Management Team

Directors (As of July 1, 2013)



1 Yoshihiko Miyauchi

Director, Representative Executive Officer Chairman and Chief Executive Officer

2 Makoto Inoue

Director, Representative Executive Officer President and Chief Operating Officer

3 Haruyuki Urata

Director, Representative Executive Officer Deputy President and Chief Financial Officer

4 Tamio Umaki

Director.

Deputy President and Chief Information Officer Human Resources and Corporate Administration Headquarters 5 Kazuo Kojima

Director, Corporate Executive Vice President Investment and Operation Headquarters

6 Yoshiyuki Yamaya

Director, Corporate Executive Vice President Real Estate Headquarters President, ORIX Real Estate Corporation Chairman, ORIX Golf Management LLC

7 Katsutoshi Kadowaki

Director, Corporate Executive Vice President
Domestic Sales Administrative Headquarters,
Tokyo Sales

Chairman, ORIX Rentec Corporation Chairman, ORIX Auto Corporation President, NS Lease Co., Ltd.

Introduction of ORIX Outside Directors

All Outside Directors are independent from the management engaged in operations of the Company and are registered as an Independent Director as determined by the securities exchanges in Japan.



8 Takeshi Sasaki

Outside director since June 2006 Member of Nominating Committee (Chairperson), Audit Committee, Compensation Committee

- Professor Emeritus, The University of Tokyo
- Outside Director, East Japan Railway Company

Takeshi Sasaki served as the President of the University of Tokyo and the President of the Japan Association of National Universities. With a wealth of experience in university reform, he is knowledgeable in a wide range of issues in politics and society in general that affect the company's management. As Chairperson of the Nominating Committee, he contributes to management oversight by leading deliberations of members of the Board of Directors and Executive Officers suitable for the Company's business operations.

9 Eiko Tsujiyama

Outside director since June 2010 Member of Audit Committee (Chairperson), Compensation Committee

- Professor, Waseda University, Faculty of Commerce
- Corporate Auditor, Mitsubishi Corporation
- Corporate Auditor, Lawson, Inc.
- Audit & Supervisory Board Member, NTT DOCOMO, INC.
- Audit & Supervisory Board Member, Shiseido Company, Limited

Eiko Tsujiyama currently serves as a Professor of Waseda University's Faculty of Commerce and has served on government and institutional finance and accounting councils both in Japan and overseas. She has extensive knowledge and in-depth experience as a professional accountant. As Chairperson of the Audit Committee, she contributes to management oversight by leading deliberations on the effectiveness of the Company's internal control system.

10 Robert Feldman

Outside director since June 2010 Member of Compensation Committee (Chairperson), Nominating Committee

 Managing Director, Chief Economist and Head of Fixed Income Research, Morgan Stanley MUFG Securities Co., Ltd. Robert Feldman currently serves as Managing Director, Chief Economist and Head of Fixed Income Research at Morgan Stanley MUFG Securities Co., Ltd. As an economist, he has a deep understanding of the environment and events of business management both in Japan and overseas. As Chairperson of the Compensation Committee, he contributes to management oversight by leading deliberations on the Directors' compensation system and compensation levels in order to enhance their role as medium- and long-term incentives.

11 Takeshi Niinami

Outside director since June 2010 Member of Nominating Committee, Compensation Committee

- Chief Executive Officer, Lawson, Inc.
- Outside Director, ACCESS CO., LTD.

Takeshi Niinami currently serves as CEO of Lawson, Inc. He contributes to management oversight by participating suitably in deliberations of the Board of Directors and committees utilizing his managerial decision-making abilities based on his wide range of experience and knowledge in corporate management.

12 Nobuaki Usui

Outside director since June 2012 Member of Nominating Committee, Audit Committee

• Corporate Auditor, KONAMI CORPORATION

Nobuaki Usui served as the Administrative Vice-Minister of the Ministry of Finance and Governor and CEO of National Life Finance Corporation (currently, Japan Finance Corporation). He contributes to management oversight by participating suitably in deliberations of the Board of Directors and committees utilizing his wide range of experience and extensive knowledge as a specialist in finance and taxation.

13 Ryuji Yasuda

Outside director since June 2013 Member of Nominating Committee, Audit Committee, Compensation Committee

- Professor, Graduate School of International Corporate Strategy at Hitotsubashi University
- Outside Director, Daiwa Securities Group Inc.
- Outside Director, Fukuoka Financial Group, Inc.
- Outside Director, Sony Corporation
- Outside Director, Yakult Honsha Co., Ltd.

Ryuji Yasuda served as a Director of McKinsey & Company and Chairman of A.T. Kearney, Asia, and currently serves as a Professor at the Graduate School of International Corporate Strategy at Hitotsubashi University. The Company expects him to contribute to management oversight by utilizing his specialized knowledge on corporate strategy acquired through a wide range of past experience.

Executive Officers (As of July 1, 2013)



Vice Chairman Hiroaki Nishina Group Kansai Representative Chairman, ORIX Real Estate Corporation President, ORIX Baseball Club Co., Ltd.



Corporate Executive Vice President **Shintaro Agata** Treasury Headquarters



Yuki Ohshima Global Business and Alternative Investment Headquarters Regional Director for China



Corporate Senior Vice President Eiji Mitani Domestic Sales Administrative Headquarters, Kinki Sales Group Kansai Deputy Representative



Corporate Senior Vice President **Takao Kato** Accounting Headquarters President, ORIX Management Information Center Corporation



Corporate Senior Vice President Kazutaka Shimoura Risk Management Headquarters



Executive Officer Yuichi Nishigori Investment and Operation Headquarters



Executive Officer Komei Ikebukuro Group Legal and Compliance Department Group Internal Audit Department



Executive Officer Hideto Nishitani Chairman, ORIX USA Corporation



Executive Officer Yasuyuki Ijiri Domestic Sales Administrative Headquarters, District Sales



Shigeki Seki Human Resources and Corporate Administration Headquarters IT Planning Office



Satoru Katahira Domestic Sales Administrative Headquarters, OQL Business, Regional Business, Administration Center and Call Center President, ORIX Callcenter Corporation



Executive Officer Shuji Irie Investment and Operation Headquarters



Executive Officer Satoru Matsuzaki Corporate Planning Department Corporate Communications Department



Tsukasa Kimura Global Business and Alternative Investment Headquarters



Group Executives (As of July 1, 2013)



Group Senior Vice President Katsunobu Kamei President, ORIX Auto Corporation



Group Senior Vice President Masatoshi Kemmochi President, ORIX Credit Corporation



Group Executive Tetsuro Masuko Real Estate Headquarters Deputy President, ORIX Real Estate Corporation