Machine Intelligence for People and Jobs

Machine Intelligence for People and Jobs

About Textkernel

Al experts since 2001 Headquartered in Amsterdam, Netherlands More than 150 full-time employees



Machine Intelligence for Matching People and Jobs



- 0
- Semantic Search and Match
- Document Understanding
- 🖗 Web Mining
- 芎 Big Data

International leader in AI for HR and Recruitment More than 1.000 clients worldwide Part of the CareerBuilder group ISO 27001 certified

Product Vision

- Al will rapidly advance in the next 5-10 years to reach a level of super human performance in many domains, including understanding language and connecting people and jobs.
- AI will fundamentally and positively change the way people and jobs connect in the Global marketplace, and will remove market barriers caused by language meaning and lack of transparency.
- Textkernel is the international leader in high quality AI technology, enabling our customers to understand, analyze and connect people and jobs.

Product Focus



Understand

Great details & nuances All documents Behavior & history



Analyze Supply & demand Public & private data



Connect All talent & jobs Matching Recommendations Personalization

Semantic overview

1. Understand what you type

• Robustness against typos

Showing results for semantic search Search instead for semantic saerch

1. Understand what you type

- Robustness against typos
- Autosuggest

| jav | | | |
|---------------------------------|--|--|--|
| Java IT Skills | | | |
| Jav aScript IT Skills | | | |
| Java Developer All Positions | | | |
| Java Developer Recent Positions | | | |
| Java SD City | | | |
| | | | |

Showing results for semantic search Search instead for semantic saerch

1. Understand what you type

- Robustness against typos
- Autosuggest

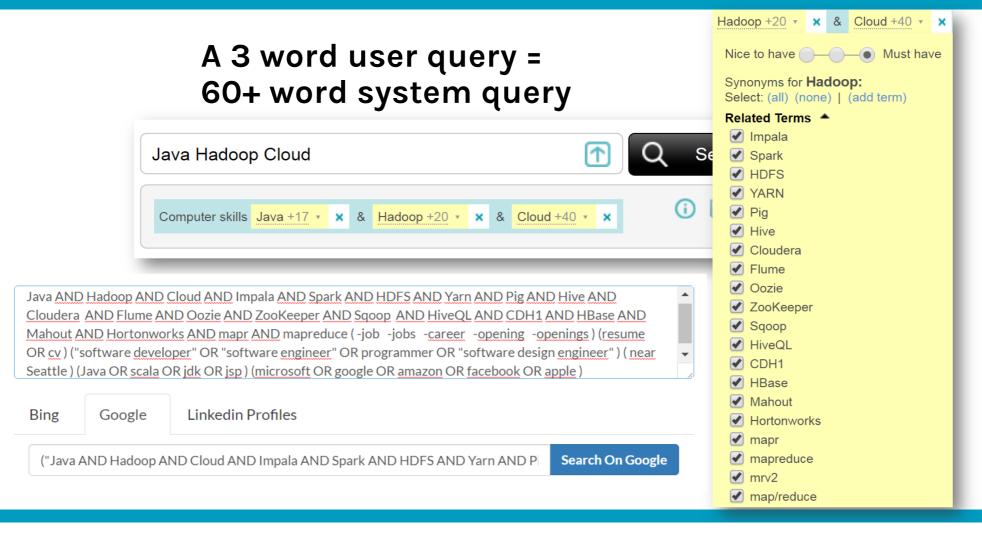
| jav | | |
|------------------------------|----------------------------|--|
| Java | IT Skills | |
| Jav aScript IT Skills | | |
| Java | Developer All Positions | |
| Java | Developer Recent Positions | |
| Java | SD City | |
| | | |

- Query enhanced with
 - Spelling variants
 - Abbreviations

Showing results for semantic search Search instead for semantic saerch

| All Positions | Project Manager+11 v 🗙 | |
|---------------|--|------|
| | Nice to have 🔾 — 🕘 Must have | - |
| | Select terms: (all) (none) (add term) | |
| t My candie | Myrela.ted terms ▲ ✔ scrum | (~) |
| Actions | Related Terms ▼ Spelling Variations ▲ ✔ Projects manager | es |
| | ✓ Projectmanager SR Project Mgr SR Project Manager | er / |
| | | - |

Machine Intelligence for People and Jobs



Machine Intelligence for People and Jobs

| 2 Conconte not konworde | | | | oop +20 🔹 | X & | Cloud +40 | • X |
|--------------------------|--|-------------------|--|---|------------|-----------|------|
| 2. Concepts not keywords | | | Nic | ce to have 🤇 | | — Must I | have |
| • | Related terms | Java Hadoop Cloud | Sel Re | nonyms for H lect: (all) (no lated Terms Impala | one) | | |
| • | Parsing of CVs and • CEO not "reportin • Java: computer sł | g to CEO" | | Spark HDFS YARN Pig Hive Cloudera Flume Oozie ZooKeeper Sqoop HiveQL CDH1 HBase Mahout | r | | |
| | | | < | Hortonworl mapr mapreduce mrv2 map/reduc | e | | |

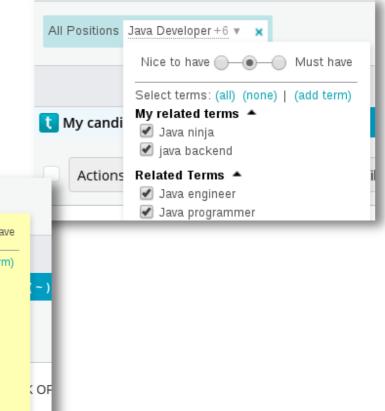
Machine Intelligence for People and Jobs

3. Full control

- Customize your concepts
 - Share with others

• Combining multiple criteria

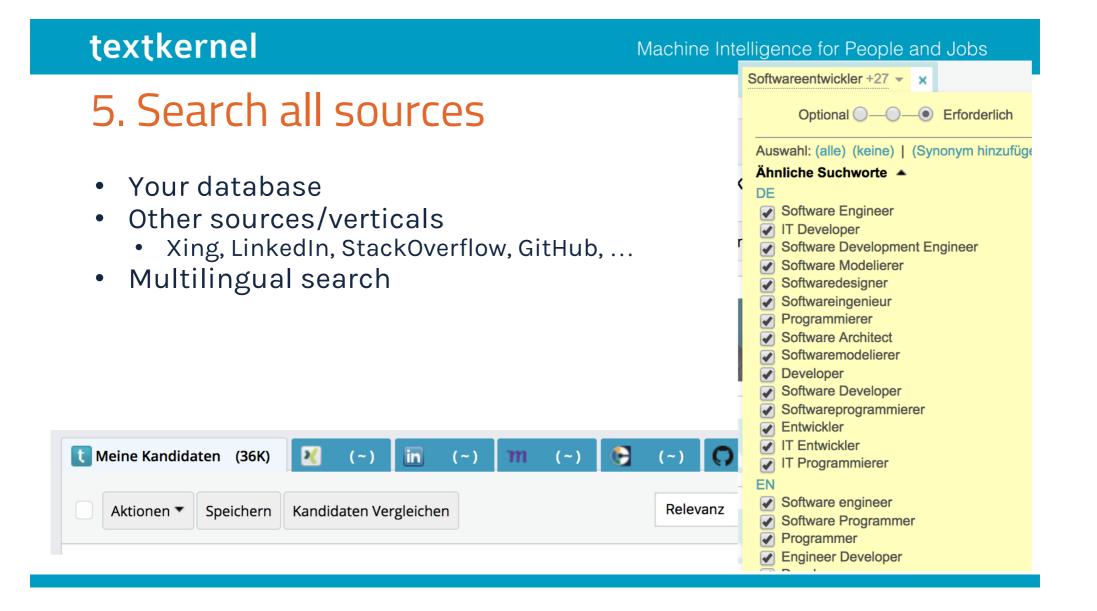
| All Positions Java Developer +6 v 🗙 IT Skills | Deep Learning +15 🔻 🗙 | Actions Related Terms → |
|---|--|-------------------------|
| | Nice to have Must have Select terms: (all) (none) (add term) | |
| t My candidates (169) 🕞 (~) | Related Terms ▲ Caffe recurrent neural networks | (~) |
| Actions Add to Shortlist Compar | ✓ memory networks ✓ CNTK ✓ TensorFlow | _ |
| HADOOP DEVELOP | Convolutional neural networks Tensor Theano MXNet | COF |
| | | |



4. Natural language search

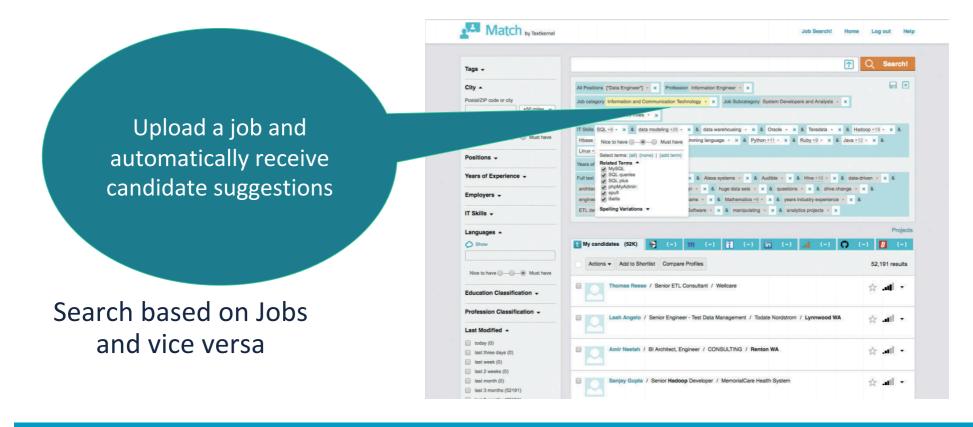
- No query syntax to learn, no complex advanced search forms
- Leave the black belt at home
- Your job description => query

| Java Hadoop Cloud | Q Search! |
|---|--|
| Computer skills Java +17 • X & Hadoop +20 • X & Cloud +40 • X | |
| ١٧C | Java AND Hadoop AND Cloud AND Impala AND Spark AND HDFS AND Yarn AND Pig AND Hive AND Cloudera AND Flume AND Oozie AND ZooKeeper AND Sqoop AND HiveQL AND CDH1 AND HBase AND Mahout AND Hortonworks AND mapr AND mapreduce (-job -jobs -career -opening -openings) (resume OR cv) ("software developer" OR "software engineer" OR programmer OR "software design engineer") (near Seattle) (Java OR scala OR jdk OR jsp) (microsoft OR google OR amazon OR facebook OR apple) Identified and the second or the second of th |
| V 3 | Bing Google Linkedin Profiles |
| | ("Java AND Hadoop AND Cloud AND Impala AND Spark AND HDFS AND Yarn AND P Search On Google |
| | |



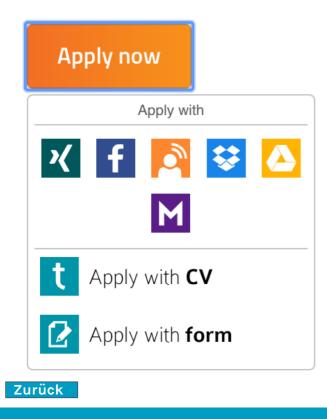
Machine Intelligence for People and Jobs

Automatic: Match!



Solution overview

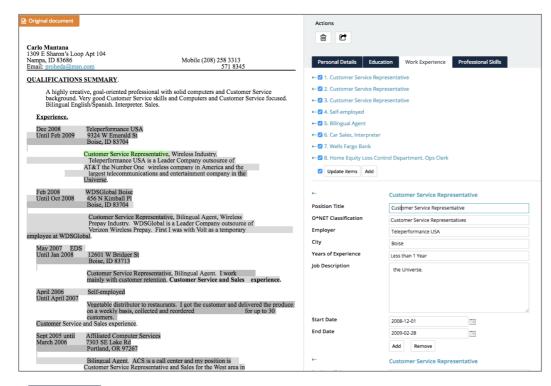
Extract! - One Click Application



- Offer your candidates a one-click application process and improve your Candidate Experience
- Save time on manual data entry
- Increase your conversion rate on applications

Easily grow your talent pool!

Extract! - Automatic Candidate Capture



- Save time on automatic processing of candidate data
- Highly accurate data
- Available in more than 20 languages
- Check for duplicates
 - Powered by AI, Machine Learning and Deep Learning

Zurück

Search! - Boolean replaced with Semantic Search

| Java Hadoop Cloud | Find what you mean, not what you type |
|---|---|
| Computer skills Java +17 • x & Hadoop +20 • x & Cloud +40 • x | Type in 3 words, get a 60+ words query |
| | Get automated recommendations |
| Java AND Hadoop AND Cloud AND Impala AND Spark AND HDFS AND Yarn AND Pig AND Hive AND Cloudera AND Flume AND Oozie AND ZooKeeper AND Sqoop AND HiveQL AND CDH1 AND HBase AND Mahout AND Hortonworks AND mapr AND mapreduce (-job -jobs -career -opening -openings) (resume OR cv) ("software developer" OR "software engineer" OR programmer OR "software design engineer") (near Seattle) (Java OR scala OR jdk OR jsp) (microsoft OR google OR amazon OR facebook OR apple) | 🗸 Robust against typos |
| Bing Google Linkedin Profiles ("Java AND Hadoop AND Cloud AND Impala AND Spark AND HDFS AND Yarn AND P Search On Google | Find candidates you did not see before! |
| Zurück | |

Match

Search! - Search internal and external databases

Job Search! Home Log out

| | | 0 0 |
|---|--|---------------------------------------|
| Tags 👻 | 1 | Q Search |
| City - | All Positions ["Data Engineer"] * x Profession Information Engineer * x | |
| Postal/ZIP code or city | Job category Information and Communication Technology • x Job Subcategory System Developers and Analysts • x | |
| +50 miles 💌 | City US Seattle WA ⊕ 50 miles - × | |
| ✓ US Seattle WA | IT Skills SQL+8 - x & data modeling+26 - x & data warehousing - x & Oracle - x & Teradata - x & H | adooo +19 + × & |
| Nice to have | Hbase+16 * x & Spark+16 * x & programming language * x & Python+11 * x & Ruby+9 * x & Java | |
| | Linux +26 + x & AWS +21 + x | |
| Positions + | Years of Experience 6 to 10 years - x | |
| Years of Experience 👻 | Full text customer experience - x & BDT - x & Alexa systems - x & Audible - x & Hive +16 - x & date | a-driven - × & |
| | architecture + x & Columnar + x & design + x & huge data sets + x & questions + x & drive change + | ×& |
| Employers + | engineering +8 + x & will extend + x & teams + x & Mathematics +6 + x & years industry experience + x | 8 |
| IT Skills 🗸 | ETL development - x & Redshift - x & Software - x & manipulating - x & analytics projects - x | |
| | | |
| | | Proje |
| Languages A | ■ Wy candidates (\$20) ■ (+) m (+) ₩ (+) ↓ (+) ● | |
| | ₹ My candidates (S2K) 💽 (-) 🎹 (-) 🕅 (-) 📷 (-) 🚄 (-) 💽 | Proje (~) 🛛 (~ |
| Show | My candidates (S2K) (-) m (-) in (-) (-) Actions + Add to Shortlist Compare Profiles | |
| | Actions Add to Shortlist Compare Profiles | (~) |
| Nice to have — Must have | | (~) |
| Show Nice to have Must have Education Classification + | Actions Add to Shortlist Compare Profiles | (~) 0 (~ 52,191 result |
| Show Nice to have Must have Education Classification + | Actions Add to Shortlist Compare Profiles | (~) 0 (~ 52,191 result |
| Show Show Nice to have ———————————————————————————————————— | Actions Add to Shortist Compare Profiles Thomas Reese / Senior ETL Consultant / Wellcare | (~) D (~ 52,191 result |
| Show Show Nice to have Must have Education Classification Profession Classification Last Modified | Actions Add to Shorlist Compare Profiles Thomas Reese / Senior ETL Consultant / Wellcare Leah Angelo / Senior Engineer - Test Data Management / Todate Nordstrom / Lynnwood WA | (-) |
| Show Nice to have Must have Education Classification Profession Classification Last Modified Last Modified Last Modified Last Modified Last Modified Must have | Actions Add to Shortist Compare Profiles Thomas Reese / Senior ETL Consultant / Wellcare | (~) D (~ 52,191 result |
| Show Note to have Must have Education Classification Profession Classification Itast Modified Itast Wodified Itast Wod | Actions Add to Shorlist Compare Profiles Thomas Reese / Senior ETL Consultant / Wellcare Leah Angelo / Senior Engineer - Test Data Management / Todate Nordstrom / Lynnwood WA | (-) 0 (~ 52,191 result ☆ |
| Show Nice to have Must have Education Classification Profession Classification Last Modified Last Modified Last Modified Last Modified Last Modified Must have | Actions Add to Shorlist Compare Profiles Thomas Reese / Senior ETL Consultant / Wellcare Leah Angelo / Senior Engineer - Test Data Management / Todate Nordstrom / Lynnwood WA Consultant / Bl Architect, Engineer / CONSULTING / Renton WA | (~) □ (~ 52,191 result ☆ |
| Show Note to have Must have Education Classification Profession Classification today (0) last Modified today (0) last veck (0) last veck (0) | Actions Add to Shorlist Compare Profiles Thomas Reese / Senior ETL Consultant / Wellcare Leah Angelo / Senior Engineer - Test Data Management / Todate Nordstrom / Lynnwood WA | (~) |

Zurück

 Automatically create semantic
 search queries based on job postings

Get a shortlist of recommendations

 Add or remove filters, adjust
 weighting and compare candidates to find the perfect candidate

- Efficient search by simultaneously searching internal and external sources
- Leverage your own data and fill vacancies faster

Match! - Rank candidates automatically

| Match by Textkernel | Job Search | Home | Abmelden | Hil |
|-------------------------|--|------------|-------------------|------------|
| te 👻 | | T | Q Sea | arch! |
| onen 🔻 | Letzte Positionen [Trainee] +10 + x Ori DE Gräfelfing e 50 km + x Ausbildungeniveau Master + x | | | |
| | IT Kompetenzen R+1 + x Erfahrung in Jahren Weniger als 1 Jahr x / 1 oder 2 Jahre x + | | | |
| + 50 km 🔻 | Full teal Business Planning -13 - x & A Justandesinsatz - x & Englisch in Wort und Schrift - x & inte spannende Projekte - x & Dynamik - x & Finance +42 - x & Program - x & Leistungsoriertie Kommunikasionsathire - x & Bereitscheft - x & Verhandlungsscheres Deutscher | rung 👻 🗙 & | | |
| Gräfelfing ⊛ 50 km | | | | |
| onal — • — Erforderlich | Projek | | ungen Statist | iken (|
| dung 👻 | Aktionen Speichern Entfernen Kandidaten Vergleichen | / | 4.227 Ergeb | isse |
| geber 👻 | Sławomira Lai / Praktikant / München +491739816499 / sawomira la@randommail.com | Ģ | lh. ☆ 0 | 1 |
| ung in Jahren 👻 | Assia Georgiou / Corporate Marketing and Communication Trainee / Munich +4915768401549 / assia.georgiou@randommail.com | Ģ | ∆ . | • |
| Patum verfügbar 🝷 | Ertan Wallczek / Intern, Science & Engineering Internship Programme / Munich +4917627168024 / ertan.waliczek@randommail.com | Ģ | 0 ☆ . ∎ | • |
| andidatenstatus 👻 | Hüdaverdi Pautsch / student / Freising +4932265326695 / hdaverdi.pautsch@randommail.com | Ģ | 0 ☆ . ∎ | • |
| | Dorota Abdelwahab / Trainee Als Trainee / Bonn +491625877882 / dorota.abdelwahab@randommail.com | Ģ | 6 ☆ .⊪ | • |
| | Iker Artschwager / Student Assistant/Lead Student / Philadelphia +12672024540 / Iker Artschwager@temple.edu | Ģ | ∆ ☆ . . II | - |
| | Glovanni Noske / Intern / Leipzig +4917687634256 / giovanni.noske@randommail.com | | lı. ☆ 0 | . |

Receive a shortlist of candidates

Define specific actions with candidates (e.g. interview invitations)

Compare the best candidates in a split view

Spend more time with the most interesting candidates and the hiring manager.

Zurück

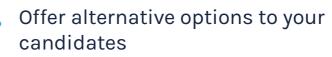
Match! - Potentials for candidates and companies

| Projects 👻 | | | C Search! |
|--------------------------|--------------------------|---|---------------------------|
| Positions - | 🚺 My Candidates (20K) |) (~) 🎹 (~) 🔚 (~) 🛋 (~) 🔿 (~) 😢 (~) | Projects Settings Reports |
| | My Candidates (20K) | | |
| Location A | Actions • Add to Pro | ject Remove Compare Profiles | 19,999 results |
| + 50 km | | ount Management DACH / Amsterdam o.d.reinhardt@gmail.com | • III. ☆ ů♡ |
| ducation 👻 | Last Modified: | today | ViewScofile |
| | Recent Positions: | Account Management DACH, Head of Account Management | Match! |
| mployers • | All Employers: | Textkernel B.V., InStaff & Jobs GmbH, InStaff & Jobs GmbH, InStaff & Jobs GmbH, Experis GmbH, Zalando Operations GmbH MyBrands Zalando eProductions GmbH & Co. KG | |
| inployers - | Years of Experience: | 7 | |
| ears of Experience 🔹 | Education Level: | Bachelor's Degree | |
| | Education Level DE: | Bachelor | |
| ast Modified 🔻 | Majors / Degrees: | Bachelor of Arts: Economic psychology, Business economics | |
| TS - Date Available 👻 | Colleges / Universities: | HaM, TA Wuppertal | |
| | IT Skills: | Salesforce, G Suite, Microsoft Office, HTML, SQL | |
| ATS - Candidate Status 🔻 | Language Skills: | Latin - German - Native English - Near Native Dutch - Near Native Spanish - Basic Knowledge | |
| | Professional Skills: | account and process management, Analytical problem solver, enthusiastic, honest, open team member | |
| | ATS - Date Available: | 26-07-2019 | |
| | ATS - Candidate Status: | Interview scheduled | |
| | ATS - Mobility: | International relocation | |

Zurück

 Find other interesting jobs for highly qualified candidates

Work with candidates you have already spent time on



Retain engaged and talented candidates while filling related vacancies!

Match! - Pre-Matching

| € Meine Jobs (0) S Jobfeed DE (27) | Projekte Einstellungen Statistiken 🗹 |
|---|--------------------------------------|
| Speichern Als Excel exportieren Vergleichen | 27 Ergebnisse |
| Senior (m/w/d) Audit / Wirtschaftsprüfung / 2019-07-09 Deloitte Deutschland GmbH / Berlin | ÷ ► |
| Trainee (m/w/d) Financial Services / 2019-07-22 Deloitte Deutschland GmbH / Berlin | ÷ • |
| (Senior) Manager (m/w/d) Financial Services / 2019-07-01 Deloitte Deutschland GmbH / Berlin | ÷ • |
| Senior (m/w/d) Financial Services - Regulatory Advisory / 2019-06-24 Deloitte Deutschland GmbH / Berlin | ☆ I • |
| Steuerfachangestellter (m/w/d) / 2019-07-23 Deloitte Deutschland GmbH / Berlin | ☆ I • |
| Manager (m/w/d) Financial Services - Regulatory Advisory / 2019-07-30 Deloitte Deutschland GmbH / Düsseldorf | ¢ |
| Senior (m/w/d) international Audit / Wirtschaftsprüfung / 2019-07-19 Deloitte Deutschland GmbH / Nürnberg | 슈 .네 · |
| Volljurist / Wirtschaftsjurist (w/m/d) - M&A Tax / 2019-07-27 Deloitte Deutschland GmbH / München | ÷ In. ∻ |
| Professional (m/w/d) Audit Analytics - Investment Management / 2019-07-13 | - III - |

- Show suitable jobs to your candidates based on their profile
- Let candidates find suitable jobs without filling out forms
- Reduce drop-off rate on your career page

Improve your Candidate Experience and connect with interesting talent early in the process!

Zurück

Samples of Textkernel Integration into HRIS System

Step 1: Identify and source talent in your own ATS! Your Benefit: Radically reduced sourcing costs

Step 4: Continually enriched database builds talent muscle.

Your Benefit: Deep and rich talent pool to continually source and match candidates. Step 2: Quickly convert and assess incoming applications. Your Benefit: Faster candidate shortlisting, reduced time-to-hire



Step 3: Don't lose sight of good candidates. Automate matching talent to other vacancies.

Your Benefit: Retain engaged and talented candidates while filling related vacancies



Machine Intelligence for People and Jobs

Match before post!

Identify and source talent in your own ATS and radically reduce sourcing costs.

| | 🔍 Q. Search for actions or people 🔍 🦧 🧬 🎯 Aanya Singh (sfadmin) 🗸 |
|--|---|
| Homie AskHR | |
| To-Do | |
| Finish Your Profile Review Performance Approve Requests | |
| 6 5 5 7 2 | |
| Complete Reviews Requests | |
| Due Anytime 2 due in 144 days | |
| News | |
| Business Bayond Bias Cevelopa Dierre & Includier Woodfoor | |
| Recruiting | |
| RMK Advanced TK Portal Recruiting Recruiting: Open Req by Recruiter Time to Fill Analytics Sourcing, Ranking | |
| 8 | |
| | |
| Availing Approval Notele Note Stephane Tessa | |
| My Specialty | |
| SAP HCM Document Investigate Payroll | |
| Powered by OpenText | |
| H M R | |
| http://www.section.com/section/section.com/section/section.com/s | |
| Lectors types * | |
| A15 * | |
| 2 4 - | |
| Launch Textkernel within "SAP Success | Factors" and |
| ± 2 all + | |
| automatically receive search results ba | ased on your |
| | 5 |
| entire talent pool. | |
| \$ al - | |

| Kandidatensuche Jobsuche | Re |
|--|-----|
| | RM |
| momentance (https://www.international.com/article/artic | |
| Mane fanddaran (58 K) (*) 🖸 (*) 🚺 (*) 📕 (*) | |
| Aldonen | M |
| D 💽 Perman 2 selected product and trajetnessign transmission () has its Hangar 2 selected | SAI |
| Ima and mail / minis fragmentations in the mail and ministration / Websiden / Deutsch | Pov |
| Complete State / Representation (Complete State (Complete State)) | |
| C C Antonio - Application - Application Control Statement (Statement Control of Control | |
| Constitutioners (Indextrongen VersionServer I versionServer I addated | |
| Company Company (Company) (Comp | |
| O De Terretor Konley, i fegenerage i ferninge Linner i Frankfur an Man / Spanish | |
| Comparison of the second | |
| O D have been if the period of the second se | |
| 0 💽 Stal Malawadi I / Majal Malaya I / Kalawa ito kali (akana ito kali fakaka ito kali / Indoch | |
| Complementation (Austreman / Austreman Austreman (Mediades austremation) | |

First things first: Shortlisting candidates automatically

Quickly convert and assess incoming applications. With only one click Textkernel's Match! will create a shortlist within SAP SuccessFactors.

| | | Source Candidates in 7 |
|--|--------------|------------------------|
| | | Rank Applicants in TK |
| | Status | Open |
| | | Job Details |
| | Company | ् BestRun Company (J |
| Gardelenn (20) 🗶 (*) 🖸 (*) 🚺 (*) | Division | Corporate Services (|
| loven | Department | Q Human Resources U |
| Next Next / Reduction in the Science of Relargement metagemental SCIENT DATE (Relating a situation in the Science / Hotes / Tutation in the Science of Relating and Science of | Location | Corporate - US-Phila |
| Ann Neut Restantia / Argen Renger I (United & Security Science) (Security United) Webades / Pointed | - | |
| 3.6 March - Reading and a set of the distribution of the distribution of the state state of the Reader reported of the activity. | X 41 • | etenzen * |
| Magan and a submitted in the second s | ☆ atil - Ats | |
| and the instrument of the state | 12 all - | |
| Internet Class / Internet Deve Deve Terrers / Terrers & Devening Linear Public Strengtons + Linear Public Strengtons + Devening Linear Public Public Strengtons + Devening Linear Public Strengtons + Devening + Deven | 12 all - | Rank i |
| Inself and / Instance-size intervelopments / Encoding / Encoding Intervelopment / Marce / Decode Insert reconfigured core | 12 all - | time-t |
| Development / believe inschlader / Birl All / Webaden | 12 all + | time-t |
| Terreturn (the environment construction / importance extension provider / Weslader / Schwedisch | ± all + | |
| and under the Linear sector and the | ☆ ari + | |

Machine Intelligence for People and Jobs

| | 🛕 Recruiting 🗸 🔐 Recruiting V 🖉 Recruiting V Recruiti |
|------------------------|--|
| | ^ h. I |
| SAP Fiori / UI5 Develo | oper (2449) 🛛 🖞 Job Profile Candidates (2) Job Postings (2) Candidate Search Market Job |
| | 💮 Internal Posting Preview 💮 External Posting Preview |
| | |
| | General Information |
| Req Id | 2540 |
| Internal Job Title | SAP Flori / UIS Developer |
| External Job Title | SAP Floi / UIS Developer Same as Internal |
| | Source Candidates in TK |
| | Rank Applicants in TK |
| Status | Open V |
| | Job Details |
| Company | C. BestRun Company (1710) - EI |
| Division | C Corporate Services (CORP_SVCS) * E |
| Department | (, Human Resources US (50150001) * 🗉 |
| Location | Corporate - US-Philadelphia (L.,) + |
| Kompetenzen | |
| S2 all - | |
| ☆ . | |
| ± | |
| ± 11 € | Rank incoming candidates automatically and reduce |
| ± 11 € | time-to-hire. |
| ± 11 ± 2 | |
| × | |

andidatensuche Jobsuche

Machine Intelligence for People and Jobs

Don't lose sight of good candidates!

You have interviewed a highly qualified candidate who is "only" 2nd best? Automatically match talent to other vacancies within your organization.

| projekto706 a provide na Job Requisitions Preference | Recruiting v s Candidates Interview Central Interview : | Scheduling Marketing Source Tracker Advanced Analytics Help | | actions or propile 🤍 🧬 🧬 🎡 Aanya Singh (sfadmin) - |
|--|--|---|---|--|
| SAP Fiori / UI5 Develope JOB REQUISITION DETAILS JX | | S (2) CANDIDATE SEARCH MARKET JOB | Status | tal ∧ Open ✓ Hing Manager : Tessa Walker EE Age : [66] |
| 0 0 Forwarded Invited To Apply | 2 0 0 New Application Short List B | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 Automatic Disqualified Re | ngulation Closed Hered On Other Regulation Deleted On D |
| Candidates: View all candidates (2) 0 Selected Action ~ | Dirk Jaeckel (External Candidate) | over Letter 🕂 💭 Resume 🖍 🕮 View Profile (4700) | | Application Resume |
| | ✓ Application | | ✓ Comments | + Add |
| Q, Enter Applicant Name | Candidate Status | New Application 🗸 | There are no items in this section. | |
| Name | General Attachments: | # Attach a document | ✓ Jobs Applied | |
| E Clirk Jeeckel Clirk Jeeckel Ertan Zi | Application ID: Candidate ID: | 3000 | Job title: SAP Fiori / UI5 Developer (2540) Recruite: Aanya Singh Status: New Application | Date: 05/23/2019 |
| | | Find suitable Jobs in TK | ✓ Correspondence | Send Email |
| | | Shortlisting Details | There are no items in this section. | |
| | Recruiter Prescreen | No Selection V | ✓ Offer Letter | |
| | Phone Screen Date | MM/DD/YYYY M | There are no items in this section. | |
| | Phone Screen Details | | Application Status Audit Trail | |
| | | | Date: 05/23/2019 User: System System | Status: New Application |
| | Hiring Manager Shorl-List Rating | No Selection V | ✓ Tags | |
| | Assessment Attachments | Attach a document | Add | |

name (Demander (= Constant 7 +) = 0 (Discontine 4 dist +) management (Enclosed and) = 0 (Discontine 4 dist +) management (Enclosed and) = 0 (Discontine 4 +) (Discontin

une Warung +19 + s. Abecklurg +25 + s. Konnele + s. Operating + s. Analyse + s. Kommunkation +3 + s. Softwarentencklurg +1 + s. Entenchung + s. s. beckt s. Planung + s. R + s. regionalen +13 + s. Aulandzahlungweister + s. Planze +15 + s. Prophematerical + s. Robust + s. Systemadericaristics + s.

| Aktionen | | Assessment Attac |
|---|---------------------------------------|---------------------|
| C IN VV AS Benarch RES (HS) Benarch III (1996) (1997) (199 | | Ausbildungsniveau * |
| O DT Burnare Experience Strategie Williammene I der Williammene Wenderung die 1 2018-08-07 | rh all • | Volzeit/Teilzeit * |
| 2HS-FSFC Berater Financontrolling (f | ::::::::::::::::::::::::::::::::::::: | Vetragsart * |
| Banandan - Kristipota estatutionen hit / 2014/01/03 | | Dokumentdatum * |
| V W48-51 Storategie Benaterin w 49-51 Storategie Benaterin | ☆ .all • | Laufbahn = |
| PLAK5 Silester (trive) Strategiereneikkung Personenversiderung (2014-01-02) | shaal ∙ | Karrierelevel * |
| No Berater in Recht XV | ☆ all • | Funktionsbereich * |
| BHTP IDE Benaterto Underwirting Elsewheiden spin CEL Binataria: 1 (1979 water angelle / 2014)040 | ☆ all • | |
| O NH20-2ART EXEMPTING WARMING (20) Brownian - 2 Strangeneric Researching (see - 2 Streep et al.) | sh all ∙ | |
| O KH2B-ZA-PT Berzer Albur Pricing Kompost | \$ | |

Retain engaged and talented candidates while filling related vacancies

uche Jobsuche

C Brack Barrier 1 10

(6) 🖹 (~) 🖸 (~) 🔿 (~) 🚄 (~)

Machine Intelligence for People and Jobs

Benefit from your Talent-Pool!

Receive automated notifications whenever a great talent applies and continually source and match candidates for hard-to-fill jobs.

mos Scram +13 ++ a Carban + a Selenam +29 ++ a trest + a Optimizing + a Innovation Toder 2 jeter + 3 tos Saler + a Softwarestis + a egenveratementis + a Sale + a Nexa-21 + a Apulatedassen + a Entschulungszahle + a Counter +28 + a t schuren IT-Toda + a Westlick + a Entschuler +28 + a Worghesmodel + a Bendiptars + a Fishing heregener Teams + a # 99+1 + a

Verwaltung • • Or DE Wiesbaden e 80 km • • Autom

| | Recruiting ~ | | | | | Q Search for | actions or people | 🕂 🥜 🊱 Aanya Singt | n (sfa |
|---|--|----------------------------------|-----------------|----------------------------|-------------------------|--|--------------------------|---|--------|
| Job Requisitions Preferences | Candidates Interview Central Inte | rview Scheduling Marketing Sourc | e Tracker Advar | nced Analytics Help & Tuto | rials Ask HR | | | | |
| SAP Fiori / UI5 Develope | (2540) | | | | | | | II. < | 1 |
| JOB REQUISITION DETAILS JO | B PROFILE CANDIDATES JOB PC | STINGS (2) CANDIDATE SEARCH | MARKET JOB | | | Status | Open | Hiring Manager : Tessa Walk Age : 0d | er 🛤 |
| ✓ Talent Pipeline [≜] View active ca | ndidates (2) 👌 View all candidates (2) | | | | | | | | |
| 0 0 Forwarded Invited To Apply | 2 0 C New Application Short List Intervie | w Background Check Assessments | | 0 0 Hired Onboarding | 0 Unsuccessful Aut | O Requestion of the contract o | Uuisition Closed Hired O | 0 n Other Requisition Delete | ed Or |
| Candidates: View all candidates (2) | | | | | | | | | |
| 0 Selected Action V | Options 🛛 🖓 Filter Options | | | | | | Highlight Can | didate Q. Enter Applicant Name | |
| ■ Name ↑ New | Status Forward | ed By Candidate Type | Rating | Source | Candidate Source | Phone Number | Last Updated | Onboarding Initiation Sta | tus |
| Dirk Jaeckel 🕎 | New Application | External | N/A | Corporate: Default Site | Corporate: Default Site | 0176 22578448 | 06/23/2019 | | |
| 🗆 🚍 😤 Ertan Zi 📻 | New Application | External | N/A | Corporate: Default Site | Corporate: Default Site | 0176 22578448 | 05/13/2019 | | |
| Items per page 10 V KK < Pag | e 1 of 1 > ≫l | | | | | | | | |
| Ort | | | | | | | | | |
| Projekte Statistiken (2 Nado | with * | | | | | | | | |
| Audi Relevanz E 6 Ergebnisse | dung * | | | | | | | | |
| | geber * | | | | | | | | |
| | ung in Jahren * | | | | | | | | |
| Leth | s Update * | | | | | | | | |
| ☆ atil + | | | | | | | | | |
| shant • | | | | | | | | | |
| ☆ . | | <i>cc</i> | | | | | | | |
| that e | Be | enefit from | naco | ontinua | lly enr | Iched | | | |
| | de | itabase ar | nd hu | uild a st | rong te | alont | | | |
| | | | | | i ung to | aiont | | | |
| | m | uscle. | | | | | | | |

Machine Intelligence for People and Jobs

Improve your Candidate Journey!

Many candidates abandon the application process once they are confronted by the number and redundancy of the information requested from them.

<u>Quick-Apply</u> offers candidates the ability to apply with their social profiles, as well as locally stored or cloud-based curriculum vitae.

Our process removes a considerable application barrier – helping you to dramatically enhance the application process and increase the conversion rates of your careers site.



Machine Intelligence for People and Jobs