

22 | 23

Kayla Cyphers as Nala in Disney's The Lion King

©Disney. Photo by Deen van Meer



e've re-discovered our rhythm. The curtain fell on the 2022/23 season to resounding applause. As our first complete and uninterrupted season in four years, we happily witnessed audiences return – in full – with a renewed interest in and enthusiasm for live performances.

We opened our doors with great excitement and anticipation. We extended welcoming arms, and our communities enjoyed more than half a million extraordinary experiences. The work we did to rebuild our teams last year paid off in a big way. We've become even more focused on the people who matter most – our employees and patrons. Thanks to the entire team's efforts, our spaces became even more inviting.

Overture's dedication to championing diversity, equity and inclusion (DEI) has continued grounding everything we do in racial and social justice. We equipped nearly 1000 employees and community partners with meaningful, DEI training sessions, ensuring this commitment resonates throughout our organization and beyond.

The story we share in our 2022/23 community report is one of endurance, each example a testament to our strength and commitment to our core objectives: financial stability, operational excellence, programming excellence and an engaged workforce.

Yet, as always, the cornerstone of our success is the steadfast support of our community. The Overture stage is set, ready to celebrate the visual and performing arts in and around Madison—igniting our creativity, fueling our economy and enriching our guality of life.



MISSION

To support and elevate our community's creative culture, economy and quality of life through the arts.

VISION

Creating extraordinary experiences through the arts.

ANNUAL ECONOMIC IMPACT

Released in May 2023, an economic and fiscal impact analysis by the University of Wisconsin-Whitewater Fiscal and Economic Research Center reported that Overture Center contributed \$34,480,000 to the Madison economy during its 2021/22 season (September 2021-June 2022).



EQUITY & INNOVATION

At Overture, we continually strive towards being a welcoming, inclusive and diverse organization. We take our commitments to the community seriously, ensuring what we see on stage truly reflects our humanity and society.



DEI training sessions for staff and arts partners





Total participants

31

Community **Partners**

488



Free tickets distributed



OPERATIONS

15 projects were completed, including:

- Installed new carpeting
- Replaced roof sections
- Enhanced emergency power distribution
- Upgraded projectors, lenses and associated equipment



"The ticket office staff immediately noticed we couldn't sit in a typical space and, without any hesitation, jumped into problem-solving mode. They helped get us accessible seats without me even asking."

- Martha Siravo, guest





ARTISTIC EXCELLENCE

523,781

TOTAL EXPERIENCES*

734

TOTAL EVENTS

BROADWAY

189,911 experiences

96 events

LOCAL ART

10,446 experiences
55 events

OVERTURE PRESENTS

48,234 experiences

46 events

PRIVATE RENTALS

(non-performance events)

11,682 experiences 97 events

RESIDENT COMPANIES

88,608 experiences

EDUCATION & ENGAGEMENT

PROGRAMS (free and low cost)
174,900 experiences

270 events

ARTISTS

2,613 total artists

- 70% local artists
- 538 touring artists

\$958,000 granted in space and equipment rental subsidies to resident companies over 170 events

\$80,000 granted in space and equipment rental subsidies to local arts organizations over 55 events

TICKETS

198,023 total tickets purchased

- 34% by Madison residents
- 67% by Dane County residents
- 33% outside of Dane County

Broadway at Overture is sponsored by Associated Bank, Bell Laboratories, SupraNet, Park Bank and Findorff and presented in partnership with Broadway Across America.

Overture Presents shows are sponsored by American Family Insurance. Bell Laboratories, Exact Sciences, The Burish Group of UBS, Findorff, SupraNet, Starion Bank, Lake Ridge Bank, Nelnet, Envision IT and Innovenn.

^{*}in-person experiences from July 1, 2022 through June 30, 2023

ONSTAGE FIELD TRIPS

Offering diverse performances that connect to content across school curriculums.



Participating students

Performances

Participating schools/groups

Sponsored by American Girl's Fund for Children and the Arts Midwest GIG Fund, a program of Arts Midwest that is funded by the National Endowment for the Arts.



COMMUNITY TICKET PROGRAM

Ensures all people, regardless of economic ability, have access to the performing arts.



Sponsored by The Arts Access Fund, a component fund of the Madison Community Foundation, and Ho-Chunk Gaming Madison.

INTERNATIONAL FESTIVAL

A free festival celebrating the rich cultural heritage and diversity of our community —expanded to two days!



Sponsored by CUNA Mutual Group, Dane County Cultural Affairs Commission and Madison Community Foundation.



THE JERRYS

Recognizing excellence in high school musical theater.

100#

Productions reviewed

Participating schools and community centers

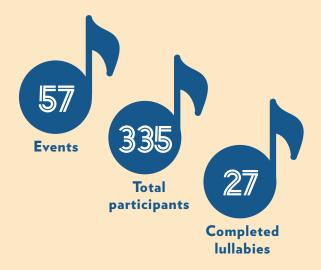
10,700
Participating students



Partners include the Marcus Center for the Performing Arts and The Grand Theater. Funding provided in part by American Girl's Fund for Children.

LULLABY PROJECT

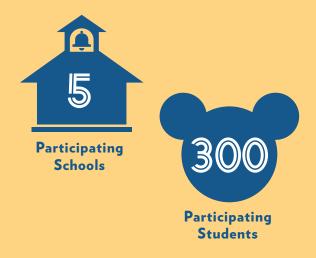
Creating lullabies to help new and expectant parents express their hopes and dreams through music.



Sponsored by UnityPoint Health-Meriter, Dane County Arts and Cultural Affairs Commission with additional funds from the Endres Mfg. Company Foundation, The Evjue Foundation, Inc., charitable arm of The Capital Times, the W. Jerome Frautschi Foundation, and the Pleasant T. Rowland Foundation. This project is also supported in part by the National Endowment for the Arts and the Madison Arts Commission.

DISNEY MUSICALS IN SCHOOLS

Creating sustainable musical theater programs in elementary and middle schools.



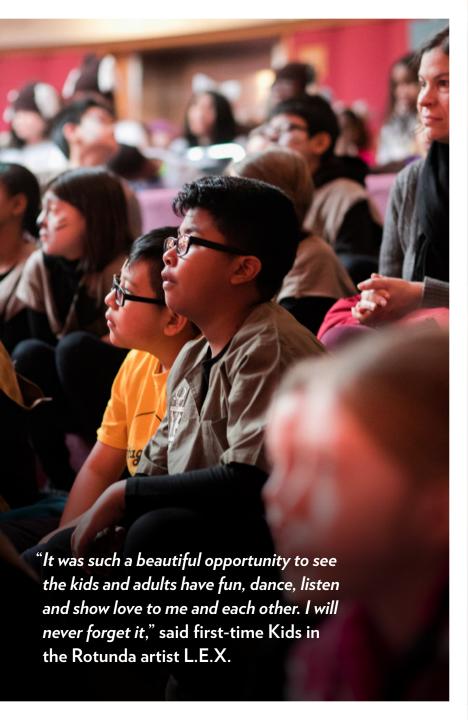
Sponsored by The Cap Times Kids Fund and Starion Bank,

KIDS IN THE ROTUNDA

Free Saturday performances designed to captivate families of all ages.



Community Partnerships include Art After Overture, Madison Public Library, little om BIG OM yoga and American Family Children's Hospital. Funding provided by American Girl's Fund for Children, MG&E, UnityPoint Health-Meriter, Kuehn Family Foundation, Evjue Foundation and lan's Pizza.





"Overture is a great place to try out new ideas and show unique bodies of work," said Lisa A. Frank, who exhibited her digital dioramas of zoo animals and birds in human environments in Gallery I in the summer cycle.

OVERTURE GALLERIES

Creating a forum for diverse artistic expression.





90

Madison artists

133

Dane County artists

55

WI and national artists

Sponsored by The Arts Access Fund, a component fund of the Madison Community Foundation, and Ho-Chunk Gaming Madison.

STATEMENT OF FINANCIAL POSITION

As of June 30, 2023

Α	•	•	-	•

Cash and Cash Equivalents	\$11,812,288
Accounts Receivable (net)	526,346
Unconditional Promises to Give (net)	565,400
Beneficial Interest in Assets held by Madison Community Foundation	1,432,150
Investments	11,767,729
Prepaid Expenses	327,695
Property and Equipment (net)	130,945,870
Total Assets	\$157,377,478
LIABILITIES	

Total Liabilities	\$10,233,499
Unearned Revenue	8,549,909
Notes Payable	407,991
Accrued Liabilities	913,518
Accounts Payable	\$362,081

NET ASSETS

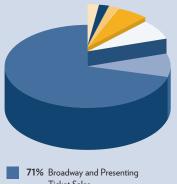
Without Donor Restrictions With Donor Restrictions	\$142,664,929 4.479.050
Total Net Assets	\$147,143,979

\$157,377,478

TOTAL LIABILITIES AND NET ASSETS

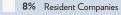
REVENUES BY SOURCE

July 1, 2022 - June 30, 2023

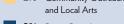














Audited financial statements are available at overture.org or by contacting the Overture Center Administrative Office.

STATEMENT OF ACTIVITIES

For Fiscal Year Ending June 30, 2023

REVENUE AND SUPPORT	
Ticket Sales and Fees	\$20,234,758
Contributions, Grants and Sponsorships	2,431,962
Facility Rentals and Services	2,290,096
City of Madison Support Grant	1,847,500
Other Revenue	1,833,309
Total Revenue and Support	\$28,637,625
EXPENSES	
Artist and Performance Fees	\$12,092,359
Salaries, Wages and Benefits	8,938,590
Purchased Services	2,222,071
Utilities	934,212
Advertising	928,172
Supplies	667,070
Information Technology	445,108
Professional Services	335,402
Insurance	159,508
Ticketing Fees	4,100
Other Expenses	46,035
Depreciation and Amortization	3,936,017
Interest Expense	12,998
Total Expenses	\$30,721,642
Revenues and Support Less Expenses	\$(2,084,017)
OTHER REVENUES AND EXPENSES	
Investment Income (net)	240,837
Endowment Income (net of expenses)	115,336
Total Other Revenues and Expenses	\$356,173
Change in Net Assets	\$(1,727,844)
Net Assets - Beginning of Year	148,871,823
Net Assets - End of Year	\$147,143,979

T3% Production Costs 13% Depreciation 7% Salaries, Wages & Benefits 3% Services and Supplies 3% Utilities 1% Insurance

We gratefully acknowledge the following contributions to Overture Center for the Arts July 1, 2022 through June 30, 2023.

PUBLIC SUPPORT

Overture Center for the Arts is supported through an annual grant from the City of Madison's Room Tax Commission. We extend our gratitude to Mayor Satya Rhodes-Conway, the Madison Room Tax Commission and visitors who enjoy our city for their support.

LOCAL LEGENDS & CORPORATE CHAMPIONS

Local Legends and Corporate Champions lead by example in their support of Overture Center through transformative gifts of \$100,000 or more.

2022-23

Marriott Daughters Foundation Starion Bank

2021-22

Deirdre Garton J.H. Findorff & Son Inc.

2019-20

Dianne Christensen Bell Laboratories, Inc.

2018-19

Norman Berven & Barbara Mittelstaedt Berven Vance & Jody Tang Ho-Chunk Gaming Madison

2017 10

Connor Hughes Family Betty Harris Custer &

Custer Financial Services Charles & Barbara Saeman Jack & Sarah Salzwedel Vance & Jody Tang Old National Bank

2016-17

Jun & Sandy Lee
Nick & Judy Topitzes
An anonymous couple in honor
of Glenda Noel-Ney and
Tim Sauers, Chief Artistic
Experiences Officer, for their
dedication to the arts throughout
their careers, and their
tremendous influence on making
Overture this wonderful place to
be introduced to, experience and
enjoy the arts
An anonymous couple because

they believe Overture is a beautiful space that everyone should be able to enjoy **Exact Sciences Corporation**

2015-16

Jim & Sue Bakke Diane Endres Ballweg Jim Imhoff & Kitty Kuhl Jonathan & Susan Lipp Tom & Peggy Pyle

2014-15

An anonymous donor in honor of Ted & Gail DeDee Ron & Deborah Krantz

2013-14

Bea & Lau Christensen Joe & Mary Ellyn Sensenbrenner

2012-13

Dianne Christensen Kelly Family Foundation Madison Gas & Electric Foundation, Inc.

CORPORATE & FOUNDATION SUPPORTERS

The following represents Corporations and Foundations who have committed annual gifts recognized during the time period of July 1, 2022 through June 30, 2023

Historic Sponsor

American Ġirl's Fund for Children Madison Gas & Electric Foundation, Inc.

Diamond (\$20,000+)

American Family Insurance
Bell Laboratories, Inc.
Cambridge Winery
J. Willard & Alice S. Marriott
Charitable Fund
Madison Community Foundation
Marriott Daughters Foundation
Park Bank
Starion Bank
SupraNet Communications, Inc.
Vantegrity Consulting

Platinum (\$10,000-\$19,999)

County of Dane
Exact Sciences Corporation
Food Fight Restaurant Group
John J. Frautschi Family Foundation
Madison Concourse
Nancy Peery Marriott Foundation
Tito's Handmade Vodka
UnityPoint Health-Meriter
Wisconsin Arts Board with funds
from the State of Wisconsin
and NEA

Gold (\$5,000-\$9,999)

Adesys Associated Housewrights von Briesen & Roper, s.c.
Evjue Foundation
Fortune Favors Nuts
Hausmann Group
Hooper Corporation Foundation
Innovenn
Kayser Automotive Group
Lake Ridge Bank
Nelnet
Rare Steakhouse Madison

Silver (up to \$4,999) CUNA Mutual Group

Dane County Arts & Cultural Affairs Doubletree by Hilton Downtown Madison Ian's Pizza Madison Club TRICOR Insurance

INDIVIDUAL GIFTS \$25,000+

Anonymous
Cummings Christensen Family
Foundation
Marjorie Devereaux & David Hall
Mike & Lee Ann Dillis
W. Jerome Frautschi Foundation
Roma E. Lenehan
Jim & Jessica Yehle +

\$10,000 - \$24,999Anonymous (2) Lucie & Norm Arendt

Bea & Lau Christensen

Betty Harris Custer & Corkey Custer The DeAtley Family Foundation + Julie Marriott & David Harding Sue, Karen & Amanda Pecotte J.P. Raymond Sarah Schaettle, MD Patty Spires-Merkel & Robert Merkel Jim & Judy St. Vincent +

Dr. Robb Whinney **\$5,000 - \$9,999** Anonymous (3)

Mark Aulik Chris Biller Dale & Nanci Bjorling Dennis & Lynn Christensen Stephanie Christensen Courtney & Guy Comer Steve & Shirley Crocker Katie Dowling-Marcus & Ben Marcus Sue & Rob Engelke Curt & Dawn Hastings Susi Haviland Paul & Ana Hooker Stanley Kanter Drs. Debra & Fred Kirchner Joyce Knutson

Peggy Lindberg* Jeff & Tiffany Mack Dr. Patrick & Linda Mckenna Lorrie & Kevin Meyer Brian & Amanda Mullen Tim & Jov Neuville Dale & Deborah Nickels Nicholas & Elaine Mischler + Zorba & Penny* Paster Tony & Katherine Patterson Reynold V. Peterson Catherine & David Potter Elaine R. Rosenblatt Charles & Barbara Saeman Dan & Lonnie Schmidt John & Mary Schroeder Jeanne* & Joe Silverberg Richard & Marcia Taugher Judith Taylor Greg & Jenny Williams Janet K. Zimmerman William (Bill) Zorr

\$2,000 - \$4,999

Anonymous (3) Christopher Alfeld Carla & Fernando Alvarado Kristine & Paul Ashe Jean Bjorenson George Austin & Martha Vukelich-Austin Dr. Juliet Aylward Rachael Bailine Jeff & Angela Bartell Tom & Sally Basting Nancy Bauer Dean & Nancy Baumgardner Juli & Keith Baumgartner Mark & Gail Bennett Dianne Benson & Kristin Koeffler Norm Berven & Barbara Mittelstaedt Berven William & Elaine Bethke

Roger, Pat & Jamie Birkett

Dr. Liberty Boucher

Linda Carpenter

Robert & Carol Cushing Davis Family, in memory of William P. Davis Greq & MaryAnn Dombrowski Dan Dooge & Pamela Walgren Edmond & Debra Drewsen Royle Eenigenburg & Jantina Vonk Amy Flesch & Sean Blum Robert Forbess & Eunice Reep Cheryl Frazier Dennis Funk & Tom Sanew Cate Furay & Jim Sweet Roberta Gassman & Lester Pines + Matthew M. Gately Dryden & Heather Geronimi Saul C. & Melody K. Glazer Emily Gruenewald + Wayne Harris Thomas & Mary Beth Haunty Dr. Brandon S. Hayes Dr. Matthew Hebert & Sherri Hebert Stanley & Shirley Inhorn Rabbi Irvin & Vivian Ehrlich Brian & Wade James-Richardson Ginny Janssen & Bill Scheuerell Michelle Kamin Sherrie Kalaher Mullins The Kelly Family Charles & Valerie Kime Larry M. Kneeland Joshua & Laura Lang Stu Levitan Kurt Lin & Diane Reeber Lin Richard & Mary Lynch Madigan Family J & D Masaki Barbara McGlynn Joe & LuAnn Meyers Jon & Cookie Miller Mark & Nancy Moore Barbie & Terry Murawski

Linda Baldwin O'Hern & Vince

O'Hern

David Coe +

Kristine & Mark Corey

Maxine & Dennis Palmer Frank & Patricia Parker Frank & Laurie Peregrine Greg Pfluger Beata & Matt Pogodzinski Sara & Jon Rem Tim & Ann Salutz Larry & Doris Schauff Orange & Dean Schroeder Howard & Ellen Louise Schwartz Jay & Katie Sekelsky Lynda Sharpe Mike & Cheryl Shult Ross & Megan Squires Jayne Squirrell & Gary Lyons* Tim & Lori Stadelman Judith & Stuart Stair John Surdvk Jane Taves LaRynda Thoen & Neil Salyapongse Deb Thompson Nick & Judy Topitzes Brian & Jennifer Van Wyk Peter & Alice Waldron Steve & Betsy Wallman Stephen & Carey Weiler Theodora (Teddy) Zehner +* Jane (Ginger) Zimmerman

\$1,500 - \$1,999

Anonymous (3) Jim & Cathie Burgess Mary & Ken Buroker Thomas & Patricia Carroll Virginia Corwin Michael & Susan Fox Bonita Sue Friedrich Eric Fritz John & Stacy Graham Lora Hynek Weed Man / Terry & Kathy Kurth Daniel & Mari McCarty McGann Construction Heidi & Kevin Moore David S. Morel Kathie J. Nichols Nancy & Doug Palm Kevin Palmersheim Michael & Regan Peters Evan & Jane Pizer Lori R. Reeths Lauri Roman Michelle & Lewis Slawny Ed & Jennifer Snow Ronald & Christine Sorkness Susan Stites & Jerry Simon Mark & Toni Swandby Vicki & Steve Thedinga Herb & Connie Thompson Wendy Weiler & Robert Erb

Jeanne & Robert Welch Jim & Linda Welch

Daniel & Irene Zimmerman

Carl White

Local Legend: Marriott Daughters Foundation

"The arts create a sense of shared community and a vitality that comes from the experiences we have together, in a place like Overture," said Julie Marriott. "My sisters and I have chosen to support organizations which build community and provide accessibility, to services and programming, which improve quality of life."

\$1,000 - \$1,499

Anonymous (6)
Dan & Linda Andersen
Lisa & John Bakunowic

Lisa & John Bakunowicz William F. Bedker & Jennifer Wnuk Paul Berge & Patricia Sweeney

Linda & Niles Berman Mary Jo Bernhardt Robert & Kathie Besteman

Dr. James H. Black Diane Bless

David Bluemke & Ms. Bonnie J. Beavan

Paul & Clio Bushland Michael Caliva & Marcy Seiler Ann Casey & Robert Laux

Kenneth Connor Susan Cook Tony D'Alessandro & Alison

TenBruggencate R. Chris & Kathy Davis Erin Decker & Marcos Martinez

Gib & Gail Docken Alison Dorner Kathryn M. Dunn Russ & Jean Endres

Shad Fanta & Nina Kinnunen Jonathan & Tracy Filter Ingrid & Dick Foley

Judy & Richard Fritz Rick T. Genin Dr. & Mrs. Frank Greer

Jeff Goldman & Kelly Jean Ohl Elena Gutierrez

Mark & Debbie Hamilton Linda Hanson

Lynn & Dean Hanson Betty & Edward Hasselkus Bonnie Hendricksen & Duane

Hendrickson Elizabeth Hill Jennifer Hoffman

Jay Isaacson Eydie & Tom Jemiola, Jr. Maryl R. Johnson, MD Rita & Martin Kades

Rita & Martin Kades
Nancy Keith
Kim & Lawrence Kieck

Diane Kostecke & Nancy Ciezki Sylvia & Lawrence Kruger

David & Cathey Lahaye Nick & Laura Lane

Timothy Lardinois Amanda & Aaron Larson

Barbara Lazewski Dr. Staci Lowe

Ronald Luskin & M. Therese Ruzicka

Bradley & Susan Manning Brian & Rebecca Mayhew Steve & Susan McCarthy Patrick & Pam Mckenna Cary & Brenda McNatt Gary & Lynn Mecklenburg

Corporate Champion: Starion Bank

"Starion Bank is proud to be the 2022 Corporate Champion," said Jeff Cook, Starion Bank Market President. "We love the opportunity to support the Disney Musicals in Schools program as well as treat our employees and customers to the extraordinary experiences provided by Overture Center.

Partnering with Overture allows us to bond with our community outside of numbers and financials; we

can connect as human beings who enjoy the arts."

Sharifa Merchant Neal & Cathy Miller Jennifer & Daniel Moehn Dennis & Karen Neff Michael & Sharon Opacich Jennifer & Brian Parker William Pellino Andy & Pam Policano Jason A. Polzin Tom Reps Paul & Lisbeth Roehr Mark McColloch & Theresa Roetter Tony & Daniela Rother Tina & Joseph Ruskey Tim Schaab Lawrence & Hollis Schuetz Patricia & Daniel Schultz Wayne Schwalen & Barbara Fleeman Kate Sebastian Diane Seder & Bruce Rosen Kurt Sladky & Debra Neff Brad & Nicole Smith Patricia A. Thomas Thomas Tyre

Margaret Windhorst Timothy & Pamela Ziemlewicz Jennifer Zorr \$500 - \$999

Beatrice Ward

Debra Weitzel

Neil F. Wienke

William F. White

Juliette C. Williams

Anonymous (6)
Ellen & Chris Acker
Jaime Albrecht
Kit Albrecht & Kevin Kennedy
John & Donna Andres
Colin & Melissa Anglin
Dennis Appleton & Jennifer Buxton

Julia Arata-Fratta Randy & Sue Armstrong Mark & Dawn Ashley Terry & Carol Astin Alex Averbook & Samantha Daniels-Kolin Nick Bakunowicz Jill Ball J Ballard & J Matzner Rebeka G. Bartel Janneke & Richard Baske Carrianne & Rob Basler John & Meg Bayless Kelly & Darren Berg Karl Bethke Anna Biermeier & Roger Hanson Maya Bittar Roger & Linda Boettcher Robert Bolles Barbara Borders John Borleske Therese Borneman Ann Bourque Freya & Jeff Bowen Cathy & Steven Brodbeck Carolyn Lazar Butler & Brian Butler Dana Butts Stephanie Byrnes Eric Carlson Stephanie S. Carpenter Doc & Karen Casey Jeff & Robin Cherwinka Kevin & Connie Chesnik Victoria Cheung Heather Clefisch Lisa Clostermery Stephanie & Dennis Cooley

Jason Crawford & James Kohler

Henry Daum III & Heidi River

Kirby & Amy Davidson

Sherry de Alvarez

Mark & Mary Kay De Clute Rebecca & Steve Dodson Robin Douthitt Jessica & Jim Doyle Amy Ducat Sarah Jane Duffy Diana Durant Brian & Meghan Durst Paul & Elizabeth Dvorak Chris Eckerman Carla Edgar Judith & Richard Ela Rod & Ruth Erickson Rita M. Esch Dr. Mark Etzel & Regina Murphy Robert & Barbara Fahrenbach Linda Fariss Flora & Douglas Flygt Scott Forester Sara Record Frings & Gary Frings Dr. Eric W. Fulcomer Ed Futa Jill & Josh Garant Michelle L. Gard Heather Gerhart Kimberly & William Giesecke Scott & Julie Girard Dr. Philip Greenwood Susan Gruber Terry Haller Judy Ham Jason Hampton

Hands

Todd & Carleen Hanson Jenny Hartwig

Janet & Patrick Hennessey

Rhonda & Carl Holmquist

Paula Haseman

Cory Higgins

Ellen Hochst

Ed Holmes

Amit Hose

Evelyn Howell

Rebekah Hulse

Kimberly Huston

Kevin Indergand

Norman Jenkins

Sherry Johnson

Matthew T. Jones

Megan Jirsa

Al & Judy Jaloviar

Karen & David Jarrard

Robert & Louise Jeanne

Norman & Nancy Jensen

Dr. Jonathan Johnson, MD

Peter & Cheryl Johnson

Justin & Tammy Johnson

Robert & Maryanne Julian

Terry Hofstetter

Chris Homburg

Kathleen Hoover

Patty & Tom Hebl

Cynthia S. Hiteman

Brad & Megan Katz Sandra Kaul Lauren Kelso Mike Kenig Alicia Kim Randall Kimple John Kingsbury Birke Knipping Jeanette Koenig Matthew & Christopher Koenig Scott & Mary Kolar Steve & Lorene Kowalsky James & Jill Krogstad Mark & Laura Kruck Marty & Mary Krueger Thomas Kurtz Michael & Megan Kushner Joanne Kutter Susan Landgraf Donald Lang Dennis Lange Beverly Larson Cheryl & Dean Larson Roger Lautz David M. Lawver Charles Leadholm & Jeanne Parus Kendall Lesperance Amy Leu Victor & Judy Levine Alice & David Lewandowski Marcia A. Lindner Larry Hands & Karen Kendrick-Thomas & Margie Lindow Michael Linn Linda Lucke Peter & Jill Lundberg Scott Lutostanski & Libby Pier Lisa Lyons Stephan & Angelica Mabry Jamie Machkovech Greg & Megan Mahaffey Maija Maki-Laurila JoAnn Martens, DDS Jeffrey Masciopinto & Sarah Groessl Helen & Jeff Mattox Timothy & Carol Maxon Allen May Dr. Marlynn May Mary Mc Ilwee Lindsay & Michael McCary Sandy & John Mc Clure Sean & Sarah McDermott Chris & Kelly Medenwaldt Laura Meffert Pamela Meicher Mark Meloy Ken & Lisa Meschke Tim Metcalfe Steve N. & Margaret J. Miller Kyle Miner

Ann & David Moffat

Shellev M. Moffatt

Kate Morand

David Kassa

Lee Nadolny Matt & Jeannie Nelson Justine Newhouse Abby Ngampongsai Elizabeth Nickels Stephen Nickels & Katie Monk Mary Nonn Doug & Betsy Nordstrom Heather Norton Len Nosal & Gretchen Macht Stacey & Tyler Novogoratz Cynthia O'Connell Casey & Eric Oelkers Renee & Andy Olson Leroy & Maria Parks Amy & Mark Pauli Therese & Mark Payne Monika Petkus & Thomas Clark Christine & Robert Phillips John & Laura Pinger Amy Plumb Michael Potter Steve & Jeanne Preston Molly & Jason Pursian Gopal R. Raja Rich & Pat Kanft Carolyn & Peter Rank Thomas & Linda Redding Tom & Jo Ann Reed Leslie Resch Catherine Richard David & Annette Ringdahl Jan B. Robertson Steve & Judith Rubert Audrey Rue Jim & Carol Ruhly Jennifer Rupcich David Ryan-Sukup Pablo Sanchez Thomas & Judy Scheidegger Linda & John Schilling Jean Schomisch Sarah Schroeder Steven & Debra Schroeder Jess Schuknecht Monica Sentoff Claire Shaffer & Monica Gall Debra Shenoi Greg Shue Robert E. Shumaker Ana Silva & Andrew Hebl Heath Skarlupka Maureen Skelton Susan Skinner Pam Smestad Greq & Bobbi Smith Randal & Patricia Smith Reeves Smith & Glenna Carter Thomas Smith & Jennifer Younger Susan Sowatzke Kristina Stadler

David Starkman & Molly Horwitz

Phillip Stefonik

Kristin Mundt

Paul & Joyce Stein* Sue & Don Steinmetz Tom Steppe & Ann Meyer Joe & Phyllis Stertz Katie Stimac Yvonne Subak James Sugden, III Dawn & Terrence Sullivan Peter & Ruth Taylor Glen Thio Terry & Scott Thompson Sarah & Kevin Thornberg Heather Tiller Gregg & Janice Tipple Denes Tobie Lynn & Vern Tucker Ellen Twing Julia Unger & John-Paul Yu Fred Urben Theresa Ursin Kyle & Jamie Van Haren Mixee Vang Steven & Kristine Vaughn Michael Verveer Dan Viken Chris Vogel Mae Wachholz Patricia Welch Jayne Werner Alan R. West David L. White Mark & Jeanne Whitish Phyllis Wiederhoeft Rick Wilcox Marybeth Wilk & Katherine **Brophy** Mr. & Mrs. Phillip Willems Joyce & Joe Wilson Judy A. Wilson Judy K. Winkel Kenneth & Lynn Winter \$250 - \$499 Anonymous (5) Anita Allison

Marge & Bruce Anderson Mark Anderson Jennifer & Mark Andrews Barbara J. Arnold Ida Balderrama-Trudell Paul & Susan Barrett Paul & Carol Barth Thomas F. Baxter Christine Beatty & Fred Kauffeld Lawrence Bechler

Deborah & Donald Beduhn

Bell Family Fund Jane O. Bennett

Linda Bergren & David York Barry & Debra Berman Jonathan Biatch & Bonnie

Margulis Mary Binkley Daniel & Ann Blackdeer Tom & Paula Blankenheim Diane & Richard Broughman Bill & Lynne Buckingham Michael Burch Robert Burke

Debra Byars Kevin S. Campion & Wesley D. Marner II

Ms. Margaret Carlson & Carla Draper Connie Chapman Amy & Andrew Cigan

Mike Conway Ellen Cook

Louis Cornelius & Pris Boroniec Lisa Cvengros & Nancy Nichols

The Danahy Family Ada Davis William Davis

Shelley Denure & Mark Ristey Maureen Donahoe

Susan Donaldson Robin Downs Vicki Drenning Lauri & Bruce Droster Mary Elvekrog Tim & Vikki Enright Joe & Lori Ernst

David Falk & JoAnne Robbins

Pixi & Bob Foulks Jessica Freeman Scott Froseth Rebecca Gasper Shari & Gregory Gasper Tim & Jane Geier Thomas & Joanne Gobel Matthew Goplin & Chelsea R.

McCord Mary T. Grace

Linda & Tony Granato Gail Greuel Robert Grigg Kirsten Grinde Brian Groskopf Nancy & Peter Gunder Paul Hagen

Patricia Haggerty Carolyn Ham David Hassemer & Sandra Guthrie

Philip Hausmann

Jim Heinzen Kirsten Held Gerald & Andrea Henrich

James Herman

Walter & Barbara Herrod Cindy & Don Hertrampf Ellen & Kevin Hess

Susan V. Hollenbeck Brittany Howard Barbara Hundt

Jeff & Linda Huttenburg Paula Hynek

Ralph & Marie Jackson Monica Jaehnig Neal & Paige Janguart Philip & Marlys Jensen Cornell Johnson Darin Johnson Lee & Rosemary Jones Theresa Juris Sarah Karlen

Jerry & Nancy Kaufman Laura & Nicholas Kazynski John Kelly

Lee & Arly Kempf Charlene Kim Danielle & Steve King Larry & Mary Kleinsteiber

Penny & Jerry Koerner Steven Koslov & Mary Fulton Kristine Krigsvold

Mae J. Laatsch Courtney Lanz Sid & Juli Larson Richard & Christina Lemon

Robert Lewin Britta Lindberg

Beatrice & Leon Lindberg Richard Linton Suzanne Linton

Efrat Livny & Kenneth Baun

Barbara Lorman Cory Lucke Allan Luskin Nicholas Mackey

Mary Manering & Dennis Tande

Jan Mason

James & Toni Mastrangelo Bruce Matthews & Eileen Murphy Jacob K. Matthews

Lynde & Diane May Jennifer McCreadie Dr. Adrea Mcglynn Hugh & Victoria Meyers Steven Meyers Irene Middlemas

Sharla Miller Paul & Sherry Minkus Richard & JoAnn Morgan Patricia & Clyde Mortensen Brad & Kelly Mullins

Steven & Lesley Mylrea Leah Narans

June Nelson Dr. Debra M. Nyquist Kathleen Olson Linda B. Olson

Lucas Olson Thomas M. Olson

David R. Paolone, M.D. Pat Paska

Allan Patek

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