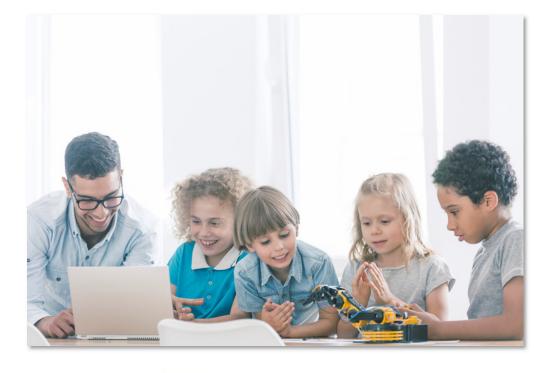


Solicitation 19-05

REQUEST FOR PROPOSAL EDUCATIONAL SCHOOL SUPPLIES

Proposal





OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY



Office Depot Proposal

Region 4 ESC Solicitation 19-05 for Educational School Supplies

Texas Regional Print Facility 2230 North Highway 360 Grand Prairie, TX 75050

Our dedicated team of Texas-based print professionals is proud to prepare this proposal to Region 4 ESC's Evaluation Team for review.

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1010



January 22, 2019

Region 4 Education Service Center 7145 West Tidwell Road Houston, TX 77095

Dear Region 4 ESC Review Committee:

We appreciate the opportunity to present you with our comprehensive proposal to Solicitation 19-05 for Educational School Supplies. Our team has prepared a complete package that will demonstrate our capabilities to provide School Supplies to Region 4 ESC & participating public agencies with unparalleled service, expertise, and unprecedented value and savings.

Our team believes our RFP response demonstrates our passion for your business, our enthusiasm to understand and exceed your expectations, and our desire to present a sustainable offer that will allow for the success and growth of all parties. New contract innovations include:

- Expanded Educational Solutions & Capabilities
- Increased School Core list by over 1000 items from our current contract offering
- Innovation pricing strategies to align with the shift in public procurement trends
- Customizable Core list capabilities for meaningful added values
- Enhanced Rebate Incentives

For more than 30 years Office Depot has been committed to our customers by providing best-in-class products and services. Our collective team is dedicated and aligned to the success of Region 4 ESC and all the agencies associated with this contract. We have enjoyed working alongside Region 4 ESC and its cooperative partners since 1997 with various contracts, including Office & School Supplies, Janitorial Supplies, Managed Print. We do not take this relationship for granted and truly appreciate the opportunity to serve Region 4 ESC.

The entire Office Depot team would be honored to earn an award of Solicitation 19-03. Should you have any questions or concerns, please feel free to reach out directly to either me or Valya Broyer, our National Director of Strategic Partnerships.

Sincerely,

Susan Cummings Vice President, Public Sector Strategy Office Depot, Inc.















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Tab One:

Draft Contract and Offer and Contract Signature Form (Appendix A)

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05









OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY

Tab 1: Draft Contract and Offer and Contract Signature Form (Appendix A)



Tab 1: Draft Contracts and Offer and Contract Signature Form (Appendix A)

APPENDIX A DRAFT CONTRACT

This Contract ("Contract") is made as of _____, 201X by and between **Office Depot, Inc**. ("Contractor") and Region 4 Education Service Center ("Region 4 ESC") for the purchase of Office Supplies, Related Products and Services ("the products and services"). **RECITALS**

WHEREAS, Region 4 ESC issued Request for Proposals number RFP #19-03 for Office Supplies, Related Products and Services ("RFP"), to which Contractor provided a response ("Proposal"); and

WHEREAS, Region 4 ESC selected Contractor's Proposal and wishes to engage Contractor in providing the services/materials described in the RFP and Proposal;

WHEREAS, both parties agree and understand the following pages will constitute the Contract between the Contractor and Region 4 ESC, having its principal place of business at 7145 West Tidwell Road, Houston, TX 77092.

WHEREAS, Contractor included, in writing, any required exceptions or deviations from these terms, conditions, and specifications; and it is further understood that, if agreed to by Region 4 ESC, said exceptions or deviations are incorporated into the Contract.

WHEREAS, this Contract consists of the provisions set forth below, including provisions of all attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any attachment, the provisions set forth below shall control.

WHEREAS, the Contract will provide that any state and local governmental entities, public and private primary, secondary and higher education entities, non-profit entities, and agencies for the public benefit ("Public Agencies") may purchase products and services at prices indicated in the Contract upon the Public Agency's registration with National IPA.

- 1) Term of agreement. The Contract is for a period of five (5) years. Region 4 ESC shall have the right to renew the Contract for five (5) additional one-year periods or portions thereof. Region 4 ESC shall review the Contract prior to the renewal date and notify the Contractor of Region 4 ESC's intent renew the Contract. Contractor may elect not to renew by providing three hundred sixty-five ninety (90) days' notice to Region 4 ESC.
- 2) Scope: Contractor shall perform all duties, responsibilities and obligations, set forth in this agreement, and described in the RFP, incorporated herein by reference as though fully set forth herein.
- 3) Form of Contract. The form of Contract shall be the RFP, the Offeror's proposal and Best and Final Offer(s).
- 4) Order of Precedence. In the event of a conflict in the provisions of the Contract as accepted by Region 4 ESC, the following order of precedence shall prevail:
 - i. This Contract
 - ii. Offeror's Best and Final Offer





Tab 1: Draft Contract and Offer and Contract Signature Form (Appendix A)



- iii. Offeror's proposal
- iv. RFP and any addenda
- 5) Commencement of Work. The Contractor is cautioned not to commence any billable work or provide any material or service under this Contract until Contractor receives a purchase order for such work or is otherwise directed to do so in writing by Region 4 ESC.
- 6) Entire Agreement (Parol evidence). The Contract, as specified above, represents the final written expression of agreement. All agreements are contained herein and no other agreements or representations that materially alter it are acceptable.
- 7) Assignment of Contract. No assignment of Contract may be made without the prior written approval of Region 4 ESC. Contractor is required to notify Region 4 ESC when any material change in operations is made (i.e. bankruptcy, change of ownership, merger, etc.).
- 8) Novation. If Contractor sells or transfers all assets or the entire portion of the assets used to perform this Contract, a successor in interest must guarantee to perform all obligations under this Contract. Region 4 ESC reserves the right to accept or reject any new party. A change of name agreement will not change the contractual obligations of Contractor.
- 9) Contract Alterations. No alterations to the terms of this Contract shall be valid or binding unless authorized and signed by Region 4 ESC.
- 10) Adding Authorized Distributors/Dealers. Contractor is prohibited from authorizing additional distributors or dealers, other than those identified at the time of submitting their proposal, to sell under the Contract without notification and prior written approval from Region 4 ESC. Contractor must notify Region 4 ESC each time it wishes to add an authorized distributor or dealer. Purchase orders and payment <u>shall can only</u> be made to the <u>Contractor Authorized Distributor/Dealer</u> unless otherwise approved by <u>Region 4 ESC Contractor</u>. Pricing provided to members by added distributors or dealers must also be less than or equal to the Contractor's pricing.
- 11) TERMINATION OF CONTRACT
 - a) Cancellation for Non-Performance or Contractor Deficiency. Region 4 ESC may terminate the Contract if purchase volume is determined to be low volume in any 12-month period. Region 4 ESC reserves the right to cancel the whole or any part of this Contract due to failure by Contractor to carry out any obligation, term or condition of the contract. Region 4 ESC <u>shall may</u> issue a written deficiency notice to Contractor for acting or failing to act in any of the following:
 - i. Providing material that does not meet the specifications of the Contract;
 - ii. Providing work or material was not awarded under the Contract;
 - iii. Failing to adequately perform the services set forth in the scope of work and specifications;
 - iv. Failing to complete required work or furnish required materials within a reasonable amount of time;
 - v. Failing to make progress in performance of the Contract or giving Region 4 ESC reason to believe Contractor will not or cannot perform the requirements of the Contract; or
 - vi. Performing work or providing services under the Contract prior to receiving an authorized purchase order.

Upon receipt of a written deficiency notice, Contractor shall have ten (10) days to provide a satisfactory response to Region 4 ESC. Failure to adequately address all issues of concern may result in Contract cancellation. Upon cancellation under this paragraph, all goods, materials, work,





Tab 1: Draft Contract and Offer and Contract Signature Form (Appendix A)



documents, data and reports prepared by Contractor under the Contract shall immediately become the property of Region 4 ESC.

- b) Termination for Cause. If, for any reason, Contractor fails to fulfill its obligation in a timely manner, or Contractor violates any of the covenants, agreements, or stipulations of this Contract Region 4 ESC reserves the right to terminate the Contract immediately and pursue all other applicable remedies afforded by law. Such termination shall be effective by delivery of notice, to the Contractor, specifying the effective date of termination. In such event, all documents, data, studies, surveys, drawings, maps, models and reports prepared by Contractor will become the property of the Region 4 ESC. If such event does occur, Contractor will be entitled to receive just and equitable compensation for the satisfactory work completed on such documents.
- c) Delivery/Service Failures. Failure to deliver goods or services within the time specified, or within a reasonable time period as interpreted by the purchasing agent or failure to make replacements or corrections of rejected articles/services when so requested shall constitute grounds for the Contract to be terminated. In the event Region 4 ESC must purchase in an open market, Contractor agrees to reimburse Region 4 ESC, within a reasonable time period, for all expenses incurred.
- d) Force Majeure. If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and full particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

The term Force Majeure as employed herein, shall mean acts of God, strikes, lockouts, or other industrial disturbances, act of public enemy, orders of any kind of government of the United States or the State of Texas or any civil or military authority; insurrections; riots; epidemics; landslides; lighting; earthquake; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions, breakage or accidents to machinery, pipelines or canals, or other causes not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty.

- e) Standard Cancellation. <u>Either party Region 4 ESC</u> may cancel this Contract in whole or in part by providing written notice to the other party. The cancellation will take effect 30 business days after the other party receives the notice of cancellation. After the 30th business day all work will cease following completion of final purchase order.
- 12) Licenses. Contractor shall maintain in current status all federal, state and local licenses, bonds and permits required for the operation of the business conducted by Contractor. Contractor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the Contract. Region 4 ESC reserves the right to stop work and/or cancel the Contract if Contractor's license(s) expire, lapse, are suspended or terminated.





Tab 1: Draft Contract and Offer and Contract Signature Form (Appendix A)



- 13) Survival Clause. All applicable software license agreements, warranties or service agreements that are entered into between Contractor and Region 4 ESC under the terms and conditions of the Contract shall survive the expiration or termination of the Contract. All Purchase Orders issued and accepted by Contractor shall survive expiration or termination of the Contract.
- 14) Delivery. Conforming product shall be shipped within 7 days of receipt of Purchase Order. If delivery is not or cannot be made within this time period the Contractor must receive authorization for the delayed delivery. The order may be canceled if the estimated shipping time is not acceptable. All deliveries shall be freight prepaid, F.O.B. Destination and shall be included in all pricing offered unless otherwise clearly stated in writing. <u>Office Depot shall institute a Fifty Dollar (\$50.00) minimum order value per delivered order</u>. Orders that do not comply with such minimum order value will be processed subject to a special handling fee. The pricing set forth in this Agreement includes dock and/or mailroom delivery for orders exceeding \$50.00. Additional freight charges may apply for items exceeding 70 lbs. in weight and/or 110" in length/width, bulk items, cases of bottled water and other beverages, furniture, Hawaii, Alaska and Puerto Rico orders, special orders and/or rush deliveries.
- 15) Inspection & Acceptance. If defective or incorrect material is delivered, Region 4 ESC may make the determination to return the material to the Contractor at no cost to Region 4 ESC in accordance to the terms and conditions of Contractor's return policy located at www.officedepot.com and incorporated by reference... The Contractor agrees to pay all shipping costs for the return shipment. Contractor shall be responsible for arranging the return of the defective or incorrect material.
- 16) Payments. Invoices are due twenty (20) days from the date of invoice. Contractor shall establish Region 4 ESC's credit limit, which may be lowered (or Contractor may refuse to ship any orders) if at any time: (a) Region 4 ESC is delinquent in making payments to Contractor; (b) Region 4 ESC r is in breach of any resulting agreement; or (c) Region 4 ESC's credit standing becomes impaired or reasonably unsatisfactory to Contractor. Payment shall be made after satisfactory performance, in accordance with all provisions thereof, and upon receipt of a properly completed invoice.
- 17) Price Adjustments. Should it become necessary or proper during the term of this Contract to make any change in design or any alterations that will increase price, Region 4 ESC must be notified immediately. <u>Core</u> Price increases must be approved by Region 4 ESC and no payment for additional materials or services, beyond the amount stipulated in the Contract shall be paid without prior approval. All <u>Core</u> price increases must be supported by manufacturer documentation, or a formal cost justification letter. <u>will be submitted to Region 4 ESC for approval</u>. Contractor must honor previous prices for thirty (30) days after approval and written notification from Region 4 ESC. Core price changes shall be implemented after thirty (30) day notice to Region 4 ESC. Region 4 ESC shall respond to the proposed price increase by the end of the thirty (30) day notice, and to the extent that Region 4 ESC does not respond within that time period, their silence shall be deemed acceptance of the proposed price change. It is the Contractor's responsibility to keep all pricing up to date and on file with Region 4 ESC. All <u>Core</u> price changes must be provided to Region 4 ESC, using the same format as was provided and accepted in the Contractor's proposal.

In the event of extenuating market conditions, Contractor reserves the right to adjust Region 4 ESC's prices commensurately

Price reductions may be offered at any time during Contract. Special, time-limited reductions are permissible under the following conditions: 1) reduction is available to all users equally; 2) reduction is for a specific period, normally not less than thirty (30) days; and 3) original price is not exceeded after the time-limit. Contractor shall offer Region 4 ESC any published price reduction during the Contract term.





Tab 1: Draft Contract and Offer and Contract Signature Form (Appendix A)



- 18) Audit Rights. Contractor shall, at its sole expense, maintain appropriate due diligence of all purchases made by Region 4 ESC and any entity that utilizes this Contract. <u>Subject to confidentiality agreements between</u> <u>Contractor and third parties, and no more than annually, Region 4 ESC, at its expense Region 4 ESC</u> reserves the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. Region 4 ESC shall have the authority to conduct random audits of Contractor's pricing at Region 4 ESC's sole cost and expense. Notwithstanding the foregoing, in the event that Region 4 ESC is made aware of any pricing being offered that is materially inconsistent with the pricing under this agreement, Region 4 ESC shall have the ability to conduct an extensive audit of Contractor's pricing at Contractor's sole cost and expense. Region 4 ESC may conduct the audit internally or may engage a third-party auditing firm. <u>Any thirdparty auditor used must be approved by Contractor and must execute a non-disclosure agreement.</u> <u>Contractor may dispute the results of any audit and will refund and overcharges to Region 4 ESC and Region 4 will refund any undercharges to Contractor.</u> In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 4 ESC.
- 19) Discontinued Products. If a product or model is discontinued by the manufacturer, Contractor may substitute a new product or model if the replacement product meets or exceeds the specifications and performance of the discontinued model and if the discount is the same or greater than the discontinued model.
- 20) New Products/Services. New products and/or services that meet the scope of work may be added to the Contract. Pricing shall be equivalent to the percentage discount for other products. Contractor may replace or add product lines if the line is replacing or supplementing products, is equal or superior to the original products, is discounted similarly or greater than the original discount, and if the products meet the requirements of the Contract. No products and/or services may be added to avoid competitive procurement requirements. Region 4 ESC may require additions to be submitted with documentation from Members demonstrating an interest in, or a potential requirement for, the new product or service. Region 4 ESC may reject any additions without cause.
- Options. Optional equipment for products under Contract may be added to the Contract at the time they become available under the following conditions: 1) the option is priced at a discount similar to other options;
 the option is an enhancement to the unit that improves performance or reliability.
- 22) Warranty Conditions. All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing. Contractor's warranties will be limited to Contractor-branded products only, and for all other products, Contractor will pass through to Region 4 ESC all manufacturer-supplied end-user warranties.
- 23) Site Cleanup. Contractor shall clean up and remove all debris and rubbish resulting from their work as required or directed. Upon completion of the work, the premises shall be left in good repair and an orderly, neat, clean, safe and unobstructed condition.
- 24) Site Preparation. Contractor shall not begin a project for which the site has not been prepared, unless Contractor does the preparation work at no cost, or until Region 4 ESC includes the cost of site preparation in a purchase order. Site preparation includes, but is not limited to: moving furniture, installing wiring for networks or power, and similar pre-installation requirements.
- 25) Registered Sex Offender Restrictions. For work to be performed at schools, Contractor agrees no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work





Tab 1: Draft Contract and Offer and Contract Signature Form (Appendix A)



at any time when students are or are reasonably expected to be present. Contractor agrees a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at Region 4 ESC's discretion. Contractor must identify any additional costs associated with compliance of this term. If no costs are specified, compliance with this term will be provided at no additional charge.

- 26) Safety measures. Contractor shall take all reasonable precautions for the safety of employees on the worksite and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Contractor shall post warning signs against all hazards created by its operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.
- 27) Smoking. Persons working under the Contract shall adhere to local smoking policies. Smoking will only be permitted in posted areas or off premises.
- 28) Stored materials. Upon prior written agreement between the Contractor and Region 4 ESC, payment may be made for materials not incorporated in the work but delivered and suitably stored at the site or some other location, for installation at a later date. An inventory of the stored materials must be provided to Region 4 ESC prior to payment. Such materials must be stored and protected in a secure location and be insured for their full value by the Contractor against loss and damage. Contractor agrees to provide proof of coverage and additionally insured upon request. Additionally, if stored offsite, the materials must also be clearly identified as property of Region 4 ESC and be separated from other materials. Region 4 ESC must be allowed reasonable opportunity to inspect and take inventory of stored materials, on or offsite, as necessary. Until final acceptance by Region 4 ESC, it shall be the Contractor's responsibility to protect all materials and equipment. Contractor warrants and guarantees that title for all work, materials and equipment shall pass to Region 4 ESC upon final acceptance.
- 29) Funding Out Clause. A Contract for the acquisition, including lease, of real or personal property is a commitment of Region 4 ESC's current revenue only. Region 4 ESC retains the right to terminate the Contract at the expiration of each budget period during the term of the Contract and is conditioned on a best effort attempt by Region 4 ESC to obtain appropriate funds for payment of the contract.
- 30) Indemnity. Contractor shall protect, indemnify, and hold harmless both Region 4 ESC and its administrators, employees and agents against all claims, damages, losses and expenses arising out of or resulting from the actions of the Contractor, Contractor employees or subcontractors in the preparation of the solicitation and the later execution of the Contract. Any litigation involving either Region 4 ESC, its administrators and employees and agents will be in Harris County, Texas.
- 31) Marketing. Contractor agrees to allow Region 4 ESC to use their name and logo within website, marketing materials and advertisement. Any use of Region 4 ESC name and logo or any form of publicity, inclusive of press releases, regarding this Contract by Contractor must have prior approval from Region 4 ESC.
- 32) Certificates of Insurance. Certificates of insurance shall be delivered to the Region 4 ESC prior to commencement of work. The Contractor shall <u>endeavor to give</u> Region 4 ESC a minimum of <u>thirty ten (13</u>0) days' notice <u>prior to of</u> any modifications or cancellation of policies. The Contractor shall require all subcontractors performing any work to maintain coverage as specified.
- 33) Legal Obligations. It is Contractor's responsibility to be aware of and comply with all local, state, and federal laws governing the sale of products/services and shall comply with all laws while fulfilling the Contract. Applicable laws and regulation must be followed even if not specifically identified herein.





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Tab 1: Draft Contract and Offer and Contract Signature Form (Appendix A)

OFFER AND CONTRACT SIGNATURE FORM

The undersigned hereby offers and, if awarded, agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing.

Company Name	Office Depot, Inc		
Address	6600 North Military Trail		
City/State/Zip	Boca Raton, FL 33496		
Telephone No.	561-438-4800		
Email Address	Susan.Cummings@OfficeDepot.com		
Printed Name	Susan Cummings		
Title	Vice President, Public Sector		
Authorized Signature			
Accepted by Region 4 ESC:			
Contract No			
	to		
Region 4 ESC Authorized Board	Member Date		
Print Name			
Region 4 ESC Authorized Board	Member Date		
Print Name			





Educational School Supplies 19-05

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Tab 1: Draft Contract and Offer and Contract Signature Form (Appendix A)



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Tab One:

Terms and Conditions Acceptance Form (Appendix B)

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05









OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY

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Tab 1: Terms and Conditions Acceptance Form (Appendix B)



Tab 1: Terms and Conditions Acceptance Form (Appendix B)

APPENDIX B

TERMS & CONDITIONS ACCEPTANCE FORM

Signature on the Offer and Contract Signature form certifies complete acceptance of the terms and conditions in this solicitation and draft Contract except as noted below with proposed substitute language (additional pages may be attached, if necessary). The provisions of the RFP cannot be modified without the express written approval of Region 4 ESC. If a proposal is returned with modifications to the draft Contract provisions that are not expressly approved in writing by Region 4 ESC, the Contract provisions contained in the RFP shall prevail.

Check one of the following responses:

Offeror takes no exceptions to the terms and conditions of the RFP and draft Contract.

(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)

Offeror takes the following exceptions to the RFP and draft Contract. All exceptions must be clearly explained, reference the corresponding term to which Offeror is taking exception and clearly state any proposed modified language, proposed additional terms to the RFP and draft Contract must be included:

(Note: Unacceptable exceptions may remove Offeror's proposal from consideration for award. Region 4 ESC shall be the sole judge on the acceptance of exceptions and modifications and the decision shall be final.)

Section/Page	Term, Condition, or Specification	Exception/Proposed Modification	Accepted (For Region 4 ESC's use)
2. c. viii./Page 14	Past litigation, bankruptcy, reorganization, state investigations of entity or current officers and directors.	As a large global company, Office Depot is frequently involved in litigation in the ordinary course of business. Any material litigation is disclosed in our public filings set forth on the SEC's public website. There are no matters which would adversely affect our ability to perform under this contract if selected as a vendor.	
1.2 Last paragraph/Page 16	Marketing, Sales and Administrative Support. Administrative Fee of 3% of the greater of the Contract Sales under the Master Agreement and Guaranteed Contract Sales under this RFP.	Office Depot is offering an Administrative Fee of 1.202% on Contract Sales. Technology products and truckload paper are excluded from the Fee.	
2.1/Page 18	Corporate Commitment	(2) the Master Agreement is Supplier's primary "go to market" strategy for Public Agencies.Office Depot strikes (2).	

NOTE: All page references pertain to the page the exception item resided on in the original RFP as published.







Tab 1: Terms and Conditions Acceptance Form (Appendix B)



2.2/Page 18	Pricing Commitment	Office Depot strikes this Section. In customer scenarios where a cooperative contract is in use, Office Depot offers competitive pricing to all customers, in the aggregate, based on several factors, including, but not limited to, the total volume of spend, customers' unique service level requirements, buying patterns, product mix, and Office Depot's cost to purchase products. However, in this scenario, Office Depot is unable to guarantee that one particular customer's pricing is as favorable as any other customer's pricing at the SKU level.	
2.3/Page 18	2.3 Sales Commitment	Supplier commits to aggressively market the Master Agreement <u>as its go to market strategy in</u> <u>this defined sector</u> and that its sales force will be trained, engaged and committed to offering the Master Agreement to Public Agencies through OMNIA Partners nationwide. Office Depot strikes 'as its go to market strategy in this defined sector'.	
3.3 K./Page 21	Marketing and Sales	State the amount of Supplier's Public Agency sales for the previous fiscal year. Provide a list of Supplier's top 10 Public Agency customers, the total purchases for each for the previous fiscal year along with a key contact for each. This information is Proprietary and Confidential.	
3.3 M./Page 21	Marketing and Sales	Supplier will guarantee each year under the Master Agreement for the initial three years of the Master Agreement ("Guaranteed Contract Sales"). Office Depot strikes this section in its entirety.	
3.3 N./Page 21	Marketing and Sales	Strike this Section. "Even though it is anticipated many Public Agencies will be able to utilize the Master Agreement without further formal solicitation, there may be circumstances where Public Agencies will issue their own solicitations. The following options are available when responding to a solicitation for Products covered under the Master Agreement. i. Respond with Master Agreement pricing (Contract Sales reported to OMNIA Partners). ii. If competitive conditions require pricing lower than the standard Master Agreement not-to- exceed pricing, Supplier may respond with lower pricing through the Master Agreement. If Supplier is awarded the contract, the sales are reported as Contract Sales to OMNIA Partners under the Master Agreement. iii. Respond with pricing higher than Master Agreement only in the unlikely event that the Public Agency refuses to utilize Master Agreement	





Office DEPOT

Tab 1: Terms and Conditions Acceptance Form (Appendix B)

10.00

		(Contract Sales are not reported to OMNIA Partners). iv. If alternative or multiple proposals are permitted, respond with pricing higher than Master Agreement, and include Master Agreement as the alternate or additional proposal. Detail Supplier's strategies under these options when responding to a solicitation."	
Appendix A Draft Contract #25/Page 5	Registered Sex Offender Restrictions	Registered sex offender restrictions – if Region 4 ESC agrees that Office Depot representatives delivering product on site does not qualify as "working when students are or are reasonably expected to be present", then Office Depot can agree to the terms of this section. If not, then delete this section. Office Depot employment practices make every effort to ensure that we do not employ known sex offenders. We expect and hold our subcontractors to the same level of employment standards.	







Tab 1: Terms and Conditions Acceptance Form (Appendix B)



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Tab Two:

Products/Pricing National Market Basket (Appendix E)

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05

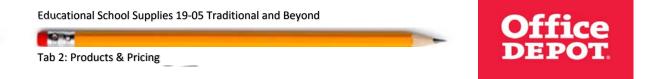








OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY



Scope of Products and Services

It is the intention of Region 4 ESC to establish a contract with Offeror(s) for a complete and comprehensive line of Educational School Supplies. Offerors are encouraged to propose their complete catalog, products and services including but not limited to the following categories:

With 30 years of experience partnering with school districts, Office Depot continues to evolve our portfolio. Office Depot holds a current contract with Region 4 ESC for office supplies, R141703. We continue as your trusted supply partner, but we recognize that modern supplies are beyond tradition. Therefore, Office Depot invests in partners and resources to best identify and offer a new spectrum of supply curations and solutions. From tools to tech to interiors to healthy school solutions; our goal is to offer "modern supplies" and services that best drive our belief in high-quality teaching, learning, and business frameworks. With this, we look forward to our work with Region 4 and a future of empowering modern districts and learners across the country.

True to our mission of helping our customers work better, Office Depot has invested in understanding the challenges of working in the modern Education landscape. Our organization continues to expand and refine our services to Education through our Commitment to Learning[™] initiatives! To do this better, we have established an internal professional learning community including prior educators who work as "voice of educator" with our business teams. In this, Office Depot is better equipped to listen and understand key educational insights to best support the work of learners and educators across the country.

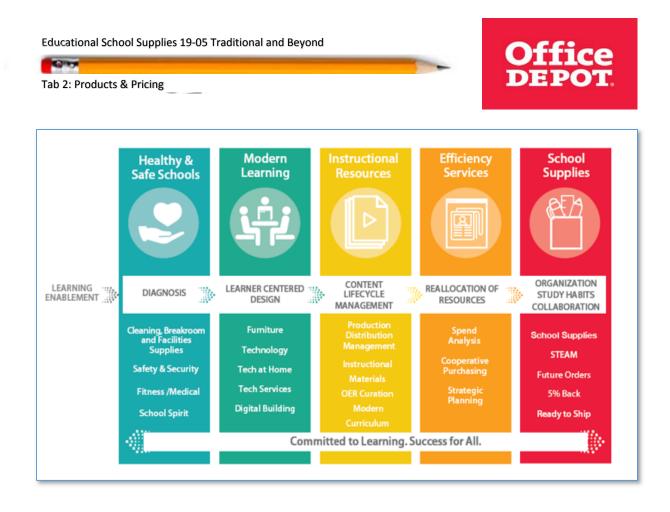
As a full-service supply company, a national furniture dealer (Workspace Interiors by Office Depot[™]), and with recent investment in our innovative technology company CompuCom[™] we are proud to share a full spectrum of modern, relevant, and holistic services. Following, you will find the full spectrum and explanation of our K-12 offerings: Healthy Schools, Modern Learning Resources, Services, and of course supplies!

- School Supplies: General school supplies shall include, but not be limited to
- o School supply consumables
- o Paper
- o Toner
- o Office supplies
- o Writing instruments
- o Art supplies

Office Depot has provided details on our offering for these categories of school supplies on the following pages.







- School Supplies: General school supplies shall include, but not be limited to
 - o School supply consumables

We understand the demands that your schools face every day. Office Depot holds a current contract with Region 4 ESC for school supplies, R141605. That's why we offer one-stop shopping for all the everyday supplies you need in the classroom and school offices — all at budget-friendly prices.

- Paper, ink, and toner
- Pens, pencils, crayons, chalk, erasers, and markers
- Binders and folders
- Staplers and paper clips
- Desk accessories
- Filing boxes and storage supplies
- Post-it[®] Notes and message pads
- Labels and mailing supplies
- Tape and glue
- Calculators and other equipment





These partnerships will allow our customers to have access, through Office Depot's online ordering system, to over 6,000 instructional materials and classroom products, including:

- Arts and crafts supplies
- Teacher resources
- Classroom decorations
- Puzzles, games, and flash cards
- Boards and school equipment
- Professional development products
- Classroom supplies
- Instructional materials

Office Depot also offers comfortable, quality furniture and products that help simplify difficult tasks, improve organization, and contribute directly to an improved learning environment. Additionally, we carry a wide range of fundraising and school-branded merchandise to help build school spirit and generate revenue.

o Paper

Office Depot has aligned ourselves with the largest copy paper suppliers, such as Boise & Domtar, in North America to best support our customers and distribution centers. By funneling as much business as possible through these resources, we have lowered the cost-to-serve for Office Depot and have become the leading paper buyer for these suppliers. In fact, Office Depot is one of the largest buyers of paper in the world today. This guarantees us aggressive pricing in the market, which in turn we pass on to our Region 4 members.

Our strategic relationships have also improved the efficiency of our supply chain and have allowed for more accurate forecasting of our purchases. As a result, the flow of goods is much smoother for our vendors, without the peaks, valleys and spot buys of the past leading to consistent access for School operations.

Due to the volatility of the paper market, we have no formal written agreement with any of our paper suppliers. We will continue to react as the market changes and work to offer Region 4 members the most advantageous cost in the bid process. Our strategic relationship and large volume will work in our favor when the paper market changes. With our partnerships securely in place, we will be assured steady shipments of goods when other suppliers may be struggling.

Office Depot offers many recycled paper solutions and has several enhancements to its branded lineup of copy, inkjet and laser papers that may be of interest to Region 4 members. Office Depot also offers 100% recycled Office Depot paper and Domtar FSC Earth choice paper.





Tab 2: Products & Pricing

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Office Depot's enhanced branded offerings consist of the following papers: Premium White Copy Paper, Premium Enviro Copy Recycled Copy Paper, Platinum Super White Copy Paper, Premium Inkjet Paper, Premium Laser Paper, Platinum Color Inkjet Paper, Platinum Color Laser Paper, and Platinum Color Copy Paper.

Approximately 90% of the cut-sheet papers sold by Office Depot is certified by one of the four main responsible forestry certification standards, CSA, FSC, PEFC or SFI.

Non-Cut Sheet Paper Solutions: Office Depot offers over 1,000 non-cut sheet paper products in the Green Book.

Office Depot introduced Office Depot Green, a line of products including paper, that is designed to be very Green with environmentally friendly packaging and high recycled content in the product and packaging.

Increased Recycled Content: Perhaps the most noteworthy change in the Office Depot lineup concern environmental performance is that all red top copy paper is 0% PCW and the Green top copy paper is currently at 30%.

Additionally, all Office Depot brand paper is now elemental chlorine free, employing an advanced brightening process to reduce pollution while enabling the production of bright, white paper.

o Toner

Office Depot sells more ink and toner worldwide than any other reseller. We use this buying power as leverage to acquire the best volume discounts, as well as promotional support to drive down costs and increase sales in the category. We typically order in pallet and/or truckload quantity, allowing us to have the lowest unit price. Office Depot has a low-cost structure for receiving, picking, packing and delivering product to the end user.

Office Depot offers both OEM, remanufactured, and third-party OEM toner products. We offer a comprehensive toner reference in both our hard copy and online catalogs. Our print catalog clearly identifies whether an item is OEM, remanufactured, or third-party OEM and provides both the manufacturer and the manufacturer's part number.

Printer Ink & Toner	Cartridges	
Select a Printer		Search by Printer or Cartridge
1 Brand	~	Enter Cartridge Number or Printer Model
		Taking care of your
		Find the HP Toner that fits you Shop Now

Our website identifies product descriptions, toner yields, and the status of the toner cartridge as either OEM, remanufactured, or third-party OEM.





Tab 2: Products & Pricing

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Office Depot branded cartridges are an important way for customers to save procurement dollars while maintaining the same quality as OEM products:

Quality: Independent industry experts regularly test Office Depot brand cartridges. Our cartridges provide print quality and page yield equal to the National brands.

Remanufactured – Not Refilled. The plastic core of the ink and toner cartridges is refurbished while ALL critical components are replaced or refurbished and 100% post-production tested.

- Toner New! Doctor Blade Refurbished or New (Primary)
- Drum New! Charge Roller Refurbished or New
- Wiper Blade New! 100% of Cartridges Post Construction Tested!

Guaranteed Performance: Office Depot ink, toner, and fax supplies carry a 100% Satisfaction Guarantee. In addition, using an Office Depot brand supply will not void the printer warranty. Office Depot will cover any printer expense as a result of a faulty cartridge.

Savings: We produce most Office Depot ink and toner cartridges with the empty cartridges we collect through our recycling program.

To support our School's environmental goals, Office Depot offers a wider range of high-quality, environmentally preferable, office products that can be substituted for traditional office supplies. These products are equal in performance, but save natural resources, conserve energy, or are manufactured in a way that reduces or prevents the emissions of toxic chemicals. For example, Office Depot stocks thousands of environmentally preferable products, including remanufactured toner and ink cartridges.



Along with OEM toner and ink cartridges, Office Depot's private brand cartridges represent national brand quality offered at a substantial discount in price to the consumer. All Office Depot private brand products are backed with a 100% satisfaction guaranteed policy. In fact, quite often the

Original Manufacturer is actually the source for many of our private brand products. On Office Depot's BSD web site, remanufactured cartridges are clearly identified with the words "remanufactured cartridge" and yields are indicated in the electronic catalog.

We also can provide free collection boxes with pre-paid shipping labels for inkjet or laser returns. Once the box is full, return it at no cost – the postage is paid.







o Office supplies

At Office Depot, we are dedicated to our School's operations and supporting the business of learning. With more than 15,000 in-stock office supply products, our extensive variety enables the Business Solutions Division to serve the needs of all our schools nationwide. Our commitment as a company is to supply your office product needs with quality brand name and private label products and solutions allowing our Schools to efficiently consolidate their purchasing.

Our Everyday Office Supplies assortment includes binders and storage, paper, forms, envelopes, pens, pencils and markers, printer and fax supply, AV supplies and equipment, basic supplies and labels, school supplies, business cases, calendars and planners, desk accessories, executive gifts, filing, and custom imprints.

Office Depot is a School's Total Solutions Provider to meet all office needs. Our products and services are vast and varied, allowing for innumerable solution orientated opportunities.

o Writing instruments

According to Indiana University researcher Karin H. James, handwriting is linked to literacy as it activates the literacy sections of the <u>brain</u> (<u>https://www.scholastic.com/teachers/articles/teaching-content/case-handwriting/</u>). At Office Depot, we have apps, manuals, and products to meet all handwritten instruction as well as every day writing needs.

Office Depot offers a vast array of writing instruments for the educational environment – sharpeners, pencils, erasers, corrective tape, pens, markers, sharpies, dry erase supplies, and highlighters. In addition, we offer our exclusive brand, TUL high-performance writing instruments, and a custom note-taking system. Every TUL writing instrument is hand-assembled and tested, and our custom note-taking products provide unlimited options. Both have been thoughtfully engineered to deliver the exceptional performance that you expect.

Sophisticated design, outstanding performance. TUL's high-quality materials and impeccable construction deliver ultimate durability, while thoughtful design conveys personalization in both function and style.

o Art supplies



According to a 2015 survey by Americans for the Arts, 72% of business leaders say creativity is the number one trait they look for in hiring, no matter the field. With budget cuts often putting stand-alone art classes on the chopping block, general classroom teachers are increasingly looking for ways to integrate the arts into their lesson plans. This rich, cross-disciplinary approach to teaching helps students see that art is everywhere—from math and science to social studies and language arts. Office Depot provides access to approximately 60,000 items in the arts and crafts category, giving schools one place to go for their needs.





Tab 2: Products & Pricing

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High quality, name-brand arts, and crafts products range from painting supplies, ceramics, studio furniture, and glass and tile art to illustration materials, scrapbooking, jewelry-making, makerspace manipulatives, STEAM kits, and educational materials.

In addition to these supplies, we are also a full-service provider of art room products that includes tables with multiple surface options, seating with integrated easels, storage, and drying stations. Our offering is available to help provide a complete turnkey art room solution or art related classroom configuration for K-12 as well as Higher Education.

Educational Supplies: Educational Supplies shall include, but not be limited to

 IT peripherals

Servers, Desktops, Notebooks, Laptops, Tablets

Office Depot holds a current contract with Region 4 ESC for technology, R160204. Computers have become an absolutely essential aspect of our everyday life. Whether it's a desktop computer, a lightweight laptop/notebook, or a touch-tablet, there is a device to fit all needs. Not only has the personal style of computers changed, but the processing power of these machines has consistently advanced under a 'doubling effect' (known as Moore's Law).





The K-12 space has experienced some of the most significant impacts. Environments consisting of a single teacher operating a single desktop quickly morphed into an entire computer lab environment, augmenting the actual curriculum to include 'computer training' like any other field of study. Fast forward to the modern age and computers 'as a field of study' have shifted to computers 'as a learning tool.' 1-to-1 and BYOD environments are now a standard for the modern classroom, and the advent of the Chromebook Android devices is propelling us toward an Internet-based learning space.

Technology and its components are a universal language; all entities and organizations within all vertical segments depend on being communication, research, and collaboration. Behind the scenes

of every user-device (or 'client') is the device that manages them; the server. Servers are the backbone of the client device and are available in a wide variety of forms factors and functionalities. Tower, rack or blade designs can be infused with remote, power or safety management features, all of which make it possible to manage a network, share files across the user-spectrum, manage resource access rights, send/receive email, host a website, manage a cloud environment, or simply maintain smooth print management.

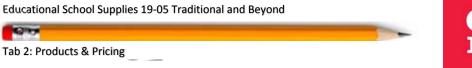


Office Depot, Inc. has strategic relationships with the top market leaders in the computer systems industry. Our Technology Solutions professionals

are trained and expertly positioned to meet the needs and demands of the modern-age Public Sector









organization. Below is a listing of common computer system categories that Office Depot, Inc. offers, as well as a short-list of major OEM partners. A comprehensive listing of partners can be found at the end of this Tab section.

o School equipment

Learning is now student driven and active. To best accommodate modern learning, environments today transcend the confines of the traditional "classroom". Office Depot has curated a variety of modern environment concepts. These concepts, designed by Office Depot with insights from our education team and feedback from our educator partners across the country, reflect common modern learning trends.



MAKERSPACE Apply. Make. Solve

MODERN CLASSROOM Collaborate. Create. Think Critically.



CTE-ENTREPRENEUR SPACE Invent. Incubate. Launch.

ACTIVE LEARNING Move. Think. Learn.



EDUCATOR & ADMIN Modern learning revolution!





Office DEPOT

Tab 2: Products & Pricing

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Office Depot provides complete classroom furniture solutions. Office Depot holds a current contract with Region 4 ESC for furniture, Contract R142212, offering a wide range of products from in catalog quick ship items to full Custom-Interior solutions via our various special-order furniture partners. Whether the need is centered on matching and expanding existing facilities or providing new progressive classroom solutions, Office Depot has products to the meet your style and budgetary requirements to furnish the needs of your Participating Schools. We offer an in-stock program for those times that you just can't wait, along with quick-ship options and custom capabilities. We also offer Modern Learning Concepts that are aligned with instructional practices for modern learners. Our goal is to free up your time for the learning/teaching environment while we take care of your planning, design, and furnishing requirements at contract value pricing.



o Physical education supplies

Active Assortment

Research shows that active learning leads to student engagement. The physical environment is a conduit to movement, flexibility, and student choice. At Office Depot, we design spaces that are instructionally aligned and drive active learning.

Main points impacting today's Education Environment:

• Sedentary lifestyles and the physical effects on students has driven changes in the design of modern educational buildings.







- Scientific evidence shows the impact of sitting vs. standing or leaning/perching (plus movement) and the application in the classroom
- Key lessons associated with stand-biased classrooms designed with regular periods of active movement.
- Texas A&M research on Activity Permissive Learning Environments (APLE) provides proof –

https://theconversation.com/let-children-move-around-stand-or-walk-in-the-classroom-youllsee-the-difference-44495

• School systems need to adapt

Options to Promote Movement:

- Flexible Seating
- Mobile Classroom Layout
- Wobble boards
- Active Seats
- Standing Desks
- MakerSpace
- FabLab
- Active Learning Commons

The Power of Student Choice

- Stand Biased Desks
- Alternative Seating
 - Wobble Stools
 - Ball Chairs
 - Flexible Seating
- Fidget Bars
- Moveable Walls

Worldwide research has shown that standing desks are positive for the teachers in five areas:

28

- classroom management
- student engagement
- positive health
- cognitive functioning
- academic achievement









Sullup (2)



ENVIRONMENT CAN AFFECT STUDENT PROGRESS BY AS MUCH AS

THROUGHOUT THE

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o Educational technology

The Technology Solutions division of Office Depot helps define and deliver educational solutions that help our education customers meet their goals, are innovative and relevant, and are backed by industry-leading support and customer service.

Our education technology solutions focus on enabling learning, modernizing infrastructure, reducing costs, and sustainable integration.

- Instructional Tools Office Depot features a wide range of instructional tools to address critical classroom needs, including assessment, collaboration (physical and virtual), production, organization, and research to drive deeper student engagement while improving communication and productivity.
- **Makerspace** 3D printing and fully integrated desktop with 3D scanning, capture, and editing capabilities to take design think experiences to the next level.



- Infrastructure Modernize your networks with solutions that open the doors to newer and better technologies. Digital building technology delivers upfront construction savings, significantly lower operations costs, efficiency, and productivity.
- **Devices** Office Depot offers a wide range of devices that support an enriched learning environment and that help connect instruction, the physical environment, digital curriculum, and the product used to deliver it.
- **Device as aService** Device as a Service (DaaS) provides schools the latest flexible and scalable asset management in a simple and affordable monthly cost allowing for more equitable access.



• **Professional Development** – We provide training for teachers and administrators in bridging the gap between instruction and technology in the classroom through digital tools, content, and device training.

o Classroom resources/supplies

Office Depot has thousands of items to engage students, facilitate learning, and inspire creativity. As the teacher's role shifts to facilitator of student-driven learning, the art, and science of instruction become increasingly important to ensure alignment of cross-curricular subject matter and mastery of future-ready skills: Creativity, Communication, Creativity, and Collaboration. Even something as simple as Color can make a big impact on the culture and climate of the learning environment encouraging social-emotional wellbeing. Waldorf Modern Learning Theory, suggests colors based on stages of development- warm colors encourage feelings safety, while cooler colors promote independence.







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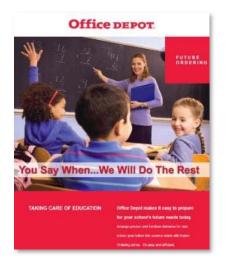


Office Depot is committed to supporting the needs of today's teacher in their everyday mission, by providing them with one convenient place to go to achieve their classroom vision.

Extensive School Product Selection

Office Depot has partnered with leading educational suppliers such as:

- Pacon
- Binney & Smith (Crayola)
- Dixon Ticonderoga
- Scholastic Teaching Resources (Scholastic)
- Carson Dellosa
- Houghton Mifflin Harcourt (Houghton Mifflin)
- Creative Teaching
- Evan-Moor
- Melissa & Doug
- Scholar Craft
- Art Supply Network



These partnerships allow our customers to have access, through Office Depot's online ordering system, to over 6,000 instructional materials and classroom products, including:

- Work Books and Activity Books: Reading, Writing, Language Arts, Math, Science, Early Learning, ESL, and Bilingual
- Boxed Readers and Teaching Kits
- Arts and Crafts Supplies
- Classroom Décor
- Teacher Resources
- Games and Manipulatives
- Early Education
- Boards and School Equipment
- Professional Resources
- Classroom Supplies
- Instructional Materials





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Early Education:

Little learners have big needs! With the rise of universal PreK initiatives across the country, more children than ever are in early childhood classrooms. At the same time, many Early Ed teachers are brand new to the classroom and need additional support to succeed in their important work. The expectations of Early Ed have also increased well beyond ABCs and 123s. Guided reading, sight words, early math, fine motor, and social-emotional skills are key as is hands-on learning using manipulatives.

Office Depot offers a variety of early education products from furniture and art materials to puzzles and hands-on learning kits to foster creativity and promote developmental skills. Our offering features more than 1,700 products aligned to teaching standards in the classroom including:

- Sight Word Instruction
- Early Literacy Book Collections
- Science Vocabulary Readers
- Early Learning Flip Charts
- Lesson Planners
- Activity Books
- STEAM / Project Based Lesson Plans
- Modern Manipulatives
- Professional Resources
- Teaching Kits

Company partners include but are not limited to:

- Scholastic Teaching Resources (Scholastic)
- Evan-Moor
- Carson Dellosa
- Saddleback
- Creative Teaching Press
- Crayola
- Houghton Mifflin Harcourt

Office Depot provides stocked solutions for early childhood learning needs. We also carry active play, literacy, arts & blocks along with nap cots, soft zone products, and your basic tables and seating. Our offering is available to help provide a complete turnkey early childhood learning solution from infant through kindergarten.





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o Lesson plans and curriculums



As educational shifts occur in the classroom, Office Depot has brought prior Educators into its Education division to guide our instructional offering to Schools. Changes take time and by bringing together relevant resources under one roof we are delivering on a commitment to give time back to Schools, so they can focus on facilitating the learning needed to prepare today's students with the modern skills needed for postsecondary success.

Office Depot offers pre-publish curriculum materials from some of the premier curriculum material providers in the

industry. These partnerships allow our customers to have access to over 6,000 instructional materials from Scholastic, Houghton Mifflin, Evan-Moor, Carson Dellosa, and others.

We also offer classroom products to support hands-on lessons, such as art and craft, STEAM kits, modern manipulatives, collaboration tools, visual presentation, digital production, and much more.





Office Depot has also curated, best in class, Open Education Resources (OER) Curation Services through Icurio and modern Curriculum that align to the Career Technical Education focus.

OER Curation:

iCurio by Knovation

WHAT IS ICURIO?

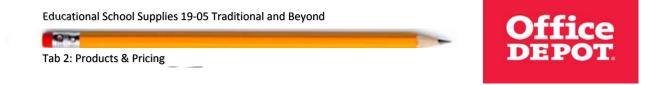


iCurio by Knovation makes it easy to find, organize and share or embed free digital content for learning. Knovation's curriculum experts professionally evaluate, tag, standards-align and continuously maintain a collection over 360,000 thousand resources covering all subject areas (Science, Social Studies, English Language Arts, and Mathematics), as well as many other key subject areas (World Languages, English Language Learners, Fine Arts, Health and Physical Education, Philosophy & Religion, Career and Technical Education, Current Events, Technology, and 21st Century Skills), all grades and all learning resource types. Since 1999, Knovation has delivered on the promise to do

something good for kids, every day by helping districts meet the needs of diverse K-12 learners in digital learning environments.







Curated and Contextualized



Knovation employs teachers to harvest and curate only the best K-12 OER using a consistent process and time-tested rubric that ensures quality and usability for teaching and learning.

There are thousands of publishers represented in the Content Collection. Knovation actively manages the publishers represented in the Content Collection focusing on high-quality K-12 educational content and a variety of learning resource types.

Comprehensive Resource Collection

Arts

ish as a Second Langua

Grade	Images	Total (Includes All Curriculum)	English Language Arts	Math	Science	Social Studies	Health/PE	World Languages	Arts	English as a Second Language
РК	24,665	13,199	4,498	2,654	2,281	1,544	542	165	782	733
к	24,684	17,122	6,335	3,750	2,836	1,843	587	191	821	759
1	24,774	23,440	7,829	6,867	3,566	2,414	821	199	872	872
2	24,776	26,346	9,247	7,647	3,953	2,656	832	204	899	908
3	58,985	57,475	12,490	11,435	15,530	9,410	2,149	640	2,758	3,063
4	58,985	61,193	12,385	12,403	16,942	10,517	2,193	656	2,860	3,23
5	61,764	64,172	11,919	12,832	18,129	11,792	2,265	661	3,303	3,271
6	77,434	125,996	20,144	16,761	35,300	31,815	4,423	2,458	8,553	6,542
7	79,701	137,578	20,439	19,007	40,047	35,155	4,801	2,463	9,121	6,54
8	79,700	139,494	20,165	18,990	41,113	36,295	4,797	2,462	9,143	6,52
9	87,878	162,145	25,394	20,926	48,168	43,301	5,068	2,908	10,365	6,01
10	87,881	160,736	25,171	20,404	47,583	43,245	5,050	2,910	10,364	6,00
11	110,871	159,630	24,810	19,730	47,519	43,276	5,040	2,905	10,360	5,99
12	110,871	158,652	24,773	19,608	46,834	43,154	5,034	2,906	10,355	5,98
				1					Fred	April 2017
		il Resource Type Assessment	Total 37,806				Contraction of the second	um Area nguage Arts	Total 37,806	
	Audio content		55,195				Math		55,195	5
			39,872	(3)		1			39,872	
	-	arning games	13.639					Studies	13.635	
	Lesson plans		31,912						31,912	
		gogy Resources	1.200				10.000	inguages	3,405	





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Video

Educational School Supplies 19-05 Traditional and Beyond

Office DEPOT

Tab 2: Products & Pricing

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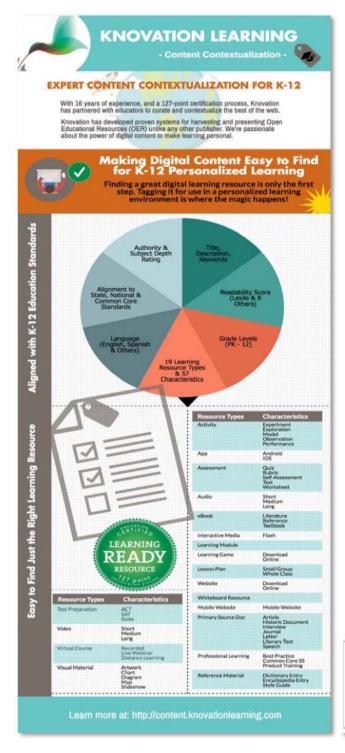
Knovation has developed a rich set of metadata, applied by its teacher curators, to each resource included in its OER Metadata Collection. This metadata well describes OER and enables highly customized integrations. Learning resources go through a 127-point certification process analyzing and tagging them to state learning standards, 21st Century Skills, grade level(s), subject areas (with X number of content areas represented), type of learning resource, and more. Additionally, content is tagged with the Lexile reading measures and Knovation analyzes and tags each learning resource with its proprietary "readability score," an average of the scores generated by four long-standing readability formulas and the Lexile® Framework for Reading.

Knovation's Content Curators focus on providing a wide variety of learning resource types in the Content Collection. Resource types include: activities, articles, assessments, audio, eBooks, interactive media, learning games, learning modules, lesson plans, primary source documents, reference materials, student-centered materials, test preparation materials, videos, visual materials, websites, whiteboard resources, apps, professional learning resources, and 3-D printing plans.









Integrate iCurio's Content into Existing Systems

Office DEPOT

Increase the use and relevancy of your learning management system, assessment platform, library automation system or learning object repository by providing seamless access to professionally-evaluated, standards-aligned, engaging, free online resources from the Knovation Content Collection*.



Learning Management Systems:

Agilix BrainHoney, Blackboard, Canvas, Core Learning Exchange, Engrade, Haiku, itslearning, Moodle, Schoology.

We can integrate with any system via LTI 1.0.

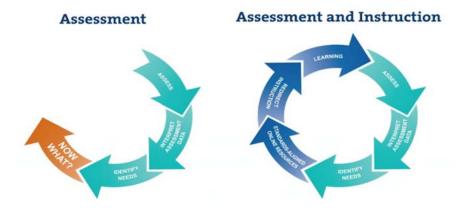




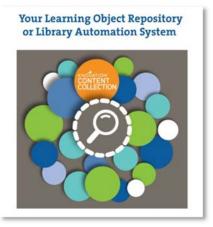




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Assessment Platforms: Interactive Achievement, NWEA Skills Navigator, Scantron Achievement Series, Scantron Performance Series



Automation Systems & Learning Object Repositories: Alexandria, Destiny One Search, Mackin VIA, SAFARI Montage, Tech4Learning Wixie

Professional Development and Product Training

Web-based, online, and on-site professional development and product training assists educators in utilizing this resource tool to its fullest potential. Educators learn to create curriculum aligned assignments, organize, and share the content with students and parents. A 3-hr webinar is included in the initial implementation. Additional options are available and tailored to meet the needs of the school/district.

Modern Curriculum:

Edu-Drone™ Drone Curriculum

What is the Edu-Drone Curriculum, Introduction to the World of Drones"?

Prepare your students to enter the world of UAS and receive their FAA Part 107 Remote Airman's Certificate. This High School 1- or 2-semester core



curriculum is an introduction to the world of UAS. In this class, we will discuss both large- and smalltype UAS systems and the industries they are revolutionizing. Students will learn which UAS systems are best suited for different applications and the performance characteristics that influence the utilization of these systems. Students will also learn about different sensor payloads, methods for determining the best application of the sensor options, and how to analyze and differentiate the data





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collected. Students will participate in simulated UAS flights at the end of each class—working on their flight skills from the very beginning—and obtain beginner experience as sensor operators.

Students will be able to describe and think critically about topics integral to UAS operations including:

- Different types of UAS systems and how each type can be used;
- Components of both fixed-wing and multirotor sUAS systems;
- Differences between firmware, software, and hardware in a UAS system;
- Basics of flight with multi-rotors and fixed-wings;
- Federal Aviation Administration (FAA) requirements for UAS operations; and
- The multiple industries for which UAS' can be used to improve operational efficiency and which type of UAS system is best used for the specific industry.

The course includes 104 1-hour and 15-minute lessons aligned to the Texas State Academic Standards, the Texas CTE Standards, and the 21st Century Learning Standards. The scope and sequence of the lesson plans can be taught in one semester or two semesters. Students will accumulate up to 20-25 hours of live flight time on multi-rotors. Students will accumulate up to 20-30 simulated flight hours on both fixed-wings and multirotor systems. At the end of the course, students are prepared to take the FAA Part-107 Remote Airman's Pilot's license.



Topics included in the course are:

- Aerial Photography Introduction Techniques
- Utility Inspections Using sUAS
- sUAS for Use in Law Enforcement and Emergency Response
- Applications of sUAS Uses Within Land Survey and Asset Management
- Basic-Level Flight Training with Simulators and Live Flight Aircraft
- FAA Rules and Regulations
- History of the UAS Industry
- Aerodynamics, Electronics, Software, and Hardware Basics





Educational School Supplies 19-05 Traditional and Beyond

Tab 2: Products & Pricing



Scope and Sequence

The course is designed to be taught in 2 semesters and can qualify for 3 credits. It can also be taught in one semester, with a streamlined scope and sequence. An overview of both is below.

Unit	Lessons	Topics/Concepts	Knowledge/Skills
1	1-12	Basics of Flight	Students will gain an understanding of the forces of flight, how each affects the others, and how different types achieve and maintain stable flight. Students will begin to learn basic flight maneuvers with a variety of systems and demonstrate their flight skills on the simulators.
2	13-22	U.AS Industry Applications	Students will learn how UAS are used in a wide variety of industry applications and explore future applications and budding career opportunities. Students will continue to hone their flying skills on the simulator and train for future projects/ operations.
3	23-34	UAV Types and Components (Fixed-Wings and Multirotors)	Students will learn about the different types of UAVs, their differences, and their components. Students will continue to improve their flight skills through the simulator and will begin training on fixed-wing systems.
4	35-42	UAS Basic Electrical Theory	Students will gain an understanding of UAS electrical theory and how electrical components communicate with one another. They will be tested on the knowledge gained in the first half of the class and will continue to hone flying skills on the simulators.
5	43-56	Live Operations: Protocols and Flight Procedures	Students will learn about preflight inspections and other protocols performed prior to or during flight operations. Students will get their first live flight experience, starting on the mini quads and working their way up to a sUAS.
6	57-63	FAA UAS Rules and Regulations	Students will learn FAA rules and regulations regarding commercial use of UAS and will continue their flight training.

1	7	64-79	Projects and Flight Training	Students will work on both group and individual projects. Live flight training will continue throughout this unit. Students will work on editing film for their group project and will conduct research for their individual project.
	8	80-102	FAA Part 107 UAS Pilots License Prep and Exam	Students will rigorously train and study for the FAA Part 107 Unmanned Aircraft Pilots License. This will include expanding knowledge of rules and regulations and learning how to read aeronautical charts and aviation weather reports. At the end of this unit, students will take the FAA Part 107 exam.
	9	103-105	Live Flight	This unit is meant for students to get live flight experience, either using the sUAS in a larger area (for those who pass the FAA exam) or doing something fun with the minis (create an obstacle course or have some sort of competition with the minis).



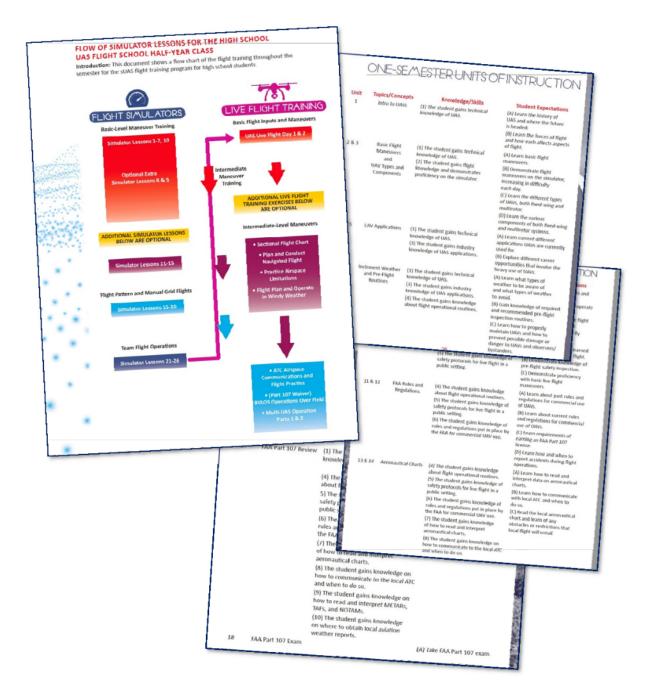


Educational School Supplies 19-05 Traditional and Beyond





Lesson Plans











Pricing







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Hardware and Software

Each class will need a set of small drones for students to use for live flight practice and one large drone for project work and more professional flight practice (Middle Schools that utilize lessons from semester one will need drone kits instead of the large drone for project work). Each student will need a license to use the flight simulator software.

Office Depot can provide a bundle of hardware and software. We can provide the DJI and Parrot drones and accessories each class will need.

EduDrone Professional Development and Support

Training, Consulting and Operational Support Services are available to EduDrone customers upon request. The services are delivered by Synergistic Solutions International founded by disabled veterans with over 127 years of experience who have unique skill sets developed during their careers in the military and public safety. Synergistic Solutions International enables their customers to achieve their goals and objectives by leveraging Unmanned Platforms for Land, Air, and Sea.

They can train and prepare educators for the Part 107 Test; train on equipment, aerial mapping and modeling, aerial search and rescue, and disaster response. Their consulting services cover a broad range of topics including UAV program development, equipment selection and configuration, software, FAA Waivers, and more. The operational support services give you on-call experienced certified operations and on-site incident and emergency response support.

The standard EduDrone PD solution package for schools/district includes training, implementation, and Sustainment. The sequence of delivery is FAA Part 107 Prep Training, Basic Operator & UAS Specific Hands-On Training, Curriculum Review, and Sustainment. The package can be tailored to meet instructional goals and budgets.

3D Learning (Design Thinking Curriculum)

What is the 3D Learning Curriculum?

The 3D Learning Curriculum is designed to create a personalized, constructivist-learning opportunity for all students. Students are encouraged to DREAM big, DESIGN creatively, and DO (DREAM, DESIGN, DO) what innovators, creators, and engineers embark on every day. The goal of this K—12 curriculum is to expose students to real-world problem-based learning with connections beyond the classroom. Research shows that children should learn to investigate questions about the real world. This curriculum provides authentic, hands-on learning experiences that challenge students to identify problems beyond the classroom walls based on their interests.





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Tab 2: Products & Pricing



DREAM

In the **Dream module**, students concentrate on idea generation and solutions. Students will explore how to brainstorm ideas and possible solutions, identify problems and solutions to the problem, gather information and materials, and identify constraints. This is part of the design process, where students ideate an idea or problem to solve.

DESIGN

DO

In the **Design module**, students select a solution, design and construct a prototype, and redesign or modify the design based on test results. This is the phase when a design goes through the iteration process until the desired results are achieved.

In the **Do module**, students reflect on the design process and design solution they have developed. They will create their final design and demonstrate the skills needed to explain the impact of the design and its relation to the initial problem.

In an interdisciplinary and applied approach, this curriculum integrates a STEM (Science, Technology, Engineering, and Mathematics) curriculum in a real-world application. "In the 21st century, scientific and technological innovations have become increasingly important as we face the benefits and challenges of both globalization and a knowledge-based economy. To succeed in this new information-based and highly technological society, students need to develop their capabilities in STEM to levels much beyond what was considered acceptable in the past." *(National Science Foundation)*

The design thinking skills emphasized support innovative thinking, creativity, critical thinking, problemsolving, communication, and collaboration skills. The curriculum fosters awareness of the design process: defining a problem, doing research, identifying possible solutions, designing and developing models or prototypes, testing the design, making modifications, retesting, and communicating. It promotes learning by doing in an open, social, peer-led environment by putting the learner at the center of the learning.

The **3D Learning Program** is a Pre-K—12 initiative to increase student engagement through the development of student-driven, research-based design thinking. This program, developed to teach and promote the process of design thinking, follows a simple progression of engaging students in the process of thinking about solutions to problems as they progress through the phases of development of self and social-cognition.







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3D Learning Framework

There are four levels in the curriculum: **Early Elementary** (Grades K-2), **Upper Elementary** (Grades 3-5), **Middle School** (Grades 6-8), and **High School** (Grades 9-12).



Each level contains three different themes: Early and Upper Elementary themes are **Myself**, **My Family**, and **My Community**, while the Middle School level encompasses **School**, **Community**, and **World**. The High School level is **Independent Choice**. The themes at each level are designed to help direct students to developmentally appropriate projects. These themes are not restrictive but are meant to guide and focus student thinking. For the Capstone project, high school students can select their own theme. Suggested themes are alternative energy, architecture, clean water, spying/surveillance, etc.

Each theme within the curriculum consists of three modules, DREAM, DESIGN, DO. These modules are designed to guide students through a series of prescribed steps in the design process as they conceptualize, design, and create a solution to a problem. Each module is an important step in the design thinking problem-solving process using cross-curricular skills: critical thinking, creativity, collaboration, and communication. The lessons within each module provide a suggested roadmap for teachers to follow.

Level 1: Elementary	Level 2: Early Upper Elementary	Level 3: Middle School 6-8	Level 4: High School 9-12
Myself	Myself	School—6th	Capstone: Independent Choice
My Family	My Family	Community—7th	Capstone: Independent Choice
My Community	My Community	World—8th	Capstone: Independent Choice





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Elementary (Grades K-2 and Grades 3-5)

In the Early Elementary grades, students will progress through the three learning modules of **DREAM**, **DESIGN**, **DO** in a guided setting as they begin to learn how to develop problems, solutions, and models to solve the problems, and then make visible their critical thinking skills as they communicate their thinking and reasoning for their solutions.

In the Upper Elementary grades, teachers choose to facilitate either independent projects or inventions using the same themes and modules used in the Early Elementary level.

Middle School and High School (Grades 6-8 and Grades 9-12)

The **DREAM**, **DESIGN**, **DO** modules are the backbone of the middle school Mini-Capstone project. Students' skills develop in sophistication while they are prepared to independently create and complete a Capstone project in high school.

The **Capstone project** is the culmination of the curriculum, where students independently apply all the skills they learned and demonstrate their thinking process. Students will use their communication skills to make visible their critical thinking. They will identify their problem, share their solution (stating their claims with evidence), and defend that evidence (the warrant).

The modules consist of lessons specifically tied to the goal(s) of the module and the theme.

In addition to our instructional resources, we are able to print and publish curriculum, lesson plans, and testing materials in an on-demand environment through our national network of closed-door secure Copy & Print facilities.

o Special needs supplies

Special education students have individual needs, which are outlined in each child's Individual Education Plan (IEP). It is increasingly common for students with IEPs to spend part or all of the day in the general education setting alongside their typically developing peers. Teachers, especially those not formally trained in Special Education, need additional support and resources to help them meet the needs of all the learners in their classrooms.

With that, Office Depot provides teachers with professional resources to help support all learners. Resource categories include:

- Sensory tools
- Specialized Environment Resources
- Adaptive Technology [HF1]
- Life Skills Resources
- Fidget to Supplies and Furniture





Educational School Supplies 19-05 Traditional and Beyond



Office **DEPOT**

• ESL Resources

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Tab 2: Products & Pricing

- Behavior Modification Resources
- Modified Content Resources
- Math Supplies and Science Supplies

With the rise of a global technical economy, success in the post-secondary world is highly dependent a learners' ability to master math and science skills. As well as use and apply these skills to solve realworld problems. Office Depot offers a plethora of math and science resources that help teachers and learners deepen understanding of both unique, integrated, and applied math and science concepts:

- Manipulatives
- Project Resources
- Math and Science Games
- Math Technology
- STEAM Kits and Modern Manipulatives
- Workbooks
- Activity Books
- Lesson Plans for Technology Applications
- Flip Charts
- Pocket Charts
- Learning puzzles, floor mats, flashcards

Explore, don't explain. That's the mantra now working its way through science classrooms. Whereas science class used to focus on prescribed experiments with expected outcomes, today's experiments are open-ended with a focus on solving a problem in multiple ways. This is more akin to the way real scientists approach their work and is in line with the demands of the Next Generation Science Standards

Employment in STEM fields (science, technology, engineering, mathematics) has grown 79% since 1990 and people working in these fields enjoy higher pay than those in non-STEM fields, according to a recent analysis by the Pew Research Center. States are adapting their curriculums to align with the Next Generation Science Standards, which emphasize the kinds of exploration and real-world problem-solving demanded by STEM.





Educational School Supplies 19-05 Traditional and Beyond



Tab 2: Products & Pricing

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Office Depot recognizes the need for Science /STEM/STEAM Supplies for teaching Astronomy, Chemistry, Biology, Environmental Science, Geology, Physics, Technology, Engineering, Mathematics, and Art. We are committed to empowering our teachers to fill today's skill gap and do our part to help prepare today's student to be tomorrow's leaders.





Office Depot carries a number of products to enhance student success by providing teachers with the tools needed for optimizing scientific learning. Examples of these resources are workbooks, games, and flashcards by vendor partners such as Scholastic, Evan-Moor, Carson Dellosa and many more.

In addition to these supplies, Office Depot also provides stocked furniture for labs, including, but is not limited to – tables with multiple surface options, seating, storage, and wash bays. Our offering is available to help provide a complete turnkey lab solution or classroom configuration for K-12 as well as Higher Education classrooms.

STEAM Kits

Office Depot also supports hands-on learning, problem-solving, and design think practices to increase skill mastery for Science, Technology, Engineering, Art, and Math, making lessons easy and efficient for teachers empowering today's modern student.

Office Depot has had a licensed partnership with Scholastic for 10+ years.

MSCHOLASTIC

We have ongoing initiatives with the broader Scholastic organization, including hosted web content for teachers, in-store events, and more. We continue to grow our partnership each year, and our focus on STEAM is the next phase.

Scholastic kits are different from many in the market because they are not simply "toys." The kits encourage kids to learn as they play; each comes with a hands-on activity as well as an educational book. For example, the Geodes kit allows you to crack open real Geodes and paint them, but also to learn about different rocks in nature and real-life applications.





Products are:

- **Geodes** Learn about the science behind geodes, set up an experiment, and use multiple methods to crack your geodes open to see what's inside. Then, use art to paint your geodes the colors of your favorite gems
- **Cool Builds** Learn about famous world landmarks (The Eiffel Tower, The Great Pyramids, The Empire State Building, and more). Build a pyramid, a castle, a Great Wall, and a skyscraper. Then, construct a catapult and see which of your buildings can withstand the strike.



- **Space Out** Learn about astronomers and the solar system. Then, build a telescope and use the provided Star Chart to track the constellations and phases of the moon
- **Crystalize** Learn about the science behind crystals and get crystal growing tips. Then, explore 16 different experiments, including Crystal Painting, Ice Spikes, Sprouting Penny, and more.
- **Solar Racer** Learn about solar energy and how scientists are working to make it more readily available. Then, build and customize a race car that is powered by the sun's energy.
- **Maker Electronics** Learn about the fundamentals of electric circuits. Then, build a car, a plane, a wrist rocket, a robot, a pipe-cleaner creature, a boat, and anything else you think up.

Office Depot has also curated Modern Manipulatives for STEAM:



- Makey Makey Makey Makey is an invention kit for the 21st century. Turn everyday objects in to touchpads and combine them with the internet. It's a simple invention kit for beginners and experts doing art, engineering and everything in between.
- **Ozobot Bits** Ozobot Bit is a powerful tiny robot that gamifies STEM and computer science learning through a collection of game-based activities and digital apps. Its easy-to-



collection of game-based activities and digital apps. Its easy-tounderstand color code language makes Ozobot the perfect choice for introducing young minds to concepts that are vital to their success in the 21st century.

• Goldie Blox Education – The Goldie Blox kits are designed to introduce science, technology, engineering, and math concepts through hands-on design-based projects.





Educational School Supplies 19-05 Traditional and Beyond

Office DEPOT

Tab 2: Products & Pricing

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- Strawbees Strawbees is an award-winning prototyping toy for makers of all ages. With Strawbees you can always modify things as you go, add straws, cut straws, or add new connections to get a sturdier, more flexible or bigger structure. Play, Learn & Invent!
- K'Nex K'NEX Education[®] sets are designed to maximize student engagement in today's busy classroom. Sets feature hands-on, inquiry-based lesson plans that help teach STEM topics and are aligned with national education standards.



- Virtual Reality Extend learning beyond the classroom with access to your virtual content learner can now virtually explore and learn from the previously inaccessible.
- **Digital Story Telling** From stop motion animation to marketing materials use digital storytelling resources to engage in a range of digital synthesis's products.
- Little Bits Perfect for first time programmer or experts who want to prototype with Breadboarding and Robots.
- **Bioxels** A hands-on platform for kids to build, collaborate, and tell stories through video game creation.
- Keva Planks KEVA planks instantly transform a classroom into engaging, interactive learning spaces. Quiet unguided construction or activities that bring stories, STEM, and Art to life.
- o Educational consumables.

Our Classroom Supplies include but not be limited to writing utensils, paper, backpacks and bag, awards and incentives, binders and binder accessories, calculators, class and date planners, posters and charts, filing supplies, first aid supplies, labeling supplies, mailing supplies, measuring tools, reference books, scissors, adhesives, chalkboards, whiteboards, carts, testing and assessment materials, and teaching aids and resources. During Back-to-School season, we stock Region 4 top-usage items schools need the most during this season.

Our Educational Consumables are described in further detail within of this section, "School Supply Consumables."







- Other applicable products and service solutions:
 - This includes Private Label that are equal to or superior to the originally manufacturer product

Our Exclusive Brands create unique value for our customers by offering innovative products, solutions, and experiences that anticipate their needs and enrich their journey to success.

Approximately 25% of our SKUs are private brand items company-wide. Within the Business Solutions Division (BSD) this percentage is greater than 30%. Within BSD, we are committed to growing, this figure in the next three to five years.

We offer more than 4,000 products across most office supply categories, including:

- Ink & Toner
- Paper

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Tab 2: Products & Pricing

- Cleaning & Breakroom Products
- Labels & Mailing
- Desk Accessories
- Office Essentials
- Writing Instruments
- Binders & Filing
- Planners & Calendars
- Furniture & Seating
- Technology
- Business Machines & Shredders
- And much more!

Our private branded items represent national brand quality offered at a discount in price to the consumer. The products are tested and compared to the national brand whenever possible. Product quality is required to be equal or better than the national brand or equivalent. In fact, quite often the Original Manufacturer is the source for many of our private branded products.

The manufacturing factories will be reviewed and monitored by an independent company and will be socially responsible to Office Depot's standards as well as local laws and regulations. We have the confidence to place our name and reputation on every private branded product. Other advantages include direct involvement in product design and pricing. We are also able to include items in our assortment that are exclusive to Office Depot.





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Tab 2: Products & Pricing

Office DEPOT

All Office Depot private label products are backed with a 100% satisfaction guaranteed policy. Our private brands include:



- Stellar Notebooks: Better quality than Mead 5-Star Notebooks at a lower price. Available to purchase by cover color
- Stellar Student Planner: Transforming our Stellar Notebooks into a student planner at an extremely competitive price.
- **TUL**: TUL[®] writing instruments and the TUL[®] Custom Note-Taking System are thoughtfully engineered for exceptional performance, quality, and durability, helping you get it all done with style and poise.
- TUL Teacher and Student Planners and Refills: Our premium line of TUL writing and note-taking products now has a line dedicated to the needs of students and teachers. Add, remove, and rearrange pages to build your perfect planner – all designed with teacher and student feedback.
- Ativa: For customers who desire reliable technology without a high learning curve, the Ativa® Brand delivers affordable, intuitive solutions designed for today's office. As a go-to leader in approachable tech functionality, Ativa® Brand shredders, technology products, cables, mobility solutions, and accessories deliver all the quality and value you need to stay connected and productive in the office and on the go. They're reliable, affordable, easy to understand and simple to use...and they're available exclusively for Office Depot® OfficeMax®.
- **Brenton Studio**: Brenton Studio offers functional and straightforward everyday furniture with a touch of style at an equally convenient price. Serving as a dependable source for consistently good value, Brenton Studio furniture, seating, bookcases, desk accessories and mobile furniture solutions provide customers with a selection of simple products that help them get the job done.
- **Divoga**: Divoga[®] Brand offers customers office products that exemplify their personal taste and creative personality. Based on the understanding that these products live in an office and





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not on the runway, Divoga imagines subtly expressive patterns and designs that stand out without shouting out. Both professionally reliable and creatively inspiring, it's a selection that believes success is in the details.

- **FORAY**: FORAY[®] provides a combination of affordability and confidence in an essential selection of office products that meet national brand product quality and even exceed them in features and value. As a good choice for everyday office supplies, FORAY helps customers stay within their budget without sacrificing quality and dependability.
- **Highmark**: High Quality. Exceptional Value. Comprehensive Selection. Our full line of qualitytested Highmark[®] cleaning and breakroom products are designed to meet other national brands in price and overall features... or beat them. Choose Highmark[®] to help your business control costs without sacrificing quality.
- Just Basics: For customers who seek the biggest savings above all else, Just Basics[®] is the choice. Providing simple, low-cost office products, often in value packs and bulk sizes, Just Basics enables customers to stock up on supplies while staying within a tight budget.
- Office Depot Brand: Office Depot, a leader and innovator in the office products industry, has created the Office Depot Brand product line. Designed specifically to compete with leading name brand office supplies, Office Depot Brand delivers equal or better quality, reliability, and performance. With a full line of office essentials and tools, Office Depot Brand is a complete solution for your office supply needs.
- Realspace: Offering a versatile range of furniture, seating, lighting, and related office accessory products that perform equal to and often better than national brands, Realspace delivers affordable professionalism to elevate the way your office looks, feels and functions. All Realspace® furniture and accessories were created based on the belief that stylish, productive workspaces shouldn't cost an arm and a leg. From seating and desks to filing and shelving, Realspace® offers flexible, affordable furniture solutions, including many of our best-sellers.
- WorkPro: Superior work deserves superior furniture, and WorkPro[®] redefines what success looks and feels like in the office. This sophisticated line of commercial-grade office furniture, seating, and file cabinets is meticulously crafted to last the long hours you put in each day. WorkPro products feature high-end, premium materials, carefully selected to offer a superior experience over long hours and in multiple positions. When professional quality and long-lasting durability are of the utmost importance, WorkPro[®] office furniture delivers.
- o School and classroom Safety and Security training, supplies, and services

At Office Depot, we are investing in building out a comprehensive safety and security solution on behalf of the students, staff, and faculty we serve, no matter where they are within the school.

As part of the Office Depot Safety offering through CompuCom, we offer:

1. Network-centric video surveillance







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- 2. Video intercom & surveillance systems
- 3. Access Control to help with door locking scenarios
- 4. Door locks and intrusion alarm system
- 5. Key chain alarms, tactical pens, vests, and backpack inserts
- 6. Clear backpacks
- 7. A robust guest management system for visitors that enter your school
- 8. Digital signage
- 9. Flexible and scalable system for future expansion
- 10. Redundant archives in local and remote locations
- 11. Role-based video access to mobile or remote users and even other things such as biometrics

In order to:

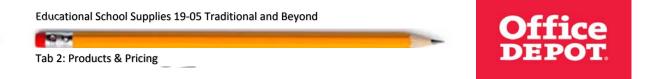
- Take advantage of current IT infrastructure benefits
- Quickly resolve confrontations
- Help ensure student safety
- Reduce theft after school hours
- o Bus and Crosswalk Safety and Security training, supplies, and services

When it comes to protecting our crossing guards and students as they make their way onto campus each day, we offer a variety of important supplies:

- Certified standard safety vests
- Safety signage
- Crosswalk signs
- Tactical backpacks
- Tactical inserts
- Pepper spray
- Tactical flashlights
- Surveillance cameras







o On-site and online Professional Development Services, including webinars

At Office Depot we understand that the real magic behind a District & School's Strategic Plan is the ability to align the Schools, Teachers, Parents, and Students, to involve and execute priorities, and sustain programming - that really reaps meaningful results for the District community.

We believe that every conversation, tool, service, and solution must be centered on the student and applied to learning.

Together with our Education Collaborators partner, we can bring a team to your project comprised of people who have proven experience with your challenge, school culture, tools, and community landscape. Bringing together different perspectives to our customer's needs and a variety of delivery platforms allows for the most comprehensive programming at the best price.

- Multiple Formats One size doesn't fit all. We offer keynotes, on-site workshops, webinars, online courses and much more. We will work with you to meet your learning needs.
- Multi-Platform We are platform agnostic! Whether you prefer Apple, Google, Microsoft, or a combination of those, we have the skills and partnerships to help you succeed!
- Multi-School Events Sometimes environments that bring together people from different schools and districts can be powerful. Our boot-camps and summits empower this.

Our teams work in schools every day. We teach how to integrate new tools, technologies, learning environments, and learning strategies, into your instructional goals and objectives.

o Supplemental Curriculum programs, resources, products, services, and supplies

Copy and Print – Curriculum Printing Solutions

Office Depot holds a current contract with Region 4 ESC for Managed Print Services, R171404, which provides for a comprehensive end to end solution for all printing services that Office Depot can provide, to include Copy & Print, Promotional Materials and more. For over 20 years, Office Depot has provided Copy & Print Services to school districts nationwide for the ordering, production and distribution of custom curriculum workbooks/classroom materials, provided an online ordering system for critical printed materials/forms used districtwide, and provided Brand Identity products to school districts to maintain quality and consistency with our printed products for both schools and district offices.

For 10+ years Office Depot has partnered with Curriculum Departments in school districts to help set up, produce and distribute printed materials such as classroom consumables, workbooks, and textbooks to help manage costs associated with utilizing OER Materials (Open Educational Resources), organizing supplemental content, alongside with the implementation of newly adopted content.









Office Depot has a nationwide K-12 sales staff, as well as dedicated K-12 support staff, that specifically works with our K-12 customers. Each school district is assigned a K-12 Project Lead to assist with large, complex print jobs and curriculum orders. This team helps curriculum directors to streamline the printing and distribution of their materials into the classroom. With today's' instructional shifts, Office Depot understands that budgets need to go further and the teacher's time in the classroom is more important than ever.

For smaller print orders, use Office Depot's online ordering system. Orders can be placed 24/7 online via our BSD site and we have nationwide support staff in place to assist with individual orders placed.

Office Depot's approach is to work with Region 4's customers to provide solutions for the printing and distribution of the Participating Schools' instructional materials. These materials include Benchmark Testing, Classroom Consumables, Workbooks, and Professional Development. We understand that printing is only part of the process and that getting the materials distributed down to the classroom level takes time, effort and energy.

- Cost-effective solutions We'll help your Participating Schools stay on budget while meeting your specific curriculum adoption printing requirements. Save teacher time and print budgets by letting Office Depot print your materials instead of using your school's copier
- When appropriate, our paced-production solution can help schools limit or manage their stored inventory by producing materials at quarter or semester breaks. This reduces the need to store a year's worth of curriculum freeing valuable space for other needs and eliminating the risk of damage.
- Time-saving distribution services We'll collate all classroom materials so your department or schools don't have to. Office Depot will distribute these materials directly to your school free of charge on orders over \$50.
- Dedicated education print representatives We have a dedicated team that works specifically with curriculum departments across the nation to help make their process more efficient. We'll help you identify the products and services that meet the needs of your teachers, students, and staff.

Office Depot has a proven process to provide Curriculum, Testing, and Instructional Materials to your standards, at your request:

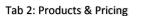
School districts have taken advantage of our printing/production capabilities to save as much as 40% from the current process.

Advantage to your schools:

- Consistent quality printing standards
- Labor production and assembly solutions to save teachers time
- Timely delivery and distribution
- Budget relief. Region 4's pricing through Office Depot can below internal copier costs
- Tremendous capacity and flexibility







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Testing Solutions

Ease of use

- Leverage Office Depot's Print-on-Demand system to easily upload a file, ticket the job, receive a proof and a quote and place your order
- Utilize Office Depot's online document repository (File Cabinet) to store and re-print regularly used documents
- Work with your local Office Depot Copy and Print representative to submit intricate/complicated jobs, like Benchmark testing

Distribution

Through Office Depot's world-class distribution system, jobs can be delivered at the campus level, bundled and labeled by teacher within three days of placing the order (large orders may require additional time). There is no charge for this distribution on orders over \$50.

Class Room Consumables and Instructional Materials Solution

Ease of use

- Utilize Office Depot's online document repository (File Cabinet) to store and re-print regularly used documents
- Move to just in time procurement model for consumables
- Allow teachers to order materials with the click of a button instead of spend time at the copier
- Control print budget with tiered approval processes

Distribution

Materials will be shipped directly to the school with the teacher's name on it for easy distribution

Workbook Solutions

- Office Depot works with the school district to verify permission to print (blackline masters)
- Only order/print quantity needed (Print on Demand)
 - No need to try to project additional need in the coming school year
 - True On-Demand solution
- Most teachers don't teach or need every chapter of a workbook
 - Utilize Office Depot's online document repository (File Cabinet) to store only the chapters that are used. Print only the quantity needed of the relevant portion of the workbook
- Price to print workbooks varies based on size, finishing selected, etc.







- Typical cost savings range from 25–40 %
- Materials shipped directly to school sites with Free Shipping on orders over \$50, some restrictions may apply for oversize orders and/or shipping to Alaska, Hawaii & Puerto Rico.

Professional Development Solutions

- Leverage Office Depot's Print on Demand system to easily upload a file, ticket the job, receive a proof and quote and place your order
- Utilize Office Depot's online document repository (File Cabinet) to store and re-print regularly used professional development materials
- Let Office Depot print and assemble time intensive binders and tabs

University Extensions & Community Engagement Programs

Office Depot has a strong relationship with University Extensions – predominantly within the Land Grant system - where we provide print services beginning with assessments of the current state all the way to distribution – including digital presentment helping those customers with content development, content enhancement, workflow management, obsolescence, and waste reduction.

Self-Serve Printing in every Office Depot and OfficeMax store

For increased time savings and convenience, schools that need to use off-site printing are able to securely send files to their local store, securely retrieve it at the printer, and print!

Customers can print or scan their own color documents and pay for them right at the printer. We are proud to offer our schools and their community, a self-serve, pay at the printer, color copying and scanning in every Office Depot and OfficeMax store.

The printers feature a full-color touch screen tablet. Simply press the buttons to indicate if you want to print or scan, along with other specifications including color, quantity, and size.

These new copiers can print from and scan color documents to:

- Email
- USB Drives
- Google Drive
- Dropbox

The printers recognize many file formats, including most Microsoft files and PDFs. It's easy to print from an e-mail by sending your files to officedepot@printme.com. Documents are saved there for 24-hours, and then you can print them from any self-serve copier at any store. When you arrive, all you need to do is type in a code at the copier, and your secure print comes out right then and there. We also offer an option to upload files to a free *MyFiles* cloud storage system, and those files can be accessed directly from any printer.





Educational School Supplies 19-05 Traditional and Beyond Tab 2: Products & Pricing

Customers can pay by credit card or gift card right at the printer, and Contract customers can pay for services with their Store Purchase Cards (SPCs). They can also add rewards, coupons and tax-exempt status right on the printer's touch screen.

o Other education-related services

Back to School

This past summer, Office Depot launched Start Proud![™], its new signature back-to-school philanthropic initiative. Start Proud![™] was created to help foster brighter beginnings for schools in low-income communities nationwide and to give students, parents and teachers the supplies they need to start the year confident, prepared and proud.



This new program officially kicked-off in July 2018 when

associates in South Florida, Atlanta, Austin, Charlotte, Chicago, Philadelphia, and San Francisco hosted backpack bundling bashes in their markets. At these bashes, associates, friends and family members came together to assemble 20,000 fully stocked backpacks for deserving students in their communities.

On Friday, August 3, Atlanta-area associates held the first of 10 Start Proud! celebratory assemblies across the nation. These inspiring campus celebrations included remarks from Office Depot's senior executives, the school's principals, the district's superintendents, National PTA representatives. At each Start Proud! event hundreds of excited students gathered and cheered when it was announced they would all be receiving brand new backpacks with supplies. Office Depot also donated another 1,000 backpacks to each school district to assist with ongoing needs at other Title I schools in their area throughout the 2018-2019 school year. One "All-Star Teacher" from each school was also celebrated for their extraordinary efforts in the classroom and given approximately \$1,000 worth of premium supplies. Finally, teachers at each school were surprised with an additional donation of six palettes of classroom supplies to share and help them start the year off right.

The Start Proud! program will expand to additional districts and Title 1 elementary schools in 2019, to engage more of our associates in this critical work to support deserving teachers, students and families.

The Start Proud! program will expand to additional districts and Title 1 elementary schools in 2019, to engage more of our associates in this critical work to support deserving teachers, students and families.

Higher Education

Office Depot has been servicing and supporting the needs of the Higher Education community for over 28 years. Our offering includes our full line catalog of basic and specialty office supplies, our adjacency categories of Copy & Print, Janitorial Products, Managed Print Solutions, Technology and





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Furniture. This full breadth offering also includes a considerable focus on sustainable purchasing which is often lead by the Higher Education community.

With today's ever-evolving learning environments, Office Depot is positioned to deliver more products and services and lower costs for colleges and schools. That is why we have created a broader selection of classroom, lab, lounge and library/gathering space furniture solutions for Higher Education. The product assortment provides solutions you can customize but still receive in a quick timeframe.







Customer Support

Contractor shall provide timely and accurate technical advice and sales support to Region 4 ESC staff and Participating Agencies. Contractor shall respond to such requests within one (1) working day after receipt of the request.

• Region 4 ESC desires a Contract that includes an auditable pricing program (no-cost plus models). Using the proposed pricing program, offerors will submit line item pricing on the National Market Basket, Appendix E. At the Offeror's discretion, the pricing program may include customized market baskets, non-core items, rebate incentives, volume tier incentives, promotional pricing.

a) Products/Pricing

i. Describe Offeror's products and services Offeror proposes to be available under a resultant contract.

Office Depot has included price lists for all products and services which can be priced at this time.

ii. Clearly identify pricing for any associated fees such as returns, installations, special or customized orders, maintenance fees, reporting, training, etc.

Your complete satisfaction is our primary concern. For returns, please contact your Customer Care Professional or initiate the return online.

Your Original Receipt is required for all store returns or exchanges of technology and furniture. Technology products may be returned or exchanged within 14 days of purchase with Original Receipt, in original packaging and with UPC code intact. If the product box is opened, we will offer an exchange only.

For technology, a 15% Restocking Fee will be applied if the box is missing any components. This applies to all technology products including, without limitation: Computers, Monitors, Cameras, Camcorders, Projectors, GPS, Printers, Copiers, Faxes, Shredders, Telephones, Wireless Technology, MP3s, TVs, DVD Players, Media, Hard Drives, Peripherals, Accessories, and Software.

Opened software may be exchanged for the same item only. Please remove all personal data from returned/exchanged product. Office Depot is not responsible for any personal data left in or on a returned/exchanged product. Furniture in new condition, unassembled, in original packaging, with Original Receipt and with UPC code intact may be returned within 14 days of purchase.

Special Order/Custom Items and Manufacturer Direct items cannot be returned or exchanged unless damaged upon receipt. Tech Depot Services are non-refundable once services have been performed. Pre-Paid Cards such as Gift Cards and Phone Cards are non-refundable, and cannot







be returned or used to purchase other gift cards. Special terms and conditions are included with each card.

- Installations, when necessary, will be included in the quotation for the item.
- Special orders may have fees involved and they will be included in the quotation for the items.
- Maintenance fees, if any will be included in the price list or quotation.
- Training on special equipment will be included in the quotation as a separate line item when appropriate.
- Standard online reporting is provided at no charge. Should special reporting be required, we will consider it at the time of the request.
- Offerors should provide their pricing structure which may include category discounts, a core list and non-core items. Include category discounts on Appendix E, Category Discounts tab, core list pricing Appendix E, Core List Items tab.

Office Depot is including the following pricing files as part of our comprehensive pricing proposal on the flash drive enclosed in the packet:

- Tab 1 Category Discounts
- Tab 2 Core List Offering
- Tab 3 Market Basket Survey
- Tab 4 Copy & Print Core List Offering

All pricing has been loaded to a single Excel file. 19-05 School Supply – Appendix E Pricing

ii. General and Market Basket Pricing.

General Pricing. Offerors shall provide pricing based on a discount from a verifiable price list or catalog, or fixed price, or a combination of both with indefinite quantities. Multiple percentage discounts are acceptable if, where different percentage discounts apply, different percentages are specified. Additional pricing and/or discounts may be included. Products and services proposed are to be priced separately with all ineligible items identified. Offerors may elect to limit their proposals to any category or categories. Region 4 ESC requests pricing be submitted as not to exceed pricing. Unlike fixed pricing, the Contractor can adjust submitted pricing lower if needed but, cannot exceed original pricing submitted. Contractor must allow for lower pricing to be available for similar product and service



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purchases. Cost plus pricing as a primary pricing structure is not acceptable

- 1. Include an electronic copy or a link to the catalog or verifiable price list from which discount, or fixed price, is calculated. Electronic price lists must contain the following: *(if applicable)*
 - Manufacturer part #
 - Offeror's Part # (if different from manufacturer part #)
 - Description
 - Price List and Net Price
 - Net price to Region 4 ESC (including freight)

Media submitted for price list must include the Offerors' company name, name of the solicitation, and date on a Flash Drive (i.e. Pin or Jump Drives).

Office Depot is including the following pricing files as part of our comprehensive pricing proposal on the flash drive enclosed in the packet:

- Tab 1 Category Discounts
- Tab 2 Core List Offering
- Tab 3 Market Basket Survey
- Tab 4 Copy & Print Core List Offering

All pricing has been loaded to a single Excel file. 19-03 Office Supply – Appendix E Pricing

2. Using the pricing structure, the Offeror proposes above, provide the net price for the items listed on the National Market Basket, Appendix E, Market Basket tab.

Office Depot has completed the National Market Basket Survey, Appendix E, Market Basket Tab 3 to include the net price based on the pricing methodology used for each item. All items have the designation of Core or Non-Core.





- iii. Customized Market Baskets. In addition to the National Market Basket, Offerors may provide customized market baskets to participating agencies.
 - i. Describe Offeror's ability to provide customized market baskets to participating agencies.

<u>Custom Core Program</u>: Office Depot is pleased to present a program a program that allow qualified agencies to augment the standard contract core lists that are included in our offer; Custom Core Program requirements as follows.

The Custom Core Program is available to Top Tier Participating Agencies that spend \$100,000 or greater on an annual basis utilizing the Office Depot Region 4 ESC contract. Participating Agencies who qualify will have the option to choose additional items to augment their current Office and/or School Core lists.

The Custom Core program will allow for agencies to select items that are not on the Master Supply or School supply core lists. Office Depot reserves the right to allow items that are on the current Master Supply or School Supply core lists when additional vendor funding is available, and/or a customer qualifies for an HP Big Deal. If such Special Pricing Agreement terminates or expires, or there is a price change for items within such Special Pricing Agreement, then Office Depot shall have the right to update the pricing of such items hereunder, and thereafter, those items shall be priced in accordance with the terms of the Agreement. Items can be chosen from the balance of our assortment and may be in our BSD Catalog. The items chosen by Participating Agencies will be placed on an additional core list for that individual Participating Agency at a price lower than the then current Region 4 ESC pricing.

ii. Describe any limitations to customized market baskets (number of items, excluded categories, agency size limitations, etc.).

Qualifying Participating Agencies: Participating Agencies will be qualified for the Custom Core program option based on the prior calendar year spend (January – December), with the minimum qualifying spend of \$100,000. Participating Agency spend will be qualified each calendar year to determine inclusion in the program and to determine which tier the qualifying Participating Agency will participate in. In the event that a Participating Agency's Tier level changes from one calendar year to to the next, based on their annual spend, they will either be a) removed from the program for failing to qualify with the minimum \$100,000 spend, b) have the number of items reduced from their core list due to a reduction in qualified spend, thereby lowering the eligible Tier level, c) have their number of items increased on their core list due to higher qualifying spend that moves them into a higher Tier level, or d) the Participating Agency will remain on their current Tier level based upon their prior annual spend.

Participating Agencies that qualify for the Custom Core Program will need to acknowledge the full details of the program prior to participation.







Participating Agencies new to Office Depot will be qualified based upon a provided usage report to determine Tier eligibility for the first year. Office Depot has the sole right to determine initial year eligibility for new Participating Agencies. Each subsequent year, they will follow the qualification guidelines of current Office Depot Custom Core program for Participating Agencies.

Participation Tiers: Seven Custom Core Program participation tiers will be offered based upon the Participating Agency's previous calendar year spend. The Participating Agency's tier will then determine the maximum number of items that the Participating Agency is eligible have on their custom core. Agencies may select up to the maximum number of items as allowed per the qualifying tier. Office Depot reserves the right to provide less than the maximum number of items as allowed per tier level.

Customer Annual Spend	Customization Tier	Custom Core Item Limit
\$100K +	Level I	10
\$250K+	Level II	25
\$500K+	Level III	50
\$1M+	Level IV	75
\$2M+	Level V	100
\$3M+	Level VI	125
\$4M+	Level VII	150

<u>Core List Selection Process</u>: Participating Agencies that qualify for the Custom Core Program will be allowed to select items at the inception of this contract. Updates/shifts in product assortment may be made through out the contract year, keeping in accordance with the Custom Core item limit allowed per the customer's qualified spending tier.

iii. How frequently does Offeror propose to update customized market baskets?

Items on the chosen Custom Core Program will follow the same pricing update schedule as other product categories as defined by the terms of the contract, so that those same items will update concurrently on the individual custom cores, where applicable

iv. Is pricing available for all products and services?

Yes, however there may be some special-order items which will have to be quoted because the cost will be based on the actual specifications of the item, i.e. pre-inked stamps, printing, etc.

Pricing Methodology:

Catalog Offering: All references for the purposes of our pricing proposal as it pertains to a catalog offering will be made to our current primary printed catalog in use for account customer (also known







as "contract customers") of the Business Solutions Division and/or the Contract Division known as the BSD Catalog assortment available at the time of order ("BSD").

Core List Pricing: Office Depot is offering and has provide approximately 1300 net priced core list items in our accompanying pricing file. Core list items will be designated with the "Best Value" icon on the BSD Website. Notwithstanding any other provision herein, Region 4 ESC and Office Depot may add or remove core list items from time to time by mutual written agreement of the parties (including email).

Non-Core BSD Catalog Pricing: Office Depot is offering web less discount pricing by category as outlined in Appendix E for all Non-Core items listed in the current Office Depot printed BSD Catalog. Office Depot will take a snapshot of web pricing, apply category discounts outlined in Appendix E, and lock pricing for the quarter. Pricing for Non-Core BSD Catalog Pricing will be set forth on Office Depot's Business Solutions Division website located at www.officedepot.com ("BSD Website"). All Non-Core BSD Catalog items shall be designated with the "Contract Item" icon on the BSD Website.

Copy & Print Price List: Custom printing services, including custom imprinting services and large format prints, will be priced at a discount from retail. We have included a Copy & Print Price List in our pricing proposal as referenced above.

Non-Core, Non-BSD Catalog Items: Non-Core, Non-BSD Catalog Items which are identified on www.officedepot.com, will be priced at the regular sales price (promotions excluded) set forth on www.officedepot.com at the time of the order, exclusive of bulk pricing discounts or other specials. Notwithstanding anything herein to the contrary, clearance items and promotional items, including, but not limited to, Instant Savings, Coupon Savings, Mail-In Savings, and Bundled Savings (collectively, "Excluded Categories"). Non-Core Items that are not identified in the BSD Catalog or on www.officedepot.com shall not be subject to the pricing methodology otherwise set forth in this Agreement. Rather, prices for such items, as well as Excluded Categories, will be established by Office Depot in its discretion and will be presented to the Participating Agency at the point of sale or otherwise at the time of order placement.

Hosted Catalog: For those Participating Agencies that require a static pricing solution to support complex and/or certain electronic procurement platform requirements Office Depot reserves the right to provide customized static pricing files to meet the needs of that individual Participating Agency on an as needed basis as mutually agreed upon with the Participating Agency. It is understood that such pricing shall not be offered to other participating agencies; and such customized pricing will not be identified as an unacceptable variance for purposes of an audit review.

v. Describe any minimums order quantities or fees.

The pricing set forth in this response includes dock and/or mailroom delivery for orders of \$50.00 or greater. Additional freight charges may apply for items exceeding 70 lbs. in weight and/or 110" in length/width, bulk items, cases of bottled water and other beverages, furniture, Hawaii, Alaska and Puerto Rico orders, special orders and/or rush deliveries.





Educational School Supplies 19-05

Tab 2: Products & Pricing

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Office Depot shall impose a minimum order value ("MOV") of \$50.00. In lieu of an MOV, a Participating Agency may elect to be subject to a small-order delivery fee consistent with Office Depot's standard delivery terms. Office Depot reserves the right to waive the MOV or small-order delivery fee for, among other reasons, Participating Agencies that have efficient delivery requirements or complex ERP Systems.

vi. Describe any shipping and delivery charges, include standard delivery (preferred ship is 48 hours or less), shipments outside Continental USA, truckload and delivery areas.

The pricing set forth in this Contract includes dock and/or mailroom delivery for orders of \$50.00 or greater. Additional freight charges may apply for items exceeding 70 lbs. in weight and/or 110" in length/width, bulk items, cases of bottled water and other beverages furniture, special orders and/or rush deliveries, and Hawaii, Alaska and Puerto Rico orders. For Participating Agencies that require desktop delivery additional charges may apply. The additional freight charges for orders shipped to Hawaii, Alaska, and/or Puerto Rico shall be set uniformly be each market's retail delivery partner and impose a minimum order value ("MOV") of \$50.00.

In lieu of an MOV, a Participating Agency may elect to be subject to a small-order delivery fee consistent with Office Depot's standard delivery terms. Office Depot reserves the right to waive the MOV or small-order delivery fee for, among other reasons, Participating Agencies that have efficient delivery requirements or complex ERP Systems.

vii. Provide pricing for warranties on all products and services.

Office Depot's warranties will be limited to Office Depot-branded products only, and for all other products, Office Depot will pass through to Customer all manufacturer-supplied end-user warranties.

vii. Describe any return and restocking fees.

Your complete satisfaction is our primary concern. If you are dissatisfied with your purchase for any reason, you may return most items in their original packaging within 30 days of purchase for a replacement or full refund. General supply items should be returned in the original packaging within 30 days. Technology and stocked furniture items should be returned in the original packaging within 14 days. Special Order Products may not be returned or exchanged. This includes items that are not stocked in one of our warehouses and/or are indicated as "special order."







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ix. Describe any additional discounts or rebates available. Additional discounts or rebates may be offered for large quantity orders, single ship to location, growth, annual spend, guaranteed quantity, etc.

Volume Rebates: Office Depot will pay qualified Participating Agencies the following volume rebates:

Agency Annual Volume Rebate: Office Depot will pay Participating Agencies an annual volume rebate ("Agency Annual Volume Rebate") based on such Participating Agency's Spend, provided that the Participating Agency is not materially delinquent in paying undisputed invoices as required under the Contract. Agency Annual Volume rebates shall be calculated back to dollar one. The Agency Annual Volume Rebate shall be disbursed within ninety (90) days of of the contract anniversary and shall be calculated as follows:

Annual Spend	Annual Volume Rebate %
\$500,001 - \$1,000,000	1.5% of Annual Spend
\$1,000,001 - \$2,000,000	2.0% of Annual Spend
\$2,000,001 - \$3,000,000	3.0% of Annual Spend
\$3,000,001 - \$4,000,000	4.0% of Annual Spend
\$4,000,001+	5.0% of Annual Spend

For purposes of the Office Supply RFP, Contract Anniversary shall be based on a calendarized twelve (12) months, beginning June ^{At} and concluding May 3^{At} of each year during the terms of the contract. "Spend" shall mean Participating Agency's paid-for purchases net of taxes, shipping costs, returns, discounts, credits, any incentives amortized for the applicable period, rebates actually paid, employee purchases under any type of purchasing program, postage, shipping and mailing services, technology items, non-code and special order furniture, gift cards and warranties.

<u>Copy & Print Adjacency Rebate</u>: In addition to the Agency Annual Volume Rebate, Office Depot shall pay to Participating Agencies an annual Adjacency Rebate ("Adjacency Rebate") to those customers that spend \$200,000 or greater in qualified Copy & Print solutions. The Copy & Print Adjacency Rebate shall be disbursed within ninety (90) days of the contract anniversary and shall be calculated as follows:

Adjacency	Achievement \$	Rebate %
Copy & Print	\$200,000+ Annually	5% of Category Spend

<u>Alternative to Rebates</u>: Notwithstanding the foregoing, at the Participating Agency level, Office Depot may agree to offer lower prices in lieu of anticipated rebate dollars to those Participating Agencies whose total Spend exceeds \$500,000. To implement, Office Depot will enter into an agency-level agreement, which will also provide for an annual reconciliation to ensure that the earned rebate dollars correlate to the additional discounts and adjustments to pricing will be made as necessary (a "true-up"). *A sample Participation Agreement has been provided at the end of this section and is labeled, Attachment 2.1.*







Region 4 Educator Recognition Sponsorship – Platinum Level Sponsor: Office Depot is pleased to offer our commitment to partner with Region 4 ESC to recognize leaders in Education. This offer is made exclusively for Region 4 ESC and is not part of our offer to other participating agencies. As we have in recent years, we would be honored to continue this sponsorship to elevate and award those educators that make a difference. Sponsorship offer is for three recognition events.

- Principal Event April, Platinum Level Sponsorship \$5,000
- Teacher Event August, Platinum Level Sponsorship \$5,000
- Superintendent Event October, Platinum Level Sponsorship \$5,000
 - viii. Describe how customers verify they are receiving Contract pricing.

Office Depot agrees to provide Region 4 ESC and/or the Participating Agency the necessary information to verify contract compliance throughout the life of the agreement. We have made a significant investment in creating an organization dedicated to ensuring accurate customer set-up, timely maintenance of customer pricing, and protecting the integrity of our agreements with our customers. To carry out those important responsibilities, we developed an online document management system to calendarize the significant milestones of our legal agreements. This provides us with visibility to time sensitive commitments. In addition to our system enhancements, our Contract Compliance Organization monitors all customer agreements and is responsible for establishing a consistent schedule of inspection, ensuring that Region 4 ESC and/or the Participating Agency end users receive the service and pricing Office Depot has committed to provide. We are the only major supplier that has developed this solution for our customers.

We provide 12-month online order history with complete pricing information, so you can review it at any time. This history can be downloaded to an Excel file and used for reporting and audit purposes. We also provide a live, online Bill Management tool as an efficient method to manage your billing.

- xi. Describe payment methods offered.
- A. Check
- B. Credit or Procurement Card (VISA, MasterCard, Discover, AMEX) only at point of sale
- C. EFT
- D. EDI

Office Depot offers Net 20 days payment terms. We will work with each customer to accept the payment methods that are mutually agreed and acceptable to that customer.

ix. Propose the frequency of updates to the Offeror's pricing structure. Describe any proposed indices to guide price adjustments. If offering a catalog contract with





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discounts by category, while changes in individual pricing may change, the category discounts should not change over the term of the Contract.

Office Depot is proposing a Discount from Web Price for its **Non-Core, BSD Catalog items**. The proposed Discount from Web price table has been included in our Appendix E price file submission.

Dept #	Class Detail	Dept/Class Description	Offeror's Discount
1	All	Furniture	20%
3	316, 326	Binding Machines, Laminating Supplies	20%
3	All Other	Binders, Report Covers, Indexes, Dividers, Sheet Protectors	25%
4	422, 683	Dated Books/Refills, Calendars	20%
4	All Other	Business Notetaking, Contact Management, Forms	30%
5	All	Paper	25%
6	All	Mailroom/Shipping	30%
7	All	School Supplies	25%
9	All	PC Accessories	15%
11	All	Writing	30%
14	All	Ink Jet Cartridges	15%
16	All	Printers	0%
17	All	Telephones	0%
19	All	Mobility	0%
21	261	Blank Media	15%
21	All Other	Memory, Drives	0%
24	All	Office Accessories	25%
25	All	Seating	20%
30	All	Filing	30%
34	All	Custom Business Essentials	0%
42	232	Electronic Labeling	15%
42	All Other	Labels	20%
43	810,812	Appliances, Beverages	10%
43	All Other	Breakroom	20%
44	440, 516, 750	Currency, Security, Chests, Paper Trimmers, Cash Registers, Time Clocks	20%
44	All Others	Office Essentials	25%
46	All	Audio and Video	0%
47	All	Clean/Personal Care	25%
48	All	Monitors & Projectors	0%
51	All	General Office Paper	30%





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52	All	Specialty Paper	25%
54	All	Stationery & Cards	25%
58	All	Presentation	20%
60	All	Marketing/Visual Srvc	0%

Pricing Updates Core and Non-Core BSD Catalog items: Pricing for products covered by this office supplies agreement will be adjusted as follows:

- a) **Core BSD Catalog items** pricing will be updated on a quarterly basis in January, April, July and October of each year during the term of the Agreement. Core price changes shall be implemented after thirty (30) day notice to Region 4 ESC. Region 4 ESC shall respond to the proposed price increase by the end of the thirty (30) day notice, and to the extent that Region 4 ESC does not respond within that time period, their silence shall be deemed acceptance of the proposed price change.
- b) Non-Core BSD Catalog items pricing will be updated on a quarterly basis in January, April, July and October of each year during the term of the Agreement. Items will be based upon the product assortment in the BSD Catalog at the time of order. Office Depot will take a snapshot of web pricing, apply category discounts (outlined in Appendix E, and lock pricing for the quarter (until next update).
- c) Notification Process for all Non-Core BSD Catalog Product Category Increases: Office Depot shall give Region 4 ESC at least thirty (30) days written notice of such price increase before any price increases take effect. Office Depot shall provide Region 4 ESC with an updated web-less category discount file for all Non-Core BSD Catalog items to verify that product price adjustments are being appropriately passed through to Region 4 ESC for Non-Core BSD Catalog items. In the event of extenuating market conditions, Office Depot reserves the right to adjust Customer's prices commensurately.
 - xiii. Describe how future product introductions will be priced and align with Contract pricing proposed.

When future product introductions are needed we will provide Region 4 ESC with the information concerning the product and the reasons for the introduction and the proposed pricing which will be based on the then current pricing structure within the contract unless there is no precedent, in which case we will propose pricing and negotiate in good faith to reach agreement.

Product Selection. In an effort to continuously improve its overall product selection, Office Depot reserves the right to add products, services and/or categories (e.g., medical/first aid supplies, professional development curriculum and instruction, etc.) to the Contract that are related to the scope of the RFP and the Response, and/or which are related to the business that Office Depot provides to its customers from time to time. In such event, Office Depot will provide at least thirty (30) days prior notice to Region 4 ESC.







xiv. Provide any additional information relevant to this section.

Tier One Alternative: Office Depot has developed a diversity purchasing initiative ("Tier 1 Program") that can be utilized by end customers to purchase products and services from small businesses, minority-or women-owned suppliers and service disabled veteran suppliers. We appreciate the opportunity to help our Tier 1 diversity partners while assisting Region 4 ESC Participating Agencies to achieve their diversity spending goals. Our proposed program maintains the structure of known auditable pricing that Region 4 ESC contracts provide Participating Agencies while meeting the diversity needs of the Tier 1 Partners.

In the event a Participating Agency wishes to purchase under the Region 4 ESC Contract but also elects to utilize an Office Depot Tier 1 partner in connection with such purchases, Region 4 ESC shall permit the Participating Agency to participate in Office Depot's Tier 1 program, provided such participation is in accordance with the terms of the Region 4 ESC Contract. The parties agree that the Participating Agency shall pay a fee in addition to the pricing offered under the Contract in order to participate in the Tier 1 Program. The final unit price for the invoice will be the Region 4 ESC contract sell price plus the Tier 1 program fee which shall be shall be negotiated among the Tier 1 partner and Office Depot.

<u>Special Order / Warehouse / Category Bids</u>: For purposes of the Contract, "Special Order / Warehouse / Category Bids" are defined as warehouse, truckloads papers, recurring or non-recurring new opportunities (i.e. systems furniture) or other similar type of formal RFPs, RFQs or bids. Office Depot may respond to Participating Agencies who issue their own Special Order / Warehouse / Category Bids under their own terms and conditions, including bids for quantity discounts on products that may be delivered to a multiple locations and/or centralized warehouse location, in accordance with the following terms:

- a. Pricing will be negotiated on a case-by-case basis.
- b. If Office Depot is awarded a Special Order / Warehouse / Category Bid, a separate Office Depot account shall be set up for the relevant Participating Agency for those purchases made for the Special Order / Warehouse / Category Bids. Such separate account shall not be linked to the Participating Agency's Region 4 ESC account and, therefore, not subject to its volume/adjacency rebate or any other Office Depot rebate or incentives that are paid to participating agencies.
- c. If, pursuant to a Special Order / Warehouse / Category Bid, a Participating Agency makes purchases of items from Office Depot, such purchases shall not be included in the quarterly calculation of Administrative Fee due to OMNIA Partners / Region 4 ESC.
- d. Pricing which is offered or given by Office Depot as a result of such bids will have no effect on the pricing otherwise offered under the Contract.





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e. In the event that Office Depot provides a Special Order / Warehouse / Category Bid it shall be submitted under the pricing terms and conditions of Special Order / Warehouse / Category Bid not the pricing terms and conditions of the Region 4 ESC contract.

Regional Promotions: Office Depot shall have the right to offer special pricing on certain items on a national or regional basis; provided, however, Office Depot will provide Region 4 ESC with thirty (30) day prior written notice of the items, pricing, relevant geographical region, and the time period in which the items and pricing will be available. Items will be added/updated according to the Region 4 ESC price update schedule set forth in the Contract. In the event of extenuating market conditions, Office Depot reserves the right to adjust Customer's prices commensurately. These items may be available in limited quantities and will be available to all Participating Agencies in the geographic region(s) identified. Purchases of items under any Regional Promotion will be counted toward the Spend used to calculate the Agency Annual Volume and Adjacency Rebates and the Administrative Fees due to Region 4 ESC under the Contract. The terms and conditions related to Regional Promotions shall be at the sole discretion of Office Depot.

Employee Purchase Program: In an effort to continuously improve its customer-focused offering, Office Depot reserves the right to offer market-competitive pricing on select products (i.e., certain educational materials, classroom supplies, and copy and printing services) to employees of Participating Agencies (including teachers). This purchasing program shall enable employees of Participating Agencies to create an employee account. Employee purchases will be priced at a discount of ten percent (10%) off the regular sales price (promotions excluded) set forth on www.officedepot.com at the time of the order. Employee purchases may be made at Office Depot's U.S. retail store locations or online at www.officedepot.com. Employees will be required to use a personal credit card for all purchases. Notwithstanding anything herein to the contrary, the aforementioned discount shall not apply to (i) products in the following categories (as such categories are identified on www.officedepot.com), Technology, Business Machines and Equipment, Custom Printing, Gift Cards, Shipping Services, Warranties, and U.S. Postage; and (ii) clearance items and promotional items, including, but not limited to, Instant Savings, Coupon Savings, Mail-In Savings, and Bundled Savings. Items that are not identified in the BSD Web Catalog shall not be subject to the discounts or pricing under the employee purchase program. Rather, prices for such items will be established by Office Depot in its discretion and will be presented to the relevant employee at the point of sale or otherwise at the time of order placement. Any employee account shall be subject to approval by the Participating Agency whose employee desires to open an account. Purchases made by employees shall not be included in calculating an Agency Annual Rebate or any other rebate that a Participating Agency is entitled under the Contract. However, purchases made by employees shall be included for purposes of calculating the administrative fee due to Region 4 ESC.

Under this program, there shall be no delivery fee for orders over \$50.00, but orders below \$50.00 will be subject to a small-order delivery fee consistent with Office Depot's standard delivery terms.





Educational School Supplies 19-05

Tab 2: Products & Pricing



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* FOR DISCUSSION PURPOSES ONLY * THIS DRAFT REMAINS SUBJECT TO REVIEW AND COMMENT BY OFFICE DEPOT'S LEGAL DEPARTMENT

THE COOPERATIVE PURCHASING NETWORK PIGGYBACK CONTRACT

BETWEEN <PARTICIPATING AGENCY> AND OFFICE DEPOT, INC.

This Piggyback Contract ("**Contract**") of is made and entered into this <DATE> ("**Effective Date**"), by and between <PARTICIPATING AGENCY> (hereinafter referred to as the "**Customer**"), and Office Depot, Inc., a Delaware corporation with corporate headquarters located at 6600 North Military Trail, Boca Raton, FL 33496 (hereinafter referred to as "**Office Depot**").

WITNESSETH:

WHEREAS, on_____, 2019, and effective as of _____, 2019, The Cooperative Purchasing Network ("REGION 4 ESC") awarded Office Depot Region 4 ESC Contract No. ______ for Office Supplies, Related Products and Office Services (the "Master Agreement"), which permits government entities to purchase goods and services in accordance with terms and conditions set forth in the Master Agreement;

WHEREAS, Customer has chosen to become a participating government agency under the Master Agreement, and Customer has registered with REGION 4 ESC to become a participating government agency and is eligible to purchase under the Master Agreement; and

WHEREAS, the undersigned representative of Customer is authorized, on behalf of Customer, to contract with Office Depot for the purchase of the office supplies and services in accordance with the terms of the Master Agreement and this Contract.

NOW, THEREFORE, in consideration of the mutual covenants, benefits and promises herein stated and in conjunction with the cooperative agreement referenced, the parties hereto agree to the following terms and conditions:

1. INCORPORATION OF MASTER AGREEMENT.

The purpose of this Contract is to allow the Customer to purchase supplies from Office Depot at the discounted prices set forth in the Master Agreement. To that end, the Master Agreement is hereby incorporated by reference as if set forth herein in its entirety, including all subsequent amendments thereto. However, to the extent any terms and conditions set forth in the Master Agreement (excepting any terms and conditions relating to price and cost) conflict with any terms and conditions of this Contract (the "**Supplemental Terms**"), the Supplemental Terms shall prevail.

2. <u>CREDIT TERMS</u>.

Customer's credit limit shall be established by Office Depot's credit department. Office Depot reserves the right to lower Customer's credit limit or refuse to ship any orders if at any time: (a) Customer's account is materially past due and Customer has not responded with a reasonable response within three (3) business days of written notice of said delinquency to work with Office Depot to resolve the issues; (b) in Office Depot's commercially reasonable opinion, Customer's credit standing becomes impaired as a result of Customer's payment habits having slowed down to an unsatisfactory level with all non-critical suppliers including Office Depot; (c) Customer's financial condition becomes unstable based on Customer's financial reports or reputable third party ratings, or (d) if there are severe risk alerts from reputable third party credit bureaus.

3. <u>NOTICES</u>.

All notices, requests, demands and other communications under this Contract shall be given in

* FOR DISCUSSION PURPOSES ONLY * THIS DRAFT REMAINS SUBJECT TO REVIEW AND COMMENT BY OFFICE DEPOT'S LEGAL DEPARTMENT

writing. Such notices shall be deemed to have been given when delivered in person or three (3)business days after being sent via certified mail or upon delivery if sent via reputable overnight delivery service and addressed to the appropriate party at its mailing address set forth below:

To Customer:	Agency Name Address City, ST, Zip Attn: Participating Agency Contact (Signator)
To Office Depot:	Office Depot, Inc. 6600 North Military Trail Boca Raton, FL 33496 Attn: Susan Cummings, Vice President, Public Sector
with a copy to:	Office Depot, Inc. 6600 North Military Trail Boca Raton, FL 33496 Attn: Office of the General Counsel

4. <u>TERMINATION FOR CONVENIENCE</u>.

Either party may terminate this Contract for convenience by providing the other party sixty (60) days prior written notice.

5. <u>ALTERNATIVE TO REBATES</u>.

As provided in the Master Agreement, Office Depot is offering, and Customer has agreed to accept, lower prices on select items in lieu of anticipated rebate dollars. The selected item or set of items that receive lower prices will be determined upon mutual written agreement of Office Depot and Customer. The price for each of these items may change with thirty (30) days prior notice to Customer. The prices and assortment of these select items may be updated by Office Depot in writing to Customer, including email. Quarterly reviews will be conducted to evaluate Customer Spend (as defined in the Master Agreement) to ensure the "in lieu of rebate pricing savings" coincide with the Agency Annual Volume Rebate (as defined in the Master Agreement) that would have otherwise been earned if this alternative to rebates had not been agreed upon. Any overages in dollars that would have been earned under the Agency Annual Volume Rebate in excess of \$200.00 will be paid to the Customer by check within ninety (90) days of the end of the calendar year. Any overages less than \$200.00 will be forfeited.

IN WITNESS WHEREOF, Customer and Office Depot have executed this Contract on the Effective Date.

OFFICE DEPOT, INC.

<PARTICIPATING AGENCY>

By:	By:	
Name:	Name:	
Title:	Title:	
Date:	Date:	





Tab Three:

Performance Capability

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05









OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY



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Tab 3: Performance Capability

b) Performance Capability

i. Include a detailed response to Appendix D, Exhibit A, National IPA Response for National Cooperative Contract and Exhibits F and G. Responses should highlight experience, demonstrate a strong national presence, describe how Offeror will educate its national sales force about the Contract, describe how products and services will be distributed nationwide, include a plan for marketing the products and services nationwide, and describe how volume will be tracked and reported to National IPA.

Office Depot has included our detailed response to Appendix D, Exhibit A, National IPA Response for National Cooperative Contract and Exhibits F and G in Tab 7 as required.

Strong National Presence

Office Depot employs a seamless, nationwide operating system and superior operational technologies, resulting in total quality and consistency for Region 4 ESC participating agencies at every step in the process...order entry, on-time delivery, order accuracy, uniform prices/billing, and reporting integrity.

Having one single operational platform/blueprint throughout the country affords participating member agencies the following benefits:

- Consistent Operations/Service: Because every location in the Office Depot system uses the same WMS program, all warehouse and delivery operations are performed the same way across the country.
- Consistent Pricing: Because every Office Depot facility uses the same WMS program and AOPS order entry system, Region 4 ESC pricing remains consistent nationwide. Your participating agencies will share a single Custom Price List and pricing structure for all domestic locations.
- Consistent Reporting/Integrity: Because every Office Depot facility uses the same AOPS order entry system, report consolidation is simple and accurate. Super Users can view all order/pricing activity online throughout the country.
- Consistent products: Each of Office Depot's 26 distribution centers stocks similar mixes of 15,000+ products contained in our full-line, in-stock catalog. The end-user product view on the contract website will be consistent throughout the country.

Training and educating our National Sales Force

Office Depot recognizes the value of the National IPA program for our current and potential customers, so we train our national sales force, especially those serving the public sector, in the benefits of the Region 4 ESC contracts. Our dedicated team of Cooperative Contract National Account Managers will be responsible for the implementation of the Region 4 ESC Contract. This dedicated team of seven (7) will work closely with our local sales representatives as well as our inside sales





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representatives, ensuring all teams are properly trained to service customers participating in the Region 4 ESC office supplies program. Training includes webinars highlighting the details of the program and positioning the Region 4 ESC office supplies offering. Sales team training is a continuous process, commencing with the contract implementation and continuing through the term of the contract, including any renewals and extensions. All appropriate Sales Representatives are trained in ongoing sessions by dedicated Cooperative National Sales Account Managers. All mutually agreed special promotions and programs will be introduced during these meetings and all local Account Managers will be provided the necessary sales sheets and other promotional material appropriate for their customer base.

National Marketing Plan

Leveraging our relationships with more than 20,000 public sector entities, Office Depot will leverage our existing customer case studies and best practices and demonstrate credibility through our associations with industry leaders and publications. We will also employ public relations efforts via interviews, news conferences and engagement with key media contacts and editorial reporters. Office Depot's national marketing plan includes a press release, social media announcements, direct mail campaigns, cobranded collateral materials, advertising the partnership in trade and industry publications nationwide, and participation in trade shows.

Office Depot's team approach to implementing and supporting a contract of this size and significance means we will align several groups within our organization to ensure the seamless execution and ongoing management of our Region 4 ESC / OMNIA Partners contract. This multi-disciplinary approach will include the following:

- Merchandising Team goes to market focused specifically on the public sector
- Pricing Group ensures items reflect contract pricing at all times
- Contract Compliance Team ensures all bidding and pricing practices are in compliance and uphold the Region 4 ESC / OMNIA Partners / Office Depot partnership agreement
- Legal Team provides guidance on contract execution and supports ongoing regulatory needs
- Marketing Team dedicated to providing timely communication, awareness and lead generation campaigns and supporting sales tools applicable to our public sector customers
- Green Staff –committed to supporting public agencies with the tools and knowledge necessary to meet their green objectives





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- E-commerce Team continually offers innovative solutions to answer the ever-changing demands of today's procurement professionals
- Training Organization provides new and existing sales professionals with ongoing training solutions focused on public agency solutions
- Finance and Reporting– provide efficient reporting to meet the evolving needs of Region 4 ESC / National IPA.
- Customer Care Organization understands the nuances of large contracts and works to provide participating agencies with top-notch customer care
- Delivery Network provides dependable next-day delivery supported by industry-leading order tracking solutions
- Sales Organization committed to delivering solutions that are relevant and timely for public agencies and always putting the customer's needs first

Office Depot will continue to educate government and education agencies on the benefits and efficiencies of cooperative contract purchasing through the Region 4 ESC program. Specifically, we have deployed additional resources to support business development activities and new agency acquisition in the following areas:

- Field Sales Team Mid to large agency acquisition
- Inside Sales Team Small agency acquisition
- Emails, web banners, pre-login content, videos, sell sheets, weekly marketing updates, BSD communications

The three-prong Region 4 ESC strategy will focus on participating agencies of all sizes:

- 1. Customers:
 - Develop and evolve Region 4 ESC Participating Agencies' profile for targeting and sales deployment
 - Develop nurturing strategy, emphasizing Region 4 ESC optimization messaging through decision stages
 - Satisfy objectives and criteria of cross-functional decision makers (i.e., Finance, IT, Purchasing)
- 2. Products & Services:
 - Build a services innovation engine and transform current product-focused business culture





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- Drive growth opportunities through cross-sell of supplies, other products and services
- 3. Sales & Marketing:
 - Continue developing product category expertise throughout sales organization
 - Implement a comprehensive marketing strategy targeting new buyers within existing accounts
 - Establish processes and tools enabling effective pipeline management and predictable revenue streams
 - Become a brand name associated with Region 4 ESC within the target market

Office Depot has provided our proposed 90-day Marketing Plan in Tab 7 and our marketing launch process in Section xi.

National IPA tracking and reporting

Office Depot will provide customer-centric business reviews and reports for our customers. Our Business Review process is a high-level summary that ties together all of the statistical information that we gather on our performance and service levels. We will provide National IPA specific performance data by Region 4 ESC participating agencies, geographic location or business unit. Each business review completed will then be rolled up into a master review of for entire cooperative. This process of creating multiple reviews allows us to compare each of your participating agency locations against one another to find best practices, innovations, and ensure all locations are performing to minimum Region 4 ESC standards.

Our review will be customized to provide the specific format and metrics that National IPA would like to evaluate. The goal of these reviews is to provide you with more than "raw data." Our objective is to create documents that will show you in one page how we are doing in meeting your objectives in the following areas: achievement of your corporate goals, IT and systems interface performance, delivery, service-level, customer satisfaction, compliance and rogue spend, transition success and strategic development.

The Office Depot account management team will assist each Region 4 participating agency location by analyzing spending and usage data. This process helps you by providing a consistent regular customer focus to drive greater usage to their core product list, identify rogue spend outside their endorsed contract stationer, and analyze actual product usage.

Business Reviews include:

- Our customer's initial objectives
- Previous time period accomplishments and objectives for the next reporting period





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Tab 3: Performance Capability

Sales Statistics:

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- Purchases by product group
- Sales by location
- Average monthly sales
- Special categories

Performance Measurements:

- Customer Report Card
- Customer Quarterly Review
- Customer Evaluation Survey
- Office Depot's plan of action to ensure customer satisfaction

Independent Business Reviews:

- Customer Focus Groups
- Customer Interviews
- Customer Telephone Surveys
- Store Exit Interviews

Key performance indicators

- Spend and average order analysis
- Fill rate and order accuracy

Purchasing trends and best-in-class comparison

- Net spend and product category spend
- Product category spend vs. peer group average
- Office Depot brand spend by product category
- Top product purchases
- Accounts receivable aging

Savings and solutions

- Diversity spend analysis
- Electronic orders and invoices
- Average order savings opportunities
- Office Depot GreenerOffice[™] Dashboard



580	Description	CATEGORY	Units 17	Purchases 17	Units UP	Purchases UP	N/A	Taking Care of Business
536848	PAPER,HRSR,1005RECY,8,5X11	Paper	- 50	\$1,861	120	\$4,971	N/A	
75384	CARTRIDGE LASER HP G5F42X	Ink and Toner	8	\$1,827	7	\$1,589	N/A	1
90206	PAPER,1005RECY,8.5X11	Paper	41	\$1,591	0	\$0	N/A	1
92430	TONER HP CC364A, BLACK	Ink and Toner	10	\$1,451	0	\$0	N/A	1
72545	CARTRIDGE HP LSRJET, Q7516A, BLK	Ink and Toner	4	\$453	5	\$852	N/A	1
16906	CARTRIDGE HP LASERJET 4200	ink and Toner	4	\$579	2	\$291	N/A	T
27351	CARTRIDGE/PRINT SMIRT, C8061X,HP	Ink and Toner	0	\$0	8	\$949	N/A	1
19099	CARTRIDGELSRJET 4600,MAGENTA	ink and Toner	2	\$395	2	\$393	N/A	1
16897	CARTRIDGE, HP LASERJET 4300	Ink and Toner	0	\$0	5	\$745	N/A	1
34839	Labe/Writer 450 Label Printer	Labels and Forms	4	\$379	0	\$0	N/A	T
40650	PAPER 30% REC. OD, CASE, 10-REAM	Paper	10	\$369	0	\$0	N/A	1
92232	CARTRIDGE LASERJET, HP GSP4PX	Ink and Toner	1	\$123	4	\$487	N/A	1
37029	PAPER, HRBR40%RECY, 8.5X11	Paper	10	\$364	0	\$0	N/A	1
2604P	BATTERY, ALKALINE, MAX, AA, 24/PK	Cleaning and Breakroom Supplies	16	\$277	16	\$296	N/A	1
52608	CARTRIDGE, LASERJET 4700, BLACK	ink and Toner	2	\$337	2	\$353	N/A	1
78270	TONER, HP CESOSA, BLACK	ink and Toner	4	\$314	6	\$459	N/A	1
82564	LASELLISP, CD/DVD, WHT, SOCT	Labels and Forms	16	\$184	36	\$413	N/A	T
68155	FOLDER, CLASS, 3DIV, LOL, BE	Filing and Binding	6	\$233	0	\$0	N/A	1
27381	CARTEDGE/RINT,C7115A,HP	Ink and Toner	4	\$218	0	\$0	N/A	1
\$3013	Canon LUCIA PRI-102 MBK - ink	ink and Toner	3	\$211	0	\$0	N/A	I
79832	LASELFOR #5114 AND gmp; 5115;260/8X	Labels and Forms	31	\$163	22	\$115	N/A	T
95223	CARTRIDGE,HP LJ G7553A,BLACK	Ink and Toner	2	\$166	0	\$0	N/A	1
50187	Canon LUCIA PR-102 BK - ink t	Ink and Toner	2	\$146	0	\$0	N/A	I
50196	Canon LUCIA PFI-102 M - ink to	Ink and Toner	2	\$144	0	\$0	N/A	1
20650	Total			\$12,072	16	\$286	N/A	
	S To Total			42%				
	Total % To Total			\$12,0/2 62%				1



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ii. The successful Offeror will be required to sign Appendix D, Exhibit B, National IPA Administration Agreement prior to Contract award. Offerors should have any reviews required to sign the document prior to submitting a response. Offeror's response should include any proposed exceptions to the National IPA Administration Agreement on Appendix B, Terms and Conditions Acceptance Form.

Office Depot has reviewed Appendix D, Exhibit B, National IPA Administration Agreement, and outlined our proposed exceptions on the Term and Conditions Acceptance Form in Tab 1 as required.

iii. Describe Offeror's ability and experience with E-Commerce and web-based procurement providers such as ESM, Jaggaer, Coupa, Workday, Lawson Oracle, SAP, Peoplesoft, and all others your company has successfully interfaced with. Describe electronic online catalog, Punch-Out Programs, purchasing authorization limits, storefront, etc.

Office Depot is consistently one of the largest Internet providers of business services and supplies worldwide. Our robust and award-winning web site has been recognized as one of the top web sites on the web for its features, user friendliness and high volume of activity. We are a founding member of the OBI (Open Buying on the Internet) and have the most advanced Internet ordering web site as well as extensive third-party ERP integration experience, with over 1,500 third-party integrations and punchout solutions.

We have completed many integrations with customers using ReqLogic.

In addition, the following is a short list of companies/platforms which we've integrated:

ERP and Finance Systems:

- Banner
- Buy Efficient
- Financial Edge
- Great Plains
- Lawson
- Oracle
- Ormed
- PeopleSoft
- ReqLogic
- SAP
- Customers using IBM AS400 systems





We have also integrated with the following middleware providers who may also provide accounting/financial services.

- Aeroxchange
- Allison Royce & Associates
- Ariba
- Coupa
- DSSI
- eSchool Mall / Mercury Commerce
- Elcom
- Epylon
- ePS (eProcurement Services)
- Hubspan/Liasion Technologies
- Hubwoo
- IBX
- Infor (aka Datastream)
- JP Morgan/XIGN
- OB10 (Tungsten Network)
- Ops Technology(RealPage)
- Electronic Catalogs

Internet based catalogs:

- Round-trip xCBL
- Punch-out cXML
- Open Catalog Interface (OCI) OCI
- Oracle Direct Transparent Punch-out

Static / Hosted Catalogs

As mentioned, Office Depot supports all types of delimited data-feeds, (i.e., txt, csv, pipe delimited). The below lists some of mainstream standard hosted catalog formats we support:

In addition, Office Depot will partner with our customers requiring a hosted catalog that is not part of this list. Our eContent Team will work closely with your technical team and share best practices to help you create a hosted catalog solution that suits your business needs.

Office Depot has supported online catalog access through Coupa via cXML a/k/a punchout. Office Depot also supports xcBL and OCI. Office Depot has implemented over 1,000 external interface relationship partnerships. These partnerships range from a simple Hosted catalog and EDI purchase



- eProcurement Services
- Periscope/NIGP Codes
- Perfect Commerce
- P2P Solutions
- Procurement Partners
- Puridiom
- UNSPSC.org
- Quadrem
- Skyward
- Unimarket
- Verian
- Workday
- Adelpo Captial
- Spend Management
- Jaggaer (SciQuest)



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order to a full XML solution including Direct catalog interface (Punch-out/Round-trip), purchase order, acknowledgment and billing. Lawson has the ability to produce electronic purchase orders in both EDI and XML format. The Lawson system supports both a Hosted Catalog and direct supplier catalog interface (Punch-out/Round-trip). Office Depot also supports both Hosted catalog and Direct web-catalog interface.

Hosted catalog content can be provided in Region 4 ESC custom format or Standard Lawson format. Office Depot supports various XML formats for direct catalog interface. We routinely implement cXML (Ariba format) xCBL (Commerce One/Perfect Commerce format) and numerous XML direct punch-out strategies. Our routine tests of Direct Connect and purchase order submit with Lawson have been very successful.

We support a diversity between Punch-out format and purchase order submit; if Region 4 ESC members prefer to connect directly using XML format but would like to submit purchase orders in EDI format, Office Depot can easily accommodate.

Updates are instantaneous. Catalog information resides on an Office Depot web server, not on your desktop, so your system is not burdened by memory hogging downloads and updates. In addition, access to order information requires no special programming or additional help from MIS specialists.

Punchout

Office Depot has extensive experience with both punchout and customer-hosted catalogs. Office Depot has integrated punchout with more than 500 customers. We support CXML Punchout, OCI Roundtrip, and XML (Oracle) TapOut, as well as Transparent Punchout. Trust us to implement:

- Standard Punchout (one login and password for all of an organization's users), all users see all order history and shopping lists
- User-level Punchout (separate logins for each user, allowing for personalized shopping lists). Users also would view only their own orders on Order History
- Spend (demand) management functions such as the Top 50 items ordered list, default product search order, preferred (a/k/a Contract or Best Buy) items during search drill down, the ability to hide restricted items, and custom company information on email acknowledgements (e.g., the Office Depot account representative name and phone number displayed at the bottom of the email)

The advantages of punchout with Office Depot include: dynamic pricing, viewable real-time inventory, enhanced search functionality, access to all features and functions of the Office Depot B2B website, the ability to view icons for contract and restricted items, and the spend management capabilities described above.

Office Depot currently supports about 200 customer-hosted and third-party-hosted catalogs. Ariba, Workday ERP, Jaggaer, CIFs, Perfect Commerce PUPs and CUPS, and formats of most other third-parties are supported. We also support any flat file specification directly from customers. Hosted catalog formats are available as Excel or delimited files.





We can also:

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- Supply an Excel file of all items and/or item changes via various electronic delivery formats
- Zip and email the catalog directly
- Supply images (via various electronic delivery formats) of items in .jpg or .bmp format

Our punchout capabilities include:

- Restrict Items from being purchased at the user level by department, class, item and/or dollar amounts
- Best Value Items all core items are identified and float to the top of all searches
- 4 Accounting Fields for customization and identification of cost centers and billing/orders information
- Shopping Lists create corporate wide 'best value' lists and personal items lists
- Real Time Inventory make intelligent choices based on real product shipping location inventory
- Online Backorder intelligent backorder information, providing alternative options
- Online Returns simplest and fastest method available for item pickup and credit
- Advanced Search narrow your results by product, category, description, use, price, and size
- Toner/Ink Find fast method to search by manufacturer, make, and model for those supplies that fit your machine
- Compare Items side-by-side comparisons, describing function, and capabilities
- Order Notification detailed user information on your approved orders
- Live Online Chat instant message our customer service for any questions regarding product recommendation, order status, or online web functionality

Purchasing Authorization

Our system offers an approval hierarchy capability – from a single approver up to 11 approval levels – that can be accomplished within an approval workflow set up and managed by the customer's authorized Administrator(s). Each approval level within a workflow can be directed to one approver or a group of approvers. If an end user tries to order something beyond his or her dollar limit, our system will automatically send an email to the person's approver or approver group for approval, and an additional email will be sent notifying the end user and approvers when the order has been approved on their approval level. A proxy approver feature allows workflow approvers who will be out of the office to designate someone else to approve in their behalf. Optionally, each workflow can be customized to bypass the approval process for orders that fall below a minimum dollar threshold, or for orders that contain only contract items. This automated approval process is implemented in the beginning stages of your account or can be added at any time.

Within the Office Depot system, each end-user has a unique identification number and password to ensure that only that person is authorized to access the Office Depot catalog. Each unique profile is tied to your specific cost centers, ship to locations, purchase levels and spending limits.





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The Super User sets up a "User Profile" for each new user of the system. Each user is given "permissions" during the original implementation by the designated Super User.

At the bottom part of the screen, you will see a heading "User Settings and Permissions." Under each category, the user is given permission (or denied access) to each shopping decision.

For example, you will see drop-down menus following the words, "This user can..."

- Select Any, Use only Default or Select from Specified list of Ship To
- Select Any, Use only Default or Select from Specified list of PO Number
- Select Any, Use only Default or Select from Specified list of Release
- Select Any, Use only Default or Select from Specified list of Cost Center
- Place and Release Orders
- Query Any Placed Orders
- Modify Placed Orders
- Cannot purchase restricted items, etc.

This section is followed by "Dollar Limits" (Per Unit Price, Per Extended Line Item, Per Order). Participating Agencies can customize the permissions for a particular user using all of these criteria at the initial set up of the account.

iv. Describe how Offeror responds to emergency orders.

Office Depot is prepared to provide next-business-day delivery to over 95% of the U.S. Next-businessday delivery of your in-stock school supply orders operates through three elements, and Office Depot offers you better performance in each area: Inventory, Order Cut-off times, and Delivery Network.

Inventory: Office Depot stocks, on average, more than 15,000 SKUs in our Delivery Centers. In addition, we consistently achieve over a 98% line item fill rate company wide.

Order Cut-Off Times: Office Depot's standard delivery lead time is next business day for stocked items on orders received by Office Depot online or via phone by 5:00 p.m. on a business day. Orders outside of our next-business-day delivery zone are shipped by UPS and delivered within 2 business days.

Delivery Network: Office Depot's B2B Delivery Network allows us to maintain a local, regional, and national presence. We outsource our deliveries with contracted and dedicated third-party carriers to ensure complete nationwide delivery coverage.

Office Depot fills and delivers more than 100,000 deliveries a day with an on-time delivery rate of 99% based on reconciled manifests. That accuracy is possible because we have a fully integrated warehousing system and operate our own coast-to-coast distribution and delivery network.





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Office Depot has the latest order cutoff times in our industry. Orders placed on a business day for instock items will be delivered on the promised next delivery schedule for the ship-to location (usually next business day) and the times vary depending on the ordering channel used:

- Online website ordering, 5:00 PM local time
- EDI ordering, 6:00 PM local time
- Toll-free telephone ordering 5:00 PM local time
- Fax and email orders, 3:00 PM Eastern Time
- Mail orders, 3:00 PM Eastern Time
- Items may be purchased in an Office Depot or OfficeMax Retail Store at contract prices by your authorized buyers any time the store is open

Emergency Orders

Typically, Office Depot's turn-around time for emergency orders is 4 hours. Office Depot will offer same-day delivery within 30 miles of our stocking facilities direct-service markets at no additional charge if the emergency is due to our error. We can make same-day deliveries to these locations when we receive the order by 12:00 noon local time.

Courier charges will be added to the customer's account for emergency orders that are not due to an Office Depot service failure. Office Depot will not mark up the courier charges, only pass on any additional costs for same-day delivery.

- v. What is Offeror's average Fill Rate?
 - Order Fill Rate The percentage of orders that were 100% filled on the first delivery schedule for the ship to location 97.70%
 - Line Fill Rate The percentage of line items ordered that were 100% filled on the first delivery schedule for the ship to location 99.22%
- vi. What is Offeror's average on-time delivery rate? Describe Offeror's history of meeting the shipping and delivery timelines.

The closest calculation to an on-time delivery percentage would be our percentage for Orders Delivered Next Day. Although we track this performance result, we do not tabulate it like we do our fill rates. Each warehouse location has a percentage of orders delivered next day. Depending on their location, they may service more remote locations than other warehouses. Overall, as a company, our on-time delivery percentage could be estimated at 99% and has historically ranged in the upper 97-99% range.

On-Time Delivery – The percentage of deliveries made on the promised schedule for the ship-to location – 99.13%





vii. Describe Offeror's return and restocking policy.

Your complete satisfaction is our primary concern. At Office Depot, we want to be sure that every purchase is the right one for you. If you are dissatisfied with your purchase for any reason, you may return most items in their original packaging within 30 days of purchase for a replacement or full refund. To place a return online, click on the Order Number under Order Tracking. Click on the Begin Return link on the Order Detail page to start the return process. For further assistance in processing your return online, or if the order does not have a Begin Return link, please contact the Technical Support Desk at 800.269.6888.

*Please Note: Only one return per punch-out order may be processed online. If an additional return is required, please contact Customer Care at 888.263.3423.

Exceptions:

- Furniture, Computers, and Business Machines with accessories in original packaging can be returned within 14 days after purchase for a full refund.
- Notebooks, PCs, and open software (with accessories in original packaging) can be exchanged for the same item within 14 days of purchase.

Special Order Products may not be returned or exchanged. This includes items that are not stocked in one of our warehouses and/or are indicated as SPECIAL ORDER.

viii. Describe Offeror's ability to meet service and warranty needs.

To the extent Customer requires Office Depot to provide warranties on products sold to Customer, Office Depot's warranties shall be limited to Office Depot-branded products. For all other products, Office Depot will pass through to Customer, to the extent permissible under applicable law, all manufacturer-supplied end-user warranties. Office Depot delivery service is discussed in Section iv.

ix. Describe Offeror's customer service/problem resolution process. Include hours of operation, number of services, etc.

Your designated Account Management Team will be your primary contact for all account related issues or concerns. In the event, you cannot reach your Account Manager, please contact our Customer Care Department. Once your contract has been awarded, a customer-specific plan will be provided with contacts and phone numbers.

More than 90% of the queries to our Customer Care Team are resolved during the initial contact. Unless there are extenuating circumstances, most remaining issues are resolved within a four-hour timeframe.





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Office DEPOT

We offer several levels of problem resolution:

- Immediate resolution on the phone
- Standard research/resolution time within two hours
- Extended research/resolution time within four hours
- Complex circumstances involving one or more departments and/or locations with mutual Management involvement and/or approval may take several hours or days for final resolution.

Issue resolution and problem escalation will be managed through our formal Customer Resolution Form (CRF) process to ensure each issue is documented, tracked, and monitored until resolution. Office Depot's problem resolution CRF is a software system that tracks every issue not resolved on the first contact. This system ensures no problem goes unresolved. Every issue that can't be resolved on the initial phone call is identified as mission critical, urgent, or important and then escalated through the CRF process until resolved in our agreed-upon SLA terms.

x. Describe Offeror's invoicing process.

Office Depot can provide you a complete Individual Invoice and Consolidated Billing program on a local, regional, or national level. There are multiple fields that can be customized to accommodate the specific terminology of your order process. Your account can be implemented to require and/or validate specific account information at the time of placing your order. There are different options available depending on whether the billing is in paper or electronic format.

Invoice Billing

An invoice is generated for each order placed by your end user. Your invoice can be sent either in daily, weekly, semi-monthly, or monthly intervals directly to the primary address or indirectly to the "Ship To" location(s). Also, any of the "Header Titles" that are listed under the optional information section can be renamed as necessary. This can be done by paper or electronic format.

Standard information on all invoices:

- Account Number
- Account Manager
- Order Number
- Order Date
- Ship Date

Optional information that can be added to the invoice:

- "Ship To" ID
- Department Name/Number
- PO Number





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Tab 3: Performance Capability



- Release Number
- Desk Top Location

Media Types Available for Invoice Billing:

- Paper
- EDI
- ePDF
- eXLS
- eTXT
- CSV
- FTP (File Transfer Protocol)

Consolidated Billing

A consolidated or summary bill is generated for all orders reconciled within a given time period. Your consolidated bill can be sent weekly, semi-monthly or in monthly intervals directly to the primary address or indirectly to the "Ship To" location(s) by paper or directly to the primary address electronically. Summary bills can be sorted, totaled or have page breaks with any of our header options. Also, any of the header titles can be renamed as necessary.

If you select consolidated/summary bill, you must agree to pay the invoice in full. If you have any disputes, you simply need to advise Customer Service or your Sales Rep, who will research and issue a credit memo for valid dispute(s), which will be reflected on the subsequent consolidated / summary invoice. You cannot short or partial pay consolidated / summary invoices.

- Annual spend must be \$60K or greater, and electronic delivery is preferred.
- When you send payment, simply include the consolidated / summary invoice number on your remittance.

eBill EDGE

Office Depot has developed an entirely new Green billing system. With eBill EDGE Region 4 ESC member agencies will now be able to receive their billing documents in PDF or XLS format as a file attachment sent via email.

The advantages of eBill EDGE for you as a customer are listed below.

- Bills will be received more quickly via email than postal mail, allowing more time for processing.
- Bills can be emailed to multiple recipients, eliminating the need to produce and distribute paper copies.
- Bills can be stored electronically, eliminating the need for bulky physical storage.
- You contribute to "green" initiatives by reducing your carbon footprint.





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• You can opt to receive in an Excel format that can be directly uploaded to your accounts payable system.

Office Depot has various eBill formats from which to choose to best fit your needs.

PDF – We have three PDF formats to choose from:

- 1. PDF Invoice Our most popular invoice format. Customers choosing this format can opt to sort the SKU items by cost center, ship to location, or purchase order.
- 2. PDF Consolidated with Detail For those who wish to pay by consolidated bill, this format can sort and subtotal the invoices by cost center, ship to location, or purchase order.
- 3. PDF Consolidated with NO Detail For those who wish to pay by consolidated bill and don't need to see line item detail. Offers the same sorting and subtotaling options in a summarized view.

XLS – We offer several Excel formats as well:

- 1. Excel with Detail and Logo All order detail presented in a spreadsheet format with key data summarized at the top of the sheet. Sorting and subtotaling options are available.
- 2. Excel with Detail and NO Logo Ideal for those looking for a file that is easily uploaded to their payables system. Can also be sent without column headings for a "data only" file.
- 3. Excel with NO Detail with Logo Perfect for customers requiring an Excel format without item detail. Sorting and subtotaling options are available as is the ability to exclude summarized data and/or headings at the top of the sheet.

Signing up for eBill EDGE

If you would still like your current paper bill format and would like it sent via email, then either you or your Account Representative can send an email to billingsetup@officedepot.com with your Name, Contact Information (email and phone number), and Account Number. Ideally, a departmental mailbox like accounts.payable@mycompany.com should be used.

If you would like to change your bill format, please review the sample formats, select the one you prefer, and have your Account Representative send an email to billingsetup@officedepot.com with the necessary information.

Electronic Data Interchange (EDI)

EDI technology has been used since 1989 by Office Depot customers to speed purchasing, invoicing and banking. Typically, EDI systems employed by our customers are often linked directly to corporate accounting systems. EDI users have the option to create their order in an interactive mode using the search and browse capabilities of the Office Depot Internet catalog. After you create the order, it is routed back to your EDI system. There, it is converted to the universally accessible ANSI x .12 format before being sent through the standard EDI processing.





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E-Procurement Integration

Office Depot processes well over 100,000 orders per week via third-party e-procurement platforms. We can integrate through EDI or XML for a dynamic punchout experience. We are one of the largest suppliers on the Ariba network and the Perfect Commerce platform. We have agreements with all of the major players in the third-party e-procurement market, including Ariba, PeopleSoft, Jaggaer, Oracle, Data Stream, SAP, and more.

Store Purchasing Card (SPC)

We have nearly 1,400 Office Depot OfficeMax retail stores nationwide. Our national retail program allows our customers to shop at any of our retail locations for emergency, after hours and weekend purchases. Our Store Purchasing Card (SPC) is distributed to authorized users permitting them to make retail purchases in an Office Depot/OfficeMax retail store while receiving your negotiated contract pricing. Functionality within our network has been developed to provide multiple payment options including: Account Billing Only, Both Account Billing and Other Payment (cash, check or credit card) and Cash, Check, or Credit Card.

Procurement Cards (P-Cards)

Office Depot accepts credit card payments by Visa, MasterCard, or American Express. All Office Depot purchases can be paid with this card, whether by phone, fax, Internet or in-store shopping, including Copy & Print projects. We offer Level II and up to Level III data for procurement card purchases. The details of the Level III data reporting are worked out between our customers and their respective banks. This includes such information as – SKU number, quantity detail, purchase order number, department number, or other specified fields of information.

The customer is required to register each P-Card in order to be offered this service. The registration of P-Cards is done in bulk during contract implementation or on an individual basis when needed and does require an overnight system roll-up process, which means there is a one day wait required from registration before the initial use in a Retail Store.

xi. Describe Offeror's contract implementation/customer transition plan.

Office Depot will provide Region 4 ESC members a dedicated and experienced global implementation team to larger customers needing special account set-ups to ensure your new office supply contract is professionally and seamlessly implemented accurately and on time. Each member of our team will have specific responsibilities and progress milestones that will be identified and communicated to exceed implementation expectations.

Implementation Team Roles and Responsibilities:

- Introduce key stakeholders
- Review account performance requirements
- Identify required account set up information to be provided to the implementation team
- Review invoice and reporting requirements





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Tab 3: Performance Capability

Office DEPOT

- Review delivery requirements
- Review approval work flows

Implementation Project Plan and Checklist

Implementation Project Plan

The plan establishes a jointly agreed set of activities and timetable between Region 4 ESC members and Office Depot for all significant events, from awarding the contract to starting of full-scale service delivery. The plan will enable us to:

 Listen & Office Depot ENGAGE needs analysis
 2 Develop & Exponential Exponential Sector Sector
 Beliver & Execute When and where you need us Flawless implementation and execution Commitment to continuous value

- Set project scope and requirements
- Agree on short, medium and long-term objectives and schedule reviews
- Outline roles and responsibilities for each activity
- Establish dependencies between key activities
- Control processes for monitoring and reporting progress
- Outline contract criteria between both parties
- Confirm ordering methodologies and eBusiness strategies

Implementation Checklist

The checklist details all operational aspects of the contract, facilitating communication between all parties. It will provide a key method of monitoring progress against agreed objectives, which include:

- Outlining local account structure
- Collating data
- Planning customer site visits and onsite training requirements
- Tracking logistics and warehousing requirements
- Specifying local service-level agreements

Transition from Existing Supplier

Developing a thorough understanding of your contract is fundamental to a successful transition. Your implementation manager is responsible for working with the internal Office Depot teams, including key account managers, customer care and contract support teams, to effectively communicate contract objectives and ensure that each party meets their related responsibilities.

Communication Needs

Clear communication is vital to the successful transition of suppliers and the smooth implementation of your new contract. This includes:





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- A list of stakeholders and their information requirements
- Reports, emails, and newsletters
- Key pieces of information related to the contract

Relationship with Incumbent Suppliers

The transfer phase is critical to successfully launching your new contract. Therefore, we place a high priority on establishing effective communication with incumbent suppliers.

Together, we will:

- Define the contract transfer strategy
- Agree to account enhancement and additional solutions
- Establish transfer dates

Program Launch and Marketing

As explained earlier in Section i. of this tab, in to maximize contract compliance and value, Office Depot will provide a detailed program launch designed to make your end users aware of our new partnership. We will launch our program with a series of marketing activities including:

- Office Depot Welcome Letter introducing the benefits of the contract
- Schedule of live training
- Easy-to-understand online user guide
- Introduce Web Site tutorials

Road Shows: We will hold training sessions at principal locations to be covered by the new contract. These sessions should be attended by members of the local team, including the implementation manager and global sales manager. Sessions will provide an opportunity to outline the benefits of the contract, highlight the savings and the industry-related environmental initiatives and improvements.

User Guides: We will agree to the format and distribution methods of user guides designed to communicate account details, order methods, return procedures, frequently asked questions, and service support team contacts. These guides will be available to end users during and after contract implementation.

Store Purchasing Card: The Store Purchasing Card enables your organization to take advantage of negotiated contract pricing at any of our 1,300+ North American retail locations.

End-User Training

Our approach to end-user training and contract awareness incorporates a number of initiatives which include:

• Onsite Training: We will schedule training at key locations to brief end users on how to buy office supplies with Office Depot ePurchasing tools.





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- Website User Guides: These comprehensive guides will be made available online in Adobe Acrobat PDF format.
- Ongoing Support: Our eBusiness help desks and local customer care teams will be available to all your end users.
- Website Tutorials: We will provide end users with simple-to-use online tutorials to assist them with ordering procedures.
- Web Conferencing: Our eBusiness teams can establish a net conferencing training service for remote locations as needed

xii. Describe the financial condition of Offeror.

Office Depot is one of the largest office products distributors in the world. On November 5, 2013, Office Depot and OfficeMax completed their merger of equals. By combining both companies, Office Depot, Inc., is a stronger, more efficient global provider of products, services and solutions, fully committed to setting a new standard for serving the workplace and home needs of today and tomorrow through innovation and exceptional customer experience. The company has combined annual sales of approximately \$10.2 billion.

Office Depot is a financially strong organization with the balance sheet to prove it. The Company stock trades publicly on the NASDAQ (ODP). We maintain the highest standards in our financial reporting with a very strong financial team that is fully engaged and dedicated to the highest standards of financial responsibility. In addition, Deloitte & Touche has audited Office Depot's balance sheets, thus ensuring our financial integrity and position in the marketplace.

Region 4 ESC member agencies can assess Office Depot's financial standing in the marketplace with the following details:

- Office Depot's Federal Tax Identification number: 59-2663954
- Dun & Bradstreet number: 15-353-1108

Additional financial ratings, ratios, and corporate information are available to the public. Copies of our SEC Filings and Annual Reports can be accessed through the following link:

http://investor.officedepot.com/phoenix.zhtml?c=94746&p=irol-irhome

See Tab 7, Attachment 7.1, for our attached Dun & Bradstreet Report.





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xiii. Provide a website link in order to review website ease of use, availability, and capabilities related to ordering, returns and reporting. Describe the website's capabilities and functionality.

Office Depot offers a demonstration login. The information is as follows:

- Type in: <u>https://business.officedepot.com</u>
- LoginName: bid production
- Password: production
- Click: Login

Please note: The prices shown under this website do not reflect the prices offered in the proposal.

Online Ordering Capabilities and Functionality

Office Depot offers a fully integrated, real-time, business-to-business website. The B2B site is an award-winning, OBI-compliant (Open Buying on the Internet), robust web site for use by our contract customers in a highly controlled, secure e-commerce environment. The site is owned, managed, and maintained by Office Depot. Independent sources have repeatedly rated Office Depot's site highest among all Internet retailers in the country.

The ever-evolving architecture of the site is designed to provide a one-stop reference/research tool, increase productivity, reduce expenses, and lower the overall cost of managing the office products commodities. The popularity of the site is evidence of its consumer acceptance. Today's competitive business climate requires efficient, lean operations by doing more with less. With the constant updates/enhancements to the site, Office Depot continually offers added value and convenience with our World Class Electronic Commerce Solutions.

As an eCommerce pioneer, Office Depot has connected more than 325,500 mid to large corporations with over 1,388,000 users. Seventy-five percent (75%) of our contract business comes via the internet. By utilizing our knowledge and experience, you can integrate systems that make online ordering not only easy for Region 4 ESC participating agencies but for their users, too.

Our Electronic Commerce Leadership and Experience

Our robust and award-winning website has been recognized as one of the Top 5 web sites on the Net for its features, user friendliness, and high volume of activity. We are a founding member of the OBI, and have the most advanced Internet ordering web site, as well as extensive third-party ERP integration experience, with over 1,500 third-party integrations and punch-out solutions. Our contract customer web site offers the following advantages:

Excellent Management Tools:

- Online Reporting no need to ask for reports when they are at your fingertips. 12 months of downloadable and exportable order history (cost center, ship-to, user, item SKU, etc.)
- Bulletin Board to communicate program information and post your logo





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Office DEPOT

- Billing Information POD verification, reprints of invoices or packing slips
- Set Spending Limits create hierarchy restrictions, approvals, workflow process levels
- Restrict Items from being purchased at the user level by department, class, item and/or dollar amounts
- Email Approval Release online email approval release (HTML)
- Price Verification see your contract prices on all items
- Real-time credit card authorization
- Administrator User approved management 'super users' have the ability to change personal profiles, ship-to's, restrictions, approvals, etc.
- Create Profiles define parameters/capabilities for each user as well as all their information
- Group Login Identities optional single login for cost centers, locations, departments, etc.
- GPS Order Status know exactly where your packages are from the time you 'click' your order to when the packages arrive at your desk, including electronic signature capture
- Best Value Items all core items are identified and float to the top of all searches
- 4 Accounting Fields for customization and identification of cost centers and billing/orders information

Easy to Use:



- Shopping Lists create Corporate wide 'best value' lists and Personal items lists
- Real Time Inventory make intelligent choices based on real product shipping location inventory
- Online Backorder intelligent backorder information, providing alternative options
- Online Returns simplest and fastest method available for item pickup and credit
- Order Reminders schedule reoccurring or one-time reminders
- Future Orders flexible delivery dates, or build your shopping cart for later orders
- Advanced Search narrow your results by product, category, description, use, price, size, etc.
- Toner/Ink Find fast method to search by manufacturer, make, and model for those supplies that fit your machine.
- Compare Items side-by-side comparisons, describing function, and capabilities
- Order Notification detailed user information on your approved orders





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• Live Online Chat – instant message our customer care for any questions you may have on a product recommendation, order status, or online web functionality

Many Categories – Huge Selection:

- 30K items available next day
- Print on Demand download your customized jobs directly on the same site and have them delivered with your supplies
- Technology Products we offer over 300,000 products from more than 500 manufacturers
- Furniture we stock over 1,000 furniture items in our warehouses
- Janitorial and Breakroom hundreds of the most common items you need
- Promotional Items put your logo/brand or special event information on just about anything
- Brand Identity download and create your own stationery, or pull from your private warehoused items we have already created

Much like our e-commerce and web-based procurement capabilities and functionality, we offer the same features for our own website, including authorization, approval routing, and restrictions.

User Profiles

We will establish a unique User Profile for every user you authorize to utilize the B2B site. Their user profile will contain their contact, delivery and billing information as well as their ordering permissions.

Super User Account Management Capabilities: This option allows pre-appointed Region 4 ESC Super Users to control Account Management details such as:

- Activating or disabling passwords for internal users
- Controlling/monitoring Blanket POs usage
- Adding and deleting Ship-To's
- Managing Cost Centers/Departments
- Updating User profiles
- Editing or removing users
- Placing orders for otherwise restricted items (due to product type or dollar limit)
- Creating multi-tiered approval workflow templates for each user
- Formatting and running usage reports
- View online Proof of Deliveries (includes name, date, and time received)

Super User Authorized User Management: Key permissions are controllable on a user-by-user basis:

- Password
- Ability to Create Only or Place Orders
- Unit Price Dollar Limit
- Line Item Dollar Limit





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- Order Total Dollar Limit
- Ability to Override Restrictions
- Management Notification/Approval Requirements (i.e., Single or multi-tiered approval process)
- Eligible and Default Ship-to's
- Eligible and Default Department Number
- Eligible and Default Purchase Oder (if necessary)
- Eligible and Default Release (if necessary)
- Payment Method (i.e., specific charge card number)
- History Viewing Capabilities
- Usage Report Viewing Capabilities

In addition to the above listed features and benefits of our online system, the following features may benefit Region 4 ESC participating agencies.

Smart Cart Feature: Online shopping tool to help end-users compare items, save money, and go green. Three different Smart Cart tools can be activated at any time as a cost-saving feature:

- Smart Value Cart will remind end users of available core list items during the shopping process. Example: An end-user places a package of self-stick notes in their cart that is not part of the core list. If there is a comparable package of self-stick notes (e.g., standard yellow vs. the bright colored notes initially selected) on the core list, the cart will provide a pop-up alternative showing the item and the potential savings by changing the selected item to the core item.
- Private Brand Cart, like the *Best Value Smart Cart*, will make lower cost alternative suggestions during the shopping process; however, the key element recommends private brand, lower cost alternatives. Example: An end user places the national brand Post-It sticky notes in their cart. If there is a comparable item in a private brand with a lower cost, then the alternative will be suggested.
- Green Cart works in a similar fashion as the other Smart Carts, but may suggest items that have a higher initial cost. Example: An end user selects a 12 pack of AA batteries. The smart cart may suggest a package of rechargeable AA batteries. The rechargeable batteries may have a higher initial cost; however, due to the ability to recharge and reuse the batteries, overall cost per use goes down over the life of the battery.

Region 4 ESC participating agencies may select to have only one or any combination of all three Smart Carts loaded to its account based upon business needs. The Smart Cart tools allow end users to make better purchasing decisions to meet their business needs.

Online Smart-Dashboard: This highly innovative self-service tool:

- Allows real-time access to important account information
- Displays year-to-date and monthly spend analysis by ship-to, cost center, and user





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- Identifies opportunities to utilize additional Office Depot services that can result in cost savings
- Features real-time video overview of account activity and data export capability

The dashboard shows your spending patterns with at-a-glance charts and graphs, helps identify your savings and office supply benchmarks, and provides insights to online user activity and behavior.

xiv. Describe the Offeror's safety record.

The table below shows Office Depot incident rate for 2015, 2016 and 2017.

Year	Avg. # of Employees	Hours Worked	Number of Recordable Cases	Incident Rate	OSHA Recordable Rate for your Industry	Number of Fatalities
2015		39,474,362	782	3.9	3.4	0
2016		48,132,307	773	3.2	3.4	0
2017		45,331,118	726	3.2	3.4	0

The table below shows Office Depot Lost Work Case incident rate for 2015, 2016 and 2017.

Year	Avg. # of Employees	Hours Worked	Number of Recordable Cases	Incident Rate	OSHA Recordable Rate for your Industry	Number of Fatalities
2015		39,474,362	214	1.1	3.4	0
2016		48,132,307	206	1.0	3.4	0
2017		45,331,118	193	1.0	3.4	0

Office Depot is committed to providing a safe environment in which our associates work and our customer's shop. We continue to enhance our associates' skills, ensuring safe work practices through effective associate education, training, communication, and supervision. Safety is an underlying value that we actively promote and practice every business day. Office Depot's Safety and Health program relies on each associate's active involvement to achieve our safety expectations.

The Office Depot safety program is led by our Senior Director of LP Systems Technology, Investigations and Safety & Supply Chain Safety Consultant, and Retail Safety Consultant who oversee safety





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processes for their respective businesses. Additionally, 45 Field Loss Prevention & Safety Managers help drive field safety leadership to both our retail and supply chain locations.

Safety training for all new associates during their orientation, in order to inform them of safe work practices, including but not limited to proper procedures when operating machinery, forklifts, and expected behaviors.

Required program maintenance and annual safety training for all associates, which includes lockouttagout, powered industrial trucks, conveyor and dock safety, incident management, hazard communication, and behavioral safety.

Coordination of safety committees, documenting and investigating all incidents, maintaining continuous safety awareness training programs, and sharing and implementing best practices.

Performance metrics are integrated into leadership goals and compensation bonus structures. Monthly performance metrics are distributed to field and onsite leadership teams, as well as reviewed with executive management.

xv. Describe Offeror's reporting capabilities. Provide samples of reports available and if there are any fees associated with the reports.

One of the most powerful tools Office Depot offers is extensive usage and tracking reports for everything you purchase from Office Depot. This information will be customized to your overall program for the entire account, covering all products and orders for each line of business you purchase from Office Depot. Office Depot and Region 4 ESC Participating Agencies will set up a customer-centric business review, which will include a rolled-up summary report for corporate purchasing summarizing local activities, performance, and compliance within the corporate program. We will assist you with analyzing spend and usage data as well as monitoring performance. This will allow you to drive greater usage to your core list, identify rogue spending outside preferred contract stationer, and see actual product usage.

Office Depot can easily accommodate your reporting needs. Historically and currently, there is no additional charge for these reports, which can be sorted in up to nine levels using a combination of any of these fields:

- Customer Number
- Customer Product Code
- Customer Department Number
- Office Depot Product Code
- Office Depot Catalog vs. Non-catalog products
- Contract vs. Non-Contract Products
- End-User Name of Desktop Location





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Tab 3: Performance Capability

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- Parent Number if usage is rolled up by groups
- Ship to or Location Number
- Ship to by City, State, or Zip
- Office Depot Product Categories
- Purchase Order Number
- Product Description
- Contact Name
- Order Source
- Customer Size

Performance Measurements-Scorecard Office Depot Business Solutions Division

December-18	
Description	YTD
Total Number of Orders	1,010
Total Number of Order Lines	4,388
Percent of Orders Delivered Next Day	99.80%
Percent of Lines Filled	99.75%
Average Amount Per Order	\$178.12
Total Number of Backorder Lines	3
Average Number of Days/BO Line	3.4
Total Amount Purchased	\$179,899.26
Total Amount Stocked Inventory	\$177,800.26
Total Amount Special Orders	\$2,099.00
Total Amount Credit	\$172.43
Total Number of Lines Credited	3
Total Number of Customer Return Lines	3
Total Number of Misfills By Line	1
Total Number of Damaged Items By Line	2

Formats and reports available include, but are not limited, to the following options:

Usage Reporting

- Item and dollar usage
- Descending dollar usage
- Descending times item sold
- Descending quantity usage
- Contract vs. Non-Contract
- Customer department number
- Desktop location or end-user name
- Ship-to or location number

Order Method Reporting

- Internet
- Fax
- Phone
- Store Purchasing Card
- Procurement Card

Product Reporting

- Minority products
- Recycled products
- Manufacturer name

Cost Savings Opportunity Reporting

- Customer product code
- Office Depot product code
- Office Depot merchandise
 department
- Office Depot product category
- Product description

Distribution Cost Reporting (Average order size)

- Customer number
- Ship-to or location number





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- Product description
- Unit of measure
- Quantity sold for period
- Dollar amount sold for period

Online Reporting

Online reporting is available on our business solutions website at any time and is simple to use. Only general account and order information is available through the Internet for a period of 12 months. Our system provides the ability to:

- Manage visibility to information based on your user roles
- Create, analyze, and print usage reporting
- Sort the history of the purchases by product type, PO, and ship-to location
- Manage and control your spending on office supplies

During the implementation phase, the Super User will designate those Region 4 ESC Members endusers who will have access to view your online reports. We also have the ability to send you your reports electronically via email within 48-72 hours of your request. The general format is in Excel, but Region 4 ESC Members can be set up to receive CSV files automatically by email. As an endorsed vendor, Office Depot will identify the reports required and their formats. They can be sent on a prescheduled basis or by request. You are not limited to the formats and can request customized reports at any time.

Online Reporting Dashboard

This innovative self-service tool is an effective business solution:

- Shows your spending patterns with at-a-glance charts and graphs
- Helps identify your savings and office supply benchmarks
- Provides insights to online user activity and behavior

This dashboard has it all. Everything we've built into Office Depot's dashboard will make it simpler for you to manage your bottom line.

- Annual spend
- Spend by category and user
- Snapshot of user activity
- Average Order Value (AOV) overview
- A synopsis of Office Depot services, including: Copy & Print Depot[™], Managed Print Services, eBilling, Store Purchasing Card, and Technology products
- Data refreshed monthly





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Screenshots are provided below. Sample reports are attached in Appendix 3.1.

Online Dashboard







xvi. Describe Offeror's green or sustainability program. What type of reporting or reviews are available to participating agencies?

Green Products

All green products are classified according to their environmental attributes and are assigned a Light, Mid or Dark Green shade. We have a dedicated section on the website for information, resources, and solutions that will guide you toward making environmentally-smart decisions. Products classified as green possess, and are labeled with, at least one of the following environmental attributes:

Save Resources/Avoid Waste



Recycled – contains post-consumer and/or post-industrial recycled materials



Remanufactured – made from quality components of previously used products



Recycling Solutions – designed to make recycling simple and convenient



Designed for Recyclability – easily disassembled by you after use



Helps Avoid Waste - reduces or eliminates material waste and/or chemical use



Leadership Forestry – made with fiber from Forest Stewardship Council (FSC) certified forests or sourcing programs



Responsible Agriculture – source from farms that meet specific leadership standards



Plant-Based/Biobased Materials – made using tree-free agricultural products or by-products



Compostable – made from materials that can quickly break down into organic matter (within commercial composting facilities)



Refills/Refillables – designed for continued use, helping avoid single-use disposables



Reusables and Avoid Disposables – designed to be used repeatedly, helping avoid single-use disposables



Rechargeable and Avoid Disposable – designed to be used repeatedly, helping avoid singleuse disposables





Office DEPOT

Save Energy – Avoid Emissions

. IkWh ⊧

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Energy Efficient/Helps Conserve Energy – designed to use less energy used by other products



Renewably Powered – designed to work without relying on an electric connection or disposable batteries



Made with Renewable Energy – manufactured using either solar, wind, geothermal or fuel cell energy



Carbon-Balanced – all or part of the carbon dioxide emissions have been calculated and offset with credible carbon offsets

Use Safer Chemicals/Avoid Exposure



Reduced Harsh Chemicals – made with fewer harsh chemicals, or safer chemicals than typical alternatives



Chlorine Free – unbleached or bleached with Process Chlorine Free (PCF) or Total Chlorine Free (TCF) methods



Plant-Based/Biobased Materials – made using tree-free agricultural products or by-products



Biodegradable in Water - safely breaks down in freshwater or marine environments after use

Providing our customers with green options and education is important to Office Depot. Our green programs are below, followed by details of a few of our programs that help enable customers to purchase greener.

Summary of Green Programs

Greener Purchasing Solutions:

- Office Depot GreenerOffice Rating an industry first green rating system
- Green Book an industry first, first published in 2003, an all-virtual version debuted in 2016
- Greener Purchasing Program Guide designed for customers interested in purchasing greener but not sure where to start
- Greener Office website with over 14,000 econscious products
- Greener Alternatives Tool Greener Alternatives report with greener choices





Educational School Supplies 19-05

Tab 3: Performance Capability

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- Green Select Cart a web-based "Green Smart Cart" that helps end-users identify greener alternatives at the point of purchase
- Green Purchasing Policy Templates prewritten best-practice greener purchasing policy templates that can be modified for your own initiatives

Greener Operations:

- GreenerOffice Delivery Service an innovative and industry first, reusable tote and bag delivery program
- Recycling solutions take back and fee-based recycling options for products
- Reusable promotional products
- Energy-saving power strips
- Water filtering solution
- Minimum Order Value Incentives

Green Reporting, Reviews & Communication:

- Green Business Review Our Green Business Review (GBR) shows purchasing baseline so we can discuss options for improvement
- LEED Credit Report We support buildings pursuing LEED for Existing Buildings (EB) with preand post-performance period LEED EB Credit Reports
- Custom Green Spend Reports Personalized reports uniquely suited for each customer's need
- Paper calculator We can help you understand the environmental footprint of your paper choices

Detail of Selected Programs

- Green Product Assortment: Office Depot was the first in our industry to introduce a "green" catalog called "The Green Book™" in 2003, which has been published every year since. Our overall green assortment from 2003 2018 on our website, catalogs and special orders has grown from 2,000 products to over 14,000. Additionally, we have a dedicated green storefront on our website to help make finding greener choices easier, featuring products with greener attributes and eco-labels in nearly all categories from supplies to furniture and cleaning products.
- Green Reporting: You can't manage what you don't measure; hence the importance of green spend reports and tracking for our customers. We help customers evaluate their green spend at a glance with our Green Business Reviews (GBRs). This report shows your purchasing history according to the Office Depot GreenerOffice Rating system so customers can decide when and where to go greener.





TreeUp Program: Office Depot has teamed up with the Arbor Day Foundation to offer TreeUp — a simple program designed to help your organization reduce its impact on the environment and meet sustainability goals. Here's how it works:



1. We use a custom paper calculator to estimate the amount of wood used and carbon emissions created by your paper purchase.



- 2. You choose how you want to offset your environmental impact, through either planting trees or offsetting carbon.
- 3. The Arbor Day Foundation will either plant trees for \$1 per tree or offset carbon at a rate of \$7 per ton.
- 4. We provide you with an invoice from the Arbor Day Foundation for the trees planted or tons of carbon offset.



5. You will also receive a certificate highlighting your impact on our planet through tree planting and carbon offsets.

It's a straightforward approach to more sustainable paper purchasing. Talk to your Office Depot representative about planting trees and offsetting carbon through TreeUp today.

Sustainability Report

Office Depot has published a report since 2003 detailing our Environmental and Social Sustainability Programs and metrics. The 2018 version is viewable on our website at <u>Office Depot 2018 Sustainability</u> <u>Report</u>.

(URL:

https://www.officedepot.com/fm/files/od/tiles/2018/week 26/sustainability report web.pdf?cm sp= marketing- -sustainabilityreport viewreport - -help sustainability-report main 4 0 0)

xvii. Describe Offeror's social diversity initiatives. Include participating agencies ability to receive Tier 1 and Tier 2 credit utilizing the Master Agreement.

Office Depot does not hold any historically underutilized business certifications; however, we offer the availability of our partnerships with numerous regionally located historically underutilized businesses certified by recognized agencies as applicable to each in all categories. These partnerships are Tier 1





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diversity relationships and the participating public agency may choose which, if any, they wish to include in their relationship with Office Depot to meet their specific Diversity Goals.

Office Depot is committed to the economic development of the communities in which we work and live. This commitment is evident in our industry-leading multi-dimensional approach to small business development. Our Supplier Diversity Program assists diverse suppliers in building community, business, and customer relationships that inspire organizational growth and empowerment within every aspect of our business.

The goals of Office Depot's Supplier Diversity Program are to:

- Form strong partnerships with diverse suppliers.
- Pursue nationally certified diverse suppliers that reflect today's diverse global marketplace.
- Ensure that diverse suppliers are well represented in our product assortment and have an equal opportunity in our supplier selection process.



- Affiliate with national organizations such as the National Minority Supplier Development Council (NMSDC), the Women's Business Enterprise National Council (WBENC), the Small Business Administration (SBA) as well as other organizations that share our goal of making a positive impact on economic development through supplier diversity.
- Effectively highlight the products of diverse suppliers in our national full line catalog.
- Empower diverse suppliers to become self-sustaining providers of goods and services to our customers and us.

Office Depot is proud to offer the most comprehensive Supplier Diversity model of its kind. To give diverse suppliers the best opportunities to grow and prosper, we actively seek out promising diverse suppliers, which include: Certified minority, women, disabled, veteran, and small [SBA 8(a), SDB, and HUB Zone] enterprises to ensure equal opportunity in our supplier selection process.

Our Supplier Diversity team includes:

- Darryl Thomas, Director, Supplier Diversity
- Michael Barbee, Diversity Accounts Manager responsible for Tier I
- Alexandra Most, Principal Consultant Supplier Diversity Operation
- Tira Mann, Consultant, Supplier Diversity Strategy Operations
- Suzanne Lynch, Consultant, Supplier Diversity Strategy Operations
- Carmen Deale, Program Manager, Supplier Diversity Merchandising Tier II





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Our program is made up of three dimensions: Tier I, Tier II (vendor diversity), and Supplier Diversity (indirect procurement). The three dimensions of our Supplier Diversity model have set the following standards to help us to measure and maintain the success of this process:

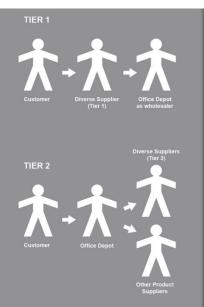
- Enhance capabilities of diverse suppliers
- Expand the capacity of diverse suppliers to compete more effectively
- Increase turnover of all diverse supplier products
- Leverage efforts with other corporations to create large-scale diverse supplier opportunities
- Increase market reach and density
- Increase purchases from diverse suppliers
- Reduce buying costs of doing business for all suppliers and vendors

Vendor Diversity (Tier II)

The Office Depot Vendor Development team is committed to satisfying our customers' needs and exceeding expectations by offering the highest quality products at the lowest delivered cost, while fulfilling their diversity purchasing needs.

To support our commitment, the Office Depot vendor development process is organized into five key strategies. They include:

- Seeking out diverse suppliers through vendor fairs and tradeshows
- Offering diverse suppliers an equal opportunity in the vendor selection process
- Forming partnerships with diverse businesses and HUB member organizations including the National Minority Supplier Development Council (NMSDC), Women's Business Enterprise National Council (WBENC), the Small Business Administration (SBA), and National Gay' & Lesbian Chamber of Commerce (NGLCC)
- Marketing diverse suppliers to provide them with national exposure through Office Depot's national catalogs, including our Diverse Supplier catalog, <u>www.officedepot.com</u>, business.officedepot.com, and various diversity magazines that focus on the business of diversity



• Empowering diverse suppliers by raising their capabilities and making them the best source from which to buy

The Office Depot Vendor Development team has officially been in place since December of 1999 and in that time has generated over \$3.5 billion in sales.





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Supplier Diversity

The Office Depot Supplier Diversity team works to provide opportunities for qualified, competitive small businesses, and women- and minority-owned businesses. Examples of the team's achievements:

The Office Depot procurement team has participated with the NMSDC and WBENC in several capacities in the pursuit of advancing the supplier diversity initiative at Office Depot and within other corporations, including sitting on the Board of Directors of various local councils.

Diverse supplier sales in recent years have been:

2017:

- Tier 1 Sales for 2017 = \$170,819,000
- Total Tier II Sales for 2017 = \$284,000,000

2016:

- Tier I Sales for 2016 = \$220,000,000
- Total Tier II Sales for 2016 = \$312,228,158

2015:

- Tier I Sales for 2015 = \$266 million
- Total Tier II Sales for 2015 = \$ 217 million

Tier I Reseller Program

The goal of the Office Depot Tier I Reseller program is committed to providing the following to interested customers. Office Depot is committed to:

- Developing an alternative growth vehicle that increases market share by providing:
 - Choice The reseller network has many certifications available to customers to help them meet their diversity corporate goals.
 - Collaboration The Office Depot Sales team, diversity reseller, and the customer work together and develop a program which meets everyone's goals.
 - Innovation The diversity reseller uses a consultative approach to provide best practices, technology, and develops new solutions to support a customer's needs.
- Strengthening our position within minority, women, and small business segments
- Initiating job creation, economic, and business development in markets served
- Facilitating establishment of new minority- and women-owned businesses







A prominent feature that sets the Office Depot Tier I program apart from our competitors is the mentor-protégé support we provide our partners. This benefit allows for training and development of our Tier I partners, leading to their long-term growth and economic viability.

We combine world-class e-commerce, distribution, and product assortment capabilities to give Tier I partners a superior position in the marketplace and maximum opportunity for profitable growth. Office Depot provides product, order fulfillment, and a shared services package (customer service, sales and marketing support, etc.) that benefits our Tier I partners with:



- Brand association
- Purchasing power
- Efficient supply chain
- Marketing expertise
- Training expertise
- E-commerce platform
- Mentor-protégé support
- Customer Benefits

Our Tier I Reseller Program provides customers with a legitimate and viable solution to their supplier diversity needs. Tier I customers benefit from:

- Broader product assortment
- Easier order entry options
- Enhanced distribution capabilities
- Enhanced customer service
- MWDVE purchasing credit





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xviii. Provide any additional information relevant to this section.

The Office Depot[®] difference.

Your trusted advisor – Providing business solutions is all we do – it's not simply a part of what we do.

Accessible anytime, anywhere – We offer world-class support from real humans. Be face-to-face with us. Chat with us. Text with us.

Quality control – While some mass online competitors deal directly with 3rd-party vendors, we deal directly with our vendors so you know our products can be trusted.

Multi-channel services – Shop at any of our stores, or order online and pick up in store within an hour.* Why wait two days when you can get it now?

Pricing model – We offer incredible value with structured pricing you can rely on and build business plans around.

Supply chain success – We deliver to 97% of the US population next business day, including Alaska, Hawaii and Puerto Rico. Plus, you can conveniently pick up your order at any of our 1,300+ stores.





Educational School Supplies 19-05

Tab 3: Performance Capability



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BUSINESS REVIEW REPORT

Office DEPOT

CUSTOMER NUMBER: 123456789 CUSTOMER NAME: ABC CORP REVIEW PERIOD: JAN 01, 2018 - OCT 31, 2018

RDER SOURCE												
	TC	OTAL SPEN	D	TOTA	AL # OF OR	DERS	AVER	AGE ORDE	ER SIZE	AVG O	rder bel	.OW \$50
TOTAL SPEND	:	\$327,438			2,403			\$136.26	6 \$22.98			
	тс	OTAL SPEN	D	TOTA	AL # OF OR	DERS	% OF	TOTAL OF	RDERS	# of OR	DERS BEI	_OW \$50
ECOMMERCE		\$298,651			2,162			89.97%			952	
TELEPHONE/FAX		\$1,987			65			2.70%		Sa	ve \$11,04	3 by
STORE PURCH		\$23,370			174			7.24%		consoli	dating you	ir orders
NONCODE		\$3,430			2			0.08%		below \$50 by 20%		20%.
TATISTICAL INFO	ORMATIC					RECY					ID	
		PRIVATE				-	CLED				JB	
Total SPEND	\$183,527				\$51,589				\$9,052			
% of Total SPEND		56.0)5%			15.	76%			2.7	6%	
URCHASING TRE	ND											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
TOTAL SPEND	\$34,133	\$32,639	\$28,595	\$34,094	\$33,389	\$30,996	\$29,438	\$32,234	\$30,973	\$40,946	\$0	\$0

SPEND by PRODUCT CATEGORY

91.6%

92.1%

91.0%

92.7%

% of ECOM

CATEGORY	YOUR %	YOUR SPEND	BSD AVG %	OPPORTUNITY
Paper	44.18%	\$144,671	17.34%	\$0
Ink and Toner	13.55%	\$44,352	22.75%	\$30,140
Office Essentials	8.59%	\$28,134	13.35%	\$15,579
Cleaning and Breakroom Supplies	7.31%	\$23,941	8.46%	\$3,760
Technology	6.58%	\$21,538	6.94%	\$1,186
Writing and Drafting	6.33%	\$20,719	5.13%	\$0
Filing and Binding	4.52%	\$14,803	7.21%	\$8,805
Furniture	4.06%	\$13,295	9.49%	\$17,779
Labels and Forms	2.82%	\$9,218	2.43%	\$0
Copy and Print Depot	1.95%	\$6,396	3.16%	\$3,951
Miscellaneous	0.11%	\$371	3.72%	\$11,810
Managed Print Services	0.00%	\$0	0.02%	\$65

92.4%

91.0%

95.5%

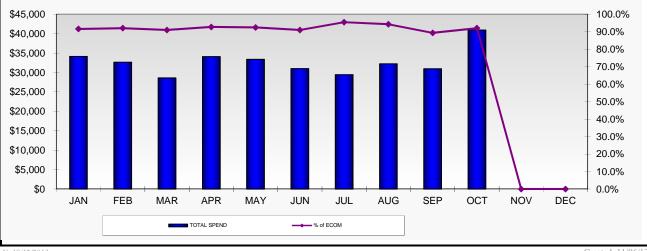
94.3%

89.3%

92.0%

0.0%

0.0%



V: 10/12/2013

Created: 11/06/13

Orders Delivery Lead Time (COR	E)								
Period: 201604 - 201606									
Customer ID Customer Name	Bus Days Elapsed	Total Orders	Orders Incomplete	% of Orders Delivered Complete	Items Ordered (qty)	Items Back Ordered (qty)	Items - % of Total Ordered	Items Del	ivered Complete
Total		3,863	18	99.5%	32,754	34	99.9%		99.9%
15627229 N/A	1	3,538	9	91.4%	28,911	0	88.3%	100.0%	1 day
15627229 N/A	2	235	1	6.1%	2,580	0	7.9%	100.0%	1-2 days
15627229 N/A	3	26	2	0.6%	369	11	1.1%	100.0%	1-3 days
15627229 N/A	4	8	2	0.2%	69	8	0.2%	99.9%	1-4 days
15627229 N/A	>=5	56	4	1.4%	825	15	2.5%	99.9%	

Orders Delivery Lead Time (TOTAL)

Period: 20160	04 - 201606									
Customer ID	Customer Name	Bus Days Elapsed	Total Orders	Orders Incomplete	Delivered	Items Ordered (qty)	Items Back Ordered (qty)	Items - % of Total Ordered	Items Delivered Complete	
Total			5,165	24	99.5%	47,315	202	99.6%	9	9.57%
15627229	N/A	1	4,051	0	78.4%	34,532	0	73.0%	100.00%	1 day
15627229	N/A	2	384	3	7.4%	4,507	5	9.5%	99.99%	1-2 days
15627229	N/A	3	102	2	1.9%	1,157	11	2.4%	99.96%	1-3 days
15627229	N/A	4	37	5	0.6%	445	13	0.9%	99.93%	1-4 days
15627229	N/A	>=5	591	14	11.2%	6,674	173	13.7%	99.57%	

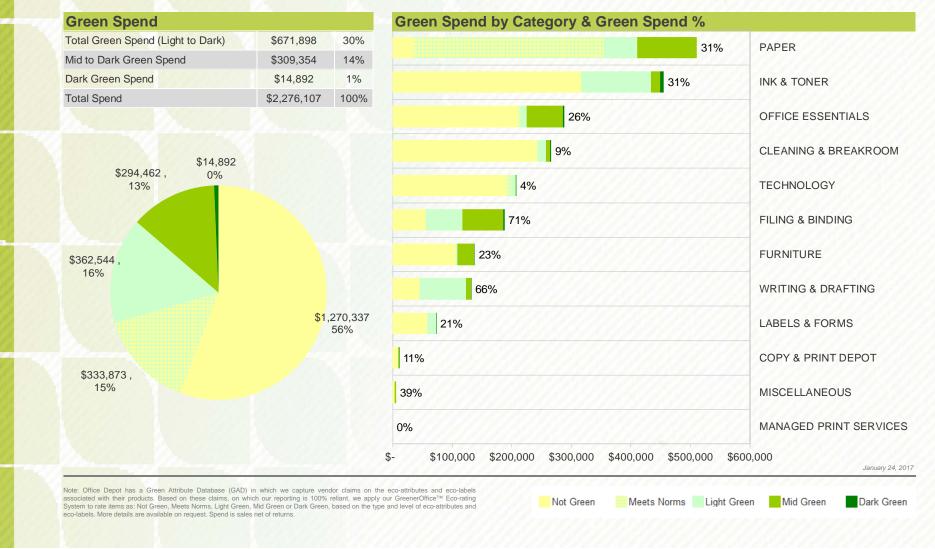
Tab 3 - Performance Capabilities Attachment 3.1

Tab 3 - Performance Capabilities

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GREEN SPEND BY OFFICE DEPOT ECO-RATING



Performance Measurements-Scorecard

Office Depot Business Solutions Division

December-18	
Description	YTD
Total Number of Orders	1,010
Total Number of Order Lines	4,388
Percent of Orders Delivered Next Day	99.80%
Percent of Lines Filled	99.75%
Average Amount Per Order	\$178.12
Total Number of Backorder Lines	3
Average Number of Days/BO Line	3.4
Total Amount Purchased	\$179,899.26
Total Amount Stocked Inventory	\$177,800.26
Total Amount Special Orders	\$2,099.00
Total Amount Credit	\$172.43
Total Number of Lines Credited	3
Total Number of Customer Return Lines	3
Total Number of Misfills By Line	1
Total Number of Damaged Items By Line	2

POS Rebate Report (Detail-All Orders)

Office DEPOT. Office Max[®] Taking care of business Tab 3 - Performance Capabilities

Customer Id: xxxxxxxx					Attac	hment 3.1	
Summary						\$10,625.05	\$0.00
Customer Account Level 2 ld	Customer Account Level 2 Name	Customer Account Id	Customer Account Name	Reporting Calendar Date	BSD Order Parent Order Id	Net Sales	Rebate Sales
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-2	OD_0944638190	(\$86.44)	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-11	OD_0947571922	\$501.33	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-3	OD_0947582827	\$34.38	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-1	OD_0947747381	\$49.48	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-1	OD_0948730318	\$34.60	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-8	OD_0948747611	\$1,641.79	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-1	OD_0948808685	\$233.98	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-2	OD_0948862076	\$66.54	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-2	OD_0948869663	\$34.80	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-2	OD_0948874021	\$2,556.00	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-4	OD_0948881808	(\$154.50)	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-2	OD_0948924913	\$109.31	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-2	OD_0948942234	\$1,883.14	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-4	OD_0948942234	\$165.92	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-3	OD_0949324446	\$25.25	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-2	OD_0949348237	\$9.12	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-3	OD_0949348237	\$405.11	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-3	OD_0949361191	\$35.41	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-3	OD_0949378086	\$115.06	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-2	OD_0949534185	\$26.99	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-3	OD_0949534185	\$130.77	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-3	OD_0949781771	\$50.10	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-4	OD_0949823131	\$268.66	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-4	OD_0949852137	\$415.10	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-4	OD_0949971564	\$265.54	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-5	OD_0949971564	\$3.59	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-5	OD_0949973127	\$2.79	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0949973127	\$39.30	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-5	OD_0950044947	\$28.08	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0950044947	\$494.82	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0950067652	\$140.35	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0950154201	\$84.18	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0950210386	\$106.66	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0950400951	\$312.67	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0950471585	\$121.24	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-5	OD_0950488686	\$37.90	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0950495592	\$118.29	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-5	OD_0950512494	\$17.08	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-7	OD_0950512494	\$39.21	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-4	OD_0950582883	(\$3.46)	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-8	OD_0950656689	\$172.24	\$0.00
XXXXXXXX	ABC CO PARENT	XXXXXXXX	ABC CO	2017-Aug-8	OD_0951327791	\$92.67	\$0.00

Educational School Supplies 19-05

Tab 3: Performance Capability



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Tab Four:

Qualifications and Experience References

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05









OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY

c) Qualification and Experience

i. Provide a brief history of the Offeror, including year it was established and corporate office location.

Founded in 1986 with the opening of its first retail store in Fort Lauderdale, Florida, Office Depot has gradually become a leading global provider of products, services and solutions for every workplace, whether that be the office, home, school or car. From the late 1980s and throughout the 1990s, Office Depot developed its structure and customer base by acquiring various office supply companies and expanding its reach to global markets. Having established its prominent e-commerce presence continuing into the new millennium, Office Depot sustained its growth by merging with OfficeMax Incorporated in late 2013 and remains a leader in offering excellence in quality workplace products, services, and solutions. With the acquisition of CompuCom in 2017, Office Depot is expanding its capabilities as a leading omnichannel provider of business services and supplies, products and technology solutions.

Office Depot, Inc. is a resource and a catalyst to help customers work better. We are a single source for everything customers need to be more productive, including the latest technology, core office supplies, print & document services, business services, workspace facilities, furniture & interiors, and school essentials.

The company has combined annual sales of approximately \$10.2 billion, employs 45,000 associates, and serves consumers and businesses in North America and abroad with nearly 1,400 retail stores, award-winning e-commerce sites, and dedicated business-to-business sales professionals and technicians – all delivered through a global network of wholly owned operations, joint ventures, franchisees, licensees and alliance partners. Through its banner brands, including Office Depot, OfficeMax, CompuCom, and Grand & Toy, the company offers its customers the tools and resources they need to focus on their passion for starting, growing, and running their business. The company's portfolio of exclusive product brands includes TUL, Foray, Brenton Studio, Ativa, WorkPRO, Realspace, and HighMark.

Corporate Headquarters: 6600 North Military Trail Boca Raton, FL 33496

ii. Describe how Offeror ensures contract compliance.

Office Depot made a significant investment in creating an organization, dedicated to ensuring accurate customer set-up, timely maintenance of customer pricing, and protecting the integrity of our agreements with our customers. To carry out those important responsibilities, we developed an online document management system which calendarizes the significant milestones of our legal agreements.





Tab 4: Qualifications and Experience



This provides us with visibility to those commitments that are time sensitive. In addition to our system enhancements, our team of Compliance Managers is responsible for establishing a consistent schedule of inspection, ensuring that Region 4 ESC members end users are receiving the service and pricing Office Depot has committed to provide.

iii. What measures does Offeror take to ensure all products are authentic and not counterfeit?

Office Depot has sales authorization from all suppliers and manufacturers whose products are offered in our catalogs, online or hard copy. The manufacturers' warranties and other rights conferred with the sale of the products are the same when the products are purchased from Office Depot as if they were purchased from the manufacturer directly. On request, Office Depot will provide more information on particular items of concern to the customer.

iv. Describe Offeror's reputation in the marketplace.

One reflection of a company's reputation in the marketplace is its ability to retain customers over many contract terms. Office Depot has an enviable retention rate for our larger customers (Region 4 ESC and its Participating Agencies are among our largest) even in this highly competitive economic situation. Customers understand that the very lowest price sometimes comes at considerable expense in service and support. Office Depot provides the total package, equaling a highly competitive Total Cost of Ownership.

v. Describe Offeror's reputation of products and services in the marketplace.

Office Depot sells nationally and globally recognized products as well as our Private Brand Products, which are 100% satisfaction guaranteed to meet or exceed the appropriate National Brand equivalent's specifications, performance, quality, yield and suitability for use while saving the customer money. Our Private Brand Products are accepted by most customers as directly interchangeable with the National Brand equivalent. Office Depot does not manufacture the products we sell, although we determine the specifications for our Private Brand products and accept the responsibility for the quality and performance of those products.

As a marketplace leader, we have a renewed emphasis on services, researching and rolling out new ones to our customers, including many educational services detailed in our RFP response (see Tab 2, Products and Pricing), such as Makerspace; Device as a Service; professional development and product training; iCurio by Knovation; Learning Management Systems; assessment platforms; automation systems and learning object repositories; Edu-drone curriculum, professional development, and support; 3D learning; and more in research, development and testing stage.

As a value-added supplier, Office Depot has earned the reputation of being highly reliable, enabling customers to plan on receiving the orders as promised and packaged properly to ensure safe delivery





Educational School Supplies 19-05

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Tab 4: Qualifications and Experience



and storage. Our services, including our Sales Representatives' fanatical approach to providing proactive consulting support to their customers, has earned us the reputation as the most capable supplier in our industry, helping our customers achieve their goals. Our comprehensive industry-leading usage reporting package, providing nearly real-time budget management capability to each customer, is unequaled in our industry.

vi. Describe the experience and qualification of key employees.

Office Depot has assembled an experienced and qualified team of professionals to support the Region 4 ESC contract.

Sales Team

Valya Broyer



- Director Strategic Partnerships
- 30+ Years w/ Office Depot
- (303) 704-8107 | <u>valya.broyer@officedepot.com</u>
- Cultivate and manage the OMNIA partnership to increase organizational engagement and grow the cooperative portfolio.

Pam Pedler

- Director Public Sector Partnerships
- 20+ Years with Office Depot
- BS Russell Sage College Troy NY
- (860) 883-9281 | pam.pedler@officedepot.com
- Assist in the growth of all public sector program; my team works with K12 customers and prospects to implement new programs, for example Drone and Drone Curriculum Program

Nancy Davis

- Ð
- National Program Manager, Public Sector Region 4 ESC contract portfolio
- 25+ Years w/ Office Depot
- BS University of Nebraska (Lincoln)
- (602) 317-5257 | <u>nancy.davis@officedepot.com</u>
- Responsible for the cultivation & management of contracts partnered with OMNIA Partners with primary focus on the Region 4 ESC contract portfolio. Foster dialogue with agency, cooperative partner and local sales teams for optimal outcomes.





Office DEPOT

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- Billy Grimmett
- Program Manager, Public Sector Education and Government
- 21+ Years w/ Office Depot
- BS East Carolina University
- (682) 225-0423 | <u>billy.grimmett@officedepot.com</u>
- Responsible for growing public sector through cooperative contracts/additional focus and support specific to K12 growth within OMNIA Partners with focus on the City of Tamarac and Region 4 contracts.

Paul Martorella



- Program Manager, Public Sector Education and Government
- 37+ Years w/ Office Depot
- Long Beach Poly High School / Long Beach City College
- (562) 810-8270 | paul.martorella@officedepot.com
- Responsible for growing public sector through cooperative contracts/additional focus and support specific to K12 growth within OMNIA Partners & Region 4 contracts.

Jennifer Jimenez

- National Program Manager, Public Sector
- 7+ Years w/ Office Depot
 BS San Jose State University
- (408) 603-9011 | <u>Jennifer.jimenez@officedepot.com</u>
- Responsible for the cultivation & management of contracts partnered with OMNIA Partners with focus on the Region 4 ESC & Oregon State University contracts. Foster dialogue with agency, cooperative partner and local sales teams for optimal outcomes.

John T. Saunders

- National Program Manager, Public Sector
- 7+ Years w/ Office Depot
- BS Michigan State University
- (248) 497-6855 | john.saunders@officedepot.com
- Responsible for the cultivation & management of public sector cooperative contracts; supporting the Midwest Region sales teams.

Frank Zarrillo



- K-12 Program Manager
- 15+ Years industry experience
- BA Rowan University
- United States Marine Core 3 years service
 - (908) 894-0556 I <u>frank.zarrillo@officedepot.com</u>
- Drive growth initiatives within K-12 districts by working closely with Senior Administrators on their strategic plan.





Sales Support

- Andrea (Turner) Konopacki
- Lead Consultant, Growth Strategy
- 7+ Years w/ Office Depot
- BA University of North Florida
- (561) 755-2621 | <u>andrea.turner@officedepot.com</u>
- Dynamic growth public sector strategist with a passion for elevating business models, customer engagement, and bottom line results.

Diane Turley



- Global Service Consultant 14+ Years w/ Office Depot
- BA University of Texas (Arlington)
- (817) 475-2079 | <u>diane.turley@officedepot.com</u>
- Responsible for supporting the OMNIA partner contracts and clients.

Marketing

Sharon Bobowski



- Senior Manager Marketing
- 8+ Years w/ Office Depot
- MBA Lynn University (Marketing & Finance)
- (561) 438-4421 | sharon.bobowski@officedepot.com
- Manage team of public sector marketing analysts. Leveraging expertise in strategic planning, process improvement, analytics and metric reporting to drive performance and add value and insights for our OMNIA partner contract relationships

Charles Kasprzak



- Senior Marketing Analyst
- 14+ Years w/ Office Depot
- BBA Florida Atlantic University
- (561) 428-2906 | <u>charles.kasprzak@officedepot.com</u>
- Support Marketing strategies and business plans by working in conjunction with co-op partners and field sales team, processing vendor sell sheets for Legal and Creative approvals, support of field sales teams, eCommerce banner placements and Solo e-mails. Engage with merchants and vendors to develop product collateral materials.







Carla Fulmore



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- Senior Marketing Analyst 12+ Years w/ Office Depot
- MBA Florida International University
- (561) 438-4904 | <u>Carla.fulmore@officedepot.com</u>
- Responsible for developing and implementing the K-12 marketing strategy. Manages K-12 Association sponsorships and partnerships. Coordinates local campaigns, community initiatives and seasonal BTS events

Financial Reporting

Francine Staton



- Lead Regional Performance Consultant Public Sector
- 13+ Years w/ Office Depot
- MBA Louisiana State University (Shreveport) / BS St. Martins University
- (253) 693-8582 | <u>francine.staton@officedepot.com</u>
- Manage and maintain contract pricing, reporting, and administration. Work with supply chain team to ensure customer needs are met.

Alfredo Rodriquez



- Senior Rebate / Financial Analyst
- 4+ Years w/ Office Depot
- BA Physics / University of Florida
- (561) 438-4414 | <u>alfredo.rodriguez@officedepot.com</u>
- Manage financial reporting for named contracts and partnerships. Manages contractual reporting cadence for the Region 4 ESC Contract portfolio.

Executive Support

Steve Calkins



- President; BSD Contract Sales
- 12+ Years w/ Office Depot
- JD University of South Carolina | BA Michigan State University
- (561) 438-7512 | <u>steve.calkins@officedepot.com</u>
- Manages the company's business to business and government contract sales group.







Tom Riccio



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- Sr. Vice President; Strategic Partnerships
- 15+ Years w/ Office Depot
- BS Iona College
- (407) 284-0131 | <u>thomas.riccio@officedepot.com</u>
- Responsible to the retention and acquisition of Public-Sector sales along with private sector in the \$1M+ segment. Experience and oversight for Public Sector Cooperatives, Healthcare GPO's, Buying Groups and Tier 1 Sales.

Susan Cummings



- Vice President; Public Sector
- 10+ Years w/ Office Depot
- BA Spring Arbor University
- (248) 961-2440 | <u>susan.cummings@officedepot.com</u>
- Develop strategies and tactics to support the field sales team and create value for our Public-Sector customers. Work cross-functionally to make sure all departments within Office Depot are aligned and supporting the partnership goals and objectives.

vii. Describe Offeror's experience working with the government sector.

Office Depot has become a very successful supplier of office supplies and services to federal, state, and local governments by meeting the very unique requirements of government agencies. For example, Office Depot is:

- An approved supplier of AbilityOne/JWOD products
- An aggressive and successful Tier One and Tier Two partner and promoter
- Committed to make MWDVE HUB products available to all of its customers
- A committed supplier of GREEN (environmentally friendly) products
- Able to provide service through its delivery service and retail stores in all 50 state & Puerto Rico
- Able to provide delivery service direct to US Government Agencies in 35 other countries
- Able to meet the highly varied ordering and paperwork requirements of different agencies
- Committed to provide the level of customer service that each customer feels is necessary
- Skilled at operating a secure and safe delivery system
- Constantly seeking ways to reduce costs
- Able to report detailed customer purchasing history so informed spend decisions can be made





Tab 4: Qualifications and Experience



Local Government

Office Depot has decades of experience in providing the best pricing and efficiency to local government. We have the resources with a wide variety of commonly purchased items, and expertise in specialty products, technology, environmental preferable products, bulk-purchased items such as paper, and recycled-content items. With many categories of product and services sourced by local government, complexity of centralized or decentralized procurement, Office Depot's strategic alliance provides greater efficiencies while delivering integrated solutions as a sole-source supplier. In addition, we commit that everything in the procurement program happens the way it should from order to order, including engaging MWBE participation. From government buy-programs, cooperatives, and other purchase initiative programs, Office Depot is a critical business partner delivering the best overall value. Our organization's expertise in the local government market brings together program compliance with revenue-generating campaigns, and reduction in maverick spend.

K-12 Education

As an industry leader, Office Depot is in a unique position to optimize your "dollar" through the vast scope of our business capabilities. We have decades of experience with K-12 customers through our vast selection of supplies as well as value-added programs for administrators and teachers. We offer everything from school and office products, to furniture, technology and printing, as well as facility resources and break room supplies uniquely designed to lower the cost of procurement for education.

Higher Education

Our expertise in the higher education market allows us to share a rich supply of proprietary information we developed over the years on hundreds of colleges and universities. This state-of-the-art insight will give you an insider's view into the benchmarking and behavior of other colleges your size – and we can use this benchmark data together to monitor spend in certain categories, your customer service levels as compared to others in your industry, your item usage, your interaction history and your return on sales.

viii. Describe past litigation, bankruptcy, reorganization, state investigations of entity or current officers and directors.

Office Depot is a large, publicly traded company with many retail operations, which subjects it to legal proceedings and business litigation of many types. However, there are no pending legal proceedings or any pending business litigation that would affect Office Depot's ability to support our customers or affect our ability to meet the stated requirements in this RFP.

Office Depot has never declared bankruptcy. On November 5, 2013, Office Depot and OfficeMax completed their merger of equals. By combining both companies, Office Depot, is a stronger, more efficient global provider of products, services and solutions, fully committed to setting a new standard for serving the workplace and home needs of today and tomorrow through innovation and exceptional customer experience.





ix. Provide a minimum of 5 customer references relating to the products and services within this RFP. Include entity name, contact name and title, contact phone and email, city, state, years serviced, description of services and annual volume.

a. References

Reference 1:	
Entity Name:	Chicago Public Schools
Contact Name and Title:	Charles E. Mayfield, Procurement Director, Department of Procurement
City and State:	Chicago, IL
Phone Number:	773-553-2901
Email:	cemayfield@cps.edu
Years Serviced:	20+
Description of Services:	Office & School Supplies / Technology / Janitorial / Copy & Print
Annual Volume:	\$8,100,000
Segment:	K-12

Reference 2:	
Entity Name:	Fresno Unified School District
Contact Name and Title:	Paul Rosencrans, Purchasing Director
City and State:	Fresno, CA
Phone Number:	559-457-3460
Email:	paul.rosencrans@fresnounified.org
Years Serviced:	20+
Description of Services:	Office & School Supplies / Furniture / Technology / Janitorial
Annual Volume:	\$4,000,000
Segment:	K-12

Reference 3:	
Entity Name:	Idea Public Schools
Contact Name and Title:	Maribel Anzaldua, Purchasing Clerk III
City and State:	Weslaco, TX
Phone Number:	956-373-6825
Email:	maribel.anzaldua@ideapublicschools.org
Years Serviced:	5
Description of Services:	Office & School Supplies / Furniture / Technology
Annual Volume:	\$3,700,000
Segment:	K-12





Tab 4: Qualifications and Experience



Reference 4: Aldine Independent School District Entity Name: Contact Name and Title: Carlotta Nicholas, Director of Purchasing City and State: Houston, TX Phone Number: 281-985-6141 Email: crnicholas@aldineisd.org Years Serviced: 15 Description of Services: Office & School Supplies / Furniture / Technology Annual Volume: \$2,000,000 Segment: K-12

Reference 5: Entity Name: Austin Independent School District Contact Name and Title: James Sessions, Purchasing Director City and State: Austin, TX Phone Number: 512-414-2161 Email: james.sessions@austinisd.org Years Serviced: 15 Description of Services: Office & School Supplies / Technology / Janitorial Annual Volume: \$1,800,000 Segment: K-12

Reference 6: Entity Name: Contact Name and Title: City and State: Phone Number: Email: Years Serviced: Description of Services: Annual Volume: Segment:

Dallas Independent School District Richard Wooten, Purchasing Director Dallas, TX 972-925-4124 rwooten@dallasisd.org 12 Office & School Supplies \$1,800,000 K-12





Tab 4: Qualifications and Experience



x. Provide any additional information relevant to this section.

At Office Depot, we believe in high-quality business frameworks. This means improving efficiency to reallocate resources towards procurement solutions, growth, and sustainability. We understand the importance of being great stewards of public funding, and we offer an array of services and solutions to help public agencies manage costs and operate more efficiently. Our commitment to serving Public Sector Agencies is evident in our deployment to service and serve those that have entrusted us to provide innovative solutions and world-class contract compliance.



We understand that today's procurement officers are not only being challenged to do more with less; they are also making shifts in procurement methodologies, demands from the constituencies they serve, and a changing workforce. Office Depot has been partnering with the agencies we serve to bring them the products and services they need to support these shifts.

The cooperative contracting platform continues to gain momentum and acceptance in the marketplace amongst the most respected public procurement professionals while allowing us to adapt to the changes and needs of our valued public agency customers. We continue to refine our contract offering to meet the demands in the market place with industry leading contract compliance while offering the right Office & School Supply related contracts.

We are proud to be an incumbent contract holder of the current Office & School Supplies contracts (R141605 and R141703). We do not take this privilege lightly – as we compete for this award once again, our entire sales organization is actively engaged in promoting not only the Office Supply contract but our adjacency Office Depot contracts as well. Our team is committed to providing a comprehensive market basket of cost-saving solutions under the Region 4 ESC and OMNIA Partners contracting label. This market basket approach supports the desire of many public procurement officials to reduce vendor count while giving them the benefits of the solutions that we currently offer and are proposing in this solicitation.





Tab 4: Qualifications and Experience



Committed to Service Public Agencies

In late 2017 Office Depot made a decisive shift in our deployment model to allow us to fully align with and serve the public agencies that have trusted Office Depot for the past several decades. While we had several teams and associates aligned to public sector we are now fully dedicated from coast-to-coast with teams exclusively serving public agencies. This allows our team to match the best resources to your account, speak your language, and find solutions together by sharing industry best practices and learning.

Our current deployment model is led by Susan Cummings, Vice President of Public Sector Strategy, supported by a team of geographically deployed public sector leaders. Our Senior Public Sector Directors, Terry Sterck (East Region) and Joseph (Joey) Eyraud (West Region) are both highly tenured with a rich history of supporting and serving our public sector clients and their initiatives. Collectively, Terry and Joey have a team of Eleven (11) public sector directors that lead, guide and support our regionally based sales teams that are exclusively aligned to public agencies.

Our public teams are supported by our ancillary teams deployed with category expertise to provide knowledgeable and effective support for the categories outside of standard Office & Schools supplies, we have category specialists in:

- Copy & Print Solutions
- Managed Print Services
- Furniture & Interiors
- Cleaning & Breakroom
- Technology

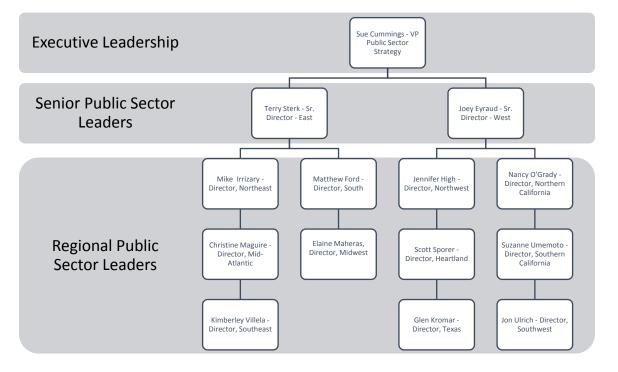




Tab 4: Qualifications and Experience



Below is a snapshot of our public sector leadership team with their assigned geographies.



Six Contracts – One Account Number

As we work to serve the needs of our public agencies and providing them with competitively solicited and awarded cooperative contracts, Office Depot has elected to monitor and respond to cooperative contract solicitations lead by Region 4 ESC to provide a unique customer contracting solution. To date, our team has responded to and has been awarded six (6) contracts with Region 4 ESC. This unique strategy aligned with the vast and growing number of product categories, solutions and services we provide allow us to provide our customers with all six (6) contracts utilizing a single account number. This supports several initiatives our public agencies have today; vendor consolidation, simplified buying and billing experience and peace of mind that the category has been competitively solicited and awarded, thus meeting the procurement standards as set forth by the various agencies we serve. We like to refer to this solution as Six in One.





Tab 4: Qualifications and Experience



Office Depot's current Region 4 ESC Contract portfolio has been carefully developed as we responded to and were awarded the six contracts we are able to offer our public sector customer base today. As we continue to listen to the needs of our public sector customers, it is our intent to continue to respond to solicitations that can provide further value while streamlining the procurement process for the agencies we are privileged to serve.

R141703 – Office Supplies
R141605 – School Supplies
R142212 – Furniture Solutions
R160204 – Technology Solutions
R162102 – Janitorial Services
😂 😳 💫 R171404 – Managed Print Solutions











Tab Five:

Value Add

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05









OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY

CO IN



Tab 5: Value Add

d) Value Add

- i. Provide any additional information related to products and services Offeror proposes to enhance and add value to the Contract.
- ii. Furniture can be included as a value add item and can include, but not be limited to: desks, chairs, conference tables, filing cabinets and bookshelves, and include installation and special orders.

Office Depot can provide value-added furniture and interiors service through our existing Region 4 ESC Furniture contract (R142212). Additional details about our furniture capabilities are outlined within this document.

Comprehensive Education Solutions A Look into the Office Depot OfficeMax Value Added Services

At Office Depot, we believe in high-quality business frameworks. This means improving efficiency to reallocate resources towards learning, growth, and sustainability. We understand the importance of being great stewards of public funding, and we offer an array of services and solutions to help districts manage costs and operate more efficiently. Our Committed to Learning initiative helps districts best take care of their business, educators, and learners.



We understand that today's educators and school procurement officers are not only being challenged to do more with less; they are also making shifts in their procurement needs in tandem with instructional shifts to support the progressive College & Career readiness standards, modern learning, digital transformation, safe and secure buildings that empower students to achieve post-secondary success. Office Depot has been partnering with the schools we serve to bring them the products and services they need to support these shifts.





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The cooperative contracting platform continues to gain acceptance in the marketplace amongst the most respected school procurement professionals while allowing us to adapt to the changes and needs of our valued school customers. We continue to refine our contract offering to meet the demands in the market place with industry leading contract compliance while offering the right Office & School Supply related contracts.

Office Depot is proud to be an incumbent contract holder of the current Office & School Supplies contracts (R141605 and R141703). We do not take this privilege lightly – as we compete for this award once again, our entire sales organization is actively engaged in promoting not only the Office Supply contract but our adjacency contracts as well. Our team is committed to providing a comprehensive market basket of cost-saving solutions under the Region 4 ESC and OMNIA Partners contracting label. This market basket approach supports the desire of many school business officials to reduce vendor count while giving them the benefits of the solutions that we currently offer and are proposing in this solicitation.

Our Brand Standard

Education

Office Depot, Inc. has invested heavily in the Education market. Having fostered relationships with more than half of US school districts, we pride ourselves on being adeptly positioned to provide both business and education perspective to ensure a school performs at the highest level. Office Depot has cultivated its Committed to Learning brand, reinforcing our respect, appreciation, and dedication to Education. This has included building our own internal professional learning community made up of prior educators working together with business professionals to drive towards the goals of the education members we serve.

Committed to Learning

With more than 30 years of experience in the education sector, Office Depot offers solutions to help members get what they need while staying on budget. It's not just about what we do; it's about how we do it. We've put care and thought into strategic ways to impact every aspect of learning.







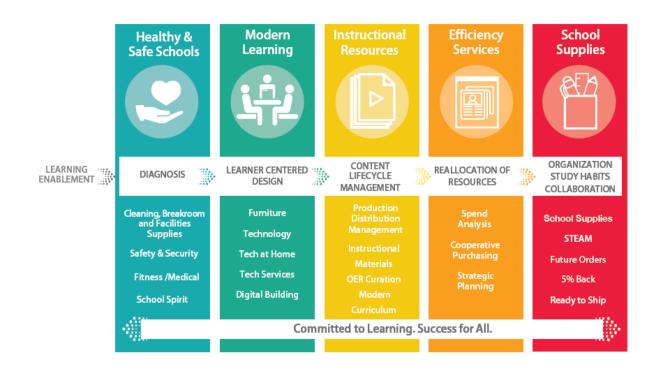




Our partnership approach includes strategic visioning and design. A value-added service that helps our schools to visualize the future, explore national concepts and best practices, and work together to roadmap their journey.



Here are the programs that accentuate our commitment to education.









Technology through CompuCom

Knowing our Districts are looking towards technology to adopt smarter ways of working, learning, securing, and collaborating, we are proud to be adapting to these shifts and incorporating these new solutions into our long-standing foundation.

As of November 2017, our organization family grew by more than 9,000 IT Professionals with the acquisition of CompuCom, U.S.-based Tech Company founded in 1987. Together, we can deliver a new kind of integrated solutions offering. For our Education members, this means a deeper offering in Technology, Digital Buildings, Modern Infrastructures, Tech Services, Safety, and Security. CompuCom is committed to elevating the technology experience through dynamic, proactive, and seamless support that energizes a School's operations, learning, and personal lives, aligning to our deep-rooted belief system.

Enabling the Digital Workplace. Technology. Managed Services. Digital Consulting.



CompuCom provides end-to-end managed services, technology and consulting to enable the digital workplace for enterprise, midsize and small businesses. Celebrating its 30th year, CompuCom offers customers individualized experiences, drives workplace collaboration and productivity, and delivers operational performance and efficiency.

We are not alone in our beliefs in high-quality teaching, learning, and business frameworks. Our actions bring these beliefs to life every day. Together, with our partners, we are listening, learning & enabling Schools to succeed.

Solutions and Programs

In addition to our Tab 2 – Products and Pricing Overview, for School Supplies and Instructional Solutions, Office Depot has core pillar solutions for Education that are organizational strengths and curated specifically for Schools. With the addition of CompuCom, we also a greater technology offering and modern solutions for safety and security through Information Technology.

Instructional Resources – Print Optimization

- Copy & Print Services including stationery, curriculum and testing materials & promotional products - Contract R171404, awarded March 1, 2018
- Managed Print Services Contract R171404, awarded March 1, 2018





Tab 5: Value Add



Modern Learning

- Technology Contract R160204, awarded August 1, 2016
- Furniture & Installation Contract R142212 including desks, seating, classroom furniture & design services

Healthy & Safe Schools

- Janitorial Contract R162102, awarded March 1, 2017
- Safety & Security Resources to support a safe & productive learning environment

Efficiency Services:

- Reallocation Services
- Customer focused Business Review
- Sustainability Programs
- Diversity Programs
- School Branding & Fundraising
- 5% Back Program

Instructional Resources – Print Optimization

Copy & Print Services

Besides the specific curriculum solution mentioned in Tab 2, Products and Pricing, Office Depot also provides comprehensive print and promotional product solutions to meet all your school needs. For more than 30 years, school districts across the country have utilized our Copy and Print Depot to save an average of 25% to 40% on their print spend while also streamlining their procurement process.

Our solutions for schools include:

- Digital print services
- Promotional products
- Signs and banners
- School spirit backpack programs
- School-specific stationery items
- Stamps and daters
- Direct mail services for mass mailing
- Consultative services







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Office Depot specializes in helping Curriculum Departments manage the ordering, production, and distribution of instructional materials. We provide classroom consumables, testing materials, and professional development materials. We enable school districts to order exact quantities needed at an aggressive price point and deliver to point of need (whether that be a central warehouse or to the school level, packaged by grade level). We have helped many school districts free up thousands of dollars and hundreds of hours of teacher's time.

Our state-of-the art production equipement allows us to take on your curriculum & testing needs and deliver on time and when you need it. Our largest facility in Grand Prairie, TX, worked with a School District to help them prepare for the 2018-19 School year; that project netted more than 87,000 workbooks. Our project managers worked along-side the curriculum department to ensure the right materials were printed, packed and labeled for delivery to the district.

Our Web-based Online Print Center is an innovative print ordering service that helps school and teachers meet their everyday printing needs, as well as time sensitive or confidential print orders. With our integrated, multi-channel Online Print Center program, print orders can be picked up at any of the 1,300+ Office Depot or OfficeMax retail locations or customers can opt to save time and mailing costs by having their order shipped to their preferred destination. Region 4 ESC employees can place orders online 24/7 from any computer with and web connection.

MyFiles Digital Archiving

Schools can conveniently reorder documents by storing preconfigured files in their own secure File Cabinet, an online digital document archiving service provided at no cost to Region 4 ESC customers. Benefits of this Digital Archiving service include:

- Allows teachers to spend more time in the classroom and less time preparing materials
- Order only the quantity needed thus saving budget dollars
- Decentralize the print procurement process
- Allow specific departments to control the content of printed materials directly from the desktop
- Enhance version control

In today's world of Career and College readiness, district employees' time and classroom materials are more important than ever. We understand this and one of the main goals of our solution is to provide a more streamlined procurement process. Educating students is the goal and our print programs not only give more time back to the educators it also stretches their budget dollars, so they have the all the necessary materials in the classroom. We accomplish this by offering a completely integrated print/promo solution that is located directly on our Office Depot business web site. Our solutions can help you:

• Repurpose staff – Office Depot can suggest ways in which schools can retain key personnel and, in some cases, subsidize payroll dollars through supplemental revenue streams.





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- Rationalize copier fleets Office Depot can share our expertise and understanding of machine utilization down to the school level. Our Total Cost of Ownership analysis will help you determine what equipment is necessary. Enabling you to make informed buying decisions.
- Increase productivity Office Depot can modernize the fulfillment of curriculum material utilizing state of the art technology. Our hands-on approach to taking an active role in training individual schools results in increased compliance.
- Reduce waste & obsolescence Statistics show that waste and obsolescence factor run high in the Education Market. Often reaching the 18-20% realm. Blending your current strategy and our customized programs together we can work to minimize the financial impact well into the single digits.
- Complement existing state Office Depot can introduce additional products and services that enhance your current offering.

At Office Depot, we don't teach, prepare lesson plans, grade papers, or mentor students. But we can help you do what you do the things you do better by taking printing and copying chores off your hands

Managed Print Services

In today's challenging economy, organizations are continually looking for ways to reduce expenses and improve productivity. For many organizations, the printing environment represents an untapped opportunity to save money. Nevertheless, the total cost of managing and printing documents along with the pathway to driving improvements remains a challenge.

THE OFFICE DEPOT THREE-STEP APPROACH



Office Depot understands the issues and opportunities associated with typical printing environments and highlights the value-added services available from Office Depot that can help organizations take the logical steps to meaningful savings and improvements in productivity.

In organizations that have successfully implemented Managed Print Services, the breakdown of service requests begins to reveal what it takes to support an office printing environment.

Controlling and managing toner spend represents a natural starting point. Getting this right, addresses a large portion of the total print spend. For example, Office Depot ships approximately 1.7 million toner cartridges to Region 4 ESC Participating Agencies per year, at a cost of \$100 million. Each order for a toner cartridge requires an employee to make a phone call or go online to submit the order using up valuable man-hours.

A new value-added service from Office Depot, the Auto Toner Replenishment service, will automate the ordering process for Region 4 ESC members who purchase toner.

Auto Toner Replenishment is a free service that enables Office Depot to ship toner just-in-time, based on requests received directly from the printers on the organization's network.





O IT



Benefits of Auto Toner Replenishment include:

- No need for employees to place toner orders giving valuable time back to the organization
- Reduction in onsite toner inventory
- Next-business-day delivery, using Office Depot's world-class logistics and distribution network
- Improved printer up-time and efficiency printers will always have the toner they need when they need it
- Most network printers are supported by a large assortment of national brands and Office Depot[®] brand products – more than 3,000 ink & toner choices in stock

TOTAL CARTRIDGES SHIPPED

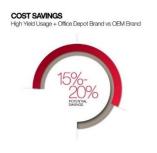
TO TCPN MEMBERS

- Reduction of old supply waste by utilizing the Office Depot recycling program for supplies and equipment.
- Comprehensive reporting and insight providing data to further optimize the organization's printing environment

After Auto Toner Replenishment has been running for 30 days, your organization will receive the initial Office Depot Print Assessment, which includes the following:

- Usage and performance data for the entire printer/MFP fleet
- Total cost of ownership (TCO)
- Recommendations for optimization and further cost savings

The Office Depot Print Assessment provides facts on key areas to optimize the print environment, including:



- Saving more on toner spend: Using high-yield toner cartridges and establishing the right balance between Original Equipment Manufacturer (OEM) toner and Office Depot[®] Brand remanufactured toner could save 15-20% on current toner spend.
- Freeing IT from printer-related issues: With an Office Depot Managed Print Services contract, break-fix services can be outsourced, which will enable IT to focus on higher-value projects. Office Depot provides a 4-hour response and typically restores printers to operating order within one day.
- Optimizing equipment: Printer purchases have historically been decentralized, enabling the total number of devices to grow unchecked. Larger multifunction devices often have advanced capabilities that are largely unused. The data from an Office Depot Print Assessment coupled with insights on employee workflow will help create the roadmap for ongoing cost savings and productivity gains. Equipment optimization can include: rebalancing print volume to more





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productive equipment, replacing aging printers and multifunction devices, or remapping the entire print environment to drive significant cost savings.

As an unbiased and vendor-neutral advisor, Office Depot is in a unique position to help optimize organizations print environment. Backed by dedicated Account Managers who understand the challenges associated with the printing environment and strategic partnerships with Hewlett Packard, Lexmark, Xerox and others, Office Depot can provide the most comprehensive solutions the industry has to offer.

Office Depot can enhance Printing and Document Services

In an effort to reduce expenses and increase productivity, Office Depot can enhance your printing and document services. With dedicated national Public Sector print consultants, school districts can be assured that Office Depot understands institution-specific needs.

Office Depot can assist organizations leverage today's technologies along with their existing Region 4 ESC contract pricing to save up to an additional 40% on their true cost of print procurement. This assists Public Sector customers in the following ways:

- Save up to 40% over your internal print costs on larger run print jobs
- Decrease the need for large production-style technology. As Xerox's second largest customer in the U.S., Office Depot has already invested in today's latest and greatest technology so customers don't need to
- Move to a just-in-time print procurement model to save dollars and reduce waste
- Increase the ability to track and control print spends
- Consolidate print spends and increase rebates via a complete suite of custom printing offerings, including print on demand, Virtual File Cabinet, stationery items, custom stamps, promotional products and more

The Copy & Print Depot[™] team provides a free Total Cost of Ownership analysis to give organizations a comprehensive view of the true cost of their printed materials. Participating Agencies can use this analysis to get a better understanding of how to utilize the Copy & Print Depot[™] print services and leverage copier fleet expenditures, create internal revenue streams and more.

- Financial impact study: Most organizations are not aware of their true cost to produce a copy. Office Depot will show the effects of a copy and print program on rebate dollars and bottom line.
- Comprehensive implementation: A detailed list will identify all tasks required to enable a successful launch and smooth transition.
- Flexible configuration: Office Depot will accommodate specific agency needs, whether we come on-site, align near-site or a blend of both.

At Office Depot[™], highly-trained Xerox[®]-Certified Print Specialists will create powerful tools to help organizations communicate their messages clearly and effectively. With 1,300+ retail locations, 4







commercial printing facilities, 6 closed-door printing facilities, and online printing capabilities, Office Depot provide's all the resources and convenience organizations need.

Products and services include:

- Black & White and color copies
- Free document archiving
- Flyers, newsletters & brochures
- NCR Forms & labels
- Banners and Posters

Copy & Print Depot also provides a complete list of finishing services, including:

- Binding
- Collating
- Cutting
- Stapling
- Laminating
- Mounting
- Folding
- Hole-punching

With today's decreased budgets, organizations are looking for strategies to maintain their print shops and personnel. The Copy & Print Depot[™] team specializes in introducing products and services that can enhance print shop capabilities. They pay for the high-cost technology, software, and labor.

And, organizations gain access to state of the art solutions from simple black & white copies to oversized signs and banners. These include:

- Enhanced product line up organizations can take advantage of new and exciting products and services without the capital investment.
- Creation of revenue streams to support print shop personnel
- Ability to outsource short-run labor-intensive jobs that require added assistance
- Free distribution throughout your organization
- A ready partner for the organization's peak seasons: Office Depot has the capacity to provide a host of comprehensive services when it is needed most.

It's the combined power of Managed Print Services and Copy & Print Depot[™] that allows Office Depot to enhance the printing environment with a Total Document Solution. Office Depot is one of the only companies focused on making the print procurement process less expensive and more efficient while consulting with organizations on how to decrease their capital investments on copy and print hardware.





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Proposed timeline to unlock cost savings and increase productivity in your printing environment.

If Managed Print Services is a new topic for your organization, the following timeline can help layout the path to an optimal print environment:

Environmental Strategy Summary

Office Depot's global environmental strategy can be summarized in a simple statement: We strive to Buy Greener, Be Greener, and Sell Greener. Our GreenerOffice Program provides solutions to help our customers pursue these goals.

With no universal definition for 'green' office products, we have gone to great lengths to create one. Office Depot has not only measurably improved our own environmental performance but also enabled our suppliers and customers to do the same. We aim to understand our customers' environmental needs through meetings, surveys, focus groups, and seminars, and leverage these insights to create greener products and programs to serve our customers' needs.

We market products with meaningful eco-attributes and eco-labels in multiple ways, including through our industry-first *GreenBook*, an exclusive catalog filled with our greenest products; our GreenerOffice website, a website with all our greener choices in one place; onsite and online webinars; and onsite vendor shows. Most of our environmental metrics are independently reviewed by PricewaterhouseCoopers—and have been since 2007, adding further credibility to our environmental claims. We work to:

- Reduce our waste footprint.
- Reduce our facilities carbon footprint.
- Reduce our transportation carbon footprint.
- Reduce our water footprint.

Products include:

- Greener ink and toner solutions, including quality reman products.
- Greener Managed Print Services solutions.
- Energy Star-qualified printers and monitors.
- Duplex printing, pay only for actual pages printed (no charge for scans and electronic files not printed)
- Recycling solutions, including free pick up of depleted toner.
- Working with our vendors on product Life Cycle Analysis (LCA).
- Supplies delivery by paper bag instead of a cardboard box.





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Tab 5: Value Add



• Water filtering solutions that serve as alternatives to bottled water.

Additional initiatives include:

- GreenerOffice Rating: a rating system for greener products.
- Greener Alternatives Tool: a report to identify greener alternatives for high-volume products.
- Green Select Cart: online functionality that encourages greener choices.
- Reports on green purchases, including:
 - Green Business Review: comprehensively documents green purchasing.
 - LEED Credit Report: tracks purchases that support LEED for existing buildings.
 - Federal CPG/Executive Order Reports: Federal CPG/Executive Order Reports: purchases that meet Federal green standards.
 - AASHE STARS Report tracks purchases for STARS credits.

Recognition: Office Depot's efforts to BE GREEN have been recognized for several years. Our environmental awards and affiliations include:

- 2016 LEED EB Gold Certification
- 2015 Sustainable Purchasing Leadership Council (SPLC) Supplier
- 2013 Climate Leadership Award from U.S. Environmental Protection Agency Protection Agency: recognized for achieving 29% Carbon Footprint Reduction in the U.S., aggressively beating its 20% reduction goal one year ahead of schedule.

In Summary

Printing is a critical component of any organization. Ensuring that the right supplies are on hand and that printer fleets are working at peak efficiency will enhance overall productivity, while cutting costs.

By utilizing the Office Depot Managed Print Services Program, organizations can do the following:

- 1) control and manage toner spend
- 2) optimize the printing environment
- 3) enhance printing and document services

This three-step approach, combined with 30 years of account implementation experience, enables Office Depot to address today's printing-related challenges with comprehensive solutions, and dedicated support.











Modern Learning

Technology

Office Depot sells more than \$4 billion annually in technology products and technology solutions in North America (all channels).

This buying power, combined with partnerships with the top manufacturers and distributors of technology products positions us to compete for a wide spectrum of the school customers' information technology (IT) needs, along with all of our solutions, providing convenience and scale.

Our highly trained/certified team of dedicated sales and solutions professionals and our world-class B2B web platform enables us to serve as a trusted advisor for one of the most strategic categories of investment of most schools, vital to their operations continuity and success.



The Technology Solutions division of Office Depot helps define and deliver educational solutions that help our education customers meet their goals, are innovative and relevant, and are backed by industry-leading support and customer service.

The areas of focus for our education technology solutions include instructional tools, infrastructure, devices, professional development, digital building, safety & security, and furniture.

- CompuCom[™] As mentioned, Office Depot has extended the depth and breadth of our technology and technology service portfolio with the acquisition of the highly respected technology company; CompuCom.
- Devices Office Depot offers a wide range of devices that support an enriched learning environment and that help connect digital curriculum and the product used to deliver it.
- Infrastructure Get the design, efficiency, power, and value you need with top-brand servers and other IT essentials
- Tech Tools and Manipulatives Our cutting-edge tech tools help you powerfully present and explain ideas by enabling cooperative
- Professional Development We provide training for teachers and administrators on how to bridge the gap between curriculum and technology in the classroom through digital content and device training.





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- Furniture Office Depot offers customized furniture solutions for the classroom that are flexible to support various learning styles and stations, as well as support the technology that resides in the classroom.
- Digital Building and Digital Classroom For capital projects, Digital Building technology from CompuCom delivers upfront construction savings, significantly lower operating costs, and modern digital learning spaces that drive collaboration, efficiency, and engagement. Partner with us to leverage building automation, Internet of Things (IoT), Power over Ethernet (PoE), and other emerging technologies to create an interconnected, safe & secure building that'll be the foundation of your digital transformation.
- Communication and Connectivity Offerings
 - System and Technology Individual and Integrated Services Audio Visual, Communication and Connectivity, Controls and Automation, Security and Life Safety
 - Strategy and Tech Plan Creation Services Current State and Future State alignment.
 - Program Management Services Administration of your real estate and District IT Projects.
- Remote Monitoring Services
- Disposition Services Office Depot can help agencies dispose of technology equipment in a safe and environmentally responsible manner. By taking advantage of our recycling and disposal services, they can turn unwanted or obsolete technology into useful raw materials.
- Document and Image Management Office Depot delivers quality document imaging, microfilming, secure storage and shredding. We scan paper of any size, shape, and condition as well as photos, microfilm, oversized maps and more. We help to protect data with powerful document and security records management tools to meet the needs of Region 4 ESC member agencies.
- Website As an e-commerce pioneer, Office Depot has connected over 325,500 customers with over 1,388,000 users. Ninety-five percent (95%) of our national account business is processed via the internet. By utilizing our knowledge and experience, you can integrate systems that make online ordering not only simple for you but fast for your users too!

Office Depot offers a full suite of services to help all aspects of the IT Lifecycle from the cost-effective planning, acquisition, and deployment of a school's technology assets, to their efficient funding, management, and disposal. Our value-added services allow our educational customers to focus more on reaching their instructional and learning goals.

Furniture Program Overview

Office Depot furniture has been a key solution with the Region 4 ESC General Supply Agreement from

the start. The Region 4 ESC furniture assortment is comprised of our stocked, private and name brand coded and catalog selection, and represents over 12,000 unique items. With our in-house furniture (non-wholesaler) inventory, we are a leading distributor in quick-ship, stocked furniture in the USA core assortment (1,200 items), with a selection of school furniture, and full-line of office furnishing and accessories, lighting, ergonomic tools from our catalog







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assortment was added in 2009, and is represented in our Region 4 ESC Furniture Solutions Catalog, Education version, designed to meet the needs of school customers.

Furniture Organization, Sales and Support Infrastructure

Office Depot's furniture division has experienced significant growth in resources, and capabilities since combining our Furniture & Interiors Divisions. Today, we have a unique position in the marketplace, as a true national distributor for Furniture products, representing over 350 furniture lines, with \$450M in annual contract furniture (non-retail) sales. As a single-source furniture resource for schools, we provide a full-scope, turnkey options, including, Transactional Furniture Programs, Contract Interiors Furnishing and Fixtures, Design-Build solutions, and Facility and Furniture Management, Delivery and Installation services.

Our team includes dedicated, and talented furniture professionals, plus, an Inside Furniture Support and Furniture Customer Service teams providing support to our customers. Our group is comprised of Furniture Sales & Account Managers, Furniture Vertical Market Managers (focused on standards development and cost-saving solutions), and School Specialists, 4Designers, and Project Coordinators, Project Managers, Inside Sales Support, and Customer Service staff. A complete furniture team and an organizational structure weighted heavily in support functions and built to provide exceptional customer support.

In 2009, we introduced a shared furniture services group for Design, and Inside Account Support Consultants to manage customer programs, including Region 4 ESC. These centralized teams are based in Chicago and Los Angeles and help us effectively manage fluctuating demand and drive many of our process management improvements to support national contracts. Unlike the static support model, our shared resource team provides the advantage of sharing the demands of local furniture teams, making these representatives more available to customers.

And, because we share the same systems, documented processes, and procedures across the country, you can always count on Office Depot furniture for consistent pricing and service. Furniture utilizes the same ordering platform as supplies, ensuring consistent pricing, reporting, and order tracking through invoicing. With our online ordering platform, we can create a customized ordering standard to comply with school buying guidelines. Office Depot has complimentary specifying and design programs (CAP, GIZA, and AutoCAD software) to support complete specifying, and planning of customized, project solutions from small projects, renovations, to new construction.

Locations – Furniture Showrooms

Our hub-and-spoke operational model means that every local and satellite office enjoys the support of a strategically positioned regional office. And, any office can tap into the extensive wealth of resources and knowledge spread out across our national network. So no matter what services a school needs, you can count on the same consistently high level of service. HUB locations and showrooms include Los Angeles, San Francisco, Seattle, Chicago, Houston, Columbus, Pittsburgh, and Atlanta. With furniture staff located in 13 Regional Office Depot locations.





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Delivery, Installation, and Maintenance Services

Office Depot Furniture delivers coast to coast. Our professional delivery personnel, experienced in handling and assembling School furniture. The benefits of working with a single-source national furniture dealer also can be realized from a logistical standpoint--ensuring that your organization receives consistent service anywhere in the US, and allows us the strategic advantage of managing your order, accommodating changes, delays storage, and follow-up maintenance services

We work closely with our (350) installation partners on accuracy and quality in all of our labor services. Our installation team is provided with a packet of in-depth information—communicating every detail of your project. And because our installation experts have been factory trained and certified in systems and modular installation, satisfaction is guaranteed. If your project is delayed by construction, we have available facilities to safely house your investment.

Transactional furniture orders, including, small custom orders, are managed, for our customers' convenience through our distribution centers and furniture delivery trucks. As part of the delivery service, we provide a notification call prior to delivery, and placement of furniture in your room-of-choice.

School Furniture Program

Office Depot is very proud of our school furniture program, an area that has been a primary focus of our program for the past 15 years. We are committed to growing and developing and investing in our school program which represents the fastest growing business segment in furniture since 2012. We have extensive experience, and a strong customer base of customers, like the Gilroy School District, GreenDot Schools, and Higher ED including UCLA, Brown, and Cal State Universities, to name a few.

Learning Environment Offering

We have learning environment solutions that are effective, efficient, and complementary to your current standards program. We offer a vast selection of manufacturers with the capabilities to address needs great and small—without sacrificing any existing standards programs. Choose from thousands of furniture, technology, and supply items and accessories to help reach your modern learning goals and accomplish strategic initiatives:

- Modern Classrooms
- CTE Spaces
- STEAM and STEM Spaces
- Maker Spaces
- Media Centers
- "Real World" Inspired Spaces
- Educator Planning and Meeting Spaces
- Community/Learner Spaces
- Locker and break room equipment











- Training room furniture
- Modern Common Areas
- Specific Learning Environment –paired supplies and tools

Our approach is to provide a complete product and service solution for schools, from K-12 through Higher Education, including classrooms to cafeterias, reception areas to private offices, as well as libraries, dorm rooms, computer labs, auditoriums, art rooms, STEAM spaces, MakerSpaces, and science labs, we're your one-stop provider. And, special programs including our in-house stock of classroom furniture in 12 distribution centers to accommodate our customers have furniture during the peak buying period, and prior to school opening.

With rapid changes in classroom and school design, driven by progressive teaching methods, increased classroom sizes, and technology, our customers requesting our value-add service package that includes complete specifications and standards development, and our Modern Classroom consulting package, demo, and detailed facility guidebooks. The focus for Schools has changed to complete facility design, flexible, modular designs aligned to instructional goals versus individual product.

Region 4 ESC has been a terrific partner, enabling us to engage with the customer early, and develop a complete solution and drive cost-saving specification, and an exciting partner to continue our growth in our School furniture business.

Commitment to Green Practices

Refurbishment, recycling, and Green Certified products are central to our program. We've partnered with ANEW, the Asset Network for Education Worldwide. ANEW provides reuse alternatives for surplus materials. Our programs are managed by our in-house LEED Certified Designers to ensure we meet our customer's goals. And, we offer in-house compliance software for tracking certification of renovation projects, under certification consideration.

CREATIVE SERVICES	PROJECT MANAGEMENT	
 Space Planning Specifications 3D Views & Renderings Finish Specifications Installation Drawings 	 Vision Session Establishing Project Parameters Managing Successful Project Support Ongoing Support 	
LABOR SERVICE	FINANCIAL SERVICES	





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Tab 5: Value Add

 Delivery Warehousing Installation & Reconfiguration Refurbishment Move Management Repair 	 Leasing Renting Financing Used Furniture Brokerage
CUSTOM SOLUTIONS	REPAIR SERVICES
 Standards Program Sustainability / LEED E-commerce 	 Requests for Repairs Ongoing Services Project Inspections Ergonomic Assessments
PORTFOLIO OFFERING	TURNKEY SUPPORT TEAM
Comprehensive Furniture Solutions	Former Educators as Consultants
Comprehensive Technology Solutions	Educational Specialist
Digital Building	Innovators
 Curated Need and Subject Aligned Modern Supplies and Manipulatives Cleaning and Breakroom Solutions CTE, Maker, STEAM Supplies Instructional Materials 	 Designers Project Managers Key Point of Contact Account

Healthy & Safe Schools

Janitorial

We understand that high morale and a sustainable clean, productive school environment is instrumental to efficiency and student achievement. Your Office Depot team will help ensure a clean and healthy environment for your students and faculty. Our team of product matter experts will access and customize a program to meet your goals.









Office Depot currently holds a Janitorial contract (R162102) with Region 4 ESC that has enjoyed significant acceptance and adherence in the two years since inception. The contract is currently in full force and effective through February 29, 2020, with two one-year extensions available after that date.

Our overall contract goals included:

- Healthy & Safe Schools
- Reduced Absenteeism & Productive 'Presenteeism'
- Faculty & Student Morale
- Budget Management & Fiscal Responsibility
- Sustainability & Effective Benchmarking

It is extremely important that we support the key drivers that drive our ability to achieve these goals and are aware of market trends where we can focus and help drive results. Our unparalleled expertise and supply chain can help to identify and correct any issues the customer may have and even have not been identified. There are many identified & unidentified opportunities we can certainly assist with, for instance, did you know:

- # of Days Lost in K-12: Common Cold: 22M Days Lost; Influenza: 38M Days Lost
- In K-12 there are 8-10 Colds per year/student
- Avg. Absences/Year in K-12 from Colds/Influenza: Students 4.5 days & Teachers 5.3 days
- Only 43.5% of school districts provide guidance for disease prevention and infections
- Students 7x more likely to drop out
- Teacher absences cost more than \$25 billion annually
- Absenteeism is a hot topic at higher stakeholder levels
- Absenteeism impacts grant money & federal subsidies
- 'The Staff Lounge' is the origin of collaboration
- Impromptu meetings driven by better staff lounge environments are fundamental to morale and great ideas
- Creating social environments inside schools can create a positive effect on learning

Office Depot – Workspace Facilities

Office Depot provides a wide array of products and services, offering a customized solution to fit the complete facilities and breakroom needs of your organization and its end users. From breakroom products to core facility cleaning and appearance standards for consistency, you'll find the solutions from one dependable source. Consolidating to Office Depot provides you with opportunities for overall control of operations and reducing costs that you may not have thought possible.

By allowing Office Depot to manage your facility products and services solutions, you will be able to allocate more resources toward your core business instead of toward maintaining how your business is conducted. Office Depot offers a professional level of product knowledge, technical expertise, and





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service capabilities within the industry. We have the capability and strategic sourcing to eliminate costs, maximize resources, and delivers overall results. We are your single resource for the latest in facility products to maximize your efficiencies. Our facility products experts will find the right solution for you.

Approach

Our facility experts will help uncover and reduce the hidden costs associated with multiple suppliers. Our team of product matter experts will conduct on-site assessments to fully understand the current products and processes. We then will actively listen to your stakeholder's needs, initiatives, and decision-making criteria to propose a customized solution that satisfies your objectives. Our goal is to translate your desires into a cost-effective reality.



The Right Products at the Ready

Office Depot is one of the very few providers to offer a ready breakroom and cleaning selection that is available for next day delivery. From equipment to food, furniture to upgrade your physical space, the liners and receptacles that are breakroom appropriate, and a complete offering of cleaning products for jobs as simple as wiping off tables, to as complex as total cleaning solutions per dilution systems – you can rely on Office Depot for all your cleaning and breakroom needs.

Facilities Solutions:

Office Depot's Workspace Facilities assortment features quality products for all of your facilities – cleaning, breakroom, and facility supply needs:

- Ensures satisfaction with products from well-known manufacturers in the industry Kimberly-Clark, Georgia-Pacific, Cascade[®], AEP, Betco[®], Clorox[®], GOJO[®], Keurig[®], Solo Cup[®], Coca-Cola[®], etc.
- Includes Office Depot branded products that provide superior performance and great value across multiple product categories.
- Offers products to help meet your needs, including sustainability with products made from recycled material, that are recyclable, reduce overall use and waste, or that are made from rapidly renewable fiber.

Breakroom Services

Office Depot can offer a variety of nationwide facility services for beverage station installation, and break/fix your brewer or filtered water system. We have everything you need to streamline the entire procurement process. Our facility experience and expertise can assist your business with a full spectrum of customized solutions.

• Equipment / Coffee Brewers. We provide brewer options for both traditional coffee as well as single-cup systems.





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- Water Filtration. We provide water filtration systems in both countertop and floor models. The combination of clean drinking water and a modest environmental footprint in comparison to bottled water frequently makes sense in both economic and sustainability goals.
- Service. We have an in-house service group that makes installs and break/fix service costeffective. Our in-house team confirms all installations or service calls prior to scheduling. We coordinate the installations and communicate to your end users as required for broken equipment. All installation billing is from Office Depot and we are your single point of contact.
- Breakroom Essentials
- Snacks and Food. Over 300 items ranging from healthy snacks to traditional pick-me-ups like candy, cookies, and salty snacks, as well as single-serve breakfast and lunch items.

Green Solutions:

Office Depot offers a premier selection of eco-conscious products to help you make a difference in your facility. By understanding your environmental goals, we can help you choose the right products with green attributes.

- Paper products from 100% recycled materials
- Hundreds of products with LEED[®] credits
- Eco-conscious cleaning products from plant and mineral-based ingredients
- National eco-conscious brands, including GreenWorks[®] and Seventh Generation[™], Office Depot[®] Brand greener choices and more



Office Depot offers a growing range of GreenSeal Certified cleaning products designed to improve indoor air quality (IAQ)

by the reduction of toxic chemicals used in manufacturing and the toxins released into the air while in use. The certifications mean that an independent organization monitors and verifies that the products do improve IAQ. We can also provide reporting on cleaning products purchased through Office Depot that are GreenSeal or EcoLogo certified.

The Office Depot Difference:

Office Depot is committed to consistently delivering world-class service in everything we do for you – that includes providing everything you need for your facilities, cleaning, and the breakroom. The impact of business made personal – *that's the Office Depot difference.*

Safety and Security

As schools shift to modern learning and modern environments, a top priority is the safety and security of the students, staff, and faculty, no matter where they are within the school. And, in the 21st century, school safety also relies on safeguarding critical information, assets, and systems. Safe schools have a sense of comfort and are more conducive to preparing children for the demands of a competitive, global workforce.









How Do You Get There? Schools typically follow this roadmap to improve the safety and security of their campuses. First, they use the network as the platform to achieve effectively, efficient collaboration and information sharing. Next, they deliver all services over a centrally managed, converged IP network. They implement well-planned, robust network architectures and infrastructures for improved communications between faculty members, students, and staff. Finally, use

of wired and wireless technologies to ensure that physical environments are safe and network environments are secure.

This roadmap is dependent on various factors such as budget, time, foundation, change management, and overall Region 4 member agency capacity. Office Depot and CompuCom work alongside District leadership teams and their stakeholders to innovation roadmap, achievable and sustainable pathways for our Region 4 members.

Efficiency Services

It's one thing to understand your workplace. It's another to streamline it through efficiency, cost savings, and control. That's why we believe in high-quality business frameworks. At Office Depot we are dedicated to building out an entire Education platform of expertise, turn-key programming, services, and solutions to make more modern operating solutions for more modern learning. Ultimately our holistic approach to procurement means economies of both scale and efficiencies: g solutions for more modern learning. Ultimately our holistic approach to procurement means economies of both scale and efficiencies:

- Simplifying Processes. Boost efficiency in how you plan, order, receive, pay, measure, and collectively manage your resources.
- Decrease opportunity cost to teams by working with a team of a k-12 specialist whose understanding of common district needs and challenges enables quick and accurate interpretation of district needs.







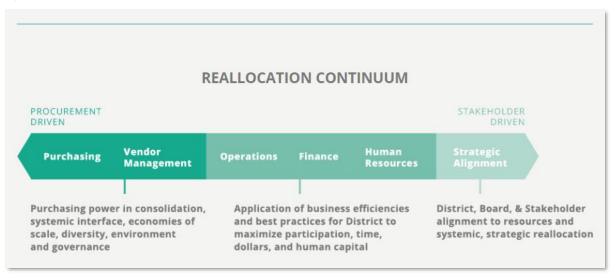
• Consolidating Vendors. Achieve best-in-class status with fewer steps, so you can maintain a high-quality effective business framework for your district—all by leveraging one point of contact to prepare a comprehensive learning initiative- responsive solutions!

Unique Services include:

- Reallocation Services
- Quarterly Business Review
- School Branding & Fundraising
- 5% Back Program
- Future Orders Program

Reallocation Services

In addition to Cooperative Contracting, we help develop plans that focus on continuous improvement and measurement of progress that enable Districts to continue to accomplish more with existing resources. We believe that reallocation is a continuum and apply our business advisors to empower our Education members to build an efficiency roadmap that benefits their School District Community plans.



We can offer school diagnosis, cost-benefit analysis, program design, implementation, and help monitor and celebrate successes in a quarterly business review. We offer an array of services and solutions to help partnering districts operate more efficiently.

- Spend Analysis & Consolidated Purchasing
- Custodial / Cleaning Supply Efficiency
- Instructional Materials Programming
- Managed Print Services





- Digital Resources vs Text Books
- IT Infrastructure Optimization Services
- Leasing & Asset Management
- Energy Management
- Cyber Security
- Infrastructure Security
- Web-store for Branded Fundraising & School Supply Lists

Customer Centric Business Review

Office Depot provides planning meetings with School Districts. Our Business Review process is a high-level summary which ties together all of the statistical information that we gather on our performance and resulting time/cost savings. We will provide Region 4 schools specific performance data based off our programs This process also



allows us to compare each school's performance to find best practices, innovations and ensure all schools are performing to established standards. We will also share what other Districts and Schools are doing nationwide.

Our review will be customized to provide the specific format and metrics that Region 4 members would like to evaluate. The goal of these reviews is to provide more than "raw data." Our objective is to create documents that will show in one page how we are doing in meeting objectives within the goals of the partnership such as cost reduction, purchasing efficiency, end-user spend, service levels, reallocation of resources into strategic plans.

The Office Depot account management team will assist each Region 4-member location by analyzing spending and usage data. This process helps you by providing a consistent quarterly focus to drive greater usage to their core product list, identify rogue spend outside their endorsed contract stationer and analyze actual product usage.

Business Reviews Include:

- Our customer's initial objectives
- Previous time-period accomplishments and objectives for the next reporting period

Performance Statistics:

- Purchases by product group
- Sales by location
- Average monthly sales
- Special categories





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Tab 5: Value Add

Office DEPOT

Performance Measurements:

- Customer Report Card
- Customer Quarterly Review
- Customer Evaluation Survey
- Office Depot's plan of action to ensure customer satisfaction

Strategic Planning

- Initiatives review
- Budgeting and reallocation
- Next steps & planning

Independent Business Reviews:

- Customer Focus Groups
- Customer Interviews
- Customer Telephone Surveys

School Branding & Fundraising

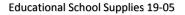
Office Depot has partnered with YUKi Web Store Services to enable schools to sell branded products and school supplies with the intention of enabling the educational community a unique, maintenance-free fund-raising program that enables better control of costs, message, branding, and personalization on branded products (uniforms, spirit wares and premiums) and school supplies. The Office Depot School Web Store Program was specifically designed to recognize each School's unique marketing and promotional objectives. Each web store is custom designed, reflecting the School or District's unique personality.

The Office Depot Web Store Program combines state of art technology with the highest quality product. And offers the flexibility to enable the participating School or District to address their marketing needs. The program provides on-going consultation concerning trending products and is constantly upgrading its technology to address new concerns.

The web store can become a central vehicle for purchasing. Through the Office Depot Web Store Program, a consumer can easily identify high-quality products and production and be assured of competitive pricing. All specifications, including but not limited to artwork files (vector and embroidery), PMS colors, clothing preferences, and decoration guidelines are kept on file as part of the program so that there is a unified and approved image. Through the web store, the School community can purchase individually decorated product as well as bulk purchases. Special requests for pricing and product can be made without utilizing administrative resources. All purchases through the web store can result in a reward back to the School or District of 10%. If purchases are made with a credit card, shipping is free.









Give Back to Schools Program



Office Depot is committed to education across our omnichannel network: retail, direct, and contract, where we are promoting our 5% back to the school's program. This is an opportunity for our Region 4 schools to achieve additional reallocation by earning 5% back through a School Promo ID and retail purchasing.

Office Depot also provides helps schools spread the word by providing free tools they can use in their School community.



Shoppers can simply make a purchase of qualifying school supplies, provide their school's ID at checkout (in-store and online) and the designated school will receive 5% back in credits for FREE supplies. It's a small act that can make a huge difference.

This is a meaningful way that the entire District community can participate in advancing their School's educational mission.

Future Orders Program

Planning, budgeting, and staffing are important factors in maximizing school resources. Office Depot supports advanced bulk ordering that helps schools do just that.





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Schools can plan and maximize budgets by taking advantage of our Future Order capabilities to order back-to-school supplies for a future date, delivered 21-180 days out— and have the peace of mind that their order will be there when they need it.

Best of all, we're committed to having items in stock and we'll provide a consolidated statement for convenience.

Future Order Program features at a glance:

- Curated school supply list
 Choose from 2,000 school
 supplies that you need most
- In stock and ready
 Rest assured that our in-stock select items are ready when
 Extended cancellation window
 Take advantage of more time to

vou need them

- Delivery Schedule your order to be delivered by your requested time frame
- Extended cancellation window Take advantage of more time to cancel your order, should you need it
- Statement consolidation
 Keep your Future Order items
 together with one consolidated
 statement

Stocked

Assortment:

Driven by usage from our Region 4 contract, we stock the 2,000 SKUs in the school supplies customers need the most during this season.

Only at Office Depot

Office Depot's unique offerings bring unusual value to Participating Agencies in areas which may be highly important to those Agencies, providing them opportunities not available from other suppliers. These include:

- Certificates for trees planted or carbon offsets purchased by the Agency which they can post or publish under the TreeUp program based on purchasing of paper by the Agency. The Arbor Day Foundation TreeUp program is described in our sustainability program in Tabs 3 and 7 of this proposal.
- In-Store self-printing capability using Agency Credit Cards enabling quick printing of small jobs in the Office Depot / OfficeMax Retail Store near you. Pay directly at the printer using your pre-registered card to receive your contract pricing and no waiting in line for a sales associate to help you. You can send the print job to a drop box and just enter the code at the printer, or you can bring the job with you on a flash drive. Most Stores have printers waiting for you. Large print jobs are best handled by the print specialist in each Store.
- A new group in Office Depot specializes in customer satisfaction. The emphasis is on Participating Agencies and their satisfaction is monitored by new tools and techniques that are highly sensitive to customer inputs and takes quick action in response to anything less than complete satisfaction.





Office DEPOT

All Office Depot / OfficeMax Retail Stores offer all customers the opportunity to donate a
portion of their total purchase value to a pre-registered local qualified school of their choice
at the time of purchase (usually 5% with some restrictions). The donated funds are provided
to the school on a periodic schedule in the form of credits for supplies purchases from Office
Depot.

Closing Commitment

Our Commitment

We commit to providing our Region 4 partners our creative and professional best and treating them with integrity and respect. We commit to upholding and enhancing our company's reputation for excellence. We customize each and every endeavor to ensure that what is offered is the best match for the holistic need of the district, teaching teams, educator, and most importantly the learner!

- Committed to Service
- Committed to Solutions
- Committed to Learning by Office Depot™

With all of this, we believe that Office Depot is the right choice for Region 4 and its Participating Agencies. We thank you for this opportunity!











Tab Six:

Additional Required Documents (Appendix C)

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05









OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY

077

Tab 6: Additional Required Documents (Appendix C)



Tab 6: Additional Required Documents (Appendix C)

APPENDIX C ADDITIONAL REQUIRED DOCUMENTS

DOC #1	Acknowledgment and Acceptance of Region 4 ESC's Open Records Policy
DOC #2	Antitrust Certification Statements (Tex. Government Code § 2155.005)

- DOC #3 Implementation of House Bill 1295 Certificate of Interested Parties (Form 1295)
- DOC #4 Texas Government Code 2270 Verification Form







Appendix C, Doc #1

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ACKNOWLEDGMENT AND ACCEPTANCE OF REGION 4 ESC's OPEN RECORDS POLICY

OPEN RECORDS POLICY

All proposals, information and documents submitted are subject to the Public Information Act requirements governed by the State of Texas once a Contract(s) is executed. If an Offeror believes its response, or parts of its response, may be exempted from disclosure, the Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt and include detailed reasons to substantiate the exemption. Price is not confidential and will not be withheld. Any unmarked information will be considered public information and released, if requested under the Public Information Act.

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 4 ESC must provide the OAG sufficient information to render an opinion and therefore, vague and general claims to confidentiality by the Offeror are not acceptable. Region 4 ESC must comply with the opinions of the OAG. Region 4 ESC assumes no responsibility for asserting legal arguments on behalf of any Offeror. Offeror is advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

Signature below certifies complete acceptance of Region 4 ESC's Open Records Policy, except as noted below (additional pages may be attached, if necessary).

Check one of the following responses to the Acknowledgment and Acceptance of Region 4 ESC's Open Records Policy below:

- We acknowledge Region 4 ESC's Open Records Policy and declare that no information submitted with this proposal, or any part of our proposal, is exempt from disclosure under the Public Information Act.
- We declare the following information to be a trade secret or proprietary and exempt from disclosure under the Public Information Act.

(Note: Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, Offeror must include detailed reasons to substantiate the exemption(s). Price is not confident and will not be withheld. All information believed to be a trade secret or proprietary must be listed. It is further understood that failure to identify such information, in strict accordance with the instructions, will result in that information being considered public information and released, if requested under the Public Information Act.)

Date

Authorized Signature & Title





1010

Tab 6: Additional Required Documents (Appendix C)



Appendix C, Doc #1

ACKNOWLEDGMENT AND ACCEPTANCE

OF REGION 4 ESC'S OPEN RECORDS POLICY

EXCEPTIONS

Office Depot has deemed that a limited set of information provided in our response is a trade secret and proprietary and exempt under the Public Information Act. All pages which have been deemed as trade secret and proprietary have been notated in the header of the respective pages in red with the following verbiage. CONTAINS CONFIDENTIAL AND PROPRIETARY FINANCIAL INFORMATION AND TRADE SECRETS - EXEMPT FROM DISCLOSURE UNDER THE PUBLIC RECORDS ACT.

Tab	Appendix	Page(s)	Proprietary and Trade Secret
1	Appendix B	13-16	All Contract Exceptions noted on pages 13-16 are considered Proprietary and Confidential, unless contract is awarded
7	Appendix D, Exhibit A	213	Question C – Cooperatives - Office Depot's cooperative contract and state contract annual sales volume is proprietary and confidential and is not publicly reported as a separate line item in our earnings report; all other data is public record.





Educational School Supplies 19-05

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Tab 6: Additional Required Documents (Appendix C)



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Educational School Supplies 19-05



Appendix C, Doc #2

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ANTITRUST CERTIFICATION STATEMENTS (Tex. Government Code § 2155.005) Attorney General Form

I affirm under penalty of perjury of the laws of the State of Texas that:

- 1. I am duly authorized to execute this Contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;
- 2. In connection with this proposal, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;
- 3. In connection with this proposal, neither I nor any representative of the Company has violated any federal antitrust law; and
- 4. Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this proposal to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

Company		Contact	
	Office Depot, Inc.		
			Signature
Address	6600 N Military Trail		Susan Cummings
	·		Printed Name
	Boca Raton, FL 33496		
			Vice President, Public Sector
			Title
		Official	
		Authorizing	
		Proposal	
			Signature
Phone			
	561-438-4800		Susan Cummings
Fax			Printed Name
	<u>800-593-8830</u>		
			Vice President, Public Sector
			Title





Tab 6: Additional Required Documents (Appendix C)



Appendix C, DOC # 3

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Implementation of House Bill 1295

Certificate of Interested Parties (Form 1295):

In 2015, the Texas Legislature adopted House Bill 1295, which added section 2252.908 of the Government Code. The law states that a governmental entity or state agency may not enter into certain contracts with a business entity unless the business entity submits a disclosure of interested parties to the governmental entity or state agency at the time the business entity submits the signed contract to the governmental entity or state agency. The law applies only to a contract of a governmental entity or state agency that either (1) requires an action or vote by the governing body of the entity or agency before the contract may be signed or (2) has a value of at least \$1 million. The disclosure requirement applies to a contract entered into on or after January 1, 2016.

The Texas Ethics Commission was required to adopt rules necessary to implement that law, prescribe the disclosure of interested parties form, and post a copy of the form on the commission's website. The commission adopted the Certificate of Interested Parties form (Form 1295) on October 5, 2015. The commission also adopted new rules (Chapter 46) on November 30, 2015, to implement the law. The commission does not have any additional authority to enforce or interpret House Bill 1295.

Filing Process:

Staring on January 1, 2016, the commission will make available on its website a new filing application that must be used to file Form 1295. A business entity must use the application to enter the required information on Form 1295 and print a copy of the completed form, which will include a certification of filing that will contain a unique certification number. An authorized agent of the business entity must sign the printed copy of the form and have the form notarized. The completed Form 1295 with the certification of filing must be filed with the governmental body or state agency with which the business entity is entering into the contract.

The governmental entity or state agency must notify the commission, using the commission's filing application, of the receipt of the filed Form 1295 with the certification of filing not later than the 30th day after the date the contract binds all parties to the contract. The commission will post the completed Form 1295 to its website within seven business days after receiving notice from the governmental entity or state agency.

Information regarding how to use the filing application will be available on this site starting on January 1, 2016.

https://www.ethics.state.tx.us/whatsnew/elf info form1295.htm

Last Revision: February 16, 2016





Educational School Supplies 19-05

Tab 6: Additional Required Documents (Appendix C)



INSERT DOC 1295 of FINAL PDF HERE





Tab 6: Additional Required Documents (Appendix C)



Appendix C, DOC # 4

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Texas Government Code 2270 Verification Form

House Bill 89 (85R Legislative Session), which adds Chapter 2270 to the Texas Government Code, provides that a governmental entity may not enter into a contract with a company without verification that the contracting vendor does not and will not boycott Israel during the term of the contract.

Furthermore, Senate Bill 252 (85R Legislative Session), which amends Chapter 2252 of the Texas Government Code to add Subchapter F, prohibits contracting with a company engaged in business with Iran, Sudan or a foreign terrorist organization identified on a list prepared by the Texas Comptroller.

I, <u>Susan Cummings</u>, as an authorized representative of <u>Office Depot</u>, Inc., a contractor engaged by Office Depot Inc.

Region 4 Education Service Center, 7145 West Tidwell Road, Houston, TX 77092, verify by this writing that the abovenamed company affirms that it (1) does not boycott Israel; and (2) will not boycott Israel during the term of this contract, or any contract with the above-named Texas governmental entity in the future.

Also, our company is not listed on and we do not do business with companies that are on the Texas Comptroller of Public Accounts list of Designated Foreign Terrorists Organizations found at <u>https://comptroller.texas.gov/purchasing/docs/foreign-terrorist.pdf</u>.

I further affirm that if our company's position on this issue is reversed and this affirmation is no longer valid, that the above-named Texas governmental entity will be notified in writing within one (1) business day and we understand that our company's failure to affirm and comply with the requirements of Texas Government Code 2270 et seq. shall be grounds for immediate contract termination without penalty to the above-named Texas governmental entity.

I swear and affirm that the above is true and correct.

Signature of Named Authorized Company Representative

Date

Form Revised 10/27/201









Tab Seven:

National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05









OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY



Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



Requirements for National Cooperative Contract To be Administered by OMNIA Partners

The following documents are used in evaluating and administering national cooperative contracts and are included for Supplier's review and response.

OMNIA Partners Exhibit A – RESPONSE FOR NATIONAL COOPERATIVE CONTRACT

OMNIA Partners Exhibit B – ADMINISTRATION AGREEMENT, EXAMPLE

OMNIA Partners Exhibit C – MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT, EXAMPLE

OMNIA Partners Exhibit D – PRINCIPAL PROCUREMENT AGENCY CERTIFICATE, EXAMPLE

OMNIA Partners Exhibit E – CONTRACT SALES REPORTING TEMPLATE

OMNIA Partners Exhibit F – FEDERAL FUNDS CERTIFICATIONS

OMNIA Partners Exhibit G – NEW JERSEY BUSINESS COMPLIANCE

OMNIA Partners Exhibit H – ADVERTISING COMPLIANCE REQUIREMENT





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



EXHIBIT A- RESPONSE FOR NATIONAL COOPERATIVE CONTRACT

1.0 Scope of National Cooperative Contract

Capitalized terms not otherwise defined herein shall have the meanings given to them in the Master Agreement or in the Administration Agreement between Supplier and OMNIA Partners.

1.1 Requirement

REGION 4 ESC (hereinafter defined and referred to as "Principal Procurement Agency"), on behalf of itself and the National Intergovernmental Purchasing Alliance Company, a Delaware corporation d/b/a OMNIA Partners Public Sector ("OMNIA Partners"), is requesting proposals for office supplies, related products and services. The intent of this Request for Proposal is any contract between Principal Procurement Agency and Supplier resulting from this Request for Proposal ("Master Agreement") be made available to other public agencies nationally, including state and local governmental entities, public and private primary, secondary and higher education entities, non-profit entities, and agencies for the public benefit ("Public Agencies"), through OMNIA Partners' cooperative purchasing program. The Principal Procurement Agency has executed a Principal Procurement Agency Certificate with OMNIA Partners, an example of which is included as Exhibit D, and has agreed to pursue the Master Agreement. Use of the Master Agreement by any Public Agency is preceded by their registration with OMNIA Partners as a Participating Public Agency in OMNIA Partners' cooperative purchasing program. Registration with OMNIA Partners as a Participating Public Agency is accomplished by Public Agencies entering into a Master Intergovernmental Cooperative Purchasing Agreement, an example of which is attached as Exhibit C. The terms and pricing established in the resulting Master Agreement between the Supplier and the Principal Procurement Agency will be the same as that available to Participating Public Agencies through OMNIA Partners.

All transactions, purchase orders, invoices, payments etc., will occur directly between the Supplier and each Participating Public Agency individually, and neither OMNIA Partners, any Principal Procurement Agency nor any Participating Public Agency, including their respective agents, directors, employees or representatives, shall be liable to Supplier for any acts, liabilities, damages, etc., incurred by any other Participating Public Agency. Supplier is responsible for knowing the tax laws in each state.

This Exhibit A defines the expectations for qualifying Suppliers based on OMNIA Partners' requirements to market the resulting Master Agreement nationally to Public Agencies. Each section in this Exhibit A refers to the capabilities, requirements, obligations, and prohibitions of competing Suppliers on a national level in order to serve Participating Public Agencies through OMNIA Partners.

These requirements are incorporated into and are considered an integral part of this RFP. OMNIA Partners reserves the right to determine whether or not to make the Master Agreement awarded by the Principal Procurement Agency available to Participating Public Agencies, in its sole and absolute discretion, and any party submitting a response to this RFP acknowledges that any award by the Principal Procurement Agency does not obligate OMNIA Partners to make the Master Agreement available to Participating Procurement Agreement available to Participating Procurement Agreement available to Participating Procurement Agency does not obligate OMNIA Partners to make the Master Agreement available to Participating Procurement Agencies.

1.2 Marketing, Sales and Administrative Support

During the term of the Master Agreement OMNIA Partners intends to provide marketing, sales and administrative support for Supplier pursuant to this section that directly promotes the Supplier's products





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



and services to Participating Public Agencies through multiple channels, each designed to promote specific products and services to Public Agencies on a national basis.

The OMNIA Partners marketing team will work in conjunction with Supplier to promote the Master Agreement to both existing Participating Public Agencies and prospective Public Agencies through channels that may include:

- A. Marketing collateral (print, electronic, email, presentations)
- B. Website
- C. Trade shows/conferences/meetings
- D. Advertising
- E. Social Media

The OMNIA Partners sales teams will work in conjunction with Supplier to promote the Master Agreement to both existing Participating Public Agencies and prospective Public Agencies through initiatives that may include:

- A. Individual sales calls
- B. Joint sales calls
- C. Communications/customer service
- D. Training sessions for Public Agency teams
- E. Training sessions for Supplier teams

The OMNIA Partners contracting teams may work in conjunction with Supplier to promote the Master Agreement to both existing Participating Public Agencies and prospective Public Agencies through:

A. Serving as the subject matter expert for questions regarding joint powers authority and state statutes and regulations for cooperative purchasing

- B. Training sessions for Public Agency teams
- C. Training sessions for Supplier teams
- D. Regular business reviews to monitor program success
- E. General contract administration

Suppliers are required to pay an administrative fee of 3% of the greater of the Contract Sales under the Master Agreement and Guaranteed Contract Sales under this Request for Proposal. Supplier will be required to execute the OMNIA Partners Administration Agreement (Exhibit B).

1.3 Estimated Volume

The dollar volume purchased under the Master Agreement is estimated to be approximately \$500M annually. While no minimum volume is guaranteed to Supplier, the estimated annual volume is projected based on the current annual volumes among the Principal Procurement Agency, other Participating Public Agencies that are anticipated to utilize the resulting Master Agreement to be made available to them through OMNIA Partners, and volume growth into other Public Agencies through a coordinated marketing approach between Supplier and OMNIA Partners.

1.4 Award Basis

The basis of any contract award resulting from this RFP made by Principal Procurement Agency will, at OMNIA Partners option, be the basis of award on a national level through OMNIA Partners. If multiple Suppliers are awarded by Principal Procurement Agency under the Master Agreement, those same Suppliers will be required to extend the Master Agreement to Participating Public Agencies through OMNIA Partners.





Office DEPOT

Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Utilization of the Master Agreement by Participating Public Agencies will be at the discretion of the individual Participating Public Agency. Certain terms of the Master Agreement specifically applicable to the Principal Procurement Agency are subject to modification for each Participating Public Agency as Supplier, such Participating Public Agency and OMNIA Partners shall agree. Participating Agencies may request to enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in the Master Agreement (i.e. invoice requirements, order requirements, specialized delivery, diversity requirements such as minority and woman owned businesses, historically underutilized business, governing law, etc.). It shall be the responsibility of the Supplier to comply, when applicable, with the prevailing wage legislation in effect in the jurisdiction of the Participating Agency. It shall further be the responsibility of the Supplier to monitor the prevailing wage rates as established by the appropriate department of labor for any increase in rates during the term of this contract and adjust wage rates accordingly. Any supplemental agreement developed as a result of the Master Agreement is exclusively between the Participating Agency and the Supplier (Contract Sales are reported to OMNIA Partners).

1.5 Objectives of Cooperative Program

This RFP is intended to achieve the following objectives regarding availability through OMNIA Partners' cooperative program:

A. Provide a comprehensive competitively solicited and awarded national agreement offering the Products covered by this solicitation to Participating Public Agencies;

B. Establish the Master Agreement as the Supplier's primary go to market strategy to Public Agencies nationwide;

C. Achieve cost savings for Supplier and Public Agencies through a single solicitation process that will reduce the Supplier's need to respond to multiple solicitations and Public Agencies need to conduct their own solicitation process;

D. Combine the aggregate purchasing volumes of Participating Public Agencies to achieve cost effective pricing.

2.0 Representations and Covenants

As a condition to Supplier entering into the Master Agreement, which would be available to all Public Agencies, Supplier must make certain representations, warranties and covenants to both the Principal Procurement Agency and OMNIA Partners designed to ensure the success of the Master Agreement for all Participating Public Agencies as well as the Supplier.

2.1 Corporate Commitment

Supplier commits that (1) the Master Agreement has received all necessary corporate authorizations and support of the Supplier's executive management, (2) the Master Agreement is Supplier's primary "go to market" strategy for Public Agencies, (3) the Master Agreement will be promoted to all Public Agencies, including any existing customers, and Supplier will transition existing customers, upon their request, to the Master Agreement, and (4) that the Supplier has read and agrees to the terms and conditions of the Administration Agreement with OMNIA Partners and will execute such agreement concurrent with and as a condition of its execution of the Master Agreement with the Principal Procurement Agency. Supplier will identify an executive corporate sponsor and a separate national account manager within the RFP response that will be responsible for the overall management of the Master Agreement.

2.2 Pricing Commitment

Supplier commits the not-to-exceed pricing provided under the Master Agreement pricing is its lowest available (net to buyer) to Public Agencies nationwide and further commits that if a Participating Public Agency is eligible for lower pricing through a national, state, regional or local or cooperative contract, the Supplier will match such lower pricing to that Participating Public Agency under the Master Agreement.





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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



2.3 Sales Commitment

Supplier commits to aggressively market the Master Agreement as its go to market strategy in this defined sector and that its sales force will be trained, engaged and committed to offering the Master Agreement to Public Agencies through OMNIA Partners nationwide. Supplier commits that all Master Agreement sales will be accurately and timely reported to OMNIA Partners in accordance with the OMNIA Partners Administration Agreement. Supplier also commits its sales force will be compensated, including sales incentives, for sales to Public Agencies under the Master Agreement in a consistent or better manner compared to sales to Public Agencies if the Supplier were not awarded the Master Agreement.

3.0 SUPPLIER RESPONSE

Supplier must supply the following information in order for the Principal Procurement Agency to determine Supplier's qualifications to extend the resulting Master Agreement to Participating Public Agencies through OMNIA Partners.

3.1 Company

A. Brief history and description of Supplier.

Founded in 1986 with the opening of its first retail store in Fort Lauderdale, Florida, Office Depot has gradually become a leading global provider of products, services and solutions for every workplace, whether that be the office, home, school or car. From the late 1980s and throughout the 1990s, Office Depot developed its structure and customer base by acquiring various office supply companies and expanding its reach to global markets. Having established its prominent e-commerce presence continuing into the new millennium, Office Depot sustained its growth by merging with OfficeMax Incorporated in late 2013 and remaining a leader in offering excellence in quality workplace products, services and solutions. With the acquisition of CompuCom in 2017, Office Depot is expanding its capabilities as a leading omnichannel provider of business services and supplies, products and technology solutions.

Office Depot, Inc. is a resource and a catalyst to help customers work better. We are a single source for everything customers need to be more productive, including the latest technology, core office supplies, print and document services, business services, workspace facilities, furniture & interiors, and school essentials.

The company has combined annual sales of approximately \$10.2 billion, employs 45,000 associates, and serves consumers and businesses in North America and abroad with nearly 1,400 retail stores, award-winning e-commerce sites, and dedicated business-to-business sales professionals and technicians – all delivered through a global network of wholly owned operations, joint ventures, franchisees, licensees and alliance partners. Through its banner brands, including Office Depot, OfficeMax, CompuCom, and Grand & Toy, the company offers its customers the tools and resources they need to focus on their passion for starting, growing, and running their business. The company's





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

portfolio of exclusive product brands includes TUL, Foray, Brenton Studio, Ativa, WorkPRO, Realspace, and HighMark.

B. Total number and location of sales persons employed by Supplier.

Office Depot has approximately 1,000 Sales Representatives and Sales Support Team members supporting the contract customers including those that would be covered by the proposed contract. The Public Sector and this contract are supported directly by a special team of the most highly qualified and experienced representatives on our contract Sales Representatives Team.

C. Number and location of support centers (if applicable) and location of corporate office.

Office Depot has approximately 65 sales offices located in the USA at the following locations. There are a few more Sales Representatives who operate from their homes in more remote locations and we do not publish those addresses.

State	City	Address	Zip Code
AL	Birmingham	124 Green Springs Highway	35209
AZ	Phoenix	602 South 63rd Avenue	85043
CA	Burbank	3500 W. Olive Ave.,Ste 322,322a,322b&324	91505
CA	Menlo Park	1315 O'Brien Drive	94025
CA	San Francisco	303 Second Street, South Towner, Suite 450	940-17
CA	San Diego	6170 Cornerstone Court East, Suite 180	92121
CA	Fremont	6700 Automall Parkway	94538
CA	Signal Hill	3366 East Willow Street	90755
CA	Sacramento	4720 Northgate Boulevard	95834
CA	Santa Rosa	1960 Santa Rosa Avenue	95407
CA	Irvine	2855 Michelle Drive	92606
CA	San Ramon	3000 Executive Parkway, Suite 175	94583
CO	Denver	4600 Havana Street	80239
CO	Denver	4690 Geneva St	80238
CT	Naugatuck	50 Rado Drive	06770
FL	Boca Raton –	6600 North Military Trail	33496
	Corporate Office		
FL	Tampa	1907 US Highway 301 N. Suite 190	33619
FL	Weston	2925 West Corporate Lakes Boulevard	33331
FL	Tallahassee	4300-2 West Tennessee Street	32395
FL	Orlando	1801 Cypress Lake Drive	32837
FL	Miramar	10004 Premier Parkway	33025





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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



GA	Norcross	190 Technology Parkway	30092
HI	Hilo	280 Makaala Street	96720
HI	Lihue	3145 Oihana St	96766
Hi	Kahului	80 S. Hana Highway	96732
IL	Chicago	300 West Hubbard Street, Suite 202	60654
IL	Carol Stream	515 Kehoe Blvd	60188
IL	Lombard	455 Eisenhower Lane South	60173
IL	ltasca	800 West Bryn Mawr	60143
IN	Clarksville	706 E LEWIS AND CLARK	47129
IN	Indianapolis	3233 N. Post Road	46226
KS	Edwardsville	2401 Midpoint Drive	66111
KY	Louisville	2700 Stanley Gault Parkway	40245
LA	Metairie	6851 Veterans Memorial Blvd.	70003
MA	Billerica	16 Progress Rd.	01821
MD	Columbia	6304 Woodside Court, Suite 6304-A	21046
ME	Caribou	84 Access Highway	04736
MI	Northville	17335 Haggerty Road	48168
MN	Plymouth	1105 Xenium Lane	55441
MN	Maple Grove	7500 Meridian Circle North	55369
MO	Manchester	79 National Way Shopping Center	63011
NC	Charlotte	8658 J. W. Clay Boulevard	28262
NE	Omaha	2809 South 125th Avenue, Suites 390 & 395	68144
NJ	Clifton	4 Brighton Road	07012
NM	Albuquerque	1409 Renaissance Boulevard, NE	87107
OH	Hamilton	4700 Mulhauser Road	45069
OH	Cleveland	3200 Euclid Avenue	44115
OR	Portland	3621 NW Yeon Avenue	97210
PA	Moon Township	200 Cherrington Corporate Center	15108
PA	Bristol	3001 Frost Rd.	19007
PA	Cranberry	250 W Kensinger	16066
ΤX	Fort Worth	14600 Trinity Boulevard, Suite 300	76155
TX	Houston	6225 West by Northwest Boulevard	77040
ΤX	Frisco	3880 Parkwood Blvd, Suite 406	75034
TX	Austin	9501 Amberglen Boulevard-Ste 100 & 200 & 150	78729
ΤX	El Paso	1313 George Dieter Drive, Unit B	79936
ΤX	Brownsville	585 East Morrison Road	78526
ΤX	Houston	1990 Post Oak Blvd.	77056
TX	Houston	1246 Silber Road	77055







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

UT	South Salt Lake City	300 West 2100 South	84115
VA	Bristol	380 Bonham Road	24201
VA	Chesapeake	520A Woodlake Circle	23320
VA	Richmond	7870 Villa Park Drive	23228
WA	Kent	6805 S. 217th Street	98032
WA	Seattle	1016 1st Ave South, Suite 300	98134
WI	Brookfield	16085 West Bluemound Road	53005

Corporate Headquarters: 6600 North Military Trail Boca Raton, FL 33496

D. Annual sales for the three previous fiscal years.

Office Depot Gross Revenue Year	Amount in US Dollars
2017	\$10,240,000,000
2016	\$11,021,000,000
2015	\$11,727,000,000

E. Submit FEIN and Dunn & Bradstreet report.

Office Depot's FEIN is 59-2663954.

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We have attached a recent Dunn & Bradstreet report as Attachment 7.1 at the end of this tab.

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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



F. Describe any green or environmental initiatives or policies.

Green Products

All green products are classified according to their environmental attributes and are assigned a Light, Mid or Dark Green shade. We have a dedicated section on the website for information, resources, and solutions that will guide you toward making environmentally-smart decisions.

Products classified as green possess, and are labeled with, at least one of the following environmental attributes:

Save Resources/Avoid Waste



Recycled – contains post-consumer and/or post-industrial recycled materials



Remanufactured – made from quality components of previously used products



Recycling Solutions – designed to make recycling simple and convenient



Designed For Recyclability – easily disassembled by you after use



Helps Avoid Waste – reduces or eliminates material waste and/or chemical use



Leadership Forestry – made with fibre from Forest Stewardship Council (FSC) certified forests or sourcing programs



Responsible Agriculture – source from farms that meet specific leadership standards



Plant-Based/Biobased Materials – made using tree-free agricultural products or by-products



Compostable – made from materials that can quickly break down into organic matter (within commercial composting facilities)



Refills/Refillables – designed for continued use, helping avoid single-use disposables

Reusables And Avoid Disposables – designed to be used repeatedly, helping avoid single-use disposables

Bechargeable And Avoid Disposable – designed to be used repeatedly, helping avoid singleuse disposables







Save Energy Avoid Emissions



Energy Efficient/Helps Conserve Energy – designed to use less energy used by other products

*

 ${}^{ imes}$ Renewably Powered – designed to work without relying on an electric connection or disposable batteries

Made With Renewable Energy – manufactured using either solar, wind, geothermal or fuel cell energy

Carbon-Balanced – all or part of the carbon dioxide emissions have been calculated and offset with credible carbon offsets

Use Safer Chemicals/Avoid Exposure

Reduced Harsh Chemicals – made with fewer harsh chemicals, or safer chemicals than typical alternatives

Chlorine Free – unbleached or bleached with Process Chlorine Free (PCF) or Total Chlorine Free (TCF) methods

Plant-Based/Biobased Materials – made using tree-free agricultural products or by-products

Frank B

Biodegradable In Water – safely breaks down in freshwater or marine environments after use

Providing our customers with green options and education is important to Office Depot. Our green programs are below, followed by details of a few of our programs that help enable customers to purchase greener.

Summary of Green Programs

Greener Purchasing Solutions:

- Office Depot GreenerOffice Rating an industry first green rating system
- Green Book an industry first, first published in 2003 and an all-virtual version debuted in 2016
- Greener Purchasing Program Guide designed for customers interested in purchasing greener but not sure where to start
- Greener Office website with over 14,000 econscious products
- Greener Alternatives Tool Greener Alternatives report with greener choices





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- Green Select Cart a web-based "Green Smart Cart" that helps end-users identify greener alternatives at the point of purchase
- Green Purchasing Policy Templates prewritten best-practice greener purchasing policy templates that can be modified for your own initiatives

Greener Operations:

- GreenerOffice Delivery Service an innovative and industry first, reusable tote and bag delivery program
- Recycling solutions take back and fee-based recycling options for products
- Reusable promotional products
- Energy-saving power strips
- Water filtering solution
- Minimum Order Value Incentives

Green Reporting & Communication:

- Green Business Review Our quarterly Green Business Review (GBR) shows purchasing baseline so we can discuss options for improvement
- LEED Credit Report We support buildings pursuing LEED for Existing Buildings (EB) with preand post-performance period LEED EB Credit Reports
- Custom Green Spend Reports Personalized reports uniquely suited for each customer's need
- Paper calculator We can help you understand the environmental footprint of your paper choices

Detail of Selected Programs

- Green Product Assortment. Office Depot was the first in our industry to introduce a "green" catalog called "The Green Book™" in 2003, which has been published every year since. Our overall green assortment from 2003 2018 on our website, catalogs and special orders has grown from 2,000 products to over 14,000. Additionally, we have a dedicated green storefront on our website to help make finding greener choices easier, featuring products with greener attributes and eco-labels in nearly all categories from supplies to furniture and cleaning products.
- *Green Reporting*. You can't manage what you don't measure; hence the importance of green spend reports and tracking for our customers. We help customers evaluate their green spend at a glance with our Green Business Reviews (GBRs). This report shows your purchasing history according to the Office Depot GreenerOffice Rating system so customers can decide when and where to go greener.
- TreeUp Program: Office Depot has teamed up with the Arbor Day Foundation to offer TreeUp

 a simple program designed to help your organization reduce its impact
 on the environment and meet sustainability goals. Here's how it works:









 We use a custom paper calculator to estimate the amount of wood used and carbon emissions created by your paper purchase.

2. You choose how you want to offset your environmental impact, through either planting trees or offsetting carbon.

3. The Arbor Day Foundation will either plant trees for \$1 per tree or offset carbon at a rate of \$7 per ton.

4. We provide you with an invoice from the Arbor Day Foundation for the trees planted or tons of carbon offset.



5. You will also receive a certificate highlighting your impact on our planet through tree planting and carbon offsets.

It's a straightforward approach to more sustainable paper purchasing. Talk to your Office Depot representative about planting trees and offsetting carbon through TreeUp today.

Sustainability Report

Office Depot has published a report since 2003 detailing our Environmental and Social Sustainability Programs and metrics. The 2018 version is viewable on our website at <u>Office Depot</u> 2018 Sustainability Report.

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G. Describe any diversity programs or partners supplier does business with and how Participating Agencies may use diverse partners through the Master Agreement. Indicate how, if at all, pricing changes when using the diversity program.

Office Depot provides a range of diversity programs for consideration by the Participating Agencies as described in H. immediately following. When selecting products from Tier 2 Diversity Suppliers there is no effect on the quoted pricing. When electing to involve a Tier 1 Diversity Partner there is usually a cost increase based on the discussions with the Partner. These increases can vary by region and by Diversity Partner and will be discussed during the negotiations with the selected Partner. Office Depot does not dictate those increases.







- Office DEPOT
- H. Describe any historically underutilized business certifications supplier holds and the certifying agency. This may include business enterprises such as minority and women owned, small or disadvantaged, disable veterans, etc.

Office Depot does not hold any historically underutilized business certifications; however, we offer the availability of our partnerships with numerous regionally located historically underutilized businesses certified by recognized agencies as applicable to each in all categories. These partnerships are Tier 1 diversity relationships and the participating public agency may choose which, if any, they wish to include in their relationship with Office Depot to meet their specific Diversity Goals.

Office Depot is committed to the economic development of the communities in which we work and live. This commitment is evident in our industry-leading multi-dimensional approach to small business development. Our Supplier Diversity Program assists diverse suppliers in building community, business, and customer relationships that inspire organizational growth and empowerment within every aspect of our business.

The goals of Office Depot's Supplier Diversity Program are to:

- Form strong partnerships with diverse suppliers.
- Pursue nationally certified diverse suppliers that reflect today's diverse global marketplace.
- Ensure that diverse suppliers are well represented in our product assortment and have an equal opportunity in our supplier selection process.
- Affiliate with national organizations such as the National Minority Supplier Development Council (NMSDC), the Women's Business Enterprise National Council (WBENC), the Small Business Administration (SBA) as well as other organizations that share our goal of making a positive impact on economic development through supplier diversity.
- Effectively highlight the products of diverse suppliers in our national full line catalog.
- Empower diverse suppliers to become selfsustaining providers of goods and services to our customers and us.

Office Depot is proud to offer the most comprehensive Supplier Diversity model of its kind. To give diverse suppliers the best opportunities to grow and prosper, we actively seek out promising diverse suppliers, which include: Certified minority, women, disabled, veteran, and small [SBA 8(a), SDB,







Office DEPOT

Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

and HUB Zone] enterprises to ensure equal opportunity in our supplier selection process.

Our Supplier Diversity team includes:

- Darryl Thomas, Director, Supplier Diversity
- Michael Barbee, Diversity Accounts Manager responsible for Tier I
- Alexandra Most, Principal Consultant Supplier Diversity Operation
- Tira Mann, Consultant, Supplier Diversity Strategy Operations
- Suzanne Lynch, Consultant, Supplier Diversity Strategy Operations
- Carmen Deale, Program Manager, Supplier Diversity Merchandising Tier II

Our program is made up of three dimensions: Tier I, Tier II (vendor diversity), and Supplier Diversity (indirect procurement). The three dimensions of our Supplier Diversity model have set the following standards to help us to measure and maintain the success of this process:

- Enhance capabilities of diverse suppliers
- Expand the capacity of diverse suppliers to compete more effectively
- Increase turnover of all diverse supplier products
- Leverage efforts with other corporations to create large-scale diverse supplier opportunities
- Increase market reach and density
- Increase purchases from diverse suppliers
- Reduce buying costs of doing business for all suppliers and vendors

Vendor Diversity (Tier II)

The Office Depot Vendor Development team is committed to satisfying our customers' needs and exceeding expectations by offering the highest quality products at the lowest delivered cost, while fulfilling their diversity purchasing needs.

To support our commitment, the Office Depot vendor development process is organized into five key strategies. They include:

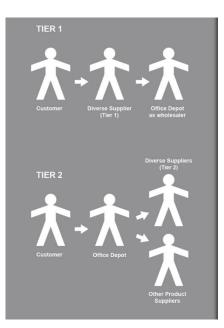






Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)





- Seeking out diverse suppliers through vendor fairs and tradeshows
- Offering diverse suppliers an equal opportunity in the vendor selection process
- Forming partnerships with diverse businesses and HUB member organizations including the National Minority Supplier Development Council (NMSDC), Women's Business Enterprise National Council (WBENC), the Small Business Administration (SBA), and National Gay' & Lesbian Chamber of Commerce (NGLCC)
- Marketing diverse suppliers to provide them with national exposure through Office Depot's national catalogs, including our Diverse Supplier catalog, <u>www.officedepot.com</u>, business.officedepot.com, and various diversity magazines that focus on the business of diversity
- Empowering diverse suppliers by raising their capabilities and making them the best source from which to buy

The Office Depot Vendor Development team has officially been in place since December of 1999 and in that time has generated over \$3.5 billion in sales.

Supplier Diversity

The Office Depot Supplier Diversity team works to provide opportunities for qualified, competitive small businesses, and women- and minority-owned businesses. Examples of the team's achievements:

The Office Depot procurement team has participated with the NMSDC and WBENC in several capacities in the pursuit of advancing the supplier diversity initiative at Office Depot and within other corporations, including sitting on the Board of Directors of various local councils.

Diverse supplier sales in recent years has been:

2017:

- Tier 1 Sales for 2017 = \$170,819,000
- Total Tier II Sales for 2017 = \$284,000,000

2016:

- Tier I Sales for 2016 = \$220,000,000
- Total Tier II Sales for 2016 = \$312,228,158





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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

2015:

- Tier I Sales for 2015 = \$266 million
- Total Tier II Sales for 2015 = \$ 217 million

Tier I Reseller Program

The goal of the Office Depot Tier I Reseller program is committed to providing the following to interested customers. Office Depot is committed to:

- Developing an alternative growth vehicle that increases market share by providing:
- Choice The reseller network has many certifications available to customers to help them meet their diversity corporate goals.
- Collaboration The Office Depot Sales team, diversity reseller, and the customer work together and develop a program which meets everyone's goals.
- Innovation The diversity reseller uses a consultative approach to provide best practices, technology, and develops new solutions to support a customer's needs.
- Strengthening our position within minority, women, and small business segments
- Initiating job creation, economic, and business development in markets served
- Facilitating establishment of new minority- and women-owned businesses

A prominent feature that sets the Office Depot Tier I program apart from our competitors is the mentor-protégé support we provide our partners. This benefit allows for training and development of our Tier I partners, leading to their long-term growth and economic viability.

We combine world-class ecommerce, distribution, and product assortment capabilities to give Tier I partners a superior position in the marketplace and maximum opportunity for profitable growth. Office Depot provides product, order fulfillment, and a shared services package (customer service, sales and marketing support, etc.) that benefits our Tier I partners with:





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- Brand association
- Purchasing power
- Efficient supply chain
- Marketing expertise
- Training expertise
- Ecommerce platform
- Mentor-protégé support
- Customer Benefits



Our Tier I Reseller Program provides customers with a legitimate and viable solution to their supplier diversity needs. Tier I customers benefit from:

- Broader product assortment
- Easier order entry options
- Enhanced distribution capabilities
- Enhanced customer service
- MWDVE purchasing credit
- I. Describe how supplier differentiates itself from its competitors.

Only at Office Depot

Office Depot's unique offerings bring unusual value to Participating Agencies in areas which may be highly important to those Agencies, providing them opportunities not available from other suppliers. These include:

- Certificates for trees planted or carbon offsets purchased in the Agencies name, which they can post or publish under the TreeUp program based on purchasing thresholds of paper by the Agency. Office Depot will purchase the trees or carbon offsets and provide the Member the Certificates. The Arbor Day Foundation TreeUp program is described in our sustainability program under 3.1.F.
- In-Store self-printing capability using Agencies Credit Cards, enabling quick printing of small jobs in the Office Depot / OfficeMax Retail Store near you. Pay directly at the printer using your preregistered card to receive your contract pricing and no waiting in line for a sales associate to help









you. You can send the print job to a drop box and just enter the code at the printer, or you can bring the job with you on a flash drive. Most Stores have printers waiting for you. Large print jobs are best handled by the print specialist in each Store.

- A new group in Office Depot specializes in customer satisfaction. The emphasis is on Participating Agencies and their satisfaction is monitored by new tools and techniques that are highly sensitive to customer inputs and takes quick action in response to anything less that complete satisfaction.
- All Office Depot / OfficeMax Retail Stores offer all customers the opportunity to donate a portion
 of their total purchase value to a pre-registered local qualified school of their choice at the time
 of purchase (usually 5% with some restrictions). The donated funds are provided to the school
 on a periodic schedule in the form of credits for supplies purchases from Office Depot.

Office Depot's other main areas of distinction include:

- World-Class Reporting Capabilities
- Leading Diversity program with three-dimensional approach
- Benchmark Environmental program

Other key differentiators include:

- Largest portfolio of products and services in the industry with value-adds:
 - Janitorial & Breakroom Supplies
 - Single-Cup Coffee Program (K-Cups and Commercial Keurig Brewers)
 - Print-on-Demand
 - Virtual File Cabinet
 - Brand Identity
 - Managed Print Services
 - Promotional Products
 - National copy and print program for in-store use
 - Furniture
 - Over 200,000 technology products competitively priced
- Employee Discount Programs
- Office Depot stocks and buys more items directly than any supplier in the industry. This approach allows us to minimize the use of wholesalers and other middle men that add cost to the sell price.







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

- Distinctive, experienced Account Management and Implementation Teams that provide more on-site support and services.
- Quarterly Business Reviews presented with cost savings and continuous improvement opportunities
- Well-Seasoned Customer Service team with a One-Call-Resolution process
- 26 U.S. Distribution Centers and a network of delivery points to provide local reliable nextday service
- Supply Chain Excellence with industry-leading inventory turns
- Single-order platform for all products and services
- World-Class Business Contract Website offering multiple features and cost savings benefits
- Unique customized solutions for your business that will stay flexible throughout the life of our agreement.
- Contract Compliance organization, which monitors all customer agreements. This shows Participating Agencies our commitment to total transparency in our pricing. We are the only major supplier that has developed this solution for our customers.
- Retail Synergy Program affords contract pricing to customers when shopping our 1,300+ stores throughout the U.S.

These combined resources will provide all Participating Agencies locations, from the Main Offices to the smallest location, a level of service that exceeds Member expectations.

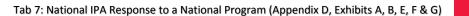
J. Describe any present or past litigation, bankruptcy or reorganization involving supplier.

Office Depot is a large, publicly traded company with many retail operations, which subjects it to legal proceedings and business litigation of many types. However, there are no pending legal proceedings or any pending business litigation that would affect Office Depot's ability to support our customers or affect our ability to meet the stated requirements in this RFP.





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- K. Felony Conviction Notice: Indicate if the supplier
 - a. is a publicly held corporation and this reporting requirement is not applicable;
 - b. is not owned or operated by anyone who has been convicted of a felony; or
 - c. is owned or operated by and individual(s) who has been convicted of a felony and provide the names and convictions.

Office Depot is a publicly held corporation and this reporting requirement is not applicable.

L. Describe any debarment or suspension actions taken against supplier

Office Depot is not subject to debarment or suspension actions to the best of our knowledge.

3.2 Distribution, Logistics

A. Describe the full line of products and services offered by supplier.

With 30 years of experience partnering with local government and school districts, Office Depot continues to evolve our portfolio. We continue as your trusted supply partner, but we recognize that modern supplies are beyond tradition. Therefore, Office Depot invests in partners and resources to best identify and offer a new spectrum of supply curations and solutions. From tools to tech to interiors to healthy school solutions; our goal is to offer "modern supplies" and services that best drive our belief in high-quality teaching, learning, and business frameworks. With this, we look forward to our work with Region 4 and a future of empowering modern districts and learners across the country.

True to our mission of helping our customers work better, Office Depot has invested in understanding the challenges of working in the modern Education landscape. Our organization continues to expand and refine our services to Education through our Commitment to Learning[™] initiatives! To do this better, we have established an internal professional learning community including prior educators who work as "voice of educator" with our business teams. In this, Office Depot is better equipped to listen and understand key educational insights to best support the work of learners and educators across the country.

As a full-service supply company, a national furniture dealer (Workspace Interiors by Office Depot[™]), and with recent investment in our innovative technology company CompuCom[™] we are proud to share a full spectrum of modern, relevant, and holistic services. Below you will find the full spectrum and explanation of our K-12 offerings: Healthy Schools, Modern Learning Resources, Services, and of course supplies!





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Paper

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Office Depot has developed strong relationships with many mills. We are the largest paper supplier in the office supplies channel in North America. Because of the volume we buy, we can greatly influence the mills on the specs. If needed, we can create a new SKU that we do not currently offer to meet the purchasing needs of our Schools.

Office Depot has aligned ourselves with the largest copy paper supplier in North America to best support our customers and distribution centers. This partner is Domtar, who has been Office Depot's vendors of choice for years. By funneling as much business as possible through this resource, we have lowered the cost-to-serve for Office Depot and have become the single largest paper buyer for this supplier. In fact, Office Depot is one of the largest buyers of paper in the world today. This guarantees us aggressive pricing in the market, which in turn we pass on to our Region 4 Participating Agencies.

Our strategic relationships have also improved the efficiency of our supply chain and have allowed for more accurate forecasting of our purchases. As a result, the flow of goods is much smoother for our vendors, without the peaks, valleys and spot buys of the past leading to consistent access for School operations.

Due to the volatility of the paper market, we have no formal written agreement with any of our paper suppliers. We will continue to react as the market changes and work to offer Region 4 Participating Agencies the most advantageous cost in the bid process. Our strategic relationship and large volume will work in our favor when the paper market changes. With our partnerships securely in place, we will be assured steady shipments of goods when other suppliers may be struggling.

Office Depot offers many recycled paper solutions and has several enhancements to its branded lineup of copy, inkjet and laser papers that may be of interest to Region 4 Participating Agencies. Office Depot also offers 100% recycled Office Depot paper and Domtar FSC Earth choice paper.

Office Depot's enhanced branded offerings consist of the following papers: Premium White Copy Paper, Premium Enviro Copy Recycled Copy Paper, Platinum Super White Copy Paper, Premium Inkjet Paper, Premium Laser Paper, Platinum Color Inkjet Paper, Platinum Color Laser Paper and Platinum Color Copy Paper.

Approximately 90% of the cut-sheet papers sold by Office Depot is certified by one of the four main responsible forestry certification standards, CSA, FSC, PEFC or SFI.

Non-Cut Sheet Paper Solutions: Office Depot offers over 1,000 non-cut sheet paper products in the Green Book.

Office Depot introduced Office Depot Green, a line of products including paper, that are designed to be very Green with environmentally friendly packaging and high recycled content in the product and packaging.

Increased Recycled Content: Perhaps the most noteworthy change in the Office Depot lineup concern environmental performance is that all red top copy paper is 0% PCW and the Green top copy paper is currently at 30%.





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



Additionally, all Office Depot brand paper is now elemental chlorine free, employing an advanced brightening process to reduce pollution while enabling the production of bright, white paper.

Toner

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Office Depot sells more ink and toner worldwide than any other reseller. We use this buying power as leverage to acquire the best volume discounts, as well as promotional support to drive down costs and increase sales in the category. We typically order in pallet and/or truckload quantity, allowing us to have the lowest unit price. Office Depot has a low-cost structure for receiving, picking, packing and delivering product to the end user.

Office Depot offers both OEM, remanufactured, and third-party OEM toner products. We offer a comprehensive toner reference in both our hard copy and online catalogs. Our print catalog clearly identifies whether an item is OEM, remanufactured, or third-party OEM and provides both the manufacturer and manufacturer's part number.

Our website identifies product descriptions, toner yields, and the status of the toner cartridge as either OEM, remanufactured, or third-party OEM.

Office Depot branded cartridges are an important way for customers to save procurement dollars while maintaining the same quality as OEM products:

Quality: Independent industry experts regularly test Office Depot brand cartridges. Our cartridges provide print quality and page yield equal to the National brands.

Remanufactured – Not Refilled: The plastic core of the ink and toner cartridges is refurbished while ALL critical components are replaced or refurbished and 100% post-production tested.

IT peripherals

Office Depot, Inc. is a highly qualified vendor for Technology Products, Services and Solutions. We can accommodate a nationwide demand for product/services and fulfill obligations for our customers nationwide. Office Depot, Inc. will provide the products and associated services offered in this RFP response. Therefore, Office Depot, Inc. hereby offers our complete catalog of products and services, including but not limited to the following categories:





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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Computer Hardware

Servers, Desktops, Notebooks, Laptops, Tablets

Computers have become an absolutely essential aspect of our everyday life. Whether it's a desktop computer, a lightweight laptop/notebook, or a touch-tablet, there is a device to fit all needs. Not only has the personal style of computers changed, but the processing power of these machines has consistently advanced under a 'doubling effect' (known as Moore's Law).





The K-12 space has experienced some of the most significant impacts. Environments

consisting of a single teacher operating a single desktop quickly morphed into an entire computer lab environment, augmenting the actual curriculum to include 'computer training' like any other field of study. Fast forward to the modern age and computers 'as a field of study' have shifted to computers 'as a

learning tool.' 1-to-1 and BYOD environments are now a standard for the modern classroom, and the advent of the Chromebook Android devices is propelling us toward an Internet-based learning space.

Technology and its components are a universal language; all entities and organizations within all vertical segments depend on being communication, research, and collaboration. Behind the scenes of every user-device (or 'client') is the device that manages them; the

server. Servers are the backbone of the client device and are available in a wide variety of forms factors and functionalities. Tower, rack or blade designs can be infused with remote, power or safety management features, all of which make it possible to manage a network, share files across the user-spectrum, manage resource access rights, send/receive email, host a website, manage a cloud environment, or simply maintain smooth print management.



Office Depot, Inc. has strategic relationships with the top market leaders in the computer systems industry. Our Technology Solutions professionals

are trained and expertly positioned to meet the needs and demands of the modern-age Public Sector organization.

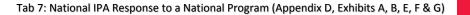
School equipment

Learning is now student driven and active. To best accommodate modern learning, environments today transcend the confines of the traditional "classroom". Office Depot has curated a variety of modern environment concepts. These concepts, designed by Office Depot with insights from our education team and feedback from our educator partners across the country, reflect common modern learning trends.

Office Depot provides complete classroom furniture solutions. Whether the need is centered on matching and expanding existing facilities or providing new progressive classroom solutions, Office Depot has products to the meet your style and budgetary requirements to furnish the needs of your







Participating Schools. We offer an in-stock program for those times that you just can't wait, along with quick-ship options and custom capabilities. We also offer Modern Learning Concepts that are aligned to instructional practices for modern learners. Our goal is to free up your time for the learning/teaching environment while we take care of your planning, design, and furnishing requirements at contract value pricing.

B. Describe how supplier proposes to distribute the products/service nationwide. Include any states where products and services will not be offered under the Master Agreement, including U.S. Territories and Outlying Areas.

Office Depot proposes to provide products and services offered to all 50 USA States and to the territory of Puerto Rico.

Office Depot operates a Business-to-Business Delivery Network that allows us to maintain a local, regional, and national presence. Our delivery network consists of our own trucks, UPS, and contracted and dedicated third-party carriers to ensure complete nationwide delivery coverage.

Office Depot fills and delivers over 100,000 deliveries a day with an on-time delivery rate of 99% based on reconciled manifests. That accuracy is possible because we have a fully integrated warehousing system and operate our own coast-to-coast distribution and delivery network.

Office Depot has the latest order cutoff times in our industry. Orders placed on a business day for instock items will be delivered on the promised next delivery schedule for the ship-to location (usually next business day) and the times vary depending on the ordering channel used:

- Online website ordering, 5:00 PM local time
- EDI ordering, 6:00 PM local time
- Toll-free telephone ordering 5:00 PM local time
- Fax and email orders, 3:00 PM Eastern Time
- Mail orders, 3:00 PM Eastern Time
- Your authorized buyers can purchase items in an Office Depot or OfficeMax retail store at contract prices any time the store is open
- C. Identify all other companies that will be involved in processing, handling or shipping the products/service to the end user.

Office Depot, without obtaining written consent from Customer, may subcontract duties under any resulting contract to those subcontractors who are generally involved in the day-to-day business





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

operations of Office Depot, including, but not limited to, third-party logistics vendors, delivery carriers, and customer service providers.

Office Depot uses our own vehicles and dedicated third-party carriers for most of our outsourced deliveries. Several of these carriers have worked with us for 10 years or more. Our primary dedicated third-party carriers are:

- Exel Logistics / DHL
- Cardinal Logistics
- Dynamex Inc.
- Hazen Transport
- Courier Express
- First Choice
- Elite
- Alpha Logistics
- Eagle One
- Capital
- DPX
- Lasership

All dedicated carriers are required to:

- Wear co-branded uniforms
- Use co-branded trucks
- Use Office Depot's GPS Tracking on all deliveries. GPS Tracking Includes:
- Wireless 2-way communication
- Package scanning (to truck and to customer)
- Real-time "proof-of-delivery" tracking (signature and time stamp)
- Real-time GPS tracking and monitoring
- Real-time updated forecast of probable delivery window
- Maintain a 99.5 on-time delivery percentage
- Run routes as scheduled by Office Depot via RoadNet

Office Depot tracks and monitors all third-party dedicated routes on a real-time basis in a centralized dispatch office. We track and monitor routes in order to proactively address any delivery issues.







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Office Depot also contracts with several regional carriers for less dense routes where it is more cost effective to load share with other packages. These carriers are not co-branded on their trucks or their uniforms but are still responsible to provide Office Depot's world-class service. These providers include:

- Kruse
- Priority
- Dunham
- Valley Courier

Office Depot uses UPS for small orders on less dense routes. Often, although not always, the UPS tracking number shows on the Office Depot order tracking screen and you can locate your shipment if it is in the UPS system, just like you can locate shipments that show in Office Depot's GPS tracking system.

D. Provide the number, size and location of Supplier's distribution facilities, warehouses and retail network as applicable.

Office Depot owns and operates a nationwide network of 26 Distribution Centers (warehouses) for customer delivery. Our distribution centers have a state-of-the-art Warehousing System. We offer next business day delivery in most delivery areas and a goal of high fill rates. Our distribution centers are in the following cities across the United States.

Anchorage DS #557	Fairbanks DS #6466
201 E 6TH Avenue,	24 College Road
Anchorage, AK 99501	Fairbanks, AK 99701
Seattle (Kent) DC #1078	Juneau DS #6858
6805 South 217 th Street	8745 Glacier Highway #103
Kent, WA 98032	Juneau, AK 99801
Dallas (Grand Prairie) DC #1079	Chicago (Itasca) DC #6869
2220 North Highway 360	800 W Bryn Mawr Avenue
Grand Prairie, TX 75050	Itasca, IL 60143
Denver DC #1080	Bristol DC #6871
4600 Havana Street	3001 Frost Road
Denver, CO 80239	Bristol, PA 19007
Houston DC #1127	Orlando DC #6876
6225 West by Northwest Boulevard	1801 Cypress Lake Drive
Houston, TX 77040	Orlando, FL 32837
Fremont DC #1135	Columbus DC #6877
6700 Automall Parkway	1331 Boltonfield Street
Fremont, CA 94538	Columbus, OH 43228







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Ft. Lauderdale (Weston) DC #1165	Portland DC #6881
2925 West Corporate Lake Boulevard	125 Industrial Way
Weston, FL 33331	Portland, ME 04103
Cincinnati DC #1170	Waipahu DC #96797
4700 Mulhauser Road	94-1489 Moaniani Street
Hamilton, OH 45011	Waipahu, HI 96797
Atlanta (Buford) DC #1214	Hilo DC #6888
2500 Mill Center Parkway	280 Maka'ala Street
Buford, GA 30518	Hilo, HI 96720
Phoenix DC #5101	Lihue DC #6889
602 South 63 rd Avenue	3145 Oiahana Street
Phoenix, AZ 85043	Lihue, HI 96766
Los Angeles (Signal Hill) DC #5125	Kahului DC #6890
3366 East Willow Street	80 South Hana Highway
Signal Hill, CA 90755	Kahului, HI 96732
Newville DC #5910	Carolina DC #6891
950 Centerville Road	887 Km 3.0 Barrio San Anton
Newville, PA 17241	Carolina, PR 00984

DC = Distribution Center DS = Delivery Store

Corporate Headquarters: 6600 North Military Trail Boca Raton, FL 33496

Office Depot operates more than 1,300 Office Depot and OfficeMax Retail Stores in the USA which will provide Participating Agencies products and services at the contracted prices upon presentation of a pre-registered Credit Card at the time of purchase.

3.3 Marketing and Sales

A. Provide a detailed ninety-day plan beginning from award date of the Master Agreement describing the strategy to immediately implement the Master Agreement as supplier's





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

primary go to market strategy for Public Agencies to supplier's teams nationwide, to include, but not limited to:

Upon award of the contract Office Depot has a detailed ninety-day plan with our go-to-market strategy to implement the Master Agreement as a supplier and make Public Agencies aware of the contract award.

Office Depot has implemented new tools for Sales reps to access collateral and sales related materials. The new system, called Seismic, will allow sales reps to easily locate and send, via e-mail, contract related collateral as well as offers and sales materials.

Sales reps will be made aware of the contact award through corporate announcements, conference calls, e-mail announcements, and Regional sales meetings.

i. Executive leadership endorsement and sponsorship of the award as the public sector goto-market strategy within first 10 days

Office Depot will involve executive leadership to endorse the award of the contract and communicate to the entire sales team the go-to-market strategy within the first 10 days of the contract.

ii. Training and education of Supplier's national sales force with participation from the Supplier's executive leadership, along with the OMNIA Partners team within first 90 days

Office Depot will begin training and education of the sales force within the first 90 days by utilizing SKYPE meetings, conference calls, regional meetings, and Corporate communications and announcements and our new collateral management system, called Seismic. Seismic will allow training materials to be accessible to all field reps at any time needed, thus furthering the reach of the training materials.

B. Provide a detailed ninety-day plan beginning from award date of the Master Agreement describing the strategy to market the Master Agreement to current Participating Public Agencies, existing Public Agency customers of Supplier, as well as to prospective Public Agencies nationwide immediately upon award, to include, but not limited to:

Upon award of the contract Office Depot has a detailed ninety-day plan to market the contract to all participating Public Agencies, both existing agencies as well as customers who are not yet cooperative





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members. Office Depot has implemented new tools for Public Sector reps to access collateral and sales related materials.

The new system, called Seismic, will allow sales reps to easily locate and send out contract related collateral as well as offers and sales materials to both new and perspective customers. Please see our proposed 90 day plan under 3.3.B.viii.

i. Creation and distribution of a co-branded press release to trade publications

Office Depot will create a press release with quotes from OMNIA/Region 4 ESC and Office Depot executives announcing the contract and highlighting benefits of the partnership. Office Depot will create and distribute a co-branded press release both internally and to trade publications – including, but not limited to, American City & County, Government Procurement, etc.

ii. Announcement, contract details and contact information published on the Supplier's website within first 90 days.

Within 90 days of contract award the contract information and details will be available in the business.officedepot.com website.

iii. Design, publication and distribution of co-branded marketing materials within first 90 days

Office Depot is committed to providing our sales teams with the tools they need to successfully communicate the values of this contract upon award. Our marketing team has developed a robust plan to ensure we deliver these elements.

To better serve reps ability to search, locate and send collateral to new and perspective customers a new system for collateral management has been adopted by Office Depot. Seismic, the new collateral management system, has expanded search capabilities and will allow materials to be sent via e-mail directly from Salesforce – out CRM system.

iv. Commitment to attendance and participation with OMNIA Partners at national (i.e. NIGP Annual Forum, NPI Conference, etc.), regional (i.e. Regional NIGP Chapter Meetings,





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Office DEPOT

Regional Cooperative Summits, etc.) and supplier-specific trade shows, conferences and meetings throughout the term of the Master Agreement

Office Depot is committed to supporting OMNIA Partners at all national events, including the NIGP Annual Forum, NPI Conference, etc., as well as Regional Events including Chapter Meetings, Regional Summits, etc.

Office Depot has already committed to our NIGP Sponsorship and our place at the NIGP Annual Forum in August.

Additionally, we support the OMNIA/Region 4 ESC Teacher and Principal recognition events through direct sponsorship and supplying give-way items for the teachers and principals who attend the events.

v. Commitment to attend, exhibit and participate at the NIGP Annual Forum in an area reserved by OMNIA Partners for partner suppliers. Booth space will be purchased and staffed by Supplier. In addition, Supplier commits to provide reasonable assistance to the overall promotion and marketing efforts for the NIGP Annual Forum, as directed by OMNIA Partners.

Office Depot has already committed to participate in the NIGP Annual Forum and has selected our booth space, which will be staffed by Office Depot representatives including support from Marketing and local area sales representatives.

As in the past Office Depot will assist with promotion and marketing efforts for the Forum including advertising in trade publications as well as direct support for the sponsor lounge and other projects as directed by OMNIA Partners. In the past we have provided technical assistance with the sponsor lounge, involving our vendors to supply monitors, etc.

Office Depot historically has procured a 20x20 booth at the NIGP Forum, served refreshments in the booth, and provided games and give away items for the show attendees. Our booth continues to be one of the most popular at the show.

Office Depot also attends Business Council events at the NIGP Forum including panel discussions and planning meetings.

vi. Design and publication of national and regional advertising in trade publications throughout the term of the Master Agreement

Arrangements are already in place for advertising in trade publications to support the contract throughout various terms of the agreement. Additional advertising will be purchased to support various





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marketing efforts in conjunction with OMNIA Partners. These publications include, for example, American City & County and Government Procurement.

vii. Ongoing marketing and promotion of the Master Agreement throughout its term (case studies, collateral pieces, presentations, promotions, etc.)

Office Depot is committed to providing our sales teams with ongoing marketing and promotional materials to support the contract throughout its term. Throughout the term of the agreement collateral pieces will be newly designed to support initiatives and updated to continue the support of existing programs. All collateral will be presented to OMNIA Partners for approval before distribution. Our new collateral management system, Seismic, will be key in allowing sales reps unhindered access to presentations and promotional materials, as well as an efficient way to send to customers directly from Salesforce, our standard CRM tool.

In 2018 a newly designed collateral piece was designed specifically for rural school districts and cobranded with National IPA. This is but one example of the collateral that will be produced and cobranded with OMNIA Partners to further the contract adoption. Please see the marketing calendar for the first 12 contract months under 3.3.B.viii.

viii. Dedicated OMNIA Partners internet web-based homepage on Supplier's website with:

- OMNIA Partners standard logo;
- Copy of original Request for Proposal;
- Copy of contract and amendments between Principal Procurement Agency and Supplier;
- Summary of Products and pricing;
- Marketing Materials
- Electronic link to OMNIA Partners' website including the online registration page;
- A dedicated toll-free number and email address for OMNIA Partners

Office Depot agrees to provide a dedicated OMNIA Partners web-based home page on our website similar to the current page we provide on <u>http://www.officedepot.com</u> for the TCPN homepage. See a draft mock-up following. We will use a logo that you have pre-approved and it will include all of the items listed under viii. above, as requested.





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Office DEPOT

/16/2019	The Cooper	ative Purchase Network & Office Depot	
Office DEPOT			Login
Request an Account About Us Industry Solutions Small and Medium Business Large Business Enterprise Education Government Healthcare		Office Depot understands the unique needs of your organization and is proud to partner with Region 40 to serve public agencies nationwide.	
Shop Products Technology Office Supplies Cleaning Breakroom Furniture Services and Solutions Green Solutions Interiors Services	Region 4 ESC® BENEFITS Set specific spending limits for your account Ensure quick, efficient order delivery Give smaller agencies equal purchasing power Help you implement best business practices Provide expert advice on choosing the latest tech	GOVERNMENT & EDUCATION As your one-stop resource, we can offer even more savings & convenience on a wide range of products & services, including: • Office & Educational Supplies • Copy & Print / Managed Print Services • Janitorial & Breakroom Supplies plus much more	
Water Services Tech Services Managed Print Services Coffee Services Shredding Services Print Services Sustainability Programs Supplier Diversity Programs Environmental Programs Office Depot Foundation	Eris GET YOU STARTED Well analyze your business needs and design a Custom Solutions Plan that will impact your workplace and your bottom impact your workplace and your bottom schemes and the statement of the statement proces.	CONTRACT OF A STATE OF	
Provide your information, a contact you to get started.	Environmental sustainability nd we'll	where available	
First Name			
Last Name			
Phone			
email@domain.com			
Business Name			
Zip Code			
Number of Employees V			
Submit Videos	u.		

Mockup of the proposed OMNIA / Region 4 ESC page on Office Depot's website with all the elements required in paragraph viii above.







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

During contract implementation Office Depot will use this 90 day calendar to ensure the described events occur as required. We will be pleased to consider adjustments based on discussions with OMNIA Partners.

Office Denot 00 Dev Plan		Week #											
Office Depot 90 Day Plan		2	3	4	5	6	7	8	9	10	11	12	
Implementation	WE 5/4/19	WE 5/11/19	WE 5/18/19	WE 5/25/19	WE 6/1/19	WE 6/8/19	WE 6/15/19	WE 6/22/19	WE 6/29/19	WE 7/6/19	WE 7/13/19	WE 7/20/2019	
		1								-			
Write and distribute co-branded press release to trade publications,													
including posting to Seismic (Office Depot collateral platform)													
Update sales presentation to include new terms and benefits of	1									1			
renewed contract													
Training sessions (via Skype) to sales organization, sessions to include													
executive participation													
		•											
Update business.officedepot.com, internal Office Depot SharePoint													
site and OneDrive locations with new contract information/changes													
and logo													
	1		-	-	-					-			
Reminder communication for reps to contact Public Sector customers											_		
they call upon and review contract													
	1	-			1	-							
Involve OMNIA/National IPA/Region 4 staff in follow up conference													
calls in key markets	I	<u> </u>								I			
Encourage customers in Public Sector to join OMNIA/National IPA or													
review benefits if not already members during sales calls													
Provide co-branded collateral, and case studies, to ensure customers													
understand the importance of moving to the new program											-		
Message from executive leadership to reiterate the importance of the											-		
OMNIA/National IPA/Region 4 ESC relationship													
Bulletin Board messages for all existing cooperative customers													
reminding them of benefits													
Partner with OMNIA/National IPA staff to introduce Office Depot sales		-											
team to key existing National IPA start to introduce Office Depot sales													
Co-branded marketing piece in publications such as GovPro and City &													
County													
		•											
Quarterly Offers from Vendors to support Region 4 ESC sales efforts		Current	Contract					New Cor	ntract Launc	h			
Attendance at NIGP Forum - Booth has been reserved												8/19/19	





Educational School Supplies 19-05

00

Office DEPOT

Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Office Depot	Month of											
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Marketing Calendar	0	Quarter	1	C	Juarter	2	C	Quarter	3	Quarter 4		4
Quarterly Promotions & Offers												
Quarter 1												
Quarter 2												
Quarter 3												
Quarter 4												
Product Category Focused Events												
Janitorial K-12 and Higher Ed Virtual Tour												
2019 Back to School Campaigns												
Trade Shows												
NIGP Forum 2019, Austin, TX												
NAEP Annual Meeting, Kansas City, MO												
NAEP Regional Meetings - Fall												
2019 Regional Summits												
New York												
San Diego, CA												
Minnesota												
Atlanta, GA												
Chicago area, IL												
Dallas, TX						_						

This is the proposed Office Depot Marketing Calendar for the first 12 months of an awarded contract from OMNIA / Region 4 ESC.

C. Describe how Supplier will transition any existing Public Agency customers' accounts to the Master Agreement available nationally through OMNIA Partners. Include a list of current cooperative contracts (regional and national) Supplier holds and describe how the Master Agreement will be positioned among the other cooperative agreements.

Office Depot has developed a comprehensive cooperative portfolio to allow public agencies to utilize cooperative contracting that most aligns with their current methodologies, geographical regions, segment alignment and procurement initiatives. In developing this portfolio, Office Depot has utilized a limited number of cooperative partners. Today, Office Depot's primary cooperative partner is OMNIA Partners, having been awarded nine (9) contracts with which both organizations actively promote to provide value to the agencies they serve. Office Depot continues and will continue to serve public sector agencies using the "best fit" methodology, which may include National & Regional cooperative contracts as well as providing stand-alone contracting solutions for those agencies that need/require this contracting method. Office Depot has fully embraced and will continue to embrace cooperative contracting as a meaningful procurement solution for public agencies.





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



Below is Office Depot's current National Cooperative portfolio.

Cooperative / State Agency	Discount Offered	Expires
Region 4 ESC - OMNIA Partners - Janitorial Supplies - R162102	Fixed Pricing	2/28/2023
Region 4 ESC - OMNIA Partners - Technology Supplies - R160204	Discount by Category	8/1/2021
Region 4 ESC - OMNIA Partners - School Supplies - R141605	Fixed Pricing	2/28/2020
Region 4 ESC - OMNIA Partners - Office Supplies - R141703	Fixed Pricing	2/28/2020
Region 4 ESC - OMNIA Partners - Furniture & Installation - R142212	Fixed Pricing (Catalog) Discount by Category (Special Order)	5/1/2020
Region 4 ESC - OMNIA Partners - Managed Print Solutions - R171404	Fixed Pricing	2/28/2023
City of Tamarac - OMNIA Partners - Office & School Supplies	Discount by Category	10/18/2019
State of Florida - OMNIA Partners - Office Supplies	Discount by Category	4/17/2027
Oregon State University - OMNIA Partners - Office Supplies & Furniture	Fixed Pricing (&) Discount by Category	12/31/2023
State of Oregon - NASPO-ValuePoint - Office Supplies	Discount by Category	1/4/2023
Oakland County, MI - America Saves - Office & School Supplies	Fixed Pricing (&) Web Less by Catalog	9/24/2025

D. Acknowledge Supplier agrees to provide its logo(s) to OMNIA Partners and agrees to provide permission for reproduction of such logo in marketing communications and promotions. Acknowledge that use of OMNIA Partners logo will require permission for reproduction, as well.

Office Depot agrees to provide its logo(s) to OMNIA Partners and agrees to provide permission for reproduction of such logo(s) in marketing communication and promotions within the logo guidelines we will specify. We agree that our use of the OMNIA Partners logo will only be done with your permission.







- E. Confirm Supplier will be proactive in direct sales of Supplier's goods and services to Public Agencies nationwide and the timely follow up to leads established by OMNIA Partners. All sales materials are to use the OMNIA Partners logo. At a minimum, the Supplier's sales initiatives should communicate:
 - i. Master Agreement was competitively solicited and publicly awarded by a Principal Procurement Agency
 - ii. Best government pricing
 - iii. No cost to participate
 - iv. Non-exclusive contract

Office Depot acknowledges and agrees to E. within the terms of our final agreement.

- F. Confirm Supplier will train its national sales force on the Master Agreement. At a minimum, sales training should include:
 - i. Key features of Master Agreement
 - ii. Working knowledge of the solicitation process
 - iii. Awareness of the range of Public Agencies that can utilize the Master Agreement through OMNIA Partners
 - iv. Knowledge of benefits of the use of cooperative contracts

Immediate mobilization of Office Depot cross-functional departments responsible for the successful launch and support of the new program will include:

Sales Training

Office Depot's dedicated team of Cooperative Contract National Account Managers will be responsible for the implementation of the OMNIA Region 4 ESC Contract. This dedicated team of seven (7) people will work closely with our local sales representatives as well as our inside sales representatives, ensuring that all teams are properly trained to service customers participating in the OMNIA Region 4 ESC office supplies program. Training will include webinars highlighting the details of the program and positioning of the OMNIA Region 4 ESC office supplies offering.

Sales team training is a continuous process commencing with the contract implementation and continuing through the term of the contract including any renewals and extensions. All appropriate Sales Representatives are trained in special sessions or during the weekly regional sales meetings by the dedicated Cooperative National Sales Account Managers. All mutually agreed special promotions and programs will be introduced during these meetings and all local Account Managers will be







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

provided the necessary Sales Sheets and other promotional material appropriate for their customer base.

- G. Provide the name, title, email and phone number for the person(s), who will be responsible for:
 - i. Executive Support

Executive Support

Steve Calkins



- President; BSD Contract Sales
- 12+ Years w/ Office Depot
- JD University of South Carolina | BA Michigan State University
- (561) 438-7512 I <u>steve.calkins@officedepot.com</u>
- Manages the company's business to business and government contract sales group.

Tom Riccio



- Sr. Vice President; Strategic Partnerships
- 15+ Years w/ Office Depot
- BS Iona College
- (407) 284-0131 | <u>thomas.riccio@officedepot.com</u>
- Responsible to the retention and acquisition of Public-Sector sales along with private sector in the \$1M+ segment. Experience and oversight for Public Sector Cooperatives, Healthcare GPO's, Buying Groups and Tier 1 Sales.

Susan Cummings



- Vice President; Public Sector
- 9+ Years w/ Office Depot
- BA Spring Arbor University
- (248) 961-2440 | <u>susan.cummings@officedepot.com</u>
- Develop strategies and tactics to support the field sales team and create value for our Public-Sector customers. Work cross functionally to make sure all departments within Office Depot are aligned and supporting the partnership goals and objectives.







ii. Marketing

Marketing

Sharon Bobowski



- Senior Manager Marketing
- 8+ Years w/ Office Depot
- MBA Lynn University (Marketing & Finance)
- (561) 438-4421 I sharon.bobowski@officedepot.com
- Manage team of public sector marketing analysts. Leveraging expertise in strategic planning, process improvement, analytics and metric reporting to drive performance and add value and insights for our OMNIA partner contract relationships.

Charles Kasprzak



- Senior Marketing Analyst
- 14+ Years w/ Office Depot
- BBA Florida Atlantic University
- (561) 438-2906 | <u>charles.kasprzak@officedepot.com</u>
- Support Marketing strategies and annual operating plans by working with GPO / Co-Op partners and field sales leaders. Works closely with the Creative team to build marketing materials and supporting collateral. Engage with merchants and vendors to develop collateral for adjacency sales. Supports Marketing efforts for "Federation" members recent office supply company acquisitions by Office Depot.

Carla Fulmore



- Senior Marketing Analyst
- 12+ Years w/ Office Depot
- MBA Florida International University
- (561) 438-4904 | <u>Carla.fulmore@officedepot.com</u>
- Responsible developing and implementing the K-12 marketing strategy. Manages K-12 Association sponsorships and partnerships. Coordinates local campaigns, community initiatives and seasonal BTS events







Office DEPOT

iii. Sales

Sales Team

Valya Broyer



- Director Strategic Partnerships
- 30+ Years w/ Office Depot
- (303) 704-8107 | <u>valya.broyer@officedepot.com</u>
- Cultivate and manage the OMNIA partnership to increase organizational engagement and grow the cooperative portfolio.

Pam Pedler



- Director Public Sector Partnerships
- 20+ Years with Office Depot
- BS Russell Sage College Troy NY
- (860) 883-9281 | pam.pedler@officedepot.com
- Assist in the growth of all public sector program; my team works with K12 customers and prospects to implement new programs, for example Drone and Drone Curriculum Program

Nancy Davis

- National Program Manager, Public Sector Region 4 ESC contract portfolio
- 25+ Years w/ Office Depot
- BS University of Nebraska (Lincoln)
- (602) 317-5257 | nancy.davis@officedepot.com
- Responsible for the cultivation & management of contracts partnered with OMNIA Partners with primary focus on the Region 4 ESC contract portfolio. Foster dialogue with agency, cooperative partner and local sales teams for optimal outcomes.

Billy Grimmett



- Program Manager, Public Sector Education and Government
- 21+ Years w/ Office Depot
- BS East Carolina University
- (682) 225-0423 | <u>billy.grimmett@officedepot.com</u>
- Responsible for growing public sector through cooperative contracts/additional focus and support specific to K12 growth within OMNIA Partners with focus on the City of Tamarac and Region 4 contracts.







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Office DEPOT

Paul Martorella



- 37+ Years w/ Office Depot
- Long Beach Poly High School / Long Beach City College

Program Manager, Public Sector Education and Government

- (562) 810-8270 | paul.martorella@officedepot.com
- Responsible for growing public sector through cooperative contracts/additional focus and support specific to K12 growth within OMNIA Partners & Region 4 contracts.

Jennifer Jimenez



- National Program Manager, Public Sector
- 7+ Years w/ Office Depot
- BS San Jose State University
- (408) 603-9011 | Jennifer.jimenez@officedepot.com
- Responsible for the cultivation & management of contracts partnered with OMNIA Partners with focus on the Region 4 ESC & Oregon State University contracts. Foster dialogue with agency, cooperative partner and local sales teams for optimal outcomes.

John T. Saunders



- National Program Manager, Public Sector
- 7+ Years w/ Office Depot
- BS Michigan State University
- (248) 497-6855 | john.saunders@officedepot
- Responsible for the cultivation & management of public sector cooperative contracts; supporting the Midwest Region sales teams.

Frank Zarrillo



- K-12 Program Manager
- 15+ Years industry experience
- BA Rowan University
- United States Marine Core 3 years service
- (908) 894-0556 | <u>frank.zarrillo@officedepot.com</u>
- Drive growth initiatives within K-12 districts by working closely with Senior Administrators on their strategic plan.









iv. Sales Support

Sales Support

Andrea (Turner) Konopacki



- Lead Consultant, Growth Strategy7+ Years w/ Office Depot
- BA University of North Florida
- (561) 755-2621 | andrea.turner@officedepot.com
- Dynamic growth public sector strategist with a passion for elevating business models, customer engagement, and bottom line results

Diane Turley



- Global Service Consultant
- 14+ Years w/ Office Depot
- BA University of Texas (Arlington)
- (817) 475-2079 | <u>diane.turley@officedepot.com</u>
- Responsible for supporting the OMNIA partner contracts and clients.
- v. Financial Reporting

Financial Reporting

Francine Staton



- Lead Regional Performance Consultant Public Sector
- 13+ Years w/ Office Depot
- MBA Louisiana State University (Shreveport) / BS St. Martins University
- (253) 693-8582 | <u>francine.staton@officedepot.com</u>
- Manage and maintain contract pricing, reporting, and administration. Work with supply chain team to ensure customer needs are met.

Alfredo Rodriquez



- Senior Rebate / Financial Analyst
- 4+ Years w/ Office Depot
- BA Physics / University of Florida
- (561) 438-4414 | <u>alfredo.rodriguez@officedepot.com</u>
- Manage financial reporting for named contracts and partnerships. Manages contractual reporting cadence for the Region 4 ESC Contract portfolio.







Office DEPOT

vi. Accounts Payable

Accounts Payable

Accounts Payable Team



- Hours of Operation: 8 am 5 pm Eastern
- Location: Office Depot Corporate Headquarters
- (844) 259-9131
- Two groups in Accounts Payable provide support to our Vendors. The AP Rep group provides support for Expense Vendors. The AP Tech group provides support for Merchandise Vendors.

vii. Contracts

Contracts & Contract Compliance



Nancy Davis

- National Program Manager, Public Sector Region 4 ESC contract portfolio
- 25+ Years w/ Office Depot
- BS University of Nebraska (Lincoln)
- (602) 317-5257 | <u>nancy.davis@officedepot.com</u>
- Responsible for the cultivation & management of contracts partnered with OMNIA Partners with a primary focus on the Region 4 ESC contract portfolio. Foster dialogue with the agency, cooperative partner and local sales teams for optimal outcomes.

Jean P. Davis



- Sr. Consultant Sales Contract BSD, Pricing Compliance
- 20+ Years w/ Office Depot
- Chesapeake College Paralegal Studies
- (443) 889-7670 | jean.davis@officedepot.com
- Manage and maintain contract & pricing compliance. Works directly with the selling organization to provide structure and compliance for the various levers within the contract. Serves as a liaison between the legal department, sales, and the client.







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

H. Describe in detail how Supplier's national sales force is structured, including contact information for the highest-level executive in charge of the sales team.

Office Depot recognizes that an important aspect of a successful relationship is ensuring consistent fanatical customer service. That is why we have divided our Business Services Division (BSD) team into two regions across the U.S., with our Boca Raton, Florida based corporate headquarters as the operations site for BSD Program Support Services and the national Help Desk. Our team consists of over 50 field-based Strategic Business Development Managers (BDM's) and Strategic Account Managers (SAM's) available to give your business the personal attention it needs.



Furthermore, as an Office Depot BSD customer, we will assign a Strategic Business Development Manager to help you develop strategic business solutions. He or she will work to understand your business needs and craft effective solutions to help reach your goals. The extra benefits that come from doing business with us are why many companies choose Office Depot. Just consider what we have to offer you.

Field Account Management Team

We have over 1,500 Sales Representatives to help design an office supply-buying program to meet your business requirements. This is better than any other supplier who can help provide local support for your corporate initiatives and mold the design of an office supply-buying program to meet your business requirements. In addition, we have over 1,300 Customer Care Representatives, 50+ sales offices and 26 distribution warehouses/delivery stores nationwide to support our national account program.

Onsite Field Support and Education

We will provide each office with ongoing, cost-effective analysis of the products purchased and recommendations of the best assortment based on your buying trends. In addition, your end-users will receive our BSD Internet User's Guide, a professional training guide with step-by-step instructions that supports both our direct ordering customers and punchout systems.

Your account team will help Member locations improve efficiencies and lower costs through customer education shows, product knowledge events, and other educational seminars for BSD customers. Also, we offer Business Reviews to ensure the right products are being ordered for the Member's organization, that costs are minimized, recycled or MWDVE spend rates are on target, and value-added services are being provided.

State-of-the-Art Technology

We offer demand management to help Participating Agencies purchase best value products by electronically routing purchases of items that are a better value. We also offer a solution-oriented eProcurement platform, using third party software systems such as Ariba, Commerce One, and Oracle







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

that profile and maintain ordering channels of your account. Other customer offerings include customized billing, EDI mapping, and other electronic solutions.

The Office Depot Executive in charge of this program is:

Susan Cummings Vice President, Strategy Solutions, K-12, Federal 6600 North Military Trail Boca Raton, FL 33496-2434 Telephone: 561.438.4800 Email: <u>Susan.Cummings@officedepot.com</u> FAX: 800.593.8830

I. Explain in detail how the sales teams will work with the OMNIA Partners team to implement, grow and service the national program.

Office Depot has a loyal, long-standing cooperative public agency base of more than 13,500 public and non-profit agencies. The cooperative customer platform has historically been one of our best performing customer segments from an overall growth perspective. Office Depot will launch the OMNIA/Region 4 ESC and position itself as a leader in this space by leveraging the following strengths:

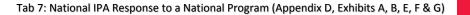
- A powerful brand name and loyal Office Depot customers
- Extensive K-12 knowledge and large customer base
- Efficient marketing and sales capabilities and execution
- Long term customer relationships
- Breadth of vendors/brands and vast selection of supplies and equipment
- Collaborative Marketing with industry leaders
- Showcase quality private brand program and environmentally preferable options

We will use the following marketing vehicles to communicate the benefits of the TCPN contract, the value Office Depot provides and our commitment to public sector:

- E-mail
- Web
- Social Media
- Direct Mail
- Co-branded on-line catalogs
- DemoFlick video An infographic style video







J. Explain in detail how Supplier will manage the overall national program throughout the term of the Master Agreement, including ongoing coordination of marketing and sales efforts, timely new Participating Public Agency account set-up, timely contract administration, etc.

Leveraging our relationships with more than 20,000 public sector entities, Office Depot will utilize our existing customer case studies and best practices, as well as demonstrate credibility through our associations with industry leaders and publications. We will also employ public relations efforts via interviews, news conferences and engagement with key media contacts and editorial reporters.

Office Depot takes a team approach to implementing and supporting a contract of this size and significance. Several groups within the Office Depot organization will be aligned to insure the seamless execution and ongoing management of our OMNIA/Region 4 ESC / Office Depot contract. This multidisciplinary approach will include the following:

- Merchandising Team goes to market focused specifically on the public sector
- Pricing Group insures that items reflect contract pricing at all times
- Contract Compliance Team insures that all bidding and pricing practices are in compliance and uphold the OMNIA/Region 4 ESC / Office Depot partnership agreement
- Legal Team provides guidance on contract execution and supports ongoing regulatory needs
- Marketing Team is dedicated to providing timely communication, awareness and lead generation campaigns and supporting sales tools applicable to our public sector customers
- Green Staff is committed to supporting public agencies with the tools and knowledge necessary to meet their green objectives
- eCommerce Team continually offers innovative solutions to answer the ever-changing demands of today's procurement professionals
- Training Organization provides new and existing sales professionals with ongoing training solutions focused on public agency solutions
- Finance and Billing Departments provide efficient reporting and billing solutions to meet the evolving needs of our OMNIA/Region 4 ESC Participating Agencies
- Customer Service Organization understands the nuances of large contracts and works to provide participating agencies with top notch customer service
- Delivery Network provides dependable next-day delivery supported by industry-leading order tracking solutions
- Sales Organization is committed to delivering solutions that are relevant and timely for public agencies and always putting the customer's needs first





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

- endix D, Exhibits A, B, E, F & G)
- K. State the amount of Supplier's Public Agency sales for the previous fiscal year. Provide a list of Supplier's top 10 Public Agency customers, the total purchases for each for the previous fiscal year along with a key contact for each.

As Office Depot does not publicly report account specific data, it is our approach to maintain continuity is this reporting practice and elect to not provide that information in this response. As Office Depot and OMNIA partners have developed a significant partnership, we will continue to provide agency reporting as required and outlined in Appendix D, Exhibit E.

L. Describe Supplier's information systems capabilities and limitations regarding order management through receipt of payment, including description of multiple platforms that may be used for any of these functions.

Office Depot employs a seamless, nationwide operating system and superior operational technologies, resulting in total quality and consistency for Participating Agencies at every step in the process... order entry, on-time delivery, order accuracy, uniform prices/billing, and reporting integrity.

Having one single operational platform/blueprint throughout the country, affords Participating Agencies the following benefits:

- *Consistent Operations/Service:* Because every location in the Office Depot system uses the same WMS program, all of the warehouse and delivery operations are performed the same way across the country.
- *Consistent Pricing:* Because every Office Depot facility uses the same WMS program and AOPS order entry system, OMNIA Region 4 ESC pricing remains consistent nationwide. Participating Agencies will share a single Custom Price List and pricing structure for all domestic locations.
- *Consistent Reporting/Integrity:* Because every Office Depot facility uses the same AOPS order entry system, report consolidation is simple and accurate. Super Users can view all order/pricing activity online throughout the country.
- *Consistent products:* Each of Office Depot's 26 distribution centers stock similar mixes of 15,000+ products contained in our full-line, in-stock catalog. The end-user product view on the contract website will be consistent throughout the country.

Office Depot offers a fully integrated, real-time, business-to-business website. The B2B site is an award-winning, OBI-compliant (Open Buying on the Internet), robust web site for use by our contract customers in a highly controlled, secure E-Commerce environment. The site is owned, managed, and maintained by Office Depot. Independent sources have repeatedly rated Office Depot's site highest among all Internet retailers in the country.







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

The ever-evolving architecture of the site is designed to provide a one-stop reference/research tool, increase productivity, reduce expenses, and lower the overall cost of managing the office products commodities. The popularity of the site is evidence of its consumer acceptance. Today's competitive business climate requires efficient, lean operations by doing more with less. With the constant updates/enhancements to the site, Office Depot continually offers added value and convenience with our World Class Electronic Commerce Solutions.

As an E-Commerce pioneer, Office Depot has connected more than 325,500 mid to large corporations with over 1,388,000 users. Seventy-five percent (75%) of our contract business comes via the internet. By utilizing our knowledge and experience, you can integrate systems that make online ordering not only easy for Participating Agencies but for their users, too.

Our robust and award-winning website has been recognized as one of the Top 5 web sites on the Net for its features, user friendliness, and high volume of activity. We are a founding member of the OBI, and have the most advanced Internet ordering web site, as well as extensive third-party ERP integration experience, with over 1,500 third-party integrations and punch-out solutions. Our contract customer web site offers the following advantages:

Excellent Management Tools Available:

- Bulletin Board to communicate program information and post your logo
- Dashboard Spend analyses tool at your fingertips. Compare month to month spend, User buying behavior, spend by ship-to, or accounting fields such as cost center or department. Data updated monthly to provide rapid response and easy download.
- Billing Information POD verification, reprints of invoices or packing slips
- Set Spending Limits create hierarchy restrictions, approvals, workflow process levels
- Restrict Items from being purchased at the user level by department, class, item and/or dollar amounts
- Email Approval Release online email approval release (HTML)
- Price Verification see your contract prices on all items
- Real-time credit card authorization
- Administrator User approved management 'super users' have the ability to change personal profiles, ship-tos, restrictions, approvals, etc.
- Create Profiles define parameters/capabilities for each user as well as all their information
- Group Login Identities optional single login for cost centers, locations, departments, etc.
- GPS Order Status know exactly where your packages are from the time you 'click' your order to when the packages arrive at your desk, including electronic signature capture
- Best Value Items all core items are identified and float to the top of all searches
- 4 Accounting Fields for customization and identification of cost centers and billing/orders information

Easy to Use:

- Shopping Lists create Corporate wide 'best value' lists and Personal items lists
- Real Time Inventory make informed choices based on real product shipping location inventory





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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

- Online Backorder intelligent backorder information, providing alternative options
- Online Returns simplest and fastest method available for item pickup and credit
- Order Reminders schedule reoccurring or one-time reminders
- Future Orders flexible delivery dates, or build your shopping cart for later orders
- Advanced Search narrow your results by product, category, description, use, price, size, etc.
- Toner/Ink Find fast method to search by manufacturer, make, and model for those supplies that fit your machine.
- Compare Items side-by-side comparisons, describing function, and capabilities
- Order Notification detailed user information on your approved orders
- Live Online Chat instant message our customer service for any questions you may have on a product recommendation, order status, or online web functionality
- Many Categories Huge Selection:
- Print on Demand download your customized jobs directly on the same site and have them delivered with your supplies
- Technology Products we offer over 300,000 products from more than 500 manufacturers
- Furniture we stock over 1,000 furniture items in our warehouses
- Janitorial and Breakroom hundreds of the most common items you need
- Promotional Items put your logo/brand or special event information on just about anything
- Brand Identity download and create your own stationary, or pull from your private warehoused items we have already created

Approval Routing

By selecting the "email confirmation" option during your internet account set-up, Participating Agencies can choose to have orders that exceed the users' personal spending permissions forwarded to their predetermined manager, supervisor, or purchasing agent via email. Each decision maker will then have the ability to review, amend, delete, suspend, or release the order.

The B2B site allows for multi-tiered approval of orders, which includes the ability to route an order to up to 11 total levels. This feature allows Super Users to create workflows for each user for the tiered approval of orders according to pre-assigned dollar limits.

Approvers have the option to "Express Approve" (release) orders directly from the email notification page. Approvers may also assign "Proxy" users to release orders in their absence.

Restrictions

The Office Depot electronic ordering platform can be programmed to set dollar limits and product limitations by:

- Account (child and parent)
- Ship to location
- Purchase order numbers
- Cost center/Dept.
- Individual User (dollar limits only)
- Block Broad-based Department (i.e., business machines)







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

- Block Narrow Classes (i.e., laser printers, inkjet printers, printing calculators)
- Block Specific Items (i.e., HP LaserJet 8100 #747-474)
- Set Item limitation (i.e., item not to exceed \$150)
- Set Line Item Limitation (i.e., line item not to exceed \$500)
- Set Order Value Limitation (i.e., order not to exceed \$1,000)

If users attempt to place an order for restricted products, they will receive a "restricted item" message instructing them to contact Purchasing to order that item. If users attempt to exceed the pre-set dollar limit (by line item or order value), they will receive a message informing them that the order exceeds the pre-authorized account limits. Note: Restricted items are clearly indicated with a special icon next to the description.

Alternatively, Participating Agencies can elect to allow users to create orders that contain restricted items or exceed their personal spending limits. Such orders will be forwarded to a designated Super-User/Manager with the authority to override all restrictions.

User Profiles

We will establish a unique User Profile for every user you authorize to utilize the B2B site. Their user profile will contain their contact, delivery and billing information as well as their ordering permissions.

Super User Account Management Capabilities: This option allows pre-appointed Participating Agencies Super Users to control Account Management details such as:

- Activating or disabling passwords for internal users
- Controlling/monitoring Blanket POs usage
- Adding and deleting Ship-Tos
- Managing Cost Centers/Departments
- Updating User profiles
- Editing or removing users
- Placing orders for otherwise restricted items (due to product type or dollar limit)
- Creating multi-tiered approval workflow templates for each user
- Formatting and running usage reports
- View online Proof of Deliveries (includes name, date, and time received)

Super User Authorized User Management: Key permissions are controllable on a user-by-user basis:

- Password
- Ability to Create Only or Place Orders
- Unit Price Dollar Limit
- Line Item Dollar Limit
- Order Total Dollar Limit
- Ability to Override Restrictions
- Management Notification/Approval Requirements (i.e., Single or multi-tiered approval process)
- Eligible and Default Ship-tos







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- Eligible and Default Department Number
- Eligible and Default Purchase Oder (if necessary)
- Eligible and Default Release (if necessary)
- Payment Method (i.e., specific charge card number)
- History Viewing Capabilities
- Usage Report Viewing Capabilities

In addition to the above listed features and benefits of our online system, the following available features may benefit Participating Agencies.

Smart Cart Feature: Online shopping tool to help end-users compare items, save money, and go green. Three different Smart Cart tools can be activated at any time as a cost-saving feature:

- Smart Value Cart will remind end users of available core list items during the shopping process. Example: An end-user places a package of self-stick notes in their cart that is not part of the core list. If there is a comparable package of self-stick notes (e.g., standard yellow vs. the bright colored notes initially selected) on the core list, the cart will provide a pop-up alternative showing the item and the potential savings by changing the selected item to the core item.
- Private Brand Cart, like the Best Value Smart Cart, will make lower cost alternative suggestions during the shopping process; however, the key element recommends private brand, lower cost alternatives. Example: An end user places the national brand Post-It sticky notes in their cart. If there is a comparable item in a private brand with a lower cost, then the alternative will be suggested.
- Green Cart works in a similar fashion as the other Smart Carts but may suggest items that have a higher initial cost. Example: An end user selects a 12 pack of AA batteries. The smart cart may suggest a package of rechargeable AA batteries. The rechargeable batteries may have a higher initial cost; however, due to the ability to recharge and reuse the batteries, overall cost per use goes down over the life of the battery.

Participating Agencies may select to have only one or any combination of all three Smart Carts loaded to their account based upon business needs. The Smart Cart tools allow end users to make better purchasing decisions to meet their business needs.

Online Smart-Dashboard: This highly innovative self-service tool:

- Allows real-time access to important account information
- Displays year-to-date and monthly spend analysis by ship-to, cost center, and user
- Identifies opportunities to utilize additional Office Depot services that can result in cost savings
- Features real-time video overview of account activity and data export capability







• The dashboard shows your spending patterns with at-a-glance charts and graphs, helps identify your savings and office supply benchmarks, and provides insights to online user activity and behavior.

Transactions may be paid via EFT, P-Card Point-of-Sale Purchasing, or by credit card or check via electronic and/or mailed invoice (Summary or Standard).

Our goal is to maintain a 100% billing accuracy rate. Anything below this is unacceptable! Our system enhancements prevent the occurrence of billing errors common in the industry.

Office Depot holds a key advantage over its competitors on the management and billing of National Accounts. As we are one of the few companies to operate on a single platform with centralized control we do not experience billing issues that were common with national agreement in years past.

At the start of the agreement the contract is loaded into our AOPS system and audited for accuracy. Participating Agencies locations are loaded into the systems and tied to the contract. Once this is done the system is locked down. Any changes to the system must go through the national accounts department and be approved by OMNIA Region 4 ESC.

- M. Provide the Contract Sales (as defined in Section 10 of the OMNIA Partners Administration Agreement) that Supplier will guarantee each year under the Master Agreement for the initial three years of the Master Agreement ("Guaranteed Contract Sales").
 - \$_____.00 in year one
 - \$____.00 in year two

\$_____.00 in year three

To the extent Supplier guarantees minimum Contract Sales, the administration fee shall be calculated based on the greater of the actual Contract Sales and the Guaranteed Contract Sales.

Office Depot has demonstrated over the years we have been partnering with Region 4 ESC, National IPA, and TCPN that we will produce strong results within the framework of the economic structures under which our Public Sector customers operate. We do not believe it is within our ability to in any way control the funding of our customers' budgets and have determined to actually guarantee any level of sales is not a step we can take as faithful representatives of our shareholders. We would consider discussing this with you if you believe it is necessary.







- N. Even though it is anticipated many Public Agencies will be able to utilize the Master Agreement without further formal solicitation, there may be circumstances where Public Agencies will issue their own solicitations. The following options are available when responding to a solicitation for Products covered under the Master Agreement.
 - i. Respond with Master Agreement pricing (Contract Sales reported to OMNIA Partners).
 - ii. If competitive conditions require pricing lower than the standard Master Agreement not-toexceed pricing, Supplier may respond with lower pricing through the Master Agreement. If Supplier is awarded the contract, the sales are reported as Contract Sales to OMNIA Partners under the Master Agreement.
 - iii. Respond with pricing higher than Master Agreement only in the unlikely event that the Public Agency refuses to utilize Master Agreement (Contract Sales are not reported to OMNIA Partners).
 - iv. If alternative or multiple proposals are permitted, respond with pricing higher than Master Agreement, and include Master Agreement as the alternate or additional proposal.

Detail Supplier's strategies under these options when responding to a solicitation.

Office Depot is unable to comply with the above Paragraph N. Office Depot will respond to all Public Agency solicitations and requests respecting the commitments made in this offer and any subsequent contract based on this offer. Agencies requesting a specific program will receive an offer for that program and, if they request a second offer, we may propose this program should we receive an award. Most agencies do not accept multiple offers from a single vendor.







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EXHIBIT B- ADMINISTRATION AGREEMENT, EXAMPLE



Upon acceptance of Office Depot's proposal, any resulting agreement shall be subject to review and approval of our Legal Department prior to execution.

ADMINISTRATION AGREEMENT (SAMPLE)

THIS ADMINISTRATION AGREEMENT (this "Agreement") is made this ____ day of _____ 20___, between National Intergovernmental Purchasing Alliance Company, a Delaware corporation d/b/a OMNIA Partners Public Sector ("OMNIA Partners"), and ______ ("Supplier").

RECITALS

WHEREAS, the ______ (the "Principal Procurement Agency") has entered into a Master Agreement dated ______, Agreement No_____, by and between the Principal Procurement Agency and Supplier, (as may be amended from time to time in accordance with the terms thereof, the "Master Agreement"), as attached hereto as Exhibit A and incorporated herein by reference as though fully set forth herein, for the purchase of ______ (the "Product");

WHEREAS, said Master Agreement provides that any or all public agencies, including state and local governmental entities, public and private primary, secondary and higher education entities, non-profit entities, and agencies for the public benefit (collectively, "Public Agencies"), that register (either via registration on the OMNIA Partners website or execution of a Master Intergovernmental Cooperative Purchasing Agreement, attached hereto as Exhibit B) (each, hereinafter referred to as a "Participating Public Agency") may purchase Product at prices stated in the Master Agreement;

WHEREAS, Participating Public Agencies may access the Master Agreement which is offered through OMNIA Partners to Public Agencies;

WHEREAS, OMNIA Partners serves as the contract administrator of the Master Agreement on behalf of Principal Procurement Agency;

WHEREAS, Principal Procurement Agency desires OMNIA Partners to proceed with administration of the Master Agreement; and

WHEREAS, OMNIA Partners and Supplier desire to enter into this Agreement to make available the Master Agreement to Participating Public Agencies and to set forth certain terms and conditions governing the relationship between OMNIA Partners and Supplier.

NOW, THEREFORE, in consideration of the payments to be made hereunder and the mutual covenants contained in this Agreement, OMNIA Partners and Supplier hereby agree as follows:

DEFINITIONS

1. Capitalized terms used in this Agreement and not otherwise defined herein shall have the meanings given to them in the Master Agreement.







TERMS AND CONDITIONS

Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

2. The Master Agreement and the terms and conditions contained therein shall apply to this Agreement except as expressly changed or modified by this Agreement. Supplier acknowledges and agrees that the covenants and agreements of Supplier set forth in the solicitation and Supplier's response thereto resulting in the Master Agreement are incorporated herein and are an integral part hereof.

3. OMNIA Partners shall be afforded all of the rights, privileges and indemnifications afforded to Principal Procurement Agency by or from Supplier under the Master Agreement, and such rights, privileges and indemnifications shall accrue and apply with equal effect to OMNIA Partners, its agents, employees, directors, and representatives under this Agreement including, but not limited to, Supplier's obligation to obtain appropriate insurance.

4. OMNIA Partners shall perform all of its duties, responsibilities and obligations as contract administrator of the Master Agreement on behalf of Principal Procurement Agency as set forth herein, and Supplier hereby acknowledges and agrees that all duties, responsibilities and obligations will be undertaken by OMNIA Partners solely in its capacity as the contract administrator under the Master Agreement.

5. With respect to any purchases by Principal Procurement Agency or any Participating Public Agency pursuant to the Master Agreement, OMNIA Partners shall not be: (i) construed as a dealer, re-marketer, representative, partner or agent of any type of the Supplier, Principal Procurement Agency or any Participating Public Agency; (ii) obligated, liable or responsible for any order for Product made by Principal Procurement Agency or any Participating Public Agency; (ii) obligated, liable or responsible for any order the Master Agreement or for any payment required to be made with respect to such order for Product; and (iii) obligated, liable or responsible for any failure by Principal Procurement Agency or any Participating Public Agency or any Participating Public Agency or any Participating Public Agency or any employee thereof under the Master Agreements of applicable law or the Master Agreement or to obtain the due authorization and approval necessary to purchase under the Master Agreement. OMNIA Partners makes no representation or guaranty with respect to any minimum purchases by Principal Procurement Agency or any Participating Public Agency or any employee thereof under this Agreement or the Master Agreement.

6. OMNIA Partners shall not be responsible for Supplier's performance under the Master Agreement, and Supplier shall hold OMNIA Partners harmless from any liability that may arise from the acts or omissions of Supplier in connection with the Master Agreement.

7. WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, OMNIA PARTNERS EXPRESSLY DISCLAIMS ALL EXPRESS OR IMPLIED REPRESENTATIONS AND WARRANTIES REGARDING OMNIA PARTNERS' PERFORMANCE AS A CONTRACT ADMINISTRATOR OF THE MASTER AGREEMENT. OMNIA PARTNERS SHALL NOT BE LIABLE IN ANY WAY FOR ANY SPECIAL, INCIDENTAL, INDIRECT, CONSEQUENTIAL, EXEMPLARY, PUNITIVE, OR RELIANCE DAMAGES, EVEN IF OMNIA PARTNERS IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

TERM OF AGREEMENT; TERMINATION

8. This Agreement shall be in effect so long as the Master Agreement remains in effect, provided, however, that the provisions of Sections 3 - 8 and 12 - 23, hereof and the indemnifications afforded by the Supplier to OMNIA Partners in the Master Agreement, to the extent such provisions survive any expiration or termination of the Master Agreement, shall survive the expiration or termination of this Agreement.

9. Supplier's failure to maintain its covenants and commitments contained in this Agreement or any action of the Supplier which gives rise to a right by Principal Procurement Agency to terminate the Master Agreement shall constitute a material breach of this Agreement <u>and --iff such breach</u> is not cured within thirty (30) days of written notice to Supplier, in addition to any and all remedies available at law or equity shall be deemed a cause for termination of <u>OMNIA Partners shall have the right to terminate</u> this Agreement, at OMNIA Partners' sole discretion. Notwithstanding anything contained herein to the contrary, this Agreement shall terminate on the date of the termination or expiration of the Master Agreement.

NATIONAL PROMOTION

10. OMNIA Partners and Supplier shall publicize and promote the availability of the Master Agreement's products and services to Public Agencies and such agencies' employees. Supplier shall require each Public Agency to register its







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

participation in the OMNIA Partners program by either registering on the OMNIA Partners website (www.omniapartners.com/publicsector), or executing a Master Intergovernmental Cooperative Purchasing Agreement prior to processing the Participating Public Agency's first sales order. Upon request, Supplier shall make available to interested Public Agencies a copy of the Master Agreement and such price lists or quotes as may be necessary for such Public Agencies to evaluate potential purchases.

11. Supplier shall provide such marketing and administrative support as set forth in the solicitation resulting in the Master Agreement, including assisting in development of marketing materials as reasonably requested by Principal Procurement Agency and OMNIA Partners. Supplier shall be responsible for obtaining permission or license of use and payment of any license fees for all content and images Supplier provides to OMNIA Partners or posts on the OMNIA Partners website. Supplier shall indemnify, defend and hold harmless OMNIA Partners for use of all such content and images including copyright infringement claims. Supplier and OMNIA Partners each hereby grant to the other party a limited, revocable, non-transferable, non-sublicensable right to use such party's logo (each, the "Logo") solely for use in marketing the Master Agreement. Each party shall provide the other party with the standard terms of use of such party's Logo, and such party shall comply with such terms in all material respects. Both parties understand and agree that except as provided herein neither party shall have any right, title or interest in the other party's Logo. Upon termination of this Agreement, each party shall immediately cease use of the other party's Logo.

ADMINISTRATIVE FEE, REPORTING & PAYMENT

12. An "Administrative Fee" shall be defined and due to OMNIA Partners from Supplier in the amount of <u>(per response in Appendix A</u> _ percent (_%) ("Administrative Fee Percentage") multiplied by the total purchase amount paid to Supplier, less refunds, credits on returns, rebates and discounts, for the sale of products and/or services to Principal Procurement Agency and Participating Public Agencies pursuant to the Master Agreement (as amended from time to time and including any renewal thereof) ("Contract Sales"). From time to time the parties may mutually agree in writing Requirements for National Cooperative Contract Page 26 of 73 to a lower Administrative Fee Percentage for a specifically identified Participating Public Agency's Contract Sales.

13. Supplier shall provide OMNIA Partners with an electronic accounting report monthly, in the format prescribed by OMNIA Partners, summarizing all Contract Sales for each calendar month. The Contract Sales reporting format is provided as Exhibit C ("Contract Sales Report"), attached hereto and incorporated herein by reference. Contract Sales Reports for each calendar month shall be provided by Supplier to OMNIA Partners by the 10th day of the following month. Failure to provide a Contract Sales Report within the time and manner specified herein shall constitute a material breach of this Agreement and if not cured within thirty (30) days of written notice to Supplier shall be deemed a cause for termination of the Master Agreement, at Principal Procurement Agency's sole discretion, and/or this Agreement, at OMNIA Partners' sole discretion.

14. Administrative Fee payments are to be paid by Supplier to OMNIA Partners at the frequency quarterly and on the due date stated in Section 13, above, for Supplier's submission of corresponding Contract Sales Reports thirty (30) days after the end of the respective quarter. Administrative Fee payments are to be made via Automated Clearing House (ACH) to the OMNIA Partners designated financial institution identified in Exhibit D. Failure to provide a payment of the Administrative Fee within the time and manner specified herein shall constitute a material breach of this Agreement and if not cured within thirty (30) days of written notice to Supplier shall be deemed a cause for termination of the Master Agreement, at Principal Procurement Agency's sole discretion, and/or this Agreement, at OMNIA Partners' sole discretion. All Administrative Fees not paid when due shall bear interest at a rate equal to the lesser of one and one-half percent (1 1/214.55%) per month or the maximum rate permitted by law until paid in full.

15. Supplier shall maintain an accounting of all purchases made by Participating Public Agencies under the Master Agreement. OMNIA Partners, or its designee, in OMNIA Partners' sole discretion, reserves the right to compare Participating Public Agency records with Contract Sales Reports submitted by Supplier for a period of four (4) years from the date OMNIA Partners receives such report. In addition, OMNIA Partners may engage a third party to conduct an independent audit of Supplier's monthly reports. In the event of such an audit, Supplier shall provide all materials reasonably requested relating to such audit by OMNIA Partners at the location designated by OMNIA Partners. In the event an underreporting of Contract Sales and a resulting underpayment of Administrative Fees is revealed, OMNIA







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Partners will notify the Supplier in writing. Supplier will have thirty (30) days from the date of such notice to resolve the discrepancy to OMNIA Partners' reasonable satisfaction, including payment of any Administrative Fees due and owing, together with interest thereon in accordance with Section 13, and reimbursement of OMNIA Partners' costs and expenses related to such audit.

GENERAL PROVISIONS

16. This Agreement, the Master Agreement and the exhibits referenced herein supersede any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereto and no other agreement, statement, or promise relating to the subject matter of this Agreement which is not contained or incorporated herein shall be valid or binding. In the event of any conflict between the provisions of this Agreement and the Master Agreement, as between OMNIA Partners and Supplier, the provisions of this Agreement shall prevail.

17. If any action at law or in equity is brought to enforce or interpret the provisions of this Agreement or to recover any Administrative Fee and accrued interest, the prevailing party shall be entitled to reasonable attorney's fees and costs in addition to any other relief to which it may be entitled.

18. This Agreement may not be assigned by either party without the written consent of the other party. Notwithstanding the foregoing, either party's and OMNIA Partners' rights and obligations hereunder may be assigned at either party's OMNIA Partners' sole discretion without the written consent of the party to an affiliate of OMNIA Partners the assigned party, any purchaser of any or all or substantially all of the assets of OMNIA Partners, or the successor entity as a result of a merger, reorganization, consolidation, conversion or change of control, whether by operation of law or otherwise. Supplier may not assign its obligations hereunder without the prior written consent of OMNIA Partners.

19. All written communications given hereunder shall be delivered by first-class mail, postage prepaid, or overnight delivery on receipt to the addresses as set forth below.

A. OMNIA Partners:

OMNIA Partners Attn: President 840 Crescent Centre Drive Suite 600 Franklin, TN 37067

B. Supplier:

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-	i

E_______Office Depot, Inc Attn. Susan Cummings 6600 North Military Trail Boca Raton, FL 33496

With a copy to: Office Depot, Inc. Attn: Office of General Counsel 6600 North Military Trail Boca Raton, FL 33496





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



20. If any provision of this Agreement shall be deemed to be, or shall in fact be, illegal, inoperative or unenforceable, the same shall not affect any other provision or provisions herein contained or render the same invalid, inoperative or unenforceable to any extent whatever, and this Agreement will be construed by limiting or invalidating such provision to the minimum extent necessary to make such provision valid, legal and enforceable.

21. This Agreement may not be amended, changed, modified, or altered without the prior written consent of the parties hereto, and no provision of this Agreement may be discharged or waived, except by a writing signed by the parties. A waiver of any particular provision will not be deemed a waiver of any other provision, nor will a waiver given on one occasion be deemed to apply to any other occasion.

22. This Agreement shall inure to the benefit of and shall be binding upon OMNIA Partners, the Supplier and any respective successor and assign thereto; subject, however, to the limitations contained herein.

23. This Agreement will be construed under and governed by the laws of the State of Delaware, excluding its conflicts of law provisions and any action arising out of or related to this Agreement shall be commenced solely and exclusively in the state or federal courts in Williamson County Tennessee.

24. This Agreement may be executed in counterparts, each of which is an original but all of which, together, shall constitute but one and the same instrument. The exchange of copies of this Agreement and of signature pages by facsimile, or by .pdf or similar electronic transmission, will constitute effective execution and delivery of this Agreement as to the parties and may be used in lieu of the original Agreement for all purposes. Signatures of the parties transmitted by facsimile, or by .pdf or similar electronic transmission, will be deemed to be their original signatures for any purpose whatsoever.

[INSERT SUPPLIER ENTITY NAME]	NATIONAL INTERGOVERNMENTAL PURCHASING ALLIANCE COMPANY d/b/a OMNIA Partners Public Sector
Signature	Signature
Name	<u>Sarah Vavra</u> Name
Title	<u>Sr. Vice President, Public Sector Contracting</u> Title
Date	Date

Upon acceptance of Office Depot's proposal, any resulting agreement shall be subject to review and approval of our Legal Department prior to execution.







Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

EXHIBIT E – OMNIA PARTNERS CONTRACT SALES REPORTING TEMPLATE

	OMNIA	PARTNERS	EXHIBIT	s					
F	EXHIBIT C - CONTRA				1				
	(to be submitted elec								
	MNIA Partners C	ontract Sa	ales Mo	nthly Report	t				
Supplier Name:									
Contract Sales Report Month:									
Contract ID:									
Supplier Reporting Contact:									
Title:									
Phone:									
Email:									
Participating Agency Name	Address	City	State	Zip Code	Participating Agency # {Assigned by National IPA and provided to Supplier}	Sale)	Contract Sales for Month (\$)	Admin Fee %	Admin Fee \$
		_							
			+						
		_							
			+		+				
			+		6	Report Totals		-	
					Cumulative C	•			

As Office Depot has currently been awarded six (6) distinct contracts with Region 4 ESC, it is necessary for provide an inclusive alternative reporting model. We are providing a copy of the template we use today and would recommend as our go-forward template. The template is located on the next page.









Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

			OMNIA Pa	artners Cor	ntract Sale	s Monthly	Report													
	Suppl	ier Name:		Office D	epot, Inc.															
Contract	Sales Repo	ort Month:															04	fic PO		
Supplie	r Rerportir	ng Contact																	-	
		Title:															DE	PO.		
		Phone:																		
		Email:															-			
Customer Account Level 2 ld	R4 EPP PARENT	Customer Account Id	Customer Account Name	Address	City	State	Zip	SIC Code	SIC Desc	SIC Type Code	SIC Type Desc	SIC Group Code	SIC Group Desc	Office Supply Sales	School Core Sales	Janitorial Dept Sales	Technology Dept Sales	MPS Core Sales	Furniture Dept Sales	Truckload Dept Sales
						•								R141703	R141605	R162102	R160204	R171404	R142212	
					•			1		1										
												Rei	port Totals							
											Cummu	lative Con	tract Sales							







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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



EXHIBIT F- FEDERAL FUNDS CERTIFICATIONS

FEDERAL CERTIFICATIONS

ADDENDUM FOR AGREEMENT FUNDED BY U.S. FEDERAL GRANT

TO WHOM IT MAY CONCERN:

Participating Agencies may elect to use federal funds to purchase under the Master Agreement. This form should be completed and returned with proposal.

The following certifications and provisions may be required and apply when a Participating Agency expends federal funds for any purchase resulting from this procurement process. Pursuant to 2 C.F.R. § 200.326, all contracts, including small purchases, awarded by the Participating Agency and the Participating Agency's subcontractors shall contain the procurement provisions of Appendix II to Part 200, as applicable.

APPENDIX II TO 2 CFR PART 200

(A) Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Pursuant to Federal Rule (A) above, when a Participating Agency expends federal funds, the Participating Agency reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

Does offeror agree? YES_______SMC

__Initials of Authorized Representative of offeror

(B) Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)

Pursuant to Federal Rule (B) above, when a Participating Agency expends federal funds, the Participating Agency reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Offeror in the event Offeror fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. Participating Agency also reserves the right to terminate the contract immediately, with written notice to offeror, for convenience, if Participating Agency believes, in its sole discretion that it is in the best interest of Participating Agency to do so. Offeror will be compensated for work performed and accepted and goods accepted by Participating Agency as of the termination date if the contract is terminated for convenience of Participating Agency. Any award under this procurement process is not exclusive and Participating Agency reserves the right to purchase goods and services from other offerors when it is in Participating Agency's best interest.

Does offeror agree? YES Syn C Initials of Authorized Representative of offeror

(C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 CFR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

Pursuant to Federal Rule (C) above, when a Participating Agency expends federal funds on any federally assisted construction contract, the equal opportunity clause is incorporated by reference herein.

Does offeror agree to abide by the above? YES_&MC____Initials of Authorized Representative of offeror





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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

(D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non - Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported avarding agency.

Pursuant to Federal Rule (D) above, when a Participating Agency expends federal funds during the term of an award for all contracts and subgrants for construction or repair, offeror will be in compliance with all applicable Davis-Bacon Act provisions.

Does offeror agree? YES_______ Initials of Authorized Representative of offeror

(E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Pursuant to Federal Rule (E) above, when a Participating Agency expends federal funds, offeror certifies that offeror will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act during the term of an award for all contracts by Participating Agency resulting from this procurement process.

Does offeror agree? YES <u>&MC</u> Initials of Authorized Representative of offeror

(F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Pursuant to Federal Rule (F) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (F) above.

Does offeror agree?

or agree?

YES

8mc

_____ Initials of Authorized Representative of offeror

(G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



Pursuant to Federal Rule (G) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency member resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (G) above.

Does offeror agree? YES SMC Initials of Authorized Representative of offeror

(H) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Pursuant to Federal Rule (H) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

Does offeror agree?

ree? YES

Sme

_____ Initials of Authorized Representative of offeror

(I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award.

Pursuant to Federal Rule (I) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term and after the awarded term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror certifies that it is in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). The undersigned further certifies that:

(1) No Federal appropriated funds have been paid or will be paid for on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Does offeror agree?

YES SMC

___ Initials of Authorized Representative of offeror

RECORD RETENTION REQUIREMENTS FOR CONTRACTS INVOLVING FEDERAL FUNDS

When federal funds are expended by Participating Agency for any contract resulting from this procurement process, offeror certifies that it will comply with the record retention requirements detailed in 2 CFR § 200.333. The offeror further certifies that offeror will retain all records as required by 2 CFR § 200.333 for a period of three years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

Does offeror agree?

YES SMC

Initials of Authorized Representative of offeror





Education	School	Supplies	19-05
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SCHOOL SERVICE

Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



CERTIFICATION OF COMPLIANCE WITH THE ENERGY POLICY AND CONSERVATION ACT

When Participating Agency expends federal funds for any contract resulting from this procurement process, offeror certifies that it will comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6321 et seq.; 49 C.F.R. Part 18).

Does offeror agree? Y	ES SMC	Initials of Authorized Representative of offe	eror
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CERTIFICATION OF COMPLIANCE WITH BUY AMERICA PROVISIONS

To the extent purchases are made with Federal Highway Administration, Federal Railroad Administration, or Federal Transit Administration funds, offeror certifies that its products comply with all applicable provisions of the Buy America Act and agrees to provide such certification or applicable waiver with respect to specific products to any Participating Agency upon request. Purchases made in accordance with the Buy America Act must still follow the applicable procurement rules calling for free and open competition.

Does offeror agree? YES_______ Initials of Authorized Representative of offeror

PROCUREMENT OF RECOVERED MATERIALS REQUIREMENTS FOR - 2 C.F.R. §200.322

XMC.

Participating Agency and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines..

Does Vendor agree? YES_______ Ke_____ Initials of Authorized Representative of Vendor

CERTIFICATION OF ACCESS TO RECORDS - 2 C.F.R. § 200.336

YES

Offeror agrees that the Inspector General of the Agency or any of their duly authorized representatives shall have access to any books, documents, papers and records of offeror that are directly pertinent to offeror's discharge of its obligations under the Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to offeror's personnel for the purpose of interview and discussion relating to such documents.

Does offeror agree?

Initials of Authorized Representative of offeror

CERTIFICATION OF APPLICABILITY TO SUBCONTRACTORS

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does offeror agree? YES______ Initials of Authorized Representative of offeror

Offeror agrees to comply with all federal, state, and local laws, rules, regulations and ordinances, as applicable. It is further acknowledged that offeror certifies compliance with all provisions, laws, acts, regulations, etc. as specifically noted above.

Offeror's Name: Office Depot, Inc		
Address, City, State and Zip Code: 6600 N Mili	tary Trail, Boca Raton, FL 33496	
Phone Number: 561-438-4800	Fax Number: <u>800-593-8830</u>	
Printed Name and Title of Authorized Represer		t, Public Sector
Email Address: Susan.Cummings@Officedepot		
Signature of Authorized Representative	2 de la	Date: 1/22/19





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EXHIBIT G- NEW JERSEY BUSINESS COMPLIANCE

NEW JERSEY BUSINESS COMPLIANCE

Suppliers intending to do business in the State of New Jersey must comply with policies and procedures required under New Jersey statues. All offerors submitting proposals must complete the following forms specific to the State of New Jersey. Completed forms should be submitted with the offeror's response to the RFP. Failure to complete the New Jersey packet will impact OMNIA Partners' ability to promote the Master Agreement in the State of New Jersey.

DOC #1 Ownership Disclosure Form

DOC #2 Non-Collusion Affidavit

DOC #3 Affirmative Action Affidavit

DOC #4 Political Contribution Disclosure Form

DOC #5 Stockholder Disclosure Certification

DOC #6 Certification of Non-Involvement in Prohibited Activities in Iran

DOC #7 New Jersey Business Registration Certificate

New Jersey suppliers are required to comply with the following New Jersey statutes when applicable:

- all anti-discrimination laws, including those contained in N.J.S.A. 10:2-1 through N.J.S.A. 10:2-14, N.J.S.A. 10:5-1, and N.J.S.A. 10:5-31 through 10:5-38;
- Prevailing Wage Act, N.J.S.A. 34:11-56.26, for all contracts within the contemplation of the Act;
- Public Works Contractor Registration Act, N.J.S.A. 34:11-56.26; and
- Bid and Performance Security, as required by the applicable municipal or state statutes.





Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

DOC #1

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OWNERSHIP DISCLOSURE FORM (N.J.S. 52:25-24.2)

Pursuant to the requirements of P.L. 1999, Chapter 440 effective April 17, 2000 (Local Public Contracts Law), the offeror shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

Company Name: Office Depot, Inc Street: <u>6600 Old Military Trail</u> City, State, Zip Code: <u>Boca Raton FL 33496</u>

Complete as appropriate:

I ______, certify that I am the sole owner of ______, that there are no partners and the business is not incorporated, and the provisions of N.J.S. 52:25-24.2 do not apply.

OR:

I _______, a partner in______, do hereby certify that the following is a list of all individual partners who own a 10% or greater interest therein. I further certify that if one (1) or more of the partners is itself a corporation or partnership, there is also set forth the names and addresses of the stockholders holding 10% or more of that corporation's stock or the individual partners owning 10% or greater interest in that partnership.

OR:

I _____Susan Cummings______, an authorized representative of _Office Depot, Inc._, a corporation, do hereby certify that the following is a list of the names and addresses of all stockholders in the corporation who own 10% or more of its stock of any class. I further certify that if one (1) or more of such stockholders is itself a corporation or partnership, that there is also set forth the names and addresses of the stockholders holding 10% or more of the corporation's stock or the individual partners owning a 10% or greater interest in that partnership.

(Note: If there are no partners or stockholders owning 10% or more interest, indicate none.)

Name	Address	Interest
BlackRock Institutional Trust Company, N.A.	400 Howard Street, San Francisco, California,	13.5%
The Vanguard Group, Inc.	100 Vanguard Blvd, Malvern, PA 19355	10.2%

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Vice President, Public Sector Date Authorized Signature and Title





Educational School Supplies 19-05

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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

DOC #2

NON-COLLUSION AFFIDAVIT

Company Name: Office Depot, Inc Street: 6600 North Military Trail City, State, Zip Code: Boca Raton, FL 33496

State of New Jersey County of <u>Passaic</u>

Susan Cummings	residing in <u>Clifton</u>		
Name	City		
n the County ofPassaic	, State of	New Jersey	of full age,

I am the <u>Vice President, Public Sector</u> of the firm of <u>Office Depot, Inc.</u> <i>Title Company Name

the Offeror making the Proposal for the goods, services or public work specified under the attached proposal, and that I executed the said proposal with full authority to do so; that said Offeror has not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal, and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that relies upon the truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for the said goods, services or public work.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by

,Ga

Office Depot, Inc. Company Name

tice President, Public Sector Authorized Signature & Title

Subscribed and sworn before me

this day of Mouar /20 14 My contraction NC Ny contraction NC SUBLI MUNNETA COSNEY, G - Di lester 5,2022

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Educational School Supplies 19-05

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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

DOC #3

AFFIRMATIVE ACTION AFFIDAVIT (P.L. 1975, C.127)

Company Name:	Office Depot, Inc	
Street: 6600 North	Military Trail	
City, State, Zip Co	de: Boca Raton, FL 33496	

Proposal Certification:

1.

Indicate below company's compliance with New Jersey Affirmative Action regulations. Company's proposal will be accepted even if company is not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

Required Affirmative Action Evidence:

Procurement, Professional & Service Contracts (Exhibit A) Vendors must submit with proposal:

A photo copy of their Federal Letter of Affirmative Action Plan Approval

OR

A photo copy of their Certificate of Employee Information Report

OR

A complete Affirmative Action Employee Information Report (AA302)

Public Work - Over \$50,000 Total Project Cost:

A. No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form AA201-A upon receipt from the

B. Approved Federal or New Jersey Plan – certificate enclosed

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Vice President, Public Sector Authorized Signature and Title 1/22/19

Date

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Educational School Supplies 19-05

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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

DOC #3, continued

P.L. 1995, c. 127 (N.J.A.C. 17:27) MANDATORY AFFIRMATIVE ACTION LANGUAGE

PROCUREMENT, PROFESSIONAL AND SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of it testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (NJAC 17:27).

Signature of Procurement Agent







DOC #4

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM Public Agency Instructions

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. It is not intended to be provided to contractors. What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information on the process is available in Local Finance Notice 2006-1 (http://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html). Please refer back to these instructions for the appropriate links, as the Local Finance Notices include links that are no longer operational.

- The disclosure is required for all contracts in excess of \$17,500 that are not awarded pursuant to a "fair and open" process (N.J.S.A. 19:44A-20.7).
- 2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. The form is worded to accept this alternate submission. The text should be amended if electronic submission will not be allowed.
- 3. The submission must be received from the contractor and on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
- 4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.

a. The Division has prepared model disclosure forms for each county. They can be downloaded from the "County PCD Forms" link on the Pay-to-Play web site at http://www.nj.gov/dca/divisions/dlgs/programs/lpcl.html#12. They will be updated from time-to-time as necessary.

b. A public agency using these forms should edit them to properly reflect the correct legislative district(s). As the forms are county-based, they list all legislative districts in each county. Districts that do not represent the public agency should be removed from the lists.

c. Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.

d. The form may be used "as-is", subject to edits as described herein.

e. The "Contractor Instructions" sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.

f. The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.

5. It is recommended that the contractor also complete a "Stockholder Disclosure Certification." This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract (See Local Finance Notice 2006-7 for additional information on this obligation at http://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html). A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. NOTE: This section is not applicable to Boards of Education.





Doc #4, continued

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C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee*
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office: o of the public entity awarding the contract
 - of that county in which that public entity is located
 - of another public entity within that county
 - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- · any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law. NOTE: This section does not apply to Board of Education contracts.

* N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."





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Doc #4, continued

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C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant to N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I - Vendor Information

Vendor Name: Office Depot, In	C.	
Address: 6600 North Military T	rail	
City: Boca Raton	State: FL	Zip: 33496-2434

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

Signature

Susan Cummings Printed Name Vice President, Public Sector Title

Part II - Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

[] Check here if disclosure is provided in electronic form

Contributor Name	Recipient Name	Date	Dollar Amount
None			\$

[] Check here if the information is continued on subsequent page(s)





Educational School Supplies 19-05

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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



Doc #4, continued

List of Agencies with Elected Officials Required for Political Contribution Disclosure N.J.S.A. 19:44A-20.26

County Name:

State: Governor, and Legislative Leadership Committees Legislative District #s: State Senator and two members of the General Assembly per district.

County:

Freeholders {County Executive} County Clerk Surrogate Sheriff

Municipalities (Mayor and members of governing body, regardless of title):

USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD FROM THE PAY TO PLAY SECTION OF THE DLGS WEBSITE A COUNTY-BASED, CUSTOMIZABLE FORM.







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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Doc #5

STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business:

X I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

□ I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the ty	pe of business organization:	
D Partnership	X Corporation	Sole Proprietorship
 Limited Partnership Subchapter S Corporation 	Limited Liability Corporation	Limited Liability Partnership

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders:

Name	Home Address	
BlackRock Institutional Trust Company, N.A.	400 Howard Street, San Francisco, California,	
The Vanguard Group, Inc.	100 Vanguard Blvd, Malvern, PA 19355	

	A
Subscribed and sworn before me this $\frac{22}{\text{day of}}$ day of $\frac{32}{3}$	(Afftant)
(Notary Puter Kumbaly Oth	(Print name & title of affiant)
	C Reason Secretary's Certificate with Seal on next page (Corporate Seal)
S. WNON R. S.	
NNN AUBLIC	
COUNTY, GEORGIUM	





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Office DEPOT.

OFFICE DEPOT, INC.

ASSISTANT SECRETARY'S CERTIFICATE

The undersigned, Joseph White, hereby certifies that he is the Assistant Secretary of Office Depot, Inc., a corporation incorporated under the General Corporation Law of the State of Delaware (the "Corporation"), and that, as such, he is authorized to execute this Certificate on behalf of the Corporation, and further certifies that:

1. The Corporation is a corporation duly incorporated and in good standing under the laws of the State of Delaware; and

2. Susan Cummings serves as Vice President, Public Sector Partnerships, and as such, she is authorized to execute bids and contracts for the sale of office supplies on behalf of the Corporation.

IN WITNESS WHEREOF, the undersigned has hereunder set his hand as of this 11th day of July, 2017.

OFFICE DEPOT, INC.

By:

Joseph White Assistant Secretary



6600 North Military Trail | Boca Raton, FL 33496 | T + 561.438.4800

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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)



Certification of Non-Involvement in Prohibited Activities in Iran

Pursuant to N.J.S.A. 52:32–58, Offerors must certify that neither the Offeror, nor any of its parents, subsidiaries, and/or affiliates (as defined in N.J.S.A. 52:32 – 56(e) (3)), is listed on the Department of the Treasury's List of Persons or Entities Engaging in Prohibited Investment Activities in Iran and that neither is involved in any of the investment activities set forth in N.J.S.A. 52:32 – 56(f).

Offerors wishing to do business in New Jersey through this contract must fill out the Certification of Non-Involvement in Prohibited Activities in Iran here:

http://www.state.nj.us/humanservices/dfd/info/standard/fdc/disclosure_investmentact.pdf.

Offerors should submit the above form completed with their proposal.

See certificate on subsequent page.

Doc #7





Office

STATE OF NEW JERSEY -- DIVISION OF PURCHASE AND PROPERTY DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Quote Number: Solicitation 19-05

Bidder/Offeror: Office Depot, Inc.

PART 1: CERTIFICATION BIDDERS MUST COMPLETE PART 1 BY CHECKING EITHER BOX. FAILURE TO CHECK ONE OF THE BOXES WILL RENDER THE PROPOSAL NON-RESPONSIVE.

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf. Bidders must review this list prior to completing the below certification. Failure to complete the certification will render a bidder's proposal non-responsive. If the Director finds a person or entity to be in violation of law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party

PLEASE CHECK THE APPROPRIATE BOX:

I certify, pursuant to Public Law 2012, c. 25, that neither the bidder listed above nor any of the bidder's parents, subsidiaries, or affiliates is <u>listed</u> on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.

OR

 \checkmark

I am unable to certify as above because the bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

EACH BOX WILL PROMPT YOU TO PROVIDE INFORMATION RELATIVE TO THE ABOVE QUESTIONS. PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, CLICK THE "ADD AN ADDITIONAL ACTIVITIES ENTRY" BUTTON.

Name	Susan Cummings	Relationship to Bidder/Offeror Vice President,	
Descriptio	n of Activities Provision of	office and classroom supplies, products and furniture	
	f Engagement 3 to 5 years	Anticipated Cessation Date 2024	
Bidder/Of	eror Contact Name Susan Cu	Contact Phone Number 513-881-7288	
AD	D AN ADDITIONAL ACTIVITIES	NTRY	
my knowledge acknowledge the obligation from	are true and complete. I attest the nat the State of New Jersey is re the date of this certification throu	nereby represent and state that the foregoing information and any attachments thereto to t at I am authorized to execute this certification on behalf of the above-referenced person lying on the information contained herein and thereby acknowledge that I am under a ugh the completion of any contracts with the State to notify the State in writing of any chan wledge that I am aware that it is a criminal offense to make a false statement or misreprese	or entity. I continuing ges to the
this certification my agreement(unenforceable.	n, and if I do so, I recognize that I s) with the State of New Jersey a	am subject to criminal prosecution under the law and that it will also constitute a material nd that the State at its option may declare any contract(s) resulting from this certification	breach of
his certificationy agreement(n, and if I do so, I recognize that I s) with the State of New Jersey a	nd that the State at its option may declare any contract(s) resulting from this certification	breach of





NEW JERSEY BUSINESS REGISTRATION CERTIFICATE (N.J.S.A. 52:32-44)

Offerors wishing to do business in New Jersey must submit their State Division of Revenue issued Business Registration Certificate with their proposal here. Failure to do so will disqualify the Offeror from offering products or services in New Jersey through any resulting contract.

http://www.state.nj.us/treasury/revenue/forms/njreg.pdf

BU	STATE OF NEW JERSEY USINESS REGISTRATION CERTIFICATE
Taxpayer Name:	OFFICE DEPOT, INC.
Trade Name:	
Address:	2200 OLD GERMANTOWN RD
	DELRAY BEACH, FL 33445
Certificate Number:	0094745
Effective Date:	July 01, 1994
Date of Issuance:	August 22, 2007
For Office Use Only: 20070822132231255	





Educational School Supplies 19-05

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Tab 7: National IPA Response to a National Program (Appendix D, Exhibits A, B, E, F & G)

Office DEPOT

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DNBi
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Printed By:Kim OConnell Date Printed:January 04, 2019

Disclaimer: The software and information ("Services") accessed herein were developed exclusively at private expense, and are proprietary to Dun & Bradstreet, Inc., and its affiliates and subsidiaries (collectively, "D&B"), and may include copyrighted works, trade secrets, or other materials created by D&B at great effort and expense.

If the Customer accessing the Services is part of the executive, legislative or judicial branches of the U.S. Federal Government, the Services contained herein are a Commercial them as that the mis definition in FAR. 2(1), and are complised of Technical Data, Computer Software and Computer Software Documentation as those terms are defined in FAR 5(2):2277-4(a) and DFAR 55:2277-13.

Customer's rights to use the Services are as described in the government contract signed between D&B and the Government.

Under no circumstances will the Customer accessing the Services have greater rights in the Services provided hereunder than "Limited Rights" as that term is defined in FAR 52.227-14 (ALT II) and DFAR 252.227-7013(i) and "Restricted Rights" as that term is defined in FAR 52.227-14 (ALT III) and DFAR 252.227-7014(i). espectively.

Live Report : OFFICE DEPOT, INC.

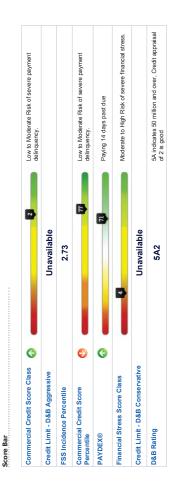
D-U-N-S® Number: 15-353-1108

Trade Names: OFFICE DEPOT - OFFICEMAX Endorsement/Billing Reference: kim.souders@officedepot.com

D&B Address		Added to Portfolio: 11/23/2010	23/2010
ress 6600 N Military Tri	Location Type Headquarters	Last View Date: 12/14/2018	2018
Boca Raton, FL, US - 33496	Web www.officedepot.com	Endorsement : kim.souders@officedepo	ouders@officedepo
Phone 561438-4800		t.com	
Fax			

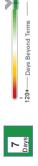
Company Summary

Currency: Shown in USD unless otherwise indicated 🔜



Detailed Trade Risk Insight[™]

Days Beyond Terms Past 3 Months



×

This is a headquarters location

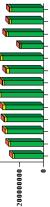
D&B Company Overview

×	GERRY P SMITH, CEO	ODP
Branch(es) or Division(s) exist Y	Chief Executive	Stock Symbol

Dollar-weighted average of 7383 payment experiences reported from 115 Companies Recent Derogatory Events

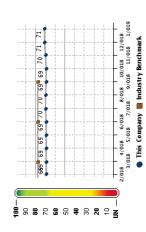
	01-70N	NOV-10 DEC-10	Jan-19
Placed for Collection			
Bad Debt Written Off			

Total Amount Current & Past Due - 13 Month Trend 40000000 T



Jan 18 Mar 18 May 18 Jul 18 Sep 18 Nov 18 Jan 19 Feb 18 Apr 18 Jun 18 Aug 18 Oct 18 Dec 18 Jar 🕳 Current 🛑 1-60 Days 🛑 61+ Days

PAYDEX® Trend Chart



rear started	1986
Employees	45000 (2400 Here)
Financing	SECURED
SIC	5943, 5044
Line of business	Ret stationery, whol office equipment, ret computers/ software
NAICS	453210
History Status	CLEAR
Financial Condition	GOOD

Stock Performance

FirstRain Company News

Beach sells
Delray
.5
Depot HQ
Former Office

- 2019-01-03T14:04:58 EST 2:04 PM-The Real Deal •
- Why Office Depot could be a financial favourite 2019-01-03107:30:56 EST 7:30 AM-The Recycler
- Former Office Depot Site Ripe For 2019-01-03T05:30:08 EST 5:30 AM-Delray •
- Office Depot Inc. Common Stoc \$ODP 2019-01-02T16:27:49 EST 4:27 PM-Stock Traders •
- Thrivent Financial for Lutherans Has \$1.23 2019-01-02T07:58:17 EST 7:58 AM-MR Modern .
- Office Depot (ODP) Downgraded by 2018-12-31700:38:39 EST 12:38 AM-MR Modern .
- \$2.68 Billion in Sales Expected for Office Depot 2018-12-28T16:32:55 EST 4:32 PM-The Olympia
- Is There An Opportunity With Office Depot, 2018-12-25T09:07:30 EST 9:07 AM-Daily Magazine •
- Mackenzie Financial Corp Buys Shares of

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Tab 7 - Appendix D

Attachment 7.1

lief Executive GERRY P SMITH, CEO ock Symbol ODP		٢
ock Symbol ODP	nief Executive	GERRY P SMITH, CEO
	ock Symbol	ODP

Best Buy, Office Depot and Bed Bath & Beyond 2018-12-19T14:45:18 EST 2:45 PM-Shopping Center Fairpointe Capital LLC Has \$90.48 Million Stake 2018-12-14T08:42:21 EST 8:42 AM-MR Modern Hedge Funds Are Buying Office Depot Inc 2018-12-16T23:28:45 EST 11:28 PM-Insider Monkey Office Depot offers new home installation 2018-12-12T16:29:59 EST 4:29 PM-Chain Store Age Office Depot Becomes Installation Partner for 2018-12-12T14:00:00 EST 2:00 PM-Business Wire Office Depot to buy back \$100 million in stock 2018-11-20T09:09:49 EST 9:09 AM-Sun Sentinel Office Depot Inc. Common Stoc \$ODP 2018-12-08T13:27:46 EST 1:27 PM-Stock Traders Office Depot turns its empty retail space into 2018-11-29T13:01:43 EST 1:01 PM-Fast Company Old Office Depot headquarters eyed for 2018-11-29T12:11:00 EST 12:11 PM-Sun Sentinel Office Depot Announces Successful Debt 2018-11-19T19:00:00 EST 7:00 PM-Business Wire Office Depot Reveals Cyber Week Savings 2018-11-20T09:00:00 EST 9:00 AM-Business Wire Why Office Depot Stock Soared 26% in 2018-12-05T17:33:14 EST 5:33 PM-FOX Business IdeaPaint's Best in Class Dry Erase 2018-12-04T08:36:23 EST 8:36 AM-PR Newswire Look out, WeWork, Office Depot is using its 2018-11-19T00:36:18 EST 12:36 AM-Digiday Xometry Shop Advantage Program Expands 2018-12-06T09:37:10 EST 9:37 AM-PR Newswire Office Depot Europe goes Viking 2018-12-06T06:31:18 EST 6:31 AM-The Recycler Papeles y Cartones de Europa : Dec 3, 2018 2018-12-03T08:08:28 EST 8:08 AM-4-Traders Cyxtera, Office Depot, Intermedia Channel 2018-11-28T09:15:33 EST 9:15 AM-Talkin Cloud Office Depot Inc (ODP) Shares Sold by 2018-12-22706:49:39 EST 6:49 AM-MR Modern Janelle Monáe Recalls Getting Fired From Office Depot Paper Templates Photos & 2018-12-10T10:02:00 EST 10:02 AM-FLY TO 2018-11-30T13:40:24 EST 1:40 PM-Billboard Moody's upgrades Office Depot to Ba3 2018-11-19T13:06:00 EST 1:06 PM-Moody's . • • • • • • • . • ٠ . . • ٠ • .

- Office Depot launches first holiday-themed AR 2018-11-15T14:21:49 EST 2:21 PM-Marketing Land .
- European Commission Clears DS Smith 2018-11-15T13:03:19 EST 1:03 PM-Paper Age •
- The CEO of Office Depot reveals how the 2018-11-15T10:55:06 EST 10:55 AM-Business •
- Office Depot's CompuCom Launches Managed 2018-11-15T08:00:00 EST 8:00 AM-Business Wire .
- DS Dmith's Europac Purchase Gets Green 2018-11-14T12:11:46 EST 12:11 PM-MorningStar UK .
- Office Depot opens new Portage store after 2018-11-14T08:11:34 EST 8:11 AM-Michigan Live •
- ODP: Insiders vs. Shorts 2018-11-13T15:01:52 EST 3:01 PM-Market News .
- Office Depot Inc. Common Stoc \$ODP 2018-11-13T13:28:30 EST 1:28 PM-Stock Traders •
- Office Depot: 3Q18 Results May Have Proved 2018-11-13T08:21:45 EST 8:21 AM-Seeking Alpha .
- Two Cheap Stocks Under \$5: Denbury 2018-11-09716:37:00 EST 4:37 PM-MicroSmallCap •
- Office Depot (ODP) Rating Increased to Sell at 2018-11-09T07:30:40 EST 7:30 AM-The Olympia •
- CEO Gerry Smith is leading Office Depot 2018-11-08T11:54:07 EST 11:54 AM-Business .
- Salsify Acquires Chat Startup Welcome 2018-11-08T07:01:11 EST 7:01 AM-PR Newswire •
- Office Depot (ODP) Receives a Buy from Merrill 2018-11-07T16:26:45 EST 4:26 PM-Smarter Analyst •
- In bid for survival, Office Depot focuses on 2018-11-07T15:36:03 EST 3:36 PM-Digiday .
- ODP Stock quote for Office Depot Inc MSN 2018-11-07712:56:13 EST 12:56 PM-MSN Money .
- Here's Why Office Depot Stock Is Soaring 2018-11-07T12:51:49 EST 12:51 PM-The Motley .
- Office Depot grows despite declines in IT unit 2018-11-07T11:42.32 EST 11:42 AM-Retail Dive •

Powered by FirstRain

and flinge The following data includes both open found in D&B's database on this comp. Number of Records **Public Filings** Record Type

Tab 7 - Appendix D Attachment 7.1

any.	Most Recent Filing Date	09/01/17	04/05/17

2 12 0

Office Depot Weekly Ad in Lower Hudson 2018-11-18T03:19:46 EST 3:19 AM-Lohud

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Bankruptcies Judgments Liens

	UCCs 287 09/18/18					<
			Data Depth Indicator			
	The public record items contained herein may have been paid, iteminated, vacated or released prior to todays date.	C		G Descriptive		Predictive
		Data Depth	Data Depth Indicator:			
Account Summaries			Rich Firmographics Extensive Commercial Trading Activity			
Total Tot Totals Current Pas	Total Total Total Total Total Total Total Past Past Past Past Past Past Past Pote Due Due Due Due Due Charge	< Compreh	Comprehensive Financial Attributes			
	Cycle Cycle Cycle Cycle Cycle 1 2 3 4 5	٩	Company Profile	Financial Data Trad	Financial Data Trade Payments Company Size Available (3+ 1 arro	Business Established
Type Lender Date Open Closed Current Total Tot Current Pas Date Date Balance Balance Du	Total Past Past Past Past Past Charge- Past Due Due Due Due Off Duet Cycle Cycle Cycle Cycle Amount Due 1 2, 3, 4, 5 5	Company	Company Profile Details:			-
This information may not be reproduced i	This information may not be reproduced in whole or in part by any means of reproduction.	Elinancia Trade Pe	Financial Data: Available Trade Payments: Available (3+ Trade)			
0 O Vishild, Dadise Commence	Currency: Shown in USD unless otherwise indicated 🧱	Compan Years in	Company Size. Large (Employees: 50+ or Sales: \$500K+) Years in Business: Established (5+)	00K+)		
&B Vidability Rating uses D&B's proprietary analytics to compare th	the most predictive business risk indicators and deliver a highly reliable	Credit Capacity Summary	/ Summary			
iment of the procedomy that a company will go out of obstress, be s. The D&B Viability Rating is made up of 4 components:	assessment or the probability that a comparty wing or or obsiness, become domany indove, or me for bank upply/insovency within the next 1z another. The D&B Viability Rating is made up of 4 components:	This credit rating w	This credit rating was assigned because of D&B's assessment of the company's creditworthiness. For more information, see the	e company's creditworthine	ss. For more information,	see the
		D&B Rating Key				
Viability Score	High Risk 5 Low Risk	D&B Rating :	5A2 Financial Composit	Financial Strength: 5A indicates 50 million and over Composite credit appraisal: 2 is good	million and over od	
Compared to All US Businesses within the D&B Database:	tabase:	Below is an over since 01-01-1991	Below is an overview of the companys rating history since 01-01-1991	10,24 Sales: (Dov	10,240,000,000.00 (Down by 7.1%	
and the second		D&B Rating	Date Applied	from	ast year)	
 Level of risk. Low risk Businesses ranked 1 have a probability of becoming no longer viable: 0.2 % 	longer viable: 0.2 %	5A2	02-25-2016	Number of Employees Total:	otal: 45,000 (2400 here)	(00 here)
 Percentage of businesses ranked 1: 0.3 % 		5A3	02-27-2014			
- Across all US businesses, the average probability of becoming no longer viable: 14 $\%$	coming no longer viable: 14 %	5A4	08-09-2013			
	1	5A3	03-02-2009			
2 Portfolio Comparison	9 5 1 High Risk Low Risk	5.42	01-01-1991			
Compared to All US Businesses within the same MODEL SEGMENT:	DDEL SEGMENT:	Worth:	2,120,000,000 (Up by 14.5% (As of 29-Sep-18) from last year)			
		Working Capital:	\$825,000,000 (As of 30-Dec-17)			
 Businesses ranked 2 within this model segment have a probability of becoming no longer viable: 0.2 Percentage of businesses ranked 2 with this model segment: 14 % 	probability of becoming no longer viable: 0.2 % ment: 14 %	Payment Activity:	y: (based on 734 experiences)			
- Within this model segment, the average probability of becoming no longer viable: 0.6 $\%$	scoming no longer viable: 0.6 %	Average High Credit:				
		Highest Credit:				
		Total Highest Credit:	adit: 307,785,750			

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D&B Credit Limit Recommendation

Due to adverse or incomplete information, we are unable to provide a Credit Limit Recommendation for this business. Please contact your sales representative or D&Bs Customer Resource Center at 800-234-3867 for assistance.

The Credit Limit Recommendation (CLR) is intended to serve as a directional benchmark for all businesses within the same line of business or industry, and is not calculated based on any individual business. Thus, the CLR is intended to help guide the credit limit decision, and must be balanced in combination with other elements which reflect the individual company's size, financial strength, payment history, and credit worthiness, all of which can be derived from D&B reports.

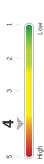
Risk is assessed using D&Bs scoring methodology and is one factor used to create the recommended limits. See Help for details,

Financial Stress Class Summary

The Financial Stress Score predicts the likelihood of a firm ceasing business without paying all crecitors in full, or reorganization or obtaining relief from creditors under state/ederal law over the next 12 months. Scores were calculated using a statistically valid model derived from D&Bs extensive data files.

The Financial Stress Class of 4 for this company shows that firms with this class had a failure rate of 0.84% (84 per 10,000), which is 1.75 times higher than the average of businesses in D & B's database.

Financial Stress Class :



Moderately higher than average risk of severe financial stress, such as a bankruptcy or going out of business with unpaid debt, over the next 12 months.

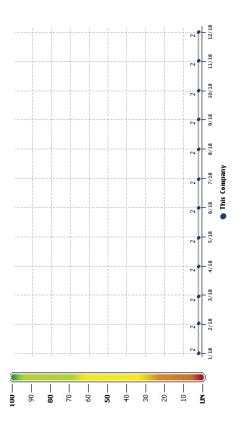
Probability of Failure:

Risk of Severe Financial Stress for Businesses with this Class: 0.84 % (84 per 10,000) Financial Stress National Percentile: 2 (Highest Risk: 1:Lowest Risk: 100) Financial Stress Score: 1349 (Highest Risk: 1,1001: Lowest Risk: 1475) Avragel Risk of Severe Financial Stress for Businesses in D&B database. 0.48 % (48 per 10,000)

The Financial Stress Class of this business is based on the following factors:

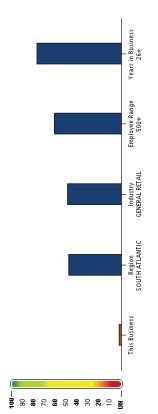
Special Event in the D & B Report

Financial Stress Percentile Trend:



Notes:

The Financial Stress Class indicates that this firm shares some of the same business and financial characteristics of other companies with this classification. It does not mean the firm will necessarily experience financial stress. The Probability of Failure shows the percentage of firms in a given Class that discontinued operations over the past year with loss to creditors. The Probability of Failure shows the percentage of firms in a given Class that discontinued operations over the past year with loss to creditors. The Probability of Failure shows the percentage reflexing ring or a comparty among all scored or comparative purposes. The Financial Stress National Process the relative ranking of a comparty among all scoredule companies in D&Bs file. The Financial Stress Score offers a more precise measure of the level of risk than the Class and Percentile. It is especially helpful to customers using a concard approach to determining ower allowing budinated.



Norms	National %
This Business	2
Region: SOUTH ATLANTIC	48
Industry: GENERAL RETAIL	49
Employee range: 500+	61
Years in Business: 26+	11
This Business has a Financial Stress Demantila that shows:	at chows.

Higher risk than other companies in the same industry. Higher risk than other companies in the same region.

Higher risk than other companies in the same employee size range.

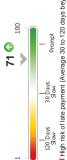
	GENERAL RETAIL ZG+		D&B. PAYDEX® D&B. PAYDEX® The D&B. PAYDEX is a unique, weighted indicator of payment performance based on payment experiences as reported to D&B by trade references. Them D&B. PAYDEX is a unique, weighted indicator of payment performance based on payment experiences as reported to D&B by trade references. Timeliness of historical payments for this company. Current PAYDEX is 71 Equal to 14 days beyond terms (Pays more slowly than the average for its industry of 3 days beyond terms) Payment Trand currently is ↑ Payment Trand currently is ↑ Industry Median is 78 Payment Trand currently is ↓ Indications of slowness can be the result of dispute over merchandise, skipped invoices etc. Accounts are sometimes placed for collection even though textstence or amount of the debt is disputed.	28.510 2.4 4 2 28.61% 28.61% 58.0,000,000 50,000,0000 50,000,0000 50,000,
	iness sourt ArLANTIC National % 7 49 UN 85 85	Lower risk than other companies in the same region. Lower risk than other companies in the same industry. Higher risk than other companies with a comparable number of years in business. ade Payments	 weighted indicator of payment performance based on payme DEX DEX to this company. T1 Equal to 14 days beyond terms (Pays more slowly tha 78 Equal to 3 days beyond terms (Dinchanged, compared to payments three months ago the result of dispute over merchandise, skipped involces etc. 	1 D&Bs File (HQ) weighted) or Negative Payments(%)
19 19 19 19 19 19 19 19 19 19 19 19 19 1	This Business Sour Norms N This Business N This Business A Industry. GENERAL RETALL Employee range: 049 Employee range: 049 Vears in Business: 264 86	Lover risk than other companies in the same region. Lower risk than other companies in the same industry Higher risk than other companies with a comparable n Frade Payments	D&B. PAYDEX® The D&B. PAYDEX® The D&B. PAYDEX is a unique, weighted indicator (Learn more about the D&B PAYDEX Timeliness of historical payments for this company. Current PAYDEX is 71 Equal to 14 d Industry Median is 78 Equal to 3 da Payment Trend currently is ♦ Unchanged, Indications of slowness can be the result of dispute the existence or amount of the debt is disputed.	Total payment Experiences in D&Bs File (HQ) Payments Within Terms (not weighted) Trade Experiences with Slow or Negative Payments(%) Total Placed For Collection High Credit Average Largest High Credit Highest Now Owing Highest Past Due
Higher risk than other companies with a comparable number of years in business. Credit Score Summary The Commercial Credit Score (CCS) predicts the likelihood of a business paying its bills in a severely delinquent manner (91 days or more past terms). The Commercial Credit Score dass of 2 for this company shows that 2.5% of firms with this class paid one or more bills severely delinquent, which is lower than the average of businesses in D & B's database.	Credit Score Class : 5 4 3 2 1 High Low Incidence of Delinquent Payment Low 1020 % Among Comparies with this Classification: 250 % Credit Score : 542 (Highest Risk: 1, Lowest Risk (570)) Credit Score : 542 (Highest Risk: 101, Lowest Risk (570)) Credit Score : 542 (Highest Risk: 101, Lowest Risk (570))	Total Labilities to Net Worth infuencing the score Fighter risk industry based on delinquency rates for this industry Proportion of past due balances to total amount owing Total Labilities to Net Worth influencing the score Evidence of open suits, liens, and judgments Credit Score Class Percentile Trend:	90 91 80 92 70 92 80 92 80 92 91 91 92 91 93 91 94 91 94 91 94 91 94 91 95 91 96 91 97 91 97 91 96 91 97 91 97 91 91 91 91 91 91 91	Notes: The Commercial Credit Score Risk Class indicates that this firm shares some of the same business and financial characteristics of other companies with its disatification. It does not mean the firm will necessary experience severe elefinquency. The Incidence of Delinquent Payment is the precentage of companies withis classification that were reported 91 days past due or more by creditors. The satulation of this value is based on D&BS trade payment database. The Commercial Credit Score effects are precentiale reflects the relative ranking of a firm among all scorable companies in D&Bs file. The Commercial Credit Score effects a more precise master of the study in first that the Risk Class and Percentile. It is especially helpful to customers using a scorecard approach to determining overall business performance.

Tab 7 - Appendix D





3-Month D&B PAYDEX

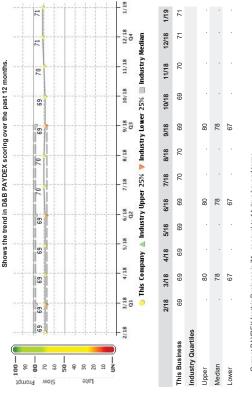


Medium risk of late payment (Average 30 days or less beyond terms) High risk of late payment (Average 30 to 120 days beyond terms) Low risk of late payment (Average prompt to 30+ days sooner) Based on payments collected over last 3 months. When weighted by amount, payments to suppliers average 14 days beyond terms

D&B PAYDEX® Comparison

Current Year 262

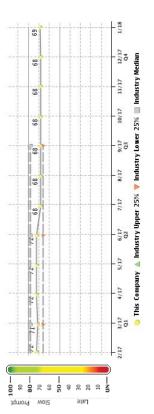
PAYDEX® of this Business compared to the Primary Industry from each of the last four quarters. The Primary Industry is Ret stationery, whol office equipment, ret computers/software, based on SIC code 5943.



Current PAYDEX for this Business is 71, or equal to 14 days beyond terms The 12-month high is 71, or equal to 14 DAYS BEYOND terms The 12-month low is 66, or equal to 16 DAYS BEYOND terms

Previous Year

Shows PAYDEX of this Business compared to the Primary Industry from each of the last four quarters. The Primary Industry is Ret stationery, whol office equipment, ret computers/software, based on SIC code 5943.



Previous Year	03/17 Q1'17	06/17 Q2'17	09/17 Q3'17	12/17 Q4'17
This Business	71	72	68	68
Industry Quartiles				
Upper	80	80	80	80
Median	78	78	78	78
Lower	66	66	66	99

Based on payments collected over the last 4 quarters.

Current PAYDEX for this Business is 71, or equal to 14 days beyond terms The present industry median Score is 73, or equal to 21 days beyond terms industry upper quaritie represents the performance of the payers in the 75th percentile industry ower quaritie represents the performance of the payers in the 25th percentile

Payment Habits

For all payment experiences within a given amount of credit extended, shows the percent that this Business paid within terms. Provides number of experiences to calculate the percentage, and the total credit value of the credit extended.

\$ Credit Extended	# Payment Experiences	Total Amount	% of Payments Within Terms
Over 100,000	120	302,200,000	62%
50,000-100,000	35	2,215,000	65%
15,000-49,999	76	1,825,000	76%
5,000-14,999	108	757,500	78%
1,000-4,999	109	220,000	81%
Under 1,000	73	24,550	63%
			09% 50% 100%

Based on payments collected over last 24 months.

Attachment 7.1 All Payment experiences reflect how bills are paid in relation to the terms granted. In some instances, payment beyond terms can be the result of dispute over merchandise, skipped invoices etc. Payment Summary

Tab 7 - Appendix D There are 734 payment experience(s) in D&BS file for the most recent 24 months, with 330 experience(s) reported during the last three month period. The highest Now Owes on file is 50,000,000 . The highest Past Due on file is 6,000,000

Below is an overview of the companys currency-weighted payments, segmented by its suppliers primary industries:

Top Industries 95 Public finance 95 Electric services 30 Trucking non-local 27 Nonclassified 27 Nonclassified 28 Evecutive office 20 Nonclassified 20 Evecutive office 20 Mind computers/softwir 14 Wind service paper 11 Wind service paper 17 Wind service paper 7 Wind martfold forms 7 Wind martfold forms 6 Wind service paper 6 Wind martfold forms 6 Wind martfold forms 6 Wind martfold forms 6 Wind score 6 Wind score 6 Wind score 5 Wind score 5 Wind score 5 Wind score 5 Wind score 5		100,000 35,000 6,000,000 750,000 20,000 5,000,000 5,000,000 5,000,000 5,000,000	98 98 66 65 52 55 51 71 77 76 69 65 65 82 82 82 82 82 65 77 77 77 77 96 63 64 82 82 82 82 82 82 82 82 82 82 82 83 83 83 83 83 83 83 83 83 83 83 83 83		2 0 0 0 0 111 33 1 0 2 31 1 0 2 31 1 0 2 31 1 0 2 31 31 4 0 1 111 33 4 0 0 1 111 33 1 4 0 0 2 31 1 0 0 1 111 33 1 1 0 0 1 11 0 2 31 1 1 0 0 1 11 0 2 31 1 1 0 0 1 1 1 0 2 31 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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	ર્ઘન બંબ હે છે બુન્બુન ઇંબુર્સ્	35,000 (6,000,000 750,000 2,000,000 5,000,000 5,000,000 5,000,000 2,000,000 2,000,000 1,000,000 1,000,000 5,000,000 2,000,000 1,000,000 1,000,000 5,000,000 1,000,000 1,000,000 1,000,000 1,000,000	88 66 65 52 55 51 61 77 76 69 66 65 82 82 82 82 82 82 65 64 77 77 77 77 77 77 82 82 82 82 82 82 82 82 82 82 83 83 83 83 83 83 83 83 83 83 83 84 85 85 85 85 85 85 85 85 85 85 85 85 85	12 31 11 11 12 23 35 35 35 35 37 37 37 37 37 37 37 37 37 37 37 37 37			0 0 0 0 0 0 0 - 0 0 0 0 4 0 0 0 0 4
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	- 0.0 15 8 0.1 - 0 15 0.0 1	750,000 20,000 20,000 900,000 55,000,000 5,000,000 2,000,000 5,000,000 1,000,000 6,00,000 1,000,000 5,000,000 1,000,000 5,000,000 1,000,000 1,000,000 1,000,000 1,000,000	52 100 56 51 71 95 69 66 96 65 65 77 77 77 77 77 77 50 67 65 63 63 65 63 63 65 63 63 66 96 65 67 66 97 66 95 66 95 66 95 67 95 67 95 67 95 67 95 67 95 67 95 67 95 67 95 67 95 67 95 67 95 67 95 95 95 95 95 95 95 95 95 95 95 95 95	11 12 23 12 23 23 23 23 23 23 23 23 23 23 23 23 23		4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 - 0 0 0 0 4 0 0 0 0 4
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Mfg wood office furn 3		75,000	53	47	0	0	0
Mfg soft drinks 3	3 110,750	55,000	49	25	0	0	26
Local truck w/storage 3	3 48,000	45,000	52	47	-	0	0
Television station 3	3 17,500	7,500	0	100	0	0	0
Mfg nonwd fixtures 2		5,000,000	84	80		0	8
Mfg converted paper	2 2,005,000	2,000,000	100	0		0	0
Mfg envelopes 2	2 1,001,000	1,000,000	100	0	0	0	0
Mfg sporting goods	2 607,500	600,000	51	49	0	~	0

Mfa misc products	2	400.050	400,000	100	0	0	0	0
Travel agency	2	450,000	250,000	100	0	0	0	0
Custom programming	2	80,000	50,000	69	0	31	0	0
Mfg wood fixtures	2	51,000	50,000	98	2	0	0	0
Whol lumber/millwork	2	40,050	40,000	50	50	0	0	0
Whol office equipment	2	27,500	25,000	2	95	0	0	0
Radiotelephone commun	2	15,250	15,000	51	0	49	0	0
Employment agency	2	15,000	10,000	33	0	0	0	67
Whol piece goods	2	10,000	7,500	87	0	0	ന	0
Personal credit	2	6,000	5,000	100	0	0	0	0
Combination utilities	2	1,050	1,000	100	0	0	0	0
Whol chemicals	2	1,000	500	75	0	0	25	0
Coating/engrave svcs	2	750	500	99	17	0	0	17
Mfg die cut/paper brd	-	5,000,000	5,000,000	100	0	0	0	0
Paperboard mill	-	4,000,000	4,000,000	100	0	0	0	0
WhoI heating/ac equip	÷	2,000,000	2,000,000	100	0	0	0	0
Mfg conveyors	÷ .	2,000,000	2,000,000	20	0	20	0	0
Mfg stationery prdts	.	2,000,000	2,000,000	20	20	0	0	0
State commercial bank	-	1,000,000	1,000,000	0	100	0	0	0
Advertising reps	- -	600,000	600,000	100	0	0	0	0
Mfg abrasive products	. .	500,000	500,000	100	0 1	0 0		0 0
ivig audio/video equip		400,000	400,000	00	6			
Mfg sanitary paper	. .	400,000	400,000	100	0	0		0
Surety insurance	-	400,000	400,000	0			100	
Mfg corrugated boxes	. .	250,000	250,000	100	0	0 0	0	0
Mtg home cook equipt	-	200,000	200,000	20	20		0	
Depository bank svcs		200,000	200,000	00	- i			n n
Mfg blankbook/binder	- -	200,000	200,000	20	20	0	0	0
Mfg refrig/heat equip	. .	100,000	100,000	20	20	0 0	0	0
Mtg calculating eqpt	. .	100,000	100,000	20	20	0	0	0
Industrial launderer	-	100,000	100,000	0	0	50	0	20
Erects building equip	.	100,000	100,000	0	0	100	0	0
Job training services	, ,	70,000	70,000	20	20	0 8	0 0	0
Mfg computer terminal	.	50,000	50,000	20	0	20	0	0
Mfg elect housewares	. .	30,000	30,000	0	100	0	0	0
Oil/gas field service	, ,	20,000	20,000	0 0	0	100	0	0
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Accounting services		2 000	5 000	202	, c	20		
Mfg primary batteries	÷	5,000	5,000	100	0	0	0	0
Engineering services	+	5,000	5,000	50	0	0	0	50
Mfg upholstered furn	÷	5,000	5,000	0	0	100	0	0
Management services	-	5,000	5,000	100	0	0	0	0
Mfg relays/controls	+	5,000	5,000	0	100	0	0	0
Whol durable goods	-	2,500	2,500	0	0	0	100	0
Mfg ophthalmic goods	-	2,500	2,500	0	50	0	0	50
Domestic sea transprt	+	2,500	2,500	0	50	0	50	0
Mfg extracts/syrup	-	2,500	2,500	50	50	0	0	0
Ret misc merchandise	-	1,000	1,000	100	0	0	0	0
Gas production/distrb	-	1,000	1,000	100	0	0	0	0
Mfg glass products	-	500	500	0	0	0	100	0
Ret mail-order house	.	500	500	100	0	0	0	0

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6-12 mos	1 mo	4-5 mos	1 mo	6-12 mos	1 mo	6-12 mos	4-5 mos	1 mo	1 mo	1 mo	1 mo	6-12 mos	1 10	6-12 mos	6-12 mos	6-12 mos	2-3 mos	1 mo	1 mo	1 mo	2-3 mos	1 110	1 mo	4-5 mos	1 mo	1 mo	1 mo	1 mo	1 mo	1 mo	1 mo	6-12 mos	1 mo	1 mo	1 mo	OT I	0-12 mos	1 mo	1 mo	6-12 mos	1 mo	2-3 mos						
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2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	1,000	1,000	1,000	1,000	1,000	1,000	1,000	750	750	200	500	500	250	100	100	100	100	09	90 20	20	50	300,000	250,000	2,000,000	55.000	40,000	5,000	2,500	800,000	200,000	000'06	5,000	000'067	5 000	250.000	15,000	500	250	25,000
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Paying Record	High Credit	Now Owes	Past Due	Selling Terms	Last Sale Within (month)
Ppt	200,000	0	0		4-5 mos
Ppt	25,000	0	0		2-3 mos
Ppt	25,000	0	0		6-12 mos
Ppt	10,000	0	0		6-12 mos
Ppt-Slow 30	60,000	60,000	60,000		1 mo
Ppt-Slow 120		500	500		2-3 mos
Slow 30	2,500	0	0		6-12 mos
Slow 60		0	0		6-12 mos
Ppt	1,000,000	1,000,000	0		1 mo
Ppt	1,000,000	1,000,000	0		1 mo
Ppt	500,000	300,000	0		1 mo
Ppt	100,000	60,000	0		1 mo
Ppt	100,000	60,000	5,000		1 mo
Ppt	85,000	45,000	0		1 mo
Ppt	25,000	0	0		4-5 mos
Ppt	10,000	500	0		1 mo
Ppt	10,000	2,500	0		1 mo
Ppt	10,000	10,000	0		1 mo
Ppt	10,000	0	0		6-12 mos
Ppt	7,500	5,000	0		1 mo
Ppt	7,500	0	0		2-3 mos
Ppt	7,500	0	0		1 mo
Ppt	7,500	2,500	0		1 mo
Ppt	5,000	5,000	0		1 mo
Ppt	5,000	0	0		1 mo
	0				

Testing laboratory	-	250	250	100	0	0	0	0
Operative builders	-	250	250	50	50	0	0	0
Airport/airport svcs	-	250	250	0	0	0	100	0
Reg misc coml sector	-	100	100	100	0	0	0	0
Whol furniture	-	100	100	100	0	0	0	0
Mfg treated minerals	-	100	100	0	0	0	100	0
Mfg canned fruit/veg	-	100	100	100	0	0	0	0
Whol flowers/supplies	-	100	100	0	0	50	50	0
Ret stationery	-	50	50	100	0	0	0	0
Flooring contractor	-	50	50	0	50	0	0	50
Other payment categories								
Cash experiences	184	40,950	5,000					
Payment record unknown	15	447,500	200,000					
Unfavorable comments	4	55,250	25,000					
Placed for collections	-	N/A	0					
Total in D&B's file	734	307,785,750	50,000,000					

Accounts are sometimes placed for collection even though the existence or amount of the debt is disputed.

Indications of slowness can be result of dispute over merchandise, skipped invoices etc.

Tab 7 - Appendix D Attachment 7.1

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Payments Detail Key: 📕 30 or more days beyond terms

Payment experiences reflect how bills are paid in relation to the terms granted. In some instances payment beyond terms can be the result of disputes over metchandise, skipped invoices, etc. Each experiences thown is from a separate supplier. Updated trade experiences replace those previously reported to the experience are previously reported.

Public Filings

Currency: Shown in USD unless otherwise indicated

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Record Type	# of Records	# of Records Most Recent Filing Date
Bankruptcy Proceedings	0	
Judgments	2	09/01/17
Liens	12	04/05/17
Suits	25	11/06/18
UCCs	287	09/18/18

The following Public Filing data is for information purposes only and is not the official record. Certified copies can only be obtained from the official source.

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	Status	Unsatisfied
Juc Aga	CASE NO.	05771 SCSC600326
Aga	Judgment type	Judgment
	Against	OFFICE DEPOT INC
п	In favor of	RACHEL VAUGHAN
ЧМ	Where filed	POLK COUNTY SMALL CLAIMS COURT, DES MOINES, IA
Dat	Date status attained	2 U 10/00
Dat	Date entered	09/01/17
Lat	Latest Info Received	09/28/17
onc	Judgment award	30/
Sta	Status	Unsatisfied
CA	CASE NO.	2015788256HNB
Juc	Judgment type	Judgment
Aga	Against	OFFICE DEPOT INC
п	In favor of	HUILIU
ЧМ	Where filed	ORANGE COUNTY SMALL CLAIMS COURT/NEWPORT BEACH, NEWPORT BEACH, CA
Dat	Date status attained	01/29/15
Dat	Date entered	07/29/15
Lat	Latest Info Received	02/19/16
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A lien holder can file the same lien in more than one filing location. The appearance of multiple liens filed by the same lien holder against a debtor may be indicative of such an occurrence.

Amount	218,620
Status	Open
FILING NO.	2017-04255
Type	State Tax
Filed Bv	DENNSYLVANIA BLIREALLOF COMPLIANCE
Acainst	
Mhore Filed	
Date Status Attained	
Date Filed	04.06/17
Latest Info Received	05/25/17
Amount	314,658 (DEPT OF REV/TAX LIEN)
Status	Open
DOCKET NO.	201400017.859
Tyme	Control House
Filed Bv	COMMONWEALTH OF DA DEPARTMENT OF REVENIE HARRISRIEG DA
Against Where Filed	OFFICE DEPOTINC, BOCA KALON, FL ALLEGHENY COLINITY BEATHONOTAEV BITTERLIBGH PA
Date Status Attained	
Date Status Attained	10/02/14
Late Filed	10/02/14
Latest Into Received	10/3/14
Amount	43
Status	Open
CASE NO.	14022128
Type	County Tax
Filed By	TAX COLLECTOR
Against	OFFICE DEPOT INCORPORATED, STOCKTON, CA AND OTHERS
Where Filed	SAN JOAQUIN COUNTY RECORDERS OFFICE, STOCKTON, CA
Date Status Attained	03/06/14
Date Filed	03/06/14
Latest Info Received	04/02/14
Amount	1,156
Status	Open
CASE NO.	12-0615003
Type	County Tax
Filed By	TAX COLLECTOR
Against	OFFICE DEPOT INC
Where Filed	RIVERSIDE COUNTY RECORDERS OFFICE, RIVERSIDE, CA
Date Status Attained	12/18/12
Date Filed	12/18/12
Latest Info Received	01/23/13
Amount	271
Status	Open
BOOK/PAGE	1398/387
Tvne	State Tav
Filed By	STATE OF GEORGIA FULTON COUNTY

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Definition Citration <	166 Open 1388/641 State Tax COUNTY OF FULTON OFFICE DEPOT INC, BOCA RATON, FL OULTON COUNTY SUPERIOR COURT CLERKS OFFICE, ATLANTA, GA 01/11/10 01/11/10 01/11/10 01/11/10
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dust Attained 0/1/11/10 Suit Amount did 0/1/11/10 Status dio Rocolived 1/12/12 CASE NO. 1/2012 CaSE NO. Status for Rocolived 1/12/12 CaSE NO. Action 305 CaSE NO. 0 Opin Defendant 0 Opin Case 0 State Tax Case 1386:6:0 State Tax Case 0 CoUNTY OF FULTON Defendant 0 Case Case 0 CoUNTY OF FULTON Defendant 0 CoUNTY OF FULTON Defendant 0 CoUNTY OF FULTON Defendant 0 CoUNTY OF ATTON, FL Defendant 0 CoUNTY OF ATTON, FL Defendant	
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303 Defendant 304 Defendant AGE Open Cause AGE 1398/640 Where filed AGE State Tax Date status attained COUNTY OF FULTON Date filed Date filed OFFICE DEPOTINC, BOCA RATON, FL Lates thin Received	RACHEL VAUGHAN
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State Tax Date status attained COUNTY OF FULTON Date filed OFFICE DEPOT INC, BOCA RATON, FL	
COUNTY OF FULTON Date filed OFFICE DEPOT INC, BOCA RATON, FL	06/20/17
OFFICE DEPOTINC, BOCA RATON, FL	21/06/90
	00(52/14 Z
iount	50,000
Status	Pending

tained	OFFICE DEPOT INC, CHICAGO, IL AND OTHERS COOK COUNTY CIRCUIT COURT/1ST MUNICIPAL DIVISION, CHICAGO, IL 04/27/17 04/27/17
Date status attained	71/22/14 04/22/17
ttained	04/27/17 04/27/17
Latest Info Received	05/09/17
	Pending
DOCKET NO.	A1701098
	JOHNSON WARNER
	OFFICE DEPOT INC.
	HAMILTON COUNTY COMMON PLEAS COURT, CINCINNATI, OH
Data etatus attained	
	02123147
Latest Info Received	05/12/17
Suit Amount	10,000
	Pendina
	17VESC01605
	OFFICE DEPOT INC.
	SMALL CLAIMS (LIMITED JURISDICTION)
	LOS ANGELES COUNTY SMALL CLAIMS COURTIVAN NUYS BRANCH, VAN NUYS, CA
Date status attained	02/14/17
	02/14/17
Latest Info Received	02/23/17
	Pending
	2017 SC003963
	PURSENALITY DBA BEST DEAL GENERAL MECHANDISING, MILWAUKEE, WI
	OFFICE DEPOT AND OTHERS
	SM CLAIM LINDER \$ LIMIT
	UN GLANN, CANN DIADLA FLINT MILWAUKEE COUNTY CIRCUIT COURT, MILWAUKEE, WI
Data status attained	1100000
	02/09/17
Latest Info Received	03/02/17
	Removed to federal court
	201705924
	MASSEY, WILLIAW DEFICE DEPOT INC ROCA RATON FI AND OTHERS
	PERSONAL INJURY - NON-AUTO HABPIS COUINTY CIVIL DISTPICT COULDT HOUSTON TY
	HARKIS COUNTY GIVIL DISTRICT COURT, HOUSTON, TX
Date status attained	03/0/1/2
	24120140
	01/2/11

Status	Judgment entered
CASE NO.	MVS1601656
Plaintiff	RUTHEE GOLDKORN
Defendant	OFFICE DEPOT, MORENO VALLEY, CA
Cause	SMALL CLAIMS-OVER \$1500/UNDER \$5000
Where filed	RIVERSIDE COUNTY SMALL CLAIMS COURTIMORENO VALLEY, MORENO VALLEY, CA
Date status attained	06/29/16
Date filed	05/12/16
Latest Info Received	07/07/16
Status	Judgment entered
CASE NO.	MVS1601655
Plaintiff	RUTHEE GOLDKORN
Defendant	OFFICE DEPOT, MORENO VALLEY, CA
Cause	SMALL CLAIMS-OVER \$1500/UNDER \$5000
Where filed	RIVERSIDE COUNTY SMALL CLAIMS COURTIMORENO VALLEY, MORENO VALLEY, CA
Date status attained	06/29/16
Dato filod	3 H C F 3 C
рате теа	9.1/Z1/50
Latest Info Received	07/07/16
If it is indicated that there imply a claim for money :	If it is indicated that there are defendants other than the report subject, the lawsuit may be an action to clear title to property and does not necessarily imply a claim for money against the subject.
UCC Filings	
Collateral	All Assets and proceeds
Type	Original
Sec. Party	GOLDMAN SACHS LENDING PARTNERS LLC, AS ADMINISTRATIVE AGENT AND COLLATERAL AGENT, NEW YORK, NY
Debtor	OFFICE DEPOT, INC.
Filing No.	2017 7422696
Filed With	SECRETARY OF STATE/UCC DIVISION, DOVER, DE
Date Filed	2017-11-08
Latest Info Received	1226/17
Collateral	All Assels and proceeds
Type	Original

GOLDMAN SACHS LENDING PARTNERS LLC, AS ADMINISTRATIVE AGENT AND COLLATERAL AGENT, NEW YORK, NY OFFICE DEPOT FOREIGN HOLDINGS LP, LLC 2017 7422605 SECRETARY OF STATE/UCC DIVISION, DOVER, DE

Sec. Party Debtor Filing No. Filed With 22

21

Collateral

All Assets and proceeds

2017-11-08 12/26/17

Date Filed Latest Info Received

VISTRATIVE AGENT AND COLLATERAL		4ISTRATIVE AGENT AND COLLATERAL		GENT, CHICAGO, IL	GENT, CHICAGO, IL	GENT, CHICAGO, IL
Onginal Goldman Sachs Lending Partners LLC, AS Administrative Agent and Collateral AGENT, NEW YORK, NY OFFICE DEPOT FOREIGN HOLDINGS GP, LLC 2017 7422472 SECRETARY OF STATE/UCC DIVISION, DOVER, DE 2017-11-08	12/26/17 All Assets and proceeds Original	GODMAN SACHS LENDING PARTNERS LLC, AS ADMINISTRATIVE AGENT AND COLLATERAL GGENT, NEW YORK, NY OD INTERNATIONAL, INC 2017 7422399 SECRETARY OF STATE/UCC DIVISION, DOVER, DE	2017-11-08 12/26/17	All Assets Original JPMORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT, CHICAGO, IL OFFICE DEPOT FOREIGN HOLDINGS LP, LLC 2017 7434972 SECRETARY OF STATE/UCC DIVISION, DOVER, DE 2017 741-08 1226/17	All Assets Original JPMORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT, CHICAGO, IL ORDORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT, CHICAGO, IL JPMORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT, CHICAGO, IL JPMORGAN JPMORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT, CHICAGO, IL JPMORGAN JPMORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT, CHICAGO, IL JPMORGAN CHASE BANK, AS ADMINISTRATIVE AGENT, CHICAGO, AS ADMINISTRATIVE AGENT, CHICAGO, AS ADMINISTRATIVE AGENT, AS ADMINISTRATIVE AGENT, CHICAGO, AS ADMINISTRATIVE AGENT, AS ADMINISTRATIVE JPMORGAN AGENT, AS ADMINISTRATIVE AGENT, A	Al Assets Original JPMORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT, CHICAGO, IL OD INTERNATIONAL, INC. 2017 743466 SECRETARY OF STATE/UCC DIVISION, DOVER, DE
Type Sec. Party Debtor Filing No. Filed With Date Filed	Latest Info Received Collateral Type	Sec. Party Debtor Filing No. Filed With	Date Filed Latest Info Received	Collateral Type Sec. Party Sec. Party Sec. Party Debtor Filed With Date Filed Date Filed Latest Info Received	Collateral Type Sec. Parly Debtor Filing No. Filed With Date Filed Latest Info Received	Collateral Type Sec. Party Debtor Filing No.

Date Filed	2017-1-1-08
Latest Info Received	12/26/17
Collateral	Negotiable instruments including proceeds and products - Account(s) including proceeds and products
Type	Original
Sec. Party	CARROLLTON BANK, O'FALLON, IL
Debtor	LAPPE, CRAIG M., SAINT PETERS, MO
Filing No.	1710069456931
Filed With	SECRETARY OF STATE/UCC DIVISION, JEFFERSON CITY, MO
Date Filed	2017-10-06
Latest Info Received	10/10/17
Collateral	Negotiable instruments including proceeds and products - Account(s) including proceeds and products - Chattel paper including proceeds and products - CONSIGNED MERCHANDISE including proceeds and
	products
Type	Original
Sec. Party	A.T. CROSS COMPANY, LINCOLN, RI
Debtor	OFFICE DEPOT, INC.
Filing No.	2009 2280771
Filed With	SECRETARY OF STATE/UCC DIVISION, DOVER, DE
Date Filed	2009-07-16
Latest Info Received	08/13/09
Collateral	Negotiable instruments including proceeds and products - Inventory including proceeds and products -
	Account(s) including proceeds and products - Assets including proceeds and products - and OTHERS
Type	Original
Sec. Party	JPMORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT, HOUSTON, TX
Debtor	OFFICE DEPOT, INC.
Filing No.	2008 3282710
Filed With	SECRETARY OF STATE/UCC DIVISION, DOVER, DE
Data Eilad	ac no anne
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Tvpe	Rabase
Soc Party	ID MODEAN CHASE DANK N.A. AS ADMINISTRATIVE AGENT HOUSTON TV
Debtor	OFFICE DEDATI MAC
Filing No	0110E DEI 01, m0. 2011 0143274
Filed With	SECKETARY OF STATE/UCC DIVISION, DOVER, DE
Date Filed	2011-02-03
Latest Info Received	03/29/11
Original UCC Filed Date	2008-09-26
Original Filing No.	2008 3282710
Type	
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Rest Control Rest Control <th></th> <th>Amendment</th> <th>2018.</th> <th></th>		Amendment	2018.	
1. Contraction of the contrac	Sec. Party	JPMORGAN CHASE BANK, N.A., AS ADMINISTRATIVE AGENT	-LINE OF CREDIT :	
	Debtor	OFFICE DEPOT, INC.	According to published reports, According to publish	ed reports, Office Depot, Inc. announced that it has repriced its Term Loan Credit Agreement due
Return Control	Filing No.	2012 1005273	2022. As part of the repricing, the Company will repa million. The Company entered into an amendment to	ay approximately \$200 million of the outstanding term loan, bringing the outstanding balance to \$500 b its term loan that reduced the applicable interest rate margin by 175 basis points to LIBOR plus 525
Market (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Filed With	SECRETARY OF STATE/UCC DIVISION, DOVER, DE	basis points effective November 21, 2018. All other r Company also will make a voluntary repayment unde	are survivorus of the term han remain unchanged. In conjunction with the expiring, the material provisions of the term han remain unchanged. In conjunction with the expiring, the er the term loan of \$194 million, reducing the current outstanding principal amount to \$500 million.
Unitationed Display and a constrained on a c	Date Filed	2012-03-14	11/07/2018 -EARNINGS UPDATE :	
Cynamic Main 2000 Cynamic Main <	Latest Info Received	04/05/12	According to published reports, comparative operatir \$118.000.000: compared to Sales of \$7.659.000.000	ng results for the 39 weeks ended September 29, 2018: Sales of \$8,345,000,000, Net Income of 3. Net Income of \$233,000,000 for the comparable period in the prior vear.
Optimization Description Description <thdescription< th=""> <thdescription< th=""></thdescription<></thdescription<>	Original UCC Filed Date	2008-09-26	08/07/2018 -EARNINGS UPDATE :	
Production Contraction	Original Filing No.	2008 3282710	According to published reports, comparative operatir \$57,000,000; compared to Sales of \$5,039,000,000,	ing results for the 26 weeks ended June 30, 2018. Sales of \$5,458,000,000. Net Income of Net Income of \$140,000,000 for the comparable period in the prior year.
1.7. Control from the control from th	Tvne	Continuetion		
Not montain Construction Co	Soc Darty	COMPARIANT OF A STAND AND A STAND AT A STAND A ST	History & Operations	
NUMBRAM South Control Control Number South Control Control South Control South Control Control South Control South Control South Control South Control Control South Control South Control S	Debtor	UFMURGAN CHARE BANK, N.A., AS AUMINIS I KATIVE AGENI, HOUS I ON, I A OFFICE DEPOT INC. DELRAY BEACH FI		
Num DEGROE CONTOL CONTOL Demonstration DEGROE CONTOL <td>Filing No.</td> <td>2018 2560627</td> <td></td> <td>Currency: Shown in USD unless otherwise indicated 🗮</td>	Filing No.	2018 2560627		Currency: Shown in USD unless otherwise indicated 🗮
NUMBER SECURITY MENTION SECURITY MENTION Optimizing Constraints MENTION MENTION MENTION MENTION MENTION MENTION MENTION	Filed With	SECRETARY OF STATE/LOC DIVISION, DOVER, DE	Company Overview	
Unitation 00000 0000 0000	Date Filed	2018-04-16	Common Name	
Operation Constrain Constrain <t< td=""><td>Latest Info Received</td><td>06/04/18</td><td>company name:</td><td>OFFICE DEPOT, INC.</td></t<>	Latest Info Received	06/04/18	company name:	OFFICE DEPOT, INC.
Op/Instruction Op/Instruction Province Control Cont	Original UCC Filed Date	2008-09-26	Doing Business As :	OFFICE DEPOT, OFFICEMAX
1.2. Domontation 6: 6: 4: 6: 0: 0: 0: 0: 0: 0: 0: 0: 0: 0: 0: 0: 0:	Original Filing No.	2008 3282710	Street Address:	6600 N Military Tri Brosa Rahin El 33496
The product during the product of control and product during the product during			Phone:	561 438 4800
1.2. Commentation 000000000000000000000000000000000000	There may be additional suits, liens PPP for D&Bi contract. If you would	or judgments in D&B's file on this company available in the U.S. Public Records Database, also covered under your like more information on this database, please contact the Customer Resource Center at 1-800-234-3867.	URL:	http://www.officedepot.com
Notation Notation Notation Rest Notation Notation Notation Notation Notation Notation Notation Notation Notation Notation <			Stock Symbol:	ODP
Contract Activity Contract Contract Contract Contract Activity strands Activity Activity Activity Activity Activity strands N Activity Activity Activity Activity Activity Activity Activity	20		History	Is clear
1.1. Tumogramic 3, wm 1, wm			Operations	Profitable
1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.			Present management control	33 years
1.1 1	Activity summary		Annual Sales	10,240,000,000
1.1 1	Borrower (Dir/Guar)	ON		
VES VES No <	Administrative Debt	NO	History	
1:1 1:2 1	Contractor	YES		
Internation OGEPH S VASSALLUZZO, NON EEC CH8- GERTY PARIH, GEC- GERTY PARIH, GEC- GERTY PARIH, GEC- GERTY PARIH, GEC- BERTY PARIH, GEC- GERTY PARIH, GEC- BERTY PARI	Grantee	NO	The following information was reported: 10/01/2018	
1:1. Contraction Concerns for sector sec	Party excluded from federal prograr			
15.2 Diamatic EXEC VPERSION No TODD MLE, EXEC VPERSION TODD MLE, EXEC VPERSION NA NA NA No The officer is charafied by (1) and Kristin A Campbell. Cyrrthia T Jamison, Francesca Ruiz De Luzriaga, V James Marino, David N Szymanski, and Nigel Travis. In the Government Activity section are as reported to Dun & Bradstreet by the federal government and oher sources. DIRECTONS) The officer is charafied by (1) and Kristin A Campbell. Cyrrthia T Jamison, Francesca Ruiz De Luzriaga, V James Marino, Diadri N Szymanski, and Nigel Travis. In the Government Activity section are as reported to Dun & Bradstreet by the federal government and oher sources. DIRECTONS) The officer is charafied by (1) and Kristin A Campbell. Cyrrthia T Jamison, Francesca Ruiz De Luzriaga, V James Marino, Travisor, Ello (1987). Currency: Shown in USD unless otherwise indicated Disiness started 108. The officer is a gover dravis of the instruct on September 12, 1986. Currency: Shown in USD unless otherwise indicated Disiness started 108. Disiness started 108. Disiness started 108. Currency: Shown in USD unless otherwise indicated Disiness started 108. Disiness started 108. Disiness started 108. Disiness Started Marine Corrence: Disiness started 108. Disiness started 108. Disiness started 108. Disiness Started Marine Corrence: Disiness started 108. Disinestred as a Corporation on September 12, 108. <td>Possible candidate for socio-eco</td> <td>nomic program consideration</td> <td></td> <td>20, NON EXEC CHB+ CC V PRES-CFO V PRES-CLO-CORP SEC</td>	Possible candidate for socio-eco	nomic program consideration		20, NON EXEC CHB+ CC V PRES-CFO V PRES-CLO-CORP SEC
In A DRECTOR(S): The offers identified by (-) and Kristin A Campbell. Cyrithia T. Jamison, Francesca Ruiz De Luzuriaga, V. James Marino, In the Government Activity section are as reported to Dun & Bradstreet by the federal government and other sources. Devided Scientified by (-) and Kristin A Campbell. Cyrithia T. Jamison, Francesca Ruiz De Luzuriaga, V. James Marino, In the Government Activity section are as reported to Dun & Bradstreet by the federal government and other sources. Devided Sciented by (-) and Kristin A Campbell. Cyrithia T. Jamison, Francesca Ruiz De Luzuriaga, V. James Marino, Currency: Shown in USD unless otherwise indicated Exercise Sciented 1986. The offerse fourieet by (1986). The Word that Office Depot, Inc. was registered as a Corporation on September 12, 1986. Currency: Shown in USD unless otherwise indicated Exercise Sciented 1986. Exercise Sciented 1986. Exercise Sciented 1986. Exercise Science Lines (Sciented Exercise) Exercise Science of the company's scommon stock. Ka of March 7, 2018, there were Science Line (Sciente), and Fairpointe Capital Management. LLC (Sciente). The Vanguard Group 7, 85%. There were Science Line (Science), and Andreices a. E. (Science, Inc. (Science), and Andreices 2, (Science, Inc. (Science), and Andreices 2, (Science, Inc. (Science), Andreices 2, (Science, Inc. (Science), Andreices 2, (Science, Inc. (Science), To Science, Inc. (Science), To Science, Inc. (Science), To Science, Inc. (Science, Line (Science), Andreices 2, (Science, Inc. (Science), Andreices 2, (Science, Inc. (Science), Andreices 2, (Science, Inc. (Science), Andreices 2, (Science, Andreice 2, (Science, Inc. (Science), Andrein 7, 2018, Therewise and	Labour Surplus Area	NA	TODD HALE, EXEC V PF JANET SCHIJNS. CHIEF	RES-CIO : MERCHANDISING AND SERVICES OFFICER
In the Coventment Activity section are as reported to Dun & Bradstreet by the federal government and other sources. Devid Mi Szymanski, and Nigel Travis. In the Coventment Activity section are as reported to Dun & Bradstreet by the federal government and other sources. Devid Mi Szymanski, and Nigel Travis. In the Coventment Activity section are as reported to Dun & Bradstreet by the federal government and other sources. The Delavare Secretary of State's business registrations file showed that Office Depot, Inc. was registered as a Corporation on September 12, 1986. Currency: Shown in USD unless otherwise indicated Business registrations file showed that Office Depot, Inc. was registered as a Corporation on September 12, 1986. Currency: Shown in USD unless otherwise indicated Business registrations file showed that Office Depot, Inc. was registered as a Corporation on September 12, 1986. Business section Business section Business section Business section Business section Business section Business section Business section Business section Branch 7, 2018, there were Section on file outstanding shares were Branch 7, 2018, there were Section on September 12, 1986. Business section Branch 7, 2018, there were Section on the outstanding shares were Branch 7, 2018, there were Section on the outstanding shares were Business Section Branch 7, 2018, there were section on the outstanding shares were Branch 7, 2018, there were field by one fed	Small Business	NA		
17. Demonstrated to Dun & Bradstreet by the federal government and other sources. In the Covernment Activity section are as reported to Dun & Bradstreet by the federal government and other sources. Rest in the Covernment Activity section are as reported to Dun & Bradstreet by the federal government and other sources. Rest in the Covernment Activity section are as reported to Dun & Bradstreet by the federal government and other sources. Rest in the Covernment Activity section are as reported to Dun & Bradstreet by the federal government activity section are stated on the MASDAG Global Select Market under the symbol "ODP ". As of January 26, 2018, there were as a corporation on September 12, 1986. Currency: Shown in USD unless otherwise indicated and the outstanding shares were are and the outstanding shares were and Wiley Capital Management. LLC (6.05%). The Vanguard Global Select Market under the symbol "ODP ". As of January 26, 2018, there were as a group beneficially owns and Wiley Capital Management. LLC (6.05%). The Vanguard Global Select Market under the symbol "ODP ". As of January 26, 2018, there were are and Wiley Capital Management. LLC (6.05%). The Vanguard Global Capital Management. LLC (6.05%). The Vanguard Capital Capital Capital Capital Management. LLC (6.05%). The Vanguard Capital Capita	B(A) firm	NA		(+) and Kristin A Campbell, Cynthia T Jamison, Francesca Ruiz De Luzuriaga, V James Marino, Nigel Travis.
The company's common stock is traded on the NASDAC Global Select Market under the symbol "ODP". As of January 26, 2018, there were a strated 1966. Currency: Shown in USD unless otherwise indicated in the company's common stock. As of March 7, 2018, these shareholders identified by the company as beneficially use were a glack cost. In the company's common stock. As of March 7, 2018, these shareholders identified by the company as beneficially owns the company as beneficially owns the outpany as beneficially owns the company as the company. To the company as the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, the outpany Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market under the symbol "COP". As of January 26, 2018, there were a strated on the NASDAC Global Select Market	The details provided in the Governn	nent Activity section are as reported to Dun & Bradstreet by the federal government and other sources.	The Delaware Secretary of State's business registrat under the file registration number 2101387.	tions file showed that Office Depot, Inc. was registered as a Corporation on September 12, 1986,
The company's common stock is traded on the MSDAQ Global Select Market under the symbol "ODP ", As of January 36, 2018, there were 8,753 holders of record of the company's common stock is and Misch 7, 2018, those shareholders identified by the company as beneficially owns pack of the company's common stock is of March 7, 2018, those shareholders identified by the company as beneficially owns pack of the company's common stock is traded on the MSDAQ Global Select Market under the symbol "ODP", As of January 36, 2018, there were 8, 553 holders of record of the company's common stock. Is of the company's common stock is and Wile Capital Market under the symbol "ODP", As of January 36, 2018, there were 2, 168% of the custanding shares were: IBARKOSK, Inc. (JS 66%), The Vanguard Group (7,85%); The Vanguard Group (7,85%); The Yanguard (7,9%) as of the same date, directors and officers as a group beneficially owns IBON DISTURCIPALET Context Cont			Business started 1986.	Та
Dimensional Fund Advisors LP (6.74%); and Fairpointe Capital LLC (5.60%). As of the same date, directors and officers as a group beneficially owns 2.18% of the outstanding shares. RECENT EVENTS: On February 6, 2018, Platinum Equity, LLC, acquired OfficeMax Australia Limited, Richmond, Australia, from the company.	Special Events	Currency: Shown in USD unless otherwise indicated 🚾	The company's common stock is traded on the N 8,733 holders of record of the company's commo 9,935, or more of the outstanding shares we owing 5%, or more of the outstanding shares we Blacktock, Im. (3,6%), Hotchiks and WH9- Gaptall	Attack
RECENT EVENTS : On February 6, 2018, Platinum Equity, LLC, acquired OfficeMax Australia Limited, Richmond, Australia, from the company.	Special Events		Dimensional Fund Advisors LP (6.74%); and Fairpoir 2.18% of the outstanding shares.	hme
On February 6, 2018, Platinum Equity, LLC, acquired OfficeMax Australia Limited. Richmond, Australia, from the company.			RECENT EVENTS :	
	1/20/2018-21/2017/11/1	NCE/REDEMPTION/REPURVCHASE :	On February 6, 2018, Platinum Equity, LLC, acquirec	7.1

According to published reports. Office Depot, Inc. amounced that its Board of Directors has authorized a new stock repurchase program for up to \$100 million of its outstanding common stock beginning. January 1, 2019. The Board of Directors has approved a new \$100 million stock repurchase authorization effective January 1, 2019. The new stock repurchase program will follow the Company's current program, which expires on December 31,

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On November 8, 2017, Lincoln Merger Sub One, Inc., fik/a THL Portiolio Holdings Corp. an indirect parent compary of CompuCom Systems, Inc., merged with and into Lincoln Merger Sub Two, LLC, a wholly-owned subsidiary of the company. With the merger, Lincoln Merger Sub One, Inc. has

ceased to exist as a legal entity and the operations were integrated to Lincoln Merger Sub Two, LLC. As part of the transaction, CompuCom Systems Holding LLC, Fort Mill, SC, the direct parent company of CompuCom Systems, Inc., will now operate as a subsidiary of Lincoln Merger Sub Two, LLC.	Terms of the deal were approximately \$937 million.

In October 2017, the company acquired Complete Office, LLC. As a result of the acquisition, Complete Office, LLC now operates as a subsidiary of Office Depot.

On April 26, 2017, Excelsior Capital Asia (HK) Limited, Pok Fu Lam, Hong Kong, acquired the South Korean business of the company

On December 31, 2016, the company completed the sale of the OD European Business to The AURELIUS Group.

During the second quarter of 2016, the company completed its 400 store closure program associated with the 2014 Real Estate Strategy

JOSEPH S VASSALLUZZO. Director since 2013. He was appointed as the independent Non-Executive Chairman of the Board in February 2017. Since 2002, he has served as a Director of the Federal Realty Investment Trust, where he is Chairman of the Board of Trustes.

GERRY P SMITH. Director since 2017. He was appointed to serve as CEO of the company effective February 2017. Prior to joining the company, he was at Lenovo Group Limited, since 2006, most recently serving as Executive Vice President and COO since 2016. JOSEPH TJOVER. He was appointed as Executive Vice President and CPC In Lanuary 2018. Prior to joining the company, he served as Vice President and CPC at BLE Aerospect. Inc. Eveneen November 2014 and April 2017. Prior to priming BLE Aerospece, he was Vice President of Business Development and Strategy for The Boyen Company, hwere he specif 12 years.

N DAVID BLEISCH. he was appointed as Executive Vice President, Chief Legal Officer (CLO) and Corporate Secretary in September 2017. Prior to joining the company, he was Senior Vice President and CLO for The ADT Corporation from September 2012 through May 2016. Prior to assuming this role, he served in several leadership roles at Tyco International before being appointed Vice President and General Coursel of Tyco Security Solutions. LERRI DEVARD. She was named Executive Vice President and Chief Customer Officer (CCO) in January 2018. she joined the company in September The Execution Vice President and Chief Marketing Officer (CMO). Fron to Johing the company, she was Senior Vice President and CMO for the ADT Corporation from April 2014 to June 2016.

TODD HALE. He was appointed as Executive Vice President and Chief Information Officer (CIO) in August 2016. Previously, he served as Senior Vice President, North American CIO. Mr. Hale joined the company in 2004. JANET SCHLINS. She was appointed as Executive Vice President, Chief Merchandising and Services Officer in January 2018. She joined the company in July 2017 as Senior Vice President, Chief Merchandising and Services Officer. Prior to joining the company, she held several positions with Verizon, most recently serving as Chief Channel Executive and Vice President of Verizon Business Markets from December 2016 until July 2017.

KRISTN A CAMPBELL. Director since 2016. She has been the Executive Vice President and General Counsel for Hilton Worldwide Holdings Inc. since June 2011.

CYNTHIA T JAMISON. Director since 2013. She was the CFO of AquaSpy, Inc. from 2009 to 2012.

5 FRANCESCA RUIZ DE LUZURIAGA. Director since 2013. From 1999 to 2000, she served as the COO of Mattel Interactive, a business unit of Mattel. D Inc.

V JAMES MARINO. Director since 2013. From 2006 until his retirement in August 2011, he was the President and CEO of Alberto-Culver Company

DAVID M SZYMANSKI. Director since 2013. He became the Dean of the University of Cincinnati Lindner College of Business in 2010.

NIGEL TRAVIS. Director since 2012. He has been the Chairman of the Board of Dunkin' Brands Group inc since May 2013 and its CEO since January 2009.

Business Registration

CORPORATE AND BUSINESS REGISTRATIONS REPORTED BY THE SECRETARY OF STATE OR OTHER OFFICIAL SOURCE AS OF Aug 03 2018

CORPORATE CREATIONS NETWORK INC., 3411 SILVERSIDE ROAD TATNALL BUILDING STE 104, WILMINGTON, DE, 198100000 SECRETARY OF STATE/CORPORATIONS DIVISION, DOVER, DE DOMESTIC CORPORATION OFFICE DEPOT, INC. GOOD STANDING NOT AVAILABLE Sep 12 1986 Sep 12 1986 DELAWARE Mar 02 2017 2101387 Status Attained Date: State of incorporatio Date incorporated: Registered Name: Corporation type: Registered agent: Registration ID: Business type: Where filed: Filing date: Status:

Operations

10/01/2018	
	The company, together with its subsidiaries, provides various products and services. It operates in three divisions: Retail, Business Solutions, and CompuCon. The Retail division operates retail stores, which offer office supplies; therhology products and solutons; business machines and related supplies; print, deaning, breakroom, and facilities products, and office unitum in the Inhel States, Puerto Rico, and the U.S. Virgin Islands. Its stores also provide printing, reproduction, mailing, and shipping services.
	TRADEMARK (S): Office Depot, Ativa, Foray, Realspace, OfficeMax, TUL, WorkPro, Brenton Studio, Highmark, and others.
Description:	Terms are cash and contract basis. Sells to general public and commercial concems. Territory : International.
	The company's business is somewhat seasonal, with sales generally trending lower in the second quarter, following the back- tobusiness sales cycle in the first quarter and preceding the back-to-school sales cycle in the initial quarter and the holids sales cycle in the furth quarter card preceding the back-to-school sales cycle in the arear reflecting statistication and the outh quarter and preceding cardinal components may build and recede during the year reflecting statistication cardinal cycles. Business cycles can and have impacted its operations and financial position when compared to other periods. With the exception of online purchases placed or fulfilled in its retail locations, online sales activities are reported in the VMT Amricical Business Solutions.
Employees:	45,000 which includes officer(s). 2,400 employed here.
Facilities:	Leases 625,000 sq. ft. in a building.
Branches:	The business has branch(es) division(s); detailed branch information is available in Dun & Bradstreet's linkage or family tree products.
Subsidiaries:	The business has subsidiary(ies); detailed subsidiary information is available in Dun & Bradstreet's linkage or family tree products.

SIC

SIC & NAICS

Based on information in our file, D&B has assigned this company an extended 8-digit SIC. D&B's use of 8-digit SICs enables us to be more specific about a company's operations than if we use the standard 4-digit code.

The 4-digit SIC numbers link to the description on the Occupational Safety & Health Administration (OSHA) Web site. Links open in a new browser window.

5943 9902 Office forms and supplies

5044 0000 Office equipment

5734 0000 Computer and software stores

5734 9901 Personal computers

5045 0000 Computers, peripherals, and software

5045 9905 Computers, nec

NAICS:

453210 Office Supplies and Stationery Stores

423420 Office Equipment Merchant Wholesalers

443142 Electronics Stores

443142 Electronics Stores

423430 Computer and Computer Peripheral Equipment and Software Merchant Wholesalers

423430 Computer and Computer Peripheral Equipment and Software Merchant Wholesalers

Financials

Company Financials. D&B

03/20/2018

Three-year Statement Comparative:

00 (7)

					Preferred Stock Amount	NU	N	N
	Fiscal		Fiscal	Fiscal	Common Stock	6,000,000.00	6,000,000.00	6,000,000.00
	Consolidated		Consolidated	Consolidated	Retained Earnings	-273,000,000.00	-453,000,000.00	-982,000,000.00
	(in thousands)		lin thousands)	(in thousands)	Treasury Stock	-246,000,000.00	-190,000,000.00	-58,000,000.00
Current Assets	2,871,000		2,973,000	4,060,000	Capital Surplus	2,711,000,000.00	2,618,000,000.00	2,607,000,000.00
Current Liabilities	2,046,000		2,031,000	2,743,000	Other Equity	-78,000,000.00	-129,000,000.00	30,000,000.00
Current Ratio	1.4		1.46	1.48	Total Equity	2,120,000,000.00	1,852,000,000.00	1,603,000,000.00
Working Capital	825,000		942,000	1,317,000				
Other Assets	3,452,000		2,567,000	2,382,000	Income Statement			
Net Worth	2,120,000		1,852,000	1,603,000				
Sales	10,240,000		11,021,000	11,727,000		Fiscal	Fiscal	Fiscal
Long Term Liab	2,157,000		1,657,000	2,096,000	Period Ending	Consolidated Dec 30 2017	Consolidated Dec 31 2016	Consolidated Dec 26 2015
Net Profit (Loss)	181,000		529,000	8,000	Sales (Revenue)	10,240,000,000.00	11,021,000,000.00	11,727,000,000.00
					Cost of Revenue	7,779,000,000.00	8,313,000,000.00	8,864,000,000.00
					Gross Profit	2,461,000,000.00	2,708,000,000.00	2,863,000,000.00
Company Financial: EDGAR (Annual Statements)					Sales And General Admin	2,022,000,000.00	2,242,000,000.00	2,425,000,000.00
					Research and Development Expense Non Recurring Expenses		UN -65 000 000 00	UN 255 000 000 00
					Other Oneration Items	NII	NI	
Balance Sheet					Operating Income	341.000.000.00	531.000.000.00	183.000.000.00
	Fiscal	Fiscal	Fiscal		Net Total Other Income and Expenses	20.000.000.00	8.000.000.00	23.000.000.00
Period Ending	Consolidated Dec 30 2017	Consolidated Dec 31 2016	Consolidated Dec 26 2015		Earnings Before Interest and Taxes	361,000,000.00	539,000,000.00	206,000,000.00
ASSETS					Interest Expense	62,000,000.00	80,000,000.00	91,000,000.00
Current Assets					Earning Before Tax	299,000,000.00	459,000,000.00	115,000,000.00
Cash and Cash Equivalents	622.000.000.00	763.000.000.00	860.000.000.00		Income Tax Expense	153,000,000.00	-220,000,000.00	23,000,000.00
Short Term Investments	ND	NU	NU		Equity Earnings or Loss	ΩN	NN	NN
	931,000,000.00	687,000,000.00	746,000,000.00		Minority Interest Expense	ΩN	NN	NN
Inventory	1,093,000,000.00	1,279,000,000.00	1,406,000,000.00		Net Income From Continuing Operations	146,000,000.00	679,000,000.00	92,000,000.00
Other Current Assets	225,000,000.00	244,000,000.00	1,048,000,000.00		Discontinued Operations	35,000,000.00	-150,000,000.00	-84,000,000.00
Total Current Assets	2,871,000,000.00	2,973,000,000.00	4,060,000,000.00		Effect of Accounting Changes	NU	N	N
Furnitures and Fixtures	725,000,000.00	601,000,000.00	665,000,000.00		Extraordinary Items	NU	N	N
Fixed Assets	725,000,000.00	601,000,000.00	665,000,000.00		Other Non-Operating Expenses	0.00	0.00	0.00
Long Term Investments	863,000,000.00	885,000,000.00	905,000,000.00		Net Income	181,000,000.00	529,000,000.00	8,000,000.00
Deferred Long Term Asset Charges	305,000,000.00	466,000,000.00	11,000,000.00		Preferred Stocks and Other Adjustments	NN	N	N
Other Assets	260,000,000.00	219,000,000.00	385,000,000.00		Net Income Applicable to Common Shares	181,000,000.00	529,000,000.00	8,000,000.00
Goodwill	851,000,000.00	363,000,000.00	363,000,000.00					
Total Assets	6,323,000,000.00	5,540,000,000.00	6,442,000,000.00		Statement of Cash Flow			
Accumulated Amortization	NN	N	NN			i	i	i
Intangible Assets	448,000,000.00	33,000,000.00	53,000,000.00		Perlod Ending	Fiscal Consolidated	Fiscal Consolidated	Fiscal Consolidated
Current Liabilities					Depreciation	159.000.000.00	181,000,000.00	253.000.000.00
Accounts Payable	1,883,000,000.00	1,898,000,000.00	2,070,000,000.00		Net Income Adjustments	202,000,000.00	61,000,000.00	180,000,000.00
Short Term And Current Long Term Debt	96,000,000.00	29,000,000.00	51,000,000.00		Changes in Liabilities	-252,000,000.00	-339,000,000.00	-279,000,000.00
Other Current Liabilities	67,000,000.00	104,000,000.00	622,000,000.00		Changes in Accounts Receivables	15,000,000.00	55,000,000.00	55,000,000.00
Total Current Liabilities	2,046,000,000.00	2,031,000,000.00	2,743,000,000.00		Changes in Inventories	160,000,000.00	56,000,000.00	-99,000,000.00
Long Term Debt	1,712,000,000.00	1,156,000,000.00	1,447,000,000.00		Changes in Other Operating Activities	-83,000,000.00	-238,000,000.00	-7,000,000.00
Deferred Long Term Liability Charges	336,000,000.00	361,000,000.00	421,000,000.00		Net Cash Flows - Operating Activities	467,000,000.00	492,000,000.00	138,000,000.00
Negative Goodwill	N	N	UN		Capital Expenditures	-141,000,000.00	-111,000,000.00	-144,000,000.00
Minority Interest	NN	NU	NN		Investments	-42,000,000.00	00.0-	-0.00
Other Liabilities	91,000,000.00	140,000,000.00	228,000,000.00		Other Cash Flows from Investing Activities	-850,000,000.00	27,000,000.00	86,000,000.00
Misc Stocks Options Warrant	18,000,000.00	0.00	NN		Net Cash Flows - Investing Activities	-1,033,000,000.00	-84,000,000.00	-58,000,000.00
Total Liabilities	4,185,000,000.00	3,688,000,000.00	4,839,000,000.00		Dividends Paid	-53,000,000.00	-26,000,000.00	00.0-
SHAREHOLDER'S EQUITY					Sale and Purchase of Stock	-56,000,000.00	-132,000,000.00	0.00

																																								٩tt	ac	hm	ner	nt 7	7.1		
622,000,000.00 UN	931,000,000.00	1,093,000,000.00	225,000,000.00	2,871,000,000.00	725,000,000.00	725,000,000.00	863,000,000.00	305,000,000.00	260,000,000.00	851,000,000.00	6,323,000,000.00	NU	448,000,000.00		1,883,000,000.00	96,000,000.00	67,000,000.00	2,046,000,000.00	1,712,000,000.00	336,000,000.00	N	N	91,000,000.00	18,000,000.00	4,1 03,000,000.00	NN	6,000,000.00	-273,000,000.00	-246,000,000.00	2,711,000,000.00	-78,000,000.00	2,120,000,000.00		Q4	Dec 30 2017	2,581,000,000.00	1,974,000,000.00	607,000,000.00	503,000,000.00	N	35,000,000.00	N	69,000,000.00	-5,000,000.00	64,000,000.00	23,000,000.00	41,000,000.00
737,000,000.00 UN	942,000,000.00	1,033,000,000.00	216,000,000.00	2,928,000,000.00	713,000,000.00	713,000,000.00	858,000,000.00	295,000,000.00	266,000,000.00	882,000,000.00	6,390,000,000.00 6,323,000,000.00	N	448,000,000.00		1,986,000,000.00	93,000,000.00	27,000,000.00	2,106,000,000.00	1,688,000,000.00	331,000,000.00	NN	N	90,000,000.00	4 215 000,000,000.00	4,4,400,000,000,01 2,4	NN	6,000,000.00	-236,000,000.00	-246,000,000.00	2,697,000,000.00	-64,000,000.00	2,157,000,000.00 2,120,000,000.00		۵1 ۵	Mar 31 2018	2,830,000,000.00	2,163,000,000.00	667,000,000.00	573,000,000.00	N	17,000,000.00		77,000,000.00	7,000,000.00	84,000,000.00	29,000,000.00	55,000,000.00
747,000,000.00 UN	905,000,000.00	1,122,000,000.00	142,000,000.00	2,916,000,000.00	722,000,000.00	722,000,000.00	853,000,000.00	290,000,000.00	259,000,000.00	881,000,000.00	6,359,000,000.00	N	438,000,000.00		2,023,000,000.00	97,000,000.00	0.00	2,120,000,000.00	1,668,000,000.00	327,000,000.00	NN	NN	88,000,000.00	0.00 1 203 000 000 00	4,203,000,000.00	NN	6,000,000.00	-220,000,000.00	-254,000,000.00	2,691,000,000.00	-67,000,000.00	2,156,000,000.00		Q2	Jun 30 2018	2,628,000,000.00	2,032,000,000.00	596,000,000.00	534,000,000.00	N	14,000,000.00	N	48,000,000.00	11,000,000.00	59,000,000.00	31,000,000.00	28.000.000.00
925,000,000.00 UN	950,000,000.00	1,023,000,000.00	112,000,000.00	3,010,000,000.00	744,000,000.00	744,000,000.00	847,000,000.00	272,000,000.00	257,000,000.00	908,000,000.00	6,472,000,000.00	NN	434,000,000.00		2,136,000,000.00	92,000,000.00	0.00	2,228,000,000.00	1,646,000,000.00	318,000,000.00	NN	NN	83,000,000.00	0.00 4 275 AAA AAA AA	4,4,0,000,000,00	NN	6,000,000.00	-160,000,000.00	-268,000,000.00	2,684,000,000.00	-65,000,000.00	2,197,000,000.00		03	Sep 29 2018	2,887,000,000.00	2,201,000,000.00	686,000,000.00	567,000,000.00	NN	14,000,000.00	NN	105,000,000.00	11,000,000.00	116,000,000.00	31,000,000.00	85.000.000.00
Cash and Cash Equivalents Short Term Investments	Net Trade Receivables	Inventory	Other Current Assets	Total Current Assets	Furnitures and Fixtures	Fixed Assets	Long Term Investments	Deferred Long Term Asset Charges	Other Assets	Goodwill	Total Assets	Accumulated Amortization	Intangible Assets LIABILITIES	Current Liabilities	Accounts Payable	Short Term And Current Long Term Debt	Other Current Liabilities	Total Current Liabilities	Long Term Debt	Deferred Long Term Liability Charges	Negative Goodwill	Minority Interest	Other Liabilities	Misc Stocks Uptions Warrant Total Liabilities		Preferred Stock Amount	Common Stock	Retained Earnings	Treasury Stock	Capital Surplus	Other Equity	Total Equity	Income Statement	Quarter	Quarter Ending	Sales (Revenue)	Cost of Revenue	Gross Profit	Sales And General Admin	Research and Development Expense	Non Recurring Expenses	Other Operating Items	Operating Income	Net Total Other Income and Expenses	Earnings Before Interest and Taxes	Interest Expense	Earning Before Tax

-32,000,000,000,00 7,000,000.00 -26,000,000,00 -29,000,000,00 -2,000,000,00	Fiscal Dec 26 2015 1.48 0.59 171.12 301.87 171.12 301.87 171.12 301.87 171.12 301.87 171.12 301.87 171.12 301.87 171.12 301.87 17.13 0.31 0.18 834.07 5.57 5.4.41 1.76 2.4.41 1.76 2.4.41 1.76 2.4.41 1.76 2.17 0.50 0.12 1.76 2.4.41 1.76 2.23 604.88 3.02 2.26 2.01 2.26 -0.52 -0.52 -0.52 -0.52 -0.52 -0.52 -0.52 -0.52 -0.52 -0.52	
-299, 000,000 00 -12, 000,000 00 475,000,000 00 -8,000,000 00 -262,000,000 00	Consolidated Dec 31 2016 1 46 0 .71 1 46 0 .71 1 99 .14 1 99 .14 1 99 .14 1 99 .14 1 99 .14 1 70 8 61 .69 8 6.64 8 7.4 8 6.97 1 9.55 6 .74 8 7.48 8 6.97 1 9.55 6 .74 8 7.48 8 6.97 1 9.55 6 .74 8 7.48 8 6.97 1 9.55 8 7.48 8 6.97 1 9.55 8 6.54 8 7.48 8 6.54 8 7.48 8 6.54 8 7.48 8 6.54 8 7.48 8 7.48 7.48 8 7.48 7.48 7.48 7.48 7.48 7.48 7.48 7.48	
609,000,000 -15,000,000,00 473,000,000 7,000,000 -171,000,000,00	Consolidated Dec 30 2017 Fiscal Dec 30 2017 1-4 0-1-4 0-2 0-2 0-2 0-2 0-2 0-2 0-2 0-2 0-2 0-2	
Net Borrowings Other Cash Flows from Financing Activities Net Cash Flows - Financing Activities Effect of Exchange Rate Change in Cash and Cash Equivalents Financial Ratios	Financial Ratios Period Ending Solvency Ratios Current Liabilities to Net Worth (%) Current Liabilities to Net Worth (%) Current Liabilities to Inventory Fixed Assets to Net Worth (%) Current Liabilities to Inventory Fixed Assets to Net Worth (%) Current Liabilities to Inventory Cash Ratio Cash Ratio Sales to Inventory (%) Cocounts Payable to Sales Ratio Sales to Inventory (%) Cocounts Payable to Sales Ratio Sales to Inventory (%) Ration on Net Worth (%) Profit Margin (%) Profit Margin (%) Profit Margin (%) Pre-Tax Return on Assets (%) Gross Profit Margin (%) Pre-Tax Return on Equity (%) Operating Margin (%) Pre-Tax Return on Equity (%) Operating Income Ratio EBITDA to EBITTAA Ratio Deperating Income Ratio EINTeal Lowenge Ratio EINTA Return on Equity (%) Operating Income Ratio EINTA Ratio Deperating Income Ratio EINTA Ratio	

Tab 7 - Appendix D Attachment 7.1

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Return on Net Worth (%)	2.78	0.74	1.90	-2.45
Return on Assets (%)	0.94	0.25	0.64	-0.82
Return on Sales (%)	4.02	2.25	2.97	2.48
Gross Profit Margin (%)	23.76	22.68	23.57	23.52
Operating Margin (%)	3.64	1.83	2.72	2.67
Pre-Tax Profit Margin (%)	2.94	1.07	1.94	1.59
Profit Margin (%)	2.11	0.61	1.45	-2.01
Pre-Tax Return on Equity (%)	3.87	1.30	2.55	1.93
After Tax Return on Equity (%)	2.78	0.74	1.90	-2.45
Operating Income to Interest Ratio	3.39	1.55	2.66	3.00
Financial Leverage Ratios				
EBITDA to EBIT Ratio	1.44	1.80	1.61	1.66
Debt to Income Ratio	70.08	262.69	102.80	-80.48
Debt to Equity Ratio	1.95	1.95	1.95	1.97
Equity Ratio (%)	33.95	33.90	33.76	33.53
Interest Coverage Ratio	3.74	1.90	2.90	2.78
Interest Coverage by EBITDA Ratio	2.10	0.39	1.14	0.96
Note:UN-Unavailable <i>Powered By</i> EDGARontine This Data is Provided as per License from EDGAR online				

Statement Update

11/08/2018

ande). 70 2018 (in 0

Interim Consolidated statement dated SEP 29 2018 (in thousands):	29 2018 (in thousands):		
Assets		Liabilities	
Cash	925,000	Accts Pay	1,085,000
Accts Rec	950,000	S-T Borrowings & L-T Debt	92,000
Inventory	1,023,000	Accruals	1,048,000
Prepaid Exps & Other Current Assets	112,000	Taxes	3,000
Curr Assets	3,010,000	Curr Liabs	2,228,000
Fixt & Equip	744,000	Def Income Taxes & Other L/T Liabs	318,000
Goodwill	908,000	Long-Term Debt-Net	887,000
Other Intangible Assets-Net	434,000	L.T. Liab-Other	842,000
Timber Notes Receivable	847,000	COMMON STOCK	6,000
Other Assets	529,000	ADDIT. PDIN CAP	2,684,000
		ACCUM OTHER COMPREHENSIVE LOSS	(65,000)
		RETAINED EARNINGS	(160,000)
		TREASURY STOCK	(268,000)
Total Assets	6,472,000	Total Liabilities + Equity	6,472,000

From DEC 31 2017 to SEP 29 2018 sales 58,345,000 000; cost of goods sold \$6,396,000 000. Gross profit \$1,949,000,000; operating expenses 15,000,000. Cheane \$220,000,000; other income \$24,000,000; other expenses \$91,000,000; net income before taxes \$173,000,000; Federal income tax \$55,000,000; incrimentes \$18,000,000; other expenses \$91,000,000; net income before taxes \$173,000,000;

Statement obtained from Securities And Exchange Commission. Prepared from books without audit.

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Explanations The net worth of this company includes intangibles: Other Assets consist of deferred income taxes and other assets: Other Long Term Liabilities consist of pension and postretirement obligations-net and non recourse debt.	Finan
anation: het worth nsion ar	litional
Expl The of pe	Adc

Fiscal Consolidated statement dated DEC 30 2017 (in thousands):

Income I ax Expense	24,000,000.00	9,000,000,8		90,000,000,00
Equity Earnings or Loss	NN	NU	NN	N
Minority Interest Expense	NN	NN	Π	N
Net Income From Continuing Operations	61,000,000.00	19,000,000.00	33,000,000.00	-49,000,000.00
Discontinued Operations	0.00	-3,000,000.00	8,000,000.00	-3,000,000.00
Effect of Accounting Changes	NN	NN	NN	NN
Extraordinary Items	NN	NN	NN	NN
Other Non-Operating Expenses	0.00	00.0	00.00	0.00
Net Income	61,000,000.00	16,000,000.00	41,000,000.00	-52,000,000.00
Preferred Stocks and Other Adjustments	NN	NN	NN	NN
Net Income Applicable to Common Shares	61,000,000.00	16,000,000.00	41,000,000.00	-52,000,000.00
Statement of Cash Elow				
Quarter	Q3	02	Q1	Q4
Quarter Ending	Sep 29 2018	Jun 30 2018	Mar 31 2018	Dec 30 2017
Depreciation	51,000,000.00	47,000,000.00	51,000,000.00	42,000,000.00
Net Income Adjustments	37,000,000.00	22,000,000.00	29,000,000.00	128,000,000.00
Changes in Liabilities	N	NN	NU	-252,000,000.00
Changes in Accounts Receivables	N	NN	NN	15,000,000.00
Changes in Inventories	N	NN	NN	160,000,000.00
Changes in Other Operating Activities	158,000,000.00	-7,000,000.00	126,000,000.00	7,000,000.00
Net Cash Flows - Operating Activities	304,000,000.00	44,000,000.00	207,000,000.00	59,000,000.00
Capital Expenditures	-47,000,000.00	-37,000,000.00	-37,000,000.00	-49,000,000.00
Investments	-0.00	NN	NN	-0.00
Other Cash Flows from Investing Activities	-32,000,000.00	1,000,000.00	-29,000,000.00	-858,000,000.00
Net Cash Flows - Investing Activities	-79,000,000.00	-36,000,000.00	-66,000,000.00	-907,000,000.00
Dividends Paid	-14,000,000.00	-14,000,000.00	-14,000,000.00	-14,000,000.00
Sale and Purchase of Stock	-14,000,000.00	-26,000,000.00	0.00	-22,000,000.00
Net Borrowings	-23,000,000.00	-26,000,000.00	-25,000,000.00	718,000,000.00
Other Cash Flows from Financing Activities	-2,000,000.00	00.0	-1,000,000.00	2,000,000.00
Net Cash Flows - Financing Activities	-52,000,000.00	-66,000,000.00	-41,000,000.00	672,000,000.00
Effect of Exchange Rate	1,000,000.00	-3,000,000.00	-2,000,000.00	-1,000,000.00
Change in Cash and Cash Equivalents	177,000,000.00	-27,000,000.00	138,000,000.00	-188,000,000.00
Financial Ratios				
	2	č	č	č
Quarter	03	07	ð	04
Quarter Ending	Sep 29 2018	Jun 30 2018	Mar 31 2018	Dec 30 2017
SUIVEIICY KALIOS				
Current Ratio	1.35	1.38	1.39	1.40
Quick Ratio	0.84	0.78	0.80	0.76
Current Liabilities to Net Worth (%)	101.41	98.33	96.83	95.70
Total Liabilities/Net Worth (%)	194.58	194.94	193.79	195.74
Current Liabilities to Inventory	217.79	188.95	203.87	187.19
Fixed Assets to Net Worth (%)	33.86	33.49	32.78	33.91
Cash Ratio	0.42	0.35	0.35	0.30
Erriclency Ratios	4 L O	<u>77 0</u>	01 0	04.0
	0.74	11.0	0.1.0	0.10
Sales to Working Capital Ratio	3.69	3.30	3.44	3.13
Sales to Inventory (%) Accete/Sales	282.21	234.22 241 07	2/3.96	236.14
	01.722	00.1	90.4	241.30
Profitability Ratios	61.2	6 <u>0</u>	00:1	00-1
•				

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Assets		Liabilities	
Cash	622,000	Accts Pay	892,000
Accts Rec	931,000	Borrowings & Long-Term Debt	96,000
Inventory	1,093,000	Accruals	986,000
Prepaid Exps & Other Current Assets	86,000	Taxes	5,000
Discontinued Operations	139,000	Discontinued Operations	67,000
Curr Assets	2,871,000	Curr Liabs	2,046,000
Fixt & Equip	725.000	Deferred Income Taxes & Other Liabs	336,000
Goodwill	851,000	Long-Term Debt-Net	936,000
Other Intangible Assets-Net	448,000	L.T. Liab-Other	885,000
Timber Notes Receivable	863,000	COMMON STOCK	6,000
Other Assets	565,000	ADDIT. PDIN CAP	2,711,000
		TREASURY STOCK	(246,000)
		RETAINED EARNINGS	(273,000)
		ACCUM OTHER COMPREHENSIVE LOSS	(78,000)
Total Assets	6,323,000	Total Liabilities + Equity 6	6,323,000

From JAN 01 2017 to DEC 30 2017 annual sales \$10.240,000,000, cost of goods sold \$7,779,000,000. Gross profit \$2,461,000,000; operating expenses \$2,22,000,000. Operating income \$341,000,000; other income \$22,000,000; other expenses \$84,000,000; net income before taxes \$259,000,000 Federal income tax \$153,000,000. Net income \$181,000,000. Discontinued Operations \$55,000,000; net income before taxes \$259,000,000; Federal income tax \$153,000,000. Net income \$181,000,000. Discontinued Operations \$55,000,000;

Statement obtained from Securities And Exchange Commission. Prepared from statement(s) by Accountant: Deloitte & Touche LLP, Boca Raton, Florida.

ACCOUNTANTS OPINION

A review of the accountant's opinion indicated that the financial statement meets generally accepted accounting principles and the audit contains no qualifications.

The net worth of this company includes intangibles.

Other assets consist of deferred income taxes and other assets.

Other long term liabilities consist of pension & postretirement obligations-net, non-recourse debt and redeemable noncontrolling interest.

The report was updated using information the company filed with the Securities and Exchange Commission.

Key Business Ratios

Statement Date

Dec 30 2017 15 Based on this Number of Establishments

	Industry Norms Based On 15 Establishments	Establishments	
	This Business	Industry Median	Industry Quartile
Profitability			
Return on Sales %	1.8	0.2	+
Return on Net Worth %	8.5	0.0	+
Short-Term Solvency			
Current Ratio	1.4	2.3	3
Quick Ratio	0.8	1.4	ъ
Efficiency			
Assets to Sales %	61.7	33.4	4
Sales / Net Working Capital	12.4	7.6	1
Utilization			

4

Associations

All Credit Files Created from this D&B Live Report

Company Name	Type	Status	Date Created
OD EC TEST ACCOUNT	ACCOUNT - #33557	Credit Increase Recommended	06/26/2012 08:58 AM EDT

All Credit Files with Same D-U-N-S® Number as this D&B Live Report

Company Name	Type	Status	Date Created
OD EC TEST ACCOUNT	ACCOUNT - #33557	Credit Increase Recommended	06/26/2012 08:58 AM EDT
OFFICE DEPOT, INC.	Application - #FCLM5EAXG	Approved	11/06/2014 01:55 PM EST
Officedepot	Application - #FCLM5EAYL	Approved	11/06/2014 01:57 PM EST
Officedepot	Application - #FCL95EMC8	Approved	11/06/2014 02:04 PM EST
Officedepot	Application - #FCLC5EG6T	Approved	11/06/2014 02:32 PM EST
Officedepot	Application - #FCLH5EXX5	Approved	11/06/2014 02:39 PM EST
Officedepot	Application - #FCLL5EXQF	Approved	11/06/2014 02:42 PM EST
OFFICE DEPOT, INC.	Application - #FCL35EYGG	Approved	11/06/2014 03:39 PM EST
OFFICE DEPOT, INC.	Application - #FCLK5EYXW	Approved	11/06/2014 03:39 PM EST
OFFICE DEPOT, INC.	Application - #FCLE5EY55	Approved	11/06/2014 03:42 PM EST
Officedepot	Application - #FCLD5EY8F	Approved	11/06/2014 03:45 PM EST
Officedepot	Application - #FCLK5843V	Approved	11/07/2014 09:38 AM EST
Officedepot	Application - #FCLLJN9XB	Approved	11/10/2014 09:31 AM EST
Officedepot	Application - #FCLBJCKYN	Approved	11/10/2014 10:51 AM EST
Officedepot	Application - #FCLKJCKEL	Approved	11/10/2014 10:53 AM EST
OFFICE DEPOT, INC.	Application - #FCLLJCAA8	Approved	11/10/2014 11:00 AM EST
OFFICE DEPOT, INC.	Application - #FCLD3KWF	Approved	12/02/2014 04:09 PM EST
OFFICE DEPOT, INC.	Application - #FCL4EK5FW	Approved	12/22/2014 02:29 PM EST
OFFICE DEPOT, INC.	Application - #FCLKEK59A	Approved	12/22/2014 02:29 PM EST
OFFICE DEPOT, INC.	Application - #FCLDEKJDB	Approved	12/22/2014 02:29 PM EST
OD FLEX 15 TEST	Application - #FCHFA9X3N	Approved	04/29/2015 07:01 PM EDT
OD FLEX 15 TEST	Application - #FCHHA9XJD	Approved	04/29/2015 07:01 PM EDT
OD FLEX 15 TEST	Application - #FCHTA9XEJ	Approved	04/29/2015 07:01 PM EDT
OD FLEX 15 TEST	Application - #FCHGAFD4C	Approved	04/30/2015 08:35 AM EDT
OD FLEX 15 TEST	Application - #FCHKAFDQL	Approved	04/30/2015 08:35 AM EDT
OD FLEX 15 TEST	Application - #FCHBAFDYJ	Approved	04/30/2015 08:35 AM EDT
OFFICE DEPOT	Application - #FCHLX6CPA	Approved	06/16/2015 01:08 PM EDT
OFFICE DEPOT	Application - #FCHKX6CN6	Approved	06/16/2015 01:08 PM EDT
OFFICE DEPOT	Application - #FCH5X6CTD	Approved	06/16/2015 01:08 PM EDT
OFFICE DEPOT	Application - #FCHEX6AJY	Approved	06/16/2015 01:11 PM EDT
OFFICE DEPOT	Application - #FCHLLGJJ9	Approved	06/22/2015 03:22 PM EDT
OFFICE DEPOT	Application - #FCH4LG3FG	Approved	06/22/2015 03:30 PM EDT
OFFICE DEPOT	Application - #FCHNLGEH5	Approved	06/22/2015 03:35 PM EDT
Company	Application - #FCHGJLKY5	Approved	09/30/2015 12:43 AM EDT
Company	Application - #FCH5JLK4Y	Approved	09/30/2015 12:43 AM EDT
OD Land	Application - #FCHJJPMVV	Approved	10/07/2015 12:14 PM EDT
Tam co	Application - #FCHV3QQ4	Approved	10/13/2015 10:52 AM EDT

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test	Application - #FCHT3QAME	Approved	10/16/2015 01:17 PM EDT
TEST	Application - #FCHG3PGXE	Approved	10/21/2015 04:54 PM EDT
TEST	Application - #FCHC3PGEC	Approved	10/21/2015 04:56 PM EDT
TEST	Application - #FCHB39EXG	Approved	10/22/2015 05:34 PM EDT
TEST	Application - #FCHW398CT	Approved	10/22/2015 05:42 PM EDT
test	Application - #FCH3EGYFQ	Approved	10/27/2015 03:58 PM EDT
TEST	Application - #FCHTE5VLY	Approved	10/29/2015 05:26 PM EDT
office depot	Application - #FCHK8PXFP	Approved	11/16/2015 11:48 AM EST
office depot	Application - #FCHM8PLKH	Approved	11/16/2015 11:50 AM EST
Office Depot	Application - #FCH36K85K	Approved	12/07/2015 03:24 PM EST
TEST	Application - #FCHG6KVJ5	Approved	12/07/2015 03:27 PM EST
office depot98712	Application - #FCHJ6KVAN	Approved	12/07/2015 03:39 PM EST
OD Land	Application - #FCHW6HJQ	Approved	12/08/2015 05:39 PM EST
OD Test	Application - #FCHNPTK54	Approved	01/20/2016 07:01 AM EST
OD Testing	Application - #FCHFPTBN4	Approved	01/20/2016 12:21 PM EST
OD Test Account	Application - #FCH3P9PDG	Approved	01/21/2016 02:55 PM EST
TM Inc.	Application - #FCHMBCAGE	Approved	01/23/2016 06:11 AM EST
OD Test Account	Application - #FCHJBEA3G	Approved	02/01/2016 01:53 PM EST
OD TEST ACCOUNT	Application - #FCHHBE33	Approved	02/01/2016 02:08 PM EST
OFFICE DEPPT	ACCOUNT - #4086867	Credit Increase Recommended	02/01/2016 04:01 PM EST
Office Depot	Application - #FCH5BVL9	Approved	02/02/2016 11:54 AM EST
Test	Application - #FCHA9KBLC	Approved	02/08/2016 10:38 AM EST
OD TESt	Application - #FCHA9GFBN	Approved	02/10/2016 01:46 AM EST
od test	Application - #FCHH9XDD6	Approved	02/10/2016 01:51 AM EST
OD 0212	Application - #FCHA9YYMY	Approved	02/12/2016 12:33 PM EST
OD 021216	Application - #FCHE9YYBD	Approved	02/12/2016 12:37 PM EST
OD test	Application - #FCHL93VBJ	Approved	02/16/2016 09:51 AM EST
OD 1-19	Application - #FCHE93984	Approved	02/16/2016 10:49 AM EST
OD 20-49	Application - #FCHD9396Y	Approved	02/16/2016 10:50 AM EST
OD 50-99	Application - #FCHF939TY	Approved	02/16/2016 10:50 AM EST
OD 100-149	Application - #FCHT939BW	Approved	02/16/2016 10:50 AM EST
OD 150-199	Application - #FCHK93FJH	Approved	02/16/2016 10:50 AM EST
OD 200-249	Application - #FCHN93FDV	Approved	02/16/2016 10:51 AM EST
OD 250-500	Application - #FCHJ93F3G	Approved	02/16/2016 10:51 AM EST
OD 500	Application - #FCHJ93FNE	Approved	02/16/2016 10:51 AM EST
MAB	Application - #FCWKDE93D	Approved	03/16/2016 02:59 PM EDT
TEST	Application - #FCWFNW9YW	Approved	03/28/2016 01:58 PM EDT
OD 500	Application - #FCWQKKB4X	Approved	04/22/2016 02:02 PM EDT
OD 500	Application - #FCWNKKBY5	Approved	04/22/2016 02:03 PM EDT
OD Flex Test	Application - #FCW6AFWQE	Approved	05/19/2016 11:34 AM EDT
OFFICE DEPORT	ACCOUNT - #608573	Credit Increase Recommended	07/18/2016 12:34 PM EDT
We	Application - #FCFQ6BXQF	Approved	09/09/2016 04:23 AM EDT
468	ACCOUNT - #33147917	Credit Increase Recommended	01/19/2017 02:35 PM EST
OFFICE DEPOT	Application - #FCNBNVE4MN	Approved	04/04/2017 11:57 AM EDT
OFFICE DEPOT - Phoenix	Application - #FCNBNVE43D	Approved	04/04/2017 11:58 AM EDT
OFFICE DEPOT	Application - #FCNCKLAJKY	Approved	08/18/2017 05:54 PM EDT
STEVE HOOVER	ACCOUNT - #638744	Credit Review Required	09/05/2017 02:24 PM EDT
OFFICEDEPOT	ACCOUNT - #439407	Credit Increase Recommended	02/21/2018 12:56 PM EST
OD FOR FORMER ODN USERS	Application - #FCNLCKVWM	Approved	02/28/2018 05:43 PM EST
406	ACCOUNT - #33052466	Credit Increase Recommended	04/02/2018 02:41 PM EDT
OD Test	Application - #FCNABAM6L	Approved	05/05/2018 10:04 AM EDT
OD TEST	Application - #FCNMBAXN	Annroved	
			UD/UD/2018 10:39 AM ED I

00.10			
2349	ACCOUNT - #34944338	Credit Increase Recommended	06/11/2018 02:14 PM EDT
OFFICEDEPOT-TIM	ACCOUNT - #21142717	Credit Increase Recommended	06/11/2018 02:14 PM EDT
2098	ACCOUNT - #41709478	Credit Increase Recommended	06/11/2018 02:14 PM EDT
122	ACCOUNT - #33000292	Credit Increase Recommended	06/11/2018 02:14 PM EDT
71	ACCOUNT - #32417724	Credit Increase Recommended	06/11/2018 02:14 PM EDT
2145	ACCOUNT - #33121025	Credit Increase Recommended	06/11/2018 02:14 PM EDT
2162	ACCOUNT - #34225371	Credit Increase Recommended	06/11/2018 02:14 PM EDT
234	ACCOUNT - #32973838	Credit Increase Recommended	06/11/2018 02:14 PM EDT
436	ACCOUNT - #33299954	Credit Increase Recommended	06/11/2018 02:14 PM EDT
3266	ACCOUNT - #33024072	Credit Increase Recommended	06/11/2018 02:14 PM EDT
178	ACCOUNT - #33108947	Credit Increase Recommended	06/11/2018 02:14 PM EDT
665	ACCOUNT - #33280592	Credit Increase Recommended	06/11/2018 02:14 PM EDT
55	ACCOUNT - #32973624	Credit Increase Recommended	06/11/2018 02:14 PM EDT
829	ACCOUNT - #34906474	Credit Increase Recommended	06/11/2018 02:14 PM EDT
331	ACCOUNT - #33087322	Credit Increase Recommended	06/11/2018 02:15 PM EDT
samsung	Application - #FCNBG3KF4	Approved	06/27/2018 01:45 AM EDT
samsung	Application - #FCNHG3KFX9	Approved	06/27/2018 01:53 AM EDT
depot	Application - #FCNCGB8CKY	Approved	07/17/2018 01:44 PM EDT
office depot	Application - #FCNBGFDYLN	Approved	07/19/2018 02:58 PM EDT
MARK STONEBRAKER	ACCOUNT - #528910	Credit Increase Recommended	08/08/2018 08:57 AM EDT
Office Depot	Application - #FCNYX9GN5B	Approved	08/31/2018 02:34 AM EDT
Office Depot	Application - #FCNQLN4DVQ	Approved	09/06/2018 03:28 AM EDT
OD 117	ACCOUNT - #664163	Credit Increase Recommended	09/10/2018 01:57 PM EDT
OD test	Application - #FCNALH3MH9	Approved	10/04/2018 10:30 AM EDT
Office Depot	Application - #FCNAL4VYHX	Approved	10/11/2018 11:25 AM EDT

Detailed Trade Risk Insight[™]

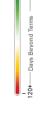
Detailed Trade Risk Insight provides detailed updates on over 1.5 billion commercial trade experiences collected from more than 260 million unique supplier/purchaser relationships.

Days Beyond Terms - Past 3 & 12 Months

3 months from Nov 18 to Jan 19

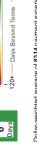
12 months from Feb 18 to Jan 19







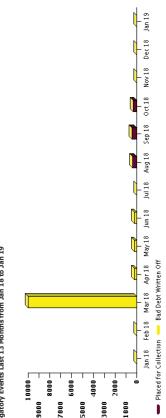




Dollar-weighted average of 8314 payment experiences reported from 189 companies



Dollar-weighted average of 7383 payment experiences reported from 115 companies



80

Oct-18 Nov-18 Dec-18 Jan-19 326 on 1 acct 438 on 1 acct Sep-18 365 on 1 acct Jul-18 Aug-18 Jun-18 May-18 Apr-18 Mar-18 Jan-18 Feb-18 Placed for collection Status

200 on 1 acct

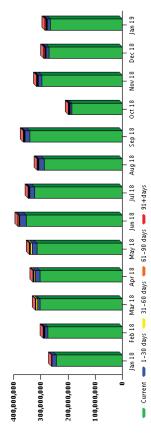
200 on 1 acct

200 on 1 acct

9,994 on 4 acct

Bad debt written off

Total Amount Current and Past Due - 13 month trend from Jan 18 to Jan 19



276						
Status	Total	Current	1-30 Days Past Due	31-60 Days Past Due	61-90 Days Past Due	90+ Days Past Due
Jan-18	261,256,986	244,007,764	13,809,650	1,512,902	669,972	1,256,698
Feb-18	291,887,364	275,037,917	10,613,628	2,531,503	2,369,452	1,334,864
Mar-18	321,381,782	301,780,092		5,868,781	2,310,120	1,466,214
Apr-18	328,435,420	302,772,993	9,956,575 17,482,862	4,937,204	1,865,263	1,377,098
May-18	261,256,386/291,887,364 321,381,782/328,435,420/341,561,759/385,327,120/346,241,969/314,915,387/364,960,347/199,845,552/316	Current 244,007,764/275,037,917/301,780,092/302,772,998/314,413,179/353,785,075/323,431,959/286,986,289/340,741,786/184,616,100/295	17,863,345	5,445,784	2,306,325	1,533,126
Jun-18	385,327,120	353,785,075	23,245,323	2,975,707	3,680,202	1,640,813
Jul-18	346,241,969	323,431,959	16,886,016	1,393,872	2,530,921	1,999,201
Aug-18	314,915,387	286,986,289		3,303,968	2,707,192	2,257,541
Sep-18	364,960,347	340,741,186	19,660,397 17,742,126	1,609,985	2,348,228	2,518,822
Oct-18	199,845,552	184,616,100	8,087,282	1,471,711	2,812,171	2,858,288
Z	316	295	(5	5	с?

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2,406,066

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2,013,805

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3,546,754

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Nov-18

5,359,480 270,

6,592,832 289,

3,266,727 11,

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Customer's rights to use the Services are as described in the government contract signed between D&B and the Government.

Under no circumstances will the Customer accessing the Services have greater rights in the Services provided hereunder than "Limited Rights" as that term is defined in FAR 52.227-14 (ALT II) and DFAR 252.227-7013(I) and Restricted Rights" as that term is defined in FAR 52.227-14 (ALT III) and DFAR 252.227-7014(I), respectively.

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Tab Eight:

National IPA Response Exhibits for Reference (Appendix D, Exhibits C, D, & H)

Proposal for Educational School Supplies Prepared for Region 4 ESC & National IPA an OMNIA Partners Company In response to Solicitation 19-05









OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY

Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)



Tab 10: National IPA Supplemental Appendix D Exhibits (C, D & H)



Requirements for National Cooperative Contract To be Administered by OMNIA Partners

The following supplemental exhibits, which were included in the solicitation and cited within the text of the response. These are provided as a reference as a supplemental tab in our submission

OMNIA Partners Exhibit C – MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT, EXAMPLE

OMNIA Partners Exhibit D – PRINCIPAL PROCUREMENT AGENCY CERTIFICATE, EXAMPLE

OMNIA Partners Exhibit H – ADVERTISING COMPLIANCE REQUIREMENT





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Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)



EXHIBIT C - MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT, EXAMPLE

MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT

This Master Intergovernmental Cooperative Purchasing Agreement (this "**Agreement**") is entered into by and between those certain government agencies that execute a Principal Procurement Agency Certificate ("**Principal Procurement Agencies**") with National Intergovernmental Purchasing Alliance Company, a Delaware corporation d/b/a OMNIA Partners Public Sector ("**OMNIA Partners**") to be appended and made a part hereof and such other public agencies ("**Participating Public Agencies**") who register to participate in the cooperative purchasing programs administered by OMNIA Partners and its affiliates and subsidiaries (collectively, the "**OMNIA Partners Parties**") by either registering on a OMNIA Partners Party website (such as www.omniapartners.com/publicsector or www.nationalipa.org or any successor website), or by executing a copy of this Agreement.

RECITALS

WHEREAS, after a competitive solicitation and selection process by Principal Procurement Agencies, in compliance with their own policies, procedures, rules and regulations, a number of suppliers have entered into "Master Agreements" (herein so called) to provide a variety of goods, products and services ("Products") to the applicable Principal Procurement Agency and the Participating Public Agencies;

WHEREAS, Master Agreements are made available by Principal Procurement Agencies through the OMNIA Partners Parties and provide that Participating Public Agencies may purchase Products on the same terms, conditions and pricing as the Principal Procurement Agency, subject to any applicable federal and/or local purchasing ordinances and the laws of the State of purchase; and

WHEREAS, in addition to Master Agreements, the OMNIA Partners Parties may from time to time offer Participating Public Agencies the opportunity to acquire Products through other group purchasing agreements.

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement, and of the mutual benefits to result, the parties hereby agree as follows:

1. Each party will facilitate the cooperative procurement of Products.

2. The Participating Public Agencies shall procure Products in accordance with and subject to the relevant federal, state and local statutes, ordinances, rules and regulations that govern Participating Public Agency's procurement practices. The Participating Public Agencies hereby acknowledge and agree that it is the intent of the parties that all provisions of this Agreement and that Principal Procurement Agencies' participation in the program described herein comply with all applicable laws, including but not limited to the requirements of 42 C.F.R. § 1001.952(h), as may be amended from time to time. The Participating Public Agencies further acknowledge and agree that they are solely responsible for their compliance with all applicable "safe harbor" regulations, including but not limited to any and all obligations to fully and accurately report discounts and incentives.

3. The Participating Public Agency represents and warrants that the Participating Public Agency is not a hospital or other healthcare provider and is not purchasing Products on behalf of a hospital or healthcare provider.

4. The cooperative use of Master Agreements shall be in accordance with the terms and conditions of the Master Agreements, except as modification of those terms and conditions is otherwise required by applicable federal, state or local law, policies or procedures.

5. The Principal Procurement Agencies will make available, upon reasonable request, Master Agreement information which may assist in improving the procurement of Products by the Participating Public Agencies.

6. The Participating Public Agency agrees the OMNIA Partners Parties may provide access to group purchasing organization ("**GPO**") agreements directly or indirectly by enrolling the Participating Public Agency in another GPO's purchasing program, including but not limited to Vizient Source, LLC, Provista, Inc. and other OMNIA Partners affiliates





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Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)



and subsidiaries; provided the purchase of Products through a OMNIA Partners Party or any other GPO shall be at the Participating Public Agency's sole discretion.

7. The Participating Public Agencies (each a "**Procuring Party**") that procure Products through any Master Agreement or GPO Product supply agreement (each a "**GPO Contract**") will make timely payments to the distributor, manufacturer or other vendor (collectively, "**Supplier**") for Products received in accordance with the terms and conditions of the Master Agreement or GPO Contract, as applicable. Payment for Products and inspections and acceptance of Products ordered by the Procuring Party shall be the exclusive obligation of such Procuring Party. Disputes between Procuring Party and any Supplier shall be resolved in accordance with the law and venue rules of the State of purchase unless otherwise agreed to by the Procuring Party and Supplier.

8. The Procuring Party shall not use this Agreement as a method for obtaining additional concessions or reduced prices for purchase of similar products or services outside of the Master Agreement. Master Agreements may be structured with not-to-exceed pricing, in which cases the Supplier may offer the Procuring Party and the Procuring Party may accept lower pricing or additional concessions for purchase of Products through a Master Agreement.

9. The Procuring Party shall be responsible for the ordering of Products under this Agreement. A non-procuring party shall not be liable in any fashion for any violation by a Procuring Party, and, to the extent permitted by applicable law, the Procuring Party shall hold non-procuring party harmless from any liability that may arise from the acts or omissions of the Procuring Party.

10. WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, THE OMNIA PARTNERS PARTIES EXPRESSLY DISCLAIM ALL EXPRESS OR IMPLIED REPRESENTATIONS AND WARRANTIES REGARDING ANY PRODUCT, MASTER AGREEMENT AND GPO CONTRACT. THE OMNIA PARTNERS PARTIES SHALL NOT BE LIABLE IN ANY WAY FOR ANY SPECIAL, INCIDENTAL, INDIRECT, CONSEQUENTIAL, EXEMPLARY, PUNITIVE, OR RELIANCE DAMAGES, EVEN IF THE NATIONAL IPA PARTIES ARE ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. FURTHER, THE PROCURING PARTY ACKNOWLEDGES AND AGREES THAT THE OMNIAL PARTNERS PARTIES SHALL HAVE NO LIABILITY FOR ANY ACT OR OMISSION BY A SUPPLIER OR OTHER PARTY UNDER A MASTER AGREEMENT OR GPO CONTRACT.

11. This Agreement shall remain in effect until termination by either party giving thirty (30) days' written notice to the other party. The provisions of Paragraphs 6 - 10 hereof shall survive any such termination.

12. This Agreement shall take effect upon (i) execution of the Principal Procurement Agency Certificate, or (ii) the registration on a OMNIA Partners Party website or the execution of this Agreement by a Participating Public Agency, as applicable.

[Insert Participating Public Agency Name]	NATIONAL INTERGOVERNMENTAL PURCHASING ALLIANCE COMPANY d/b/a OMNIA Partners Public Sector
Signature	Signature
	Sarah Vavra
Name	Name
	Sr. Vice President, Public Sector Contracting
Title	Title
Date	Date





Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)



EXHIBIT D - OMNIA PARTNERS PRINCIPAL PROCUREMENT AGENCY CERTIFICATE, EXAMPLE

PRINCIPAL PROCUREMENT AGENCY CERTIFICATE

In its capacity as a Principal Procurement Agency (as defined below) for National Intergovernmental Purchasing Alliance Company, a Delaware corporation d/b/a OMNIA Partners Public Sector ("OMNIA Partners"), [NAME OF PPA] agrees to pursue Master Agreements for Products as specified in the attached Exhibits to this Principal Procurement Agency Certificate.

I hereby acknowledge, in my capacity as ______ of and on behalf of [NAME OF PPA] ("Principal Procurement Agency"), that I have read and hereby agree to the general terms and conditions set forth in the attached Master Intergovernmental Cooperative Purchasing Agreement regulating the use of the Master Agreements and purchase of Products that from time to time are made available by Principal Procurement Agencies to Participating Public Agencies nationwide through OMNIA Partners.

I understand that the purchase of one or more Products under the provisions of the Master Intergovernmental Cooperative Purchasing Agreement is at the sole and complete discretion of the Participating Public Agency.

Authorized Signature, [PRINCIPAL PROCUREMENT AGENCY]

Signature

Name

Title

Date





Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)

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EXHIBIT H- OMNIA PARTNERS ADVERTISING COMPLIANCE REQUIREMENT

Pursuant to certain state notice provisions, including but not limited to Oregon Revised Statutes Chapter 279A.220, the following public agencies and political subdivisions of the referenced public agencies are eligible to register with OMNIA Partners and access the Master Agreement contract award made pursuant to this solicitation, and are hereby given notice of the foregoing request for proposals for purposes of complying with the procedural requirements of said statutes:

State of Alabama	State of Hawaii	State of Massachusetts	State of New Mexico	State of South Dakota
State of Alaska	State of Idaho	State of Michigan	State of New York	State of Tennesse
State of Arizona	State of Illinois	State of Minnesota	State of North Carolina	State of Texas
State of Arkansas	State of Indiana	State of Mississippi	State of North Dakota	State of Utah
State of California	State of Iowa	State of Missouri	State of Ohio	State of Vermont
State of Colorado	State of Kansas	State of Montana	State of Oklahoma	State of Virginia
State of Connecticut	State of Kentucky	State of Nebraska	State of Oregon	State of Washington
State of Delaware	State of Louisiana	State of Nevada	State of Pennsylvania	State of West Virginia
State of Florida	State of Maine	State of New Hampshire	State of Rhode Island	State of Wisconsin
State of Georgia	State of Marylan	State of New Jersey	State of South Carolina	State of Wyoming
District of Columbia				• •

Lists of political subdivisions and local governments in the above referenced states / districts may be found at http://www.usa.gov/Agencies/State_and_Territories.shtml and https://www.usa.gov/local-governments.

Certain Public Agencies and Political Subdivisions:

CITIES, TOWNS, VILLAGES AND BOROUGHS INCLUDING BUT NOT LIMITED TO: BAKER CITY GOLF COURSE, OR CITY OF ADAIR VILLAGE, OR CITY OF ASHLAND, OR CITY OF AUMSVILLE, OR CITY OF AURORA, OR CITY OF BAKER, OR CITY OF BATON ROUGE, LA CITY OF BEAVERTON, OR CITY OF BEND, OR CITY OF BOARDMAN, OR CITY OF BONANAZA, OR CITY OF BOSSIER CITY, LA CITY OF BROOKINGS, OR CITY OF BURNS, OR CITY OF CANBY OR CITY OF CANYONVILLE, OR CITY OF CLATSKANIE, OR CITY OF COBURG, OR CITY OF CONDON, OR CITY OF COQUILLE, OR CITY OF CORVALLI, OR

CITY OF CORVALLIS PARKS AND RECREATION DEPARTMENT, OR CITY OF COTTAGE GROVE, OR CITY OF DONALD, OR CITY OF EUGENE, OR CITY OF FOREST GROVE, OR CITY OF GOLD HILL, OR CITY OF GRANTS PASS, OR CITY OF GRESHAM, OR CITY OF HILLSBORO, OR CITY OF INDEPENDENCE, OR CITY AND COUNTY OF HONOLULU, HI CITY OF KENNER LA CITY OF LA GRANDE, OR CITY OF LAFAYETTE, LA CITY OF LAKE CHARLES, OR CITY OF LEBANON, OR CITY OF MCMINNVILLE OR CITY OF MEDFORD, OR CITY OF METAIRIE, LA CITY OF MILL CITY, OR CITY OF MILWAUKIE, OR CITY OF MONROE, LA CITY OF MOSIER, OR CITY OF NEW ORLEANS, LA

CITY OF NORTH PLAINS, OR CITY OF OREGON CITY, OR CITY OF PILOT ROCK, OR CITY OF PORTLAND, OR CITY OF POWERS, OR CITY OF PRINEVILLE, OR CITY OF REDMOND, OR CITY OF REEDSPORT, OR CITY OF RIDDLE, OR CITY OF ROGUE RIVER, OR CITY OF ROSEBURG, OR CITY OF SALEM OR CITY OF SANDY, OR CITY OF SCAPPOOSE, OR CITY OF SHADY COVE OR CITY OF SHERWOOD, OR CITY OF SHREVEPORT I A CITY OF SILVERTON, OR CITY OF SPRINGFIELD, OR CITY OF ST. HELENS, OR CITY OF ST. PAUL, OR CITY OF SULPHUR, LA CITY OF TIGARD, OR CITY OF TROUTDALE, OR





Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)

CITY OF TUALATIN, OR CITY OF WALKER, LA CITY OF WARRENTON, OR CITY OF WEST LINN, OR CITY OF WILSONVILLE, OR CITY OF WINSTON, OR CITY OF WOODBURN, OR LEAGUE OF OREGON CITES THE CITY OF HAPPY VALLEY OREGON ALPINE, UT ALTA, UT ALTAMONT, UT ALTON, UT AMALGA, UT AMERICAN FORK CITY, UT ANNABELLA, UT ANTIMONY, UT APPLE VALLEY, UT AURORA, UT BALLARD, UT BEAR RIVER CITY, UT BEAVER, UT BICKNELL, UT BIG WATER, UT BLANDING, UT BLUFFDALE, UT BOULDER, UT CITY OF BOUNTIFUL, UT BRIAN HEAD, UT BRIGHAM CITY CORPORATION, UT BRYCE CANYON CITY, UT CANNONVILLE, UT CASTLE DALE, UT CASTLE VALLEY, UT CITY OF CEDAR CITY, UT CEDAR FORT, UT CITY OF CEDAR HILLS, UT CENTERFIELD, UT CENTERVILLE CITY CORPORATION, UT CENTRAL VALLEY, UT CHARLESTON, UT CIRCLEVILLE UT CLARKSTON, UT CLAWSON UT CLEARFIELD, UT CLEVELAND, UT CLINTON CITY CORPORATION, UT COALVILLE, UT CORINNE, UT CORNISH, UT COTTONWOOD HEIGHTS, UT DANIEL, UT DELTA, UT DEWEYVILLE, UT DRAPER CITY, UT DUCHESNE, UT EAGLE MOUNTAIN, UT EAST CARBON, UT ELK RIDGE, UT ELMO, UT ELSINORE, UT ELWOOD, UT EMERY, UT ENOCH, UT ENTERPRISE, UT EPHRAIM, UT ESCALANTE, UT EUREKA, UT FAIRFIELD, UT FAIRVIEW, UT FARMINGTON, UT FARR WEST, UT FAYETTE, UT FERRON, UT

FIFI DING, UT FILLMORE, UT FOUNTAIN GREEN, UT FRANCIS, UT FRUIT HEIGHTS, UT GARDEN CITY, UT GARLAND, UT GENOLA, UT GLENDALE, UT GLENWOOD, UT GOSHEN, UT GRANTSVILLE, UT GREEN RIVER, UT GUNNISON, UT HANKSVILLE, UT HARRISVILLE, UT HATCH, UT HEBER CITY CORPORATION, UT HELPER, UT HENEFER, UT HENRIEVILLE, UT HERRIMAN, UT HIDEOUT, UT HIGHLAND, UT HILDALE, UT HINCKLEY, UT HOLDEN, UT HOLLADAY, UT HONEYVILLE, UT HOOPER, UT HOWELL, UT HUNTINGTON, UT HUNTSVILLE, UT CITY OF HURRICANE, UT HYDE PARK, UT HYRUM, UT INDEPENDENCE, UT IVINS, UT JOSEPH, UT JUNCTION, UT KAMAS, UT KANAB UT KANARRAVILLE, UT KANOSH, UT KAYSVILLE, UT KINGSTON, UT KOOSHAREM, UT LAKETOWN, UT LA VERKIN, UT LAYTON, UT LEAMINGTON, UT LEEDS, UT LEHI CITY CORPORATION, UT LEVAN, UT LEWISTON, UT LINDON, UT LOA, UT LOGAN CITY, UT LYMAN, UT LYNNDYL, UT MANILA, UT MANTI, UT MANTUA, UT MAPLETON, UT MARRIOTT-SLATERVILLE, UT MARYSVALE, UT MAYFIELD, UT MEADOW, UT MENDON, UT MIDVALE CITY INC., UT MIDWAY, UT MILFORD, UT MILLVILLE, UT MINERSVILLE, UT



MOAB, UT MONA, UT MONROE, UT CITY OF MONTICELLO, UT MORGAN, UT MORONI UT MOUNT PLEASANT, UT MURRAY CITY CORPORATION, UT MYTON, UT NAPLES, UT NEPHI, UT NEW HARMONY, UT NEWTON, UT NIBLEY, UT NORTH LOGAN, UT NORTH OGDEN, UT NORTH SALT LAKE CITY, UT OAK CITY, UT OAKLEY, UT OGDEN CITY CORPORATION, UT OPHIR, UT ORANGEVILLE, UT ORDERVILLE, UT OREM, UT PANGUITCH, UT PARADISE, UT PARAGONAH, UT PARK CITY, UT PAROWAN, UT PAYSON, UT PERRY, UT PLAIN CITY, UT PLEASANT GROVE CITY, UT PLEASANT VIEW, UT PLYMOUTH, UT PORTAGE, UT PRICE, UT PROVIDENCE, UT PROVO, UT RANDOLPH, UT REDMOND, UT RICHFIELD, UT RICHMOND, UT RIVERDALE, UT RIVER HEIGHTS, UT RIVERTON CITY, UT ROCKVILLE, UT ROCKY RIDGE, UT ROOSEVELT CITY CORPORATION, UT ROY, UT RUSH VALLEY, UT CITY OF ST. GEORGE, UT SALEM, UT SALINA, UT SALT LAKE CITY CORPORATION, UT SANDY, UT SANTA CLARA, UT SANTAQUIN, UT SARATOGA SPRINGS, UT SCIPIO, UT SCOFIELD, UT SIGURD, UT SMITHFIELD, UT SNOWVILLE, UT CITY OF SOUTH JORDAN, UT SOUTH OGDEN, UT CITY OF SOUTH SALT LAKE, UT SOUTH WEBER, UT SPANISH FORK, UT SPRING CITY, UT SPRINGDALE, UT SPRINGVILLE, UT STERLING, UT STOCKTON, UT





Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)

SUNNYSIDE, UT SUNSET CITY CORP. LIT SYRACUSE UT TARIONA LIT CITY OF TAYLORSVILLE UT TOOELE CITY CORPORATION, UT TOQUERVILLE, UT TORREY, UT TREMONTON CITY, UT TRENTON, UT TROPIC, UT

ASCENSION PARISH, LA

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UINTAH, UT VERNAL CITY LIT VERNON, UT VINFYARD, UT VIRGIN, UT WALES UT WALLSBURG, UT WASHINGTON CITY, UT WASHINGTON TERRACE, UTWELLINGTON, UT WELLSVILLE, UT WENDOVER, UT COUNTIES AND PARISHES INCLUDING BUT NOT LIMITED TO:

ASCENSION PARISH, LA, CLEAR OF COURT CADDO PARISH, LA CALCASIEU PARISH, LA CALCASIEU PARISH SHERIFF'S OFFICE, LA CITY AND COUNTY OF HONOLULU, HI CLACKAMAS COUNTY OR CLACKAMAS COUNTY DEPT OF TRANSPORTATION, OR CLATSOP COUNTY, OR COLUMBIA COUNTY, OR COOS COUNTY, OR COOS COUNTY HIGHWAY DEPARTMENT, OR COUNTY OF HAWAII, OR CROOK COUNTY, OR CROOK COUNTY ROAD DEPARTMENT, OR CURRY COUNTY, OR DESCHUTES COUNTY, OR DOUGLAS COUNTY, OR EAST BATON ROUGE PARISH, LA GILLIAM COUNTY, OR GRANT COUNTY, OR HARNEY COUNTY, OR HARNEY COUNTY SHERIFFS OFFICE, OR HAWAII COUNTY, HI HOOD RIVER COUNTY, OR JACKSON COUNTY, OR JEFFERSON COUNTY, OR JEFFERSON PARISH, LA JOSEPHINE COUNTY GOVERNMENT, OR LAFAYETTE CONSOLIDATED GOVERNMENT, LA LAFAYETTE PARISH, LA LAFAYETTE PARISH CONVENTION & VISITORS COMMISSION

LAFOURCHE PARISH, LA KAUAI COUNTY, HI KLAMATH COUNTY, OR LAKE COUNTY, OR LANE COUNTY, OR LINCOLN COUNTY, OR LINN COUNTY OR LIVINGSTON PARISH, LA MALHFUR COUNTY, OR MAULCOUNTY, HI MARION COUNTY, SALEM, OR MORROW COUNTY, OR MULTNOMAH COUNTY, OR MULTNOMAH COUNTY BUSINESS AND COMMUNITY SERVICES, OR MULTNOMAH COUNTY SHERIFFS OFFICE, OR MULTNOMAH LAW LIBRARY, OR ORLEANS PARISH, LA PLAQUEMINES PARISH, LA POLK COUNTY, OR RAPIDES PARISH, LA SAINT CHARLES PARISH, LA SAINT CHARLES PARISH PUBLIC SCHOOLS, LA SAINT LANDRY PARISH, LA SAINT TAMMANY PARISH, LA SHERMAN COUNTY, OR TERREBONNE PARISH, LA TILLAMOOK COUNTY, OR TILLAMOOK COUNTY SHERIFF'S OFFICE, OR TILLAMOOK COUNTY GENERAL HOSPITAL, OR UMATILLA COUNTY, OR UNION COUNTY, OR WALLOWA COUNTY, OR WASCO COUNTY, OR



WEST BOUNTIFUL, UT WEST HAVEN UT WEST IORDAN UT WEST POINT, UT WEST VALLEY CITY, UT WILLARD UT WOODLAND HILLS, UT WOODRUFF, UT WOODS CROSS, UT

WASHINGTON COUNTY, OR WEST BATON ROUGE PARISH, LA WHEELER COUNTY, OR YAMHILL COUNTY, OR COUNTY OF BOX FLDER, UT COUNTY OF CACHE, UT COUNTY OF RICH, UT COUNTY OF WEBER, UT COUNTY OF MORGAN, UT COUNTY OF DAVIS, UT COUNTY OF SUMMIT, UT COUNTY OF DAGGETT, UT COUNTY OF SALT LAKE, UT COUNTY OF TOOFLE, UT COUNTY OF UTAH, UT COUNTY OF WASATCH, UT COUNTY OF DUCHESNE, UT COUNTY OF UINTAH, UT COUNTY OF CARBON, UT COUNTY OF SANPETE, UT COUNTY OF JUAB, UT COUNTY OF MILLARD, UT COUNTY OF SEVIER, UT COUNTY OF EMERY, UT COUNTY OF GRAND, UT COUNTY OF BEVER, UT COUNTY OF PIUTE, UT COUNTY OF WAYNE, UT COUNTY OF SAN JUAN, UT COUNTY OF GARFIELD, UT COUNTY OF KANE, UT COUNTY OF IRON, UT COUNTY OF WASHINGTON, UT

OTHER AGENCIES INCLUDING ASSOCIATIONS, BOARDS, DISTRICTS, COMMISSIONS, COUNCILS, PUBLIC CORPORATIONS, PUBLIC DEVELOPMENT AUTHORITIES, RESERVATIONS AND UTILITIES INCLUDING BUT NOT LIMITED TO:

BANKS FIRE DISTRICT, OR BATON ROUGE WATER COMPANY BEND METRO PARK AND RECREATION DISTRICT BIENVILLE PARISH FIRE PROTECTION DISTRICT 6, LA BOARDMAN PARK AND RECREATION DISTRICT CENTRAL CITY ECONOMIC OPPORTUNITY CORP, LA CENTRAL OREGON INTERGOVERNMENTAL COUNCIL CITY OF BOGALUSA SCHOOL BOARD, LA CLACKAMAS RIVER WATER CLATSKANIE PEOPLE'S UTILITY DISTRICT CLEAN WATER SERVICES CONFEDERATED TRIBES OF THE UMATILLA INDIAN RESERVATION COOS FOREST PROTECTIVE ASSOCIATION CHEHALEM PARK AND RECREATION DISTRICT DAVID CROCKETT STEAM FIRE COMPANY #1, LA EUGENE WATER AND ELECTRIC BOARD HONOLULU INTERNATIONAL AIRPORT HOODLAND FIRE DISTRICT #74 HOUSING AUTHORITY OF PORTLAND ILLINOIS VALLEY FIRE DISTRICT

LAFAYETTE AIRPORT COMMISSION, LA LAFOURCHE PARISH HEALTH UNIT – DHH-OPH REGION 3 LOUISIANA PUBLIC SERVICE COMMISSION, LA LOUISIANA WATER WORKS MEDFORD WATER COMMISSION MELHEUR COUNTY JAIL, OR METRO REGIONAL GOVERNMENT METRO REGIONAL PARKS METROPOLITAN EXPOSITION RECREATION COMMISSION METROPOLITAN SERVICE DISTRICT (METRO) MULTNOMAH EDUCATION SERVICE DISTRICT NEW ORLEANS REDEVELOPMENT AUTHORITY, LA NORTHEAST OREGON HOUSING AUTHORITY, OR PORT OF BRANDON, OR PORT OF MORGAN CITY, LA PORTLAND DEVELOPMENT COMMISSION, OR PORTLAND FIRE AND RESCUE PORTLAND HOUSING CENTER, OR OREGON COAST COMMUNITY ACTION OREGON HOUSING AND COMMUNITY SERVICES





Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)

OREGON LEGISLATIVE ADMINISTRATION ROGUE VALLEY SEWER, OR SAINT LANDRY PARISH TOURIST COMMISSION SAINT MARY PARISH REC DISTRICT 2 SAINT MARY PARISH REC DISTRICT 3 SAINT TAMMANY FIRE DISTRICT 4, LA SALEM MASS TRANSIT DISTRICT SEWERAGE AND WATER BOARD OF NEW ORLEANS, LA

SOUTH LAFOURCHE LEVEE DISTRICT, LA TRI-COUNTY METROPOLITAN TRANSPORTATION DISTRICT OF OREGON TUALATIN HILLS PARK & RECREATION DISTRICT TUALATIN VALLEY FIRE & RESCUE TUALATIN VALLEY WATER DISTRICT WILLAMALANE PARK AND RECREATION DISTRICT WILLAMETTE HUMANE SOCIETY

K-12 INCLUDING BUT NOT LIMITED TO:

ACADIA PARISH SCHOOL BOARD BEAVERTON SCHOOL DISTRICT BEND-LA PINE SCHOOL DISTRICT BOGALUSA HIGH SCHOOL, LA BOSSIER PARISH SCHOOL BOARD BROOKING HARBOR SCHOOL DISTRICT CADDO PARISH SCHOOL DISTRICT CALCASIEU PARISH SCHOOL DISTRICT CANBY SCHOOL DISTRICT CANYONVILLE CHRISTIAN ACADEMY CASCADE SCHOOL DISTRICT CASCADES ACADEMY OF CENTRAL OREGON CENTENNIAL SCHOOL DISTRICT CENTRAL CATHOLIC HIGH SCHOOL CENTRAL POINT SCHOOL DISTRICT NO.6 CENTRAL SCHOOL DISTRICT 13J COOS BAY SCHOOL DISTRICT NO.9 CORVALUS SCHOOL DISTRICT 5091 COUNTY OF YAMHILL SCHOOL DISTRICT 29 CULVER SCHOOL DISTRICT DALLAS SCHOOL DISTRICT NO.2 DAVID DOUGLAS SCHOOL DISTRICT DAYTON SCHOOL DISTRICT NO.8 DE LA SALLE N CATHOLIC HS DESCHUTES COUNTY SCHOOL DISTRICT NO.6 DOUGLAS EDUCATIONAL DISTRICT SERVICE DUFUR SCHOOL DISTRICT NO.29 EAST BATON ROUGE PARISH SCHOOL DISTRICT ESTACADA SCHOOL DISTRICT NO.10B FOREST GROVE SCHOOL DISTRICT GEORGE MIDDLE SCHOOL GLADSTONE SCHOOL DISTRICT GRANTS PASS SCHOOL DISTRICT 7 GREATER ALBANY PUBLIC SCHOOL DISTRICT GRESHAM BARLOW JOINT SCHOOL DISTRICT HEAD START OF LANE COUNTY HIGH DESERT EDUCATION SERVICE DISTRICT HILLSBORO SCHOOL DISTRICT HOOD RIVER COUNTY SCHOOL DISTRICT JACKSON CO SCHOOL DIST NO.9 JEFFERSON COUNTY SCHOOL DISTRICT 509-J JEFFERSON PARISH SCHOOL DISTRICT JEFFERSON SCHOOL DISTRICT JUNCTION CITY SCHOOLS, OR KLAMATH COUNTY SCHOOL DISTRICT KLAMATH FALLS CITY SCHOOLS LAFAYETTE PARISH SCHOOL DISTRICT LAKE OSWEGO SCHOOL DISTRICT 7J LANE COUNTY SCHOOL DISTRICT 4J LINCOLN COUNTY SCHOOL DISTRICT LINN CO. SCHOOL DIST. 95C LIVINGSTON PARISH SCHOOL DISTRICT LOST RIVER JR/SR HIGH SCHOOL LOWELL SCHOOL DISTRICT NO.71 MARION COUNTY SCHOOL DISTRICT MARION COUNTY SCHOOL DISTRICT 103 MARIST HIGH SCHOOL, OR MCMINNVILLE SCHOOL DISTRICT NOAO MEDFORD SCHOOL DISTRICT 549C MITCH CHARTER SCHOOL MONROE SCHOOL DISTRICT NO.1J

MORROW COUNTY SCHOOL DIST, OR MULTNOMAH EDUCATION SERVICE DISTRICT MULTISENSORY LEARNING ACADEMY MYRTLE PINT SCHOOL DISTRICT 41 NEAH-KAH-NIE DISTRICT NO.56 NEWBERG PUBLIC SCHOOLS NESTUCCA VALLEY SCHOOL DISTRICT NO.101 NOBEL LEARNING COMMUNITIES NORTH BEND SCHOOL DISTRICT 13 NORTH CLACKAMAS SCHOOL DISTRICT NORTH DOUGLAS SCHOOL DISTRICT NORTH WASCO CITY SCHOOL DISTRICT 21 NORTHWEST REGIONAL EDUCATION SERVICE DISTRICT ONTARIO MIDDLE SCHOOL OREGON TRAIL SCHOOL DISTRICT NOA6 ORLEANS PARISH SCHOOL DISTRICT PHOENIX-TALENT SCHOOL DISTRICT NOA PLEASANT HILL SCHOOL DISTRICT PORTLAND JEWISH ACADEMY PORTLAND PUBLIC SCHOOLS RAPIDES PARISH SCHOOL DISTRICT REDMOND SCHOOL DISTRICT REYNOLDS SCHOOL DISTRICT ROGUE RIVER SCHOOL DISTRICT ROSEBURG PUBLIC SCHOOLS SCAPPOOSE SCHOOL DISTRICT 1J SAINT TAMMANY PARISH SCHOOL BOARD, LA SEASIDE SCHOOL DISTRICT 10 SHERWOOD SCHOOL DISTRICT 88J SILVER FALLS SCHOOL DISTRICT 4J SOUTH LANE SCHOOL DISTRICT 45J3 SOUTHERN OREGON EDUCATION SERVICE DISTRICT SPRINGFIELD PUBLIC SCHOOLS SUTHERLIN SCHOOL DISTRICT SWEET HOME SCHOOL DISTRICT NO.55 TERREBONNE PARISH SCHOOL DISTRICT THE CATLIN GABEL SCHOOL TIGARD-TUALATIN SCHOOL DISTRICT UMATILLA MORROW ESD WEST LINN WILSONVILLE SCHOOL DISTRICT WILLAMETTE EDUCATION SERVICE DISTRICT WOODBURN SCHOOL DISTRICT YONCALLA SCHOOL DISTRICT ACADEMY FOR MATH ENGINEERING & SCIENCE (AMES), UT ALIANZA ACADEMY, UT ALPINE DISTRICT, UT AMERICAN LEADERSHIP ACADEMY, UT AMERICAN PREPARATORY ACADEMY, UT BAER CANYON HIGH SCHOOL FOR SPORTS & MEDICAL SCIENCES, UT BEAR RIVER CHARTER SCHOOL, UT BEAVER SCHOOL DISTRICT, UT BEEHIVE SCIENCE & TECHNOLOGY ACADEMY (BSTA), UT BOX ELDER SCHOOL DISTRICT, UT CBA CENTER, UT CACHE SCHOOL DISTRICT, UT CANYON RIM ACADEMY, UT

CANYONS DISTRICT, UT CARBON SCHOOL DISTRICT, UT CHANNING HALL, UT CHARTER SCHOOL LEWIS ACADEMY, UT CITY ACADEMY, UT DAGGETT SCHOOL DISTRICT, UT AVINCI ACADEMY, UT DAVIS DISTRICT, UT DUAL IMMERSION ACADEMY, UT DUCHESNE SCHOOL DISTRICT, UT EARLY LIGHT ACADEMY AT DAYBREAK, UT EAST HOLLYWOOD HIGH, UT EDITH BOWEN LABORATORY SCHOOL, UT EMERSON ALCOTT ACADEMY, UT EMERY SCHOOL DISTRICT, UT ENTHEOS ACADEMY, UT EXCELSIOR ACADEMY, UT FAST FORWARD HIGH, UT FREEDOM ACADEMY, UT GARFIELD SCHOOL DISTRICT, UT GATEWAY PREPARATORY ACADEMY, UT GEORGE WASHINGTON ACADEMY, UT GOOD FOUNDATION ACADEMY, UT GRAND SCHOOL DISTRICT UT GRANITE DISTRICT, UT GUADALUPE SCHOOL, UT HAWTHORN ACADEMY, UT INTECH COLLEGIATE HIGH SCHOOL, UT IRON SCHOOL DISTRICT, UT ITINERIS EARLY COLLEGE HIGH, UT JOHN HANCOCK CHARTER SCHOOL, UT JORDAN DISTRICT, UT JUAB SCHOOL DISTRICT, UT KANE SCHOOL DISTRICT, UT KARL G MAESER PREPARATORY ACADEMY, UT LAKEVIEW ACADEMY, UT LEGACY PREPARATORY ACADEMY, UT LIBERTY ACADEMY, UT LINCOLN ACADEMY, UT LOGAN SCHOOL DISTRICT, UT MARIA MONTESSORI ACADEMY, UT MERIT COLLEGE PREPARATORY ACADEMY, UT MILLARD SCHOOL DISTRICT, UT MOAB CHARTER SCHOOL, UT MONTICELLO ACADEMY, UT MORGAN SCHOOL DISTRICT, UT MOUNTAINVILLE ACADEMY, UT MURRAY SCHOOL DISTRICT, UT NAVIGATOR POINTE ACADEMY, UT NEBO SCHOOL DISTRICT, UT NO UT ACAD FOR MATH ENGINEERING & SCIENCE (NUAMES), UT NOAH WEBSTER ACADEMY, UT NORTH DAVIS PREPARATORY ACADEMY, UT NORTH SANPETE SCHOOL DISTRICT, UT NORTH STAR ACADEMY, UT NORTH SUMMIT SCHOOL DISTRICT, UT ODYSSEY CHARTER SCHOOL, UT OGDEN PREPARATORY ACADEMY, UT OGDEN SCHOOL DISTRICT, UT OPEN CLASSROOM, UT





Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)

OPEN HIGH SCHOOL OF UTAH, UT OOUIRRH MOUNTAIN CHARTER SCHOOL UT PARADIGM HIGH SCHOOL, UT PARK CITY SCHOOL DISTRICT, UT PINNACLE CANYON ACADEMY, UT PIUTE SCHOOL DISTRICT, UT PROVIDENCE HALL, UT PROVO SCHOOL DISTRICT, UT QUAIL RUN PRIMARY SCHOOL, UT QUEST ACADEMY, UT RANCHES ACADEMY, UT REAGAN ACADEMY, UT RENAISSANCE ACADEMY, UT RICH SCHOOL DISTRICT, UT ROCKWELL CHARTER HIGH SCHOOL, UT SALT LAKE ARTS ACADEMY, UT SALT LAKE CENTER FOR SCIENCE EDUCATION, UΤ SALT LAKE SCHOOL DISTRICT, UT

HIGHER EDUCATION

ARGOSY UNIVERSITY BATON ROUGE COMMUNITY COLLEGE, LA BIRTHINGWAY COLLEGE OF MIDWIFERY BLUE MOUNTAIN COMMUNITY COLLEGE BRIGHAM YOUNG UNIVERSITY - HAWAII CENTRAL OREGON COMMUNITY COLLEGE CENTENARY COLLEGE OF LOUISIANA CHEMEKETA COMMUNITY COLLEGE CLACKAMAS COMMUNITY COLLEGE COLLEGE OF THE MARSHALL ISLANDS COLUMBIA GORGE COMMUNITY COLLEGE CONCORDIA UNIVERSITY GEORGE FOX UNIVERSITY KLAMATH COMMUNITY COLLEGE DISTRICT I ANE COMMUNITY COLLEGE LEWIS AND CLARK COLLEGE LINFIELD COLLEGE LINN-BENTON COMMUNITY COLLEGE LOUISIANA COLLEGE, LA LOUISIANA STATE UNIVERSITY LOUISIANA STATE UNIVERSITY HEALTH SERVICES MARYLHURST UNIVERSITY

STATE AGENCIES

ADMIN. SERVICES OFFICE BOARD OF MEDICAL EXAMINERS HAWAII CHILD SUPPORT ENFORCEMENT AGENCY HAWAII DEPARTMENT OF TRANSPORTATION HAWAII DEPARTMENT OF TRANSPORTATION OFFICE OF MEDICAL ASSISTANCE PROGRAMS OFFICE OF THE STATE TREASURER OREGON BOARD OF ARCHITECTS OREGON CHILD DEVELOPMENT COALITIONOREGON DEPARTMENT OF EDUCATION SALT LAKE SCHOOL FOR THE PERFORMING ARTS UT SAN JUAN SCHOOL DISTRICT, UT SEVIER SCHOOL DISTRICT, UT SOLDIER HOLLOW CHARTER SCHOOL, UT SOUTH SANPETE SCHOOL DISTRICT, UT SOUTH SUMMIT SCHOOL DISTRICT, UT SPECTRUM ACADEMY, UT SUCCESS ACADEMY, UT SUCCESS SCHOOL, UT SUMMIT ACADEMY, UT SUMMIT ACADEMY HIGH SCHOOL, UT SYRACUSE ARTS ACADEMY, UT THOMAS EDISON - NORTH, UT TIMPANOGOS ACADEMY, UT TINTIC SCHOOL DISTRICT, UT TOOELE SCHOOL DISTRICT, UT TUACAHN HIGH SCHOOL FOR THE PERFORMING ARTS, UT

MT. HOOD COMMUNITY COLLEGE MULTNOMAH BIBLE COLLEGE NATIONAL COLLEGE OF NATURAL MEDICINE NORTHWEST CHRISTIAN COLLEGE OREGON HEALTH AND SCIENCE UNIVERSITY OREGON INSTITUTE OF TECHNOLOGY OREGON STATE UNIVERSITY OREGON UNIVERSITY SYSTEM PACIFIC UNIVERSITY PIONEER PACIFIC COLLEGE PORTLAND COMMUNITY COLLEGE PORTLAND STATE UNIVERSITY REED COLLEGE RESEARCH CORPORATION OF THE UNIVERSITY OF HAWAII ROGUE COMMUNITY COLLEGE SOUTHEASTERN LOUISIANA UNIVERSITY SOUTHERN OREGON UNIVERSITY (OREGON UNIVERSITY SYSTEM) SOUTHWESTERN OREGON COMMUNITY COLLEGE TUI ANE UNIVERSITY TILLAMOOK BAY COMMUNITY COLLEGE

OREGON DEPARTMENT OF FORESTRY OREGON DEPT OF TRANSPORTATION OREGON DEPT. OF EDUCATION OREGON LOTTERY OREGON OFFICE OF ENERGY OREGON STATE BOARD OF NURSING OREGON STATE DEPT OF CORRECTIONS OREGON STATE POLICE OREGON TOURISM COMMISSION OREGON TRAVEL INFORMATION COUNCIL SANTIAM CANYON COMMUNICATION CENTER SEIU LOCAL 503, OPEU



UINTAH RIVER HIGH, UT UINTAH SCHOOL DISTRICT UT UTAH CONNECTIONS ACADEMY, UT UTAH COUNTY ACADEMY OF SCIENCE, UT UTAH ELECTRONIC HIGH SCHOOL, UT UTAH SCHOOLS FOR DEAF & BLIND, UT UTAH STATE OFFICE OF EDUCATION, UT UTAH VIRTUAL ACADEMY, UT VENTURE ACADEMY, UT VISTA AT ENTRADA SCHOOL OF PERFORMING ARTS AND TECHNOLOGY, UT WALDEN SCHOOL OF LIBERAL ARTS, UT WASATCH PEAK ACADEMY, UT WASATCH SCHOOL DISTRICT, UT WASHINGTON SCHOOL DISTRICT, UT WAYNE SCHOOL DISTRICT, UT WEBER SCHOOL DISTRICT, UT WEILENMANN SCHOOL OF DISCOVERY, UT

UMPQUA COMMUNITY COLLEGE UNIVERSITY OF HAWAII BOARD OF REGENTS UNIVERSITY OF HAWAII-HONOLULU COMMUNITY COLLEGE UNIVERSITY OF OREGON-GRADUATE SCHOOL UNIVERSITY OF PORTLAND UNIVERSITY OF NEW ORLEANS WESTERN OREGON UNIVERSITY WESTERN STATES CHIROPRACTIC COLLEGE WILLAMETTE UNIVERSITY XAVIER UNIVERSITY UTAH SYSTEM OF HIGHER EDUCATION, UT UNIVERSITY OF UTAH UT UTAH STATE UNIVERSITY, UT WEBER STATE UNIVERSITY, UT SOUTHERN UTAH UNIVERSITY, UT SNOW COLLEGE, UT DIXIE STATE COLLEGE, UT COLLEGE OF EASTERN UTAH, UT UTAH VALLEY UNIVERSITY, UT SALT LAKE COMMUNITY COLLEGE, UT UTAH COLLEGE OF APPLIED TECHNOLOGY, UT

SOH- JUDICIARY CONTRACTS AND PURCH STATE DEPARTMENT OF DEFENSE, STATE OF HAWAII STATE OF HAWAII STATE OF HAWAII, DEPT. OF EDUCATION STATE OF LOUISIANA STATE OF LOUISIANA DEPT. OF EDUCATION STATE OF LOUISIANA, 26TH JUDICIAL DISTRICT ATTORNEY STATE OF UTAH





Educational School Supplies 19-05

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Tab 8: National IPA Supplemental Appendix D Exhibits (C, D & H)



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OFFICE SUPPLIES | SCHOOL SUPPLIES | FURNITURE & INTERIORS | PRINT & DOCUMENTS | FACILITY RESOURCES | TECHNOLOGY



Region 4 Education Service Center

Solicitation 19-05

EDUCATIONAL SCHOOL OFFICE SUPPLIES

Proposal





