

District Financial Information

Total valuation	\$465,419,760	
Total effective millage	Voted	Effective
Inside (voted)	4.50	4.50
Outside (voted)	39.30	25.40
Bond	3.70	3.70
Appropriations		
General Fund	\$33,300,000	
Total—All funds	\$44,729,587	
Expenditure per pupil (FY2009)	\$8,962	
Receipts/general funds		
Local taxes	37.73%	
Local other	3.29%	
State	58.98%	
Enrollment (FY2011)	3,757	
Number of employees		
Licensed	235	
Classified	176	
Administrators	20	
Average teacher salary (FY2009)	\$56,792	
Bachelor's degree	17%	
Master's degree	83%	
Average years of experience	15.96 years	



Salary and Contract

The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. Actual salary and benefits will be commensurate with the experience of the candidate.

Board of Education

Melanie Cook, President	3 years
Darrell Spangler, Vice President	3 years
Bill Ankney	1 year
Kelly Rees	7 years
Tom Shaffer	New

Tentative Timetable

Announce vacancy	January 7, 2011
Application deadline	February 18, 2011
Board Screening	February 21, 2011
Community Interviews	March 7, 2011
Board Interviews	March 21, 2011
Act to Employ	April 18, 2011
Superintendent on-site	July 1, 2011



The Application Process

Nominations and applications by qualified candidates are encouraged. Candidates are asked to submit the following:

- ✓ A letter of intent, outlining qualifications and career achievements.
- ✓ Resume, including references.
- ✓ A copy of current Ohio Superintendent License or evidence that one is obtainable.
- ✓ University credentials and placement papers upon employment.

Note: Applicants should not make personal contact with Board of Education members.

All communication regarding the position is to be directed only to the Shelby County Educational Service Center—see below.

Please forward a letter of interest or e-mail to:

The Shelby County ESC
 Attention: Heather Neer
 Superintendent
 129 East Court Street, 4th Floor
 Sidney, OH 45365

Heather_Neer@scesc.k12.oh.us

Telephone: 937-498-1354
 Fax: 937-498-4850



Sidney City School District

Is seeking qualified applicants for the position of

Superintendent



www.sidney.k12.oh.us

*Application deadline
 February 18, 2011*

About the District

The Sidney City School district is located in Shelby County, 40 miles north of Dayton in west-central Ohio. The district includes 10 buildings and enrolls about 3,800 students. Recent construction projects have created one of the most outstanding educational complexes in western Ohio. Local funds provided for a new (6-8) middle school, and renovated (9-12) high school and new science wing, a new football stadium, and new Board of Education Office building – all one campus near Interstate 75. An on-site visit is the only way to appreciate this well-developed physical plant. District buildings at other locations also include an upgraded (4-5) intermediate school and four K-3 elementary buildings.

Rated as an “effective” school district by the Ohio Department of Education, local teachers and administrators worked to climb out of an “academic watch” rating meted out years ago. The district offers a wide variety of educational programming to service the needs of a diverse student population. College prep, advanced placement, gifted, special education, ELL, fine arts, technology, and wellness courses enhance the general K-12 academic offerings. Student academic awards and achievements are the norm, not the exception.

Alternative education programs are available for students who have trouble fitting into the routine of the regular classroom. A second-shift Opportunity School, offered in conjunction with the Shelby County schools, has helped Sidney’s graduation rate grow

from 71.8 to 96.8 percent in the last ten years.

Community involvement is paramount in the district’s operation and schools continually seek volunteers in academic and extracurricular activities. An award-winning tutoring program sees 350 volunteers tutor targeted primary children in reading with outstanding results.

About the Community

Sidney is a progressive, growth-oriented community of approximately 20,000 residents. It is strategically located 40 miles north of Dayton, 85 miles west of Columbus, 100 miles south of Toledo and 120 miles east of Indianapolis.

Sidney’s four interchanges on Interstate 75 provide a major transportation resource for the city’s residential, commercial and industrial traffic. The community also boasts a municipal airport, hospital and a well-developed railroad system.

A strong industrial base is the core of the Sidney community. Local industry helps to create jobs and a positive economic benefit for Sidney’s residents.

In addition to a strong industrial base, the downtown Sidney area is on the National Registry of Historic Places and represents the cultural and historic heart of the Sidney community. Downtown Sidney features the famous Louis Sullivan designed People’s

Federal Savings & Loan building; the Monumental Building, erected as a monument to Shelby County residents who died in the Civil War; and the historic Shelby County Courthouse, which stands as the heart of downtown. The courthouse, which occupies one city block down as the Court Square, is one of the Great American Public Places.

Another unique characteristic of the city of Sidney is its outstanding parks and recreation system. The city’s first comprehensive plan, which was developed in the 1950’s, decided that the city would have a park or recreation area within a half-mile of every residence. This goal has resulted in a system of 14 neighborhood parks, baseball and softball complexes, a soccer complex, municipal pool, bike trails and the 180-acre Tawawa Park, located in Sidney.

Sidney offers a wide variety of employment opportunities and housing stock, as well as an unsurpassed level of quality-of-life amenities.



Leadership Criteria

The Sidney City School District Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership throughout the district. The candidate will demonstrate the following:

- ◆ Active participation in community life;
- ◆ Skills to be a chief executive officer who keeps the board fully informed and current on matters about the schools and is able to forge a strong partnership based on mutual trust and respect;
- ◆ Tact and social awareness to deal effectively with the critical issues of the district;
- ◆ Leadership, with the ability to set high expectations for him/herself and others, delegate and motivate while maintaining accountability;
- ◆ Articulate, straightforward and strong communication skills, with the ability to motivate and inspire;
- ◆ Ability to instill trust in the community and at all staff levels;
- ◆ Excellent speaking and listening skills, as well as openness to ideas expressed by the BOE, staff, parents, students and community;
- ◆ Success in gathering support for levies and bond issues;
- ◆ Skills in financial management issues, including planning, budgeting and collective bargaining;
- ◆ Integrity and high standards of honesty, ethics and personal conduct, as well as a sense of humor.