Putnam Investments (Ireland) Limited Proxy Voting Disclosure 01 January 2021 - 31 December 2021 Summary of Votes

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
Company Nume	country or riduc	Record Bate	Wiceting Date	Туре	Number	Поролене	Troposar Bescription	Rec	custom nec	Decision	nationale .
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3i Group plc	United Kingdom	- L	7/1/2021	Annual	1	Management	Accounts and Reports	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	3	Management	Final Dividend	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	4	Management	Elect Caroline J. Banszky	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	5	Management	Elect Simon A. Borrows	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	6	Management	Elect Stephen Daintith	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	7	Management	Elect David Hutchinson	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	8	Management	Elect Coline McConville	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	9	Management	Elect Peter McKellar	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	10	Management	Elect Alexandra Schaapveld	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	11	Management	Elect Simon R. Thompson	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	12	Management	Elect Julia Wilson	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	13	Management	Appointment of Auditor	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	14	Management	Authority to Set Auditor's Fees	For	For	For	
3i Group plc	United Kingdom		7/1/2021	Annual	15	Management	Authorisation of Political Donations	For	For	For	
5. 5. 5. 5. F. F. S. S. F. F. S. F. S. F. F. F. F. S. F.			., _,								
3i Group plc	United Kingdom		7/1/2021	Annual	16	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
			-4.4				Rights	_	_	_	
3i Group plc	United Kingdom		7/1/2021	Annual	17	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights				
3i Group plc	United Kingdom		7/1/2021	Annual	18	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights (Specified Capital Investment)				
2: 6			7/4/2024		40			_	_	_	
3i Group plc	United Kingdom		7/1/2021	Annual	19	Management	Authority to Repurchase Shares	For	For	For	Description of the size of 4.4 descriptions
3i Group plc	United Kingdom		7/1/2021	Annual	20	Management	Authority to Set General Meeting Notice Period at 14 Days	FOr	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Accenture plc	United States	12/7/2020	2/3/2021	Annual	1	Management	Elect Jaime Ardila	For	For	For	•
Accenture plc	United States	12/7/2020	2/3/2021	Annual	2	Management	Elect Herbert Hainer	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	3	Management	Elect Nancy McKinstry	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	4	Management	Elect Beth E. Mooney	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	5	Management	Elect Gilles Pélisson	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	6	Management	Elect Paula A. Price	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	7	Management	Elect Venkata Renduchintala	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	8	Management	Elect David P. Rowland	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	9	Management	Elect Arun Sarin	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	10	Management	Elect Julie Sweet	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	11	Management	Elect Frank Kui Tang	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	12	Management	Elect Tracey T. Travis	For	For	For	
Accenture plc	United States	12/7/2020	2/3/2021	Annual	13	Management	Advisory Vote on Executive	For	For	For	
·						•	Compensation				
Accenture plc	United States	12/7/2020	2/3/2021	Annual	14	Management	Appointment of Auditor and Authority to	For	For	For	
·						•	Set Fees				
Accenture plc	United States	12/7/2020	2/3/2021	Annual	15	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
						_	Rights				
Accenture plc	United States	12/7/2020	2/3/2021	Annual	16	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
						_	Rights				
Accenture plc	United States	12/7/2020	2/3/2021	Annual	17	Management	=	For	For	For	
						-	Company can Re-allot Treasury Shares				
							•				
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	2	Management	Accounts and Reports	For	For	For	
				,		-	•				

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	3	Management	Allocation of Profits/Dividends	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	4	Management	Report on Non-Financial Information	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	5	Management	Ratification of Board Acts	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	6	Management	Elect Carmen Fernandez Rozado	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	7	Management	Elect José Eladio Seco Domínguez	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	8	Management	Remuneration Report (Advisory)	For	Against	Against	Pay-for-performance disconnect in light of COVID-19
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	9	Management	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For	For	For	OI COVID-19
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	10	Management	Authority to Repurchase and Reissue Shares	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	11	Management	Authorisation of Legal Formalities	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	8	Management	Allocation of Profits/Dividends	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	9	Management		For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	10	Management	Ratification of Supervisory Board Acts	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	11	Management	Elect Jackie Joyner-Kersee as Supervisory Board Member	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	12	Management	Management Board Remuneration Policy	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	13	Management	Supervisory Board Remuneration Policy	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	14	Management	Amendments to Articles	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	15	Management	Increase in Authorised Capital (Authorised Capital 2021/I)	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	16	Management	Increase in Authorised Capital (Authorised Capital III)	For	For	For	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	17	Management	Cancellation of Authorised Capital	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	18	Management	Authority to Repurchase and Reissue Shares	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
Company wante	Country of Trade	necoru Date	iviceting Date		Number	Froponent	Froposai Description	Rec	Custom Rec	Decision	Nationale
			1	Туре	Number			Nec		Decision	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	19	Management	Authority to Repurchase Shares Using	For	For	For	
Adidd3 Ad	Germany	3/3/2021	3/12/2021	Ailliuul	13	Management	Equity Derivatives	101	101	101	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	20	Management	Appointment of Auditor	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	1	Management	Elect Amy L. Banse	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	2	Management	Elect Melanie Boulden	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	3	Management	Elect Frank A. Calderoni	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	4	Management	Elect James E. Daley	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	5	Management	Elect Laura Desmond	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	6	Management	Elect Shantanu Narayen	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	7	Management	Elect Kathleen Oberg	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	8	Management	Elect Dheeraj Pandey	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	9	Management	Elect David A. Ricks	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	10	Management	Elect Daniel Rosensweig	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	11	Management	Elect John E. Warnock	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	12	Management	Amendment to the 2019 Equity Incentive		For	For	
		, , -	, -, -				Plan				
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
Adobe Inc	United States	2/22/2021	4/20/2021	Annual	14	Management	Advisory Vote on Executive	For	For	For	
		, , -	, -, -				Compensation				
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	3	Management	Results of Operations	For	For	For	
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	4	Management	Accounts and Reports	For	For	For	
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	5	Management	Allocation of Profits/Dividends	For	For	For	
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	6	Management	Appointment of Auditor and Authority to	For	For	For	
							Set Fees				
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	7	Management	Elect Kan Trakulhoon	For	For	For	
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	8	Management	Elect Gerardo C. Ablaza Jr.	For	For	For	
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	9	Management	Elect Allen LEW Yoong Keong	For	For	For	
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	10	Management	Elect Somchai Lertsutiwong	For	For	For	
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	11	Management	Directors' Fees	For	For	For	
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	12	Management	Transaction of Other Business	For	Against	Against	Vote against authorization to transact
											other unidentified, substantive business
											at the meeting.
Advanced Micro Devices Inc.	United States	2/10/2021	4/7/2021	Special	1	Management	Xilinx Transaction	For	Manual	For	Reviewed by Portfolio Management:
											Approval of the proposal was
											determined to be in the best interest of
											shareholders.
Advanced Micro Devices Inc.	United States	2/10/2021	4/7/2021	Special	2	Management	Right to Adjourn Meeting	For	Manual	For	Reviewed by Portfolio Management:
											Approval of the proposal was
											determined to be in the best interest of
											shareholders.
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	1	Management	Elect John E. Caldwell	For	Against	Against	Nominee serves as chairman of the
											Nominating/Governance committee and
											the Company adopted an exclusive
											forum provision without shareholder
											approval.
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	2	Management	Elect Nora M. Denzel	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	3	Management	Elect D. Mark Durcan	For	For	For	
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	4	Management	Elect Michael P. Gregoire	For	For	For	
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	5	Management	Elect Joseph A. Householder	For	For	For	
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	6	Management	Elect John W. Marren	For	For	For	
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	7	Management	Elect Lisa T. Su	For	For	For	
Advanced Micro Devices Inc. Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	8	Management	Elect Abhijit Y. Talwalkar	For	For	For	
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	9	Management	Ratification of Auditor	For	For	For	
Advanced Micro Devices Inc. Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	10	Management	Advisory Vote on Executive	For	For	For	
Advanced where bevices inc.	Office States	3/23/2021	3/13/2021	Aillidai	10	Wanagement	Compensation	101	101	101	
Advanz Pharma Corp Ltd	Canada	3/1/2021	3/29/2021	Special	1	Management	Merger/Acquisition	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	3	Management	Individual Accounts and Reports	For	For	For	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	4	Management	Consolidated Accounts and Reports	For	For	For	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	5	Management	Allocation of Losses	For	For	For	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	6	Management	Report on Non-Financial Information	For	For	For	
7.C.1.0 3.141.E. 3.74.	Spani	4,22,2021	7/2//2021	Oramary	Ü	Wanagement	nepore on Non Financial information	101	101	101	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	7	Management	Ratification of Board Acts	For	For	For	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	8	Management	Elect Juan Río Cortés	For	Against	Against	The board does not have a majority of independent directors.
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	9	Management	Amendments to Articles (remote attendance)	For	For	For	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	10	Management	Amendments to Articles (Sustainability and Climate Action Committee)	For	Manual	For	Reviewed by Portfolio Management: There is no adverse effect on shareholder interests.
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	11	Management	Amendments to Articles (committees and reports)	For	For	For	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	12	Management	Amendment to General Meeting Regulations (Remote Attendance)	For	For	For	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	13	Management	Remuneration Report (Advisory)	For	For	For	
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	14	Management	Advisory Vote on Climate Action Plan (2021-2030)	For	Manual	Against	Reviewed by Portfolio Management: There is insufficient detail and response from management regarding clarification of the Climate plan and subsequent reporting obligations. Given that the plan lasts until 2030, this level of detail should be included.
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	15	Management	Authorisation of Legal Formalities	For	For	For	
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	3	Management	Accounts and Reports	For	For	For	
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	4	Management	Allocation of Final Dividends	For	For	For	
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	5	Management	Elect CHEN Zhuo Lin	For	For	For	
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
company manie	,	necora Date	g zute	Type	Number		Toposai 2000puo	Rec	Custom nec	Decision	The state of the s
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Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	6	Management	Elect Fion LUK Sin Fong	For	For	For	
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	7	Management	Elect CHAN Cheuk Nam	For	For	For	
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	8	Management	Elect CHENG Hon Kwan	For	For	For	
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	9	Management	Directors' Fees	For	For	For	
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	10	Management	Appointment of Auditor and Authority to	For	For	For	
						•	Set Fees				
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	11	Management	Authority to Repurchase Shares	For	For	For	
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10
											percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	13	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued
AlA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	3	Management	Accounts and Reports	For	For	For	shares.
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	5	Management	Elect LEE Yuan Siong	For	For	For	
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	6	Management	Elect CHOW Chung Kong	For	For	For	
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	7	Management	Elect John B. Harrison	For	For	For	
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	8	Management	Elect Lawrence LAU Juen-Yee	For	For	For	
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	9	Management	Elect Cesar V. Purisima	For	For	For	
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	10	Management	Appointment of Auditor and Authority to		For	For	
Ala Group Limited	Hong Kong	3/13/2021	3/20/2021	Alliluai	10	ivianagement	Set Fees	101	101	101	
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	11	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
AIA Group Limited	Hong Kong	5/13/2021	5/20/2021	Annual	12	Management	Rights Authority to Repurchase Shares	For	For	For	
Airbnb Inc	United States	4/23/2021	6/22/2021	Annual	1	Management	Elect Angela Ahrendts	For	For	For	
Airbnb Inc	United States	4/23/2021	6/22/2021		2	-	Elect Brian Chesky	For	For	For	
Airbnb Inc	United States	4/23/2021	6/22/2021	Annual Annual	2	Management	Ratification of Auditor	For	For	For	
		4/23/2021	6/22/2021		3	Management		For			
Airbnb Inc	United States			Annual		Management	Elect Kenneth I. Chenault		For	For	
Airbnb Inc	United States	4/23/2021	6/22/2021	Annual	3	Management	Advisory Vote on Executive Compensation	For	For	For	
Airbnb Inc	United States	4/23/2021	6/22/2021	Annual	4	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	8	Management	Accounts and Reports	For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	9	Management		For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	10	Management	Acts Ratification of Executive Director's Acts	For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	11	Management	Appointment of Auditor	For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	12	Management	Remuneration Report	For	Against	Against	Pay and performance disconnect
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	13	Management	Elect René Obermann to the Board of Directors	For	For	For	_
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	14	Management	Elect María Amparo Moraleda Martínez to the Board of Directors	For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	15	Management	Elect Victor Chu Lap Lik to the Board of Directors	For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	16	Management	Elect Jean-Pierre Clamadieu to the Board of Directors	For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	17	Management	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	Manual	For	The board fails to meet the basic independence standards.
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	18	Management	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	19	Management	Authority to Repurchase Shares	For	For	For	
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	20	Management	Cancellation of Shares	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Alibaba Group Holding Ltd	Cayman Islands	8/4/2021	9/17/2021	Annual	2	Management	Elect Joseph TSAI Chung	For	Against	Against	The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors.
Alibaba Group Holding Ltd	Cayman Islands	8/4/2021	9/17/2021	Annual	3	Management	Elect J. Michael Evans	For	Against	Against	The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors.
Alibaba Group Holding Ltd	Cayman Islands	8/4/2021	9/17/2021	Annual	4	Management	Elect Börje E. Ekholm	For	Against	Against	The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Alibaba Group Holding Ltd	Cayman Islands	8/4/2021	9/17/2021	Annual	5	Management	Appointment of Auditor	For	For	For	
Allianz SE	Germany	4/28/2021	5/5/2021	Annual	7	Management	Allocation of Profits/Dividends	For	For	For	
Allianz SE	Germany	4/28/2021	5/5/2021	Annual	8	Management	Ratification of Management Board Acts	For	For	For	
Allianz SE	Germany	4/28/2021	5/5/2021	Annual	9	Management	Ratification of Supervisory Board Acts	For	For	For	
Allianz SE	Germany	4/28/2021	5/5/2021	Annual	10	Management	Management Board Remuneration Policy	For	For	For	
Allianz SE	Germany	4/28/2021	5/5/2021	Annual	11	Management	Supervisory Board Remuneration Policy	For	For	For	
Allianz SE	Germany	4/28/2021	5/5/2021	Annual	12	Management	Amendments to Articles (Supervisory Board Election Term)	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	1	Management	Elect Jeffrey P. Bezos	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	2	Management	Elect Keith B. Alexander	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	3	Management	Elect Jamie S. Gorelick	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	4	Management	Elect Daniel P. Huttenlocher	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	5	Management	Elect Judith A. McGrath	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	6	Management	Elect Indra K. Nooyi	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	7	Management	Elect Jonathan J. Rubinstein	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	8	Management	Elect Thomas O. Ryder	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	9	Management	Elect Patricia Q. Stonesifer	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	10	Management	Elect Wendell P. Weeks	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	11	Management	Ratification of Auditor	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	12	Management	Advisory Vote on Executive Compensation	For	For	For	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	Against	The board has a lead independent director (or independent chair) and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Putnam is supportive of Mr. Bezos continuing as Executive Chair with Mr. Jassy stepping into the role of CEO/President.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Report on Promotion Data	Against	Manual	Against	targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company reports considerably more data than peers and more than it gets credit for.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	Against	shareholders. Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management The company is making substantial progress on addressing racial equity, as noted by the board in comments.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	20	Shareholder	Shareholder Proposal Regarding Anticompetitive Practices	Against	Against	Against	shareholders. Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	21	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	shareholders.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	22	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	23	Shareholder	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress.
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	1	Management	Elect Robert A. Minicucci	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual		Management	Elect Adrian Gardner	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	3	Management	Elect James S. Kahan	For	Against	Against	The nominee is chair of the nominating committee: Ten or more members serve on the board and there are fewer than two women on the board.
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	4	Management	Elect Rafael de la Vega	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	5	Management	Elect Giora Yaron	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	6	Management	Elect Eli Gelman	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	7	Management	Elect Richard T.C. LeFave	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	8	Management	Elect John A. MacDonald	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	9	Management	Elect Shuky Sheffer	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	10	Management	Elect Yvette Kanouff	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	11	Management	Increase Quarterly Dividend	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	12	Management	Accounts and Reports	For	For	For	
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	13	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	1	Management	Elect Thomas Bartlett	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	2	Management	Elect Raymond P. Dolan	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	3	Management	Elect Kenneth R. Frank	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	4	Management	Elect Robert D. Hormats	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	5	Management	Elect Gustavo Lara Cantu	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	6	Management	Elect Grace D. Lieblein	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	7	Management	Elect Craig Macnab	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	8	Management	Elect JoAnn A. Reed	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	9	Management	Elect Pamela D.A. Reeve	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	10	Management	Elect David E. Sharbutt	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	11	Management	Elect Bruce L. Tanner	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	12	Management	Elect Samme L. Thompson	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	14	Management	Advisory Vote on Executive Compensation	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	,			Туре	Number	•		Rec		Decision	
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against	Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%.
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	1	Management	Elect Nombulelo (Pinky) T. Moholi	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	2	Management	Elect Stephen T. Pearce	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	3	Management	Elect Thabi Leoka	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	4	Management	Elect Roger Dixon	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	5	Management	Elect Audit and Risk Committee Member (Nkateko (Peter) Mageza)	For	For	For	
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	6	Management	Elect Audit and Risk Committee Member (John M. Vice)	For	For	For	
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	7	Management	Elect Audit and Risk Committee Member (Dhanasagree (Daisy) Naidoo)	For	For	For	
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	8	Management	Appointment of Auditor	For	For	For	
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	9	Management	General Authority to Issue Shares	For	For	For	
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	10	Management	Authorisation of Legal Formalities	For	For	For	
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	11	Management	APPROVE REMUNERATION POLICY	For	For	For	
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	12	Management	APPROVE REMUNERATION IMPLEMENTATION REPORT	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Monting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Voto	Rationale
Company Name	Country of Trade	Record Date	ivieeting Date	Meeting		Proponent	Proposal Description	_	custom kec		nationale
				Туре	Number			Rec		Decision	
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	13	Management	Approve NEDs' Fees	For	For	For	
Anglo American Platinum Limited Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	14	Management	Approve Financial Assistance	For	For	For	
Anglo American Platinum Limited Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	15	Management	Authority to Repurchase Shares	For	For	For	
•		3/1/2021	5/5/2021	Annual	1	-	, ,	For	For	For	
Anglo American plc	United Kingdom					Management	Accounts and Reports				Deviewed by Devifelia Management
Anglo American plc	United Kingdom		5/5/2021	Ordinary	1	Management	Approve Ancillary Matters Related to the	FOr	Manual	For	Reviewed by Portfolio Management:
							Demerger				Putnam has no material concerns with
											this proposal.
Anglo American plc	United Kingdom		5/5/2021	Court	1	Management	Scheme of Arrangement (Demerger/Spin-	For	Manual	For	Reviewed by Portfolio Management:
			0,0,000				off)				Putnam has no material concerns with
							J,				this proposal.
											ans proposan
Anglo American plc	United Kingdom		5/5/2021	Annual	2	Management	Final Dividend	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	3	Management	Elect Elisabeth Brinton	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	4	Management	Elect Hilary Maxson	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	5	Management	Elect Ian R. Ashby	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	6	Management	Elect Marcelo H. Bastos	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	7	Management	Elect Stuart Chambers	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	8	Management	Elect Mark Cutifani	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	9	Management	Elect Byron Grote	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	10	Management	Elect Hixonia Nyasulu	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	11	Management	Elect Nonkululeko M.C. Nyembezi	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	12	Management	Elect Tony O'Neill	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	13	Management	Elect Stephen T. Pearce	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	14	Management	Elect Anne Stevens	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	15	Management	Appointment of Auditor	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	16	Management	Authority to Set Auditor's Fees	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	17	Management	Remuneration Report (Advisory)	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	18	Management	Authority to Issue Shares w/ Preemptive		For	For	
	0		-,-,				Rights				
Anglo American plc	United Kingdom		5/5/2021	Annual	19	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
	-					•	Rights				
Anglo American plc	United Kingdom		5/5/2021	Annual	20	Management	Authority to Repurchase Shares	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	21	Management	Adoption of New Articles	For	For	For	
Anglo American plc	United Kingdom		5/5/2021	Annual	22	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day
						-	Period at 14 Days		_		notice period for EGMs.
Anhui Conch Cement Company Limited	Hong Kong	1/28/2021	2/3/2021	Special	2	Management	Elect ZHANG Xiaorong	For	Against	Against	The nominating committee does not
				•		· ·	-		•	•	have a majority of independent
											directors. The compensation committee
											does not have a majority of independent
											directors. The chair of the audit
											committee is not independent.
											committee is not independent.
Apple Inc	United States	12/28/2020	2/23/2021	Annual	1	Management	Elect James A. Bell	For	For	For	
Apple Inc	United States	12/28/2020	2/23/2021	Annual	2	Management	Elect Timothy D. Cook	For	For	For	
Apple Inc	United States	12/28/2020	2/23/2021	Annual	3	Management	Elect Albert A. Gore	For	For	For	
Apple Inc	United States	12/28/2020	2/23/2021	Annual	4	Management	Elect Andrea Jung	For	For	For	
Apple Inc	United States	12/28/2020	2/23/2021	Annual	5	Management	Elect Arthur D. Levinson	For	For	For	
Apple Inc	United States	12/28/2020	2/23/2021	Annual	6	Management	Elect Monica C. Lozano	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
,,	,			Туре	Number			Rec		Decision	
Apple Inc	United States		2/23/2021	Annual	7	Management	Elect Ronald D. Sugar	For	For	For	
Apple Inc	United States	12/28/2020	2/23/2021	Annual	8	Management	Elect Susan L. Wagner	For	For	For	
Apple Inc	United States		2/23/2021	Annual		Management	Ratification of Auditor	For	For	For	
Apple Inc	United States	12/28/2020	2/23/2021	Annual	10	Management	Advisory Vote on Executive	For	For	For	
							Compensation				
Apple Inc	United States	12/28/2020	2/23/2021	Annual	11	Shareholder	Shareholder Proposal Regarding Proxy	Against	Against	Against	The proxy access proposal does not
							Access Bylaw Amendment				meet Putnam`s criteria.
Apple Inc	United States	12/28/2020	2/23/2021	Annual	12	Shareholder	Shareholder Proposal Regarding	Against	Against	Against	Putnam does not generally support this
							Improvements in Executive				type of proposal and believes the
							Compensation Program				proposal would not benefit
ACAM Halding ANY	81 - 4111-	4/4/2024	4/20/2024	A			Danis and a Danish	F	A:+	A:	shareholders.
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	6	Management	Remuneration Report	For	Against	Against	Upward discretion exercised
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	7	Management	Accounts and Reports	For	For	For	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	9	Management	Allocation of Profits/Dividends	For	For	For	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	11	Management	Ratification of Management Board Acts	For	For	For	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	12	Management	Ratification of Supervisory Board Acts	For	For	For	
7.5WE Holding IV	recticiands	4,1,2021	4/25/2021	71111001	12	Wanagement	natification of supervisory board rices	101	101	101	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	13	Management	Long-Term Incentive Plan; Authority to	For	For	For	
						•	Issue Shares				
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	14	Management	Management Board Remuneration Policy	For	For	For	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	15	Management	Supervisory Board Remuneration Policy	For	For	For	
		. /. /2.22	. /					_	_	_	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	18	Management	Elect Birgit Conix to the Supervisory	For	For	For	
ACAM Halding ANY	81 - 4111-	4/4/2024	4/20/2024	A	20		Board	F	F	F	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	20	Management	Appointment of Auditor	For	For	For	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	22	Management	Authority to Issue Shares w/ Preemptive	FOF	For	For	
ASML Holding NV	Notherlands	4/1/2021	4/29/2021	Annual	23	Managament	Rights Authority to Suppress Progmative Bights	For	For	For	
ASIVIL HOIDING INV	Netherlands	4/1/2021	4/29/2021	Annual	23	Management	Authority to Suppress Preemptive Rights	FOI	FOI	FOI	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	24	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
		., _,	,, ==, ====				Rights in Connection with Mergers and				
							Acquisitions				
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	25	Management	Authority to Suppress Preemptive Rights	For	For	For	
· ·		, ,	, ,			Ü	in Connection with Mergers and				
							Acquisitions				
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	27	Management	Authority to Repurchase Shares	For	For	For	
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	28	Management	Authority to Repurchase Additional	For	For	For	
							Shares				
ASML Holding NV	Netherlands	4/1/2021	4/29/2021	Annual	29	Management	Authority to Cancel Repurchased Shares	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	13	Management	Accounts and Reports	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual		Management	Ratify Staffan Bohman	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual		Management	Ratify Tina Donikowski	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	16	Management	Ratify Johan Forssell	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	17	Management	Ratify Anna Ohlsson-Leijon	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	18	Management	Ratify Mats Rahmström	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	19	Management	Ratify Gordon Riske	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	20	Management	Ratify Hans Stråberg	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Droposal	Proponent	Proposal Description	Mgmt	Custom Rec	Voto	Rationale
Company Name	Country of Trade	necord Date	weeting Date			Froponent	Proposal Description	_	custom Rec		Nationale
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Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	21	Management	Ratify Peter Wallenberg Jr	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	22	Management	Ratify Sabine Neuss	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	23	Management	Ratify Mikael Bergstedt	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	24	Management	Ratify Benny Larsson	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	25	Management	Ratify Mats Rahmström (CEO)	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	26	Management	Allocation of Profits/Dividends	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	27	Management	Dividend Record Date	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	28	Management	Board Size	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	29	Management	Number of Auditors	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	31	Management	Elect Staffan Bohman	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	32	Management	Elect Tina M. Donikowski	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	33	Management	Elect Johan Forssell	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	34	Management	Elect Anna Ohlsson-Leijon	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	35	Management	Elect Mats Rahmström	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	36	Management	Elect Gordon Riske	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	37	Management	Elect Hans Stråberg	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	38	Management	Elect Peter Wallenberg Jr.	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	39	Management	Elect Hans Stråberg as Chair	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	40	-	Appointment of Auditor	For	For	For	
Atlas Copco AB Atlas Copco AB	Sweden	4/19/2021			40	Management	Directors' Fees	For	For	For	
·		4/19/2021	4/27/2021 4/27/2021	Annual	41	Management		For	For	For	
Atlas Copco AB	Sweden			Annual		Management	Authority to Set Auditor's Fees				Inches to the second to
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	43	Management	Remuneration Report	For	Against	Against	Increase is excessive
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	44	Management	Personnel Option Plan 2021	For	Manual	For	Putnam's annualized dilution figure
											cannot be calculated using the provided
											data from the Company. / Per Policy,
											Putnam's vote was based on the
											recommendation from its Proxy Adviser.
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	45	Management	Authority to Repurchase Shares Pursuant	For	For	For	
						-	to Personnel Option Plan 2021				
							•				
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	46	Management	Authority to Repurchase Shares Pursuant	For	For	For	
·		, ,				Ü	to Directors' Fees				
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	47	Management	Authority to Issue Treasury Shares	For	For	For	
ricids coped rib	Sweden	4,15,2021	4/2//2021	7 ti ili dai	77	Management	Pursuant to Personnel Option Plan 2021	101	101	101	
							r disdant to r cisonner option rian 2021				
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	48	Management	Authority to Issue Treasury Shares	For	For	For	
Atlas Copco AB	Sweden	4/19/2021	4/2//2021	Annuai	48	ivianagement	Authority to Issue Treasury Shares	FOI	FOI	FOI	
							Pursuant to Directors' Fees				
		. / /	. /					_	_	_	
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	49	Management	Authority to Issue Treasury Shares	For	For	For	
							Pursuant to LTIP 2016, 2017, 2018				
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	2	Management	Remuneration Policy (Binding)	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	3	Management	Remuneration Report (Advisory)	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	4	Management	Final Dividend	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	5	Management	Elect Ed Williams	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	6	Management	Elect Nathan Coe	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	7	Management	Elect David Keens	For	For	For	
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
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Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	8	Management	Elect Jill Easterbrook	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	9	Management	Elect Jeni Mundy	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	10	Management	Elect Catherine Faiers	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	11	Management	Elect Jamie Warner	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	12	Management	Elect Sigga Sigurdardottir	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	13	Management	Appointment of Auditor	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	14	Management	Authority to Set Auditor's Fees	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	15	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	16	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	17	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Auto Traday Craus Dia	United Kinadom		0/17/2021	Ammunl	10	Managamant	Authority to Donyyahoso Shores	Fa.,	Fo.,	For.	
Auto Trader Group Pla	United Kingdom		9/17/2021	Annual	18	Management	Authority to Repurchase Shares	For	For	For	Droposol would out be the case of Address
Auto Trader Group Plc	United Kingdom		9/17/2021	Annual	19	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Aviva Plc	United Kingdom		5/6/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	3	Management	Remuneration Policy (Binding)	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	4	Management	Approval of the Company's Climate-	For	Manual	For	Per Policy, Putnam's vote was based on
							related Financial Disclosure				the recommendation from its Proxy Adviser.
Aviva Plc	United Kingdom		5/6/2021	Annual	5	Management	Final Dividend	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	6	Management	Elect Mohit Joshi	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	7	Management	Elect Pippa Lambert	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	8	Management	Elect Jim McConville	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	9	Management	Elect Amanda J. Blanc	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	10	Management	Elect Patricia Cross	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	11	Management	Elect George Culmer	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	12	Management	Elect Patrick Flynn	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	13	Management	Elect Belén Romana García	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	14	Management	Elect Michael Mire	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	15	Management	Elect Jason M. Windsor	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	16	Management	Appointment of Auditor	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	17	Management	Authority to Set Auditor's Fees	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	18	Management	Authorisation of Political Donations	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	19	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	20	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	21	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	22	Management	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	23	Management		For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	,		2000	Type	Number			Rec		Decision	
Aviva Plc	United Kingdom		5/6/2021	Annual	24	Management	Approval of Short Term Incentive Plans	For	Manual	For	Per Policy, Putnam's vote was based on
							('Bonus Plans')				the recommendation from its Proxy
											Adviser.
Aviva Plc	United Kingdom		5/6/2021	Annual	25	Management	Long-term Incentive Plan	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	26	Management	All Employee Share Ownership Plan	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	27	Management	Authority to Repurchase Shares	For	For	For	
Aviva Plc	United Kingdom		5/6/2021	Annual	28	Management	Authority to Repurchase 8 3/4%	For	Manual	For	Per Policy, Putnam's vote was based on
							Preference Shares				the recommendation from its Proxy Adviser.
Aviva Plc	United Kingdom		5/6/2021	Annual	29	Management	Authority to Repurchase 8 3/8%	For	Manual	For	Per Policy, Putnam's vote was based on
	oca igao		3, 0, 2021	7	23	a.agee.iic	Preference Shares		au		the recommendation from its Proxy Adviser.
Aviva Plc	United Kingdom		5/6/2021	Annual	30	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day
							Period at 14 Days				notice period for EGMs.
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	4	Management	Accounts and Reports	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	5	Management	Report on Non-Financial Information	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	6	Management	Allocation of Profits/Dividends	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	7	Management	Ratification of Board Acts	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	8	Management	Elect José Miguel Andrés Torrecillas	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	9	Management	Elect Jaime Félix Caruana Lacorte	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	10	Management	Elect Belén Garijo López	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	11	Management	Elect José Maldonado Ramos	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	12	Management	Elect Ana Cristina Peralta Moreno	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	13	Management	Elect Juan Pi Llorens	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	14	Management	Elect Jan Verplancke	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	15	Management	Special Dividend	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	16	Management	Authority to Distribute Dividends	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	17	Management	Authority to Issue Contingently	For	For	For	
, ,	•			,		Ü	Convertible Securities				
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	18	Management	Cancellation of Shares	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	19	Management	Remuneration Policy (Binding)	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	20	Management	Maximum Variable Remuneration	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	21	Management	Appointment of Auditor	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	22	Management	Amendment to Articles (Virtual-Only	For	For	For	
							Meetings)				
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	23	Management	Amendment to General Meeting	For	For	For	
							Regulations (Virtual-Only Meetings)				
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	24	Management	Authorisation of Legal Formalities	For	For	For	
Banco Bilbao Vizcaya Argentaria.	Spain	4/15/2021	4/19/2021	Ordinary	25	Management	Remuneration Report (Advisory)	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	1	Management	Holding of Shareholders' Meeting	For	For	For	
		•	•			-	Remotely				
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	2	Management	Election of Delegates in Charge of Meeting Minutes	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	3	Management	Accounts and Reports	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	4	Management	Ratification of Board and Supervisory Council Acts	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	5	Management	Allocation of Profits	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	6	Management	Distribution of Dividends	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	7	Management	Ratification of Directors' Fees	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	8	Management	Ratification of Supervisory Council Fees	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	9	Management	Ratification of Auditor's Fees	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	10	Management	Ratify Co-Option and Elect Santiago Horacio Seeber	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	11	Management	Elect Delfin Jorge Ezequiel Carballo	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	12	Management	Elect Constanza Brito	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	13	Management	Elect Mario Luis Vicens	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	14	Management	Elect Sebastián Palla	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	15	Management	Elect Director for a Three-Year Term Appointed by FGS-ANSES	For	Against	Against	The board does not have a majority of independent directors. The company has not provided sufficient information. The compensation committee does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	16	Management	Election of Alternate Director	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	17	Management	Election of Supervisory Council	For	Against	Against	The company has not provided sufficient information.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	18	Management	Appointment of Auditor	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	19	Management	Audit Committee Budget	For	For	For	
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	20	Management	Authorization of Legal Formalities	For	For	For	
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	3	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	5	Management	Elect Sasson Elya		Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	6	Management	Elect Tamar Gottlieb		Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	7	Management	Elect Eliyahu Gonen		Manual	Do Not Vote	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	9	Management	Elect Shmuel Ben-Zvi		Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	10	Management	Elect Dan Koller		Manual	Abstain	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	11	Management	Elect Nurit Krausz		Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual		Management	Remuneration Report (Advisory)	For	For	For	
, , ,	-										
, , ,	-					-	•				
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual		Management	Elect Andy Myers	For	For	For	
Berkeley Group Holdings Berkeley Group Holdings	United Kingdom United Kingdom		9/3/2021 9/3/2021	Annual Annual	3 4	Management Management	Elect Glyn A. Barker Elect Diana Brightmore-Armour	For For	For For	For For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Porkolay Group Holdings	United Kingdom		9/3/2021	Annual	6	Managament	Elect Rob Perrins	For	For	For	
Berkeley Group Holdings Berkeley Group Holdings	United Kingdom United Kingdom		9/3/2021	Annual Annual	6 7	Management Management	Elect Richard J. Stearn	For For	For For	For For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	8	-	Elect Sean Ellis	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021		9	Management	Elect Karl Whiteman	For	For		
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	10	Management	Elect Justin Tibaldi	For	For	For For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual Annual	11	Management Management	Elect Paul Vallone	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	12	-	Elect John Armitt	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	13	Management	Elect Rachel Downey	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021		14	Management	Elect Elizabeth Adekunle	For	For		
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual Annual	15	Management	Elect William Jackson	For	For	For For	
			9/3/2021		16	Management			For		
Berkeley Group Holdings	United Kingdom			Annual	17	Management	Elect Sarah Sands	For		For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual		Management	Elect Andy Kemp	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	18	Management	Appointment of Auditor	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	19 20	Management	Authority to Set Auditor's Fees	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	20	Management	Authority to Issue Shares w/ Preemptive	FOI	For	For	
Parkalau Craun Haldings	United Kinadam		0/2/2021	Ammunl	21	Managamant	Rights	Fa.,	Гол	Fa.,	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	21	Management	Authority to Issue Shares w/o Preemptive	FOr	For	For	
Bardaday Coasta Haldinasa	United Kings Inc.		0/2/2024	A	22		Rights	F	F	F	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	22	Management	Authority to Issue Shares w/o Preemptive	FOr	For	For	
							Rights (Specified Capital Investment)				
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	23	Management	Authority to Repurchase Shares	For	For	For	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	23	-	Authority to Repurchase shares Authorisation of Political Donations	For	For	For	
Berkeley Group Holdings	Officea Kingdom		9/3/2021	Annual	24	Management	Authorisation of Political Donations	FOI	FOI	FOI	
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	25	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day
							Period at 14 Days				notice period for EGMs.
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	26	Management	Adoption of New Articles	For	For	For	·
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	27	Management	Reduction in Share Premium Account; B	For	Manual	For	Reviewed by Portfolio Management:
, , ,	•					•	Share Issuance; and Share Consolidation				Approval of the proposal was
											determined to be in the best interest of
											shareholders.
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	28	Management	Terms of Option Agreement	For	Manual	For	Reviewed by Portfolio Management:
											Approval of the proposal was
											determined to be in the best interest of
											shareholders.
								_	_	_	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	1	Management	Elect B. Evan Bayh	For	For	For _	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	2	Management	Elect Jonathan F. Foster	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	3	Management	Elect Idalene F. Kesner	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	4	Management	Elect Jill A. Rahman	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	5	Management	Elect Carl J. Rickertsen	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	6	Management	Elect Thomas E. Salmon	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	7	Management	Elect Paula A. Sneed	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	8	Management	Elect Robert A. Steele	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	9	Management	Elect Stephen E. Sterrett	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	10	Management	Elect Scott B. Ullem	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	11	Management	Ratification of Auditor	For	For	For	
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	12	Management	Advisory Vote on Executive	For	For	For	
							Compensation				

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	13	Management	Reduce Ownership Threshold for	For	For	For	1
							Shareholders to Call Special Meetings				
Berry Global Group Inc	United States	1/11/2021	2/24/2021	Annual	14	Management	Amendment to the 2015 Long-Term Incentive Plan	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	1	Management	Accounts and Reports	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	2	Management	Appointment of Auditor	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	3	Management	Authority to Set Auditor's Fees	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	4	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	5	Management	Authority to Issue Shares w/o Preemptive Rights	e For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	6	Management	Authority to Repurchase Shares	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	7	Management	Remuneration Report (Advisory - UK)	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	8	Management	Remuneration Report (Advisory - AUS)	For	For	For	
BHP Group Pic	United Kingdom		10/14/2021	Annual	9	Management	Equity Grant (CEO Mike Henry)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
BHP Group Plc	United Kingdom		10/14/2021	Annual	10	Management	Elect Terence (Terry) J. Bowen	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	11	Management	Elect Malcolm W. Broomhead	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	12	Management	Elect Xiaoqun Clever	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	13	Management	Elect Ian D. Cockerill	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	14	Management	Elect Gary J. Goldberg	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	15	Management	Elect Mike Henry	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	16	Management	Elect Ken N. MacKenzie	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	17	Management	Elect John Mogford	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	18	Management	Elect Christine O'Reilly	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	19	Management	Elect Dion J. Weisler	For	For	For	
BHP Group Plc	United Kingdom		10/14/2021	Annual	20	Management	Approval of Climate Transition Action Plan	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
BHP Group Pic	United Kingdom		10/14/2021	Annual	21	Shareholder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
BHP Group Pic	United Kingdom		10/14/2021	Annual	22	Shareholder	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For	Management supports this proposal and Putnam is supporting the board.
BHP Group Pic	United Kingdom		10/14/2021	Annual	23	Shareholder	Shareholder Proposal Regarding Disclosure Concerning Coal, Oil and Gas Assets	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Bim Birlesik Magazalar	Turkey	1/5/2021	1/6/2021	Special	4	Management	Opening; Election of Presiding Chair; Minutes	For	For	For	
Bim Birlesik Magazalar	Turkey	1/5/2021	1/6/2021	Special	5	Management	Allocation of Profits/Dividends	For	For	For	
Bim Birlesik Magazalar	Turkey	1/5/2021	1/6/2021	Special	6	Management	Presentation of Report on Share Repurchase	For	For	For	
Bim Birlesik Magazalar	Turkey	1/5/2021	1/6/2021	Special	7	Management	Wishes	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	4	Management	Opening; Election of Presiding Chair;	For	For	For	
		. / /	. / /		_		Minutes	_	_	_	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	5	Management	Presentation of Directors' Report	For	For	For	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	6	Management	Presentation of Auditors' Report	For	For	For	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	7	Management	Financial Statements	For	For	For	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	8	Management	Ratification of Board Acts	For	For	For	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	9	Management	Allocation of Profits/Dividends	For	For	For	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	10	Management	Election of Directors; Directors' Fees	For	Against	Against	The board does not have a majority of independent directors.
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	11	Management	Authority to Carry out Competing Activities or Related Party Transactions and Presentation	For	Against	Against	This proposal does not provide information on the specific transaction to be entered into with the participants.
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	12	Management	Presentation of Report on Charitable Donations	For	For	For	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	13	Management	Presentation of Report on Guarantees	For	For	For	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	14	Management	Appointment of Auditor	For	For	For	
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	15	Management	WISHES AND CLOSING	For	For	For	
Block Inc	United States	4/22/2021	6/15/2021	Annual	1	Management	Elect Randy Garutti	For	For	For	
Block Inc	United States	4/22/2021	6/15/2021	Annual	2	Management	Elect Mary Meeker	For	For	For	
Block Inc	United States	4/22/2021	6/15/2021	Annual	2	Management	Advisory Vote on Executive	For	For	For	
						-	Compensation				
Block Inc	United States	4/22/2021	6/15/2021	Annual	3	Management	Elect Lawrence Summers	For	For	For	
Block Inc	United States	4/22/2021	6/15/2021	Annual	3	Management	Ratification of Auditor	For	For	For	
Block Inc	United States	4/22/2021	6/15/2021	Annual	4	Management	Elect Darren Walker	For	For	For	
Block Inc	United States	4/22/2021	6/15/2021	Annual	4	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	Against	The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: There is sufficient independent board presence outside of the chairmanship.
Block Inc	United States	4/22/2021	6/15/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Recapitalization	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	2	Management	Remuneration Report	For	For	For	
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	3	Management	Re-elect Mark Hutchinson	For	For	For	
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	4	Management	Equity Grant (CEO Mark Vassella - STI)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	5	Management	Equity Grant (CEO Mark Vassella - LTI)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	6	Management	Approve Termination Payments	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	7	Management	Amendments to Constitution	For	For	For	Adviser.
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	3	Management	Accounts and Reports	For	For	For	
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	5	Management	Elect LIN Jingzhen	For	For	For	
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	6	Management	Elect CHOI Koon Shum	For	For	For	
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	7	Management	Elect Quinn LAW Yee Kwan	For	For	For	
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	8	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	9	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	10	Management	Authority to Repurchase Shares	For	For	For	
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	11	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	12	Management	Adoption of New Articles of Association	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	1	Management	Elect Robert A. Bradway	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	2	Management	Elect David L. Calhoun	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	3	Management	Elect Lynne M. Doughtie	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	4	Management	Elect Edmund P. Giambastiani, Jr.	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	5	Management	Elect Lynn J. Good	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	6	Management	Elect Akhil Johri	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	7	Management	Elect Lawrence W. Kellner	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	8	Management	Elect Steven M. Mollenkopf	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	9	Management	Elect John M. Richardson	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	10	Management	Elect Ronald A. Williams	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	11	Management	Advisory Vote on Executive Compensation	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	12	Management	Ratification of Auditor	For	For	For	
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
L Bolloré	France	5/21/2021	5/26/2021	Mix	6	Management	Accounts and Reports; Ratification of	For	For	For	1
		-,,	-,,		-		Acts; Non Tax-Deductible Expenses				
Bolloré	France	5/21/2021	5/26/2021	Mix	7	Management	Consolidated Accounts and Reports	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	8	Management	Allocation of Profits/Dividends	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	9	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	10	Management	Elect Dominique Hériard Dubreuil	For	Against	Against	The board does not have a majority of independent directors.
Bolloré	France	5/21/2021	5/26/2021	Mix	11	Management	Elect Alexandre Picciotto	For	Against	Against	The board does not have a majority of independent directors.
Bolloré	France	5/21/2021	5/26/2021	Mix	12	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	13	Management	2020 Remuneration Report	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	14	Management	2020 Remuneration of Cyrille Bolloré, Chair and CEO	For	Against	Against	Equity grant to major shareholder; Poor response to shareholder dissent; Increase is excessive
Bolloré	France	5/21/2021	5/26/2021	Mix	15	Management	2021 Remuneration Policy (Board)	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	16	Management	2021 Remuneration Policy (Chair and CEO)	For	Against	Against	Equity grant to major shareholder; Poor response to shareholder dissent
Bolloré	France	5/21/2021	5/26/2021	Mix	17	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	18	Management	Authority to Increase Capital Through Capitalisations	For	Manual	For	The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bolloré	France	5/21/2021	5/26/2021	Mix	19	Management	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For	The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bolloré	France	5/21/2021	5/26/2021	Mix	20	Management	Employee Stock Purchase Plan	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	21	Management	Authority to Cancel Shares and Reduce	For	For	For	
Bolloré	France	5/21/2021	5/26/2021	Mix	22	Management	Capital Authorisation of Legal Formalities	For	For	For	
						-	-				
Booking Holdings Inc Booking Holdings Inc	United States United States	4/8/2021 4/8/2021	6/3/2021	Annual Annual	1 2	Management	Elect Timothy M. Armstrong Elect Glenn D. Fogel	For For	For For	For For	
Booking Holdings Inc	United States United States	4/8/2021	6/3/2021 6/3/2021	Annual	2	Management Management	Advisory Vote on Executive Compensation	For	For	For	
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	3	Management	Elect Mirian M. Graddick-Weir	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	3	Management	Amendment to the 1999 Omnibus Plan	For	For	For	
Booking Holdings Inc Booking Holdings Inc Booking Holdings Inc Booking Holdings Inc	United States United States United States United States	4/8/2021 4/8/2021 4/8/2021 4/8/2021	6/3/2021 6/3/2021 6/3/2021 6/3/2021	Annual Annual Annual Annual	4 4 5 5	Management Management Management Management	Elect Wei Hopeman Ratification of Auditor Elect Robert J. Mylod Jr. Permit Shareholders to Act by Written Consent	For For For	For For Manual	For For For	There are competing management and shareholder proposals regarding
											shareholders' right to act by written consent. / Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee. Approval of the proposal was determined to be in the best interest of shareholders.
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	6	Management	Elect Charles H. Noski	For	For	For	
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent		Manual	Abstain	There are competing management and shareholder proposals regarding shareholders' right to act by written consent. / Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee. Approval of the proposal was determined not to be in the best interest of shareholders.
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	7	Management	Elect Nicholas J. Read	For	For	For	
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Climate Transition Report		Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Booking Holdings Inc Booking Holdings Inc	United States United States	4/8/2021 4/8/2021	6/3/2021 6/3/2021	Annual Annual	8	Management Shareholder	Elect Thomas E. Rothman Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	For Against	For Against	For Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
Booking Holdings Inc	United States United States	4/8/2021	6/3/2021	Annual Annual	9 10	Management	Elect Bob van Dijk	For	For	For For	shareholders.
Booking Holdings Inc Booking Holdings Inc	United States United States	4/8/2021 4/8/2021	6/3/2021 6/3/2021	Annual	10	Management Management	Elect Lynn M. Vojvodich Elect Vanessa A. Wittman	For For	For For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	2	Management	Remuneration Report	For	For	For	
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	3	Management	Re-elect Elizabeth Fagan	For	For	For	
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	4	Management	Re-elect Scott Perkins	For	For	For	
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	5	Management	Equity Grant (CEO Graham Chipchase - PSP)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	6	Management	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	7	Management	Approve Extension of Share Buy-Back	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	2	Management	Accounts and Reports	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	3	Management	•	For	Against	Against	Insufficient response to shareholder dissent
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	4	Management	Appointment of Auditor	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	5	Management	Authority to Set Auditor's Fees	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	6	Management	Elect Luc Jobin	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	7	Management	Elect Jack M. Bowles	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	8	Management	Elect Tadeu Marroco	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	9	Management	Elect Susan J. Farr	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	11	Management	Elect Marion Helmes	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	12	Management	Elect Holly K. Koeppel	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	13	Management	Elect Savio Kwan	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	14	Management	Elect Dimitri Panayotopoulos	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	15	Management	Elect Karen Guerra	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	16	Management	Elect Darrell Thomas	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	17	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	18	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	19	Management	Authority to Repurchase Shares	For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	20	Management		For	For	For	
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	21	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	2	Management	Elect Toshikazu Koike	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	3	Management	Elect Ichiro Sasaki	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	4	Management	Elect Tadashi Ishiguro	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	5	Management	Elect Yuichi Tada	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	6	Management	Elect Kazufumi Ikeda	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	7	Management	Elect Satoru Kuwabara	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	8	Management	Elect Keisuke Takeuchi	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	9	Management	Elect Aya Shirai	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	10	Management	Elect Kazunari Uchida	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	11	Management	Elect Naoki Hidaka	For	For	For	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	12	Management	Elect Masahiko Miyaki	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	13	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy Adviser.
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	14	Management	Amendment to the Equity Compensation Plan	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
BT Group	United Kingdom		7/15/2021	Annual	1	Management	Accounts and Reports	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	3	Management	Elect Jan P. du Plessis	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	4	Management	Elect Philip Jansen	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	5	Management	Elect Simon J. Lowth	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	6	Management	Elect Adel Al-Saleh	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	7	Management	Elect Sir Ian Cheshire	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	8	Management	Elect Iain C. Conn	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	9	Management	Elect Isabel Hudson	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	10	Management	Elect Matthew Key	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	11	Management	Elect Allison Kirkby	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	12	Management	Elect Leena Nair	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	13	Management	Elect Sara Weller	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	14	Management	Appointment of Auditor	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	15	Management	Authority to Set Auditor's Fees	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	16	Management	Authority to Issue Shares w/ Preemptive		For	For	
	0		, -, -				Rights				
BT Group	United Kingdom		7/15/2021	Annual	17	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	18	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights (Specified Capital Investment)				
BT Group	United Kingdom		7/15/2021	Annual	19	Management	Authority to Repurchase Shares	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	20	Management	Authority to Set General Meeting Notice		Against	Against	Proposal would authorize a 14 day
	_					_	Period at 14 Days		_	_	notice period for EGMs.
BT Group	United Kingdom		7/15/2021	Annual	21	Management	Authorisation of Political Donations	For	For	For	
BT Group	United Kingdom		7/15/2021	Annual	22	Management	Adoption of New Articles	For	For	For	
Bursa Malaysia Bhd	Malaysia	3/24/2021	3/31/2021	Annual	1	Management	Elect Muhamad Umar Swift	For	For	For	
Bursa Malaysia Bhd	Malaysia	3/24/2021	3/31/2021	Annual	2	Management	Elect CHONG Chye Neo	For	For	For	
Bursa Malaysia Bhd	Malaysia	3/24/2021	3/31/2021	Annual	3	Management	Elect Bazlan bin Osman	For	For	For	
Bursa Malaysia Bhd	Malaysia	3/24/2021	3/31/2021	Annual	4	Management	Elect Ari Azhar Syed Mohamed Adlan	For	For	For	
Bursa Malaysia Bhd	Malaysia	3/24/2021	3/31/2021	Annual	5	Management	Directors' Fees	For	For	For	
Bursa Malaysia Bhd	Malaysia	3/24/2021	3/31/2021	Annual	6	Management	Directors' Benefits	For	For	For	
Bursa Malaysia Bhd	Malaysia	3/24/2021	3/31/2021	Annual	7	Management	Appointment of Auditor and Authority to	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	8	Management	Set Fees Accounts and Reports	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	9	Management	Consolidated Accounts and Reports	For	For	For	
- Cappe		5,17,2021	5, 20, 2021	.,,,,	,	anagement	consolitated Accounts and Reports	. 51	. 51	. 31	
Capgemini	France	5/17/2021	5/20/2021	Mix	10	Management	Allocation of Profits/Dividends	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	11	Management	Special Auditors Report on Regulated	For	For	For	
		., ,	, -,				Agreements	-	-	-	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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				,,,,							
Capgemini	France	5/17/2021	5/20/2021	Mix	12	Management	2020 Remuneration of Paul Hermelin,	For	For	For	•
,-		•				3	Chair and CEO until May 20, 2020				
Capgemini	France	5/17/2021	5/20/2021	Mix	13	Management	2020 Remuneration of Aiman Ezzat,	For	For	For	
							Deputy CEO until May 20, 2020				
Capgemini	France	5/17/2021	5/20/2021	Mix	14	Management	2020 Remuneration of Paul Hermelin,	For	For	For	
							Chair since May 20, 2020.				
Capgemini	France	5/17/2021	5/20/2021	Mix	15	Management	2020 Remuneration of Aiman Ezzat, CEO since May 20, 2020	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	16	Management	2020 Remuneration Report	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	17	Management	2021 Remuneration Policy (Chair)	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	18	Management	2021 Remuneration Policy (CEO)	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	19	Management	2021 Remuneration Policy (Board of	For	For	For	
						-	Directors)				
Capgemini	France	5/17/2021	5/20/2021	Mix	20	Management	Elect Patrick Pouyanné	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	21	Management	Elect Tanja Rueckert	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	22	Management	Elect Kurt Sievers	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	23	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	24	Management	Amendments to Articles Regarding Board of Directors' Meetings	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	25	Management	Authority to Issue Performance Shares	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	26	Management	Employee Stock Purchase Plan	For	For	For	
Capgemini	France	5/17/2021	5/20/2021	Mix	27	Management	Stock Purchase Plan for Overseas	For	For	For	
							Employees				
Capgemini	France	5/17/2021	5/20/2021	Mix	28	Management	Authorisation of Legal Formalities	For	For	For	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	8	Management	Accounts and Reports	For	For	For	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	9	Management	Allocation of Profits/Dividends	For	For	For	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	10	Management	Remuneration Report	For	For	For	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	11	Management	Supervisory Board Fees	For	For	For	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	12	Management	Cancellation of Shares	For	For	For	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	13	Management	Amendments to Articles (Virtual Meetings)	For	For	For	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Tax Transparency	For	For	For	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	15	Management	Elect Flemming Besenbacher	For	Against	Against	The nominating committee does not
											have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	16	Management	Elect Lars Fruergaard Jøregensen	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	17	Management	Elect Carl Bache	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	18	Management	Elect Magdi Batato	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	19	Management	Elect Lilian Biner	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	20	Management	Elect Richard Burrows	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	21	Management	Elect Søren-Peter Fuchs Olesen	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	22	Management	Elect Majken Schultz	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	23	Management	Elect Lars Stemmerik	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	24	Management	Elect Henrik Poulsen	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	25	Management	Appointment of Auditor	For	For	For	
Celltrion Inc	Korea	12/31/2020	3/26/2021	Annual	1	Management	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Celltrion Inc	Korea	12/31/2020	3/26/2021	Annual	2	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Celltrion Inc	Korea	12/31/2020	3/26/2021	Annual	3	Management	Elect SEO Jin Seok	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Celltrion Inc	Korea		3/26/2021	Annual	4	Management		For	For	For	
Celltrion Inc	Korea	12/31/2020	3/26/2021	Annual	5	Management	Share Option Grant	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Chailease Holding Company Limited	Taiwan	3/29/2021	5/28/2021	Annual	1	Management	2020 Business Report and Financial Statements	For	For	For	
Chailease Holding Company Limited	Taiwan	3/29/2021	5/28/2021	Annual	2	Management	Distribution of 2020 Profits	For	For	For	
Chailease Holding Company Limited	Taiwan	3/29/2021	5/28/2021	Annual	3	Management	Amendment to the Rules and Procedures of Shareholders Meeting	For	For	For	
Chailease Holding Company Limited	Taiwan	3/29/2021	5/28/2021	Annual	4	Management	Issuance of New Shares Via Capitalization of Retained Earnings	For	For	For	
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	1	Management	Meeting Minutes	For	For	For	
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	2	Management	Results of Operations	For	For	For	
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	3	Management	Accounts and Reports	For	For	For	
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	5	Management	Elect Phongthep Chiaravanont	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	6	Management	Elect Suphachai Chearavanont	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	7	Management	Elect Rungson Sriworasat	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	8	Management	Elect Vatchari Vimooktayon	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	9	Management	Elect Prasit Boondoungprasert	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd. Charoen Pokphand Foods Public Co. Ltd.	Thailand Thailand	3/12/2021 3/12/2021	4/30/2021 4/30/2021	Annual Annual	10 11	Management Management	Directors' Fees Appointment of Auditor and Authority to Set Fees	For For	For For	For For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Charoen Pokphand Foods Public Co. Ltd.	Thailand	3/12/2021	4/30/2021	Annual	12	Management	Transaction of Other Business	For	Against	Against	Vote against authorization to transact other unidentified, substantive business at the meeting.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	1	Management	Elect W. Lance Conn	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	2	Management	Elect Kim C. Goodman	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	3	Management	Elect Craig A. Jacobson	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	4	Management	Elect Gregory B. Maffei	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	5	Management	Elect John D. Markley, Jr.	For	Against	Against	The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	6	Management	Elect David C. Merritt	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	7	Management	Elect James E. Meyer	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	8	Management	Elect Steven A. Miron	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	9	Management	Elect Balan Nair	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	10	Management	Elect Michael A. Newhouse	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	11	Management	Elect Mauricio Ramos	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	12	Management	Elect Thomas M. Rutledge	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	13	Management	Elect Eric L. Zinterhofer	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc. Charter Communications Inc.	United States United States	2/26/2021 2/26/2021	4/27/2021 4/27/2021	Annual Annual	14 15	Management Shareholder	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	For Against	For Manual	For For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Management needs to join Large peers in providing more disclosure and board oversight into an increasingly complex and costly lobbying effort.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	For	For	Vote for proposals requiring that the chairman position be filled by and
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against	independent director Proposal is well-crafted and well- targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on risks and opportunities, and shareholders can consider this item in the future if reporting falls short.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
				Туре							
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	19	Shareholder	Shareholder Proposal Regarding EEO-1 Reporting	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on Risks and opportunities, and shareholders can consider this item in the future if reporting falls short.
Charle Daine Coffeense Trades also in	Heiter d Charles	7/1/2021	8/10/2021	A	4		Float Cil Chanad	F	F	F	
Check Point Software Technologies	United States	7/1/2021 7/1/2021		Annual	1 2	Management	Elect Gil Shwed	For	For	For	
Check Point Software Technologies	United States		8/10/2021	Annual		Management	Elect Jerry Ungerman	For	For	For	
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	3	Management	Elect Rupal Hollenbeck	For	For	For	
Check Point Software Technologies	United States	7/1/2021 7/1/2021	8/10/2021	Annual	4 5	Management	Elect Tal Shavit	For	For	For	
Check Point Software Technologies	United States		8/10/2021	Annual		Management	Elect Eyal Waldman	For	For	For	
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	6	Management	Elect Shai Weiss	For	For	For	
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	7	Management	Elect Yoav Chelouche	For	For	For	
Check Point Software Technologies	United States	7/1/2021 7/1/2021	8/10/2021	Annual	8 9	Management	Elect Guy Gecht	For	For For	For	
Check Point Software Technologies	United States		8/10/2021	Annual		Management	Change in Board Size	For		For	
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	10	Management	Ratification of Auditor	For	For	For	Des Delies Determine
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	11	Management	Option Grant of CEO	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	12	Management	Confirmation of Non-Controlling Shareholder	N/A	Manual	Against	Putnam is not a controlling shareholder. (This does not represent a vote against management.)
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	13	Management	Confirmation of Non-Controlling Shareholder	N/A	Manual	Against	Putnam is not a controlling shareholder (This does not represent a vote against management.)
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	3	Management	Accounts and Reports	For	For	For	
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	5	Management	Elect LIU Jinping	For	Against	Against	The chair of the nomination committee is not independent.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	6	Management	Elect SONG Jianwu	For	Against	Against	The chair of the nomination committee is not independent.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	7	Management	Elect FAN Yonghong	For	Against	Against	The chair of the nomination committee is not independent.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	8	Management	Elect Jacques Maurice Laforge	For	Against	Against	The chair of the nomination committee is not independent.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	9	Management	Directors' Fees	For	For	For	·
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	10	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	11	Management	Authority to Repurchase Shares	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	13	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	2	Management	Elect YUAN Guijun	For	Against	Against	The compensation committee is not
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	3	Management	Amendments to Articles	For	Manual	Against	majority independent. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	4	Management	Amendments to Procedural Rules: Shareholder Meetings	For	Against	Against	The proposal would authorize the company to reduce the notice period for EGMs to less than 21 days.
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	5	Management	Amendments to Management System for Connected Transaction	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	6	Management	2021-2023 Capital Management Plan	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Other	2	Management	Extension of the Valid Period and Authorisation Period of the Resolution regarding Public Offering of A Share Convertible Corporate Bonds	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	2	Management	2020 Annual Report	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual		Management	2020 Accounts and Reports	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual		Management	2020 Allocation of Dividends	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	5	Management	2020 Financial Budget Report	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	6	Management	2020 Directors' Report	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual		Management	2020 Supervisors' Report	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual		Management	Report on 2020 Remuneration for Directors	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	9	Management	Report on 2020 Remuneration for Supervisors	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	10	Management	Re-appointment of Auditor and Authority to Set Fees	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	11	Management	Extension of the Valid Period and Authorisation Period of the Resolution regarding Public Offering of A Share Convertible Corporate Bonds	For	For	For	
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	12	Management	General Mandate to Issue Shares	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	13	Management	Amendments to Articles	For	For	For	
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	3	Management	Accounts and Reports	For	For	For	
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	5	Management	Elect LI Fuli	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the audit committee is not independent. The chair of the nomination committee is not independent.
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	6	Management	Elect CHEN Ying	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	7	Management	Elect WANG Yan	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. Nominee has attended less than 75% of board and committee meetings.
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	8	Management	Elect WAN Suet Fei	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the audit committee is not independent. The chair of the nomination committee is not independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	9	Management	Elect JING Shiqing	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the audit committee is not independent. The chair of the nomination committee is not independent.
China Resources Cement Holdings Ltd. China Resources Cement Holdings Ltd.	Hong Kong Hong Kong	5/7/2021 5/7/2021	5/14/2021 5/14/2021	Annual Annual	10 11	Management Management	Directors' Fees Appointment of Auditor and Authority to Set Fees	For For	For For	For For	
China Resources Cement Holdings Ltd. China Resources Cement Holdings Ltd.	Hong Kong Hong Kong	5/7/2021 5/7/2021	5/14/2021 5/14/2021	Annual Annual	12 13	Management Management	Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights	For For	For Against	For Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	14	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	3	Management	•	For	For	For	
CHINA YUHUA EDUCATION CORPORATION LIMITED CHINA YUHUA EDUCATION CORPORATION LIMITED	China China	1/26/2021 1/26/2021	2/1/2021 2/1/2021	Annual Annual	4 5	Management Management	Allocation of Profits/Dividends	For For	For Against	For Against	The chair of the nomination committee
						-	•			•	is not independent.
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	6	Management		For	Against	Against	The chair of the nomination committee is not independent.
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	7	Management	Directors' Fees	For	For	For	
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	8	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	9	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	10	Management	Authority to Repurchase Shares	For	For	For	
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	11	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	1	Management	Elect Albert S. Baldocchi	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	2	Management	Elect Matthew Carey	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	2	Management	Advisory Vote on Executive Compensation	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	3	Management	Elect Gregg L. Engles	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	3	Management	Ratification of Auditor	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	4	Management	Elect Patricia D. Fili-Krushel	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	4	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	5	Management	Elect Neil Flanzraich	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	6	Management	Elect Mauricio Gutierrez	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	7	Management	Elect Robin Hickenlooper	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	8	Management	Elect Scott H. Maw	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	9	Management	Elect Ali Namvar	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	10	Management	Elect Brian Niccol	For	For	For	
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	11	Management	Elect Mary A. Winston	For	For	For	
Chugai Pharmaceutical Co Ltd	Japan	12/31/2020	3/23/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Chugai Pharmaceutical Co Ltd	Japan	12/31/2020	3/23/2021	Annual	3	Management	Elect Masayuki Oku	For	For	For	
Chugai Pharmaceutical Co Ltd	Japan	12/31/2020	3/23/2021	Annual	4	Management	Elect Yoichiro Ichimaru	For	For	For	
Chugai Pharmaceutical Co Ltd	Japan	12/31/2020	3/23/2021	Annual	5	Management	Elect Christoph Franz	For	For	For	
Chugai Pharmaceutical Co Ltd	Japan	12/31/2020	3/23/2021	Annual	6	Management	Elect William N. Anderson	For	For	For	
Chugai Pharmaceutical Co Ltd	Japan	12/31/2020	3/23/2021	Annual	7	Management	Elect James H. Sabry	For	For	For	
Chugai Pharmaceutical Co Ltd	Japan	12/31/2020	3/23/2021	Annual	8	Management	Elect Yoshiaki Ohashi as Statutory Auditor	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Special	3	Management	Acquisition	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	3	Management	Accounts and Reports	For	For	For	Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Special	4	Management	Share Buy-Back Offer	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Special	5	Management	Waiver of Mandatory Takeover Requirement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	5	Management	Elect Edmond IP Tak Chuen	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	6	Management	Elect Raymond CHOW Wai Kam	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	7	Management	Elect Grace WOO Chia Ching	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	8	Management	Elect Albert CHOW Nin Mow	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	9	Management	Elect Donald J. Roberts	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	10	Management	Elect Stephen Edward Bradley	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	11	Management	Appointment of Auditor and Authority to Set Fees	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	13	Management	Authority to Repurchase Shares	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	3	Management	Accounts and Reports	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	5	Management	Elect Edmond IP Tak Chuen	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	6	Management	Elect Dominic LAI Kai Ming	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	7	Management	Elect Charles LEE Yeh Kwong	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	8	Management	Elect George C. Magnus	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	9	Management	Elect Paul Joseph TIGHE	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	10	Management	Elect Rosanna WONG Yick Ming	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	11	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CK Hutchison Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	13	Management	Authority to Repurchase Shares	For	For	For	
Clear Channel Outdoor Holdings Inc.	United States	3/9/2021	5/5/2021	Annual	1	Management	Elect C. William Eccleshare	For	For	For	
Clear Channel Outdoor Holdings Inc.	United States	3/9/2021	5/5/2021	Annual	2	Management	Elect Lisa Hammitt	For	For	For	
Clear Channel Outdoor Holdings Inc.	United States	3/9/2021	5/5/2021	Annual	2	Management	Advisory Vote on Executive Compensation	For	For	For	
Clear Channel Outdoor Holdings Inc.	United States	3/9/2021	5/5/2021	Annual	3	Management	Elect Mary Teresa Rainey	For	For	For	

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Clear Channel Outdoor Holdings Inc.	United States	3/9/2021	5/5/2021	Annual	3	Management	Amendment to the 2012 Equity Incentive	For	Against	Against	The Company's actual grants of stock
· ·						Ü	Plan		Ü	Ü	options and restricted stock under all
											equity-based compensation plans during
											the prior 3 years have resulted in an
											average annual dilution of greater than
											1.90%. The plan will result in an average
											annual dilution of 5.96% based on the
											disclosed term of the plan and including
											all equity-based plans.
Clear Channel Outdoor Holdings Inc.	United States	3/9/2021	5/5/2021	Annual	4	Management	Ratification of Auditor	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	3	Management	Accounts and Reports	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	4	Management	Elect Christina Gaw	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	5	Management	Elect Chunyuan Gu	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	6	Management	Elect John Andrew Harry Leigh	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	7	Management	Elect Andrew Clifford Winawer Brandler	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	8	Management	Elect Nicholas Charles Allen	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	9	Management	Elect Fanny LAW Fan Chiu Fun	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	10	Management	Elect Richard Kendall Lancaster	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	11	Management	Appointment of Auditor and Authority to		For	For	
		-, -, -	-, , -				Set Fees				
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	12	Management	Adoption of New Articles of Association	For	For	For	
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	13	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
		-,,	0, = 0, = 0==				Rights				
CLP Holdings Ltd.	Hong Kong	5/10/2021	5/14/2021	Annual	14	Management	Authority to Repurchase Shares	For	For	For	
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	4	Management	Opening; Election of Presiding Chair	For	For	For	
Coor Colo Issaeli Coordi A C	Total	4/20/2024	4/20/2024	A	-		December of Discontinual December	F	F	F	
Coca Cola Jesesk Sanayi A.S.	Turkey	4/28/2021 4/28/2021	4/29/2021 4/29/2021	Annual Annual	5 6	Management	Presentation of Directors' Report	For For	For For	For For	
Coca Cola Jessel Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	7	Management	Presentation of Auditors' Report Financial Statements	For	For	For	
Coca Cola Icecek Sanayi A.S. Coca Cola Icecek Sanayi A.S.	Turkey Turkey	4/28/2021	4/29/2021	Annual	8	Management Management	Ratification of Board Acts	For	For	For	
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	9	Management	Allocation of Profits/Dividends	For	For	For	
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	10	Management	Ratification of Co-Option of Sedef	For	Against	Against	The board does not have a majority of
coca cora receek sarrayi A.S.	rancy	4/20/2021	4/25/2021	Ailliuai	10	Wanagement	Salingan Sahin	101	Agamst	Against	independent directors.
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	11	Management	Election of Directors; Board Term Length;	For	Against	Against	The company has not provided sufficient
,		, -, -	, -, -				Directors' Fees		0	0	information. The board does not have a majority of independent directors.
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	12	Management	Amendments to Articles	For	For	For	
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	13	Management	Appointment of Auditor	For	For	For	
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	14	Management	Presentation of Report on Charitable Donations	For	For	For	
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	15	Management	Presentation of Report on Guarantees	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	16	Management	Presentation of Report on Competing Activities	For	For	For	
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	17	Management	Authority to Carry out Competing Activities or Related Party Transactions	For	Against	Against	This proposal does not provide information on the specific transaction to be entered into with the participants.
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	18	Management	CLOSING	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	2	Management	Remuneration Report (Advisory)	For	Against	Against	Excessive discretionary awards
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	3	Management	Elect Manolo Arroyo	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	4	Management	Elect John Bryant	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	5	Management	Elect Christine Cross	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	6	Management	Elect Brian Smith	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	7	Management	Elect Garry Watts	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	8	Management	Elect Jan Bennink	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	9	Management	Elect José Ignacio Comenge Sánchez-Real	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	10	Management	Elect Damian P. Gammell	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	11	Management	Elect Nathalie Gaveau	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	12	Management	Elect Álvaro Gómez-Trénor Aguilar	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	13	Management	Elect Thomas H. Johnson	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	14	Management	Elect Dagmar Kollmann	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	15	Management	Elect Alfonso Líbano Daurella	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	16	Management	Elect Mark Price	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	17	Management	Elect Mario R. Solá	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	18	Management	Elect Dessi Temperley	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	19	Management	Appointment of Auditor	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	20	Management	Authority to Set Auditor's Fees	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	21	Management	Authorisation of Political Donations	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	22	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	23	Management	Waiver of Mandatory Takeover Requirement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	24	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	25	Management	Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	26	Management	Authority to Repurchase Shares	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	27	Management	Authority to Repurchase Shares Off- Market	For	For	For	
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	28	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Coles Group Ltd	Australia	11/8/2021	11/10/2021	Annual	2	Management	Re-elect Abigail (Abi) P. Cleland	For	For	For	
Coles Group Ltd	Australia	11/8/2021	11/10/2021	Annual	3	Management	Re-elect Richard J. Freudenstein	For	For	For	
Coles Group Ltd	Australia	11/8/2021	11/10/2021	Annual	4	Management	Remuneration Report	For	For	For	
Coles Group Ltd	Australia	11/8/2021	11/10/2021	Annual	5	Management	Equity Grant (MD/CEO Steven Cain - FY2021 STI)	For	Manual	For	Reviewed by Portfolio Management: Compensation is reasonable given performance and incentives are clear and align with shareholders.
Coles Group Ltd	Australia	11/8/2021	11/10/2021	Annual	6	Management	Equity Grant (MD/CEO Steven Cain - FY2022 LTI)	For	Manual	For	Reviewed by Portfolio Management: Compensation is reasonable given performance and incentives are clear and align with shareholders.
Coles Group Ltd	Australia	11/8/2021	11/10/2021	Annual	8	Management	Renew Proportional Takeover Provisions	For	For	For	
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	1	Management	Meeting Minutes	For	For	For	
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	2	Management	Results of Operations	For	For	For	
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	3	Management	Accounts and Reports	For	For	For	
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	5	Management	Elect Somboon Aueatchasai	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	6	Management	Elect Sura Khanittaweekul	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	7	Management	Elect Aree Preechanukul	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Com7 Public Company Limited Com7 Public Company Limited	Thailand Thailand	3/9/2021 3/9/2021	4/22/2021 4/22/2021	Annual Annual	8 9	Management Management	Directors' Fees Appointment of Auditor and Authority to Set Fees	For For	For For	For For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	10	Management	Amendments to Articles	For	For	For	
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	11	Management	Transaction of Other Business	For	Against	Against	Vote against authorization to transact
											other unidentified, substantive business
											at the meeting.
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	1	Management	Directors' Report; Corporate Governance	For	For	For	
Commercial international Bank (Egypt)	гвург	3/10/2021	3/30/2021	Alliluai	1	ivialiagement	Report; Shareholders' Requests	101	101	101	
							Report, Shareholders Requests				
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	2	Management	Auditors' Report	For	For	For	
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	3	Management	Financial Statements	For	For	For	
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	5	Management	Board Changes	For	For	For	
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	6	Management	Ratification of Board Acts	For	For	For	
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	7	Management	Directors' Fees	For	For	For	
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	8	Management	Appointment of Auditor and Authority to	For	For	For	
							Set Fees				
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	9	Management	Charitable Donations	For	Against	Against	The company has not provided sufficient information.
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	10	Management	Board Transactions	For	For	For	information.
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	2	Management	Re-elect Catherine Livingstone	For	For	For	
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	3	Management	Re-elect Anne L. Templeman-Jones	For	For	For	
						-					
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	4	Management	Elect Peter G. Harmer	For	For	For	
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	5	Management	Elect Julie Galbo	For	For	For	
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	6	Management	Remuneration Report	For	For	For	
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	7	Management	Equity Grant (MD/CEO Matt Comyn)	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	8	Shareholder	Shareholder Proposal Regarding	Against	Against	Against	Putnam does not generally support this
							Facilitating Nonbinding Proposals				type of proposal and believes the
											proposal would not benefit
Commonwealth Dank of Australia	Australia	10/11/2021	10/12/2021	Ammunal	9	Charabaldar	Charabalder Dranged Degarding Depart	Against	Against	Against	shareholders.
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Report	Against	Against	Against	Putnam does not generally support this
							on Fossil Fuel Exposure				type of proposal and believes the proposal would not benefit
											shareholders.
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	8	Management	Accounts and Reports	For	For	For	silarefloluers.
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	9	Management	Consolidated Accounts and Reports	For	For	For	
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Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	10	Management	Allocation of Profits/Dividends	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	11	Management	Elect Benoît Bazin	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	12	Management	Elect Pamela Knapp	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	13	Management	Elect Agnès Lemarchand	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	14	Management	Elect Gilles Schnepp	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	15	Management	Elect Sibylle Daunis	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	16	Management	2020 Remuneration of Pierre-André de	For	Against	Against	Poorly justified adjustments relating to
							Chalendar, Chair and CEO				COVID-19
Compagnie de Saint-Gobain S.A.	Eranco	5/31/2021	6/3/2021	Mix	17	Management	2020 Remuneration of Benoit Bazin,	For	Against	Against	Poorly justified adjustments relating to
Compagnie de Saint-Gobain S.A.	France	3/31/2021	0/3/2021	IVIIX	17	Management	Deputy CEO	101	Against	Against	Poorly justified adjustments relating to COVID-19
							Deputy CLO				COVID 13

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	18	Management	2020 Remuneration Report	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	19	Management	2021 Remuneration Policy (Chair and	For	For	For	
							CEO Until June 30, 2021)				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	20	Management	2021 Remuneration Policy (Deputy CEO	For	For	For	
							Until June 30, 2021)				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	21	Management	2021 Remuneration Policy (CEO From	For	For	For	
							July 1, 2021)				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	22	Management	2021 Remuneration Policy (Chair From	For	For	For	
							July 1, 2021)				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	23	Management	2021 Remuneration Policy (Board of	For	For	For	
	_	- /- / /	. / . /				Directors)	_	_	_	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	24	Management	Authority to Repurchase and Reissue	For	For	For	
	_	F /24 /2024	6/2/2024		25		Shares	_	_	_	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	25	Management	Authority to Issue Shares and Convertible	For	For	For	
							Debt w/ Preemptive Rights				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	26	Management	Authority to Issue Shares and Convertible	For	For	For	
Compagnie de Saint-Gobain S.A.	Trance	3/31/2021	0/3/2021	IVIIA	20	Management	Debt w/o Preemptive Rights	101	101	101	
							Debt w/o i reemptive rights				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	27	Management	Authority to Issue Shares and Convertible	For	For	For	
compagnic de same cosam sir a		3,31,2321	0,0,2022			ageene	Debt Through Private Placement	. 0.			
							Debt in ought index indement				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	28	Management	Greenshoe	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	29	Management	Authority to Increase Capital in	For	For	For	
						-	Consideration for Contributions In Kind				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	30	Management	Authority to Increase Capital Through	For	For	For	
							Capitalisations				
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	31	Management	Authority to Set Offering Price of Shares	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	32	Management	Employee Stock Purchase Plan	For	For	For	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	33	Management	Authority to Cancel Shares and Reduce	For	For	For	
	_	F /24 /2024	6/2/2024		2.4		Capital	_	_	_	
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	34	Management	Authorisation of Legal Formalities	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	1	Management	Elect Michael R. Klein	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	2	Management	Elect Andrew C. Florance	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	3	Management	Elect Laura Cox Kaplan	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	4	Management	Elect Michael J. Glosserman	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	5	Management	Elect John W. Hill	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	6	Management	Elect Robert W. Musslewhite	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	7	Management	Elect Christopher J. Nassetta	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	8	Management	Elect Louise S. Sams	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	9	Management	Ratification of Auditor	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	10	Management	Advisory Vote on Executive	For	For	For	
						-	Compensation				
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	11	Management	Increase in Authorized Common Stock	For	For	For	
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	12	Management	Amendment to the Employee Stock	For	For	For	
							Purchase Plan				

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
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Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Simple	Against	For	For	Vote for proposals to reduce
							Majority Vote	-			supermajority vote requirements
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	1	Management	Elect Susan L. Decker	For	For	For	
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	2	Management	Elect Kenneth D. Denman	For	For	For	
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	2	Management	Ratification of Auditor	For	For	For	
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	3	Management	Elect Richard A. Galanti	For	For	For	
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	3	Management	Advisory Vote on Executive	For	For	For	
							Compensation				
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	4	Management	Elect W. Craig Jelinek	For	For	For	
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	5	Management	Elect Sally Jewell	For	For	For	
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	6	Management	Elect Charles T. Munger	For	For	For	
Costco Wholesale Corp	United States	11/12/2020	1/21/2021	Annual	7	Management	Elect Jeffrey S. Raikes	For	For	For	
Covestro AG	Germany	3/25/2021	4/16/2021	Annual	6	Management	Allocation of Profits/Dividends	For	For	For	
Covestro AG	Germany	3/25/2021	4/16/2021	Annual	7	Management	Ratification of Management Board Acts	For	For	For	
	_				_			_			
Covestro AG	Germany	3/25/2021	4/16/2021	Annual	8	Management	Ratification of Supervisory Board Acts	For	For	For	
Covestro AG	Germany	3/25/2021	4/16/2021	Annual	9	Management	Appointment of Auditor	For	For	For	
Covestro AG	Germany	3/25/2021	4/16/2021	Annual	10	Management	Elect Lise Kingo as Supervisory Board	For	For	For	
							Member				
Covestro AG	Germany	3/25/2021	4/16/2021	Annual	11	Management	Increase in Authorised Capital	For	For	For	
Covestro AG	Germany	3/25/2021	4/16/2021	Annual	12	Management	Management Board Remuneration Policy	For	For	For	
Covestro AG	Cormony	3/25/2021	4/16/2021	Annual	13	Managamant	Supervisory Board Remuneration Policy	Fa=	For	For	
Covestio Ad	Germany	3/23/2021	4/10/2021	Annual	13	Management	supervisory Board Remuneration Policy	FUI	FUI	FUI	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	6	Management	Amendments to Articles Regarding	For	For	For	
							Dividends				
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	7	Management	Accounts and Reports; Non Tax-	For	For	For	
							Deductible Expenses				
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	8	Management	Consolidated Accounts and Reports	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	9	Management	Allocation of Profits/Dividends	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	10	Management	Scrip Dividend	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	11	Management	Related Party Transactions (Crédit du	For	For	For	
							Maroc)				
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	12	Management	Related Party Transactions (Multiple	For	For	For	
							Parties)				
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	13	Management	Related Party Transactions (CA CIB)	For	For	For	
Credit Agricula C A	France	F /7 /2021	F /12 /2021	Miss	14	Managamant	Deleted Party Transactions (Multi-1-	Fa=	For	Гои	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	14	Management	Related Party Transactions (Multiple	For	For	For	
Cradit Agricala C A	Eranco	E /7 /2021	E/12/2021	Miv	10	Managamant	Parties)	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	15	Management	Related Party Transactions (Caisse	For	For	For	
							Régionale Normandie)				

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	16	Management	Elect Agnès Audier	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	17	Management	Elect Mariane Laigneau	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	18	Management	Elect Alessia Mosca	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	19	Management	Elect Olivier Auffray	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	20	Management	Elect Christophe Lesur as Employee Shareholder Representatives	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	_	Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	21	Management	Elect Louis Tercinier	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	22	Management	Elect Raphaël Appert	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	23	Management	Ratification of Co-Option of Nicole Gourmelon	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	24	Management	Elect Nicole Gourmelon	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	25	Management	2021 Remuneration Policy (Chair)	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	26	Management	2021 Remuneration Policy (CEO)	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	27	Management	2021 Remuneration Policy (Deputy CEO)	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	28	Management	2021 Remuneration Policy (Board)	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	29	Management	2020 Remuneration of Dominique Lefebvre, Chair	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	30	Management		For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	31	Management	2020 Remuneration of Xavier Musca, Deputy CEO	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	32	Management	2020 Remuneration Report	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	33	Management	Remuneration for Identified Staff	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	34	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	35	Management	Amendments to Articles Regarding Regulatory Changes	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	36	Management	Amendments to Articles Regarding Employee Representatives	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	37	Management	Employee Stock Purchase Plan	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	38	Management	Stock Purchase Plan for Overseas Employees	For	For	For	
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	39	Management	Authorisation of Legal Formalities	For	For	For	
CRH PIC	Ireland	2/5/2021	2/9/2021	Special	1	Management	Approve Migration of Electronic Settlement	For	Manual	For	Reviewed by Portfolio Management: Putnam believes the migration has no effect on shareholders and management is in the best position to determine structures for settlement.
CRH Plc	Ireland	2/5/2021	2/9/2021	Special	2	Management	Adoption of New Articles (Migration)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 1.
CRH PIC	Ireland	2/5/2021	2/9/2021	Special	3	Management	Authority to Implement the Migration	For	Manual	For	Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 1.
CRH Plc	Ireland	2/5/2021	2/9/2021	Special	4	Management	Cancellation of Income Shares (Simplification)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes management is best suited to determine optimal capital structure; no impact on shareholders.
CRH PIc	Ireland	2/5/2021	2/9/2021	Special	5	Management	Reduction in Authorized Capital (Simplification)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes management is best suited to determine optimal capital structure; no impact on shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
CRH Pic	Ireland	2/5/2021	2/9/2021	Special	6	Management	Amendments to Articles (Simplification)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 4.
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	4	Management	Accounts and Reports	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	5	Management	Final Dividend	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	6	Management	Remuneration Report (Advisory)	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	7	Management	Elect Richard Boucher	For	For	For	
CRH PIc	Ireland	4/23/2021	4/29/2021	Annual	8	Management	Elect Caroline Dowling	For	For	For	
CRH PIc	Ireland	4/23/2021	4/29/2021	Annual	9	Management	Elect Richard H. Fearon	For	For	For	
CRH PIc	Ireland	4/23/2021	4/29/2021	Annual	10	Management	Elect Johan Karlström	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	11	Management	Elect Shaun Kelly	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	12	Management	Elect Lamar McKay	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	13	Management	Elect Albert Manifold	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	14	Management	Elect Gillian L. Platt	For	For	For	
CRH PIc	Ireland	4/23/2021	4/29/2021	Annual	15	Management	Elect Mary K. Rhinehart	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	16	Management	Elect Siobhán Talbot	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	17	Management	Authority to Set Auditor's Fees	For	For	For	
CRH PIc	Ireland	4/23/2021	4/29/2021	Annual	18	Management	Appointment of Auditor	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	19	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	20	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	21	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	22	Management	Authority to Repurchase Shares	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	23	Management	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	24	Management	Scrip Dividend	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	25	Management	Savings-related Share Options Scheme	For	For	For	
CRH Plc	Ireland	4/23/2021	4/29/2021	Annual	26	Management	Reduction in Share Premium Account	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	1	Management	Elect P. Robert Bartolo	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	2	Management	Elect Jay A. Brown	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	3	Management	Elect Cindy Christy	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	4	Management	Elect Ari Q. Fitzgerald	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	5	Management	Elect Andrea J. Goldsmith	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	6	Management	Elect Lee W. Hogan	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	7	Management	Elect Tammy K. Jones	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	8	Management	Elect J. Landis Martin	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	9	Management	Elect Anthony J. Melone	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	10	Management	Elect W. Benjamin Moreland	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	11	Management	Elect Kevin A. Stephens	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	12	Management	Elect Matthew Thornton III	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	14	Management	Advisory Vote on Executive Compensation	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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Crown Castle International Corp.	United States	3/22/2021	5/21/2021	Annual	15	Management	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year	
							Compensation				
CTBC Financial Holding Co Ltd	Taiwan	4/12/2021	6/11/2021	Annual	1	Management	Accounts and Reports	For	For	For	
CTBC Financial Holding Co Ltd	Taiwan	4/12/2021	6/11/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
CTBC Financial Holding Co Ltd	Taiwan	4/12/2021	6/11/2021	Annual	3	Management	Amendments to Procedural Rules for	For	For	For	
							Shareholder Meetings				
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	3	Management	Elect Noriyuki Inoue	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Masanori Togawa	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Tatsuo Kawada	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Akiji Makino	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Shingo Torii	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Yuko Arai	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	9	Management	Elect Ken Tayano	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	10	Management	Elect Masatsugu Minaka	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	11	Management	Elect Takashi Matsuzaki	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	12	Management	Elect Kanwal Jeet Jawa	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	13	Management	Elect Yoshihiro Mineno	For	For	For	
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	14	Management	Elect Ryu Yano as Statutory Auditor	For	For	For	
Daikin Industries Ltd	lonon	3/31/2021	6/29/2021	امسيما	15	Managamant	Elect Ichiro Ono as Alternate Statutory	Fa=	Fa.	Гол	
Daikin industries Ltd	Japan	3/31/2021	6/29/2021	Annual	15	Management	Auditor	For	For	For	
Daikin Industries Ltd	lanan	2/21/2021	6/29/2021	Annual	16	Managamant		Fa.,	Aggingt	Against	Plan would allow options to be priced at
Daikin industries Ltd	Japan	3/31/2021	6/29/2021	Annual	10	Management	Amendment to the Equity Compensation Plan	FOI	Against	Against	1.00% of fair market value.
							ridii				1.00% of fall fillarket value.
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	3	Management	Elect Katsuma Kobayashi	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	4	Management	Elect Shuji Kawai	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	5	Management	Elect Kei Takeuchi	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	6	Management	Elect Koji Sato	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	7	Management	Elect Kanitsu Uchida	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	8	Management	Elect Masafumi Tate	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	9	Management	Elect Yoshihiro Mori	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	10	Management	Elect Toshiaki Yamaguchi	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	11	Management	Elect Mami Sasaki	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	12	Management	Elect Takashi Shoda	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	13	Management	Elect Atsushi Iritani	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	14	Management	Elect Masayasu Uno	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	15	Management	Elect Masa Matsushita	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	16	Management	Elect Kenji Kobayashi	For	For	For	
Daito Trust Construction Co Ltd	Japan	3/31/2021	6/25/2021	Annual	17	Management	Appointment of Auditor	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	3	Management	Elect Keiichi Yoshii	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Takeshi Kosokabe	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Hirotsugu Otomo	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Tatsuya Urakawa	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Kazuhito Dekura	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Yoshinori Ariyoshi	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	9	Management	Elect Keisuke Shimonishi	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	10	Management	Elect Nobuya Ichiki	For	For	For	
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Type	Number			Rec		Decision	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	11	Management	Elect Yoshiyuki Murata	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	12	Management	Elect Kazuyoshi Kimura	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	13	Management	Elect Yutaka Shigemori	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	14	Management	Elect Yukiko Yabu	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	15	Management	Elect Yukinori Kuwano	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	16	Management	Elect Miwa Seki	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	17	Management	Elect Tadatoshi Maeda	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	18	Management	Elect Tatsuji Kishimoto	For	For	For	
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	19	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	1	Management	Elect Rainer M. Blair	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	2	Management	Elect Linda P. Hefner Filler	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	3	Management	Elect Teri List	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	4	Management	Elect Walter G. Lohr, Jr.	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	5	Management	Elect Jessica L. Mega	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	6	Management	Elect Mitchell P. Rales	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	7	Management	Elect Steven M. Rales	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	8	Management	Elect Pardis C. Sabeti	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	9	Management	Elect John T. Schwieters	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	10	Management	Elect Alan G. Spoon	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	11	Management	Elect Raymond C. Stevens	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	12	Management	Elect Elias A. Zerhouni	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	14	Management	Advisory Vote on Executive Compensation	For	For	For	
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against	Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%.
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	1	Management	Accounts and Reports	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	3	Management	Directors' Fees	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	4	Management	Appointment of Auditor and Authority to Set Fees		For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	5	Management	Elect Piyush Gupta	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	6	Management	Elect Punita Lal	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	7	Management	Elect Anthony LIM Weng Kin	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	8	Management	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	9	Management	Authority to Issues Share under The California Sub-Plan	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	10	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	11	Management	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
. ,				Туре	Number		1 .	Rec		Decision	
DBS Group Holdings Ltd	Singapore		3/30/2021	Annual	12	Management	Authority to Repurchase and Reissue	For	For	For	
		F /4 2 /2024	5 /40 /2024				Shares	_	_	_	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	8 9	Management	Allocation of Profits/Dividends	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	9	Management	Ratification of Management Board Acts	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	10	Management	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	11	Management	Elect Karl-Heinz Flöther	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	12	Management	Elect Andreas Gottschling	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	13	Management	Elect Martin Jetter	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	14	Management	Elect Barbara Lambert	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	15	Management	Elect Michael Martin Rüdiger	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	16	Management	Elect Charles G.T. Stonehill	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	17	Management	Elect Clara-Christina Streit	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	18	Management	Elect Tan Chong Lee	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	19	Management	Increase in Authorised Capital	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	20	Management	Management Board Remuneration Policy		For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	21	Management	Amendments to Articles (Location of AGM)	For	For	For	
Deutsche Boerse AG	Germany	5/12/2021	5/19/2021	Annual	22	Management	Appointment of Auditor	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	8	Management	Allocation of Profits/Dividends	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	9	Management	Ratification of Management Board Acts	For	For	For	
						-	-				
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	10	Management	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	11	Management	Appointment of Auditor	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	12	Management	Elect Ingrid Deltenre	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	13	Management	Elect Katja Windt	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	14	Management	Elect Nikolaus von Bomhard	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	15	Management	Increase in Authorised Capital	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	16	Management	Authority to Repurchase and Reissue	For	For	For	
						· ·	Shares				
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	17	Management	Authority to Repurchase Shares Using Equity Derivatives	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	18	Management	Management Board Remuneration Policy	For	For	For	
Deutsche Post AG	Germany	4/29/2021	5/6/2021	Annual	19	Management	Supervisory Board Remuneration Policy	For	For	For	
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	8	Management	Allocation of Profits/Dividends	For	For	For	
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	9	Management	Ratification of Management Board Acts	For	For	For	
	. ,	,	. , -					-	•		
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	10	Management	Ratification of Supervisory Board Acts	For	For	For	
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	11	Management	Appointment of Auditor for Financial Year 2021	For	For	For	
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	12	Management	Appointment of Auditor for Interim Statements & Condensed financial Statements for Financial Year 2021	For	For	For	

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	13	Management	Appointment of Auditor for Interim	For	For	For	
							Statements - Appeal				
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	14	Management	Appointment of Auditor for Interim	For	For	For	
							Statements for the Third Quarter of 2021				
							and First Quarter of 2022				
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	15	Management	Elect Helga Jung as Supervisory Board	For	For	For	
							Member				
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	16	Management	Authority to Repurchase and Reissue	For	For	For	
							Shares				
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	17	Management	Authority to Repurchase Shares Using	For	For	For	
							Equity Derivatives				
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	18	Management	Management Board Remuneration Policy	For	For	For	
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	19	Management	Supervisory Board Remuneration Policy	For	For	For	
						-					
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	20	Shareholder	Shareholder Proposal Regarding	Against	Against	Against	Putnam does not generally support this
	•						Shareholder Rights at Virtual General	•	•	•	type of proposal and believes the
							Meetings				proposal would not benefit
							G -				shareholders.
Dexcom Inc	United States	3/31/2021	5/20/2021	Annual	1	Management	Elect Kevin Sayer	For	For	For	
Dexcom Inc	United States	3/31/2021	5/20/2021	Annual	2	Management	Elect Nicholas Augustinos	For	For	For	
Dexcom Inc	United States	3/31/2021	5/20/2021	Annual	3	Management	Elect Bridgette P. Heller	For	For	For	
Dexcom Inc	United States	3/31/2021	5/20/2021	Annual	4	Management	Ratification of Auditor	For	For	For	
Dexcom Inc	United States	3/31/2021	5/20/2021	Annual	5	Management	Advisory Vote on Executive	For	For	For	
		-,,	0, -0, -0-				Compensation				
Dexcom Inc	United States	3/31/2021	5/20/2021	Annual	6	Management	Repeal of Classified Board	For	For	For	
Dexus	Australia	10/15/2021	10/19/2021	Annual	2	Management	Remuneration Report	For	Against	Against	Quantum of one-off awards; Absolute
		,,	,,								TSR hurdle
Dexus	Australia	10/15/2021	10/19/2021	Annual	3	Management	Equity Grant (CEO Darren Steinberg)	For	Manual	For	Per Policy, Putnam's vote was based on
Servas	71430.4.14	10, 13, 2021	10, 13, 2021	7	J	a.agee.re	Equity Grant (GEO Barren Stemberg)		· · · · · · · · · · · · · · · · · · ·		the recommendation from its Proxy
											Adviser.
Dexus	Australia	10/15/2021	10/19/2021	Annual	4	Management	Ratify Warwick M. Negus	For	For	For	Adviser.
Dexus	Australia	10/15/2021	10/19/2021	Annual	5	Management	Ratify Penelope (Penny) Bingham-Hall	For	For	For	
DENUS	/ tustrana	10/13/2021	10/13/2021	74111441	3	Widnagement	natily relicione (remity) bingilam riam	101	101	101	
Dexus	Australia	10/15/2021	10/19/2021	Annual	6	Management	Ratify Tonianne Dwyer	For	For	For	
Dexus	Australia	10/15/2021	10/19/2021	Annual	7	Management	Amendments to Constitution	For	For	For	
Direct Line Insurance Group plc	United Kingdom	10, 13, 2021	5/13/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	3	Management	Final Dividend	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	4	Management	Elect Danuta Gray	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	5	Management	Elect Mark Gregory	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	6	Management	Elect Tim W. Harris	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	7	Management	Elect Penny J. James	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	8	Management	Elect Sebastian R. James	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	9	Management	Elect Adrian Joseph	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	10	Management	Elect Fiona McBain	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	11	Management	Elect Gregor Stewart	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	12	Management	Elect Richard C. Ward	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	13	Management	Appointment of Auditor	For	For	For	
			-, -0, 2021		_0						

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	14	Management	•	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	15	Management	Authorisation of Political Donations	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	16	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
							Rights				
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	17	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights				
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	18	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights (Specified Capital Investment)				
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	19	Management	Authority to Repurchase Shares	For	For	For	
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	20	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day
							Period at 14 Days				notice period for EGMs.
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	21	Management	Authority to Issue Restricted Tier 1	For	For	For	
							Capital Instruments w/ Preemptive Rights				
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	22	Management	Authority to Issue Restricted Tier 1	For	For	For	
							Capital Instruments w/o Preemptive				
							Rights				
DL	Korea	12/31/2020	3/26/2021	Annual	1	Management	Financial Statements and Allocation of	For	For	For	
							Profits/Dividends				
DL	Korea	12/31/2020	3/26/2021	Annual	2	Management	Directors' Fees	For	For	For	
DocuSign Inc	United States	4/8/2021	5/28/2021	Annual	1	Management	Elect Enrique T. Salem	For	For	For	
DocuSign Inc	United States	4/8/2021	5/28/2021	Annual	2	Management	Elect Peter Solvik	For	For	For	
DocuSign Inc	United States	4/8/2021	5/28/2021	Annual	2	Management	Ratification of Auditor	For	For	For	
DocuSign Inc	United States United States	4/8/2021 4/8/2021	5/28/2021 5/28/2021	Annual Annual	3 3	Management	Elect Inhi Cho Suh	For For	For For	For	
DocuSign Inc	Officed States	4/8/2021	5/28/2021	Annuai	3	Management	Advisory Vote on Executive Compensation	FOI	FOI	For	
DocuSign Inc	United States	4/8/2021	5/28/2021	Annual	4	Management	Elect Mary Agnes Wilderotter	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	1	Management	Elect Jason D. Robins	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	2	Management	Elect Harry Sloan	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	2	Management	Ratification of Auditor	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	3	Management	Elect Matthew Kalish	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	3	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	4	Management	Elect Paul Liberman	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	4	Management	Transaction of Other Business		Against	Against	Vote against authorization to transact
C .						J			· ·	Ü	other unidentified, substantive business
											at the meeting.
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	5	Management	Elect Woodrow H. Levin	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	6	Management	Elect Shalom Meckenzie	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	7	Management	Elect Jocelyn Moore	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	8	Management	Elect Ryan R. Moore	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	9	Management	Elect Valerie A. Mosley	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	10	Management	Elect Steven J. Murray	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	11	Management	Elect Hany M. Nada	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	12	Management	Elect John S. Salter	For	For	For	
DraftKings Inc	United States	3/1/2021	4/28/2021	Annual	13	Management	Elect Marni M. Walden	For	For	For	
Dynatrace Inc	United States	7/1/2021	8/26/2021	Annual	1	Management	Elect Seth Boro	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Type	Number			Rec		Decision	
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Dynatrace Inc	United States	7/1/2021	8/26/2021	Annual	2	Management	Elect Jill Ward	For	For	For	
Dynatrace Inc	United States	7/1/2021	8/26/2021	Annual	3	Management	Elect Kirsten O. Wolberg	For	For	For	
Dynatrace Inc	United States	7/1/2021	8/26/2021	Annual	4	Management	Ratification of Auditor	For	For	For	
Dynatrace Inc	United States	7/1/2021	8/26/2021	Annual	5	Management	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year	
							Compensation				
E. On SE	Germany	5/12/2021	5/19/2021	Annual	3	Management	Allocation of Profits/Dividends	For	For	For	
E. On SE	Germany	5/12/2021	5/19/2021	Annual	4	Management	Ratification of Management Board Acts	For	For	For	
E. On SE	Germany	5/12/2021	5/19/2021	Annual	5	Management	Ratification of Supervisory Board Acts	For	For	For	
E. On SE	Germany	5/12/2021	5/19/2021	Annual	6	Management	Appointment of Auditor	For	For	For	
E. On SE	Germany	5/12/2021	5/19/2021	Annual	7	Management	Appointment of Auditor for Interim	For	For	For	
							Statements in 2021				
E. On SE	Germany	5/12/2021	5/19/2021	Annual	8	Management	Appointment of Auditor for Interim	For	For	For	
							Statements For First Quarter of 2022				
E. On SE	Germany	5/12/2021	5/19/2021	Annual	9	Management	Management Board Remuneration Policy	For	For	For	
	_	- 4 4						_			
E. On SE	Germany	5/12/2021	5/19/2021	Annual	10	Management	Supervisory Board Remuneration Policy	For	For	For	
E. On SE	Germany	5/12/2021	5/19/2021	Annual	11	Management	Elect Erich Clementi	For	For	For	
E. On SE	Germany	5/12/2021	5/19/2021	Annual	12	Management	Elect Andreas Schmitz	For	For	For	
E. On SE	Germany	5/12/2021	5/19/2021	Annual	13	Management	Elect Ewald Woste	For	For	For	
E. On SE	Germany	5/12/2021	5/19/2021	Annual	14	Management	Approval of Profit-and-Loss Transfer	For	For	For	
							Agreements E.ON 45. Verwaltungs GmbH	I			
E. On SE	Germany	5/12/2021	5/19/2021	Annual	15	Management	Approval of Profit-and-Loss Transfer	For	For	For	
							Agreements E.ON 46. Verwaltungs GmbH	I			
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	1	Management	Agenda	For	For	For	
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	2	Management	Appointment of Meeting Chair	For	For	For	
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	3	Management	Appointment of Delegates in Charge of Polling	For	For	For	
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	4	Management	Appointment of Delegates in Charge of	For	For	For	
250 pc. 61 5/1	omica states	2, 20, 2022	3, 23, 2321	7		management	Meeting Minutes				
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	5	Management	Amendments to Articles	For	For	For	
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	6	Management	Report on Activities of the Board and	For	For	For	
•						•	Corporate Governance Compliance				
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	7	Management	Report of the Board and CEO	For	For	For	
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	8	Management	Accounts and Reports	For	For	For	
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	9	Management	Allocation of Profits/Dividends	For	For	For	
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	10	Management	Election of Directors	For	For	For	
Ecopetrol SA	United States	2/16/2021	3/26/2021	Annual	11	Management	Appointment of Auditor and Authority to		For	For	
			-			-	Set Fees				
Eiffage	France	4/16/2021	4/21/2021	Mix	6	Management	Accounts and Reports	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	7	Management	Consolidated Accounts and Reports	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	8	Management	Allocation of Profits/Dividends	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	9	Management	Elect Marie Lemarié	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
L Eiffage	France	4/16/2021	4/21/2021	Mix	10	Management	Elect Carol Xueref	For	For	For	1
Eiffage	France	4/16/2021	4/21/2021	Mix	11	Management	Elect Dominique Marcel	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	12	Management	Ratification of Co-Option and Election of	For	For	For	
							Philippe Vidal				
Eiffage	France	4/16/2021	4/21/2021	Mix	13	Management	2021 Remuneration Policy (Board of Directors)	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	14	Management	2021 Remuneration Policy (Chair and CEO)	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	15	Management	2020 Remuneration Report	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	16	Management	2020 Remuneration of Benoît de Ruffray,	For	For	For	
							Chair and CEO				
Eiffage	France	4/16/2021	4/21/2021	Mix	17	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	18	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	19	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	20	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	21	Management	Authority to Increase Capital in Case of Exchange Offers	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	22	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	23	Management	Greenshoe	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	24	Management	Authority to Increase Capital in	For	For	For	
		, ., .	, , -				Consideration for Contributions In Kind				
Eiffage	France	4/16/2021	4/21/2021	Mix	25	Management	Global Ceiling on Capital Increases	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	26	Management	Employee Stock Purchase Plan	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	27	Management	Authority to Issue Performance Shares	For	For	For	
Eiffage	France	4/16/2021	4/21/2021	Mix	28	Management	Authorisation of Legal Formalities	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	8	Management	Accounts and Reports; Non Tax- Deductible Expenses	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	9	Management	Consolidated Accounts and Reports	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	10	Management	Allocation of Profits/Dividends	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	11	Shareholder	Shareholder Proposal (A) Regarding Distribution of Dividends	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	12	Management	Interim Scrip Dividend	For	For	For	SHALEHOIDELS.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	13	Management	Related Party Transactions (French State)		For	For	
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	,		3 - 3 - 4 - 4	Туре	Number			Rec		Decision	
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Electricite de France.	France	5/3/2021	5/6/2021	Mix	14	Management	Special Auditors Report on Regulated	For	For	For	
							Agreements (Previously Approved)				
Electricite de France.	France	5/3/2021	5/6/2021	Mix	15	Management	2020 Remuneration of Jean-Bernard	For	For	For	
		2, 3, 2022	-, -,				Lévy, Chair and CEO				
Electricite de France.	France	5/3/2021	5/6/2021	Mix	16	Management	2020 Remuneration Report	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	17	Management	2021 Remuneration Policy (Chair and	For	For	For	
							CEO)				
Electricite de France.	France	5/3/2021	5/6/2021	Mix	18	Management	2021 Remuneration Policy (Board)	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	19	Management	2021 Directors' Fees	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	20	Management	Elect Marie-Christine Lepetit	For	Against	Against	The board does not have a majority of independent directors.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	21	Management	Elect Colette Lewiner	For	Against	Against	The board does not have a majority of
						-			-	-	independent directors.
	_	F /2 /2024	5 /5 /2024		22		51	_			
Electricite de France.	France	5/3/2021	5/6/2021	Mix	22	Management	Elect Michèle Rousseau	For	Against	Against	The board does not have a majority of independent directors.
											independent directors.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	23	Management	Elect François Delattre	For	Against	Against	The board does not have a majority of
		•	-			-	-		•	-	independent directors.
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Electricite de France.	France	5/3/2021	5/6/2021	Mix	24	Management	Authority to Repurchase and Reissue	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	25	Management	Shares Employee Stock Purchase Plan	For	For	For	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	26	Management	Authority to Cancel Shares and Reduce	For	For	For	
		-, 5, 2022	-, -,				Capital	. 0.		. 5.	
Electricite de France.	France	5/3/2021	5/6/2021	Mix	27	Management	Authorisation of Legal Formalities	For	For	For	
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Electricite de France.	France	7/19/2021	7/22/2021	Ordinary	7	Management	Elect Nathalie Collin	For	Against	Against	The board does not have a majority of
											independent directors.
Electricite de France.	France	7/19/2021	7/22/2021	Ordinary	8	Management	Authorisation of Legal Formalities	For	For	For	
		, .	. ,	/		- 0 /		-			
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	2	Management	Re-elect Peter Hearl	For	Against	Against	The audit committee does not consist
											solely of independent directors.
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	3	Managament	Po clock Holly Kramor	For	Against	Against	The audit committee does not consist
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Alliudi	5	Management	Re-elect Holly Kramer	101	Against	Against	The audit committee does not consist solely of independent directors.
											solely of macpendent uncetors.
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	4	Management	Appoint Auditor	For	For	For	
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	5	Management	Remuneration Report	For	For	For	
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	6	Management	Approve NED Equity Plan	Abstain	For	For	
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	7	Management	Equity Grant (MD/CEO Steve Donohue)	For	Manual	For	Per Policy, Putnam's vote was based on
Lineavour Group Liu	Australia	10/12/2021	10/21/2021	Alliudi	,	Management	Equity Grant (INID/CEO Steve Dononue)	FUI	ividiiudi	101	the recommendation from its Proxy
											Adviser.
Enel Spa	Italy	5/11/2021	5/20/2021	Ordinary	3	Management	Accounts and Reports	For	For	For	
Enel Spa	Italy	5/11/2021	5/20/2021	Ordinary	4	Management	Allocation of Profits/Dividends	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Enel Spa	Italy	5/11/2021	5/20/2021	Ordinary	5	Management	Authority to Repurchase and Reissue	For	For	For	
							Shares				
Enel Spa	Italy	5/11/2021	5/20/2021	Ordinary	6	Management	Long-Term Incentive Plan 2021	For		For	
Enel Spa	Italy	5/11/2021	5/20/2021	Ordinary	7	Management	Remuneration Policy (Binding)	For		For	
Enel Spa	Italy	5/11/2021	5/20/2021	Ordinary	8	Management	Remuneration Report (Advisory)	For		For	
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	3	Management	Accounts and Reports	For	For	For	
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	4	Management	Allocation of Profits/Dividends	For	For	For	
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	5	Management	Use/Transfer of Reserves	For	For	For	
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	6	Management	Elect Marcella Caradonna as Effective	For	For	For	
							Statutory Auditor				
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	7	Management	Elect Roberto Maglio as Alternate	For	For	For	
							Statutory Auditor				
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	8	Management	Authority to Repurchase Shares	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. Per
											Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	9	Management	Remuneration Report	For	Against	Against	Pay-for-performance disconnect in light of COVID-19
Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	1	Management	Elect Rose Marie Bravo	For	Abstain	Abstain	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.)
Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	2	Management	Elect Paul J. Fribourg	For	Abstain	Abstain	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.)

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Droposal	Proponent	Proposal Description	Mgmt	Custom Rec	Voto	Rationale
Company Name	Country of Trade	necord Date	iviceting Date	Type	Number	rioponent	Froposal Description	Rec	custom kec	Decision	Nationale
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Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	3	Management	Elect Jennifer Hyman	For	Abstain	Abstain	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.)
Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	4	Management	Elect Barry S. Sternlicht	For	Abstain	Abstain	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.)
Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	5	Management	Ratification of Auditor	For	For	For	
Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	6	Management	Advisory Vote on Executive Compensation	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	11	Management	Accounts and Reports	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	12	Management	Allocation of Profits/Dividends	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	13	Management	Ratification of Jens von Bahr	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	14	Management	Ratification of Joel Citron	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	15	Management	Ratification of Jonas Engwall	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	16	Management	Ratification of Cecilia Lager	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	17	Management	Ratification of Ian Livingstone	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	18	Management	Ratification of Fredrik Österberg	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	19	Management	Ratification of Martin Carlesund	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	20	Management	Board Size	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	21	Management	Directors' Fees	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	22	Management	Elect Jens von Bahr	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	23	Management	Elect Joel Citron	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	24	Management	Elect Jonas Engwall	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	25	Management	Elect Ian Livingstone	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	26	Management	Elect Fredrik Österberg	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	27	Management	Elect Jens von Bahr as Chair	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	28	Management	Authority to Set Auditor's Fees	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	29	Management	Appointment of Auditor	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	30	Management	Approval of Nominating Committee Guidelines	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	31	Management	Remuneration Report	For	Against	Against	Increase is excessive
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	32	Management	Amendments to Articles	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	33	Management	Authority to Repurchase Shares	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	34	Management	Issuance of Treasury Shares	For	For	For	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	35	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	36	Management	Repurchase of Warrants	For	For	For	
Evolution AB	Sweden	8/12/2021	8/20/2021	Special	11	Management	Board Size	For	For	For	
Evolution AB	Sweden	8/12/2021	8/20/2021	Special	12	Management	Elect Mimi Drake as a Member of the Board of Directors	For	For	For	
Evolution AB	Sweden	8/12/2021	8/20/2021	Special	13	Management	Directors' Fees	For	For	For	
Evolution AB	Sweden	9/28/2021	10/6/2021	Special	11	Management	Board Size	For	For	For	
Evolution AB	Sweden	9/28/2021	10/6/2021	Special	12	Management	Elect Sandra Ann Urie as a Member of the Board of Directors	For	For	For	
Evolution AB	Sweden	9/28/2021	10/6/2021	Special	13	Management	Directors' Fees	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	1	Management	Elect Sandra E. Bergeron	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	2	Management	Elect Elizabeth L. Buse	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	3	Management	Elect Michel Combes	For	Manual	For	Nominee has attended less than 75% of board and committee meetings. Note: The company filed a DEFA14A on 2/22/2021 disclosing information regarding Mr. Combes' meeting absences. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
F5 Inc	United States	1/6/2021	3/11/2021	Annual	4	Management	Elect Michael L. Dreyer	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	5	Management	Elect Alan J. Higginson	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	6	Management	Elect Peter S. Klein	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	7	Management	Elect François Locoh-Donou	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	8	Management	Elect Nikhil Mehta	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	9	Management	Elect Marie E. Myers	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	10	Management	Elect Sripada Shivananda	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	11	Management	Amendment to the 2014 Incentive Plan	For	Against	Against	The Company's actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of 1.70%.
F5 Inc	United States	1/6/2021	3/11/2021	Annual	12	Management	Ratification of Auditor	For	For	For	
F5 Inc	United States	1/6/2021	3/11/2021	Annual	13	Management	Advisory Vote on Executive Compensation	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	1	Management	Elect Braden R. Kelly	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	2	Management	Elect Fabiola R. Arredondo	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	3	Management	Elect James D. Kirsner	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	4	Management	Elect William J. Lansing	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	5	Management	Elect Eva Manolis	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	6	Management	Elect Marc F. McMorris	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	7	Management	Elect Joanna Rees	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	8	Management	Elect David A. Rey	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	9	Management	Approval of the 2021 Long-Term Incentive Plan	For	Against	Against	The plan will result in an average annual dilution of 2.92% based on the disclosed term of the plan and including all equity-based plans.
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	10	Management	Advisory Vote on Executive Compensation	For	For	For	
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	11	Management	Ratification of Auditor	For	For	For	
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	3	Management	Allocation of Profits from Capital Surplus	For	For	For	
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	4	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	5	Management	Elect Douglas HSU Hsu-Tung	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	6	Management	Elect Peter HSU Hsu-Ping	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	7	Management	Elect Jan Nilsson	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	8	Management	Elect Champion LEE Kuan-Chun	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	9	Management	Elect Jeff HSU Kuo-An	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	10	Management	Elect LIM Toon	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	11	Management	Elect Kurata Nobukata	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	12	Management	Elect PENG Yun	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	13	Management	Elect Lawrence LAU Juen-Yee	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	14	Management	Elect HSU Chueh-Min	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	15	Management	Elect LI Ta-Sung	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	-	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
				Туре	Number			Rec		Decision	
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	16	Management	Release of Non-compete Restrictions	For	For	For	
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	2	Management	Accounts and Reports	For	For	For	
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	3	Management	Allocation of Profits/Dividends	For	For	For	
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	4	Management	Amendments to Procedural Rules for Election of Directors	For	For	For	
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	6	Management	Elect WANG Chien-Hung	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	7	Management	Elect WANG Chien-Jung	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	8	Management	Elect CHEN Chao-Chi	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	9	Management	Elect CHEN Hui-Ling	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	10	Management	Elect Peter Dale Nickerson	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	11	Management	Elect TSAI Justin	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	12	Management	Elect CHEN Shih-Jung	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	13	Management	Elect LU Tsung-Ta	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	14	Management	Elect ZHONG Yi-Hua	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	15	Management	Elect WANG Li-Chuan	For	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: there are more nominees than seats available. Insufficient information disclosed.
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	16	Management	Elect HUANG Hao-Chien	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	17	Management	Elect LIN Zhong-Yi	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	18	Management	Elect LU You-Sheng	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	19	Management	Elect LI Xue-Cheng	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	20	Management	Release of Non-compete Restrictions	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	3	Management	Final Dividend	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	4	Management	Elect Kelly Baker	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	5	Management	Elect Brian M. May	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	6	Management	Elect Suzanne Wood	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	7	Management	Elect Bill Brundage	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	8	Management	Elect Geoff Drabble	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	9	Management	Elect Catherine Halligan	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	10	Management	Elect Kevin Murphy	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	11	Management	Elect Alan Murray	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	12	Management	Elect Thomas Schmitt	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	13	Management	Elect Nadia Shouraboura	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	14	Management	Elect Jacqueline Simmonds	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	15	Management	Appointment of Auditor	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	16	Management	Authority to Set Auditor's Fees	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	17	Management	Authorisation of Political Donations	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
				Туре	Number			Rec		Decision	
Ferguson Plc.	United Kingdom		12/2/2021	Annual	18	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	<u>. </u>
Ferguson Plc.	United Kingdom		12/2/2021	Annual	19	Management	Employee Share Purchase Plan	For	For	For	
Ferguson Plc.	United Kingdom		12/2/2021	Annual		Management	Authority to Issue Shares w/o Preemptive		For	For	
						-	Rights				
Ferguson Plc.	United Kingdom		12/2/2021	Annual	21	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights (Specified Capital Investment)				
Ferguson Plc.	United Kingdom		12/2/2021	Annual	22	Management	Authority to Repurchase Shares	For	For	For	
Fisher & Paykel Healthcare Corporation Limited	New Zealand	8/16/2021	8/18/2021	Annual	1	Management	Re-elect Scott St John	For	For	For	
Fisher & Paykel Healthcare Corporation Limited	New Zealand	8/16/2021	8/18/2021	Annual	2	Management	Re-elect Michael Daniell	For	For	For	
Fisher & Paykel Healthcare Corporation Limited	New Zealand	8/16/2021	8/18/2021	Annual	3	Management	Authority to Set Auditor's Fees	For	For	For	
Fisher & Paykel Healthcare Corporation Limited	New Zealand	8/16/2021	8/18/2021	Annual	4	Management	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Fisher & Paykel Healthcare Corporation Limited	New Zealand	8/16/2021	8/18/2021	Annual	5	Management	Equity Grant (MD/CEO Lewis Gradon - Options)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy
Frontken Corporation Bhd	Malaysia	4/6/2021	4/13/2021	Special	1	Management	Bonus Share Issuance	For	For	For	Adviser.
Frontken Corporation Bhd	Malaysia	4/6/2021	4/13/2021	Special	2	Management	Bonus Warrants Issuance	For	For	For	
Fubon Financial Holding Co. Ltd.	Taiwan	4/12/2021	6/11/2021	Annual	1	Management	2020 Business Report and Financial Statements	For	For	For	
Fubon Financial Holding Co. Ltd.	Taiwan	4/12/2021	6/11/2021	Annual	2	Management	2020 Earnings Distribution Plan	For	For	For	
Fubon Financial Holding Co. Ltd.	Taiwan	4/12/2021	6/11/2021	Annual	3	Management	Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	For	For	
Fubon Financial Holding Co. Ltd.	Taiwan	4/12/2021	6/11/2021	Annual	4	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	
Fubon Financial Holding Co. Ltd.	Taiwan	4/12/2021	6/11/2021	Annual	5	Management	Amendments to the Company's Rules Governing the Procedures for Shareholders' Meetings	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	2	Management	Elect Takahito Tokita	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	3	Management	Elect Hidenori Furuta	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	4	Management	Elect Takeshi Isobe	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	5	Management	Elect Masami Yamamoto	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual		Management	Elect Chiaki Mukai	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	7	Management	Elect Atsushi Abe	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	8	Management	Elect Yoshiko Kojo @ Yoshiko Kugu	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	9	Management	Elect Scott Callon	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	10	Management	Elect Kenichiro Sasae	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	11	Management	Elect Yoichi Hirose as Statutory Auditor	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	12	Management	Elect Koichi Namba as Alternate Statutory Auditor	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	13	Management	Directors' Fees	For	For	For	
Fujitsu Limited	Japan	3/31/2021	6/28/2021	Annual	14	Management	Amendment to the Performance Linked Equity Compensation Plan	For	For	For	
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	4	Management	Accounts and Reports	For	For	For	
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	5	Management	Elect Francis LUI Yiu Tung	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	, or made			Туре	Number			Rec		Decision	
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	6	Management	Elect Joseph CHEE Ying Keung	For	For	For	
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	7	Management	Elect James R. Ancell	For	For	For	
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	8	Management	Appointment of Auditor and Authority to	For	For	For	
		F /7 /000 :	F /40 /000 :				Set Fees	_	_	_	
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	9	Management	Authority to Repurchase Shares	For	For	For	The Committee or an alete in
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	10	Management	Authority to Issue Shares w/o Preemptive Rights	· For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	11	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	12	Management	Adoption of Share Option Scheme	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
General Motors Company	United States	4/15/2021	6/14/2021	Annual	1	Management	Elect Mary T. Barra	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	2	Management	Elect Wesley G. Bush	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	3	Management	Elect Linda R. Gooden	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	4	Management	Elect Joseph Jimenez	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	5	Management	Elect Joseph Jimenez Elect Jane L. Mendillo	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	6	Management	Elect Judith A. Miscik	For	Against	Against	The nominee has received compensation
ocheral motors company	omicu states	7/ 13/ 2021	0, 14, 2021	Ailluai	v	www.agement	Electronium A. Iviisum	101	Against	ngailist	from the company for the provision of professional services.
General Motors Company	United States	4/15/2021	6/14/2021	Annual	7	Management	Elect Patricia F. Russo	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	8	Management	Elect Thomas M. Schoewe	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	9	Management	Elect Carol M. Stephenson	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	10	Management	Elect Mark A. Tatum	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	11	Management	Elect Devin N. Wenig	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	12	Management	Elect Margaret C. Whitman	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	13	Management	Advisory Vote on Executive Compensation	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	14	Management	Ratification of Auditor	For	For	For	
General Motors Company	United States	4/15/2021	6/14/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Right to	Against	For	For	Vote for proposals to allow shareholders
							Act by Written Consent	-			to act by written consent

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
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General Motors Company	United States	4/15/2021	6/14/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Net Zero	Against	Against	Against	Putnam does not generally support this
							Company Benchmark Executive				type of proposal and believes the
							Remuneration Indicator				proposal would not benefit
Genting Singapore Limited	Cinganoro		4/15/2021	Annual	1	Management	Accounts and Reports	For	For	For	shareholders.
Genting Singapore Limited Genting Singapore Limited	Singapore Singapore		4/15/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Genting Singapore Limited Genting Singapore Limited	Singapore		4/15/2021	Annual	3	Management	Elect Jonathan Asherson	For	For	For	
Genting Singapore Limited Genting Singapore Limited	Singapore		4/15/2021	Annual	4	Management	Elect TAN Wah Yeow	For	For	For	
Genting Singapore Limited Genting Singapore Limited	Singapore		4/15/2021	Annual	5	Management	Elect Winston HAUW Sze Shiung	For	For	For	
Genting Singapore Limited Genting Singapore Limited	Singapore		4/15/2021	Annual	6	Management	Directors' Fees	For	For	For	
Genting Singapore Limited Genting Singapore Limited	Singapore		4/15/2021	Annual	7	Management	Appointment of Auditor and Authority to		For	For	
Genting singapore Elimited	Singapore		4/ 13/ 2021	, amuu	,	wanagement	Set Fees	101	101	101	
Genting Singapore Limited	Singapore		4/15/2021	Annual	8	Management	Related Party Transactions	For	For	For	
Genting Singapore Limited	Singapore		4/15/2021	Annual	9	Management	Authority to Repurchase and Reissue	For	For	For	
							Shares				
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	3	Management	Elect Jonathan R. Symonds	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	4	Management	Elect Emma N. Walmsley	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	5	Management	Elect Charles A. Bancroft	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	6	Management	Elect Manvinder S. Banga	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	7	Management	Elect Hal V. Barron	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	8	Management	Elect Vivienne Cox	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	9	Management	Elect Lynn L. Elsenhans	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	10	Management	Elect Laurie H. Glimcher	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	11	Management	Elect Jesse Goodman	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	12	Management	Elect lain J. Mackay	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	13	Management	Elect Urs Rohner	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	14	Management	Appointment of Auditor	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	15	Management	Authority to Set Auditor's Fees	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	16	Management	Authorisation of Political Donations	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	17	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
							Rights				
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	18	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights	_	_	_	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	19	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights (Specified Capital Investment)				
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	20	Management	Authority to Repurchase Shares	For	For	For	
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	21	Management	Approve exemption from statement of	For	For	For	
							the senior statutory auditor's name in published auditors' reports				
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	22	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day
							Period at 14 Days				notice period for EGMs.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	1	Management	2020 Business Report, Financial	For	For	For	
							Statements and Allocation of Dividends				

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
. ,	, or made				Number		·	Rec		Decision	
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	2		Amendments to Procedural Rules: Election of Directors	For	For	For	
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	3	Management		For	For	For	
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	4	Management	S	For	For	For	
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	5	Ü	Issuance of Shares w/o Preemptive Rights	For	For	For	
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	6		-	For	Manual		Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	7	Management	Re-elect LU Ming-Kuang	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	8	Management	Re-elect YAO Tan-Liang	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	9	Management	Re-elect CHEN Kuo-Chow	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	10	Management	Re-elect JENG Jeng-Ywan	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Global Wafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	11	Management	Elect WANG Chung-Yu	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Global Wafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	12	Management	Elect YU Ming-Ren	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Global Wafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	13	•	Release Non-compete Restrictions for Directors	For	Against	Against	Vote Against proposals to permit directors to engage in competitive businesses.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	1	Management	Meeting Minutes	For	For	For	
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021			-	-			For	
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	3	Management	Allocation of Profits/Dividends			For	
0,										For	
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	5	-	Appointment of Auditor and Authority to Set Fees	For	Manual		Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	6	Management	Elect Payungsak Chartsutipol	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	7	Management	Elect Aek Angsananont	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	8	Management	Elect Patareeya Benjapolchai	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	9	Management	Transaction of Other Business	For	Against	Against	Vote against authorization to transact other unidentified, substantive business at the meeting.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	3	Management	Appoint Auditor (Goodman Logistics (HK) Ltd)	For	For	For	
Goodman Group Goodman Group	Australia Australia		11/18/2021 11/18/2021	Annual Annual		Management Management	Re-elect Rebecca J. McGrath Re-elect Danny Peeters (Goodman Ltd)	For For	For For	For For	
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	6	Management	Re-elect Danny Peeters (Goodman Logistics (HK) Ltd)	For	For	For	
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	7	Management	Re-elect David Collins (Goodman Logistics (HK) Ltd)	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
Joseph Hame	country of fraue	cco.a bate		Туре	Number	. oponent		Rec	Sustain Net	Decision	
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	8	Management	Remuneration Report	For	Against	Against	LTI grant value (Significant increase in face value of FY2022 LTI award to MD/CEO is poorly justified.)
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	9	Management	Equity Grant (CEO Greg Goodman)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	10	Management	Equity Grant (Executive Director Danny Peeters)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	11	Management	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Haitian International Holdings	Hong Kong	12/30/2020	1/6/2021	Special	3	Management	2021 Framework Agreement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	3	Management	Accounts and Reports	For	For	For	
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	4	Management	Elect CHEN Weiqun	For	Against	Against	The chair of the nomination committee is not independent.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	5	Management	Elect ZHANG Bin	For	Against	Against	The chair of the nomination committee is not independent.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	6	Management	Elect GUO Mingguang	For	Against	Against	The chair of the nomination committee is not independent.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	7	Management	Elect YU Junxian	For	Against	Against	The chair of the nomination committee is not independent.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	8	Management	Directors' Fees	For	For	For	
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	9	Management	Appointment of Auditor and Authority to Set Fees		For	For	
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	10	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	11	Management	Authority to Repurchase Shares	For	For	For	
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	12	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	2	Management	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	3	Management	Amendments to Articles	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	4	Management	Elect PARK Won Koo	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	5	Management	Elect KIM Hong Jin	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	6	Management	Elect YANG Dong Hoon	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	7	Management	Elect HEO Yoon	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	8	Management	Elect LEE Jung Won	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	9	Management	Elect KWON Sook Kyo	For	Against	Against	The nominee has received compensation from the company for the provision of professional services.
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	10	Management	Elect PARK Dong Moon	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	11	Management	Elect PARK Sung Ho	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	12	Management	Elect KIM Jung Tai	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	13	Management	Election of Independent Director to Become Audit Committee Member: PAIK Tae Seung	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	14	Management	Election of Audit Committee Member: YANG Dong Hoon	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	15	Management	Election of Audit Committee Member: LEE Jung Won	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	16	Management	Election of Audit Committee Member: PARK Dong Moon	For	For	For	
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	17	Management	Directors' Fees	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	3	Management	Accounts and Reports	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	5	Management	Elect Colin LAM Ko Yin	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	6	Management	Elect LEE Shau Kee	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	7	Management	Elect John YIP Ying Chee	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	8	Management	Elect Andrew FUNG Hau Chung	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	9	Management	Elect KO Ping Keung	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	10	Management	Elect Jackson WOO Ka Biu	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	11	Management	Elect POON Chung Kwong	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	12	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	13	Management	Authority to Repurchase Shares	For	For	For	
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	14	Management	Authority to Issue Shares w/o Preemptive Rights	: For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	15	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	16	Management	Adoption of New Articles of Association	For	For	For	

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	3	Management	Accounts and Reports	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	5	Management	Elect HUI Ching Lau	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	6	Management	Elect XU Da Zuo	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	7	Management	Elect HUI Ching Chi	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	8	Management	Elect SZE Wong Kim	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	9	Management	Elect Ada WONG Ying Kay	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	10	Management	Elect Mark HO Kwai Ching	For	Against	Against	The nominee is chair of the nominating
	0					Ü	Ç		J	J	committee, ten or more members serve on the board and there are fewer than
											two women on the board.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	11	Management	Directors' Fees	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	12	Management	Appointment of Auditor and Authority to	For	Manual	Against	Vote case-by-case when Glass Lewis
		, ,	· ·			Ü	Set Fees			Ü	identifies significant issues for shareholder concern Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	13	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	14	Management	Authority to Repurchase Shares	For	For	For	
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	15	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	16	Management	Adoption of New Share Option Scheme	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	France	4/29/2021	5/4/2021	Mix	6	Management	Accounts and Reports; Non Tax- Deductible Expenses	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	7	Management	Consolidated Accounts and Reports	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	8	Management	Ratification of Management Acts	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	9	Management	Allocation of Profits/Dividends	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	10	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	11	Management	Authority to Repurchase and Reissue	For	For	For	

Shares

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Hermes International	France	4/29/2021	5/4/2021	Mix	12	Management	2020 Remuneration Report	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	13	Management	2020 Remuneration of Axel Dumas, Executive Chairman	For	Against	Against	Poor compensation structure/performance conditions
Hermes International	France	4/29/2021	5/4/2021	Mix	14	Management	2020 Remuneration of Émile Hermès SARL, Managing General Partner	For	Against	Against	Poor compensation structure/performance conditions
Hermes International	France	4/29/2021	5/4/2021	Mix	15	Management	2020 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	16	Management	2021 Remuneration Policy (Executive Chair and General Managing Partner)	For	Against	Against	Poor overall compensation disclosure; Poor compensation structure/performance conditions
Hermes International	France	4/29/2021	5/4/2021	Mix	17	Management	2021 Remuneration Policy (Supervisory Board)	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	18	Management	Elect Matthieu Dumas	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	France	4/29/2021	5/4/2021	Mix	19	Management	Elect Blaise Guerrand	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	France	4/29/2021	5/4/2021	Mix	20	Management	Elect Olympia Guerrand	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	France	4/29/2021	5/4/2021	Mix	21	Management	Elect Alexandre Viros	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	France	4/29/2021	5/4/2021	Mix	22	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	23	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	24	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	25	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the company's outstanding common stock. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	France	4/29/2021	5/4/2021	Mix	26	Management	Employee Stock Purchase Plan	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	27	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
Hermes International	France	4/29/2021	5/4/2021	Mix	28	Management	Authority to Increase Capital in	For	For	For	

Consideration for Contributions In Kind

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
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Hermes International	France	4/29/2021	5/4/2021	Mix	29	Management	Authority to Decide Mergers by	For	Manual	Against	Per Policy, Putnam's vote was based on
							Absorption				the recommendation from its Proxy
Hermes International	France	4/20/2021	5/4/2021	Mix	30	Managamant	Authority to Docide Margare by	Fa.,	Manual	Against	Adviser.
nermes international	France	4/29/2021	5/4/2021	IVIIX	30	Management	Authority to Decide Mergers by Absorption	For	iviariuai	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy
							Absorption				Adviser.
Hermes International	France	4/29/2021	5/4/2021	Mix	31	Management	Amendments to Articles Regarding	For	For	For	Auviser.
Termes international		., 23, 2022	3, 1,2022	*****	01	agee.it	General Partner				
Hermes International	France	4/29/2021	5/4/2021	Mix	32	Management	Authorisation of Legal Formalities	For	For	For	
						Ü	G				
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	2	Management	Final Dividend	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	3	Management	Appointment of Auditor	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	4	Management	Authority to Set Auditor's Fees	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	5	Management	Elect Douglas Hurt	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	6	Management	Elect Said Darwazah	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	7	Management	Elect Siggi Olafsson	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	8	Management	Elect Mazen Darwazah	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	9	Management	Elect Patrick Butler	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	10	Management	Elect Ali Al-Husry	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	11	Management	Elect Pamela J. Kirby	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	12	Management	Elect John Castellani	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	13	Management	Elect Nina Henderson	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	14	Management	Elect Cynthia S. Schwalm	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	15	Management	Remuneration Report (Advisory)	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	16	Management	Adoption of New Articles	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	17	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
			. / /				Rights	_	_	_	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	18	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	19	Managamant	Rights Authority to Issue Shares w/o Preemptive	Fa.,	For	Fa.,	
HIKMA PHARMACEULICAIS PIC	Onited Kingdom		4/23/2021	Annuai	19	Management	Rights (Specified Capital Investment)	FOI	FOI	For	
							rights (specified Capital investment)				
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	20	Management	Authority to Repurchase Shares	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	21	Management	Authority to Set General Meeting Notice		Against	Against	Proposal would authorize a 14 day
			.,,				Period at 14 Days				notice period for EGMs.
Hindustan Unilever Ltd.	India	3/26/2021	4/29/2021	Other	2	Management	Revision of Remuneration to Executive	For	Manual	For	Reviewed by Portfolio Management:
		-,,	.,,				Directors				Approval of the proposal was
											determined to be in the best interest of
											shareholders.
Hindustan Unilever Ltd.	India	3/26/2021	4/29/2021	Other	3	Management	Elect Ritesh Tiwari; Approve	For	For	For	
						-	Remuneration				
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	2	Management	Elect Katsumi Ihara	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	3	Management	Elect Ravi Venkatesan	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	4	Management	Elect Cynthia B. Carroll	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	5	Management	Elect Joe E. Harlan	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	6	Management	Elect George W. Buckley	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	7	Management	Elect Louise Pentland	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	8	Management	Elect Harufumi Mochizuki	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	9	Management	Elect Takatoshi Yamamoto	For	For	For	_
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	10	Management	Elect Hiroaki Yoshihara	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	11	Management	Elect Helmuth Ludwig	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	12	Management	Elect Keiji Kojima	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	13	Management	Elect Hideaki Seki	For	For	For	
Hitachi Ltd.	Japan	3/31/2021	6/23/2021	Annual	14	Management	Elect Toshiaki Higashihara	For	For	For	
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	6	Management	Allocation of Profits/Dividends	For	For	For	
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	7	Management	Ratification of Management Board Acts	For	For	For	
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	8	Management	Ratification of Supervisory Board Acts	For	For	For	
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	9	Management	Appointment of Auditor	For	For	For	
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	10	Management	Management Board Remuneration Policy	For	For	For	
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	11	Management	Supervisory Board Remuneration Policy	For	For	For	
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	12	Management	Elect Pedro José López Jiménez	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	13	Management	Elect Ángel García Altozano	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	14	Management	Elect Beate Bell	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	15	Management	Elect José Luis del Valle Pérez	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	16	Management	Elect Francisco Javier Garcia Sanz	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	17	Management	Elect Patricia Geibel-Conrad	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	18	Management	Elect Luis Nogueira Miguelsanz	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	19	Management	Elect Christine Wolff	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	1	Management	Elect Gerard J. Arpey	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	2	Management	Elect Ari Bousbib	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	3	Management	Elect Jeffery H. Boyd	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	4	Management	Elect Gregory D. Brenneman	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	5	Management	Elect J. Frank Brown	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	6	Management	Elect Albert P. Carey	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	7	Management	Elect Helena B. Foulkes	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	8	Management	Elect Linda R. Gooden	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	9	Management	Elect Wayne M. Hewett	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	10	Management	Elect Manuel Kadre	For	For	For	
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	11	Management	Elect Stephanie C. Linnartz	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	12	Management	Elect Craig A. Menear	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	14	Management	Advisory Vote on Executive	For	For	For	
		-, , -	-, -, -				Compensation				
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Manual	Against	Note: The proposal seeks to reduce the ownership threshold for shareholder right to act by written consent from the company's 25% threshold to 10%. / Reviewed by Portfolio Management: Given the company allows for a 15% threshold for special meeting right [and 25 % threshold for written consent] it is unclear that lowering the threshold to 10% will have a meaningful impact, and could incentivize immaterial claims, and pose a distraction to management.
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Prison Labor	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Hoya Corporation	Japan	3/31/2021	6/29/2021	Annual	2	Management	Elect Yukako Uchinaga	For	For	For	
Hoya Corporation	Japan	3/31/2021	6/29/2021	Annual	3	Management	Elect Mitsudo Urano	For	For	For	
Hoya Corporation	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Shuzo Kaihori	For	For	For	
Hoya Corporation	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Hiroaki Yoshihara	For	For	For	
Hoya Corporation	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Yasuyuki Abe	For	For	For	
Hoya Corporation	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Hiroshi Suzuki	For	For	For	
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	1	Management	Financial Statements	For	For	For	
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	3	Management	Election of Independent Director: KIM Dae Soo	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	4	Management	Election of Executive Director: CHO Sung Hwan	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	5	Management	Election of Executive Director: BAE Hyung Geun	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	6	Management	Election of Executive Director: KOH Young Suk	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	7	Management	Election of Audit Committee Member: KIM Dae Soo	For	For	For	
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	8	Management	Election of Independent Director to Become Audit Committee Member: KANG Jina	For	Against	Against	The board has less than 50% outside directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
				Туре	Number			Rec		Decision	
Hyundai Mobis	Korea		3/24/2021	Annual	9	Management	Directors' Fees	For	For	For	
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	10	Management	Adoption of Executive Officer Retirement Allowance Policy	For	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	11	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
ICL Group Ltd.	Israel	11/30/2020	1/5/2021	Special	2	Management	Elect Ruth Ralbag as External Director	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
ICL Group Ltd.	Israel	11/30/2020	1/5/2021	Special	3	Management	Renew Management Services Agreement with Controlling Shareholder	For	For	For	
ICL Group Ltd.	Israel	11/30/2020	1/5/2021	Special	4	Management	Extend Indemnification and Exemption of Directors and Officers	For	For	For	
ICL Group Ltd.	Israel	6/14/2021	7/14/2021	Ordinary	2	Management	Elect Yoav Doppelt	For	For	For	
·	Israel		7/14/2021	Ordinary	3	Management	Elect Aviad Kaufman	For	For	For	
ICL Group Ltd.	Israel		7/14/2021	Ordinary	4	Management	Elect Avisar Paz	For	For	For	
•	Israel		7/14/2021	Ordinary	5	Management	Elect Sagi Kabla	For	For	For	
ICL Group Ltd.	Israel		7/14/2021	Ordinary	6	Management	Elect Ovadia Eli	For	For	For	
·	Israel		7/14/2021	Ordinary	7	Management	Elect Reem Aminoach	For	For	For	
•	Israel		7/14/2021	Ordinary	8	Management	Elect Lior Reitblatt	For	For	For	
·	Israel		7/14/2021	Ordinary	9	Management	Elect Zipora Ozer-Armon	For	For	For	
·	Israel		7/14/2021	Ordinary	10	Management	Elect Gad Lesin	For	For	For	
ICL Group Ltd.	Israel		7/14/2021	Ordinary	11	Management	Elect Miriam Haran as External Director	For	For	For	
ICL Group Ltd.	Israel	6/14/2021	7/14/2021	Ordinary	12	Management	Appointment of Auditor	For	For	For	
·	United States	3/19/2021	5/12/2021	Annual	1	Management	Elect Bruce L. Claflin	For	For	For	
Idexx Laboratories, Inc.	United States	3/19/2021	5/12/2021	Annual	2	Management	Elect Asha S. Collins	For	For	For	
Idexx Laboratories, Inc.	United States	3/19/2021	5/12/2021	Annual	3	Management	Elect Daniel M. Junius	For	For	For	
Idexx Laboratories, Inc.	United States		5/12/2021	Annual	4	Management	Elect Sam Samad	For	For	For	
Idexx Laboratories, Inc.	United States	3/19/2021	5/12/2021	Annual	5	Management	Ratification of Auditor	For	For	For	
Idexx Laboratories, Inc.	United States	3/19/2021	5/12/2021	Annual	6	Management	Advisory Vote on Executive	For	For	For	
							Compensation				
iHeartMedia Inc	United States	3/1/2021	4/21/2021	Annual	1	Management	Elect Richard J. Bressler	For	For	For	
iHeartMedia Inc	United States	3/1/2021	4/21/2021	Annual	2	Management	Elect Kamakshi Sivaramakrishnan	For	For	For	
iHeartMedia Inc	United States	3/1/2021	4/21/2021	Annual	2	Management	Ratification of Auditor	For	For	For	
	United States	3/1/2021	4/21/2021	Annual	3	Management	Advisory Vote on Executive	For	For	For	
iHeartMedia Inc	United States	3/1/2021	4/21/2021	Annual	4	Management	Compensation Approval of the 2021 Long-Term	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	1	Management	Incentive Award Plan Accounts and Reports	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
Jonipan, Marie	Journal of Trade	Date	cemig bate	Туре	Number		1 .	Rec	Castoni Nec	Decision	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	2	Management	Remuneration Report (Advisory)	For	Against	Against	Excessive salary of new CEO on
											appointment is a significant concern.
Imposial Branda Bla	United Kinadom		2/2/2021	امسما	2	Managamant	Demouseration Policy (Dinding)	Fa.,	Fa.,	Fa.,	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	3	Management	Remuneration Policy (Binding)	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	4	Management	Sharesave Plan	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	5	Management	Long-Term Incentive Plan	For	For	For	D : 11 D :6 I A4
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	6	Management	Deferred Bonus Plan	For	Manual	For	Reviewed by Portfolio Management:
											Approval of the proposal was
											determined to be in the best interest of
											shareholders.
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	7	Management	Final Dividend	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	8	Management	Elect Stefan Bomhard	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	9	Management	Elect Susan M. Clark	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	10	Management	Elect Thérèse Esperdy	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	11	Management	Elect Alan Johnson	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	12	Management	Elect Robert Kunze-Concewitz	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	13	Management	Elect Simon Langelier	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	14	Management	Elect Pierre-Jean Sivignon	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	15	Management	Elect Steven P. Stanbrook	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	16	Management	Elect Jon Stanton	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	17	Management	Elect Oliver Tant	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	18	Management	Appointment of Auditor	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	19	Management	Authority to Set Auditor's Fees	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	20	Management	Authorisation of Political Donations	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	21	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
imperial stands the	omea migaom		2,0,2021	7 11 11 10 10 1		anagement	Rights				
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	22	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
mperial station to	omeca migaom		2, 3, 2021	7 11 11 10 11		anagement	Rights				
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	23	Management	Authority to Repurchase Shares	For	For	For	
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	24	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day
							Period at 14 Days				notice period for EGMs.
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	3	Management	Individual Accounts and Reports	For	For	For	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	4	Management	Consolidated Accounts and Reports;	For	For	For	
							Ratification of Board Acts				
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	5	Management	Report on Non-Financial Information	For	For	For	
ilidustria de disello Textil SA	Spain	7/8/2021	7/13/2021	Orumary	3	ivialiagement	Report on Non-i mancial information	101	101	101	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	6	Management	Allocation of Profits/Dividends	For	For	For	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	7	Management	Elect José Arnau Sierra	For	For	For	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	8	Management	Appointment of Auditor	For	For	For	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	9	Management	Amendments to Articles (Shareholder	For	For	For	
							Identification)				
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	10	Management	Amendments to Articles (General	For	For	For	
						-	Meetings)				
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	11	Management	Amendments to Articles (Board of	For	For	For	
							Directors)				
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	12	Management	Amendments to Articles (Technical)	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Pronosal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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				7,50							
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	13	Management	Approval of Consolidated Text of Articles	For	For	For	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	14	Management	Amendments to General Meeting	For	For	For	
							Regulations				
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	15	Management	Remuneration Policy	For	For	For	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	16	Management	2021-2025 Long-Term Incentive Plan	For	For	For	
Industria Da Diagra Tautil CA	Carrie	7/0/2024	7/42/2024	0	47		Danson and in Danson	F	F	F	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	17	Management	Remuneration Report	For	For	For	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	18	Management	Authorisation of Legal Formalities	For	For	For	
Industria De Diseno Textil SA	Spain	7/8/2021	7/13/2021	Ordinary	19	Management	Presentation of Report on Amendments	For	For	For	
							to Board Regulations				
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	1	Management	Elect Eve Burton	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	2	Management	Elect Scott D. Cook	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	3	Management	Elect Richard Dalzell	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	4	Management	Elect Sasan Goodarzi	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	5	Management	Elect Deborah Liu	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	6	Management	Elect Tekedra Mawakana	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	7	Management	Elect Suzanne Nora Johnson	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	8	Management	Elect Dennis D. Powell	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	9	Management	Elect Brad D. Smith	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	10	Management	Elect Thomas J. Szkutak	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	11	Management	Elect Raul Vazquez	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	12	Management	Elect Jeff Weiner	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	13	Management	Advisory Vote on Executive Compensation	For	For	For	
Intuit Inc	United States	11/23/2020	1/21/2021	Annual	14	Management	Ratification of Auditor	For	For	For	
lpsen	France	5/24/2021	5/27/2021	Mix	7	Management	Accounts and Reports	For	For	For	
Ipsen	France	5/24/2021	5/27/2021	Mix	8	Management	Consolidated Accounts and Reports	For	For	For	
·						o .	· ·				
Ipsen	France	5/24/2021	5/27/2021	Mix	9	Management	Allocation of Profits/Dividends	For	For	For	
Ipsen	France	5/24/2021	5/27/2021	Mix	10	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Ipsen	France	5/24/2021	5/27/2021	Mix	11	Management	Elect Antoine Flochel	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Ipsen	France	5/24/2021	5/27/2021	Mix	12	Management	Elect Margaret A. Liu	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
lpsen	France	5/24/2021	5/27/2021	Mix	13	Management	Elect Carol Stuckley	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Ipsen	France	5/24/2021	5/27/2021	Mix	14	Management	Ratification of the Co-option of David Loew	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Ipsen	France	5/24/2021	5/27/2021	Mix	15	Management	Elect David Loew	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Ipsen	France	5/24/2021	5/27/2021	Mix	16	Management	2021 Remuneration Policy (Board of Directors)	For	For	For	
Ipsen	France	5/24/2021	5/27/2021	Mix	17	Management	2021 Remuneration Policy (Chair)	For	For	For	
lpsen	France	5/24/2021	5/27/2021	Mix	18	Management	2021 Remuneration Policy (CEO and other Executives)	For	Against	Against	Poor overall compensation disclosure
Ipsen	France	5/24/2021	5/27/2021	Mix	19	Management	2020 Remuneration Report	For	For	For	
Ipsen	France	5/24/2021	5/27/2021	Mix	20	Management	2020 Remuneration of Marc de Garidel, Chair	For	For	For	
lpsen	France	5/24/2021	5/27/2021	Mix	21	Management	2020 Remuneration of Aymeric Le Chatelier, Interim CEO (Until June 30, 2020)	For	For	For	
Ipsen	France	5/24/2021	5/27/2021	Mix	22	Management	2020 Remuneration of David Loew, CEO (From July 1, 2020)	For	Against	Against	Grants are excessive
Ipsen	France	5/24/2021	5/27/2021	Mix	23	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Ipsen	France	5/24/2021	5/27/2021	Mix	24	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Ipsen	France	5/24/2021	5/27/2021	Mix	25	Management	Authority to Increase Capital Through Capitalisations	For	Manual	For	The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
lpsen	France	5/24/2021	5/27/2021	Mix	26	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For	The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	27	Management	Authority to Increase Capital in Case of Exchange Offers (France)	For	Manual	Against	The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	28	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	Against	The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	29	Management	Greenshoe	For	Manual	Against	The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	30	Management	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	Against	The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
lpsen lpsen	France France	5/24/2021 5/24/2021	5/27/2021 5/27/2021	Mix Mix	31 32	Management Management	Employee Stock Purchase Plan Authority to Grant Stock Options	For For	For Manual	For Against	The board fails to meet the basic independence standards. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	33	Management	Authorisation of Legal Formalities	For	For	For	
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	3	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	5	Management	Elect Yodfat Harel Buchris		Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	6	Management	Elect Ben-Zion Zilberfarb		Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	7	Management	Elect Doron Avital		Manual	Do Not Vote	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 3 of the 4 nominees.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	8	Management	Elect Ronen Lago		Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	10	Management	Elect Sigal Barmack		Manual	For	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	11	Management	Elect Akiva Sternberg		Manual	Abstain	There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	12	Management	Amend Compensation Policy Provisions Relating to D&O Liability Insurance	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	3	Management	Elect Masahiro Okafuji	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	4	Management	Elect Yoshihisa Suzuki	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	5	Management	Elect Keita Ishii	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	6	Management	Elect Tomofumi Yoshida	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	7	Management	Elect Yuji Fukuda	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	8	Management	Elect Fumihiko Kobayashi	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	9	Management	Elect Tsuyoshi Hachimura	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	10	Management	Elect Atsuko Muraki	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	11	Management	Elect Masatoshi Kawana	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	12	Management	Elect Makiko Nakamori	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	13	Management	Elect Kunio Ishizuka	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	14	Management	Elect Shingo Majima	For	For	For	
Itochu Corporation	Japan	3/31/2021	6/18/2021	Annual	15	Management	Elect Masumi Kikuchi	For	For	For	
Itochu Techno-Solutions Corp.	Japan	3/31/2021	6/17/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Itochu Techno-Solutions Corp.	Japan	3/31/2021	6/17/2021	Annual	3	Management	Amendments to Articles	For	For	For	
Itochu Techno-Solutions Corp.	Japan	3/31/2021	6/17/2021	Annual	4	Management	Elect Ichiro Tsuge	For	For	For	
Itochu Techno-Solutions Corp.	Japan	3/31/2021	6/17/2021	Annual	5	Management	Elect Hisashi Eda	For	For	For	
Itochu Techno-Solutions Corp.	Japan	3/31/2021	6/17/2021	Annual	6	Management	Elect Mamoru Seki	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Dronocal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
Company Name	Country of Trade	Record Date	Wieeting Date		Number	Proponent	Proposal Description	Rec	Custom Rec	Decision	Rationale
				Туре	Number			rec		Decision	
Itochu Techno-Solutions Corp.	Japan	3/31/2021	6/17/2021	Annual	7	Management	Elect Naoko Iwasaki @ Naoko Yamagiwa	For	For	For	
nochu recimo-solutions corp.	Japan	3/31/2021	0/1//2021	Alliluai	,	ivialiagement	LIECT NAOKO IWASAKI @ NAOKO TAIIIAgiwa	101	101	101	
Itochu Techno-Solutions Corp.	Japan	3/31/2021	6/17/2021	Annual	8	Management	Elect Aya Motomura	For	For	For	
Itochu Techno-Solutions Corp.	Japan	3/31/2021	6/17/2021	Annual	9	Management	Elect Hiroshi Kajiwara	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	3	Management	Elect Kaoru Hayashi	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	4	Management	Elect Shonosuke Hata	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	5	Management	Elect Atsuhiro Murakami	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	6	Management	Elect Shingo Yuki	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	7	Management	Elect Kanako Miyazaki @ Kanako Niina	For	For	For	
National Company	Japan	3,31,2321	0, 1., 2021	7	•	anagement	zicet namane iviiyazani e namane riima				
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	8	Management	Elect Tomoharu Kato	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	9	Management	Elect Kazuyoshi Miyajima	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	10	Management	Elect Masayuki Kinoshita	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	11	Management	Elect Kazukuni Tada	For	For	For	
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	12	Management	Elect Yuko Nemoto as Statutory Auditor		For	For	
,		o, o =, = = = =	-,,				,,,,				
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	13	Management	Amendment to the Equity Compensation	For	Against	Against	Plan would allow options to be priced at
,		o, o =, = = = =	-,,				Plan				1.00% of fair market value.
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	14	Management	Amendment to the Equity Compensation	For	For	For	
National Company	Japan	3,31,2321	0, 1., 2021	7		anagement	Plan				
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	1	Management	Financial Statements and Allocation of	For	For	For	
No i maneiar Group me	Korca	12/31/2020	3/20/2021	71111441	•	Management	Profits/Dividends	101	101	101	
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	2	Management	Elect Stuart B. Solomon	For	For	For	
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	3	Management	Elect SONU Suk Ho	For	For	For	
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	4	Management	Elect CHOI Myung Hee	For	For	For	
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	5	Management	Elect JEONG Kou Whan	For	For	For	
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	6	Management	Election of Independent Director to	For	For	For	
No i mandial di dap me	norca	12,01,2020	3, 23, 2322	7	Ü	anagement	Become Audit Committee Member: KIM				
							Kyung Ho				
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	7	Management	Election of Audit Committee Member:	For	For	For	
KB i mancial Group inc	Korca	12/31/2020	3/20/2021	Ailliaai	,	Widilagement	SONU Suk Ho	101	101	101	
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	8	Management	Election of Audit Committee Member:	For	For	For	
RET manetal Group inc	Korca	12/31/2020	3,20,2021	71111001	J	Management	CHOI Myung Hee	101	101	101	
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	9	Management	Election of Audit Committee Member:	For	For	For	
No i maneiar Group me	Korca	12/31/2020	3/20/2021	71111441	3	Management	OH Gyu Taeg	101	101	101	
KB Financial Group Inc	Korea	12/31/2020	3/26/2021	Annual	10	Management	Directors' Fees	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	3	Management	Elect Takashi Tanaka	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	4	Management	Elect Makoto Takahashi	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	5	Management	Elect Takashi Shoji	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	6	Management	Elect Shinichi Muramoto	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	7	Management	Elect Keiichi Mori	For	For	For	
KDDI Corp.		3/31/2021	6/23/2021		8	•	Elect Kei Morita	For	For		
· ·	Japan	3/31/2021	6/23/2021	Annual Annual	9	Management		For	For	For	
KDDI Corp. KDDI Corp.	Japan			Annual	10	Management	Elect Toshitake Amamiya	For	For	For For	
•	Japan	3/31/2021	6/23/2021			Management	Elect Hirokuni Takeyama	For		For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	11	Management	Elect Kazuyuki Yoshimura		For		
KDDI Corp.	Japan	3/31/2021 3/31/2021	6/23/2021 6/23/2021	Annual Annual	12 13	Management	Elect Goro Yamaguchi	For	For For	For For	
KDDI Corp.	Japan	5/31/2021	0/23/2021	Affiludi	13	Management	Elect Keiji Yamamoto	For	FUI	FUI	

Company Name	Country of Trade	Decemb Date	Mastina Data	Mastina	Duamasal	Duamamant	Duamanal Description	Marrot	Custom Rec	Vete	Rationale
Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	custom kec		Rationale
				Туре	Number			Rec		Decision	
KDDI C	I	2/24/2024	6/22/2024	A	14	14	Floor China - Owner	F	<u></u>	F	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	14	Management	Elect Shigeo Oyagi	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	15	Management	Elect Riyo Kano	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	16	Management	Elect Shigeki Goto	For	For	For	
KDDI Corp.	Japan	3/31/2021	6/23/2021	Annual	17	Management	Elect Yukihiro Asahina as Statutory	For	For	For	
							Auditor	_	_	_	
Kia Corporation	Korea	12/31/2020	3/22/2021	Annual	1	Management	Financial Statements and Allocation of	For	For	For	
							Profits/Dividends				
Kia Corporation	Korea	12/31/2020	3/22/2021	Annual	2	Management	Amendments to Articles	For	For	For	
Kia Corporation	Korea	12/31/2020	3/22/2021	Annual	3	Management	Elect CHOI Jun Young	For	For	For	
Kia Corporation	Korea	12/31/2020	3/22/2021	Annual	4	Management	Elect HAN Chol Su	For	For	For	
Kia Corporation	Korea	12/31/2020	3/22/2021	Annual	5	Management	Election of Independent Director to	For	For	For	
							Become Audit Committee Member: CHO				
							Hwa Soon				
Kia Corporation	Korea	12/31/2020	3/22/2021	Annual	6	Management	Directors' Fees	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	6	Management	Allocation of Profits/Dividends	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	7	Management	Ratification of Management Board Acts	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	8	Management	Ratification of Supervisory Board Acts	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	9	Management	Appointment of Auditor	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	10	Management	Elect Klaus Mangold as Board Chair	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	11	Management	Elect Kathrin Dahnke	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	12	Management	Elect Thomas Enders	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	13	Management	Elect Stefan Sommer	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	14	Management	Elect Julia Thiele-Schürhoff	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	15	Management	Elect Theodor Weimer	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	16	Management	Management Board Remuneration Policy	For	For	For	
Knorr-Bremse AG	Germany	4/28/2021	5/20/2021	Annual	17	Management	Employee Participation Plan	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	2	Management	Authority to Reduce Capital Reserve	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	3	Management	Elect Kazumasa Kobayashi	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	4	Management	Elect Akihiro Kobayashi	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	5	Management	Elect Satoshi Yamane	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	6	Management	Elect Kazuhito Miyanishi	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	7	Management	Elect Haruo Tsuji	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	8	Management	Elect Kunio Ito	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	9	Management	Elect Kaori Sasaki	For	For	For	
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	10	Management	Elect Takashi Kawanishi as Statutory	For	Against	Against	Fewer than 50% of the members of the
							Auditor				board of statutory auditors are
											independent.
Kobe Bussan Co., Ltd.	Japan	10/31/2020	1/28/2021	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Kobe Bussan Co., Ltd.	Japan	10/31/2020	1/28/2021	Annual	2	Management	Amendments to Articles	For	For	For	
Kobe Bussan Co., Ltd.	Japan	10/31/2020	1/28/2021	Annual	3	Management	Elect Hirokazu Numata	For	For	For	
Kobe Bussan Co., Ltd.	Japan	10/31/2020	1/28/2021	Annual	4	Management	Elect Kazuo Asami	For	For	For	
Kobe Bussan Co., Ltd.	Japan	10/31/2020	1/28/2021	Annual	5	Management	Elect Satoshi Nishida	For	For	For	
Kobe Bussan Co., Ltd.	Japan	10/31/2020	1/28/2021	Annual	6	Management	Elect Takumi Kobayashi	For	For	For	
Kobe Bussan Co., Ltd.	Japan	10/31/2020	1/28/2021	Annual	7	Management	Authority to Reduce Capital Surplus	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Voto	Rationale
Company Name	Country of Trade	Record Date	Wieeting Date	Type	Number	Froponent	Froposal Description	Rec	custom kec	Decision	Rationale
				Type	Ivallibei			Nec		Decision	
Kobe Bussan Co., Ltd.	Japan	10/31/2020	1/28/2021	Annual	8	Management	Adoption of Equity Compensation Plan	For	For	For	
		.,.,	, -, -				4. 7				
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	3	Management	Elect Masahiro Otake	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Michiaki Kato	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Kenji Arima	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Masami Uchiyama	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Hideharu Konagaya	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Katsuyuki Kusakawa	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	9	Management	Elect Jun Toyota	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	10	Management	Elect Takashi Otake	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	11	Management	Elect Hiroshi Mihara	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	12	Management	Elect Hideo Yamamoto	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	13	Management	Elect Takayuki Katsuda	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	14	Management	Elect Atsushi Inoue	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	15	Management	Elect Haruya Uehara	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	16	Management	Elect Kingo Sakurai	For	For	For	
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	17	Management	Elect Koichi Sakakibara as Statutory	For	Against	Against	Fewer than 50% of the members of the
							Auditor				board of statutory auditors are
											independent.
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	18	Management	Elect Hideo Shinohara as Alternate	For	Against	Against	Fewer than 50% of the members of the
							Statutory Auditor				board of statutory auditors are
											independent.
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	6	Management	Accounts and Reports	For	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	7	Management	Allocation of Profits/Dividends	For	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	8	Management	REMUNERATION REPORT	For	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	9	Management	Ratification of Management Board Acts	For	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	10	Management	Ratification of Supervisory Board Acts	For	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	11	Management	Election of Jan Zijderveld to the	For	For	For	
							Supervisory Board				
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	12	Management	Election of Bala Subramanian to the	For	For	For	
							Supervisory Board				
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	13	Management	Appointment of Auditor	For	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	14	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
							Rights				
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	15	Management	Authority to Suppress Preemptive Rights	For	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	16	Management	Authority to Repurchase Shares	For	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	3/17/2021	4/14/2021	Annual	17	Management	CANCELLATION OF SHARES	For	For	For	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	4	Management	Amendments to Articles (Bundled)	For	For	For	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	6	Management	Remuneration Report	For	For	For	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	7	Management	Accounts and Reports	For	For	For	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	9	Management	Allocation of Profits/Dividends	For	For	For	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	10	Management	Ratification of Management Board Acts	For	For	For	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	11	Management	Ratification of Supervisory Board Acts	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
			0	Туре	Number			Rec		Decision	
				7.							
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	12	Management	Elect Dimitri de Vreeze to the	For	For	For	
							Management Board				
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	13	Management	Elect Frits van Paasschen to the	For	For	For	
							Supervisory Board				
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	14	Management	Elect John Ramsay to the Supervisory	For	For	For	
							Board				
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	15	Management	Elect Carla M.C. Mahieu to the	For	For	For	
							Supervisory Board				
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	16	Management	Elect Corien M. Wortmann-Kool to the	For	For	For	
							Supervisory Board				
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	17	Management	Appointment of Auditor	For	For	For	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	18	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
							Rights				
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	19	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
							Rights in Connection with a Rights Issue				
								_	_	_	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	20	Management	Authority to Repurchase Shares	For	For	For	
Koninklijke DSM N.V.	Netherlands	4/8/2021	5/6/2021	Annual	21	Management	Cancellation of Shares	For	For	For	
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	6	Management	Accounts and Reports	For	For	For	
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	7	Management	Remuneration Report	For	For	For	
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	9	Management	Allocation of Profits/Dividends	For	For	For	
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	10	Management	Ratification of Management Board Acts	For	For	For	
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	11	Management	Ratification of Supervisory Board Acts	For	For	For	
, ,		., ,	, , -				, , , , , , , , , , , , , , , , , , , ,				
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	12	Management	Appointment of Auditor	For	For	For	
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	14	Management	Elect Edzard J.C. Overbeek to the	For	For	For	
·						· ·	Supervisory Board				
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	15	Management	Elect Gerard J.A. van de Aast to the	For	For	For	
,						· ·	Supervisory Board				
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	17	Management	Authority to Repurchase Shares	For	For	For	
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	18	Management	Cancellation of Shares	For	For	For	
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	19	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
							Rights				
Koninklijke KPN NV	Netherlands	3/17/2021	4/14/2021	Annual	20	Management	Authority to Suppress Preemptive Rights	For	For	For	
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	1	Management	Financial Statements and Allocation of	For	For	For	
							Profits/Dividends				
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	2	Management	Article 2	For	Manual	For	Proposal is to expand business lines. /
											Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	3	Management	Article 11, 14, 15, 16, 18, 22, and 49	For	For	For	
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	4	Management	Article 10	For	For	For	
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	5	Management	Elect PARK Jong Ook	For	Manual	Against	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
				Type	Number			Nec		Decision	
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	6	Management	Elect KANG Kook Hyun	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	7	Management	Elect LEE Gang Chul	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	8	Management	Election of Independent Director to Become Audit Committee Member: KIM Dae You	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	9	Management	Directors' Fees	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	1	Management	Appointment of Auditor	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	2	Management	Re-elect Mary S. Bomela	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	3	Management	Re-elect Nomalizo (Ntombi) B. Langa- Royds	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	4	Management	Re-elect Buyelwa Sonjica	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	5	Management	Election of Audit Committee Member (Sango S. Ntsaluba)	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	6	Management	Election of Audit Committee Member (Terence P. Goodlace)	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	7	Management	Election of Audit Committee Member (Mary S. Bomela)	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual		Management	Election of Audit Committee Member (Michelle Jenkins)	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual		Management	Approve Remuneration Policy	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	10	Management	Approve Remuneration Implementation Report	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	11	Management	Authority to Issue Shares	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	12	Management	Authorisation of Legal Formalities	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	13	Management	Authority to Issue Shares for Cash	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	14	Management	Approve NEDs' Fees	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	15	Management	Approve Financial Assistance (Sections 44 and 45)		For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	16	Management	Authority to Repurchase Shares	For	For	For	
Kumba Iron Ore Ltd.	South Africa	5/7/2021	5/14/2021	Annual	17	Management	Approve Extension of the Employee Share Ownership Scheme	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix		Management	Accounts and Reports	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	7	Management	Consolidated Accounts and Reports	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	8	Management	Allocation of Profits/Dividends	For	For	For	
L'Oreal	France	4/15/2021	4/20/2021	Mix	9	Management	Elect Nicolas Hieronimus	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal Number	Proponent	Proposal Description	Mgmt	Custom Rec	Vote Decision	Rationale
				Туре	Number			Rec		Decision	
L'Oreal	France	4/15/2021	4/20/2021	Mix	10	Management	Elect Alexandre Ricard	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L'Oreal	France	4/15/2021	4/20/2021	Mix	11	Management	Elect Françoise Bettencourt Meyers	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L`Oreal	France	4/15/2021	4/20/2021	Mix	12	Management	Elect Paul Bulcke	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L`Oreal	France	4/15/2021	4/20/2021	Mix	13	Management	Elect Virginie Morgon	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L`Oreal	France	4/15/2021	4/20/2021	Mix	14	Management	2020 Remuneration Report	For	For	For	
L'Oreal	France	4/15/2021	4/20/2021	Mix	15	Management	2020 Remuneration of Jean-Paul Agon, Chair and CEO	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	16	Management	2021 Remuneration Policy (Board)	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	17	Management	2021 Remuneration Policy (Chair and CEO)	For	For	For	
L'Oreal	France	4/15/2021	4/20/2021	Mix	18	Management	2021 Remuneration Policy (CEO)	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	19	Management	2021 Remuneration Policy (Chair)	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	20	Management	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	For	Manual	For	Vote case-by-case for severance agreements. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
L`Oreal	France	4/15/2021	4/20/2021	Mix	21	Management	Authority to Repurchase and Reissue Shares	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	22	Management	Authority to Increase Capital Through Capitalisations	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	23	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
L'Oreal	France	4/15/2021	4/20/2021	Mix	24	Management	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	25	Management	Employee Stock Purchase Plan	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	26	Management	Stock Purchase Plan for Overseas Employees	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
L'Oreal	France	4/15/2021	4/20/2021	Mix	27	Management	Amendments to Articles Regarding Written Consultation	For	For	For	
L`Oreal	France	4/15/2021	4/20/2021	Mix	28	Management	Authorisation of Legal Formalities	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	8	Management	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For	For	For	
La Française Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	9	Management	Consolidated Accounts and Reports	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	10	Management	Allocation of Profits/Dividends	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	11	Management	Special Auditors Report on Regulated Agreements	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	12	Management	Ratification of Co-Option of Françoise Gri	For	Against	Against	The board does not have a majority of independent directors.
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	13	Management	Appointment of Auditor (Deloitte)	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	14	Management	Non-Renewal of Alternate Auditor	For	For	For	
La Française Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	15	Management	2020 Remuneration Report	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	16	Management	2020 Remuneration of Stéphane Pallez, Chair and CEO	For	For	For	
La Française Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	17	Management	2020 Remuneration of Charles Lantieri, Deputy CEO	For	For	For	
La Française Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	18	Management	2021 Remuneration Policy (Corporate Officers)	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	19	Management	Authority to Repurchase and Reissue Shares	For	For	For	
La Française Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	20	Management	Amendments to Articles Regarding Written Consultations	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	21	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	22	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	23	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	24	Management	(Qualified Investors) Authority to Set Offering Price of Shares	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	25	Management	Greenshoe	For	For	For	
La Française Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix		Management	Authority to Increase Capital Through	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	27	Management	Capitalisations Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	28	Management	Authority to Increase Capital in Case of	For	For	For	
						-	Exchange Offers				
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	29	Management	Employee Stock Purchase Plan	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
La Francaise Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	30	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
La Française Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	31	Management	Authorisation of Legal Formalities	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	3	Management	Amendments to Articles – Change in Size of Board of Directors	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	4	Management	Elect Haruhiko Kusunose	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	5	Management	Elect Osamu Okabayashi	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	6	Management	Elect Koichi Moriizumi	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	7	Management	Elect Shu Uchiyama	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	8	Management	Elect Hirokazu Seki	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	9	Management	Elect Minoru Ebihara	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	10	Management	Elect Takayuki Shimoyama	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	11	Management	Elect Koji Mihara	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	12	Management	Elect Kunio Kamide	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	13	Management	Elect Yuji Saito as Alternate Statutory Auditor	For	For	For	
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	14	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	15	Management	Adoption of Restricted Stock Plan	For	For	For	Adviser.
Legrand SA	France	5/21/2021	5/26/2021	Mix	5	Management	Accounts and Reports; Non Tax-	For	For	For	
258, 4114 57.1	. runce	3, 21, 2021	3, 23, 2321			agee.it	Deductible Expenses				
Legrand SA	France	5/21/2021	5/26/2021	Mix	6	Management	Consolidated Accounts and Reports	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	7	Management	Allocation of Profits/Dividends	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	8	Management	2020 Remuneration Report	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	9	Management	2020 Remuneration of Gilles Schnepp, Chair until June 30, 2020	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	10	Management	2020 Remuneration of Angeles Garcia- Poveda, Chair since July 1, 2020	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	11	Management	2020 Remuneration of Benoît Coquart,	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	12	Management	2021 Remuneration Policy (Chair)	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	13	Management	2021 Remuneration Policy (CEO)	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	14	Management	2021 Remuneration Policy (Board of Directors)	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	15	Management	Elect Annalisa Elia Loustau	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	16	Management	Elect Jean-Marc Chéry	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	17	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	18	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	19	Management	Authority to Issue Performance Shares	For	For	For	
Legrand SA	France	5/21/2021	5/26/2021	Mix	20	Management	Amendments to Article Regarding Voting Rights	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Legrand SA	France	5/21/2021	5/26/2021	Mix	21	Management	Authorisation of Legal Formalities	For	For	For	
LG Electronics Inc	Korea	12/31/2020	3/24/2021	Annual	1	Management	Financial Statements and Allocation of	For	For	For	
LO LIECTIONICS INC	NUIEd	12/31/2020	3/24/2021	Alliudi	1	ividilageillelli	Profits/Dividends	FUI	i'Ui	1 01	
LG Electronics Inc	Korea	12/31/2020	3/24/2021	Annual	2	Management	Amendments to Articles	For	For	For	
LG Electronics Inc	Korea	12/31/2020	3/24/2021	Annual	3	Management	Elect BAE Du Yong	For	For	For	
LG Electronics Inc	Korea	12/31/2020	3/24/2021	Annual	4	Management	Election of Independent Director to Become Audit Committee Member: KANG Soo Jin	For	For	For	
LG Electronics Inc	Korea	12/31/2020	3/24/2021	Annual	5	Management	Directors' Fees	For	For	For	
LG Electronics Inc	Korea	12/31/2020	3/24/2021	Annual	6	Management	Spin-off	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	1	Management	Elect Katherine Baicker	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	2	Management	Elect J. Erik Fyrwald	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	3	Management	Elect Jamere Jackson	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	4	Management	Elect Gabrielle Sulzberger	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	5	Management	Elect Jackson P. Tai	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	6	Management	Advisory Vote on Executive Compensation	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	7	Management	Ratification of Auditor	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	8	Management	Repeal of Classified Board	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	9	Management	Elimination of Supermajority	For	For	For	
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	10	Shareholder	Requirement Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	11	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	For	The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	12	Shareholder	Shareholder Proposal Regarding Bonus Deferral Policy	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Recoupment Report	Against	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	3	Management	Re-Elect Nicholas Charles ALLEN as an Independent Non-Executive Director	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
company radine	Country of frade	nacora Date	meeting Date	Type	Number	Тороненс	1 Toposar Description	Rec	Castoni Nec	Decision	The control of the co
				1,460	i diniber			ii.ee		Decision	
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	4	Management	Re-Elect Christopher John BROOKE as an	For	For	For	
							Independent Non-Executive Director				
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	5	Management	Elect TAN Poh Lee as an Independent	For	For	For	
							Non-Executive Director				
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	6	Management	Elect Ian Keith GRIFFITHS as an Non-	For	For	For	
		., ==, ====	.,,				Executive Director				
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	7	Management	Re-Elect Lincoln LEONG Kwok Kuen as an	For	For	For	
							Independent Non-Executive Director				
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	8	Management	Authority to Repurchase Units	For	For	For	
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	9	Management	Amendments to the Distribution Formula		For	For	
Ellik Nedi Estate ili estillelle il ast	riong nong	,,20,2022	,,00,2022	7	,	management	Relating to Realised Losses on the		. 0.		
							Disposal of Relevant Investments,				
							Properties and/or Disposal of the Special				
							Purpose Vehicle Which Holds Such				
							Properties				
							·				
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	10	Management	Amendments to the Distribution Formula	For	For	For	
							Relating to Other Material Non-Cash				
		7/26/2024	7/20/2024		44		Losses	_	_	_	
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	11	Management	Amendments to the Investment Limit for	FOr	For	For	
							Property Development and Related Activities and the Corresponding				
							Property Development Trust Deed				
							Amendments				
Link Real Estate Investment Trust	Hong Kong	7/26/2021	7/30/2021	Annual	12	Management		For	For	For	
		. /. /2.22	= (0.1 (0.00)				Meetings	_	_	_	
Lite-On Technology Corp.	Taiwan	4/1/2021	5/31/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Lite-On Technology Corp.	Taiwan	4/1/2021	5/31/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Lite-On Technology Corp.	Taiwan	4/1/2021	5/31/2021	Annual	3 4	Management	Amendments to Articles	For	For	For	
Lite-On Technology Corp.	Taiwan	4/1/2021	5/31/2021	Annual	4	Management	Amendments to Procedural Rules for Shareholder Meetings	For	For	For	
Lite-On Technology Corp.	Taiwan	4/1/2021	5/31/2021	Annual	5	Management	Amendments to Procedural Rules for	For	For	For	
		, , -	.,.,				Acquisition and Disposal of Assets				
	- .	4/4/2024	5 /24 /2024				51	_			
Lite-On Technology Corp.	Taiwan	4/1/2021	5/31/2021	Annual	6	Management	Elect LU Mingguang	For	Against	Against	The nominating committee does not
											have a majority of independent
Lita On Tachnalagy Carn	Taiwan	4/1/2021	5/31/2021	Annual	7	Managament	Polosco of Non competition Postrictions	For	For	For	directors.
Lite-On Technology Corp.	iaiWdii	4/1/2021	3/31/2021	Annual	,	Management	Release of Non-competition Restrictions	1 01	I UI	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	1	Management	Elect Maverick Carter	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	2	Management	Elect Ariel Z. Emanuel	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	3	Management	Elect Ping Fu	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	4	Management	Elect Jeffrey T. Hinson	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	5	Management	Elect Chad Hollingsworth	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	6	Management	Elect Jimmy Iovine	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	7	Management	Elect James S. Kahan	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	8	Management	Elect Gregory B. Maffei	For	Manual	For	The director serves on a total of 10 public company boards. / Reviewed by Portfolio Management: Putnam believes Mr. Maffei is pivotal to Live Nation Entertainment strategy and direction. Putnam is comfortable with his ability to operate effectively on multiple boards.
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	9	Management	Elect Randall T. Mays	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	10	Management	Elect Michael Rapino	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	11	Management	Elect Mark S. Shapiro	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	12	Management	Elect Dana Walden	For	For	For	
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
London Stock Exchange Group	United Kingdom	4/14/2021	4/28/2021	Annual	1	Management	Accounts and Reports	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	2	•	Final Dividend	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	3	Management Management	Remuneration Report (Advisory)	For	For	For	
• ,	-				4	-					
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	5	Management	Elect Jacques Aigrain	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	6	Management	Elect Dominic Blakemore	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	о 7	Management	Elect Kathleen DeRose	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	-	Management	Elect Cressida Hogg	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	8	Management	Elect Stephen O'Connor	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	9	Management	Elect Val Rahmani	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	10	Management	Elect Don Robert	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	11	Management	Elect David A. Schwimmer	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	12	Management	Elect Martin Brand	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	13	Management	Elect Erin Brown	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	14	Management	Elect Anna Manz	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	15	Management	Elect Douglas M. Steenland	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	16	Management	Appointment of Auditor	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	17	Management	Authority to Set Auditor's Fees	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	18	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	19	Management	Authorisation of Political Donations	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	20	Management	SAYE Option Plan	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	21	Management	Adoption of New Articles	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	22	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	23	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	e For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	24	Management	Authority to Repurchase Shares	For	For	For	
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	25	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Lululemon Athletica inc.	United States	4/13/2021	6/9/2021	Annual	1	Management	Elect Calvin McDonald	For	For	For	
Lululemon Athletica inc.	United States	4/13/2021	6/9/2021	Annual	2	Management	Elect Martha A. Morfitt	For	For	For	
Lululemon Athletica inc.	United States	4/13/2021	6/9/2021	Annual	3	Management	Elect Emily White	For	For	For	
Lululemon Athletica inc.	United States	4/13/2021	6/9/2021	Annual	4	Management	Elect Kourtney Gibson	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	,			Туре	Number	.,	.,	Rec		Decision	
				/							
Lululemon Athletica inc.	United States	4/13/2021	6/9/2021	Annual	5	Management	Ratification of Auditor	For	For	For	
Lululemon Athletica inc.	United States	4/13/2021	6/9/2021	Annual	6	Management	Advisory Vote on Executive	For	For	For	
							Compensation				
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	6	Management	Accounts and Reports	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	7	Management	Consolidated Accounts and Reports	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	8	Management	Allocation of Profits/Dividends	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	9	Management	Special Auditors Report on Regulated	For	For	For	
							Agreements				
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	10	Management	Elect Antoine Arnault	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	11	Management	Elect Nicolas Bazire	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	12	Management	Elect Charles de Croisset	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	13	Management	Elect Yves-Thibault de Silguy	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	14	Management	Appointment of Alternate Auditor	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	15	Management	Amendment to 2020 Remuneration Policy (Board of Directors)	For	For	For	
							Toney (Board of Birectors)				
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	16	Management	Amendment to 2020 Remuneration	For	Against	Against	Poor overall design; Pay-for-
		.,,	.,,				Policy (Executives)				performance disconnect in light of
							, (,				COVID-19
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	17	Management	2020 Remuneration Report	For	Manual	Against	Reviewed by Portfolio Management:
,			, ,			Ü	·			Ü	Approval of the proposal was
											determined to be in the best interest of
											shareholders.
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	18	Management	2020 Remuneration of Bernard Arnault,	For	Against	Against	Poor overall compensation disclosure;
·							Chair and CEO				Poor overall design; Equity awards to
											controlling shareholder
											-
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	19	Management	2020 Remuneration of Antonio Belloni,	For	Against	Against	Excessive compensation; Poor overall
							Deputy CEO				design; Poor overall compensation
											disclosure
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	20	Management	2021 Remuneration Policy (Board of	For	For	For	
							Directors)				
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	21	Management	2021 Remuneration Policy (Chair and	For	Against	Against	Poor overall design; Poor overall
							CEO)				compensation disclosure; Equity awards
											to controlling shareholder
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	22	Management	2021 Remuneration Policy (Deputy CEO)	For	Against	Against	Poor overall compensation disclosure;
LVIIII Woet Herinessy vultion 3E	rialice	4/12/2021	4/13/2021	IVIIX	22	ivialiagement	2021 Remuneration Policy (Deputy CEO)	FUI	Against	Against	•
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	23	Management	Authority to Repurchase and Reissue	For	For	For	Poor overall design
LVIIII Woet Herinessy vultion 3E	rialice	4/12/2021	4/13/2021	IVIIX	23	ivialiagement	Shares	FUI	FUI	FUI	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	24	Management	Authority to Cancel Shares and Reduce	For	For	For	
Evilli Woct Helliessy vultori 3E	Trance	4/12/2021	4/15/2021	IVIIA	24	Management	Capital	101	101	101	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	25	Management	Authority to Increase Capital Through	For	For	For	
LYMM WOCE HEIMESSY VARIABLE	Tance	7/12/2021	7/ 13/ 2021	IVIIA	23	· · · · · · · · · · · · · · · · · · ·	Capitalisations	101	. 01	. 01	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	26	Management	Authority to Issue Shares and Convertible	For	For	For	
		.,,	., 15, 2521			anagement	Debt w/ Preemptive Rights	,			
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec		Vote Decision	Rationale
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	27	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	28	Management	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	29	Management	Greenshoe	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	30	Management	Authority to Increase Capital in Case of Exchange Offers	For		For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	31	Management	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	32	Management	Authority to Grant Stock Options	For		For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	33	Management	Employee Stock Purchase Plan	For		For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	34	Management	Global Ceiling on Capital Increases and Debt Issuances	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	35	Management	Amendments to Article Regarding Alternate Auditors	For	For	For	
Lvmh Moet Hennessy Vuitton SE	France	5/25/2021	5/28/2021	Ordinary	5	Management	Authority to Repurchase and Reissue Shares	For	For	For	
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	1	Management	Elect Itaru Tanimura	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	2	Management	Elect Akihiko Tomaru	For	Against	Against	directors. This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	3	Management	Elect Eiji Tsuchiya	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	4	Management	Elect Kazuyuki Izumiya	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	5	Management	Elect Akinori Urae	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	6	Management	Elect Kenichiro Yoshida	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	7	Management	Amendment to the Equity Compensation Plan	For	Against	Against	Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 1.00% of fair market value.
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	1	Management	Elect Ajay Banga	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Pronosal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
Company realic	Country of Haue	necora Date	cetting Date	Type	Number	oponent	1 Toposai Description	Rec	Custom Net	Decision	The state of the s
				, ype	14umber			ec		Decision	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	2	Management	Elect Merit E. Janow	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	3	Management	Elect Richard K. Davis	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	4	Management	Elect Steven J. Freiberg	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	5	Management	Elect Julius Genachowski	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	6	Management	Elect GOH Choon Phong	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	7	Management	Elect Oki Matsumoto	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	8	Management	Elect Michael Miebach	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	9	Management	Elect Youngme E. Moon	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	10	Management	Elect Rima Qureshi	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	11	Management	Elect José Octavio Reyes Lagunes	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	12	Management	Elect Gabrielle Sulzberger	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	13	Management	Elect Jackson P. Tai	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	14	Management	Elect Lance Uggla	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	15	Management	Advisory Vote on Executive	For	For	For	
master our a moor por acea	omica otates	., 20, 2022	0, 22, 2021	7		agement	Compensation				
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	16	Management	Ratification of Auditor	For	For	For	
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	17	Management	Amendment to the 2006 Long-Term	For	For	For	
Master sar a most por atea	omica otates	., 23, 2021	0, 22, 2021	,		management	Incentive Plan				
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	18	Management	Amendment to the 2006 Non-Employee	For	For	For	
Wastercard meorporated	omica states	4,23,2021	0,22,2021	74111441	10	Management	Director Equity Compensation Plan	101	101	101	
							birector Equity compensation rian				
Mastercard Incorporated	United States	4/23/2021	6/22/2021	Annual	19	Management	Elimination of Supermajority	For	For	For	
		., ,	-,,				Requirements				
MercadoLibre Inc	United States	4/12/2021	6/8/2021	Annual	1	Management	Elect Nicolás Galperin	For	For	For	
MercadoLibre Inc	United States	4/12/2021	6/8/2021	Annual	2	Management	Elect Henrique Dubugras	For	For	For	
MercadoLibre Inc	United States	4/12/2021	6/8/2021	Annual	2	Management	Advisory Vote on Executive	For	For	For	
Wich cudo Libre line	omica states	4,12,2021	0,0,2021	74111441	-	Management	Compensation	101	101	101	
MercadoLibre Inc	United States	4/12/2021	6/8/2021	Annual	3	Management	Ratification of Auditor	For	For	For	
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	1	Management	Elect Peggy Alford	For	For	For	
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	2	Management	Elect Marc L. Andreessen	For	For	For	
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	2	Management	Ratification of Auditor	For	For	For	
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	3	Management	Elect Andrew W. Houston	For	For	For	
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	3	Management	Amendment to the Director	For	For	For	
Wicta Flationnis inc	Office States	4/1/2021	3/20/2021	Ailliaai	3	Management	Compensation Policy	101	101	101	
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	4	Management	Elect Nancy Killefer	For	For	For	
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	4	Shareholder	Shareholder Proposal Regarding		Against	Against	Putnam does not generally support this
ivieta Flationnis inc	Officed States	4/1/2021	3/20/2021	Alliludi	4	Silarenoluei	Recapitalization	Against	Against	Against	type of proposal and believes the
							Recapitalization				
											proposal would not benefit
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	5	Management	Elect Robert M. Kimmitt	For	For	For	shareholders.
Meta Platforms Inc	United States			Annual	5	Shareholder			Manual	For	The board has a lead independent
ivieta Piatiornis inc	Officed States	4/1/2021	5/26/2021	Alliludi	3	Silarenoluei	Shareholder Proposal Regarding	Against	ivialiuai	FUI	·
							Independent Chair				director and Putnam is supporting the
											nominees for the board of directors. /
											Reviewed by Portfolio Management:
											Approval of the proposal was
											determined to be in the best interest of
											shareholders.
Made Dietfermenter	United Character	4/4/2024	F /2C /2024	A			Floor Chand IV Condham	F	F	F	
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	6	Management	Elect Sheryl K. Sandberg	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Report on Online Child Exploitation	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms inc Meta Platforms inc	United States United States	4/1/2021 4/1/2021	5/26/2021 5/26/2021	Annual Annual	7 7	Management Shareholder	Elect Peter A. Thiel Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	For Against	For Against	For Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Meta Platforms Inc Meta Platforms Inc	United States United States	4/1/2021 4/1/2021	5/26/2021 5/26/2021	Annual Annual	8 8	Management Shareholder	Elect Tracey T. Travis Shareholder Proposal Regarding Report on Reducing False and Divisive Information	For Against	For Manual	For For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc Meta Platforms Inc	United States United States	4/1/2021 4/1/2021	5/26/2021 5/26/2021	Annual Annual	9	Management Shareholder	Elect Mark Zuckerberg Shareholder Proposal Regarding Becoming a Public Benefit Corporation	For Against	For Against	For Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	6	Management	Accounts and Reports	For	For	For	shareholders.
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	7	Management	Allocation of Profits/Dividends	For	For	For	
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	8	Management	Consolidated Accounts and Reports	For	For	For	
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	9	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	10	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	11	Management	2021 Remuneration Policy (Managers)	For	For	For	
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	12	Management	2021 Remuneration Policy (Supervisory Board)	For	For	For	

Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 1 Management Elect Reid G. Hoffman For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 2 Management Elect Hugh F. Johnston For For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 3 Management Elect Teri L. List For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 3 Management Elect Teri L. List For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 4 Management Elect Standra E. Peterson For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 5 Management Elect Standra E. Peterson For For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 6 Management Elect Standra E. Peterson For For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 6 Management Elect Cash A Rodriguez For For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 7 Management Elect Carlos A. Rodriguez For For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 8 Management Elect Charles W. Scharf For For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 8 Management Elect Charles W. Scharf For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 10 Management Elect John W. Thompson For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 11 Management Elect John W. Thompson For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 12 Management Elect Light W. Thompson For For For For Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 13 Management Elect Light W. Thompson For	Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
Michelin (CGDE)					Туре	Number			Rec		Decision	
Michelin (CGDE) Paragram France 5/18/2021 5/21/2021 Mix 14 Management Manageme	At: L F. (6695) B		5/40/2024	5/24/2024		42		2020 5 1: 5	<u> </u>	<u> </u>		
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Microsoft Corporation United States 9/30/2021 11/30/2021 Annual 16 Shareholder Proposal Regarding Median Against Against Against Putnam does not generally support this							-	Plan				
	Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	15	Management	Ratification of Auditor	For	For	For	
Gender and Racial Pay Equity Report type of proposal and believes the	Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Median	Against	Against	Against	Putnam does not generally support this
								Gender and Racial Pay Equity Report				type of proposal and believes the
proposal would not benefit												proposal would not benefit
shareholders.												shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	20	Shareholder	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	1	Management	Elect Owen Mahoney	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	2	Management	Elect Shiro Uemura	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	3	Management	Elect Patrick Söderlund	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	4	Management	Elect Kevin Mayer	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	5	Management	Non-Audit Committee Directors' Fees	For	For	For	uncetors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	6	Management	Equity Compensation Plan for Non-Audit Committee Directors	For	Against	Against	Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 0.00% of fair market value.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	7	Management	Equity Compensation Plan for Audit Committee Directors	For	Against	Against	Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 0.00% of fair market value.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	8	Management	Equity Compensation Plan for the Company's employees	For	Against	Against	Plan would allow options to be priced at 0.00% of fair market value.
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	2	Management	Elect Yoshihide Hata	For	For	For	
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	3	Management	Elect Tetsuhiro Kito	For	For	For	
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	4	Management	Elect Nobuhisa Ikawa	For	For	For	
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	5	Management	Elect Fumio Maeda	For	For	For	
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	6	Management	Elect Yasuko Kono	For	For	For	
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	7	Management	Elect Atsushi Iwasaki	For	For	For	
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	8	Management	Elect Hideo Arase	For	For	For	
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	9	Management	Elect Masahito Kataoka	For	For	For	
NH Foods Ltd	Japan	3/31/2021	6/24/2021	Annual	10	Management	Elect Sadanori Miyagai as Statutory Auditor	For	For	For	
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	1	Management	Financial Statements and Allocation of Profits/Dividends	For	For	For	
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	2	Management	Elect SHIM Eui Young	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	3	Management	ELECTION OF NON-EXECUTIVE DIRECTOR: LEE HYUN SEOK	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	4	Management	Election of Independent Director: KIM II Hwan	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	5	Management	Election of Independent Director: KIM Yong Deok	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	6	Management	Election of Independent Director to Become Audit Committee Member: LEE Jae II	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	7	Management	Election of Audit Committee Member: KIM II Hwan	For	For	For	
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	8	Management	Election of Audit Committee Member: KIM Yong Deok	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	9	Management	Directors' Fees	For	For	For	
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	10	Management	Share Option Grant	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	11	Management	Business Purpose	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	12	Management	Stock Option Plan	For	For	For	
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	13	Management	Independent Director's Term of Office	For	For	For	
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	14	Management	Changes in accordance with the current laws and regulations	For	For	For	
Nien Made Enterprise Co Ltd.	Taiwan	4/16/2021	6/16/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Nien Made Enterprise Co Ltd.	Taiwan	4/16/2021	6/16/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Nien Made Enterprise Co Ltd.	Taiwan	4/16/2021	6/16/2021	Annual	3	Management	Amendments to Procedural Rules: Shareholder Meetings	For	For	For	
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	1	Management	Elect Alan B. Graf, Jr.	For	For	For	
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	2	Management	Elect Peter B. Henry	For	For	For	
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	3	Management	Elect Michelle A. Peluso	For	For	For	
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	4	Management	Advisory Vote on Executive Compensation	For	For	For	
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	5	Management	Ratification of Auditor	For	For	For	
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For	Proposal is well-crafted and well- targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The proposal would provide greater disclosures; is well-crafted
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	

	T	1	1	1		1		1	1	1	
Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	3	Management	Elect Shuntaro Furukawa	For	Against	Against	This Company has a one-tier /one-
		-,- ,	-, -, -						0	0	committee board structure and the
											board has fewer than 50% independent
											directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Shigeru Miyamoto	For	Against	Against	This Company has a one-tier /one-
	•					Ü	,		Ü	J	committee board structure and the
											board has fewer than 50% independent
											directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Shinya Takahashi	For	Against	Against	This Company has a one-tier /one-
						-			_		committee board structure and the
											board has fewer than 50% independent
											directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Ko Shiota	For	Against	Against	This Company has a one-tier /one-
											committee board structure and the
											board has fewer than 50% independent
											directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Satoru Shibata	For	Against	Against	This Company has a one-tier /one-
											committee board structure and the
											board has fewer than 50% independent
											directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Chris Meledandri	For	Against	Against	This Company has a one-tier /one-
											committee board structure and the
											board has fewer than 50% independent
											directors.
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	3	Management	Shift to Holding Company	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	4	Management	Amendments to Articles	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Kenji Watanabe	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Mitsuru Saito	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Takaaki Ishii	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Susumu Akita	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	9	Management	Elect Satoshi Horikiri	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	10	Management	Elect Takashi Masuda	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	11	Management	Elect Shigeo Nakayama	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	12	Management	Elect Sadako Yasuoka	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	13	Management	Elect Yojiro Shiba	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	14	Management	Elect Nobuko Sanui as Statutory Auditor	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	15	Management	Appointment of Auditor	For	For	For	
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	16	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.
Nippon Telegraph & Telephone Corp.	Japan	3/31/2021	6/24/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Nippon Telegraph & Telephone Corp.	Japan	3/31/2021	6/24/2021	Annual	3	Management	Trust Type Equity Plan	For	Manual	For	Reviewed by Portfolio Management: The
											proposal provides better alignment of
											shareholder and employee interests.
Nippon Telegraph & Telephone Corp.	Japan	3/31/2021	6/24/2021	Annual	4	Management	Directors' Fees	For	For	For	
Mary Orabin an random and bi	and the same	-,,	-, -,							- *	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec		Vote Decision	Rationale
Nippon Telegraph & Telephone Corp.	Japan	3/31/2021	6/24/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Removal of Director Naoki Shibutani	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	2	Management	Elect Akio Nitori	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	3	Management	Elect Toshiyuki Shirai	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent directors.
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	4	Management	Elect Fumihiro Sudo	For	Against	Against	This Company has a one-tier /one- committee board structure and the board has fewer than 50% independent
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	5	Management	Elect Fumiaki Matsumoto	For	Against	Against	directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	6	Management	Elect Masanori Takeda	For	Against	Against	directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	7	Management	Elect Hiromi Abiko	For	Against	Against	directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	8	Management	Elect Takaaki Okano	For	Against	Against	directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	9	Management	Elect Sadayuki Sakakibara	For	Against	Against	directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	10	Management	Elect Yoshihiko Miyauchi	For	Against	Against	directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	11	Management	Elect Naoko Yoshizawa	For	Against	Against	directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent
Nitto Denko Corporation Nitto Denko Corporation	Japan Japan	3/31/2021 3/31/2021	6/18/2021 6/18/2021	Annual Annual	2 3	Management Management	Allocation of Profits/Dividends Bonus	For For		For For	Per Policy, Putnam's vote was based on the recommendation from its Proxy
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	4	Management	Elect Hideo Takasaki	For	For	For	Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	5	Management	Elect Nobuhiro Todokoro	For	For	For	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	6	Management	Elect Yosuke Miki	For	For	For	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	7	Management	Elect Yasuhiro Iseyama	For	For	For	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	8	Management	Elect Yoichiro Furuse	For	For	For	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	9	Management	Elect Takashi Hatchoji	For	For	For	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	10	Management	Elect Tamio Fukuda	For	For	For	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	11	Management	Elect Lai Yong Wong	For	For	For	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	12	Management	Elect Michitaka Sawada	For	For	For	
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	13	Management	Directors' and Statutory Auditors' Fees	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	2	Management	Elect Koji Nagai	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	3	Management	Elect Kentaro Okuda	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	4	Management	Elect Tomoyuki Teraguchi	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	5	Management	Elect Shoji Ogawa	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	6	Management	Elect Kazuhiko Ishimura	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	7	Management	Elect Takahisa Takahara	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	8	Management	Elect Noriaki Shimazaki	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	9	Management	Elect Mari Sono	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	10	Management	Elect Laura S. Unger	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	11	Management	Elect Victor Chu Lap Lik	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	12	Management	Elect J. Christopher Giancarlo	For	For	For	
Nomura Holdings	Japan	3/31/2021	6/21/2021	Annual	13	Management	Elect Patricia Mosser	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	2	Management	Elect Shingo Konomoto	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	3	Management	Elect Yasuo Fukami	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	4	Management	Elect Hironori Momose	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	5	Management	Elect Hidenori Anzai	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	6	Management	Elect Ken Ebato	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	7	Management	Elect Hiroshi Funakura	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	8	Management	Elect Hideaki Omiya	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	9	Management	Elect Shinoi Sakata	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	10	Management	Elect Tetsuji Ohashi	For	For	For	
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	11	Management	Elect Kenkichi Kosakai as Statutory	For	Against	Against	Fewer than 50% of the members of the
						-	Auditor		_	-	board of statutory auditors are
											independent.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	6	Management	Accounts and Reports	For	For	For	•
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	7	Management	Allocation of Profits/Dividends	For	For	For	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	8	Management	Remuneration Report	For	For	For	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	9	Management	Directors' Fees 2020	For	For	For	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	10	Management	Directors' Fees 2021	For	For	For	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	11	Management	Elect Helge Lund as chair	For	Against	Against	The compensation committee does not
			, ,			· ·	G		Ü	Ü	have a majority of independent
											directors. The nominating committee
											does not have a majority of independent
											directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	12	Management	Elect Jeppe Christiansen as vice chair	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	13	Management	Elect Laurence Debroux	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	14	Management	Elect Andreas Fibig	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	15	Management	Elect Sylvie Grégoire	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	16	Management	Elect Kasim Kutay	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	17	Management	Elect Martin Mackay	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	18	Management	Elect Henrik Poulsen	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	19	Management	Appointment of Auditor	For	For	For	
Novo Nordisk Novo Nordisk	Denmark Denmark	3/18/2021 3/18/2021	3/25/2021 3/25/2021	Annual Annual	20 21	Management Management	Authority to Reduce Share Capital Authority to Repurchase Shares	For For	For For	For For	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	22	Management	Amendments to Articles (Share Capital)	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mamt	Custom Rec	Vote	Rationale
Company Name	Country of Trade	necord Date	iviceting Date	Type	Number	Fropolient	Froposai Description	Mgmt Rec	custom kec	Vote Decision	nationale
				.,,,,,							
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	23	Management	Authority to Issue Shares w/ or w/o	For	For	For	
							Preemptive Rights for Existing				
							Shareholders				
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	24	Management	Indemnification of the Board of Directors	For	For	For	
							and Executive Management				
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	25	Management	Indemnification of the Executive	For	For	For	
NOVO NOTUISK	Delillark	3/10/2021	3/23/2021	Ailliaai	23	Wanagement	Management	101	101	101	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	26	Management	Amendments to Remuneration Policy	For	For	For	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	27	Management	Amendments to Articles (Virtual	For	For	For	
							Meetings)	_	_	_	
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	28	Management	Amendments to Articles (Language in	For	For	For	
							documents prepared for General Meetings)				
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	29	Management	Amendments to Articles (Differentiation	For	Manual	For	Reviewed by Portfolio Management:
NOVO NOI GISK	Delillark	3/10/2021	3/23/2021	Ailliaai	23	Wanagement	of votes)	101	Wanda	101	Approval of the proposal was
											determined to be in the best interest of
											shareholders.
N. N. P.		2/40/2024	2/25/2024		20	61 1 11					
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	30	Shareholder	Shareholder's Proposal Regarding Allocation of Profits	Against	Against	Against	Putnam does not generally support this
							Allocation of Profits				type of proposal and believes the proposal would not benefit
											shareholders.
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	1	Management	Elect Robert K. Burgess	For	For	For	shareholders.
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	2	Management	Elect Tench Coxe	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	3	Management	Elect John O. Dabiri	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	4	Management	Elect Persis S. Drell	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	5	Management	Elect Jen-Hsun Huang	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	6	Management	Elect Dawn Hudson	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	7	Management	Elect Harvey C. Jones	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	8	Management	Elect Michael G. McCaffery	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	9	Management	Elect Stephen C. Neal	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	10	Management	Elect Mark L. Perry	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	11	Management	Elect A. Brooke Seawell	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	12	Management	Elect Aarti Shah	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	13 14	Management	Elect Mark A. Stevens	For For	For For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	14	Management	Advisory Vote on Executive Compensation	FOI	FOI	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	15	Management	Ratification of Auditor	For	For	For	
NVIDIA Corp	United States	4/5/2021	6/3/2021	Annual	16	Management	Increase in Authorized Common Stock	For	For	For	
'			, ,			J					
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	1	Management	Elect Douglas E. Brooks	For	For	For	
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	2	Management	Elect Samantha Holroyd	For	For	For	
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	3	Management	Elect John D. Jacobi	For	For	For	
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	4	Management	Elect N. John Lancaster, Jr.	For	For	For	
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	5	Management	Elect Robert J. McNally	For	For	For	
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	6	Management	Elect Cynthia L Walker	For	For	For	
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	7	Management	Ratification of Auditor	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	8	Management	Advisory Vote on Executive	For	Manual	Against	P4P grade is not available and Glass
ousis i cu olcum me.	Officed States	3/3/2021	4, 20, 2021	71111001	J	Wanagement	Compensation	101	Wanda	/ Iguilist	Lewis recommends voting Against. /
											Reviewed by Portfolio Management:
											Approval of the proposal was
											determined not to be in the best interest of shareholders. (The company is in
											bankruptcy; excessive compensation &
											golden parachute.)
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	3	Management	Elect Takeo Obayashi	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	4	Management	Elect Kenji Hasuwa	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	5 6	Management	Elect Yasua Kotora	For	For	For	
Obayashi Corporation Obayashi Corporation	Japan Japan	3/31/2021 3/31/2021	6/24/2021 6/24/2021	Annual Annual	7	Management Management	Elect Yasuo Kotera Elect Toshihiko Murata	For For	For For	For For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	8	Management	Elect Atsushi Sasagawa	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	9	Management	Elect Toshimi Sato	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	10	Management	Elect Shinichi Koizumi	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	11	Management	Elect Naoki Izumiya	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	12	Management	Elect Yoko Kobayashi	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	13	Management	Elect Masako Orii	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	14	Management	Elect Hiroyuki Kato	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	15	Management	Directors' Fees	For	For	For	
Obayashi Corporation	Japan	3/31/2021	6/24/2021	Annual	16	Management	Amendment to the Trust Type Equity Plan	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	2	Management	Elect Yasuo Takeuchi	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	3	Management	Elect Sumitaka Fujita	For	Against	Against	The nominee is chair of the nominating
						•				•	committee, ten or more members serve
											on the board and there are fewer than
											two women on the board.
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	4	Management	Elect Susumu Kaminaga	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	5	Management	Elect Tetsuo Iwamura	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	6	Management	Elect Yasumasa Masuda	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	7	Management	Elect Atsushi Iwasaki	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	8	Management	Elect David Robert Hale	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	9	Management	Elect Jimmy C. Beasley	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	10	Management	Elect Sachiko Ichikawa	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	11	Management	Elect Stefan Kaufmann	For	For	For	
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	12	Management	Elect Nobuyuki Koga	For	For	For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Omron Corporation Omron Corporation	Japan Japan	3/31/2021 3/31/2021	6/24/2021 6/24/2021	Annual Annual	3 4	Management Management	Elect Fumio Tateishi Elect Yoshihito Yamada	For For	For For	For For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	5	Management	Elect Kiichiro Miyata	For	For	For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	6	Management	Elect Kiji Nitto	For	For	For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	7	Management	Elect Satoshi Ando	For	For	For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	8	Management	Elect Eizo Kobayashi	For	For	For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	9	Management	Elect Takehiro Kamigama	For	For	For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	10	Management	Elect Izumi Kobayashi	For	For	For	
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	11	Management	I Elect Shuji Tamaki	For	For	For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	12	Management	Elect Tadashi Kunihiro	For	For	For	
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	13	Management	Elect Toru Watanabe as Alternate	For	For	For	
om on corporation	Japan	3,31,2321	0,2 1,2022	,aa.	10	wanagement	Statutory Auditor				
Omron Corporation	Japan	3/31/2021	6/24/2021	Annual	14	Management	Amendment to the Equity Compensation	For	For	For	
		0,00,000	-,,				Plan				
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	3	Management	Elect Gyo Sagara	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	4	Management	Elect Toshihiro Tsujinaka	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	5	Management	Elect Toichi Takino	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	6	Management	Elect Isao Ono	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	7	Management	Elect Kiyoaki Idemitsu	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	8	Management	Elect Masao Nomura	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	9	Management	Elect Akiko Okuno	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	10	Management	Elect Shusaku Nagae	For	For	For	
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	11	Management	Elect Hironobu Tanisaka as Statutory	For	For	For	
	•					•	Auditor				
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	12	Management	Equity Compensation Plan	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
Orion Corp.	Korea	12/31/2020	3/18/2021	Annual	1	Management	Financial Statements and Allocation of	For	For	For	
		, - ,	-, -, -				Profits/Dividends				
Orion Corp.	Korea	12/31/2020	3/18/2021	Annual	2	Management	Amendments to Articles	For	For	For	
Orion Corp.	Korea	12/31/2020	3/18/2021	Annual	3	Management	Elect HEO Yong Suk	For	For	For	
Orion Corp.	Korea	12/31/2020	3/18/2021	Annual	4	Management	Election of Independent Director to	For	For	For	
·						-	Become Audit Committee Member: KIM Hong II				
Orion Corp.	Korea	12/31/2020	3/18/2021	Annual	5	Management	Election of Audit Committee Member: HEO Yong Suk	For	For	For	
Orion Corp.	Korea	12/31/2020	3/18/2021	Annual	6	Management	Directors' Fees	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	3	Management	Elect Yuji Otsuka	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	4	Management	Elect Kazuyuki Katakura	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	5	Management	Elect Toshiyasu Takahashi	For	Against	Against	Nominee has attended less than 75% of board and committee meetings.
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	6	Management	Elect Hironobu Tsurumi	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	7	Management	Elect Hironobu Saito	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	8	Management	Elect Katsuhiro Yano	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	9	Management	Elect Minoru Sakurai	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	10	Management	Elect Jiro Makino	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	11	Management	Elect Tetsuo Saito	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	12	Management	Elect Makiko Hamabe	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	13	Management	Elect Tatsumi Murata as Statutory Auditor	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	14	Management	Retirement Allowances for Directors	For	For	For	
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	15	Management	Retirement Allowances for Statutory Auditor	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	8	Management	Accounts and Reports	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	.,		3 3 3 3 3	Туре	Number		,,	Rec		Decision	
				"							
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	9	Management	Remuneration Report	For	For	For	<u> </u>
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	10	Management	Directors' Fees	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	11	Management	Allocation of Profits/Dividends	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	12	Management	Elect Peter A. Ruzicka	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	13	Management	Elect Christian Frigast	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	14	Management	Elect Birgitta Stymne Göransson	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	15	Management	Elect Isabelle Parize	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	16	Management	Elect Catherine Spindler	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	17	Management	Elect Marianne Kirkegaard	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	18	Management	Elect Heine Dalsgaard	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	19	Management	Elect Jan Zijderveld	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	20	Management	Appointment of Auditor	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	21	Management	Ratification of Board and Management	For	For	For	
- 1 10							Acts	_	_	_	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	22	Management	Authority to Issue Shares w/ Preemptive	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	23	Management	Rights Authority to Issue Shares w/o Preemptive	For	For	For	
1 4.1.4514 7.45	2 cm and	3, 1, 2021	3, 11, 2021	7	23	anagement	Rights				
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	24	Management	Amendments to Articles (Virtual Meetings)	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	25	Management	Remuneration Policy	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	26	Management	Special Dividend	For	For	For	
Pandora A/S	Denmark	3/4/2021	3/11/2021	Annual	27	Management	Authorization of Legal Formalities	For	For	For	
Parade Technologies Ltd	Taiwan	4/26/2021	6/25/2021	Annual	1	Management	2020 Business Report	For	For	For	
Parade Technologies Ltd	Taiwan	4/26/2021	6/25/2021	Annual	2	Management	Accounts and Reports	For	For	For	
Parade Technologies Ltd	Taiwan	4/26/2021	6/25/2021	Annual	3	Management	Allocation of Profits/Dividends	For	For	For	
Parade Technologies Ltd	Taiwan	4/26/2021	6/25/2021	Annual	4	Management		For	For	For	
•							Plan				
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	1	Management	Elect Rodney C. Adkins	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	2	Management	Elect Jonathan Christodoro	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	3	Management	Elect John J. Donahoe II	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	4	Management	Elect David W. Dorman	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	5	Management	Elect Belinda J. Johnson	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	6	Management	Elect Gail J. McGovern	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	7	Management	Elect Deborah M. Messemer	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	8	Management	Elect David M. Moffett	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	9	Management	Elect Ann M. Sarnoff	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	10	Management	Elect Daniel H. Schulman	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	11	Management	Elect Frank D. Yeary	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	12	Management	Advisory Vote on Executive Compensation	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Right to		For	For	Vote for proposals to allow shareholders
		2, 22, 222	5, = 1, = 1 = 1				Act by Written Consent				to act by written consent
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Pegatron Corporation	Taiwan	4/23/2021	6/22/2021	Annual	1	Management	ADOPTION OF THE 2020 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	For	
Pegatron Corporation	Taiwan	4/23/2021	6/22/2021	Annual	2	Management	Adoption of the Proposal for Distribution of 2020 Earnings. Proposed Cash Dividend :TWD 4.5 Per Share.	For	For	For	
Pegatron Corporation	Taiwan	4/23/2021	6/22/2021	Annual	3	Management	AMENDMENT TO THE PROCEDURES FOR ELECTION OF DIRECTORS	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	3	Management	Elect Roger Devlin	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	4	Management	Elect Dean Finch	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	5	Management	Elect Mike Killoran	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	6	Management	Elect Nigel Mills	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	7	Management	Elect Rachel Kentleton	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	8	Management	Elect Simon Litherland	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	9	Management	Elect Joanna Place	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	10	Management	Elect Annemarie Durbin	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	11	Management	Elect Andrew Wyllie	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	12	Management	Appointment of Auditor	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	13	Management	Authority to Set Auditor's Fees	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	14	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	15	Management	Authority to Issue Shares w/o Preemptive Rights	e For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	16	Management	Authority to Repurchase Shares	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	17	Management	Adoption of New Articles	For	For	For	
Persimmon plc	United Kingdom		4/28/2021	Annual	18	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	1	Management	Elect Abdul Razak Abdul Majid	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	2	Management	Elect Farina binti Farikhullah Khan	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	3	Management	Elect Adnan Zainol Abidin	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	4	Management	Elect CHAI Yeow Kian	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	5	Management	Elect Abdul Aziz Othman	For	Against	Against	The board does not have an independent chair and the board is not majority independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	6	Management		For	For	For	
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	7	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Peugeot S.A.	France	12/29/2020	1/4/2021	Special	6	Management	Fiat Transaction	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Peugeot S.A.	France	12/29/2020	1/4/2021	Special	7	Management	Removal of Double Voting Rights	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Peugeot S.A.	France	12/29/2020	1/4/2021	Special	8	Management	Authorisation of Legal Formalities	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	2	Management	Directors' Report	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	3	Management	Supervisors' Report	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	4	Management	2020 Annual Report	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	5	Management	Accounts and Reports	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	6	Management	Allocation of Profits/Dividends	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	7	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	8	Management	Performance Evaluation Report of the Independent Non-executive Directors	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	9	Management	Elect MA Mingzhe	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	10	Management	Elect XIE Yonglin	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	11	Management	Elect TAN Sin Yin	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	12	Management	Elect Jason YAO Bo	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	13	Management	Elect CAI Fangfang	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	14	Management	Elect Soopakij Chearavanont XIE Jiren	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	15	Management	Elect YANG Xiaoping	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	16	Management	Elect WANG Yongjian	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	17	Management	Elect HUANG Wei	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	18	Management	Elect OUYANG Hui	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	19	Management	Elect Kenneth NG Sing Yip	For	Against	Against	The chair of the audit committee is not
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	20	Management	Elect CHU Yiyun	For	Against	Against	independent. The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	21	Management	Elect LIU Hong	For	Against	Against	independent. The chair of the audit committee is not
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	22	Management	Elect JIN Li	For	Against	Against	independent. The chair of the audit committee is not independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	23	Management	Elect Albert NG Kong NG Kong Ping	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	24	Management	Elect GU Liji as Supervisor	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	25	Management	Elect HUANG Baokui as Supervisor	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	26	Management	Elect ZHANG Wangjin as Supervisor	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	27	Management	Authority to Issue Debt Financing Instruments	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	28	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	29	Management	Amendments to Articles of Association	For	For	For	
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	9	Management	Allocation of Profits/Dividends	For	For	For	
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	10	Management	Ratify Hans Dieter Pötsch	For	Manual	Against	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	11	Management	Ratify Manfred Döss	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	12	Management	Ratify Phillip von Hagen	For	Manual	Against	Adviser. Per Policy, Putnam's vote was based on
											the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	13	Management	Ratify Lutz Meschke	For	Manual	Against	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	14	Management	Ratify Wolfgang Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	15	Management	Ratify Hans Michel Piech	For	Manual	Against	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	16	Management	Ratify Josef Michael Ahorner	For	Manual	Against	Adviser. Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	17	Management	Ratify Marianne Heiss	For	Manual	Against	Adviser. Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	18	Management	Ratify Günther Horvath	For	Manual	Against	Adviser. Per Policy, Putnam's vote was based on
Ç	•	, ,	, ,			J	•			Ü	the recommendation from its Proxy
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	19	Management	Ratify Ulrich Lehner	For	Manual	Against	Adviser. Per Policy, Putnam's vote was based on
Forsche Automobil Holding 32	Germany	7,1,2021	772372021	74111001	15	Management	nathy officer termer	101	Wanda	/ iguilist	the recommendation from its Proxy
Parscha Automobil Holding SE	Gormany	7/1/2021	7/22/2021	Annual	20	Management	Patify Stofan Bioch	For	Manual	Against	Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	20	Management	Ratify Stefan Piech	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy
											Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	21	Management	Ratify Ferdinand Oliver Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy
											Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	22	Management	Ratify Peter Daniell Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	23	Management	Ratify Peter Siegfried Wolf	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	24	Management	Appointment of Auditor for fiscal year 2021	For	For	For	Advise.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	25	Management	Appointment of Auditor for Interim Statements for First Half of Fiscal Year 2021	For	For	For	
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	26	Management	Management Board Remuneration Policy	For	Against	Against	Poor overall compensation disclosure; Authority to award discretionary bonuses
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	27	Management	Supervisory Board Remuneration Policy	For	For	For	
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	1	Management	2020 Business Report and Financial Statements	For	For	For	
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	2	Management	Distribution of 2020 Profits	For	For	For	
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	3	Management	Amendments to Articles of Incorporation	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	4	Management	Amendments to the Rules of Procedures for Shareholders Meeting	For	For	For	
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	5	Management	Establishment of the Procedures for Election of Directors	For	For	For	
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	6	Management	Elect LO Chih-Hsien	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	7	Management	Elect KAO Shiow-Ling	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	8	Management	Elect CHEN Jui-Tang	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	9	Management	Elect HUANG Jui-Tien	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	10	Management	Elect WU Liang-Feng	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	11	Management	Elect SU Tsung-Ming	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	12	Management	Elect HUANG Jau-Kai	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Duraidant Chain Stans Companyion	Taliana	4/46/2024	6/46/2024	A	12	M	Flore Will Kom Lin	F	N4I	F	Des Balian Butanavia unte una basada a
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	13	Management	Elect WU Kun-Lin	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	14	Management	Elect WU Tsung-Pin	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on
Fresident chain store corporation	Taiwaii	4/10/2021	0/10/2021	Aililuai	14	ivianagement	Liect WO Tsung-rin	101	ivialiuai	101	the recommendation from its Proxy
											Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	15	Management	Elect WU Wen-Chi	For	Manual	For	Per Policy, Putnam's vote was based on
		, -, -	., .,								the recommendation from its Proxy
											Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	16	Management	Elect HSU Ke-Wei	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	17	Management	Elect CHEN Liang	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
		. / /						_		_	Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	18	Management	Elect HUNG Yung-Chen	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	19	Management	Adoption of the Proposal for Releasing	For	For	For	Adviser.
Fresident chain store corporation	Taiwaii	4/10/2021	0/10/2021	Aililuai	19	ivianagement	Directors from Non-competition	101	101	101	
							Directors from Non competition				
Press Metal Bhd	Malaysia	3/25/2021	4/6/2021	Special	1	Management	Bonus Share Issuance	For	For	For	
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	1	Management	Accounts and Reports	For	For	For	
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	2	Management	Allocation of Profits for Legal Reserve	For	For	For	
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	3	Management	Elect Dwiyono Bayu Winantio as Director	For	Against	Against	Less than one-third of the directors are
											independent. The nominating
											committee does not have a majority of
											independent directors. The
											compensation committee does not have
											a majority of independent directors.
											The audit committee does not have a
											majority of independent directors.
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	4	Management	Directors', Commissioners' and Sharia	For	For	For	
							Supervisory Board's Fees				
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	5	Management	Appointment of Auditor and Authority to	For	Against	Against	The company has not provided sufficient
							Set Fees				information.
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	6	Management	Approval of Transfer of Treasury Shares	For	Against	Against	The company has not provided sufficient
							for the Variable Remuneration				information.
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	7	Managament	Amendment to Articles	For	Against	Against	The company has not provided sufficient
PI Balik BIPN Syaliali IDK	illuollesia	3/20/2021	4/21/2021	Allitual	,	Management	Amendment to Articles	FUI	Against	Against	information.
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	2	Management	Results of Operations and Report of 2021	For	For	For	inormation.
End and Guadanti abile company Ellinted		-, -, -521	., 0, 2021		-		Work Plan				
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	3	Management	Accounts and Reports	For	For	For	
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	5	Management	Appointment of Auditor and Authority to	For	For	For	
							Set Fees				

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
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PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	6	Management		For		For	
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	7	Management	Elect Krairit Euchukanonchai	For	For	For	
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	8	Management	Elect Tanarat Ubol	For	For	For	
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	9	Management	Elect Pitipan Tepartimargorn	For	For	For	
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	10	Management	Elect Bundhit Eua-Arporn	For	For	For	
PTT Exploration and Production Public Company Limited	Thailand	3/2/2021	4/8/2021	Annual	11	Management	Elect Angkarat Priebjrivat	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	7	Management	Accounts and Reports	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	8	Management	Consolidated Accounts and Reports	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	9	Management	Allocation of Profits/Dividends	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	10	Management	Scrip Dividend	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	11	Management	Special Auditors Report on Regulated Agreements	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	12	Management	Elect Maurice Lévy	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	13	Management	Elect Simon Badinter	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	14	Management	Elect Jean Charest	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	15	Management		For	For	For	
Tables Groupe 3/1	Trance	3/21/2021	3/20/2021	IVIIA	13	Wanagement	Board Chair)	101	101	101	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	16	Management	2021 Remuneration Policy (Supervisory Board Members)	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	17	Management	2021 Remuneration Policy (Management	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	18	Management		For	For	For	
							Alain Proch (Management Board Member)				
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	19	Management	2021 Remuneration Policy (Management Board Members)	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	20	Management	2020 Remuneration Report	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	21	Management	·	For	For	For	
		-, , -	-, -, -				Supervisory Board Chair				
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	22	Management	2020 Remuneration of Arthur Sadoun,	For	Against	Against	Poorly justified adjustments relating to
·						-	Management Board Chair				COVID-19
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	23	Management	2020 Remuneration of Jean-Michel	For	For	For	
							Etienne, Management Board Member				
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	24	Management		For	For	For	
							Heilbronner, Management Board				
Dublisis Cosmon CA	F	E /24 /2024	F /26 /2024	A 45	25		Member	F	F	F	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	25	Management	2020 Remuneration of Steve King, Management Board Member	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	26	Management	_	For	For	For	
	_	E /24 /2024	F /26 /2024		27		Shares	_	_	_	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	27	Management	Authority to Cancel Shares and Reduce Capital	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	28	Management	Authority to Issue Performance Shares	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	29	Management	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
			_	Туре	Number	I		Rec		Decision	
Dublicia Crauna CA	Franc-	F /24 /2021	F /26 /2021	L Adies	100	Mans	Employee Stands Down 1 21 /2 /2			[i	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	30	Management	Employee Stock Purchase Plan (Specific Categories)	For	For	For	
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	31	Management	Textual References Applicable in Case of	For	For	For	
1							Regulation Updates				
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	32	Management	Authorisation of Legal Formalities	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	1	Management	Elect Brian P. Anderson	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	2	Management	Elect Bryce Blair	For		For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	3	Management	Elect Richard W. Dreiling	For		For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	4	Management	Elect Thomas J. Folliard	For		For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	5	Management	Elect Cheryl W. Grisé	For		For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	6	Management	Elect André J. Hawaux	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	7	Management	Elect J. Phillip Holloman	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	8	Management	Elect Ryan R. Marshall	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	9	Management	Elect John R. Peshkin	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	10	Management	Elect Scott F. Powers	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	11	Management	Elect Lila Snyder	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	12	Management	Ratification of Auditor	For	For	For	
PulteGroup Inc	United States	3/18/2021	5/12/2021	Annual	13	Management	Advisory Vote on Executive	For	For	For	
							Compensation				
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	1	Management	Elect Sylvia Acevedo	For		For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	2	Management	Elect Mark Fields	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	3	Management	Elect Jeffrey W. Henderson	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	4	Management	Elect Gregory N. Johnson	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	5	Management	Elect Ann M. Livermore	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	6	Management	Elect Harish Manwani	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	7	Management	Elect Mark D. McLaughlin	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	8	Management	Elect Jamie S. Miller	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	9	Management	Elect Steven M. Mollenkopf	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	10	Management	Elect Clark T. Randt, Jr.	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	11	Management	Elect Irene B. Rosenfeld	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	12	Management	Elect Neil Smit	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	13	Management	Elect Jean-Pascal Tricoire	For	Manual		Nominee attended less than 75% of board and committee meetings and may
											have valid reason for absence. / Reviewed by Portfolio Management:
											Putnam has no concerns for
											shareholders around this independent
											director.
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	14	Management	Elect Anthony J. Vinciquerra	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	15	Management	Ratification of Auditor	For	For	For	
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	16	Management	Advisory Vote on Executive	For		For	
						-	Compensation				
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	1	Management	Accounts and Reports	For		For	
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	2	Management	Report on Tax Compliance	For	For	For	
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	3	Management	Report of the Audit and Corporate Governance Committee	For	For	For	
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	4	Management	Allocation of Profits/Dividends	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	,			Туре	Number			Rec		Decision	
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	5	Management	Authority to Repurchase Shares; Report	For	For	For	
Qualitas Controladora S.A.B. De C.V.	Wexico	4/20/2021	4/20/2021	IVIIX	3	ivianagement	on the Company's Repurchase	FUI	FUI	FUI	
							Programme				
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	6	Management	Election of Directors	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee
											does not have a majority of independent directors.
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	7	Management	Directors' Fees; Committee Members' Fees	For	For	For	
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	8	Management	Cancellation of Shares	For	For	For	
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	9	Management	Amendments to Article 6 (Reconciliation	For	For	For	
							of Share Capital)				
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	10	Management	Election of Meeting Delegates	For	For	For	
Quanta Computer	Taiwan	4/19/2021	6/18/2021	Annual	1	Management	2020 Business Report and Financial Statements	For	For	For	
Quanta Computer	Taiwan	4/19/2021	6/18/2021	Annual	2	Management	2020 Earnings Distribution Plan	For	For	For	
Quanta Computer	Taiwan	4/19/2021	6/18/2021	Annual	3	Management	Revision of Procedures for Lending Funds	For	For	For	
							to Other Parties and Endorsements and Guarantees				
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	3	Management	Elect WANG Ben-Ran	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	4	Management	Elect WANG Ben-Feng	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	5	Management	Elect SU Hui-Zhu	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	6	Management	Elect WANG Ben-Zong	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	7	Management	Elect WANG Ben-Qin	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	8	Management	Elect BU Xiang-Kun	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	9	Management	Elect HUANG Zi-Cheng	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	10	Management	Elect JIANG Yao-Zong	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	11	Management	Elect ZENG Lun-Bin	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	12	Management	Elect HSIEH Jung-Yao	For	Manual	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	13	Management	Amendments to Articles Of Incorporation	For	For	For	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	14	Management	Release of Directors from Non- Compete	For	Against	Against	Vote Against proposals to permit
						Ü	Restrictions		J	J	directors to engage in competitive businesses.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	3	Management	Elect YEH Nan-Hong	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	4	Management	Elect YEH Po-Len	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	5	Management	Elect CHIU Shun-Chien	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy Adviser.

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	6	Management	Elect CHEN Kuo-Jong	For	Manual	For	Per Policy, Putnam's vote was based on
Realter Semiconductor Corporation	raiwaii	4/3/2021	0/0/2021	Ailliuui	O	Wanagement	LICCE CITEN RUO JOING	101	Wanda	101	the recommendation from its Proxy
											Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	7	Management	Elect HUANG Yung-Fang	For	Manual	For	Per Policy, Putnam's vote was based on
		, - , -	-, -,								the recommendation from its Proxy
											Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	8	Management	Elect YEN Kuang-Yu	For	Manual	For	Per Policy, Putnam's vote was based on
•											the recommendation from its Proxy
											Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	9	Management	Elect NI Shu-Ching	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	10	Management	Elect TSAI Tyau-Chang	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	11	Management	Elect CHEN Fu-Yen	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
		. / . /	. (. (_		_	Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	12	Management	Elect LO Chun-Pa	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
Barlian Carriago duntos Carrantias	Taliana	4/0/2024	6/0/2024	A	12		Non-community Restrictions for Discotors	F	F	F	Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	13	Management	Non-compete Restrictions for Directors	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	2	Management	Remuneration Policy (Binding)	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	3	Management	Remuneration Report (UK Advisory)	For	Against	Against	Questionable remuneration outcomes
			., .,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				for former CEO
Rio Tinto plc	United Kingdom		4/9/2021	Annual	4	Management	Remuneration Report (AUS Advisory)	For	Against	Against	Questionable remuneration outcomes
·	•					•			-		for former CEO
Rio Tinto plc	United Kingdom		4/9/2021	Annual	5	Management	Elect Megan E. Clark	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	6	Management	Elect Hinda Gharbi	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	7	Management	Elect Simon P. Henry	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	8	Management	Elect Sam H. Laidlaw	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	9	Management	Elect Simon McKeon	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	10	Management	Elect Jennifer Nason	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	11	Management	Elect Jakob Stausholm	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	12	Management	Elect Simon R. Thompson	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	13	Management	Elect Ngaire Woods	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	14	Management	Appointment of Auditor	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	15	Management	Authority to Set Auditor's Fees	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	16	Management	Authorisation of Political Donations	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	17	Management	Global Employee Share Plan	For	For	For	
Rio Tinto pic	United Kingdom		4/9/2021	Annual	18	Management	UK Share Plan	For	For	For	
Rio Tinto plc	United Kingdom		4/9/2021	Annual	19	Management	Authority to Issue Shares w/ Preemptive		For	For	
F			, -,				Rights				
Rio Tinto plc	United Kingdom		4/9/2021	Annual	20	Management	Authority to Issue Shares w/o Preemptive	For	For	For	
•	0		. , -		-	-0	Rights	-	•		
Rio Tinto plc	United Kingdom		4/9/2021	Annual	21	Management	Authority to Repurchase Shares	For	For	For	
·	S					•					

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Rio Tinto plc	United Kingdom	1	4/9/2021	Annual	22	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day
							Period at 14 Days				notice period for EGMs.
Ruentex Development Co., Ltd.	Taiwan	4/16/2021	6/15/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Ruentex Development Co., Ltd.	Taiwan	4/16/2021	6/15/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Ruentex Development Co., Ltd.	Taiwan	4/16/2021	6/15/2021	Annual	3	Management	Amendments to Articles	For	For	For	
Ruentex Development Co., Ltd.	Taiwan	4/16/2021	6/15/2021	Annual	4	Management	Capitalization of Profits and Issuance of	For	For	For	
S&P Global Inc	United States	1/19/2021	3/11/2021	Special	1	Management	New Shares Stock Issuance for Merger with IHS	For	Manual	For	Reviewed by Portfolio Management:
		, , ,	, , :				Markit				Approval of the proposal was determined to be in the best interest of shareholders.
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	1	Management	Elect Marco Alverà	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	2	Management	Elect William J. Amelio	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	3	Management	Elect William D. Green	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	4	Management	Elect Stephanie C. Hill	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	5	Management	Elect Rebecca Jacoby	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	6	Management	Elect Monique F. Leroux	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	7	Management	Elect Ian P. Livingston	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	8	Management	Elect Maria R. Morris	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	9	Management	Elect Douglas L. Peterson	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	10	Management	Elect Edward B. Rust, Jr.	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	11	Management	Elect Kurt L. Schmoke	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	12	Management	Elect Richard E. Thornburgh	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	13	Management	Advisory Vote on Executive Compensation	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	14	Management	Ratification of Auditor	For	For	For	
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	15	Management	Shareholder Approval of Emissions Reduction Plan	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Samsung Electronics	Korea	12/31/2020	3/17/2021	Annual	1	Management	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Samsung Electronics	Korea	12/31/2020	3/17/2021	Annual	2	Management	Elect PARK Byung Gook	For	For	For	
Samsung Electronics	Korea	12/31/2020	3/17/2021	Annual	3	Management	Elect KIM Jeong Hun	For	For	For	
Samsung Electronics	Korea	12/31/2020	3/17/2021	Annual	4	Management	Elect KIM Ki Nam	For	For	For	
Samsung Electronics	Korea	12/31/2020	3/17/2021	Annual	5	Management	Elect KIM Hyun Suk	For	For	For	
Samsung Electronics	Korea	12/31/2020	3/17/2021	Annual	6	Management	Elect KOH Dong Jin	For	For	For	
Samsung Electronics	Korea	12/31/2020	3/17/2021	Annual	7	Management	Election of Independent Director to Become Audit Committee Member: KIM Sun Uk	For	For	For	
Samsung Electronics	Korea	12/31/2020	3/17/2021	Annual	8	Management	Directors' Fees	For	For	For	
Samsung Engineering	Korea	12/31/2020	3/18/2021	Annual	1	Management	Financial Statements and Allocation of Profits/Dividends	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
Company Name	Country of Trade	Record Date	ividering Date	Type	Number	rioponent	Froposal Description	Rec	custom kec	Decision Decision	nationale
Samsung Engineering	Korea	12/31/2020	3/18/2021	Annual	2	Management	Elect CHOI Sung An	For	Against	Against	Nominee is chairman of the nominating
Samsung Engineering	Korea	12/31/2020	3/18/2021	Alliluai	2	ivianagement	Liett Crioi sung An	101	Against	Agamst	committee and there are currently no
											women on the board.
Samsung Engineering	Korea	12/31/2020	3/18/2021	Annual	3	Management	Elect JEONG Joo Seong	For	For	For	
Samsung Engineering	Korea	12/31/2020	3/18/2021	Annual	4	Management	Election of Independent Director to	For	For	For	
							Become Audit Committee Member: PARK Il Dong				
Samsung Engineering	Korea	12/31/2020	3/18/2021	Annual	5	Management	Directors' Fees	For	For	For	
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	3	Management	Accounts and Reports	For	For	For	
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	4	Management	Elect Robert Glen Goldstein	For	Against	Against	The chair of the nomination committee is not independent.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	5	Management	Elect Steven Zygmunt Strasser	For	Against	Against	The chair of the nomination committee is not independent.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	6	Management	Elect Kenneth Patrick CHUNG	For	Against	Against	The chair of the nomination committee is not independent.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	7	Management	Elect Grant CHUM Kwan Lock	For	Against	Against	The chair of the nomination committee is not independent.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	8	Management	Directors' Fees	For	For	For	з поставерением.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	9	Management	Appointment of Auditor and Authority to Set Fees		For	For	
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	10	Management	Authority to Repurchase Shares	For	For	For	
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	11	Management	Authority to Issue Shares w/o Preemptive	For	Against	Against	The General Issuance mandate, in
							Rights				combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	12	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	13	Management	Accounts and Reports	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	14	Management	Ratification of Johan Molin	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	15	Management	Ratification of Jennifer Allerton	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	16	Management	Ratification of Claes Boustedt	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	17	Management	Ratification of Marika Fredriksson	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	18	Management	Ratification of Johan Karlström	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	19	Management	Ratification of Helena Stjernholm	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	20	Management	Ratification of Lars Westerberg	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	21	Management	Ratification of Stefan Widing	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	22	Management	Ratification of Kai Wärn	For	For	For	

Company Namo	Country of Trade	Bosord Data	Mosting Data	Mostins	Dronocal	Drononont	Dranasal Description	Mamt	Custom Pas	Voto	Patienale
Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
				Туре	Number			кес		Decision	
L Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	23	Management	Ratification of Tomas Kärnström	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	24	Management	Ratification of Thomas Lilja	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	25	Management	Ratification of Thomas Andersson	For	For	For	
Sanaviki	on eden	., 13, 2021	1,27,2021	,	23	anagement	natingation of monas / macroson				
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	26	Management	Ratification of Mats Lundberg	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	27	Management	Ratification of Björn Rosengren	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	28	Management	Allocation of Profits/Dividends	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	29	Management	Board Size; Number of Auditors	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	30	Management	Directors and Auditors' Fees	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	31	Management	Elect Andreas Nordbrandt	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	32	Management	Elect Jennifer Allerton	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	33	Management	Elect Claes Boustedt	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	34	Management	Elect Marika Fredriksson	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	35	Management	Elect Johan Molin	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	36	Management	Elect Helena Stjernholm	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	37	Management	Elect Stefan Widing	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	38	Management	Elect Kai Wärn	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	39	Management	Elect Johan Molin as Chair	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	40	Management	Appointment of Auditor	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	41	Management	Remuneration Report	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	42	Management	Adoption of Share-Based Incentives (LTI	For	For	For	
						-	2021)				
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	43	Management	Authority to Repurchase Shares	For	For	For	
Sandvik AB	Sweden	4/19/2021	4/27/2021	Annual	44	Management	Amendments to Articles	For	For	For	
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	3	Management	Re-elect Keith W. Spence	For	For	For	
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	4	Management	Re-elect Vanessa A. Guthrie	For	For	For	
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	5	Management	Remuneration Report	For	For	For	
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	6	Management	Equity Grant (MD/CEO Kevin Gallagher)	For	Manual	For	Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	7	Management	Renew Proportional Takeover Provisions	For	For	For	
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	8	Shareholder	Shareholder Proposal Regarding	Against	Against	Against	Putnam does not generally support this
							Facilitating Nonbinding Proposals				type of proposal and believes the
											proposal would not benefit
											shareholders.
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	9	Shareholder	Shareholder Proposal Regarding	Against	Manual	For	Proposal is well-crafted and well-
							Disclosure of Paris-aligned Capital				targeted and requests additional
							Expenditure and Operations				reporting or disclosure; or asks the
											company to take action beyond
											reporting and the proxy service provider
											has identified one or more reasons to
											warrant a vote FOR. / Per Policy,
											Putnam's vote was based on the
											recommendation from its Proxy Adviser.
											·
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	6	Management	Accounts and Reports; Non-tax	For	For	For	
							Deductible Expenses; Ratification of Acts				

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	7	Management	Consolidated Accounts and Reports	For	For	For	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	8	Management	Allocation of Profits/Dividends	For	For	For	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	9	Management	Special Auditors Report on Regulated Agreements	For	Manual	Against	Vote case-by-case for severance agreements. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	10	Management	2021 Directors' Fees	For	For	For	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	11	Management	2020 Remuneration Report	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	12	Management	2020 Remuneration of Joachim Kreuzburg, Chair and CEO	For	Against	Against	Poor overall design; Insufficient response to shareholder dissent; Poor overall compensation disclosure
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	13	Management	2021 Remuneration Policy (Corporate Officers)	For	Against	Against	Poor overall design; Poor overall compensation disclosure; Insufficient response to shareholder dissent
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	14	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	15	Management	Elect Anne-Marie Graffin	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	16	Management	Elect Susan Dexter	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Sartorius Stedim Biotech S.A. Sartorius Stedim Biotech S.A.	France France	3/19/2021 3/19/2021	3/24/2021 3/24/2021	Mix Mix	17 18	Management Management	Appointment of Auditor Non-Renewal of Alternate Auditor	For For		For For	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	19	Management	Authorisation of Legal Formalities	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	•			Туре	Number			Rec		Decision	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	20	Management	Authority to Cancel Shares and Reduce	For	For	For	
Surtonus Stedini Biotech S.V.	Trunce	3/13/2021	3/24/2021	IVIIX	20	Wanagement	Capital	101	101	101	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	21	Management	Authorisation of Legal Formalities	For	For	For	
Seagen Inc	United States	3/18/2021	5/14/2021	Annual	1	Management	Elect Felix J. Baker	For	For	For	
Seagen Inc	United States	3/18/2021	5/14/2021	Annual	2	Management	Elect Clay B. Siegall	For	For	For	
Seagen Inc	United States	3/18/2021	5/14/2021	Annual	3	Management	Elect Nancy A. Simonian	For	For	For	
Seagen Inc	United States	3/18/2021	5/14/2021	Annual	4	Management	Advisory Vote on Executive Compensation	For	For	For	
Seagen Inc	United States	3/18/2021	5/14/2021	Annual	5	Management	Ratification of Auditor	For	For	For	
SEB	France	8/3/2021	8/6/2021	Ordinary	9	Management	Removal of Fédéractive from the Board of Directors	For	Manual	Against	Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders.
SEB	France	8/3/2021	8/6/2021	Ordinary	10	Management	Authorisation of Legal Formalities	For	For	For	
SEB	France	8/3/2021	8/6/2021	Ordinary	11	Shareholder	Shareholder Proposal Regarding Election of Pascal Girardot to the Board of Directors	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	1	Management	Financial Statements and Allocation of Profits/Dividends	For	For	For	
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	2	Management	Amendments to Articles	For	Manual	Against	Proposal is to expand business lines, increase the authorized share capital by more than 100%. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	3	Management	Elect CHUN Jong Yoon	For	Against	Against	The board has not established an audit committee composed of at least three members and in which at least two-thirds of its members are outside directors. The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	4	Management	Directors' Fees	For	For	For	
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	5	Management	Corporate Auditors' Fees	For	For	For	
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	6	Management	Amendments to Executive Officer Retirement Allowance Policy	For	For	For	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	1	Management	Elect Susan L. Bostrom	For	For	For	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	2	Management	Elect Jonathan C. Chadwick	For	For	For	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	3	Management	Elect Lawrence J Jackson, Jr.	For	For	For	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	4	Management	Elect Frederic B. Luddy	For	For	For	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	5	Management	Elect Jeffrey A. Miller	For	For	For	

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent		Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
CornigoNovy Inc	United Ctat	4/0/2024	6/7/2024	Ann!		Managagggg	Advisory Veto on Ever-viting	For.	For	Fax	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	6	Management	•	For	For	For	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	7	Management	Compensation Ratification of Auditor	For	For	For	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	8	Management		For	For	For	
Service NOW IIIC	Officed States	4/3/2021	0/7/2021	Allitual	0	Management		101	101	101	
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	9	Management	Special Meetings Approval of the 2021 Equity Incentive Plan	For	Against	Against	The Company's actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of greater than 2.00%. The plan will result in an average annual dilution of 1.89% based on the disclosed term of the plan and including all equity-based plans.
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	10	Management	Amendment to the 2012 Employee Stock Purchase Plan	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	3	Management	Elect Jane H. Lute	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	4	Management	Elect Ben Van Beurden	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	5	Management	Elect Dick Boer	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	6	Management	Elect Neil A.P. Carson	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	7	Management	Elect Ann F. Godbehere	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	8	Management	Elect Euleen Y.K. GOH	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	9	Management	Elect Catherine J. Hughes	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	10	Management	Elect Martina Hund-Mejean	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	11	Management	Elect Andrew Mackenzie	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	12	Management	Elect Abraham Schot	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	13	Management	Elect Jessica Uhl	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	14	Management	Elect Gerrit Zalm	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	15	Management	Appointment of Auditor	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	16	Management	Authority to Set Auditor's Fees	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	17	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	18	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	19	Management	Authority to Repurchase Shares	For	For	For	
Shell Plc	United Kingdom		5/18/2021	Annual	20	Management	Approval of the Energy Transition	For	Manual	For	Reviewed by Portfolio Management: The
							Strategy				proposal is aligned with Putnam's views around appropriate capital allocation.
Shell Plc	United Kingdom		5/18/2021	Annual	21	Shareholder	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
Shell Plc	United Kingdom		12/10/2021	Ordinary	1	Management	Adoption of New Articles	For	For	For	shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
, ,	,			Туре	Number	·		Rec		Decision	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	1	Management	Elect Kerrii B. Anderson	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	2	Management	Elect Arthur F. Anton	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	3	Management	Elect Jeff M. Fettig	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	4	Management	Elect Richard J. Kramer	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	5	Management	Elect John G. Morikis	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	6	Management	Elect Christine A. Poon	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	7	Management	Elect Aaron M. Powell	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	8	Management	Elect Michael H. Thaman	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	9	Management	Elect Matthew Thornton III	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	10	Management	Elect Steven H. Wunning	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	11	Management	Advisory Vote on Executive Compensation	For	For	For	
Sherwin-Williams Co.	United States	2/23/2021	4/21/2021	Annual	12	Management	Ratification of Auditor	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	3	Management	Amendments to Articles Bundled	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Yasuhiko Saito	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Susumu Ueno	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Frank Peter Popoff	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Tsuyoshi Miyazaki	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Toshihiko Fukui	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	9	Management	Elect Mitsuko Kagami as Statutory Auditor	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	10	Management	Directors' Fees	For	For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	11	Management	Amendment to the Equity Compensation Plan for Directors		For	For	
Shin-Etsu Chemical Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	12	Management	Equity Compensation Plan for Employees	For	For	For	
Shionogi & Co. Ltd.	Japan	3/31/2021	6/22/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Shionogi & Co. Ltd.	Japan	3/31/2021	6/22/2021	Annual	3	Management	Elect Isao Teshirogi	For	For	For	
Shionogi & Co. Ltd.	Japan	3/31/2021	6/22/2021	Annual	4	Management	Elect Takuko Sawada	For	For	For	
Shionogi & Co. Ltd.	Japan	3/31/2021	6/22/2021	Annual	5	Management	Elect Keiichi Ando	For	For	For	
Shionogi & Co. Ltd.	Japan	3/31/2021	6/22/2021	Annual	6	Management	Elect Hiroshi Ozaki	For	For	For	
Shionogi & Co. Ltd.	Japan	3/31/2021	6/22/2021	Annual	7	Management	Elect Fumi Takatsuki	For	For	For	
Shionogi & Co. Ltd.	Japan	3/31/2021	6/22/2021	Annual	8	Management	Elect Takaoki Fujiwara as Statutory Auditor	For	For	For	
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	1	Management	Elect David A. Blau	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	2	Management	Elect Eddy W. Hartenstein	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	2	Management	Ratification of Auditor	For	For	For	
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	3	Management	Elect Robin Hickenlooper	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	4	Management	Elect James P. Holden	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	5	Management	Elect Gregory B. Maffei	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	6	Management	Elect Evan D. Malone	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	7	Management	Elect James E. Meyer	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	8	Management	Elect Jonelle Procope	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	9	Management	Elect Michael Rapino	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	10	Management	Elect Kristina M. Salen	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	11	Management	Elect Carl E. Vogel	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	12	Management	Elect Jennifer Witz	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	13	Management	Elect David M. Zaslav	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Skandinaviska Enskilda Banken	Swadon	2/22/2021	2/20/2021	Annual	12	Managament	Assounts and Roports	For	For	For	
Skandinaviska Enskilda Banken Skandinaviska Enskilda Banken	Sweden Sweden	3/22/2021 3/22/2021	3/30/2021 3/30/2021	Annual Annual		Management Management	Accounts and Reports Allocation of Profits/Dividends	For For	For For	For For	
Skandinaviska Eriskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	14	Management	Ratify Johan H. Andresen	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual		Management	Ratify Signhild Arnegård Hansen	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	16	Management	Ratify Anne-Catherine Berner	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	17	Management	Ratify Samir Brikho	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual		Management	Ratify Winnie Fok	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	19	Management	Ratify Anna-Karin Glimström	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	20	Management	Ratify Annika Dahlberg	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	21	Management	Ratify Charlotta Lindholm	For	For	For	

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				Туре	Number			Rec		Decision	
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Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	22	Management	Ratify Sven Nyman	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	23	Management	Ratify Magnus Olsson	For		For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	24	Management	Ratify Lars Ottersgård	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	25	Management	Ratify Jesper Ovesen	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	26	Management	Ratify Helena Saxon	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	27	Management	Ratify Johan Torgeby	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	28	Management	Ratify Marcus Wallenberg	For		For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	29	Management	Ratify Håkan Westerberg	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	30	Management	Ratify Johan Torgeby (President)	For		For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	31	Management	Board Size	For		For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	32	Management	Number of Auditors	For		For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	33	Management	Directors' Fees	For		For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	34	Management	Authority to Set Auditor's Fees	For		For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	35	Management	Elect Signhild Arnegård Hansen	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	36	Management	Elect Anne Catherine Berner	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	37	Management	Elect Winnie Kin Wah Fok	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	38	Management	Elect Sven Nyman	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	39	Management	Elect Lars Ottersgård	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	40	Management	Elect Jesper Ovesen	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	41	Management	Elect Helena Saxon	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	42	Management	Elect Johan Torgeby	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	43	Management	Elect Marcus Wallenberg	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	44	Management	Elect Marcus Wallenberg as Board Chair	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	45	Management	Appointment of Auditor	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	46	Management	Remuneration Report	For		For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	47	Management	SEB All Employee Programme 2021 (AEP)			For	Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	48	Management	SEB Share Deferral Programme 2021 (SDP)	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	49	Management	SEB Restricted Share Programme 2021 (RSP)	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	50	Management	Authority to Trade in Company Stock	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Reviewed by Portfolio Management: Share repurchase programs benefit shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	51	Management	Authority to Repurchase and Issue Treasury Shares	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	52	Management	Transfer of Shares Pursuant of Equity Plans	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	53	Management	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	Manual	For	Proposal relates to a specific transaction. / Reviewed by Portfolio Management: The contingent converts allow for greater capital flexibility.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	54	Management	Appointment of Auditors in Foundations	For	For	For	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	55	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. / Reviewed by Portfolio Management: There is no impact on shareholders; allows for more flexibility.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	56	Shareholder	Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	57	Shareholder	Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	58	Shareholder	Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned Companies and Projects	1	Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	59	Shareholder	Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	11/4/2021	11/12/2021	Special	12	Management	Special Dividend	For	For	For	
Snam S.p.A.	Italy	1/22/2021	2/2/2021	Special	3	Management	Amendments to Article 2	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Snam S.p.A.	Italy	1/22/2021	2/2/2021	Special	4	Management	Amendments to Article 12	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Snam S.p.A.	Italy	1/22/2021	2/2/2021	Special	5	Management	Amendments to Articles	For	For	For	
Sonic Healthcare	Australia	11/16/2021	11/18/2021	Annual	2	Management	Re-elect Kathryn D. Spargo	For	For	For	
Sonic Healthcare	Australia	11/16/2021	11/18/2021	Annual	3	Management	Re-elect Louis (Lou) J. Panaccio	For	For	For	
Sonic Healthcare	Australia	11/16/2021	11/18/2021	Annual	4	Management	Remuneration Report	For	For	For	
Sonic Healthcare	Australia	11/16/2021	11/18/2021	Annual	5	Management	Equity Grant (MD/CEO Colin Goldschmidt)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sonic Healthcare	Australia	11/16/2021	11/18/2021	Annual	6	Management	Equity Grant (Finance Director and CFO Chris Wilks)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	2	Management	Elect Kenichiro Yoshida	For	For	For	, at ise.
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	3	Management	Elect Hiroki Totoki	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	4	Management	Elect Shuzo Sumi	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	5	Management	Elect Tim Schaaff	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	6	Management	Elect Toshiko Oka	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	7	Management	Elect Sakie Akiyama	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	8	Management	Elect Wendy Becker	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	9	Management	Elect Yoshihiko Hatanaka	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	10	Management	Elect Adam Crozier	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	11	Management	Elect Keiko Kishigami	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	12	Management	Elect Joseph A. Kraft Jr.	For	For	For	
Sony Group Corporation	Japan	3/31/2021	6/22/2021	Annual	13	Management	Equity Compensation Plan	For	For	For	
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.01	Management	Elect Germán Larrea Mota-Velasco	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.02	Management	Elect Oscar González Rocha	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.03	Management	Elect Vicente Artiztegui Andreve	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.04	Management	Elect Enrique Castillo Sánchez Mejorada	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.05	Management	Elect Leonardo Contreras Lerdo de Tejada	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.06	Management	Elect Xavier Garcia de Quevedo Topete	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.07	Management	Elect Rafael Mac Gregor Anciola	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Southern Copper Corporation	United States	 4/9/2021	5/28/2021	Annual	1.08	Management	Elect Luis Miguel Palomino Bonilla	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.09	Management	Elect Gilberto Perezalonso Cifuentes	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.10	Management	Elect Carlos Ruiz Sacristán	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Stanley Electric Co. Ltd.	Japan	3/31/2021	6/24/2021	Annual	2	Management	Elect Yutaka Hiratsuka	For	For	For	
Stanley Electric Co. Ltd.	Japan		6/24/2021	Annual		Management	Elect Toru Tanabe	For	For	For	
Stanley Electric Co. Ltd.	Japan		6/24/2021	Annual		Management	Elect Mitsuhiro Yoneya	For	For	For	
Stanley Electric Co. Ltd.	Japan	3/31/2021	6/24/2021	Annual	5	Management	Elect Yasuaki Kaizumi	For	For	For	
Stanley Electric Co. Ltd.		3/31/2021	6/24/2021	Annual	6	Management	Elect Keisuke Ueda	For	For	For	
Stanley Electric Co. Ltd.	Japan	3/31/2021	6/24/2021	Annual	7	Management	Elect Masakatsu Mori	For	For	For	
Stanley Electric Co. Ltd.	Japan	3/31/2021	6/24/2021	Annual	8	Management	Elect Hirokazu Kono	For	For	For	
Stanley Electric Co. Ltd.	Japan	3/31/2021	6/24/2021	Annual	9	Management	Elect Yozo Takeda	For	For	For	
Stanley Electric Co. Ltd.	Japan	3/31/2021	6/24/2021	Annual	10	Management	Elect Tatsuaki Tomeoka	For	For	For	
Stanley Electric Co. Ltd.	Japan	3/31/2021	6/24/2021	Annual	11	Management	Elect Koji Shimoda as Statutory Auditor	For	For	For	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	1	Management	Elect Richard E. Allison, Jr.	For	For	For	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	2	Management	Elect Rosalind G. Brewer	For	For	For	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	3	Management	Elect Andrew Campion	For	For	For	
Starbucks Corp.	United States		3/17/2021	Annual		Management	Elect Mary N. Dillon	For	For	For	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	5	Management	Elect Isabel Ge Mahe	For	For	For	
Starbucks Corp.	United States		3/17/2021	Annual		Management	Elect Mellody Hobson	For	For	For	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	7	Management	Elect Kevin R. Johnson	For	For	For	
Starbucks Corp.	United States		3/17/2021	Annual		Management	Elect Jørgen Vig Knudstorp	For	For	For	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual		Management	Elect Satya Nadella	For	For	For	
Starbucks Corp.	United States		3/17/2021	Annual	10	Management	Elect Joshua Cooper Ramo	For	For	For	
Starbucks Corp.	United States		3/17/2021	Annual		Management	Elect Clara Shih	For	For	For	
Starbucks Corp.	United States		3/17/2021	Annual		Management	Elect Javier G. Teruel	For	For	For	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	13	Management	Advisory Vote on Executive Compensation	For	For	For	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	14	Management	Ratification of Auditor	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Non- Management Employee Representation on the Board	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Stellantis N.V	Netherlands	12/7/2020	1/4/2021	Special	3	Management	Peugeot Transaction	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	Netherlands	12/7/2020	1/4/2021	Special	4	Management	Transaction Related Capital Changes	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	United States	2/8/2021	3/8/2021	Special	4	Management	APPROVE FAURECIA DISTRIBUTION	For	For	For	
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	6	Management	Remuneration Report (FCA)	For	Against	Against	Equity award to major shareholder; Poorly justified adjustments relating to COVID-19
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	7	Management	Accounts and Reports (FCA)	For	For	For	
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	8	Management	Allocation of Profits/Dividends	For	For	For	
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	9	Management	Ratification of Board Acts (FCA)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	10	Management	Appointment of Auditor	For	For	For	
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	11	Management	Remuneration Policy	For	For	For	
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	12	Management	Equity Incentive Plan	For	For	For	
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	13	Management	Authority to Repurchase Shares	For	For	For	
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	14	Management	Cancellation of Special Voting Shares	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	13	Management	Accounts and Reports	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	14	Management	Allocation of Profits/Dividends	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	15	Shareholder	Demand Minority Dividend		Manual	Abstain	No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	16	Management	Ratification of Board and CEO Acts	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	17	Management	Remuneration Report	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	19	Management	Director's Fees	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	20	Management	Board Size	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	21	Management	Election of Directors	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	22	Management	Authority to Set Auditor's Fees	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	23	Management	Appointment of Auditor	For	For	For	
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	24	Management	Authority to Repurchase Shares	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	25	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For	Vote case-by-case on proposals to increase shares of an existing class of stock with disparate voting rights from another share class. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sumitomo Mitsui Financial Group Inc	lanan	3/31/2021	6/29/2021	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Sumitomo Mitsui Financial Group Inc	Japan Japan	3/31/2021	6/29/2021	Annual		Management	Elect Takeshi Kunibe	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.02	Management	Elect Jun Ota	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.03	Management	Elect Makoto Takashima	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.04	Management	Elect Toru Nakashima	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.05	Management	Elect Teiko Kudo	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.06	Management	Elect Atsuhiko Inoue	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.07	Management	Elect Toshihiro Isshiki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.08	Management	Elect Yasuyuki Kawasaki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.09	Management	Elect Masayuki Matsumoto	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.10	Management	Elect Arthur M. Mitchell	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.11	Management	Elect Shozo Yamazaki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.12	Management	Elect Masaharu Kono	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.13	Management	Elect Yoshinobu Tsutsui	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.14	Management	Elect Katsuyoshi Shimbo	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.15	Management	Elect Eriko Sakurai	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	3	Management	Amendments to Articles	For	For	For	
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.01	Management	Elect Takeshi Kunibe	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.02	Management	Elect Jun Ota	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.03	Management	Elect Makoto Takashima	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.04	Management	Elect Toru Nakashima	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.05	Management	Elect Teiko Kudo	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.06	Management	Elect Atsuhiko Inoue	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.07	Management	Elect Toshihiro Isshiki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.08	Management	Elect Yasuyuki Kawasaki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.09	Management	Elect Masayuki Matsumoto	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.10	Management	Elect Arthur M. Mitchell	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.11	Management	Elect Shozo Yamazaki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.12	Management	Elect Masaharu Kono	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.13	Management	Elect Yoshinobu Tsutsui	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.14	Management	Elect Katsuyoshi Shimbo	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.15	Management	Elect Eriko Sakurai	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	1	Management	Allocation of Profits/Dividends	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	2	Management	Elect Kenichi Onodera	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	3	Management	Elect Kojun Nishima	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Nobuaki Takemura	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Masato Kobayashi	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Hiroshi Kato	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Hisatoshi Katayama	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Yoshiyuki Odai	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	9	Management	Elect Koji Ito	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	10	Management	Elect Yozo Izuhara	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	11	Management	Elect Nobumasa Kemori	For	For	For	
Sumitomo Realty & Development Co Ltd	Japan	3/31/2021	6/29/2021	Annual	12	Management	Elect Kozo Uno as Alternate Statutory Auditor	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	3	Management	Accounts and Reports	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
L Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	4	Management	Allocation of Profits/Dividends	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	5	Management	Elect Mike WONG Chik Wing	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	6	Management	Elect Eric LI Ka Cheung	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	7	Management	Elect Margaret LEUNG Ko May Yee	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	8	Management	Elect WU Xiangdong	For	Against	Against	Nominee has attended less than 75% of board and committee meetings.
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	9	Management	Elect Geoffrey KWOK Kai-chun	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	10	Management	Elect Adam KWOK Kai-fai	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	11	Management	Directors' Fees	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	12	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	13	Management	Authority to Repurchase Shares	For	For	For	
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	14	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	15	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	16	Management	Adoption of New Share Option Scheme of SmarTone Telecommunications Holdings Limited	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sundrug Co Ltd	Japan	3/31/2021	6/26/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Swedbank AB	Sweden	2/5/2021	2/15/2021	Special	11	Management	Allocation of Profits/Dividends	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	12	Management	Accounts and Reports	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	13	Management	Allocation of Profits/Dividends	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	14	Management	Ratify Bodil Eriksson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	15	Management	Ratify Mats Granryd	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	16	Management	Ratify Bo Johansson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	17	Management	Ratify Magnus Uggla	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	18	Management	Ratify Kerstin Hermansson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	19	Management	•	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	20	Management	Ratify Bo Magnusson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	21	Management	Ratify Anna Mossberg	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	22	Management	Ratify Göran Persson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	23	Management	Ratify Bo Bengtsson	For	For	For	
Swedballk AD	Jweuen	3/11/2021	3/ 23/ 2021	Ailliuai	دع	ivialiageillelit	natily bo beligiosoff	1 01	101	1 01	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	-			Туре	Number	_		Rec		Decision	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	24	Management	Ratify Göran Bengtsson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	25	Management	Ratify Hans Eckerström	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	26	Management	Ratify Bengt Erik Lindgren	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	27	Management	Ratify Biljana Pehrsson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	28	Management	Ratify Jens Henriksson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	29	Management	Ratify Camilla Linder	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	30	Management	Ratify Roger Ljung	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	31	Management	Ratify Henrik Joelsson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	32	Management	Ratify Åke Skoglund	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	33	Management	Amendments to Articles	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	35	Management	Board Size	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	36	Management	Directors and Auditors' Fees	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	37	Management	Elect Annika Creutzer	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	38	Management	Elect Per Olof Nyman	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	39	Management	Elect Bo Bengtsson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	40	Management	Elect Göran Bengtsson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	41	Management	Elect Hans Eckerström	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	42	Management	Elect Kerstin Hermansson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	43	Management	Elect Bengt-Erik Lindgren	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	44	Management	Elect Josefin Lindstrand	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	45	Management	Elect Bo Magnusson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	46	Management	Elect Anna Mossberg	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	47	Management	Elect Biljana Pehrsson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	48	Management	Elect Göran Persson	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	49	Management	Elect Göran Persson as Chair of the Board	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	50	Management	Nomination Committee Guidelines	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	51	Management	Authority to Repurchase Shares Related to Securities Operations	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	52	Management	Authority to Repurchase Shares	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	53	Management	Authority to Issue Convertible Debt Instruments	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	54	Management	Eken 2021	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	55	Management	Individual Program 2021	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	56	Management	Authority to Issue Treasury Shares for	For	For	For	
Silessamme	oweden.	3,17,2021	3, 23, 2321	7	50	anagement	Equity Remuneration Plans				
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	57	Management	Remuneration Report	For	For	For	
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	58	Shareholder	Shareholder Proposal Regarding Investigating Preconditions for an Action against Representatives	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	59	Shareholder	Shareholder Proposal Regarding Initiating an Action for Damages Against Representatives	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	60	Shareholder	Shareholder Proposal Regarding Engaging with Lawyers to Represent Swedbank	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	61	Shareholder	Shareholder Proposal Regarding Engaging with Therium Capital Management to Finance Legal Costs	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	62	Shareholder	Shareholder Proposal Regarding Declining Loans to Projects Aimed at Extracting Fossil Fuels	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	63	Shareholder	Shareholder Proposal Regarding Declining Loans to Companies whose Main Activity is to Extract Fossil Fuels	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	64	Shareholder	Shareholder Proposal Regarding Reporting Exposure in Loans to Companies Whose Main Activity is Fossil Fuels Extraction	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	3	Management	Amendments to Procedural Rules for Shareholders Meetings	For	For	For	
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	4	Management	Elect MIAU Matthew Feng-Chiang	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	5	Management	Elect TU Shu-Wu	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	6	Management	Elect CHOU Te-Chien	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	7	Management	Elect YANG Hsiang-Yun	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	8	Management	Elect HSUAN Chien-Shen	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	9	Management	Elect YEH Kuang-Shih	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	10	Management	Elect SHEN Ling-long	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
			_	Туре	Number			Rec		Decision	
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	11	Management	Release of Non-compete Restrictions	For	For	For	
Tabcorp Holdings Ltd.	Australia	10/15/2021	10/19/2021	Annual	2	Managament	Re-elect Harry Boon	For	For	For	
		10/15/2021	10/19/2021	Annual	3	Management	'	For	For	For	
Tabcorp Holdings Ltd. Tabcorp Holdings Ltd.	Australia Australia		10/19/2021	Annual Annual	3 4	Management	Re-elect Steven Gregg Elect Janette A. Kendall	For For	For	For	
•	Australia	10/15/2021	10/19/2021	Annual	5	Management	Remuneration Report	For	For	For	
Tabcorp Holdings Ltd.					6	Management	·	For	Manual	For	Par Paliny Putnam's vote was based on
Tabcorp Holdings Ltd.	Australia	10/15/2021	10/19/2021	Annual	ь	Management	Equity Grant (MD/CEO David Attenborough)	FOF	Manual	FOR	Per Policy, Putnam's vote was based on the recommendation from its Proxy
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	1	Management	Accounts and Reports	For	For	For	Adviser.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	1	Management	Elect Mark LIU	For	Manual	For	Reviewed by Portfolio Management:
Talwan Scinconductor Managedaning	omica states	4,3,2021	0,0,2021	, and a	-	Wanagement	Elect Mark Elo	101	Walladi	101	Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	2	Management	Amendments to Procedural Rules: Election of Directors	For	For	For	
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	2	Management	Elect Che-Chia WEI	For	Manual	For	Reviewed by Portfolio Management:
3		,,,,====	,,,,====								Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	3	Management	Adoption of Employee Restricted Stock	For	For	For	
raiwan semiconductor mandacturing	Officed States	4/3/2021	0/8/2021	Allitual	3	ivianagement	Plan	101	101	101	
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	3	Management	Elect Fan-Cheng TSENG	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	4	Management	Elect Ming-Hsin KUNG	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	5	Management	Elect Peter L. Bonfield	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	6	Management	Elect Kok-Choo CHEN	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	7	Management	Elect Michael R. Splinter	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	8	Management	Elect Moshe N.Gavrielov	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	9	Management	Elect Yancey HAI	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	10	Management	Elect L. Rafael Reif	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taylor Wimpey	United Kingdom		4/22/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	2	Management	Final Dividend	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	3	Management	Elect Irene M. Dorner	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	4	Management	Elect Peter Redfern	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	5	Management	Elect Chris Carney	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	6	Management	Elect Jennie Daly	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	7	Management	Elect Gwyn Burr	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	8	Management	Elect Angela A. Knight	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	9	Management	Elect Robert Noel	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	10	Management	Elect Humphrey S.M. Singer	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	11	Management	Elect Jitesh Gadhia	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	12	Management	Elect Scilla Grimble	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	13	Management	Appointment of Auditor	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	14	Management	Authority to Set Auditor's Fees	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	15	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	16	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	17	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	18	Management	Authority to Repurchase Shares	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	19	Management	Remuneration Report (Advisory)	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	20	Management	Authorisation of Political Donations	For	For	For	
Taylor Wimpey	United Kingdom		4/22/2021	Annual	21	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Taylor Wimpey	United Kingdom		4/22/2021	Annual	22	Management	Adoption of New Articles	For	For	For	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	3	Management	Elect Shigenao Ishiguro	For	For	For	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	4	Management	Elect Tetsuji Yamanishi	For	For	For	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	5	Management	Elect Makoto Sumita	For	For	For	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	6	Management	Elect Seiji Osaka	For	For	For	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	7	Management	Elect Shigeki Sato	For	For	For	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	8	Management	Elect Kazuhiko Ishimura	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	9	Management	Elect Kozue Nakayama	For	For	For	
TDK Corporation	Japan	3/31/2021	6/23/2021	Annual	10	Management	Elect Mutsuo Iwai	For	For	For	
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	1	Management	Elect James Murdoch	For	For	For	
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	2	Management	Elect Kimbal Musk	For	For	For	
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	3	Management	Reduce Director Terms from Three Years to Two Years	For	For	For	
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	4	Management	Elimination of Supermajority Requirement	Abstain	For	For	
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	5	Management	Ratification of Auditor	For	For	For	
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Board Declassification	Against	For	For	Vote for proposals to declassify the board
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	, , ,			Туре	Number		,,	Rec		Decision	
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Tesla Inc	United States	8/9/2021	10/7/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Board Oversight of Human Capital Management	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	10	Shareholder	Shareholder Proposal Regarding Human Rights Reporting	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
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TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	3	Management	Meeting Minutes	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	4	Management	Annual Report	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	5	Management	Accounts and Reports	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	6	Management	Allocation of Profits/Dividends	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	7	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	8	Management	Board Size	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	9	Management	Elect Pliu Mangkornkanok	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	10	Management	Elect Alexander SHING Hon Kit	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	11	Management	Elect Suthas Ruangmanamongkol	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	12	Management	Elect Angkarat Priebjrivat	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	13	Management	Elect Pranee Tinakorn	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	14	Management	Elect Teerana Bhongmakapat	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	15	Management	Elect Sathit Aungmanee	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	16	Management	Elect Charatpong Chotigavanich	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	17	Management	Elect Kulpatra Sirodom	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	18	Management	Elect Kanich Punyashthiti	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	19	Management	Elect Howard SUN Chi-Hao	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	20	Management	Elect Satoshi Yoshitake	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	21	Management	Elect Sakchai Peechapat	For	For	For	
TISCO Financial Group Public Company Limited	Thailand	3/10/2021	4/22/2021	Annual	22	Management	Directors' Fees	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	1	Management	Elect Zein Abdalla	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	2	Management	Elect Jose B Alvarez	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	3	Management	Elect Alan M. Bennett	For	For	For	
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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TIVO		4/0/2024	6 /0 /2024	<u> </u>	1	<u> </u>		<u> </u>		<u> </u>	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	4	Management	Elect Rosemary T. Berkery	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	5	Management	Elect David T. Ching	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	6	Management	Elect C. Kim Goodwin	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	7	Management	Elect Ernie Herrman	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	8	Management	Elect Michael F. Hines	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	9	Management	Elect Amy B. Lane	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	10	Management	Elect Carol Meyrowitz	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	11	Management	Elect Jackwyn L. Nemerov	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	12	Management	Elect John F. O'Brien	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	14	Management	Advisory Vote on Executive Compensation	For	For	For	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Report on Animal Welfare	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	1	Management	Elect Marcelo Claure	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	2	Management	Elect Srikant M. Datar	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	2	Management	Ratification of Auditor	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	3	Management	Elect Bavan M. Holloway	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	4	Management	Elect Timotheus Höttges	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	5	Management	Elect Christian P. Illek	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	6	Management	Elect Raphael Kübler	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	7	Management	Elect Thorsten Langheim	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	8	Management	Elect Dominique Leroy	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	9	Management	Elect G. Michael Sievert	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	10	Management	Elect Teresa A. Taylor	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Pronosal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
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T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	11	Management	Elect Omar Tazi	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	12	Management	Elect Kelvin R. Westbrook	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	13	Management	Elect Michael Wilkens	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	2	Management	Elect Tetsuo Tsuneishi	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	3	Management	Elect Toshiki Kawai	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	4	Management	Elect Sadao Sasaki	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	5	Management	Elect Yoshikazu Nunokawa	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	6	Management	Elect Tatsuya Nagakubo	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	7	Management	Elect Kiyoshi Sunohara	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	8	Management	Elect Seisu Ikeda	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	9	Management	Elect Yoshinobu Mitano	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	10	Management	Elect Charles D. Lake, II	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	11	Management	Elect Michio Sasaki	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	12	Management	Elect Makiko Eda	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	13	Management	Elect Sachiko Ichikawa	For	For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	14	Management	Elect Kyosuke Wagai as Statutory Auditor		For	For	
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	15	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	16	Management	Equity Compensation Plan for Inside Directors	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	17	Management	Equity Compensation Plan for Executive Officers	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	18	Management	Outside Directors' Fees	For	For	For	
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	3	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Michiaki Hirose	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Takashi Uchida	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Isao Nakajima	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Hitoshi Saito	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Kazunori Takami	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent		Mgmt Rec	Custom Rec	Vote Decision	Rationale
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	9	Management	Elect Junko Edahiro	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	10	Management	Elect Mami Indo	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	11	Management	Elect Sawako Nohara	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
				Туре	Number			Rec		Decision	
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	12	Management	Elect Hiromichi Ono	For	Against	For	This company has a U.Sstyle corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	13	Management	Absorption-type Split Agreement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	1	Management	Elect LIM Han Boon	For	For	For	
Top Glove Corporation Bhd	, Malaysia	12/31/2020	1/6/2021	Annual	2	Management	Elect Rainer Althoff	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	3	Management	Elect Noripah Kamso	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	4	Management	Elect Norma Mansor	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	5	Management	Elect Sharmila Sekarajasekaran	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	6	Management	Elect LIM Andy	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	7	Management	Directors' Fees	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	8	Management	Directors' Benefits	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	9	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	10	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	11	Management	Retention of LIM Han Boon as Independent Director	For	For	For	
Top Glove Corporation Bhd	Malaysia	12/31/2020	1/6/2021	Annual	12	Management	Authority to Repurchase and Reissue Shares	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	7	Management	Accounts and Reports	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	8	Management	Consolidated Accounts and Reports	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	9	Management	Allocation of Profits/Dividends	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	10	Management	Authority to Repurchase and Reissue Shares	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	11	Management	Special Auditors Report on Regulated Agreements	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	12	Management	Elect Patrick Pouyanné	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	13	Management	Elect Anne-Marie Idrac	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	14	Management	Elect Jacques Aschenbroich	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	15	Management	Elect R. Glenn Hubbard	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	16	Management	2020 Remuneration Report	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	17	Management	2021 Remuneration Policy (Board of Directors)	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	18	Management	2020 Remuneration of Patrick Pouyanné,	For	For	For	
							Chair and CEO				
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	19	Management	2021 Remuneration Policy (Chair and	For	For	For	
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TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	20	Management	Shareholder Approval of Decarbonisation Ambition	For	Manual	For	Reviewed by Portfolio Management: Explicit first step towards ambition of carbon neutrality is beneficial to shareholders and broadens the appeal of the equity.
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	21	Management	Change of Company Name	For	For	For	
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix		Management	Authority to Issue Performance Shares	For	For	For	
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TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	23	Management	Employee Stock Purchase Plan	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	1	Management	Elect David A. Barr	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	2	Management	Elect Mervin Dunn	For	Withhold	WithHold	The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board.
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	2	Management	Advisory Vote on Executive Compensation	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	3	Management	Elect Michael Graff	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	3	Management	Ratification of Auditor	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	4	Management	Elect Sean P. Hennessy	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	5	Management	Elect W. Nicholas Howley	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	6	Management	Elect Raymond Laubenthal	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	7	Management	Elect Gary E. McCullough	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	8	Management	Elect Michele Santana	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	9	Management	Elect Robert J. Small	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	10	Management	Elect John Staer	For	For	For	
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	11	Management	Elect Kevin Stein	For	For	For	
Twilio Inc	United States	4/19/2021	6/16/2021	Annual	1	Management	Elect Jeff Lawson	For	For	For	
Twilio Inc	United States	4/19/2021	6/16/2021	Annual	2	Management	Elect Byron B. Deeter	For	For	For	
Twilio Inc	United States	4/19/2021	6/16/2021	Annual	2	Management	Ratification of Auditor	For	For	For	
Twilio Inc	United States	4/19/2021	6/16/2021	Annual	3	Management	Elect Jeffrey E. Epstein	For	For	For	
Twilio Inc	United States	4/19/2021	6/16/2021	Annual	3	Management	Advisory Vote on Executive	For	For	For	
Uhar Tachnalagias Inc	United States	3/15/2021	5/10/2021	Annual	1	Managament	Compensation	For	For	For	
Uber Technologies Inc	United States			Annual		Management	Elect Ronald D. Sugar	For		For	
Uber Technologies Inc	United States United States	3/15/2021 3/15/2021	5/10/2021 5/10/2021	Annual	2	Management	Elect Revathi Advaithi	For For	For For	For For	
Uber Technologies Inc				Annual		Management	Elect Ursula M. Burns		For		
Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	5	Management	Elect Amanda Cinchorg	For		For	
Uber Technologies Inc Uber Technologies Inc	United States United States	3/15/2021 3/15/2021	5/10/2021 5/10/2021	Annual Annual	6	Management	Elect Amanda Ginsberg Elect Dara Kosorowshahi	For For	For For	For For	
		3/15/2021	5/10/2021 5/10/2021	Annual	ь 7	Management		For	For	For	
Uber Technologies Inc Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	-	Management	Elect Wan Ling Martello Elect Yasir bin Othman Al-Rumayyan	For	For	For	
oper recimologies inc	United States	3/13/2021	3/ 10/ 2021	Ailliudi	O	Management	Lieut rasii bili Otilillali Al-Nullidyydli	101	1 01	1 01	
Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	9	Management	Elect John A. Thain	For	For	For	
Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	10	Management	Elect David Trujillo	For	For	For	
Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	11	Management	Elect Alexander R. Wynaendts	For	For	For	

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom Rec		Rationale
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L Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	12	Management	Advisory Vote on Executive	For	For	For	
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Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	13	Management	Ratification of Auditor	For	For	For	
Uber Technologies Inc	United States		5/10/2021	Annual	14	Management	Elimination of Supermajority	For	For	For	
		-, -, -	-, -,				Requirement				
Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Unilever plc	United Kingdom		5/5/2021	Annual	1	Management	Accounts and Reports	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	2	Management	Remuneration Report (Advisory)	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	3	Management	Remuneration Policy (Binding)	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	4	Management	Advisory Vote on Climate Transition Action Plan	For	Manual	For	Reviewed by Portfolio Management: The substance of the company's climate plan is detailed, compelling, and important to long term business strategy. While the full implications of this vote are not known since this represents a new approach to climate-related commitments, we believe the positive implications of a "for" vote outweigh the concerns. The non-binding nature of the vote implies that responsibility still ultimately sits with the board and leadership team of the company, as is appropriate.
Unilever plc	United Kingdom		5/5/2021	Annual	5	Management	Elect Nils Andersen	For	For	For	
Unilever pic	United Kingdom		5/5/2021	Annual	6	Management	Elect Laura M.L. Cha	For	For	For	
Unilever pic	United Kingdom		5/5/2021	Annual	7	Management	Elect Judith Hartmann	For	For	For	
Unilever pic	United Kingdom		5/5/2021	Annual	8	Management	Elect Alan Jope	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	9	Management	Elect Andrea Jung	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	10	Management	Elect Susan Kilsby	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	11	Management	Elect Strive T. Masiyiwa	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	12	Management	Elect Youngme E. Moon	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	13	Management	Elect Graeme D. Pitkethly	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	14	Management	Elect John Rishton	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	15	Management	Elect Feike Sijbesma	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	16	Management	Appointment of Auditor	For	For	For	
Unilever pic	United Kingdom		5/5/2021	Annual	17	Management	Authority to Set Auditor's Fees	For	For	For	
Unilever pic	United Kingdom		5/5/2021	Annual	18	Management	Authority to Set Auditor s rees Authorisation of Political Donations	For	For	For	
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Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
				Туре	wumber			rec		Decision	
Unilever plc	United Kingdom		5/5/2021	Annual	19	Management	Approval of Performance Share Plan	For	Manual	For	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Reviewed by Portfolio Management: The plan is reasonable and well structured, and appropriate executive incentives are an ingredient to align management with long term business performance.
Unilever plc	United Kingdom		5/5/2021	Annual	20	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	21	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	22	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	23	Management	Authority to Repurchase Shares	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Unilever plc	United Kingdom		5/5/2021	Annual	25	Management	Adoption of New Articles	For	For	For	
Unilever plc	United Kingdom		5/5/2021	Annual	26	Management	Reduction in Share Premium Account	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	1	Management	Elect Andrew H. Card, Jr.	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	2	Management	Elect William J. DeLaney	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	3	Management	Elect David B. Dillon	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	4	Management	Elect Lance M. Fritz	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	5	Management	Elect Deborah C. Hopkins	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	6	Management	Elect Jane H. Lute	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	7	Management	Elect Michael R. McCarthy	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	8	Management	Elect Thomas F. McLarty III	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	9	Management	Elect Jose H. Villarreal	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	10	Management	Elect Christopher J. Williams	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	11	Management	Ratification of Auditor	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	12	Management	Advisory Vote on Executive	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	13	Management	Compensation Approval of the 2021 Stock Incentive Plan	For	For	For	
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	14	Management	Approval of the 2021 Employee Stock Purchase Plan	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec		Vote Decision	Rationale
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	15	Shareholder	Shareholder Proposal Regarding EEO-1 Reporting	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Until better standards for reporting are discovered, EEO-1 reporting is the best common denominator available.
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Efforts by companies around diversity and inclusion are continuing to ramp up and prescriptive reporting is not yet well standardized enough across sectors and industries to command too much independent management attention.
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	1	Management	2020 Business Report and Financial	For	For	For	shareholders.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	2	Management	Statements 2020 Allocation of Earnings	For	For	For	
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	3	Management	Amendments to the Procedural Rules for			For	
		. / /	= /00 /000				Shareholders Meetings	_	_	_	
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	4	Management	Amendments to Articles of Incorporation	For	For	For	
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Cash Reduction from Capital and Refund of Reduced Capital to Shareholders	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	7	Management	Elect CHEN Chao-Shui	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: The nominee and current Chairman was penalized due to market misconduct.)
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	8	Management	Elect CHEN Benny	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	9	Management	Elect LEE Joseph	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	10	Management	Elect LIN Kuan-Ming	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	11	Management	Elect CHEN You-An	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	12	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LAI Chih-Ming	Against	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LEE Belle	Against	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee MA Wei-Hsin	Against	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee YANG Hsiao-Pang	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	17	Management	Elect HOU Ting	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	18	Management	Elect TSAI Kuo-Chi	For	Manual	For	Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LIAO Te-Ying	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	20	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LIN Kun-Hsien	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	21	Management	Removal of Non-competition Restrictions	For	For	For	
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	1	Management	Accounts and Reports	For	For	For	
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	2	Management	Allocation of Profits/Dividends	For	For	For	
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	3	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	Against	The company has failed to disclose all relevant details regarding the proposed convertible bonds. (The company has not specified the conversion price and conversion period of convertible bonds.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	4	Management	Elect CHU Wen-Yi	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	5	Management	Elect CHEN Lih J.	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	6	Management	Elect Shyu Jyuo-Min	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	7	Management	Elect SHIU Kuang Si	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	8	Management	Elect HSU Wen-Hsin	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	9	Management	Elect LIN Ting-Yu	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	10	Management	Elect HUNG Stan	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	11	Management	Elect CHIEN S C	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	12	Management	Elect WANG Jason	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Overseas Bank Limited	Singapore		4/30/2021	Annual	1	Management	Accounts and Reports	For	For	For	
United Overseas Bank Limited United Overseas Bank Limited	Singapore Singapore		4/30/2021 4/30/2021	Annual Annual	2 3	Management Management	Allocation of Profits/Dividends Directors' Fees	For For	For For	For For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
United Overseas Bank Limited	Cingonoro		4/30/2021	Annual	4	Managamant	Appaintment of Auditor and Authority to	Fa=	For	For	
United Overseas Bank Limited	Singapore		4/30/2021	Annuai	4	Management	Appointment of Auditor and Authority to Set Fees	FOr	FOr	FOr	
United Overseas Bank Limited	Singapore		4/30/2021	Annual	5	Management	Elect WONG Kan Seng	For	For	For	
United Overseas Bank Limited	Singapore		4/30/2021	Annual	6	Management	Elect Alvin YEO Khirn Hai	For	For	For	
United Overseas Bank Limited	Singapore		4/30/2021	Annual	7	Management	Elect CHIA Tai Tee	For	For	For	
United Overseas Bank Limited	Singapore		4/30/2021	Annual	8	Management	Authority to Issue Shares w/ or w/o	For	For	For	
						-	Preemptive Rights				
United Overseas Bank Limited	Singapore		4/30/2021	Annual	9	Management	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	For	
United Overseas Bank Limited	Singapore		4/30/2021	Annual	10	Management	Authority to Repurchase and Reissue Shares	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	1	Management	Elect Richard T. Burke	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	2	Management	Elect Timothy P. Flynn	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	3	Management	Elect Stephen J. Hemsley	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	4	Management	Elect Michele J. Hooper	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	5	Management	Elect F. William McNabb, III	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	6	Management	Elect Valerie C. Montgomery Rice	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	7	Management	Elect John H. Noseworthy	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	8	Management	Elect Gail R. Wilensky	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	9	Management	Elect Andrew Witty	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	10	Management	Advisory Vote on Executive	For	For	For	
		. / . /	c /= /c.c.				Compensation	_	_	_	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	11	Management	Ratification of Auditor	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	12	Management	Amendment to the 1993 Employee Stock Purchase Plan	For	For	For	
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against	Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%.
Vale S.A.	United States	2/8/2021	3/12/2021	Special	1	Management	Amendments to Articles	For	For	For	
Vale S.A.	United States	2/8/2021	3/12/2021	Special	2	Management	Amendments to Articles (Alternate	For	For	For	
		, -, -	-, , -				Directors)				
Vale S.A.	United States	2/8/2021	3/12/2021	Special	3	Management	'	For	For	For	
Vale S.A.	United States	2/8/2021	3/12/2021	Special	4	Management	Amendments to Article 11 (Board Independence)	For	For	For	
Vale S.A.	United States	2/8/2021	3/12/2021	Special	5	Management	Amendments to Article 11 (Election of Chair and Vice Chair of the Board)	For	For	For	
Vale S.A.	United States	2/8/2021	3/12/2021	Special	6	Management	Amendments to Article 11 (Lead	For	For	For	
				·		-	Independent Director)				
Vale S.A.	United States	2/8/2021	3/12/2021	Special	7	Management	Amendments to Article 11 (Election of Directors)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Vale S.A.	United States	2/8/2021	3/12/2021	Special	8	Management	Amendments to Article 11 (Election Method)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: The proposal was withdrawn.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
	, , or made		Janes Date	Type	Number			Rec		Decision	
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Vale S.A.	United States	2/8/2021	3/12/2021	Special	9	Management	Amendments to Article 11 (Editorial	For	For	For	
		- 4					Changes)	_	_	_	
Vale S.A.	United States	2/8/2021	3/12/2021	Special	10	Management	Amendments to Article 12 (Board	For	For	For	
Vala C A	United Ct-1	2/0/2024	2/12/2021	Cmart !	11	Mans	Meetings)	Fa:-	Fa#	Гои	
Vale S.A.	United States	2/8/2021	3/12/2021	Special	11	Management	Amendments to Articles (Board and Management Duties)	For	For	For	
Vale S.A.	United States	2/8/2021	3/12/2021	Special	12	Management	Amendments to Article 15 (Board	For	For	For	
	,	_, _,	-,,,			apement	Committees)				
Vale S.A.	United States	2/8/2021	3/12/2021	Special	13	Management	Amendments to Article 23 (Management	For	For	For	
							Board Term)				
Vale S.A.	United States	2/8/2021	3/12/2021	Special	14	Management	Consolidation of Articles	For		For	
Veeva Systems Inc	United States	11/27/2020	1/13/2021	Special	1	Management	Amendment to Restated Certificate of	For	Manual	For	Per Policy, Putnam's vote was based on
							Incorporation to Become a Public Benefit				the recommendation from its Proxy
							Corporation				Adviser.
Veeva Systems Inc	United States	11/27/2020	1/13/2021	Special	2	Management	Repeal of Classified Board	For	For	For	
Visa Inc	United States	11/27/2020	1/26/2021	Annual	1	Management	Elect Lloyd A. Carney	For		For	
Visa Inc	United States		1/26/2021	Annual	2	Management	Elect Mary B. Cranston	For		For	
Visa Inc	United States		1/26/2021	Annual	3	Management	Elect Francisco Javier Fernández-Carbajal			For	
							•				
Visa Inc	United States		1/26/2021	Annual	4	Management	Elect Alfred F. Kelly, Jr.	For		For	
Visa Inc	United States		1/26/2021	Annual	5	Management	Elect Ramon L. Laguarta	For		For	
Visa Inc	United States		1/26/2021	Annual	6	Management	Elect John F. Lundgren	For		For	
Visa Inc	United States		1/26/2021	Annual	7	Management	Elect Robert W. Matschullat	For		For	
Visa Inc	United States		1/26/2021	Annual	8	Management	Elect Denise M. Morrison	For		For	
Visa Inc Visa Inc	United States United States		1/26/2021	Annual Annual	9 10	Management	Elect Suzanne Nora Johnson Elect Linda J. Rendle	For For		For For	
Visa Inc	United States United States		1/26/2021 1/26/2021	Annual	10	Management Management	Elect John A.C. Swainson	For		For	
Visa Inc	United States		1/26/2021	Annual	12	Management	Elect Maynard G. Webb	For		For	
Visa Inc	United States	11/27/2020	1/26/2021	Annual	13	Management	Advisory Vote on Executive	For		For	
		, ,	, ., ,		-		Compensation	-	-	-	
Visa Inc	United States	11/27/2020	1/26/2021	Annual	14	Management	Ratification of Auditor	For	For	For	
Visa Inc	United States	11/27/2020	1/26/2021	Annual	15	Management	Amendment to the 2007 Equity Incentive			For	
							Plan				
Visa Inc	United States	11/27/2020	1/26/2021	Annual	16	Management	Shareholder Right to Call Special	For	For	For	
No. 1		44/0=/	4 100 100-		4-	ci	Meetings		_	_	
Visa Inc	United States	11/27/2020	1/26/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Right to	Against	For	For	Vote for proposals to allow shareholders
							Act by Written Consent				to act by written consent
Visa Inc	United States	11/27/2020	1/26/2021	Annual	18	Shareholder	Shareholder Proposal Regarding	Against	Against	Against	Putnam does not generally support this
		, = : , = 0 20	, -,		-		Improvement of Guiding Principles of	g=st	J=5¢	J	type of proposal and believes the
							Executive Compensation				proposal would not benefit
							P				shareholders.
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	11	Management	Accounts and Reports	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	12	Management	Allocation of Profits/Dividends	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	13	Management	Ratify Matti Alahuhta	For		For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	14	Management	Ratify Eckhard Cordes	For		For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	15	Management	Ratify Eric Elzvik	For		For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	16	Management	Ratify Kurt Jofs	For		For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	17	Management	Ratify James W. Griffith	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Type	Number			Rec		Decision	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	18	Management	Ratify Martin Lundstedt	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	19	Management	Ratify Kathryn V. Marinello	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	20	Management	Ratify Martina Merz	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	21	Management	Ratify Hanne de Mora	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	22	Management	Ratify Helena Stjernholm	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	23	Management	Ratify Carl-Henric Svanberg	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	24	Management	Ratify Lars Ask (Employee	For	For	For	
							Representative)				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	25	Management	Ratify Mats Henning (Employee	For	For	For	
							Representative)				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	26	Management	Ratify Mikael Sällström (Employee	For	For	For	
							Representative)				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	27	Management	Ratify Camilla Johansson (Deputy	For	For	For	
							Employee Representative)				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	28	Management	Ratify Mari Larsson (Deputy Employee	For	For	For	
							Representative)				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	29	Management	Ratify Martin Lundstedt (CEO)	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	30	Management	Board Size	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	31	Management	Number of Deputies	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	32	Management	Directors' Fees	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	33	Management	Elect Matti Alahuhta	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	34	Management	Elect Eckhard Cordes	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	35	Management	Elect Eric A. Elzvik	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	36	Management	Elect Martha F. Brooks	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	37	Management	Elect Kurt Jofs	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	38	Management	Elect Martin Lundstedt	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	39	Management	Elect Kathryn V. Marinello	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	40	Management	Elect Martina Merz	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	41	Management	Elect Hanne de Mora	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	42	Management	Elect Helena Stjernholm	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	43	Management	Elect Carl-Henric Svanberg	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	44	Management	Elect Carl-Henric Svanberg as Chair	For	For	For	
						Ü	Ç				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	45	Management	Elect Bengt Kjell as a Nomination	For	For	For	
		-, -, -	-,-,				Committee Member				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	46	Management	Elect Anders Oscarsson as a Nomination	For	For	For	
		0, =0, =0==	-,,				Committee Member				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	47	Management	Elect Ramsay Brufer as a Nomination	For	For	For	
70170712	on cuen	3,23,2321	3, 31, 2321	,aa.	••	management	Committee Member				
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	48	Management	Elect Carine Smith Ihenacho as a	For	For	For	
	3	5,25,2021	5,51,2021	, anidai	.0	a.lagement	Nomination Committee Member	. 01			
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	49	Management	Elect Carl-Henric Svanberg as a	For	For	For	
VOIVO / ID	Sweath	3,23,2021	3, 31, 2021	, aniuai	73	management	Nomination Committee Member	. 01		101	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	50	Management	Remuneration Report	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	51	Management	Remuneration Policy	For	For	For	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	52	Management	Amendments to Articles	For	For	For	
VOIVO AD	SWEUCH	3/23/2021	3/31/2021	Alliudi	JL	ivialiageillellt	Amendments to Articles	101	1 01	1 01	

Company Name	Country of Trade Record Date Meeting Date Meeting Proposal Proponent Proposal Description		Mgmt	Custom Rec	Vote	Rationale					
				Туре	Number			Rec		Decision	
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	53	Shareholder	Shareholder Proposal Regarding		Manual	Against	No recommendation from management.
VOIVO / ID	Sweden	3/23/2021	3,31,2021	71111001	33	Siturcifolder	Charitable Donations		Widiladi	7 (Bullist	/ Per Policy, Putnam's vote was based on
											the recommendation from its Proxy
											Adviser.
Volvo AB	Sweden	6/18/2021	6/29/2021	Special	11	Managamant	Extraordinary Dividend	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Special Annual	1	Management Management	Elect Cesar Conde	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	2	Management	Elect Timothy P. Flynn	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	3	Management	Elect Sarah Friar	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	4	Management	Elect Carla A. Harris	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	5	Management	Elect Thomas Horton	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	6	Management	Elect Marissa A. Mayer	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	7	Management	Elect C. Douglas McMillon	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	8	Management	Elect Gregory B. Penner	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	9	Management	Elect Steven S Reinemund	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	10	Management	Elect Randall L. Stephenson	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	11	Management	Elect S. Robson Walton	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	12	Management	Elect Steuart Walton	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	13	Management	Advisory Vote on Executive	For	For	For	
wantarenic	Office States	4/3/2021	0/2/2021	Ailliuui	13	Widilagement	Compensation	101	101	101	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	14	Management	Ratification of Auditor	For	For	For	
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	15	Shareholder	Shareholder Proposal Regarding	Against	Against	Against	Putnam does not generally support this
Walliare inc	Officed States	4/3/2021	0/2/2021	71111001	13	Silarenolaei	Refrigerants Report	716011130	/ igainst	/ iguilist	type of proposal and believes the
							nemgerand nepore				proposal would not benefit
											shareholders.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	16	Shareholder	Shareholder Proposal Regarding	Δgainst	Against	Against	Putnam does not generally support this
wainar inc	Office States	4/3/2021	0/2/2021	Ailliuui	10	Silarcifolaci	Lobbying Report	Against	Agamst	Against	type of proposal and believes the
							LODDYING NEPOTE				proposal would not benefit
											shareholders.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Report	Against	Against	Against	Putnam does not generally support this
wannar me	Office States	4/3/2021	0/2/2021	Ailliuui	17	Silarcifolaci	on Alignment of Racial Justice Goals with	Against	Agamst	Against	type of proposal and believes the
							Starting Pay				proposal would not benefit
							Starting Fay				shareholders.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Creation	Against	Against	Against	Putnam does not generally support this
wainar inc	Office States	4/3/2021	0/2/2021	Ailliuui	10	Silarcifolaci	of a Pandemic Workforce Advisory	Against	Agamst	Against	type of proposal and believes the
							Council				proposal would not benefit
							Council				shareholders.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Purpose	Against	Against	Against	Putnam does not generally support this
Walliart IIIC	Office States	4/3/2021	0/2/2021	Ailliaai	13	Silarcifolaci	of Corporation	Against	Agamst	Against	type of proposal and believes the
							or corporation				proposal would not benefit
											• •
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	1	Management	Elect Susan E. Arnold	For	For	For	shareholders.
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	2	Management	Elect Mary T. Barra	For	For	For	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	3	Management	Elect Nary 1. Barra Elect Safra A. Catz	For	For	For	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	4	Management	Elect Robert A. Chapek	For	For	For	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	5	-	Elect Robert A. Chapek Elect Francis A. deSouza	For	For	For	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	6	Management Management	Elect Michael B.G. Froman	For	For	For	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	7	Management	Elect Robert A. Iger	For	For	For	
Walt Disney Co (The) Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	8	Management	Elect Robert A. Iger Elect Maria Elena Lagomasino	For	For	For	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	9	Management	Elect Mark G. Parker	For	For	For	
wait Disticy CO (THE)	Onited States	1,11,2021	3/ 3/ 2021	Alliluai	9	ivialiageilleilt	LICCUIVIDIN O. FOINCI	1 01	1 01	1 01	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	10	Management	Elect Derica W. Rice	For	For	For	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	11	Management	Ratification of Auditor	For	For	For	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	12	Management	Advisory Vote on Executive Compensation	For	Manual	For	The Company received a P4P grade of an F and Glass Lewis is recommending a For recommendation. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Non- Management Employee Representation on the Board	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	2	Management	Re-elect Bill English	For	For	For	
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	3	Management	Re-elect Vanessa M. Wallace	For	For	For	
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	4	Management	Elect Anil Sabharwal	For	For	For	
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	5	Management	Elect Alison M. Watkins	For	For	For	
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	6	Management	Elect Alan J. Cransberg	For	For	For	
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	7	Management	Remuneration Report	For	For	For	
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	8	Management	Equity Grant - KEEPP (Group MD Rob Scott)	For	Manual	For	Reviewed by Portfolio Management: The remuneration is reasonable aligned with shareholder interests.
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	9	Management	Return of Capital	For	Manual	For	Reviewed by Portfolio Management: Capital return, given strong balance sheet, directly benefits shareholders.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	3	Management	Accounts and Reports	For	For	For	
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	4	Management	Elect WAN Long	For	Against	Against	Nominee is chairman of the nominating committee and there are currently no women on the board. The chair of the nomination committee is not independent.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	5	Management	Elect WAN Hongjian	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	6	Management	Elect MA Xiangjie	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	7	Management	Elect Dennis Pat Rick ORGAN	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	8	Management	Directors' Fees	For	For	For	
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	9	Management	Appointment of Auditor and Authority to Set Fees	For	For	For	
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	10	Management	Allocation of Profits/Dividends	For	For	For	
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	11	Management	Authority to Repurchase Shares	For	For	For	

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
	<u> </u>	5 /2 C /2 0 2 4	6/4/2024			<u> </u>			<u> </u>		<u></u>
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The potential discount is not disclosed.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	13	Management	Authority to Issue Repurchased Shares	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital.
WH Group Limited	Hong Kong	8/10/2021	8/16/2021	Special	3	Management	Authority to Repurchase Shares in pursuant to Conditional Voluntary Cash Offer (the ""Offer"")	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
WH Group Limited	Hong Kong	8/10/2021	8/16/2021	Special	4	Management	Waiver of Mandatory Takeover Requirement (Whitewash Waiver)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Wipro Ltd.	India	4/30/2021	6/4/2021	Other	2	Management	Elect Patrick J. Ennis	For	For	For	, arise.
Wipro Ltd.	India	4/30/2021	6/4/2021	Other	3	Management	Elect Patrick Dupuis	For	For	For	
Woolworths Group Limited	Australia	6/16/2021	6/18/2021	Ordinary	2	Management	Approve Demerger	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Woolworths Group Limited	Australia	6/16/2021	6/18/2021	Ordinary	3	Management	Approve Reduction in Capital	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser
Woolworths Group Limited	Australia	6/16/2021	6/18/2021	Ordinary	4	Management	EMPLOYEE INCENTIVE RESOLUTION	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	2	Management	Elect Masaki Yamauchi	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	3	Management	Elect Yutaka Nagao	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	4	Management	Elect Kenichi Shibasaki	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	5	Management	Elect Haruo Kanda	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	6	Management	Elect Masakatsu Mori	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	7	Management	Elect Mariko Tokuno	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	8	Management	Elect Yoichi Kobayashi	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	9	Management	Elect Shiro Sugata	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	10	Management	Elect Noriyuki Kuga	For	For	For	
Yamato Holdings Co., Ltd.	Japan	3/31/2021	6/24/2021	Annual	11	Management	Elect Takashi Yamashita as Statutory	For	For	For	
							Auditor				
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	1	Management	Elect Fred Hu	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	2	Management	Elect Joey Wat	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	3	Management	Elect Peter A. Bassi	For _	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	4	Management	Elect Edouard Ettedgui	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	5	Management	Elect Cyril Han	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	6	Management	Elect Louis T. Hsieh	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	7	Management	Elect Ruby Lu	For	For	For	

Putnam Investments (Ireland) Limited Proxy Voting Disclosure 01 January 2021 - 31 December 2021 Summary of Votes

Company Name	Country of Trade	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom Rec	Vote	Rationale
				Туре	Number			Rec		Decision	
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Yum China Holdings Inc	United States		5/27/2021	Annual	8	Management	Elect Zili Shao	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	9	Management	Elect William Wang	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	10	Management	Elect Min (Jenny) Zhang	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	11	Management	Ratification of Auditor	For	For	For	
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	12	Management	Advisory Vote on Executive	For	For	For	
							Compensation				
Yum China Holdings Inc	United States	3/29/2021	5/27/2021	Annual	13	Management	Amendment Regarding Ownership	For	For	For	
							Threshold for Shareholders to Call a				
							Special Meeting				

Putnam Investments (Ireland) Limited Proxy Voting Disclosure 01 January 2021 - 31 December 2021 Votes Against Management

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
3i Group plc	United Kingdom		7/1/2021	Annual	20	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	6	Management	Period at 14 Days Elect Carmen Fernandez Rozado	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	7	Management	Elect José Eladio Seco Domínguez	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
ACS, Actividades de Construccion Y Servicios, S.A.	Spain	4/30/2021	5/6/2021	Ordinary	8	Management	Remuneration Report (Advisory)	For	Against	Against	Pay-for-performance disconnect in light of COVID-19
Advanced Info Service Public Company Limited	Thailand	2/22/2021	3/29/2021	Annual	12	Management	Transaction of Other Business	For	Against	Against	Vote against authorization to transact other unidentified, substantive business at the meeting.
Advanced Micro Devices Inc.	United States	3/23/2021	5/19/2021	Annual	1	Management	Elect John E. Caldwell	For	Against	Against	Nominee serves as chairman of the Nominating/Governance committee and the Company adopted an exclusive forum provision without shareholder approval.
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	14	Management	Advisory Vote on Climate Action Plan (2021-2030)	For	Manual	Against	Reviewed by Portfolio Management: There is insufficient detail and response from management regarding clarification of the Climate plan and subsequent reporting obligations. Given that the plan lasts until 2030, this level of detail should be included.
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	8	Management	Elect Juan Río Cortés	For	Against	Against	The board does not have a majority of independent directors.
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Agile Group Holdings Limited	Cayman Islands	5/6/2021	5/12/2021	Annual	13	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Airbus SE Alibaba Group Holding Ltd	Netherlands Cayman Islands	3/17/2021 8/4/2021	4/14/2021 9/17/2021	Annual Annual	12 2	Management Management	Remuneration Report Elect Joseph TSAI Chung	For For	Against Against	Against Against	Pay and performance disconnect The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Alibaba Group Holding Ltd	Cayman Islands	8/4/2021	9/17/2021	Annual	3	Management	Elect J. Michael Evans	For	Against	Against	The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors.
Alibaba Group Holding Ltd	Cayman Islands	8/4/2021	9/17/2021	Annual	4	Management	Elect Börje E. Ekholm	For	Against	Against	The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	21	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	Putnam generally supports this type of proposal and believes the proposal would benefit shareholders.
Amdocs Ltd	United States	12/3/2020	1/29/2021	Annual	3	Management	Elect James S. Kahan	For	Against	Against	The nominee is chair of the nominating committee: Ten or more members serve on the board and there are fewer than two women on the board.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	1	Management	Elect Nombulelo (Pinky) T. Moholi	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	2	Management	Elect Stephen T. Pearce	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	3	Management	Elect Thabi Leoka	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Anglo American Platinum Limited	South Africa	5/7/2021	5/13/2021	Annual	4	Management	Elect Roger Dixon	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Anglo American plc	United Kingdom		5/5/2021	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Anhui Conch Cement Company Limited	Hong Kong	1/28/2021	2/3/2021	Special	2	Management	Elect ZHANG Xiaorong	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the audit committee is not independent.
ASML Holding NV Atlas Copco AB Auto Trader Group Plc	Netherlands Sweden United Kingdom	4/1/2021 4/19/2021	4/29/2021 4/27/2021 9/17/2021	Annual Annual Annual	6 43 19	Management Management Management	Remuneration Report Remuneration Report Authority to Set General Meeting Notice Period at 14 Days	For For	Against Against Against	Against Against Against	Upward discretion exercised Increase is excessive Proposal would authorize a 14 day notice period for EGMs.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Aviva Plc	United Kingdom		5/6/2021	Annual	30	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	10	Management	Ratify Co-Option and Elect Santiago Horacio Seeber	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	11	Management	Elect Delfín Jorge Ezequiel Carballo	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	12	Management	Elect Constanza Brito	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	13	Management	Elect Mario Luis Vicens	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	14	Management	Elect Sebastián Palla	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	15	Management	Elect Director for a Three-Year Term Appointed by FGS-ANSES	For	Against	Against	The board does not have a majority of independent directors. The company has not provided sufficient information. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	16	Management	Election of Alternate Director	For	Against	Against	The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Banco Macro S.A.	United States	3/29/2021	4/30/2021	Annual	17	Management	Election of Supervisory Council	For	Against	Against	The company has not provided sufficient information.
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	25	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
BHP Group Plc	United Kingdom		10/14/2021	Annual	20	Management	Approval of Climate Transition Action Plan	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	10	Management	Election of Directors; Directors' Fees	For	Against	Against	The board does not have a majority of independent directors.
Bim Birlesik Magazalar	Turkey	4/27/2021	4/28/2021	Annual	11	Management	Authority to Carry out Competing Activities or Related Party Transactions and Presentation	For	Against	Against	This proposal does not provide information on the specific transaction to be entered into with the participants.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	9	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
BOC Hong Kong(Hldgs)	Hong Kong	5/10/2021	5/17/2021	Annual	11	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
Bolloré	France	5/21/2021	5/26/2021	Mix	10	Management	Elect Dominique Hériard Dubreuil	For	Against	Against	The board does not have a majority of independent directors.
Bolloré	France	5/21/2021	5/26/2021	Mix	11	Management	Elect Alexandre Picciotto	For	Against	Against	The board does not have a majority of independent directors.
Bolloré	France	5/21/2021	5/26/2021	Mix	14	Management	2020 Remuneration of Cyrille Bolloré, Chair and CEO	For	Against	Against	Equity grant to major shareholder; Poor response to shareholder dissent; Increase is excessive
Bolloré	France	5/21/2021	5/26/2021	Mix	16	Management	2021 Remuneration Policy (Chair and CEO)	For	Against	Against	Equity grant to major shareholder; Poor response to shareholder dissent
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Climate Transition Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	3	Management	Remuneration Report (Advisory)	For	Against	Against	Insufficient response to shareholder dissent
British American Tobacco Plc	United Kingdom		4/28/2021	Annual	21	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	14	Management	Amendment to the Equity Compensation Plan	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
BT Group	United Kingdom		7/15/2021	Annual	20	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	15	Management	Elect Flemming Besenbacher	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	16	Management	Elect Lars Fruergaard Jøregensen	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	17	Management	Elect Carl Bache	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	18	Management	Elect Magdi Batato	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	19	Management	Elect Lilian Biner	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	20	Management	Elect Richard Burrows	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	21	Management	Elect Søren-Peter Fuchs Olesen	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	22	Management	Elect Majken Schultz	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	23	Management	Elect Lars Stemmerik	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	24	Management	Elect Henrik Poulsen	For	Against	Against	The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	: Thailand	3/12/2021	4/30/2021	Annual	5	Management	Elect Phongthep Chiaravanont	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	: Thailand	3/12/2021	4/30/2021	Annual	6	Management	Elect Suphachai Chearavanont	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Charoen Pokphand Foods Public Co. Ltd.	: Thailand	3/12/2021	4/30/2021	Annual	7	Management	Elect Rungson Sriworasat	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	: Thailand	3/12/2021	4/30/2021	Annual	8	Management	Elect Vatchari Vimooktayon	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	: Thailand	3/12/2021	4/30/2021	Annual	9	Management	Elect Prasit Boondoungprasert	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Charoen Pokphand Foods Public Co. Ltd.	C Thailand	3/12/2021	4/30/2021	Annual	12	Management	Transaction of Other Business	For	Against	Against	Vote against authorization to transact other unidentified, substantive business at the meeting.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	1	Management	Elect W. Lance Conn	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	2	Management	Elect Kim C. Goodman	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	3	Management	Elect Craig A. Jacobson	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	4	Management	Elect Gregory B. Maffei	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	5	Management	Elect John D. Markley, Jr.	For	Against	Against	The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	6	Management	Elect David C. Merritt	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	7	Management	Elect James E. Meyer	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	8	Management	Elect Steven A. Miron	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	9	Management	Elect Balan Nair	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	10	Management	Elect Michael A. Newhouse	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	11	Management	Elect Mauricio Ramos	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	12	Management	Elect Thomas M. Rutledge	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	13	Management	Elect Eric L. Zinterhofer	For	Against	Against	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For	The board fails to meet the basic independence standards. Reviewed by Portfolio Management: Management needs to join Large peers in providing more disclosure and board oversight into an increasingly complex and costly lobbying effort.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	For	For	Vote for proposals requiring that the chairman position be filled by and independent director
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	5	Management	Elect LIU Jinping	For	Against	Against	The chair of the nomination committee is not independent.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	6	Management	Elect SONG Jianwu	For	Against	Against	The chair of the nomination committee is not independent.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	7	Management	Elect FAN Yonghong	For	Against	Against	The chair of the nomination committee is not independent.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	8	Management	Elect Jacques Maurice Laforge	For	Against	Against	The chair of the nomination committee is not independent.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
China Feihe Limited	Cayman Islands	5/12/2021	5/18/2021	Annual	13	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	2	Management	Elect YUAN Guijun	For	Against	Against	The compensation committee is not majority independent.
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	3	Management	Amendments to Articles	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	4	Management	Amendments to Procedural Rules: Shareholder Meetings	For	Against	Against	The proposal would authorize the company to reduce the notice period for EGMs to less than 21 days.
China Minsheng Banking Corporation Ltd.	Hong Kong	5/10/2021	6/11/2021	Annual	12	Management	General Mandate to Issue Shares	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	5	Management	Elect LI Fuli	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit

committee is not independent. The chair of the nomination committee is not independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	6	Management	Elect CHEN Ying	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent.
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	7	Management	Elect WANG Yan	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. Nominee has attended less than 75% of board and committee meetings.
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	8	Management	Elect WAN Suet Fei	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent.
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	9	Management	Elect JING Shiqing	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	13	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
China Resources Cement Holdings Ltd.	Hong Kong	5/7/2021	5/14/2021	Annual	14	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	5	Management	Elect LI Guangyu	For	Against	Against	The chair of the nomination committee is not independent.
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	6	Management	Elect LI Hua	For	Against	Against	The chair of the nomination committee is not independent.
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	9	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
CHINA YUHUA EDUCATION CORPORATION LIMITED	China	1/26/2021	2/1/2021	Annual	11	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	4	Shareholder	Shareholder Proposal Regarding Right to	Against	For	For	Vote for proposals to allow shareholders to act by
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	11	Management	Act by Written Consent Appointment of Auditor and Authority to Set Fees	For	Manual	Against	written consent Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Clear Channel Outdoor Holdings Inc.	United States	3/9/2021	5/5/2021	Annual	3	Management	Amendment to the 2012 Equity Incentive Plan	For	Against	Against	The Companys actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of greater than 1.90%. The plan will result in an average annual dilution of 5.96% based on the disclosed term of the plan and including all equity-based plans.
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	10	Management	Ratification of Co-Option of Sedef Salingan Sahin	For	Against	Against	The board does not have a majority of independent directors.
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	11	Management	Election of Directors; Board Term Length; Directors' Fees	For	Against	Against	The company has not provided sufficient information. The board does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coca Cola Icecek Sanayi A.S.	Turkey	4/28/2021	4/29/2021	Annual	17	Management	Authority to Carry out Competing Activities or Related Party Transactions	For	Against	Against	This proposal does not provide information on the specific transaction to be entered into with the
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	2	Management	Remuneration Report (Advisory)	For	Against	Against	participants. Excessive discretionary awards
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	3	Management	Elect Manolo Arroyo	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	4	Management	Elect John Bryant	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	5	Management	Elect Christine Cross	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	6	Management	Elect Brian Smith	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	7	Management	Elect Garry Watts	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	8	Management	Elect Jan Bennink	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	9	Management	Elect José Ignacio Comenge Sánchez- Real	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	10	Management	Elect Damian P. Gammell	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	11	Management	Elect Nathalie Gaveau	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	12	Management	Elect Álvaro Gómez-Trénor Aguilar	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	13	Management	Elect Thomas H. Johnson	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	14	Management	Elect Dagmar Kollmann	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	15	Management	Elect Alfonso Líbano Daurella	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	16	Management	Elect Mark Price	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	17	Management	Elect Mario R. Solá	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	18	Management	Elect Dessi Temperley	For	Against	Against	The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	28	Management	Authority to Set General Meeting Notice	For	Against	Against	Proposal would authorize a 14 day notice period for
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	5	Management	Period at 14 Days Elect Somboon Aueatchasai	For	Against	Against	EGMs. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	6	Management	Elect Sura Khanittaweekul	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	7	Management	Elect Aree Preechanukul	For	Against	Against	The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors.
Com7 Public Company Limited	Thailand	3/9/2021	4/22/2021	Annual	11	Management	Transaction of Other Business	For	Against	Against	Vote against authorization to transact other unidentified, substantive business at the meeting.
Commercial International Bank (Egypt)	Egypt	3/10/2021	3/30/2021	Annual	9	Management	Charitable Donations	For	Against	Against	The company has not provided sufficient information.
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	16	Management	2020 Remuneration of Pierre-André de Chalendar, Chair and CEO	For	Against	Against	Poorly justified adjustments relating to COVID-19
Compagnie de Saint-Gobain S.A.	France	5/31/2021	6/3/2021	Mix	17	Management	2020 Remuneration of Benoit Bazin, Deputy CEO	For	Against	Against	Poorly justified adjustments relating to COVID-19
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Vote for proposals to reduce supermajority vote requirements
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	16	Management	Elect Agnès Audier	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	17	Management	Elect Mariane Laigneau	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	18	Management	Elect Alessia Mosca	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	19	Management	Elect Olivier Auffray	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	21	Management	Elect Louis Tercinier	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	22	Management	Elect Raphaël Appert	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	23	Management	Ratification of Co-Option of Nicole Gourmelon	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The board does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Credit Agricole S.A.	France	5/7/2021	5/12/2021	Mix	24	Management	Elect Nicole Gourmelon	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Daikin Industries Ltd	Japan	3/31/2021	6/29/2021	Annual	16	Management	Amendment to the Equity Compensation Plan	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
Dexus	Australia	10/15/2021	10/19/2021	Annual	2	Management	Remuneration Report	For	Against	Against	Quantum of one-off awards; Absolute TSR hurdle
Direct Line Insurance Group plc	United Kingdom		5/13/2021	Annual	20	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	20	Management	Elect Marie-Christine Lepetit	For	Against	Against	The board does not have a majority of independent directors.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	21	Management	Elect Colette Lewiner	For	Against	Against	The board does not have a majority of independent directors.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	22	Management	Elect Michèle Rousseau	For	Against	Against	The board does not have a majority of independent directors.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	23	Management	Elect François Delattre	For	Against	Against	The board does not have a majority of independent directors.
Electricite de France.	France	7/19/2021	7/22/2021	Ordinary	7	Management	Elect Nathalie Collin	For	Against	Against	The board does not have a majority of independent directors.
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	2	Management	Re-elect Peter Hearl	For	Against	Against	The audit committee does not consist solely of independent directors.
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	3	Management	Re-elect Holly Kramer	For	Against	Against	The audit committee does not consist solely of independent directors.
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	6	Management	Approve NED Equity Plan	Abstain	For	For	Putnam generally supports this type of proposal and believes the proposal would benefit shareholders.
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	9	Management	Remuneration Report	For	Against	Against	Pay-for-performance disconnect in light of COVID-19
Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	1	Management	Elect Rose Marie Bravo	For	Abstain	Abstain	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.)
Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	2	Management	Elect Paul J. Fribourg	For	Abstain	Abstain	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.)

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Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	3	Management	Elect Jennifer Hyman	For	Abstain	Abstain	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.)
Estee Lauder Cos., Inc.	United States	9/13/2021	11/12/2021	Annual	4	Management	Elect Barry S. Sternlicht	For	Abstain	Abstain	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.)
Evolution AB	Sweden	4/8/2021	4/16/2021	Annual	31	Management	Remuneration Report	For	Against	Against	Increase is excessive
F5 Inc	United States	1/6/2021	3/11/2021	Annual	11	Management	Amendment to the 2014 Incentive Plan	For	Against	Against	The Company's actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of 1.70%.
Fair, Isaac Corp.	United States	1/4/2021	3/3/2021	Annual	9	Management	Approval of the 2021 Long-Term Incentive Plan	For	Against	Against	The plan will result in an average annual dilution of 2.92% based on the disclosed term of the plan and including all equity-based plans.
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	6	Management	Elect WANG Chien-Hung	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	7	Management	Elect WANG Chien-Jung	For	Manual	Abstain	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	8	Management	Elect CHEN Chao-Chi	For	Manual	Abstain	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	9	Management	Elect CHEN Hui-Ling	For	Manual	Abstain	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	10	Management	Elect Peter Dale Nickerson	For	Manual	Abstain	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	11	Management	Elect TSAI Justin	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)

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Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	12	Management	Elect CHEN Shih-Jung	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	13	Management	Elect LU Tsung-Ta	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	14	Management	Elect ZHONG Yi-Hua	For	Manual	Abstain	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	15	Management	Elect WANG Li-Chuan	For	Manual	Do Not Vote	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: there are more nominees than seats available. Insufficient information disclosed.
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	10	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	11	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	12	Management	Adoption of Share Option Scheme	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
General Motors Company	United States	4/15/2021	6/14/2021	Annual	6	Management	Elect Judith A. Miscik	For	Against	Against	The nominee has received compensation from the company for the provision of professional services.
General Motors Company	United States	4/15/2021	6/14/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
Glaxosmithkline plc	United Kingdom		5/5/2021	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	7	Management	Re-elect LU Ming-Kuang	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	8	Management	Re-elect YAO Tan-Liang	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	13	Management	Release Non-compete Restrictions for Directors	For	Against	Against	Vote Against proposals to permit directors to engage in competitive businesses.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	5	Management	Appointment of Auditor and Authority to Set Fees	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	6	Management	Elect Payungsak Chartsutipol	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	7	Management	Elect Aek Angsananont	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	8	Management	Elect Patareeya Benjapolchai	For	Against	Against	Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	9	Management	Transaction of Other Business	For	Against	Against	Vote against authorization to transact other unidentified, substantive business at the meeting.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	8	Management	Remuneration Report	For	Against	Against	LTI grant value (Significant increase in face value of FY2022 LTI award to MD/CEO is poorly justified.)
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	9	Management	Equity Grant (CEO Greg Goodman)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	10	Management	Equity Grant (Executive Director Danny Peeters)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	11	Management	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	4	Management	Elect CHEN Weiqun	For	Against	Against	The chair of the nomination committee is not independent.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	5	Management	Elect ZHANG Bin	For	Against	Against	The chair of the nomination committee is not independent.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	6	Management	Elect GUO Mingguang	For	Against	Against	The chair of the nomination committee is not independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	7	Management	Elect YU Junxian	For	Against	Against	The chair of the nomination committee is not independent.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	10	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Haitian International Holdings	Hong Kong	5/12/2021	5/18/2021	Annual	12	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Hana Financial Group Inc.	Korea	12/31/2020	3/26/2021	Annual	9	Management	Elect KWON Sook Kyo	For	Against	Against	The nominee has received compensation from the company for the provision of professional services.
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	14	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Henderson Land Development Co. Ltd.	Hong Kong	5/26/2021	6/1/2021	Annual	15	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	10	Management	Elect Mark HO Kwai Ching	For	Against	Against	The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	12	Management	Appointment of Auditor and Authority to Set Fees	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern Per Policy, Putnam's vote was based on the recommendation from its Proxy
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	13	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Adviser. The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	15	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	16	Management	Adoption of New Share Option Scheme	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	France	4/29/2021	5/4/2021	Mix	13	Management	2020 Remuneration of Axel Dumas, Executive Chairman	For	Against	Against	Poor compensation structure/performance conditions
Hermes International	France	4/29/2021	5/4/2021	Mix	14	Management	2020 Remuneration of Émile Hermès SARL, Managing General Partner	For	Against	Against	Poor compensation structure/performance conditions
Hermes International	France	4/29/2021	5/4/2021	Mix	16	Management	2021 Remuneration Policy (Executive Chair and General Managing Partner)	For	Against	Against	Poor overall compensation disclosure; Poor compensation structure/performance conditions
Hermes International	France	4/29/2021	5/4/2021	Mix	18	Management	Elect Matthieu Dumas	For	Against	Against	The board does not have a majority of independent
Hermes International	France	4/29/2021	5/4/2021	Mix	19	Management	Elect Blaise Guerrand	For	Against	Against	directors. The board does not have a majority of independent directors.
Hermes International	France	4/29/2021	5/4/2021	Mix	20	Management	Elect Olympia Guerrand	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	France	4/29/2021	5/4/2021	Mix	21	Management	Elect Alexandre Viros	For	Against	Against	The board does not have a majority of independent directors.
Hermes International	France	4/29/2021	5/4/2021	Mix	25	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the company's outstanding common stock. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	France	4/29/2021	5/4/2021	Mix	29	Management	Authority to Decide Mergers by Absorption	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	France	4/29/2021	5/4/2021	Mix	30	Management	Authority to Decide Mergers by Absorption	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hikma Pharmaceuticals Plc	United Kingdom		4/23/2021	Annual	21	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	12	Management	Elect Pedro José López Jiménez	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	13	Management	Elect Ángel García Altozano	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	14	Management	Elect Beate Bell	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	15	Management	Elect José Luis del Valle Pérez	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	16	Management	Elect Francisco Javier Garcia Sanz	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	17	Management	Elect Patricia Geibel-Conrad	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	18	Management	Elect Luis Nogueira Miguelsanz	For	Against	Against	The board has not established an audit committee comprising an independent chair.

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Hochtief AG	Germany	4/14/2021	5/6/2021	Annual	19	Management	Elect Christine Wolff	For	Against	Against	The board has not established an audit committee comprising an independent chair.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	3	Management	Election of Independent Director: IIIM Dae Soo	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	4	Management	Election of Executive Director: CHO Sung Hwan	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	5	Management	Election of Executive Director: BAE Hyung Geun	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	6	Management	Election of Executive Director: KOH Young Suk	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	8	Management	Election of Independent Director to Become Audit Committee Member: KANG Jina	For	Against	Against	The board has less than 50% outside directors.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	10	Management	Adoption of Executive Officer Retirement Allowance Policy	For	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
ICL Group Ltd.	Israel	11/30/2020	1/5/2021	Special	2	Management	Elect Ruth Ralbag as External Director	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	2	Management	Remuneration Report (Advisory)	For	Against	Against	Excessive salary of new CEO on appointment is a significant concern.
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
lpsen	France	5/24/2021	5/27/2021	Mix	11	Management	Elect Antoine Flochel	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Ipsen	France	5/24/2021	5/27/2021	Mix	12	Management	Elect Margaret A. Liu	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Ipsen	France	5/24/2021	5/27/2021	Mix	13	Management	Elect Carol Stuckley	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
lpsen	France	5/24/2021	5/27/2021	Mix	14	Management	Ratification of the Co-option of David Loew	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors.

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Ipsen	France	5/24/2021	5/27/2021	Mix	15	Management	Elect David Loew	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Ipsen	France	5/24/2021	5/27/2021	Mix	18	Management	2021 Remuneration Policy (CEO and other Executives)	For	Against	Against	Poor overall compensation disclosure
Ipsen	France	5/24/2021	5/27/2021	Mix	22	Management	2020 Remuneration of David Loew, CEO (From July 1, 2020)	For	Against	Against	Grants are excessive
Ipsen	France	5/24/2021	5/27/2021	Mix	27	Management	Authority to Increase Capital in Case of Exchange Offers (France)	For	Manual	Against	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
lpsen	France	5/24/2021	5/27/2021	Mix	28	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	Against	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	29	Management	Greenshoe	For	Manual	Against	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	30	Management	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	Against	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	32	Management	Authority to Grant Stock Options	For	Manual	Against	The board fails to meet the basic independence standards. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KaKaKu.com, Inc	Japan	3/31/2021	6/17/2021	Annual	13	Management	Amendment to the Equity Compensation Plan	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
Kobayashi Pharmaceutical Co. Ltd	Japan	12/31/2020	3/26/2021	Annual	10	Management	Elect Takashi Kawanishi as Statutory Auditor	For	Against	Against	Fewer than 50% of the members of the board of statutory auditors are independent.
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	17	Management	Elect Koichi Sakakibara as Statutory Auditor	For	Against	Against	Fewer than 50% of the members of the board of statutory auditors are independent.
Koito Manufacturing Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	18	Management	Elect Hideo Shinohara as Alternate Statutory Auditor	For	Against	Against	Fewer than 50% of the members of the board of statutory auditors are independent.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	5	Management	Elect PARK Jong Ook	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
L`Oreal	France	4/15/2021	4/20/2021	Mix	9	Management	Elect Nicolas Hieronimus	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L`Oreal	France	4/15/2021	4/20/2021	Mix	10	Management	Elect Alexandre Ricard	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.

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L'Oreal	France	4/15/2021	4/20/2021	Mix	11	Management	Elect Françoise Bettencourt Meyers	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L'Oreal	France	4/15/2021	4/20/2021	Mix	12	Management	Elect Paul Bulcke	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
L'Oreal	France	4/15/2021	4/20/2021	Mix	13	Management	Elect Virginie Morgon	For	Against	Against	The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
La Française Des Jeux S.A.	France	6/11/2021	6/16/2021	Mix	12	Management	Ratification of Co-Option of Françoise Gri	For	Against	Against	The board does not have a majority of independent directors.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	11	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	For	The board has a lead independent director and Putnam is supporting the nominees for the board of directors Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Recoupment Report	Against	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Lite-On Technology Corp.	Taiwan	4/1/2021	5/31/2021	Annual	6	Management	Elect LU Mingguang	For	Against	Against	The nominating committee does not have a majority of independent directors.
London Stock Exchange Group	United Kingdom		4/28/2021	Annual	25	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	16	Management	Amendment to 2020 Remuneration Policy (Executives)	For	Against	Against	Poor overall design; Pay-for-performance disconnect in light of COVID-19
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	17	Management	2020 Remuneration Report	For	Manual	Against	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	18	Management	2020 Remuneration of Bernard Arnault, Chair and CEO	For	Against	Against	Poor overall compensation disclosure; Poor overall design; Equity awards to controlling shareholder
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	19	Management	2020 Remuneration of Antonio Belloni, Deputy CEO	For	Against	Against	Excessive compensation; Poor overall design; Poor overall compensation disclosure
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	21	Management	2021 Remuneration Policy (Chair and CEO)	For	Against	Against	Poor overall design; Poor overall compensation disclosure; Equity awards to controlling shareholder
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	22	Management	2021 Remuneration Policy (Deputy CEO)	For	Against	Against	Poor overall compensation disclosure; Poor overall design
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	1	Management	Elect Itaru Tanimura	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.

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M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	2	Management	Elect Akihiko Tomaru	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	3	Management	Elect Eiji Tsuchiya	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	4	Management	Elect Kazuyuki Izumiya	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	5	Management	Elect Akinori Urae	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	6	Management	Elect Kenichiro Yoshida	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
M3, Inc.	Japan	3/31/2021	6/25/2021	Annual	7	Management	Amendment to the Equity Compensation Plan	For	Against	Against	Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 1.00% of fair market value.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	For	The board has a lead independent director and Putnam is supporting the nominees for the board of directors. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Report on Online Child Exploitation	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

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Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	1	Management	Elect Owen Mahoney	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	2	Management	Elect Shiro Uemura	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	3	Management	Elect Patrick Söderlund	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	4	Management	Elect Kevin Mayer	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	6	Management	Equity Compensation Plan for Non-Audit Committee Directors	For	Against	Against	Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 0.00% of fair market value.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	7	Management	Equity Compensation Plan for Audit Committee Directors	For	Against	Against	Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 0.00% of fair market value.
Nexon Co Ltd	Japan	12/31/2020	3/25/2021	Annual	8	Management	Equity Compensation Plan for the Company's employees	For	Against	Against	Plan would allow options to be priced at 0.00% of fair market value.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	2	Management	Elect SHIM Eui Young	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	3	Management	ELECTION OF NON-EXECUTIVE DIRECTOR: LEE HYUN SEOK	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	4	Management	Election of Independent Director: KIM II Hwan	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	5	Management	Election of Independent Director: KIM Yong Deok	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.

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NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	6	Management	Election of Independent Director to Become Audit Committee Member: LEE Jae II	For	Against	Against	The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The proposal would provide greater disclosures; is well-crafted
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	3	Management	Elect Shuntaro Furukawa	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	4	Management	Elect Shigeru Miyamoto	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	5	Management	Elect Shinya Takahashi	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	6	Management	Elect Ko Shiota	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	7	Management	Elect Satoru Shibata	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nintendo Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	8	Management	Elect Chris Meledandri	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	2	Management	Elect Akio Nitori	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	3	Management	Elect Toshiyuki Shirai	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50%
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	4	Management	Elect Fumihiro Sudo	For	Against	Against	independent directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50%
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	5	Management	Elect Fumiaki Matsumoto	For	Against	Against	independent directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50%
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	6	Management	Elect Masanori Takeda	For	Against	Against	independent directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors.

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Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	7	Management	Elect Hiromi Abiko	For	Against	Against	This Company has a one-tier /one-committee board structure and the board has fewer than 50%
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	8	Management	Elect Takaaki Okano	For	Against	Against	independent directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50%
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	9	Management	Elect Sadayuki Sakakibara	For	Against	Against	independent directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50%
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	10	Management	Elect Yoshihiko Miyauchi	For	Against	Against	independent directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50%
Nitori Holdings Co., Ltd.	Japan	2/20/2021	5/13/2021	Annual	11	Management	Elect Naoko Yoshizawa	For	Against	Against	independent directors. This Company has a one-tier /one-committee board structure and the board has fewer than 50%
Nomura Research Institute Ltd.	Japan	3/31/2021	6/18/2021	Annual	11	Management	Elect Kenkichi Kosakai as Statutory Auditor	For	Against	Against	independent directors. Fewer than 50% of the members of the board of statutory auditors are independent.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	11	Management	Elect Helge Lund as chair	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	12	Management	Elect Jeppe Christiansen as vice chair	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	13	Management	Elect Laurence Debroux	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	14	Management	Elect Andreas Fibig	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	15	Management	Elect Sylvie Grégoire	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	16	Management	Elect Kasim Kutay	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	17	Management	Elect Martin Mackay	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	18	Management	Elect Henrik Poulsen	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	8	Management	Advisory Vote on Executive Compensation	For	Manual	Against	P4P grade is not available and Glass Lewis recommends voting Against. Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. (The company is in bankruptcy; excessive compensation & ""golden parachute.)
Olympus Corp.	Japan	3/31/2021	6/24/2021	Annual	3	Management	Elect Sumitaka Fujita	For	Against	Against	The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board.
Ono Pharmaceutical Co. Ltd	Japan	3/31/2021	6/17/2021	Annual	12	Management	Equity Compensation Plan	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
Otsuka Corp.	Japan	12/31/2020	3/26/2021	Annual	5	Management	Elect Toshiyasu Takahashi	For	Against	Against	Nominee has attended less than 75% of board and committee meetings.
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
Persimmon plc	United Kingdom		4/28/2021	Annual	18	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	1	Management	Elect Abdul Razak Abdul Majid	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	2	Management	Elect Farina binti Farikhullah Khan	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	3	Management	Elect Adnan Zainol Abidin	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	4	Management	Elect CHAI Yeow Kian	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Petronas Gas Bhd	Malaysia	4/13/2021	4/20/2021	Annual	5	Management	Elect Abdul Aziz Othman	For	Against	Against	The board does not have an independent chair and the board is not majority independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	9	Management	Elect MA Mingzhe	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	10	Management	Elect XIE Yonglin	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	11	Management	Elect TAN Sin Yin	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	12	Management	Elect Jason YAO Bo	For	Against	Against	The chair of the audit committee is not independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	13	Management	Elect CAI Fangfang	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	14	Management	Elect Soopakij Chearavanont XIE Jiren	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	15	Management	Elect YANG Xiaoping	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	16	Management	Elect WANG Yongjian	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	17	Management	Elect HUANG Wei	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	18	Management	Elect OUYANG Hui	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	19	Management	Elect Kenneth NG Sing Yip	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	20	Management	Elect CHU Yiyun	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	21	Management	Elect LIU Hong	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	22	Management	Elect JIN Li	For	Against	Against	The chair of the audit committee is not independent.
Ping AN Insurance (Group) Co. of China, Ltd.	Hong Kong	3/17/2021	3/25/2021	Annual	23	Management	Elect Albert NG Kong NG Kong Ping	For	Against	Against	The chair of the audit committee is not independent.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	10	Management	Ratify Hans Dieter Pötsch	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	11	Management	Ratify Manfred Döss	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	12	Management	Ratify Phillip von Hagen	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	13	Management	Ratify Lutz Meschke	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	14	Management	Ratify Wolfgang Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	15	Management	Ratify Hans Michel Piech	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	16	Management	Ratify Josef Michael Ahorner	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	17	Management	Ratify Marianne Heiss	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	18	Management	Ratify Günther Horvath	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	19	Management	Ratify Ulrich Lehner	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	20	Management	Ratify Stefan Piech	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	21	Management	Ratify Ferdinand Oliver Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

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Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	22	Management	Ratify Peter Daniell Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on the
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	23	Management	Ratify Peter Siegfried Wolf	For	Manual	Against	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	26	Management	Management Board Remuneration	For	Against	Against	recommendation from its Proxy Adviser. Poor overall compensation disclosure; Authority to
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	3	Management	Policy Elect Dwiyono Bayu Winantio as Director	For	Against	Against	award discretionary bonuses Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors.
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	5	Management	Appointment of Auditor and Authority to Set Fees	For	Against	Against	The company has not provided sufficient information.
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	6	Management	Approval of Transfer of Treasury Shares for the Variable Remuneration	For	Against	Against	The company has not provided sufficient information.
PT Bank BTPN Syariah Tbk	Indonesia	3/26/2021	4/21/2021	Annual	7	Management	Amendment to Articles	For	Against	Against	The company has not provided sufficient information.
Publicis Groupe SA	France	5/21/2021	5/26/2021	Mix	22	Management	2020 Remuneration of Arthur Sadoun, Management Board Chair	For	Against	Against	Poorly justified adjustments relating to COVID-19
Qualitas Controladora S.A.B. De C.V.	Mexico	4/20/2021	4/28/2021	Mix	6	Management	Election of Directors	For	Against	Against	The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	14	Management	Release of Directors from Non- Compete Restrictions	For	Against	Against	Vote Against proposals to permit directors to engage in competitive businesses.
Rio Tinto plc	United Kingdom		4/9/2021	Annual	3	Management	Remuneration Report (UK Advisory)	For	Against	Against	Questionable remuneration outcomes for former CEO
Rio Tinto plc	United Kingdom		4/9/2021	Annual	4	Management	Remuneration Report (AUS Advisory)	For	Against	Against	Questionable remuneration outcomes for former CEO
Rio Tinto plc	United Kingdom		4/9/2021	Annual	22	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Samsung Engineering	Korea	12/31/2020	3/18/2021	Annual	2	Management	Elect CHOI Sung An	For	Against	Against	Nominee is chairman of the nominating committee and there are currently no women on the board.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	4	Management	Elect Robert Glen Goldstein	For	Against	Against	The chair of the nomination committee is not independent.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	5	Management	Elect Steven Zygmunt Strasser	For	Against	Against	The chair of the nomination committee is not independent.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	6	Management	Elect Kenneth Patrick CHUNG	For	Against	Against	The chair of the nomination committee is not independent.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	7	Management	Elect Grant CHUM Kwan Lock	For	Against	Against	The chair of the nomination committee is not

independent.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	11	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Sands China Ltd	Cayman Islands	5/10/2021	5/21/2021	Annual	12	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	9	Management	Special Auditors Report on Regulated Agreements	For	Manual	Against	Vote case-by-case for severance agreements. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	11	Management	2020 Remuneration Report	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	12	Management	2020 Remuneration of Joachim Kreuzburg, Chair and CEO	For	Against	Against	Poor overall design; Insufficient response to shareholder dissent; Poor overall compensation disclosure
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	13	Management	2021 Remuneration Policy (Corporate Officers)	For	Against	Against	Poor overall design; Poor overall compensation disclosure; Insufficient response to shareholder dissent
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	15	Management	Elect Anne-Marie Graffin	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	16	Management	Elect Susan Dexter	For	Against	Against	The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
SEB	France	8/3/2021	8/6/2021	Ordinary	9	Management	Removal of Fédéractive from the Board of Directors	For	Manual	Against	Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	2	Management	Amendments to Articles	For	Manual	Against	shareholders. Proposal is to expand business lines, increase the authorized share capital by more than 100%, Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	3	Management	Elect CHUN Jong Yoon	For	Against	Against	The board has not established an audit committee composed of at least three members and in which at least two-thirds of its members are outside directors. The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors.
ServiceNow Inc	United States	4/9/2021	6/7/2021	Annual	9	Management	Approval of the 2021 Equity Incentive Plan	For	Against	Against	The Companys actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of greater than 2.00%. The plan will result in an average annual dilution of 1.89% based on the disclosed term of the plan and including all equity-based plans.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	1	Management	Elect David A. Blau	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	2	Management	Elect Eddy W. Hartenstein	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	3	Management	Elect Robin Hickenlooper	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	4	Management	Elect James P. Holden	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	5	Management	Elect Gregory B. Maffei	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	6	Management	Elect Evan D. Malone	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	7	Management	Elect James E. Meyer	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	8	Management	Elect Jonelle Procope	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	9	Management	Elect Michael Rapino	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	10	Management	Elect Kristina M. Salen	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	11	Management	Elect Carl E. Vogel	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	12	Management	Elect Jennifer Witz	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Sirius XM Holdings Inc	United States	4/8/2021	6/3/2021	Annual	13	Management	Elect David M. Zaslav	For	Withhold	WithHold	The board does not have a nominating committee composed solely of independent directors.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	35	Management	Elect Signhild Arnegård Hansen	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	36	Management	Elect Anne Catherine Berner	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	37	Management	Elect Winnie Kin Wah Fok	For	Against	Against	The audit committee does not meet best practice requirements.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	38	Management	Elect Sven Nyman	For	Against	Against	The audit committee does not meet best practice
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	39	Management	Elect Lars Ottersgård	For	Against	Against	requirements. The audit committee does not meet best practice
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	40	Management	Elect Jesper Ovesen	For	Against	Against	requirements. The audit committee does not meet best practice
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	41	Management	Elect Helena Saxon	For	Against	Against	requirements. The audit committee does not meet best practice
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	42	Management	Elect Johan Torgeby	For	Against	Against	requirements. The audit committee does not meet best practice
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	43	Management	Elect Marcus Wallenberg	For	Against	Against	requirements. The audit committee does not meet best practice
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	44	Management	Elect Marcus Wallenberg as Board Chair	For	Against	Against	requirements. The audit committee does not meet best practice
Snam S.p.A.	Italy	1/22/2021	2/2/2021	Special	4	Management	Amendments to Article 12	For	Manual	Against	requirements. Per Policy, Putnam's vote was based on the
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.01	Management	Elect Germán Larrea Mota-Velasco	For	Withhold	WithHold	recommendation from its Proxy Adviser. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.02	Management	Elect Oscar González Rocha	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.03	Management	Elect Vicente Artiztegui Andreve	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.04	Management	Elect Enrique Castillo Sánchez Mejorada	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.05	Management	Elect Leonardo Contreras Lerdo de Tejada	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.06	Management	Elect Xavier Garcia de Quevedo Topete	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.07	Management	Elect Rafael Mac Gregor Anciola	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.08	Management	Elect Luis Miguel Palomino Bonilla	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.09	Management	Elect Gilberto Perezalonso Cifuentes	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	1.10	Management	Elect Carlos Ruiz Sacristán	For	Withhold	WithHold	The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	4	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	For	For	Vote for proposals requiring that the chairman position be filled by and independent director
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	6	Management	Remuneration Report (FCA)	For	Against	Against	Equity award to major shareholder; Poorly justified
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	9	Management	Ratification of Board Acts (FCA)	For	Manual	Against	adjustments relating to COVID-19 Per Policy, Putnam's vote was based on the
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.01	Management	Elect Takeshi Kunibe	For	Against	Against	recommendation from its Proxy Adviser. This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.02	Management	Elect Jun Ota	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.03	Management	Elect Makoto Takashima	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.04	Management	Elect Toru Nakashima	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.05	Management	Elect Teiko Kudo	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.06	Management	Elect Atsuhiko Inoue	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.07	Management	Elect Toshihiro Isshiki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.08	Management	Elect Yasuyuki Kawasaki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.09	Management	Elect Masayuki Matsumoto	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.10	Management	Elect Arthur M. Mitchell	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.11	Management	Elect Shozo Yamazaki	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.12	Management	Elect Masaharu Kono	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.13	Management	Elect Yoshinobu Tsutsui	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.14	Management	Elect Katsuyoshi Shimbo	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Financial Group Inc	Japan	3/31/2021	6/29/2021	Annual	2.15	Management	Elect Eriko Sakurai	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.01	Management	Elect Toru Takakura	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.02	Management	Elect Jiro Araumi	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.03	Management	Elect Nobuaki Yamaguchi	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.04	Management	Elect Kazuya Oyama	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.05	Management	Elect Testuo Okubo	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.06	Management	Elect Masaru Hashimoto	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.07	Management	Elect Kuniyuki Shudo	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.08	Management	Elect Koji Tanaka	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.09	Management	Elect Isao Matsushita	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.10	Management	Elect Shinichi Saito	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.11	Management	Elect Hiroko Kawamoto	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.12	Management	Elect Mitsuhiro Aso	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.13	Management	Elect Nobuaki Kato	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.14	Management	Elect Masanori Yanagi	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sumitomo Mitsui Trust Holdings Inc.	Japan	3/31/2021	6/23/2021	Annual	2.15	Management	Elect Kaoru Kashima @ Kaoru Taya	For	Against	Against	This company has a U.Sstyle corporate structure, and the board has fewer than 50% independent directors.
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	8	Management	Elect WU Xiangdong	For	Against	Against	Nominee has attended less than 75% of board and committee meetings.
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	14	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	15	Management	Authority to Issue Repurchased Shares	For	Against	Against	The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares.
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	16	Management	Adoption of New Share Option Scheme of SmarTone Telecommunications Holdings Limited	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Taylor Wimpey	United Kingdom		4/22/2021	Annual	21	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	4	Management	Elimination of Supermajority Requirement	Abstain	For	For	Putnam generally supports this type of proposal and believes the proposal would benefit shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Board Declassification	Against	For	For	Vote for proposals to declassify the board
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	8		Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	9		Shareholder Proposal Regarding Board Oversight of Human Capital Management	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	10	Shareholder	Shareholder Proposal Regarding Human Rights Reporting	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	1	Management	Elect Marcelo Claure	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	2	Management	Elect Srikant M. Datar	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	3	Management	Elect Bavan M. Holloway	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	4	Management	Elect Timotheus Höttges	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	5	Management	Elect Christian P. Illek	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	6	Management	Elect Raphael Kübler	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	7	Management	Elect Thorsten Langheim	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	8	Management	Elect Dominique Leroy	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	9	Management	Elect G. Michael Sievert	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	10	Management	Elect Teresa A. Taylor	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	11	Management	Elect Omar Tazi	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	12	Management	Elect Kelvin R. Westbrook	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
T-Mobile US Inc	United States	4/7/2021	6/3/2021	Annual	13	Management	Elect Michael Wilkens	For	Withhold	WithHold	The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors.
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	16	Management	Equity Compensation Plan for Inside Directors	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	17	Management	Equity Compensation Plan for Executive Officers	For	Against	Against	Plan would allow options to be priced at 1.00% of fair market value.
Transdigm Group Incorporated	United States	1/27/2021	3/18/2021	Annual	2	Management	Elect Mervin Dunn	For	Withhold	WithHold	The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board.
Unilever plc	United Kingdom		5/5/2021	Annual	24	Management	Authority to Set General Meeting Notice Period at 14 Days	For	Against	Against	Proposal would authorize a 14 day notice period for EGMs.
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	15	Shareholder	Shareholder Proposal Regarding EEO-1 Reporting	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Until better standards for reporting are discovered, EEO-1 reporting is the best common denominator available.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	7	Management	Elect CHEN Chao-Shui	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: The nominee and current Chairman, was penalized due to market misconduct.)

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	3	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	Against	The company has failed to disclose all relevant details regarding the proposed convertible bonds. (The company has not specified the conversion price and conversion period of convertible bonds.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Vale S.A.	United States	2/8/2021	3/12/2021	Special	8	Management	Amendments to Article 11 (Election Method)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: The proposal was withdrawn.
Visa Inc	United States	11/27/2020	1/26/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	4	Management	Elect WAN Long	For	Against	Against	Nominee is chairman of the nominating committee and there are currently no women on the board. The chair of the nomination committee is not independent.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	5	Management	Elect WAN Hongjian	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	6	Management	Elect MA Xiangjie	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	7	Management	Elect Dennis Pat Rick ORGAN	For	Against	Against	The chair of the nomination committee is not independent.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	12	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The potential discount is not disclosed.
WH Group Limited	Hong Kong	5/26/2021	6/1/2021	Annual	13	Management	Authority to Issue Repurchased Shares	For	Against	Against	The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital.

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Referred Votes

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Adidas AG	Germany	5/5/2021	5/12/2021	Annual	17	Management	Cancellation of Authorised Capital	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Advanced Micro Devices Inc.	United States	2/10/2021	4/7/2021	Special	1	Management	Xilinx Transaction	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Advanced Micro Devices Inc.	United States	2/10/2021	4/7/2021	Special	2	Management	Right to Adjourn Meeting	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Advanz Pharma Corp Ltd	Canada	3/1/2021	3/29/2021	Special	1	Management	Merger/Acquisition	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	10	Management	Amendments to Articles (Sustainability and Climate Action Committee)	For	Manual	For	Reviewed by Portfolio Management: There is no adverse effect on shareholder interests.
Aena S.M.E. S.A.	Spain	4/22/2021	4/27/2021	Ordinary	14	Management	Advisory Vote on Climate Action Plan (2021-2030)	For	Manual	Against	Reviewed by Portfolio Management: There is insufficient detail and response from management regarding clarification of the Climate plan and subsequent reporting obligations. Given that the plan lasts until 2030, this level of detail should be included.
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	17	Management	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	Manual	For	The board fails to meet the basic independence standards.
Airbus SE	Netherlands	3/17/2021	4/14/2021	Annual	20	Management	Cancellation of Shares	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	Against	The board has a lead independent director (or independent chair) and Putnam is supporting the nominees for the board of directors. Reviewed by Portfolio Management: Putnam is supportive of Mr. Bezos continuing as Executive Chair with Mr. Jassy stepping into the role of CEO/President.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec		Vote Decision	Rationale
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Report on Promotion Data	Against	Manual		Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company reports considerably more data than peers and more than it gets credit for.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual		Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management The company is making substantial progress on addressing racial equity, as noted by the board in comments.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	23	Shareholder	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	Manual		Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress.
Anglo American plc	United Kingdom		5/5/2021	Ordinary	1	Management	Approve Ancillary Matters Related to the Demerger	For	Manual		Reviewed by Portfolio Management: Putnam has no material concerns with this proposal.
Anglo American plc	United Kingdom		5/5/2021	Court	1	Management	Scheme of Arrangement (Demerger/Spin-off)	For	Manual	For	Reviewed by Portfolio Management: Putnam has no material concerns with this proposal.
Atlas Copco AB	Sweden	4/19/2021	4/27/2021	Annual	44	Management	Personnel Option Plan 2021	For	Manual		Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Aviva Plc	United Kingdom		5/6/2021	Annual	4	Management	Approval of the Company's Climate-related Financial Disclosure	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Aviva Plc	United Kingdom		5/6/2021	Annual	24	Management	Approval of Short Term Incentive Plans ('Bonus Plans')	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Aviva Plc	United Kingdom		5/6/2021	Annual	28	Management	Authority to Repurchase 8 3/4% Preference Shares	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Aviva Plc	United Kingdom		5/6/2021	Annual	29	Management	Authority to Repurchase 8 3/8% Preference Shares	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			_	Rec	Decision	
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	5	Management	Elect Sasson Elya	1	Manual	For	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	6	Management	Elect Tamar Gottlieb		Manual	For	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	7	Management	Elect Eliyahu Gonen		Manual	Do Not Vote	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	9	Management	Elect Shmuel Ben-Zvi		Manual	For	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	10	Management	Elect Dan Koller		Manual	Abstain	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bank Leumi Le- Israel B.M.	Israel	8/11/2021	9/13/2021	Ordinary	11	Management	Elect Nurit Krausz		Manual	For	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	27	Management	Reduction in Share Premium Account; B Share Issuance; and Share Consolidation	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Berkeley Group Holdings	United Kingdom		9/3/2021	Annual	28	Management	Terms of Option Agreement	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
BHP Group Plc	United Kingdom		10/14/2021	Annual	9	Management	Equity Grant (CEO Mike Henry)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
BHP Group Plc	United Kingdom		10/14/2021	Annual	20	Management	Approval of Climate Transition Action Plan	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Block Inc	United States	4/22/2021	6/15/2021	Annual	4	Shareholder		Against	Manual	Against	The board has a lead independent director and Putnam is supporting the nominees for the board of directors. Reviewed by Portfolio Management: There is sufficient independent board presence outside of the chairmanship.
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	4	Management	Equity Grant (CEO Mark Vassella - STI)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	5	Management	Equity Grant (CEO Mark Vassella - LTI)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
BlueScope Steel Limited.	Australia	11/16/2021	11/18/2021	Annual	6	Management	Approve Termination Payments	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Bolloré	France	5/21/2021	5/26/2021	Mix	18	Management	Authority to Increase Capital Through Capitalisations	For	Manual	For	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of	Record Date	Meeting Date	_	•	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Bolloré Booking Holdings Inc	France United States		5/26/2021 6/3/2021	Mix Annual	19	Management Management	Authority to Increase Capital in Consideration for Contributions In Kind Permit Shareholders to Act by Written Consent	For	Manual Manual	For	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. There are competing management and shareholder proposals regarding shareholders' right to act by written consent. Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee.
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	Abstain	There are competing management and shareholder proposals regarding shareholders' right to act by written consent. Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee.
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Climate Transition Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	5	Management	Equity Grant (CEO Graham Chipchase - PSP)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	6	Management	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Brambles Ltd	Australia	10/15/2021	10/19/2021	Annual	7	Management	Approve Extension of Share Buy- Back	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Brother Industries Ltd	Japan	3/31/2021	6/23/2021	Annual	13	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Celltrion Inc	Korea	12/31/2020	3/26/2021	Annual	2	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Celltrion Inc	Korea	12/31/2020	3/26/2021	Annual	5	Management	Share Option Grant	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For	The board fails to meet the basic independence standards. Reviewed by Portfolio Management: Management needs to join Large peers in providing more disclosure and board oversight into an increasingly complex and costly lobbying effort.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on risks and opportunities, and shareholders can consider this item in the future if reporting falls short.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	19	Shareholder	Shareholder Proposal Regarding EEO-1 Reporting	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on Risks and opportunities, and shareholders can consider this item in the future if reporting falls short.
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	11	Management	Option Grant of CEO	For	Manual	For	Per Policy, Putnam's vote was based on the
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	12	Management	Confirmation of Non-Controlling Shareholder	N/A	Manual	Against	recommendation from its Proxy Adviser. Putnam is not a controlling shareholder. (This does not represent a vote against management.)
Check Point Software Technologies	United States	7/1/2021	8/10/2021	Annual	13	Management	Confirmation of Non-Controlling Shareholder	N/A	Manual	Against	Putnam is not a controlling shareholder. (This does not represent a vote against management.)
China Minsheng Banking Corporation Ltd.	Hong Kong	12/22/2020	1/22/2021	Special	3	Management	Amendments to Articles	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Special	3	Management	Acquisition	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Special	4	Management	Share Buy-Back Offer	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Special	5	Management	Waiver of Mandatory Takeover Requirement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	11	Management	Appointment of Auditor and Authority to Set Fees	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
CK Asset Holdings Limited	Hong Kong	5/7/2021	5/13/2021	Annual	11	Management	Appointment of Auditor and Authority to Set Fees	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Coca-Cola Europacific Partners Plc	United States	4/1/2021	5/26/2021	Annual	23	Management	Waiver of Mandatory Takeover Requirement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Coles Group Ltd	Australia	11/8/2021	11/10/2021	Annual	5	Management	Equity Grant (MD/CEO Steven Cain - FY2021 STI)	For	Manual	For	Reviewed by Portfolio Management: Compensation is reasonable given performance and incentives are clear and align with shareholders.
Coles Group Ltd	Australia	11/8/2021	11/10/2021	Annual	6	Management	Equity Grant (MD/CEO Steven Cain - FY2022 LTI)	For	Manual	For	Reviewed by Portfolio Management: Compensation is reasonable given performance and incentives are clear and align with shareholders.
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	7	Management	Equity Grant (MD/CEO Matt Comyn)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
CRH Plc	Ireland	2/5/2021	2/9/2021	Special	1	Management	Approve Migration of Electronic Settlement	For	Manual	For	Reviewed by Portfolio Management: Putnam believes the migration has no effect on shareholders and management is in the best position to determine structures for settlement.
CRH Plc	Ireland	2/5/2021	2/9/2021	Special	2	Management	Adoption of New Articles (Migration)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 1.
CRH Plc	Ireland	2/5/2021	2/9/2021	Special	3	Management	Authority to Implement the Migration	For	Manual	For	Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 1.
CRH Plc	Ireland	2/5/2021	2/9/2021	Special	4	Management	Cancellation of Income Shares (Simplification)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes management is best suited to determine optimal capital structure; no impact on shareholders.
CRH Plc	Ireland	2/5/2021	2/9/2021	Special	5	Management	Reduction in Authorized Capital (Simplification)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes management is best suited to determine optimal capital structure; no impact on shareholders.
CRH Plc	Ireland	2/5/2021	2/9/2021	Special	6	Management	Amendments to Articles (Simplification)	For	Manual	For	Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 4.
Daiwa House Industry Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	19	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Dexus	Australia	10/15/2021	10/19/2021	Annual	3	Management	Equity Grant (CEO Darren Steinberg)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Endeavour Group Ltd	Australia	10/19/2021	10/21/2021	Annual	7	Management	Equity Grant (MD/CEO Steve Donohue)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec		Vote Decision	Rationale
Eni Spa	Italy	5/3/2021	5/12/2021	Ordinary	8	Management	Authority to Repurchase Shares	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
F5 Inc	United States	1/6/2021	3/11/2021	Annual	3	Management	Elect Michel Combes	For	Manual	For	Nominee has attended less than 75% of board and committee meetings. Note: The company filed a DEFA14A on 2/22/2021 disclosing information regarding Mr. Combes' meeting absences. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	4	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	5	Management	Elect Douglas HSU Hsu-Tung	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	6	Management	Elect Peter HSU Hsu-Ping	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	7	Management	Elect Jan Nilsson	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	-, -, -	Annual	8	Management	Elect Champion LEE Kuan-Chun	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.		4/23/2021				Management	Elect Jeff HSU Kuo-An	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.		4/23/2021				Management	Elect LIM Toon	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.		4/23/2021	-, -, -			Management	Elect Kurata Nobukata	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.		4/23/2021	-, -, -			Management	Elect PENG Yun	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.		4/23/2021	-, -, -			Management	Elect Lawrence LAU Juen-Yee	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.		4/23/2021				Management	Elect HSU Chueh-Min	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Far Eastone Telecommunications Co. Ltd.	Taiwan	4/23/2021	6/23/2021	Annual	15	Management	Elect LI Ta-Sung	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	6	Management	Elect WANG Chien-Hung	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	7	Management	Elect WANG Chien-Jung	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.)

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	8	Management	Elect CHEN Chao-Chi	For	Manual	Abstain	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	9	Management	Elect CHEN Hui-Ling	For	Manual	Abstain	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note:
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	10	Management	Elect Peter Dale Nickerson	For	Manual	Abstain	Insufficient information disclosed. Also, there are more nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	11	Management	Elect TSAI Justin	For	Manual	Abstain	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	12	Management	Elect CHEN Shih-Jung	For	Manual	Abstain	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note:
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	13	Management	Elect LU Tsung-Ta	For	Manual	Abstain	Insufficient information disclosed. Also, there are more nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note:
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	14	Management	Elect ZHONG Yi-Hua	For	Manual	Abstain	Insufficient information disclosed. Also, there are more nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	15	Management	Elect WANG Li-Chuan	For	Manual	Do Not Vote	nominees than seats available.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	16	Management	Elect HUANG Hao-Chien	For	Manual	For	nominees than seats available.) Per Policy, Putnam's vote was based on the
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	17	Management	Elect LIN Zhong-Yi	For	Manual	For	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	18	Management	Elect LU You-Sheng	For	Manual	For	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Feng Tay Enterprise	Taiwan	4/19/2021	6/18/2021	Annual	19	Management	Elect LI Xue-Cheng	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Fisher & Paykel Healthcare Corporation Limited	New Zealand	8/16/2021	8/18/2021	Annual	4	Management	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Fisher & Paykel Healthcare Corporation Limited	New Zealand	8/16/2021	8/18/2021	Annual	5	Management	Equity Grant (MD/CEO Lewis Gradon - Options)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Galaxy Entertainment Group Ltd.	Hong Kong	5/7/2021	5/13/2021	Annual	12	Management	Adoption of Share Option Scheme	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	6	Management	Re-elect HSU Hsiu-Lan	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	7	Management	Re-elect LU Ming-Kuang	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	8	Management	Re-elect YAO Tan-Liang	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	9	Management	Re-elect CHEN Kuo-Chow	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	10	Management	Re-elect JENG Jeng-Ywan	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	11	Management	Elect WANG Chung-Yu	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
GlobalWafers Co. Ltd.	Taiwan	4/23/2021	6/22/2021	Annual	12	Management	Elect YU Ming-Ren	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Glow Energy Public Co. Ltd.	Thailand	3/9/2021	3/30/2021	Annual	5	Management	Appointment of Auditor and Authority to Set Fees	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	9	Management	Equity Grant (CEO Greg Goodman)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	10	Management	Equity Grant (Executive Director Danny Peeters)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Goodman Group	Australia	11/16/2021	11/18/2021	Annual	11	Management	, ,	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Haitian International Holdings	Hong Kong	12/30/2020	1/6/2021	Special	3	Management	2021 Framework Agreement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	12	Management	Appointment of Auditor and Authority to Set Fees	For	Manual	Against	Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hengan International Group Co. Ltd.	Hong Kong	5/11/2021	5/17/2021	Annual	16	Management	Adoption of New Share Option Scheme	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	France	4/29/2021	5/4/2021	Mix	25	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For :	Manual	Against	The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the company's outstanding common stock. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Hermes International	France	4/29/2021	5/4/2021	Mix	29	Management	Authority to Decide Mergers by Absorption	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hermes International	France	4/29/2021	5/4/2021	Mix	30	Management	•	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Hindustan Unilever Ltd.	India	3/26/2021	4/29/2021	Other	2	Management	Revision of Remuneration to Executive Directors	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Manual	Against	Note: The proposal seeks to reduce the ownership threshold for shareholder right to act by written consent from the company's 25% threshold to 10%. Reviewed by Portfolio Management: Given the company allows for a 15% threshold for special meeting right [and 25 % threshold for written consent] it is unclear that lowering the threshold to 10% will have a meaningful impact, and could incentivize immaterial claims, and pose a distraction to management.
Hyundai Mobis	Korea	12/31/2020	3/24/2021	Annual	11	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Imperial Brands Plc	United Kingdom		2/3/2021	Annual	6	Management	Deferred Bonus Plan	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
lpsen	France	5/24/2021	5/27/2021	Mix	25	Management	Authority to Increase Capital Through Capitalisations	For	Manual	For	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	26	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
lpsen	France	5/24/2021	5/27/2021	Mix	27	Management	Authority to Increase Capital in Case of Exchange Offers (France)	For	Manual	Against	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
lpsen	France	5/24/2021	5/27/2021	Mix	28	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	Against	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
lpsen	France	5/24/2021	5/27/2021	Mix	29	Management	Greenshoe	For	Manual	Against	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Ipsen	France	5/24/2021	5/27/2021	Mix	30	Management	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	Against	The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
Company reame	Trade	Accord Date	wiceting Date	Type	Number	. roponent	oposa: Description	Rec	Rec	Decision	
lpsen	France	5/24/2021	5/27/2021	Mix	32	Management	Authority to Grant Stock Options	For	M anual	Against	The board fails to meet the basic independence standards. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	5	Management	Elect Yodfat Harel Buchris		Manual	For	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	6	Management	Elect Ben-Zion Zilberfarb		Manual	For	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	7	Management	Elect Doron Avital		Manual	Do Not Vote	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 3 of the 4 nominees.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	8	Management	Elect Ronen Lago		Manual	For	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	10	Management	Elect Sigal Barmack		Manual	For	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Israel Discount Bank Ltd.	Israel	4/22/2021	5/23/2021	Ordinary	11	Management	Elect Akiva Sternberg		Manual	Abstain	There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	2	Management	Article 2	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	5	Management	Elect PARK Jong Ook	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	6	Management	Elect KANG Kook Hyun	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	7	Management	Elect LEE Gang Chul	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
KT Corporation	Korea	12/31/2020	3/29/2021	Annual	8	Management	Election of Independent Director to Become Audit Committee Member: KIM Dae You	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
L`Oreal	France	4/15/2021	4/20/2021	Mix	20	Management	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	For	Manual	For	Vote case-by-case for severance agreements. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Lasertec Corporation	Japan	6/30/2021	9/28/2021	Annual	14	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
LG Electronics Inc	Korea	12/31/2020	3/24/2021	Annual	6	Management	Spin-off	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	11	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	For	The board has a lead independent director and Putnam is supporting the nominees for the board of directors Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Recoupment Report	Against	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Live Nation Entertainment Inc	United States	4/14/2021	6/10/2021	Annual	8	Management	Elect Gregory B. Maffei	For	Manual	For	The director serves on a total of 10 public company boards. Reviewed by Portfolio Management: Putnam believes Mr. Maffei is pivotal to Live Nation Entertainment strategy and direction. Putnam is comfortable with his ability to operate effectively on multiple boards.
Lvmh Moet Hennessy Vuitton SE	France	4/12/2021	4/15/2021	Mix	17	Management	2020 Remuneration Report	For	Manual	Against	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	For	The board has a lead independent director and Putnam is supporting the nominees for the board of directors. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Report on Online Child Exploitation	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	20	Management	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders.
Michelin (CGDE)-B	France	5/18/2021	5/21/2021	Mix	21	Management	Amendments to Articles Regarding Managers' Remuneration	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	10	Management	Share Option Grant	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
NICE Information Service Co Ltd	Korea	12/31/2020	3/25/2021	Annual	11	Management	Business Purpose	For	Manual	For	Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The proposal would provide greater disclosures; is well-crafted
Nippon Express Co. Ltd	Japan	3/31/2021	6/29/2021	Annual	16	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Nippon Telegraph & Telephone Corp.	Japan	3/31/2021	6/24/2021	Annual	3	Management	Trust Type Equity Plan	For	Manual	For	Reviewed by Portfolio Management: The proposal provides better alignment of shareholder and employee interests.
Nitto Denko Corporation	Japan	3/31/2021	6/18/2021	Annual	3	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	29	Management	Amendments to Articles (Differentiation of votes)	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Oasis Petroleum Inc.	United States	3/5/2021	4/28/2021	Annual	8	Management	Advisory Vote on Executive Compensation	For	Manual	Against	P4P grade is not available and Glass Lewis recommends voting Against. / Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. (The company is in bankruptcy; excessive compensation & ""golden parachute.)
Peugeot S.A.	France	12/29/2020	1/4/2021	Special	6	Management	Fiat Transaction	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Peugeot S.A.	France	12/29/2020	1/4/2021	Special	7	Management	Removal of Double Voting Rights	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Peugeot S.A.	France	12/29/2020	1/4/2021	Special	8	Management	Authorisation of Legal Formalities	s For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	10	Management	Ratify Hans Dieter Pötsch	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	11	Management	Ratify Manfred Döss	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	12	Management	Ratify Phillip von Hagen	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	13	Management	Ratify Lutz Meschke	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	14	Management	Ratify Wolfgang Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	15	Management	Ratify Hans Michel Piech	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	16	Management	Ratify Josef Michael Ahorner	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	17	Management	Ratify Marianne Heiss	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	18	Management	Ratify Günther Horvath	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	19	Management	Ratify Ulrich Lehner	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	20	Management	Ratify Stefan Piech	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	21	Management	Ratify Ferdinand Oliver Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	22	Management	Ratify Peter Daniell Porsche	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Porsche Automobil Holding SE	Germany	7/1/2021	7/23/2021	Annual	23	Management	Ratify Peter Siegfried Wolf	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	3	Management	Amendments to Articles of Incorporation	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	6	Management	Elect LO Chih-Hsien	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	<u>1</u> 7	Management	Elect KAO Shiow-Ling	For	Manual	For	Per Policy, Putnam's vote was based on the
·						J	· ·				recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	8	Management	Elect CHEN Jui-Tang	For	Manual	For	Per Policy, Putnam's vote was based on the
2	- .	1/15/2021	6/46/2024		•		51	_		_	recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	9	Management	Elect HUANG Jui-Tien	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	10	Management	Elect WU Liang-Feng	For	Manual	For	Per Policy, Putnam's vote was based on the
		, -, -	-, -, -				3 3 3				recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	11	Management	Elect SU Tsung-Ming	For	Manual	For	Per Policy, Putnam's vote was based on the
											recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	12	Management	Elect HUANG Jau-Kai	For	Manual	For	Per Policy, Putnam's vote was based on the
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	13	Management	Elect WU Kun-Lin	For	Manual	For	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the
rresident chain store corporation	laiwaii	4/10/2021	0/10/2021	Ailliuai	13	Management	Liect WO Kuii-Liii	101	ivialiuai	101	recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	14	Management	Elect WU Tsung-Pin	For	Manual	For	Per Policy, Putnam's vote was based on the
											recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	15	Management	Elect WU Wen-Chi	For	Manual	For	Per Policy, Putnam's vote was based on the
Dunaidant Chain Stana Cannanation	Tairran	4/16/2021	C/1C/2021	A	16	14	Floor USU Vo Wai	Га.,	Manual	F	recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	10	Management	Elect HSU Ke-Wei	For	ivianuai	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	17	Management	Elect CHEN Liang	For	Manual	For	Per Policy, Putnam's vote was based on the
		, -, -	-, -, -				3				recommendation from its Proxy Adviser.
President Chain Store Corporation	Taiwan	4/16/2021	6/16/2021	Annual	18	Management	Elect HUNG Yung-Chen	For	Manual	For	Per Policy, Putnam's vote was based on the
											recommendation from its Proxy Adviser.
Qualcomm, Inc.	United States	1/11/2021	3/10/2021	Annual	13	Management	Elect Jean-Pascal Tricoire	For	Manual	For	Nominee attended less than 75% of board and committee
											meetings and may have valid reason for absence. / Reviewed by Portfolio Management: Putnam has no
											concerns for shareholders around this independent
											director.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	3	Management	Elect WANG Ben-Ran	For	Manual	For	Per Policy, Putnam's vote was based on the
maname opto Electromes corp	· a····a··	., 10, 2021	0, 1., 2021	,aa.	•	management	ziest winte zen nen		···a···aa··		recommendation from its Proxy Adviser.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	4	Management	Elect WANG Ben-Feng	For	Manual	For	Per Policy, Putnam's vote was based on the
											recommendation from its Proxy Adviser.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	5	Management	Elect SU Hui-Zhu	For	Manual	For	Per Policy, Putnam's vote was based on the
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	6	Management	Elect WANG Ben-Zong	For	Manual	For	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the
Radiant Opto-Electionics corp	Taiwaii	4/10/2021	0/17/2021	Alliluai	U	Management	LIECT WANG BEH-ZONG	FUI	ivialiuai	roi	recommendation from its Proxy Adviser.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	7	Management	Elect WANG Ben-Qin	For	Manual	For	Per Policy, Putnam's vote was based on the
·						J					recommendation from its Proxy Adviser.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	8	Management	Elect BU Xiang-Kun	For	Manual	For	Per Policy, Putnam's vote was based on the
Padiant Onto Slaston in C	Tabasas	1/15/2021	C/47/2024	A	0		Floor HILLANIC 71 C	F		F	recommendation from its Proxy Adviser.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	9	Management	Elect HUANG Zi-Cheng	For	Manual	For	Per Policy, Putnam's vote was based on the
											recommendation from its Proxy Adviser.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
. ,	Trade			Туре	Number	•		Rec	Rec	Decision	
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	10	Management	Elect JIANG Yao-Zong	For	Manual	For	Per Policy, Putnam's vote was based on the
											recommendation from its Proxy Adviser.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	11	Management	Elect ZENG Lun-Bin	For	Manual	For	Per Policy, Putnam's vote was based on the
	- .	4/46/2024	6/47/2024		4.0		El	_		_	recommendation from its Proxy Adviser.
Radiant Opto-Electronics Corp	Taiwan	4/16/2021	6/17/2021	Annual	12	Management	Elect HSIEH Jung-Yao	For	Manual	For	Per Policy, Putnam's vote was based on the
Dooltol: Comican dustan Companytion	Tairran	4/0/2021	C/0/2021	A	3	14	Floor VELL Nov. Hong	Г	Manual	Г	recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	3	Management	Elect YEH Nan-Hong	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	4	Management	Elect YEH Po-Len	For	Manual	For	Per Policy, Putnam's vote was based on the
Realter Semiconductor Corporation	Taiwaii	4/3/2021	0/0/2021	Ailliuai	4	Management	Liect TETT FO-Lett	101	ivialiuai	101	recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	5	Management	Elect CHIU Shun-Chien	For	Manual	For	Per Policy, Putnam's vote was based on the
Realter Semiconductor Corporation	Taiwaii	4/3/2021	0/0/2021	Ailliuai	5	Management	Liect Cilio Silan-cilien	101	ivialiuai	101	recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	6	Management	Elect CHEN Kuo-Jong	For	Manual	For	Per Policy, Putnam's vote was based on the
Realter Semiconductor Corporation	Taiwaii	4/3/2021	0/0/2021	Ailliuai	U	Management	LIECT CHEN RUO-JOING	101	ivialiuai	101	recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	7	Management	Elect HUANG Yung-Fang	For	Manual	For	Per Policy, Putnam's vote was based on the
Realter Semiconductor Corporation	Taiwan	4/3/2021	0/0/2021	Ailliuui	,	Management	Licet Hoald Tung Tung	101	ivianidai	101	recommendation from its Proxy Adviser.rs.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	8	Management	Elect YEN Kuang-Yu	For	Manual	For	Per Policy, Putnam's vote was based on the
neutek semiconductor corporation	raiwan	4/3/2021	0,0,2021	71111001	Ü	Management	Licet TEN Ruding Tu	101	ivianidai	101	recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	9	Management	Elect NI Shu-Ching	For	Manual	For	Per Policy, Putnam's vote was based on the
nearest sermeon autor corporation		., 3, 2022	0,0,2021	,	•	management	Licet III Sha Shing				recommendation from its Proxy Adviser.s.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	10	Management	Elect TSAI Tyau-Chang	For	Manual	For	Per Policy, Putnam's vote was based on the
nearest sermeon autor corporation		., 3, 2022	0,0,2021	,		management	zicot ioi i yaa ciiang				recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	11	Management	Elect CHEN Fu-Yen	For	Manual	For	Per Policy, Putnam's vote was based on the
,		., -,	5, 5, 2522								recommendation from its Proxy Adviser.
Realtek Semiconductor Corporation	Taiwan	4/9/2021	6/8/2021	Annual	12	Management	Elect LO Chun-Pa	For	Manual	For	Per Policy, Putnam's vote was based on the
		, - , -	-, -,								recommendation from its Proxy Adviser.
S&P Global Inc	United States	1/19/2021	3/11/2021	Special	1	Management	Stock Issuance for Merger with	For	Manual	For	Reviewed by Portfolio Management: Approval of the
			• •			Ü	IHS Markit				proposal was determined to be in the best interest of
											shareholders.
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	15	Management	Shareholder Approval of	For	Manual	For	Reviewed by Portfolio Management: Approval of the
			• •			Ü	Emissions Reduction Plan				proposal was determined to be in the best interest of
											shareholders.
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	6	Management	Equity Grant (MD/CEO Kevin	For	Manual	For	Per Policy, Putnam's vote was based on the
						· ·	Gallagher)				recommendation from its Proxy Adviser.
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	9	Shareholder	Shareholder Proposal Regarding	Against	Manual	For	Proposal is well-crafted and well-targeted and requests
							Disclosure of Paris-aligned Capital	ı			additional reporting or disclosure; or asks the company to
							Expenditure and Operations				take action beyond reporting and the proxy service
							·				provider has identified one or more reasons to warrant a
											vote FOR. / Per Policy, Putnam's vote was based on the
											recommendation from its Proxy Adviser.
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Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	9	Management	Special Auditors Report on	For	Manual	Against	Vote case-by-case for severance agreements. / Per Policy,
						-	Regulated Agreements				Putnam's vote was based on the recommendation from
											its Proxy Adviser.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Sartorius Stedim Biotech S.A.	France	3/19/2021	3/24/2021	Mix	11	Management	2020 Remuneration Report	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
SEB	France	8/3/2021	8/6/2021	Ordinary	9	Management	Removal of Fédéractive from the Board of Directors	For	Manual	Against	Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders.
Seegene Inc	Korea	12/31/2020	3/26/2021	Annual	2	Management	Amendments to Articles	For	Manual	Against	Proposal is to expand business lines, increase the authorized share capital by more than 100%, / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Shell Plc	United Kingdom		5/18/2021	Annual	20	Management	Approval of the Energy Transition Strategy	For	Manual	For	Reviewed by Portfolio Management: The proposal is aligned with Putnam's views around appropriate capital allocation.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	47	Management	SEB All Employee Programme 2021 (AEP)	For	Manual	For	Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	48	Management	SEB Share Deferral Programme 2021 (SDP)	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	49	Management	SEB Restricted Share Programme 2021 (RSP)	For	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	50	Management	Authority to Trade in Company Stock	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Reviewed by Portfolio Management: Share repurchase programs benefit shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	52	Management	Transfer of Shares Pursuant of Equity Plans	For	Manual	For	The board fails to meet the basic independence standards./ Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	53	Management	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	Manual	For	Proposal relates to a specific transaction./ Reviewed by Portfolio Management: The contingent converts allow for greater capital flexibility.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	55	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. / Reviewed by Portfolio Management: There is no impact on shareholders; allows for more flexibility.

Company Name	Country of	Record Date	Meeting Date	_		Proponent	Proposal Description	_		Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	56	Shareholder	Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	57	Shareholder	Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	58	Shareholder	Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned Companies and Projects		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	59	Shareholder	Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Snam S.p.A.	Italy	1/22/2021	2/2/2021	Special	3	Management	Amendments to Article 2	For	Manual	For	Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Snam S.p.A.	Italy	1/22/2021	2/2/2021	Special	4	Management	Amendments to Article 12	For	Manual	Against	Per Policy, Putnam's vote was based on the
Sonic Healthcare	Australia	11/16/2021	11/18/2021	Annual	5	Management	Equity Grant (MD/CEO Colin Goldschmidt)	For	Manual	For	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sonic Healthcare	Australia	11/16/2021	11/18/2021	Annual	6	Management	Equity Grant (Finance Director and CFO Chris Wilks)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	Netherlands	12/7/2020	1/4/2021	Special	3	Management	Peugeot Transaction	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	Netherlands	12/7/2020	1/4/2021	Special	4	Management	Transaction Related Capital	For	Manual	For	Per Policy, Putnam's vote was based on the
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	9	Management	Changes Ratification of Board Acts (FCA)	For	Manual	Against	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stellantis N.V	United States	3/18/2021	4/15/2021	Annual	14	Management	Cancellation of Special Voting	For	Manual	For	Per Policy, Putnam's vote was based on the
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	15	Shareholder	Shares Demand Minority Dividend		Manual	Abstain	recommendation from its Proxy Adviser. No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	24	Management	Authority to Repurchase Shares	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	25	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For	Vote case-by-case on proposals to increase shares of an existing class of stock with disparate voting rights from another share class. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Sun Hung Kai Properties Ltd.	Hong Kong	10/29/2021	11/4/2021	Annual	16	Management	Adoption of New Share Option Scheme of SmarTone Telecommunications Holdings Limited	For	Manual	Against	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	51	Management	Authority to Repurchase Shares Related to Securities Operations	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	4	Management	Elect MIAU Matthew Feng- Chiang	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	5	Management	Elect TU Shu-Wu	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	6	Management	Elect CHOU Te-Chien	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	7	Management	Elect YANG Hsiang-Yun	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	8	Management	Elect HSUAN Chien-Shen	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	9	Management	Elect YEH Kuang-Shih	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Synnex Technology International Corporation	Taiwan	4/1/2021	6/3/2021	Annual	10	Management	Elect SHEN Ling-long	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Tabcorp Holdings Ltd.	Australia	10/15/2021	10/19/2021	Annual	6	Management	Equity Grant (MD/CEO David Attenborough)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	1	Management	Elect Mark LIU	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	2	Management	Elect Che-Chia WEI	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	3	Management	Elect Fan-Cheng TSENG	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	4	Management	Elect Ming-Hsin KUNG	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	5	Management	Elect Peter L. Bonfield	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of	Record Date	Meeting Date	_		Proponent	Proposal Description	1 -	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	6	Management	Elect Kok-Choo CHEN	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	7	Management	Elect Michael R. Splinter	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	8	Management	Elect Moshe N.Gavrielov	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	9	Management	Elect Yancey HAI	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Taiwan Semiconductor Manufacturing	United States	4/9/2021	6/8/2021	Annual	10	Management	Elect L. Rafael Reif	For	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Board Oversight of Human Capital Management	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description		Custom Rec	Vote Decision	Rationale
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	10	Shareholder	Shareholder Proposal Regarding Human Rights Reporting	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tokyo Electron Ltd	Japan	3/31/2021	6/17/2021	Annual	15	Management	Bonus	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	3	Management	Amendments to Articles	For	Manual	For	Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Tokyo Gas Co. Ltd.	Japan	3/31/2021	6/29/2021	Annual	13	Management	Absorption-type Split Agreement	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
TotalEnergies SE	France	5/25/2021	5/28/2021	Mix	20	Management	Shareholder Approval of Decarbonisation Ambition	For	Manual	For	Reviewed by Portfolio Management: Explicit first step towards ambition of carbon neutrality is beneficial to shareholders and broadens the appeal of the equity.
Unilever plc	United Kingdom		5/5/2021	Annual	4	Management	Advisory Vote on Climate Transition Action Plan	For	Manual	For	Reviewed by Portfolio Management: The substance of the company's climate plan is detailed, compelling, and important to long term business strategy. While the full implications of this vote are not known since this represents a new approach to climate-related commitments, we believe the positive implications of a "for" vote outweigh the concerns. The non-binding nature of the vote implies that responsibility still ultimately sits with the board and leadership team of the company, as is appropriate.
Unilever plc	United Kingdom		5/5/2021	Annual	19	Management	Approval of Performance Share Plan	For	Manual	For	Putnam's annualized dilution figure cannot be calculated using the provided data from the Company./ Reviewed by Portfolio Management: The plan is reasonable and well structured, and appropriate executive incentives are an ingredient to align management with long term business performance.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	15	Shareholder	Shareholder Proposal Regarding EEO-1 Reporting	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Until better standards for reporting are discovered, EEO-1 reporting is the best common denominator available.
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Efforts by companies around diversity and inclusion are continuing to ramp up and prescriptive reporting is not yet well standardized enough across sectors and industries to command too much independent management attention.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	7	Management	Elect CHEN Chao-Shui	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: The nominee and current Chairman, was penalized due to market misconduct.)
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	8	Management	Elect CHEN Benny	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	9	Management	Elect LEE Joseph	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	10	Management	Elect LIN Kuan-Ming	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	11	Management	Elect CHEN You-An	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	12	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LAI Chih-Ming	0	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LEE Belle	Against	Manual	Do Not Vote	nominees, therefore DNV had to be entered. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee MA Wei-Hsin	Against	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee YANG Hsiao-Pang	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	17	Management	Elect HOU Ting	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	18	Management	Elect TSAI Kuo-Chi	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LIAO Te-Ying	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	20	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LIN Kun-Hsien	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	3	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	Against	The company has failed to disclose all relevant details regarding the proposed convertible bonds. (The company has not specified the conversion price and conversion period of convertible bonds.)/ Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	4	Management	Elect CHU Wen-Yi	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	5	Management	Elect CHEN Lih J.	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	6	Management	Elect Shyu Jyuo-Min	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	7	Management	Elect SHIU Kuang Si	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	8	Management	Elect HSU Wen-Hsin	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	9	Management	Elect LIN Ting-Yu	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	10	Management	Elect HUNG Stan	For	Manual	For	Per Policy, Putnam's vote was based on the
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	11	Management	Elect CHIEN S C	For	Manual	For	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the
United Micro Electronics	Taiwan	4/9/2021	6/8/2021	Annual	12	Management	Elect WANG Jason	For	Manual	For	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the
Vale S.A.	United States	2/8/2021	3/12/2021	Special	7	Management	Amendments to Article 11 (Election of Directors)	For	Manual	For	recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	1 -		Vote Decision	Rationale
Vale S.A.	United States	2/8/2021	3/12/2021	Special	8	Management	Amendments to Article 11 (Election Method)	For	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: The proposal was withdrawn.
Veeva Systems Inc	United States	11/27/2020	1/13/2021	Special	1	Management	Amendment to Restated Certificate of Incorporation to Become a Public Benefit Corporation	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	53	Shareholder	Shareholder Proposal Regarding Charitable Donations		Manual	Against	No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	12	Management	Advisory Vote on Executive Compensation	For	Manual		The Company received a P4P grade of an F and Glass Lewis is recommending a For recommendation. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	8	Management	Equity Grant - KEEPP (Group MD Rob Scott)	For	Manual	For	Reviewed by Portfolio Management: The remuneration is reasonable aligned with shareholder interests.
Wesfarmers Limited	Australia	10/19/2021	10/21/2021	Annual	9	Management	Return of Capital	For	Manual	For	Reviewed by Portfolio Management: Capital return, given strong balance sheet, directly benefits shareholders.
WH Group Limited	Hong Kong	8/10/2021	8/16/2021	Special	3	Management	Authority to Repurchase Shares in pursuant to Conditional Voluntary Cash Offer (the ""Offer"")	For	Manual	For	Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
WH Group Limited	Hong Kong	8/10/2021	8/16/2021	Special	4	Management	Waiver of Mandatory Takeover Requirement (Whitewash Waiver)	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Woolworths Group Limited	Australia	6/16/2021	6/18/2021	Ordinary	2	Management	Approve Demerger	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Woolworths Group Limited	Australia	6/16/2021	6/18/2021	Ordinary	3	Management	Approve Reduction in Capital	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser
Woolworths Group Limited	Australia	6/16/2021	6/18/2021	Ordinary	4	Management	EMPLOYEE INCENTIVE RESOLUTION	For	Manual	For	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser

Putnam Investments (Ireland) Limited Proxy Voting Disclosure 01 January 2020 - 31 December 2020 Vote Overrides Putnam Investments (Ireland) Limited Proxy Voting Disclosure 01 January 2020 - 31 December 2020 Vote Overrides

No data for the reporting period.

Putnam Investments (Ireland) Limited Proxy Voting Disclosure 01 January 2021 - 31 December 2021 Shareholder Proposals

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number		1	Rec	Rec	Decision	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	20	Shareholder	Shareholder Proposal Regarding Anticompetitive Practices	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	21	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	Putnam generally supports this type of proposal and believes the proposal would benefit shareholders.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	22	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	23	Shareholder	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	Against	The board has a lead independent director (or independent chair) and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Putnam is supportive of Mr. Bezos continuing as Executive Chair with Mr. Jassy stepping into the role of CEO/President.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Report on Promotion Data	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company reports considerably more data than peers and more than it gets credit for.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Amazon.com Inc.	United States	4/1/2021	5/26/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management The company is making substantial progress on addressing racial equity, as noted by the board in comments.
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against	Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%.
American Tower Corp.	United States	3/29/2021	5/26/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Apple Inc	United States	12/28/2020	2/23/2021	Annual	11	Shareholder	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against	The proxy access proposal does not meet Putnam's criteria.
Apple Inc	United States	12/28/2020	2/23/2021	Annual	12	Shareholder	Shareholder Proposal Regarding Improvements in Executive Compensation Program	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
BHP Group Plc	United Kingdom		10/14/2021	Annual	21	Shareholder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
BHP Group Plc	United Kingdom		10/14/2021	Annual	22	Shareholder	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For	Management supports this proposal and Putnam is supporting the board.
BHP Group Plc	United Kingdom		10/14/2021	Annual	23	Shareholder	Shareholder Proposal Regarding Disclosure Concerning Coal, Oil and Gas Assets	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Block Inc	United States	4/22/2021	6/15/2021	Annual	4	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	Against	The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: There is sufficient independent board presence outside of the chairmanship.
Block Inc	United States	4/22/2021	6/15/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Recapitalization	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Boeing Co.	United States	2/19/2021	4/20/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	Abstain	There are competing management and shareholder proposals regarding shareholders' right to act by written consent. / Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee.
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Climate Transition Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Booking Holdings Inc	United States	4/8/2021	6/3/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	Against s	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Carlsberg	Denmark	3/8/2021	3/15/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Tax Transparency	For	For	For	Management supports this proposal.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For	The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Management needs to join Large peers in providing more disclosure and board oversight into an increasingly complex and costly lobbying effort.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	For	For	Vote for proposals requiring that the chairman position be filled by and independent director

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on risks and opportunities, and shareholders can consider this item in the future if reporting falls short.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Charter Communications Inc.	United States	2/26/2021	4/27/2021	Annual	19	Shareholder	Shareholder Proposal Regarding EEO-1 Reporting	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on Risks and opportunities, and shareholders can consider this item in the future if reporting falls short.
Chipotle Mexican Grill	United States	3/23/2021	5/18/2021	Annual	4	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Commonwealth Bank of Australia	Australia	10/11/2021	10/13/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Costar Group, Inc.	United States	4/7/2021	6/2/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Vote for proposals to reduce supermajority vote requirements
Danaher Corp.	United States	3/8/2021	5/5/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against	Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%.
Deutsche Telekom AG	Germany	3/29/2021	4/1/2021	Annual	20	Shareholder	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Electricite de France.	France	5/3/2021	5/6/2021	Mix	11	Shareholder	Shareholder Proposal (A) Regarding Distribution of Dividends	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
General Motors Company	United States	4/15/2021	6/14/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
General Motors Company	United States	4/15/2021	6/14/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Manual	Against	Note: The proposal seeks to reduce the ownership threshold for shareholder right to act by written consent from the company's 25% threshold to 10%. / Reviewed by Portfolio Management: Given the company allows for a 15% threshold for special meeting right [and 25 % threshold for written consent] it is unclear that lowering the threshold to 10% will have a meaningful impact, and could incentivize immaterial claims, and pose a distraction to management.
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Home Depot, Inc.	United States	3/22/2021	5/20/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Prison Labor	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	10	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	11	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	For	The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	12	Shareholder	Shareholder Proposal Regarding Bonus Deferral Policy	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Lilly(Eli) & Co	United States	2/22/2021	5/3/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Recoupment Report	Against	Manual	For	Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	4	Shareholder	Shareholder Proposal Regarding Recapitalization	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Manual	For	The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Report on Online Child Exploitation	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Meta Platforms Inc	United States	4/1/2021	5/26/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Microsoft Corporation	United States	9/30/2021	11/30/2021	Annual	20	Shareholder	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	6	Shareholder	Policies Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against	shareholders. Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Nike, Inc.	United States	8/6/2021	10/6/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The proposal would provide greater disclosures; is well-crafted
Nippon Telegraph & Telephone Corp.	Japan	3/31/2021	6/24/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Removal of Director Naoki Shibutani	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Novo Nordisk	Denmark	3/18/2021	3/25/2021	Annual	30	Shareholder	Shareholder's Proposal Regarding Allocation of Profits	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
PayPal Holdings Inc	United States	3/30/2021	5/26/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
S&P Global Inc	United States	3/22/2021	5/5/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Santos Ltd	Australia	4/13/2021	4/15/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

Company Name	Country of	Record Date	Meeting Date	Meeting	Pronosal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
company Name	Trade	necord Date	Wieeting Date	Туре	Number	гторопен		Rec	Rec	Decision	Nationale
SEB	France	8/3/2021	8/6/2021	Ordinary	11	Shareholder	Shareholder Proposal Regarding Election of Pascal Girardot to the Board of Directors	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Shell Plc	United Kingdom		5/18/2021	Annual	21	Shareholder	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against		Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	56	Shareholder	Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	57	Shareholder	Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects		Manual		No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	58	Shareholder	Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned Companies and Projects		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Skandinaviska Enskilda Banken	Sweden	3/22/2021	3/30/2021	Annual	59	Shareholder	Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions		Manual	Against	No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive.
Southern Copper Corporation	United States	4/9/2021	5/28/2021	Annual	4	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	For	For	Vote for proposals requiring that the chairman position be filled by and independent director
Starbucks Corp.	United States	1/8/2021	3/17/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Non- Management Employee Representation on the Board	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Stora Enso Oyj	Finland	3/9/2021	3/19/2021	Annual	15	Shareholder	Demand Minority Dividend		Manual	Abstain	No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	58	Shareholder	Shareholder Proposal Regarding Investigating Preconditions for an Action against Representatives	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	59	Shareholder	Shareholder Proposal Regarding Initiating an Action for Damages Against Representatives	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	60	Shareholder	Shareholder Proposal Regarding Engaging with Lawyers to Represent Swedbank	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	61	Shareholder	Shareholder Proposal Regarding Engaging with Therium Capital Management to Finance Legal Costs	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	62	Shareholder	Shareholder Proposal Regarding Declining Loans to Projects Aimed at Extracting Fossil Fuels	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	64	Shareholder	Shareholder Proposal Regarding Reporting Exposure in Loans to Companies Whose Main Activity is Fossil Fuels Extraction	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Swedbank AB	Sweden	3/17/2021	3/25/2021	Annual	63	Shareholder	Shareholder Proposal Regarding Declining Loans to Companies whose Main Activity is to Extract Fossil Fuels	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	6	Shareholder	Shareholder Proposal Regarding Board Declassification	Against	For	For	Vote for proposals to declassify the board
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	7	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	8	Shareholder	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	9	Shareholder	Shareholder Proposal Regarding Board Oversight of Human Capital Management	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.
Tesla Inc	United States	8/9/2021	10/7/2021	Annual	10	Shareholder	Shareholder Proposal Regarding Human Rights Reporting	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders.

Company Name	Country of	Record Date	Meeting Date	Meeting		Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Report on Animal Welfare	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
TJX Companies, Inc.	United States	4/9/2021	6/8/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Uber Technologies Inc	United States	3/15/2021	5/10/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	15	Shareholder	Shareholder Proposal Regarding EEO-1 Reporting	Against	Manual	For	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Until better standards for reporting are discovered, EEO-1 reporting is the best common denominator available.
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against	Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Efforts by companies around diversity and inclusion are continuing to ramp up and prescriptive reporting is not yet well standardized enough across sectors and industries to command too much independent management attention.
Union Pacific Corp.	United States	3/16/2021	5/13/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	5	Shareholder	Shareholder Proposal Regarding Cash Reduction from Capital and Refund of Reduced Capital to Shareholders	n Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LIAO Te-Ying	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	20	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LIN Kun-Hsien	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.

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Company Name	Country of Trade	Record Date	Meeting Date	Meeting Type	Proposal Number	Proponent	Proposal Description	Mgmt Rec	Custom Rec	Vote Decision	Rationale
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	12	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LAI Chih-Ming	Against	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee LEE Belle	Against	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee MA Wei-Hsin	Against	Manual	Do Not Vote	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered.
United Integrated Services Co. Ltd.	Taiwan	3/29/2021	5/28/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Election of Dissident Nominee YANG Hsiao-Pang	Against	Manual	Against	Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Unitedhealth Group Inc	United States	4/9/2021	6/7/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against	Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%.
Visa Inc	United States	11/27/2020	1/26/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	Vote for proposals to allow shareholders to act by written consent
Visa Inc	United States	11/27/2020	1/26/2021	Annual	18	Shareholder	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	_	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Volvo AB	Sweden	3/23/2021	3/31/2021	Annual	53	Shareholder	Shareholder Proposal Regarding Charitable Donations		Manual	Against	No recommendation from management. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	15	Shareholder	Shareholder Proposal Regarding Refrigerants Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	16	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	17	Shareholder	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	18	Shareholder	·	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Walmart Inc	United States	4/9/2021	6/2/2021	Annual	19	Shareholder	Shareholder Proposal Regarding Purpose of Corporation	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	13	Shareholder	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against	Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders.

Putnam Investments (Ireland) Limited Proxy Voting Disclosure 01 January 2021 - 31 December 2021 Shareholder Proposals

Company Name	Country of	Record Date	Meeting Date	Meeting	Proposal	Proponent	Proposal Description	Mgmt	Custom	Vote	Rationale
	Trade			Туре	Number			Rec	Rec	Decision	
Walt Disney Co (The)	United States	1/11/2021	3/9/2021	Annual	14	Shareholder	Shareholder Proposal Regarding Non-	Against	Against	Against	Putnam does not generally support this type of proposal
							Management Employee Representation on the				and believes the proposal would not benefit
							Board				shareholders.