Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Cytos Biotechnology AG**

Meeting Date: 01/06/2016

**Record Date:** 

Country: Switzerland

Meeting Type: Special Ticker: CYTN

Shares Voted: 561

				-	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 2.2 Million Share Capital Reduction via Reduction of Nominal Share Value, Followed by CHF 2.8 Million Share Capital Increase via Issuance of Shares for Acquisition of Kuros Biosurgery Holding AG	Mgmt	For		For
2a	Amend Articles Re: Conditional Capital	Mgmt	For		For
2b	Increase Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
2c	Increase Pool of Conditional Capital for Equity Incentive Plans	Mgmt	For		For
3	Approve CHF 204.9 Million Compensation of Accumulated Loss from Capital Contribution Reserve	Mgmt	For		For
4	Change Company Name to Kuros Biosciences AG	Mgmt	For		For
5a	Elect Didier Cowling as Director	Mgmt	For		For
5b	Elect Dominik Ellenrieder as Director	Mgmt	For		For
5c	Elect Arnd Kaltofen-Ehmann as Director	Mgmt	For		For
5d	Elect Joerg Neermann as Director	Mgmt	For		For
5e	Elect Vincent Ossipow as Director	Mgmt	For		For
5f	Elect Gerhard Ries as Director	Mgmt	For		For
5g	Elect Harry Welten as Director	Mgmt	For		For
6a	Appoint Dominik Ellenrieder as Member of the Compensation Committee	Mgmt	For		For

Primary Security ID: H1754L101

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Cytos Biotechnology AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Appoint Arnd Kaltofen-Ehmann as Member of the Compensation Committee	Mgmt	For		For
7a	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 87,000	Mgmt	For		For
7b	Approve Grant of Up to 1.4 Million Stock Options to Members of the Board of Directors	Mgmt	For		For
7c	Approve Maximum Fixed Remuneration of New Members of the Executive Committee in the Amount of CHF 670,000	Mgmt	For		For
7d	Approve Maximum Variable Remuneration of New Members of the Executive Committee in the Amount of CHF 535,000	Mgmt	For		For
7e	Approve Grant of Up to 4 Million Stock Options	Mgmt	For		For
8	Amend Articles Re: Loans and Credits	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# **Schaffner Holding AG**

Meeting Date: 01/12/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H7231L119

Ticker: SAHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2a	Approve Allocation of Income	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Schaffner Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voti Poli	ing icy Rec	Vote Instruction
2b	Approve Dividends of CHF 6.50 per Share from Capital Contribution Reserves	Mgmt	For			For
3	Approve Discharge of Board and Senior Management	Mgmt	For			For
4.1a	Amend Articles Re: Outside Board Mandates (Ordinance Against Excessive Remuneration at Listed Companies)	Mgmt	For			For
4.1b	Amend Articles Re: Maximum Amount of Remuneration (Ordinance Against Excessive Remuneration at Listed Companies)	Mgmt	For			For
4.2	Approve Reduction of Conditional Capital Pool for Equity Compensation	Mgmt	For			For
4.3	Approve Creation of CHF 2.1 Million Pool of Capital without Preemptive Rights	Mgmt	For			For
4.4	Amend Articles Re: New Accounting Law and Editorial Amendments	Mgmt	For			For
5.1a	Reelect Daniel Hirschi as Director	Mgmt	For			For
5.1b	Reelect Herbert Baechler as Director	Mgmt	For			For
5.1c	Reelect Gerhard Pegam as Director	Mgmt	For			For
5.1d	Reelect Suzanne Thoma as Director	Mgmt	For			For
5.1e	Reelect Georg Wechsler as Director	Mgmt	For			For
5.2	Reelect Daniel Hirschi as Board Chairman	Mgmt	For			For
5.3a	Reappoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For			For
5.3b	Reappoint Herbert Baechler as Member of the Compensation Committee	Mgmt	For			For
5.3c	Reappoint Suzanne Thoma as Member of the Compensation Committee	Mgmt	For			For
5.4	Designate Wolfgang Salzmann as Independent Proxy	Mgmt	For			For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Schaffner Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Ratify BDO AG as Auditors	Mgmt	For		For
6a	Approve Remuneration Report	Mgmt	For		For
6b	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For		For
6c	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

# **Valartis Group AG**

Meeting Date: 01/15/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Special

Primary Security ID: H5990E102

Ticker: VLRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Stephan Haeberle as Director	Mgmt	For		For
2.1	Appoint Christoph Meister as Member of the Compensation Committee	Mgmt	For		For
2.2	Appoint Gustav Stenbolt as Member of the Compensation Committee	Mgmt	For		For
2.3	Appoint Stephan Haeberle as Member of the Compensation Committee	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Leclanche SA**

Meeting Date: 01/21/2016

**Country:** Switzerland **Meeting Type:** Special

Primary Security ID: H48570156

Record Date:

Ticker: LECN

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 16.4 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
2	Approve Creation of CHF 13.5 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Elect Peter G. Wodtke as Director	Mgmt	For		For
4.2	Elect Adam Said as Director	Mgmt	For		For

## **Novartis AG**

**Record Date:** 

**Meeting Date:** 02/23/2016

**Country:** Switzerland

.

Meeting Type: Annual

Primary Security ID: H5820Q150

Ticker: NOVN

Shares Voted: 303,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Novartis AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For		For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For		For
7.2	Reelect Nancy Andrews as Director	Mgmt	For		For
7.3	Reelect Dimitri Azar as Director	Mgmt	For		For
7.4	Reelect Srikant Datar as Director	Mgmt	For		For
7.5	Reelect Ann Fudge as Director	Mgmt	For		For
7.6	Reelect Pierre Landolt as Director	Mgmt	For		For
7.7	Reelect Andreas von Planta as Director	Mgmt	For		For
7.8	Reelect Charles Sawyers as Director	Mgmt	For		For
7.9	Reelect Enrico Vanni as Director	Mgmt	For		For
7.10	Reelect William Winters as Director	Mgmt	For		For
7.11	Elect Tom Buechner as Director	Mgmt	For		For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For		For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Novartis AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For		For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

# **Zueblin Immobilien Holding AG**

Meeting Date: 02/29/2016Country: SwitzerlandRecord Date:Meeting Type: Special

Primary Security ID: H9828C114

Ticker: ZUBN

Shares Voted: 107,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 450:1 Reverse Stock Split	Mgmt	For		For
2	Amend Art. 4a, Para. 1 (Authorized Capital) Following Reverse Stock Split	Mgmt	For		For
3	Amend Art. 4b, Para. 1 (Conditional Capital) Following Reverse Stock Split	Mgmt	For		For
4	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **SGS SA**

**Record Date:** 

Meeting Date: 03/14/2016

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H7485A108

Ticker: SGSN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 68 per Share	Mgmt	For		For
4.1.a	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1.b	Reelect August Von Finck as Director	Mgmt	For		For
4.1.c	Reelect August Francois Von Finck as Director	Mgmt	For		For
4.1.d	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1.e	Reelect Cornelius Grupp as Director	Mgmt	For		For
4.1.f	Reelect Peter Kalantzis as Director	Mgmt	For		For
4.1.g	Reelect Christopher Kirk as Director	Mgmt	For		For
4.1.h	Reelect Gerard Lamarche as Director	Mgmt	For		For
4.1.i	Reelect Sergio Marchionne as Director	Mgmt	For		For
4.1.j	Reelect Shelby Du Pasquier as Director	Mgmt	For		For
4.2	Reelect Sergio Marchionne as Board Chairman	Mgmt	For		For
4.3.a	Appoint August Von Finck as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **SGS SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.b	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3.c	Appoint Shelby Du Pasquier as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For		For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2,1 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2017	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal 2015	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# **ALSO Holding AG**

Meeting Date: 03/17/2016 Co Record Date: Me

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0178Q159

Ticker: ALSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **ALSO Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 700,000 for Fiscal 2016	Mgmt	For		For
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal 2016	Mgmt	For		For
5.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal 2016	Mgmt	For		For
6.1a	Reelect Peter Athanas as Director	Mgmt	For		For
6.1b	Reelect Walter Droege as Director	Mgmt	For		For
6.1c	Reelect Karl Hofstetter as Director	Mgmt	For		For
6.1d	Reelect Rudolf Marty as Director	Mgmt	For		For
6.1e	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For		For
6.1f	Reelect Frank Tanski as Director	Mgmt	For		For
6.1g	Elect Ernest Droege as Director	Mgmt	For		For
6.2	Elect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For		For
6.3a	Appoint Peter Athanas as Member of the Compensation Committee	Mgmt	For		For
6.3b	Appoint Walter Droege as Member of the Compensation Committee	Mgmt	For		For
6.3c	Appoint Frank Tanski as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Givaudan SA**

**Record Date:** 

Meeting Date: 03/17/2016

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H3238Q102

Ticker: GIVN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 54 per Share	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.2	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.3	Reelect Michael Carlos as Director	Mgmt	For		For
5.1.4	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.5	Reelect Calvin Grieder as Director	Mgmt	For		For
5.1.6	Reelect Thomas Rufer as Director	Mgmt	For		For
5.1.7	Reelect Juerg Witmer as Director	Mgmt	For		For
5.2	Elect Victor Bali as Director	Mgmt	For		For
5.3	Elect Juerg Witmer as Board Chairman	Mgmt	For		For
5.4.1	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Appoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Givaudan SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.6	Ratify Deloitte SA as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 2.4 Million	Mgmt	For		For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 19.8 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

# **Bergbahnen Engelberg Trubsee-Titlis AG**

Meeting Date: 03/18/2016 Country: Switzerland
Record Date: Meeting Type: Annual

Primary Security ID: H07528104

Ticker: TIBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 8.00 per Share	Mgmt	For		For
4.1.1	Reelect Marianne Fassbind as Director	Mgmt	For		For
4.1.2	Reelect Kony Niederberger as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Bergbahnen Engelberg Trubsee-Titlis AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Martin Odermatt as Director	Mgmt	For		For
4.1.4	Reelect Markus Thumiger as Director	Mgmt	For		For
4.1.5	Reelect Hans Wicki as Director	Mgmt	For		For
4.1.6	Reelect Guido Zumbuehl as Director	Mgmt	For		For
4.2	Elect Michel Peclard as Director	Mgmt	For		For
4.3	Elect Hans Wicki as Board Chairman	Mgmt	For		For
4.4.1	Appoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Hans Wicki as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For		For
4.5	Ratify BDO AG as Auditors	Mgmt	For		For
4.6	Designate Kilian Zwyssig as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 396,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
6	Receive Announcement over Current and Future Business Outlook (Non-Voting)	Mgmt			
7	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Hypothekarbank Lenzburg AG**

Meeting Date: 03/19/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H38499119

Ticker: HBLN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 110 per Share	Mgmt	For		For
3	Receive Financial Statements Following the True and Fair View Principles (Non-Voting)	Mgmt			
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 390,000 for Fiscal 2016	Mgmt	For		For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 175,167 for Fiscal 2015	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal 2016	Mgmt	For		For
6.1.1	Reelect Gerhard Hanhart as Director	Mgmt	For		For
6.1.2	Reelect Kaspar Hemmeler as Director	Mgmt	For		For
6.1.3	Reelect Marco Killer as Director	Mgmt	For		For
6.1.4	Reelect Josef Lingg as Director	Mgmt	For		For
6.1.5	Reelect Ursula McCreight-Ernst as Director	Mgmt	For		For
6.1.6	Reelect Christoph Schwarz as Director	Mgmt	For		For
6.1.7	Reelect Therese Suter as Director	Mgmt	For		For
6.1.8	Reelect Thomas Wietlisbach as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Hypothekarbank Lenzburg AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.9	Reelect Ulrich Ziegler as Director	Mgmt	For		For
6.2	Elect Rene Brulhart as Director	Mgmt	For		For
6.3	Reelect Gerhard Hanhart as Board Chairman	Mgmt	For		For
6.4.1	Appoint Therese Suter as Member of the Compensation Committee	Mgmt	For		For
6.4.2	Appoint Thomas Wietlisbach as Member of the Compensation Committee	Mgmt	For		For
6.4.3	Appoint Ulrich Ziegler as Member of the Compensation Committee	Mgmt	For		For
6.5	Designate Yvonne Saxer Bohnenblust as Independent Proxy	Mgmt	For		For
6.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

# **Bellevue Group AG**

Meeting Date: 03/22/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0725U109

Ticker: BBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	<u> </u>	For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Bellevue Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Thomas von Planta as Director	Mgmt	For		For
4.1.2	Reelect Daniel Sigg as Director	Mgmt	For		For
4.1.3	Reelect Mirjam Staub-Bisang as Director	Mgmt	For		For
4.2	Elect Thomas von Planta as Board Chairman	Mgmt	For		For
4.3.1	Appoint Thomas von Planta as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Daniel Sigg as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Mirjam Staub-Bisang as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5	Approve Creation of CHF 450,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
6	Amend Articles Re: Remuneration of the Executive Management	Mgmt	For		For
7	Amend Articles Re: Adaptation of Internal Regulation According to FINMA	Mgmt	For		For
8.1	Approve Maximal Fixed Remuneration of Board of Directors Until the Next Ordinary AGM in the Amount of CHF 533,000	Mgmt	For		For
8.2	Approve 2015 Variable Remuneration of Directors in the Amount of CHF 105,000 $$	Mgmt	For		For
8.3	Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee for 2016 in the Amount of CHF 2.1 Million	Mgmt	For		For
8.4	Approve 2015 Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Implenia AG**

Meeting Date: 03/22/2016

Country: Switzerland

Primary Security ID: H41929102

Record Date:

Meeting Type: Annual Ticker: IMPN

Shares Voted: 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
4.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For		For
5.1a	Reelect Hans-Ulrich Meister as Director and as Chairman of the Board	Mgmt	For		For
5.1b	Reelect Chantal Emery as Director	Mgmt	For		For
5.1c	Reelect Calvin Grieder as Director	Mgmt	For		For
5.1d	Reelect Henner Mahlstedt as Director	Mgmt	For		For
5.1e	Elect Ines Poeschel as Director	Mgmt	For		For
5.1f	Elect Kyrre Johansen as Director	Mgmt	For		For
5.1g	Elect Laurent Vulliet as Director	Mgmt	For		For
5.2a	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For		For
5.2b	Appoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Implenia AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2c	Appoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Kudelski SA

**Meeting Date:** 03/22/2016 **Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H46697142

Ticker: KUD

Shares Voted: 3,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Capital Reduction and Repayment of CHF 2.00 per Bearer Share and CHF 0.20 per Registered Share	Mgmt	For		For
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
6.1	Elect Laurent Dassault as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# Kudelski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Joseph Deiss as Director	Mgmt	For		For
6.3	Elect Patrick Foetisch as Director	Mgmt	For		For
6.4	Elect Andre Kudelski as Director	Mgmt	For		For
6.5	Elect Marguerite Kudelski as Director	Mgmt	For		For
6.6	Elect Pierre Lescure as Director	Mgmt	For		For
6.7	Elect Alec Ross as Director	Mgmt	For		For
6.8	Elect Claude Smadja as Director	Mgmt	For		For
6.9	Elect Alexandre Zeller as Director	Mgmt	For		For
7	Elect Andre Kudelski as Board Chairman	Mgmt	For		For
8.1	Appoint Joseph Deiss as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Patrick Foetisch as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Pierre Lescure as Member of the Compensation Committee	Mgmt	For		For
8.4	Appoint Claude Smadja as Member of the Compensation Committee	Mgmt	For		For
8.5	Appoint Alexandre Zeller as Member of the Compensation Committee	Mgmt	For		For
9	Designate Jean-Marc Emery as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
11	Approve Creation of CHF 40.9 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Schindler Holding AG**

Meeting Date: 03/22/2016

**Record Date:** 

Country: Switzerland

Meeting Type: Annual Ticker: SCHN

Shares Voted: 2,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.70 per Share and Participation Certificate	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 8.9 Million for Fiscal 2016	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.4 Million for Fiscal 2016	Mgmt	For		For
4.3	Approve Variable Remuneration of Directors in the Amount of CHF 8.3 Million for Fiscal 2015	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11 Million for Fiscal 2015	Mgmt	For		For
5	Amend Articles Re: Nationality of Board Chairman and Board Size	Mgmt	For		For
6.1	Elect Silvio Napoli as Director	Mgmt	For		For
6.2	Reelect Alfred Schindler as Director	Mgmt	For		For
6.3.1	Reelect Pius Baschera as Director and Member of the Remuneration Committee	Mgmt	For		For
6.3.2	Reelect Rudolf Fischer as Director and Member of the Remuneration Committee	Mgmt	For		For
6.3.3	Reelect Rolf Schweiger as Director and Member of the Remuneration Committee	Mgmt	For		For

Primary Security ID: H7258G209

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Schindler Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.1	Reelect Monika Buetler as Director	Mgmt	For		For
6.4.2	Reelect Carole Vischer as Director	Mgmt	For		For
6.4.3	Reelect Luc Bonnard as Director	Mgmt	For		For
6.4.4	Reelect Patrice Bula as Director	Mgmt	For		For
6.4.5	Reelect Karl Hofstetter as Director	Mgmt	For		For
6.4.6	Reelect Anthony Nightingale as Director	Mgmt	For		For
6.4.7	Reelect Klaus Wellershoff as Director	Mgmt	For		For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve CHF 98,435 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7.2	Approve CHF 351,948 Reduction in Share Capital via Cancellation of Repurchased Participation Certificates	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# **CPH Chemie + Papier Holding AG**

 Meeting Date: 03/23/2016
 Country: Switzerland
 Primary Security ID: H1699Z108

 Record Date:
 Meeting Type: Annual
 Ticker: CPHN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **CPH Chemie + Papier Holding AG**

Proposal Number	Proposal Text	Duamamant	Mgmt Rec	Voting Policy Rec	Vote Instruction
Number	Proposal Text	Proponent	мутт кес	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 0.85 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.35 Million	Mgmt	For		For
5.1.1	Reelect Mauro Gabella as Director	Mgmt	For		For
5.1.2	Reelect Kaspar Keleterborn as Director	Mgmt	For		For
5.1.3	Reelect Peter Schaub as Director	Mgmt	For		For
5.1.4	Reelect Tim Talaat as Director	Mgmt	For		For
5.1.5	Reelect Manuel Werder as Director	Mgmt	For		For
5.1.6	Reelect Christian Wipf as Director	Mgmt	For		For
5.2	Reelect Peter Schaub as Board Chairman	Mgmt	For		For
5.3.1	Appoint Mauro Gabella as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Tim Talaat as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Christian Wipf as Member of the Compensation Committee	Mgmt	For		For
5.3.4	Appoint Peter Schaub as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **CPH Chemie + Papier Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Designate Burger & Mueller, Rechtsanwaelte as Independent Proxy	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# **Georg Fischer AG**

**Meeting Date:** 03/23/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H26091142

Annual Ticker: FI-N

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 18 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 600,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1.1	Reelect Hubert Achermann as Director	Mgmt	For		For
5.1.2	Reelect Roman Boutellier as Director	Mgmt	For		For
5.1.3	Reelect Gerold Buehrer as Director	Mgmt	For		For
5.1.4	Reelect Andreas Koopmann as Director	Mgmt	For		For
5.1.5	Reelect Roger Michaelis as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Georg Fischer AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.6	Reelect Evaline Saupper as Director	Mgmt	For		For
5.1.7	Reelect Jasmin Staibilin as Director	Mgmt	For		For
5.1.8	Reelect Zhiqiang Zhang as Director	Mgmt	For		For
5.2	Elect Riet Cadonau as Director	Mgmt	For		For
6.1	Elect Andreas Koopmann as Board Chairman	Mgmt	For		For
6.2.1	Appoint Roman Boutellier as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Evaline Saupper as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Jasmin Staibilin as Member of the Compensation Committee	Mgmt	For		For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.8 Million	Mgmt	For		For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## **Walter Meier AG**

 Meeting Date: 03/23/2016
 Country: Switzerland
 Primary Security ID: H53289189

 Record Date:
 Meeting Type: Annual
 Ticker: WMN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Walter Meier AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Alfred Gaffal as Director	Mgmt	For		For
4.2	Reelect Silvan Meier as Director	Mgmt	For		For
4.3	Reelect Heinz Roth as Director	Mgmt	For		For
4.4	Relect Paul Witschi as Director	Mgmt	For		For
5	Relect Silvan Meier as Board Chairman	Mgmt	For		For
6.1	Appoint Alfred Gaffal as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Silvan Meier as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Heinz Roth as Member of the Compensation Committee	Mgmt	For		For
6.4	Appoint Paul Witschi as Member of the Compensation Committee	Mgmt	For		For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9.1	Approve Maximum Remuneration of Board of Directors for the Period from the 2016 AGM until the 2017 AGM in the Amount of CHF 750,000	Mgmt	For		For
9.2	Approve Maximum Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 1.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Leonteq AG**

**Record Date:** 

Meeting Date: 03/24/2016

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: G3082X113

Ticker: LEON

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.75 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Pierin Vincenz as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Joerg Behrens as Director	Mgmt	For		For
4.3	Reelect Vince Chandler as Director	Mgmt	For		For
4.4	Reelect Patrick de Figueiredo as Director	Mgmt	For		For
4.5	Reelect Patrik Gisel as Director	Mgmt	For		For
4.6	Reelect Hans Isler as Director	Mgmt	For		For
4.7	Reelect Lukas Ruflin as Director	Mgmt	For		For
5.1	Appoint Vince Chandler as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Pierin Vincenz as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Lukas Ruflin as Member of the Compensation Committee	Mgmt	For		For
5.4	Appoint Hans Isler as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Leonteq AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.1 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 24 Million for Fiscal Year 2017	Mgmt	For		For
8.3	Approve Remuneration Report	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# **Myriad Group AG**

Meeting Date: 03/24/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H5744P106

Ticker: MYRN

Shares Voted: 7,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Shareholder Proposals Submitted by Patinex AG	Mgmt			

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Myriad Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles Re: Remove Requirement for Mandatory Offer to All Shareholders	SH	For		For
	Management Proposals	Mgmt			
6.1.1	Reelect Erik Hansen as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Mauro Saladini as Director	Mgmt	For		For
6.2	Elect David Galbraith as Director	Mgmt	For		For
6.3.1	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Mauro Saladini as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Roger Wirz as Independent Proxy	Mgmt	For		For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For		For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# **Mobimo Holding AG**

Meeting Date: 03/29/2016Country: SwitzerlandPrimary Security ID: H55058103Record Date:Meeting Type: AnnualTicker: MOBN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Mobimo Holding AG**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
1.3	Approve Report on Contributions to Social and Political Entities; Approve 2016 Budget for Contributions to Social and Political Entities	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10 per Share	Mgmt	For		For
3.1	Approve Discharge of Board Member Peter Barandun	Mgmt	For		For
3.2	Approve Discharge of Board Member Daniel Crausaz	Mgmt	For		For
3.3	Approve Discharge of Board Member Brian Fischer	Mgmt	For		For
3.4	Approve Discharge of Board Member Bernard Guillelmon	Mgmt	For		For
3.5	Approve Discharge of Board Member Wilhelm Hansen	Mgmt	For		For
3.6	Approve Discharge of Board Member Paul Rambert	Mgmt	For		For
3.7	Approve Discharge of Board Member Peter Schaub	Mgmt	For		For
3.8	Approve Discharge of Board Member Georges Theiler	Mgmt	For		For
3.9	Approve Discharge of Senior Management	Mgmt	For		For
4	Approve Creation of CHF 34.8 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1a	Elect Peter Barandun as Director	Mgmt	For		For
5.1b	Elect Daniel Crausaz as Director	Mgmt	For		For
5.1c	Elect Brian Fischer as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Mobimo Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1d	Elect Bernard Guillelmon as Director	Mgmt	For		For
5.1e	Elect Wilhelm Hansen as Director	Mgmt	For		For
5.1f	Elect Peter Schaub as Director	Mgmt	For		For
5.1g	Elect Georges Theiler as Director and Board Chairman	Mgmt	For		For
5.2a	Appoint Bernard Guillelmon as Member of the Compensation Committee	Mgmt	For		For
5.2b	Appoint Wilhelm Hansen as Member of the Compensation Committee	Mgmt	For		For
5.2c	Appoint Peter Schaub as Member of the Compensation Committee	Mgmt	For		For
5.3	Ratify KPMG AG as Auditors	Mgmt	For		For
5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
6.1	Approve Fixed Remuneration of Board Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
6.2	Approve Additional Remuneration of Board of Directors and Related Parties in the Amount of CHF 100,000	Mgmt	For		For
7.1	Approve Non-Performance Related Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 2.8 Million	Mgmt	For		For
7.2	Approve Performance-Related Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 2.8 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Alpha PetroVision Holding AG**

Meeting Date: 03/30/2016

Country: Switzerland
Meeting Type: Annual

Primary Security ID: H02018101

Ticker: APHN

Record Date:

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Amend Articles Re: Delisting of Company, Authorized Capital	Mgmt	For		For
5.1	Elect Christophe Gallet as Director	Mgmt	For		For
5.2	Elect Peter Kolossa as Director	Mgmt	For		For
5.3	Elect Walter Meier as Director	Mgmt	For		For
6	Ratify BDO AG as Auditors	Mgmt	For		For
7	Approve Liquidation of the Company and Election of Liquidators	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# **Autoneum Holding AG**

Meeting Date: 03/30/2016 Record Date: Country: Switzerland
Meeting Type: Annual

Primary Security ID: H04165108

Ticker: AUTN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Autoneum Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
4.2	Reelect Rainer Schmueckle as Director	Mgmt	For		For
4.3	Reelect Michael Pieper as Director	Mgmt	For		For
4.4	Reelect This Schneider as Director	Mgmt	For		For
4.5	Reelect Peter Spuhler as Director	Mgmt	For		For
4.6	Reelect Ferdinand Stutz as Director	Mgmt	For		For
5	Elect Hans-Peter Schwald as Board Chairman	Mgmt	For		For
6.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Approve Remuneration Report	Mgmt	For		For
10	Approve Remuneration of Board of Directors in the Amount of CHF 1.45 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Autoneum Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Executive Committee in the Amount of CHF 7.0 Million	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

# **COLTENE Holding AG**

Meeting Date: 03/30/2016

Country: Switzerland Meeting Type: Annual

Ticker: CLTN

Primary Security ID: H1554J116

**Record Date:** 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Nick Huber as Director	Mgmt	For		For
4.1.2	Reelect Robert Heberlein as Director	Mgmt	For		For
4.1.3	Reelect Erwin Locher as Director	Mgmt	For		For
4.1.4	Reelect Matthew Robin as Director	Mgmt	For		For
4.1.5	Reelect Roland Weiger as Director	Mgmt	For		For
4.2	Elect Juergen Rauch as Director	Mgmt	For		For
4.3	Elect Nick Huber as Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **COLTENE Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.1	Appoint Nick Huber as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Matthew Robin as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Roland Weiger as Member of the Compensation Committee	Mgmt	For		For
5	Designate Adrian Weder as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 560,000	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# **DKSH Holding AG**

Meeting Date: 03/30/2016
Record Date:

Country: Switzerland

Meeting Type: Annual

**Primary Security ID:** H2012M121

Ticker: DKSH

Shares Voted: 4,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For		For	

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **DKSH Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For		For
5.1.1	Elect Adrian Keller as Director	Mgmt	For		For
5.1.2	Elect Rainer-Marc Frey as Director	Mgmt	For		For
5.1.3	Elect Frank Gulich as Director	Mgmt	For		For
5.1.4	Elect David Kemenetzky as Director	Mgmt	For		For
5.1.5	Elect Andreas Keller as Director	Mgmt	For		For
5.1.6	Elect Robert Peugeot as Director	Mgmt	For		For
5.1.7	Elect Theo Siegert as Director	Mgmt	For		For
5.1.8	Elect Hans Tanner as Director	Mgmt	For		For
5.1.9	Elect Joerg Wolle as Director	Mgmt	For		For
5.2	Elect Adrian Keller as Board Chairman	Mgmt	For		For
5.3.1	Appoint Andreas Keller as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Frank Gulich as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Robert Peugeot as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.5	Designate Ernst Widmer as Independent Proxy	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Zurich Insurance Group AG**

Meeting Date: 03/30/2016
Record Date:

Country: Switzerland Meeting Type: Annual Primary Security ID: H9870Y105

Ticker: ZURN

Shares Voted: 18,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 17.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Tom de Swaan as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Joan Amble as Director	Mgmt	For		For
4.1c	Reelect Susan Bies as Director	Mgmt	For		For
4.1d	Reelect Alison Carnwath as Director	Mgmt	For		For
4.1e	Reelect Christoph Franz as Director	Mgmt	For		For
4.1f	Reelect Fred Kindle as Director	Mgmt	For		For
4.1g	Reelect Monica Maechler as Director	Mgmt	For		For
4.1h	Reelect Kishore Mahbubani as Director	Mgmt	For		For
4.1i	Elect Jeffrey Hayman as Director	Mgmt	For		For
4.1j	Elect David Nish as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Zurich Insurance Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Appoint Tom de Swaan as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Fred Kindle as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Appoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors Until 2017 AGM in the Amount of CHF 4.7 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee for 2017 Fiscal Year in the Amount of CHF 74.3 Million	Mgmt	For		For
6	Extend Duration of Existing CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	None		Do Not Vote

# **Intershop Holding AG**

 Meeting Date: 03/31/2016
 Country: Switzerland
 Primary Security ID: H42507261

 Record Date:
 Meeting Type: Annual
 Ticker: ISN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Intershop Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.2	Accept Annual Report and Consolidated Financial Statement	Mgmt	For		For
1.3	Accept Annual Financial Statement of Parent Company	Mgmt	For		For
1.4	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3a	Approve Remuneration of Board of Directors in the Amount of CHF 400,000	Mgmt	For		For
3b	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
4.1a	Reelect Dieter Marmet as Director	Mgmt	For		For
4.1b	Reelect Charles Stettler as Director	Mgmt	For		For
4.1c	Reelect Michael Dober as Director	Mgmt	For		For
4.2	Elect Dieter Marmet as Board Chairman	Mgmt	For		For
4.3a	Appoint Dieter Marmet as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Charles Stettler as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Michael Dober as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Marco Del Fabro as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **PSP Swiss Property AG**

Meeting Date: 03/31/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H64687124

Ticker: PSPN

Shares Voted: 4,850

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For		For
4	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1	Reelect Guenther Gose as Director	Mgmt	For		For
6.2	Reelect Luciano Gabriel as Director	Mgmt	For		For
6.3	Reelect Adrian Dudle as Director	Mgmt	For		For
6.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
6.5	Reelect Nathan Hetz as Director	Mgmt	For		For
6.6	Reelect Josef Stadler as Director	Mgmt	For		For
6.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
6.8	Elect Corinne Denzler as Director	Mgmt	For		For
7	Reelect Guenther Gose as Board Chairman	Mgmt	For		For
8.1	Appoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **PSP Swiss Property AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Appoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
8.4	Appoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
9	Approve Remuneration of Board of Directors in the Amount of CHF 1 Million	Mgmt	For		For
10	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
12	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

### **Daetwyler Holding AG**

Meeting Date: 04/05/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H17592157

Ticker: DAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Advisory Vote on Remuneration Report 2015	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.44 per Registered Share and CHF 2.20 per Bearer Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Daetwyler Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Nominate Ernst Lienhard and Juerg Fedier as Candidates at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.2	Reelect Ulrich Graf as Director and Chairman	Mgmt	For		For
4.1.3	Reelect Hans Rueegg as Director	Mgmt	For		For
4.1.4	Reelect Hanspeter Faessler as Director	Mgmt	For		For
4.1.5	Reelect Ernst Odermatt as Director	Mgmt	For		For
4.1.6	Reelect Gabi Huber as Director	Mgmt	For		For
4.1.7	Reelect Hanno Ulmer as Director	Mgmt	For		For
4.1.8	Elect Zhiqiang Zhang as Director	Mgmt	For		For
4.1.9	Elect Ernst Lienhard and Juerg Fedier as Directors Representing Bearer Shareholders	Mgmt	For		For
4.2.1	Appoint Hanspeter Faessler as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Gabi Huber as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Hanno Ulmer as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Remo Baumann as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **OC Oerlikon Corporation AG**

**Meeting Date:** 04/05/2016

**Record Date:** 

Country: Switzerland

Primary Security ID: H59187106

Meeting Type: Annual

Shares Voted: 23,950

Ticker: OERL

Dronosal				Voting	Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Gerhard Pegam as Director	Mgmt	For		For
4.1.3	Reelect Hans Ziegler as Director	Mgmt	For		For
4.2.1	Elect Jean Botti as Director	Mgmt	For		For
4.2.2	Elect David Metzger as Director	Mgmt	For		For
4.2.3	Elect Alexy Moskov as Director	Mgmt	For		For
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For		For
5.1.2	Reappoint Hans Ziegler as Member of the Human Resources Committee	Mgmt	For		For
5.2	Appoint Alexy Moskov as Member of the Human Resources Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **OC Oerlikon Corporation AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For		For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For		For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.0 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

# **Bobst Group AG**

Meeting Date: 04/06/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0932T101

Ticker: BOBNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For		For
4.1	Reelect Alain Guttmann as Director	Mgmt	For		For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For		For
4.3	Reelect Ulf Berg as Director	Mgmt	For		For
4.4	Reelect Gian-Luca Bona as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Bobst Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Reelect Juergen Brandt as Director	Mgmt	For		For
4.6	Elect Philip Mosimann as Director	Mgmt	For		For
4.7	Reelect Alain Guttmann as Board Chairman	Mgmt	For		For
5.1	Appoint Gian-Luca Bona as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Thierry de Kalbermatten as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Board Directors in the Amount of CHF 1.38 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Ofisa SA as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### **Geberit AG**

Meeting Date: 04/06/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: H2942E124

Ticker: GEBN

Shares Voted: 4,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Geberit AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 8.40 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Albert M. Baehny as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Felix R. Ehrat as Director	Mgmt	For		For
4.1.3	Reelect Thomas M. Huebner as Director	Mgmt	For		For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For		For
4.1.5	Reelect Jorgen Tang-Jensen Director	Mgmt	For		For
4.1.6	Elect Regi Aalstad as Director	Mgmt	For		For
4.2.1	Appoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Jorgen Tang-Jensen as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Regi Aalstad as Member of the Compensation Committee	Mgmt	For		For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.95 Million	Mgmt	For		For
8	Approve CHF 3.79 Million Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Huber+Suhner AG**

Meeting Date: 04/06/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H44229187

Ticker: HUBN

Shares Voted: 1,865

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Monika Buetler as Director	Mgmt	For		For
4.3	Reelect Christoph Faessler as Director	Mgmt	For		For
4.4	Reelect Urs Kaufmann as Director	Mgmt	For		For
4.5	Reelect George Mueller as Director	Mgmt	For		For
4.6	Reelect Rolf Seiffert as Director	Mgmt	For		For
4.7	Elect Joerg Walther as Director	Mgmt	For		For
5.1	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Christoph Faessler as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.6 Million	Mgmt	For		For
6.3	Approve Share-Based Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Huber+Suhner AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Designate Schoch, Auer & Partner as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# **Rieter Holding AG**

Meeting Date: 04/06/2016 Record Date:

4.3

5.1

CHF 6 Million

Reelect Erwin Stoller as Director

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H68745209

Ticker: RIEN

**Shares Voted:** 376

Approve Remuneration of Executive Committee in the Amount of

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For

For

For

For

For

Mgmt

Mgmt

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Rieter Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect This Schneider as Director	Mgmt	For		For
5.3	Reelect Michael Pieper as Director	Mgmt	For		For
5.4	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
5.5	Reelect Peter Spuhler as Director	Mgmt	For		For
5.6	Elect Roger Baillod as Director	Mgmt	For		For
5.7	Elect Bernhard Jucker as Director	Mgmt	For		For
6	Elect Erwin Stoller as Board Chairman	Mgmt	For		For
7.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Erwin Stoller as Member of the Compensation Committee	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### **Swisscom AG**

Meeting Date: 04/06/2016 Country: Switzerland Primary Security ID: H8398N104

Record Date: Meeting Type: Annual Ticker: SCMN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swisscom AG**

Shares Voted: 3,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Frank Esser as Director	Mgmt	For		For
4.2	Reelect Barbara Frei as Director	Mgmt	For		For
4.3	Reelect Catherine Muehlemann as Director	Mgmt	For		For
4.4	Reelect Theofil Schlatter as Director	Mgmt	For		For
4.5	Elect Roland Abt as Director	Mgmt	For		For
4.6	Elect Valerie Berset Bircher as Director	Mgmt	For		For
4.7	Elect Alain Carrupt as Director	Mgmt	For		For
4.8	Elect Hansueli Loosli as Director	Mgmt	For		For
4.9	Elect Hansueli Loosli as Board Chairman	Mgmt	For		For
5.1	Appoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.2	Reelect Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.3	Reelect Hansueli Loosli as Member of the Compensation Committee	Mgmt	For		For
5.4	Reelect Theofil Schlatter as Member of the Compensation Committee	Mgmt	For		For
5.5	Reelect Hans Werder as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

#### **Swisscom AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### **Zehnder Group AG**

Meeting Date: 04/06/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H9734C125

Ticker: ZEHN

Shares Voted: 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Zehnder Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Hans-Peter Zehnder as Director and Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Benz as Director	Mgmt	For		For
5.1.3	Reelect Urs Buchmann as Director	Mgmt	For		For
5.1.4	Reelect Riet Cadonau as Director	Mgmt	For		For
5.1.5	Reelect Enrico Tissi as Director	Mgmt	For		For
5.2.1	Elect Joerg Walther as Director	Mgmt	For		For
5.2.2	Elect Milva Zehnder as Director	Mgmt	For		For
5.3.1	Appoint Thomas Benz as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Urs Buchmann as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Enrico Tissi as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# **Goldbach Group AG**

Meeting Date: 04/07/2016 Country: Switzerland Primary Security ID: H6501V120
Record Date: Meeting Type: Annual Ticker: GBMN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Goldbach Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
-	·	•		Tolley Rec	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 794,225 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1a	Elect Jens Alder as Director and Board Chairman	Mgmt	For		For
5.1b	Elect Beat Curti as Director	Mgmt	For		For
5.1c	Elect Patrick Eberle as Director	Mgmt	For		For
5.1d	Elect Valentin Chapero as Director	Mgmt	For		For
5.1e	Elect Mirjana Blume as Director	Mgmt	For		For
5.1f	Elect Erica Spiegler as Director	Mgmt	For		For
5.1g	Elect Amdt C. Groth as Director	Mgmt	For		For
5.2a	Appoint Jens Alder as Member of the Compensation Committee	Mgmt	For		For
5.2b	Appoint Beat Curti as Member of the Compensation Committee	Mgmt	For		For
5.2c	Appoint Amdt C. Groth as Member of the Compensation Committee	Mgmt	For		For
5.3	Ratify Ernst & Young as Auditors	Mgmt	For		For
5.4	Designate Holenstein Rechsanwaelte AG as Independent Proxy	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Goldbach Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 825,000	Mgmt	For		For
7.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# **Mobilezone Holding AG**

Meeting Date: 04/07/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H55838108

Ticker: MOZN

Shares Voted: 3,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.4	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Remuneration of Borad of Directors in the Amount of CHF 0.3 Million	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 0.9 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Mobilezone Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
4.1a	Reelect Urs Fischer as Director	Mgmt	For		For
4.1b	Reelect Cyrill Schneuwly as Director	Mgmt	For		For
4.1c	Elect Andreas Blaser as Director	Mgmt	For		For
4.2	Elect Urs Fischer as Board Chairman	Mgmt	For		For
4.3a	Reappoint Urs Fischer as Member of the Compensation Committee	Mgmt	For		For
4.3b	Reappoint Cyrill Schneuwly as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Andreas Blaser as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Martin Dietrich as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5	Transact Other Business (Voting)	Mgmt	For		For

### **Nestle SA**

 Meeting Date: 04/07/2016
 Country: Switzerland
 Primary Security ID: H57312649

 Record Date:
 Meeting Type: Annual
 Ticker: NESN

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Nestle SA**

Shares Voted: 388,250

Proposal	Proceed Took	<b>D</b>	March Dan	Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For		For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For		For
4.1b	Reelect Paul Bulcke as Director	Mgmt	For		For
4.1c	Reelect Andreas Koopmann as Director	Mgmt	For		For
4.1d	Reelect Beat Hess as Director	Mgmt	For		For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1f	Reelect Steven G. Hoch as Director	Mgmt	For		For
4.1g	Reelect Naina Lal Kidwai as Director	Mgmt	For		For
4.1h	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
4.1i	Reelect Ann Veneman as Director	Mgmt	For		For
4.1j	Reelect Henri de Castries as Director	Mgmt	For		For
4.1k	Reelect Eva Cheng as Director	Mgmt	For		For
4.11	Reelect Ruth K. Oniang'o as Director	Mgmt	For		For
4.1m	Reelect Patrick Aebischer as Director	Mgmt	For		For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Nestle SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For		For
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	Against		Against

### **Sulzer AG**

Meeting Date: 04/07/2016	Country: Switzerland	Primary Security ID: H83580284
Record Date:	Meeting Type: Annual	Ticker: SUN

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Sulzer AG**

Shares Voted: 1,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 18.10 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	For		For
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Matthias Bichsel as Director	Mgmt	For		For
5.2.2	Reelect Thomas Glanzmann as Director	Mgmt	For		For
5.2.3	Reelect Jill Lee as Director	Mgmt	For		For
5.2.4	Reelect Marco Musetti as Director	Mgmt	For		For
5.2.5	Reelect Gerhard Roiss as Director	Mgmt	For		For
5.3.1	Elect Axel Heitmann as Director	Mgmt	For		For
5.3.2	Elect Mikhail Lifshitz as Director	Mgmt	For		For
6.1.1	Appoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For		For
6.1.2	Appoint Jill Lee as Member of the Compensation Committee	Mgmt	For		For
6.1.3	Appoint Marco Musetti as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Sulzer AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify KPMG as Auditors	Mgmt	For		For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# **Straumann Holding AG**

Meeting Date: 04/08/2016 Record Date: Country: Switzerland

Primary Security ID: H8300N119

Meeting Type: Annual

Ticker: STMN

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4	Approve Remuneration of Board of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For		For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Straumann Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 16,293 Increase in Pool of Capital for Equity Compensation Plans	Mgmt	For		For
7	Amend Articles Re: Number of External Directorships	Mgmt	For		For
8.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For		For
8.2	Reelect Sebastian Burckhardt as Director	Mgmt	For		For
8.3	Reelect Roland Hess as Director	Mgmt	For		For
8.4	Reelect Ulrich Looser as Director	Mgmt	For		For
8.5	Reelect Beat Luethi as Director	Mgmt	For		For
8.6	Reelect Stefan Meister as Director	Mgmt	For		For
8.7	Reelect Thomas Straumann as Director	Mgmt	For		For
9.1	Appoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For
9.2	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For		For
9.3	Appoint Stefan Meister as Member of the Compensation Committee	Mgmt	For		For
10	Designate NEOVIUS Schlager & Partner as Independent Proxy	Mgmt	For		For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### **Tamedia AG**

Meeting Date: 04/08/2016Country: SwitzerlandPrimary Security ID: H84391103Record Date:Meeting Type: AnnualTicker: TAMN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Tamedia AG**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Marina de Planta as Director	Mgmt	For		For
4.1.3	Reelect Martin Kall as Director	Mgmt	For		For
4.1.4	Reelect Pierre Lamuniere as Director	Mgmt	For		For
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.6	Reelect Iwan Rickenbacher as Director	Mgmt	For		For
4.1.7	Elect Martin Coninx as Director	Mgmt	For		For
4.2.1	Appoint Pietro Supino as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Appoint Martin Kall as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Martin Coninx as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.1	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.3.2	Designate Martin Basler as Substitute Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Tamedia AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Advisory Board for Digital Development in the Amount of CHF 101,450	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# **Bossard Holding AG**

Meeting Date: 04/11/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H09904105

Ticker: BOSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For
2.4	Approve Allocation of Income and Dividends of CHF 3.00 per Share Category A and CHF 0.60 per Share Category B	Mgmt	For		For
3.1.1	Reelect Thomas Schmuckli as Director and Board Chairman	Mgmt	For		For
3.1.2	Reelect Anton Lauber as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Bossard Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1.3	Reelect Helen Wetter-Bossard as Director	Mgmt	For		For
3.1.4	Reelect Stefan Michel as Director	Mgmt	For		For
3.1.5	Reelect Maria Teresa Vacalli as Director	Mgmt	For		For
3.1.6	Reelect Rene Cotting as Director	Mgmt	For		For
3.1.7	Reelect Daniel Lippuner as Director	Mgmt	For		For
3.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
3.3.1	Appoint Stefan Michel as Member of the Compensation Committee	Mgmt	For		For
3.3.2	Appoint Helen Wetter-Bossard as Member of the Compensation Committee	Mgmt	For		For
3.3.3	Appoint Maria Teresa Vacalli as Member of the Compensation Committee	Mgmt	For		For
3.4.1	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
3.4.2	Designate Christoph Schweiger as Backup Independent Proxy	Mgmt	For		For
3.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Period May 1,2016 - April 30,2017	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period May 1,2016 - April 30,2017	Mgmt	For		For
5	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Mikron Holding AG**

Meeting Date: 04/12/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H54534179

Ticker: MIKN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.05 per Share	Mgmt	For		For
4.1.1	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1.2	Reelect Eduard Rikli as Director	Mgmt	For		For
4.1.3	Reelect Patrick Kilchmann as Director	Mgmt	For		For
4.1.4	Reelect Andreas Casutt as Director	Mgmt	For		For
4.1.5	Elect Hans-Michael Hauser as Director	Mgmt	For		For
4.2	Reelect Heinrich Spoerry as Board Chairman	Mgmt	For		For
4.3.1	Appoint Patrick Kilchmann as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 390,000	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Mikron Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
5.2.2	Approve Allocation of 10,000 Shares to the Executive Committee	Mgmt	For		For
6	Designate Urs Lanz as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
	Shareholder Proposal Submitted by Veraison SICAV	Mgmt			
8	Amend Articles Re: Transfer Competence for Approval of Delisting to the General Meeting of Shareholders	SH	For		For
	Management Proposal	Mgmt			
9	Transact Other Business (Voting)	Mgmt	For		For

### **Orior AG**

Meeting Date: 04/12/2016 Coor Record Date: Me

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H59978108

Ticker: ORON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2a	Approve Allocation of Income	Mgmt	For		For
2b	Approve Dividends of CHF 2.03 per Share from Capital Contribution Reserves	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Orior AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Rolf Sutter as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Christoph Clavendetscher as Director	Mgmt	For		For
4.1c	Reelect Edgar Fluri as Director	Mgmt	For		For
4.1d	Reelect Dominik Sauter as Director	Mgmt	For		For
4.1e	Reelect Monika Walser as Director	Mgmt	For		For
4.2	Elect Walter Luethi as Director	Mgmt	For		For
4.3a	Appoint Christoph Clavendetscher as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Rolf Sutter as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Monika Walser as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5	Designate Ines Poeschel as Independent Proxy	Mgmt	For		For
5	Approve Creation of CHF 4.4 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 539,785	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

#### Sika AG

**Record Date:** 

Meeting Date: 04/12/2016

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H7631K158

Ticker: SIK

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 78 per Bearer Share and CHF 13 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For		For
4.1.2	Reelect Urs Burkard as Director (Representing Holders of Registered Shares)	Mgmt	For		For
4.1.3	Reelect Frits van Dijk as Director (Representing Holders of Bearer Shares)	Mgmt	For		For
4.1.4	Reelect Willi Leimer as Director	Mgmt	For		For
4.1.5	Reelect Monika Ribar as Director	Mgmt	For		For
4.1.6	Reelect Daniel Sauter as Director	Mgmt	For		For
4.1.7	Reelect Ulrich Suter as Director	Mgmt	For		For
4.1.8	Reelect Juergen Tinggren as Director	Mgmt	For		For
4.1.9	Reelect Christoph Tobler as Director	Mgmt	For		For
	Shareholder Proposal Submitted by Schenker-Winkler Holding AG	Mgmt			
4.2	Elect Jacques Bischoff as Director	SH	Against		Against

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
4.3	Elect Paul Haelg as Board Chairman	Mgmt	For		For
4.4.1	Appoint Fritz van Dijk as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.2	Appoint Urs Burkard as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.6	Designate Max Braendli as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.87 Million for the Period from the 2015 to 2016 Ordinary General Meetings	Mgmt	For		For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.3	Approve Maximum Remuneration of Directors in the Amount of CHF 3 Million for the Period from the 2016 to the 2017 Ordinary General Meetings	Mgmt	For		For
5.4	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
	Shareholder Proposals Submitted by Cascade Investment, LLC, Bill and Melinda Gates Foundation Trust, Fidelity Investments International, and Columbia Threadneedle Investments	Mgmt			
6	Extend the Term of Office of the Special Experts Committee until AGM 2020	SH	For		For
	Management Proposals	Mgmt			
7	Transact Other Business (Voting)	Mgmt	Against		Against

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swiss Finance & Property Investment AG**

Meeting Date: 04/12/2016

**Record Date:** 

Country: Switzerland
Meeting Type: Annual

Primary Security ID: H8399E103

Ticker: SFPN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve CHF 8.5 Million Reduction in Share Capital via Nominal Value Reduction and Repayment to Shareholders	Mgmt	For		For
6.1.1	Reelect Hans-Peter Bauer as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Laurent Staffelbach as Director	Mgmt	For		For
6.1.3	Reelect Christian Perschak as Director	Mgmt	For		For
6.1.4	Reelect Carolin Schmueser as Director	Mgmt	For		For
6.1.5	Reelect Michael Schiltknecht as Director	Mgmt	For		For
6.1.6	Reelect Alexander Voegele as Director	Mgmt	For		For
6.2.1	Appoint Christian Perschak as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Michael Schiltknecht as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Alexander Voegele as Member of the Compensation Committee	Mgmt	For		For
6.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swiss Finance & Property Investment AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Designate Pablo Buenger as Independent Proxy	Mgmt	For		For
6.5	Receive Information on Formation of an Audit Committee (Non-Voting)	Mgmt			
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 200,000	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 200,000	Mgmt	For		For
7.3	Approve Remuneration of Swiss Finance & Property AG as Asset Manager in the Amount of CHF 3 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### **Swiss Prime Site AG**

Meeting Date: 04/12/2016 Country: Switzerland
Record Date: Meeting Type: Annual

Primary Security ID: H8403W107

Ticker: SPSN

Shares Voted: 9,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income	Mgmt	For		For
5	Approve Dividends of CHF 3.70 per Share from Capital Contribution Reserves	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Swiss Prime Site AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Creation of CHF 91.8 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
7	Approve Creation of CHF 91.8 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
9.1.1	Reelect Christopher Chambers as Director	Mgmt	For		For
9.1.2	Reelect Bernhard Hammer as Director	Mgmt	For		For
9.1.3	Reelect Rudolf Huber as Director	Mgmt	For		For
9.1.4	Reelect Mario Seris as Director	Mgmt	For		For
9.1.5	Reelect Klaus Wecken as Director	Mgmt	For		For
9.1.6	Reelect Hans Peter Wehrli as Director	Mgmt	For		For
9.1.7	Elect Elisabeth Bourqui as Director	Mgmt	For		For
9.1.8	Elect Markus Graf as Director	Mgmt	For		For
9.2	Elect Hans Peter Wehrli as Board Chairman	Mgmt	For		For
9.3.1	Appoint Christopher Chambers as Member of the Compensation Committee	Mgmt	For		For
9.3.2	Appoint Mario Seris as Member of the Compensation Committee	Mgmt	For		For
9.3.3	Appoint Elisabeth Boruqui as Member of the Compensation Committee	Mgmt	For		For
9.4	Designate Pauli Wiesli as Independent Proxy	Mgmt	For		For
9.5	Ratify KPMG AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Swiss Prime Site AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For		For

# **VZ** Holding AG

**Record Date:** 

**Meeting Date:** 04/12/2016

Country: Switzerland

Primary Security ID: H9239A103

Meeting Type: Annual

Ticker: VZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.20 per Share	Mgmt	For		For
4.1.1	Reelect Fred Kindle as Director	Mgmt	For		For
4.1.2	Reelect Roland Iff as Director	Mgmt	For		For
4.1.3	Reelect Albrecht Langhart as Director	Mgmt	For		For
4.1.4	Reelect Roland Ledergerber as Director	Mgmt	For		For
4.1.5	Reelect Olivier de Perregaux as Director	Mgmt	For		For
4.2	Reelect Fred Kindle as Board Chairman	Mgmt	For		For
4.3.1	Appoint Fred Kindle as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **VZ** Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 345,000	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.04 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# **Zug Estates Holding AG**

Meeting Date: 04/12/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H9855K112

Ticker: ZUGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Registered Series A Share and of CHF 20.50 per Registered Series B Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Zug Estates Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Hannes Wueest as Director	Mgmt	For		For
5.1.2	Reelect Heinz Buhofer as Director	Mgmt	For		For
5.1.3	Reelect Annelies Haecki Buhofer as Director	Mgmt	For		For
5.1.4	Reelect Armin Meier as Director	Mgmt	For		For
5.1.5	Reelect Beat Schwab as Director	Mgmt	For		For
5.1.6	Reelect Heinz Stuebi as Director (as Representative of the Shareholders of Registered Series B Shares)	Mgmt	For		For
5.1.7	Reelect Martin Wipfli as Director	Mgmt	For		For
5.2	Elect Hannes Wueest as Board Chairman	Mgmt	For		For
5.3.1	Appoint Armin Meier as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Martin Wipfli as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# **Ascom Holding AG**

Meeting Date: 04/13/2016Country: SwitzerlandPrimary Security ID: H0309F189Record Date:Meeting Type: AnnualTicker: ASCN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Ascom Holding AG**

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6.1a	Reelect Juhani Anttila as Director	Mgmt	For		For
6.1b	Reelect J.T. Bergqvist as Director	Mgmt	For		For
6.1c	Reelect Harald Deutsch as Director	Mgmt	For		For
6.1d	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
6.1e	Reelect Christina Stercken as Director	Mgmt	For		For
6.1f	Reelect Andreas Umbach as Director	Mgmt	For		For
6.1g	Elect Valentin Rueda as Director	Mgmt	For		For
6.2	Reelect Juhani Anttila as Board Chairman	Mgmt	For		For
6.3a	Appoint J.T. Bergqvist as Member of the Compensation Committee	Mgmt	For		For
6.3b	Appoint Harald Deutsch as Member of the Compensation Committee	Mgmt	For		For
6.3c	Appoint Andreas Umbach as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Ascom Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.02 Million	Mgmt	For		For
7.2a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
7.2b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
7.2c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# **Julius Baer Gruppe AG**

Meeting Date: 04/13/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H4414N103

Ticker: BAER

Shares Voted: 27,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3.16 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Julius Baer Gruppe AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 6.2 Million	Mgmt	For		For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 5.52 Million	Mgmt	For		For
4.2.3	Approve Maximum Fixed Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 6.63 Million	Mgmt	For		For
5.1.1	Reelect Daniel Sauter as Director	Mgmt	For		For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For		For
5.1.3	Reelect Andreas Amschwand as Director	Mgmt	For		For
5.1.4	Reelect Heinrich Baumann as Director	Mgmt	For		For
5.1.5	Reelect Paul Chow as Director	Mgmt	For		For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For		For
5.1.7	Reelect Gareth Penny as Director	Mgmt	For		For
5.1.8	Reelect Charles Stonehill as Director	Mgmt	For		For
5.2	Elect Ann Almeida as Director	Mgmt	For		For
5.3	Elect Daniel Sauter as Board Chairman	Mgmt	For		For
5.4.1	Appoint Ann Almeida as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Appoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Appoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	For		For
5.4.4	Appoint Gareth Penny as Member of the Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Julius Baer Gruppe AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Marc Nater as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### **Tecan Group AG**

Meeting Date: 04/13/2016 Record Date: Country: Switzerland

Primary Security ID: H84774167

Meeting Type: Annual

Ticker: TECN

Shares Voted: 1,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Heinrich Fischer as Director	Mgmt	For		For
4.1b	Reelect Oliver Fetzer as Director	Mgmt	For		For
4.1c	Reelect Lars Holmqvist as Director	Mgmt	For		For
4.1d	Reelect Karen Huebscher as Director	Mgmt	For		For
4.1e	Reelect Christa Kreuzburg as Director	Mgmt	For		For
4.1f	Reelect Gerard Vaillant as Director	Mgmt	For		For
4.1g	Reelect Rolf Classon as Director	Mgmt	For		For
4.2	Elect Rolf Classon as Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Tecan Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3a	Appoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Gerard Vaillant as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.45 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.2 Million	Mgmt	For		For
6	Extend Duration of CHF 220,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### **Tornos Holding AG**

 Meeting Date: 04/13/2016
 Country: Switzerland
 Primary Security ID: H8736K101

 Record Date:
 Meeting Type: Annual
 Ticker: TOHN

Shares Voted: 1,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Tornos Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Accept Annual Report	Mgmt	For		For
2.2	Accept Consolidated Financial Statements	Mgmt	For		For
2.3	Accept Annual Financial Statements	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Approve Discharge of Board of Directors	Mgmt	For		For
4.2	Approve Discharge of Senior Management	Mgmt	For		For
5.1	Reelect Francois Frote as Director	Mgmt	For		For
5.2	Reelect Michel Rollier as Director	Mgmt	For		For
5.3	Reelect Frank Brinken as Director	Mgmt	For		For
5.4	Reelect Walter Fust as Director	Mgmt	For		For
6	Elect Francois Frote as Board Chairman	Mgmt	For		For
7.1	Appoint Francois Frote as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Michel Rollier as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Frank Brinken as Member of the Compensation Committee	Mgmt	For		For
7.4	Appoint Walter Fust as Member of the Compensation Committee	Mgmt	For		For
8	Designate Roland Schweizer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10.1	Approve Remuneration of Board of Directors in the Amount of CHF 500,000 and 40,000 Stock Options	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Tornos Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For		For

### **Von Roll Holding AG**

**Meeting Date:** 04/13/2016

**Record Date:** 

Country: Switzerland

Primary Security ID: H92055138

Meeting Type: Annual

Ticker: ROL

**Shares Voted:** 6,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1.1	Reelect Peter Kalantzis as Director and as Board Chairman	Mgmt	For		For
3.1.2	Reelect Gerd Amtstaetter as Director	Mgmt	For		For
3.1.3	Reelect Guido Egli as Director	Mgmt	For		For
3.1.4	Reelect August von Finck as Director	Mgmt	For		For
3.1.5	Reelect Gerd Peskes as Director	Mgmt	For		For
3.2	Elect Christian Hennerkes as Director	Mgmt	For		For
4.1	Appoint Gerd Amstaetter as Member of the Compensation Committee	Mgmt	For		For
4.2	Appoint Guido Eglias Member of the Compensation Committee	Mgmt	For		For
4.3	Appoint August Francois von Finck as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Von Roll Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6	Designate Walter Mueller as Independent Proxy	Mgmt	For		For
7.1	Approve Increase to Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
7.2	Approve Creation of CHF 9.2 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF $\boldsymbol{0}$	Mgmt	For		For
9	Waive Requirement for Mandatory Offer to All Shareholders (Opting Out Clause)	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

# **bvz Holding AG**

Meeting Date: 04/14/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: H1159D100

Ticker: BVZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **bvz Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 11 per Share	Mgmt	For		For
5a.1	Reelect Balthasar Meier as Director	Mgmt	For		For
5a.2	Reelect Hans-Rudolf Mooser as Director	Mgmt	For		For
5a.3	Reelect Christoph Ott as Director	Mgmt	For		For
5a.4	Reelect Jean-Pierre Schmid as Director	Mgmt	For		For
5a.5	Reelect Roberto Seiler as Director	Mgmt	For		For
5a.6	Elect Patrick Z'Brun as Director	Mgmt	For		For
5b	Reelect Jean-Pierre Schmid as Board Chairman	Mgmt	For		For
5c.1	Appoint Jean-Pierre Schmid as Member of the Compensation Committee	Mgmt	For		For
5c.2	Appoint Balthasar Meier as Member of the Compensation Committee	Mgmt	For		For
5c.3	Appoint Hans-Rudolf Mooser as Member of the Compensation Committee	Mgmt	For		For
5d	Ratify KPMG AG as Auditors	Mgmt	For		For
5e	Designate Fritz Anthamatten as Independent Proxy	Mgmt	For		For
6a	Approve Remuneration of Directors for Fiscal 2016	Mgmt	For		For
6b	Approve Remuneration of Executive Committee for Fiscal 2016	Mgmt	For		For
6c	Approve Remuneration of Directors for the First Trimester of Fiscal 2017	Mgmt	For		For
6d	Approve Remuneration of Executive Committee for the First Trimester of Fiscal 2017	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **bvz Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For		For

### **GateGroup Holding AG**

**Meeting Date:** 04/14/2016

**Record Date:** 

Country: Switzerland

Primary Security ID: H30145108

Meeting Type: Annual

Ticker: GATE

Shares Voted: 3,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Annual Report and Consolidated Financial Statements	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.3	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 0.30 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Andreas Schmid as Director and as Board Chairman	Mgmt	For		For
4.2	Relect David Barger as Director	Mgmt	For		For
4.3	Reelect Remo Brunschwiler as Director	Mgmt	For		For
4.4	Reelect Gerard van Kesteren as Director	Mgmt	For		For
4.5	Reelect Frederick Reid as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **GateGroup Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Reelect Julie Southern as Director	Mgmt	For		For
4.7	Reelect Anthonie Stal as Director	Mgmt	For		For
	Shareholder Proposals Submitted by RBR European Long Short Master Fund, RBR Strategic Value Ltd, Camox Master Fund, RBR Funds SICAV, and Cologny Advisors	Mgmt			
4.8	Elect Rudolf Bohli as Director	SH	Against		Against
4.9	Elect Nils Engel as Director	SH	Against		Against
	Management Proposals	Mgmt			
5.1	Appoint Julie Southern as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Frederick Reid as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Anthonie Stal as Member of the Compensation Committee	Mgmt	For		For
	Shareholder Proposal Submitted by RBR European Long Short Master Fund, RBR Strategic Value Ltd, Camox Master Fund, RBR Funds SICAV, and Cologny Advisors	Mgmt			
5.4	Appoint Nils Engel as Member of the Compensation Committee	SH	Against		For
	Management Proposals	Mgmt			
6	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8.1	Extend Duration of Existing CHF 13.3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
8.2	Amend Articles Re: Long-Term Incentives	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **GateGroup Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.8 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### **Gurit Holding AG**

Meeting Date: 04/14/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H3420V174

Ticker: GUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of Reserves from Capital Contributions of CHF 15.00 per Bearer Share and CHF 3.00 Registered Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Peter Leupp as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For		For
5.2.2	Reelect Nick Huber as Director	Mgmt	For		For
5.2.3	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.2.4	Reelect Peter Pauli as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Gurit Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Appoint Stefan Breitenstein as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Nick Huber as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		For
5.3.4	Appoint Peter Leupp as Member of the Compensation Committee	Mgmt	For		For
5.3.5	Appoint Peter Pauli as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Juerg Luginbuehl as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Approve Remuneration Report	Mgmt	For		For
7	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 730,000	Mgmt	For		For
8	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.65 Million	Mgmt	For		For
9	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

# **Valora Holding AG**

Meeting Date: 04/14/2016Country: SwitzerlandPrimary Security ID: H53670198Record Date:Meeting Type: AnnualTicker: VALN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Valora Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1	Accept Financial Statements and Statutory Reports	riginic	TO		101
2	Approve Remuneration Report	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For		For
3.2	Approve Dividends of CHF 4.25 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Creation of CHF 250,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For		For
7.1.1	Reelect Rolando Benedick as Director	Mgmt	For		For
7.1.2	Reelect Markus Fiechter as Director	Mgmt	For		For
7.1.3	Reelect Franz Julen as Director	Mgmt	For		For
7.1.4	Reelect Bernhard Heusler as Director	Mgmt	For		For
7.1.5	Reelect Peter Ditsch as Director	Mgmt	For		For
7.1.6	Reelect Cornelia Bossicard as Director	Mgmt	For		For
7.2	Reelect Rolando Benedick as Board Chairman	Mgmt	For		For
7.3.1	Appoint Franz Julen as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Valora Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.2	Appoint Markus Fiechter as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Appoint Peter Ditsch as Member of the Compensation Committee	Mgmt	For		For
7.4	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
7.5	Ratify Ernst & Young as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# **Allreal Holding AG**

Meeting Date: 04/15/2016 Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0151D100

Ticker: ALLN

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 5.75 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1a	Reelect Bruno Bettoni as Director	Mgmt	For		For
5.1b	Reelect Ralph-Thomas Honegger as Director	Mgmt	For		For
5.1c	Reelect Albert Leiser as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Allreal Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1d	Reelect Peter Spuhler as Director	Mgmt	For		For
5.1e	Reelect Oliver Steimer as Director	Mgmt	For		For
5.2a	Elect Andrea Sieber as Director	Mgmt	For		For
5.2b	Elect Thomas Stenz as Director	Mgmt	For		For
5.3	Elect Bruno Bettoni as Board Chairman	Mgmt	For		For
5.4a	Appoint Ralph-Thomas Honegger as Member of the Compensation Committee	Mgmt	For		For
5.4b	Appoint Bruno Bettoni as Member of the Compensation Committee	Mgmt	For		For
5.5	Designate Hubatka Mueller Vetter as Independent Proxy	Mgmt	For		For
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Remuneration of Board of Directors in the Amount of CHF 0.63 Million	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.08 Million	Mgmt	For		For
7	Approve Creation of CHF 50 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Bucher Industries AG**

Meeting Date: 04/15/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H10914176

Ticker: BUCN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For		For
4.1a	Reelect Ernst Baertschi as Director	Mgmt	For		For
4.1b	Reelect Claude R. Cornaz as Director	Mgmt	For		For
4.1c	Reelect Anita Hauser as Director	Mgmt	For		For
4.1d	Reelect Michael Hauser as Director	Mgmt	For		For
4.1e	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1f	Reelect Valentin Vogt as Director	Mgmt	For		For
4.2	Elect Philip Moslmann as Director and Board Chairman	Mgmt	For		For
4.3a	Appoint Claude R. Cornaz as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Mathe & Partner as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Bucher Industries AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration Report	Mgmt	For		For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### **LifeWatch AG**

Meeting Date: 04/15/2016 Record Date: **Country:** Switzerland

Primary Security ID: H50849100

Meeting Type: Annual

Ticker: LIFE

Shares Voted: 1,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Approve Discharge of Board Member Patrick Schildknecht	Mgmt	For		For
4.2	Approve Discharge of Board Member Thomas Ruehle	Mgmt	For		For
4.3	Approve Discharge of Board Member Antoine Hubert	Mgmt	For		For
4.4	Approve Discharge of Board Member Stephan Rietiker	Mgmt	For		For
4.5	Approve Discharge of Board Member Mike Turchi	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### LifeWatch AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Board Member Stephanie Kravetz	Mgmt	For		For
4.7	Approve Discharge of Board Member Dominik Aronsky	Mgmt	For		For
4.8	Approve Discharge of Board Member Stefan Vogt	Mgmt	For		For
4.9	Approve Discharge of Board Member Yair Tal	Mgmt	For		For
5.1	Reelect Patrick Schildknecht as Director	Mgmt	For		For
5.2	Reelect Thomas Ruehle as Director	Mgmt	For		For
5.3	Elect Raymond Cohen as Director	Mgmt	For		For
5.4	Elect Didier Hoch as Director	Mgmt	For		For
5.5	Elect John Doulis as Director	Mgmt	For		For
6	Elect Patrick Schildknecht as Board Chairman	Mgmt	For		For
7.1	Appoint Thomas Ruehle as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Didier Hoch as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint John Doulis as Member of the Compensation Committee	Mgmt	For		For
8.1	Approve Creation of CHF 6.5 Million Pool of Capital with Preemptive Rights	Mgmt	For		For
8.2	Increase Pool of Conditional Capital to Fund Equity Compensation Plans	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 696,018 for Fiscal 2015	Mgmt	For		For
9.2	Approve Remuneration of Directors in the Amount of CHF 700,000 for Fiscal 2016	Mgmt	For		For
9.3	Approve Remuneration of Directors in the Amount of CHF 700,000 for Fiscal 2017	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **LifeWatch AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
10.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 380,000	Mgmt	For		For
11	Designate Yves Endrass as Independent Proxy	Mgmt	For		For
12	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

### **Siegfried Holding AG**

Meeting Date: 04/15/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H75942153

Ticker: SFZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
4.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
4.2.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Siegfried Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
5.1.1	Reelect Colin Bond as Director	Mgmt	For		For
5.1.2	Reelect Wolfram Carius as Director	Mgmt	For		For
5.1.3	Reelect Andreas Casutt as Director	Mgmt	For		For
5.1.4	Reelect Reto Garzetti as Director	Mgmt	For		For
5.1.5	Reelect Thomas Villiger as Director	Mgmt	For		For
5.1.6	Elect Ulla Schmidt as Director	Mgmt	For		For
5.1.7	Elect Martin Schmid as Director	Mgmt	For		For
5.2	Elect Andreas Casutt as Board Chairman	Mgmt	For		For
5.3.1	Appoint Reto Garzetti as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Thomas Villiger as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		For
6	Designate BDO AG as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### **Sunrise Communications Group AG**

Meeting Date: 04/15/2016Country: SwitzerlandPrimary Security ID: H83659104Record Date:Meeting Type: AnnualTicker: SRCG

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Sunrise Communications Group AG**

Shares Voted: 4,150

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Lorne Somerville as Director	Mgmt	For		For
4.1.2	Reelect Peter Schoepfer as Director	Mgmt	For		For
4.1.3	Reelect Jesper Ovesen as Director	Mgmt	For		For
4.1.4	Elect Peter Kurer as Director	Mgmt	For		For
4.1.5	Elect Robin Bienenstock as Director	Mgmt	For		For
4.1.6	Elect Michael Krammer as Director	Mgmt	For		For
4.1.7	Elect Christoph Vilanek as Director	Mgmt	For		For
4.1.8	Elect Joachim Preisig as Director	Mgmt	For		For
4.1.9	Elect Peter Kurer as Board Chairman	Mgmt	For		For
4.2.1	Appoint Peter Schoepfer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Lorne Somerville as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Peter Kurer as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Appoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Sunrise Communications Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.5	Appoint Peter Schoepfer as Chairman of the Compensation Committee	Mgmt	For		For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Maximum Aggregate Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.3	Approve Maximum Aggregate Remuneration of Executive Committee in the Amount of CHF 11 Million	Mgmt	For		For
8.1	Approve CHF 350,000 Pool of Authorized Capital without Preemptive Rights for Employee Equity Participation	Mgmt	For		For
8.2	Amend Articles Re: Deletion of Opting-Out Clause	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### **Bachem Holding AG**

Meeting Date: 04/18/2016
Record Date:

Country: Switzerland

Meeting Type: Annual

Primary Security ID: H04002129

Ticker: BANB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Bachem Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For		For
3b	Approve Transfer of Retained Earnings	Mgmt	For		For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 550,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
5.1	Reelect Kuno Sommer as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Nicole Grogg Hoetzer as Director	Mgmt	For		For
5.3	Reelect Helma Wennemers as Director	Mgmt	For		For
5.4	Reelect Thomas Burckhardt as Director	Mgmt	For		For
5.5	Reelect Juergen Brokatzky-Geiger as Director	Mgmt	For		For
5.6	Reelect Rolf Nyfeler as Director	Mgmt	For		For
6.1	Appoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Juergen Brokatzky-Geiger as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Rolf Nyfeler as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Bell AG**

**Record Date:** 

Meeting Date: 04/19/2016

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0727E103

Ticker: BELL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 70 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve 1:10 Stock Split	Mgmt	For		For
4.2	Amend Articles Re: Deadline for Additional Agenda Items	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
6.1	Reelect Joerg Ackermann as Director	Mgmt	For		For
6.2	Reelect Leo Ebneter as Director	Mgmt	For		For
6.3	Reelect Irene Kaufmann as Director	Mgmt	For		For
6.4	Reelect Andreas Land as Director	Mgmt	For		For
6.5	Reelect Werner Marti as Director	Mgmt	For		For
6.6	Reelect Hansueli Loosli as Director	Mgmt	For		For
7	Reelect Hansueli Loosli as Board Chairman	Mgmt	For		For
8.1	Appoint Leo Ebneter as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Bell AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Appoint Andreas Land as Member of the Compensation Committee	Mgmt	For		For
9	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

# **Cicor Technologies AG**

**Meeting Date:** 04/19/2016

Country: Switzerland

Primary Security ID: H1443P109

Record Date: Meeting Type: Annual

Ticker: CICN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
5.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.2	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 750,000	Mgmt	For		For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7	Approve Cancellation of Capital Authorization	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Cicor Technologies AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of CHF 6 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
9.1	Reelect Heinrich Essing as Director and Board Chairman	Mgmt	For		For
9.2	Reelect Robert Demuth as Director	Mgmt	For		For
9.3	Reelect Andreas Dill as Director	Mgmt	For		For
9.4	Elect Erich Haefeli as Director	Mgmt	For		For
10.1	Appoint Heinrich Essing as Member of the Compensation Committee	Mgmt	For		For
10.2	Appoint Robert Demuth as Member of the Compensation Committee	Mgmt	For		For
10.3	Appoint Andreas Dill as Member of the Compensation Committee	Mgmt	For		For
11	Ratify KPMG AG as Auditors	Mgmt	For		For
12	Designate Pascal Moesch as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

# **Feintool International Holding AG**

Meeting Date: 04/19/2016Country: SwitzerlandPrimary Security ID: H24510135Record Date:Meeting Type: AnnualTicker: FTON

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Feintool International Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2a	Approve Allocation of Income	Mgmt	For		For
2b	Approve Allocation of Dividends of CHF 1.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
4b	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
5a1	Reelect Alexander von Witzleben as Director	Mgmt	For		For
5a2	Reelect Michael Soormann as Director	Mgmt	For		For
5a3	Reelect Thomas A. Erb as Director	Mgmt	For		For
5a4	Reelect Wolfgang Feil as Director	Mgmt	For		For
5a5	Reelect Thomas Muhr as Director	Mgmt	For		For
5a6	Reelect Kurt E. Stirnemann as Director	Mgmt	For		For
5a7	Elect Rolf-Dieter Kempis as Director	Mgmt	For		For
5b	Reelect Alexander von Witzleben as Board Chairman	Mgmt	For		For
5c1	Appoint Alexander von Witzleben as Member of the Compensation and Nomination Committee	Mgmt	For		For
5c2	Appoint Michael Soormann as Member of the Compensation and Nomination Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Feintool International Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c3	Appoint Wolfgang Feil as Member of the Compensation and Nomination Committee	Mgmt	For		For
5d	Designate COT Treuhand AG as Independent Proxy	Mgmt	For		For
5e	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Approve Creation of CHF 6 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### **Hiag Immobilien Holding AG**

Meeting Date: 04/19/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H3634R100

Ticker: HIAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Felix Grisard as Director	Mgmt	For		For
4.2	Reelect Salome Grisard Varnholt as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Hiag Immobilien Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect John Manser as Director	Mgmt	For		For
4.4	Reelect Walter Jakob as Director	Mgmt	For		For
4.5	Reelect Felix Grisard as Board Chairman	Mgmt	For		For
5.1	Appoint Salome Grisard Varnholt as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Walter Jakob as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 700,000	Mgmt	For		For
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
6.3	Approve Remuneration Report	Mgmt	For		For
7	Extend Duration of CHF 1.6 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
8	Designate Oscar Battegay as Independent Proxy and Andreas Duerr as Substitute Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

# **IVF Hartmann Holding AG**

Meeting Date: 04/19/2016 Country: Switzerland Primary Security ID: H67055113
Record Date: Meeting Type: Annual Ticker: VBSN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **IVF Hartmann Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	·	•		Toney Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.30 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1a	Reelect Rinaldo Riguzzi as Director	Mgmt	For		For
5.1b	Reelect Walter Schweizer as Director	Mgmt	For		For
5.1c	Reelect Andreas Joehle as Director	Mgmt	For		For
5.1d	Reelect Fritz Hirsbrunner as Director	Mgmt	For		For
5.1e	Reelect Michel Kuehn as Director	Mgmt	For		For
5.1f	Reelect Rita Ziegler as Director	Mgmt	For		For
5.2	Reelect Rinaldo Riguzzi as Board Chairman	Mgmt	For		For
5.3a	Appoint Rinaldo Riguzzi as Member of the Compensation Committee	Mgmt	For		For
5.3b	Appoint Walter Schweizer as Member of the Compensation Committee	Mgmt	For		For
5.3c	Appoint Fritz Hirsbrunner as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Juerg Martin as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **IVF Hartmann Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.05 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

# **Vontobel Holding AG**

**Meeting Date:** 04/19/2016

**Record Date:** 

**Country:** Switzerland

Meeting Type: Annual

Primary Security ID: H92070210

Ticker: VONN

Shares Voted: 2,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For		For
4.1	Reelect Herbert Scheidt as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Bruno Basler as Director and as Compensation Committee Member	Mgmt	For		For
4.3	Reelect Elisabeth Bourqui as Director	Mgmt	For		For
4.4	Reelect Nicolas Oltramare as Director	Mgmt	For		For
4.5	Reelect Frank Schnewlin as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Vontobel Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Reelect Clara Streit as Director and as Compensation Committee Member	Mgmt	For		For
4.7	Elect Maja Baumann as Director	Mgmt	For		For
4.8	Elect Director David Cole as Director and as Compensation Committee Member	Mgmt	For		For
4.9	Elect Bjoern Wettergren as Director and as Compensation Committee Member	Mgmt	For		For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For		For
7.2	Approve Maximum Variable Compensation to the Board Chairman in the Amount of CHF 550,000	Mgmt	For		For
7.3	Approve Maximum Amount for Performance Shares of the Board Chairman in the Amount of CHF 343,784	Mgmt	For		For
7.4	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
7.5	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For		For
7.6	Approve Maximum Amount for Performance Shares of the Executive Board in the Amount of CHF 6.1 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Bank Linth LLB AG**

Meeting Date: 04/20/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H04764116

Ticker: LINN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Elect Gabriel Brenna as Director	Mgmt	For		For
4.1.2	Reelect Heinz Knecht as Director	Mgmt	For		For
4.1.3	Elect Karin Lenzlinger Diedenhofen as Director	Mgmt	For		For
4.1.4	Elect Kurt Maeder as Director	Mgmt	For		For
4.1.5	Elect Christoph Reich as Director	Mgmt	For		For
4.1.6	Elect Ralph Peter Siegl as Director	Mgmt	For		For
4.1.7	Elect Beatrix Frey-Eigenmann as Director	Mgmt	For		For
4.2	Elect Ralph Peter Siegl as Board Chairman	Mgmt	For		For
4.3.1	Appoint Heinz Knecht as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Karin Lenzlinger Diedenhofen as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Ralph Peter Siegl as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Ernst & Young AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Bank Linth LLB AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 550,000	Mgmt	For		For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 340,000	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### **Molecular Partners AG**

Meeting Date: 04/20/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H55351102

Ticker: MOLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 565,986 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1.1	Elect Joern Aldag as Director and Board Chairman	Mgmt	For		For
5.1.2	Elect Jeffrey Buchalter as Director	Mgmt	For		For
5.1.3	Reelect Goran Ando as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Molecular Partners AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Steven Holtzman as Director	Mgmt	For		For
5.1.5	Reelect William Lee as Director	Mgmt	For		For
5.1.6	Reelect Andreas Plueckthun as Director	Mgmt	For		For
5.1.7	Reelect Petri Vainio as Director	Mgmt	For		For
5.1.8	Reelect Christian Zahnd as Director	Mgmt	For		For
5.2.1	Appoint Joern Aldag as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Wiilliam Lee as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Petri Vainio as Member of the Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 844,800	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Pax Anlage AG

 Meeting Date: 04/20/2016
 Country: Switzerland
 Primary Security ID: H60945104

 Record Date:
 Meeting Type: Annual
 Ticker: PAXN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# Pax Anlage AG

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 25 per Share	Mgmt	For		For
4.1a	Reelect Martha Scheiber as Director and Chairman	Mgmt	For		For
4.1b	Reelect Peter Kappeler as Director	Mgmt	For		For
4.1c	Elect Thomas Dressendoerfer as Director	Mgmt	For		For
4.2a	Appoint Peter Kappeler as Member of the Compensation Committee	Mgmt	For		For
4.2b	Appoint Thomas Dressendoerfer as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Markus Schuelin as Independent Proxy	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
5	Receive Remuneration Report (Non-Voting)	Mgmt			
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 250,000 for Fiscal 2016	Mgmt	For		For
6.2	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 250,000 for Fiscal 2017	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF $1.1\ \mbox{Million}$	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 410,000	Mgmt	For		For
7	Amend Opt-Out Clause	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Pax Anlage AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Corporate Purpose	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### **SFS Group AG**

**Record Date:** 

**Meeting Date:** 04/20/2016

**Country:** Switzerland

Primary Security ID: H7482F118

Meeting Type: Annual

Ticker: SFSN

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Additional Remuneration of Board of Directors in the Amount of CHF 104,000 for the Period from January 1, 2016 until the Conclusion of the 2016 AGM	Mgmt	For		For
2.2	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 736,000 in Cash and CHF 305,000 in Shares for the Period from the 2016 AGM until the 2017 AGM	Mgmt	For		For
2.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.32 Million	Mgmt	For		For
2.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 986,000 in Cash and CHF 516,000 in Shares	Mgmt	For		For
2.5	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **SFS Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1a	Reelect Ruedi Huber as Director	Mgmt	For		For
5.1b	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.1c	Reelect Thomas Oetterli as Director	Mgmt	For		For
5.1d	Reelect Heinrich Spoerry as Director and Chairman of the Board	Mgmt	For		For
5.1e	Reelect Karl Stadler as Director	Mgmt	For		For
5.1f	Reelect Joerg Walther as Director	Mgmt	For		For
5.2a	Appoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2b	Appoint Karl Stadler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2c	Appoint Heinrich Spoerry as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate buerki bolt nemeth Rechtsanwaelte as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

#### **ABB Ltd.**

Meeting Date: 04/21/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: 019753102

ype: Annual Ticker: ABBN

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

### **ABB Ltd.**

Shares Voted: 251,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	·	Proponent		rolley Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income	Mgmt	For		For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	Mgmt	For		For
7	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Mgmt	For		For
9.1	Reelect Matti Alahuhta as Director	Mgmt	For		For
9.2	Reelect David Constable as Director	Mgmt	For		For
9.3	Elect Frederico Fleury Curado as Director	Mgmt	For		For
9.4	Elect Robyn Denholm as Director	Mgmt	For		For
9.5	Reelect Louis Hughes as Director	Mgmt	For		For
9.6	Elect David Meline as Director	Mgmt	For		For
9.7	Elect Satish Pai as Director	Mgmt	For		For
9.8	Reelect Michel de Rosen as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

#### **ABB Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Hullibei	Floposal Text	Proponent	rigint Rec	Policy Rec	THSU dection
9.9	Reelect Jacob Wallenberg as Director	Mgmt	For		For
9.10	Reelect Ying Yeh as Director	Mgmt	For		For
9.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For		For
10.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For		For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Mgmt	For		For
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	Mgmt	For		For
10.4	Appoint Ying Yeh as Member of the Compensation Committee	Mgmt	For		For
11	Designate Hans Zehnder as Independent Proxy	Mgmt	For		For
12	Ratify Ernst & Young as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

### **Adecco SA**

Meeting Date: 04/21/2016Country: SwitzerlandPrimary Security ID: H00392318Record Date:Meeting Type: AnnualTicker: ADEN

Shares Voted: 21,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mamt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Adecco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 34.5 Million	Mgmt	For		For
5.1.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Dominique-Jean Chertier as Director	Mgmt	For		For
5.1.3	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For		For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For		For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For		For
5.1.6	Reelect Thomas O'Neill as Director	Mgmt	For		For
5.1.7	Reelect David Prince as Director	Mgmt	For		For
5.1.8	Reelect Wanda Rapaczynski as Director	Mgmt	For		For
5.1.9	Reelect Kathleen P. Taylor as Director	Mgmt	For		For
5.2.1	Appoint Alexander Gut as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Thomas O'Neill as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Wanda Rapaczynski as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Adecco SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Appoint Jean-Christophe Deslarzes as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young as Auditors	Mgmt	For		For
6	Approve CHF 3.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7.1	Change Location of Registered Office/Headquarters to Opfikon/Zurich, Switzerland	Mgmt	For		For
7.2	Change Company Name to Adecco Group AG	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### **Banque Cantonale Vaudoise**

Meeting Date: 04/21/2016 Country: Switzerland
Record Date: Meeting Type: Annual

Primary Security ID: H0482P863

Ticker: BCVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive President's Speech (Non-Voting)	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4.1	Approve Allocation of Income and Dividends of CHF 23 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Banque Cantonale Vaudoise**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Dividends of CHF 10 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
5.2	Approve Variable Remuneration of Board Chairman the Amount of CHF 260,000	Mgmt	For		For
5.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For		For
5.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in Form of 1,835 Shares	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7	Elect Jack Clemons as Director	Mgmt	For		For
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### **Basilea Pharmaceutica AG**

Meeting Date: 04/21/2016 Country: Switzerland Primary Security ID: H05131109
Record Date: Meeting Type: Annual Ticker: BSLN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Basilea Pharmaceutica AG**

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.46 Million for Fiscal 2015 (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4a	Reelect Daniel Lew as Director	Mgmt	For		For
4b	Reelect Martin Nicklasson as Director	Mgmt	For		For
4c	Reelect Thomas Rinderknecht as Director	Mgmt	For		For
4d	Reelect Domenico Scala as Director	Mgmt	For		For
4e	Reelect Steven Skolsky as Director	Mgmt	For		For
4f	Reelect Thomas Werner as Director	Mgmt	For		For
5	Elect Domenico Scala as Board Chairman	Mgmt	For		For
6a	Appoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For		For
6b	Appoint Steven Skolsky as Member of the Compensation Committee	Mgmt	For		For
6c	Appoint Thomas Werner as Member of the Compensation Committee	Mgmt	For		For
7a	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
7b	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Basilea Pharmaceutica AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
8	Designate Caroline Cron as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		For
10a	Amend Article 18 Para. 4: Remove Possibility of Granting Stock Options to Members of the Board of Directors	Mgmt	For		For
10b	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### **Calida Holding AG**

Meeting Date: 04/21/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H12015147

Ticker: CALN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3.1	Accept Annual Report 2015	Mgmt	For		For
3.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Calida Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Remuneration Report	Mgmt	For		For
3.4	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3.5	Approve CHF 809,184 Reduction in Share Capital via Nominal Capital Reduction	Mgmt	For		For
3.6	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Elect Thomas Lustenberger as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Erich Kellenberger as Director	Mgmt	For		For
5.2.2	Reelect Beat Gruering as Director	Mgmt	For		For
5.2.3	Reelect Marianne Tesler as Director	Mgmt	For		For
5.2.4	Reelect Marco Gadola as Director	Mgmt	For		For
5.2.5	Reelect Hans-Kristian Hoejsgaard as Director	Mgmt	For		For
	Shareholder Proposal Submitted by Michalux SA	Mgmt			
5.2.6	Elect Felix Sulzberger as Director	SH	Against		Against
	Management Proposals	Mgmt			
5.3.1	Elect Jean-Paul Rigaudeau as Director	Mgmt	For		For
5.3.2	Elect Stefan Portmann as Director	Mgmt	For		For
5.4.1	Appoint Beat Gruering as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Appoint Marianne Tesler as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Appoint Hans-Kristian Hoejsgaard as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Calida Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### **Clariant AG**

**Meeting Date:** 04/21/2016

Country: Switzerland

Primary Security ID: H14843165
Ticker: CLN

Record Date:

Meeting Type: Annual

Shares Voted: 35,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1a	Reelect Guenter von Au as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Clariant AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1b	Reelect Peter Chen as Director	Mgmt	For		For
4.1c	Reelect Hariolf Kottmann as Director	Mgmt	For		For
4.1d	Reelect Carlo Soave as Director	Mgmt	For		For
4.1e	Reelect Susanne Wamsler as Director	Mgmt	For		For
4.1f	Reelect Rudolf Wehrli as Director	Mgmt	For		For
4.1g	Reelect Konstantin Winterstein as Director	Mgmt	For		For
4.1h	Elect Eveline Saupper as Director	Mgmt	For		For
4.1i	Elect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For		For
4.1j	Elect Peter Steiner as Director	Mgmt	For		For
4.2	Reelect Rudolf Wehrli as Board Chairman	Mgmt	For		For
4.3a	Appoint Carlo Soave as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Rudolf Wehrli as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
4.5	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.6 Million	Mgmt	For		For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None		Do Not Vote
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Do Not Vote

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Comet Holding AG**

Meeting Date: 04/21/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H15586128

Ticker: COTN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2a	Approve Allocation of Income and Dividends of CHF per Share	Mgmt	For		For
2b	Approve Dividends of CHF 11 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hans Hess as Director	Mgmt	For		For
4.2	Reelect Hans Hess as Board Chairman	Mgmt	For		For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Lucas Grolimund as Director	Mgmt	For		For
4.5	Reelect Rolf Huber as Director	Mgmt	For		For
4.6	Appoint Rolf Huber as Member of the Compensation Committee	Mgmt	For		For
5.1	Elect Mariel Hoch as Director	Mgmt	For		For
5.2	Appoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For		For
5.3	Elect Franz Richter as Director	Mgmt	For		For
6	Designate Patrick Glauser as Independent Proxy	Mgmt	For		For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8.1	Approve Creation of CHF 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Comet Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Increase in Minimum Size of Board from Three to Five Members	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### **Elma Electronic AG**

Meeting Date: 04/21/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H2188R102

Ticker: ELMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 550,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.1	Reelect Martin Wipfli as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Elma Electronic AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Walter Haeusermann as Director	Mgmt	For		For
5.3	Reelect David Schnell as Director	Mgmt	For		For
5.4	Reelect Rudolf Weber as Director	Mgmt	For		For
5.5	Elect Peter Hotz as Director	Mgmt	For		For
5.6	Reelect Martin Wipfli as Board Chairman	Mgmt	For		For
6.1	Appoint Rudolf Weber as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Martin Wipfli as Member of the Compensation Committee	Mgmt	For		For
7	Designate Anwaltsbuero Froriep as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### **Emmi AG**

Meeting Date: 04/21/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H2217C100

Ticker: EMMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Emmi AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 4.90 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 810,000	Mgmt	For		For
4.2	Approve Remuneration of Advisory Board in the Amount of CHF 29,000	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.57 million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 839,000	Mgmt	For		For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Oehen-Buehlmann as Director	Mgmt	For		For
5.1.3	Reelect Christian Arnold as Director	Mgmt	For		For
5.1.4	Reelect Stephan Baer as Director	Mgmt	For		For
5.1.5	Reelect Monique Bourquin as Director	Mgmt	For		For
5.1.6	Reelect Niklaus Meier as Director	Mgmt	For		For
5.1.7	Reelect Josef Schmidli as Director	Mgmt	For		For
5.1.8	Reelect Franz Steiger as Director	Mgmt	For		For
5.1.9	Reelect Diana Strebel as Director	Mgmt	For		For
5.2.1	Appoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.2	Appoint Stephan Baer as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.3	Appoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

#### **Emmi AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### **Kardex AG**

Meeting Date: 04/21/2016 Record Date: **Country:** Switzerland

Primary Security ID: H44577189

Meeting Type: Annual

Ticker: KARN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3.1	Approve CHF 80 Million Reduction in Share Capital and Repayment of CHF 3.00 per Share	Mgmt	For		For
3.2	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Philipp Buhofer as Director	Mgmt	For		For
5.1.2	Reelect Jakob Bleiker as Director	Mgmt	For		For
5.1.3	Reelect Ulrich Looser as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Kardex AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Felix Thoeni as Director	Mgmt	For		For
5.1.5	Reelect Walter Vogel as Director	Mgmt	For		For
5.2	Reelect Philipp Buhofer as Board Chairman	Mgmt	For		For
5.3.1	Appoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.2	Appoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.3	Appoint Felix Thoeni as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.4	Appoint Walter Vogel as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.05 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.05 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

# Lindt & Spruengli AG

<b>Meeting Date:</b> 04/21/2016	Country: Switzerland	Primary Security ID: H49983176
Record Date:	Meeting Type: Annual	Ticker: LISN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Lindt & Spruengli AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Allocation of Income and Dividends of CHF 400 per Registered Share and CHF 40 per Participation Certificate	Mgmt	For		For
4.2	Approve Dividends from Capital Contribution Reserves of CHF 400 per Registered Share and CHF 40 per Participation Certificate	Mgmt	For		For
5.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Antonio Bulgheroni as Director	Mgmt	For		For
5.3	Reelect Rudolf Spruengli as Director	Mgmt	For		For
5.4	Reelect Elisabeth Guertler as Director	Mgmt	For		For
5.5	Reelect Petra Schadeberg-Herrmann as Director	Mgmt	For		For
5.6	Elect Thomas Rinderknecht as Director	Mgmt	For		For
6.1	Appoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Elisabeth Guertler as Member of the Compensation Committee	Mgmt	For		For
7	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Lindt & Spruengli AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 28 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### **Looser Holding AG**

Meeting Date: 04/21/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H51613109

Ticker: LOHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.73 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Rudolf Huber as Director	Mgmt	For		For
4.1.2	Reelect Rudolf Hadorn as Director	Mgmt	For		For
4.1.3	Reelect Marcella Looser-Paardekooper as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Looser Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Thomas Lozser as Director	Mgmt	For		For
4.1.5	Reelect Christian Wenger as Director	Mgmt	For		For
4.1.6	Reelect Paul Zumbuehl as Director	Mgmt	For		For
4.2	Reelect Rudolf Huber as Board Chairman	Mgmt	For		For
4.3.1	Appoint Paul Zumbuehl as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Marcella Looser-Paardekooper as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Matthias Forster as Independent Proxy	Mgmt	For		For
4.5	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Extend Duration of CHF 8.7 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.2	Amend Articles Re: Opting Out Clause	Mgmt	For		For
6	Approve CHF 1.03 Million Reduction in Share Capital and Repayment of CHF 0.27 per Share	Mgmt	For		For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### **Peach Property Group AG**

Meeting Date: 04/21/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

 $\textbf{Primary Security ID:} \ H6150P101$ 

Ticker: PEAN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Peach Property Group AG**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Elect Reto Garzetti as Director	Mgmt	For		For
5.2	Elect Peter Bodmer as Director	Mgmt	For		For
5.3	Elect Christian de Prati as Director	Mgmt	For		For
5.4	Elect Reto Garzetti as Board Chairman	Mgmt	For		For
6.1	Appoint Christian de Prati as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Peter Bodmer as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Designate Daniel Ronzani as Independent Proxy	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For		For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **AFG Arbonia-Forster-Holding AG**

Meeting Date: 04/22/2016

**Record Date:** 

Country: Switzerland
Meeting Type: Annual

Primary Security ID: H00624215

Ticker: AFGN

Shares Voted: 4,100

Dronossi				Voting	Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Statutory Reports	Mgmt	For		For
1.2	Accept Financial Statements	Mgmt	For		For
1.3	Accept Consolidated Financial Statements	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1.1	Elect Alexander von Witzleben as Director, Board Chairman and Member of the Compensation Committee	Mgmt	For		For
4.1.2	Elect Peter Barandun as Director and Member of the Compensation Committee	Mgmt	For		For
4.1.3	Elect Peter E. Bodmer as Director	Mgmt	For		For
4.1.4	Elect Heinz Haller as Director and Member of the Compensation Committee	Mgmt	For		For
4.1.5	Elect Markus Oppliger as Director	Mgmt	For		For
4.1.6	Elect Michael Pieper as Director	Mgmt	For		For
4.1.7	Elect Christian Stambach as Director	Mgmt	For		For
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Creation of CHF 33.6 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **AFG Arbonia-Forster-Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Creation of CHF 33.6 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
5.3	Amend Articles Re: Compensation System for Executive Management	Mgmt	For		For
5.4	Amend Articles Re: Provisions Concerning Compensation Votes	Mgmt	For		For
5.5	Amend Articles Re: Loans for Directors and Executive Management	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 960,000	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### **Helvetia Holding AG**

Meeting Date: 04/22/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: H3701H100

Ticker: HELN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 19.00 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Helvetia Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Pierin Vincenz as Director and Board Chairman	Mgmt	For		For
4.2.1	Reelect Hans-Juerg Bernet as Director	Mgmt	For		For
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For		For
4.2.3	Reelect Patrik Gisel as Director	Mgmt	For		For
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For		For
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For		For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For		For
4.2.7	Reelect Doris Russi Schurter as Director	Mgmt	For		For
4.2.8	Reelect Herbert J. Scheidt as Director	Mgmt	For		For
4.2.9	Reelect Andreas von Planta as Director	Mgmt	For		For
4.3.1	Appoint Hans-Juerg Bernet as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Gabriela Payer as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Doris Russi Schurter as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Andreas von Planta as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 2.74 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.06 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Directors in the Amount of CHF 392,000	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Helvetia Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.36 Million	Mgmt	For		For
6	Designate Schmuki Bachmann Rechtsanwaelte as Independent Proxy	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### **Lonza Group Ltd.**

Meeting Date: 04/22/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H50524133

Ticker: LONN

Shares Voted: 6,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For
5.1a	Reelect Patrick Aebischer as Director	Mgmt	For		For
5.1b	Reelect Werner Bauer as Director	Mgmt	For		For
5.1c	Reelect Thomas Ebeling as Director	Mgmt	For		For
5.1d	Reelect Jean-Daniel Gerber as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Lonza Group Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1e	Reelect Barbara Richmond as Director	Mgmt	For		For
5.1f	Reelect Margot Scheltema as Director	Mgmt	For		For
5.1g	Reelect Rolf Soiron as Director	Mgmt	For		For
5.1h	Reelect Juergen Steinemann as Director	Mgmt	For		For
5.1i	Reelect Antonio Trius as Director	Mgmt	For		For
5.2	Elect Christoph Maeder as Director	Mgmt	For		For
5.3	Reelect Rolf Soiron as Board Chairman	Mgmt	For		For
5.4a	Appoint Thomas Ebeling as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4b	Appoint Jean-Daniel Gerber as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4c	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4d	Appoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 2.96 Million	Mgmt	For		For
9.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.02 Million	Mgmt	For		For
9.2	Approve Maximum Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.31 Million	Mgmt	For		For
9.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.67 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Lonza Group Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For		For

### **MCH Group AG**

**Record Date:** 

**Meeting Date:** 04/22/2016

Country: Switzerland

Primary Security ID: H5289M112

Meeting Type: Annual

Ticker: MCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Elect Marco Gadola as Director	Mgmt	For		For
4.1.2	Elect Andreas Widmer as Director	Mgmt	For		For
4.1.3	Reelect Rene C. Jaeggi as Director	Mgmt	For		For
4.1.4	Reelect Karin Lenzlinger Diedenhofen as Director	Mgmt	For		For
4.1.5	Reelect Ulrich Vischer as Director	Mgmt	For		For
4.2	Reelect Ulrich Vischer as Board Chairman	Mgmt	For		For
4.3.1	Appoint Ulrich Vischer as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Appoint Thomas Weber as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **MCH Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Appoint Rene C. Jaeggi as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.4	Appoint Carmen Walker Spaeh as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
4.5	Designate NEOVIUS Schlager & Partner as Independent Proxy	Mgmt	For		For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 540,000	Mgmt	For		For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.67 Million for Fiscal 2015	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## **Swiss Reinsurance (Schweizerische Rueckversicherungs)**

Meeting Date: 04/22/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: H8431B109

Ticker: SREN

Shares Voted: 40,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swiss Reinsurance (Schweizerische Rueckversicherungs)**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 20.3 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For		For
5.1b	Reelect Raymond Ch'ien as Director	Mgmt	For		For
5.1c	Reelect Renato Fassbind as Director	Mgmt	For		For
5.1d	Reelect Mary Francis as Director	Mgmt	For		For
5.1e	Reelect Rajna Gibson Brandon as Director	Mgmt	For		For
5.1f	Reelect Robert Henrikson as Director	Mgmt	For		For
5.1g	Reelect Trevor Manuel as Director	Mgmt	For		For
5.1h	Reelect Carlos Represas as Director	Mgmt	For		For
5.1i	Reelect Philip Ryan as Director	Mgmt	For		For
5.1j	Reelect Susan Wagner as Director	Mgmt	For		For
5.1k	Elect Paul Tucker as Director	Mgmt	For		For
5.2a	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
5.2b	Appoint Robert Henrikson as Member of the Compensation Committee	Mgmt	For		For
5.2c	Appoint Carlos Represas as Member of the Compensation Committee	Mgmt	For		For
5.2d	Appoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Swiss Reinsurance (Schweizerische Rueckversicherungs)**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For		For
6.2	Approve Maximum Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For		For
7	Approve CHF 1.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For		For
9	Amend Articles Re: Financial Markets Infrastructure Act	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### **Starrag Group Holding AG**

Meeting Date: 04/23/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H81489108

Ticker: STGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.20 per Share from Capital Contribution Reserves	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Starrag Group Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board	Mgmt	For		For
4	Approve Creation of CHF 5.7 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5	Amend Articles Re: Variable Compensation of Executive Board	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.12 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.18 Million	Mgmt	For		For
7.1.1	Elect Walter Fust as Director	Mgmt	For		For
7.1.2	Elect Christian Belz as Director	Mgmt	For		For
7.1.3	Elect Adrian Stuerm as Director	Mgmt	For		For
7.1.4	Elect Frank Brinken as Director	Mgmt	For		For
7.1.5	Elect Daniel Frutig as Director	Mgmt	For		For
7.2	Elect Daniel Frutig as Board Chairman	Mgmt	For		For
7.3.1	Appoint Walter Fust as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Appoint Frank Brinken as Member of the Compensation Committee	Mgmt	For		For
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.5	Designate Juerg Jakob as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Bank Coop AG**

Meeting Date: 04/25/2016

**Record Date:** 

Country: Switzerland

Primary Security ID: H04781169

Ticker: BC

Meeting Type: Annual

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Amend Articles Re: Fixed and Variable Remuneration for the Executive Board	Mgmt	For		For
5.1a	Fix Number of Directors at Nine	Mgmt	For		For
5.1b	Elect Reto Conrad as Director	Mgmt	For		For
5.1c	Elect Sebastian Frehner as Director	Mgmt	For		For
5.1d	Elect Jan Goepfert as Director	Mgmt	For		For
5.1e	Elect Jacqueline Overbeck as Director	Mgmt	For		For
5.1f	Elect Christine Keller as Director	Mgmt	For		For
5.1g	Elect Andreas Sturm as Director	Mgmt	For		For
5.1h	Elect Martin Tanner as Director	Mgmt	For		For
5.1i	Elect Christian Wunderlin as Director	Mgmt	For		For
5.1j	Elect Ralph Lewin as Director	Mgmt	For		For
5.2	Reelect Ralph Lewin as Board Chairman	Mgmt	For		For
5.3a	Appoint Three People to the Compensation and Nomination Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Bank Coop AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3b	Appoint Ralph Lewin as Member of the Compensation Committee	Mgmt	For		For
5.3c	Appoint Jacqueline Overbeck as Member of the Compensation Committee	Mgmt	For		For
5.3d	Appoint Andreas Sturm as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 700,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.35 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### **Belimo Holding AG**

Meeting Date: 04/25/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H07171103
Ticker: BEAN

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 65 per Share	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Belimo Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Adrian Altenburger as Director	Mgmt	For		For
5.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For		For
5.1.3	Reelect Martin Hess as Director	Mgmt	For		For
5.1.4	Reelect Hans Peter Wehrli as Director	Mgmt	For		For
5.1.5	Reelect Martin Zwyssig as Director	Mgmt	For		For
5.2.1	Reelect Hans Peter Wehrli as Board Chairman	Mgmt	For		For
5.2.2	Reelect Martin Zwyssig as Deputy Chairman	Mgmt	For		For
5.3.1	Appoint Martin Hess as Member and Chairman of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Patrick Burkhalter as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Approve Fixed Maximum Remuneration of Directors in the Amount of CHF 770,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Banque Cantonale de Geneve**

**Meeting Date:** 04/26/2016

Country: Switzerland

Primary Security ID: H0480N100

Record Date:

Meeting Type: Annual Ticker: BCGE

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting and Scrutineers	Mgmt	For		For
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Allocation of Income and Dividends	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Amend Articles Re: Introduction of Single Registered Share	Mgmt	For		For
7	Ratify Deloitte SA as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### **Conzzeta AG**

Meeting Date: 04/26/2016

**Country:** Switzerland

Primary Security ID: H16351118

Record Date:

Meeting Type: Annual

Ticker: CON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Conzzeta AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 10.00 per Category A Share and CHF 2.00 per Category B Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Ernst Baertschi as Director	Mgmt	For		For
4.2	Reelect Roland Abt as Director	Mgmt	For		For
4.3	Reelect Matthias Auer as Director	Mgmt	For		For
4.4	Reelect Werner Dubach as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Urs Riedener as Director	Mgmt	For		For
4.7	Reelect Jacob Schmidheiny as Director	Mgmt	For		For
4.8	Reelect Robert Spoerry as Director	Mgmt	For		For
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For		For
6.1	Appoint Werner Dubach as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Philip Mosimann as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Maximum Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

#### **Conzzeta AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## **Swiss Life Holding**

**Meeting Date:** 04/26/2016

**Record Date:** 

Country: Switzerland

Primary Security ID: H8404J162

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 3,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 8.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.44 Million	Mgmt	For		For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.15 Million	Mgmt	For		For
4.3	Approve Maximum Fixed Remuneration and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.7 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swiss Life Holding**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Wolf Becke as Director	Mgmt	For		For
5.3	Reelect Gerold Buehrer as Director	Mgmt	For		For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For		For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.6	Reelect Damir Filipovic as Director	Mgmt	For		For
5.7	Reelect Frank Keuper as Director	Mgmt	For		For
5.8	Reelect Henry Peter as Director	Mgmt	For		For
5.9	Reelect Frank Schnewlin as Director	Mgmt	For		For
5.10	Reelect Franziska Sauber as Director	Mgmt	For		For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.12	Appoint Henry Peter as Member of the Compensation Committee	Mgmt	For		For
5.13	Appoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For		For
5.14	Appoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Syngenta AG**

**Record Date:** 

Meeting Date: 04/26/2016

Country: Switzerland

Primary Security ID: H84140112

Meeting Type: Annual

Ticker: SYNN

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	FTOPOSAL TEXT	rioponent	rigint Net	rolley Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 36,750 Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For		For
5.1	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For		For
5.2	Approve Allocation of Special Dividend of CHF 5.00 per Share	Mgmt	For		For
6.1	Reelect Vinita Bali as Director	Mgmt	For		For
6.2	Reelect Stefan Borgas as Director	Mgmt	For		For
6.3	Reelect Gunnar Brock as Director	Mgmt	For		For
6.4	Reelect Michel Demare as Director	Mgmt	For		For
6.5	Reelect Eleni Gabre-Madhin as Director	Mgmt	For		For
6.6	Reelect David Lawrence as Director	Mgmt	For		For
6.7	Reelect Eveline Saupper as Director	Mgmt	For		For
6.8	Reelect Juerg Witmer as Director	Mgmt	For		For
7	Reelect Michel Demare as Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Syngenta AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Reelect Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
8.2	Reelect Juerg Witmer as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Stefan Borgas as Member of the Compensation Committee	Mgmt	For		For
9	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For		For
10	Approve Remuneration of Executive Committee in the Amount of CHF 41 Million	Mgmt	For		For
11	Designate Lukas Handschin as Independent Proxy	Mgmt	For		For
12	Ratify KPMG AG as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## **u-blox Holding AG**

Meeting Date: 04/26/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: H89210100

Ticker: UBXN

Proposal Number	Proposal Taut	Voting Policy Rec	Vote Instruction		
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Tilsu ucuoii
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.90 per Share from Capital Contribution Reserves	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **u-blox Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 284,119 Million Pool of Capital without Preemptive Rights for Continuation of Employee Equity Plans	Mgmt	For		For
5.1	Reelect Fritz Fahrni as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Paul Van Iseghem as Director	Mgmt	For		For
5.3	Reelect Gerhard Troester as Director	Mgmt	For		For
5.4	Reelect Andre Mueller as Director	Mgmt	For		For
5.5	Reelect Thomas Seiler as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Wyss as Director	Mgmt	For		For
5.7	Elect Gina Domanig as Director	Mgmt	For		For
6.1	Appoint Gerhard Troester as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Fritz Fahrni as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
8	Designate KTB Treuhand AG as Independent Proxy	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **BFW Liegenschaften AG**

Meeting Date: 04/27/2016

Country: Switzerland

Primary Security ID: H0832A111
Ticker: BLIN

**Record Date:** 

**Shares Voted:** 543

Meeting Type: Annual Tick

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.35 per Category A Share and CHF 0.135 per Category B Share from Capital Contribution Reserves	Mgmt	For		For
3.1	Approve Discharge of Board Member Joerg Brun	Mgmt	For		For
3.2	Approve Discharge of Board Member Beat Frischknecht	Mgmt	For		For
3.3	Approve Discharge of Board Member Andre Spathelf	Mgmt	For		For
4.1a	Reelect Hans Brun as Director	Mgmt	For		For
4.1b	Reelect Beat Firschknecht as Director	Mgmt	For		For
4.1c	Reelect Andre Spathelf as Director	Mgmt	For		For
4.1d	Elect Serge Aerne as Director	Mgmt	For		For
4.2	Reelect Andre Spathelf as Board Chairman	Mgmt	For		For
4.3a	Appoint Hans Brun as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Andre Spathelf as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate jermann kunzli rechtsanwalte as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **BFW Liegenschaften AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve CHF 50,000 Increase in Maximum Remuneration of Board of Directors for Fiscal 2016	Mgmt	For		For
5.2	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 250,000 for Fiscal 2017	Mgmt	For		For
5.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2017	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## **Cembra Money Bank AG**

Meeting Date: 04/27/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H1329L107

Ticker: CMBN

Shares Voted: 3,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 3.35 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director	Mgmt	For		For
5.1.2	Reelect Peter Athanas as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Cembra Money Bank AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Urs Baumann as Director	Mgmt	For		For
5.1.4	Reelect Denis Hall as Director	Mgmt	For		For
5.1.5	Elect Monica Maechler as Director	Mgmt	For		For
5.2.1	Elect Katrina Machin as Director	Mgmt	For		For
5.2.2	Elect Ben Tellings as Director	Mgmt	For		For
5.3	Reelect Felix Weber as Board Chairman	Mgmt	For		For
5.4.1	Appoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4.2	Appoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4.3	Appoint Ben Tellings as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.6	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Amend Articles Re: Tasks of Compensation and Nomination Committee	Mgmt	For		For
6.2	Amend Articles Re: Prohibition of Competition Agreements in Employment Agreements	Mgmt	For		For
6.3	Amend Articles Re: Compensation of the Board of Directors	Mgmt	For		For
6.4	Amend Articles Re: Compensation of the Executive Committee	Mgmt	For		For
6.5	Approve Possibility to Introduce Employee Stock Purchase Plan	Mgmt	For		For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Cembra Money Bank AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### **Gam Holding Ltd.**

**Meeting Date:** 04/27/2016 **Record Date:** 

Country: Switzerland

Meeting Type: Annual

Primary Security ID: H2878E106

Ticker: GAM

Shares Voted: 19,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 155,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Approve Creation of CHF 816,973 Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Reelect Johannes de Gier as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Diego du Monceau as Director	Mgmt	For		For
6.3	Reelect Hugh Scott-Barrett as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Gam Holding Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Nancy Mistretta as Director	Mgmt	For		For
6.5	Elect Ezra S. Field as Director	Mgmt	For		For
6.6	Elect Benjamin Meuli as Director	Mgmt	For		For
7.1	Appoint Diego du Monceau as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Benjamin Meuli as Member of the Compensation Committee	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Designate Tobias Rohner as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### **St. Galler Kantonalbank**

Meeting Date: 04/27/2016	Country: Switzerland	Primary Security ID: H82646102
Record Date:	Meeting Type: Annual	Ticker: SGKN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **St. Galler Kantonalbank**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Reports (Non-Voting)	Mgmt			
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 15 per Share	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
7.2	Elect Manuel Amman as Director	Mgmt	For		For
7.3	Elect Hans-Juerg Bernet as Director and Member of the Compensation Committee	Mgmt	For		For
7.4	Elect Claudia Gietz Viehweger as Director	Mgmt	For		For
7.5	Elect Kurt Rueegg as Director	Mgmt	For		For
7.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For		For
7.7	Elect Hans Wey as Director	Mgmt	For		For
7.8	Designate Christoph Rohner as Independent Proxy	Mgmt	For		For
7.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.25 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **St. Galler Kantonalbank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal 2017	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal 2015	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Banque Cantonale du Jura**

Meeting Date: 04/28/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H0481R100

Ticker: BCJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Dufry AG**

**Record Date:** 

Meeting Date: 04/28/2016

Country: Switzerland

Primary Security ID: H2082J107

Ticker: DUFN

Meeting Type: Annual

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	<u> </u>	For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Juan Carlos Torres Carretero as Director and Board Chairman	Mgmt	For		For
4.2.1	Reelect Andres Holzer Neumann as Director	Mgmt	For		For
4.2.2	Reelect Jorge Born as Director	Mgmt	For		For
4.2.3	Reelect Xavier Bouton as Director	Mgmt	For		For
4.2.4	Reelect Julian Diaz Gonzalez as Director	Mgmt	For		For
4.2.5	Reelect George Koutsolioutsos as Director	Mgmt	For		For
4.2.6	Reelect Joaquin Moya-Angeler Cabrera as Director	Mgmt	For		For
4.3.1	Elect Heekyung Min as Director	Mgmt	For		For
4.3.2	Elect Claire Chiang as Director	Mgmt	For		For
5.1	Appoint Jorge Born as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Xavier Bouton as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Heekyung Min as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Dufry AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For		For
7	Designate Altenburger Ltd. as Independent Proxy	Mgmt	For		For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### **Flughafen Zuerich AG**

Meeting Date: 04/28/2016 Record Date: 04/22/2016 **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H26547119

Ticker: FHZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6a	Approve Allocation of Income	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Flughafen Zuerich AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Dividends of CHF 16 per Share from Capital Contribution Reserves	Mgmt	For		For
7	Approve 1:5 Stock Split	Mgmt	For		For
8a	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
8b	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
9a1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
9a2	Reelect Corine Mauch as Director	Mgmt	For		For
9a3	Reelect Kaspar Schiller as Director	Mgmt	For		For
9a4	Reelect Andreas Schmid as Director	Mgmt	For		For
9a5	Reelect Ulrik Svensson as Director	Mgmt	For		For
9b	Elect Andreas Schmid as Board Chairman	Mgmt	For		For
9c1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For
9c2	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
9c3	Appoint Kaspar Schiller as Member of the Nomination and Compensation Committee	Mgmt	For		For
9c4	Appoint Andreas Schmid as Member of the Nomination and Compensation Committee (without Voting Rights)	Mgmt	For		For
9d	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
9e	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Galenica AG**

**Record Date:** 

Meeting Date: 04/28/2016

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H28455170

Ticker: GALN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For		For
6	Approve Creation of CHF 650,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1a	Reelect Etienne Jornod as Director and Board Chairman	Mgmt	For		For
7.1b	Reelect This Schneider as Director	Mgmt	For		For
7.1c	Reelect Daniela Bosshardt-Hengartner as Director	Mgmt	For		For
7.1d	Reelect Michel Burnier as Director	Mgmt	For		For
7.1e	Reelect Romeo Cerutti as Director	Mgmt	For		For
7.1f	Reelect Marc de Garidel as Director	Mgmt	For		For
7.1g	Reelect Sylvie Gregoire as Director	Mgmt	For		For
7.1h	Reelect Fritz Hirsbrunner as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Galenica AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1i	Reelect Stefano Pessina as Director	Mgmt	For		For
7.2a	Appoint Daniela Bosshardt-Hengartner as Member of the Compensation Committee	Mgmt	For		For
7.2b	Appoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
7.2c	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## **Inficon Holding AG**

Meeting Date: 04/28/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H7190K102

Ticker: IFCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF13.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Inficon Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction
4.2	Reelect Richard Fischer as Director	Mgmt	For	For
4.3	Appoint Richard Fischer as Member of the Compensation Committee	Mgmt	For	For
4.4	Reelect Vanessa Frey as Director	Mgmt	For	For
4.5	Reelect Beat Siegrist as Director	Mgmt	For	For
4.6	Appoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	For
4.7	Reelect Thomas Staehelin as Director	Mgmt	For	For
4.8	Appoint Thomas Staehelin as Member of the Compensation Committee	Mgmt	For	For
5	Designate Lukas Handschin as Independent Proxy	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of CHF 840,000	Mgmt	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	For

## **Orell Fuessli Holding AG**

Meeting Date: 04/28/2016Country: SwitzerlandPrimary Security ID: H59379141Record Date:Meeting Type: AnnualTicker: OFN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Orell Fuessli Holding AG**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1a	Reelect Heinrich Fischer as Director	Mgmt	For		For
4.1b	Reelect Dieter Widmer as Director	Mgmt	For		For
4.1c	Reelect Anton Bleikolm as Director	Mgmt	For		For
4.1d	Reelect Thomas Moser as Director	Mgmt	For		For
4.1e	Reelect Peter Stiefenhofer as Director	Mgmt	For		For
4.1f	Elect Caren Genthner-Kappesz as Director	Mgmt	For		For
4.2	Reelect Heinrich Fischer as Board Chairman	Mgmt	For		For
4.3a	Appoint Thomas Moser as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Heinrich Fischer as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 537,500	Mgmt	For		For
5.3	Approve Stock Option Plan for Key Employees	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Orell Fuessli Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.16 Million	Mgmt	For		For
5.4bq	Approve Variable Remuneration of Executive Committee in the Amount of CHF 820,000	Mgmt	For		For
6	Amend Articles	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## **Baloise Holding**

Meeting Date: 04/29/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H04530202

Ticker: BALN

Shares Voted: 5,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
4.1a	Elect Michael Becker as Director	Mgmt	For		For
4.1b	Elect Andreas Beerli as Director	Mgmt	For		For
4.1c	Elect Georges-Antoine de Boccard as Director	Mgmt	For		For
4.1d	Elect Andreas Burckhardt as Director	Mgmt	For		For
4.1e	Elect Christoph Gloor as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Baloise Holding**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1f	Elect Karin Keller-Sutter as Director	Mgmt	For		For
4.1g	Elect Werner Kummer as Director	Mgmt	For		For
4.1h	Elect Thomas Pleines as Director	Mgmt	For		For
4.1i	Elect Marie-Noelle Venturi -Zen-Ruffinen as Director	Mgmt	For		For
4.1.j	Elect Hugo Lasat as Director	Mgmt	For		For
4.2	Elect Andreas Burckhardt as Board Chairman	Mgmt	For		For
4.3a	Appoint Georges-Antoine de Boccard as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Karin Keller-Sutter as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For		For
4.3d	Appoint Marie-Noelle Venturi -Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Credit Suisse Group AG**

Meeting Date: 04/29/2016

**Record Date:** 

Country: Switzerland

Meeting Type: Annual Ticker: CSGN

Shares Voted: 229,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.2	Approve Remuneration Report	Mgmt	For		For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For		For
4.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 34.6 Million	Mgmt	For		For
4.2.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		For
4.2.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 49 Million	Mgmt	For		For
5.1	Approve Amendment of Pool of Authorized Capital with or without Preemptive Rights for Script Dividends	Mgmt	For		For
5.2	Approve Amendment of Pool of Authorized Cpaital with or without Preemptive Rights for Future Acquisitions	Mgmt	For		For
6.1a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For		For
6.1b	Reelect Jassim Al Thani as Director	Mgmt	For		For

Primary Security ID: H3698D419

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Credit Suisse Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1c	Reelect Iris Bohnet as Director	Mgmt	For		For
6.1d	Reelect Noreen Doyle as Director	Mgmt	For		For
6.1e	Reelect Andreas Koopmann as Director	Mgmt	For		For
6.1f	Reelect Jean Lanier as Director	Mgmt	For		For
6.1g	Reelect Seraina Maag as Director	Mgmt	For		For
6.1h	Reelect Kai Nargolwala as Director	Mgmt	For		For
6.1i	Reelect Severin Schwan as Director	Mgmt	For		For
6.1j	Reelect Richard Thornburgh as Director	Mgmt	For		For
6.1k	Reelect John Tiner as Director	Mgmt	For		For
6.11	Elect Alexander Gut as Director	Mgmt	For		For
6.1m	Elect Joaquin J. Ribeiro as Director	Mgmt	For		For
6.2a	Appoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For		For
6.2b	Appoint Andreas Koopmann as Member of the Compensation Committee	Mgmt	For		For
6.2c	Appoint Jean Lanier as Member of the Compensation Committee	Mgmt	For		For
6.2d	Appoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For		For
6.3	Ratify KPMG AG as Auditors	Mgmt	For		For
6.4	Ratify BDO AG as Special Auditor	Mgmt	For		For
6.5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
7.1	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	None		Abstain

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Credit Suisse Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	None		Abstain

### **EFG International**

Meeting Date: 04/29/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H2078C108

Ticker: EFGN

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Preference Dividends via EFG Finance (Guernsey) Limited for Holders of Class B Shares of EFG Finance (Guernsey) Limited	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Share Capital Increase of Up to CHF 40.9 Million in Connection with the Acquisition of BSI Holdings AG	Mgmt	For		For
5.2	Approve Creation of CHF 38 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6	Increase Existing Pool of Conditional Capital without Preemptive Rights to CHF 2.1 Million to Fund Employee Equity Plans	Mgmt	For		For
7	Amend Articles: Proposals on Remuneration, Editorial Changes	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

### **EFG International**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction
8.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 4.2 Million	Mgmt	For	For
8.2	Approve Maximum Variable Remuneration of Directors in the Amount of CHF 963,213	Mgmt	For	For
8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	For
8.4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	For
9.1a	Reelect Susanne Brandenberger as Director	Mgmt	For	For
9.1b	Reelect Niccolo Burki as Director	Mgmt	For	For
9.1c	Reelect Emmanuel Bussetil as Director	Mgmt	For	For
9.1d	Reelect Erwin Caduff as Director	Mgmt	For	For
9.1e	Reelect Michael Higgin as Director	Mgmt	For	For
9.1f	Reelect Spiro Latsis as Director	Mgmt	For	For
9.1g	Reelect Bernd von Maltzan as Director	Mgmt	For	For
9.1h	Reelect Pericles Petalas as Director	Mgmt	For	For
9.1i	Elect John Williamson as Director	Mgmt	For	For
9.1j	Elect Daniel Zuberbuehler as Director	Mgmt	For	For
9.2a	Elect Steve Michael Jacobs as Director	Mgmt	For	For
9.2b	Elect Roberto Isolani as Director	Mgmt	For	For
9.3	Elect John Williamson as Board Chairman	Mgmt	For	For
10.1	Appoint Niccolo Burki as Member of the Compensation and Nomination Committee	Mgmt	For	For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **EFG International**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Appoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For		For
10.3	Appoint Erwin Caduff as Member of the Compensation and Nomination Committee	Mgmt	For		For
10.4	Appoint Perciles Petalas as Member of the Compensation and Nomination Committee	Mgmt	For		For
10.5	Appoint John Williamson as Member of the Compensation and Nomination Committee	Mgmt	For		For
11	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For		For
12	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## **Forbo Holding AG**

Meeting Date: 04/29/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H26865214

Ticker: FORN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 17 per Share	Mgmt	For		For
4	Approve CHF 19,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Forbo Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 830,000	Mgmt	For		For
5.3	Approve Maximum Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For		For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
6.1	Reelect This E. Schneider as Director and Chairman	Mgmt	For		For
6.2	Reelect Peter Altorfer as Director	Mgmt	For		For
6.3	Reelect Michael Pieper as Director	Mgmt	For		For
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
6.5	Reelect Reto Mueller as Director	Mgmt	For		For
6.6	Reelect Vincent Studer as Director	Mgmt	For		For
7.1	Appoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Metall Zug AG**

Meeting Date: 04/29/2016

**Record Date:** 

Country: Switzerland

Primary Security ID: H5386Y118

Meeting Type: Annual

Ticker: METN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income, Cash Dividends of CHF 3.90 per Series A Share and CHF 39 per Series B Share, and Scrip Dividends of CHF 600 per Series A Share and CHF 60 per Series B share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Heinz Buhofer as Director	Mgmt	For		For
4.1.2	Reelect Marga Gyger as Director	Mgmt	For		For
4.1.3	Reelect Peter Terwiesch as Director	Mgmt	For		For
4.1.4	Reelect Martin Wipfli as Director as Shareholder Representative of Series B Shares	Mgmt	For		For
4.2	Elect Heinz Buhofer as Board Chairman	Mgmt	For		For
4.3.1	Appoint Heinz Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Peter Terwiesch as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 1.44 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Metall Zug AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.97 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### **Schweizerische Nationalbank**

Meeting Date: 04/29/2016 Record Date: **Country:** Switzerland

Meeting Type: Annual

Primary Security ID: H73554109

Ticker: SNBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt			
2	Speech of Thomas J. Jordan (Non-Voting)	Mgmt			
3	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends	Mgmt	For		For
6	Approve Discharge of Board of the Bank	Mgmt	For		For
7.1	Elect Monika Buetler as Director	Mgmt	For		For
7.2	Elect Heinz Karrer as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Schweizerische Nationalbank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Elect Daniel Lampart as Director	Mgmt	For		For
7.4	Elect Olivier Steimer as Director	Mgmt	For		For
7.5	Elect Cedric Pierre Tille as Director	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
	Shareholder Proposal	Mgmt			
9	Amend National Bank Act Re: Right to Inspect Share Register, Minutes and Votes of Public Shareholders	SH	Against		Against
	Management Proposals	Mgmt			
10	Allow Questions (Non-Voting)	Mgmt			
11	Close Meeting (Non-Voting)	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For		For

# **Zuger Kantonalbank**

Meeting Date: 04/30/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H9849G102

Ticker: ZG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of the Bank	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Zuger Kantonalbank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 175.00 per Share	Mgmt	For		For
4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal 2015	Mgmt	For		For
5	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal 2017	Mgmt	For		For
6.1	Appoint Carla Tschuemperlin as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Bruno Bonati as Member of the Compensation Committee	Mgmt	For		For
7	Designate Gabriela Grimm Zwicky as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Kuoni Reisen Holding AG**

Meeting Date: 05/02/2016
Record Date:

Country: Switzerland

Meeting Type: Special

Primary Security ID: H47075108

Ticker: KUNN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1.1	Elect Ulf Berg as Director	Mgmt	For		For
1.1.2	Elect Michael Bauer as Director	Mgmt	For		For
1.1.3	Elect Thomas Geiser as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Kuoni Reisen Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Ulf Berg as Board Chairman	Mgmt	For		For
1.3.1	Appoint Ulf Berg as Member of the Compensation Committee	Mgmt	For		For
1.3.2	Appoint Michael Bauer as Member of the Compensation Committee	Mgmt	For		For
2	Amend Articles Re: Remove Restriction of Voting Rights	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

### **Kuehne & Nagel International AG**

 $\textbf{Meeting Date:}\ 05/03/2016$ 

**Record Date:** 

Country: Switzerland

Meeting Type: Annual

Primary Security ID: H4673L145

Ticker: KNIN

**Shares Voted:** 6,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1b	Reelect Juergen Fitschen as Director	Mgmt	For		For
4.1c	Reelect Karl Gernandt as Director	Mgmt	For		For
4.1d	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For
4.1e	Reelect Hans Lerch as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Kuehne & Nagel International AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1f	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.1g	Reelect Martin Wittig as Director	Mgmt	For		For
4.1h	Reelect Joerg Wolle as Director	Mgmt	For		For
4.2	Elect Hauke Stars as Director	Mgmt	For		For
4.3	Elect Joerg Wolle as Board Chairman	Mgmt	For		For
4.4a	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.4b	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.4c	Appoint Hans Lerch as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Kurt Gubler as Independent Proxy	Mgmt	For		For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 22.4 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## **Meyer Burger Technology AG**

Meeting Date: 05/03/2016 Country: Switzerland Primary Security ID: H5498Z128

Record Date: Meeting Type: Annual Ticker: MBTN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Meyer Burger Technology AG**

Shares Voted: 10,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Peter Wagner as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Alexander Vogel as Director	Mgmt	For		For
4.1.3	Reelect Wanda Eriksen-Grundbacher as Director	Mgmt	For		For
4.1.4	Reelect Peter Pauli as Director	Mgmt	For		For
4.1.5	Reelect Franz Richter as Director	Mgmt	For		For
4.1.6	Reelect Heinz Roth as Director	Mgmt	For		For
4.1.7	Reelect Konrad Wegener as Director	Mgmt	For		For
4.2.1	Appoint Alexander Vogel as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Appoint Wanda Eriksen-Grundbacher as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Franz Richter as Member of the Compensation Committee	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Designate Andre Weber as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 980,000	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Meyer Burger Technology AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For
8	Extend Duration of CHF 240,000 Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Pargesa Holding SA**

Meeting Date: 05/03/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H60477207

Ticker: PARG

Shares Voted: 4,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.38 per Bearer Share and CHF 0.238 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Bernard Daniel as Director	Mgmt	For		For
4.1b	Reelect Amaury de Seze as Director	Mgmt	For		For
4.1c	Reelect Victor Delloye as Director	Mgmt	For		For
4.1d	Reelect Andre Desmarais as Director	Mgmt	For		For
4.1e	Reelect Paul Desmarais Jr as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Pargesa Holding SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1f	Reelect Paul Desmarais III	Mgmt	For		For
4.1g	Reelect Cedric Frere as Director	Mgmt	For		For
4.1h	Reelect Gerald Frere as Director	Mgmt	For		For
4.1i	Reelect Segolene Gallienne as Director	Mgmt	For		For
4.1j	Reelect Barbara Kux as Director	Mgmt	For		For
4.1k	Reelect Michel Pebereau as Director	Mgmt	For		For
4.11	Reelect Michel Plessis-Belair as Director	Mgmt	For		For
4.1m	Reelect Gilles Samyn as Director	Mgmt	For		For
4.1n	Reelect Arnaud Vial as Director	Mgmt	For		For
4.10	Elect Jean-Luc Herbez as Director	Mgmt	For		For
4.2	Elect Paul Desmarais Jr as Board Chairman	Mgmt	For		For
4.3a	Appoint Bernard Daniel as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Barbara Kux as Member of the Compensation Committee	Mgmt	For		For
4.3c	Appoint Amaury de Seze as Member of the Compensation Committee	Mgmt	For		For
4.3d	Appoint Michel Plessis-Belair as Member of the Compensation Committee	Mgmt	For		For
4.3e	Appoint Gilles Samyn as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Valerie Marti as Independent Proxy	Mgmt	For		For
4.5	Ratify Deloitte SA as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Pargesa Holding SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.23 Million	Mgmt	For		For
6	Approve Creation of CHF 253 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Schmolz + Bickenbach AG

Meeting Date: 05/03/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H7321K104

Ticker: STLN

Shares Voted: 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Change Location of Registered Office to Luzern, Switzerland	Mgmt	For		For
1.2	Amend Articles Re: Quorum of General Meeting	Mgmt	For		For
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1a	Reelect Edwin Eichler as Director and Board Chairman	Mgmt	For		For
6.1b	Reelect Michael Buechter as Director	Mgmt	For		For
6.1c	Reelect Marco Musetti as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Schmolz + Bickenbach AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1d	Reelect Heinz Schumacher as Director	Mgmt	For		For
6.1e	Reelect Oliver Thum as Director	Mgmt	For		For
6.1f	Reelect Hans Ziegler as Director	Mgmt	For		For
6.1g	Elect Martin Haefner as Director	Mgmt	For		For
6.1h	Elect Vladimir Polienko as Director	Mgmt	For		For
6.2a	Appoint Marco Musetti as Member of the Compensation Committee	Mgmt	For		For
6.2b	Appoint Heinz Schumacher as Member of the Compensation Committee	Mgmt	For		For
6.2c	Appoint Edwin Eichler as Member of the Compensation Committee	Mgmt	For		For
6.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.4	Designate Burger & Mueller as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For		For
8	Approve Creation of CHF 236.3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### **Schweiter Technologies AG**

Meeting Date: 05/03/2016Country: SwitzerlandPrimary Security ID: H73431142Record Date:Meeting Type: AnnualTicker: SWTQ

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Schweiter Technologies AG**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2015 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For		For
6.1.1	Reelect Beat Siegrist as Director	Mgmt	For		For
6.1.2	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
6.1.3	Reelect Vanessa Frey as Director	Mgmt	For		For
6.1.4	Reelect Jan Jenisch as Director	Mgmt	For		For
6.1.5	Reelect Jacques Sanche as Director	Mgmt	For		For
6.2	Reelect Beat Siegrist as Board Chairman	Mgmt	For		For
6.3.1	Appoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Appoint Jan Jenisch as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Markus Waldis as Independent Proxy	Mgmt	For		For
6.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 630,000	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Schweiter Technologies AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For		For

### **Actelion Ltd.**

Meeting Date: 05/04/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0032X135

Ticker: ATLN

Shares Voted: 12,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Extend Duration of CHF 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1a	Reelect Jean-Pierre Garnier as Director	Mgmt	For		For
6.1b	Reelect Jean-Paul Clozel as Director	Mgmt	For		For
6.1c	Reelect Juhani Anttila as Director	Mgmt	For		For
6.1d	Reelect Robert Bertolini as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Actelion Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1e	Reelect John J. Greisch as Director	Mgmt	For		For
6.1f	Reelect Peter Gruss as Director	Mgmt	For		For
6.1g	Reelect Michael Jacobi as Director	Mgmt	For		For
6.1h	Reelect Jean Malo as Director	Mgmt	For		For
6.1i	Reelect David Stout as Director	Mgmt	For		For
6.1j	Reelect Herna Verhagen as Director	Mgmt	For		For
6.2	Reelect Jean-Pierre Garnier as Board Chairman	Mgmt	For		For
6.3a	Appoint Herna Verhagen as Member of the Compensation Committee	Mgmt	For		For
6.3b	Appoint Jean-Pierre Garnier as Member of the Compensation Committee	Mgmt	For		For
6.3c	Appoint John Greisch as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For		For
8	Designate BDO AG as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Cham Paper Group Holding AG**

Meeting Date: 05/04/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H1387E102

Ticker: CPGN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.15 Million	Mgmt	For		For
6.1.1	Reelect Philipp Buhofer as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Felix Thoeni as Director	Mgmt	For		For
6.1.3	Reelect Urs Ziegler as Director	Mgmt	For		For
6.1.4	Reelect Niklaus Nueesch as Director	Mgmt	For		For
6.1.5	Elect Susanne Oste as Director	Mgmt	For		For
6.2.1	Appoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.2.2	Appoint Felix Thoeni as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Sandro Tobler as Independent Proxy	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Leclanche SA**

Meeting Date: 05/04/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H48570156

Ticker: LECN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1.1	Reelect Jim Atack as Director	Mgmt	For		For
4.1.2	Reelect Stefan Mueller as Director	Mgmt	For		For
4.1.3	Reelect Scott Macaw as Director	Mgmt	For		For
4.1.4	Reelect Robert Robertsson as Director	Mgmt	For		For
4.1.5	Reelect Adam Said as Director	Mgmt	For		For
4.1.6	Reelect Peter Wodtke as Director	Mgmt	For		For
4.2.1	Elect David Ishag as Director	Mgmt	For		For
	Shareholder Proposal Submitted by Golden Partner International SA SPF	Mgmt			
4.2.2	Elect Benedict Fontanet as Director	SH	Against		Against
	Management Proposals	Mgmt			
4.3	Elect Jim Atack as Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Leclanche SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.1	Appoint Jim Atack as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Stefan Mueller as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Adam Said as Member of the Compensation Committee	Mgmt	For		For
4.4.4	Appoint Scott Macaw as Member of the Compensation Committee	Mgmt	For		For
5	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
6	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
7	Transfer CHF 26 Million from Capital Contribution Reserves to Cover Net Loss	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
9	Approve Creation of CHF 28.4 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
10	Approve CHF 10.4 Million Increase in Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
11	Amend Articles Re: Contributions in Kind	Mgmt	For		For
	Shareholder Proposals Submitted by Bruellan Corporate Governance Action Fund	Mgmt			
12	Amend Articles Re: Requirement for Mandatory Offer	SH	Against		Against
	Management Proposals	Mgmt			
13	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Hochdorf Holding AG**

Meeting Date: 05/06/2016

Country: Switzerland

Primary Security ID: H3666R101

Record Date: Meeting Type: Annual

Ticker: HOCN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 3.70 per Share from Reserves from Capital Contribution	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 535,000	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
5.1	Reelect Meike Buetikofer as Director	Mgmt	For		For
5.2	Reelect Josef Leu as Director	Mgmt	For		For
5.3	Reelect Walter Locher as Director	Mgmt	For		For
5.4	Reelect Niklaus Sauter as Director	Mgmt	For		For
5.5	Reelect Holger Till as Director	Mgmt	For		For
5.6	Reelect Anton von Weissenfluh as Director	Mgmt	For		For
5.7	Elect Daniel Sauter as Director	Mgmt	For		For
5.8	Elect Josef Leu as Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Hochdorf Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Appoint Anton von Weissenfluh as Member of the Compensation Committee	Mgmt	For		For
5.10	Appoint Josef Leu as Member of the Compensation Committee	Mgmt	For		For
5.11	Appoint Niklaus Sauter as Member of the Compensation Committee	Mgmt	For		For
6	Designate Urban Bieri as Independent Proxy	Mgmt	For		For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Approve Creation of CHF 7.2 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Orascom Development Holding AG**

Meeting Date: 05/09/2016 Country: Switzerland
Record Date: Meeting Type: Annual

Primary Security ID: H5982A100

Ticker: ODHN

Shares Voted: 1,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Orascom Development Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Amend Articles Re: Remuneration	Mgmt	For		For
5.2	Increase Existing Pool of Conditional Capital without Preemptive Rights to CHF 23.2 Million to Fund Employee Equity Plans	Mgmt	For		For
5.3	Amend Articles Re: Legal Change	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.08 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.9 Million for Fiscal 2016	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.31 Million for Fiscal 2017	Mgmt	For		For
7.1.1	Reelect Samih Sawiris as Director	Mgmt	For		For
7.1.2	Reelect Carolina Mueller-Moehl as Director	Mgmt	For		For
7.1.3	Reelect Adil Douiri as Director	Mgmt	For		For
7.1.4	Reelect Franz Egle as Director	Mgmt	For		For
7.1.5	Reelect Juergen Fischer as Director	Mgmt	For		For
7.1.6	Reelect Marco Sieber as Director	Mgmt	For		For
7.1.7	Reelect Juerg Weber as Director	Mgmt	For		For
7.2	Elect Naguib Sawiris as Director	Mgmt	For		For
7.3	Reelect Samih Sawiris as Board Chairman	Mgmt	For		For
7.4.1	Appoint Marco Sieber as Member of the Nomination & Compensation Committee	Mgmt	For		For
7.4.2	Appoint Franz Egle as Member of the Nomination & Compensation Committee	Mgmt	For		For
7.5	Designate Hansheiri Inderkum as Independent Proxy	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Orascom Development Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Ratify Deloitte AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## **Vaudoise Versicherungen Holding AG**

**Meeting Date:** 05/09/2016

**Record Date:** 

Country: Switzerland

Primary Security ID: H9051M110

Meeting Type: Annual

Ticker: VAHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 0.20 per Registered Share A and CHF 12 per Registered Share B	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7.1	Reelect Paul-Andre Sanglard as Director and Chairman	Mgmt	For		For
7.2	Reelect Chantal Balet Emery as Director	Mgmt	For		For
7.3	Reelect Javier Fernandez-Cid as Director	Mgmt	For		For
7.4	Reelect Etienne Jornod as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Vaudoise Versicherungen Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Peter Kofmel as Director	Mgmt	For		For
7.6	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For
7.7	Elect Eftychia Fischer as Director	Mgmt	For		For
7.8	Elect Martin Albers as Director	Mgmt	For		For
8.1	Appoint Chantal Balet Emery as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Etienne Jornod as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.25 Million	Mgmt	For		For
10	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For		For
11	Ratify KPMG AG as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Panalpina Welttransport (Holding) AG

 Meeting Date: 05/10/2016
 Country: Switzerland
 Primary Security ID: H60147107

 Record Date:
 Meeting Type: Annual
 Ticker: PWTN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# Panalpina Welttransport (Holding) AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
-	•	•			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For		For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.1	Elect Peter Ulber as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Beat Walti as Director	Mgmt	For		For
5.3	Reelect Thomas Kern as Director	Mgmt	For		For
5.4	Reelect Pamela Knapp as Director	Mgmt	For		For
5.5	Reelect Ilias Laeber as Director	Mgmt	For		For
5.6	Reelect Chris Muntwyler as Director	Mgmt	For		For
5.7	Reelect Roger Schmid as Director	Mgmt	For		For
5.8	Reelect Knud Stubkjaer as Director	Mgmt	For		For
6.1	Appoint Peter Ulber as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Thomas Kern as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Chris Muntwyler as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# Panalpina Welttransport (Holding) AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Appoint Knud Stubkjaer as Member of the Compensation Committee	Mgmt	For		For
7	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Temenos Group AG**

Meeting Date: 05/10/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H8547Q107

Ticker: TEMN

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of USD 7.3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF USD 18.5 Million	Mgmt	For		For
6.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Temenos Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Sergio Giacoletto-Roggio as Director	Mgmt	For		For
6.3	Reelect George Koukis as Director	Mgmt	For		For
6.4	Reelect Ian Cookson as Director	Mgmt	For		For
6.5	Reelect Thibault de Tersant as Director	Mgmt	For		For
6.6	Reelect Erik Hansen as Director	Mgmt	For		For
6.7	Reelect Yok Tak Amy Yip as Director	Mgmt	For		For
7.1	Appoint Sergio Giacoletto-Roggio as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Ian Cookson as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For		For
8	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### **UBS GROUP AG**

 Meeting Date: 05/10/2016
 Country: Switzerland
 Primary Security ID: H42097107

 Record Date:
 Meeting Type: Annual
 Ticker: UBSG

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **UBS GROUP AG**

Shares Voted: 442,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of 0.60 per Share from Capital Contribution Reserves	Mgmt	For		For
2.2	Approve Supplementary Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 71.25 Million	Mgmt	For		For
5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 28.5 Million	Mgmt	For		For
6.1.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Michel Demare as Director	Mgmt	For		For
6.1.3	Reelect David Sidwell as Director	Mgmt	For		For
6.1.4	Reelect Reto Francioni as Director	Mgmt	For		For
6.1.5	Reelect Ann Godbehere as Director	Mgmt	For		For
6.1.6	Reelect William Parrett as Director	Mgmt	For		For
6.1.7	Reelect Isabelle Romy as Director	Mgmt	For		For
6.1.8	Reelect Beatrice Weder di Mauro as Director	Mgmt	For		For
6.1.9	Reelect Joseph Yam as Director	Mgmt	For		For
6.2.1	Elect Robert Scully as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **UBS GROUP AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.2	Elect Dieter Wemmer as Director	Mgmt	For		For
6.3.1	Appoint Ann Godbehere as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Michel Demare as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For		For
6.3.4	Appoint William Parrett as Member of the Compensation Committee	Mgmt	For		For
7	Approve Maximum Remuneration of Directors in the Amount of CHF 14 Million	Mgmt	For		For
8.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
8.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# **Banque Cantonale du Valais (Walliser Kantonalbank)**

 Meeting Date: 05/11/2016
 Country: Switzerland

 Record Date:
 Meeting Type: Annual

Primary Security ID: H92516105

ng Type: Annual Ticker: WKBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting (Non-Voting)	Mgmt			
2	Receive President's Speech (Non-Voting)	Mamt			

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Banque Cantonale du Valais (Walliser Kantonalbank)**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Naming of Vote Counter (Non-Voting)	Mgmt			
4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For		For
6	Approve Allocation of Income and Dividends	Mgmt	For		For
7	Approve Discharge of Board and Senior Management	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Amend Articles Re: Art. 6, 23, 24, 26, 27, 33, 34, 41	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## **Partners Group Holding**

Meeting Date: 05/11/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H6120A101

Ticker: PGHN

Shares Voted: 2,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10.50 per Share	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Partners Group Holding**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles Re: Composition of Board Committees	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 16 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 56.9 Million	Mgmt	For		For
7.1a	Elect Peter Wuffli as Director and Board Chairman	Mgmt	For		For
7.1b	Elect Charles Dallara as Director	Mgmt	For		For
7.1c	Elect Marcel Erni as Director	Mgmt	For		For
7.1d	Elect Michelle Felman as Director	Mgmt	For		For
7.1e	Elect Alfred Gantner as Director	Mgmt	For		For
7.1f	Elect Steffen Meister as Director	Mgmt	For		For
7.1g	Elect Grace del Rosario-Castano as Director	Mgmt	For		For
7.1h	Elect Eric Strutz as Director	Mgmt	For		For
7.1i	Elect Patrick Ward as Director	Mgmt	For		For
7.1j	Elect Urs Wietlisbach as Director	Mgmt	For		For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination & Compensation Committee	Mgmt	For		For
7.2.2	Appoint Steffen Meister as Member of the Nomination & Compensation Committee	Mgmt	For		For
7.2.3	Appoint Peter Wuffli as Member of the Nomination & Compensation Committee	Mgmt	For		For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		For
7.4	Ratify KPMG AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Partners Group Holding**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For		For

### **Santhera Pharmaceuticals Holding AG**

Meeting Date: 05/11/2016
Record Date:

Country: Switzerland

Primary Security ID: H7155R134

Ticker: SANN

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2a	Approve Treatment of Net Loss	Mgmt	For		For
2b	Allocate CHF 50 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For		For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4a	Approve Discharge of Board of Directors	Mgmt	For		For
4b	Approve Discharge of Senior Management	Mgmt	For		For
5a	Approve Creation of CHF 1.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5b	Approve CHF 148,306 Increase to Pool of Conditional Capital Reserved for Stock Option Plan	Mgmt	For		For
6	Amend Articles Re: Voting Structure for Executive Board Remuneration	Mgmt	For		For
7a	Reelect Martin Gertsch as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Santhera Pharmaceuticals Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Reelect Juerg Ambuehl as Director	Mgmt	For		For
8a	Appoint Martin Gertsch as Member of the Compensation Committee	Mgmt	For		For
8b	Appoint Juerg Ambuehl as Member of the Compensation Committee	Mgmt	For		For
9	Approve Remuneration of Directors in the Amount of CHF 484,000	Mgmt	For		For
10a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.45 Million	Mgmt	For		For
10b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
12	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

### **Swatch Group AG**

Meeting Date: 05/11/2016
Record Date:

Country: Switzerland

Primary Security ID: H83949141

Meeting Type: Annual

Ticker: UHR

Shares Voted: 6,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Receive 2015 Annual Report (Non-Voting)	Mgmt				
1.2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mamt				

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swatch Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Receive Statutory Auditors' Report (Non-Voting)	Mgmt			
1.4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Shares	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 21.9 Million	Mgmt	For		For
5.1	Elect Nayla Hayek as Director and Board Chairman	Mgmt	For		For
5.2	Elect Ernst Tanner as Director	Mgmt	For		For
5.3	Elect Georges N. Hayek as Director	Mgmt	For		For
5.4	Elect Claude Nicollier as Director	Mgmt	For		For
5.5	Elect Jean-Pierre Roth as Director	Mgmt	For		For
5.6	Elect Daniela Aeschlimann as Director	Mgmt	For		For
6.1	Appoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Swatch Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Appoint Georges N. Hayek as Member of the Compensation Committee	Mgmt	For		For
6.4	Appoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.5	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
6.6	Appoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Swatch Group AG**

Meeting Date: 05/11/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H83949141

Ticker: UHR

Shares Voted: 3,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Annual Report of the Board of Directors (Non-Voting)	Mgmt			
1.2	Receive Financial Statements (Non-Voting)	Mgmt			
1.3	Receive Statutory Auditors' Reports (Non-Voting)	Mgmt			
1.4	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swatch Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Registered Share and CHF 7.50 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.6 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 21.9 Million	Mgmt	For		For
5.1	Reelect Nayla Hayek as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		For
5.3	Reelect Georges N. Hayek as Director	Mgmt	For		For
5.4	Reelect Claude Nicollier as Director	Mgmt	For		For
5.5	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.6	Elect Daniela Aeschlimann as Director	Mgmt	For		For
6.1	Appoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Georges N. Hayek as Member of the Compensation Committee	Mgmt	For		For
6.4	Appoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Swatch Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
6.6	Appoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### **Vetropack Holding SA**

Meeting Date: 05/11/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H91266173

Ticker: VET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 38.50 per Bearer Share and 7.70 per Registered Share	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 585,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Vetropack Holding SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For		For
5.1.2	Reelect Claude Cornaz as Director	Mgmt	For		For
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For		For
5.1.4	Reelect Rudolf Fischer as Director	Mgmt	For		For
5.1.5	Reelect Richard Fritschi as Director	Mgmt	For		For
5.1.6	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For
5.1.7	Reelect Hans Rueegg as Director and Chairman	Mgmt	For		For
5.2.1	Appoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Rudolf Fischer as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Richard Fritschi as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Gilles Guignard as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# **Komax Holding AG**

 Meeting Date: 05/12/2016
 Country: Switzerland
 Primary Security ID: H4614U113

Record Date: Meeting Type: Annual Ticker: KOMN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Komax Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For
4.1.1	Elect Beate Kaelin as Director and Board Chairman	Mgmt	For		For
4.1.2	Elect David Dean as Director	Mgmt	For		For
4.1.3	Elect Kurt Haerri as Director	Mgmt	For		For
4.1.4	Elect Daniel Hirschi as Director	Mgmt	For		For
4.1.5	Elect Roland Siegwart as Director	Mgmt	For		For
	Shareholder Proposals Submitted by Veraison SICAV	Mgmt			
4.2.1	Elect Andreas Herzog as Director	SH	Against		Against
4.2.2	Elect Gerard van Kesteren as Director	SH	Against		Against
	Management Proposals	Mgmt			
4.3.1	Appoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For
	Shareholder Proposals Submitted by Veraison SICAV	Mgmt			
4.4.1	Appoint Andreas Herzog as Member of the Compensation Committee	SH	Against		Against

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Komax Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.2	Appoint Gerard van Kesteren as Member of the Compensation Committee	SH	Against		Against
	Management Proposals	Mgmt			
4.5	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For		For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Voting)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For
6	Approve Increase in Registration and Voting Rights Restriction from 5 to 15 Percent	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## LafargeHolcim Ltd.

Meeting Date: 05/12/2016
Record Date:

Country: Switzerland

**Primary Security ID:** H4768E105

Meeting Type: Annual

Shares Voted: 59,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

Ticker: LHN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 1.50 per Share	Mgmt	For		For
4.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Bertrand Colomb as Director	Mgmt	For		For
4.1c	Reelect Philippe Dauman as Director	Mgmt	For		For
4.1d	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1e	Reelect Oscar Fanjul as Director	Mgmt	For		For
4.1f	Reelect Alexander Gut as Director	Mgmt	For		For
4.1g	Reelect Bruno Lafont as Director	Mgmt	For		For
4.1h	Reelect Gerard Lamarche as Director	Mgmt	For		For
4.1i	Reelect Adrian Loader as Director	Mgmt	For		For
4.1j	Reelect Nassef Sawiris as Director	Mgmt	For		For
4.1k	Reelect Thomas Schmidheiny as Director	Mgmt	For		For
4.11	Reelect Hanne Sorensen as Director	Mgmt	For		For
4.1m	Reelect Dieter Spaelti as Director	Mgmt	For		For
4.2	Elect Juerg Oleas as Director	Mgmt	For		For
4.3.1	Reappoint Paul Desmarais as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Oscar Fanjul as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Reappoint Adrian Loader as Member of the Compensation Committee	Mgmt	For		For
4.4.1	Appoint Nassef Sawiris as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For		For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5.2	Designate Thomas Ris as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 40.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### **BKW AG**

Meeting Date: 05/13/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H10053108

Ticker: BKW

Shares Voted: 1,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **BKW AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 1.60 per Share	Mgmt	For		For
5a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5b	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
6a1	Reelect Urs Gasche as Director	Mgmt	For		For
6a2	Reelect Hartmut Geldmacher as Director	Mgmt	For		For
6a3	Reelect Marc-Alain Affolter as Director	Mgmt	For		For
6a4	Reelect Georges Bindschedler as Director	Mgmt	For		For
6a5	Reelect Kurt Schaer as Director	Mgmt	For		For
6a6	Reelect Roger Baillod as Director	Mgmt	For		For
6a7	Elect Paul-Albert Nobs as Director	Mgmt	For		For
6b	Reelect Urs Gasche as Board Chairman	Mgmt	For		For
6c1	Appoint Urs Gasche as Member of the Compensation and Nomination Committee	Mgmt	For		For
6c2	Appoint Barbara Egger-Jenzer as Member of the Compensation and Nomination Committee	Mgmt	For		For
6c3	Appoint Georges Bindschedler as Member of the Compensation and Nomination Committee	Mgmt	For		For
6d	Designate Andreas Byland as Independent Proxy	Mgmt	For		For
6e	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Evolva Holding AG**

Meeting Date: 05/13/2016

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H2466D106

Record Date:

Ticker: EVE

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	·		<del>-</del>		
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Treatment of Net Loss	Mgmt	For		For
5.1	Approve Creation of CHF 15 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.2.a	Approve CHF 670,807 Increase in Pool of Conditional Capital for Equity Compensation and Expansion of Use for Other Equity-Based Instruments	Mgmt	For		For
5.2.b	Amend Articles Re: Grant of Other Equity Instrument Awards from Conditional Capital	Mgmt	For		For
6.1.1	Elect Tom McKillop as Director	Mgmt	For		For
6.1.2	Elect Claus Braestrup as Director	Mgmt	For		For
6.1.3	Elect Martin Gertsch as Director	Mgmt	For		For
6.1.4	Elect Neil Goldsmith as Director	Mgmt	For		For
6.1.5	Elect Jutta Heim as Director	Mgmt	For		For
6.1.6	Elect Ganesh Kishore as Director	Mgmt	For		For
6.1.7	Elect Stuart Strathdee as Director	Mgmt	For		For
6.1.8	Elect Thomas Videbaek as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Evolva Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.9	Elect Gerard Hoetmer as Director	Mgmt	For		For
6.2	Elect Tim McKillop as Board Chairman	Mgmt	For		For
7.1	Appoint Claus Braestrup as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Thomas Videbaek as Member of the Compensation Committee	Mgmt	For		For
8	Ratify Ernst & Young as Auditors	Mgmt	For		For
9	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
10	Approve Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For		For
11	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## **Interroll Holding AG**

Meeting Date: 05/13/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H4247Q117

Ticker: INRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 12 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Interroll Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 700,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For		For
5.1	Reelect Urs Tanner as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Paolo Bottini as Director	Mgmt	For		For
5.3	Reelect Philippe Dubois as Director	Mgmt	For		For
5.4	Reelect Stefano Mercorio as Director	Mgmt	For		For
5.5	Reelect Ingo Specht as Director	Mgmt	For		For
5.6	Reelect Horst Wildemann as Director	Mgmt	For		For
6.1	Appoint Urs Tanner as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Horst Wildemann as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
8	Designate Francesco Adami as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Swissquote Group Holding AG**

Meeting Date: 05/13/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

 $\textbf{Primary Security ID:} \ H8403Y103$ 

Ticker: SQN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swissquote Group Holding AG**

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Mario Fontana as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Markus Dennler as Director	Mgmt	For		For
4.1c	Reelect Martin Naville as Director	Mgmt	For		For
4.1d	Reelect Adrian Bult as Director	Mgmt	For		For
4.1e	Reelect Jean-Christophe Pernollet as Director	Mgmt	For		For
4.1f	Elect Beat Oberlin as Director	Mgmt	For		For
4.2a	Appoint Markus Dennler as Member of the Compensation Committee	Mgmt	For		For
4.2b	Appoint Mario Fontana as Member of the Compensation Committee	Mgmt	For		For
4.2c	Appoint Beat Oberlin as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Juan Carlos Gil as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Swissquote Group Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.75 Million	Mgmt	For		For
6	Extend Duration of CHF 362,040 Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## **Berner Kantonalbank AG**

Meeting Date: 05/17/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H44538132

Ticker: BEKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Daniel Bloch as Director	Mgmt	For		For
4.1.2	Reelect Antoinette Hunziker-Ebneter as Director	Mgmt	For		For
4.1.3	Reelect Peter Siegenthaler as Director	Mgmt	For		For
4.1.4	Reelect Rudolf Staempfli as Director	Mgmt	For		For
4.1.5	Reelect Peter Wittwer as Director	Mgmt	For		For
4.1.6	Elect Eva Jaisli as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Berner Kantonalbank AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.7	Elect Christoph Lengwiler as Director	Mgmt	For		For
4.1.8	Elect Juerg Rebsamen as Director	Mgmt	For		For
4.2	Elect Antoinette Hunziker-Ebneter as Board Chairwoman	Mgmt	For		For
4.3.1	Appoint Antoinette Hunziker-Ebneter as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Daniel Bloch as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Peter Wittwer as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Daniel Graf as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## **Charles Voegele Holding AG**

 Meeting Date: 05/18/2016
 Country: Switzerland
 Primary Security ID: H1383H117

 Record Date:
 Meeting Type: Annual
 Ticker: VCH

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Charles Voegele Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	·				
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 810,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.25 Million	Mgmt	For		For
6.1	Reelect Max Katz as Director and Chairman of the Board	Mgmt	For		For
6.2	Reelect Ulla Ertelt as Director	Mgmt	For		For
6.3	Reelect Matthias Freise as Director	Mgmt	For		For
6.4	Reelect Remo Masala as Director	Mgmt	For		For
6.5	Elect Christoph Spadone as Director	Mgmt	For		For
7.1	Appoint Christoph Spadone as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Ulla Ertelt as Member of the Compensation Committee	Mgmt	For		For
8	Designate Theo Kuny as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Luzerner Kantonalbank**

Meeting Date: 05/18/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H51129163

Ticker: LUKN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 775,800 for Fiscal 2015	Mgmt	For		For
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.36 Million	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.98 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
5.2	Approve CHF 93.5 Milllion Reduction in Share Capital and Repayment of CHF 11 per Share	Mgmt	For		For
6	Amend Articles to Reflect Changes in Capital	Mgmt	For		For
7.1	Reelect Mark Bachmann as Director and Board Chairman	Mgmt	For		For
7.2.1	Reelect Andreas Dietrich as Director	Mgmt	For		For
7.2.2	Reelect Josef Felder as Director	Mgmt	For		For
7.2.3	Reelect Adrian Gut as Director	Mgmt	For		For
7.2.4	Reelect Max Pfister as Director	Mgmt	For		For
7.2.5	Reelect Doris Russi Schurter as Director	Mgmt	For		For
7.2.6	Reelect Martha Scheiber as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Luzerner Kantonalbank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Elect Andreas Emmenegger as Director	Mgmt	For		For
7.4.1	Appoint Josef Felder as Member of the Compensation Committee	Mgmt	For		For
7.4.2	Appoint Max Pfister as Member of the Compensation Committee	Mgmt	For		For
7.4.3	Appoint Mark Bachmann as Member of the Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For
10	Receive Presentation on 2016 Financial Year (Non-Voting)	Mgmt			
11	Transact Other Business (Voting)	Mgmt	For		For

## **Valiant Holding AG**

Meeting Date: 05/18/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H90203128

Ticker: VATN

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Valiant Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction	
5.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	
5.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	For	
6.1.1	Reelect Juerg Bucher as Director and Board Chairman	Mgmt	For	For	
6.1.2	Reelect Ivo Furrer as Director	Mgmt	For	For	
6.1.3	Reelect Barbara Artmann as Director	Mgmt	For	For	
6.1.4	Reelect Jean-Baptiste Beuret as Director	Mgmt	For	For	
6.1.5	Reelect Christoph Buehler as Director	Mgmt	For	For	
6.1.6	Reelect Andreas Huber as Director	Mgmt	For	For	
6.1.7	Reelect Franziska von Weissenfluh as Director	Mgmt	For	For	
6.2	Elect Othmar Stoeckli as Director	Mgmt	For	For	
7.1	Appoint Franziska von Weissenfluh as Member of the Compensation Committee	Mgmt	For	For	
7.2	Appoint Juerg Bucher as Member of the Compensation Committee	Mgmt	For	For	
7.3	Appoint Ivo Furrer as Member of the Compensation Committee	Mgmt	For	For	
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
9	Designate Fellmann Tschuemperlin Loetscher AG as Independent Proxy	Mgmt	For	For	
10	Transact Other Business (Voting)	Mgmt	For	For	

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Adval Tech Holding AG**

Meeting Date: 05/19/2016

**Country:** Switzerland **Meeting Type:** Annual

Ticker: ADVN

Primary Security ID: H0046G110

Record Date:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.	Approve Remuneration of Board of Directors in the Amount of CHF 320,000	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.63 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 625,346	Mgmt	For		For
5.1.	Reelect Willy Michel as Director	Mgmt	For		For
5.1.2	Reelect Michael Pieper as Director	Mgmt	For		For
5.1.3	Reelect Hans Dreier as Director	Mgmt	For		For
5.1.4	Reelect Roland Waibel as Director	Mgmt	For		For
5.2	Elect Willy Michel as Board Chairman	Mgmt	For		For
5.3.1	Appoint Willy Michel as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Appoint Michael Pieper as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Appoint Roland Waibel as Member of the Nomination and Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Adval Tech Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Designate Muntwyler von May Notare as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## **Compagnie Financiere Tradition**

Meeting Date: 05/19/2016 Record Date: **Country:** Switzerland

Primary Security ID: H25668148

Meeting Type: Annual

Ticker: CFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 310,000	Mgmt	For		For
5	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Mgmt	For		For
6.1	Reelect Patrick Combes as Director	Mgmt	For		For
6.2	Reelect Francois Carrard as Director	Mgmt	For		For
6.3	Reelect Herve de Carmoy as Director	Mgmt	For		For
6.4	Reelect Jean-Marie Descarpenteries as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Compagnie Financiere Tradition**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Christian Goecking as Director	Mgmt	For		For
6.6	Reelect Pierre Languetin as Director	Mgmt	For		For
6.7	Reelect Robert Pennone as Director	Mgmt	For		For
6.8	Reelect Urs Schneider as Director	Mgmt	For		For
7	Elect Patrick Combes as Board Chairman	Mgmt	For		For
8.1	Appoint Francois Carrard as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Christian Goecking as Member of the Compensation Committee	Mgmt	For		For
9	Ratify Ernst & Young SA as Auditors	Mgmt	For		For
10	Designate Martin Habs as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## **Burkhalter Holding AG**

Meeting Date: 05/20/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H1145M115

Ticker: BRKN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Burkhalter Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.	Approve Discharge of Board Member Gaudenz F. Domenig	Mgmt	For		For
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For		For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For		For
3.4	Approve Discharge of Board Member Peter Weigelt	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 5.25 per Share	Mgmt	For		For
5.1	Reelect Gaudenz F. Domenig as Director	Mgmt	For		For
5.2	Reelect Marco Syfrig as Director	Mgmt	For		For
5.3	Reelect Willy Hueppi as Director	Mgmt	For		For
5.4	Reelect Peter Weigelt as Director	Mgmt	For		For
6	Reelect Gaudenz F. Domenig as Board Chairman	Mgmt	For		For
7.1	Appoint Gaudenz F. Domenig as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Peter Weigelt as Member of the Compensation Committee	Mgmt	For		For
8	Approve Creation of CHF 14,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
9	Designate Dieter R. Brunner as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11.	Approve Remuneration of Board of Directors in the Amount of CHF 450,000	Mgmt	For		For
11.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 732,000	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Burkhalter Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 549,000	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### **Phoenix Mecano**

Meeting Date: 05/20/2016 Record Date: Country: Switzerland

Primary Security ID: H62034121

Meeting Type: Annual

Ticker: PM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 15 per Share	Mgmt	For		For
4.1.1	Elect Benedikt Goldkamp as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Florian Ernst as Director	Mgmt	For		For
4.1.3	Reelect Martin Furrer as Director	Mgmt	For		For
4.1.4	Reelect Ulrich Hocker as Director	Mgmt	For		For
4.1.5	Reelect Beat Siegrist as Director	Mgmt	For		For
4.2.1	Appoint Martin Furrer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Ulrich Hocker as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Phoenix Mecano**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Hans Rudi Alder as Independent Proxy	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million for Fiscal 2016	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million for Fiscal 2016	Mgmt	For		For
5.4	Approve Remuneration of Board of Directors in the Amount of CHF 2.5 Million for Fiscal 2017	Mgmt	For		For
5.5	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal 2017	Mgmt	For		For
6	Amend Articles Re: Right of Shareholders to Submit Items to Agenda	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## **Jungfraubahn Holding AG**

 Meeting Date: 05/23/2016
 Country: Switzerland
 Primary Security ID: H44114116

 Record Date:
 Meeting Type: Annual
 Ticker: JFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Jungfraubahn Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4a	Reelect Thomas Bieger as Director and Board Chairman	Mgmt	For		For
4b.1	Reelect Peter Baumann as Director	Mgmt	For		For
4b.2	Reelect Nils Graf as Director	Mgmt	For		For
4b.3	Reelect Bruno Hofweber as Director	Mgmt	For		For
4b.4	Reelect Juerg Rieben as Director	Mgmt	For		For
4b.5	Reelect Ueli Winzenried as Director	Mgmt	For		For
5a	Appoint Peter Baumann as Member of the Compensation Committee	Mgmt	For		For
5b	Appoint Thomas Bieger as Member of the Compensation Committee	Mgmt	For		For
5c	Appoint Ueli Winzenried as Member of the Compensation Committee	Mgmt	For		For
6a	Approve Remuneration of Directors in the Amount of CHF 840,000	Mgmt	For		For
6b	Approve Remuneration of Executive Committee in the Amount of CHF 2.28 Million	Mgmt	For		For
7a	Designate Adrian Glatthard as Independent Proxy	Mgmt	For		For
7b	Designate Melchior Schlaeppi as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **APG SGA SA**

**Record Date:** 

Meeting Date: 05/24/2016

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0281K107

Ticker: APGN

Duamagal				Voting	Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Receive Auditor's Report (Non-Voting)	Mgmt			
2	Accept Financial Statements	Mgmt	For		For
3	Approve Allocation of Income; Approve Ordinary Dividends of CHF 11.50 per Share and Special Dividends of CHF 11.50 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Elect Daniel Hofer as Director	Mgmt	For		For
5.2	Elect Robert Schmidli as Director	Mgmt	For		For
5.3	Elect Markus Scheideegger as Director	Mgmt	For		For
5.4	Elect Xavier le Clef as Director	Mgmt	For		For
5.5	Elect Stephane Prigent as Director	Mgmt	For		For
6	Elect Daniel Hofer as Board Chairman	Mgmt	For		For
7.1	Appoint Robert Schmidli as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 724,000	Mgmt	For		For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

#### **APG SGA SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
12	Designate Costin van Bechem as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

### **PLAZZA AG**

**Record Date:** 

**Meeting Date:** 05/24/2016

Country: Switzerland

Primary Security ID: H62755105

Meeting Type: Annual

Ticker: PLAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.00 per Category A Share and CHF 0.50 per Category B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Markus Kellenberger as Director and Chairman	Mgmt	For		For
4.2	Reelect Lauric Barbier as Director	Mgmt	For		For
4.3	Reelect Martin Byland as Director	Mgmt	For		For
4.4	Reelect Jakob Schmidheiny as Director	Mgmt	For		For
4.5	Reelect Dominik Weber as Director	Mgmt	For		For
5.1	Appoint Martin Byland as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

#### **PLAZZA AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Appoint Jakob Schmidheiny as Member of the Compensation Committee	Mgmt	For		For
6	Ratify KPMG as Auditors	Mgmt	For		For
7	Designate Bretschger Leuch Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 950,000	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Romande Energie Holding SA**

Meeting Date: 05/24/2016 Record Date: Country: Switzerland

Meeting Type: Annual

Primary Security ID: H0279X103

Ticker: HREN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For		For
4	Approve Creation of CHF 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Romande Energie Holding SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Anne Bobillier as Director	Mgmt	For		For
5.2.1	Reelect Wolfgang Martz as Director	Mgmt	For		For
5.2.2	Reelect Christian Budry as Director	Mgmt	For		For
5.2.3	Reelect Bernard Grobety as Director	Mgmt	For		For
5.2.4	Reelect Jean-Jacques Miauton as Director	Mgmt	For		For
5.3	Acknowledge Reappointment of Representatives of the Canton of Vaud (Non-Voting)	Mgmt			
5.4	Elect Guy Mustaki as Board Chairman	Mgmt	For		For
5.5.1	Appoint Wolfgang Martz as Member of the Compensation Committee	Mgmt	For		For
5.5.2	Appoint Laurent Ballif as Member of the Compensation Committee	Mgmt	For		For
5.5.3	Appoint Jean-Yves Pidoux as Member of the Compensation Committee	Mgmt	For		For
5.5.4	Appoint Laurent Balsiger as Member of the Compensation Committee	Mgmt	For		For
5.6	Ratify Deloitte SA as Auditors	Mgmt	For		For
5.7	Designate Antoine Perrin as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 811,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Huegli Holding AG**

Meeting Date: 05/25/2016

**Record Date:** 

Country: Switzerland

Primary Security ID: H38151223

Meeting Type: Annual

Ticker: HUE

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
	Voting Items for Holders of Bearer and Registered Shares	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 16 per Bearer Share and CHF 8 per Registered Share	Mgmt	For		For
	Voting Item for Holders of Bearer Shares	Mgmt			
4.1	Reelect Ernst Lienhard as Representative of Bearer Shareholders	Mgmt	For		For
	Voting Items for Holders of Bearer and Registered Shares	Mgmt			
4.2.1	Reelect Andreas Binder as Director	Mgmt	For		For
4.2.2	Reelect Ida Hardegger as Director	Mgmt	For		For
4.2.3	Reelect Christoph Lechner as Director	Mgmt	For		For
4.2.4	Reelect Ernst Lienhard as Director (Representative of Bearer Shareholders)	Mgmt	For		For
4.2.5	Reelect Alexander Stoffel as Director	Mgmt	For		For
4.2.6	Reelect Jean Gerard Villot as Director	Mgmt	For		For
4.3	Elect Jean Gerard Villot as Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Huegli Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Appoint Andreas Binder as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Ida Hardegger as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Christoph Lechner as Member of the Compensation Committee	Mgmt	For		For
5.4	Appoint Ernst Lienhard as Member of the Compensation Committee	Mgmt	For		For
5.5	Appoint Alexander Stoffel as Member of the Compensation Committee	Mgmt	For		For
5.6	Appoint Jean Gerard Villot as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
7	Ratify OBT AG as Auditors	Mgmt	For		For
8	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **THERAMetrics holding AG**

Meeting Date: 05/25/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: H5617C109

pe: Annual Ticker: TMX

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **THERAMetrics holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Issuance of Up to 1.2 Billion New Shares in Connection with Merger with Relief Therapeutics SA	Mgmt	For		For
5	Approve Creation of CHF 9.25 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6	Increase Pool of Conditional Share Capital for Grant of Stock Options to Employees, Board Members, and Consultants	Mgmt	For		For
7	Approve Increase in Pool of Conditoinal Capital for Financing Purposes to CHF 6.5 Million	Mgmt	For		For
8	Change Company Name to Relief Therapeutics Holding AG and Change Corporate Seat to Zurich, Switzerland	Mgmt	For		For
9	Amend Articles Re: Conversion of Shares, Public Takeover Bid	Mgmt	For		For
10.1	Approve Remuneration of Board of Directors in the Amount of CHF 200,000	Mgmt	For		For
10.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal 2017	Mgmt	For		For
10.3	Approve Remuneration Report	Mgmt	For		For
11.1a	Reelect Raffaele Petrone as Director	Mgmt	For		For
11.1b	Elect Antonio Amato as Director	Mgmt	For		For
11.1c	Elect Raghuram Selvaraju as Director	Mgmt	For		For
11.1d	Elect Michael Dreano as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **THERAMetrics holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1e	Elect Peter de Svastich as Director	Mgmt	For		For
11.2	Elect Raghuram Selvaraju as Board Chairman	Mgmt	For		For
11.3a	Appoint Raffaele Petrone as Member of the Compensation Committee	Mgmt	For		For
11.3b	Appoint Michael Dreano as Member of the Compensation Committee	Mgmt	For		For
11.4	Designate Cyrill Littmann as Independent Proxy	Mgmt	For		For
11.5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### **Warteck Invest AG**

Meeting Date: 05/25/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H92716143

Ticker: WARN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 68 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Reelect Christoph Mueller as Director and Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

### **Warteck Invest AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Ulrich Vischer as Director	Mgmt	For		For
4.3	Reelect Marcel Rohner as Director	Mgmt	For		For
4.4	Appoint Christoph Mueller as Member of the Compensation Committee	Mgmt	For		For
4.5	Appoint Ulrich Vischer as Member of the Compensation Committee	Mgmt	For		For
4.6	Appoint Marcel Rohner as Member of the Compensation Committee	Mgmt	For		For
5	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 260,000	Mgmt	For		For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF $1.1\ \mbox{Million}$	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 220,000	Mgmt	For		For
7	Designate SwissLegal Duerr + Partner as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## **Airesis SA**

Meeting Date: 06/09/2016 Country: Switzerland Primary Security ID: H0063A103

Record Date: Meeting Type: Annual Ticker: AIRE

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Airesis SA**

Shares Voted: 3,356

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.	Approve Maximum Remuneration of Directors in the Amount of CHF 250,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For
5.1.1	Elect MarcHenri Beausire as Director	Mgmt	For		For
5.1.2	Elect Pierre Duboux as Director	Mgmt	For		For
5.1.3	Elect Urs Linsi as Director	Mgmt	For		For
5.2	Elect MarcHenri Beausire as Board Chairman	Mgmt	For		For
6.1	Appoint Pierre Duboux as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Urs Linsi as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Frederic Baudin as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Sonova Holding AG**

Meeting Date: 06/14/2016

**Country:** Switzerland **Meeting Type:** Annual

Ticker: SOON

Primary Security ID: H8024W106

**Record Date:** 

**Shares Voted:** 6,905

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Beat Hess as Director	Mgmt	For		For
4.1.3	Reelect Stacy Enxing Seng as Director	Mgmt	For		For
4.1.4	Reelect Michael Jacobi as Director	Mgmt	For		For
4.1.5	Reelect Anssi Vanjoki as Director	Mgmt	For		For
4.1.6	Reelect Roland van der Vis as Director	Mgmt	For		For
4.1.7	Reelect Jinlong Wang as Director	Mgmt	For		For
4.2	Elect Lynn Dorsey Bleil as Director	Mgmt	For		For
4.3.1	Appoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Stacy Enxing Seng as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Sonova Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For		For
6	Approve CHF 60,175 Reduction in Share Capital via Cancellation of Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## **Kuros Biosciences Ltd.**

Meeting Date: 06/16/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H4769G117

Ticker: KURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4a	Approve Fixed Remuneration of Directors in the Amount of CHF 575,000	Mgmt	For		For
4b	Approve Allocation of 1.3 Million Options as Variable Remuneration to Directors	Mgmt	For		For
4c	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.85 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016 Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Kuros Biosciences Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Approve Variable Remuneration of Executive Committee in the Amount of CHF 765,000	Mgmt	For		For
4e	Approve Allocation of 10.82 Million Options as Variable Remuneration to Executive Committee	Mgmt	For		For
5a	Reelect Christian Itin as Director and Chairman of the Board	Mgmt	For		For
5b	Reelect Didier Cowling as Director	Mgmt	For		For
5c	Reelect Arnd Kaltofen-Ehrmann as Director	Mgmt	For		For
5d	Reelect Joerg Neermann as Director	Mgmt	For		For
5e	Reelect Gerhard Ries as Director	Mgmt	For		For
5f	Reelect Harry Welten as Director	Mgmt	For		For
5g	Elect Leanna Caron as Director	Mgmt	For		For
6a	Appoint Arnd Kaltofen-Ehmann as Member of the Compensation Committee	Mgmt	For		For
6b	Appoint Gerhard Ries as Member of the Compensation Committee	Mgmt	For		For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Approve 100:1 Reverse Stock Split and Amend Articles of Association	Mgmt	For		For
10	Amend Stock Option Plan	Mgmt	For		For
11	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Zueblin Immobilien Holding AG**

Meeting Date: 06/21/2016

**Record Date:** 

Country: Switzerland
Meeting Type: Annual

Primary Security ID: H9828C114

Ticker: ZUBN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Iosif Bakaleynik as Director	Mgmt	For		For
4.1.2	Reelect Vladislav Osipov as Director	Mgmt	For		For
4.1.3	Reelect Iakov Tesis as Director	Mgmt	For		For
4.1.4	Reelect Markus Wesnitzer as Director	Mgmt	For		For
4.1.5	Reelect Wolfgang Zuercher as Director	Mgmt	For		For
4.2	Reelect Iosif Bakaleynik as Board Chairman	Mgmt	For		For
4.3.1	Appoint Iosif Bakaleynik as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Wolfgang Zuercher as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate TRESAG Treuhand- & Unternehmensberatung AG as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Zueblin Immobilien Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Amend Articles Re: Call Shareholder Meeting and Submission of Agenda Items by Shareholders	Mgmt	For		For
5.2	Amend Articles Re: Executive Remuneration	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## **Addex Therapeutics Ltd.**

Meeting Date: 06/23/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H00479107

Ticker: ADXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Vincent Lawton as Director and Board Chairman	Mgmt	For		For
5.2	Elect Raymond Hill as Director	Mgmt	For		For
5.3	Elect Timothy Dyer as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Addex Therapeutics Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Appoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Raymond Hill as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Robert Briner as Independent Proxy	Mgmt	For		For
9.1	Approve Creation of CHF 6.7 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
9.2	Approve Creation of CHF 6.7 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 150,000	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## **Airopack Technology Group AG**

Meeting Date: 06/23/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0107G108

Ticker: AIRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Airopack Technology Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Antoine Kohler as Director	Mgmt	For		For
4.1.2	Reelect Quint Kelders as Director	Mgmt	For		For
4.1.3	Reelect Attila Tamer as Director	Mgmt	For		For
4.2.1	Elect Okko Filius as Director	Mgmt	For		For
4.2.2	Elect Robert Seminara as Director (Contingent Upon Approval of Item 9)	Mgmt	For		For
4.2.3	Elect Ralf Ackermann as Director (Contingent Upon Approval of Item 9)	Mgmt	For		For
4.2.4	Elect Lorenzo Levi as Director (Contingent Upon Approval of Item 9)	Mgmt	For		For
4.3	Reelect Antoine Kohler as Board Chairman	Mgmt	For		For
4.4.1	Appoint Antoine Kohler as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Okko Filius as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Lorenzo Levi as Member of the Compensation Committee (Contingent Upon Approval of Item 9)	Mgmt	For		For
5	Approve Remuneration of Directors in the Amount of CHF 200,000	Mgmt	For		For
6	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
7	Ratify BDO AG as Auditors	Mgmt	For		For
8	Designate Daniel Bill as Independent Proxy	Mgmt	For		For
9	Approve CHF 20.7 Million Share Capital Increase for a Private Placement with Apollo Global Management, LLC	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Airopack Technology Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve CHF 9.3 Million Pool of Conditional Capital without Preemptive Rights for Option Rights Granted to Apollo Global Management, LLC	Mgmt	For		For
11	Amend Articles Re: Board Quorum Requirement	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

# **Valartis Group AG**

Meeting Date: 06/28/2016 Record Date:  $\textbf{Country:} \ \mathsf{Switzerland}$ 

Meeting Type: Annual

Primary Security ID: H5990E102

Ticker: VLRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 650,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF $\boldsymbol{0}$	Mgmt	For		For
6.1	Reelect Gustav Stenbolt as Director and Board Chairman	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Valartis Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Christoph Meister as Director	Mgmt	For		For
6.3	Elect Philipp LeibundGut as Director	Mgmt	For		For
7.1	Appoint Christoph Meister as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Gustav Stenbolt as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Philipp LeibundGut as Member of the Compensation Committee	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Designate Martin Rechtsanwaelte GmbH as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## **Ypsomed Holding AG**

Meeting Date: 06/29/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: H9725B102

Ticker: YPSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF1.00 per Share from the Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Ypsomed Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Fixed Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For		For
4b	Approve Variable Remuneration of Directors in the Amount of CHF $170,\!000$	Mgmt	For		For
4c	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For		For
4d	Approve Variable Remuneration of Executive Committee in the Amount of CHF 750,331	Mgmt	For		For
5a.1	Reelect Willy Michel as Director	Mgmt	For		For
5a.2	Reelect Norbert Thom as Director	Mgmt	For		For
5a.3	Reelect Anton Kraeuliger as Director	Mgmt	For		For
5a.4	Reelect Gerhart Isler as Director	Mgmt	For		For
5b	Reelect Willy Michel as Board Chairman	Mgmt	For		For
5c.1	Appoint Anton Kraeuliger as Member of the Compensation Committee	Mgmt	For		For
5c.2	Appoint Norbert Thom as Member of the Compensation Committee	Mgmt	For		For
5c.3	Appoint Gerhart Isler as Member of the Compensation Committee	Mgmt	For		For
5d	Designate Peter Staeheli as Independent Proxy	Mgmt	For		For
5e	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **LEM Holding SA**

Meeting Date: 06/30/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H48909149

Ticker: LEHN

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
5.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 982,000	Mgmt	For		For
5.2	Approve Long Term Variable Remuneration of Executive Committee in the Amount of CHF 851,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
6.1.1	Reelect Ilan Cohen as Director	Mgmt	For		For
6.1.2	Reelect Norbert Hess as Director	Mgmt	For		For
6.1.3	Reelect Ulrich Jakob Looser as Director	Mgmt	For		For
6.1.4	Reelect Ueli Wampfler as Director	Mgmt	For		For
6.1.5	Reelect Andreas Huerlimann as Director and Board Chairman	Mgmt	For		For
7.1	Appoint Norbert Hess as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **LEM Holding SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Hartmann Dreyer Rechtsanwaelte und Notare as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

Primary Security ID: H8427J108

## **Swmtl Holding AG**

Meeting Date: 06/30/2016

**Country:** Switzerland **Meeting Type:** Annual

Ticker: SMET

**Record Date:** 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports, including Remuneration Report	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5a1	Reelect Jean-Paul Periat as Director	Mgmt	For		For
5a2	Reelect Viktor Huser as Director	Mgmt	For		For
5b	Reelect Jean-Paul Periat as Board Chairman	Mgmt	For		For
5c1	Appoint Jean-Paul Periat as Liquidator	Mgmt	For		For
5c2	Appoint Viktor Huser as Liquidator	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Swmtl Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d1	Appoint Jean-Paul Periat as Member of the Compensation Committee	Mgmt	For		For
5d2	Appoint Viktor Huser as Member of the Compensation Committee	Mgmt	For		For
5e	Designate Valerie Walch as Independent Proxy	Mgmt	For		For
5f	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# **Burckhardt Compression Holding AG**

Meeting Date: 07/01/2016Country: SwitzerlandRecord Date:Meeting Type: Annual

Primary Security ID: H12013100

Ticker: BCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 10 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.	Reelect Valentin Vogt as Director	Mgmt	For		For
5.1.2	Reelect Hans Hess as Director	Mgmt	For		For
5.1.3	Reelect Urs Leinhaeuser as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Burckhardt Compression Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Monika Kruesi as Director	Mgmt	For		For
5.1.5	Reelect Stephan Bross as Director	Mgmt	For		For
5.2	Elect Valentin Vogt as Board Chairman	Mgmt	For		For
5.3.1	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Stephan Bross as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6.1	Approve Maximum Variable Remuneration of Board of Directors in the Amount of CHF $100,000$	Mgmt	For		For
6.2	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
6.3	Approve Remuneration Report	Mgmt	For		For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.13 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

# **Carlo Gavazzi Holding AG**

Meeting Date: 07/26/2016Country: SwitzerlandPrimary Security ID: H12507143Record Date:Meeting Type: AnnualTicker: GAV

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# Carlo Gavazzi Holding AG

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
	Voting Items for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Valeria Gavazzi as Director	Mgmt	For		For
4.1.2	Reelect Federico Foglia as Director	Mgmt	For		For
4.1.3	Reelect Stefano Trovati as Director	Mgmt	For		For
4.2	Elect Valeria Gavazzi as Board Chairman	Mgmt	For		For
	Voting Item for Holders of Bearer Shares Only	Mgmt			
4.3.1	Elect Daniel Hirschi as Director and Representative of Bearer Shareholders	Mgmt	For		For
	Voting Items for All Shareholders	Mgmt			
4.3.2	Elect Representative of Bearer Shareholders	Mgmt	For		For
4.4.1	Appoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Federico Foglia as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 340,000	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Carlo Gavazzi Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 88,000	Mgmt	For		For
6	Designate Grunder Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## **EFG International**

Meeting Date: 07/26/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Special

Primary Security ID: H2078C108

Ticker: EFGN

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 7.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
2.1	Transact Other Business: Proposals by the Board of Directors (Voting)	Mgmt	For		For
2.2	Transact Other Business: Proposals by Shareholders (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **GateGroup Holding AG**

Meeting Date: 07/29/2016

Country: Switzerland

Primary Security ID: H30145108

**Record Date:** 

Meeting Type: Special

Ticker: GATE

Shares Voted: 3,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Adam Tan as Director and Board Chairman	Mgmt	For		For
1.2	Elect Di Xin as Director	Mgmt	For		For
1.3	Elect Frank Nang as Director	Mgmt	For		For
1.4	Elect Stewart Gordon Smith as Director	Mgmt	For		For
1.5	Elect Xavier Rossinyol as Director	Mgmt	For		For
1.6	Reelect Frederick W. Reid as Director	Mgmt	For		For
2.1	Appoint Adam Tan as Member of the Compensation Committee	Mgmt	For		For
2.2	Appoint Di Xin as Member of the Compensation Committee	Mgmt	For		For
2.3	Appoint Frederick W. Reid as Member of the Compensation Committee	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

## **Daetwyler Holding AG**

Meeting Date: 08/10/2016 Record Date: **Country:** Switzerland **Meeting Type:** Special

**Primary Security ID:** H17592157

Ticker: DAE

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Daetwyler Holding AG**

Shares Voted: 1,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 85,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

## **EMS Chemie Holding AG**

**Meeting Date:** 08/13/2016

Country: Switzerland

Primary Security ID: H22206199

Record Date:

Meeting Type: Annual

Ticker: EMSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 740,000	Mgmt	For		For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For
4	Approve Allocation of Income and Ordinary Dividends of CHF 11.00 per Share and Special Dividends of CHF 4.00 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **EMS Chemie Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
6.1.2	Reelect Magdelena Martullo as Director	Mgmt	For		For
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For		For
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	Mgmt	For		For
6.2	Ratify KPMG AG as Auditors	Mgmt	For		For
6.3	Designate Robert K. Daeppen as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## **Logitech International S.A.**

Meeting Date: 09/07/2016 Country: Switzerland
Record Date: 09/01/2016 Meeting Type: Annual

Primary Security ID: 541419107

Ticker: LOGN

Shares Voted: 18,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
3	Appropriation Of Retained Earnings	Mgmt	For		For
4	Amend Omnibus Stock Plan	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Logitech International S.A.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Elections to the Board of Directors	Mgmt			
6A	Elect Director Edouard Bugnion	Mgmt	For		For
6B	Elect Director Bracken Darrell	Mgmt	For		For
6C	Elect Director Sally Davis	Mgmt	For		For
6D	Elect Director Guerrino De Luca	Mgmt	For		For
6E	Elect Director Sue Gove	Mgmt	For		For
6F	Elect Director Didier Hirsch	Mgmt	For		For
6G	Elect Director Neil Hunt	Mgmt	For		For
6H	Elect Director Dimitri Panayotopoulos	Mgmt	For		For
61	Elect Director Lung Yeh	Mgmt	For		For
6J	Elect Director Patrick Aebischer	Mgmt	For		For
7	Elect Guerrino De Luca as Board Chairman	Mgmt	For		For
	Appoint Compensation Committee	Mgmt			
8A	Appoint Sally Davis as Member of the Compensation Committee	Mgmt	For		For
8B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For		For
8C	Appoint Dimitri Panayotopoulos as Member of the Compensation Committee	Mgmt	For		For
8D	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For		For
9	Approve Remuneration of Directors	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Logitech International S.A.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Executive Committee in the Amount of USD 20,200,000	Mgmt	For		For
11	Ratify KPMG AG as Auditors	Mgmt	For		For
12	Designate Beatrice Ehlers as Independent Proxy	Mgmt	For		For
Α	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For		For

# **Compagnie Financiere Richemont SA**

Meeting Date: 09/14/2016
Record Date:

**Country:** Switzerland

Primary Security ID: H25662182

Meeting Type: Annual

Ticker: CFR

Shares Voted: 63,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Registered A Share and CHF 0.17 per Registered B Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Yves-Andre Istel as Director	Mgmt	For		For
4.3	Reelect Josua Malherbe as Director	Mgmt	For		For
4.4	Reelect Jean-Blaise Eckert as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Compagnie Financiere Richemont SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Reelect Bernard Fornas as Director	Mgmt	For		For
4.6	Reelect Richard Lepeu as Director	Mgmt	For		For
4.7	Reelect Ruggero Magnoni as Director	Mgmt	For		For
4.8	Reelect Simon Murray as Director	Mgmt	For		For
4.9	Reelect Guillaume Pictet as Director	Mgmt	For		For
4.10	Reelect Norbert Platt as Director	Mgmt	For		For
4.11	Reelect Alan Quasha as Director	Mgmt	For		For
4.12	Reelect Maria Ramos as Director	Mgmt	For		For
4.13	Reelect Lord Renwick of Clifton as Director	Mgmt	For		For
4.14	Reelect Jan Rupert as Director	Mgmt	For		For
4.15	Reelect Gary Saage as Director	Mgmt	For		For
4.16	Reelect Jurgen Schrempp as Director	Mgmt	For		For
4.17	Reelect The Duke of Wellington as Director	Mgmt	For		For
4.18	Elect Jeff Moss as Director	Mgmt	For		For
4.19	Elect Cyrille Vigneron as Director	Mgmt	For		For
5.1	Appoint Lord Renwick of Clifton as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Yves Andre Istel as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint The Duke of Wellington as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Compagnie Financiere Richemont SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Francoise Demierre Morand Independent Proxy	Mgmt	For		For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 7.4 Million	Mgmt	For		For
8.2	Approve Maximum Fixed Remuneration of Senior Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For		For
8.3	Approve Maximum Variable Remuneration of Senior Executive Committee in the Amount of CHF 16.4 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# **USI Group Holdings AG**

**Meeting Date:** 09/27/2016

**Record Date:** 

Country: Switzerland

Meeting Type: Annual

Primary Security ID: H0302Q109

Ticker: USIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Utilize Capital Contribution Reserves to Offset Other Legal Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Approve Remuneration of Directors in the Amount of CHF 150,000	Mgmt	For		For
5.1.2	Approve Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **USI Group Holdings AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration Report	Mgmt	For		For
6	Approve Creation of CHF 75.6 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Volkert Klaucke as Director	Mgmt	For		For
7.1.2	Reelect Doraiswamy Srinivas as Director	Mgmt	For		For
7.1.3	Reelect David Quint as Director	Mgmt	For		For
7.1.4	Elect Markus Mueller as Director	Mgmt	For		For
7.2	Elect Volkert Klaucke as Board Chairman	Mgmt	For		For
7.3.1	Appoint Volkert Klaucke as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Appoint David Quint as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Appoint Markus Mueller as Member of the Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Roger Groner as Independent Proxy	Mgmt	For		For
10	Approve Acquisition of RP&C International, Inc. (Non-Binding)	Mgmt	For		For
11	Change Company Name to Arundel AG and Corporate Purpose	Mgmt	For		For
12	Approve CHF 7.6 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.50 per Share	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Dorma Kaba Holding AG**

Meeting Date: 10/18/2016

**Record Date:** 

**Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H0536M155

Ticker: DOKA

Duamagal				Vatina	Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 12.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Ulrich Graf as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Rolf Doerig as Director	Mgmt	For		For
4.3	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For		For
4.4	Reelect Elton SK Chiu as Director	Mgmt	For		For
4.5	Reelect Daniel Daeniker as Director	Mgmt	For		For
4.6	Reelect Karina Dubs-Kuenzle as Director	Mgmt	For		For
4.7	Reelect Hans Gummert as Director	Mgmt	For		For
4.8	Reelect John Heppner as Director	Mgmt	For		For
4.9	Reelect Hans Hess as Director	Mgmt	For		For
4.10	Reelect Christine Mankel-Madaus as Director	Mgmt	For		For
5.1	Appoint Rolf Doerig as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Hans Gummert as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Dorma Kaba Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.75 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.23 Million	Mgmt	For		For
9	Change Company Name to dormakaba Holding AG	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

# **Crealogix Holding AG**

Meeting Date: 10/31/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H1705D109

Ticker: CLXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Bruno Richle as Director	Mgmt	For		For
4.1b	Reelect Richard Dratva as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Crealogix Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1c	Reelect Jean-Claude Philipona as Director	Mgmt	For		For
4.1d	Reelect Christoph Schmid as Director	Mgmt	For		For
4.1e	Elect Ralph Mogicato as Director	Mgmt	For		For
4.2	Elect Bruno Richle as Board Chairman	Mgmt	For		For
4.3a	Appoint Christoph Schmid as Member of the Compensation Committee	Mgmt	For		For
4.3b	Appoint Ralph Mogicato as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.5	Designate Marc Russenberger as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 280,772	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
5.4	Approve Remuneration Report	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## **AFG Arbonia-Forster-Holding AG**

Meeting Date: 11/01/2016Country: SwitzerlandPrimary Security ID: H00624215Record Date:Meeting Type: SpecialTicker: AFGN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **AFG Arbonia-Forster-Holding AG**

Shares Voted: 4,100

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Receive Presentation on Merger Agreement Between AFG Arbonia-Forster-Holding AG and Looser Holding AG (Non-Voting)	Mgmt			
2	Approve Creation of CHF 87.8 Million Pool of Authorized Capital without Preemptive Rights for the Purpose of Acquiring Looser Holding AG	Mgmt	For		For
3	Change Company Name to Arbonia AG	Mgmt	For		For
4	Amend Articles Re: Remove Age Limit for Members of the Board of Directors	Mgmt	For		For
5.1	Elect Rudolf Huber as Director	Mgmt	For		For
5.2	Elect Thomas Lozser as Director	Mgmt	For		For
6	Increase Maximum Potential Remuneration of Board of Directors for the 2016/17 Board Term from CHF 960,000 to CHF 1.06 Million	Mgmt	For		For
7	Increase Maximum Potential Remuneration of Executive Committee for the 2017 Financial Year from CHF 4.6 Million to CHF 5.0 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## **Looser Holding AG**

Meeting Date: 11/02/2016Country: SwitzerlandPrimary Security ID: H51613109Record Date:Meeting Type: SpecialTicker: LOHN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Looser Holding AG**

Shares Voted: 192

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Remove Restriction on Entry into the Share Register with Voting Rights	Mgmt	For		For
2.1.1	Elect Alexander von Witzleben as Director (Contingent upon Acquisition of More than 50 Percent of the Share Capital of the Company by AFG Arbonia-Forster-Holding AG)	Mgmt	For		For
2.1.2	Elect Felix Bodmer as Director (Contingent upon Acquisition of More than 50 Percent of the Share Capital of the Company by AFG Arbonia-Forster-Holding AG)	Mgmt	For		For
2.1.3	Elect Christoph Fierz as Director (Contingent upon Acquisition of More than 50 Percent of the Share Capital of the Company by AFG Arbonia-Forster-Holding AG)	Mgmt	For		For
2.2	Elect Alexander von Witzleben as Board Chairman (Contingent upon Acquisition of More than 50 Percent of the Share Capital of the Company by AFG Arbonia-Forster-Holding AG)	Mgmt	For		For
3	Approve Sale of Coating Segment	Mgmt	For		For
4	Transact Other Business (Voting)	Mgmt	For		For

## **Hochdorf Holding AG**

Meeting Date: 11/29/2016 Country: Switzerland Primary Security ID: H3666R101

Record Date: Meeting Type: Special Ticker: HOCN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Hochdorf Holding AG**

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 7.2 Million Pool of Capital without Preemptive Rights for Conversion and/or Option Rights in Connection with the Acquisition of 51 Percent of Pharmalys Laboratories SA, Pharmalys Tunisia SA, and Pharmalys Africa Sarl	Mgmt	For		For
2	Amend Articles Re: Increase Restriction of Share Registration and Voting Rights from 5 to 15 Percent	Mgmt	For		For
3	Elect Michiel de Ruiter as Director	Mgmt	For		For
4	Transact Other Business (Voting)	Mgmt	For		For

# **Charles Voegele Holding AG**

Meeting Date: 12/02/2016
Record Date:

**Country:** Switzerland **Meeting Type:** Special

Primary Security ID: H1383H117

Ticker: VCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Elect Stefano Beraldo as Director and Board Chairman	Mgmt	For		For
1.1.2	Elect Jonathan Kafri as Director	Mgmt	For		For
1.1.3	Elect Giacomo Talleri as Director	Mgmt	For		For
1.2.1	Appoint Stefano Beraldo as Member of the Compensation Committee	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

## **Charles Voegele Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2.2	Appoint Jonathan Kafri as Member of the Compensation Committee	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

## **Meyer Burger Technology AG**

Meeting Date: 12/02/2016

**Record Date:** 

Country: Switzerland

Meeting Type: Special

Primary Security ID: H5498Z128

Ticker: MBTN

Shares Voted: 10,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 160 Million Share Capital Increase with Preemptive Rights	Mgmt	For		For
2	Approve CHF 82.3 Million Pool of Conditional Capital without Preemptive Rights for Conversion and/or Option Rights	Mgmt	For		For
3	Approve CHF 25 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
4	Transact Other Business (Voting)	Mgmt	For		For

## **Barry Callebaut AG**

Meeting Date: 12/07/2016 Record Date: **Country:** Switzerland **Meeting Type:** Annual

Primary Security ID: H05072105

Ticker: BARN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Barry Callebaut AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3.1	Accept Annual Report	Mgmt	For		For
3.2	Approve Remuneration Report	Mgmt	For		For
3.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For		For
4.1	Approve Transfer of CHF 23 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For		For
4.2	Approve Dividends of CHF 4.19 per Share	Mgmt	For		For
4.3	Approve Allocation of Income	Mgmt	For		For
4.4	Approve CHF 62.1 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 11.31 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Elect Patrick De Maeseneire as Director	Mgmt	For		For
6.1.2	Elect Fernando Aguirre as Director	Mgmt	For		For
6.1.3	Elect Jakob Baer as Director	Mgmt	For		For
6.1.4	Elect James Lloyd Donald as Director	Mgmt	For		For
6.1.5	Elect Nicolas Jacobs as Director	Mgmt	For		For
6.1.6	Elect Wai Ling Liu as Director	Mgmt	For		For
6.1.7	Elect Timothy E. Minges as Director	Mgmt	For		For
6.1.8	Elect Andreas Schmid as Director	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Barry Callebaut AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.9	Elect Juergen B. Steinemann as Director	Mgmt	For		For
6.2	Elect Patrick De Maeseneire as Board Chairman	Mgmt	For		For
6.3.1	Appoint James Lloyd Donald as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Appoint Wai Ling Liu as Member of the Compensation Committee	Mgmt	For		For
6.3.4	Appoint Juergen B. Steinemann as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Andreas G. Keller as Independent Proxy	Mgmt	For		For
6.5	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For		For
7.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# **Aryzta AG**

Meeting Date: 12/13/2016Country: SwitzerlandPrimary Security ID: H0336B110Record Date:Meeting Type: AnnualTicker: ARYN

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Aryzta AG**

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 0.57 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Elect Gary McGann as Director and Chairman	Mgmt	For		For
4.1.2	Elect Charles Adair as Director	Mgmt	For		For
4.1.3	Reelect Dan Flinter as Director	Mgmt	For		For
4.1.4	Reelect Annette Flynn as Director	Mgmt	For		For
4.1.5	Reelect Owen Killian as Director	Mgmt	For		For
4.1.6	Reelect Andrew Morgan as Director	Mgmt	For		For
4.1.7	Reelect Wolfgang Werle as Director	Mgmt	For		For
4.1.8	Elect Rolf Watter as Director	Mgmt	For		For
4.2.1	Appoint Charles Adair as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Gary McGann as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Rolf Watter as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Patrick ONeill as Independent Proxy	Mgmt	For		For

Reporting Period: 01/01/2016 to 12/31/2016

Location(s): All Locations

Institution Account(s): All Institution Accounts

# **Aryzta AG**

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.05 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For