



Operating Engineers, retirees and wives gather above at the Labor Day picnic in Santa Cruz.



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Important Notice

Members are urged to take note of the official notice on the back page concerning the nomination and election of an Election Committee for the 32nd International Convention of the International Union of Operating Engineers.

Local 3 joins war against Sebastiani

By James Earp
Managing Editor

The Operating Engineers Local 3 has joined a host of other labor unions and central labor councils throughout the state to oppose the controversial Sebastiani Reapportionment Initiative, which is scheduled to be placed before the voters in a special election on December 13.

"The Sebastiani initiative poses a greater threat to trade union members than any other political issue since the right-to-work initiative of 1958," declared Local 3 Business Manager Tom Stapleton. "We must do everything within our power to mobilize against it."

Named after its creator, Assemblyman Don Sebastiani of Sonoma County, the reapportionment initiative seeks to realign all legislative districts in the state according to a master plan drawn up behind closed doors by Republican party bosses.

"The effect of this plan, if it passes, would be to ensure the re-election of every incumbent politician with right-wing, extremist views, and the defeat of many democratic legislators who have been staunch supporters of labor," Stapleton explained.

According to the latest statistics, the Republican Party represents only 35% of the state's registered voters. If Sebastiani's reapportionment plan were implemented, over half of the legislative districts in the state would favor GOP candidates in future elections.

Trade union members might ask: "What effect would Sebastiani's reapportionment plan have on my life?"

The answer is that by imposing Republican control over the State Legislature, there would be nothing to prevent the passage of a right-to-work law. The state Davis-Bacon law, which has quietly survived dozens of attacks every year because of the Democratic controlled legislature, would inevitably be repealed.

With Republican control of the Legislature, there would be no way to save laws that now protect job safety, collective bargaining rights, education, health care, consumer rights and individual liberties.

"Every Local 3 member in California must understand the importance of voting against the Sebastiani Initiative," Stapleton declared. "By creating this reapportionment plan, right-

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'We will be heard!'

Local 3 celebrates 'Solidarity Day III' with thousands across the state

"We will be heard" was not just an idle slogan on Labor Day as thousands of trade unionists—many of them Local 3 members—gathered at picnics and outings throughout the state to enjoy the day and commemorate "Solidarity Day III."

Local 3's officers spent much of the day with IUOE General President Jay Turner, who was special guest speaker at the traditional Labor Day breakfast in San Francisco and a Labor Day picnic, sponsored by the Santa Cruz County Labor Council.

"While the messages being delivered today will vary in tone and topic, they will carry one common theme—disenchantment with the treatment being accorded working men and women by the Reagan administration," Turner stated in his opening remarks at the San Francisco Labor Day breakfast.

"From coast to coast, we will be expressing our dismay over the dreadful fact that millions upon millions of proud, hardworking Americans cannot find jobs because of the wrong-headed economic programs of the Reagan administration," Turner charged.

"The festive atmosphere of parades and picnics will be punctured by the knowledge that this administration has demanded sacrifices of the disabled, the malnourished, the sick among the elderly—all in order to pass along to the rich billions of dollars in tax giveaways."

Turner pointed out that there are now a half million people in the United States who are millionaires. He contrasted this statistic with a report by the Census Bureau that during 1982, more than 2.5 million Americans were listed as living in poverty. This brings the poverty level to 15 percent, the highest rate since Lyndon Johnson declared his war on poverty.

"We are a united and mighty force that can and will reverse the erosion of the American dream that we helped to build," Turner said. "To do that, we

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General President Jay Turner addresses the crowd in Santa Cruz.

75th Building Trades Convention

Jobs top agenda at conference

Lake Buena Vista, Fla.—The agenda of the 75th anniversary convention of the AFL-CIO Building & Construction Trades Department can be summed up in the word "jobs," Department President Robert A. Georgine declared.

Workers in the construction industry are facing one of the "gravest" moments in their history, he said in his keynote address, and he cited the havoc caused by high unemployment, attacks by the courts, legislatures and employers and

wages and standards, and the record rate of construction firm bankruptcies, including some who use those laws "to skirt their contractual obligations to their workers."

The labor movement "has no higher obligation to our members than to get them back to work building this nation," Georgine told the 250 delegates, stressing the need for building housing and factories, roads and sewer

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By T.J. (Tom) Stapleton, Business Manager

LOOKING AT LABOR

ENGINEERS NEWS

WIPA



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

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Solidarity Day

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must turn the talk of Solidarity Day III into ballot-box results on Solidarity Day IV—Election Day 1984."

Following the breakfast, Business Manager Tom Stapleton and the Local 3 officers travelled with Turner to Santa Cruz, where the General President was the guest of honor at a Labor Day picnic sponsored by the central labor council.

Sporting signs carrying the slogan of Solidarity Day III, Operating Engineers, retirees and their families came out in force to the event, which was held in the beautiful setting of Dela Veaga Park.

Other events sponsored by the central labor councils of Alameda, Marin/Sonoma/Napa/Solano, Sacramento, and Stanislaus counties were supported by thousands of union members throughout Northern California.

"The support that our members gave at these events was a worthwhile and fitting tribute to Solidarity day III," Business Manager Tom Stapleton commented. "I want to thank all those who attended a Labor Day event in their area. The feeling of solidarity and brotherhood that these kinds of events help to strengthen will be needed more and more in the months to come, as we continue our struggle to protect our union rights at the bargaining table and at the ballot box."

The passage of the Labor Day holiday always seems to symbolize the end of summer. There was a time when it stood for much more. Even before Congress declared in 1894 that the first Monday in September would be set aside as a holiday to honor the working men and women that built this great nation, this day had traditionally been claimed by working people.

Somewhere during the last couple of decades, the marches and rallies, the speeches and parades seemed to lose favor.

The fact that the vast majority of union members and their families spend the day on the beach or in the mountains may be a subtle indication that the American Trade Union movement has succeeded very well in providing us with what Samuel Gompers referred to as "the better things in life."

But there is a darker side to our prosperity. It is called complacency. It also manifests itself in such phrases as "looking out for number one" and "to hell with the other guy. Let him worry about his own problems."

These attitudes have become the soft underbelly of trade unionism. They are our weakness, our Achilles Heel. Former Labor Secretary Ray Marshall was fond of saying that "a free democracy cannot exist without a free trade union movement." Therefore, to the extent that apathy and self-centeredness jeopardize the strength of our labor movement, they also jeopardize the freedoms we enjoy in our great democracy.

Unfortunately, it seems that economic hardship is the only treatment that has consistently proven to be effective

"We realized once again that 'solidarity' and 'brotherhood' are more than words that adorn Labor Day speeches. They are a tangible expression of the commitment we must have for one another."

against the disease of complacency within the ranks of trade unionism. It is a sad commentary that some of our members must be jarred by the reality of unemployment before they begin to recall the reasons for having labor unions.

Just as science constantly searches for better cures for disease, so perhaps the AFL-CIO created "Solidarity Day I" on Labor Day 1981 in the hope that there might be a less painful way of generating more of the brotherhood and solidarity that is an essential ingredient in the labor movement's "immunity system."

On that day two years ago, a half million people from the ranks of labor streamed into Washington, D.C. to demonstrate their displeasure with Reagan's economic policies.

Solidarity Day II was Election Day 1982 when we showed that we could back our words with results at the ballot box by regaining greater control in the House of Representatives.

This month on Labor Day, we celebrated Solidarity Day III. Hundreds of thousands of union members and their families attended Labor Day events held in nearly every state and major metropolitan area in the country.

There were a number of such events

within the jurisdiction of our own local. Many of our members attended with their families. There was fun and festivity, but underlying it all there was the recognition that there was a greater purpose behind our gatherings.

We realized once again that "solidarity" and "brotherhood" are more than words that adorn Labor day speeches. They are a tangible expression of a commitment that we must have for one another. A commitment that must be strong enough to withstand the hardship of strikes and unemployment.

A commitment that means more than paying our union dues and attending a district meeting occasionally.

There are many today who are quick to predict the ultimate demise of the labor movement. While I would be among the last to join those ranks, I am also not foolish enough to be counted among those eternal optimists who believe that the labor movement "always has and always will survive," regardless of the strength of the enemy.

Those who insist on that theory point to the many times during the past century that the labor movement has survived varied assaults by big business. My response to these individuals is that even the Roman Empire, with its great strength, was destroyed by an enemy they refused to take seriously — because they were complacent.

As we put another Labor Day behind us and hope for a couple more months of good weather and more work, let's not forget the significance of Solidarity Day III—as well as future Solidarity Days. Let's remember that a union means precisely that—a united effort to achieve a purpose that will benefit us all.

Solidarity Day events link America's workers

By David L. Perlman
AFL-CIO News

Across America, union members and their families turned out in record numbers to transform traditional Labor Day festivities into a powerful Solidarity Day statement.

Speeches, placards and banners of Solidarity Day III testified to labor's concerns for jobs and human rights. And the breadth of participation — more than 1.3 million persons at 151 locations across the continent — testified to the vitality of America's trade union movement.

In New York City, where the nation's first Labor Day parade was held 101 years ago, Grand Marshal Sandra Feldman, AFL-CIO President Lane Kirkland and Gov. Mario Cuomo led a festive army of marchers up Fifth Avenue. With bands and floats, it took seven hours for the last union banner to pass the reviewing stand.

And in Bradford, Pa., local unions marked Solidarity Day by feeding the hungry at a soup kitchen and conducting a voter registration drive.

In Detroit, union members paraded to Kennedy Square — formerly Cadillac Square — where an estimated 100,000



Solidarity Day parade in Detroit led to this massive Kennedy Square rally.

people gathered to hear Auto Workers President Owen Bieber, NAACP Director Benjamin Hooks and other notables.

It was sweltering hot for Boston's big parade and in Paducah, Ky., where 40,000 people turned out for a rally at which Mine Workers President

Richard Trumka was a featured speaker.

But in Bloomington, Ill., it was a fine day for a parade that attracted 15,000. And in Coos Bay, Ore., it was perfect weather for 6,000 union picnickers.

As with Solidarity Day I — the 1981

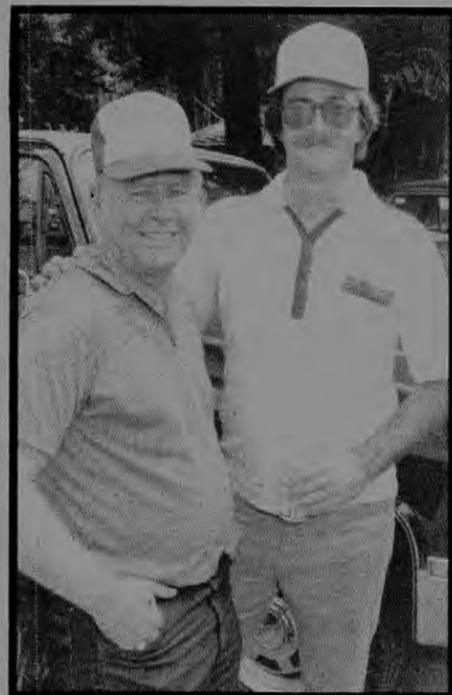
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'We will be heard' —and seen!

A photo feature of Labor Day events



(Above) Francis Jones sports Solidarity Day sign. (Right) Lt. Governor Leo McCarthy speaks at Labor Day breakfast. (Below) Jay Turner and Tom Stapleton with retiree Al Perry.



IUOE General President Jay Turner (left) is greeted by Jack Crowley of the San Francisco Labor Council. (Above) Fringe Benefits Director Don Jones and dredge agent Chuck Center. Below Local 3 Officers Norris Casey, Bob Skidgel and Business Manager Tom Stapleton (far right) with member of Local 270. Next photo down are Local 3 officers and their wives at the Labor Day Breakfast in San Francisco.





By HAROLD HUSTON, President

A Personal Note From The President's Pen

May we say "Thank You" to all the brother and sister engineers who attended one of the Technical Engineers ratification meetings held in Santa Rosa, Sacramento, San Jose and Oakland. Your unanimous vote of approval of your new 3 year agreement speaks for itself!

I would also like to personally thank all the members of the negotiating committee who helped me so much throughout these tough negotiations. This agreement could not have been achieved without the 100% support of the Negotiating Committee and the members. Thanks again so very much.

• • •

The government reported major labor contracts reached in the first half of the year netted the smallest average pay raise in at least 15 years — 2.7 percent each year — as a fourth of the workers took pay cuts and a fifth achieved no gains.

Economists said the report bodes well for continued modest inflation. And that, one said, provides the "best prospect for a sustainable recovery that we have had in many, many years".

The Labor Department report said that the 1.2 million workers covered by contracts settled Jan. 1 through June 30 got pay raises averaging 2.7 percent annually over the life of the contracts and 0.9 percent in the first year. It said that was the lowest for any six-month period in the 15 year history that the department has been keeping such statistics.

Van Jolissaint of Evans Economics Inc. in Washington said the small gain shows that "inflation not only is miniscule at the moment, but that labor costs which account for the largest proportion of manufacturing costs, are not going to pick up rapidly, at least in the near term."

In a reflection of the wave of contract concessions brought on by the severe recession, the first half gains this year were far lower than raises won the last time the same group of workers bargained, which was just before the recession — two to three years ago in most cases.

In those previous negotiations, workers won average raises of 6.7 percent each year over the life of the contracts and 8.4 percent in the first year, the report said.

Robert Ortner, the Commerce Department's chief economist, said that since the Labor survey includes multi-year contracts, it signals that inflation will "remain very moderate for the next two to three years".

Social Security Update

More than 7 million men, women and children receiving social security benefits each month get them because of the death of a worker who paid into social security.

Those eligible for survivor benefits on the record of a deceased insured worker include:

- a widow or widower 60 or older or a widow or widower 50 to 60 who is severely disabled.
- unmarried children under 18 or 18-19 if full-time high school students or over 18 but severely disabled before the age of 22.
- a mother or father of any age who is caring for an entitled child under 16 or an eligible disabled child.
- the parent or parents of the deceased worker who are 62 or older and were dependent on the deceased worker for at least half support.

In order for any of these benefits to be paid, a deceased worker must have paid into social security long enough to be insured. For anyone who dies in 1983 this could range from as little as 1½ years for a very young man or woman to 8 years for older workers. The amount payable is then calculated based upon the earnings reported to social security over the individual's working career. It does not matter that the deceased was the main breadwinner in the family. Social security survivor benefits can be paid on the record of a deceased mother as well as a father if the worker was insured even if there was no covered work in recent years.

Further information about survivor benefits can be obtained by calling any social security office.

Approximately one fourth of all federal checks reported missing to the Social Security Administration and other federal agencies are due to theft and forgery.

The vast majority, however, result from changes of address, mail delay or failure to complete necessary forms that would insure the prompt delivery of the check, according to social security officials.

Because many checks turn up a day or two after they are due, the Social Security Administration usually does not begin processing reports of non-receipt of checks until 3 days after the expected delivery date.

If a social security office determines that a payment was sent and is, in fact, missing, the agency obtains a notice of missing check card from the reporting party. The card is then forwarded to the U.S. Treasury Disbursing Office that issued the check.

In cases where the check is still missing and not cashed, the Treasury Department usually is able to replace the check within a few weeks. Where checks are stolen and cashed with a forged signature, they cannot be reissued until after an investigation is made, a process that can take many months.

Persons receiving social security and supplemental secur-

ity income (SSI) checks can avoid delays in receipt of their monthly benefits by doing the following:

- Notify the Social Security Administration immediately of any change of address.
- File a change of address form promptly at the Post Office.
- Leave a forwarding address with the manager or occupant of the former place of residence.
- Promptly report any events that might affect check eligibility.
- Respond without delay to any requests made for completion of questionnaires, setting and keeping medical appointments or calling in information.

All federal agencies which pay out monthly benefit checks recommend signing up for direct deposit of the checks. But even where there is direct deposit, the agencies which send out the money into direct deposit accounts still must be promptly informed of all changes of residence address or events that could affect payment.

A recent change in law will permit people who are appealing a decision to stop their social security disability benefits and Medicare coverage to continue them until their appeal has been decided by an administrative law judge.

No benefits under this provision can be paid for months before February 1983, and no payments can be made beyond June 1984 even if the appeal is still pending at that time.

Under the old law, disability benefits were continued for only 2 months after a decision was made that the person was no longer disabled, and they could not be resumed unless the person won an appeal.

The new law applies to cases in which a decision is made after January 12, 1983 and before October 1983 to end disability benefits. It also applies to cases in which a reconsideration decision or hearing before an administrative law judge is still pending.

Those persons who take advantage of the law and receive social security disability benefits during an appeal may have to repay the amount they receive if they eventually lose the appeal.

The new law does not apply to those whose initial claim for disability benefits is denied. They have full appeal rights but cannot receive any payments until they get a favorable decision on their claim during the appeals process.

Requests for continuance of benefits must be made promptly upon notice of a cutoff in benefits.

Ocean outfall project still in limbo

The work on the Ocean Beach Outfall is still in limbo, reports Dredge Representative Chuck Center. The AAA Shipyard strike has delayed repair work on the Betty L. Tentative completion for the Betty L repair was expected in December.

California Dredging is currently working on the lower Petaluma River. The company acquired a dredge from out of state and currently has 15 members working on the project. The upper Petaluma River will be bidding early in September.

Shellmaker is working around the clock on its project at Mare Island straights. The dredge Vagabond was pulled off the job and is being shipped to Utah for a dredging project on the Salt Lake in conjunction with Dutra Const.

Smith & Rice is dredging at Naval Supply in Oakland with the dredge #24. The super scoop at the writing of this

article is under repairs and will be off the project for a couple of weeks. One of the rigs will be going to San Rafael to work on the outfall as a subcontractor to Kiewit Pacific.

Great Lakes is on the way out with their clam dredge Oskie and is due to arrive in Richmond on the 9th of September. They will be dredging for Chevron at the long wharf in Richmond. They will have approximately two million cubic yards to remove.

Delta work has slowed down considerably. Paul McQueen has his two dredges The Monarch and The Holland working on various island levee projects. Manson's dredge Viking is in Rio Vista undergoing boom repair to its damaged boom.

Bill Dutra's Paula Lee is involved in modifications on the rig and will upgrade load capacity considerably. His three side drafts are involved in dredg-

ing on levees and are moving from job site to job site.

Canonie Pacific will be completing its project in mid month, then will go on the waves. Upon completion of repairs, it is expected to head for the Sacramento ship channel where it will be working under its new name, Canonie Offshore. We hope to have an agreement with the new company soon.

Jobs that have bid and one that is coming out to bid are: Phase Two of Baldwin Ship Channel - Shellmaker was low with a bid of \$29 million; Alameda Naval Air 9/1/83; Buhne Point, Shoreline Eureka 9/8/83; 5 - 10 million wharf construction, Wharf 7, Oakland Army Base 9/20/83; Santa Cruz Harbor, date unsure.

"At the date of this writing the contract proposal from the Dredging Contractors Association of California was turned down and we will be heading back into negotiations," Center reports.

Honorary Members

At its meeting on August 14th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

NAME	REG. NO.
Leland Anderson	572387
Edwin Blaney	593073
Elden J. Brown	592858
George A. Burns	509639
Herbert H. Comer	304381
Elden N. Fowler	512726
Jim D. Grant	498700
Clyde S. Grundon	490957
DeWayne Kendall	593085
W. S. Kimble	355573
LeRoy L. Pedersen	593094
R. R. Qualls	592931
Carl H. Riblett	386907
W. C. Ruggles	514553
Joseph Shaw	593097
Melvin R. Shelton	354792
Darrell Simmons	488645
Arl Stratton	593055
Robert Strickell	593056
Jens M. Svendsen	512597
Albert N. Walker	518646

AFL-CIO to set precedent by making presidential endorsement at convention

For the first time in its history, the AFL-CIO will act on the endorsement of a presidential candidate in October 1983, several months before any of the state presidential primary elections and nearly nine months before the Democratic and Republican national conventions.

Initially the first-ever pre-primary presidential endorsement convention had been scheduled for mid-December.

But the AFL-CIO Executive Council approved action to convene a meeting of the Federation's General Board on either October 1 or 2, just prior to the opening of the AFL-CIO's regular biennial convention in Hollywood, Fla., on October 3. The action, approved by a vote of 23 to 6, was taken during a council meeting in Boston August 9.

AFL-CIO President Lane Kirkland said that the action was taken to give unions more time to help their chosen candidate win the Democratic Party's nomination.

Unions can no longer wait, he said, until the Democrats "hand us the candidate they choose. We want to take part in that election process.

"The only risk I see is in doing nothing and letting other people run your (political) life for you."

Kirkland pointed out that even if labor's endorsed candidate doesn't win the nomination, the Democratic party's nominee will almost certainly get labor's support for the general election anyway.

Kirkland emphasized that the decision to advance the date for acting on a presidential endorsement was based on "reasons having to do with the effectiveness of our efforts."

"Time is precious. There has been a very substantial compression of the timing of the primaries in the various states," he pointed out.

The two-thirds majority required for AFL-CIO political endorsements at all levels will apply to the actions of the General Board and the convention, with the votes weighted in both cases according to per capita payments to the federation.

Davis-Bacon under attack once again

A Davis-Bacon Act "reform" bill, drawn to the specifications of anti-union employer groups, has been introduced in the House by Representatives Charles W. Stenholm (D-Tex.) and Arlan Strangeland (R-Minn.). Seventy-nine hard core conservatives — 62 Republican and 17 Democrats — have signed on as co-sponsors.

Their bill would go further toward wrecking prevailing wage requirements than the controversial Labor Dept. regulations that the AFL-CIO and the Building & Construction Trades Dept. challenged in federal court.

As starters, the Stenholm-Strangeland bill would do away with prevailing wage requirements on most federally funded construction. It would limit Davis-Bacon Act coverage to contracts over \$1 million.

Even more drastic is its redefinition of prevailing wages — based on a proposal of the Chamber of Commerce.

The proposed legislation would substitute a range of wages, from the lowest paid by any employer in the area to the highest. A contractor who paid the bottom rate could continue to do so, in effect forcing other contractors to push their wages down in order to compete in the bidding. Also, contractors would be able to employ an unlimited number of low-paid helpers in place of skilled workers.

Congress has repeatedly rejected attempts to weaken the Davis-Bacon Act. The Stenholm-Strangeland bill will go to the House Education & Labor Committee.

Not so grand—Washington State building trades craftsmen protest the use of nonunion contractors at the Grand Coulee Dam. The more than 1,000 marchers also voiced concern over the Reagan administration's retreat from the Davis-Bacon law. State building trades representatives and Rep. Tom Foley (D-Wash.), called for full enforcement of the prevailing wage law and jobs programs to improve the economy.



Walking the line—On the picket line at shipyard facilities in Portland, Ore. are members of 11 local unions affiliated with the city's metal trades council. Yards from San Francisco to Washington State have been shut down for weeks by the strike of some 10,000 workers after negotiations with nine shipbuilding and repair companies broke off over management demands for slashes in wages and benefits.

Study cites bigger role for union retirees

Boston — A new AFL-CIO study shows that union retirees continue to have a strong interest in their unions after retirement, and recommends they be given an opportunity to take part in union activities.

Based on replies to a questionnaire sent to all national and international affiliates as well as to state and larger local central bodies, the study found an "overwhelming willingness" by unions not already active in the field to consider starting retiree programs for their members.

In a report submitted to the Executive Council, the AFL-CIO Committee on Union Retirees said it had a particular interest in stimulating greater retiree activities by state and local central bodies. AFL-CIO President Lane Kirkland, in a letter accompanying the questionnaire, urged state and local central bodies to consider amending their constitutions to permit union retiree groups to affiliate with them.

As part of the AFL-CIO program to spur formation of retiree groups, the federation's Dept. of Information has developed a "how-to-do-it" booklet on establishing retiree clubs, the panel said.

Senate approves bill to hike disability benefits

Major California AFL-CIO-sponsored legislation to raise the maximum weekly benefit payable under the state's unemployment compensation disability insurance (D.I.) program from \$175 to \$224 a week for non-job related disabilities won approval of the Senate Finance Committee this month by a vote of 11 to 0. The bill, AB 518 carried by Assemblyman Bruce Young (D-Norwalk), was sent to the Senate floor.

The measure would restore the traditional parity that has existed between the state's unemployment disability program and the workers' compensation program. It would raise the maximum taxable wage base for the employee-financed program from \$17,000 to \$21,900. Workers earning less than \$7,000 a year would have no increase in benefits or taxes, while those earning \$21,900 or more who suffer disabling injury or illness off the job would be eligible for up to \$49 more a week in benefits.



Making a difference

"Right to Know," fifth in the eight-part *America Works* series produced by the AFL-CIO, focuses on union efforts to enact state safeguards on toxic substances. Here, Ron Malloy, of IBEW Local 201 is featured in a continuing Massachusetts legislative drive for labeling chemicals in the workplace and the community. The series is aired by 36 stations across the country.



Credit Union

IF YOU NEED MONEY - All you have to do is call. If you need a loan for almost any purpose and have an open Phone-A-Loan account, just call (415) 829-4400 and ask for the Loan Department. Utah members should call (801) 261-2223.

BE PREPARED - You can open a Phone-A-Loan Account even if you don't need a loan now. Just call for an application, fill it out and return it. We'll process your application and open your account for your possible future use. The benefit to you is that you won't be delayed by the application procedure if and when you might need a loan.

YOUR CREDIT RATING - You should check your automated credit report every few years. Just look up in your Yellow Pages under Credit Reporting Agencies for TRW Credit Data or CBI, two of the major automated credit reporting agencies. Call them to see how you can obtain a copy of your credit report. You'll see the same data that lenders obtain when you're applying for a loan. It may cost you \$5 to \$10 for the copy, but it could save you money and aggravation in the long run. Errors do happen. You have the right, of course, to have any erroneous information removed from your file. Lenders have to rely on the information they receive. So you could be denied credit on the basis of your report...even if it contains erroneous information. If you are denied credit, by the way, you can usually obtain a copy of your credit report free.

CUT YOUR 1983 INCOME TAXES - Open up an Individual Retirement Account (IRA). You can deposit up to \$2,000 or 100% of your income (whichever is less) in an IRA and deduct that from 1983 income thereby lowering your federal income taxes. If you put \$2,000 in and are in a 30% bracket, you'll save \$600 in federal income taxes. For more information on IRA's, call our IRA specialists at (415) 829-4400. Utah members should call (801) 261-2223. You have until April 1984 to open an IRA for 1983. Waiting to the last minute, however, can cost you money.

MOVING YOUR IRA - If you already have an IRA at a bank or savings & loan and want to move it to your Credit Union, there's two ways you can do it. You can have your bank or savings and loan transfer it directly to us. That's called a transfer IRA. Or you can withdraw the money personally from your bank or savings and loan and bring or mail it to us. That's called a rollover IRA. Transfer IRA's don't carry any special IRS rules. Rollovers do. On a rollover, you must have the money back into an IRA within 60 days from the day you withdrew it from your other IRA. And you can only use a rollover once a year on a particular IRA. Rollovers may be the quickest way to move your IRA money without loss of any interest or dividend earnings. Some banks and savings & loans we have dealt with act like you can't physically take your money out of your IRA before age 59½ without suffering penalties from the IRS. These banks and savings & loans either don't know what they're talking about or they are trying to discourage you from moving your IRA money to another institution. If you want more information on rollover or transfer IRA's, call us or call the IRS.



Win a 1984 Thunderbird! Citing the success of the TV raffle last July, Business Manager Tom Stapleton has announced the start of a new raffle to raise funds for Local 3's political action committee. Beginning this month, members will have the opportunity to buy raffle tickets for a drawing to be held at the semi-annual membership meeting on January 7, 1984. First prize will be a 1984 Thunderbird. Other prizes will include a one week trip to Hawaii for two (includes

air fare from San Francisco to Hawaii), a Remington model 1100 automatic shotgun and Remington model 700 30-06 rifle. Tickets are available from business agents and dispatchers at \$10 each.

"If enough money can be raised through this kind of effort, we will no longer have to rely on our dues money to help fund the union's political involvement," Stapleton said. The TV raffle last July grossed \$7,500.

Building Trades convention stresses jobs

(Continued from Page 1)

systems, bridges, and other public facilities, power plants and mass transit systems.

Workers cannot depend only on politicians or economic theories to produce the more than one million jobs needed to put the building crafts back to work, and while organized labor will work with elected officials, economists and bankers, "there is much we can do ourselves," Georgine said.

He warned that the signs of economic recovery seen in recent months can help create jobs, but that recovery itself is "extremely fragile" and "obscene" high interest rates threaten it.

Solidarity Day

(Continued from Page 2)

demonstration called by the AFL-CIO that brought more than 400,000 people to the nation's capitol - the heavy turnout reflected discontent with persistent unemployment and with an Administration perceived as tilted to favor the wealthy.

The lesson of Solidarity Day III, Kirkland said, is that "Americans must have a change in national economic policy, and a change in government attitude toward its people, in order to get us back on the road to full employment and a just society."

Next on the agenda, Kirkland stressed, is the move "from protest to politics." The AFL-CIO has designated Election Day of 1984 as Solidarity Day IV.

But while the purpose was serious, the dominant mood of Solidarity Day events this year was far from grim. Kids with union caps marched proudly with their parents, and older folk searched for the shade of a tree to sip a beer while listening to speakers. Politicians by the score searched out hands to shake at rally sites.

There were events in all 50 states plus the District of Columbia and Puerto Rico. The count of participants, based where available on police estimates, came to nearly 1.4 million.

Most significantly, 80 of the 151 localities involved had never before held citywide Labor Day activities.

Georgine pointed to the department's pension investment plan and Market Recovery Program, designed to help union contractors stay competitive in the market place, as examples of how building trades unions are striving to meet changing times. But he stressed that the union worker's pride in superior craftsmanship, productivity and efficiency "must never change."

In an overview of the economic problems facing the nation and the construction industry, Georgine asserted that "by now the pain of unemployment has proved that monetary policy alone is not an economic cure-all." The nation should have learned, he said, that "a do-nothing government and quick fixes have something in common - neither one of them works."

Creative solutions must be found to solve the problem of the country's crumbling infrastructure, new revenue sources must be tapped to finance public construction, new incen-

tives must be discovered to spur the building of industrial plants, and new sources of financing must be sought out for housing, Georgine said.

Organized labor believes, he said, that "government must be the instrument and the partner of the people, not its enemy."

In other convention action, Georgine and BCTD Sec.-Treas. Joseph F. Maloney were unanimously reelected to new four-year terms.

The delegates voted to raise the monthly per capita tax paid by affiliates by two cents to 23 cents on members engaged in building and construction work.

Major resolutions adopted by the delegates underscored the department's opposition to attempts to repeal or weaken the federal Davis-Bacon prevailing wage law, the Service Contract Act, similar state laws and called for defeat of proposed legislation that would add anti-labor amendments to the Hobbs Act.

Dramatic plan to construct new diamond lane in East Bay

Increased rush-hour traffic has prompted a dramatic plan to send carpoolers and bus riders speeding 23 feet above toll-plaza congestion on the Bay Bridge.

The elevated diamond lane for carpools and buses will soar over not only the toll plaza but the Interstate 80-Highway 17-Interstate 580 maze as well, Caltrans officials say. The elevated structures will be part of a \$165 million improvement for I-80.

Caltrans plans to begin engineering work for the \$31 million toll plaza roadway next year.

The construction is aimed at cutting rush-hour traffic jams. Hilmer Forsen, a Caltrans engineer, said the elevated diamond lane would allow 800 more vehicles an hour onto the bridge during the morning commute - an increase of about 9 percent.

At the maze, capacity would be increased by 1,500 vehicles per hour, Forsen added.

Caltrans officials say they prefer to call the new roadways "HOV (high occupancy vehicle) lanes" because of the negative feelings they believe many people have for the term diamond lanes.

They add that they hope to minimize construction-caused congestion by prohibiting contractors from closing existing lanes during peak hours. Because most of the construction will be next to the existing roadway rather than on it, construction should not cause excessive congestion.

Statistics indicate traffic on I-80 between the Carquinez and Bay bridges has been increasing by 2.5 percent a year for a decade.

The state expects freeway traffic to continue growing - although at a slightly slower pace - for at least 25 years even though Caltrans also expects carpools, BART and AC Transit to increase their share of commuters.

(Continued on Page 8)

Pipeline to bring water to Southbay

A contractor has begun laying pipe for a 10.3-mile conduit from Gilroy to Morgan Hill that eventually will bring imported Sacramento Delta water to San Benito and Santa Clara counties.

The \$17.5 million job, part of the San Felipe imported water project, will take the contractor until March 1985 to complete. It will connect the Santa Clara Tunnel near Casa de Fruta with the Cross-Valley Pipeline to Calero Reservoir being built by the Santa Clara Valley Water District.

The project began last December, but the contractor had to clear fences and other obstacles out of the way.

Turnouts, which tap water off the conduit for percolation into the ground, will be built along the way to allow the water to be used in South County.

The Pacheco pumping plant at the edge of San Luis Reservoir, which will transfer the water to the pipelines, is also under construction.

San Felipe water is expected to be available locally by 1987.

Port starts work on waterfront plan

The Port Commission has set in motion the machinery that could result in the transformation of a half-mile stretch of San Francisco's northeastern waterfront from seafaring uses into housing, offices, marinas, restaurants and maybe a movie sound stage.

Taking its latest step to remove the northern waterfront from its historic maritime role, commissioners authorized the port's staff to start work on a new master plan for the area from piers 9 to 35. The process is expected to take a year.

If a new plan gains necessary approvals, only Pier 35, the passenger terminal, would be assured of remaining in maritime use, Deputy Port Director Anthony Taormina said.

Because the area between piers 9 and 35 can't handle container ships, Taormina noted, "vessels that once would have called there are using piers on San Francisco's southern waterfront, leaving the northern waterfront under-utilized."

Non-maritime proposals put forth recently call for housing, offices, commercial recreation including marinas and restaurants, light industry including divers and tug boats and an outpost of the motion picture industry.

Whipple road project going well

REDWOOD CITY — After a slow start, work is proceeding smoothly on a \$2 million project to remodel and widen the Whipple Avenue interchange with Bayshore Freeway.

A planned construction starting date in May was delayed a month because late rains had saturated the earth, making grading impossible.

Now, about 20 percent of the project — including grading of a new exit ramp and the first stages of work on extra lanes across the freeway — is finished, according to Robert Towne, an engineer on the project from the state Department of Transportation (Caltrans).

"We got a slow start because of the weather, but we're gaining momentum," Towne said. Work is scheduled to be finished next spring.

The project includes widening the



BuRec awards contract for Stampede Dam

Commissioner of Reclamation Robert N. Broadbent announced this month that a \$3,214,308 Bureau of Reclamation contract has been awarded for construction of a 3.65-megawatt powerplant and switchyard at Stampede Dam, near Truckee, California.

Broadbent said the contract was awarded to Cozad Construction Co. of Lincoln, California. The job is expected

to generate an estimated 64 workyears of direct contractor employment and approximately 112.5 workyears of indirect employment during the 2½-year estimated construction period.

Work under the contract includes constructing diversion and protective works for diverting water releases from the reservoir outlet structure; dewatering excavation areas; constructing the powerplant structure, penstock, and switchyard; and installing the powerplant equipment.

The powerplant will be approximately 30x32', with a tailrace structure approximately 14x24'. Equipment and materials to be installed include one 3,000-kilowatt and one 650-kilowatt, turbine driven, vertical shaft, synchronous generator with associated turbine; 42 and 24-inch diameter steel penstock, 36-inch diameter steel discharge pipe; bulkhead gate and cast iron slide gate; and electrical and mechanical accessories.

The contractor will erect a pre-engineered control building, approximately 30x50', to house electrical switchgear and control equipment required for the powerplant.

Construction of the switchyard will involve constructing concrete foundations, erecting steel structures, and furnishing and installing electrical equipment.

Crestview link with I-280 is revived

SAN CARLOS — A proposal for an access road connecting Crestview Drive with Interstate 280 that was shelved four years ago has been given another chance.

San Carlos and San Mateo County officials first proposed the road in 1971. It would connect Crestview Drive to 280 north of Edgewood Road, significantly shortening the route hills residents must take to reach the freeway.

The plans ran into a snag when the San Francisco Public Utilities Commission refused to cede rights to a 100-foot long strip of land in the Crystal Springs watershed area.

No more thought was given to the road until a group of San Mateo County and San Francisco city and county officials got together to discuss ways to improve the often strained relationship between the two governments.

A list of projects to work on was made, and the Crestview Drive connection was one of those listed.

The PUC held a hearing on the matter last month and asked the city and county to come back with more information on how the road would affect traffic and whether it would disturb the drainage in the area.

Once that information is compiled, the PUC will reconsider the project.



Diagram shows the waterfront piers that would be affected by the plan.

The stretch from Pier 9 to Pier 35 would be the final piece of the port-controlled waterfront to be replanned in recent years.

As Taormina recapped other recently adopted plans:

- A Fisherman's Wharf area plan would allow the use of Pier 45 for housing instead of fishing industries.
- Between Piers 9 and 24, new plans call for office uses at Piers 1 and 3, in the Ferry Building, removal of Pier 5 and turning Pier 7 into a public park. A new public promenade, opening a wide area to public view, has already been constructed.

South Beach Marina loan funds approved

Assemblyman Art Agnos (D-San Francisco) has announced that the state Boating and Waterways Commission has approved a \$4.5 million loan to develop a new marina in San Francisco.

The loan to the San Francisco Redevelopment Agency will assist in developing a 680 berth South Beach Marina.

The Marina will be constructed in the areas presently occupied by Piers 40, 42, 44 and 46A. When completed, it will include berths, breakwaters, parking, restrooms, harbor master's office, utilities, shoreline walkways, landscaping, lighting and a boat sewage pumpout station.

Agnos said that this is the first phase of proposed state funding for the project. A total of \$8 million in state funds is projected for marina development.

Revenue bonds, sold by the Redevelopment Agency, will complete funding for the project estimated to be approximately \$29 million. State funds for this and other local boating facility projects are derived from the gasoline taxes paid by boaters.

Lobbying begins to widen Pacheco Pass

GILROY — Supporters of safety improvements on Pacheco Pass Highway have vowed to press the state for enough funds to complete the widening of the road all the way to Gilroy.

The approximately 12-mile section of unimproved road from the Don Pacheco Y (intersection with Highway 156) to the outskirts of Gilroy has not yet been recognized as a project by state transportation officials.

But members of the Highway 152 Committee who met with CalTrans officials in Gilroy this month say it is their next target and believe the current Deukmejian administration's pro-highway policies insure the money they need will be allocated starting in the next fiscal year.

South County Assemblyman Rusty Areias (D-Los Banos) said he senses a groundswell of support among state legislators and California transportation Commissioners for completing safety improvements on the road all the way to Gilroy as quickly as possible.

Areias and other supporters also said they would work to speed CalTrans' timetable for construction on a 7.8-mile stretch of the road. The EIR on the project is expected to take about 1½ years to complete. Construction is expected to begin in fall 1987.

CalTrans District Director Burch Bachtold said the timetable for the second phase is already "very compressed."

Construction crews expect to complete widening a 2.5-mile stretch of the road from the summit to just east of Bell Station in November. Once that is completed, CalTrans will begin preliminary studies on the widening of the 7.8-mile section.

The California Transportation Commission allocated \$20 million in June for work on the second phase of improvements.

Bachtold said that the \$20 million wouldn't be enough to complete the 7.8-mile project. But he predicted the \$5 to \$6 million more needed to complete the project would be allocated by the CTC in the next fiscal year.

Dramatic plan to build new diamond lane

(Continued from Page 6)

Without the highway improvements, traffic jams will become bigger and last longer, Caltrans projections show. By the year 2005, a Caltrans report claims, there will be daily "congestion and vehicle delays from the Vallejo fairgrounds to Gilman Street (Berkeley) westbound and from San Francisco to Solano Avenue (Albany) eastbound."

As now planned, the lane will begin on the median at the east end of the Bay Bridge. Plans call for:

- The lane, supported by concrete pillars, rising until its roadbed is 23 feet above the freeway and then curving south over the eastbound lanes and the

toll plaza.

- East of the toll plaza, the lane returning to the ground and turning parallel to the freeway, rising again to curve over the maze where Interstate 80 and Highway 17 merge.

- At the maze, the elevated lane forking, with one section turning north and returning to ground level near Ashby Avenue. Its traffic will reenter I-80 south of Berkeley's University Avenue. A second section — proposed as a separate project and still awaiting environmental clearance from the federal government — would continue straight. It would arch above Highway 17, then drop to the level of I-580 and run beside it. Just before the Highway 24 interchange, the diamond lane would merge with I-580.

If the I-580 connection is built as planned, the diamond lanes will operate eastbound in the afternoon and westbound in the morning, said Forsen.

The Federal Highway Administration, which is providing 92 percent of construction costs, must approve the I-580 connection. If it doesn't, the I-80 diamond lane probably will operate eastbound only and branch off the south side of the freeway rather than arch over the eastbound lanes.

Forsen said Caltrans "assumes" it will receive approval for the I-580 connection.

The mammoth project, scheduled to go into construction in three years, also includes rebuilding the interchange where I-80, I-580 and Highway 17 come together.

Caltrans will replace two crossings at Powell Street.

Most of the interchange for I-80 and I-180 (the designation that part of Hoffman Boulevard, now Highway 17, will eventually carry) near Golden Gate Fields will be rebuilt, and the Central Avenue interchange at I-180 also will

receive a facelift.

In addition, Caltrans plans to add a diamond lane to I-80 westbound between San Pablo Dam Road and Willow Road in Hercules and a diamond lane southbound on I-180.

Completion of the I-180 freeway along the route of Hoffman Boulevard between Richmond-San Rafael Bridge and I-80 is scheduled to begin next year.

Work on the Berkeley to Richmond section of I-80 will begin in 1986 and take three years to complete. Rebuilding the maze will start in 1987 and take 1½ years. Construction of the elevated diamond lanes will begin in 1988 and take two years.

Unless diamond lanes can be extended beyond the toll plaza, warned a Caltrans environmental-impact statement, buses and carpools will be "subject to the same congestion and delays as other vehicles, which would . . . lower the incentive for commuters to use HOVs."



Maggiora Ghilotti makes headway on big Terra Linda sewer project

Marin County contractor Maggiora Ghilotti is taking full advantage of the good weather to move nearly a half million yards of dirt on a \$4.6 million dollar sewer treatment project just north of San Rafael. Gary Ghilotti, who is heading up the job, says the bulk of the project involves excavating seven feet into the Bay mud to build 13-foot levees around what will eventually be settling ponds. The job also calls for seven miles of pipeline and a number of structures.

Pictured in the top photo are (left to right) Jess DeWitt, Business Agent Pat O'Connell, Joe Chief, George Shiroma, John Janey, Roy Bresnan, Jose Gomez, Gary Ghilotti, Steve "657" Allen, Dick Alsterlind and Jose Marquez.

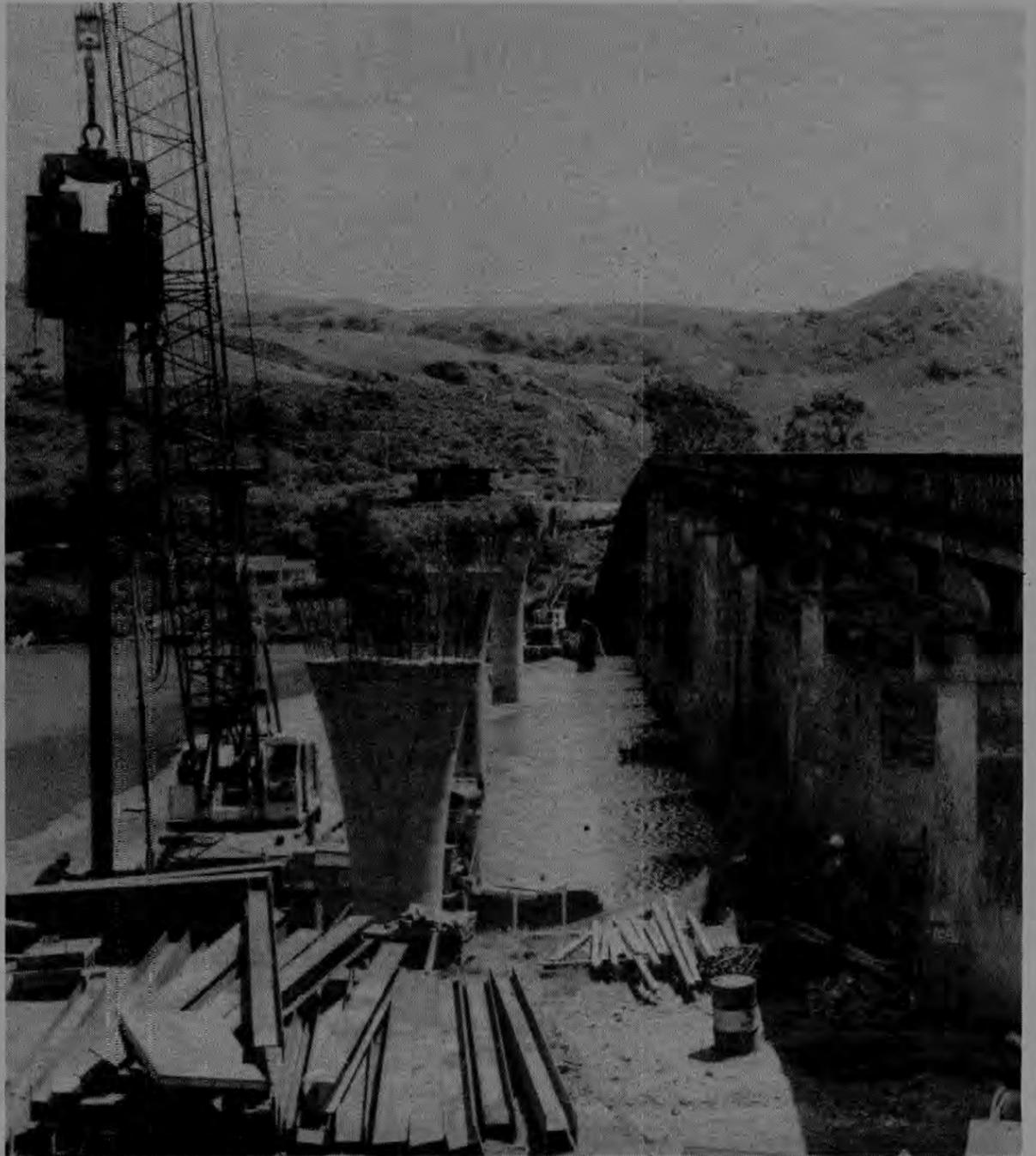


C.K. Moseman building bridge on Russian River

The last few winters have taken their toll all along California's scenic Highway 1, and the old bridge at the mouth of the Russian River in Sonoma County is no exception. C.K. Moseman out of Redding has the \$2.5 million contract to construct a new bridge, which is being built right next to the old one. The project began in May and scheduled date of completion is October 1984.

The job is currently employing about five Local 3 members, along with workers from the other crafts. Included is the crew from Stroer & Graff, which is doing the piledriving on the project.

Pictured below is 26-year member Don Harrell seated in his hydraulic crane.



Work booming in Santa Rosa

Work in the Santa Rosa area is booming and most of the Brothers are busy, busy, busy, reports District Rep. Chuck Smith. A lot of the contractors are working overtime trying to make up the time lost due to the long and wet winter.

Progress on the Homestake Mine is going very slow. Ray Cooper is the chairman of the Homestake Jobs Com-

mittee and can use all the help he can get. Any of you Brothers and Sisters in the Lake County area that can spare some time to help Ray will also be helping yourselves, as well as the unemployed people in the area. You can also call the Santa Rosa office if you need information on meetings, etc

Ghilotti Bros recently picked up a \$1.3 million job on Fountain Grove Blvd., in Santa Rosa, along with a \$400,000 slide job near Bodega, reports Business Rep. Bill Burns. Piombo Corp is going right along with its \$6.2 million job on the Fountain Grove Expressway, according to a report from Bro. Larry Jolliff, and has picked up a 150-unit subdivision in east Santa Rosa. So land Co.,

Inc. is really going strong doing the many jobs it has all over Sonoma County laying sewer and water lines. It really is great to see so many Brothers and Sisters finally working in the area.

The Geysers area is really humming at this point of the season with Bechtel moving right along on NCPA's #3 foundation work, reports Business Rep. Darrell Steele. Peter Kiewit Sons' Co. has finished the dirt work at NCPA's #3 and is now going strong on PG&E Unit #20. PKS was also low bidder on the site work for PG&E's new administration buildings. There will be over 100,000 yards of dirt to move at two separate locations.

Piombo Corp., at Unit #16, is still

operating two 10-hour shifts, six days a week, trying to meet the September 1st deadline — it will be close. Bechtel plans to begin structural work on this unit by September 9th.

Townsend & Bottum are well under way on the D.W.R. project in the South Geysers with Pete Barretta finishing the dirt work at that site. Pete has picked up several smaller jobs throughout Lake and Sonoma Counties, keeping a good number of our Brothers working.

Bridge and highway construction on Hwy 162, northeast of Covelo, has had eight of our members employed since the first of June. The current schedule for Pacific Western, the prime contractor, will run into late fall.



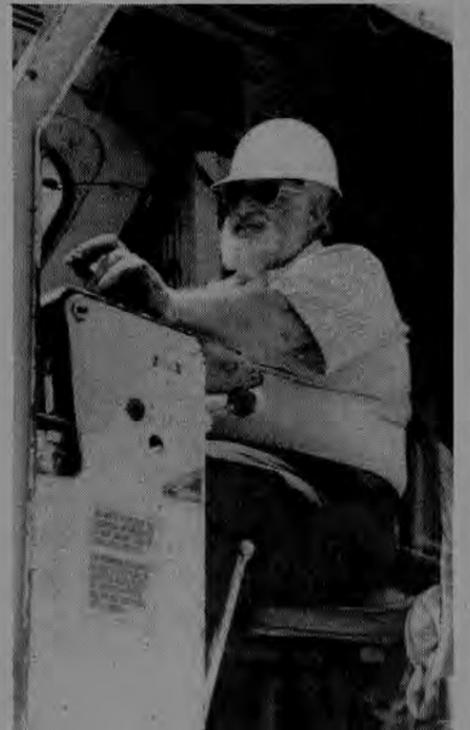
Gary Armstrong, oiler



Gene Dachenhausen, operator



Wayne Galley, oiler



Jim Stevens, operator

Enrollment deadline for Kaiser Plan

October is open enrollment month for the optional Kaiser Health Plan coverage for both Active and Retired Operating Engineers and their families. Each year, eligible members who live within a 30 mile radius of Kaiser Medical facilities have this option of electing to receive their Hospital-Surgical-Medical coverage from the Comprehensive Insured Plan (provided by the Trust Fund underwritten by Union Labor Life Insurance Company) of Kaiser Foundation Health Plans.

Active and Retired Engineers will have until mid-October to make any change in their coverage. This change from one coverage to the other can only be made each year in October for November eligibility. The only exception is if a member moves out of the 30 mile Kaiser service area. Members interested in changing their coverage are urged to carefully consider the merits of both Plans before making their choice since their election must remain in effect for a full year.

The principle differences between the two coverages is that Kaiser members

must utilize Kaiser facilities for their Hospital-Surgical-Medical needs. These services are provided by Kaiser at *no cost* to the active Operating Engineers and his family, and \$3.00 per office visit for retirees. Kaiser does cover "Emergency Services" immediately required and performed by other providers.

The Comprehensive Insured Plan members are free to choose their own physicians facilities and other providers of services. The Active Plan covers 90% of the first \$3,000 of hospital expenses and 100% thereafter and 90% of all other surgery and medical expenses. (Schedule of Benefits for Retirees).

All other benefits (Life Insurance, Accidental Death and Dismemberment, Burial Benefit, Special Employee and Spouse coverages, Dental, Vision Care and Prescription Drugs for Active members and their families — Burial Benefit, Vision and Prescription Drug for Retired members and their spouses) are provided directly through the Trust Fund *regardless of which option is elected.*

tors often even disagree on the "best" way to treat specific conditions and will seek second opinions themselves. A second opinion may have shown an alternative form of treatment, spared the patient from the risks of surgery and saved our Plan additional expense. The Active Plans cover Second Surgical Opinion at 90%.

Sometimes our Plan pays for unnecessary hospital charges because a patient was admitted over a weekend as a non-emergency or spends more days in the hospital than were actually necessary. This is good for the hospital who charges \$350 per day for room and board and bad for the Plan who pays for it. It is a waste of money and could have been avoided if the patient questioned the doctor about their admission, length of stay, and discharge.

Sometimes our Plan pays for more expensive in-patient hospital testing and laboratory work that could have been provided on an out-patient basis at much less expense. Pre-admission testing is the practice of performing as many tests as possible on an out-patient basis before actually being admitted to the hospital room and board charged for out-patient services. The patient has a shorter hospital stay and the Plan spends less. The Plan covers pre-admission testing at 90%.

Sometimes the Plan pay for other in-patient care that could have been provided on an out-patient basis. There are many surgical and medical procedures which do not require hospital admission and can be routinely performed in a clinic or the doctor's office. The Plan covers Ambulatory Surgery at 90%.

As you can see from these examples, sometimes we are not wise consumers of health care service. We must become more aware and sensitive to health care cost containment. If we do not, we will share in the responsibility for allowing them to increase — and we will be forced to pay their price.

In the upcoming months, we will show you more about what we can do to contain health care costs.

Retiree reminder

Retirees will have until November 1st to enroll for the Voluntary pre-paid Retiree Dental Program. There will not be another open enrollment period until July, 1984.

This new Retiree Dental Program is being offered to members in good standing of Operating Engineers Local Union No. 3. The Trust Fund Office recently mailed an announcement with complete details and an enrollment card.

Benefits are provided directly by VALU-DENT in Utah; DENTA-GUARD in Hawaii and SAFE-GUARD in California, Nevada, Arizona, Washington and Oregon. Monthly premiums are \$9.05 per month in Hawaii and \$9.87 in all other states. Premiums are automatically deducted from monthly Pension checks.

Enrollment is strictly voluntary. Interested Retirees should complete and submit enrollment cards to the Trust Fund Office as soon as possible.

Medical Centers

Hayward	Hesperian and Tennyson
Martinez	200 Muir Road
Oakland	Broadway & MacArthur Blvd.
Redwood City	Veterans Blvd., near Maple
Richmond	Cutting & Marina Wy. So.
Sacramento	Morse and Cottage
San Francisco	Geary near Masonic
San Jose	Santa Teresa Community Hosp.
	Cottle Rd. & Santa Teresa Blvd.
San Rafael	99 Montecillo Road
Santa Clara	900 Kiely Blvd.
So. San Francisco	1200 El Camino Real
Vallejo	Sereno Drive and Alameda
Walnut Creek	Main Street and Newell

Medical Offices

Antioch	Opposite County East Shopping Center
Fremont	39400 Paseo Padre Parkway
Napa	Jefferson Center
Richmond	901 Nevin Avenue
Roseville	1001 Riverside Avenue
San Jose	5755 Cottle Road
Santa Rosa	95 Montgomery Drive
Sunnyvale	Grape near El Camino

If YOU WISH TO CHANGE your current coverage or if you want additional information, please complete the form below, cut out and mail to the Fringe Benefit office at 474 Valencia Street, San Francisco, CA 94103 or the Trust Fund office at 50 Francisco Street, Suite 100, San Francisco, CA 94133. Election forms will be mailed to you directly. Your election must be made no later than October 18th for November 1983 coverage.

IF YOU DO NOT WISH TO CHANGE Hospital, Medical and Surgical coverage — no action is required.

The benefits provided by Union Labor Life are described in the Health and Welfare Booklet. Kaiser Health Plan benefits are described in a separate brochure. Both are available at your District Office, the Fringe Benefit Center and the Trust Fund Office.

Retiree Mtg. Schedule

Watsonville: 10:00 AM
September 29, 1983 (Thurs.)
V.F.W. Post #1716
1960 Freedom Blvd.
Freedom, CA

San Jose: 2:30 PM
September 29, 1983 (Thurs)
Laborers Temple
2102 Almaden Blvd.
San Jose, CA

Note: The dates for the two meetings above were previously scheduled for Sept. 22, and have been changed to Sept. 29.

Fringe Benefits Forum

By Don Jones,
Director of
Fringe Benefits



You have heard it before and you have heard it here. Health Care costs continue to rise at an unacceptable rate. Each year Health and Welfare Plan costs go up somewhere between 10% and 18%. That means that we all have to pay more for existing coverages. That would be okay I guess if there was an over abundance of work for all Local 3 members. But it's not okay with today's economy.

Who's at fault? Hospitals, doctors and other providers? Insurance companies? The government, the health care industry or maybe it's just the system? The truth is, it is a combination of all of those, and one more — ourselves, because we demand and utilize the very best in benefits and coverage.

Unless we take the initiative to control health care costs they will continue to rise unchecked and we will be forced to foot the bill.

What can we do? For one thing we can make better use of our Health and Welfare Plans. The benefits provided to Local 3 Active members are the best available. Hospital charges are covered at 90% for the first \$3,000 and 100% thereafter. Surgery and Medical charges are covered at a straight 90%. Those benefits were designed to protect members and their families from expensive hospital stay surgery and medical costs. They do a good job — sometimes too good.

Sometimes our Plan pays for an unnecessary surgery because a patient failed to get a Second-Surgical opinion. Medicine is not an exact science; it is the practice of reading symptoms, testing and applying surgical and medical treatment. Doc-

Kaiser Health Plan Enrollment Form

Name _____

S.S. No. _____

Street _____

City/State _____

Zip _____

- Active Retired
- I wish to change from the Comprehensive Insured Plan (Union Labor Life) to Kaiser.
- I wish to change from Kaiser to the Comprehensive Insured Plan (Union Labor Life).
- I need a Kaiser Brochure/Health and Welfare Booklet.

Mail To:

**Fringe Benefits Center
474 Valencia Street
San Francisco, CA 94103**

Section 1

Dues in Parent Local Union No. 3 and sub-divisions A, B, C, E, and Registered Apprentice shall be due and payable quarterly, i.e., on January 1, April 1, July 1, and October 1. Dues in Sub-division D shall be due and payable on first the (1st) day of each calendar month.

Section 2

(a) Parent Local Union No. 3 and Sub-divisions A, B, C, E, and Registered Apprentice.

(1) Employed dues shall be an amount equal to two (2) hours a month of the "average wage package" in the Master Agreement covering construction in Northern California, rounded to the nearest dollar.

(2) Unemployed dues shall be an amount equal to one half (1/2) of the employed dues rate.

(b) 3D and Industrial Bargaining Units.

(1) Employed dues shall be an amount equal to two (2) hours a month of the "average wage package" in the 3D or Industrial Bargaining Unit rounded to the nearest dollar.

(2) Unemployed dues shall be an amount equal to one-half (1/2) of the employed dues rate.

(c) 3D Public Employee Units.

(1) The dues shall be an amount equal to two (2) hours a month of the "average wage package" of the combined Public Employee Units, subject to (c)(2) (d) below.

(2) Effective October 1, 1983, the dues for Public Employee Units paying \$15.00 or less in monthly dues as of September 30, 1983, shall be an amount equal to two (2) hours a month of the averaged hourly wage rate for that Public Employee Unit.

(3) Unemployed dues shall be an amount equal to one-half (1/2) of the employed dues rate.

(d) The "average wage package" means the averaged hourly rate, plus health and welfare, vacation and holiday pay, pay-in-lieu of vacation or holiday, pension, profit sharing and similar benefits for a straight-time shift. The averaged hourly rate to be used under (a) above shall be the average of the Area 1 hourly rates for the basic groups. The averaged hourly rate to be used under (b) above shall be the average of the hourly wage rates for the particular unit. The averaged hourly rate to be used under (c) above shall be obtained by determining and average hourly wage rate for each Public Employee Unit, including those in (c)(2) above, and then computing an average hourly rate for all the Public Employee Units.

(e) Eligibility for Unemployed Dues

(1) A member must be employed at the trade for two (2) full calendar months in a fiscal year (October 1—September 30), and not be receiving any compensation from an Employer covered by a collective bargaining agreement with Local 3.

(2) Unemployed dues begin the first day of the second month.

(3) The member must be available for employment (i.e., registered for work in the Job Placement Center in classifications in which he is normally employed), the full month in order to be considered unemployed that month for eligibility purposes.

(4) If a member has refused three (3) offers for employment during a calendar month, he shall not be considered unemployed in that month for eligibility purposes.

(5) On or before the tenth (10th) calendar day (or the first working day after the tenth (10) following a full month of unemployment, the member must report to the Job Placement Center and certify that he was unemployed. In the event a member fails to comply with these reporting requirements, he shall forfeit his right to pay unemployed dues for that month.

(6) If the member certifies that he is eligible and is allowed to pay unemployed dues, and it is found that he was employed during the period of qualification or the period he pays unemployed dues, he shall not be eligible to receive unemployed dues the following year, and in addition, an amount equal to the employed dues for said period shall be due and payable the next dues period.

(f) The member who qualifies for unemployed dues and certifies to the same shall be given half dues credit for the month unless the application is made after the member has been suspended.

(g) Retired Members' Dues — with less than thirty-five (35) years in the Local Union.

(1) For retired members eligible for benefits from the Operating Engineers' Pensioned Health and Welfare Fund, the dues shall be fifteen dollars (\$15.00) a month due and payable on a quarterly basis.

(2) For retired members not eligible for benefits from the Operating Engineers' Pensioned Health and Welfare Fund, and for members who have exhausted the benefits provided in Article XXI, Good Standing Fund, Section 6, and who continue to meet the requirements set forth in said Section 6, the dues shall be eight dollars (\$8.00) a month due and payable on a quarterly basis.

Article VI: Dues

(Editor's Note: During a special round of meetings held in July and August, the Local 3 membership approved a resolution which establishes a new dues structure by amending Article VI of the Local Union Bylaws. The new dues article, which becomes effective Oct. 1, is published below in its entirety. Those sections printed in bold type represent new language.)

(h) Honorary retired members with more than thirty-five (35) years in the Local Union.

(1) Retired members who have qualified for honorary membership will not be required to pay dues.

(2) To qualify as an honorary member of Local 3, the member must apply and be retired and:

a. Must be in good standing through the period in which his application is submitted to the Executive Board.

b. Must have been an active dues paying member for thirty-five (35) years in Local 3 and/or the following original amalgamated Locals: 22, 45, 59, 65, 165, 208, 210, 336, 508, 842, 53, 353, 354, 358, and 635, EXCEPT THAT a member who has deposited a Service Withdrawal card in this Local Union shall be credited with time spent in the armed services.

c. To maintain honorary membership, a member may not accept employment at the trade or in the industry in which Local 3 represents workers, or his honorary membership shall be automatically cancelled and full dues required from the first day he accepts such employment, and he shall not again become eligible for honorary membership for a period of five (5) full years from the date of a violation.

d. Any and all disputes regarding the interpretation and application of this Subsection (h) shall be determined by the Local Union Executive Board, and its decision shall be final and binding.

(i) Notwithstanding any other provision of this Article VI, any 3D and industrial bargaining unit may apply to the Local Union Executive Board for a temporary reduction in monthly dues, PROVIDED that the majority of members in good standing attending a specially-called unit meeting, after having at least fifteen (15) days' notice of such a meeting, shall by secret ballot approve of a request for dues relief, AND PROVIDING the Local Union Executive Board finds that the regular dues rate, because of the employment and bargaining situation in the unit, is an onerous burden for the members.

(m) When the Executive Board grants an application made under Paragraph (i) of this Section 2, the dues rate of such a unit shall be no less than one-half (1/2) the dues otherwise required by this Article VI.

(n) When the Executive Board grants an application under Paragraph (i) of this Section 2, the District Representative for the district in which the effected unit is located shall report at least yearly in the month of September to the Executive Board as to whether the facts described in Paragraph (i) still exist. If the Executive Board finds such facts no longer exist, then the members working in that unit shall be obligated to pay the dues amounts otherwise required by this Article VI.

(l) Changes in the dues rates.

(1) For Parent Local Union No. 3 and Sub-divisions A, B, C, E, 3D Public Employees and Registered Apprentice, dues shall be adjusted each October 1 based on the average wage package in effect on the prior August 1.

(2) For other 3D and Industrial Bargaining Units, the dues will be adjusted effective the first day of the second (2nd) month following a change in the average wage package for the Unit.

(j) In Local 3D and Industrial Bargaining Units, Registered Apprentice dues shall not be more than the dues rate in said bargaining unit.

(k) Dues will be calculated according to Section 2(a) through (d), however, for implementation purposes, in the event that the dues rates and/or structure in effect on January 1, 1983, is changed for any bargaining unit, the changes shall be implemented in increments not to exceed two dollars (\$2.00) per month per year effective October 1 of each year.

Section 3

All dues shall be deposited in the General Fund and distributed as follows:

(a) The Parent Local Union No. 3 and Sub-divisions A, B, C E and Registered Apprentice.

(1) \$1.50 shall be distributed to Local Union No. 3 Death Benefit Fund, and

(2) \$.25 shall be distributed to Local Union No. 3 Good Standing Fund, and

(3) \$1.50 shall be distributed to the Defense Fund, and

(4) \$.30 shall be distributed to the Hardship Strike and Lock-Out Fund, and

(5) \$.60 shall be distributed to the General Welfare Fund.

(b) Sub-division D.

(1) \$.50 shall be distributed to Local Union No. 3 Death Benefit Fund, and

(2) \$.05 shall be distributed to Local Union No. 3 Good Standing Fund, and

(3) \$.10 shall be distributed to the Hardship Strike and Lock-Out Fund, and

(4) \$.10 shall be distributed to the General Welfare Fund.

Section 4

A Member who is sixty (60) days' delinquent in the payment his dues shall by action of Local Union No. 3 be suspended as of the sixty-first (61st) day unless, on or before the fifteenth (15th) day of the third (3rd) calendar month of such delinquency, he shall have paid his arrearage in full.

Section 5

A member who has been suspended for dues delinquency shall be required to pay a reinstatement fee in accordance with the following schedule:

(a) Parent Local No. 3 and Sub-divisions A, B, C, E, and Registered Apprentice.

International Reinstatement Fee \$5.00

Local Fund Payment \$30.00

Applicable International Tax, if any

Plus an amount equal to employed dues for the period since the end of the period for which he was last in good standing through the end of the quarter of his reinstatement, and one quarter in advance.

(b) Sub-division D.

International Reinstatement Fee \$5.00

Applicable International Tax, if any

Plus an amount equal to employed dues for the period since the end of the period for which he was last in good standing through the end of the quarter of his reinstatement, and one month in advance.

Section 6

The Local Fund payment on the reinstatement fee shall be deposited in the General Fund and distributed as follows:

\$8.00 to the Death Benefit Fund

\$2.00 to the Good Standing Fund

\$20.00 to the Defense Fund

Section 7

The dues rate for each month for each Member whose dues are paid from the Good Standing Fund shall be twenty dollars (\$20.00) per month.

Section 8

Fund Re-allocations.

(a) When the Death Benefit Fund amounts to \$375,000, the monies to be allocated to said Fund by virtue of the application of Articles V and VI may be re-allocated by the Executive Board to any Fund that is set forth in these By-Laws, and in that event, no monies shall be distributed to the Death Benefit Fund unless and until the Fund falls below \$350,000, at which time allocation in the amount provided shall be distributed to it until the Fund again amounts to \$375,000.

(b) When the Hardship Strike and Lock-Out Fund amounts to \$125,000, the monies to be allocated to said Fund by virtue of the application of Articles V and VI may be re-allocated by the Executive Board to any Fund that is set forth in these By-Laws, and in that event, no monies shall be distributed to the Hardship Strike and Lock-Out Fund unless and until the Fund falls below \$75,000, at which time allocation in the amount provided shall be distributed to it until the Fund again amounts to \$125,000.

Section 9

(a) This Article and any part thereof may be amended during the third (3rd) quarter of any year by specially-called District Meeting or as a special order of business at a regular meeting in each District, upon written notice to the Membership secret ballot vote taken at a in each District deposited in the mail, postage prepaid, at least fifteen (15) days prior to the date of the District Meeting at which such vote is to be taken in a District, providing a resolution to amend is supported by at least three hundred (300) signatures of members in good standing. For the purpose of this Section, a Member's District is that in which his address is located as shown on the records of this Local Union ten (10) days prior to the day on which the notices are mailed. A majority of all votes cast in all Districts shall determine whether this amendment is adopted or rejected.

(b) Notwithstanding the provisions of Paragraph (a), Section 9 of this Article, any proposed change in this Article VI, shall not be submitted to the membership for vote at district meetings as set forth in Paragraph (a), until and unless such proposed changes shall first be submitted as required for resolutions to amend by Article XIV, Section 2(a) of these By-Laws.

Section 10

The distribution of Funds as provided in this Article and Article V may be changed from time to time by the Executive Board subject to Article IX, Section 4 of these By-Laws.

Talking to Techs

By Frank Morales, Wally Schissler and Jerry Steele

The Tech Department would like to thank those members who were concerned and took the time to attend the Tech Engineers Ratification Meetings that were held in Santa Rosa, San Jose, Sacramento and Oakland. For those of you that did not attend the meetings, your Contract was ratified 100% by the members present at the meetings. Cards were sent out to all our members with the dates and places where the meetings were to be held. For those of you that did not receive a notice of the meetings please contact the Tech Department or contact your Business Representative and give us your correct address, so that you will be sure to receive any future notices.

Testing and Inspection

Work is still going strong at this time and it looks good for the balance of the 1983 season.

Most members are working under the Council of Engineers and Laboratory Employers Contract or the Independent Testing and Inspection Agreements. These Agreements will remain in effect until February 29, 1984. Now is the time for you, as members, to be thinking of any changes you would like to make; such things as night shift work, travel time, subsistence, use of vehicle, vacation pay plans, sick leave and wages are some of the key items. We will start a round of pre-negotiation meetings; some in October and November of 1983, with the members of this Industry. You can voice your opinions and give your thoughts at these meetings.

Inspectors are spread out on a large

number of jobs in every town and city in the Bay Area. If we have not seen, you on a job site, please give the Tech Center a call. We will get by your job. Tech Center: (415)638-9355 or (415)638-7273.

Sympathy

Our deepest sympathy to the family of William J. Black, who passed away August 14, 1983. Mr. Black organized the firm of William J. Black and Associates in the Dublin area in 1965 and was a member of the Bay Counties Civil Engineers and Land Surveyors Association Inc.



Pictured above in Ralph Carr on the Peter Kiewit Modular Job in Vallejo just prior to the completion. Ralph has been a member of Local #3 for 29 years and is presently working for Santina and Thompson in Concord.

Teaching Techs

By Gene Machado, Administrator, Surveyors JAC

Classes in Slope Staking/Grade Checking and seminars on the HP-41-C for Journeymen Surveyors have been held or are on going in the Oakland and San Jose areas. The response has been good and we hope to schedule more as time will allow. Development of new curricula has progressed to a point that 1st through 4th periods are complete and progress on 5th through 8th periods is on schedule.

New tests have been developed for the qualification of persons signing the "C" list. This is a new addition to the Technical Engineers Agreement and the NCSJAC will administer the tests. Any person wishing to sign up for Rodman-Chainman, Instrument Man or Chief of Party, who has not worked in our jurisdiction or for the contributing employers represented by Local Union No. 3, will have to pass a qualifying test for that classification before registering on the "C" list at the local job placement center.

Those that fail will be referred to the Apprentice Program or will, under the appeal procedures, be able to take another test. However, no one will be able to get into the work pool at the classification tested for until certified by the NCSJAC.

Local No. 3 and the Employer Group have over the years developed a highly trained work force and to allow under skilled persons into that work force would water down the efforts to that end and the training that you Journeymen put forth to make up this work force.

We think this is a step in the right direction and believe it will give protection to the members of Local 3 who have earned their right to the classification they work at.

The NCSJAC is glad to report that after almost two years of depressive employment, the 1st through 4th period Apprentice enrollment is almost up to normal — a good indication that the Survey industry is also getting back to normal. There are about 25 new faces out there and a welcome is in order, but a helping hand from you Journeymen is preferred.

The first job is the hardest, and you Party Chiefs can make or break a new hand. We know that some initial help those first few weeks will help more than at any other time in their careers. Give that extra help now and we will all benefit.

The Department of Industrial Relations is preparing another survey on Surveyors for prevailing wage rates on each of the 46 counties of Local No. 3's jurisdiction. If wages are set at a lower rate and with Apprentices starting at 50% of Rodman-Chainman, it will not only affect the Journeyman but will destroy Apprenticeship on public works where this occurs.

The Union was able to protect 44 of the 46 counties in the past, but the governor of California has made new appointments, made cuts and strong demands that favor low pay or "cheaper is better policies no matter what it costs."

Let's hope that Apprenticeship manning on Public Works will not be destroyed by policies set by the governor and his appointees, as this will also destroy work for you Journeymen as well.

\$4 million for emergency repair

Nevada to receive federal funding

RENO — The Nevada Department of Transportation will receive \$4 million in emergency federal relief funds for reconstruction projects on two state roads damaged this spring by mud slides.

The department's assistant director, Gene Phelps, said the state will use the Federal Highway Administration money on the reconstruction projects for Old 395 in Washoe Valley and Highway 50 over Spooner Summit near Lake Tahoe.

"We could have gotten the roads open without the money, but we would have had to cut out some pretty important resurfacing and maintenance projects," Phelps said. "This will sure take the pressure off us."

Both roads were damaged during a Memorial Day weekend that saw at least four mud slides hit the area around Lake Tahoe.

Highway 50 collapsed just north of Glenbrook on May 29 when the earth beneath it broke loose and crumbled into Glenbrook Canyon.

The road was closed for three weeks while crews rebuilt the fallen hillside with steel pilings. Two of the road's four lanes reopened June 16.

Phelps said the state, which already has spent \$500,000 reopening Spooner's two lanes, has decided to build a costly retaining wall beneath the remaining

two lanes. That project, which isn't expected to be finished until next year, could cost an additional \$750,000, he said.

Old 395 was buried under tons of rock and mud on Memorial Day when a huge mud slide roared down Slide Mountain into Washoe Valley, destroying a number of homes and killing one man. The road, used primarily by residents of the area and Reno visitors to the nearby Bowers Mansion, has remained closed to all traffic but four-wheel-drive vehicles for six weeks, and the state has yet to begin a reconstruction project.

Man on a hot asphalt roof

There's nothing like pulling the air conditioners off an office building during the hottest spell of the year. But that's exactly what Local 3 member Jim Morgan of Sheedy Crane had to do this month at the union's main office in San Francisco. The air conditioning units had to come off so that workmen could re-tar the roof, which was badly in need of repair.



Work picture is picking up in Sacramento

(Editor's Note: Ken Bowersmith has recently been appointed District Representative in Sacramento and this is his first District Report since taking that position.)

The work picture in the Sacramento area has picked up considerably, reports District Representative Ken Bowersmith. "Nothing of any real size, but we have managed to get some of the brothers that haven't worked for some time dispatched out. We still have about 200 men on the out-of-work list and are in hopes of getting them out before the rains hit.

"We are still in the process of signing contracts with some of the smaller contractors around town and are in hopes of getting this finished up soon,"

Bowersmith added. "I would like to take this opportunity to thank the many members and their wives who helped and participated in the Sacramento area picnic this year. We had a really good turn out and fun was had by all. I would also like to thank the hands at Granite Construction Company for the use of their barbecue. It is a real jewel, you hands can be proud of that one.

"We ran out of beer 15 minutes before the cutoff time of the picnic and will rectify that next year."

Business Representative Bill Marshall reports that Teichert Construction is working the members in Truckee on the Donner Pass Road project six and seven days a week, 10 to 13 hours a day. Teichert has three more jobs in the Tahoe-Truckee area, which are going great. Their plant in Truckee is trying to keep up with Teichert's jobs plus produce material for other companies in the area.

Delta Construction has two jobs in the Truckee-Tahoe area. They are keeping the brothers busy. Northrop Con-

struction in Alpine Meadows is keeping the brothers busy at this time. M.L. Dubach on highway 20 in Grass Valley is keeping about five brothers busy on this project. All of the rock, sand and gravel plants in Nevada and Placer Counties are really busy at this time.

"We will be attending a meeting on the proposed Highway 65 Roseville Bypass at Johnson Hall at the Placer County Fairgrounds in Roseville soon, Marshall said.

The new 3.7 mile roadway would relocate existing Highway 65 to the east and out of the central part of the city of Roseville. Alternates being considered include construction of a four-lane expressway at a cost of \$49.5 million or construction of a four-lane freeway at \$54.5 million or a four-lane freeway at \$74.5 million.

If any of you brothers would like to attend this meeting contact the Sacramento office or you can review the documents from 12 noon until 7:00 p.m. in Roseville at the Johnson Hall Fairgrounds.

Congressman Shumway is holding a meeting in Auburn regarding the Auburn Dam. "We hope something positive comes from this meeting," Marshall commented, and "will keep you informed of the results."

CFB Construction is keeping the brothers busy on their projects in Roseville and Rocklin under the supervision of Brother Hank Friese. T & S Construction at this writing has got all of their equipment working.

To make sure an adequate supply of blood is available for the upcoming holidays, anyone wishing to donate blood can make an appointment by calling the Sacramento Blood Bank's Donor Center at (916) 444-6516. The address is 3142 "J" Street. When donating blood, be sure to donate in behalf of Operating Engineers' Reserve Fund.

Business Representative Dan Carpenter reports that work in the Public Employees Retirement Systems building downtown is getting in full swing. Neilsen, Vasko & Earl and the Sundt

(Continued on Page 14)

Is alcohol a problem for you or someone close to you ?

Dependent		YES	NO		
1. Do you occasionally drink heavily after a disappointment, a quarrel or when the boss gives you a hard time?	_____	_____	_____	21. Do you sometimes have the "shakes" in the morning and find that it helps to have a little drink?	_____
2. When you have trouble or feel under pressure, do you always drink more heavily the usual?	_____	_____	_____	22. Have you recently noticed that you cannot drink as much as you once did?	_____
3. Have you noticed that you are able to handle more liquor than you did when you were first drinking?	_____	_____	_____	23. Do you sometimes stay drunk for several days at a time?	_____
4. Did you ever wake up on the "morning after" and discover that you could not remember part of the evening before, even though your friends tell you that you did not "pass out"?	_____	_____	_____	24. Do you sometimes feel very depressed and wonder whether life is worth living?	_____
5. When drinking with other people, do you try to have a few extra drinks when others will not know it?	_____	_____	_____	25. Sometimes after periods of drinking do you see or hear things that aren't there?	_____
6. Are there certain occasions when you feel uncomfortable if alcohol is not available?	_____	_____	_____	26. Do you get terribly frightened after you have been drinking heavily?	_____
7. Have you recently noticed when you begin drinking you are in more of a hurry to get the first drink than you used to be?	_____	_____	_____	If you answered "yes" to any of the questions, you have some of the symptoms that may indicate alcoholism.	
8. Do you sometimes feel a little guilty about your drinking?	_____	_____	_____	"Yes" answers to several of the questions indicate the following stages of alcoholism.	
9. Are you secretly irritated when your family or friends discuss your drinking?	_____	_____	_____	Questions 1 - 8	Early Stage.
10. Have you recently noticed an increase in the frequency of your memory "black-outs"?	_____	_____	_____	Questions 9 - 12	Middle Stage.
11. Do you often find that you wish to continue drinking after your friends say they have had enough?	_____	_____	_____	Questions 22 - 26	The beginning of final stage.
12. Do you usually have a reason for the occasions when you drink heavily?	_____	_____	_____	Co-dependent	
13. When you are sober, do you often regret things you have said or done while drinking?	_____	_____	_____	1. Do you worry about your spouse's drinking?	YES NO
14. Have you tried switching brands or following different plans for controlling your drinking?	_____	_____	_____	2. Have you ever been embarrassed by your spouse's drinking?	_____
15. Have you often failed to keep the promises you have made to yourself about controlling or cutting down on your drinking?	_____	_____	_____	3. Are holidays more of a nightmare than a celebration because of your spouse's drinking behavior?	_____
16. Have you ever tried to control your drinking by making a change in jobs or moving to a new location?	_____	_____	_____	4. Are most of your spouse's friends heavy drinkers?	_____
17. Do you try to avoid family or close friends while you are drinking?	_____	_____	_____	5. Does your spouse often promise to quit drinking without success?	_____
18. Are you having an increasing number of financial and work problems?	_____	_____	_____	6. Does your spouse's drinking make the atmosphere in the home tense and anxious?	_____
19. Do more people seem to be treating you unfairly without good reason?	_____	_____	_____	7. Does your spouse deny a drinking problem because your spouse drinks only beer?	_____
20. Do you eat very little or irregularly when you are drinking?	_____	_____	_____	8. Do you find it necessary to lie to employer, relatives, or friends in order to hide your spouse's drinking?	_____
				9. Has your spouse ever failed to remember what occurred during a drinking period?	_____
				10. Does your spouse avoid conversation pertaining to alcohol or problem drinking?	_____
				11. Does your spouse justify his or her drinking problem?	_____
				12. Does your spouse avoid social situations where alcoholic beverages will not be served?	_____
				13. Do you ever feel guilty about your spouse's drinking?	_____
				14. Has your spouse driven a vehicle while under the influence of alcohol?	_____
				15. Are your children afraid of your spouse while he or she is drinking?	_____

16. Are you afraid of physical or verbal abuse when your spouse is drinking? _____

17. Has another person mentioned your spouse's unusual drinking behavior? _____

18. Do you fear riding with your spouse when he or she is drinking? _____

19. Does your spouse have periods of remorse after a drinking occasion and apologize for behavior? _____

20. Does drinking less alcohol bring about the same effects in your spouse as in the past required more? _____

If you have answered "Yes" to any two of the questions, there is a definite warning that a drinking problem may exist in your family.

If you have answered "Yes" to any four of the questions, the chances are that a drinking problem does exist in your family.

If you have answered "Yes" to five or more, there very definitely is a drinking problem in your family.

If these are an indication of a problem, call us for help!

Alcoholism Recovery Program Coordinators

San Francisco	415/431-1568
Nate Davidson	*415/573-1330
Archie Headley	415/626-7835
	*415/686-1600
Igancio/Santa Rosa/Eureka	707/545-1724
John Smith	*707/538-3940
San Mateo	415/348-7835
Robert Beall	*408/972-1019
Oakland/Fairfield	415/638-7277
Archie Headley	*415/686-1600
Steven Stromgren	*415/634-1603
Stockton/Ceres/Fresno	209/944-5603
George Morgan	*916/755-0292
Norby Flanagan	*209/275-6648
†George Matzek	*209/728-3235
Marysville/Redding/Sacramento	916/743-7321
Bill Marshall	916/383-8480
	*916/687-6494
†Bob Criddle	916/743-9254
	*916/743-6929
Larry Uhde	916/383-8839
	*916/456-4124
San Jose	408/293-7541
Robert Beall	*408/972-1019
Pete Gomez	*408/293-2075
†George Bist	408/295-8788
	*408/946-1872
Reno	702/323-2539
Mike Bailey	*702/849-1792
Salt Lake City	801/532-6081
Don Strate	*801/943-6210
Rickie Bryan	*801/465-3136
John Thornton	*801/756-4915
Honolulu	808/847-5523
Allen Souza	*808/488-1436
Rancho Murieta Training Center	
Dick McGill	916/354-2029

*Denotes home phone
†Public Employee Department

BuRec awards contract for 'O&M' complex

The Bureau of Reclamation announced this month that a \$1,189,768 contract has been awarded for construction of an operation and maintenance (O&M) complex near the town of Arbuckle in Colusa County, California.

The contract was awarded to Ticon Construction, Inc. of Sacramento.

The Arbuckle complex is the third of three such O&M headquarters constructed by Reclamation to provide support services for maintaining over 110 miles of the Tehama-Colusa Canal and major distribution systems. Construction of O&M headquarters at Red Bluff and Willows, California, was completed under a separate contract earlier this year.

Commissioner of Reclamation Robert N. Broadbent noted that the Arbuckle construction is included among Federal construction contracts initiated this year with funding provided for by the 1983 Jobs Bill. During an estimated 350-calendar-day construction period, the Arbuckle contract is expected to generate an estimated 23.8 workyears in direct contractor employment and approximately 41.6 workyears of indirect employment.

The work involves site preparation and earthwork for the buildings and parking areas, and constructing or furnishing and installing support systems, including a sewage system, pad-mounted transformer and electrical system, domestic water pressure system, fire and irrigation water system, and air-conditioning equipment.

WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

The following article is from "Family Safety" magazine:

Packaged for your Protection By Tom Naughton

In October of 1982, the deaths of seven Chicago-area residents who swallowed over-the-counter drugs that had been tampered with dominated the headlines. Several other people across the nation were injured in "copycat" tamperings. The incidents and the media attention paid to them frightened trusting consumers, who were forced to realize that a total stranger could anonymously and destructively enter their lives.

Representatives from the over-the-counter (OTC) drug manufacturing industry and the Food and Drug Administration quickly met and discussed ways to avoid such tragedies in the future. After the meetings, the FDA set three deadlines dealing with tamper resistant packaging for OTC drugs. By February 7, 1983, tamper-resistant packaging was required on most non-prescription capsule and liquid drugs. Eye drops, mouth washes and contact lens solutions were included in the deadline.

By May 5, 1983, tamper-resistant packaging was required for drugs in tablet form and products for oral, vaginal and rectal use. Also required by this date was a warning label telling consumers the package is tamper-resistant. As of February 6, 1984, no OTC drugs covered by the regulations can be sold without tamper-resistant packaging.

Through consultation with industry repre-

sentatives, the FDA recommended 11 kinds of tamper-resistant packaging. Manufacturers were allowed to choose any of the 11 or develop their own methods to submit for approval.

Capsules most susceptible

Because drugs in capsule form are the most susceptible to tampering, manufacturers have developed their most stringent packaging methods for these products.

McNeil Consumer Products, maker of Tylenol, has chosen a triple-seal method of tamper-resistant packaging for Tylenol capsules. The carton around the bottle has glued flaps, the cap is sealed, and there is a foil seal over the mouth of the bottle.

Whitehall Laboratories, maker of Anacin and Dristan, is using a double seal for capsule products. The outside of the carton is sealed with tape, which must be broken before a consumer can get to the bottle. Under the cap, the bottle is covered with a foil seal.

John H. Wood, public affairs counsel for Whitehall, says the company is still looking at tamper-resistant packaging and may develop new ideas.

Bristol-Meyers, maker of Excedrin, Bufferin and Datril, is using a different method for packaging capsules: a container that looks and opens like a tennis ball can. "Once you pull the tab on that can, you can't put it back on. It would be obvious to a consumer if it had been tampered with," explains Jerry Parrot, a spokesperson for Bristol-Meyers. "We looked at 24 different configurations of packaging and found that this method was very attractive to consumers."

Obviously these new tamper-resistant packages are more expensive to produce.

For Bristol-Meyers, that expense comes to 5 cents per package. For the triple seal that Tylenol is using, the added cost-per-unit is 2.4 cents. The cost for Whitehall's

packaging is similar. Spokespersons for all three companies said the added cost will not be passed on to consumers.

Some older consumers, particularly those with arthritis or similar conditions, have expressed concern that the new packages will be too hard to open. As it turns out, they have little to worry about, since all three companies conducted tests to see if it would be difficult for older consumers to open the packages.

Older and handicapped consumers will still be able to buy OTC drugs without child safety tops. The packages will be tamper-resistant, but not child-resistant.

Other products covered by the May 5 deadline would be packaged by any of the other methods suggested by the FDA. These methods include blister packs, bubble packs, shrink seals and sealed tubes.

It's up to consumers

"The manufacturers have been very cooperative, and now the responsibility for tamper-resistant packages is up to the consumers," says Darlene Bailey, consumer affairs officer with the Chicago district of the FDA. She emphasizes that these packages are tamper-resistant but not tamper-proof, so consumers must look carefully at a package before buying or using it.

"Check for broken seals, damaged boxes, or any loose or torn wrapping on the outside," Bailey advises. "Once you open the package, look for any product that is discolored, has an unusual odor. Make sure none of the product is crumbling or missing." Consumers should also look for missing or wrinkled instruction inserts and check to make sure the lost number on the container matched that on the box.

Manufacturers and the FDA say that if any product appears to have been tampered with, consumers should report it immediately to the pharmacist or store manager.

Redding District Report

Kiewit-Pacific finishes up Hwy. 97

District Representative Don Doser reports that Kiewit-Pacific Company is moving right along on its Hiway 97 paving jobs at Weed. It is to be completed sometime in September.

Kiewit-Pacific was low bidder on the road job by Salmon Creek off Hiway 96, \$4,137,000 Project. Project Manager Greg Basel on the Hiway 97 project will also be Project Manager on this new project.

Pacific Western's Hiway 395 project (approximately 25 miles north of Susanville) is moving right along widening and paving with Brothers Felix Torres, Jack Buscaglia, Bob Leslie, Charles Waters. This job should last about 2 1/2 months with some overtime. This is a good job for about 10 Brothers.

Tullis and Associates is working all over the north state doing chip seals and road building jobs in Happy Camp, Tulelake. This job has a number of Brothers busy. A & H Underground working at Lassen Park off Hiway 36, should have this job completed late this year if the weather holds out.

North Valley Construction picked up a \$600,000 chip seal job on Hiway 36 and also Hiway 101 — approximately 60 miles. North Valley is also working in Mt. Shasta, repairing City streets.

Roy E. Ladd Company is moving right along on Hiway 299, near Weaverville with just a few brothers.

Stimpel-Baker is getting underway on their slide job on I-5 in Dunsuir. The \$1 million job is growing, it looks as if the job is going to be a little more than the State had planned. Stukel Rock and

Paving is winding down on their job at Herlong. They should be paving next week, the earthwork is almost completed.

The strike at Ultra Systems in Burney has between 30 and 60 pickets each day. Ultra Systems vows to stay open shop and take unfair advantage of the North State's depressed economy. They have union companies that work the Metropolitan areas but feel that in depressed areas they can do as they please. Western Petro Chem and Offco Construction are several of the union companies which work with Ultra Systems.

Sacramento

(Continued from Page 13)

Co., out of Arizona, have joint ventured this \$35 million plus job. Roadway Construction has the lower lever excavation with Bob Smith Excavation doing the pad work and backfill around the building, which takes up an area of two city blocks and one cross street. The project calls for two large tower cranes to an eventual five stories. Included in the building will be restaurant and a small convention center.

Turner, Campbell & Roebelen (JV) has a job on 3rd and Capitol. The bid amount on this project was in excess of \$30 million. Teichert Construction has the lower level excavation. Also, a tower crane has been erected with two outside manlifts to be erected as soon as they come out of the ground. This will be the new Capitol Bank of Commerce office building.

DEPARTED MEMBERS

Business Manager Tom Stapleton and the Officers of Local 3 extend their heartfelt condolences to the families and friends of the following deceased members and dependents.

MARION BALDWIN	4/29/83	ROBERT REID	4/24/83
Jasper MO		Mokelumne Hill CA	
THOMAS BROWNING	5/31/83	LYNDELL THORPE	4/21/83
San Jose CA		Tracy CA	
THOMAS CECIL	5/22/83	LESLIE WHITEHEAD	4/30/83
Los Molinos CA		Sebastopol CA	
JACK CLARK	5/21/83	JACK WILLIAMSON	5/20/83
Grass Valley CA		Hydesville CA	
WILLIAM CONOVER	4/8/83	CHESTER FOURSHA	5/14/83
Martinez CA		Oroville CA	
FLOYD DAVIS	2/2/83	JOHN GAFFNEY	5/22/83
Modesto CA		Castro Valley CA	
ARTHUR DAVISON	4/27/83	LEO V. HANCOCK	5/1/83
Kelsey CA		Springville, UT	
GEORGE FLAGEL, SR.	5/11/83	JOHN HEIRY	5/24/83
San Jose CA		Menlo Park CA	
CHARLES FORD	5/18/83	ROGER KINGSLEY	4/30/83
Richmond CA		Sandy UT	
KENNETH MANLEY	4/30/83	JOHN LAAM	5/3/83
Yuba City CA		McKinleyville CA	
RALPH MARTIN	5/18/83	JOE LEWIS	4/25/83
Hanalei, HI		Watsonville CA	
HERBERT MINK	5/27/83	CHARLES H. LONG	5/5/83
Glendale, AZ		Couglas AZ	
GEORGE MOCK	4/27/83	LORAN MACKLIN	5/17/83
Carlin NV		Cave Junction OR	
CHRISTOPHER OLSEN	4/5/83	Deceased Dependents	
Wailuku HI		HELEN CARRIER	5/10/83
		Wife of Morrice Carrier	
		SUSAN ANN FARIA	5/12/83
		Wife of Richard Faria	
		MARGIE LEE MUIR	5/24/83
		Wife of Brent Muir	
		MARY D. WATTS	5/25/83
		Wife of James Watts	

Swap Shop: Free Want Ads for Engineers

FOR SALE: 88 ACRE 1 1/2 MI. N. PORT ORFORD OREGON. Paved rd., power. Arnold Preuss, 15880 McElroy Rd., Meadow Vista CA 95722. Ph. 916/878-2140. Reg. #1160259. 7/83

FOR SALE OR TRADE FOR 5TH WHEEL or motorhome. 2BR 12x60 Marlette w/tipout & add-on util. & 1/2 bath on 2 1/2 acres w/lots of trees. Exc. for retirement. N. Wing, P. O. Box 593, Yerington NV 89447. Ph. 702/463-3674, or 882-0284. Reg. #569550. 7/83

FOR SALE OR TRADE for motorhome or 5th whl 2BR, one bath Homette setup in adult pk. 2 awnings, 2 decks. Nr. shopping. Washer/dryer, furn. opt. N. Wing, P. O. Box 593, Yerington NV 89447. Ph. 702/463-3674 or 882-0284. Reg. #569550. 7/83

FOR SALE: BOBCAT only 125 hrs. Attachments, two loader buckets, 911 backhoe & 3 buckets, Demo hammer, auger. Ford dump trk. Equip. tir. Sam Coburn, 209/538-8050. Ceres CA. Reg. #0732057. 7/83

FOR SALE: 1979 SUZUKI GS 750 exc. cond. Equipped for touring. Stereo cassette player. 17,000 mi. \$2,300 or best offer. Gary Dhillon, 1259 N. Fowler Ave., Fresno CA 93727. Ph. 209/252-0862. Reg. #1804494. 7/83

FOR SALE: AQHA BUCKSKIN MARE, 5 yrs. old, 16 H. "Sugar Bars" granddaughter. \$2,000. Cattle transport bx \$200/trade. Dewalt 16" radial arm saw \$500/trade. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg. #1697151. 7/83

FOR SALE: TRACTOR. FORD 8-N. Loader scraper, 9" auger w/ripper bar. 8x28 ft. bed tr. 8x40 mobile home. All gd cond. Three pure bred Arabian mares, exc. blood lines. B. Barney, Yerington NV. Ph. 702/463-2108. Reg. #0977712. 7/83

FOR SALE: ONE SIX PACK BILLY BEER UNOPENED. A. R. Delia, 415/521-4862. Reg. #0955193. 7/83

FOR SALE: GOLDEN WEST DLB WIDE MOBILE HOME, 2BR, 2 bath refrig. Santa Cruz ret. pk w/jacuzzi pool. Walk to shopping mall. Dino DiMarzio, 1185 San Andreas Rd., Watsonville CA 95076. Ph. 1-724-8945. Reg. #1158894. 7/83

FOR SALE: 1/2 IN. DRIVE ELEC. IMPACT WRENCH, 3/4 in. elec. drill. Elec. hand grinder. 18" & 24" rigid pipe wrenches. Collapsible wheel chair. Richard Cox, 300 E H St., Sp. 120, Benicia CA 94510. Ph. 707/745-8020. Reg. #1011135. 7/83

FOR SALE: 2 BR. HOME CLEARLAKE OAKS Keys. Priv. dock. 5 yrs. old. AEK, air. \$79,500. Ph. Robert L.

Mathews, 408/379-8267. Reg. #1157816. 7/83
FOR SALE: 1950 WILLY JEEP. Gd. cond. 4 cyl. flathead w/dual batteries 12v, starting 6v running. \$1,700. 18' Herter's fiberglass canoe \$300. Marty Wockenfuss, P. O. Box 4274, Camp Connell CA 95223. Ph. 209/785-1017. Reg. #1691082. 7/83

FOR SALE OR TRADE: APPROX. 3/4 ACRE on Foothill Blvd. in Oroville. Will trade for clean late model 30' to 35' 5th wheel travel tr. Charles Crane, Box 773, Truckee CA 95734. Ph. 916/587-4072. Reg. #0908527. 7/83

FOR SALE: LOVELY REDWOOD 2 BR HOME plus lg. gar. shop on 1.6 ac. nr West Point in Calaveras Cty nr river, gd. fishing. \$82,000. Terms. Morris Foss, Box 303, West Point CA 95255. Ph. 209/293-7948. Reg. #476995. 7/83

FOR SALE: 1973 CLASS A MOTOR HOME. 86,000 mi., one owner, sleeps six. Chem. toil. & shower, a/c. A/C in cab & gener. \$11,800. V. Nida, Box 188, Cottonwood, Idaho 83522. Ph. 208/962-3554. Reg. #1906454. 7/83

FOR SALE: 1650 SQ. FT. CUSTOM HOME on two ac., beaut. view, fruit trees, grn hse, bsment, irrigation water sprink. system, fenced. John Adams, 21057 Clivus Dr., Grass Valley CA 95945. Ph. 916/268-1050. Reg. #503152. 7/83

FOR SALE: 3 BR 2 BATH family or din. rm., lv. rm., 1450 sq. ft. on 2 ac. Zoned animals. Lots of extras. \$125,000 owner fin. O.C.A. Bob Bush, 11370 Birch St., Reno NV 89506. Ph. 702/972-8943. Reg. #987406. 7/83

WANTED: DIESEL INJECTOR NOZZLE PRESSURE TESTER. Prefer Bosch, will consider other types. Lloyd W. Kurtz, 740 Oakview Way, Redwood City CA 94062. Ph. 415/368-3162. Reg. #091785. 7/83

FOR SALE: SHASTA LAKE VIEW 6.17 AC. Level to steep, pines & firs, pow., ph. & septic system. Home or retirement, gd. fishing & hunting, nr Redding on McCloud Arm. \$19,500. Gd. terms. John Pedrazzi. Ph. 916/238-2515. Reg. #1051346. 7/83

FOR SALE: TWO STORY FOUR BR 2 1/2 BATH HOME w/rv pkg. nr Sac. River, Shasta/Whiskeytown lakes, downtown Redding. \$10600. Ralph Martinez, 2376 Carnelian Way, Redding CA 96003. Ph. 916/241-2388. Reg. #1020162. 7/83

FOR SALE: STEEL FLATBEDS for P.U., ton 1/2 w/headache rack, tie rail, 5th whl hookup, drag hitch, craftsmanship shows. \$115/ln. ft. Jim Parrish. Ph. wkends 209/728-1160, 728-2783. Reg. #0336937. 7/83

FOR SALE: USED TIRES 14", some half down \$5 to \$10 each. Intl. motor 361 Dia. incl. carb., gen., manif., waterpump, starter. \$400. Mack Motor & all pts exc. block. Inc. carb., gen. water pump, starter. \$400. Auto. GE dishwasher \$50. L. Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 7/83

FOR SALE: GD. RUNNING MACK dump trks, 10 wheelers, 10.00 x 20 tires, med. rub., 3 axles, Heil bx & hoist. \$5900 and one w/new short block \$7750. L. Mulhair, 97 Southridge Way, Daly City, CA 94014. Ph. 415/333-9006. Reg. #154371. 7/83

FOR SALE: 1956 36x8 IMPERIAL 2 BR. HOUSE TLR. lg. gas fridge, 10 gal. gas water heater. \$2000. Tony Hegel, P. O. Box 1124, Alameda CA 90451. Ph. 415/521-7442. Reg. #0531523. 7/83

FOR SALE: ARMSTRONG CABLE tool well drilling rig, telescoping mast, mounted on a 2-ton Chevie trk. Compl. w/tools & 180 amp gas driven welder. \$10,000/best offer. Gerald Boyle, P. O. Box 743, Corning CA 96021. Ph. 916/824-1363. Reg. #0671365. 8/83

FOR SALE: 72 JEEP CJ5, good cond. 304 V8, full roll cage, 12.50 tires, ski rack. Ed Hilker, P.O. Box 70101, Sunnyvale CA 94086. Ph. 408/866-1195. Reg. #1773678. 8/83

FOR SALE: WATER TRUCK 1955 w/1962 Cummings 250 eng. w/turbo. Cab operated Pony eng. & 7 air-operated spray hds. Both engs. rec. overhauled. 3800 gal. oval tank, Berkeley pump 6" x 5", 90% rubber super cond., ready to go. \$12,000. Frank Dye, San Jose. Ph. 408/274-5370. Reg. #0848357. 8/83

FOR SALE: 1977 FORD MAVERICK, AT. PB. AC. 52,000 orig. mi. \$2,250 firm. Basement furnace (still in box) 80,000 BTU's pd \$500, sell for \$350. Miguel Pantoja, 542 Irving Ave., San Jose CA 95128. Ph. 408/286-9178. Reg. #0750523. 8/83

FOR SALE: DOLL HOUSE FURNITURE. Collectible dolls. 7x4x2" doll case glass front, 4 sliding doors \$325. Antique clocks & tables, lamps. Much more. Cecil R. Hollars, 241 Pau Hana Cir., Citrus Heights CA 95610. Ph. 916/723-2362. Reg. #1058704. 8/83

FOR SALE: 5 AC., 3 BR. 2 BATH, 2 car gar. F.P. 30x30 shop. \$102,000 or best offer. Own/agt. Norman Clemens, 14346 E. Collier Rd., Acampo CA 95220. Ph. 209/369-1397. Reg. #1238702. 8/83

FOR SALE: 40 AC. 2 BR (fixer upper) 3 mi. so. of IPP plant, Delta, Utah. Own/agent Norman Clemens, 14346 E. Collier Rd., Acampo CA 95220. Ph. 209/369-1397. Reg. #1238702. 8/83

FOR SALE: REG. BORDER COLLIE PUPPIES born 8/83. Parents are working sheep dogs. Also, fully trained female 3 yrs. old & a 5-yr old fully trained imported female. Both work sheep. Rupert Poe, Box 148, Redwood Valley CA 95470. Ph. 707/485-8265. Reg. #360700. 8/83

FOR SALE: T.O. 20 FERBUSON TRACTOR \$1,650. Two bottom 3 point plow \$200. Two section Hattow \$75. All metal stock rack for Ford PU \$250. W. H. Genn, 19481 Williams Ave., Hilmar CA 95324. Ph. 209/634-5767. Reg. #1065265. 8/83

FOR SALE: 4x6 UTILITY TRAILER. \$150. Eugene S. Wayman, 205 Chapman Ave., So. San Francisco CA 94080. Ph. 415/589-7343. Reg. #0899497. 8/83

FOR SALE: 40 WOODED ACRES, Melbourne, Arkansas. \$13,000. Kenneth Wayman, Rt. 3, Box A-100, Melbourne, Arkansas 72556. Ph. 501/368-4593. Reg. #1826083. 8/83

FOR SALE: TWO BR HOME in Armstrong, Missouri w/four lots 200x75'. \$7,000. Kenneth Wayman, Rt. 3, Box A-100, Melbourne, Arkansas 72556. Ph. 501/368-4593. Reg. #1826083. 8/83

FOR SALE: 40 ACRES PLUMAS COUNTY, CA. Power, well, telephone, exc. fishing, hunting, nr golf crse. \$79,900. 20% dn, may consider Class A motorhome. J. W. Schwab, 1180 Antelope Rd., Reno NV 89506. Ph. 702/786-4058. Reg. #0824132. 8/83

FOR SALE: HOME ON QUACHITA RIVER. Nr. Hot Springs, 1640 sq. ft., 3BR 2 bath, lg basement, cen. ht & a.c. 8 yrs old on 10 acres, fenced pine grove & 2-acre Quachita frontage. Incl. 30' x 60' workshop/barn combo. Spring fed pond, lg garden space, fruit trees. T. P. Risenhoover, St. Rt. 2, Box 201, Mt. Ida, Ark. Ph. 501/326-4616. Reg. #1133515. 9/83

FOR SALE: SCENIC TRUCKEE HOME 3BR 2BA on 1/3 acre. Pool, tennis ct. Nr. Lake Tahoe, ski resorts, lakes. \$79,000 firm. Ron Greenwell, 1023 San Carlos Dr., Antioch CA 94509. Ph. 415/778-0626. Reg. #1382881. 9/83

FOR SALE: SMALL HOUSE on fenced 60x87' lot in Clear Lake Park. \$33,000. Also, partially fenced 60x87' lot \$5,000. Eugene Thiessen, 225 E. Walnut, Dixon CA 95620. Ph. 707/994-3772, 916/678-5131. Reg. #1079788. 9/83

FOR SALE: 1.6 ACRE LOT Indian Hills subdiv. lot 11 Walsburg, Utah. \$16,000. Valerie Lamb, P. O. Box 397, Tabiona UT 84072. Ph. 801/848-5689 after 5:00. Reg. #1716690. 9/83

FOR SALE: TWO BR HOUSE on three lots, Armstrong, Missouri. \$7,000. Ken Wayman, Rt. 3, Box A-100, Melbourne, Ark. 72556. Ph. 501/368-4593. Reg. #1826083. 9/83

FOR SALE: 1.24 ACRES, 3 BR home approx. 20x66', shed & shop. Zoned R2-65. Enough for 7 duplex lots. \$147,500. W. W. Hodes, 3611 So. 7th East, Salt Lake City, UT 84106. Ph. 801/266-1832. Reg. #310685. 9/83

FOR SALE: AKC GER. SHEPHERD Puppies. M&F, extra lg, blk & tan or blk & silver from protection dog stock. Bred for temperament, intelligence, family protection. Richard Lamalfa, 8501 East Rd., Potter Valley CA 95469. Ph. 707/743-1296 eve. Reg. #1117583. 9/83

FOR SALE: 1680 SQ FT HOME, 608 sq. ft garage, 512 sq ft barn. One acre, fenced, landscaped, fruit trees. 3 or 4 BR, 2 bath. Gardnerville NV. \$79,900, will assist financing. P. Houston. Ph. 702/267-2488. Reg. #11171933. 9/83

FOR SALE: 3 BR MOBILE HOME, 12x60' on lot 80x100' in town. Central air, stove, refrig. Melbourne, Arkansas. \$6,800. Ken Wayman, 205 Chapman Ave., So. San Francisco CA 94080. Ph. 415/589-7343. Reg. #1826083. 9/83

FOR SALE: ONE ACRE of trees, adj. nat. forest at Portola nr Lake Davis CA on all-year Hwy 70. 1981 Skyline 24x60 cust. blt mobil home, 2 BR & 2 BA, big lv rm, svc. porch, dbl garage. All elec. & wood stove. Owner can finance. \$69,500. R. E. Quandt, 1830 W. Willow, Stockton CA 95203. Ph. 209/462-1602. Reg. #640889. 9/83

FOR SALE: 1980 MOBILE HOME 12x44, one BR, furnished. Porch, awning, shed, cooler. Adult pk nr Ashland OR. Eugene L. Carkhuff. Ph. 503/482-9466. Reg. #0318652. 9/83

FOR SALE: 29 MODEL A MOTOR hood, radiator, gas tank, front & bk springs, 3-21" whls, transm. \$500 cash. R. A. Campbell, 2480 New York Ravine, Folsom CA 95630. Reg. #0773037. 9/83

FOR SALE: 1978 TRAILER w/dbl tip-outs. 8x40'. Dinette, couch, water cooler & stacked washer/dryer. Dbl pane storm windows, shades, curtains. Legal to pull yrself. \$8,000. Robert Hilton, 509 N. Adams, Dixon CA 95620. Ph. 916/678-2265. Reg. #1751996. 9/83

RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to Engineers News Swap Shop, 474 Valencia Street, San Francisco, Ca. 94103. Be sure to include your register number. No ad will be published without this information.

Personal Notes

Santa Rosa: It is with regret we report the deaths of Charles Brocker and Walter Owens and also of Jack O'Brien, retired. Our sincere condolences are extended to the families and friends of our late Brothers.

Congratulations to Dist. Rep. Chuck Smith on the arrival of a new grandson. He was born on July 29 and weighed in at 8 lbs. 5 oz. His name is Derek Scott; Brother Mike Smith and his wife, Laurie, are the proud parents.

Congratulations also to Danny and Charlene Thill on the recent birth of their daughter, Shannon, who arrived on July 6th, was 7 lbs 13.5 oz. and 20.5 inches long.

Sacramento: We would like to extend our wishes for a speedy recovery to Brother Ken Bryson who recently suffered a heart attack and to retired Brother Harrell Maynard who recently suffered a stroke.

We would like to express our sympathies to the families and friends of departed Brothers Guido Andreotti, Gerald Costa, William Fellows, Jess Guthrie, Emond Halliburton, Alton Hammock, Charles Johnson, Arthur Odgers, Richard Pierce, Frank Podesta, Floyd Rifenburg and Glenn Thomas.

San Francisco: We would like to congratulate new parents Mark and Diane Stechbart on the August 23rd arrival of a daughter, Lauren.

Tuolumne River project

Proposed agreement for hydro job

SONORA — A proposed agreement to have three public agencies cooperate on new Tuolumne River hydroelectric projects is under consideration.

The Tuolumne County Board of Supervisors and the Modesto and Turlock irrigation districts will consider the proposal separately. It was discussed briefly at an unusual joint meeting of the three agencies last month in Tuolumne County.

Directors of the two districts and the supervisors in general were supportive of the idea. Several called it "a step in the right direction," and there was no opposition.

Former Supervisor Sidney Hatler said he has been working to develop new water supplies for water-short Tuolumne County. He said, "This is a historic turning point for the county, having a chance to participate in water projects."

Supervisor William Davidson said the county must get a share of all new water here "because of our great need."

General Manager Les Brooks of the Modesto Irrigation District said, "Tuolumne County and our district need each other. We have ignored each other too long. Now that the dialogue has started, I hope it continues."

H. Richard Clauss, a Turlock Irrigation District director, said "Ever since the New Don Pedro project it has been apparent that any of our future projects in Tuolumne County would have to include the county.

"Tuolumne County has become a lot more aware of its needs for water. I can speak for the Turlock board in saying we are willing to work with Tuolumne County," Clauss said.

Each agency will review the proposal prepared by staff members of the three bodies.

The draft memorandum says it is the intent of the county and both districts to develop a joint project on the Tuolumne River or a tributary. Also, the districts will review their Clavey/Wards Ferry Project to see if new water supplies can be developed for the county.

The \$860 million project would have three dams and two powerhouses on the middle stretch of the Tuolumne River.

The two districts also will conduct engineering studies to determine if any part of the county's Clavey River Project could be built into the Clavey/Wards Ferry Project.

Tuolumne County has proposed a smaller project on the Clavey River, but the Federal Energy Regulatory Commission rejected the project this spring, saying it was incompatible with the districts' project.

Finally, the memorandum says the districts and the county shall continue their efforts to prevent the classification of the Tuolumne River or its tributaries as a Wilderness Area or as a Wild and Scenic River. Classification would prevent new hydroelectric projects.

In the audience, Jim Gado said the majority of Tuolumne County residents favored classifying the river as wild and scenic.

The supervisors have adopted many resolutions opposing classification of the river because the board favors new dams that would bring more water to the county. Supervisor Mildred Filiberti said classifying the Tuolumne is a misconception.

ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

September

22nd **San Jose:** Labor Temple, 2102 Almaden Rd.

October

4th **Eureka:** Engineers Bldg., 2806 Broadway

Dues Schedule 10/1/82-9/30/83

Local 3\$144 (Per Qtr.)
Local 3A\$141 (Per Qtr.)
Local 3B\$144 (Per Qtr.)
Local 3C\$141 (Per Qtr.)
Local 3E\$141 (Per Qtr.)
Local 3R\$141 (Per Qtr.)
Local 3D*Variable by Unit

The dues rate for the periods indicated above apply regardless of when payment is made.

*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

5th **Redding:** Engineers Bldg., 100 Lake Blvd.

6th **Yuba City:** Yuba-Sutter Fairgrnds. Expo Hall or Art/Crafts Bldg., 442 Franklin Rd.

20th **San Rafael:** Painters Hall, 701 Mission Ave.

26th **Honolulu:** Kalihi Waena School, 1240 Gulick Avenue

27th **Hilo:** Kapiolani School, 966 Kilauea Ave.

28th **Maui:** Kahului Elementary School, 410 S. Hina Ave., Kahului

November

1st **Stockton:** Engineers Bldg., 1916 N. Broadway

3rd **Concord:** Elks Lodge No. 1994, 3994 Willow Pass Rd.

8th **Fresno:** Laborer's Hall, 5431 E. Hedges

22nd **Auburn:** Auburn Rec. Cntr., 123 Recreation Dr.

December

1st **Santa Rosa:** Veterans Building, 1351 Maple Street, Santa Rosa

7th **Ogden:** Ramada Inn, 2433 Adams Ave.

8th **Reno:** Musicians Hall, 124 W. Taylor

15th **Freedom:** Veteran of Foreign Wars Hall, 1960 Freedom Blvd.

Sebastiani plan threatens labor

(Continued from Page 1)

wing politicians have declared war on working men and women. We must fight fire with fire. There is no other way than to make sure we are registered to vote and that we do vote on December 13."

Arguments against the Sebastiani Initiative

- It's a waste of taxpayers' money. This special election will cost over \$15 million in taxpayer dollars—at a time when Deukmejian slashed millions of dollars off of worthwhile labor oriented programs to balance the state budget.

- It violates the Constitution, which protects the "one man, one vote" principle. The Sebastiani plan was prepared by a handful of right-wing political bosses to gain control of legislative seats they have not been able to win at the ballot box. Because of the way the plan is drawn up, over 40,000 people will be crossed off the voting rolls for all future elections, hundreds of thousands more will not be able to vote for a State Senator for up to eight years.

- It is devious. The special election for the Sebastiani initiative has been scheduled just 12 days before Christmas, the busiest time of the year. Why? To catch voters off guard, at a time when voter turnout will be lowest. In short, they aim to win an election they would lose if it were held at the normal time in June 1984.

- It will create political chaos. If the

Sebastiani initiative is implemented, it will throw the 1984 elections into utter chaos. Legislators, who must register to run for election by the end of this year, will not know what the boundaries of their districts will ultimately be, since there will undoubtedly be countless court battles against the new reapportionment plan. Furthermore, it will open the way for additional reapportionment battles after every election.

The Sebastiani plan is ill-conceived and unfair. It poses a clear and present danger, not only to trade union members, who would suffer most, but to our entire governmental and electoral system.

Attend Your Union Meetings

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103
Please send me: A Membership card for the Magic Kingdom Club

My name is: _____
(PLEASE PRINT ALL INFORMATION)

Address: _____
(Street number & name, or box number)

City, State & Zip Code _____ Social Security Number _____

CREDIT UNION INFORMATION

Dear Credit Union:
Send me the following brochures, kits or applications.

- | | |
|--|---|
| <input type="checkbox"/> Phone-A-Loan Application | <input type="checkbox"/> Membership Card |
| <input type="checkbox"/> Individual Retirement Account (IRA) | <input type="checkbox"/> Money Market Certificate |
| <input type="checkbox"/> Vacation Pay Kit | <input type="checkbox"/> Save From Home Kit |
| <input type="checkbox"/> Easy Way Transfer | <input type="checkbox"/> Loan Plus |

(my name) _____

(social security number) _____

(address) _____

(city) _____ (state) _____ (zip) _____

Operating Engineers Local Union No. 3 CREDIT UNION
P.O. Box 2082, Dublin, CA. 94566

IMPORTANT

Detailed completion of this form will not only assure you of receiving your **ENGINEERS NEWS** each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. _____

LOCAL UNION NO. _____

SOC. SECURITY NO. _____

NAME _____

NEW ADDRESS _____

CITY & STATE _____ ZIP _____

Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103
Incomplete forms will not be processed



Election Notice: Election Committee 32nd International Convention Delegates & Alternate Delegates

Recording-Corresponding Secretary James R. Ivy has announced that in accordance with Article XII (C), Section 1 (b) and Article XIII, Section 1 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committeemen shall be nominated and elected at regularly scheduled district meetings during the months of September, October and November preceding the election.

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1983, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 32nd International Convention.

MEETING SCHEDULE

SEPTEMBER 1983

1st SANTA ROSA: Veterans Bldg., 1351 Maple St.
7th SALT LAKE CITY: Engineers Bldg., 1958 W.N. Temple
8th RENO: Musicians Hall, 123 West Taylor
22nd SAN JOSE: Labor Temple, 2102 Almaden Rd.

OCTOBER 1983

4th EUREKA: Engineers Bldg., 2806 Broadway
5th REDDING: Engineers Bldg., 100 Lake Blvd.
6th YUBA CITY: Yuba-Sutter Fairgrounds, Arts/Crafts Bldg., 442 Franklin Rd.
20th SAN RAFAEL: Painters Hall, 701 Mission Avenue
26th HONOLULU: Kalihi Waena School, 1240 Gulick Avenue
27th HILO: Kapiolani School, 966 Kilauea Avenue
28th MAUI: Kahului Elementary School, 410 S. Hina Avenue, Kahului

NOVEMBER 1983

1st STOCKTON: Engineers Bldg., 1916 North Broadway
3rd CONCORD: Elk's Lodge No. 1994, 3994 Willow Pass Rd.
8th FRESNO: Laborer's Hall, 5431 East Hedges
22nd AUBURN: Auburn Recreation Center, 123 Recreation Drive