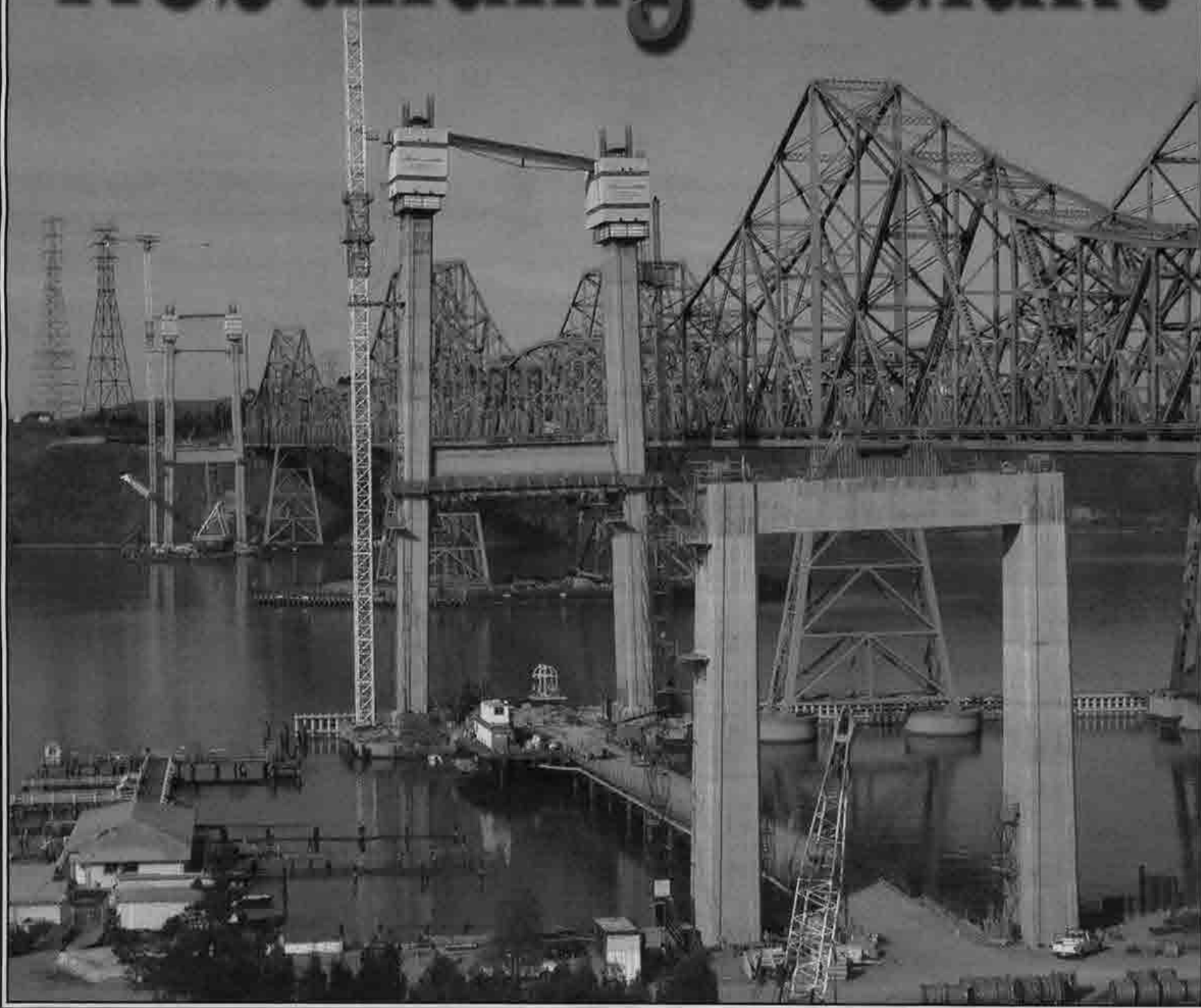


ENGINEERSnews

VOL. 60, #5 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • MAY 2002

Rebuilding a Giant





For The Good & Welfare

By Don Doser, Business Manager

November elections: Not a spectator's sport

It's hard to believe that another big election is just around the corner. In just a few more months, Californians will elect a governor and will help decide who controls the United States Senate and House of Representatives. The California Assembly and Senate will also need our support as 80 - 100 seats come up for grabs. Once again, the outcome will be close. We'll need your help, and especially your vote, to tip the scales in our favor.

What's at stake

It's not too early to look ahead to both the state and federal elections this November. Gov. Gray Davis is up for re-election and needs our support. In past issues of Engineers News, we've highlighted his accomplishments and how he's kept his word to labor since he took office nearly four years ago. His list of service to us is long and impressive. He's earned our trust and support in his bid for re-election. He's worked hard for you, brothers and sisters, and I hope you'll give him your vote this fall. The alternative for us, should Gov. Davis lose, would be a disaster for labor. His opponent, Bill Simons, is not our friend. His loyalty is to big business, not working families. Don't expect any favors from him if he wins.

A strategy for control

Who controls the House and Senate is again up for grabs. With an anti-union president, our best bet for regaining power is to regain control of both houses of Congress. Our big chance to do this is also in November, and I hope you're on board for the fight. Control of the House will be tough; the seats up for grabs will come mostly from conservative states, and we would need to pick up six to gain control; not an impossible feat but one that will require hard work on our part.

Our efforts should also focus on maintaining control of the Senate. We currently hold a razor-thin edge, and if all goes as planned, we should maintain control. It's crucial that we do so to balance the power of an anti-labor president and House.

Should that balance of power go unchecked, Bush has an ugly agenda in store for us. Though we support his military efforts abroad, under our illustrious anti-labor president, unions will face additional scrutiny as Bush orders more investigations into union standards and practices. His goal is to weaken union solidarity and the progress we've worked hard for. It's taken us years to come this far, and we'd be fools to let Bush whittle those gains away.

South Dakota members, your state will play a key role maintaining this edge. The battle between anti-labor Rep. John Thune and pro-labor Sen. Tim Johnson will be close. We're counting on you to do your part by voting. And if you're interested in taking a more active role before election day, contact District Rep. Travis Tweedy.

No time like the present

Consider this a call to duty on behalf of Local 3 and unions everywhere: Your participation in the upcoming elections is crucial. With Bush as president, we may not win the war this November, but we can certainly hold our ground. First and foremost, we must hold our state by keeping Gov. Davis in office. I challenge you to get involved; contact your district or business representative and ask how you can help. You can also contact Cindy Tuttle, political training director, for information about how to join Local 3's Community Action Team, CAT. Put your best claws forward and jump in. We'll need a few good cats to beat the rat race ahead.



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Duane Beichley	Media Coordinator

FIND US ON THE WEB AT:

<http://www.oel3.org>

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In the News

Bush Budget Fails Working Families

President Bush's FY 2003 budget dips into Social Security and Medicare funds and cuts job training, health care and other vital working family protections. The \$2.13-trillion budget proposal unveiled Feb. 4 does little to help laid-off workers with immediate family needs or to help them and their families secure health care.

The Bush budget cuts worker protection programs and enforcement of workplace laws—yet increases funding for agencies and programs created to investigate unions that are organized to protect the interests of workers.

"With the country stricken by both a weak economy and the need for heightened national security, all Americans are prepared to bear sacrifices. But those sacrifices must be shared equally. The president should craft a budget that reflects an understanding that the nation's security and the economic security of its citizens go hand in hand," the AFL-CIO said.

Source: AFL-CIO

Talking Points

By John Bonilla, President



John's two cents

Two facts of life - risk and hard work

Security for the nation's 2.2 million miles of pipelines and thousands of pipeline workers must be strengthened to protect against terrorist attack. That according to AFL-CIO Building and Construction Trades Department President Edward C. Sullivan, who urges Congress to approve strong, new pipeline-safety laws.

"Building Trades men and women and contractors working on pipelines today are ready and willing to work with officials to ensure safety around pipelines and to create emergency response teams," he testified.

Right on. Safety is of concern to Local 3 crews launching construction Aug. 1 of a \$1.5 billion expansion of a natural gas pipeline from Opal, Wyo., via Utah to Bakersfield, Calif. Known as the Kern River project, it will run through 700 miles of Local 3 jurisdiction and is expected to employ hundreds of Operating Engineers.

Given recent events, it's a sad fact that all of us must be on guard, whether at home, traveling or on the job. Be vigilant.

Local 3 veteran helps massive Reno project

On a lighter note, friends of heavy equipment operator Gordon "Gordy" Peard, 62, a Local 3 member since 1980, joke that he has been working long hours six days a week on a one-of-a-kind Reno project known as Somersett. (See *Engineers News* feature, pages 4-5.)

"He's been writing his wife letters," just to stay in touch, one of his buddies said during a late March interview at the jobsite.

Peard, the longest-serving Operating Engineer out of about 70 at Somersett, more than a year ago began helping workers with nearly six months blasting much of a mountain, notching a 1:1 slope for the Somersett's main access road.

Asked about the difficulty of the job, a grizzled Peard said: "It was lots of rock. They blasted it but I still had to rip it."

Planners expect the project to be a one-of-a-kind display showcasing quality work by Operating Engineers. This is partly because of the challenge of building roadways and preparation of the site to set grade for the housing development nestled among rolling foothills.

Matt Smith, a 22-year member of Local 3 who oversees construction for Q&D Construction, where Peard has worked since 1995, said hard-working professionals like Peard are making Somersett a reality.

Show 'em the way, Peard.



Gordon "Gordy" Peard plys his trade.

Up to 150 Local 3 members to be employed six years

Operating Engineers key to upscale Reno project

Story and photos by Ray Sotero, associate news editor

RENO, Nev. – Matt Smith remembers well his successful roots as a Local 3 Operating Engineer.

That's why up to 150 operators are serving a key role in building Somerset, a long-awaited, multi-million dollar mixed-use development of about 2,400 homes that promises to be a premier Reno community.

"This has truly become a team effort," Smith, a 22-year member of Local 3 who today is overseeing Somerset for Q&D Construction, said. "From the union to the engineers to the owner, we're going to build something Reno has never seen before. It's been nearly 10 years in the making. Now it's finally taking shape."

Smith quickly added: "But we couldn't do the work if it wasn't for Operating Engineers. We have the best help in the valley."



Matt Smith, right, of Q&D Construction, gives directions to foreman Kelly Lawson, a five-year member of Local 3.

expected to be used by children (in addition to a city golf course). The course will double as a greenbelt, with features designed to take advantage of natural terrain, canyons and sweeping views, Somerset planning consultant Jeff Codega said.

- Nearly 1,200 acres of open space has been integrated into the plan, with common areas maintained in natural landscaping.
- Home tracts will be surrounded by a 50-foot buffer planted with trees and bushes, expected to provide additional cover for deer and wildlife.

- Dams in ravines and drainage ways will be built to provide small pools of water for wildlife and native plants, and hiking trails will skirt larger open areas where deer are expected to browse.

- The visual character of Somerset will be that of a "neo-traditional" neighborhood, Codega said. This includes a town square with 350,000 square feet of retail, office and recreational amenities surrounded by shops with apartments above. In addition, a variety of housing styles will allow residents to continue living in the immediate area as personal needs change.

- Homes will be built in clusters of 50 to 150, with graders by late March already laying out home lots. These pockets of development will be separated by open space and linked by trails.

- Residents will enjoy The Somerset Athletic Club – a social, fitness and recreation club with pools, tennis courts, meeting rooms, kids' club, juice bar and a calendar of classes and special events.

- Home prices will range from the low \$200,000s to more than \$1 million.

Best help for best project

The scope and setting for Somerset is as idyllic as it is eye-catching. It will cover about 2,000 acres in a secluded valley along Reno's western foothills north of I-80 and south of scenic Peavine Peak. The site features 360-degree mountain views, rocky canyons and small springs.

Features include:

- The first-ever residential project designed for people to live near the winter feeding grounds of mule deer. Operators talked of seeing dozens of deer daily. Designs call for leaving open for wildlife about 500 acres along the northern hills.
- An 18-hole golf course designed by U.S. Open champion Tom Kite and golf course architects Roy Bechtol and Randy Russell. There also will be a smaller nine-hole course that's



ROLLING UPHILL: A scraper chugs up hill with Peavine Peak as a backdrop.



AT WORK: An operator bulldozing material to grade.



GROUP SHOT: Operating Engineers gather for a group picture. At far right is Matt Smith of Q&D Construction. To his right is Nevada District Rep. Chuck Billings and Business Rep. Steve Ingersoll.

Finally, the project will showcase state-of-the-art technology. All the homes, recreation amenities and village shops at Somerset will be connected through a community intranet. Homes will be pre-wired for a variety of high-tech applications, including high-speed Internet access, energy management and home automation.

Prime location

To accomplish these many goals will require the skills of dozens more Operating Engineers, according to Nevada District Rep. Chuck Billings.

"This is going to keep people working," Billings said about a project already employing about 70 operators. "This is a great place to work if you want to work year-round. They're always looking for good operators."

When regional planning officials first reviewed Somerset plans during the mid-1990s, one of the biggest attractions was its relatively close location to downtown Reno, about 10 minutes away.

Another plus was the ready availability of a skilled, well-trained labor force, Q&D's Smith said.

Given the efficiency of Local 3-trained workers, the project promises to be one of the largest in the Reno hills, connecting the northwestern portion of Nevada's biggest little city with Verdi on the California border.

"It's going to absolutely be a unique project," Codega said, adding that Somerset is a good example of how developers pay attention to natural surroundings while providing plenty of work for operators of scrapers, compactors and bulldozers.

According to Billings and Business Rep. Steve Ingersoll, Nevada's Local 3 community welcomes the project as a quality example of what's needed to provide jobs, homes and a livable community, especially with leadership from pro-union firms like Q&D.

"Q&D's future and the union's future are the same," Billings said.



SCENIC SETTING: Against the snow-capped Sierra Nevada, Operating Engineers put equipment through the paces.



MAKING THE GRADE: A blade makes the grade.



FRINGE BENEFITS

By Charlie Warren, Director

How to read your pension statement

For all pension plan participants: Your pension statement provides you with important retirement information. Here's a guide to reading your statement.

Item 1: This shows the number of hours reported for you for the plan year indicated. Compare these hours with your records, as they are an important factor in determining your pension benefit.

Item 2: This shows the credit earned during the plan year and the dollars added to your pension for the year.

Item 3: This indicates your total future credits and the monthly benefit through the plan year and payable at full retirement age for a normal, regular or service pension.

Item 4: This contains important messages regarding your pension benefits.

For help with your pension statement, please call the Trust Fund Office at (800) 251-5014 or the Fringe Benefit Service Center at (800) 532-2105

Statement of Hours Reported		1/01					12/01					TOTAL		
Employer	YR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT		NOV	DEC
XYZ Construction	01	125	150	160	160	160	200	215	160	200	120	120	80	1850
1														
TOT														
CREDITS AND BENEFITS														
FOR YEAR ENDING							ACCUMULATED							
2		1.0		\$208.13		3		32.5		\$3,792.00				
		FUTURE SERVICE CREDIT		BENEFIT				FUTURE SERVICE CREDIT		BENEFIT				
ALL PERSONS CREDIT INCLUDING PAST SERVICE CREDIT WILL BE VERIFIED AT THE TIME OF RETIREMENT														
FOR YOUR INFORMATION														
YOU ARE VESTED														
4														
PLEASE REFER TO THE BACK OF THIS STATEMENT FOR INFORMATION REGARDING TRUST RECORDS AND REQUIRED BENEFIT DISTRIBUTION DATES.														
ADVISE THE TRUST FUND OFFICE OF ANY DISCREPANCIES ON THE BACK OF THIS FORM														



Archive photo.

Retirees Picnic Saturday, June 1.

Mark your calendars for the upcoming Retirees Picnic to be held Saturday, June 1 at Rancho Murieta.

Make it a relaxing weekend and come up early on Friday, May 31 at noon. If you wish, stay until noon on Sunday June

2. There will be plenty of parking for your self-contained campers, motor homes and trailers. Local 3 is honored to host this special annual event. Join us for a great time.



CREDIT UNION

By Rob Wise, Credit Union Treasurer
& Local 3 Recording - Corresponding Secretary

Versatile line of credit comes in handy

Local 3's own credit union, the Operating Engineers Local 3 Federal Credit Union (OEFUCU) has lines of credit up to \$100,000 available with its home equity line*. Equity is the difference between your home's value and the money you owe on your home loan(s). You may borrow up to 100 percent of the equity in your home.

In response to member demand, OEFUCU designed its home equity product to offer both fixed and variable rate credit in one line. Other advantages of the credit union's home equity line of credit include the availability of no points loans. In addition, the credit union pays a portion of any third-party closing costs and charges no origination fee, annual fee or pre-payment penalty.

To request a home equity application, e-mail memberservices@oefcu.org or call (800) 877-4444 or (925) 829-4400.

Newest branch opens in Eureka

Continuing in its tradition of ensuring that as many Local 3 members as possible have access to credit union services, the credit union has opened its 21st branch in Eureka, Calif. As a credit union member you may use any of the credit union's branches to conduct your credit union business.

If you are not yet a member, consider that because credit unions typically charge lower fees and lower interest than for-profit banks. During the course of your life as a financial consumer, you could save hundreds to thousands of dollars by choosing your credit union. When you use our local's union credit union, you support Local 3 and the entire union movement. To request a membership application, click on the credit union link on the Local 3 web site at www.oe3.org, call any branch, or call (800) 877-4444.

"When I needed funds quickly for my mother's medical care, the credit union's Fresno branch came through for me. I quit using banks and do all my business strictly through the credit union."

— Randy Harper
Prather, Calif.

"Applying online was so fast!"

— Barbara Polney
Marysville, Calif.

"The knowledge and helpfulness at my branch made the loan process cut and dry. It took very little time and was really easy."

— David Coveney
Galt, Calif.

*Not available in Hawaii.

Operating Engineers Local 3 Federal Credit Union Branch offices to serve you

(800) 877-4444 or (925) 829-4400 • Internet Branch www.oefcu.org • Auto Buying Consultant Hotline (800) 326-9552

CALIFORNIA

Alameda ATM Location
1620 South Loop Road
Alameda, CA 94502
(510) 748-7440

Auburn
1915 Grass Valley Hwy, Suite 400
Auburn, CA 95603
(530) 889-2969

Dublin ATM Location
7300 Amador Plaza Rd
Dublin, CA 94568
(925) 560-9660

Eureka New Branch
2367 Harrison Ave.
Eureka, CA 95501-3216
(707) 441-9590

Fairfield
2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno
4860 North Cedar Ave.
Fresno CA 93726

Modesto
538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding
20308 Engineers Lane
Redding, CA 96002
(530) 222-5184

Sacramento
9812 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)
4044 N. Freeway Blvd, Suite 150
Sacramento, CA 95834
(916) 565-6190

San Bruno
711 Kains Ave
San Bruno, CA 94066
(650) 875-1182

Sonoma County
6225 State Farm Dr., Suite 102
Rohnert Park, CA 94928
(707) 585-1552

San Jose ATM Location
798 N. First Street
San Jose, CA 95112
(408) 995-5095

Stockton
1916 N. Broadway
Stockton, CA 95205
(209) 943-2455

W. Stockton
1818 Grand Canal Blvd., Suite 1
Stockton, CA 95207
(209) 472-0708

Yuba City
468 Century Park Drive, Suite B
Yuba City, CA 95991
(530) 742-5285

HAWAII
Honolulu
1111 Dillingham Blvd, Suite E1B
Honolulu, HI 96817
(808) 841-6396

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Reno
1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727
**ATM at Greenbrae Shopping
Center in Sparks, Nevada**

Elko ATM Location
1720 Mountain City Highway
Elko, NV 89801
(775) 753-8585

OREGON

Gladstone
805 E. Berkeley St.
Gladstone, OR 97027

UTAH

West Valley City
2196 West 3500 South, Suite C-8
West Valley City, UT 84119
(801) 954-8001



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ORGANIZING

By Bob Miller, Local 3 Vice President

Organizing Training is TOPS

Business Manager Don Doser's ambitious "TOPS" program, Training-Organizing-Politics-Service, has resulted in huge dividends for our most important asset: our members.

For 2001, Doser has married the Organizing Outreach training program and the OE CAT grassroots activist program and taken them both to every district. More than 500 members have attended organizing classes, and more than 1,000 OE CAT members have been mobilized. This has a direct effect on the entire "TOPS" program by:

Training: Reaching out to do in-district classes, role-plays, hands-on instruction, networking, answering district specific questions and so on.

Organizing: Involving members directly in campaigns by picketing, house calling, handbilling, striking, non-union contacts committee building and also fielding hotline organizing tips from members.



San Jose Organizing Outreach class, March 12.



Getting Organized: Reno, Nev., class March 28.

Politics: Member captains, activists and member organizers banded together to make more than 30,000 calls in a number of recent political campaigns in 11 districts. This resulted in a direct benefit to members in several states by electing labor-friendly candidates and helping to pass Prop. 42 in California.

Service: Doser has always said that service to our members is Local 3's No. 1 goal. Recapturing market share, protecting jurisdiction, training and involving our members in local issues, electing labor supporters and passing bond measures are but a few of the member-service benefits of TOPS.

For more information on TOPS or to become part of the Local 3 Organizing and OE CAT team, contact your local district office or call toll-free (866)-3-Local 3 or (866) 356-2253.

Mission Statement

Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.



RANCHO MURIETA

TRAINING CENTER

for

Apprentice to Journey-level Operator

By Curtis Brooks, Director

SRT at a glance

Supplemental Related Training (SRT) is a two-week training course designed to assist members in developing basic techniques on an unfamiliar piece of equipment or to provide a member with an opportunity to get seat time in a positive, controlled learning environment for the purpose of improving their skills. It is not the intent of the course to turn out journey-level operators after nine days of training.

Typically, the first day of session begins with a general assembly of all the classes: heavy duty repairers, gradersettlers, crane operators, and all other equipment operators. At this time, all trainees receive an extensive explanation of their training center's rules and policies.

Those members who have not taken a forklift safety course or who have an expired card will participate in the lecture component of our forklift safety program. The lecture will consist of a pretest and posttest on forklift safety. Members who do not participate in this course will meet with their respective instructor immediately to begin their course work.

A course manual will be distributed to everyone. The presentation of course materials will consist of lecture as well as videos. This will conclude the first morning session. The "hands on" or skill test to forklift safety will be conducted during two consecutive days of training in your respective training group.

The afternoon session will be dedicated to the administration of journey-level competen-

cy tests. The written portion of a journey-level competency test consists of a multiple-choice test of 15 to 35 questions and a nomenclature test of 10 to 25 questions. The written test amounts to 10 to 20 percent of your final score. A "hands on" or technique evaluation will take place later during your training session. Your performance on these tests does not affect the grade of your training specialty.

The first week at the training center, all trainees, apprentices and journey-level operators will submit to a drug and alcohol urine test. Please make sure you have a valid photo ID, such as your California Drivers License. For latecomers, arrangements must be made for off-site testing; however testing is mandatory prior to the start of training on any piece of equipment or in the shop.

Each week's training will conclude with a written and hands-on test. These tests serve as a method of evaluating the lectures and the work tasks' effectiveness. A "hands on" or technique evaluation focuses on the drills introduced and performed during the week.

Occasionally, drills can be utilized that simulate jobsite conditions. In these scenarios, it is the intent to demonstrate material management, but not at the expense of safety.

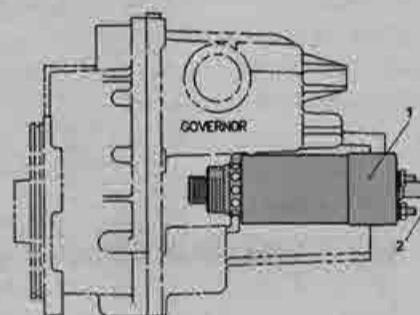
The overall objective of training is to provide members with an opportunity to improve and maintain the superior levels of productive skills and thereby maintain the highest level of professionalism.



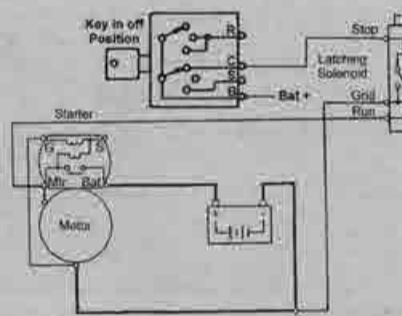
Mechanics Corner

The March issue of the Engineers News inadvertently printed the text portion of this article without the graphics, which were needed for providing the visual concepts stated in the answers. Therefore, this article is being reprinted complete with graphics.

The latching fuel shutoff solenoid (1) activates to the



fuel on or run position with momentary power from the motor terminal on the starter solenoid. It latches to the fuel off position with power from the "C" terminal on the key start switch. Some solenoids are equipped with a manual shutoff button (2). Depressing it latches the solenoid to the off position. There is no provision for manually latching the solenoid to the run position.



Reference: CAT 950F Service Manual

Apprentice-to-journey-level grade graduates

Operator	Branch of training	District	Date of completion
David Bower	Construction Equipment Operator	Oakland	March 4
Jeff Carden	Construction Equipment Operator	Oakland	April 1
Jarrett East	Construction Equipment Operator	San Jose	March 4
Warren Ford	Construction Equipment Operator	Oakland	April 1
Clifton Harris	Construction Equipment Operator	Stockton	March 25
Jorge Medina	Construction Equipment Operator	San Jose	March 19
Reynaldo W. Nunez Jr.	Heavy Duty Repairer	San Mateo	March 18
Corey Parham	Heavy Duty Repairer	Sacramento	March 4
Steven A. Porrazzo	Heavy Duty Repairer	Santa Rosa	March 18
Shawn E. Riley	Heavy Duty Repairer	Oakland	March 25
Mark Serkanic	Crane Operator	Stockton	March 4
Victor J. Scott	Construction Equipment Operator	Oakland	April 1
James N. Scuzzi Jr.	Heavy Duty Repairer	Santa Rosa	March 1

Question: What is a resolver network?

Please read the next issue of the *Engineers News* to get the answer to this month's questions and learn more about heavy duty equipment repairs.

Schedule of CCO courses

2002 CCO Written Test Classes
June 23, Sept. 22 and Dec. 15

2002 CCO Practical Test Dates

For operators who have passed the written portion of the CCO exams, the practical exams will be held on weekends throughout the year. Contact Kim Carrillo at (916) 354-2029 ext. 229 to schedule an appointment or to obtain CCO information.

News from the OE CATbox

Catch a CAT in Hawaii

Hawaii may be separated from the main land by some of the biggest waves in the world, yet these waves are no match for the OE CAT. In a recent introductory round of Hawaii CAT meetings, literally hundreds of Local 3 members gathered to volunteer their efforts to build power for Local 3 through member activism. Hawaii District 17 now boasts the largest number, by district, of member captains at 45. Even though these CATs are spread over three islands (Oahu, Maui, and the Big Island) they are all from the same Local 3 litter. In addition to the 45 captains, more than 100 members came forward to bear their claws as activists in support of Local 3.

In Oahu, CAT member captains committed themselves and their activists to work on the election of Mufi Hannemann for mayor. In less than 15 minutes, these fearless CATs had committed to canvassing several neighborhoods and taking charge of a huge rally designed to feed 1500 people and raise awareness regarding Hannemann's campaign.

Future Hawaii CAT activities include an upcoming labor rally in Maui and the governor's race in November.

"These Hawaii CATs are no kittens," said Political Training Director Cindy Tuttle, "The enthusiasm and take-charge attitude of the Hawaii Local 3 members was amazing."

Community Service Program Coordinator Theresa Reclusado was also impressed.

"The apprentice member participation has been incredible," Reclusado said. "Look out California. The Hawaii CAT is on the prowl! The question is whose CAT will take first place at the CAT show."

Stay tuned for the medal round.

Port of call: CAT Sacramento

More than 50 Local 3 CAT members gathered not once, but twice in support of the Port of Sacramento, Kiewit Pacific, and union jobs for Local 3 members.

The Port of Sacramento is working on a proposal for Kiewit Pacific to fabricate the cement supports for the new Oakland Bay Bridge. The cement supports would then be barged to the Bay Area. This project would create 150 union construction jobs for a period of three years in addition to ILWU and Maritime jobs.

The City of West Sacramento's Zoning Administrator had interpreted the zoning code that this project would require a Conditional Use Permit (CUP). If a CUP must be obtained, Kiewit would have had no choice but to move the project to Oakland or Stockton. Even though Local 3 would still benefit from the work done at either of the

two alternative sites, the issue was the future economic viability of the Port of Sacramento and the potential for future jobs at the port if this project is successful.

Therefore, CAT members joined with other union members in seeking to overturn the zoning administrator's decision at the West Sacramento Planning Commission. The decision was unanimous by the Planning Commission to not require a CUP. This action was soon appealed to the West Sacramento City Council and a second call to action was launched.

Once again District 80 CAT members filled the room standing shoulder-to-shoulder with union brothers and sisters in support of the Port. The results? Never underestimate the power of Local 3 union solidarity. The CAT attack worked. After hours of testimony we were victorious.

A big thank-you to all the Local 3 members who participated and particularly those who stayed to the end. Yes, the rumor is true; the meeting didn't adjourn until 4 a.m.

Local 3 Treasurer and Port Commissioner Frank Herrera had this to say, "These ferocious members clawed their way to victory; their dedication and tenacity exemplify the spirit of the OE CAT."

The CATs are definitely marking their territory, so watch where you step!



California CAT activists take a break with the Sacramento Kings at a recent "Chalk Talk" featuring Elston Turner at Arco Arena.

Making history, building the future

Operators build nation's first new suspension bridge in 36 years



A computer-generated image of the new Carquinez span to be complete in 2003.

By Amy Modun, managing editor

Once again, Operating Engineers are making history, piece by piece. Their work on the enormous 3,465-foot suspension bridge across the Carquinez Strait will be the country's first in 36 years. The new bridge will replace the existing one, built in 1927, and will carry traffic westbound on I-80. Managed by HBG Flatiron, this joint venture with FCI Constructors, Interbeton and Cleveland Bridge is scheduled for completion in 2003.

The \$189-million behemoth features two 400-foot high concrete towers supported by driven piles. Each tower will have 12 foundation piles, 3 meters in diameter by 51 meters long, with an additional 42-meter rock socket. Made in Japan, the steel deck sections are shipped in three barges. Bridge sections up to 50 meters long are jacked into place off the main suspension cables. When complete, the bridge will feature four vehicle lanes including an HOV lane, a bicycle-pedestrian lane and wide shoulders.

Continued on page 12



Operators atop a crane at the Carquinez project site.



Fourth-step Apprentice Lisa Dickerson on an excavator-backhoe.



An equipment operator sets pipe at the base of the Carquinez.

Making history, building the future

Continued from page 11

Since its groundbreaking in March 2000, the project has averaged a 120-person workforce per day; 30 of those workers are operators. General Superintendent Bruce Hamilton said that minus a few delays, progress has been steady. The biggest issue so far has been safety rather than traffic.

"If it wasn't for the fact that it's 400 feet in the air, it's relatively simple," Hamilton said.

Road blocks

Like any project, however, there have been a few setbacks. Crews met unexpected conditions during the installation of the rock-socket portion of the Tower Two foundations. The

bedrock was found to be incompetent, and Caltrans authorized ordering of an under-reaming attachment for the drill. This equipment allowed crews to drill a rock socket larger in diameter than the driven pipe piling. It was then filled with concrete and the 9-foot-diameter rock socket was drilled through the concrete. A 12-inch concrete shell was left to stabilize the sides of the hole. The entire operation was done 30 vertical feet at a time and totaled 160 feet of rock socket when completed. In the end, these towers delayed the project 12 months because the holes kept caving in. So far this has been the biggest challenge, Hamilton said.



Project overview of the two main towers that will support the new span.



A view of Tower Three from the top of a crane.



Fairfield Assistant District Rep. Bran Eubanks and Organizer Justin Diston assess progress at the Carquinez Bridge.

Safety first

Despite its delays and dangers, Fourth-step Apprentice Lisa Dickerson said she has enjoyed the learning experience so far.

"I've never worked on bridges before," Dickerson said. "It's a good learning experience; I've learned good safety habits here because it can be dangerous."

In fact, precautions have been so effective that the Carquinez Bridge project received an award for its outstanding record in safety excellence on a high hazard job. Almost one full year into the job with more than 197,000 hours worked, there had been zero serious injuries and no lost-time accidents.

A piece of the action

As work on the bridge continues well into this year and the next, operators in the Alameda and Fairfield Districts might just receive a call to duty - if they haven't already. With a little luck and a lot of hard work, it will be many decades before future generations of operators get the chance to make history on Carquinez again.

Fighting for respect pays – finally

From crackpot to jackpot:

Nevada's Local 3 nurses 'win' \$1 million in backpay



Local 3 HealthCare organizer Carin Ralls, top left, celebrates backpay checks with Registered Nurses Ruth Flack, Lila Alabed and Sharlene Fontana; bottom row, from left, are Luna Delacruz and Debra Schenck.

Story and photo by Ray Sotero, associate news editor

RENO, Nev. – One Registered Nurse promised herself to pay a few bills.

Another RN vowed to donate to a nurse strike fund.

A third said her check will go toward taxes.

All agreed it was about time Washoe Medical Center did the right thing and paid 424 Local 3-represented RNs nearly \$1 million in merit pay increases averaging 4 percent that should have been on their paychecks years ago.

Too bad it took a special order to get it done, nurses and Local 3 leaders said wistfully.

"They had summarily stopped paying merit wage increases in July of 2000," Local 3 HealthCare Division organizer Carin Ralls, a former WMC RN, said about the dispute. "After they unilaterally started implementing a non-ratified contract in April 2001, merit wage increases came back into effect. So wage increases for roughly 400 nurses had been held for a year or more."

The total came to \$969,834.59, including interest. No estimate was available on what it cost WMC to compute the checks. Check amounts varied depending on salary, hours worked and length of service, and ranged from 52 cents, including 3 cents in interest, to \$5,996.03, plus a respectable \$512.88 in interest.

"The range was pretty widespread," Ralls said.

Jim Miller, president and chief executive officer of WMC, said in a two-page statement that WMC's hands were tied and that the raises were withheld because of legal issues related to pending negotiations.

The federal administrative law judge ordered the payments be made immediately.

'The binding decision also ordered the hospital to allow union representatives to participate in employee grievance hearings, halt questioning employees about union activities and cease the unlawful prohibition on union solicitation in its cafeteria.'

"The ALJ ruled that while WMC lawfully discontinued pay-for-performance (raises) and adopted automatic merit pay for all other employees, we could have continued the merit program for bargaining unit nurses," Miller said. "This is what we would have preferred to do..."

Ralls saw it differently.

"They're saying, 'We wanted to pay all the time but it was the big bad union that wouldn't let us'," she said. "We had told them all along we had no problem with an interim wage increase."

The binding decision by Judge Jay Pollack also ordered the hospital to allow union representatives to participate in employee grievance hearings, halt questioning employees about union activities and cease the unlawful prohibition on union solicitation in its cafeteria.

Safety is the issue

Pay is but one issue involving WMC and nurses. The dispute over quality health care began to boil in 1999. That's when nurses voted 315-206 to join Local 3. They have yet to reach a contract agreement with hospital administrators.

Local 3 Business Manager Don Doser said the union wants nurses to have a bigger role in setting work hours, staffing levels and salary.

Bolstering Doser's view is a recent nationwide, non-partisan study showing Nevada has the worst nurse-patient ratio in the nation.

Many nurses believe staffing levels are unsafe.

"On an average day, I have twice as many patients as I should have," RN Desaree Wroblewski said. "The biggest thing is the nurse-to-patient ratio. We want to have some control over that."

To the nurses filling the gap, the checks issued in March were long overdue.

"It's about time," Lila Alabed said. "But the fight's not over. We need our contract signed."

Others argeed.

"This is just the beginning," RN Luna Delacruz predicted.

"This is a small victory," RN Ruth Flack said. "The fight's not over. We're going to take this to the streets."

RN Sharlene Fontana said the amount of the checks didn't matter; it was the take-home message that is important.

"They're finally having to answer for things they were doing illegally," Fontana said. "They needed to be held accountable."

FROM ROHNERT PARK

Retired Operating Engineer finds new life writing novels

SANTA ROSA, Calif. – Life after heavy equipment finds this 40-year Local 3 member,

“As a life-long member, I’d like to thank the brothers and sisters of Operating Engineers Local 3”

William Pritchard, beginning his second career writing mystery novels.

His new book, *Slashing Backhand*, finished the publication process in January 2002.

“Although writing may be miles apart from the high-speed life of operating heavy equipment, I consider myself ‘back in the seat’ using my mind to create just as operators do when building roads, dams, or any construction project,” Pritchard said.

“The new job may not be as exhilarating as operating a muck-bound scraper at 25 mph or watching a bulldozer carve roadways a thousand feet up the side of a mountain over a raging river, but writing can be just as challenging,” he said. “Besides, it affords me the opportunity to remember all those old operator tales I used to hear at the end of a shift and now restyle those stories into life. Plus a great advantage is you can still earn money.”

Pritchard’s novel, *Slashing Backhand*, published in Trade Paper Back and Hardback by Xlibris Publishing, portrays a San Francisco private detec-

tive, Hugh Horner, hired to protect the wealthy Sylvia Defoe from her ex-husband’s demands. A possessed psychopath is loose, knifing victims, and the accusing finger is directed

at Sylvia, two mob bosses, a Chicago hit man, and a circle of glamorous but bizarre women. This action-packed thriller keeps the book lover glued to a roller coaster ride traversing the streets of San Francisco and weaves into a spine-tingling conclusion in peaceful Puerto Vallarta.

started fulfilling his life-long goal as a hobby in 1990. He refreshed his typing skills and began writing short stories and later wrote an 85,000-word novel, creating the detective character Hugh Horner.

“After the first edit it stunk,” Pritchard said, “but it started me writing.”

While reading books by great American writers, he researched styles and the way the pros conveyed their stories along and into conclusions. He attended writing classes at the local college and studied “writing the short story and article” from Long Ridge Writers, directly working with an established author. He belongs to writer groups, and crams knowledge from related tutorials.

most of the western states as a heavy equipment mechanic.

He is now 89 years young.

After spending three years in the Army, like father, Pritchard also teamed with Local 3 in Elko, Nev., and later settled in the Bay Area, ending his operating career in Santa Rosa. He and his wife Diane have three daughters and six grandchildren.

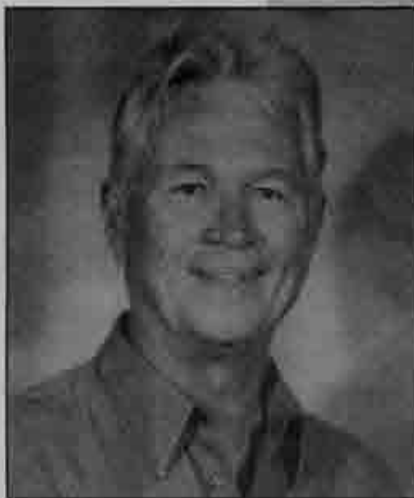
“As a life-long member, I’d like to thank the brothers and sisters of Operating Engineers Local 3 for their assistance in all my operating endeavors and now supporting my writing. Working together as a team is what made our union so powerful today,” Pritchard said.

“Since I began marketing *Slashing Backhand*, I’m amazed to find so many people that like to talk about writing. I believe there’s a writer in everyone just waiting to bloom. My book proves to me once again when I harmonize the old brain cells in some sort of direction, something positive will happen. There is a life after heavy equipment.”

In other news

At our regular Quarterly District Meeting in Rohnert Park, held on Thursday, March 21, 2002, the Grievance Committee and PAC members were elected. They are as follows: James Spain, Scott Rymer and Darcy Harlan.

The Market Area/Geographic Committee was also elected that same date. They are as follows: Joel Lanstra, Robert Cahill and Billy Joe Smith.



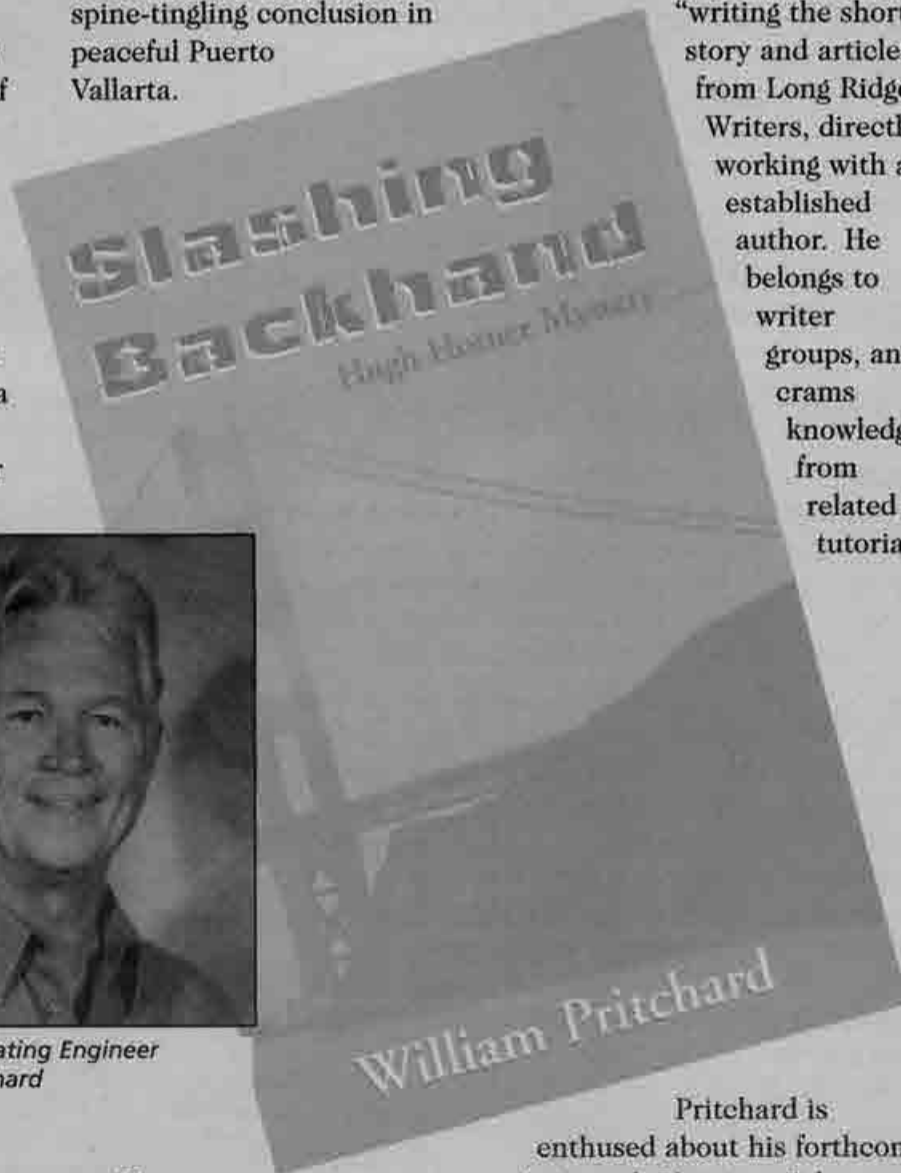
Retired Operating Engineer William Pritchard

The book can be purchased by contacting William directly by phone at (707) 538-3105 and online at pritchar@jps.net for an author signature, discount copy.

Pritchard said he would love to hear from all of you. He

Pritchard is enthused about his forthcoming novel, *Phantom Falcons*, pitting Hugh Horner against a band of worldwide extremists.

Born in Kansas City Missouri, Pritchard and family relocated to Fresno, Calif., where his father Roy Pritchard joined the Operating Engineers Local 3 in 1950 and worked



FROM SACRAMENTO

Sacramento begins year strong

SACRAMENTO, Calif. – Well it looks as though we are off to a great start again this year. Teichert Woodland fired up some 623 blades and compactors for the new high school project in Woodland. Granite Construction is working on projects in Woodland leftover from last year. Granite Cache Creek, Teichert Esparto, Woodland Teichert Aggregates, Solano Concrete and Syar all anticipate a good year for rock, sand and gravel. Last but not least, UC Davis has a lot of work within the university.

Personnel changes

The Sacramento crew would like to welcome Russ Burns as their new district representative. Burns started out as a business representative at the Fairfield Hall in 1994. In 1995, he took over as special representative for cranes. In 1996, Burns became the special representative for dredging. In November of 2000 he was the district representative for Rohnert Park and in October 2001, Burns was the district representative for the Fairfield Hall.

The Sacramento crew would also like to welcome Monte Molina as their new business representative. Molina has been an Operating Engineer since 1995. He comes to Sacramento from Winters, Calif.

Baby news

Member Kenneth Jenkins and his wife Nicole are the proud parents of a bouncing baby girl. Alisha Asa was born on July 27, 2001 weighing in at 9 pounds and 7 ounces.

Member James Humbird and his wife Debbie are the proud parents of a bouncing baby girl. Alexis Rose was born on Dec. 13, 2001 and weighed 7 pounds 4 ounces.

FROM UTAH

Granite Construction launches several projects

SALT LAKE CITY, UT. – Work in District 12 is still slow, but Granite Construction has been successful on several new projects in Northern Utah.

In the Ogden area, Granite has 24th Street (\$700,000); I-15 at 4000 South and 4700 West (\$250,000); and I-15 at 12th Street (\$4 million).

Granite has several carry-over jobs from last year in the North to complete.

In the rest of the state, the sand and gravel companies are calling back laid-off employees, preparing for the upcoming construction season.

Granite also was successful with a \$1.8 million West Loop Road project. W.W. Clyde continues to work in Harriman at the \$2.5 million Rose Crest Project, the \$29 million Provo Canyon Water Line and the Long Valley Junction job.

Frehner Construction has landed a \$3.4 million-highway job near Duchane and is in the process of reclaiming the Olympic Park and Ride Lots in the Park City areas.

As we all know, Legacy Highway is now in the Federal Court System where we hope for a swift and favorable division. Which brings us to local politics.

With the help of Cindy Tuttle, director of political training who oversees Local 3's CAT program, plus the leadership of District Rep. Jim Sullivan, we have begun to build a political base in Utah. We need to continue this effort through voter registrations, political action and voting. In the elections, with the correct

political environment in Utah and in Washington, D.C., we can avoid many of the problems that we have faced in Utah in the past.

Legacy is only one of the many problems we have had.

We also have an opportunity in the upcoming elections to put

we take control of our future in politics for our children's future and ourselves.

Many of us fail to realize the direct effect these politicians have on our lives. They control the laws that regulate our workers compensation, pensions and insurance. Even contract negotiations are affected. We must get involved at every level to keep the momentum going and turn it in our favor.

Remember, as the work season begins, keep your mind on safety.

In-house promotion

Secretary Heather Manwill has been promoted to office manager, effective in March. Keep up the good work, Heather.



three, possibly four, working-class, labor-friendly congressional members in office, not to mention local races. It is time

FROM RENO JAG

Nevada completes another set of HAZMAT classes

RENO, Nev. – In February 2002 the Northern Nevada Apprenticeship conducted a 40-hour Hazmat class with three apprentices and three journey-grade level members certifying. An eight-hour refresher was also conducted with 15 journey-level members recertifying.



From top left: Dennis Smith, Joel Sawka and Larry Chance Jr.; from bottom left: Barbara Harris, Shawn Marlow and Robert McHaney.



FROM REDDING

Mad River project keeps members busy

By Business Rep. Jim Horan

REDDING, Calif. – This project is located east of Eureka, Calif., on Hwy. 36 in Trinity County on Mad River Road with Contri Construction the general contractor.

The project stretches along 2.4 miles on a narrow, curvy road. This is the first phase of a three-phase project. This phase consists of road widening, straightening, some blasting, rock removal, drainage, culverts, a small bridge and paving.

This is a Davis-Bacon project estimated at \$6 million. Contri estimates completion by Oct. 1, 2002. The peak of this project should begin between late May and early June. Contri Construction will employ six operating engineers. The sub-



Hugh Shannon operates his excavator.

contractors on this project are Mercer Fraser, JJ Rebar, Force Traffic Control, Dirt and Aggregates and Foundation Drilling.

Foundation Drilling is presently driving pile for the small bridge on the project. Charles Faulkner is the grader and has been doing the layout and setting up. Hugh Shannon is the excavator operator. He has helped with clearing and is cutting slopes. He also operates a loader and various other pieces of equipment on this project. This is a good project for the area and the community is happy to see the work.



Hugh Shannon, a Local 3 member since 1987, is an excavator operator on the Mad River project.

following members for completing the course: Jenny Hardin, Curtis Hardin, Jacob Sanders, Dean Brown, Charles Gilbreath, Jim Tingey, Henry Heitman, Don Canfield, Gary Berchtold and Bill Ferree.

Thanks also to our instructors Bob Currie and Cecil Jones. Great job.

Picnic time

That time of year has come once again and the Redding picnic will be take place on Saturday, June 22. We hope to see all of you there.

Volunteers

District 70 would like to thank the CAT Captains and their volunteers for their assistance and support. They put in a lot of time and effort to help get Proposition 42 passed in the March primary, and we appreciate the effort. Remember, we have a general election in November and any members that would like to get involved please contact me at (530) 222-6093.

District 70 would also like to thank the members that participated in our gradesetting class. We had a great turnout and we would like to congratulate the



Charles Faulkner, a member since 1997, is a gradesetter.

FROM WYOMING

Training in Wyoming goes to the next level

CASPER, Wyo. — On March 6 the Wyoming/South Dakota JATC purchased a paving machine from our sister program in California.

Our paving class is the first of its kind in apprenticeship training in the state of Wyoming. By training paving operators in District 15 we will be able to effectively start taking back the paving industry, which has eluded the Operating Engineers for nearly 20 years. If you are interested in attending the paving classes as they are offered please contact Business Rep. Norman Montgomery or Tonya Tweedy in the Casper office to sign up today.

Since January of this year, District 15 has offered a wide variety of training opportunities that have been a huge success. Classes such as Stewards Training taught by Business Rep. Tim Schmidt and Montgomery, and the Out Reach 2002 Classes taught by Director of Organizing Todd Doser and Asst. Director Ras Stark, have not only helped to strengthen our job stewards but also our membership as a whole.

Four classes were held over a three-day period with one class in Gillette, two classes in Casper and one class in Rock Springs, with a total attendance of 37 people. We would like to thank the 37 members that took time out of their schedules to learn how they could help promote the union movement in Wyoming and South Dakota and take back their futures.

In March there were great classes offered at the Casper Training Facility. The first was the COMET class that was taught by District Rep. Travis Tweedy and Schmidt. This is the first class of its kind to be offered in the state of Wyoming and South Dakota.

Second was the Intro to Gradechecking class that was offered for two weeks at the Casper

training facility in concurrence with the heavy equipment class. The seven people in attendance spent 40 hours in the classroom and 40 hours in the field working together as equipment operators and gradechecker.

Anyone interested in attending any of the training offered at the Casper, Wyo., training facility should contact Montgomery or Tonya Tweedy as soon as possible because class size is limited. We are currently speaking with various businesses and the town of Bar Nunn for real projects that we would be able to use for training.

District 15 hosts largest district meeting in Wyoming-S. Dakota history

On March 27, 2002 at the Operating Engineers hall in Casper, Wyo., 86 people attended the dinner and District Meeting.

Local 3 President John Bonilla, and Vice President Bob Miller were pleased to see such a large turnout. They agreed that this was the best attendance of a District Meeting in District 15 since Local 3 took over Wyoming and South Dakota.

District Rep. Tweedy credited the large turnout to the increased membership involvement at JTL Group and Wyoming Machinery.

Over the last 10 months, JTL Group membership has gone from 32 percent to 78 percent and Wyoming Machinery membership has been on a steady increase.



GROWING MEMBERSHIP: President John Bonilla, left, and Vice President Bob Miller initiate seven new Local 3 members during the March district meeting in Casper. The district has been averaging seven new members per quarter during the past year.

At the meeting executive board member Lloyd Welty stood before the membership and stated that, "In my 28 years as a member of the International Union of Operating Engineers in Wyoming, I have never seen such a large turnout at a meeting of any type at the Casper Hall since its construction."

He also stated that, "It was great to see the apprenticeship program up and running and even better to see people on the equipment training outside the dispatch hall."

The staff of District 15 would like to thank Business Manager Don Doser and the officers for the support that they have given Wyoming and South Dakota and would also like to thank the membership. Without you none of this would be possible.

Training offered this quarter

Heavy Equipment	May 2002
COMET	May 2002
Paving Class	June 2002
COMET	June 2002

The following are comments from some of our graduates:

"I took the two week-class on gradechecking. It consisted of half working out of the book and half working in the field. We completely covered the book and took all of the tests in it.

"I learned enough basic grade-setting so that I will not be lost on the job.

"The class was interesting and good.

"I would recommend this class for all apprentices. Thank You."

Sincerely,
Michael L. Fisher
Apprentice

"I was happy to attend the gradesetting class and have faith that I will be able to apply the information I learned as I became more familiar with the construction industry."

Lea Beovers
Apprentice

"We think this class was very good. It explained things that we didn't understand very well and gave us a chance to argue with the teacher and be proven wrong (sometimes right). It helped us get familiar with the equipment and taught us the basics. We really enjoyed the class and would like to go to any others that are offered. Thanks."

Ivy and Ray Cummings
Journey-level grade



Heavy equipment operator Jerry Farley receives his 25-year service pen.



BIG TURNOUT: Eighty-six members of Local 3, the largest gathering of Operating Engineers in the history of the Wyoming-S. Dakota, took place during the March district meeting.

Operating Engineers Local 3 rich in history and tradition



One reason why Local 3 has enjoyed so much success over the years is because the union is so steeped in history and tradition.

In December 1896, a group of Stationary Operating Engineers, fed up with appalling work conditions, met in Chicago to form the National Union of Steam Engineers of America. As members began working more with internal combustion engines and hydraulic machinery, the word "steam" was dropped from the union's name and in 1928 became the International Union of Operating Engineers.

In February 1939, several smaller local IUOE unions in California and Nevada amalgamated to form Local 3. Today, the union represents over 40,000 members throughout Northern California, Northern Nevada, Utah, Hawaii, Wyoming, and portions of South Dakota, making Local 3 the largest of the IUOE's 170 local unions.



Departed Members

Our condolences to the family and friends of the following departed members.

Robert Alameda	Waimanalo, HI	02-19-02
Art Alves	Modesto, CA	03-18-02
John Brasel	Navarre, FL	03-10-02
Martin Campbell	Waipahu, HI	02-24-02
Arthur Casas	Woodland, CA	02-27-02
Arthur Cilloni	Campbell, CA	02-20-02
Donald Deusenberry	Rio Vista, CA	03-03-02
Clifton Fears	Stockton, CA	02-26-02
Willard Frederickson	Oregon House, CA	03-01-02
Lloyd Griswold	Orosi, CA	02-18-02
Max Hansen	Sandy, UT	02-01-02
Warren Harding	Anderson, CA	02-27-02
Edward Ishida	Wahiawa, HI	02-09-02
Bud Jacobsen	Dayton, NV	03-05-02
Oscar Jerner	Turlock, CA	02-26-02
Clifford Kelly	Fortuna, CA	02-15-02
L. Kerr	Woodland, CA	03-04-02
Jens Knudsen	Palm Desert, CA	03-09-02
John Loran	Oregon House, CA	02-16-02
Vic Massie	Hayward, CA	02-20-02
Kenneth Muns	Oakley, CA	03-11-02
Lowry Opdyke	Carmichael, CA	02-22-02
Carlton Park	San Jose, CA	03-02-02
D. Pitto	El Sobrante, CA	03-06-02
Robert Pollard	Cazadero, CA	02-27-02
Albert Pope	Livermore, CA	01-18-02
Floyd Ramey	Ash Grove, MO	02-14-02
Marion Reynolds	Santa Rosa, CA	03-09-02
C. Schulte	Woodland, CA	03-11-02
Roscoe Searcy	Visalia, CA	03-10-02
Vernon Serpa	Oakdale, CA	02-28-02
Roger Taylor	Rocklin, CA	02-28-02
Danny Tucevich	Phoenix, AZ	02-28-02

Carry your dues card

Recording-Corresponding Secretary Robert L. Wise wishes to remind all members to carry their paid up Local 3 dues card. When attending a Semi-Annual, quarterly district or special called meeting of the union, your paid up dues card is proof of your good standing status as a member of IUOE Local 3 and your right to vote in such meetings and/or participate in the business of the union.

Deceased Dependents

Yarbrough, Jocelyn, wife of	
Yarbrough, Jay	03-16-02
Alexander, Billie, wife of	
Alexander, Hollis	03-08-02
Awarayan, Paulina, wife of	
Awarayan, Guillermo	03-02-02
Alimoot, Mary, wife of	
Alimoot, Leo	02-21-02
Anselmo, Eleanor, wife of	
Anselmo, Charlie (Dec)	02-24-02
Austin, Grace, wife of	
Austin, Ray (Dec)	03-24-02
Bills, Lucille, wife of	
Bills, Norman (Dec)	02-15-02
Black, Norma, wife of	
Black, Ronald D.	02-11-02
Corey, Sundy, wife of	
Corey, Frank (Dec)	02-21-02
Crain, Frances, wife of	
Crain, Jr., Jack	12-30-01
Goodwin, Oma, wife of	
Goodwin, C.F. (Dec)	03-23-02
Gray, Maryann, wife of	
Gray, Danny	03-12-02
Gray, Patricia, wife of	
Gray, Duane	02-20-02
Hull, Betty, wife of	
Hull, Charles	03-18-02
Johnson, Phyllis, wife of	
Johnson, Daniel (Dec)	03-14-02
Koehn, Maryanne, wife of	
Koehn, Charles	02-21-02
Ku, Kelso, wife of	
Ku, Frank	12-19-01

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of March 2002, and have been determined to be eligible for Honorary Membership effective April 1, 2002.

Kenneth D. Albert	1216255	John Kiser	1241998
Milford Atha	1063781	Boyd Louder	1199125
John Bambacigno	1070921	Robert McDonough	1199134
Donald Boom	1216120	William Reimann	1168873
John Campbell	0994040	Francis Roy	1092473
Charles Crew	1006596	Dan Senechal	1234095
Tony Debenedetto	0802634	Herman Shields	0863930
Edward S. Gray	1263083	Ted Taylor	0754452
Terumas Igeta	1094488	Gerald Thoms	1016308
Richard Iwamoto	1155516	Steven Torres	1276882
John Jackson	1196356	Charles D. Trujillo	1112998
Chris Kalei	1262921		

2002 GRIEVANCE COMMITTEE MEMBERS DISTRICT ROSTER

01 - SAN FRANCISCO Michael Smookler Jeffrey Scott Joe Wendt	50 - FRESNO Mark Fagundes Ronald McClain Robert Wilson	12 - SALT LAKE CITY Kit Morgan H.K. Pang Glenn Smith
04 - FAIRFIELD Dan Reding Enrique Aguilar Tim Lassiter	60 - MARYSVILLE Fredrick Preston Wade Shelton Steve Miller	15 - WYOMING Daniel J. Estes Mark Urrutia Ronald Wahl
10 - ROHNERT PARK Darcy Harlan Scott Rymer James Spain	70 - REDDING James Matson Wayne Morcom Eric Sargent	17 - HONOLULU Michael Brandt III Kevin Costa Lewis Ferreira
20 - OAKLAND James Rodriguez Robert Rodriguez Beth Youhn	80 - SACRAMENTO Delphis Surette James Wood David Dokes	17- HILO M.K. Akau Jr. Michael Akau Russell Tam
30 - STOCKTON Roy Luallin Michael Halloran Jane Lea	90 - SAN JOSE John Bruckner Albert Tamez Frank Vargas	17 - MAUI Darrel Waikiki Ephraim Bergau, Jr. Earl Kuailani
40 - EUREKA Tim Bridgeford Larry Hoerner Michael Conway	11 - RENO Leland Cooper Dylan Gallagher Rodney Young	

2002 MARKET & GEOGRAPHICAL AREA ADDENDUM COMMITTEE MEMBERS DISTRICT ROSTER

01 SAN FRANCISCO Peter Bross Brian Mackwood, Sr. Vance Pope	50 FRESNO Justin Caudel Dino M. Debenedetto Robert Luna
04 FAIRFIELD Rodney Anderson Matthew Fraser David Harrison	60 MARYSVILLE Ciprian Chavez Harry Herkert
10 ROHNERT PARK Robert Cahill Joel Lanstra Billy Smith	70 REDDING Charles D. Gilbreath Kelly L. Grisham Les A. Houghtby
20 OAKLAND Patrick Farley Marshal McGregor Eric Quiles	80 SACRAMENTO James Stephens Vincent Ulep, Jr. Rod Westberg
30 STOCKTON George P. Ayala Jimmy S. Doughty Louise Garner	90 SAN JOSE Darrel Cooley Kenneth E. Freeborn Andrew Lopez
40 EUREKA Joe Baratti John Sears Tim Bridgeford	11 RENO Lawson McCullah Matt McFarlane
	12 Salt Lake City, UT Michael Cutler G. Bruce Noel Douglas Taylor

DISTRICT MEETINGS

All meetings convene at 7 p.m.

MAY 2002

- 2nd District 50: Fresno, CA**
Laborer's Hall
5431 East Hedges
- 9th District 11: Reno, NV**
Engineers Building
1620 Corporate Blvd., Reno, NV 89502
- 16th District 01: Burlingame, CA**
Machinists Hall
1511 Rollins Road
- 29th District 15: Rock Springs, WY**
Holiday Inn
1675 Sunset Drive
- 30th District 12: Orem, UT**
Steelworkers Union Hall
1847 South Columbia Lane

*Please note location change.

JUNE 2002

- 6th District 90: Freedom, CA**
Veterans of Foreign Wars Hall
1960 Freedom Blvd.
- 13th District 10: Ukiah, CA**
Discovery Inn
1340 N. State Street
- 17th District 17: Kauai, HI**
Kauai High School Cafeteria, Lihue
- 18th District 17: Honolulu, HI**
Washington Intermediate School Cafeteria
1633 So. King St.
- 19th District 17: Maui, HI***
Maui Beach Hotel
170 Kaahumanu Avenue, Kahului
- 20th District 17: Hilo, HI**
Hilo ILWU Hall
100 W. Lanikaula St.
- 21st District 17: Kona, HI**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road, Kailua-Kona
- 27th District 20: Martinez, CA**
Plumbers 159
1304 Roman Way

JULY 2002

- 11th District 80: Sacramento, CA**
Engineers Building
4044 N. Freeway Blvd.
Sacramento, CA 95834
- 18th District 30: Stockton, CA**
Stockton Waterloo Gun & Bocci Club
4343 N. Ashley Lane
- 18th District 04: Fairfield, CA**
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 23rd District 40: Eureka, CA**
Labor Temple
840 E. Street
- 24th District 70: Redding, CA**
Engineers Building
20308 Engineers Lane
Redding, CA 96002
- 25th District 60: Oroville, CA**
Cannery Workers
3557 Oro Dam Blvd.

Local 3 district picnics scheduled

Below is the district-by-district picnic schedule for 2002. Additional information, such as exact location, times, menus and prices, will follow at a later date.

Also, please note the retiree's picnic will be held Saturday, June 1, at Rancho Murieta Training Center.

District	No.	Date
Yuba City	60	Saturday, May 18
San Francisco, San Mateo	01	Sunday, June 2
Oakland	20	Sunday, June 16
Redding	70	Saturday, June 22
Sacramento	80	Sunday, June 23
Fairfield	04	Sunday, June 30
Nevada	11	Saturday, July 13
Stockton	30	Sunday, Aug. 4
San Jose	90	Sunday, Aug. 11
Utah	12	Saturday, Aug. 24
Rohnert Park	10	Sunday, Aug. 25
Wyoming, South Dakota	15	Saturday, Aug. 31
Fresno	50	Sunday, Oct. 6

RETIREE ASSOCIATION MEETINGS

RENO

Thursday, May 9 • 2 p.m.
Operating Engineers Bldg.
1290 Corporate Blvd.

S.F./SAN MATEO

Thursday, May 16 • 10 a.m.
Villa Hotel
4000 S. El Camino Real

NOVATO

Thursday, May 16 • 2 p.m.
Inn Marin
250 Entrada Drive

WYOMING

Wednesday, May 29 • 2 p.m.
Holiday Inn
1675 Sunset Drive
Rock Springs, WY

SALT LAKE CITY

Thursday, May 30 • 2 p.m.
Operating Engineers Bldg.
1958 W.N. Temple

WATSONVILLE

Thursday, June 6 • 10 a.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA

SAN JOSE

Thursday, June 6 • 2 p.m.
Masonic Temple
2500 Masonic Drive

ROHNERT PARK

Thursday, June 13 • 10 a.m.
Operating Engineers Bldg.
6225 State Farm Drive
Suite 100

UKIAH

Thursday, June 13 • 2 p.m.
Discovery Inn
1340 N. State St.

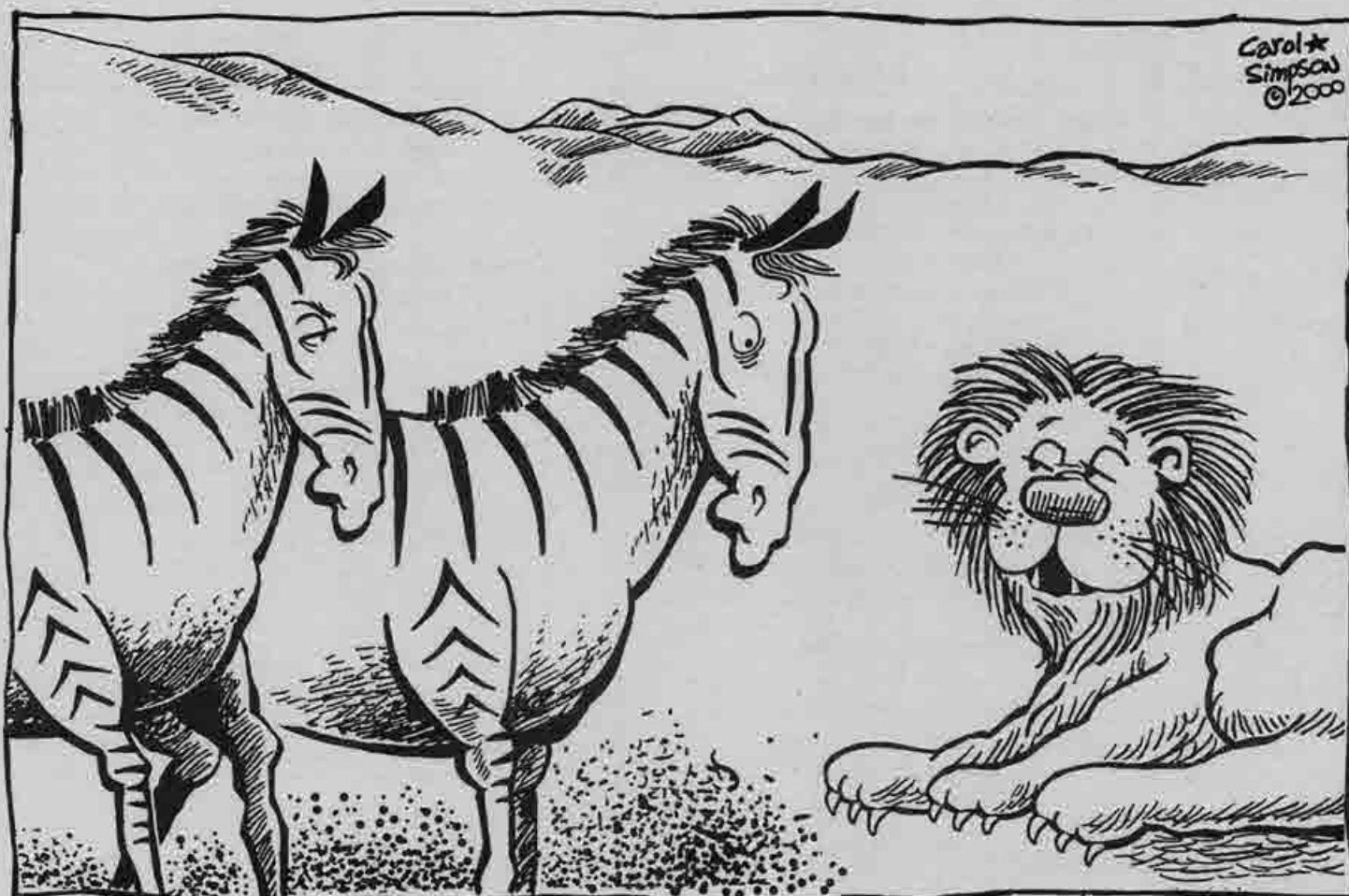
OAKLAND

Wednesday, June 26 • 10 a.m.
Oakland Zoo - Snow Bldg.
9777 Golf Links Road

CONCORD

Thursday, June 27 • 10 a.m.
Concord Centre
5298 Clayton Road

***Meeting hall location change*



"Your herd is due for another down-sizing. Should we go by seniority or early retirement?"

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit 2 ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers Local Union #3 3920 Lennane Dr., Sacramento, CA 95834
ATTN: SwapShop*

Or fax ads to: SwapShop (916) 419-3487

or e-mail to: www.oe3.org

*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: QRA Campground membership. Three sites, River Grove, Felton, near Santa Cruz, Light House Marina, Delta & Redwood Trails, near Orick. \$350+\$150 transfer fee. (530) 824-9002. Reg#1025252

FOR SALE: 2000 Ford Ranger 4x4, standard cab long bed, 3.0, V6, 5-spd, AM/FM, rear slide window, new tires, spray-in bed liner and canopy. Located in N. CA. (907) 301-1363. Reg#2123333

FOR SALE: 1994 GMC Sierra SLE Pick-up 454 engine, automatic, long bed, 2-wheel drive, tow package, loaded, low mileage, like new. Must see to appreciate. \$12,285. Call (209) 296-4426 - Pine Grove, CA. Reg#0538795

FOR SALE: Kayaks, 2 each. Pyranha Inazone 230's never used in river (used in lake twice just to demo), not a single scratch, looks like just unwrapped. One is red, the other is yellow. Call Jack at (408) 730-9160 or (408) 221-7330. Reg#1235511

FOR SALE: 4 new tires and wheels, tire size (255/70/16), M&S tread steel wheels (16 inch-6 lugs), fits Chevy, GMC, Toyota pick-ups, \$400 OBO. Call (831) 724-0215. Reg#657788

FOR SALE: Camper shell, white, fits 6-foot bed, off of Chevy pick-up, like new, \$350 OBO. Call (831) 724-0215. Reg#657788

FOR SALE: 1983, 23 foot Komfort Travel Trailer, has a/c, television, jacks, sway bar, awning, easy-lift hitch and more, excellent condition, \$4250 OBO. Call (831) 724-0215. Reg#657788

FOR SALE: Cruisemaster, 1987 class A motorhome, 46K miles (6000 o new 460 Ford engine), generator, driver door, stabilizer jacks, tow package, 20 ft. awning, elect. step, cruise/tilt wheel, 2 heaters/ac, queen bed, tv, microwave, lots of storage, also bunk over driver. Excellent condition. \$15,500 OBO. (916) 652-5677. Reg#889007

FOR SALE: Wayne Roy buckets, 24 inch and 36 inch, \$500 both. Call Bob at (408) 265-8160. Reg#2118403

FOR SALE: 1979 GMC 7000, Restored dump truck, 5 yard bed, fresh motor and transmission, has new paint job, seats, dash, door panels, front grill, also has tool box, air tank, 50 gal. Diesel tank with electric pump, excellent condition, excellent maintenance records, must see. \$8000. Call Bob at (408) 265-8160. Reg#2118403

FOR SALE: 1938 Plymouth pick up, rare show truck, stock flat head, many awards, sale or part trade for new 4 wheel drive cab, half or quarter ton, short bed pick up, Chevy, GMC or consider trade for older jeep before smog or smaller tractor with front end loader with attachments. Call (530) 275-6882. Reg#1956194

FOR SALE: 1986 candy apple red Jaguar, leather interior, new motor, sunroof, all electric, wire wheels, plus set of extra Jaguar mags. Sell or trade for jeep with V8 before smog or smaller tractor with front-end loader with attachments. Call (530) 275-6882. Reg#1956194

FOR SALE: 1982 Southwind, 27 foot, 454 engine, onan generator, new carpet and upholstery, roof and dash air, awning, 1 year old, 2door, 3 way ref., bathtub-shower, microwave, non-smokers, very clean and comfy, sleeps six or 7. \$10,000 OBO. Call (925) 757-7933. Reg#1142868

FOR SALE: Quail Ranch, 340 foot barn with all equipment for raising birds included, automatic

feeders & waters, fork lift and truck, 50,000 birds, 33 flat, fertile acres, 200 square foot, mfg. Home and rental mobile. Owner retiring. Call (707) 447-9224. Reg#1332587

FOR SALE: 1976 Monte Carlo, 400 stroker engine, 400 turbo transmission w/towing package, clean body, good tires, interior needs work. Have to sell as is. \$1000 obo. (707) 427-2809. Reg#1820587

FOR SALE: Miller Trailblazer 300D-Professional series welder for sale. Used only 173 hours. CC/CV, AC/DC, 8,000 watt generator, welder. Dimensions 16.5 inch wide, 28 inches tall, and 48 inches long. \$3200. Call Mike at (408) 591-4998. Reg#2206985

FOR SALE: 1983 Sunflyer, 27 foot Winnebago, new refrigerator, hot water heater, carpet and Olympia propane heater. Front rear air bags and stabilizer bars, very good tires, smog okay, strong motor, sleeps 8. Selling for health reasons. Call (707) 274-6686. Reg#625912

FOR SALE: Motor home, 1993 Flair, 83K miles, Chevy chassis, 454 cid, gen., Fantastic Fan, solar, double bed, tv, vcr, very good condition. 25K OBO. Call Jack at (408) 221-7330 or (408) 730-9160. Reg#1235511

FOR SALE: Yamaha electric golf car. Charger included. Excellent condition. \$2200 OBO. Call (916) 728-5273.

FOR SALE: 100 gallon fuel tank truck bed, with electric pump and 20 feet of hose. \$300. Call Kevin at (925) 439-8034. Reg#2269521

FOR SALE: Invader go cart, 5hp engine, roll cage, 4 new knobby tires, extra throttle cable, used 7 times. \$800. Call (408) 847-4418. Reg#1711198

FOR SALE: New tow-hitch used once, for 2002 Cherokee Laredo including electric insulation, \$100. Call Gin or Kevin at (925) 423-6750. Reg#2269521

FOR SALE: Old peddle tractors, completely restored as they came from factory, sell all six for \$200-\$300 under book. All are very rare: JD LGT, Small Farmall, 560 Farmall, Big JD 60, JD 130, Case Agriking. Call (209) 523-4876. Reg#0924932

FOR SALE: 1984 Chevy Suburban, Silverado, 4WD, auto locks/windows, third seat, privacy glass, new engine, new tires, great shape. 1970 GMC quarter ton long bed pick-up with shell, new engine, new tires, new brakes, great "work truck", family-owned since new. Both are well maintained and have receipts. Please call (775) 425-1669 or email fourboys@aol.com. Reg#2237624

FOR SALE: 283 marine engine, rebuilt, 10 hours on engine. \$1000 OBO. Also, 1987 Chevy Suburban, asking \$4000 OBO, willing to trade. Call (209) 544-1980 on weekdays or (209) 852-9154 on weekends. Reg#1737805

FOR SALE: Backhoe, 590 case extendo, 4-wheel drive, cab and air, 4 in one front bucket plus 4 other buckets. \$27,500. Los Banos, CA. Call (209) 826-9465. Reg#1043556

FOR SALE: 1987 Thunderbird Formula 242 Sunsport. 454 big block with alpha drive. Bimini, cock-pit cover, potty fresh water tank, sink, bed and tandem axle trailer. Out-drive recently rebuilt and gel coat is in great condition. Please email for pic's at VLNTN96@aol.com or call for information at (209) 473-1775. Reg#2441248

FOR SALE: 4 grave plots in Oak Hill Memorial Park, park view lawn lot 402, spaces 1, 2, 3, and 4. San Jose, CA. Will discount \$34.70 each. Call or FAX (918) 689-2283. Reg#745039

FOR SALE: 1956 T-Bird, 292 engine, 3 speed manual transmission, white exterior, white and peacock blue interior, radio, heater, next to concourse condition, \$34,950. Call (916) 967-8022. Reg#976074

FOR SALE: 2 bedroom/2 bath double-wide mobile, excellent condition, surrounded on 3 sides by full decking, including hot tub, 3+ acres, 3 miles from town, very secluded on dead end road/paved driveway, outbldgs., building potential, creek. \$145,000, located at Crescent City, CA. Call (707) 464-5653. Reg#1659059

FOR SALE: 1999 Jayco 10 UD tent trailer, sleeps 8 with extra table, heater, 3-way refrigerator, extra propane tank, electric brakes, extra light, port-a-potti. \$5500. (408) 377-8445. Reg#0997626

FOR SALE: Chris Craft 1960 ski boat, 17 or 18 foot mahogany plank with trailer, original, good condition, make offer. Call (209) 826-8196. Reg#0899307

FOR SALE: CAT-12, 8T, hydraulic, sliding moldboard, good condition, ready for work, \$10,000 OBO. Also, Hobart roller, tandem, hydraulic steering, good condition, \$800. Call (916) 991-1530. Reg#0486196

FOR SALE: Greenlea hole punches, 7/8" to 4", assorted sizes, plus hydraulic pump and c-punch. Valued at \$2000, will sell for \$500. (510) 215-7040. Reg#1219576

FOR SALE: ETN Duck Club, Los Banos. 96 acres, six double blinds, 900 sq. ft. clubhouse, \$150,000. Call (209) 832-8232 and ask for Sam. Reg#783777

FOR SALE: TOPCON GTS-3B total station w/wood tripod (Topcon), two handle batteries, one hang-on-the-tripod battery. Cables, chargers, owner's manual. TDS 48GX cable. Data collector not included. Toll free (877) 579-5337 in Santa Rosa. Reg#1628131

FOR SALE: NUWA hitch hiker, 5th wheel, 1988, 31 ft, power slide out, living room, upgraded oak glass cabinets, a/c, large windows and awning, hitch, very clean, asking \$8000. Call (775) 265-6413 or email higsierra@aol.com. Reg#2316225

FOR SALE: 4 graves at Rose Hill Memorial Park in Whittier, CA. Highly desirable area, bought in 1957. Lot #2929, plots 1-4. Valued at \$12,000, but will consider all offers. Best deal takes all. Must sell. Call (530) 926-3803. Reg#2441357

FOR SALE: LCU (Landing Craft Vessel) 115 ft. long, large cargo deck with operational bow ramp. Shallow draft. Excellent for use on Delta Projects, Bridge Retrofit, Equipment Hauling, and many other uses. Survey available on request. Price: \$275,000. Located in CA. Call (707) 374-5912 or FAX (707) 374-2380 or email woodbine@rickadee.net.

FOR SALE: 1983 Mercury Marquis LS, one owner car. 302 engine, pb, pdl, ps, pw, a/c, excellent condition. \$2950. Also Super K model 1 shotgun, Winchester 12 gauge, automatic, 2 chamber, full choke, \$225. Call (707) 557-3256. Reg#2276274

FROM HAWAII

Kauai Veteran's Express signs agreement

HONOLULU – In March, Kauai Veteran's Express, the largest trucking company on the island of Kauai, signed an agreement with Local 3.

In photo (1), Local 3's Financial Secretary Harold K. Lewis and Organizer Clyde Eli sit across the table from Veteran's Express President Stan Morinaka, its General Manager Juan Lugo and its Operations Manager Haku Rivera.

In photo (2), the 13 employees unanimously voted by a show of hands, acceptance of the contract.



Jayar Construction keeps busy downtown

Operating Engineers from Jayar Construction are busy at work as a sub to Iida Contracting's \$7.6 million parking lot project in downtown Honolulu. Local 3 members at the site have included Andrew Wallace, Ted Laquasta, Chris Makaneole, Robert Shaw, Larry Domingo and Alfred Udani, Jr. (site photos 3 & 4)



Sandwich Isles Communications breaks ground

On Kauai, Sandwich Isle Communications broke ground to signal the start of the 1,500 mile, \$500 million fiber optic project, which includes much Horizontal Directional Drilling work. Invited dignitaries included Lewis and the Stabilization Fund's Administrator Allan Parker.

In photo (5) from left: SIC Chairman Richard Kihune, Kauai Mayor Maryanne W. Kusaka, State Representative Hermina Morita, Thomas Contrades, a Hawaiian Homes Commissioner and Kauhi Keliiaa of SIC. (See related article below on HDD)



Training site prepares for classes in Horizontal Directional Drilling

In preparation for anticipated work in the Horizontal Directional Drilling field, the Apprenticeship and Training Department has purchased a Vermeer 24X40 Navigator Drill Rig and will soon be training members.

Administrator Nelson Umiamaka says, "The operator of this type of equipment will definitely have to be of a mindset different from that of the traditional dirt stiff. The work is taking place underground, and a host of pressure and temperature gauges and a sonic locator are the only tools that provide the operator with any clues as to what is going on."

Photo (6) The sounder, which emits a continual electronic signal, is installed in the drill head. Photo (7) Instructors Kealii Colburn and Danny Nelson calibrate the locator prior to drilling. Photo (8) The thread on the "sub saver" is prepped with lubricant prior to accepting a new section of drilling rod.

