$100 million and under and spread throughout the state. We've had some jobs awarded and even pre-jobbed but then fail to get started due to unforeseen issues. On the flipside, we've had projects that were rumored, like the **Snelson Weber Canyon Pipeline** and the **Ames Construction** Vernal area tar sand project, that became a reality and put our operators to work this year.

Geneva Rock has continued to work on its Powder Mountain Ski Resort road and housing development, getting some asphalt down this year, installing underground utilities and building roads for the project. This project has a very short work season due to its elevation, and it will continue next year. **Geneva** is working hard to complete its I-80 concrete-paving job from Silver Creek Junction to Wanship. The eastbound lane should be open before Thanksgiving, and work should start on the westbound lanes next spring. **Geneva** completed a number of street projects in the Ogden City area this year and is actively bidding on more work for the 2015 season. Its Northern Utah batch plants have had a good year, including those in Park City, Layton, Perry, Ogden and Logan, as has its aggregate pits.

Granite Construction has had several smaller highway projects in the northern area this season as well as ongoing work at Hill Air Force Base, Holly Oil Refinery, Chevron Refinery and Tesoro Refinery. **Granite** has also had a good year at the Ogden Asphalt Hot Plant and kept crews going at its Willard and Corinne Gravel aggregate pits. **Berkel and Company** continues work at Tesoro Refinery and has kept several operators working for an extended period of time. **W.W. Clyde** is moving forward on its I-15 Bountiful to Farmington interstate-widening project and will be continuing into next year. **Mountain Crane** is staying busy with taxi work in the area and has refinery shutdowns at Chevron, Tesoro, Holly and Sinclair that will continue this month. **Mountain** also has ongoing windmill-maintenance work throughout the country for Siemens, keeping several of our

operators working. **Bragg Crane** has stayed busy with taxi work this year and has work at Holly and Tesoro refineries. **Shurtleff & Andrews** has crane work in Utah and cranes in the Holly and Chevron refineries. **Olsen Beal** has been busy this year, mostly working on windmill projects. We also signed a new crane company, **Valley Crest Crane**, that specializes in steel-erection and oil-field work throughout the Vernal Basin area.

We would like to congratulate one of our longtime Local 3 members, former senior business agent **Kit Morgan**, as he takes on a new adventure and starts his retirement this month. Morgan was a graduate of our Heavy Duty Repair (HDR) Apprenticeship Program and spent most of his career as a field-service mechanic and shop mechanic for **W.W. Clyde** and **Wheeler Machinery**. He served on our Grievance Committee before coming on staff as an agent and will be missed. Morgan was involved in most of our major contracts, spent countless hours in our Hall and in the field servicing our membership with any contractual issues and worked diligently to come up with new ways to make things better not only for our members but the staff as well. We thank Morgan for his service and hope he enjoys a well-deserved, long and prosperous retirement with his family and friends.

With the work season slowing down, this is a great time of year to schedule journey-level-upgrade training through our Apprenticeship Program. We are fortunate to have quality trainers and facilities, so please take advantage of the downtime to get new certifications or recertify and train on some new pieces of equipment. Please contact our Joint Apprenticeship Committee (JAC) at (801) 664-6934 to sign up for any of the following courses:

- CEO apprentice training: Nov. 3-6, 10-13, 17-20
- 50-hour Pre-NCCCO course: Nov. 3-7
- Journey-level-upgrade training: Nov. 7, 14, 21, 26
- 24-hour MSHA certification: Nov. 11-13
- 8-hour MSHA refresher: Nov. 19
- First Aid/CPR/AED: Nov. 20
- OSHA 10 certification: Nov. 24-25

Thanks for your support this election cycle

This election year has been a challenging one. We always say that every vote counts and every election is important, but this one stands at the top. This election is the first time in decades that we have gone forward without the guidance of our late senator **Daniel Inouye**. The Democratic Party needed to find itself with the loss of Gov. **Neil Abercrombie**'s candidacy in the Primary Election. The General Election is on Nov. 4, and we will prevail because of all of you. You have all participated with candidates' events, phone banking, sign waving, precinct walking and most of all, your committed vote as well as those of your families and friends. A big mahalo to all of you for your union support. We recommit to you that we will preserve our union rights, promote and stabilize our industry and secure and protect our way of life by working with our elected officials.

It is important that we end this year on a positive note. Work is picking up, but we still have a bench of 300-plus members statewide. A lot of members have utilized our Kahuku Training



From left: District Rep. Pane Meatoga Jr., Financial Secretary Pete Figueiredo, 100-year-old Angelin Ronquilio and Vice President Dan Reding visit at the Seventh Annual Empowering Operating Engineers Event on Oahu, where Ronquilio received his 50-year watch.

Center to brush up on skills, gain new skills, achieve safety certifications and/or put in more seat time on equipment. Preparation and practice will make us more valuable and productive for our contractors. We encourage all of you to find the time to utilize this facility.

In late August, we ended our Seventh Annual Empowering Operating Engineers Events on Oahu. Each event on Kauai, Maui, the Big Island (Hilo or Kona) and Oahu has been an opportunity to gather with fellow members, political leaders and our local union leaders. We enjoy and treasure these opportunities to get to know you and your family. We had more than 750 members attend with

their families statewide. A big mahalo to our staff, volunteers and families who work tirelessly to bring these events to you. Mahalo to our apprentices for their help as well. We look forward to our eighth annual events.

At the time of this writing, **Kiewit Infrastructure West** started the \$31 million Taxiway Z structural-improvement project at the Honolulu International Airport.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

Happy Thanksgiving from District 60

The District 60 staff would like to wish all of our members and their families a happy and safe Thanksgiving. Bring on the rain! We sure need some this winter to fill all the water storages back up to where they should be, and that will take a storm-soaking winter.

Work in District 60

Knife River is in the final stages of the \$5.4 million Hwy. 99 Butte Creek Bridge reconstruction. Upstream, **Meyers Earthwork/Shasta Constructors** is working on the Butte Creek Bridge reconstruction on Doe Mill Road. **Teichert** has several paving projects in the district and is working on the Hwy. 70/ Feather River Boulevard interchange. **Raito, Teichert** and **Inquip** will be back in the spring to continue a portion of this work. There are still projects bidding, and we will post them as soon as they are awarded. Come by the Hall and see the job board for more projects going on in District 60.

Volunteers

We want to give a special thanks to all of the volunteers who helped with phone banking and precinct walking for candidates who were endorsed by your Local 3 Political Action Committee (PAC).

Reminders

We would like everyone to know that a representative from Fringe Benefits or the Trust Fund will be in the District 60 office on Nov. 5 and Nov. 20. If you have any questions or concerns regarding your Fringe Benefits (Health and Welfare, retirement, death benefits, etc.), please call the Hall to schedule a time to meet with a representative.

Our next Retiree Meeting is Nov. 20 at the Refuge (1501 Butte House Road, Yuba City). Lunch will be at 1 p.m., and the

meeting will start at 2 p.m. Our fourth-quarter District Meeting is also on Nov. 20 and will be held once again at the Friday Night Live building (301 Fourth St.) in Marysville.

Please remember to stay current on the out-of-work list. You must re-register before the 84th day of being on the list. Effective Feb. 1, 2014, if any Local 3 hall is unsuccessful in reaching an individual on the out-of-work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will fall to the bottom of the list. All successful and/or unsuccessful call attempts are logged and tracked by the dispatch computer system. Upon the 10th unsuccessful call attempt, the individual's registration will be deleted and a new one will be created. A new registration date and time will be given as well as a new expiration date.

Also, members should pick-up and sign their dispatches at the Hall prior to reporting to work. A signed dispatch is a legal document that protects you if your employer fails to pay your wages and/or Fringe Benefits.

As always, feel free to call the Hall with any questions you have or stop by in person. We work for you.



Lyle Swartz works on a paving job in Yuba City for Teichert.

Limited Edition 75th Anniversary Belt Buckles



1. Oval Sterling with Gold plating \$150



2. Oval Bronze with Silver & Gold plating \$100



3. Rectangle Sterling with Gold plating \$125



4. Rectangle Bronze with Silver & Gold plating \$100

Questions? Call the Anniversary Hotline at (510) 748-8349
or e-mail 75years@oe3.org.
(Images can also be viewed online.)

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3920 Lennane Drive
Sacramento, CA 95834

BELT BUCKLES	PRICE	
1. Oval Sterling w/ Gold plating	\$150	SOLD OUT
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3. Rectangle Sterling w/ Gold plating	\$125	
4. Rectangle Bronze w/ Silver & Gold plating	\$100	
	Shipping Fee	\$5.00
	Order Total	

UNITED STATES POSTAL SERVICE® Statement of Ownership, Management, and Circulation (All Periodicals Publications Except Requester Publications)

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Editor (Name and complete mailing address):
Russ Burns, 1620 S. Loop Road, Alameda, CA 94502

Managing Editor (Name and complete mailing address):
Mandy McMillen, 3920 Lennane Dr., Sacramento, CA 95834

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Full Name	Complete Mailing Address
<u>Operating Engineers Local 3</u>	<u>1620 South Loop Road, Alameda, CA</u>

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Full Name	Complete Mailing Address
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	(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)		
c. Total Paid Distribution (Sum of 15b (1), (2), (3), and (4))			
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	(2) Free or Nominal Rate In-County Copies included on PS Form 3541		
	(3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g., First-Class Mail)		
	(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)	1,100	1,100
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))		33,688	33,529
f. Total Distribution (Sum of 15c and 15e)		33,688	33,529
g. Copies not Distributed (See Instructions to Publishers #4 (page #3))		129	271
h. Total (Sum of 15f and g)		33,817	33,800
i. Percent Paid (15c divided by 15f times 100)			

16. Electronic Copy Circulation

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a. Paid Electronic Copies		0	0
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c. Total Print Distribution (Line 15f) + Paid Electronic Copies (Line 16a)		0	0
d. Percent Paid (Both Print & Electronic Copies) (16b divided by 16c x 100)		0	0

I certify that 60% of all my distributed copies (electronic and print) are paid above a nominal price.

17. Publication of Statement of Ownership
 If the publication is a general publication, publication of this statement is required. Will be printed in the November 2014 issue of this publication. Publication not required.

18. Signature and Title of Editor, Publisher, Business Manager, or Owner: Russell Burns Date: 10/1/2014

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

DISTRICT MEETINGS

All meetings convene at 7 p.m.

NOVEMBER 2014

12th District 04: Suisun City
Veterans Memorial Building
427 Main St.

12th District 20: Martinez
Plumbers 159
1304 Roman Way

13th District 01: Novato
Unity In Marin
600 Palm Drive

13th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

18th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

18th District 40: Eureka
Labor Temple
840 E St.

18th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

19th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

19th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

19th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

20th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

20th District 60: Marysville
Friday Night Live
301 Fourth St.

20th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

DECEMBER 2014

9th District 17: Kailua
Kailua High School
451 Ulumanu Drive

JANUARY 2015

No meetings scheduled.

TOWN HALL MEETINGS

November 2014

12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

25th District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

December 2014

8th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

10th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

10th District 17: Kona
Meeting: 6 p.m.
Courtyard Marriott
King Kamehameha Hotel
75-5660 Palani Road

11th District 17: Hilo
Meeting: 6 p.m.
Hilo Hawaiian Hotel
71 Banyan Drive

12th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului

23rd District 11: Elko
Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway

January 2015

14th District 11: Elko
Construction Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

28th District 11: Elko
Mine Meeting: 6 p.m.
Silver Crest Business Center
555 W. Silver St., Ste. 104

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of September 2014 and have been determined eligible for Honorary Membership effective Oct. 1, 2014.

Chris Abercrombie District 90: Morgan Hill	1832617
Frank Accettola District 04: Fairfield	1324875
Elbert Alonzo Buford District 30: Stockton	1774922
Thomas Colegrove District 80: Sacramento	1712689
William M. Collins District 99: Out Of Area	1825978
Antonio M. Goncalves District 20: Oakland	1494173

Manasey Hatori Jr. District 17: Hawaii	1309071
Dennis Jergentz District 20: Oakland	1804361
Keith A. Jolley District 70: Redding	1296312
Steven T. "Steve" Martin District 30: Stockton	1795829
David A. Mibelli District 01: Burlingame	1620452
Jeffrey K. Morgan District 30: Stockton	1826303
David Murray District 04: Fairfield	1774499
Ernest E. Neves District 60: Yuba City	1826042
A. Ortega District 17: Hawaii	1826044
Milton Petersen District 99: Out Of Area	1772241
Herbert Rapoza District 17: Hawaii	1600651
Tim Riolo District 80: Sacramento	1225599
James A. Rodriguez District 20: Oakland	1759128
Marcus Rubalcava District 30: Stockton	1666671
John Skeen III District 50: Fresno	1590858
Dino Smernis District 11: Nevada	1975496
Glenn Smith District 12: Utah	1640890
Carmelo Solomon District 17: Hawaii	1632087
Marvin Statler District 50: Fresno	1277095
William G. Steward District 11: Nevada	1804400

Important registration reminder

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

District office business hours

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.



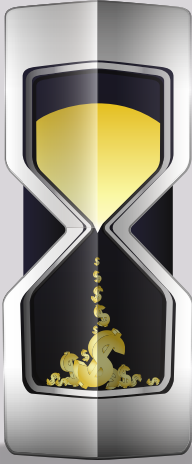
Important notice about Medicare

Members and spouses covered under the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits who fail to enroll in both parts A and B of the Medicare program will have to pay more for their health costs. Therefore, it is strongly advised that these members enroll in BOTH PARTS.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

A gallery of some pin recipients can be found online at www.oe3.org.



THE PERFECT TIME TO DONATE

to
 OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill! Use our convenient donation link at www.oe3.org to donate quickly and easily online! Click on the "Scholarship" link, and then find the "Donations Online" link.

For more information about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit our website. You should also consult your financial advisor for tax advice.

DEPARTED MEMBERS

Akuna, Stuart Wailuku, HI District 17 08-22-14	Corcel, Robert Morgan Hill, CA District 90 08-13-14	Henrie, Karen Midvale, UT District 12 08-24-14	Munoz, Filbert Aptos, CA District 90 08-29-14	Whipple, George Chico, CA District 60 08-15-14	Fuller, Jewell. Wife of Fuller, Joseph (dec) 07-26-14	Muncy, Brenda. Wife of Muncy, Donald (dec) 08-04-14
Aplanalp, James Greenwood, CA District 80 08-20-14	Crane, Charles Truckee, CA District 80 08-12-14	Jackson, Warren Yuba City, CA District 60 08-21-14	Phillips, Ralph Show Low, AZ District 99 08-31-14	Gibbs, Ada. Wife of Gibbs, Don (dec) 09-02-14	Ogden, Nellie. Wife of Ogden, Charles (dec) 08-26-14	
Bagano, Wayne Kaneohe, HI District 17 08-19-14	Dearman, Jerl Cottonwood, CA District 70 08-07-14	Jones, Robert San Lorenzo, CA District 20 09-02-14	Phipps, Dennis Salt Lake City, UT District 12 08-24-14	Goolsby, Mona. Wife of Goolsby, Gerald 06-13-14	Ornellas, Hilda. Wife of Ornellas, Robert (dec) 08-21-14	
Bender, Doug Coos Bay, OR District 99 08-07-14	Edelman, Leslie Pittsburg, CA District 20 08-07-14	Lang, John Newark, CA District 20 09-02-14	Ringer, Jesse Clovis, CA District 50 08-23-14	Baird, Ethel. Wife of Baird, William (dec) 08-17-14	Gregory, Jean. Wife of Gregory, Richard (dec) 08-17-14	Ross, Nora. Wife of Ross, James (dec) 08-08-14
Bierman, Claude Brookings, OR District 99 09-07-14	Friese, Henry Loomis, CA District 80 08-08-14	Leong, Lum Honolulu, HI District 17 08-29-14	Rzonca, Alston Waianae, HI District 17 08-20-14	Brooks, Lynette. Wife of Brooks, Charles 06-16-14	Hall, Emelia. Wife of Hall, Ronald 08-19-14	Teixeira, Valerie. Wife of Teixeira, Robert 07-24-14
Blackstad, Joseph Kekaha, HI District 17 07-25-14	Graybeal, Robert Citrus Heights, CA District 80 08-28-14	Linhares, Richard Brentwood, CA District 20 08-08-14	Sweet, Fred Puyallup, WA District 99 08-26-14	Burch, Violet. Wife of Burch, Roy (dec) 07-14-14	Jessee, Nadine. Wife of Jessee, Hugh (dec) 08-01-14	Umiamaka, Lila. Wife of Umiamaka, Nelson 08-29-14
Brasher, James Martinez, CA District 20 09-01-14	Gunn, Lester Twin Falls, ID District 99 08-08-14	Martinez, Larry Jr. Susanville, CA District 70 08-07-14	Valenzuela, Florencio Fresno, CA District 50 08-14-14	Crites, Dorothy. Wife of Crites, Delbert (dec) 08-16-14	Martin, Helen. Wife of Martin, Norman (dec) 08-30-14	
Burris, Don Jr. West Valley City, UT District 12 07-31-14	Halvorson, Raymond Placerville, CA District 80 09-04-14	Matthews, Rex Wilton, CA District 80 09-02-14	Veincent, Vernal Hilo, HI District 17 08-09-14	Dolly, Nell. Wife of Dolly, Hubert (dec) 07-11-14	Merriman, Lynda. Wife of Merriman, Doyle 07-01-13	
	Harris, Calvin Lincoln, CA District 80 08-08-14	McCrary, Joe Salmon, ID District 99 08-24-14	Walker, Michael Sacramento, CA District 80 08-16-14	Enright, Anita. Wife of Enright, Frank (dec) 08-09-14	Morris, Mary. Wife of Morris, Alan 08-12-14	
				Estavam, Joseph. Son of Estavam, Joe 06-30-14		

Bird-doggin'

By Jamie Johnston, associate editor

Retiree Cleo Anthony is 74 years old, but according to his son, 25-year member Mike Anthony, his father “could probably out-walk me, to tell you the truth,” on any given day of the week!

Part of that is due to his hobby, bird hunting, something Cleo picked up the same year he retired.

“I retired in 1997,” Cleo explained. “I got my first dogs in '97.”

Since his primitive start 17 years ago, Cleo has come a long way, to say the least. Today, the 51-year member has more awards than he will ever fit into his trophy display-area and he’s created a system that not only allows him to practice at home but helps fund his sport, from incubating the birds he either shoots or sells to a local range to stuffing them and eating them! (See sidebar.)

“It supports his hobby,” said his wife of 53 years, Dinah.

It also keeps him fit.

“It keeps him healthy,” said Dinah, whose brother introduced Cleo to the sport and whose father, Homer Carbah, an Operating Engineer for many years before he passed away, got Cleo into the union, a move that Cleo said is what makes all of this possible. “I can’t do all this without the OE retirement,” said the father of two sons, both of whom now also belong to OE3.

“His Diabetes is under control,” his wife explained. “He’s pace-maker-dependent, and his heart doctor is impressed. In fact, he said he wishes all of his patients were this busy. ... The doctor said he walks like a 35-year-old.”

That’s probably because Cleo participates in about 15 competitions a year and has been to three national events, two in Iowa and one in Nebraska earlier this year. During an event, he and his dogs, German shorthairs Allie, 2, and Penny, 3, can walk a mile “real easy,” he said. And though you’re not allowed to run during an event, “you gotta *walk*,” he explained.

Walk and walk and walk! Cleo said a typical event is held on a 10- to 15-acre field, and in places like Nebraska, there were a lot of “ups and downs.”

“Practice is my workout,” he said. “It’s fast. ... I really like it.”

Cleo admits that like a lot of members, when he first retired, he thought about just sitting around and doing nothing, but that didn’t work for long.

“I tried that, but when I got out of that chair, I had to do something,” he said. “I never was not active.”

There’s no question that Cleo deserved a break. He typically worked six days a week during his active career and was dispatched to many projects over the years. Starting out at an impressive \$4 an hour, Cleo first went to work as an oiler apprentice. Later, he began “operating everything,” but “I fell in love with the blade,” he said. He worked for Perini for about a decade on projects like Bullards Bar and a dam in Truckee at Martis Creek. Then he worked for a few different companies on projects including the Tehama-Colusa Canal. In 1985, he went to work for Teichert.

“There’s one special guy, Jim Lawson, a superintendent at Teichert. I couldn’t do this without Jim at Teichert,” he said, explaining that Lawson was who got him the hours “to get to retirement.”

“The Operating Engineers was great to me,” he said. “I had to borrow the \$500 to get in.”

Dinah admits that her husband did get a bit heavy during his active years, because he was always sitting in equipment, but when the time came to retire, all of that changed.

“I took to retirement like a duck to water,” said Cleo. “This is what keeps me going,” he said, pointing to his hunting awards.

He encourages other Retirees to pick up a hobby and to stay active.

“Get involved in a club,” he suggested.

In addition to hunting, Cleo also works around his home, picking fruit from his 15 peach trees, growing tomatoes and raising his birds and dogs. He also gave up eating red meat and instead eats a lot of what he shoots.

From start to finish

Here’s how Retiree Cleo Anthony stays active in retirement and funds his hobby.



STEP 1: “GROW” THE BIRDS Bobwhite eggs are kept in an incubator at Anthony’s home. In a season, about 3,200 bobwhite hatch on his property.



STEP 2: RAISE THEM Anthony’s birds are fed and housed nearby. He currently has about 400 pheasants in one pen and 1,200 bobwhite in another.



STEP 3: COMPETE After practicing with his own, Anthony and his dog, Penny, track down a bird in a competition in Nevada.



STEP 4: WIN! Anthony keeps some of the many awards he’s won over the years in a special trophy display-area at his home.

STEP 5: USE THE BIRDS When Anthony’s birds are full-grown, he sells many of those he doesn’t use in practice to a local range. He also stuffs them, sometimes bounds them to make 3-D art pieces and eats them.

FIELD PERSPECTIVE: What the members are saying

In the history of your career, what's one of the most memorable jobs you've worked on?



"A bridge crossing in Merced when I was an apprentice. I learned a lot because there was a lot of different equipment. It was one of those formative experiences in your career."

– John Young, 15-year member



"The dam at Iron Mountain. ... I was an apprentice."

– Martin Mattila, 12-year member



"A sewer main on Star Road, 24 feet deep. It was a good job."

– Morgan Wilson, new member



"San Francisco International Airport."

– Greg Plympton, 27-year member

Unit 12

Season of thanks

By David Jake, business representative

This is the month to give thanks and remember the sacrifices of our veterans. I would like to give a *great big* thank you to all of our Bargaining Unit 12 Craft and Maintenance members for their dedicated service to our great state of California – the Caltrans members who maintain and keep our state highways functioning and open in all types of changing weather conditions; the Department of Corrections/Prison Industry Authority (PIA) members who ensure the bad guys stay behind bars, that all systems are in top working order and that the necessary supplies are delivered inside the facility and to prisons around the state; the Department of Water Resources (DWR) members who keep the water flowing and the power on; the Cal Fire members who ensure the firefighting equipment is working and available to combat the many wildfires that have occurred these past few years because of drought conditions; the State Parks members who allow us to enjoy our great State Parks system; the California Highway Patrol (CHP) members who keep the fleet of vehicles running and updated so officers can keep the highways safe; the Fairgrounds members who prepare and maintain the grounds for all our families to enjoy; and our Department of Military members who maintain and repair equipment and infrastructure at our military bases. These are just a few of the Unit 12 members who keep this state running. *Thank you!*

I also want to thank all of our Unit 12 veterans for their service and the sacrifices they made to make this *great* country we live in free and those who paid the ultimate price. Again, *thank you!*

