

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Summary of Votes

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Summary of Votes

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 3 | Management | Final Dividend | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 4 | Management | Elect Caroline J. Banzsky | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 5 | Management | Elect Simon A. Borrows | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 6 | Management | Elect Stephen Daintith | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 7 | Management | Elect David Hutchinson | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 8 | Management | Elect Coline McConville | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 9 | Management | Elect Peter McKellar | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 10 | Management | Elect Alexandra Schaapveld | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 11 | Management | Elect Simon R. Thompson | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 12 | Management | Elect Julia Wilson | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 13 | Management | Appointment of Auditor | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 14 | Management | Authority to Set Auditor's Fees | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 15 | Management | Authorisation of Political Donations | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 16 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 17 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 18 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 19 | Management | Authority to Repurchase Shares | For | For | For | |
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 20 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 1 | Management | Elect Jaime Ardila | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 2 | Management | Elect Herbert Hainer | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 3 | Management | Elect Nancy McKinstry | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 4 | Management | Elect Beth E. Mooney | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 5 | Management | Elect Gilles Pélisson | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 6 | Management | Elect Paula A. Price | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 7 | Management | Elect Venkata Renduchintala | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 8 | Management | Elect David P. Rowland | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 9 | Management | Elect Arun Sarin | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 10 | Management | Elect Julie Sweet | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 11 | Management | Elect Frank Kui Tang | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 12 | Management | Elect Tracey T. Travis | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 14 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 15 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 16 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Accenture plc | United States | 12/7/2020 | 2/3/2021 | Annual | 17 | Management | Authorize the Price Range at which the Company can Re-allot Treasury Shares | For | For | For | |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 2 | Management | Accounts and Reports | For | For | For | |

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|--|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 3 | Management | Allocation of Profits/Dividends | For | For | For | |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 4 | Management | Report on Non-Financial Information | For | For | For | |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 5 | Management | Ratification of Board Acts | For | For | For | |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 6 | Management | Elect Carmen Fernandez Rozado | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 7 | Management | Elect José Eladio Seco Domínguez | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 8 | Management | Remuneration Report (Advisory) | For | Against | Against | Pay-for-performance disconnect in light of COVID-19 |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 9 | Management | Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital | For | For | For | |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 10 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 11 | Management | Authorisation of Legal Formalities | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 9 | Management | Ratification of Management Board Acts | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 10 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 11 | Management | Elect Jackie Joyner-Kersee as Supervisory Board Member | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 12 | Management | Management Board Remuneration Policy | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 13 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 14 | Management | Amendments to Articles | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 15 | Management | Increase in Authorised Capital (Authorised Capital 2021/I) | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 16 | Management | Increase in Authorised Capital (Authorised Capital III) | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 17 | Management | Cancellation of Authorised Capital | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 18 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |

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|--|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 19 | Management | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | |
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 20 | Management | Appointment of Auditor | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 1 | Management | Elect Amy L. Banse | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 2 | Management | Elect Melanie Boulden | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 3 | Management | Elect Frank A. Calderoni | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 4 | Management | Elect James E. Daley | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 5 | Management | Elect Laura Desmond | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 6 | Management | Elect Shantanu Narayen | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 7 | Management | Elect Kathleen Oberg | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 8 | Management | Elect Dheeraj Pandey | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 9 | Management | Elect David A. Ricks | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 10 | Management | Elect Daniel Rosensweig | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 11 | Management | Elect John E. Warnock | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 12 | Management | Amendment to the 2019 Equity Incentive Plan | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| Adobe Inc | United States | 2/22/2021 | 4/20/2021 | Annual | 14 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 3 | Management | Results of Operations | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 4 | Management | Accounts and Reports | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 5 | Management | Allocation of Profits/Dividends | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 6 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 7 | Management | Elect Kan Trakulhoon | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 8 | Management | Elect Gerardo C. Ablaza Jr. | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 9 | Management | Elect Allen LEW Yoong Keong | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 10 | Management | Elect Somchai Lertsutiwong | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 11 | Management | Directors' Fees | For | For | For | |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 12 | Management | Transaction of Other Business | For | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| Advanced Micro Devices Inc. | United States | 2/10/2021 | 4/7/2021 | Special | 1 | Management | Xilinx Transaction | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Advanced Micro Devices Inc. | United States | 2/10/2021 | 4/7/2021 | Special | 2 | Management | Right to Adjourn Meeting | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 1 | Management | Elect John E. Caldwell | For | Against | Against | Nominee serves as chairman of the Nominating/Governance committee and the Company adopted an exclusive forum provision without shareholder approval. |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 2 | Management | Elect Nora M. Denzel | For | For | For | |

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|------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 3 | Management | Elect D. Mark Durcan | For | For | For | |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 4 | Management | Elect Michael P. Gregoire | For | For | For | |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 5 | Management | Elect Joseph A. Householder | For | For | For | |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 6 | Management | Elect John W. Marren | For | For | For | |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 7 | Management | Elect Lisa T. Su | For | For | For | |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 8 | Management | Elect Abhijit Y. Talwalkar | For | For | For | |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 9 | Management | Ratification of Auditor | For | For | For | |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 10 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Advanz Pharma Corp Ltd | Canada | 3/1/2021 | 3/29/2021 | Special | 1 | Management | Merger/Acquisition | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 3 | Management | Individual Accounts and Reports | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 4 | Management | Consolidated Accounts and Reports | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 5 | Management | Allocation of Losses | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 6 | Management | Report on Non-Financial Information | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 7 | Management | Ratification of Board Acts | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 8 | Management | Elect Juan Río Cortés | For | Against | Against | The board does not have a majority of independent directors. |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 9 | Management | Amendments to Articles (remote attendance) | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 10 | Management | Amendments to Articles (Sustainability and Climate Action Committee) | For | Manual | For | Reviewed by Portfolio Management: There is no adverse effect on shareholder interests. |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 11 | Management | Amendments to Articles (committees and reports) | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 12 | Management | Amendment to General Meeting Regulations (Remote Attendance) | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 13 | Management | Remuneration Report (Advisory) | For | For | For | |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 14 | Management | Advisory Vote on Climate Action Plan (2021-2030) | For | Manual | Against | Reviewed by Portfolio Management: There is insufficient detail and response from management regarding clarification of the Climate plan and subsequent reporting obligations. Given that the plan lasts until 2030, this level of detail should be included. |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 15 | Management | Authorisation of Legal Formalities | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 4 | Management | Allocation of Final Dividends | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 5 | Management | Elect CHEN Zhuo Lin | For | For | For | |

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| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 6 | Management | Elect Fion LUK Sin Fong | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 7 | Management | Elect CHAN Cheuk Nam | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 8 | Management | Elect CHENG Hon Kwan | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 9 | Management | Directors' Fees | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 10 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 11 | Management | Authority to Repurchase Shares | For | For | For | |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 12 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 13 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 5 | Management | Elect LEE Yuan Siong | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 6 | Management | Elect CHOW Chung Kong | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 7 | Management | Elect John B. Harrison | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 8 | Management | Elect Lawrence LAU Juen-Yee | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 9 | Management | Elect Cesar V. Purisima | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 10 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 11 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| AIA Group Limited | Hong Kong | 5/13/2021 | 5/20/2021 | Annual | 12 | Management | Authority to Repurchase Shares | For | For | For | |
| Airbnb Inc | United States | 4/23/2021 | 6/22/2021 | Annual | 1 | Management | Elect Angela Ahrendts | For | For | For | |
| Airbnb Inc | United States | 4/23/2021 | 6/22/2021 | Annual | 2 | Management | Elect Brian Chesky | For | For | For | |
| Airbnb Inc | United States | 4/23/2021 | 6/22/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |
| Airbnb Inc | United States | 4/23/2021 | 6/22/2021 | Annual | 3 | Management | Elect Kenneth I. Chenault | For | For | For | |
| Airbnb Inc | United States | 4/23/2021 | 6/22/2021 | Annual | 3 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Airbnb Inc | United States | 4/23/2021 | 6/22/2021 | Annual | 4 | Management | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 8 | Management | Accounts and Reports | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 9 | Management | Ratification of Non-Executive Directors' Acts | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 10 | Management | Ratification of Executive Director's Acts | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 11 | Management | Appointment of Auditor | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 12 | Management | Remuneration Report | For | Against | Against | Pay and performance disconnect |

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|---------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 13 | Management | Elect René Obermann to the Board of Directors | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 14 | Management | Elect María Amparo Moraleda Martínez to the Board of Directors | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 15 | Management | Elect Victor Chu Lap Lik to the Board of Directors | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 16 | Management | Elect Jean-Pierre Clamadiou to the Board of Directors | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 17 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans) | For | Manual | For | The board fails to meet the basic independence standards. |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 18 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority) | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 19 | Management | Authority to Repurchase Shares | For | For | For | |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 20 | Management | Cancellation of Shares | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Alibaba Group Holding Ltd | Cayman Islands | 8/4/2021 | 9/17/2021 | Annual | 2 | Management | Elect Joseph TSAI Chung | For | Against | Against | The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. |
| Alibaba Group Holding Ltd | Cayman Islands | 8/4/2021 | 9/17/2021 | Annual | 3 | Management | Elect J. Michael Evans | For | Against | Against | The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. |
| Alibaba Group Holding Ltd | Cayman Islands | 8/4/2021 | 9/17/2021 | Annual | 4 | Management | Elect Börje E. Ekholm | For | Against | Against | The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Alibaba Group Holding Ltd | Cayman Islands | 8/4/2021 | 9/17/2021 | Annual | 5 | Management | Appointment of Auditor | For | For | For | |
| Allianz SE | Germany | 4/28/2021 | 5/5/2021 | Annual | 7 | Management | Allocation of Profits/Dividends | For | For | For | |
| Allianz SE | Germany | 4/28/2021 | 5/5/2021 | Annual | 8 | Management | Ratification of Management Board Acts | For | For | For | |
| Allianz SE | Germany | 4/28/2021 | 5/5/2021 | Annual | 9 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Allianz SE | Germany | 4/28/2021 | 5/5/2021 | Annual | 10 | Management | Management Board Remuneration Policy | For | For | For | |
| Allianz SE | Germany | 4/28/2021 | 5/5/2021 | Annual | 11 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| Allianz SE | Germany | 4/28/2021 | 5/5/2021 | Annual | 12 | Management | Amendments to Articles (Supervisory Board Election Term) | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 1 | Management | Elect Jeffrey P. Bezos | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 2 | Management | Elect Keith B. Alexander | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 3 | Management | Elect Jamie S. Gorelick | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 4 | Management | Elect Daniel P. Huttenlocher | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 5 | Management | Elect Judith A. McGrath | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 6 | Management | Elect Indra K. Nooyi | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 7 | Management | Elect Jonathan J. Rubinstein | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 8 | Management | Elect Thomas O. Ryder | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 9 | Management | Elect Patricia Q. Stonesifer | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 10 | Management | Elect Wendell P. Weeks | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 11 | Management | Ratification of Auditor | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 12 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Report on Customer Due Diligence | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | Against | The board has a lead independent director (or independent chair) and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Putnam is supportive of Mr. Bezos continuing as Executive Chair with Mr. Jassy stepping into the role of CEO/President. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Report on Promotion Data | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company reports considerably more data than peers and more than it gets credit for. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Report on Plastic Packaging | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Racial Equity Audit | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management The company is making substantial progress on addressing racial equity, as noted by the board in comments. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Hourly Associate Representation on the Board | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Anticompetitive Practices | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 21 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 22 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 23 | Shareholder | Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress. |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 1 | Management | Elect Robert A. Minicucci | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 2 | Management | Elect Adrian Gardner | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 3 | Management | Elect James S. Kahan | For | Against | Against | The nominee is chair of the nominating committee: Ten or more members serve on the board and there are fewer than two women on the board. |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 4 | Management | Elect Rafael de la Vega | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 5 | Management | Elect Giora Yaron | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 6 | Management | Elect Eli Gelman | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 7 | Management | Elect Richard T.C. LeFave | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 8 | Management | Elect John A. MacDonald | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 9 | Management | Elect Shuky Sheffer | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 10 | Management | Elect Yvette Kanouff | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 11 | Management | Increase Quarterly Dividend | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 12 | Management | Accounts and Reports | For | For | For | |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 13 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 1 | Management | Elect Thomas Bartlett | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 2 | Management | Elect Raymond P. Dolan | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 3 | Management | Elect Kenneth R. Frank | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 4 | Management | Elect Robert D. Hormats | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 5 | Management | Elect Gustavo Lara Cantu | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 6 | Management | Elect Grace D. Lieblein | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 7 | Management | Elect Craig Macnab | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 8 | Management | Elect JoAnn A. Reed | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 9 | Management | Elect Pamela D.A. Reeve | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 10 | Management | Elect David E. Sharbutt | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 11 | Management | Elect Bruce L. Tanner | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 12 | Management | Elect Samme L. Thompson | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 14 | Management | Advisory Vote on Executive Compensation | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | Against | Against | Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%. |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 1 | Management | Elect Nombulelo (Pinky) T. Moholi | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 2 | Management | Elect Stephen T. Pearce | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 3 | Management | Elect Thabi Leoka | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 4 | Management | Elect Roger Dixon | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 5 | Management | Elect Audit and Risk Committee Member (Nkateko (Peter) Mageza) | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 6 | Management | Elect Audit and Risk Committee Member (John M. Vice) | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 7 | Management | Elect Audit and Risk Committee Member (Dhanasagree (Daisy) Naidoo) | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 8 | Management | Appointment of Auditor | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 9 | Management | General Authority to Issue Shares | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 10 | Management | Authorisation of Legal Formalities | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 11 | Management | APPROVE REMUNERATION POLICY | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 12 | Management | APPROVE REMUNERATION IMPLEMENTATION REPORT | For | For | For | |

Vote Execution is not guaranteed in markets where a Power of Attorney has not been provided

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 13 | Management | Approve NEDs' Fees | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 14 | Management | Approve Financial Assistance | For | For | For | |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 15 | Management | Authority to Repurchase Shares | For | For | For | |
| Anglo American plc | United Kingdom | 5/5/2021 | 5/5/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Ordinary | 1 | Management | Approve Ancillary Matters Related to the Demerger | For | Manual | For | Reviewed by Portfolio Management: Putnam has no material concerns with this proposal. |
| Anglo American plc | United Kingdom | | 5/5/2021 | Court | 1 | Management | Scheme of Arrangement (Demerger/Spin-off) | For | Manual | For | Reviewed by Portfolio Management: Putnam has no material concerns with this proposal. |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 2 | Management | Final Dividend | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 3 | Management | Elect Elisabeth Brinton | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 4 | Management | Elect Hilary Maxson | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 5 | Management | Elect Ian R. Ashby | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 6 | Management | Elect Marcelo H. Bastos | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 7 | Management | Elect Stuart Chambers | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 8 | Management | Elect Mark Cutifani | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 9 | Management | Elect Byron Grote | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 10 | Management | Elect Hixonia Nyasulu | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 11 | Management | Elect Nonkululeko M.C. Nyembezi | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 12 | Management | Elect Tony O'Neill | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 13 | Management | Elect Stephen T. Pearce | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 14 | Management | Elect Anne Stevens | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 15 | Management | Appointment of Auditor | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 16 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 17 | Management | Remuneration Report (Advisory) | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 18 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 19 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 20 | Management | Authority to Repurchase Shares | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 21 | Management | Adoption of New Articles | For | For | For | |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 22 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Anhui Conch Cement Company Limited | Hong Kong | 1/28/2021 | 2/3/2021 | Special | 2 | Management | Elect ZHANG Xiaorong | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the audit committee is not independent. |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 1 | Management | Elect James A. Bell | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 2 | Management | Elect Timothy D. Cook | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 3 | Management | Elect Albert A. Gore | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 4 | Management | Elect Andrea Jung | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 5 | Management | Elect Arthur D. Levinson | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 6 | Management | Elect Monica C. Lozano | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 7 | Management | Elect Ronald D. Sugar | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 8 | Management | Elect Susan L. Wagner | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 9 | Management | Ratification of Auditor | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 10 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 11 | Shareholder | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | Against | Against | Against | The proxy access proposal does not meet Putnam's criteria. |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 12 | Shareholder | Shareholder Proposal Regarding Improvements in Executive Compensation Program | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 6 | Management | Remuneration Report | For | Against | Against | Upward discretion exercised |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 7 | Management | Accounts and Reports | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 11 | Management | Ratification of Management Board Acts | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 12 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 13 | Management | Long-Term Incentive Plan; Authority to Issue Shares | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 14 | Management | Management Board Remuneration Policy | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 15 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 18 | Management | Elect Birgit Conix to the Supervisory Board | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 20 | Management | Appointment of Auditor | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 22 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 23 | Management | Authority to Suppress Preemptive Rights | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 24 | Management | Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 25 | Management | Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 27 | Management | Authority to Repurchase Shares | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 28 | Management | Authority to Repurchase Additional Shares | For | For | For | |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 29 | Management | Authority to Cancel Repurchased Shares | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 13 | Management | Accounts and Reports | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 14 | Management | Ratify Staffan Bohman | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 15 | Management | Ratify Tina Donikowski | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 16 | Management | Ratify Johan Forssell | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 17 | Management | Ratify Anna Ohlsson-Leijon | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 18 | Management | Ratify Mats Rahmström | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 19 | Management | Ratify Gordon Riske | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 20 | Management | Ratify Hans Stråberg | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 21 | Management | Ratify Peter Wallenberg Jr | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 22 | Management | Ratify Sabine Neuss | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 23 | Management | Ratify Mikael Bergstedt | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 24 | Management | Ratify Benny Larsson | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 25 | Management | Ratify Mats Rahmström (CEO) | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 26 | Management | Allocation of Profits/Dividends | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 27 | Management | Dividend Record Date | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 28 | Management | Board Size | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 29 | Management | Number of Auditors | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 31 | Management | Elect Staffan Bohman | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 32 | Management | Elect Tina M. Donikowski | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 33 | Management | Elect Johan Forssell | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 34 | Management | Elect Anna Ohlsson-Leijon | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 35 | Management | Elect Mats Rahmström | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 36 | Management | Elect Gordon Riske | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 37 | Management | Elect Hans Stråberg | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 38 | Management | Elect Peter Wallenberg Jr. | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 39 | Management | Elect Hans Stråberg as Chair | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 40 | Management | Appointment of Auditor | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 41 | Management | Directors' Fees | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 42 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 43 | Management | Remuneration Report | For | Against | Against | Increase is excessive Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 44 | Management | Personnel Option Plan 2021 | For | Manual | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 45 | Management | Authority to Repurchase Shares Pursuant to Personnel Option Plan 2021 | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 46 | Management | Authority to Repurchase Shares Pursuant to Directors' Fees | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 47 | Management | Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2021 | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 48 | Management | Authority to Issue Treasury Shares Pursuant to Directors' Fees | For | For | For | |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 49 | Management | Authority to Issue Treasury Shares Pursuant to LTIP 2016, 2017, 2018 | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 2 | Management | Remuneration Policy (Binding) | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 3 | Management | Remuneration Report (Advisory) | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 4 | Management | Final Dividend | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 5 | Management | Elect Ed Williams | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 6 | Management | Elect Nathan Coe | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 7 | Management | Elect David Keens | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 8 | Management | Elect Jill Easterbrook | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 9 | Management | Elect Jeni Mundy | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 10 | Management | Elect Catherine Faiers | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 11 | Management | Elect Jamie Warner | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 12 | Management | Elect Sigga Sigurdardottir | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 13 | Management | Appointment of Auditor | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 14 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 15 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 16 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 17 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 18 | Management | Authority to Repurchase Shares | For | For | For | |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 19 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMS. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 3 | Management | Remuneration Policy (Binding) | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 4 | Management | Approval of the Company's Climate-related Financial Disclosure | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 5 | Management | Final Dividend | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 6 | Management | Elect Mohit Joshi | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 7 | Management | Elect Pippa Lambert | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 8 | Management | Elect Jim McConville | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 9 | Management | Elect Amanda J. Blanc | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 10 | Management | Elect Patricia Cross | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 11 | Management | Elect George Culmer | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 12 | Management | Elect Patrick Flynn | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 13 | Management | Elect Belén Romana García | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 14 | Management | Elect Michael Mire | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 15 | Management | Elect Jason M. Windsor | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 16 | Management | Appointment of Auditor | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 17 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 18 | Management | Authorisation of Political Donations | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 19 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 20 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 21 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 22 | Management | Authority to Issue Solvency II Securities w/ Preemptive Rights | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 23 | Management | Authority to Issue Solvency II Securities w/o Preemptive Rights | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 24 | Management | Approval of Short Term Incentive Plans ('Bonus Plans') | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 25 | Management | Long-term Incentive Plan | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 26 | Management | All Employee Share Ownership Plan | For | For | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 27 | Management | Authority to Repurchase Shares | For | For | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 28 | Management | Authority to Repurchase 8 3/4% Preference Shares | For | Manual | For | |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 29 | Management | Authority to Repurchase 8 3/8% Preference Shares | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 30 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 4 | Management | Accounts and Reports | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 5 | Management | Report on Non-Financial Information | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 6 | Management | Allocation of Profits/Dividends | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 7 | Management | Ratification of Board Acts | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 8 | Management | Elect José Miguel Andrés Torrecillas | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 9 | Management | Elect Jaime Félix Caruana Lacorte | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 10 | Management | Elect Belén Garijo López | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 11 | Management | Elect José Maldonado Ramos | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 12 | Management | Elect Ana Cristina Peralta Moreno | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 13 | Management | Elect Juan Pi Llorens | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 14 | Management | Elect Jan Verplancke | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 15 | Management | Special Dividend | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 16 | Management | Authority to Distribute Dividends | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 17 | Management | Authority to Issue Contingently Convertible Securities | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 18 | Management | Cancellation of Shares | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 19 | Management | Remuneration Policy (Binding) | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 20 | Management | Maximum Variable Remuneration | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 21 | Management | Appointment of Auditor | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 22 | Management | Amendment to Articles (Virtual-Only Meetings) | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 23 | Management | Amendment to General Meeting Regulations (Virtual-Only Meetings) | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 24 | Management | Authorisation of Legal Formalities | For | For | For | |
| Banco Bilbao Vizcaya Argentaria. | Spain | 4/15/2021 | 4/19/2021 | Ordinary | 25 | Management | Remuneration Report (Advisory) | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 1 | Management | Holding of Shareholders' Meeting Remotely | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 2 | Management | Election of Delegates in Charge of Meeting Minutes | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 4 | Management | Ratification of Board and Supervisory Council Acts | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 5 | Management | Allocation of Profits | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 6 | Management | Distribution of Dividends | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 7 | Management | Ratification of Directors' Fees | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 8 | Management | Ratification of Supervisory Council Fees | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 9 | Management | Ratification of Auditor's Fees | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 10 | Management | Ratify Co-Option and Elect Santiago Horacio Seeber | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 11 | Management | Elect Delfin Jorge Ezequiel Carballo | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 12 | Management | Elect Constanza Brito | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 13 | Management | Elect Mario Luis Vicens | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 14 | Management | Elect Sebastián Palla | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 15 | Management | Elect Director for a Three-Year Term Appointed by FGS-ANSES | For | Against | Against | The board does not have a majority of independent directors. The company has not provided sufficient information. The compensation committee does not have a majority of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 16 | Management | Election of Alternate Director | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 17 | Management | Election of Supervisory Council | For | Against | Against | The company has not provided sufficient information. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 18 | Management | Appointment of Auditor | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 19 | Management | Audit Committee Budget | For | For | For | |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 20 | Management | Authorization of Legal Formalities | For | For | For | |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 3 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 5 | Management | Elect Sasson Elya | | Manual | For | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 6 | Management | Elect Tamar Gottlieb | | Manual | For | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 7 | Management | Elect Eliyahu Gonen | | Manual | Do Not Vote | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 9 | Management | Elect Shmuel Ben-Zvi | | Manual | For | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 10 | Management | Elect Dan Koller | | Manual | Abstain | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 11 | Management | Elect Nurit Krausz | | Manual | For | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 3 | Management | Elect Glyn A. Barker | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 4 | Management | Elect Diana Brightmore-Armour | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 5 | Management | Elect Andy Myers | For | For | For | |

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|-------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 6 | Management | Elect Rob Perrins | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 7 | Management | Elect Richard J. Stearn | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 8 | Management | Elect Sean Ellis | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 9 | Management | Elect Karl Whiteman | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 10 | Management | Elect Justin Tibaldi | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 11 | Management | Elect Paul Vallone | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 12 | Management | Elect John Armitt | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 13 | Management | Elect Rachel Downey | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 14 | Management | Elect Elizabeth Adekunle | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 15 | Management | Elect William Jackson | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 16 | Management | Elect Sarah Sands | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 17 | Management | Elect Andy Kemp | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 18 | Management | Appointment of Auditor | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 19 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 20 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 21 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 22 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 23 | Management | Authority to Repurchase Shares | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 24 | Management | Authorisation of Political Donations | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 25 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 26 | Management | Adoption of New Articles | For | For | For | |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 27 | Management | Reduction in Share Premium Account; B Share Issuance; and Share Consolidation | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 28 | Management | Terms of Option Agreement | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 1 | Management | Elect B. Evan Bayh | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 2 | Management | Elect Jonathan F. Foster | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 3 | Management | Elect Idalene F. Kesner | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 4 | Management | Elect Jill A. Rahman | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 5 | Management | Elect Carl J. Rickertsen | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 6 | Management | Elect Thomas E. Salmon | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 7 | Management | Elect Paula A. Sneed | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 8 | Management | Elect Robert A. Steele | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 9 | Management | Elect Stephen E. Sterrett | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 10 | Management | Elect Scott B. Ullem | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 11 | Management | Ratification of Auditor | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 12 | Management | Advisory Vote on Executive Compensation | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 13 | Management | Reduce Ownership Threshold for Shareholders to Call Special Meetings | For | For | For | |
| Berry Global Group Inc | United States | 1/11/2021 | 2/24/2021 | Annual | 14 | Management | Amendment to the 2015 Long-Term Incentive Plan | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 2 | Management | Appointment of Auditor | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 3 | Management | Authority to Set Auditor's Fees | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 4 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 5 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 6 | Management | Authority to Repurchase Shares | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 7 | Management | Remuneration Report (Advisory - UK) | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 8 | Management | Remuneration Report (Advisory - AUS) | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 9 | Management | Equity Grant (CEO Mike Henry) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 10 | Management | Elect Terence (Terry) J. Bowen | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 11 | Management | Elect Malcolm W. Broomhead | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 12 | Management | Elect Xiaoqun Clever | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 13 | Management | Elect Ian D. Cockerill | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 14 | Management | Elect Gary J. Goldberg | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 15 | Management | Elect Mike Henry | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 16 | Management | Elect Ken N. MacKenzie | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 17 | Management | Elect John Mogford | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 18 | Management | Elect Christine O'Reilly | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 19 | Management | Elect Dion J. Weisler | For | For | For | |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 20 | Management | Approval of Climate Transition Action Plan | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 21 | Shareholder | Shareholder Proposal Regarding Facilitating Nonbinding Proposals | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 22 | Shareholder | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | For | For | For | Management supports this proposal and Putnam is supporting the board. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 23 | Shareholder | Shareholder Proposal Regarding Disclosure Concerning Coal, Oil and Gas Assets | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Bim Birlesik Magazalar | Turkey | 1/5/2021 | 1/6/2021 | Special | 4 | Management | Opening; Election of Presiding Chair; Minutes | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 1/5/2021 | 1/6/2021 | Special | 5 | Management | Allocation of Profits/Dividends | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 1/5/2021 | 1/6/2021 | Special | 6 | Management | Presentation of Report on Share Repurchase | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 1/5/2021 | 1/6/2021 | Special | 7 | Management | Wishes | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 4 | Management | Opening; Election of Presiding Chair; Minutes | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 5 | Management | Presentation of Directors' Report | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 6 | Management | Presentation of Auditors' Report | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 7 | Management | Financial Statements | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 8 | Management | Ratification of Board Acts | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 10 | Management | Election of Directors; Directors' Fees | For | Against | Against | The board does not have a majority of independent directors. |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 11 | Management | Authority to Carry out Competing Activities or Related Party Transactions and Presentation | For | Against | Against | This proposal does not provide information on the specific transaction to be entered into with the participants. |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 12 | Management | Presentation of Report on Charitable Donations | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 13 | Management | Presentation of Report on Guarantees | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 14 | Management | Appointment of Auditor | For | For | For | |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 15 | Management | WISHES AND CLOSING | For | For | For | |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 1 | Management | Elect Randy Garutti | For | For | For | |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 2 | Management | Elect Mary Meeker | For | For | For | |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 2 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 3 | Management | Elect Lawrence Summers | For | For | For | |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 3 | Management | Ratification of Auditor | For | For | For | |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 4 | Management | Elect Darren Walker | For | For | For | |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | Against | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: There is sufficient independent board presence outside of the chairmanship. |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Recapitalization | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 2 | Management | Remuneration Report | For | For | For | |
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 3 | Management | Re-elect Mark Hutchinson | For | For | For | |
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 4 | Management | Equity Grant (CEO Mark Vassella - STI) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 5 | Management | Equity Grant (CEO Mark Vassella - LTI) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 6 | Management | Approve Termination Payments | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 7 | Management | Amendments to Constitution | For | For | For | |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 5 | Management | Elect LIN Jingzhen | For | For | For | |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 6 | Management | Elect CHOI Koon Shum | For | For | For | |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 7 | Management | Elect Quinn LAW Yee Kwan | For | For | For | |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 8 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 9 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 10 | Management | Authority to Repurchase Shares | For | For | For | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 11 | Management | Authority to Issue Repurchased Shares | For | Against | Against | |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 12 | Management | Adoption of New Articles of Association | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 1 | Management | Elect Robert A. Bradway | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 2 | Management | Elect David L. Calhoun | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 3 | Management | Elect Lynne M. Doughtie | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 4 | Management | Elect Edmund P. Giambastiani, Jr. | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 5 | Management | Elect Lynn J. Good | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 6 | Management | Elect Akhil Johri | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 7 | Management | Elect Lawrence W. Kellner | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 8 | Management | Elect Steven M. Mollenkopf | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 9 | Management | Elect John M. Richardson | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 10 | Management | Elect Ronald A. Williams | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 11 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 12 | Management | Ratification of Auditor | For | For | For | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 6 | Management | Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 7 | Management | Consolidated Accounts and Reports | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 9 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 10 | Management | Elect Dominique Hériard Dubreuil | For | Against | Against | The board does not have a majority of independent directors. |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 11 | Management | Elect Alexandre Picciotto | For | Against | Against | The board does not have a majority of independent directors. |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 12 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 13 | Management | 2020 Remuneration Report | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 14 | Management | 2020 Remuneration of Cyrille Bolloré, Chair and CEO | For | Against | Against | Equity grant to major shareholder; Poor response to shareholder dissent; Increase is excessive |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 15 | Management | 2021 Remuneration Policy (Board) | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 16 | Management | 2021 Remuneration Policy (Chair and CEO) | For | Against | Against | Equity grant to major shareholder; Poor response to shareholder dissent |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 17 | Management | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 18 | Management | Authority to Increase Capital Through Capitalisations | For | Manual | For | The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 19 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | Manual | For | The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 20 | Management | Employee Stock Purchase Plan | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 21 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 22 | Management | Authorisation of Legal Formalities | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 1 | Management | Elect Timothy M. Armstrong | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 2 | Management | Elect Glenn D. Fogel | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 2 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 3 | Management | Elect Mirian M. Graddick-Weir | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 3 | Management | Amendment to the 1999 Omnibus Plan | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 4 | Management | Elect Wei Hopeman | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 4 | Management | Ratification of Auditor | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 5 | Management | Elect Robert J. Mylod Jr. | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 5 | Management | Permit Shareholders to Act by Written Consent | For | Manual | For | There are competing management and shareholder proposals regarding shareholders' right to act by written consent. / Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee. Approval of the proposal was determined to be in the best interest of shareholders. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 6 | Management | Elect Charles H. Noski | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | Manual | Abstain | There are competing management and shareholder proposals regarding shareholders' right to act by written consent. / Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee. Approval of the proposal was determined not to be in the best interest of shareholders. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 7 | Management | Elect Nicholas J. Read | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Climate Transition Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 8 | Management | Elect Thomas E. Rothman | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 9 | Management | Elect Bob van Dijk | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 10 | Management | Elect Lynn M. Vojvodich | For | For | For | |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 11 | Management | Elect Vanessa A. Wittman | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 2 | Management | Remuneration Report | For | For | For | |
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 3 | Management | Re-elect Elizabeth Fagan | For | For | For | |
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 4 | Management | Re-elect Scott Perkins | For | For | For | |
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 5 | Management | Equity Grant (CEO Graham Chipchase - PSP) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 6 | Management | Equity Grant (CFO Nessa O'Sullivan - PSP) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 7 | Management | Approve Extension of Share Buy-Back | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 2 | Management | Accounts and Reports | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 3 | Management | Remuneration Report (Advisory) | For | Against | Against | Insufficient response to shareholder dissent |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 4 | Management | Appointment of Auditor | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 5 | Management | Authority to Set Auditor's Fees | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 6 | Management | Elect Luc Jobin | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 7 | Management | Elect Jack M. Bowles | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 8 | Management | Elect Tadeu Marroco | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 9 | Management | Elect Susan J. Farr | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 11 | Management | Elect Marion Helmes | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 12 | Management | Elect Holly K. Koepfel | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 13 | Management | Elect Savio Kwan | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 14 | Management | Elect Dimitri Panayotopoulos | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 15 | Management | Elect Karen Guerra | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 16 | Management | Elect Darrell Thomas | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 17 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 18 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 19 | Management | Authority to Repurchase Shares | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 20 | Management | Authorisation of Political Donations | For | For | For | |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 21 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 2 | Management | Elect Toshikazu Koike | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 3 | Management | Elect Ichiro Sasaki | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 4 | Management | Elect Tadashi Ishiguro | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 5 | Management | Elect Yuichi Tada | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 6 | Management | Elect Kazufumi Ikeda | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 7 | Management | Elect Satoru Kuwabara | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 8 | Management | Elect Keisuke Takeuchi | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 9 | Management | Elect Aya Shirai | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 10 | Management | Elect Kazunari Uchida | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 11 | Management | Elect Naoki Hidaka | For | For | For | |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 12 | Management | Elect Masahiko Miyaki | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 13 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Plan would allow options to be priced at 1.00% of fair market value. |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 14 | Management | Amendment to the Equity Compensation Plan | For | Against | Against | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 3 | Management | Elect Jan P. du Plessis | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 4 | Management | Elect Philip Jansen | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 5 | Management | Elect Simon J. Lowth | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 6 | Management | Elect Adel Al-Saleh | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 7 | Management | Elect Sir Ian Cheshire | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 8 | Management | Elect Iain C. Conn | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 9 | Management | Elect Isabel Hudson | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 10 | Management | Elect Matthew Key | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 11 | Management | Elect Allison Kirkby | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 12 | Management | Elect Leena Nair | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 13 | Management | Elect Sara Weller | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 14 | Management | Appointment of Auditor | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 15 | Management | Authority to Set Auditor's Fees | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 16 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 17 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 18 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 19 | Management | Authority to Repurchase Shares | For | For | For | Proposal would authorize a 14 day notice period for EGMs. |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 20 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 21 | Management | Authorisation of Political Donations | For | For | For | |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 22 | Management | Adoption of New Articles | For | For | For | |
| Bursa Malaysia Bhd | Malaysia | 3/24/2021 | 3/31/2021 | Annual | 1 | Management | Elect Muhamad Umar Swift | For | For | For | |
| Bursa Malaysia Bhd | Malaysia | 3/24/2021 | 3/31/2021 | Annual | 2 | Management | Elect CHONG Chye Neo | For | For | For | |
| Bursa Malaysia Bhd | Malaysia | 3/24/2021 | 3/31/2021 | Annual | 3 | Management | Elect Bazlan bin Osman | For | For | For | |
| Bursa Malaysia Bhd | Malaysia | 3/24/2021 | 3/31/2021 | Annual | 4 | Management | Elect Ari Azhar Syed Mohamed Adlan | For | For | For | |
| Bursa Malaysia Bhd | Malaysia | 3/24/2021 | 3/31/2021 | Annual | 5 | Management | Directors' Fees | For | For | For | |
| Bursa Malaysia Bhd | Malaysia | 3/24/2021 | 3/31/2021 | Annual | 6 | Management | Directors' Benefits | For | For | For | |
| Bursa Malaysia Bhd | Malaysia | 3/24/2021 | 3/31/2021 | Annual | 7 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 8 | Management | Accounts and Reports | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 9 | Management | Consolidated Accounts and Reports | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 10 | Management | Allocation of Profits/Dividends | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 11 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 12 | Management | 2020 Remuneration of Paul Hermelin, Chair and CEO until May 20, 2020 | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 13 | Management | 2020 Remuneration of Aiman Ezzat, Deputy CEO until May 20, 2020 | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 14 | Management | 2020 Remuneration of Paul Hermelin, Chair since May 20, 2020. | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 15 | Management | 2020 Remuneration of Aiman Ezzat, CEO since May 20, 2020 | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 16 | Management | 2020 Remuneration Report | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 17 | Management | 2021 Remuneration Policy (Chair) | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 18 | Management | 2021 Remuneration Policy (CEO) | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 19 | Management | 2021 Remuneration Policy (Board of Directors) | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 20 | Management | Elect Patrick Pouyanné | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 21 | Management | Elect Tanja Rueckert | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 22 | Management | Elect Kurt Sievers | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 23 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 24 | Management | Amendments to Articles Regarding Board of Directors' Meetings | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 25 | Management | Authority to Issue Performance Shares | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 26 | Management | Employee Stock Purchase Plan | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 27 | Management | Stock Purchase Plan for Overseas Employees | For | For | For | |
| Capgemini | France | 5/17/2021 | 5/20/2021 | Mix | 28 | Management | Authorisation of Legal Formalities | For | For | For | |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 8 | Management | Accounts and Reports | For | For | For | |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 10 | Management | Remuneration Report | For | For | For | |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 11 | Management | Supervisory Board Fees | For | For | For | |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 12 | Management | Cancellation of Shares | For | For | For | |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 13 | Management | Amendments to Articles (Virtual Meetings) | For | For | For | |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Tax Transparency | For | For | For | |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 15 | Management | Elect Flemming Besenbacher | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 16 | Management | Elect Lars Fruergaard Jørgensen | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 17 | Management | Elect Carl Bache | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 18 | Management | Elect Magdi Batato | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 19 | Management | Elect Lilian Biner | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 20 | Management | Elect Richard Burrows | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 21 | Management | Elect Søren-Peter Fuchs Olesen | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 22 | Management | Elect Majken Schultz | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 23 | Management | Elect Lars Stemmerik | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 24 | Management | Elect Henrik Poulsen | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 25 | Management | Appointment of Auditor | For | For | For | |
| Celltrion Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| Celltrion Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Celltrion Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 3 | Management | Elect SEO Jin Seok | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Celltrion Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 4 | Management | Directors' Fees | For | For | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Celltrion Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 5 | Management | Share Option Grant | For | Manual | For | |
| Chailease Holding Company Limited | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 1 | Management | 2020 Business Report and Financial Statements | For | For | For | |
| Chailease Holding Company Limited | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 2 | Management | Distribution of 2020 Profits | For | For | For | |
| Chailease Holding Company Limited | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 3 | Management | Amendment to the Rules and Procedures of Shareholders Meeting | For | For | For | |
| Chailease Holding Company Limited | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 4 | Management | Issuance of New Shares Via Capitalization of Retained Earnings | For | For | For | |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 1 | Management | Meeting Minutes | For | For | For | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 2 | Management | Results of Operations | For | For | For | |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 5 | Management | Elect Phongthep Chiaravanont | For | Against | Against | |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 6 | Management | Elect Suphachai Chearavanont | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 7 | Management | Elect Rungson Sriworasat | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 8 | Management | Elect Vatchari Vimooktayon | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 9 | Management | Elect Prasit Boondoungprasert | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 10 | Management | Directors' Fees | For | For | For | |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|-------------------------------|----------|------------|---------------|---|
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 12 | Management | Transaction of Other Business | For | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 1 | Management | Elect W. Lance Conn | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 2 | Management | Elect Kim C. Goodman | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 3 | Management | Elect Craig A. Jacobson | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 4 | Management | Elect Gregory B. Maffei | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 5 | Management | Elect John D. Markley, Jr. | For | Against | Against | The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---------------------------|----------|------------|---------------|---|
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 6 | Management | Elect David C. Merritt | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 7 | Management | Elect James E. Meyer | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 8 | Management | Elect Steven A. Miron | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 9 | Management | Elect Balan Nair | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 10 | Management | Elect Michael A. Newhouse | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 11 | Management | Elect Mauricio Ramos | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 12 | Management | Elect Thomas M. Rutledge | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 13 | Management | Elect Eric L. Zinterhofer | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 14 | Management | Ratification of Auditor | For | For | For | The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Management needs to join Large peers in providing more disclosure and board oversight into an increasingly complex and costly lobbying effort. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Manual | For | |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | For | For | Vote for proposals requiring that the chairman position be filled by and independent director |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on risks and opportunities, and shareholders can consider this item in the future if reporting falls short. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding EEO-1 Reporting | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on Risks and opportunities, and shareholders can consider this item in the future if reporting falls short. |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 1 | Management | Elect Gil Shwed | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 2 | Management | Elect Jerry Ungerman | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 3 | Management | Elect Rupal Hollenbeck | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 4 | Management | Elect Tal Shavit | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 5 | Management | Elect Eyal Waldman | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 6 | Management | Elect Shai Weiss | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 7 | Management | Elect Yoav Chelouche | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 8 | Management | Elect Guy Gecht | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 9 | Management | Change in Board Size | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 10 | Management | Ratification of Auditor | For | For | For | |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 11 | Management | Option Grant of CEO | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 12 | Management | Confirmation of Non-Controlling Shareholder | N/A | Manual | Against | Putnam is not a controlling shareholder. (This does not represent a vote against management.) |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 13 | Management | Confirmation of Non-Controlling Shareholder | N/A | Manual | Against | Putnam is not a controlling shareholder (This does not represent a vote against management.) |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 5 | Management | Elect LIU Jinping | For | Against | Against | The chair of the nomination committee is not independent. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 6 | Management | Elect SONG Jianwu | For | Against | Against | The chair of the nomination committee is not independent. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 7 | Management | Elect FAN Yonghong | For | Against | Against | The chair of the nomination committee is not independent. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 8 | Management | Elect Jacques Maurice Laforge | For | Against | Against | The chair of the nomination committee is not independent. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 9 | Management | Directors' Fees | For | For | For | |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 10 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 11 | Management | Authority to Repurchase Shares | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 12 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 13 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 2 | Management | Elect YUAN Guijun | For | Against | Against | The compensation committee is not majority independent. |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 3 | Management | Amendments to Articles | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 4 | Management | Amendments to Procedural Rules: Shareholder Meetings | For | Against | Against | The proposal would authorize the company to reduce the notice period for EGMs to less than 21 days. |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 5 | Management | Amendments to Management System for Connected Transaction | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 6 | Management | 2021-2023 Capital Management Plan | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Other | 2 | Management | Extension of the Valid Period and Authorisation Period of the Resolution regarding Public Offering of A Share Convertible Corporate Bonds | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 2 | Management | 2020 Annual Report | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 3 | Management | 2020 Accounts and Reports | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 4 | Management | 2020 Allocation of Dividends | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 5 | Management | 2020 Financial Budget Report | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 6 | Management | 2020 Directors' Report | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 7 | Management | 2020 Supervisors' Report | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 8 | Management | Report on 2020 Remuneration for Directors | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 9 | Management | Report on 2020 Remuneration for Supervisors | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 10 | Management | Re-appointment of Auditor and Authority to Set Fees | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 11 | Management | Extension of the Valid Period and Authorisation Period of the Resolution regarding Public Offering of A Share Convertible Corporate Bonds | For | For | For | |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 12 | Management | General Mandate to Issue Shares | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 13 | Management | Amendments to Articles | For | For | For | |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 5 | Management | Elect LI Fuli | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 6 | Management | Elect CHEN Ying | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|----------------------|----------|------------|---------------|---|
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 7 | Management | Elect WANG Yan | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. Nominee has attended less than 75% of board and committee meetings. |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 8 | Management | Elect WAN Suet Fei | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 9 | Management | Elect JING Shiqing | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 10 | Management | Directors' Fees | For | For | For | |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 12 | Management | Authority to Repurchase Shares | For | For | For | |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 13 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 14 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 5 | Management | Elect LI Guangyu | For | Against | Against | The chair of the nomination committee is not independent. |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 6 | Management | Elect LI Hua | For | Against | Against | The chair of the nomination committee is not independent. |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 7 | Management | Directors' Fees | For | For | For | |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 8 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 9 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 10 | Management | Authority to Repurchase Shares | For | For | For | |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 11 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 1 | Management | Elect Albert S. Baldocchi | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 2 | Management | Elect Matthew Carey | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 2 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 3 | Management | Elect Gregg L. Engles | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 3 | Management | Ratification of Auditor | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 4 | Management | Elect Patricia D. Fili-Krushel | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 5 | Management | Elect Neil Flanzraich | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 6 | Management | Elect Mauricio Gutierrez | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 7 | Management | Elect Robin Hickenlooper | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 8 | Management | Elect Scott H. Maw | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 9 | Management | Elect Ali Namvar | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 10 | Management | Elect Brian Niccol | For | For | For | |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 11 | Management | Elect Mary A. Winston | For | For | For | |
| Chugai Pharmaceutical Co Ltd | Japan | 12/31/2020 | 3/23/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Chugai Pharmaceutical Co Ltd | Japan | 12/31/2020 | 3/23/2021 | Annual | 3 | Management | Elect Masayuki Oku | For | For | For | |
| Chugai Pharmaceutical Co Ltd | Japan | 12/31/2020 | 3/23/2021 | Annual | 4 | Management | Elect Yoichiro Ichimaru | For | For | For | |
| Chugai Pharmaceutical Co Ltd | Japan | 12/31/2020 | 3/23/2021 | Annual | 5 | Management | Elect Christoph Franz | For | For | For | |
| Chugai Pharmaceutical Co Ltd | Japan | 12/31/2020 | 3/23/2021 | Annual | 6 | Management | Elect William N. Anderson | For | For | For | |
| Chugai Pharmaceutical Co Ltd | Japan | 12/31/2020 | 3/23/2021 | Annual | 7 | Management | Elect James H. Sabry | For | For | For | |
| Chugai Pharmaceutical Co Ltd | Japan | 12/31/2020 | 3/23/2021 | Annual | 8 | Management | Elect Yoshiaki Ohashi as Statutory Auditor | For | For | For | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Special | 3 | Management | Acquisition | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Special | 4 | Management | Share Buy-Back Offer | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Special | 5 | Management | Waiver of Mandatory Takeover Requirement | For | Manual | For | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 5 | Management | Elect Edmond IP Tak Chuen | For | For | For | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 6 | Management | Elect Raymond CHOW Wai Kam | For | For | For | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 7 | Management | Elect Grace WOO Chia Ching | For | For | For | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 8 | Management | Elect Albert CHOW Nin Mow | For | For | For | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 9 | Management | Elect Donald J. Roberts | For | For | For | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 10 | Management | Elect Stephen Edward Bradley | For | For | For | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 12 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 13 | Management | Authority to Repurchase Shares | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 5 | Management | Elect Edmond IP Tak Chuen | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 6 | Management | Elect Dominic LAI Kai Ming | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 7 | Management | Elect Charles LEE Yeh Kwong | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 8 | Management | Elect George C. Magnus | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 9 | Management | Elect Paul Joseph TIGHE | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 10 | Management | Elect Rosanna WONG Yick Ming | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 12 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| CK Hutchison Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 13 | Management | Authority to Repurchase Shares | For | For | For | |
| Clear Channel Outdoor Holdings Inc. | United States | 3/9/2021 | 5/5/2021 | Annual | 1 | Management | Elect C. William Eccleshare | For | For | For | |
| Clear Channel Outdoor Holdings Inc. | United States | 3/9/2021 | 5/5/2021 | Annual | 2 | Management | Elect Lisa Hammitt | For | For | For | |
| Clear Channel Outdoor Holdings Inc. | United States | 3/9/2021 | 5/5/2021 | Annual | 2 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Clear Channel Outdoor Holdings Inc. | United States | 3/9/2021 | 5/5/2021 | Annual | 3 | Management | Elect Mary Teresa Rainey | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Clear Channel Outdoor Holdings Inc. | United States | 3/9/2021 | 5/5/2021 | Annual | 3 | Management | Amendment to the 2012 Equity Incentive Plan | For | Against | Against | The Company's actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of greater than 1.90%. The plan will result in an average annual dilution of 5.96% based on the disclosed term of the plan and including all equity-based plans. |
| Clear Channel Outdoor Holdings Inc. | United States | 3/9/2021 | 5/5/2021 | Annual | 4 | Management | Ratification of Auditor | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 4 | Management | Elect Christina Gaw | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 5 | Management | Elect Chunyuan Gu | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 6 | Management | Elect John Andrew Harry Leigh | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 7 | Management | Elect Andrew Clifford Winawer Brandler | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 8 | Management | Elect Nicholas Charles Allen | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 9 | Management | Elect Fanny LAW Fan Chiu Fun | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 10 | Management | Elect Richard Kendall Lancaster | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 12 | Management | Adoption of New Articles of Association | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 13 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| CLP Holdings Ltd. | Hong Kong | 5/10/2021 | 5/14/2021 | Annual | 14 | Management | Authority to Repurchase Shares | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 4 | Management | Opening; Election of Presiding Chair | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 5 | Management | Presentation of Directors' Report | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 6 | Management | Presentation of Auditors' Report | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 7 | Management | Financial Statements | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 8 | Management | Ratification of Board Acts | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 10 | Management | Ratification of Co-Option of Sedef Salingan Sahin | For | Against | Against | The board does not have a majority of independent directors. |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 11 | Management | Election of Directors; Board Term Length; Directors' Fees | For | Against | Against | The company has not provided sufficient information. The board does not have a majority of independent directors. |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 12 | Management | Amendments to Articles | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 13 | Management | Appointment of Auditor | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 14 | Management | Presentation of Report on Charitable Donations | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 15 | Management | Presentation of Report on Guarantees | For | For | For | |

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|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 16 | Management | Presentation of Report on Competing Activities | For | For | For | |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 17 | Management | Authority to Carry out Competing Activities or Related Party Transactions | For | Against | Against | This proposal does not provide information on the specific transaction to be entered into with the participants. |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 18 | Management | CLOSING | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | Against | Against | Excessive discretionary awards |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 3 | Management | Elect Manolo Arroyo | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 4 | Management | Elect John Bryant | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 5 | Management | Elect Christine Cross | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 6 | Management | Elect Brian Smith | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 7 | Management | Elect Garry Watts | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 8 | Management | Elect Jan Bennink | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 9 | Management | Elect José Ignacio Comenge Sánchez-Real | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 10 | Management | Elect Damian P. Gammell | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 11 | Management | Elect Nathalie Gaveau | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 12 | Management | Elect Álvaro Gómez-Trénor Aguilar | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 13 | Management | Elect Thomas H. Johnson | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 14 | Management | Elect Dagmar Kollmann | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 15 | Management | Elect Alfonso Libano Daurella | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 16 | Management | Elect Mark Price | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 17 | Management | Elect Mario R. Solá | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 18 | Management | Elect Dessi Temperley | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 19 | Management | Appointment of Auditor | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 20 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 21 | Management | Authorisation of Political Donations | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 22 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 23 | Management | Waiver of Mandatory Takeover Requirement | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 24 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 25 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 26 | Management | Authority to Repurchase Shares | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 27 | Management | Authority to Repurchase Shares Off-Market | For | For | For | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 28 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Coles Group Ltd | Australia | 11/8/2021 | 11/10/2021 | Annual | 2 | Management | Re-elect Abigail (Abi) P. Cleland | For | For | For | |
| Coles Group Ltd | Australia | 11/8/2021 | 11/10/2021 | Annual | 3 | Management | Re-elect Richard J. Freudenstein | For | For | For | |
| Coles Group Ltd | Australia | 11/8/2021 | 11/10/2021 | Annual | 4 | Management | Remuneration Report | For | For | For | |
| Coles Group Ltd | Australia | 11/8/2021 | 11/10/2021 | Annual | 5 | Management | Equity Grant (MD/CEO Steven Cain - FY2021 STI) | For | Manual | For | Reviewed by Portfolio Management: Compensation is reasonable given performance and incentives are clear and align with shareholders. |
| Coles Group Ltd | Australia | 11/8/2021 | 11/10/2021 | Annual | 6 | Management | Equity Grant (MD/CEO Steven Cain - FY2022 LTI) | For | Manual | For | Reviewed by Portfolio Management: Compensation is reasonable given performance and incentives are clear and align with shareholders. |
| Coles Group Ltd | Australia | 11/8/2021 | 11/10/2021 | Annual | 8 | Management | Renew Proportional Takeover Provisions | For | For | For | |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 1 | Management | Meeting Minutes | For | For | For | |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 2 | Management | Results of Operations | For | For | For | |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 5 | Management | Elect Somboon Aueatchasai | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 6 | Management | Elect Sura Khanittaweekul | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 7 | Management | Elect Aree Preechanukul | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 8 | Management | Directors' Fees | For | For | For | |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 9 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 10 | Management | Amendments to Articles | For | For | For | |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 11 | Management | Transaction of Other Business | For | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 1 | Management | Directors' Report; Corporate Governance Report; Shareholders' Requests | For | For | For | |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 2 | Management | Auditors' Report | For | For | For | |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 3 | Management | Financial Statements | For | For | For | |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 5 | Management | Board Changes | For | For | For | |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 6 | Management | Ratification of Board Acts | For | For | For | |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 7 | Management | Directors' Fees | For | For | For | |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 8 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 9 | Management | Charitable Donations | For | Against | Against | The company has not provided sufficient information. |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 10 | Management | Board Transactions | For | For | For | |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 2 | Management | Re-elect Catherine Livingstone | For | For | For | |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 3 | Management | Re-elect Anne L. Templeman-Jones | For | For | For | |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 4 | Management | Elect Peter G. Harmer | For | For | For | |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 5 | Management | Elect Julie Galbo | For | For | For | |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 6 | Management | Remuneration Report | For | For | For | |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 7 | Management | Equity Grant (MD/CEO Matt Comyn) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Facilitating Nonbinding Proposals | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Report on Fossil Fuel Exposure | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 8 | Management | Accounts and Reports | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 9 | Management | Consolidated Accounts and Reports | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 10 | Management | Allocation of Profits/Dividends | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 11 | Management | Elect Benoît Bazin | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 12 | Management | Elect Pamela Knapp | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 13 | Management | Elect Agnès Lemarchand | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 14 | Management | Elect Gilles Schnepf | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 15 | Management | Elect Sibylle Daunis | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 16 | Management | 2020 Remuneration of Pierre-André de Chalendar, Chair and CEO | For | Against | Against | Poorly justified adjustments relating to COVID-19 |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 17 | Management | 2020 Remuneration of Benoit Bazin, Deputy CEO | For | Against | Against | Poorly justified adjustments relating to COVID-19 |

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|--------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|-----------|
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 18 | Management | 2020 Remuneration Report | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 19 | Management | 2021 Remuneration Policy (Chair and CEO Until June 30, 2021) | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 20 | Management | 2021 Remuneration Policy (Deputy CEO Until June 30, 2021) | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 21 | Management | 2021 Remuneration Policy (CEO From July 1, 2021) | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 22 | Management | 2021 Remuneration Policy (Chair From July 1, 2021) | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 23 | Management | 2021 Remuneration Policy (Board of Directors) | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 24 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 25 | Management | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 26 | Management | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 27 | Management | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 28 | Management | Greenshoe | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 29 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 30 | Management | Authority to Increase Capital Through Capitalisations | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 31 | Management | Authority to Set Offering Price of Shares | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 32 | Management | Employee Stock Purchase Plan | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 33 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 34 | Management | Authorisation of Legal Formalities | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 1 | Management | Elect Michael R. Klein | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 2 | Management | Elect Andrew C. Florance | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 3 | Management | Elect Laura Cox Kaplan | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 4 | Management | Elect Michael J. Glosserman | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 5 | Management | Elect John W. Hill | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 6 | Management | Elect Robert W. Musslewhite | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 7 | Management | Elect Christopher J. Nassetta | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 8 | Management | Elect Louise S. Sams | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 9 | Management | Ratification of Auditor | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 10 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 11 | Management | Increase in Authorized Common Stock | For | For | For | |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 12 | Management | Amendment to the Employee Stock Purchase Plan | For | For | For | |

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|-----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Simple Majority Vote | Against | For | For | Vote for proposals to reduce supermajority vote requirements |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 1 | Management | Elect Susan L. Decker | For | For | For | |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 2 | Management | Elect Kenneth D. Denman | For | For | For | |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 3 | Management | Elect Richard A. Galanti | For | For | For | |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 3 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 4 | Management | Elect W. Craig Jelinek | For | For | For | |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 5 | Management | Elect Sally Jewell | For | For | For | |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 6 | Management | Elect Charles T. Munger | For | For | For | |
| Costco Wholesale Corp | United States | 11/12/2020 | 1/21/2021 | Annual | 7 | Management | Elect Jeffrey S. Raikes | For | For | For | |
| Covestro AG | Germany | 3/25/2021 | 4/16/2021 | Annual | 6 | Management | Allocation of Profits/Dividends | For | For | For | |
| Covestro AG | Germany | 3/25/2021 | 4/16/2021 | Annual | 7 | Management | Ratification of Management Board Acts | For | For | For | |
| Covestro AG | Germany | 3/25/2021 | 4/16/2021 | Annual | 8 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Covestro AG | Germany | 3/25/2021 | 4/16/2021 | Annual | 9 | Management | Appointment of Auditor | For | For | For | |
| Covestro AG | Germany | 3/25/2021 | 4/16/2021 | Annual | 10 | Management | Elect Lise Kingo as Supervisory Board Member | For | For | For | |
| Covestro AG | Germany | 3/25/2021 | 4/16/2021 | Annual | 11 | Management | Increase in Authorised Capital | For | For | For | |
| Covestro AG | Germany | 3/25/2021 | 4/16/2021 | Annual | 12 | Management | Management Board Remuneration Policy | For | For | For | |
| Covestro AG | Germany | 3/25/2021 | 4/16/2021 | Annual | 13 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 6 | Management | Amendments to Articles Regarding Dividends | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 7 | Management | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 8 | Management | Consolidated Accounts and Reports | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 10 | Management | Scrip Dividend | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 11 | Management | Related Party Transactions (Crédit du Maroc) | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 12 | Management | Related Party Transactions (Multiple Parties) | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 13 | Management | Related Party Transactions (CA CIB) | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 14 | Management | Related Party Transactions (Multiple Parties) | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 15 | Management | Related Party Transactions (Caisse Régionale Normandie) | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 16 | Management | Elect Agnès Audier | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 17 | Management | Elect Mariane Laigneau | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 18 | Management | Elect Alessia Mosca | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 19 | Management | Elect Olivier Auffray | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 20 | Management | Elect Christophe Lesur as Employee Shareholder Representatives | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 21 | Management | Elect Louis Tercinier | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 22 | Management | Elect Raphaël Appert | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 23 | Management | Ratification of Co-Option of Nicole Gourmelon | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 24 | Management | Elect Nicole Gourmelon | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 25 | Management | 2021 Remuneration Policy (Chair) | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 26 | Management | 2021 Remuneration Policy (CEO) | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 27 | Management | 2021 Remuneration Policy (Deputy CEO) | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 28 | Management | 2021 Remuneration Policy (Board) | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 29 | Management | 2020 Remuneration of Dominique Lefebvre, Chair | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 30 | Management | 2020 Remuneration of Philippe Brassac, CEO | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 31 | Management | 2020 Remuneration of Xavier Musca, Deputy CEO | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 32 | Management | 2020 Remuneration Report | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 33 | Management | Remuneration for Identified Staff | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 34 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 35 | Management | Amendments to Articles Regarding Regulatory Changes | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 36 | Management | Amendments to Articles Regarding Employee Representatives | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 37 | Management | Employee Stock Purchase Plan | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 38 | Management | Stock Purchase Plan for Overseas Employees | For | For | For | |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 39 | Management | Authorisation of Legal Formalities | For | For | For | |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 1 | Management | Approve Migration of Electronic Settlement | For | Manual | For | Reviewed by Portfolio Management: Putnam believes the migration has no effect on shareholders and management is in the best position to determine structures for settlement. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 2 | Management | Adoption of New Articles (Migration) | For | Manual | For | Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 1. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 3 | Management | Authority to Implement the Migration | For | Manual | For | Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 1. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 4 | Management | Cancellation of Income Shares (Simplification) | For | Manual | For | Reviewed by Portfolio Management: Putnam believes management is best suited to determine optimal capital structure; no impact on shareholders. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 5 | Management | Reduction in Authorized Capital (Simplification) | For | Manual | For | Reviewed by Portfolio Management: Putnam believes management is best suited to determine optimal capital structure; no impact on shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 6 | Management | Amendments to Articles (Simplification) | For | Manual | For | Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 4. |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 4 | Management | Accounts and Reports | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 5 | Management | Final Dividend | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 6 | Management | Remuneration Report (Advisory) | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 7 | Management | Elect Richard Boucher | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 8 | Management | Elect Caroline Dowling | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 9 | Management | Elect Richard H. Fearon | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 10 | Management | Elect Johan Karlström | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 11 | Management | Elect Shaun Kelly | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 12 | Management | Elect Lamar McKay | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 13 | Management | Elect Albert Manifold | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 14 | Management | Elect Gillian L. Platt | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 15 | Management | Elect Mary K. Rhinehart | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 16 | Management | Elect Siobhán Talbot | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 17 | Management | Authority to Set Auditor's Fees | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 18 | Management | Appointment of Auditor | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 19 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 20 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 21 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 22 | Management | Authority to Repurchase Shares | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 23 | Management | Authority to Set Price Range for Reissuance of Treasury Shares | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 24 | Management | Scrip Dividend | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 25 | Management | Savings-related Share Options Scheme | For | For | For | |
| CRH Plc | Ireland | 4/23/2021 | 4/29/2021 | Annual | 26 | Management | Reduction in Share Premium Account | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 1 | Management | Elect P. Robert Bartolo | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 2 | Management | Elect Jay A. Brown | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 3 | Management | Elect Cindy Christy | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 4 | Management | Elect Ari Q. Fitzgerald | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 5 | Management | Elect Andrea J. Goldsmith | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 6 | Management | Elect Lee W. Hogan | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 7 | Management | Elect Tammy K. Jones | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 8 | Management | Elect J. Landis Martin | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 9 | Management | Elect Anthony J. Melone | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 10 | Management | Elect W. Benjamin Moreland | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 11 | Management | Elect Kevin A. Stephens | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 12 | Management | Elect Matthew Thornton III | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 14 | Management | Advisory Vote on Executive Compensation | For | For | For | |

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|----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Crown Castle International Corp. | United States | 3/22/2021 | 5/21/2021 | Annual | 15 | Management | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | |
| CTBC Financial Holding Co Ltd | Taiwan | 4/12/2021 | 6/11/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| CTBC Financial Holding Co Ltd | Taiwan | 4/12/2021 | 6/11/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| CTBC Financial Holding Co Ltd | Taiwan | 4/12/2021 | 6/11/2021 | Annual | 3 | Management | Amendments to Procedural Rules for Shareholder Meetings | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Elect Noriyuki Inoue | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Masanori Togawa | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Tatsuo Kawada | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Akiji Makino | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Shingo Torii | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Yuko Arai | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 9 | Management | Elect Ken Tayano | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 10 | Management | Elect Masatsugu Minaka | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 11 | Management | Elect Takashi Matsuzaki | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 12 | Management | Elect Kanwal Jeet Jawa | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 13 | Management | Elect Yoshihiro Mineno | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 14 | Management | Elect Ryu Yano as Statutory Auditor | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 15 | Management | Elect Ichiro Ono as Alternate Statutory Auditor | For | For | For | |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 16 | Management | Amendment to the Equity Compensation Plan | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 3 | Management | Elect Katsuma Kobayashi | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 4 | Management | Elect Shuji Kawai | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 5 | Management | Elect Kei Takeuchi | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 6 | Management | Elect Koji Sato | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 7 | Management | Elect Kanitsu Uchida | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 8 | Management | Elect Masafumi Tate | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 9 | Management | Elect Yoshihiro Mori | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 10 | Management | Elect Toshiaki Yamaguchi | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 11 | Management | Elect Mami Sasaki | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 12 | Management | Elect Takashi Shoda | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 13 | Management | Elect Atsushi Iritani | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 14 | Management | Elect Masayasu Uno | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 15 | Management | Elect Masa Matsushita | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 16 | Management | Elect Kenji Kobayashi | For | For | For | |
| Daito Trust Construction Co Ltd | Japan | 3/31/2021 | 6/25/2021 | Annual | 17 | Management | Appointment of Auditor | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Elect Keichi Yoshii | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Takeshi Kosokabe | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Hirotsugu Otomo | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Tatsuya Urakawa | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Kazuhito Dekura | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Yoshinori Ariyoshi | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 9 | Management | Elect Keisuke Shimonishi | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 10 | Management | Elect Nobuya Ichiki | For | For | For | |

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|------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 11 | Management | Elect Yoshiyuki Murata | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 12 | Management | Elect Kazuyoshi Kimura | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 13 | Management | Elect Yutaka Shigemori | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 14 | Management | Elect Yukiko Yabu | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 15 | Management | Elect Yukinori Kuwano | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 16 | Management | Elect Miwa Seki | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 17 | Management | Elect Tadatoshi Maeda | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 18 | Management | Elect Tatsuji Kishimoto | For | For | For | |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 19 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 1 | Management | Elect Rainer M. Blair | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 2 | Management | Elect Linda P. Hefner Filler | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 3 | Management | Elect Teri List | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 4 | Management | Elect Walter G. Lohr, Jr. | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 5 | Management | Elect Jessica L. Mega | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 6 | Management | Elect Mitchell P. Rales | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 7 | Management | Elect Steven M. Rales | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 8 | Management | Elect Pardis C. Sabeti | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 9 | Management | Elect John T. Schwieters | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 10 | Management | Elect Alan G. Spoon | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 11 | Management | Elect Raymond C. Stevens | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 12 | Management | Elect Elias A. Zerhouni | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 14 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | Against | Against | Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%. |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 3 | Management | Directors' Fees | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 4 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 5 | Management | Elect Piyush Gupta | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 6 | Management | Elect Punita Lal | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 7 | Management | Elect Anthony LIM Weng Kin | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 8 | Management | AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 9 | Management | Authority to Issues Share under The California Sub-Plan | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 10 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | |
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 11 | Management | AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME | For | For | For | |

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|------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|-----------|
| DBS Group Holdings Ltd | Singapore | | 3/30/2021 | Annual | 12 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 9 | Management | Ratification of Management Board Acts | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 10 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 11 | Management | Elect Karl-Heinz Flöther | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 12 | Management | Elect Andreas Gottschling | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 13 | Management | Elect Martin Jetter | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 14 | Management | Elect Barbara Lambert | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 15 | Management | Elect Michael Martin Rüdiger | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 16 | Management | Elect Charles G.T. Stonehill | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 17 | Management | Elect Clara-Christina Streit | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 18 | Management | Elect Tan Chong Lee | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 19 | Management | Increase in Authorised Capital | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 20 | Management | Management Board Remuneration Policy | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 21 | Management | Amendments to Articles (Location of AGM) | For | For | For | |
| Deutsche Boerse AG | Germany | 5/12/2021 | 5/19/2021 | Annual | 22 | Management | Appointment of Auditor | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 9 | Management | Ratification of Management Board Acts | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 10 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 11 | Management | Appointment of Auditor | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 12 | Management | Elect Ingrid Deltenre | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 13 | Management | Elect Katja Windt | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 14 | Management | Elect Nikolaus von Bomhard | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 15 | Management | Increase in Authorised Capital | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 16 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 17 | Management | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 18 | Management | Management Board Remuneration Policy | For | For | For | |
| Deutsche Post AG | Germany | 4/29/2021 | 5/6/2021 | Annual | 19 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 9 | Management | Ratification of Management Board Acts | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 10 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 11 | Management | Appointment of Auditor for Financial Year 2021 | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 12 | Management | Appointment of Auditor for Interim Statements & Condensed financial Statements for Financial Year 2021 | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 13 | Management | Appointment of Auditor for Interim Statements - Appeal | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 14 | Management | Appointment of Auditor for Interim Statements for the Third Quarter of 2021 and First Quarter of 2022 | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 15 | Management | Elect Helga Jung as Supervisory Board Member | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 16 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 17 | Management | Authority to Repurchase Shares Using Equity Derivatives | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 18 | Management | Management Board Remuneration Policy | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 19 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Dexcom Inc | United States | 3/31/2021 | 5/20/2021 | Annual | 1 | Management | Elect Kevin Sayer | For | For | For | |
| Dexcom Inc | United States | 3/31/2021 | 5/20/2021 | Annual | 2 | Management | Elect Nicholas Augustinos | For | For | For | |
| Dexcom Inc | United States | 3/31/2021 | 5/20/2021 | Annual | 3 | Management | Elect Bridgette P. Heller | For | For | For | |
| Dexcom Inc | United States | 3/31/2021 | 5/20/2021 | Annual | 4 | Management | Ratification of Auditor | For | For | For | |
| Dexcom Inc | United States | 3/31/2021 | 5/20/2021 | Annual | 5 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Dexcom Inc | United States | 3/31/2021 | 5/20/2021 | Annual | 6 | Management | Repeal of Classified Board | For | For | For | |
| Dexus | Australia | 10/15/2021 | 10/19/2021 | Annual | 2 | Management | Remuneration Report | For | Against | Against | Quantum of one-off awards; Absolute TSR hurdle |
| Dexus | Australia | 10/15/2021 | 10/19/2021 | Annual | 3 | Management | Equity Grant (CEO Darren Steinberg) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Dexus | Australia | 10/15/2021 | 10/19/2021 | Annual | 4 | Management | Ratify Warwick M. Negus | For | For | For | |
| Dexus | Australia | 10/15/2021 | 10/19/2021 | Annual | 5 | Management | Ratify Penelope (Penny) Bingham-Hall | For | For | For | |
| Dexus | Australia | 10/15/2021 | 10/19/2021 | Annual | 6 | Management | Ratify Tonia Dwyer | For | For | For | |
| Dexus | Australia | 10/15/2021 | 10/19/2021 | Annual | 7 | Management | Amendments to Constitution | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 3 | Management | Final Dividend | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 4 | Management | Elect Danuta Gray | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 5 | Management | Elect Mark Gregory | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 6 | Management | Elect Tim W. Harris | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 7 | Management | Elect Penny J. James | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 8 | Management | Elect Sebastian R. James | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 9 | Management | Elect Adrian Joseph | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 10 | Management | Elect Fiona McBain | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 11 | Management | Elect Gregor Stewart | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 12 | Management | Elect Richard C. Ward | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | 5/13/2021 | 5/13/2021 | Annual | 13 | Management | Appointment of Auditor | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 14 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 15 | Management | Authorisation of Political Donations | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 16 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 17 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 18 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 19 | Management | Authority to Repurchase Shares | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 20 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 21 | Management | Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights | For | For | For | |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 22 | Management | Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights | For | For | For | |
| DL | Korea | 12/31/2020 | 3/26/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| DL | Korea | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Directors' Fees | For | For | For | |
| DocuSign Inc | United States | 4/8/2021 | 5/28/2021 | Annual | 1 | Management | Elect Enrique T. Salem | For | For | For | |
| DocuSign Inc | United States | 4/8/2021 | 5/28/2021 | Annual | 2 | Management | Elect Peter Solvik | For | For | For | |
| DocuSign Inc | United States | 4/8/2021 | 5/28/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |
| DocuSign Inc | United States | 4/8/2021 | 5/28/2021 | Annual | 3 | Management | Elect Inhi Cho Suh | For | For | For | |
| DocuSign Inc | United States | 4/8/2021 | 5/28/2021 | Annual | 3 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| DocuSign Inc | United States | 4/8/2021 | 5/28/2021 | Annual | 4 | Management | Elect Mary Agnes Wilderotter | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 1 | Management | Elect Jason D. Robins | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 2 | Management | Elect Harry Sloan | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 3 | Management | Elect Matthew Kalish | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 3 | Management | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 4 | Management | Elect Paul Liberman | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 4 | Management | Transaction of Other Business | | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 5 | Management | Elect Woodrow H. Levin | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 6 | Management | Elect Shalom Meckenzie | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 7 | Management | Elect Jocelyn Moore | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 8 | Management | Elect Ryan R. Moore | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 9 | Management | Elect Valerie A. Mosley | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 10 | Management | Elect Steven J. Murray | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 11 | Management | Elect Hany M. Nada | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 12 | Management | Elect John S. Salter | For | For | For | |
| DraftKings Inc | United States | 3/1/2021 | 4/28/2021 | Annual | 13 | Management | Elect Marni M. Walden | For | For | For | |
| Dynatrace Inc | United States | 7/1/2021 | 8/26/2021 | Annual | 1 | Management | Elect Seth Boro | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|-----------|
| Dynatrace Inc | United States | 7/1/2021 | 8/26/2021 | Annual | 2 | Management | Elect Jill Ward | For | For | For | |
| Dynatrace Inc | United States | 7/1/2021 | 8/26/2021 | Annual | 3 | Management | Elect Kirsten O. Wolberg | For | For | For | |
| Dynatrace Inc | United States | 7/1/2021 | 8/26/2021 | Annual | 4 | Management | Ratification of Auditor | For | For | For | |
| Dynatrace Inc | United States | 7/1/2021 | 8/26/2021 | Annual | 5 | Management | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year | 1 Year | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 3 | Management | Allocation of Profits/Dividends | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 4 | Management | Ratification of Management Board Acts | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 5 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 6 | Management | Appointment of Auditor | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 7 | Management | Appointment of Auditor for Interim Statements in 2021 | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 8 | Management | Appointment of Auditor for Interim Statements For First Quarter of 2022 | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 9 | Management | Management Board Remuneration Policy | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 10 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 11 | Management | Elect Erich Clementi | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 12 | Management | Elect Andreas Schmitz | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 13 | Management | Elect Ewald Woste | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 14 | Management | Approval of Profit-and-Loss Transfer Agreements E.ON 45. Verwaltungs GmbH | For | For | For | |
| E. On SE | Germany | 5/12/2021 | 5/19/2021 | Annual | 15 | Management | Approval of Profit-and-Loss Transfer Agreements E.ON 46. Verwaltungs GmbH | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 1 | Management | Agenda | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 2 | Management | Appointment of Meeting Chair | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 3 | Management | Appointment of Delegates in Charge of Polling | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 4 | Management | Appointment of Delegates in Charge of Meeting Minutes | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 5 | Management | Amendments to Articles | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 6 | Management | Report on Activities of the Board and Corporate Governance Compliance | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 7 | Management | Report of the Board and CEO | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 8 | Management | Accounts and Reports | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 10 | Management | Election of Directors | For | For | For | |
| Ecopetrol SA | United States | 2/16/2021 | 3/26/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 6 | Management | Accounts and Reports | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 7 | Management | Consolidated Accounts and Reports | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 9 | Management | Elect Marie Lemarié | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 10 | Management | Elect Carol Xueref | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 11 | Management | Elect Dominique Marcel | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 12 | Management | Ratification of Co-Option and Election of Philippe Vidal | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 13 | Management | 2021 Remuneration Policy (Board of Directors) | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 14 | Management | 2021 Remuneration Policy (Chair and CEO) | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 15 | Management | 2020 Remuneration Report | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 16 | Management | 2020 Remuneration of Benoît de Ruffray, Chair and CEO | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 17 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 18 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 19 | Management | Authority to Increase Capital Through Capitalisations | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 20 | Management | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 21 | Management | Authority to Increase Capital in Case of Exchange Offers | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 22 | Management | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 23 | Management | Greenshoe | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 24 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 25 | Management | Global Ceiling on Capital Increases | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 26 | Management | Employee Stock Purchase Plan | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 27 | Management | Authority to Issue Performance Shares | For | For | For | |
| Eiffage | France | 4/16/2021 | 4/21/2021 | Mix | 28 | Management | Authorisation of Legal Formalities | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 8 | Management | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 9 | Management | Consolidated Accounts and Reports | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 10 | Management | Allocation of Profits/Dividends | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 11 | Shareholder | Shareholder Proposal (A) Regarding Distribution of Dividends | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 12 | Management | Interim Scrip Dividend | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 13 | Management | Related Party Transactions (French State) | For | For | For | |

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|------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 14 | Management | Special Auditors Report on Regulated Agreements (Previously Approved) | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 15 | Management | 2020 Remuneration of Jean-Bernard Lévy, Chair and CEO | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 16 | Management | 2020 Remuneration Report | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 17 | Management | 2021 Remuneration Policy (Chair and CEO) | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 18 | Management | 2021 Remuneration Policy (Board) | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 19 | Management | 2021 Directors' Fees | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 20 | Management | Elect Marie-Christine Lepetit | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 21 | Management | Elect Colette Lewiner | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 22 | Management | Elect Michèle Rousseau | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 23 | Management | Elect François Delattre | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 24 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 25 | Management | Employee Stock Purchase Plan | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 26 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 27 | Management | Authorisation of Legal Formalities | For | For | For | |
| Electricite de France. | France | 7/19/2021 | 7/22/2021 | Ordinary | 7 | Management | Elect Nathalie Collin | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 7/19/2021 | 7/22/2021 | Ordinary | 8 | Management | Authorisation of Legal Formalities | For | For | For | |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 2 | Management | Re-elect Peter Hearl | For | Against | Against | The audit committee does not consist solely of independent directors. |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 3 | Management | Re-elect Holly Kramer | For | Against | Against | The audit committee does not consist solely of independent directors. |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 4 | Management | Appoint Auditor | For | For | For | |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 5 | Management | Remuneration Report | For | For | For | |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 6 | Management | Approve NED Equity Plan | Abstain | For | For | |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 7 | Management | Equity Grant (MD/CEO Steve Donohue) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Enel Spa | Italy | 5/11/2021 | 5/20/2021 | Ordinary | 3 | Management | Accounts and Reports | For | For | For | |
| Enel Spa | Italy | 5/11/2021 | 5/20/2021 | Ordinary | 4 | Management | Allocation of Profits/Dividends | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Enel Spa | Italy | 5/11/2021 | 5/20/2021 | Ordinary | 5 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Enel Spa | Italy | 5/11/2021 | 5/20/2021 | Ordinary | 6 | Management | Long-Term Incentive Plan 2021 | For | For | For | |
| Enel Spa | Italy | 5/11/2021 | 5/20/2021 | Ordinary | 7 | Management | Remuneration Policy (Binding) | For | For | For | |
| Enel Spa | Italy | 5/11/2021 | 5/20/2021 | Ordinary | 8 | Management | Remuneration Report (Advisory) | For | For | For | |
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 3 | Management | Accounts and Reports | For | For | For | |
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 5 | Management | Use/Transfer of Reserves | For | For | For | |
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 6 | Management | Elect Marcella Caradonna as Effective Statutory Auditor | For | For | For | |
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 7 | Management | Elect Roberto Maglio as Alternate Statutory Auditor | For | For | For | |
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 8 | Management | Authority to Repurchase Shares | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 9 | Management | Remuneration Report | For | Against | Against | Pay-for-performance disconnect in light of COVID-19 |
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 1 | Management | Elect Rose Marie Bravo | For | Abstain | Abstain | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.) |
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 2 | Management | Elect Paul J. Fribourg | For | Abstain | Abstain | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.) |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 3 | Management | Elect Jennifer Hyman | For | Abstain | Abstain | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.) |
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 4 | Management | Elect Barry S. Sternlicht | For | Abstain | Abstain | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.) |
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 5 | Management | Ratification of Auditor | For | For | For | |
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 6 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 11 | Management | Accounts and Reports | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 12 | Management | Allocation of Profits/Dividends | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 13 | Management | Ratification of Jens von Bahr | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 14 | Management | Ratification of Joel Citron | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 15 | Management | Ratification of Jonas Engwall | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 16 | Management | Ratification of Cecilia Lager | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 17 | Management | Ratification of Ian Livingstone | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 18 | Management | Ratification of Fredrik Österberg | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 19 | Management | Ratification of Martin Carlesund | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 20 | Management | Board Size | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 21 | Management | Directors' Fees | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 22 | Management | Elect Jens von Bahr | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 23 | Management | Elect Joel Citron | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 24 | Management | Elect Jonas Engwall | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 25 | Management | Elect Ian Livingstone | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 26 | Management | Elect Fredrik Österberg | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 27 | Management | Elect Jens von Bahr as Chair | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 28 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 29 | Management | Appointment of Auditor | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 30 | Management | Approval of Nominating Committee Guidelines | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 31 | Management | Remuneration Report | For | Against | Against | Increase is excessive |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 32 | Management | Amendments to Articles | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 33 | Management | Authority to Repurchase Shares | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 34 | Management | Issuance of Treasury Shares | For | For | For | |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 35 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 36 | Management | Repurchase of Warrants | For | For | For | |
| Evolution AB | Sweden | 8/12/2021 | 8/20/2021 | Special | 11 | Management | Board Size | For | For | For | |
| Evolution AB | Sweden | 8/12/2021 | 8/20/2021 | Special | 12 | Management | Elect Mimi Drake as a Member of the Board of Directors | For | For | For | |
| Evolution AB | Sweden | 8/12/2021 | 8/20/2021 | Special | 13 | Management | Directors' Fees | For | For | For | |
| Evolution AB | Sweden | 9/28/2021 | 10/6/2021 | Special | 11 | Management | Board Size | For | For | For | |
| Evolution AB | Sweden | 9/28/2021 | 10/6/2021 | Special | 12 | Management | Elect Sandra Ann Urie as a Member of the Board of Directors | For | For | For | |
| Evolution AB | Sweden | 9/28/2021 | 10/6/2021 | Special | 13 | Management | Directors' Fees | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 1 | Management | Elect Sandra E. Bergeron | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 2 | Management | Elect Elizabeth L. Buse | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 3 | Management | Elect Michel Combes | For | Manual | For | Nominee has attended less than 75% of board and committee meetings. Note: The company filed a DEFA14A on 2/22/2021 disclosing information regarding Mr. Combes' meeting absences. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 4 | Management | Elect Michael L. Dreyer | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 5 | Management | Elect Alan J. Higginson | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 6 | Management | Elect Peter S. Klein | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 7 | Management | Elect François Locoh-Donou | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 8 | Management | Elect Nikhil Mehta | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 9 | Management | Elect Marie E. Myers | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 10 | Management | Elect Sripada Shivananda | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 11 | Management | Amendment to the 2014 Incentive Plan | For | Against | Against | The Company's actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of 1.70%. |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 12 | Management | Ratification of Auditor | For | For | For | |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 1 | Management | Elect Braden R. Kelly | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 2 | Management | Elect Fabiola R. Arredondo | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 3 | Management | Elect James D. Kirsner | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 4 | Management | Elect William J. Lansing | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 5 | Management | Elect Eva Manolis | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 6 | Management | Elect Marc F. McMorris | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 7 | Management | Elect Joanna Rees | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 8 | Management | Elect David A. Rey | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 9 | Management | Approval of the 2021 Long-Term Incentive Plan | For | Against | Against | The plan will result in an average annual dilution of 2.92% based on the disclosed term of the plan and including all equity-based plans. |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 10 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 11 | Management | Ratification of Auditor | For | For | For | |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 3 | Management | Allocation of Profits from Capital Surplus | For | For | For | |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 4 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 5 | Management | Elect Douglas HSU Hsu-Tung | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 6 | Management | Elect Peter HSU Hsu-Ping | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 7 | Management | Elect Jan Nilsson | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 8 | Management | Elect Champion LEE Kuan-Chun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 9 | Management | Elect Jeff HSU Kuo-An | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 10 | Management | Elect LIM Toon | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 11 | Management | Elect Kurata Nobukata | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 12 | Management | Elect PENG Yun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 13 | Management | Elect Lawrence LAU Juen-Yee | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 14 | Management | Elect HSU Chueh-Min | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 15 | Management | Elect LI Ta-Sung | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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|---|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 16 | Management | Release of Non-compete Restrictions | For | For | For | |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 2 | Management | Accounts and Reports | For | For | For | |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 3 | Management | Allocation of Profits/Dividends | For | For | For | |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 4 | Management | Amendments to Procedural Rules for Election of Directors | For | For | For | |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 6 | Management | Elect WANG Chien-Hung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 7 | Management | Elect WANG Chien-Jung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 8 | Management | Elect CHEN Chao-Chi | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 9 | Management | Elect CHEN Hui-Ling | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 10 | Management | Elect Peter Dale Nickerson | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 11 | Management | Elect TSAI Justin | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 12 | Management | Elect CHEN Shih-Jung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------|------------------|-------------|--------------|--------------|-----------------|------------|--------------------------------------|----------|------------|---------------|---|
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 13 | Management | Elect LU Tsung-Ta | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 14 | Management | Elect ZHONG Yi-Hua | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 15 | Management | Elect WANG Li-Chuan | For | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: there are more nominees than seats available. Insufficient information disclosed. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 16 | Management | Elect HUANG Hao-Chien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 17 | Management | Elect LIN Zhong-Yi | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 18 | Management | Elect LU You-Sheng | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 19 | Management | Elect LI Xue-Cheng | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 20 | Management | Release of Non-compete Restrictions | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 3 | Management | Final Dividend | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 4 | Management | Elect Kelly Baker | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 5 | Management | Elect Brian M. May | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 6 | Management | Elect Suzanne Wood | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 7 | Management | Elect Bill Brundage | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 8 | Management | Elect Geoff Drabble | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 9 | Management | Elect Catherine Halligan | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 10 | Management | Elect Kevin Murphy | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 11 | Management | Elect Alan Murray | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 12 | Management | Elect Thomas Schmitt | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 13 | Management | Elect Nadia Shouraboura | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 14 | Management | Elect Jacqueline Simmonds | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 15 | Management | Appointment of Auditor | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 16 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 17 | Management | Authorisation of Political Donations | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 18 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 19 | Management | Employee Share Purchase Plan | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 20 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 21 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Ferguson Plc. | United Kingdom | | 12/2/2021 | Annual | 22 | Management | Authority to Repurchase Shares | For | For | For | |
| Fisher & Paykel Healthcare Corporation Limited | New Zealand | 8/16/2021 | 8/18/2021 | Annual | 1 | Management | Re-elect Scott St John | For | For | For | |
| Fisher & Paykel Healthcare Corporation Limited | New Zealand | 8/16/2021 | 8/18/2021 | Annual | 2 | Management | Re-elect Michael Daniell | For | For | For | |
| Fisher & Paykel Healthcare Corporation Limited | New Zealand | 8/16/2021 | 8/18/2021 | Annual | 3 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Fisher & Paykel Healthcare Corporation Limited | New Zealand | 8/16/2021 | 8/18/2021 | Annual | 4 | Management | Equity Grant (MD/CEO Lewis Gradon - PSRs) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Fisher & Paykel Healthcare Corporation Limited | New Zealand | 8/16/2021 | 8/18/2021 | Annual | 5 | Management | Equity Grant (MD/CEO Lewis Gradon - Options) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Frontken Corporation Bhd | Malaysia | 4/6/2021 | 4/13/2021 | Special | 1 | Management | Bonus Share Issuance | For | For | For | |
| Frontken Corporation Bhd | Malaysia | 4/6/2021 | 4/13/2021 | Special | 2 | Management | Bonus Warrants Issuance | For | For | For | |
| Fubon Financial Holding Co. Ltd. | Taiwan | 4/12/2021 | 6/11/2021 | Annual | 1 | Management | 2020 Business Report and Financial Statements | For | For | For | |
| Fubon Financial Holding Co. Ltd. | Taiwan | 4/12/2021 | 6/11/2021 | Annual | 2 | Management | 2020 Earnings Distribution Plan | For | For | For | |
| Fubon Financial Holding Co. Ltd. | Taiwan | 4/12/2021 | 6/11/2021 | Annual | 3 | Management | Issuance of New Shares from Capitalization of the Company's Capital Reserve | For | For | For | |
| Fubon Financial Holding Co. Ltd. | Taiwan | 4/12/2021 | 6/11/2021 | Annual | 4 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | |
| Fubon Financial Holding Co. Ltd. | Taiwan | 4/12/2021 | 6/11/2021 | Annual | 5 | Management | Amendments to the Company's Rules Governing the Procedures for Shareholders' Meetings | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 2 | Management | Elect Takahito Tokita | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 3 | Management | Elect Hidenori Furuta | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 4 | Management | Elect Takeshi Isobe | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 5 | Management | Elect Masami Yamamoto | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 6 | Management | Elect Chiaki Mukai | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 7 | Management | Elect Atsushi Abe | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 8 | Management | Elect Yoshiko Kojo @ Yoshiko Kugu | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 9 | Management | Elect Scott Callon | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 10 | Management | Elect Kenichiro Sasae | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 11 | Management | Elect Yoichi Hirose as Statutory Auditor | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 12 | Management | Elect Koichi Namba as Alternate Statutory Auditor | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 13 | Management | Directors' Fees | For | For | For | |
| Fujitsu Limited | Japan | 3/31/2021 | 6/28/2021 | Annual | 14 | Management | Amendment to the Performance Linked Equity Compensation Plan | For | For | For | |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 4 | Management | Accounts and Reports | For | For | For | |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 5 | Management | Elect Francis LUI Yiu Tung | For | For | For | |

Vote Execution is not guaranteed in markets where a Power of Attorney has not been provided

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 6 | Management | Elect Joseph CHEE Ying Keung | For | For | For | |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 7 | Management | Elect James R. Ancell | For | For | For | |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 8 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 9 | Management | Authority to Repurchase Shares | For | For | For | |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 10 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 11 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 12 | Management | Adoption of Share Option Scheme | For | Manual | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 1 | Management | Elect Mary T. Barra | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 2 | Management | Elect Wesley G. Bush | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 3 | Management | Elect Linda R. Gooden | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 4 | Management | Elect Joseph Jimenez | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 5 | Management | Elect Jane L. Mendillo | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 6 | Management | Elect Judith A. Miscik | For | Against | Against | The nominee has received compensation from the company for the provision of professional services. |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 7 | Management | Elect Patricia F. Russo | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 8 | Management | Elect Thomas M. Schoewe | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 9 | Management | Elect Carol M. Stephenson | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 10 | Management | Elect Mark A. Tatum | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 11 | Management | Elect Devin N. Wenig | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 12 | Management | Elect Margaret C. Whitman | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 14 | Management | Ratification of Auditor | For | For | For | |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |

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|---------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 3 | Management | Elect Jonathan Asherson | For | For | For | |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 4 | Management | Elect TAN Wah Yeow | For | For | For | |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 5 | Management | Elect Winston HAUW Sze Shiung | For | For | For | |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 6 | Management | Directors' Fees | For | For | For | |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 7 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 8 | Management | Related Party Transactions | For | For | For | |
| Genting Singapore Limited | Singapore | | 4/15/2021 | Annual | 9 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 3 | Management | Elect Jonathan R. Symonds | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 4 | Management | Elect Emma N. Walmsley | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 5 | Management | Elect Charles A. Bancroft | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 6 | Management | Elect Manvinder S. Banga | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 7 | Management | Elect Hal V. Barron | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 8 | Management | Elect Vivienne Cox | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 9 | Management | Elect Lynn L. Elsenhans | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 10 | Management | Elect Laurie H. Glimcher | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 11 | Management | Elect Jesse Goodman | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 12 | Management | Elect Iain J. Mackay | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 13 | Management | Elect Urs Rohner | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 14 | Management | Appointment of Auditor | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 15 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 16 | Management | Authorisation of Political Donations | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 17 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 18 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 19 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 20 | Management | Authority to Repurchase Shares | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 21 | Management | Approve exemption from statement of the senior statutory auditor's name in published auditors' reports | For | For | For | |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 22 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 1 | Management | 2020 Business Report, Financial Statements and Allocation of Dividends | For | For | For | |

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|-----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 2 | Management | Amendments to Procedural Rules: Election of Directors | For | For | For | |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 3 | Management | Amendments to Procedural Rules: Derivatives Trading | For | For | For | |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 4 | Management | Amendments to Procedural: Acquisition and Disposal of Assets | For | For | For | |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 5 | Management | Issuance of Shares w/o Preemptive Rights | For | For | For | |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 6 | Management | Re-elect HSU Hsiu-Lan | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 7 | Management | Re-elect LU Ming-Kuang | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 8 | Management | Re-elect YAO Tan-Liang | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 9 | Management | Re-elect CHEN Kuo-Chow | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 10 | Management | Re-elect JENG Jeng-Ywan | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 11 | Management | Elect WANG Chung-Yu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 12 | Management | Elect YU Ming-Ren | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 13 | Management | Release Non-compete Restrictions for Directors | For | Against | Against | Vote Against proposals to permit directors to engage in competitive businesses. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 1 | Management | Meeting Minutes | For | For | For | |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 2 | Management | Accounts and Reports | For | For | For | |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 3 | Management | Allocation of Profits/Dividends | For | For | For | |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 4 | Management | Directors' Fees | For | For | For | |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 5 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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|-----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 6 | Management | Elect Payungsak Chartsutipol | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 7 | Management | Elect Aek Angsanant | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 8 | Management | Elect Patareeya Benjapolchai | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 9 | Management | Transaction of Other Business | For | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 3 | Management | Appoint Auditor (Goodman Logistics (HK) Ltd) | For | For | For | |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 4 | Management | Re-elect Rebecca J. McGrath | For | For | For | |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 5 | Management | Re-elect Danny Peeters (Goodman Ltd) | For | For | For | |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 6 | Management | Re-elect Danny Peeters (Goodman Logistics (HK) Ltd) | For | For | For | |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 7 | Management | Re-elect David Collins (Goodman Logistics (HK) Ltd) | For | For | For | |

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|--------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 8 | Management | Remuneration Report | For | Against | Against | LTI grant value (Significant increase in face value of FY2022 LTI award to MD/CEO is poorly justified.) |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 9 | Management | Equity Grant (CEO Greg Goodman) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 10 | Management | Equity Grant (Executive Director Danny Peeters) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 11 | Management | Equity Grant (Deputy CEO, CEO North America Anthony Rozic) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Haitian International Holdings | Hong Kong | 12/30/2020 | 1/6/2021 | Special | 3 | Management | 2021 Framework Agreement | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 4 | Management | Elect CHEN Weiqun | For | Against | Against | The chair of the nomination committee is not independent. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 5 | Management | Elect ZHANG Bin | For | Against | Against | The chair of the nomination committee is not independent. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 6 | Management | Elect GUO Mingguang | For | Against | Against | The chair of the nomination committee is not independent. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 7 | Management | Elect YU Junxian | For | Against | Against | The chair of the nomination committee is not independent. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 8 | Management | Directors' Fees | For | For | For | |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 9 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 10 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 11 | Management | Authority to Repurchase Shares | For | For | For | |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 12 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 3 | Management | Amendments to Articles | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 4 | Management | Elect PARK Won Koo | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 5 | Management | Elect KIM Hong Jin | For | For | For | |

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|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 6 | Management | Elect YANG Dong Hoon | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 7 | Management | Elect HEO Yoon | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 8 | Management | Elect LEE Jung Won | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 9 | Management | Elect KWON Sook Kyo | For | Against | Against | The nominee has received compensation from the company for the provision of professional services. |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 10 | Management | Elect PARK Dong Moon | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 11 | Management | Elect PARK Sung Ho | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 12 | Management | Elect KIM Jung Tai | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 13 | Management | Election of Independent Director to Become Audit Committee Member: PAIK Tae Seung | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 14 | Management | Election of Audit Committee Member: YANG Dong Hoon | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 15 | Management | Election of Audit Committee Member: LEE Jung Won | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 16 | Management | Election of Audit Committee Member: PARK Dong Moon | For | For | For | |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 17 | Management | Directors' Fees | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 5 | Management | Elect Colin LAM Ko Yin | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 6 | Management | Elect LEE Shau Kee | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 7 | Management | Elect John YIP Ying Chee | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 8 | Management | Elect Andrew FUNG Hau Chung | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 9 | Management | Elect KO Ping Keung | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 10 | Management | Elect Jackson WOO Ka Bui | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 11 | Management | Elect POON Chung Kwong | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 12 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 13 | Management | Authority to Repurchase Shares | For | For | For | |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 14 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 15 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 16 | Management | Adoption of New Articles of Association | For | For | For | |

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Summary of Votes

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 5 | Management | Elect HUI Ching Lau | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 6 | Management | Elect XU Da Zuo | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 7 | Management | Elect HUI Ching Chi | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 8 | Management | Elect SZE Wong Kim | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 9 | Management | Elect Ada WONG Ying Kay | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 10 | Management | Elect Mark HO Kwai Ching | For | Against | Against | The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 11 | Management | Directors' Fees | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 12 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 13 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 14 | Management | Authority to Repurchase Shares | For | For | For | |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 15 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 16 | Management | Adoption of New Share Option Scheme | For | Manual | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 6 | Management | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 7 | Management | Consolidated Accounts and Reports | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 8 | Management | Ratification of Management Acts | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 10 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 11 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 12 | Management | 2020 Remuneration Report | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 13 | Management | 2020 Remuneration of Axel Dumas, Executive Chairman | For | Against | Against | Poor compensation structure/performance conditions |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 14 | Management | 2020 Remuneration of Émile Hermès SARL, Managing General Partner | For | Against | Against | Poor compensation structure/performance conditions |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 15 | Management | 2020 Remuneration of Éric de Seynes, Supervisory Board Chair | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 16 | Management | 2021 Remuneration Policy (Executive Chair and General Managing Partner) | For | Against | Against | Poor overall compensation disclosure; Poor compensation structure/performance conditions |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 17 | Management | 2021 Remuneration Policy (Supervisory Board) | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 18 | Management | Elect Matthieu Dumas | For | Against | Against | The board does not have a majority of independent directors. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 19 | Management | Elect Blaise Guerrand | For | Against | Against | The board does not have a majority of independent directors. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 20 | Management | Elect Olympia Guerrand | For | Against | Against | The board does not have a majority of independent directors. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 21 | Management | Elect Alexandre Viros | For | Against | Against | The board does not have a majority of independent directors. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 22 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 23 | Management | Authority to Increase Capital Through Capitalisations | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 24 | Management | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 25 | Management | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | Manual | Against | The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the company's outstanding common stock. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 26 | Management | Employee Stock Purchase Plan | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 27 | Management | Authority to Issue Shares and Convertible Debt Through Private Placement | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 28 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 29 | Management | Authority to Decide Mergers by Absorption | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 30 | Management | Authority to Decide Mergers by Absorption | For | Manual | Against | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 31 | Management | Amendments to Articles Regarding General Partner | For | For | For | |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 32 | Management | Authorisation of Legal Formalities | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 2 | Management | Final Dividend | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 3 | Management | Appointment of Auditor | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 4 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 5 | Management | Elect Douglas Hurt | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 6 | Management | Elect Said Darwazah | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 7 | Management | Elect Siggı Olafsson | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 8 | Management | Elect Mazen Darwazah | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 9 | Management | Elect Patrick Butler | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 10 | Management | Elect Ali Al-Husry | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 11 | Management | Elect Pamela J. Kirby | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 12 | Management | Elect John Castellani | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 13 | Management | Elect Nina Henderson | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 14 | Management | Elect Cynthia S. Schwalm | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 15 | Management | Remuneration Report (Advisory) | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 16 | Management | Adoption of New Articles | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 17 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 18 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 19 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 20 | Management | Authority to Repurchase Shares | For | For | For | Proposal would authorize a 14 day notice period for EGMs. |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 21 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | |
| Hindustan Unilever Ltd. | India | 3/26/2021 | 4/29/2021 | Other | 2 | Management | Revision of Remuneration to Executive Directors | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Hindustan Unilever Ltd. | India | 3/26/2021 | 4/29/2021 | Other | 3 | Management | Elect Ritesh Tiwari; Approve Remuneration | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2 | Management | Elect Katsumi Ihara | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 3 | Management | Elect Ravi Venkatesan | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 4 | Management | Elect Cynthia B. Carroll | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 5 | Management | Elect Joe E. Harlan | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 6 | Management | Elect George W. Buckley | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 7 | Management | Elect Louise Pentland | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 8 | Management | Elect Harufumi Mochizuki | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 9 | Management | Elect Takatoshi Yamamoto | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 10 | Management | Elect Hiroaki Yoshihara | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 11 | Management | Elect Helmuth Ludwig | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 12 | Management | Elect Keiji Kojima | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 13 | Management | Elect Hideaki Seki | For | For | For | |
| Hitachi Ltd. | Japan | 3/31/2021 | 6/23/2021 | Annual | 14 | Management | Elect Toshiaki Higashihara | For | For | For | |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 6 | Management | Allocation of Profits/Dividends | For | For | For | |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 7 | Management | Ratification of Management Board Acts | For | For | For | |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 8 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 9 | Management | Appointment of Auditor | For | For | For | |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 10 | Management | Management Board Remuneration Policy | For | For | For | |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 11 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 12 | Management | Elect Pedro José López Jiménez | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 13 | Management | Elect Ángel García Altozano | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 14 | Management | Elect Beate Bell | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 15 | Management | Elect José Luis del Valle Pérez | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 16 | Management | Elect Francisco Javier Garcia Sanz | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 17 | Management | Elect Patricia Geibel-Conrad | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 18 | Management | Elect Luis Nogueira Miguelsanz | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 19 | Management | Elect Christine Wolff | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 1 | Management | Elect Gerard J. Arpey | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 2 | Management | Elect Ari Bousbib | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 3 | Management | Elect Jeffery H. Boyd | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 4 | Management | Elect Gregory D. Brenneman | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 5 | Management | Elect J. Frank Brown | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 6 | Management | Elect Albert P. Carey | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 7 | Management | Elect Helena B. Foulkes | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 8 | Management | Elect Linda R. Gooden | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 9 | Management | Elect Wayne M. Hewett | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 10 | Management | Elect Manuel Kadre | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 11 | Management | Elect Stephanie C. Linnartz | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 12 | Management | Elect Craig A. Menear | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 14 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | Against | Manual | Against | Note: The proposal seeks to reduce the ownership threshold for shareholder right to act by written consent from the company's 25% threshold to 10%. / Reviewed by Portfolio Management: Given the company allows for a 15% threshold for special meeting right [and 25 % threshold for written consent] it is unclear that lowering the threshold to 10% will have a meaningful impact, and could incentivize immaterial claims, and pose a distraction to management. |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Prison Labor | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Hoya Corporation | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Elect Yukako Uchinaga | For | For | For | |
| Hoya Corporation | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Elect Mitsudo Urano | For | For | For | |
| Hoya Corporation | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Shuzo Kaihori | For | For | For | |
| Hoya Corporation | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Hiroaki Yoshihara | For | For | For | |
| Hoya Corporation | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Yasuyuki Abe | For | For | For | |
| Hoya Corporation | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Hiroshi Suzuki | For | For | For | |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 1 | Management | Financial Statements | For | For | For | |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 3 | Management | Election of Independent Director: KIM Dae Soo | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 4 | Management | Election of Executive Director: CHO Sung Hwan | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 5 | Management | Election of Executive Director: BAE Hyung Geun | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 6 | Management | Election of Executive Director: KOH Young Suk | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 7 | Management | Election of Audit Committee Member: KIM Dae Soo | For | For | For | |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 8 | Management | Election of Independent Director to Become Audit Committee Member: KANG Jina | For | Against | Against | The board has less than 50% outside directors. |

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|--------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 9 | Management | Directors' Fees | For | For | For | |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 10 | Management | Adoption of Executive Officer Retirement Allowance Policy | For | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 11 | Management | Amendments to Articles | For | Manual | For | |
| ICL Group Ltd. | Israel | 11/30/2020 | 1/5/2021 | Special | 2 | Management | Elect Ruth Ralbag as External Director | For | Against | Against | |
| ICL Group Ltd. | Israel | 11/30/2020 | 1/5/2021 | Special | 3 | Management | Renew Management Services Agreement with Controlling Shareholder | For | For | For | |
| ICL Group Ltd. | Israel | 11/30/2020 | 1/5/2021 | Special | 4 | Management | Extend Indemnification and Exemption of Directors and Officers | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 2 | Management | Elect Yoav Doppelt | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 3 | Management | Elect Aviad Kaufman | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 4 | Management | Elect Avisar Paz | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 5 | Management | Elect Sagi Kabla | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 6 | Management | Elect Ovadia Eli | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 7 | Management | Elect Reem Aminoach | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 8 | Management | Elect Lior Reitblatt | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 9 | Management | Elect Zipora Ozer-Armon | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 10 | Management | Elect Gad Lesin | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 11 | Management | Elect Miriam Haran as External Director | For | For | For | |
| ICL Group Ltd. | Israel | 6/14/2021 | 7/14/2021 | Ordinary | 12 | Management | Appointment of Auditor | For | For | For | |
| Idexx Laboratories, Inc. | United States | 3/19/2021 | 5/12/2021 | Annual | 1 | Management | Elect Bruce L. Clafin | For | For | For | |
| Idexx Laboratories, Inc. | United States | 3/19/2021 | 5/12/2021 | Annual | 2 | Management | Elect Asha S. Collins | For | For | For | |
| Idexx Laboratories, Inc. | United States | 3/19/2021 | 5/12/2021 | Annual | 3 | Management | Elect Daniel M. Junius | For | For | For | |
| Idexx Laboratories, Inc. | United States | 3/19/2021 | 5/12/2021 | Annual | 4 | Management | Elect Sam Samad | For | For | For | |
| Idexx Laboratories, Inc. | United States | 3/19/2021 | 5/12/2021 | Annual | 5 | Management | Ratification of Auditor | For | For | For | |
| Idexx Laboratories, Inc. | United States | 3/19/2021 | 5/12/2021 | Annual | 6 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| iHeartMedia Inc | United States | 3/1/2021 | 4/21/2021 | Annual | 1 | Management | Elect Richard J. Bressler | For | For | For | |
| iHeartMedia Inc | United States | 3/1/2021 | 4/21/2021 | Annual | 2 | Management | Elect Kamakshi Sivaramakrishnan | For | For | For | |
| iHeartMedia Inc | United States | 3/1/2021 | 4/21/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |
| iHeartMedia Inc | United States | 3/1/2021 | 4/21/2021 | Annual | 3 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| iHeartMedia Inc | United States | 3/1/2021 | 4/21/2021 | Annual | 4 | Management | Approval of the 2021 Long-Term Incentive Award Plan | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | Against | Against | Excessive salary of new CEO on appointment is a significant concern. |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 3 | Management | Remuneration Policy (Binding) | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 4 | Management | Sharesave Plan | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 5 | Management | Long-Term Incentive Plan | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 6 | Management | Deferred Bonus Plan | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 7 | Management | Final Dividend | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 8 | Management | Elect Stefan Bomhard | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 9 | Management | Elect Susan M. Clark | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 10 | Management | Elect Thérèse Esperdy | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 11 | Management | Elect Alan Johnson | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 12 | Management | Elect Robert Kunze-Concewitz | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 13 | Management | Elect Simon Langelier | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 14 | Management | Elect Pierre-Jean Sivignon | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 15 | Management | Elect Steven P. Stanbrook | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 16 | Management | Elect Jon Stanton | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 17 | Management | Elect Oliver Tant | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 18 | Management | Appointment of Auditor | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 19 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 20 | Management | Authorisation of Political Donations | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 21 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 22 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 23 | Management | Authority to Repurchase Shares | For | For | For | |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 24 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 3 | Management | Individual Accounts and Reports | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 4 | Management | Consolidated Accounts and Reports; Ratification of Board Acts | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 5 | Management | Report on Non-Financial Information | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 6 | Management | Allocation of Profits/Dividends | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 7 | Management | Elect José Arnau Sierra | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 8 | Management | Appointment of Auditor | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 9 | Management | Amendments to Articles (Shareholder Identification) | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 10 | Management | Amendments to Articles (General Meetings) | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 11 | Management | Amendments to Articles (Board of Directors) | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 12 | Management | Amendments to Articles (Technical) | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 13 | Management | Approval of Consolidated Text of Articles | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 14 | Management | Amendments to General Meeting Regulations | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 15 | Management | Remuneration Policy | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 16 | Management | 2021-2025 Long-Term Incentive Plan | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 17 | Management | Remuneration Report | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 18 | Management | Authorisation of Legal Formalities | For | For | For | |
| Industria De Diseno Textil SA | Spain | 7/8/2021 | 7/13/2021 | Ordinary | 19 | Management | Presentation of Report on Amendments to Board Regulations | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 1 | Management | Elect Eve Burton | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 2 | Management | Elect Scott D. Cook | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 3 | Management | Elect Richard Dalzell | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 4 | Management | Elect Sasan Goodarzi | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 5 | Management | Elect Deborah Liu | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 6 | Management | Elect Tekedra Mawakana | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 7 | Management | Elect Suzanne Nora Johnson | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 8 | Management | Elect Dennis D. Powell | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 9 | Management | Elect Brad D. Smith | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 10 | Management | Elect Thomas J. Szkutak | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 11 | Management | Elect Raul Vazquez | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 12 | Management | Elect Jeff Weiner | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Intuit Inc | United States | 11/23/2020 | 1/21/2021 | Annual | 14 | Management | Ratification of Auditor | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 7 | Management | Accounts and Reports | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 8 | Management | Consolidated Accounts and Reports | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 10 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 11 | Management | Elect Antoine Flochel | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 12 | Management | Elect Margaret A. Liu | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 13 | Management | Elect Carol Stuckley | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 14 | Management | Ratification of the Co-option of David Loew | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 15 | Management | Elect David Loew | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 16 | Management | 2021 Remuneration Policy (Board of Directors) | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 17 | Management | 2021 Remuneration Policy (Chair) | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 18 | Management | 2021 Remuneration Policy (CEO and other Executives) | For | Against | Against | Poor overall compensation disclosure |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 19 | Management | 2020 Remuneration Report | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 20 | Management | 2020 Remuneration of Marc de Garidel, Chair | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 21 | Management | 2020 Remuneration of Aymeric Le Chatelier, Interim CEO (Until June 30, 2020) | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 22 | Management | 2020 Remuneration of David Loew, CEO (From July 1, 2020) | For | Against | Against | Grants are excessive |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 23 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 24 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 25 | Management | Authority to Increase Capital Through Capitalisations | For | Manual | For | The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 26 | Management | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | Manual | For | The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 27 | Management | Authority to Increase Capital in Case of Exchange Offers (France) | For | Manual | Against | The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 28 | Management | Authority to Issue Shares and Convertible Debt Through Private Placement | For | Manual | Against | The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 29 | Management | Greenshoe | For | Manual | Against | The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 30 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | Manual | Against | The maximum value of convertible debt is not disclosed. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 31 | Management | Employee Stock Purchase Plan | For | For | For | |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 32 | Management | Authority to Grant Stock Options | For | Manual | Against | The board fails to meet the basic independence standards. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 33 | Management | Authorisation of Legal Formalities | For | For | For | |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 3 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 5 | Management | Elect Yodfat Harel Buchris | | Manual | For | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 6 | Management | Elect Ben-Zion Zilberfarb | | Manual | For | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 7 | Management | Elect Doron Avital | | Manual | Do Not Vote | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 3 of the 4 nominees. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 8 | Management | Elect Ronen Lago | | Manual | For | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 10 | Management | Elect Sigal Barmack | | Manual | For | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 11 | Management | Elect Akiva Sternberg | | Manual | Abstain | There are more candidates than seats. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 12 | Management | Amend Compensation Policy Provisions Relating to D&O Liability Insurance | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 3 | Management | Elect Masahiro Okafuji | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 4 | Management | Elect Yoshihisa Suzuki | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 5 | Management | Elect Keita Ishii | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 6 | Management | Elect Tomofumi Yoshida | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 7 | Management | Elect Yuji Fukuda | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 8 | Management | Elect Fumihiko Kobayashi | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 9 | Management | Elect Tsuyoshi Hachimura | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 10 | Management | Elect Atsuko Muraki | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 11 | Management | Elect Masatoshi Kawana | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 12 | Management | Elect Makiko Nakamori | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 13 | Management | Elect Kunio Ishizuka | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 14 | Management | Elect Shingo Majima | For | For | For | |
| Itochu Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 15 | Management | Elect Masumi Kikuchi | For | For | For | |
| Itochu Techno-Solutions Corp. | Japan | 3/31/2021 | 6/17/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Itochu Techno-Solutions Corp. | Japan | 3/31/2021 | 6/17/2021 | Annual | 3 | Management | Amendments to Articles | For | For | For | |
| Itochu Techno-Solutions Corp. | Japan | 3/31/2021 | 6/17/2021 | Annual | 4 | Management | Elect Ichiro Tsuge | For | For | For | |
| Itochu Techno-Solutions Corp. | Japan | 3/31/2021 | 6/17/2021 | Annual | 5 | Management | Elect Hisashi Eda | For | For | For | |
| Itochu Techno-Solutions Corp. | Japan | 3/31/2021 | 6/17/2021 | Annual | 6 | Management | Elect Mamoru Seki | For | For | For | |

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|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Itochu Techno-Solutions Corp. | Japan | 3/31/2021 | 6/17/2021 | Annual | 7 | Management | Elect Naoko Iwasaki @ Naoko Yamagiwa | For | For | For | |
| Itochu Techno-Solutions Corp. | Japan | 3/31/2021 | 6/17/2021 | Annual | 8 | Management | Elect Aya Motomura | For | For | For | |
| Itochu Techno-Solutions Corp. | Japan | 3/31/2021 | 6/17/2021 | Annual | 9 | Management | Elect Hiroshi Kajiwara | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 3 | Management | Elect Kaoru Hayashi | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 4 | Management | Elect Shonosuke Hata | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 5 | Management | Elect Atsuhiko Murakami | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 6 | Management | Elect Shingo Yuki | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 7 | Management | Elect Kanako Miyazaki @ Kanako Niina | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 8 | Management | Elect Tomoharu Kato | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 9 | Management | Elect Kazuyoshi Miyajima | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 10 | Management | Elect Masayuki Kinoshita | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 11 | Management | Elect Kazukuni Tada | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 12 | Management | Elect Yuko Nemoto as Statutory Auditor | For | For | For | |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 13 | Management | Amendment to the Equity Compensation Plan | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 14 | Management | Amendment to the Equity Compensation Plan | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Elect Stuart B. Solomon | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 3 | Management | Elect SONU Suk Ho | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 4 | Management | Elect CHOI Myung Hee | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 5 | Management | Elect JEONG Kou Whan | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 6 | Management | Election of Independent Director to Become Audit Committee Member: KIM Kyung Ho | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 7 | Management | Election of Audit Committee Member: SONU Suk Ho | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 8 | Management | Election of Audit Committee Member: CHOI Myung Hee | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 9 | Management | Election of Audit Committee Member: OH Gyu Taeg | For | For | For | |
| KB Financial Group Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 10 | Management | Directors' Fees | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 3 | Management | Elect Takashi Tanaka | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 4 | Management | Elect Makoto Takahashi | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 5 | Management | Elect Takashi Shoji | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 6 | Management | Elect Shinichi Muramoto | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 7 | Management | Elect Keiichi Mori | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 8 | Management | Elect Kei Morita | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 9 | Management | Elect Toshitake Amamiya | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 10 | Management | Elect Hirokuni Takeyama | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 11 | Management | Elect Kazuyuki Yoshimura | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 12 | Management | Elect Goro Yamaguchi | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 13 | Management | Elect Keiji Yamamoto | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 14 | Management | Elect Shigeo Oyagi | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 15 | Management | Elect Riyo Kano | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 16 | Management | Elect Shigeki Goto | For | For | For | |
| KDDI Corp. | Japan | 3/31/2021 | 6/23/2021 | Annual | 17 | Management | Elect Yukihiko Asahina as Statutory Auditor | For | For | For | |
| Kia Corporation | Korea | 12/31/2020 | 3/22/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| Kia Corporation | Korea | 12/31/2020 | 3/22/2021 | Annual | 2 | Management | Amendments to Articles | For | For | For | |
| Kia Corporation | Korea | 12/31/2020 | 3/22/2021 | Annual | 3 | Management | Elect CHOI Jun Young | For | For | For | |
| Kia Corporation | Korea | 12/31/2020 | 3/22/2021 | Annual | 4 | Management | Elect HAN Chol Su | For | For | For | |
| Kia Corporation | Korea | 12/31/2020 | 3/22/2021 | Annual | 5 | Management | Election of Independent Director to Become Audit Committee Member: CHO Hwa Soon | For | For | For | |
| Kia Corporation | Korea | 12/31/2020 | 3/22/2021 | Annual | 6 | Management | Directors' Fees | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 6 | Management | Allocation of Profits/Dividends | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 7 | Management | Ratification of Management Board Acts | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 8 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 9 | Management | Appointment of Auditor | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 10 | Management | Elect Klaus Mangold as Board Chair | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 11 | Management | Elect Kathrin Dahnke | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 12 | Management | Elect Thomas Enders | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 13 | Management | Elect Stefan Sommer | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 14 | Management | Elect Julia Thiele-Schürhoff | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 15 | Management | Elect Theodor Weimer | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 16 | Management | Management Board Remuneration Policy | For | For | For | |
| Knorr-Bremse AG | Germany | 4/28/2021 | 5/20/2021 | Annual | 17 | Management | Employee Participation Plan | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Authority to Reduce Capital Reserve | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 3 | Management | Elect Kazumasa Kobayashi | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 4 | Management | Elect Akihiro Kobayashi | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 5 | Management | Elect Satoshi Yamane | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 6 | Management | Elect Kazuhito Miyanishi | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 7 | Management | Elect Haruo Tsuji | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 8 | Management | Elect Kunio Ito | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 9 | Management | Elect Kaori Sasaki | For | For | For | |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 10 | Management | Elect Takashi Kawanishi as Statutory Auditor | For | Against | Against | Fewer than 50% of the members of the board of statutory auditors are independent. |
| Kobe Bussan Co., Ltd. | Japan | 10/31/2020 | 1/28/2021 | Annual | 1 | Management | Allocation of Profits/Dividends | For | For | For | |
| Kobe Bussan Co., Ltd. | Japan | 10/31/2020 | 1/28/2021 | Annual | 2 | Management | Amendments to Articles | For | For | For | |
| Kobe Bussan Co., Ltd. | Japan | 10/31/2020 | 1/28/2021 | Annual | 3 | Management | Elect Hirokazu Numata | For | For | For | |
| Kobe Bussan Co., Ltd. | Japan | 10/31/2020 | 1/28/2021 | Annual | 4 | Management | Elect Kazuo Asami | For | For | For | |
| Kobe Bussan Co., Ltd. | Japan | 10/31/2020 | 1/28/2021 | Annual | 5 | Management | Elect Satoshi Nishida | For | For | For | |
| Kobe Bussan Co., Ltd. | Japan | 10/31/2020 | 1/28/2021 | Annual | 6 | Management | Elect Takumi Kobayashi | For | For | For | |
| Kobe Bussan Co., Ltd. | Japan | 10/31/2020 | 1/28/2021 | Annual | 7 | Management | Authority to Reduce Capital Surplus | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Kobe Bussan Co., Ltd. | Japan | 10/31/2020 | 1/28/2021 | Annual | 8 | Management | Adoption of Equity Compensation Plan | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Elect Masahiro Otake | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Michiaki Kato | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Kenji Arima | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Masami Uchiyama | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Hideharu Konagaya | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Katsuyuki Kusakawa | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 9 | Management | Elect Jun Toyota | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 10 | Management | Elect Takashi Otake | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 11 | Management | Elect Hiroshi Mihara | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 12 | Management | Elect Hideo Yamamoto | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 13 | Management | Elect Takayuki Katsuda | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 14 | Management | Elect Atsushi Inoue | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 15 | Management | Elect Haruya Uehara | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 16 | Management | Elect Kingo Sakurai | For | For | For | |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 17 | Management | Elect Koichi Sakakibara as Statutory Auditor | For | Against | Against | Fewer than 50% of the members of the board of statutory auditors are independent. |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 18 | Management | Elect Hideo Shinohara as Alternate Statutory Auditor | For | Against | Against | Fewer than 50% of the members of the board of statutory auditors are independent. |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 6 | Management | Accounts and Reports | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 7 | Management | Allocation of Profits/Dividends | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 8 | Management | REMUNERATION REPORT | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 9 | Management | Ratification of Management Board Acts | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 10 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 11 | Management | Election of Jan Zijderveld to the Supervisory Board | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 12 | Management | Election of Bala Subramanian to the Supervisory Board | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 13 | Management | Appointment of Auditor | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 14 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 15 | Management | Authority to Suppress Preemptive Rights | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 16 | Management | Authority to Repurchase Shares | For | For | For | |
| Koninklijke Ahold Delhaize N.V. | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 17 | Management | CANCELLATION OF SHARES | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 4 | Management | Amendments to Articles (Bundled) | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 6 | Management | Remuneration Report | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 7 | Management | Accounts and Reports | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 10 | Management | Ratification of Management Board Acts | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 11 | Management | Ratification of Supervisory Board Acts | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 12 | Management | Elect Dimitri de Vreeze to the Management Board | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 13 | Management | Elect Frits van Paasschen to the Supervisory Board | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 14 | Management | Elect John Ramsay to the Supervisory Board | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 15 | Management | Elect Carla M.C. Mahieu to the Supervisory Board | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 16 | Management | Elect Corien M. Wortmann-Kool to the Supervisory Board | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 17 | Management | Appointment of Auditor | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 18 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 19 | Management | Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 20 | Management | Authority to Repurchase Shares | For | For | For | |
| Koninklijke DSM N.V. | Netherlands | 4/8/2021 | 5/6/2021 | Annual | 21 | Management | Cancellation of Shares | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 6 | Management | Accounts and Reports | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 7 | Management | Remuneration Report | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 10 | Management | Ratification of Management Board Acts | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 11 | Management | Ratification of Supervisory Board Acts | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 12 | Management | Appointment of Auditor | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 14 | Management | Elect Edzard J.C. Overbeek to the Supervisory Board | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 15 | Management | Elect Gerard J.A. van de Aast to the Supervisory Board | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 17 | Management | Authority to Repurchase Shares | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 18 | Management | Cancellation of Shares | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 19 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Koninklijke KPN NV | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 20 | Management | Authority to Suppress Preemptive Rights | For | For | For | |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 2 | Management | Article 2 | For | Manual | For | Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 3 | Management | Article 11, 14, 15, 16, 18, 22, and 49 | For | For | For | |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 4 | Management | Article 10 | For | For | For | |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 5 | Management | Elect PARK Jong Ook | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 6 | Management | Elect KANG Kook Hyun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 7 | Management | Elect LEE Gang Chul | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 8 | Management | Election of Independent Director to Become Audit Committee Member: KIM Dae You | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 9 | Management | Directors' Fees | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 1 | Management | Appointment of Auditor | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 2 | Management | Re-elect Mary S. Bomela | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 3 | Management | Re-elect Nomalizo (Ntombi) B. Langa-Royds | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 4 | Management | Re-elect Buyelwa Sonjica | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 5 | Management | Election of Audit Committee Member (Sango S. Ntsaluba) | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 6 | Management | Election of Audit Committee Member (Terence P. Goodlace) | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 7 | Management | Election of Audit Committee Member (Mary S. Bomela) | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 8 | Management | Election of Audit Committee Member (Michelle Jenkins) | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 9 | Management | Approve Remuneration Policy | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 10 | Management | Approve Remuneration Implementation Report | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 11 | Management | Authority to Issue Shares | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 12 | Management | Authorisation of Legal Formalities | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 13 | Management | Authority to Issue Shares for Cash | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 14 | Management | Approve NEDs' Fees | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 15 | Management | Approve Financial Assistance (Sections 44 and 45) | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 16 | Management | Authority to Repurchase Shares | For | For | For | |
| Kumba Iron Ore Ltd. | South Africa | 5/7/2021 | 5/14/2021 | Annual | 17 | Management | Approve Extension of the Employee Share Ownership Scheme | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 6 | Management | Accounts and Reports | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 7 | Management | Consolidated Accounts and Reports | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 9 | Management | Elect Nicolas Hieronimus | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 10 | Management | Elect Alexandre Ricard | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 11 | Management | Elect Françoise Bettencourt Meyers | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 12 | Management | Elect Paul Bulcke | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 13 | Management | Elect Virginie Morgon | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 14 | Management | 2020 Remuneration Report | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 15 | Management | 2020 Remuneration of Jean-Paul Agon, Chair and CEO | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 16 | Management | 2021 Remuneration Policy (Board) | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 17 | Management | 2021 Remuneration Policy (Chair and CEO) | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 18 | Management | 2021 Remuneration Policy (CEO) | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 19 | Management | 2021 Remuneration Policy (Chair) | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 20 | Management | Related Party Transaction (Nicolas Hieronimus, Incoming CEO) | For | Manual | For | Vote case-by-case for severance agreements. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 21 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 22 | Management | Authority to Increase Capital Through Capitalisations | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 23 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 24 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 25 | Management | Employee Stock Purchase Plan | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 26 | Management | Stock Purchase Plan for Overseas Employees | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 27 | Management | Amendments to Articles Regarding Written Consultation | For | For | For | |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 28 | Management | Authorisation of Legal Formalities | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 8 | Management | Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 9 | Management | Consolidated Accounts and Reports | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 10 | Management | Allocation of Profits/Dividends | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 11 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 12 | Management | Ratification of Co-Option of Françoise Gri | For | Against | Against | The board does not have a majority of independent directors. |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 13 | Management | Appointment of Auditor (Deloitte) | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 14 | Management | Non-Renewal of Alternate Auditor | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 15 | Management | 2020 Remuneration Report | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 16 | Management | 2020 Remuneration of Stéphane Pallez, Chair and CEO | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 17 | Management | 2020 Remuneration of Charles Lantieri, Deputy CEO | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 18 | Management | 2021 Remuneration Policy (Corporate Officers) | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 19 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 20 | Management | Amendments to Articles Regarding Written Consultations | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 21 | Management | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 22 | Management | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 23 | Management | Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors) | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 24 | Management | Authority to Set Offering Price of Shares | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 25 | Management | Greenshoe | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 26 | Management | Authority to Increase Capital Through Capitalisations | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 27 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 28 | Management | Authority to Increase Capital in Case of Exchange Offers | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 29 | Management | Employee Stock Purchase Plan | For | For | For | |

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|----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 30 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 31 | Management | Authorisation of Legal Formalities | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 3 | Management | Amendments to Articles – Change in Size of Board of Directors | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 4 | Management | Elect Haruhiko Kusunose | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 5 | Management | Elect Osamu Okabayashi | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 6 | Management | Elect Koichi Moriizumi | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 7 | Management | Elect Shu Uchiyama | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 8 | Management | Elect Hirokazu Seki | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 9 | Management | Elect Minoru Ebihara | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 10 | Management | Elect Takayuki Shimoyama | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 11 | Management | Elect Koji Mihara | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 12 | Management | Elect Kunio Kamide | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 13 | Management | Elect Yuji Saito as Alternate Statutory Auditor | For | For | For | |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 14 | Management | Bonus | For | Manual | For | Per Policy, Putnam’s vote was based on the recommendation from its Proxy Adviser. |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 15 | Management | Adoption of Restricted Stock Plan | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 5 | Management | Accounts and Reports; Non Tax-Deductible Expenses | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 6 | Management | Consolidated Accounts and Reports | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 7 | Management | Allocation of Profits/Dividends | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 8 | Management | 2020 Remuneration Report | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 9 | Management | 2020 Remuneration of Gilles Schnepf, Chair until June 30, 2020 | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 10 | Management | 2020 Remuneration of Angeles Garcia-Poveda, Chair since July 1, 2020 | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 11 | Management | 2020 Remuneration of Benoît Coquart, CEO | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 12 | Management | 2021 Remuneration Policy (Chair) | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 13 | Management | 2021 Remuneration Policy (CEO) | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 14 | Management | 2021 Remuneration Policy (Board of Directors) | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 15 | Management | Elect Annalisa Elia Loustau | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 16 | Management | Elect Jean-Marc Chéry | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 17 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 18 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 19 | Management | Authority to Issue Performance Shares | For | For | For | |
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 20 | Management | Amendments to Article Regarding Voting Rights | For | For | For | |

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|-----------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Legrand SA | France | 5/21/2021 | 5/26/2021 | Mix | 21 | Management | Authorisation of Legal Formalities | For | For | For | |
| LG Electronics Inc | Korea | 12/31/2020 | 3/24/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| LG Electronics Inc | Korea | 12/31/2020 | 3/24/2021 | Annual | 2 | Management | Amendments to Articles | For | For | For | |
| LG Electronics Inc | Korea | 12/31/2020 | 3/24/2021 | Annual | 3 | Management | Elect BAE Du Yong | For | For | For | |
| LG Electronics Inc | Korea | 12/31/2020 | 3/24/2021 | Annual | 4 | Management | Election of Independent Director to Become Audit Committee Member: | For | For | For | |
| LG Electronics Inc | Korea | 12/31/2020 | 3/24/2021 | Annual | 5 | Management | KANG Soo Jin Directors' Fees | For | For | For | |
| LG Electronics Inc | Korea | 12/31/2020 | 3/24/2021 | Annual | 6 | Management | Spin-off | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 1 | Management | Elect Katherine Baicker | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 2 | Management | Elect J. Erik Fyrwald | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 3 | Management | Elect Jamere Jackson | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 4 | Management | Elect Gabrielle Sulzberger | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 5 | Management | Elect Jackson P. Tai | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 6 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 7 | Management | Ratification of Auditor | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 8 | Management | Repeal of Classified Board | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 9 | Management | Elimination of Supermajority Requirement | For | For | For | |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 10 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 11 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | For | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 12 | Shareholder | Shareholder Proposal Regarding Bonus Deferral Policy | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Recoupment Report | Against | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 3 | Management | Re-Elect Nicholas Charles ALLEN as an Independent Non-Executive Director | For | For | For | |

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|-----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 4 | Management | Re-Elect Christopher John BROOKE as an Independent Non-Executive Director | For | For | For | |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 5 | Management | Elect TAN Poh Lee as an Independent Non-Executive Director | For | For | For | |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 6 | Management | Elect Ian Keith GRIFFITHS as an Non-Executive Director | For | For | For | |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 7 | Management | Re-Elect Lincoln LEONG Kwok Kuen as an Independent Non-Executive Director | For | For | For | |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 8 | Management | Authority to Repurchase Units | For | For | For | |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 9 | Management | Amendments to the Distribution Formula Relating to Realised Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle Which Holds Such Properties | For | For | For | |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 10 | Management | Amendments to the Distribution Formula Relating to Other Material Non-Cash Losses | For | For | For | |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 11 | Management | Amendments to the Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments | For | For | For | |
| Link Real Estate Investment Trust | Hong Kong | 7/26/2021 | 7/30/2021 | Annual | 12 | Management | Amendments to the Conduct of General Meetings | For | For | For | |
| Lite-On Technology Corp. | Taiwan | 4/1/2021 | 5/31/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Lite-On Technology Corp. | Taiwan | 4/1/2021 | 5/31/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Lite-On Technology Corp. | Taiwan | 4/1/2021 | 5/31/2021 | Annual | 3 | Management | Amendments to Articles | For | For | For | |
| Lite-On Technology Corp. | Taiwan | 4/1/2021 | 5/31/2021 | Annual | 4 | Management | Amendments to Procedural Rules for Shareholder Meetings | For | For | For | |
| Lite-On Technology Corp. | Taiwan | 4/1/2021 | 5/31/2021 | Annual | 5 | Management | Amendments to Procedural Rules for Acquisition and Disposal of Assets | For | For | For | |
| Lite-On Technology Corp. | Taiwan | 4/1/2021 | 5/31/2021 | Annual | 6 | Management | Elect LU Mingguang | For | Against | Against | The nominating committee does not have a majority of independent directors. |
| Lite-On Technology Corp. | Taiwan | 4/1/2021 | 5/31/2021 | Annual | 7 | Management | Release of Non-competition Restrictions | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 1 | Management | Elect Maverick Carter | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 2 | Management | Elect Ariel Z. Emanuel | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 3 | Management | Elect Ping Fu | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 4 | Management | Elect Jeffrey T. Hinson | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 5 | Management | Elect Chad Hollingsworth | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 6 | Management | Elect Jimmy Iovine | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 7 | Management | Elect James S. Kahan | For | For | For | |

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|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 8 | Management | Elect Gregory B. Maffei | For | Manual | For | The director serves on a total of 10 public company boards. / Reviewed by Portfolio Management: Putnam believes Mr. Maffei is pivotal to Live Nation Entertainment strategy and direction. Putnam is comfortable with his ability to operate effectively on multiple boards. |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 9 | Management | Elect Randall T. Mays | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 10 | Management | Elect Michael Rapino | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 11 | Management | Elect Mark S. Shapiro | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 12 | Management | Elect Dana Walden | For | For | For | |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 2 | Management | Final Dividend | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 3 | Management | Remuneration Report (Advisory) | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 4 | Management | Elect Jacques Aigrain | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 5 | Management | Elect Dominic Blakemore | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 6 | Management | Elect Kathleen DeRose | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 7 | Management | Elect Cressida Hogg | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 8 | Management | Elect Stephen O'Connor | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 9 | Management | Elect Val Rahmani | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 10 | Management | Elect Don Robert | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 11 | Management | Elect David A. Schwimmer | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 12 | Management | Elect Martin Brand | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 13 | Management | Elect Erin Brown | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 14 | Management | Elect Anna Manz | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 15 | Management | Elect Douglas M. Steenland | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 16 | Management | Appointment of Auditor | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 17 | Management | Authority to Set Auditor's Fees | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 18 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 19 | Management | Authorisation of Political Donations | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 20 | Management | SAYE Option Plan | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 21 | Management | Adoption of New Articles | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 22 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 23 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 24 | Management | Authority to Repurchase Shares | For | For | For | |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 25 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Lululemon Athletica inc. | United States | 4/13/2021 | 6/9/2021 | Annual | 1 | Management | Elect Calvin McDonald | For | For | For | |
| Lululemon Athletica inc. | United States | 4/13/2021 | 6/9/2021 | Annual | 2 | Management | Elect Martha A. Morfitt | For | For | For | |
| Lululemon Athletica inc. | United States | 4/13/2021 | 6/9/2021 | Annual | 3 | Management | Elect Emily White | For | For | For | |
| Lululemon Athletica inc. | United States | 4/13/2021 | 6/9/2021 | Annual | 4 | Management | Elect Kourtney Gibson | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Lululemon Athletica inc. | United States | 4/13/2021 | 6/9/2021 | Annual | 5 | Management | Ratification of Auditor | For | For | For | |
| Lululemon Athletica inc. | United States | 4/13/2021 | 6/9/2021 | Annual | 6 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 6 | Management | Accounts and Reports | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 7 | Management | Consolidated Accounts and Reports | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 9 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 10 | Management | Elect Antoine Arnault | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 11 | Management | Elect Nicolas Bazire | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 12 | Management | Elect Charles de Croisset | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 13 | Management | Elect Yves-Thibault de Silguy | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 14 | Management | Appointment of Alternate Auditor | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 15 | Management | Amendment to 2020 Remuneration Policy (Board of Directors) | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 16 | Management | Amendment to 2020 Remuneration Policy (Executives) | For | Against | Against | Poor overall design; Pay-for-performance disconnect in light of COVID-19 |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 17 | Management | 2020 Remuneration Report | For | Manual | Against | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 18 | Management | 2020 Remuneration of Bernard Arnault, Chair and CEO | For | Against | Against | Poor overall compensation disclosure; Poor overall design; Equity awards to controlling shareholder |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 19 | Management | 2020 Remuneration of Antonio Belloni, Deputy CEO | For | Against | Against | Excessive compensation; Poor overall design; Poor overall compensation disclosure |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 20 | Management | 2021 Remuneration Policy (Board of Directors) | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 21 | Management | 2021 Remuneration Policy (Chair and CEO) | For | Against | Against | Poor overall design; Poor overall compensation disclosure; Equity awards to controlling shareholder |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 22 | Management | 2021 Remuneration Policy (Deputy CEO) | For | Against | Against | Poor overall compensation disclosure; Poor overall design |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 23 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 24 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 25 | Management | Authority to Increase Capital Through Capitalisations | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 26 | Management | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 27 | Management | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 28 | Management | Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors) | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 29 | Management | Greenshoe | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 30 | Management | Authority to Increase Capital in Case of Exchange Offers | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 31 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 32 | Management | Authority to Grant Stock Options | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 33 | Management | Employee Stock Purchase Plan | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 34 | Management | Global Ceiling on Capital Increases and Debt Issuances | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 35 | Management | Amendments to Article Regarding Alternate Auditors | For | For | For | |
| Lvmh Moet Hennessy Vuitton SE | France | 5/25/2021 | 5/28/2021 | Ordinary | 5 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 1 | Management | Elect Itaru Tanimura | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 2 | Management | Elect Akihiko Tomaru | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 3 | Management | Elect Eiji Tsuchiya | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 4 | Management | Elect Kazuyuki Izumiya | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 5 | Management | Elect Akinori Urae | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 6 | Management | Elect Kenichiro Yoshida | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 7 | Management | Amendment to the Equity Compensation Plan | For | Against | Against | Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 1.00% of fair market value. |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 1 | Management | Elect Ajay Banga | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 2 | Management | Elect Merit E. Janow | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 3 | Management | Elect Richard K. Davis | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 4 | Management | Elect Steven J. Freiberg | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 5 | Management | Elect Julius Genachowski | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 6 | Management | Elect GOH Choon Phong | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 7 | Management | Elect Oki Matsumoto | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 8 | Management | Elect Michael Miebach | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 9 | Management | Elect Youngme E. Moon | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 10 | Management | Elect Rima Qureshi | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 11 | Management | Elect José Octavio Reyes Lagunes | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 12 | Management | Elect Gabrielle Sulzberger | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 13 | Management | Elect Jackson P. Tai | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 14 | Management | Elect Lance Uggla | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 15 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 16 | Management | Ratification of Auditor | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 17 | Management | Amendment to the 2006 Long-Term Incentive Plan | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 18 | Management | Amendment to the 2006 Non-Employee Director Equity Compensation Plan | For | For | For | |
| Mastercard Incorporated | United States | 4/23/2021 | 6/22/2021 | Annual | 19 | Management | Elimination of Supermajority Requirements | For | For | For | |
| MercadoLibre Inc | United States | 4/12/2021 | 6/8/2021 | Annual | 1 | Management | Elect Nicolás Galperin | For | For | For | |
| MercadoLibre Inc | United States | 4/12/2021 | 6/8/2021 | Annual | 2 | Management | Elect Henrique Dubugras | For | For | For | |
| MercadoLibre Inc | United States | 4/12/2021 | 6/8/2021 | Annual | 2 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| MercadoLibre Inc | United States | 4/12/2021 | 6/8/2021 | Annual | 3 | Management | Ratification of Auditor | For | For | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 1 | Management | Elect Peggy Alford | For | For | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 2 | Management | Elect Marc L. Andreessen | For | For | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 3 | Management | Elect Andrew W. Houston | For | For | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 3 | Management | Amendment to the Director Compensation Policy | For | For | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 4 | Management | Elect Nancy Killefer | For | For | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Recapitalization | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 5 | Management | Elect Robert M. Kimmitt | For | For | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | For | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 6 | Management | Elect Sheryl K. Sandberg | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Report on Online Child Exploitation | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 7 | Management | Elect Peter A. Thiel | For | For | For | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board | Against | Against | Against | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 8 | Management | Elect Tracey T. Travis | For | For | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Report on Reducing False and Divisive Information | Against | Manual | For | |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 9 | Management | Elect Mark Zuckerberg | For | For | For | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | Against | Against | Against | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 6 | Management | Accounts and Reports | For | For | For | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 7 | Management | Allocation of Profits/Dividends | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 8 | Management | Consolidated Accounts and Reports | For | For | For | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 9 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 10 | Management | Authority to Repurchase and Reissue Shares | For | For | For | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 11 | Management | 2021 Remuneration Policy (Managers) | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 12 | Management | 2021 Remuneration Policy (Supervisory Board) | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 13 | Management | 2020 Remuneration Report | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 14 | Management | 2020 Remuneration of Florent Menegaux, General Managing Partner and CEO | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 15 | Management | 2020 Remuneration of Yves Chapot, General Manager | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 16 | Management | 2020 Remuneration of Michel Rollier, Supervisory Board Chair | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 17 | Management | Ratification of Co-Option of Jean-Michel Severino | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 18 | Management | Elect Wolf-Henning Scheider | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 19 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 20 | Management | Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 21 | Management | Amendments to Articles Regarding Managers' Remuneration | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 22 | Management | Authorisation of Legal Formalities | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 1 | Management | Elect Reid G. Hoffman | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 2 | Management | Elect Hugh F. Johnston | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 3 | Management | Elect Teri L. List | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 4 | Management | Elect Satya Nadella | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 5 | Management | Elect Sandra E. Peterson | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 6 | Management | Elect Penny S. Pritzker | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 7 | Management | Elect Carlos A. Rodriguez | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 8 | Management | Elect Charles W. Scharf | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 9 | Management | Elect John W. Stanton | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 10 | Management | Elect John W. Thompson | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 11 | Management | Elect Emma N. Walmsley | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 12 | Management | Elect Padmasree Warrior | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 14 | Management | Approval of the Employee Stock Purchase Plan | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 15 | Management | Ratification of Auditor | For | For | For | |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

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|-----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 1 | Management | Elect Owen Mahoney | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 2 | Management | Elect Shiro Uemura | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 3 | Management | Elect Patrick Söderlund | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 4 | Management | Elect Kevin Mayer | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 5 | Management | Non-Audit Committee Directors' Fees | For | For | For | |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 6 | Management | Equity Compensation Plan for Non-Audit Committee Directors | For | Against | Against | Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 0.00% of fair market value. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 7 | Management | Equity Compensation Plan for Audit Committee Directors | For | Against | Against | Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 0.00% of fair market value. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 8 | Management | Equity Compensation Plan for the Company's employees | For | Against | Against | Plan would allow options to be priced at 0.00% of fair market value. |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 2 | Management | Elect Yoshihide Hata | For | For | For | |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Elect Tetsuhiro Kito | For | For | For | |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 4 | Management | Elect Nobuhisa Ikawa | For | For | For | |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 5 | Management | Elect Fumio Maeda | For | For | For | |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 6 | Management | Elect Yasuko Kono | For | For | For | |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 7 | Management | Elect Atsushi Iwasaki | For | For | For | |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 8 | Management | Elect Hideo Arase | For | For | For | |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 9 | Management | Elect Masahito Kataoka | For | For | For | |
| NH Foods Ltd | Japan | 3/31/2021 | 6/24/2021 | Annual | 10 | Management | Elect Sadanori Miyagai as Statutory Auditor | For | For | For | |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 2 | Management | Elect SHIM Eui Young | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 3 | Management | ELECTION OF NON-EXECUTIVE DIRECTOR: LEE HYUN SEOK | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 4 | Management | Election of Independent Director: KIM Il Hwan | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 5 | Management | Election of Independent Director: KIM Yong Deok | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 6 | Management | Election of Independent Director to Become Audit Committee Member: LEE Jae Il | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 7 | Management | Election of Audit Committee Member: KIM Il Hwan | For | For | For | |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 8 | Management | Election of Audit Committee Member: KIM Yong Deok | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 9 | Management | Directors' Fees | For | For | For | |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 10 | Management | Share Option Grant | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 11 | Management | Business Purpose | For | Manual | For | Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 12 | Management | Stock Option Plan | For | For | For | |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 13 | Management | Independent Director's Term of Office | For | For | For | |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 14 | Management | Changes in accordance with the current laws and regulations | For | For | For | |
| Nien Made Enterprise Co Ltd. | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Nien Made Enterprise Co Ltd. | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Nien Made Enterprise Co Ltd. | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 3 | Management | Amendments to Procedural Rules: Shareholder Meetings | For | For | For | |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 1 | Management | Elect Alan B. Graf, Jr. | For | For | For | |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 2 | Management | Elect Peter B. Henry | For | For | For | |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 3 | Management | Elect Michelle A. Peluso | For | For | For | |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 4 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 5 | Management | Ratification of Auditor | For | For | For | |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Political Contributions and Expenditures Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Human Rights Impact Assessment | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The proposal would provide greater disclosures; is well-crafted |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Elect Shuntaro Furukawa | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Shigeru Miyamoto | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Shinya Takahashi | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Ko Shiota | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Satoru Shibata | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Chris Meledandri | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Shift to Holding Company | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Amendments to Articles | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Kenji Watanabe | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Mitsuru Saito | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Takaaki Ishii | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Susumu Akita | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 9 | Management | Elect Satoshi Horikiri | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 10 | Management | Elect Takashi Masuda | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 11 | Management | Elect Shigeo Nakayama | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 12 | Management | Elect Sadako Yasuoka | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 13 | Management | Elect Yojiro Shiba | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 14 | Management | Elect Nobuko Sanui as Statutory Auditor | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 15 | Management | Appointment of Auditor | For | For | For | |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 16 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Nippon Telegraph & Telephone Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Nippon Telegraph & Telephone Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Trust Type Equity Plan | For | Manual | For | Reviewed by Portfolio Management: The proposal provides better alignment of shareholder and employee interests. |
| Nippon Telegraph & Telephone Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 4 | Management | Directors' Fees | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Nippon Telegraph & Telephone Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Removal of Director Naoki Shibutani | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 2 | Management | Elect Akio Nitori | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 3 | Management | Elect Toshiyuki Shirai | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 4 | Management | Elect Fumihiko Sudo | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 5 | Management | Elect Fumiaki Matsumoto | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 6 | Management | Elect Masanori Takeda | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 7 | Management | Elect Hiromi Abiko | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 8 | Management | Elect Takaaki Okano | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 9 | Management | Elect Sadayuki Sakakibara | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 10 | Management | Elect Yoshihiko Miyauchi | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 11 | Management | Elect Naoko Yoshizawa | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 3 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 4 | Management | Elect Hideo Takasaki | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 5 | Management | Elect Nobuhiro Todokoro | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 6 | Management | Elect Yosuke Miki | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 7 | Management | Elect Yasuhiro Iseyama | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 8 | Management | Elect Yoichiro Furuse | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 9 | Management | Elect Takashi Hatchoji | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 10 | Management | Elect Tamio Fukuda | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 11 | Management | Elect Lai Yong Wong | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 12 | Management | Elect Michitaka Sawada | For | For | For | |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 13 | Management | Directors' and Statutory Auditors' Fees | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 2 | Management | Elect Koji Nagai | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 3 | Management | Elect Kentaro Okuda | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 4 | Management | Elect Tomoyuki Teraguchi | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 5 | Management | Elect Shoji Ogawa | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 6 | Management | Elect Kazuhiko Ishimura | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 7 | Management | Elect Takahisa Takahara | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 8 | Management | Elect Noriaki Shimazaki | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 9 | Management | Elect Mari Sono | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 10 | Management | Elect Laura S. Unger | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 11 | Management | Elect Victor Chu Lap Lik | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 12 | Management | Elect J. Christopher Giancarlo | For | For | For | |
| Nomura Holdings | Japan | 3/31/2021 | 6/21/2021 | Annual | 13 | Management | Elect Patricia Mosser | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 2 | Management | Elect Shingo Konomoto | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 3 | Management | Elect Yasuo Fukami | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 4 | Management | Elect Hironori Momose | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 5 | Management | Elect Hidenori Anzai | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 6 | Management | Elect Ken Ebato | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 7 | Management | Elect Hiroshi Funakura | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 8 | Management | Elect Hideaki Omiya | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 9 | Management | Elect Shinoi Sakata | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 10 | Management | Elect Tetsuji Ohashi | For | For | For | |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 11 | Management | Elect Kenkichi Kosakai as Statutory Auditor | For | Against | Against | Fewer than 50% of the members of the board of statutory auditors are independent. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 6 | Management | Accounts and Reports | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 7 | Management | Allocation of Profits/Dividends | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 8 | Management | Remuneration Report | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 9 | Management | Directors' Fees 2020 | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 10 | Management | Directors' Fees 2021 | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 11 | Management | Elect Helge Lund as chair | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 12 | Management | Elect Jeppe Christiansen as vice chair | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 13 | Management | Elect Laurence Debroux | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 14 | Management | Elect Andreas Fibig | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 15 | Management | Elect Sylvie Grégoire | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 16 | Management | Elect Kasim Kutay | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 17 | Management | Elect Martin Mackay | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 18 | Management | Elect Henrik Poulsen | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 19 | Management | Appointment of Auditor | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 20 | Management | Authority to Reduce Share Capital | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 21 | Management | Authority to Repurchase Shares | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 22 | Management | Amendments to Articles (Share Capital) | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 23 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights for Existing Shareholders | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 24 | Management | Indemnification of the Board of Directors and Executive Management | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 25 | Management | Indemnification of the Executive Management | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 26 | Management | Amendments to Remuneration Policy | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 27 | Management | Amendments to Articles (Virtual Meetings) | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 28 | Management | Amendments to Articles (Language in documents prepared for General Meetings) | For | For | For | |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 29 | Management | Amendments to Articles (Differentiation of votes) | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 30 | Shareholder | Shareholder's Proposal Regarding Allocation of Profits | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 1 | Management | Elect Robert K. Burgess | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 2 | Management | Elect Tench Coxo | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 3 | Management | Elect John O. Dabiri | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 4 | Management | Elect Persis S. Drell | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 5 | Management | Elect Jen-Hsun Huang | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 6 | Management | Elect Dawn Hudson | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 7 | Management | Elect Harvey C. Jones | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 8 | Management | Elect Michael G. McCaffery | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 9 | Management | Elect Stephen C. Neal | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 10 | Management | Elect Mark L. Perry | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 11 | Management | Elect A. Brooke Seawell | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 12 | Management | Elect Aarti Shah | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 13 | Management | Elect Mark A. Stevens | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 14 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 15 | Management | Ratification of Auditor | For | For | For | |
| NVIDIA Corp | United States | 4/5/2021 | 6/3/2021 | Annual | 16 | Management | Increase in Authorized Common Stock | For | For | For | |
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 1 | Management | Elect Douglas E. Brooks | For | For | For | |
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 2 | Management | Elect Samantha Holroyd | For | For | For | |
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 3 | Management | Elect John D. Jacobi | For | For | For | |
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 4 | Management | Elect N. John Lancaster, Jr. | For | For | For | |
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 5 | Management | Elect Robert J. McNally | For | For | For | |
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 6 | Management | Elect Cynthia L Walker | For | For | For | |
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 7 | Management | Ratification of Auditor | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 8 | Management | Advisory Vote on Executive Compensation | For | Manual | Against | P4P grade is not available and Glass Lewis recommends voting Against. / Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. (The company is in bankruptcy; excessive compensation & golden parachute.) |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Elect Takeo Obayashi | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 4 | Management | Elect Kenji Hasuwa | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 5 | Management | Elect Takehito Sato | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 6 | Management | Elect Yasuo Kotera | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 7 | Management | Elect Toshihiko Murata | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 8 | Management | Elect Atsushi Sasagawa | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 9 | Management | Elect Toshimi Sato | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 10 | Management | Elect Shinichi Koizumi | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 11 | Management | Elect Naoki Izumiya | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 12 | Management | Elect Yoko Kobayashi | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 13 | Management | Elect Masako Orii | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 14 | Management | Elect Hiroyuki Kato | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 15 | Management | Directors' Fees | For | For | For | |
| Obayashi Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 16 | Management | Amendment to the Trust Type Equity Plan | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 2 | Management | Elect Yasuo Takeuchi | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Elect Sumitaka Fujita | For | Against | Against | The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 4 | Management | Elect Susumu Kaminaga | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 5 | Management | Elect Tetsuo Iwamura | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 6 | Management | Elect Yasumasa Masuda | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 7 | Management | Elect Atsushi Iwasaki | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 8 | Management | Elect David Robert Hale | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 9 | Management | Elect Jimmy C. Beasley | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 10 | Management | Elect Sachiko Ichikawa | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 11 | Management | Elect Stefan Kaufmann | For | For | For | |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 12 | Management | Elect Nobuyuki Koga | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Elect Fumio Tateishi | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 4 | Management | Elect Yoshihito Yamada | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 5 | Management | Elect Kiichiro Miyata | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 6 | Management | Elect Koji Nitto | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 7 | Management | Elect Satoshi Ando | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 8 | Management | Elect Eizo Kobayashi | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 9 | Management | Elect Takehiro Kamigama | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 10 | Management | Elect Izumi Kobayashi | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 11 | Management | Elect Shuji Tamaki | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 12 | Management | Elect Tadashi Kunihiro | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 13 | Management | Elect Toru Watanabe as Alternate Statutory Auditor | For | For | For | |
| Omron Corporation | Japan | 3/31/2021 | 6/24/2021 | Annual | 14 | Management | Amendment to the Equity Compensation Plan | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 3 | Management | Elect Gyo Sagara | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 4 | Management | Elect Toshihiro Tsujinaka | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 5 | Management | Elect Toichi Takino | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 6 | Management | Elect Isao Ono | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 7 | Management | Elect Kiyooki Idemitsu | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 8 | Management | Elect Masao Nomura | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 9 | Management | Elect Akiko Okuno | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 10 | Management | Elect Shusaku Nagae | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 11 | Management | Elect Hironobu Tanisaka as Statutory Auditor | For | For | For | |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 12 | Management | Equity Compensation Plan | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| Orion Corp. | Korea | 12/31/2020 | 3/18/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| Orion Corp. | Korea | 12/31/2020 | 3/18/2021 | Annual | 2 | Management | Amendments to Articles | For | For | For | |
| Orion Corp. | Korea | 12/31/2020 | 3/18/2021 | Annual | 3 | Management | Elect HEO Yong Suk | For | For | For | |
| Orion Corp. | Korea | 12/31/2020 | 3/18/2021 | Annual | 4 | Management | Election of Independent Director to Become Audit Committee Member: KIM Hong Il | For | For | For | |
| Orion Corp. | Korea | 12/31/2020 | 3/18/2021 | Annual | 5 | Management | Election of Audit Committee Member: HEO Yong Suk | For | For | For | |
| Orion Corp. | Korea | 12/31/2020 | 3/18/2021 | Annual | 6 | Management | Directors' Fees | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 3 | Management | Elect Yuji Otsuka | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 4 | Management | Elect Kazuyuki Katakura | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 5 | Management | Elect Toshiyasu Takahashi | For | Against | Against | Nominee has attended less than 75% of board and committee meetings. |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 6 | Management | Elect Hironobu Tsurumi | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 7 | Management | Elect Hironobu Saito | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 8 | Management | Elect Katsuhiro Yano | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 9 | Management | Elect Minoru Sakurai | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 10 | Management | Elect Jiro Makino | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 11 | Management | Elect Tetsuo Saito | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 12 | Management | Elect Makiko Hamabe | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 13 | Management | Elect Tatsumi Murata as Statutory Auditor | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 14 | Management | Retirement Allowances for Directors | For | For | For | |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 15 | Management | Retirement Allowances for Statutory Auditor | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 8 | Management | Accounts and Reports | For | For | For | |

Vote Execution is not guaranteed in markets where a Power of Attorney has not been provided

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 9 | Management | Remuneration Report | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 10 | Management | Directors' Fees | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 11 | Management | Allocation of Profits/Dividends | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 12 | Management | Elect Peter A. Ruzicka | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 13 | Management | Elect Christian Frigast | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 14 | Management | Elect Birgitta Stymne Göransson | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 15 | Management | Elect Isabelle Parize | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 16 | Management | Elect Catherine Spindler | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 17 | Management | Elect Marianne Kirkegaard | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 18 | Management | Elect Heine Dalsgaard | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 19 | Management | Elect Jan Zijdeveld | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 20 | Management | Appointment of Auditor | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 21 | Management | Ratification of Board and Management Acts | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 22 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 23 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 24 | Management | Amendments to Articles (Virtual Meetings) | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 25 | Management | Remuneration Policy | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 26 | Management | Special Dividend | For | For | For | |
| Pandora A/S | Denmark | 3/4/2021 | 3/11/2021 | Annual | 27 | Management | Authorization of Legal Formalities | For | For | For | |
| Parade Technologies Ltd | Taiwan | 4/26/2021 | 6/25/2021 | Annual | 1 | Management | 2020 Business Report | For | For | For | |
| Parade Technologies Ltd | Taiwan | 4/26/2021 | 6/25/2021 | Annual | 2 | Management | Accounts and Reports | For | For | For | |
| Parade Technologies Ltd | Taiwan | 4/26/2021 | 6/25/2021 | Annual | 3 | Management | Allocation of Profits/Dividends | For | For | For | |
| Parade Technologies Ltd | Taiwan | 4/26/2021 | 6/25/2021 | Annual | 4 | Management | Adoption of Employee Restricted Stocks Plan | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 1 | Management | Elect Rodney C. Adkins | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 2 | Management | Elect Jonathan Christodoro | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 3 | Management | Elect John J. Donahoe II | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 4 | Management | Elect David W. Dorman | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 5 | Management | Elect Belinda J. Johnson | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 6 | Management | Elect Gail J. McGovern | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 7 | Management | Elect Deborah M. Messemer | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 8 | Management | Elect David M. Moffett | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 9 | Management | Elect Ann M. Sarnoff | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 10 | Management | Elect Daniel H. Schulman | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 11 | Management | Elect Frank D. Yeary | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 12 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Report on Racism in Company Culture | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Pegatron Corporation | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 1 | Management | ADOPTION OF THE 2020 BUSINESS REPORT AND FINANCIAL STATEMENTS | For | For | For | |
| Pegatron Corporation | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 2 | Management | Adoption of the Proposal for Distribution of 2020 Earnings. Proposed Cash Dividend :TWD 4.5 Per Share. | For | For | For | |
| Pegatron Corporation | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 3 | Management | AMENDMENT TO THE PROCEDURES FOR ELECTION OF DIRECTORS | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 3 | Management | Elect Roger Devlin | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 4 | Management | Elect Dean Finch | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 5 | Management | Elect Mike Killoran | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 6 | Management | Elect Nigel Mills | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 7 | Management | Elect Rachel Kentleton | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 8 | Management | Elect Simon Litherland | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 9 | Management | Elect Joanna Place | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 10 | Management | Elect Annemarie Durbin | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 11 | Management | Elect Andrew Wyllie | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 12 | Management | Appointment of Auditor | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 13 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 14 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 15 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 16 | Management | Authority to Repurchase Shares | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 17 | Management | Adoption of New Articles | For | For | For | |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 18 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 1 | Management | Elect Abdul Razak Abdul Majid | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 2 | Management | Elect Farina binti Farikhullah Khan | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 3 | Management | Elect Adnan Zainol Abidin | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 4 | Management | Elect CHAI Yeow Kian | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 5 | Management | Elect Abdul Aziz Othman | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 6 | Management | Directors' Fees and Allowances | For | For | For | |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 7 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Peugeot S.A. | France | 12/29/2020 | 1/4/2021 | Special | 6 | Management | Fiat Transaction | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Peugeot S.A. | France | 12/29/2020 | 1/4/2021 | Special | 7 | Management | Removal of Double Voting Rights | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Peugeot S.A. | France | 12/29/2020 | 1/4/2021 | Special | 8 | Management | Authorisation of Legal Formalities | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 2 | Management | Directors' Report | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 3 | Management | Supervisors' Report | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 4 | Management | 2020 Annual Report | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 5 | Management | Accounts and Reports | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 6 | Management | Allocation of Profits/Dividends | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 7 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 8 | Management | Performance Evaluation Report of the Independent Non-executive Directors | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 9 | Management | Elect MA Mingzhe | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 10 | Management | Elect XIE Yonglin | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 11 | Management | Elect TAN Sin Yin | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 12 | Management | Elect Jason YAO Bo | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 13 | Management | Elect CAI Fangfang | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 14 | Management | Elect Soopakij Chearavanont XIE Jiren | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 15 | Management | Elect YANG Xiaoping | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 16 | Management | Elect WANG Yongjian | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 17 | Management | Elect HUANG Wei | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 18 | Management | Elect OUYANG Hui | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 19 | Management | Elect Kenneth NG Sing Yip | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 20 | Management | Elect CHU Yiyun | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 21 | Management | Elect LIU Hong | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 22 | Management | Elect JIN Li | For | Against | Against | The chair of the audit committee is not independent. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 23 | Management | Elect Albert NG Kong NG Kong Ping | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 24 | Management | Elect GU Liji as Supervisor | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 25 | Management | Elect HUANG Baokui as Supervisor | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 26 | Management | Elect ZHANG Wangjin as Supervisor | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 27 | Management | Authority to Issue Debt Financing Instruments | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 28 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 29 | Management | Amendments to Articles of Association | For | For | For | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 10 | Management | Ratify Hans Dieter Pötsch | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 11 | Management | Ratify Manfred Döss | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 12 | Management | Ratify Phillip von Hagen | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 13 | Management | Ratify Lutz Meschke | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 14 | Management | Ratify Wolfgang Porsche | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 15 | Management | Ratify Hans Michel Piech | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 16 | Management | Ratify Josef Michael Ahorner | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 17 | Management | Ratify Marianne Heiss | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 18 | Management | Ratify Günther Horvath | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 19 | Management | Ratify Ulrich Lehner | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 20 | Management | Ratify Stefan Piech | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 21 | Management | Ratify Ferdinand Oliver Porsche | For | Manual | Against | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 22 | Management | Ratify Peter Daniell Porsche | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 23 | Management | Ratify Peter Siegfried Wolf | For | Manual | Against | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 24 | Management | Appointment of Auditor for fiscal year 2021 | For | For | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 25 | Management | Appointment of Auditor for Interim Statements for First Half of Fiscal Year 2021 | For | For | For | |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 26 | Management | Management Board Remuneration Policy | For | Against | Against | Poor overall compensation disclosure; Authority to award discretionary bonuses |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 27 | Management | Supervisory Board Remuneration Policy | For | For | For | |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 1 | Management | 2020 Business Report and Financial Statements | For | For | For | |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 2 | Management | Distribution of 2020 Profits | For | For | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 3 | Management | Amendments to Articles of Incorporation | For | Manual | For | |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 4 | Management | Amendments to the Rules of Procedures for Shareholders Meeting | For | For | For | |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 5 | Management | Establishment of the Procedures for Election of Directors | For | For | For | |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 6 | Management | Elect LO Chih-Hsien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 7 | Management | Elect KAO Shioh-Ling | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 8 | Management | Elect CHEN Jui-Tang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 9 | Management | Elect HUANG Jui-Tien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 10 | Management | Elect WU Liang-Feng | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 11 | Management | Elect SU Tsung-Ming | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 12 | Management | Elect HUANG Jau-Kai | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 13 | Management | Elect WU Kun-Lin | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 14 | Management | Elect WU Tsung-Pin | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 15 | Management | Elect WU Wen-Chi | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 16 | Management | Elect HSU Ke-Wei | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 17 | Management | Elect CHEN Liang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 18 | Management | Elect HUNG Yung-Chen | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 19 | Management | Adoption of the Proposal for Releasing Directors from Non-competition | For | For | For | |
| Press Metal Bhd | Malaysia | 3/25/2021 | 4/6/2021 | Special | 1 | Management | Bonus Share Issuance | For | For | For | |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 2 | Management | Allocation of Profits for Legal Reserve | For | For | For | |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 3 | Management | Elect Dwiyono Bayu Winantio as Director | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors. |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 4 | Management | Directors', Commissioners' and Sharia Supervisory Board's Fees | For | For | For | |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 5 | Management | Appointment of Auditor and Authority to Set Fees | For | Against | Against | The company has not provided sufficient information. |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 6 | Management | Approval of Transfer of Treasury Shares for the Variable Remuneration | For | Against | Against | The company has not provided sufficient information. |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 7 | Management | Amendment to Articles | For | Against | Against | The company has not provided sufficient information. |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 2 | Management | Results of Operations and Report of 2021 Work Plan | For | For | For | |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 5 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 6 | Management | Directors' Fees | For | For | For | |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 7 | Management | Elect Krairit Euchukanonchai | For | For | For | |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 8 | Management | Elect Tanarat Ubol | For | For | For | |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 9 | Management | Elect Pitipan Teparitimgorn | For | For | For | |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 10 | Management | Elect Bundhit Eua-Arporn | For | For | For | |
| PTT Exploration and Production Public Company Limited | Thailand | 3/2/2021 | 4/8/2021 | Annual | 11 | Management | Elect Angkarat Priebjrivat | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 7 | Management | Accounts and Reports | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 8 | Management | Consolidated Accounts and Reports | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 10 | Management | Scrip Dividend | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 11 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 12 | Management | Elect Maurice Lévy | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 13 | Management | Elect Simon Badinter | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 14 | Management | Elect Jean Charest | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 15 | Management | 2021 Remuneration Policy (Supervisory Board Chair) | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 16 | Management | 2021 Remuneration Policy (Supervisory Board Members) | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 17 | Management | 2021 Remuneration Policy (Management Board Chair) | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 18 | Management | 2021 Remuneration Policy of Michel-Alain Proch (Management Board Member) | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 19 | Management | 2021 Remuneration Policy (Management Board Members) | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 20 | Management | 2020 Remuneration Report | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 21 | Management | 2020 Remuneration of Maurice Lévy, Supervisory Board Chair | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 22 | Management | 2020 Remuneration of Arthur Sadoun, Management Board Chair | For | Against | Against | Poorly justified adjustments relating to COVID-19 |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 23 | Management | 2020 Remuneration of Jean-Michel Etienne, Management Board Member | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 24 | Management | 2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 25 | Management | 2020 Remuneration of Steve King, Management Board Member | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 26 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 27 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 28 | Management | Authority to Issue Performance Shares | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 29 | Management | Employee Stock Purchase Plan (Domestic and Overseas) | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 30 | Management | Employee Stock Purchase Plan (Specific Categories) | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 31 | Management | Textual References Applicable in Case of Regulation Updates | For | For | For | |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 32 | Management | Authorisation of Legal Formalities | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 1 | Management | Elect Brian P. Anderson | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 2 | Management | Elect Bryce Blair | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 3 | Management | Elect Richard W. Dreiling | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 4 | Management | Elect Thomas J. Folliard | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 5 | Management | Elect Cheryl W. Grisé | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 6 | Management | Elect André J. Hawaux | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 7 | Management | Elect J. Phillip Holloman | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 8 | Management | Elect Ryan R. Marshall | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 9 | Management | Elect John R. Peshkin | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 10 | Management | Elect Scott F. Powers | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 11 | Management | Elect Lila Snyder | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 12 | Management | Ratification of Auditor | For | For | For | |
| PulteGroup Inc | United States | 3/18/2021 | 5/12/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 1 | Management | Elect Sylvia Acevedo | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 2 | Management | Elect Mark Fields | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 3 | Management | Elect Jeffrey W. Henderson | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 4 | Management | Elect Gregory N. Johnson | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 5 | Management | Elect Ann M. Livermore | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 6 | Management | Elect Harish Manwani | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 7 | Management | Elect Mark D. McLaughlin | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 8 | Management | Elect Jamie S. Miller | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 9 | Management | Elect Steven M. Mollenkopf | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 10 | Management | Elect Clark T. Randt, Jr. | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 11 | Management | Elect Irene B. Rosenfeld | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 12 | Management | Elect Neil Smit | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 13 | Management | Elect Jean-Pascal Tricoire | For | Manual | For | Nominee attended less than 75% of board and committee meetings and may have valid reason for absence. / Reviewed by Portfolio Management: Putnam has no concerns for shareholders around this independent director. |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 14 | Management | Elect Anthony J. Vinciguerra | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 15 | Management | Ratification of Auditor | For | For | For | |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 16 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 1 | Management | Accounts and Reports | For | For | For | |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 2 | Management | Report on Tax Compliance | For | For | For | |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 3 | Management | Report of the Audit and Corporate Governance Committee | For | For | For | |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 4 | Management | Allocation of Profits/Dividends | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 5 | Management | Authority to Repurchase Shares; Report on the Company's Repurchase Programme | For | For | For | |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 6 | Management | Election of Directors | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 7 | Management | Directors' Fees; Committee Members' Fees | For | For | For | |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 8 | Management | Cancellation of Shares | For | For | For | |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 9 | Management | Amendments to Article 6 (Reconciliation of Share Capital) | For | For | For | |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 10 | Management | Election of Meeting Delegates | For | For | For | |
| Quanta Computer | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 1 | Management | 2020 Business Report and Financial Statements | For | For | For | |
| Quanta Computer | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 2 | Management | 2020 Earnings Distribution Plan | For | For | For | |
| Quanta Computer | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 3 | Management | Revision of Procedures for Lending Funds to Other Parties and Endorsements and Guarantees | For | For | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 3 | Management | Elect WANG Ben-Ran | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 4 | Management | Elect WANG Ben-Feng | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 5 | Management | Elect SU Hui-Zhu | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 6 | Management | Elect WANG Ben-Zong | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 7 | Management | Elect WANG Ben-Qin | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 8 | Management | Elect BU Xiang-Kun | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 9 | Management | Elect HUANG Zi-Cheng | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 10 | Management | Elect JIANG Yao-Zong | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 11 | Management | Elect ZENG Lun-Bin | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 12 | Management | Elect HSIEH Jung-Yao | For | Manual | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 13 | Management | Amendments to Articles Of Incorporation | For | For | For | |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 14 | Management | Release of Directors from Non- Compete Restrictions | For | Against | Against | Vote Against proposals to permit directors to engage in competitive businesses. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Elect YEH Nan-Hong | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 4 | Management | Elect YEH Po-Len | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 5 | Management | Elect CHIU Shun-Chien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 6 | Management | Elect CHEN Kuo-Jong | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 7 | Management | Elect HUANG Yung-Fang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 8 | Management | Elect YEN Kuang-Yu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 9 | Management | Elect NI Shu-Ching | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 10 | Management | Elect TSAI Tyau-Chang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 11 | Management | Elect CHEN Fu-Yen | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 12 | Management | Elect LO Chun-Pa | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 13 | Management | Non-compete Restrictions for Directors | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 2 | Management | Remuneration Policy (Binding) | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 3 | Management | Remuneration Report (UK Advisory) | For | Against | Against | Questionable remuneration outcomes for former CEO |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 4 | Management | Remuneration Report (AUS Advisory) | For | Against | Against | Questionable remuneration outcomes for former CEO |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 5 | Management | Elect Megan E. Clark | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 6 | Management | Elect Hinda Gharbi | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 7 | Management | Elect Simon P. Henry | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 8 | Management | Elect Sam H. Laidlaw | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 9 | Management | Elect Simon McKeon | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 10 | Management | Elect Jennifer Nason | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 11 | Management | Elect Jakob Stausholm | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 12 | Management | Elect Simon R. Thompson | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 13 | Management | Elect Ngairé Woods | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 14 | Management | Appointment of Auditor | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 15 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 16 | Management | Authorisation of Political Donations | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 17 | Management | Global Employee Share Plan | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 18 | Management | UK Share Plan | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 19 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 20 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 21 | Management | Authority to Repurchase Shares | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Rio Tinto plc | United Kingdom | | 4/9/2021 | Annual | 22 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Ruentex Development Co., Ltd. | Taiwan | 4/16/2021 | 6/15/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Ruentex Development Co., Ltd. | Taiwan | 4/16/2021 | 6/15/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Ruentex Development Co., Ltd. | Taiwan | 4/16/2021 | 6/15/2021 | Annual | 3 | Management | Amendments to Articles | For | For | For | |
| Ruentex Development Co., Ltd. | Taiwan | 4/16/2021 | 6/15/2021 | Annual | 4 | Management | Capitalization of Profits and Issuance of New Shares | For | For | For | |
| S&P Global Inc | United States | 1/19/2021 | 3/11/2021 | Special | 1 | Management | Stock Issuance for Merger with IHS Markit | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 1 | Management | Elect Marco Alverà | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 2 | Management | Elect William J. Amelio | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 3 | Management | Elect William D. Green | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 4 | Management | Elect Stephanie C. Hill | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 5 | Management | Elect Rebecca Jacoby | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 6 | Management | Elect Monique F. Leroux | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 7 | Management | Elect Ian P. Livingston | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 8 | Management | Elect Maria R. Morris | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 9 | Management | Elect Douglas L. Peterson | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 10 | Management | Elect Edward B. Rust, Jr. | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 11 | Management | Elect Kurt L. Schmoke | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 12 | Management | Elect Richard E. Thornburgh | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 14 | Management | Ratification of Auditor | For | For | For | |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 15 | Management | Shareholder Approval of Emissions Reduction Plan | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Samsung Electronics | Korea | 12/31/2020 | 3/17/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| Samsung Electronics | Korea | 12/31/2020 | 3/17/2021 | Annual | 2 | Management | Elect PARK Byung Gook | For | For | For | |
| Samsung Electronics | Korea | 12/31/2020 | 3/17/2021 | Annual | 3 | Management | Elect KIM Jeong Hun | For | For | For | |
| Samsung Electronics | Korea | 12/31/2020 | 3/17/2021 | Annual | 4 | Management | Elect KIM Ki Nam | For | For | For | |
| Samsung Electronics | Korea | 12/31/2020 | 3/17/2021 | Annual | 5 | Management | Elect KIM Hyun Suk | For | For | For | |
| Samsung Electronics | Korea | 12/31/2020 | 3/17/2021 | Annual | 6 | Management | Elect KOH Dong Jin | For | For | For | |
| Samsung Electronics | Korea | 12/31/2020 | 3/17/2021 | Annual | 7 | Management | Election of Independent Director to Become Audit Committee Member: KIM Sun Uk | For | For | For | |
| Samsung Electronics | Korea | 12/31/2020 | 3/17/2021 | Annual | 8 | Management | Directors' Fees | For | For | For | |
| Samsung Engineering | Korea | 12/31/2020 | 3/18/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Samsung Engineering | Korea | 12/31/2020 | 3/18/2021 | Annual | 2 | Management | Elect CHOI Sung An | For | Against | Against | Nominee is chairman of the nominating committee and there are currently no women on the board. |
| Samsung Engineering | Korea | 12/31/2020 | 3/18/2021 | Annual | 3 | Management | Elect JEONG Joo Seong | For | For | For | |
| Samsung Engineering | Korea | 12/31/2020 | 3/18/2021 | Annual | 4 | Management | Election of Independent Director to Become Audit Committee Member: PARK Il Dong | For | For | For | |
| Samsung Engineering | Korea | 12/31/2020 | 3/18/2021 | Annual | 5 | Management | Directors' Fees | For | For | For | |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 4 | Management | Elect Robert Glen Goldstein | For | Against | Against | The chair of the nomination committee is not independent. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 5 | Management | Elect Steven Zygmunt Strasser | For | Against | Against | The chair of the nomination committee is not independent. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 6 | Management | Elect Kenneth Patrick CHUNG | For | Against | Against | The chair of the nomination committee is not independent. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 7 | Management | Elect Grant CHUM Kwan Lock | For | Against | Against | The chair of the nomination committee is not independent. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 8 | Management | Directors' Fees | For | For | For | |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 9 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 10 | Management | Authority to Repurchase Shares | For | For | For | |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 11 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 12 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 13 | Management | Accounts and Reports | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 14 | Management | Ratification of Johan Molin | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 15 | Management | Ratification of Jennifer Allerton | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 16 | Management | Ratification of Claes Boustedt | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 17 | Management | Ratification of Marika Fredriksson | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 18 | Management | Ratification of Johan Karlström | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 19 | Management | Ratification of Helena Stjernholm | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 20 | Management | Ratification of Lars Westerberg | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 21 | Management | Ratification of Stefan Widing | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 22 | Management | Ratification of Kai Wärn | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 23 | Management | Ratification of Tomas Kärnström | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 24 | Management | Ratification of Thomas Lilja | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 25 | Management | Ratification of Thomas Andersson | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 26 | Management | Ratification of Mats Lundberg | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 27 | Management | Ratification of Björn Rosengren | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 28 | Management | Allocation of Profits/Dividends | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 29 | Management | Board Size; Number of Auditors | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 30 | Management | Directors and Auditors' Fees | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 31 | Management | Elect Andreas Nordbrandt | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 32 | Management | Elect Jennifer Allerton | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 33 | Management | Elect Claes Boustedt | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 34 | Management | Elect Marika Fredriksson | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 35 | Management | Elect Johan Molin | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 36 | Management | Elect Helena Stjernholm | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 37 | Management | Elect Stefan Widing | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 38 | Management | Elect Kai Wärn | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 39 | Management | Elect Johan Molin as Chair | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 40 | Management | Appointment of Auditor | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 41 | Management | Remuneration Report | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 42 | Management | Adoption of Share-Based Incentives (LTI 2021) | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 43 | Management | Authority to Repurchase Shares | For | For | For | |
| Sandvik AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 44 | Management | Amendments to Articles | For | For | For | |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 3 | Management | Re-elect Keith W. Spence | For | For | For | |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 4 | Management | Re-elect Vanessa A. Guthrie | For | For | For | |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 5 | Management | Remuneration Report | For | For | For | |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 6 | Management | Equity Grant (MD/CEO Kevin Gallagher) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 7 | Management | Renew Proportional Takeover Provisions | For | For | For | |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Facilitating Nonbinding Proposals | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 6 | Management | Accounts and Reports; Non-tax Deductible Expenses; Ratification of Acts | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 7 | Management | Consolidated Accounts and Reports | For | For | For | |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 9 | Management | Special Auditors Report on Regulated Agreements | For | Manual | Against | Vote case-by-case for severance agreements. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 10 | Management | 2021 Directors' Fees | For | For | For | |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 11 | Management | 2020 Remuneration Report | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 12 | Management | 2020 Remuneration of Joachim Kreuzburg, Chair and CEO | For | Against | Against | Poor overall design; Insufficient response to shareholder dissent; Poor overall compensation disclosure |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 13 | Management | 2021 Remuneration Policy (Corporate Officers) | For | Against | Against | Poor overall design; Poor overall compensation disclosure; Insufficient response to shareholder dissent |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 14 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 15 | Management | Elect Anne-Marie Graffin | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 16 | Management | Elect Susan Dexter | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 17 | Management | Appointment of Auditor | For | For | For | |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 18 | Management | Non-Renewal of Alternate Auditor | For | For | For | |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 19 | Management | Authorisation of Legal Formalities | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 20 | Management | Authority to Cancel Shares and Reduce Capital | For | For | For | |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 21 | Management | Authorisation of Legal Formalities | For | For | For | |
| Seagen Inc | United States | 3/18/2021 | 5/14/2021 | Annual | 1 | Management | Elect Felix J. Baker | For | For | For | |
| Seagen Inc | United States | 3/18/2021 | 5/14/2021 | Annual | 2 | Management | Elect Clay B. Siegall | For | For | For | |
| Seagen Inc | United States | 3/18/2021 | 5/14/2021 | Annual | 3 | Management | Elect Nancy A. Simonian | For | For | For | |
| Seagen Inc | United States | 3/18/2021 | 5/14/2021 | Annual | 4 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Seagen Inc | United States | 3/18/2021 | 5/14/2021 | Annual | 5 | Management | Ratification of Auditor | For | For | For | |
| SEB | France | 8/3/2021 | 8/6/2021 | Ordinary | 9 | Management | Removal of Fédéractive from the Board of Directors | For | Manual | Against | Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. |
| SEB | France | 8/3/2021 | 8/6/2021 | Ordinary | 10 | Management | Authorisation of Legal Formalities | For | For | For | |
| SEB | France | 8/3/2021 | 8/6/2021 | Ordinary | 11 | Shareholder | Shareholder Proposal Regarding Election of Pascal Girardot to the Board of Directors | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 1 | Management | Financial Statements and Allocation of Profits/Dividends | For | For | For | |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Amendments to Articles | For | Manual | Against | Proposal is to expand business lines, increase the authorized share capital by more than 100%. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 3 | Management | Elect CHUN Jong Yoon | For | Against | Against | The board has not established an audit committee composed of at least three members and in which at least two-thirds of its members are outside directors. The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 4 | Management | Directors' Fees | For | For | For | |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 5 | Management | Corporate Auditors' Fees | For | For | For | |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 6 | Management | Amendments to Executive Officer Retirement Allowance Policy | For | For | For | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 1 | Management | Elect Susan L. Bostrom | For | For | For | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 2 | Management | Elect Jonathan C. Chadwick | For | For | For | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 3 | Management | Elect Lawrence J Jackson, Jr. | For | For | For | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 4 | Management | Elect Frederic B. Luddy | For | For | For | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 5 | Management | Elect Jeffrey A. Miller | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 6 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 7 | Management | Ratification of Auditor | For | For | For | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 8 | Management | Adoption of Shareholder Right to Call Special Meetings | For | For | For | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 9 | Management | Approval of the 2021 Equity Incentive Plan | For | Against | Against | The Company's actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of greater than 2.00%. The plan will result in an average annual dilution of 1.89% based on the disclosed term of the plan and including all equity-based plans. |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 10 | Management | Amendment to the 2012 Employee Stock Purchase Plan | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 3 | Management | Elect Jane H. Lute | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 4 | Management | Elect Ben Van Beurden | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 5 | Management | Elect Dick Boer | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 6 | Management | Elect Neil A.P. Carson | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 7 | Management | Elect Ann F. Godbehere | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 8 | Management | Elect Euleen Y.K. GOH | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 9 | Management | Elect Catherine J. Hughes | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 10 | Management | Elect Martina Hund-Mejean | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 11 | Management | Elect Andrew Mackenzie | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 12 | Management | Elect Abraham Schot | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 13 | Management | Elect Jessica Uhl | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 14 | Management | Elect Gerrit Zalm | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 15 | Management | Appointment of Auditor | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 16 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 17 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 18 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 19 | Management | Authority to Repurchase Shares | For | For | For | |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 20 | Management | Approval of the Energy Transition Strategy | For | Manual | For | Reviewed by Portfolio Management: The proposal is aligned with Putnam's views around appropriate capital allocation. |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 21 | Shareholder | Shareholder Proposal Regarding GHG Reduction Targets | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Shell Plc | United Kingdom | | 12/10/2021 | Ordinary | 1 | Management | Adoption of New Articles | For | For | For | |

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|-----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 1 | Management | Elect Kerrii B. Anderson | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 2 | Management | Elect Arthur F. Anton | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 3 | Management | Elect Jeff M. Fetting | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 4 | Management | Elect Richard J. Kramer | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 5 | Management | Elect John G. Morikis | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 6 | Management | Elect Christine A. Poon | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 7 | Management | Elect Aaron M. Powell | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 8 | Management | Elect Michael H. Thaman | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 9 | Management | Elect Matthew Thornton III | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 10 | Management | Elect Steven H. Wunning | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 11 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Sherwin-Williams Co. | United States | 2/23/2021 | 4/21/2021 | Annual | 12 | Management | Ratification of Auditor | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Amendments to Articles Bundled | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Yasuhiko Saito | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Susumu Ueno | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Frank Peter Popoff | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Tsuyoshi Miyazaki | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Toshihiko Fukui | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 9 | Management | Elect Mitsuko Kagami as Statutory Auditor | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 10 | Management | Directors' Fees | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 11 | Management | Amendment to the Equity Compensation Plan for Directors | For | For | For | |
| Shin-Etsu Chemical Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 12 | Management | Equity Compensation Plan for Employees | For | For | For | |
| Shionogi & Co. Ltd. | Japan | 3/31/2021 | 6/22/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Shionogi & Co. Ltd. | Japan | 3/31/2021 | 6/22/2021 | Annual | 3 | Management | Elect Isao Teshirogi | For | For | For | |
| Shionogi & Co. Ltd. | Japan | 3/31/2021 | 6/22/2021 | Annual | 4 | Management | Elect Takuko Sawada | For | For | For | |
| Shionogi & Co. Ltd. | Japan | 3/31/2021 | 6/22/2021 | Annual | 5 | Management | Elect Keiichi Ando | For | For | For | |
| Shionogi & Co. Ltd. | Japan | 3/31/2021 | 6/22/2021 | Annual | 6 | Management | Elect Hiroshi Ozaki | For | For | For | |
| Shionogi & Co. Ltd. | Japan | 3/31/2021 | 6/22/2021 | Annual | 7 | Management | Elect Fumi Takatsuki | For | For | For | |
| Shionogi & Co. Ltd. | Japan | 3/31/2021 | 6/22/2021 | Annual | 8 | Management | Elect Takaoki Fujiwara as Statutory Auditor | For | For | For | |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 1 | Management | Elect David A. Blau | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 2 | Management | Elect Eddy W. Hartenstein | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 3 | Management | Elect Robin Hickenlooper | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |

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|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---------------------------------|----------|------------|---------------|--|
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 4 | Management | Elect James P. Holden | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 5 | Management | Elect Gregory B. Maffei | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 6 | Management | Elect Evan D. Malone | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 7 | Management | Elect James E. Meyer | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 8 | Management | Elect Jonelle Procope | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 9 | Management | Elect Michael Rapino | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 10 | Management | Elect Kristina M. Salen | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 11 | Management | Elect Carl E. Vogel | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 12 | Management | Elect Jennifer Witz | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 13 | Management | Elect David M. Zaslav | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 12 | Management | Accounts and Reports | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 13 | Management | Allocation of Profits/Dividends | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 14 | Management | Ratify Johan H. Andresen | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 15 | Management | Ratify Signhild Arnegård Hansen | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 16 | Management | Ratify Anne-Catherine Berner | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 17 | Management | Ratify Samir Brikho | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 18 | Management | Ratify Winnie Fok | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 19 | Management | Ratify Anna-Karin Glimström | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 20 | Management | Ratify Annika Dahlberg | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 21 | Management | Ratify Charlotta Lindholm | For | For | For | |

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|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 22 | Management | Ratify Sven Nyman | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 23 | Management | Ratify Magnus Olsson | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 24 | Management | Ratify Lars Ottersgård | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 25 | Management | Ratify Jesper Ovesen | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 26 | Management | Ratify Helena Saxon | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 27 | Management | Ratify Johan Torgeby | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 28 | Management | Ratify Marcus Wallenberg | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 29 | Management | Ratify Håkan Westerberg | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 30 | Management | Ratify Johan Torgeby (President) | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 31 | Management | Board Size | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 32 | Management | Number of Auditors | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 33 | Management | Directors' Fees | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 34 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 35 | Management | Elect Signhild Arnegård Hansen | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 36 | Management | Elect Anne Catherine Berner | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 37 | Management | Elect Winnie Kin Wah Fok | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 38 | Management | Elect Sven Nyman | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 39 | Management | Elect Lars Ottersgård | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 40 | Management | Elect Jesper Ovesen | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 41 | Management | Elect Helena Saxon | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 42 | Management | Elect Johan Torgeby | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 43 | Management | Elect Marcus Wallenberg | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 44 | Management | Elect Marcus Wallenberg as Board Chair | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 45 | Management | Appointment of Auditor | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 46 | Management | Remuneration Report | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 47 | Management | SEB All Employee Programme 2021 (AEP) | For | Manual | For | Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders. |

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|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 48 | Management | SEB Share Deferral Programme 2021 (SDP) | For | Manual | For | The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 49 | Management | SEB Restricted Share Programme 2021 (RSP) | For | Manual | For | The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 50 | Management | Authority to Trade in Company Stock | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Reviewed by Portfolio Management: Share repurchase programs benefit shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 51 | Management | Authority to Repurchase and Issue Treasury Shares | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 52 | Management | Transfer of Shares Pursuant of Equity Plans | For | Manual | For | The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 53 | Management | Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights | For | Manual | For | Proposal relates to a specific transaction. / Reviewed by Portfolio Management: The contingent converts allow for greater capital flexibility. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 54 | Management | Appointment of Auditors in Foundations | For | For | For | |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 55 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. / Reviewed by Portfolio Management: There is no impact on shareholders; allows for more flexibility. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 56 | Shareholder | Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 57 | Shareholder | Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 58 | Shareholder | Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned Companies and Projects | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 59 | Shareholder | Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 11/4/2021 | 11/12/2021 | Special | 12 | Management | Special Dividend | For | For | For | |
| Snam S.p.A. | Italy | 1/22/2021 | 2/2/2021 | Special | 3 | Management | Amendments to Article 2 | For | Manual | For | Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Snam S.p.A. | Italy | 1/22/2021 | 2/2/2021 | Special | 4 | Management | Amendments to Article 12 | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Snam S.p.A. | Italy | 1/22/2021 | 2/2/2021 | Special | 5 | Management | Amendments to Articles | For | For | For | |
| Sonic Healthcare | Australia | 11/16/2021 | 11/18/2021 | Annual | 2 | Management | Re-elect Kathryn D. Spargo | For | For | For | |
| Sonic Healthcare | Australia | 11/16/2021 | 11/18/2021 | Annual | 3 | Management | Re-elect Louis (Lou) J. Panaccio | For | For | For | |
| Sonic Healthcare | Australia | 11/16/2021 | 11/18/2021 | Annual | 4 | Management | Remuneration Report | For | For | For | |
| Sonic Healthcare | Australia | 11/16/2021 | 11/18/2021 | Annual | 5 | Management | Equity Grant (MD/CEO Colin Goldschmidt) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sonic Healthcare | Australia | 11/16/2021 | 11/18/2021 | Annual | 6 | Management | Equity Grant (Finance Director and CFO Chris Wilks) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 2 | Management | Elect Kenichiro Yoshida | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 3 | Management | Elect Hiroki Totoki | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 4 | Management | Elect Shuzo Sumi | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 5 | Management | Elect Tim Schaaff | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 6 | Management | Elect Toshiko Oka | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 7 | Management | Elect Sakie Akiyama | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 8 | Management | Elect Wendy Becker | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 9 | Management | Elect Yoshihiko Hatanaka | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 10 | Management | Elect Adam Crozier | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 11 | Management | Elect Keiko Kishigami | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 12 | Management | Elect Joseph A. Kraft Jr. | For | For | For | |
| Sony Group Corporation | Japan | 3/31/2021 | 6/22/2021 | Annual | 13 | Management | Equity Compensation Plan | For | For | For | |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.01 | Management | Elect Germán Larrea Mota-Velasco | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.02 | Management | Elect Oscar González Rocha | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.03 | Management | Elect Vicente Artiztegui Andreve | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.04 | Management | Elect Enrique Castillo Sánchez Mejorada | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.05 | Management | Elect Leonardo Contreras Lerdo de Tejada | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.06 | Management | Elect Xavier Garcia de Quevedo Topete | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.07 | Management | Elect Rafael Mac Gregor Anciola | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.08 | Management | Elect Luis Miguel Palomino Bonilla | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.09 | Management | Elect Gilberto Perezalonso Cifuentes | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.10 | Management | Elect Carlos Ruiz Sacristán | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 2 | Management | Elect Yutaka Hiratsuka | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Elect Toru Tanabe | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 4 | Management | Elect Mitsuhiro Yoneya | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 5 | Management | Elect Yasuaki Kaizumi | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 6 | Management | Elect Keisuke Ueda | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 7 | Management | Elect Masakatsu Mori | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 8 | Management | Elect Hirokazu Kono | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 9 | Management | Elect Yozo Takeda | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 10 | Management | Elect Tatsuki Tomeoka | For | For | For | |
| Stanley Electric Co. Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 11 | Management | Elect Koji Shimoda as Statutory Auditor | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 1 | Management | Elect Richard E. Allison, Jr. | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 2 | Management | Elect Rosalind G. Brewer | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 3 | Management | Elect Andrew Champion | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 4 | Management | Elect Mary N. Dillon | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 5 | Management | Elect Isabel Ge Mahe | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 6 | Management | Elect Melody Hobson | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 7 | Management | Elect Kevin R. Johnson | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 8 | Management | Elect Jørgen Vig Knudstorp | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 9 | Management | Elect Satya Nadella | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 10 | Management | Elect Joshua Cooper Ramo | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 11 | Management | Elect Clara Shih | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 12 | Management | Elect Javier G. Teruel | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 14 | Management | Ratification of Auditor | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Stellantis N.V | Netherlands | 12/7/2020 | 1/4/2021 | Special | 3 | Management | Peugeot Transaction | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stellantis N.V | Netherlands | 12/7/2020 | 1/4/2021 | Special | 4 | Management | Transaction Related Capital Changes | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stellantis N.V | United States | 2/8/2021 | 3/8/2021 | Special | 4 | Management | APPROVE FAURECIA DISTRIBUTION | For | For | For | |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 6 | Management | Remuneration Report (FCA) | For | Against | Against | Equity award to major shareholder; Poorly justified adjustments relating to COVID-19 |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 7 | Management | Accounts and Reports (FCA) | For | For | For | |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 8 | Management | Allocation of Profits/Dividends | For | For | For | |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 9 | Management | Ratification of Board Acts (FCA) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 10 | Management | Appointment of Auditor | For | For | For | |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 11 | Management | Remuneration Policy | For | For | For | |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 12 | Management | Equity Incentive Plan | For | For | For | |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 13 | Management | Authority to Repurchase Shares | For | For | For | |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 14 | Management | Cancellation of Special Voting Shares | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 13 | Management | Accounts and Reports | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 14 | Management | Allocation of Profits/Dividends | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 15 | Shareholder | Demand Minority Dividend | | Manual | Abstain | No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 16 | Management | Ratification of Board and CEO Acts | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 17 | Management | Remuneration Report | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 19 | Management | Director's Fees | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 20 | Management | Board Size | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 21 | Management | Election of Directors | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 22 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 23 | Management | Appointment of Auditor | For | For | For | |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 24 | Management | Authority to Repurchase Shares | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 25 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | Manual | For | Vote case-by-case on proposals to increase shares of an existing class of stock with disparate voting rights from another share class. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 1 | Management | Allocation of Profits/Dividends | For | For | For | |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.01 | Management | Elect Takeshi Kunibe | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.02 | Management | Elect Jun Ota | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.03 | Management | Elect Makoto Takashima | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.04 | Management | Elect Toru Nakashima | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.05 | Management | Elect Teiko Kudo | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.06 | Management | Elect Atsuhiko Inoue | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.07 | Management | Elect Toshihiro Isshiki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.08 | Management | Elect Yasuyuki Kawasaki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.09 | Management | Elect Masayuki Matsumoto | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.10 | Management | Elect Arthur M. Mitchell | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---------------------------------|----------|------------|---------------|--|
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.11 | Management | Elect Shozo Yamazaki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.12 | Management | Elect Masaharu Kono | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.13 | Management | Elect Yoshinobu Tsutsui | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.14 | Management | Elect Katsuyoshi Shimbo | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.15 | Management | Elect Eriko Sakurai | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Amendments to Articles | For | For | For | |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 1 | Management | Allocation of Profits/Dividends | For | For | For | |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.01 | Management | Elect Takeshi Kunibe | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.02 | Management | Elect Jun Ota | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.03 | Management | Elect Makoto Takashima | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.04 | Management | Elect Toru Nakashima | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.05 | Management | Elect Teiko Kudo | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.06 | Management | Elect Atsuhiko Inoue | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.07 | Management | Elect Toshihiro Isshiki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.08 | Management | Elect Yasuyuki Kawasaki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.09 | Management | Elect Masayuki Matsumoto | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.10 | Management | Elect Arthur M. Mitchell | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.11 | Management | Elect Shozo Yamazaki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.12 | Management | Elect Masaharu Kono | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.13 | Management | Elect Yoshinobu Tsutsui | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.14 | Management | Elect Katsuyoshi Shimbo | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.15 | Management | Elect Eriko Sakurai | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 1 | Management | Allocation of Profits/Dividends | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Elect Kenichi Onodera | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Elect Kojun Nishima | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Nobuaki Takemura | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Masato Kobayashi | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Hiroshi Kato | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Hisatoshi Katayama | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Yoshiyuki Odai | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 9 | Management | Elect Koji Ito | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 10 | Management | Elect Yozo Izuhara | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 11 | Management | Elect Nobumasa Kemori | For | For | For | |
| Sumitomo Realty & Development Co Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 12 | Management | Elect Kozo Uno as Alternate Statutory Auditor | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 4 | Management | Allocation of Profits/Dividends | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 5 | Management | Elect Mike WONG Chik Wing | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 6 | Management | Elect Eric LI Ka Cheung | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 7 | Management | Elect Margaret LEUNG Ko May Yee | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 8 | Management | Elect WU Xiangdong | For | Against | Against | Nominee has attended less than 75% of board and committee meetings. |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 9 | Management | Elect Geoffrey KWOK Kai-chun | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 10 | Management | Elect Adam KWOK Kai-fai | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 11 | Management | Directors' Fees | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 12 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 13 | Management | Authority to Repurchase Shares | For | For | For | |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 14 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 15 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 16 | Management | Adoption of New Share Option Scheme of SmarTone Telecommunications Holdings Limited | For | Manual | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sundrug Co Ltd | Japan | 3/31/2021 | 6/26/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Swedbank AB | Sweden | 2/5/2021 | 2/15/2021 | Special | 11 | Management | Allocation of Profits/Dividends | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 12 | Management | Accounts and Reports | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 13 | Management | Allocation of Profits/Dividends | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 14 | Management | Ratify Bodil Eriksson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 15 | Management | Ratify Mats Granryd | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 16 | Management | Ratify Bo Johansson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 17 | Management | Ratify Magnus Uggla | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 18 | Management | Ratify Kerstin Hermansson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 19 | Management | Ratify Josefin Lindstrand | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 20 | Management | Ratify Bo Magnusson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 21 | Management | Ratify Anna Mossberg | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 22 | Management | Ratify Göran Persson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 23 | Management | Ratify Bo Bengtsson | For | For | For | |

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|--------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 24 | Management | Ratify Göran Bengtsson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 25 | Management | Ratify Hans Eckerström | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 26 | Management | Ratify Bengt Erik Lindgren | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 27 | Management | Ratify Biljana Pehrsson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 28 | Management | Ratify Jens Henriksson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 29 | Management | Ratify Camilla Linder | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 30 | Management | Ratify Roger Ljung | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 31 | Management | Ratify Henrik Joelsson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 32 | Management | Ratify Åke Skoglund | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 33 | Management | Amendments to Articles | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 35 | Management | Board Size | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 36 | Management | Directors and Auditors' Fees | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 37 | Management | Elect Annika Creutzer | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 38 | Management | Elect Per Olof Nyman | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 39 | Management | Elect Bo Bengtsson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 40 | Management | Elect Göran Bengtsson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 41 | Management | Elect Hans Eckerström | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 42 | Management | Elect Kerstin Hermansson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 43 | Management | Elect Bengt-Erik Lindgren | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 44 | Management | Elect Josefin Lindstrand | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 45 | Management | Elect Bo Magnusson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 46 | Management | Elect Anna Mossberg | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 47 | Management | Elect Biljana Pehrsson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 48 | Management | Elect Göran Persson | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 49 | Management | Elect Göran Persson as Chair of the Board | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 50 | Management | Nomination Committee Guidelines | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 51 | Management | Authority to Repurchase Shares Related to Securities Operations | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 52 | Management | Authority to Repurchase Shares | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 53 | Management | Authority to Issue Convertible Debt Instruments | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 54 | Management | Eken 2021 | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 55 | Management | Individual Program 2021 | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 56 | Management | Authority to Issue Treasury Shares for Equity Remuneration Plans | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 57 | Management | Remuneration Report | For | For | For | |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 58 | Shareholder | Shareholder Proposal Regarding Investigating Preconditions for an Action against Representatives | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

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|---|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 59 | Shareholder | Shareholder Proposal Regarding Initiating an Action for Damages Against Representatives | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 60 | Shareholder | Shareholder Proposal Regarding Engaging with Lawyers to Represent Swedbank | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 61 | Shareholder | Shareholder Proposal Regarding Engaging with Therium Capital Management to Finance Legal Costs | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 62 | Shareholder | Shareholder Proposal Regarding Declining Loans to Projects Aimed at Extracting Fossil Fuels | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 63 | Shareholder | Shareholder Proposal Regarding Declining Loans to Companies whose Main Activity is to Extract Fossil Fuels | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 64 | Shareholder | Shareholder Proposal Regarding Reporting Exposure in Loans to Companies Whose Main Activity is Fossil Fuels Extraction | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 3 | Management | Amendments to Procedural Rules for Shareholders Meetings | For | For | For | |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 4 | Management | Elect MIAU Matthew Feng-Chiang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 5 | Management | Elect TU Shu-Wu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 6 | Management | Elect CHOU Te-Chien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 7 | Management | Elect YANG Hsiang-Yun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 8 | Management | Elect HSUAN Chien-Shen | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 9 | Management | Elect YEH Kuang-Shih | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 10 | Management | Elect SHEN Ling-long | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 11 | Management | Release of Non-compete Restrictions | For | For | For | |
| Tabcorp Holdings Ltd. | Australia | 10/15/2021 | 10/19/2021 | Annual | 2 | Management | Re-elect Harry Boon | For | For | For | |
| Tabcorp Holdings Ltd. | Australia | 10/15/2021 | 10/19/2021 | Annual | 3 | Management | Re-elect Steven Gregg | For | For | For | |
| Tabcorp Holdings Ltd. | Australia | 10/15/2021 | 10/19/2021 | Annual | 4 | Management | Elect Janette A. Kendall | For | For | For | |
| Tabcorp Holdings Ltd. | Australia | 10/15/2021 | 10/19/2021 | Annual | 5 | Management | Remuneration Report | For | For | For | |
| Tabcorp Holdings Ltd. | Australia | 10/15/2021 | 10/19/2021 | Annual | 6 | Management | Equity Grant (MD/CEO David Attenborough) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 1 | Management | Elect Mark LIU | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 2 | Management | Amendments to Procedural Rules: Election of Directors | For | For | For | |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 2 | Management | Elect Che-Chia WEI | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Adoption of Employee Restricted Stock Plan | For | For | For | |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Elect Fan-Cheng TSENG | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 4 | Management | Elect Ming-Hsin KUNG | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 5 | Management | Elect Peter L. Bonfield | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 6 | Management | Elect Kok-Choo CHEN | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 7 | Management | Elect Michael R. Splinter | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 8 | Management | Elect Moshe N.Gavrielov | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 9 | Management | Elect Yancey HAI | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 10 | Management | Elect L. Rafael Reif | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 2 | Management | Final Dividend | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 3 | Management | Elect Irene M. Dorner | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 4 | Management | Elect Peter Redfern | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 5 | Management | Elect Chris Carney | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 6 | Management | Elect Jennie Daly | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 7 | Management | Elect Gwyn Burr | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 8 | Management | Elect Angela A. Knight | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 9 | Management | Elect Robert Noel | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 10 | Management | Elect Humphrey S.M. Singer | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 11 | Management | Elect Jitesh Gadhia | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 12 | Management | Elect Scilla Grimble | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 13 | Management | Appointment of Auditor | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 14 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 15 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 16 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 17 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 18 | Management | Authority to Repurchase Shares | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 19 | Management | Remuneration Report (Advisory) | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 20 | Management | Authorisation of Political Donations | For | For | For | |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 21 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 22 | Management | Adoption of New Articles | For | For | For | |
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 3 | Management | Elect Shigenao Ishiguro | For | For | For | |
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 4 | Management | Elect Tetsuji Yamanishi | For | For | For | |
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 5 | Management | Elect Makoto Sumita | For | For | For | |
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 6 | Management | Elect Seiji Osaka | For | For | For | |
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 7 | Management | Elect Shigeki Sato | For | For | For | |
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 8 | Management | Elect Kazuhiko Ishimura | For | For | For | |

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|-----------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 9 | Management | Elect Kozue Nakayama | For | For | For | |
| TDK Corporation | Japan | 3/31/2021 | 6/23/2021 | Annual | 10 | Management | Elect Mutsuo Iwai | For | For | For | |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 1 | Management | Elect James Murdoch | For | For | For | |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 2 | Management | Elect Kimbal Musk | For | For | For | |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 3 | Management | Reduce Director Terms from Three Years to Two Years | For | For | For | |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 4 | Management | Elimination of Supermajority Requirement | Abstain | For | For | |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 5 | Management | Ratification of Auditor | For | For | For | |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Board Declassification | Against | For | For | Vote for proposals to declassify the board |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Board Oversight of Human Capital Management | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 10 | Shareholder | Shareholder Proposal Regarding Human Rights Reporting | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 3 | Management | Meeting Minutes | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 4 | Management | Annual Report | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 5 | Management | Accounts and Reports | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 6 | Management | Allocation of Profits/Dividends | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 7 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 8 | Management | Board Size | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 9 | Management | Elect Pliu Mangkornkanok | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 10 | Management | Elect Alexander SHING Hon Kit | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 11 | Management | Elect Suthas Ruangmanamongkol | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 12 | Management | Elect Angkarat Priebjrivat | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 13 | Management | Elect Pranee Tinakorn | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 14 | Management | Elect Teerana Bhongmakapat | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 15 | Management | Elect Sathit Aungmanee | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 16 | Management | Elect Charatpong Chotigavanich | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 17 | Management | Elect Kulpatra Sirodom | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 18 | Management | Elect Kanich Punyashthiti | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 19 | Management | Elect Howard SUN Chi-Hao | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 20 | Management | Elect Satoshi Yoshitake | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 21 | Management | Elect Sakchai Peechapat | For | For | For | |
| TISCO Financial Group Public Company Limited | Thailand | 3/10/2021 | 4/22/2021 | Annual | 22 | Management | Directors' Fees | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 1 | Management | Elect Zein Abdalla | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 2 | Management | Elect Jose B Alvarez | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Elect Alan M. Bennett | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 4 | Management | Elect Rosemary T. Berkery | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 5 | Management | Elect David T. Ching | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 6 | Management | Elect C. Kim Goodwin | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 7 | Management | Elect Ernie Herrman | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 8 | Management | Elect Michael F. Hines | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 9 | Management | Elect Amy B. Lane | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 10 | Management | Elect Carol Meyrowitz | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 11 | Management | Elect Jackwyn L. Nemerov | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 12 | Management | Elect John F. O'Brien | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 14 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Report on Animal Welfare | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 1 | Management | Elect Marcelo Clause | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 2 | Management | Elect Srikant M. Datar | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |

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 Summary of Votes

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------|------------------|-------------|--------------|--------------|-----------------|------------|--------------------------|----------|------------|---------------|--|
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 3 | Management | Elect Bavan M. Holloway | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 4 | Management | Elect Timotheus Höttges | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 5 | Management | Elect Christian P. Illek | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 6 | Management | Elect Raphael Kübler | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

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 Summary of Votes

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------|------------------|-------------|--------------|--------------|-----------------|------------|--------------------------|----------|------------|---------------|--|
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 7 | Management | Elect Thorsten Langheim | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 8 | Management | Elect Dominique Leroy | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 9 | Management | Elect G. Michael Sievert | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 10 | Management | Elect Teresa A. Taylor | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 11 | Management | Elect Omar Tazi | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 12 | Management | Elect Kelvin R. Westbrook | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 13 | Management | Elect Michael Wilkens | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 2 | Management | Elect Tetsuo Tsuneishi | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 3 | Management | Elect Toshiki Kawai | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 4 | Management | Elect Sadao Sasaki | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 5 | Management | Elect Yoshikazu Nunokawa | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 6 | Management | Elect Tatsuya Nagakubo | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 7 | Management | Elect Kiyoshi Sunohara | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 8 | Management | Elect Seisu Ikeda | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 9 | Management | Elect Yoshinobu Mitano | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 10 | Management | Elect Charles D. Lake, II | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 11 | Management | Elect Michio Sasaki | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 12 | Management | Elect Makiko Eda | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 13 | Management | Elect Sachiko Ichikawa | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 14 | Management | Elect Kyosuke Wagai as Statutory Auditor | For | For | For | |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 15 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 16 | Management | Equity Compensation Plan for Inside Directors | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 17 | Management | Equity Compensation Plan for Executive Officers | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 18 | Management | Outside Directors' Fees | For | For | For | |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Michiaki Hirose | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Takashi Uchida | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |

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 Summary of Votes

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------|------------------|-------------|--------------|--------------|-----------------|------------|-----------------------|----------|------------|---------------|--|
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Isao Nakajima | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Hitoshi Saito | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Kazunori Takami | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------|------------------|-------------|--------------|--------------|-----------------|------------|----------------------|----------|------------|---------------|--|
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 9 | Management | Elect Junko Edahiro | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 10 | Management | Elect Mami Indo | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 11 | Management | Elect Sawako Nohara | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 12 | Management | Elect Hiromichi Ono | For | Against | For | This company has a U.S.-style corporate structure, and board has nominating, compensation and audit committees composed of fewer than 50% independent directors. Note: The company is changing from a statutory auditor board structure to a one-tier/3 committee structure. They have stated committee members will be appointed, a majority of whom will be outsiders. Putnam believes it is reasonable to afford the company time to make the appropriate committee appointments. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 13 | Management | Absorption-type Split Agreement | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 1 | Management | Elect LIM Han Boon | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 2 | Management | Elect Rainer Althoff | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 3 | Management | Elect Noripah Kamso | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 4 | Management | Elect Norma Mansor | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 5 | Management | Elect Sharmila Sekarajasekaran | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 6 | Management | Elect LIM Andy | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 7 | Management | Directors' Fees | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 8 | Management | Directors' Benefits | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 9 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 10 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 11 | Management | Retention of LIM Han Boon as Independent Director | For | For | For | |
| Top Glove Corporation Bhd | Malaysia | 12/31/2020 | 1/6/2021 | Annual | 12 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 7 | Management | Accounts and Reports | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 8 | Management | Consolidated Accounts and Reports | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 9 | Management | Allocation of Profits/Dividends | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 10 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 11 | Management | Special Auditors Report on Regulated Agreements | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 12 | Management | Elect Patrick Pouyanné | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 13 | Management | Elect Anne-Marie Idrac | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 14 | Management | Elect Jacques Aschenbroich | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 15 | Management | Elect R. Glenn Hubbard | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 16 | Management | 2020 Remuneration Report | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 17 | Management | 2021 Remuneration Policy (Board of Directors) | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 18 | Management | 2020 Remuneration of Patrick Pouyanné, Chair and CEO | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 19 | Management | 2021 Remuneration Policy (Chair and CEO) | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 20 | Management | Shareholder Approval of Decarbonisation Ambition | For | Manual | For | Reviewed by Portfolio Management: Explicit first step towards ambition of carbon neutrality is beneficial to shareholders and broadens the appeal of the equity. |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 21 | Management | Change of Company Name | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 22 | Management | Authority to Issue Performance Shares | For | For | For | |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 23 | Management | Employee Stock Purchase Plan | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 1 | Management | Elect David A. Barr | For | For | For | The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 2 | Management | Elect Mervin Dunn | For | Withhold | WithHold | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 2 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 3 | Management | Elect Michael Graff | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 3 | Management | Ratification of Auditor | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 4 | Management | Elect Sean P. Hennessy | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 5 | Management | Elect W. Nicholas Howley | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 6 | Management | Elect Raymond Laubenthal | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 7 | Management | Elect Gary E. McCullough | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 8 | Management | Elect Michele Santana | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 9 | Management | Elect Robert J. Small | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 10 | Management | Elect John Staer | For | For | For | |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 11 | Management | Elect Kevin Stein | For | For | For | |
| Twilio Inc | United States | 4/19/2021 | 6/16/2021 | Annual | 1 | Management | Elect Jeff Lawson | For | For | For | |
| Twilio Inc | United States | 4/19/2021 | 6/16/2021 | Annual | 2 | Management | Elect Byron B. Deeter | For | For | For | |
| Twilio Inc | United States | 4/19/2021 | 6/16/2021 | Annual | 2 | Management | Ratification of Auditor | For | For | For | |
| Twilio Inc | United States | 4/19/2021 | 6/16/2021 | Annual | 3 | Management | Elect Jeffrey E. Epstein | For | For | For | |
| Twilio Inc | United States | 4/19/2021 | 6/16/2021 | Annual | 3 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 1 | Management | Elect Ronald D. Sugar | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 2 | Management | Elect Revathi Advaiti | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 3 | Management | Elect Ursula M. Burns | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 4 | Management | Elect Robert A. Eckert | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 5 | Management | Elect Amanda Ginsberg | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 6 | Management | Elect Dara Kosorowshahi | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 7 | Management | Elect Wan Ling Martello | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 8 | Management | Elect Yasir bin Othman Al-Rumayyan | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 9 | Management | Elect John A. Thain | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 10 | Management | Elect David Trujillo | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 11 | Management | Elect Alexander R. Wynaendts | For | For | For | |

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Summary of Votes

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 12 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 13 | Management | Ratification of Auditor | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 14 | Management | Elimination of Supermajority Requirement | For | For | For | |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 3 | Management | Remuneration Policy (Binding) | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 4 | Management | Advisory Vote on Climate Transition Action Plan | For | Manual | For | Reviewed by Portfolio Management: The substance of the company's climate plan is detailed, compelling, and important to long term business strategy. While the full implications of this vote are not known since this represents a new approach to climate-related commitments, we believe the positive implications of a "for" vote outweigh the concerns. The non-binding nature of the vote implies that responsibility still ultimately sits with the board and leadership team of the company, as is appropriate. |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 5 | Management | Elect Nils Andersen | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 6 | Management | Elect Laura M.L. Cha | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 7 | Management | Elect Judith Hartmann | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 8 | Management | Elect Alan Jope | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 9 | Management | Elect Andrea Jung | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 10 | Management | Elect Susan Kilsby | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 11 | Management | Elect Strive T. Masiyiwa | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 12 | Management | Elect Youngme E. Moon | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 13 | Management | Elect Graeme D. Pitkethly | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 14 | Management | Elect John Rishton | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 15 | Management | Elect Feike Sijbesma | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 16 | Management | Appointment of Auditor | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 17 | Management | Authority to Set Auditor's Fees | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 18 | Management | Authorisation of Political Donations | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 19 | Management | Approval of Performance Share Plan | For | Manual | For | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Reviewed by Portfolio Management: The plan is reasonable and well structured, and appropriate executive incentives are an ingredient to align management with long term business performance. |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 20 | Management | Authority to Issue Shares w/ Preemptive Rights | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 21 | Management | Authority to Issue Shares w/o Preemptive Rights | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 22 | Management | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 23 | Management | Authority to Repurchase Shares | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 24 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 25 | Management | Adoption of New Articles | For | For | For | |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 26 | Management | Reduction in Share Premium Account | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 1 | Management | Elect Andrew H. Card, Jr. | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 2 | Management | Elect William J. DeLaney | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 3 | Management | Elect David B. Dillon | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 4 | Management | Elect Lance M. Fritz | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 5 | Management | Elect Deborah C. Hopkins | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 6 | Management | Elect Jane H. Lute | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 7 | Management | Elect Michael R. McCarthy | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 8 | Management | Elect Thomas F. McLarty III | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 9 | Management | Elect Jose H. Villarreal | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 10 | Management | Elect Christopher J. Williams | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 11 | Management | Ratification of Auditor | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 12 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 13 | Management | Approval of the 2021 Stock Incentive Plan | For | For | For | |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 14 | Management | Approval of the 2021 Employee Stock Purchase Plan | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding EEO-1 Reporting | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Until better standards for reporting are discovered, EEO-1 reporting is the best common denominator available. |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Efforts by companies around diversity and inclusion are continuing to ramp up and prescriptive reporting is not yet well standardized enough across sectors and industries to command too much independent management attention. |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 1 | Management | 2020 Business Report and Financial Statements | For | For | For | |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 2 | Management | 2020 Allocation of Earnings | For | For | For | |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 3 | Management | Amendments to the Procedural Rules for Shareholders Meetings | For | For | For | |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 4 | Management | Amendments to Articles of Incorporation | For | For | For | |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Cash Reduction from Capital and Refund of Reduced Capital to Shareholders | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 7 | Management | Elect CHEN Chao-Shui | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: The nominee and current Chairman was penalized due to market misconduct.) |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 8 | Management | Elect CHEN Benny | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 9 | Management | Elect LEE Joseph | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 10 | Management | Elect LIN Kuan-Ming | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 11 | Management | Elect CHEN You-An | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 12 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LAI Chih-Ming | Against | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LEE Belle | Against | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee MA Wei-Hsin | Against | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee YANG Hsiao-Pang | Against | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 17 | Management | Elect HOU Ting | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 18 | Management | Elect TSAI Kuo-Chi | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LIAO Te-Ying | Against | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LIN Kun-Hsien | Against | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 21 | Management | Removal of Non-competition Restrictions | For | For | For | |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | Manual | Against | The company has failed to disclose all relevant details regarding the proposed convertible bonds. (The company has not specified the conversion price and conversion period of convertible bonds.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 4 | Management | Elect CHU Wen-Yi | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 5 | Management | Elect CHEN Lih J. | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 6 | Management | Elect Shyu Jyuo-Min | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 7 | Management | Elect SHIU Kuang Si | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 8 | Management | Elect HSU Wen-Hsin | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 9 | Management | Elect LIN Ting-Yu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 10 | Management | Elect HUNG Stan | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 11 | Management | Elect CHIEN S C | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 12 | Management | Elect WANG Jason | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 1 | Management | Accounts and Reports | For | For | For | |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 2 | Management | Allocation of Profits/Dividends | For | For | For | |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 3 | Management | Directors' Fees | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 4 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 5 | Management | Elect WONG Kan Seng | For | For | For | |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 6 | Management | Elect Alvin YEO Khirn Hai | For | For | For | |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 7 | Management | Elect CHIA Tai Tee | For | For | For | |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 8 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | For | |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 9 | Management | Authority to Issue Shares under the UOB Scrip Dividend Scheme | For | For | For | |
| United Overseas Bank Limited | Singapore | | 4/30/2021 | Annual | 10 | Management | Authority to Repurchase and Reissue Shares | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 1 | Management | Elect Richard T. Burke | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 2 | Management | Elect Timothy P. Flynn | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 3 | Management | Elect Stephen J. Hemsley | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 4 | Management | Elect Michele J. Hooper | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 5 | Management | Elect F. William McNabb, III | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 6 | Management | Elect Valerie C. Montgomery Rice | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 7 | Management | Elect John H. Noseworthy | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 8 | Management | Elect Gail R. Wilensky | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 9 | Management | Elect Andrew Witty | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 10 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 11 | Management | Ratification of Auditor | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 12 | Management | Amendment to the 1993 Employee Stock Purchase Plan | For | For | For | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | Against | Against | Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%. |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 1 | Management | Amendments to Articles | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 2 | Management | Amendments to Articles (Alternate Directors) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 3 | Management | Amendments to Article 11 (Board Size) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 4 | Management | Amendments to Article 11 (Board Independence) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 5 | Management | Amendments to Article 11 (Election of Chair and Vice Chair of the Board) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 6 | Management | Amendments to Article 11 (Lead Independent Director) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 7 | Management | Amendments to Article 11 (Election of Directors) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 8 | Management | Amendments to Article 11 (Election Method) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: The proposal was withdrawn. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 9 | Management | Amendments to Article 11 (Editorial Changes) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 10 | Management | Amendments to Article 12 (Board Meetings) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 11 | Management | Amendments to Articles (Board and Management Duties) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 12 | Management | Amendments to Article 15 (Board Committees) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 13 | Management | Amendments to Article 23 (Management Board Term) | For | For | For | |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 14 | Management | Consolidation of Articles | For | For | For | |
| Veeva Systems Inc | United States | 11/27/2020 | 1/13/2021 | Special | 1 | Management | Amendment to Restated Certificate of Incorporation to Become a Public Benefit Corporation | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Veeva Systems Inc | United States | 11/27/2020 | 1/13/2021 | Special | 2 | Management | Repeal of Classified Board | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 1 | Management | Elect Lloyd A. Carney | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 2 | Management | Elect Mary B. Cranston | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 3 | Management | Elect Francisco Javier Fernández-Carbajal | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 4 | Management | Elect Alfred F. Kelly, Jr. | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 5 | Management | Elect Ramon L. Laguarta | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 6 | Management | Elect John F. Lundgren | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 7 | Management | Elect Robert W. Matschullat | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 8 | Management | Elect Denise M. Morrison | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 9 | Management | Elect Suzanne Nora Johnson | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 10 | Management | Elect Linda J. Rendle | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 11 | Management | Elect John A.C. Swainson | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 12 | Management | Elect Maynard G. Webb | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 14 | Management | Ratification of Auditor | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 15 | Management | Amendment to the 2007 Equity Incentive Plan | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 16 | Management | Shareholder Right to Call Special Meetings | For | For | For | |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 11 | Management | Accounts and Reports | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 12 | Management | Allocation of Profits/Dividends | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 13 | Management | Ratify Matti Alahuhta | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 14 | Management | Ratify Eckhard Cordes | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 15 | Management | Ratify Eric Elzvik | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 16 | Management | Ratify Kurt Jofs | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 17 | Management | Ratify James W. Griffith | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|-----------|
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 18 | Management | Ratify Martin Lundstedt | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 19 | Management | Ratify Kathryn V. Marinello | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 20 | Management | Ratify Martina Merz | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 21 | Management | Ratify Hanne de Mora | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 22 | Management | Ratify Helena Stjernholm | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 23 | Management | Ratify Carl-Henric Svanberg | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 24 | Management | Ratify Lars Ask (Employee Representative) | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 25 | Management | Ratify Mats Henning (Employee Representative) | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 26 | Management | Ratify Mikael Sällström (Employee Representative) | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 27 | Management | Ratify Camilla Johansson (Deputy Employee Representative) | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 28 | Management | Ratify Mari Larsson (Deputy Employee Representative) | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 29 | Management | Ratify Martin Lundstedt (CEO) | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 30 | Management | Board Size | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 31 | Management | Number of Deputies | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 32 | Management | Directors' Fees | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 33 | Management | Elect Matti Alahuhta | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 34 | Management | Elect Eckhard Cordes | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 35 | Management | Elect Eric A. Elzvik | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 36 | Management | Elect Martha F. Brooks | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 37 | Management | Elect Kurt Jofs | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 38 | Management | Elect Martin Lundstedt | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 39 | Management | Elect Kathryn V. Marinello | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 40 | Management | Elect Martina Merz | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 41 | Management | Elect Hanne de Mora | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 42 | Management | Elect Helena Stjernholm | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 43 | Management | Elect Carl-Henric Svanberg | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 44 | Management | Elect Carl-Henric Svanberg as Chair | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 45 | Management | Elect Bengt Kjell as a Nomination Committee Member | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 46 | Management | Elect Anders Oscarsson as a Nomination Committee Member | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 47 | Management | Elect Ramsay Brufer as a Nomination Committee Member | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 48 | Management | Elect Carine Smith Ihenacho as a Nomination Committee Member | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 49 | Management | Elect Carl-Henric Svanberg as a Nomination Committee Member | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 50 | Management | Remuneration Report | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 51 | Management | Remuneration Policy | For | For | For | |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 52 | Management | Amendments to Articles | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 53 | Shareholder | Shareholder Proposal Regarding Charitable Donations | | Manual | Against | No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Volvo AB | Sweden | 6/18/2021 | 6/29/2021 | Special | 11 | Management | Extraordinary Dividend | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 1 | Management | Elect Cesar Conde | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 2 | Management | Elect Timothy P. Flynn | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 3 | Management | Elect Sarah Friar | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 4 | Management | Elect Carla A. Harris | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 5 | Management | Elect Thomas Horton | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 6 | Management | Elect Marissa A. Mayer | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 7 | Management | Elect C. Douglas McMillon | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 8 | Management | Elect Gregory B. Penner | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 9 | Management | Elect Steven S Reinemund | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 10 | Management | Elect Randall L. Stephenson | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 11 | Management | Elect S. Robson Walton | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 12 | Management | Elect Steuart Walton | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 13 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 14 | Management | Ratification of Auditor | For | For | For | |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Refrigerants Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Purpose of Corporation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 1 | Management | Elect Susan E. Arnold | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 2 | Management | Elect Mary T. Barra | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 3 | Management | Elect Safra A. Catz | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 4 | Management | Elect Robert A. Chapek | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 5 | Management | Elect Francis A. deSouza | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 6 | Management | Elect Michael B.G. Froman | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 7 | Management | Elect Robert A. Iger | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 8 | Management | Elect Maria Elena Lagomasino | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 9 | Management | Elect Mark G. Parker | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 10 | Management | Elect Derica W. Rice | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 11 | Management | Ratification of Auditor | For | For | For | |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 12 | Management | Advisory Vote on Executive Compensation | For | Manual | For | The Company received a P4P grade of an F and Glass Lewis is recommending a For recommendation. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 2 | Management | Re-elect Bill English | For | For | For | |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 3 | Management | Re-elect Vanessa M. Wallace | For | For | For | |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 4 | Management | Elect Anil Sabharwal | For | For | For | |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 5 | Management | Elect Alison M. Watkins | For | For | For | |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 6 | Management | Elect Alan J. Cransberg | For | For | For | |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 7 | Management | Remuneration Report | For | For | For | |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 8 | Management | Equity Grant - KEEPP (Group MD Rob Scott) | For | Manual | For | Reviewed by Portfolio Management: The remuneration is reasonable aligned with shareholder interests. |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 9 | Management | Return of Capital | For | Manual | For | Reviewed by Portfolio Management: Capital return, given strong balance sheet, directly benefits shareholders. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 3 | Management | Accounts and Reports | For | For | For | |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 4 | Management | Elect WAN Long | For | Against | Against | Nominee is chairman of the nominating committee and there are currently no women on the board. The chair of the nomination committee is not independent. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 5 | Management | Elect WAN Hongjian | For | Against | Against | The chair of the nomination committee is not independent. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 6 | Management | Elect MA Xiangjie | For | Against | Against | The chair of the nomination committee is not independent. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 7 | Management | Elect Dennis Pat Rick ORGAN | For | Against | Against | The chair of the nomination committee is not independent. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 8 | Management | Directors' Fees | For | For | For | |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 9 | Management | Appointment of Auditor and Authority to Set Fees | For | For | For | |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 10 | Management | Allocation of Profits/Dividends | For | For | For | |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 11 | Management | Authority to Repurchase Shares | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 12 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The potential discount is not disclosed. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 13 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. |
| WH Group Limited | Hong Kong | 8/10/2021 | 8/16/2021 | Special | 3 | Management | Authority to Repurchase Shares in pursuant to Conditional Voluntary Cash Offer (the ""Offer"") | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| WH Group Limited | Hong Kong | 8/10/2021 | 8/16/2021 | Special | 4 | Management | Waiver of Mandatory Takeover Requirement (Whitewash Waiver) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Wipro Ltd. | India | 4/30/2021 | 6/4/2021 | Other | 2 | Management | Elect Patrick J. Ennis | For | For | For | |
| Wipro Ltd. | India | 4/30/2021 | 6/4/2021 | Other | 3 | Management | Elect Patrick Dupuis | For | For | For | |
| Woolworths Group Limited | Australia | 6/16/2021 | 6/18/2021 | Ordinary | 2 | Management | Approve Demerger | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Woolworths Group Limited | Australia | 6/16/2021 | 6/18/2021 | Ordinary | 3 | Management | Approve Reduction in Capital | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser |
| Woolworths Group Limited | Australia | 6/16/2021 | 6/18/2021 | Ordinary | 4 | Management | EMPLOYEE INCENTIVE RESOLUTION | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 2 | Management | Elect Masaki Yamauchi | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Elect Yutaka Nagao | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 4 | Management | Elect Kenichi Shibasaki | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 5 | Management | Elect Haruo Kanda | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 6 | Management | Elect Masakatsu Mori | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 7 | Management | Elect Mariko Tokuno | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 8 | Management | Elect Yoichi Kobayashi | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 9 | Management | Elect Shiro Sugata | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 10 | Management | Elect Noriyuki Kuga | For | For | For | |
| Yamato Holdings Co., Ltd. | Japan | 3/31/2021 | 6/24/2021 | Annual | 11 | Management | Elect Takashi Yamashita as Statutory Auditor | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 1 | Management | Elect Fred Hu | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 2 | Management | Elect Joey Wat | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 3 | Management | Elect Peter A. Bassi | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 4 | Management | Elect Edouard Ettegui | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 5 | Management | Elect Cyril Han | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 6 | Management | Elect Louis T. Hsieh | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 7 | Management | Elect Ruby Lu | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|-----------|
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 8 | Management | Elect Zili Shao | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 9 | Management | Elect William Wang | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 10 | Management | Elect Min (Jenny) Zhang | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 11 | Management | Ratification of Auditor | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 12 | Management | Advisory Vote on Executive Compensation | For | For | For | |
| Yum China Holdings Inc | United States | 3/29/2021 | 5/27/2021 | Annual | 13 | Management | Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting | For | For | For | |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| 3i Group plc | United Kingdom | | 7/1/2021 | Annual | 20 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 6 | Management | Elect Carmen Fernandez Rozado | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 7 | Management | Elect José Eladio Seco Domínguez | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| ACS, Actividades de Construccion Y Servicios, S.A. | Spain | 4/30/2021 | 5/6/2021 | Ordinary | 8 | Management | Remuneration Report (Advisory) | For | Against | Against | Pay-for-performance disconnect in light of COVID-19 |
| Advanced Info Service Public Company Limited | Thailand | 2/22/2021 | 3/29/2021 | Annual | 12 | Management | Transaction of Other Business | For | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| Advanced Micro Devices Inc. | United States | 3/23/2021 | 5/19/2021 | Annual | 1 | Management | Elect John E. Caldwell | For | Against | Against | Nominee serves as chairman of the Nominating/Governance committee and the Company adopted an exclusive forum provision without shareholder approval. |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 14 | Management | Advisory Vote on Climate Action Plan (2021-2030) | For | Manual | Against | Reviewed by Portfolio Management: There is insufficient detail and response from management regarding clarification of the Climate plan and subsequent reporting obligations. Given that the plan lasts until 2030, this level of detail should be included. |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 8 | Management | Elect Juan Río Cortés | For | Against | Against | The board does not have a majority of independent directors. |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 12 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Agile Group Holdings Limited | Cayman Islands | 5/6/2021 | 5/12/2021 | Annual | 13 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 12 | Management | Remuneration Report | For | Against | Against | Pay and performance disconnect |
| Alibaba Group Holding Ltd | Cayman Islands | 8/4/2021 | 9/17/2021 | Annual | 2 | Management | Elect Joseph TSAI Chung | For | Against | Against | The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. |

Putnam Investments (Ireland) Limited

Proxy Voting Disclosure

01 January 2021 - 31 December 2021

Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Alibaba Group Holding Ltd | Cayman Islands | 8/4/2021 | 9/17/2021 | Annual | 3 | Management | Elect J. Michael Evans | For | Against | Against | The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. |
| Alibaba Group Holding Ltd | Cayman Islands | 8/4/2021 | 9/17/2021 | Annual | 4 | Management | Elect Börje E. Ekholm | For | Against | Against | The board does not have a nominating committee composed solely of independent directors. The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 21 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | Putnam generally supports this type of proposal and believes the proposal would benefit shareholders. |
| Amdocs Ltd | United States | 12/3/2020 | 1/29/2021 | Annual | 3 | Management | Elect James S. Kahan | For | Against | Against | The nominee is chair of the nominating committee: Ten or more members serve on the board and there are fewer than two women on the board. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 1 | Management | Elect Nombulelo (Pinky) T. Moholi | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 2 | Management | Elect Stephen T. Pearce | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 3 | Management | Elect Thabi Leoka | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Anglo American Platinum Limited | South Africa | 5/7/2021 | 5/13/2021 | Annual | 4 | Management | Elect Roger Dixon | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Anglo American plc | United Kingdom | | 5/5/2021 | Annual | 22 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Anhui Conch Cement Company Limited | Hong Kong | 1/28/2021 | 2/3/2021 | Special | 2 | Management | Elect ZHANG Xiaorong | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the audit committee is not independent. |
| ASML Holding NV | Netherlands | 4/1/2021 | 4/29/2021 | Annual | 6 | Management | Remuneration Report | For | Against | Against | Upward discretion exercised |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 43 | Management | Remuneration Report | For | Against | Against | Increase is excessive |
| Auto Trader Group Plc | United Kingdom | | 9/17/2021 | Annual | 19 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 30 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 10 | Management | Ratify Co-Option and Elect Santiago Horacio Seeber | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 11 | Management | Elect Delfín Jorge Ezequiel Carballo | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 12 | Management | Elect Constanza Brito | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 13 | Management | Elect Mario Luis Vicens | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 14 | Management | Elect Sebastián Palla | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 15 | Management | Elect Director for a Three-Year Term Appointed by FGS-ANSES | For | Against | Against | The board does not have a majority of independent directors. The company has not provided sufficient information. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 16 | Management | Election of Alternate Director | For | Against | Against | The board does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Banco Macro S.A. | United States | 3/29/2021 | 4/30/2021 | Annual | 17 | Management | Election of Supervisory Council | For | Against | Against | The company has not provided sufficient information. |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 25 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 20 | Management | Approval of Climate Transition Action Plan | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 10 | Management | Election of Directors; Directors' Fees | For | Against | Against | The board does not have a majority of independent directors. |
| Bim Birlesik Magazalar | Turkey | 4/27/2021 | 4/28/2021 | Annual | 11 | Management | Authority to Carry out Competing Activities or Related Party Transactions and Presentation | For | Against | Against | This proposal does not provide information on the specific transaction to be entered into with the participants. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 9 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| BOC Hong Kong(Hldgs) | Hong Kong | 5/10/2021 | 5/17/2021 | Annual | 11 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 10 | Management | Elect Dominique Hériard Dubreuil | For | Against | Against | The board does not have a majority of independent directors. |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 11 | Management | Elect Alexandre Picciotto | For | Against | Against | The board does not have a majority of independent directors. |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 14 | Management | 2020 Remuneration of Cyrille Bolloré, Chair and CEO | For | Against | Against | Equity grant to major shareholder; Poor response to shareholder dissent; Increase is excessive |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 16 | Management | 2021 Remuneration Policy (Chair and CEO) | For | Against | Against | Equity grant to major shareholder; Poor response to shareholder dissent |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Climate Transition Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 3 | Management | Remuneration Report (Advisory) | For | Against | Against | Insufficient response to shareholder dissent |
| British American Tobacco Plc | United Kingdom | | 4/28/2021 | Annual | 21 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 14 | Management | Amendment to the Equity Compensation Plan | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| BT Group | United Kingdom | | 7/15/2021 | Annual | 20 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 15 | Management | Elect Flemming Besenbacher | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|---------------------------------|----------|------------|---------------|---|
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 16 | Management | Elect Lars Fruergaard Jørgensen | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 17 | Management | Elect Carl Bache | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 18 | Management | Elect Magdi Batato | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 19 | Management | Elect Lilian Biner | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 20 | Management | Elect Richard Burrows | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 21 | Management | Elect Søren-Peter Fuchs Olesen | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 22 | Management | Elect Majken Schultz | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 23 | Management | Elect Lars Stemmerik | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 24 | Management | Elect Henrik Poulsen | For | Against | Against | The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 5 | Management | Elect Phongthep Chiaravanont | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 6 | Management | Elect Suphachai Chearavanont | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|-------------------------------|----------|------------|---------------|---|
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 7 | Management | Elect Rungson Sriworasat | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 8 | Management | Elect Vatchari Vimooktayon | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 9 | Management | Elect Prasit Boondoungprasert | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Charoen Pokphand Foods Public Co. Ltd. | Thailand | 3/12/2021 | 4/30/2021 | Annual | 12 | Management | Transaction of Other Business | For | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 1 | Management | Elect W. Lance Conn | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 2 | Management | Elect Kim C. Goodman | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 3 | Management | Elect Craig A. Jacobson | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 4 | Management | Elect Gregory B. Maffei | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 5 | Management | Elect John D. Markley, Jr. | For | Against | Against | The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 6 | Management | Elect David C. Merritt | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 7 | Management | Elect James E. Meyer | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 8 | Management | Elect Steven A. Miron | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 9 | Management | Elect Balan Nair | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 10 | Management | Elect Michael A. Newhouse | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 11 | Management | Elect Mauricio Ramos | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 12 | Management | Elect Thomas M. Rutledge | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 13 | Management | Elect Eric L. Zinterhofer | For | Against | Against | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Manual | For | The board fails to meet the basic independence standards. Reviewed by Portfolio Management: Management needs to join Large peers in providing more disclosure and board oversight into an increasingly complex and costly lobbying effort. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | For | For | Vote for proposals requiring that the chairman position be filled by and independent director |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 5 | Management | Elect LIU Jinping | For | Against | Against | The chair of the nomination committee is not independent. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 6 | Management | Elect SONG Jianwu | For | Against | Against | The chair of the nomination committee is not independent. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 7 | Management | Elect FAN Yonghong | For | Against | Against | The chair of the nomination committee is not independent. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 8 | Management | Elect Jacques Maurice Laforge | For | Against | Against | The chair of the nomination committee is not independent. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 12 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| China Feihe Limited | Cayman Islands | 5/12/2021 | 5/18/2021 | Annual | 13 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 2 | Management | Elect YUAN Guijun | For | Against | Against | The compensation committee is not majority independent. |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 3 | Management | Amendments to Articles | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 4 | Management | Amendments to Procedural Rules: Shareholder Meetings | For | Against | Against | The proposal would authorize the company to reduce the notice period for EGMs to less than 21 days. |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 5/10/2021 | 6/11/2021 | Annual | 12 | Management | General Mandate to Issue Shares | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 5 | Management | Elect LI Fuli | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|----------------------|----------|------------|---------------|---|
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 6 | Management | Elect CHEN Ying | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 7 | Management | Elect WANG Yan | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. Nominee has attended less than 75% of board and committee meetings. |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 8 | Management | Elect WAN Suet Fei | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 9 | Management | Elect JING Shiqing | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The audit committee does not have a majority of independent directors. The chair of the audit committee is not independent. The chair of the nomination committee is not independent. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 13 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| China Resources Cement Holdings Ltd. | Hong Kong | 5/7/2021 | 5/14/2021 | Annual | 14 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 5 | Management | Elect Li Guangyu | For | Against | Against | The chair of the nomination committee is not independent. |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 6 | Management | Elect Li Hua | For | Against | Against | The chair of the nomination committee is not independent. |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 9 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| CHINA YUHUA EDUCATION CORPORATION LIMITED | China | 1/26/2021 | 2/1/2021 | Annual | 11 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Clear Channel Outdoor Holdings Inc. | United States | 3/9/2021 | 5/5/2021 | Annual | 3 | Management | Amendment to the 2012 Equity Incentive Plan | For | Against | Against | The Companys actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of greater than 1.90%. The plan will result in an average annual dilution of 5.96% based on the disclosed term of the plan and including all equity-based plans. |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 10 | Management | Ratification of Co-Option of Sedef Salingan Sahin | For | Against | Against | The board does not have a majority of independent directors. |
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 11 | Management | Election of Directors; Board Term Length; Directors' Fees | For | Against | Against | The company has not provided sufficient information. The board does not have a majority of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Coca Cola Icecek Sanayi A.S. | Turkey | 4/28/2021 | 4/29/2021 | Annual | 17 | Management | Authority to Carry out Competing Activities or Related Party Transactions | For | Against | Against | This proposal does not provide information on the specific transaction to be entered into with the participants. Excessive discretionary awards |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | Against | Against | |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 3 | Management | Elect Manolo Arroyo | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 4 | Management | Elect John Bryant | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 5 | Management | Elect Christine Cross | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 6 | Management | Elect Brian Smith | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 7 | Management | Elect Garry Watts | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 8 | Management | Elect Jan Bennink | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 9 | Management | Elect José Ignacio Comenge Sánchez-Real | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |

Putnam Investments (Ireland) Limited

Proxy Voting Disclosure

01 January 2021 - 31 December 2021

Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|-----------------------------------|----------|------------|---------------|---|
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 10 | Management | Elect Damian P. Gammell | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 11 | Management | Elect Nathalie Gaveau | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 12 | Management | Elect Álvaro Gómez-Trénor Aguilar | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 13 | Management | Elect Thomas H. Johnson | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 14 | Management | Elect Dagmar Kollmann | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 15 | Management | Elect Alfonso Libano Daurella | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 16 | Management | Elect Mark Price | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 17 | Management | Elect Mario R. Solá | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 18 | Management | Elect Dessi Temperley | For | Against | Against | The board has not established a compensation committee composed of at least three directors, (two directors in the case of smaller companies) and composed solely of independent non-executive directors. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 28 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 5 | Management | Elect Somboon Aueatchasai | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 6 | Management | Elect Sura Khanittaweekul | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 7 | Management | Elect Aree Preechanukul | For | Against | Against | The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. |
| Com7 Public Company Limited | Thailand | 3/9/2021 | 4/22/2021 | Annual | 11 | Management | Transaction of Other Business | For | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| Commercial International Bank (Egypt) | Egypt | 3/10/2021 | 3/30/2021 | Annual | 9 | Management | Charitable Donations | For | Against | Against | The company has not provided sufficient information. |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 16 | Management | 2020 Remuneration of Pierre-André de Chalendar, Chair and CEO | For | Against | Against | Poorly justified adjustments relating to COVID-19 |
| Compagnie de Saint-Gobain S.A. | France | 5/31/2021 | 6/3/2021 | Mix | 17 | Management | 2020 Remuneration of Benoit Bazin, Deputy CEO | For | Against | Against | Poorly justified adjustments relating to COVID-19 |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Simple Majority Vote | Against | For | For | Vote for proposals to reduce supermajority vote requirements |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 16 | Management | Elect Agnès Audier | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 17 | Management | Elect Mariane Laigneau | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 18 | Management | Elect Alessia Mosca | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 19 | Management | Elect Olivier Auffray | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 21 | Management | Elect Louis Tercinier | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 22 | Management | Elect Raphaël Appert | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 23 | Management | Ratification of Co-Option of Nicole Gourmelon | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The board does not have a majority of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Credit Agricole S.A. | France | 5/7/2021 | 5/12/2021 | Mix | 24 | Management | Elect Nicole Gourmelon | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Daikin Industries Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 16 | Management | Amendment to the Equity Compensation Plan | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| Dexus | Australia | 10/15/2021 | 10/19/2021 | Annual | 2 | Management | Remuneration Report | For | Against | Against | Quantum of one-off awards; Absolute TSR hurdle |
| Direct Line Insurance Group plc | United Kingdom | | 5/13/2021 | Annual | 20 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 20 | Management | Elect Marie-Christine Lepetit | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 21 | Management | Elect Colette Lewiner | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 22 | Management | Elect Michèle Rousseau | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 23 | Management | Elect François Delattre | For | Against | Against | The board does not have a majority of independent directors. |
| Electricite de France. | France | 7/19/2021 | 7/22/2021 | Ordinary | 7 | Management | Elect Nathalie Collin | For | Against | Against | The board does not have a majority of independent directors. |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 2 | Management | Re-elect Peter Hearl | For | Against | Against | The audit committee does not consist solely of independent directors. |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 3 | Management | Re-elect Holly Kramer | For | Against | Against | The audit committee does not consist solely of independent directors. |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 6 | Management | Approve NED Equity Plan | Abstain | For | For | Putnam generally supports this type of proposal and believes the proposal would benefit shareholders. |
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 9 | Management | Remuneration Report | For | Against | Against | Pay-for-performance disconnect in light of COVID-19 |
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 1 | Management | Elect Rose Marie Bravo | For | Abstain | Abstain | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.) |
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 2 | Management | Elect Paul J. Fribourg | For | Abstain | Abstain | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.) |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 3 | Management | Elect Jennifer Hyman | For | Abstain | Abstain | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.) |
| Estee Lauder Cos., Inc. | United States | 9/13/2021 | 11/12/2021 | Annual | 4 | Management | Elect Barry S. Sternlicht | For | Abstain | Abstain | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. (Note: Only For or Abstain are voting options.) |
| Evolution AB | Sweden | 4/8/2021 | 4/16/2021 | Annual | 31 | Management | Remuneration Report | For | Against | Against | Increase is excessive |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 11 | Management | Amendment to the 2014 Incentive Plan | For | Against | Against | The Company's actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of 1.70%. |
| Fair, Isaac Corp. | United States | 1/4/2021 | 3/3/2021 | Annual | 9 | Management | Approval of the 2021 Long-Term Incentive Plan | For | Against | Against | The plan will result in an average annual dilution of 2.92% based on the disclosed term of the plan and including all equity-based plans. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 6 | Management | Elect WANG Chien-Hung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 7 | Management | Elect WANG Chien-Jung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 8 | Management | Elect CHEN Chao-Chi | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 9 | Management | Elect CHEN Hui-Ling | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 10 | Management | Elect Peter Dale Nickerson | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 11 | Management | Elect TSAI Justin | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |

Putnam Investments (Ireland) Limited

Proxy Voting Disclosure

01 January 2021 - 31 December 2021

Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 12 | Management | Elect CHEN Shih-Jung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 13 | Management | Elect LU Tsung-Ta | For | Manual | Abstain | |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 14 | Management | Elect ZHONG Yi-Hua | For | Manual | Abstain | |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 15 | Management | Elect WANG Li-Chuan | For | Manual | Do Not Vote | |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 10 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 11 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 12 | Management | Adoption of Share Option Scheme | For | Manual | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 6 | Management | Elect Judith A. Miscik | For | Against | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | The nominee has received compensation from the company for the provision of professional services. |
| Glaxosmithkline plc | United Kingdom | | 5/5/2021 | Annual | 22 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Vote for proposals to allow shareholders to act by written consent |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 7 | Management | Re-elect LU Ming-Kuang | For | Manual | Against | Proposal would authorize a 14 day notice period for EGMs. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 8 | Management | Re-elect YAO Tan-Liang | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 13 | Management | Release Non-compete Restrictions for Directors | For | Against | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| | | | | | | | | | | | Vote Against proposals to permit directors to engage in competitive businesses. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 5 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 6 | Management | Elect Payungsak Chartsutipol | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 7 | Management | Elect Aek Angsanonont | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 8 | Management | Elect Patareeya Benjapolchai | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The chair of the compensation committee is not independent. The chair of the nomination committee is not independent. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 9 | Management | Transaction of Other Business | For | Against | Against | Vote against authorization to transact other unidentified, substantive business at the meeting. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 8 | Management | Remuneration Report | For | Against | Against | LTI grant value (Significant increase in face value of FY2022 LTI award to MD/CEO is poorly justified.) |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 9 | Management | Equity Grant (CEO Greg Goodman) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 10 | Management | Equity Grant (Executive Director Danny Peeters) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 11 | Management | Equity Grant (Deputy CEO, CEO North America Anthony Rozic) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 4 | Management | Elect CHEN Weiqun | For | Against | Against | The chair of the nomination committee is not independent. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 5 | Management | Elect ZHANG Bin | For | Against | Against | The chair of the nomination committee is not independent. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 6 | Management | Elect GUO Mingguang | For | Against | Against | The chair of the nomination committee is not independent. |

Putnam Investments (Ireland) Limited
 Proxy Voting Disclosure
 01 January 2021 - 31 December 2021
 Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 7 | Management | Elect YU Junxian | For | Against | Against | The chair of the nomination committee is not independent. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 10 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Haitian International Holdings | Hong Kong | 5/12/2021 | 5/18/2021 | Annual | 12 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Hana Financial Group Inc. | Korea | 12/31/2020 | 3/26/2021 | Annual | 9 | Management | Elect KWON Sook Kyo | For | Against | Against | The nominee has received compensation from the company for the provision of professional services. |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 14 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Henderson Land Development Co. Ltd. | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 15 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 10 | Management | Elect Mark HO Kwai Ching | For | Against | Against | The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 12 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 13 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 15 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |

Vote Execution is not guaranteed in markets where a Power of Attorney has not been provided

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Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 16 | Management | Adoption of New Share Option Scheme | For | Manual | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 13 | Management | 2020 Remuneration of Axel Dumas, Executive Chairman | For | Against | Against | Poor compensation structure/performance conditions |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 14 | Management | 2020 Remuneration of Émile Hermès SARL, Managing General Partner | For | Against | Against | Poor compensation structure/performance conditions |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 16 | Management | 2021 Remuneration Policy (Executive Chair and General Managing Partner) | For | Against | Against | Poor overall compensation disclosure; Poor compensation structure/performance conditions |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 18 | Management | Elect Matthieu Dumas | For | Against | Against | The board does not have a majority of independent directors. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 19 | Management | Elect Blaise Guerrand | For | Against | Against | The board does not have a majority of independent directors. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 20 | Management | Elect Olympia Guerrand | For | Against | Against | The board does not have a majority of independent directors. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 21 | Management | Elect Alexandre Viros | For | Against | Against | The board does not have a majority of independent directors. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 25 | Management | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | Manual | Against | The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the company's outstanding common stock. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 29 | Management | Authority to Decide Mergers by Absorption | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 30 | Management | Authority to Decide Mergers by Absorption | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hikma Pharmaceuticals Plc | United Kingdom | | 4/23/2021 | Annual | 21 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 12 | Management | Elect Pedro José López Jiménez | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 13 | Management | Elect Ángel García Altozano | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 14 | Management | Elect Beate Bell | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 15 | Management | Elect José Luis del Valle Pérez | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 16 | Management | Elect Francisco Javier Garcia Sanz | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 17 | Management | Elect Patricia Geibel-Conrad | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 18 | Management | Elect Luis Nogueira Miguelsanz | For | Against | Against | The board has not established an audit committee comprising an independent chair. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Hochtief AG | Germany | 4/14/2021 | 5/6/2021 | Annual | 19 | Management | Elect Christine Wolff | For | Against | Against | The board has not established an audit committee comprising an independent chair. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 3 | Management | Election of Independent Director: KIM Dae Soo | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 4 | Management | Election of Executive Director: CHO Sung Hwan | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 5 | Management | Election of Executive Director: BAE Hyung Geun | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 6 | Management | Election of Executive Director: KOH Young Suk | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 8 | Management | Election of Independent Director to Become Audit Committee Member: KANG Jina | For | Against | Against | The board has less than 50% outside directors. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 10 | Management | Adoption of Executive Officer Retirement Allowance Policy | For | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| ICL Group Ltd. | Israel | 11/30/2020 | 1/5/2021 | Special | 2 | Management | Elect Ruth Ralbag as External Director | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 2 | Management | Remuneration Report (Advisory) | For | Against | Against | Excessive salary of new CEO on appointment is a significant concern. |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 24 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 11 | Management | Elect Antoine Flochel | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 12 | Management | Elect Margaret A. Liu | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 13 | Management | Elect Carol Stuckley | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 14 | Management | Ratification of the Co-option of David Loew | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. The board does not have a majority of independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 15 | Management | Elect David Loew | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 18 | Management | 2021 Remuneration Policy (CEO and other Executives) | For | Against | Against | Poor overall compensation disclosure |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 22 | Management | 2020 Remuneration of David Loew, CEO (From July 1, 2020) | For | Against | Against | Grants are excessive |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 27 | Management | Authority to Increase Capital in Case of Exchange Offers (France) | For | Manual | Against | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 28 | Management | Authority to Issue Shares and Convertible Debt Through Private Placement | For | Manual | Against | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 29 | Management | Greenshoe | For | Manual | Against | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 30 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | Manual | Against | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 32 | Management | Authority to Grant Stock Options | For | Manual | Against | The board fails to meet the basic independence standards. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KaKaKu.com, Inc | Japan | 3/31/2021 | 6/17/2021 | Annual | 13 | Management | Amendment to the Equity Compensation Plan | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| Kobayashi Pharmaceutical Co. Ltd | Japan | 12/31/2020 | 3/26/2021 | Annual | 10 | Management | Elect Takashi Kawanishi as Statutory Auditor | For | Against | Against | Fewer than 50% of the members of the board of statutory auditors are independent. |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 17 | Management | Elect Koichi Sakakibara as Statutory Auditor | For | Against | Against | Fewer than 50% of the members of the board of statutory auditors are independent. |
| Koito Manufacturing Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 18 | Management | Elect Hideo Shinohara as Alternate Statutory Auditor | For | Against | Against | Fewer than 50% of the members of the board of statutory auditors are independent. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 5 | Management | Elect PARK Jong Ook | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 9 | Management | Elect Nicolas Hieronimus | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 10 | Management | Elect Alexandre Ricard | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |

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Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 11 | Management | Elect Françoise Bettencourt Meyers | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 12 | Management | Elect Paul Bulcke | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 13 | Management | Elect Virginie Morgon | For | Against | Against | The board does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| La Francaise Des Jeux S.A. | France | 6/11/2021 | 6/16/2021 | Mix | 12 | Management | Ratification of Co-Option of Françoise Gri | For | Against | Against | The board does not have a majority of independent directors. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 11 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | For | The board has a lead independent director and Putnam is supporting the nominees for the board of directors Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Recoupment Report | Against | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Lite-On Technology Corp. | Taiwan | 4/1/2021 | 5/31/2021 | Annual | 6 | Management | Elect LU Mingguang | For | Against | Against | The nominating committee does not have a majority of independent directors. |
| London Stock Exchange Group | United Kingdom | | 4/28/2021 | Annual | 25 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 16 | Management | Amendment to 2020 Remuneration Policy (Executives) | For | Against | Against | Poor overall design; Pay-for-performance disconnect in light of COVID-19 |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 17 | Management | 2020 Remuneration Report | For | Manual | Against | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 18 | Management | 2020 Remuneration of Bernard Arnault, Chair and CEO | For | Against | Against | Poor overall compensation disclosure; Poor overall design; Equity awards to controlling shareholder |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 19 | Management | 2020 Remuneration of Antonio Belloni, Deputy CEO | For | Against | Against | Excessive compensation; Poor overall design; Poor overall compensation disclosure |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 21 | Management | 2021 Remuneration Policy (Chair and CEO) | For | Against | Against | Poor overall design; Poor overall compensation disclosure; Equity awards to controlling shareholder |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 22 | Management | 2021 Remuneration Policy (Deputy CEO) | For | Against | Against | Poor overall compensation disclosure; Poor overall design |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 1 | Management | Elect Itaru Tanimura | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 2 | Management | Elect Akihiko Tomaru | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 3 | Management | Elect Eiji Tsuchiya | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 4 | Management | Elect Kazuyuki Izumiya | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 5 | Management | Elect Akinori Urae | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 6 | Management | Elect Kenichiro Yoshida | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| M3, Inc. | Japan | 3/31/2021 | 6/25/2021 | Annual | 7 | Management | Amendment to the Equity Compensation Plan | For | Against | Against | Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 1.00% of fair market value. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | For | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Report on Online Child Exploitation | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Report on Reducing False and Divisive Information | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 1 | Management | Elect Owen Mahoney | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 2 | Management | Elect Shiro Uemura | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 3 | Management | Elect Patrick Söderlund | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 4 | Management | Elect Kevin Mayer | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 6 | Management | Equity Compensation Plan for Non-Audit Committee Directors | For | Against | Against | Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 0.00% of fair market value. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 7 | Management | Equity Compensation Plan for Audit Committee Directors | For | Against | Against | Plan allows grants to outsiders or independent statutory auditors. Plan would allow options to be priced at 0.00% of fair market value. |
| Nexon Co Ltd | Japan | 12/31/2020 | 3/25/2021 | Annual | 8 | Management | Equity Compensation Plan for the Company's employees | For | Against | Against | Plan would allow options to be priced at 0.00% of fair market value. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 2 | Management | Elect SHIM Eui Young | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 3 | Management | ELECTION OF NON-EXECUTIVE DIRECTOR: LEE HYUN SEOK | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 4 | Management | Election of Independent Director: KIM Il Hwan | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 5 | Management | Election of Independent Director: KIM Yong Deok | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 6 | Management | Election of Independent Director to Become Audit Committee Member: LEE Jae Il | For | Against | Against | The board has less than 50% outside directors. The board has a nominating committee where fewer than 50% of the members are outside directors. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The proposal would provide greater disclosures; is well-crafted |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Elect Shuntaro Furukawa | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 4 | Management | Elect Shigeru Miyamoto | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 5 | Management | Elect Shinya Takahashi | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 6 | Management | Elect Ko Shiota | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 7 | Management | Elect Satoru Shibata | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nintendo Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 8 | Management | Elect Chris Meledandri | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 2 | Management | Elect Akio Nitori | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 3 | Management | Elect Toshiyuki Shirai | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 4 | Management | Elect Fumihiko Sudo | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 5 | Management | Elect Fumiaki Matsumoto | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 6 | Management | Elect Masanori Takeda | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|---|
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 7 | Management | Elect Hiromi Abiko | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 8 | Management | Elect Takaaki Okano | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 9 | Management | Elect Sadayuki Sakakibara | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 10 | Management | Elect Yoshihiko Miyauchi | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nitori Holdings Co., Ltd. | Japan | 2/20/2021 | 5/13/2021 | Annual | 11 | Management | Elect Naoko Yoshizawa | For | Against | Against | This Company has a one-tier /one-committee board structure and the board has fewer than 50% independent directors. |
| Nomura Research Institute Ltd. | Japan | 3/31/2021 | 6/18/2021 | Annual | 11 | Management | Elect Kenkichi Kosakai as Statutory Auditor | For | Against | Against | Fewer than 50% of the members of the board of statutory auditors are independent. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 11 | Management | Elect Helge Lund as chair | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 12 | Management | Elect Jeppe Christiansen as vice chair | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 13 | Management | Elect Laurence Debroux | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 14 | Management | Elect Andreas Fibig | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 15 | Management | Elect Sylvie Grégoire | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 16 | Management | Elect Kasim Kutay | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 17 | Management | Elect Martin Mackay | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 18 | Management | Elect Henrik Poulsen | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 8 | Management | Advisory Vote on Executive Compensation | For | Manual | Against | P4P grade is not available and Glass Lewis recommends voting Against. Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. (The company is in bankruptcy; excessive compensation & ""golden parachute.) |
| Olympus Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Elect Sumitaka Fujita | For | Against | Against | The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. |
| Ono Pharmaceutical Co. Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 12 | Management | Equity Compensation Plan | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| Otsuka Corp. | Japan | 12/31/2020 | 3/26/2021 | Annual | 5 | Management | Elect Toshiyasu Takahashi | For | Against | Against | Nominee has attended less than 75% of board and committee meetings. |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| Persimmon plc | United Kingdom | | 4/28/2021 | Annual | 18 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 1 | Management | Elect Abdul Razak Abdul Majid | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 2 | Management | Elect Farina binti Farikhullah Khan | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 3 | Management | Elect Adnan Zainol Abidin | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 4 | Management | Elect CHAI Yeow Kian | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Petronas Gas Bhd | Malaysia | 4/13/2021 | 4/20/2021 | Annual | 5 | Management | Elect Abdul Aziz Othman | For | Against | Against | The board does not have an independent chair and the board is not majority independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 9 | Management | Elect MA Mingzhe | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 10 | Management | Elect XIE Yonglin | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 11 | Management | Elect TAN Sin Yin | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 12 | Management | Elect Jason YAO Bo | For | Against | Against | The chair of the audit committee is not independent. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|---------------------------------------|----------|------------|---------------|---|
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 13 | Management | Elect CAI Fangfang | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 14 | Management | Elect Soopakij Chearavanont XIE Jiren | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 15 | Management | Elect YANG Xiaoping | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 16 | Management | Elect WANG Yongjian | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 17 | Management | Elect HUANG Wei | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 18 | Management | Elect OUYANG Hui | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 19 | Management | Elect Kenneth NG Sing Yip | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 20 | Management | Elect CHU Yiyun | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 21 | Management | Elect LIU Hong | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 22 | Management | Elect JIN Li | For | Against | Against | The chair of the audit committee is not independent. |
| Ping AN Insurance (Group) Co. of China, Ltd. | Hong Kong | 3/17/2021 | 3/25/2021 | Annual | 23 | Management | Elect Albert NG Kong NG Kong Ping | For | Against | Against | The chair of the audit committee is not independent. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 10 | Management | Ratify Hans Dieter Pötsch | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 11 | Management | Ratify Manfred Döss | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 12 | Management | Ratify Phillip von Hagen | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 13 | Management | Ratify Lutz Meschke | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 14 | Management | Ratify Wolfgang Porsche | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 15 | Management | Ratify Hans Michel Piech | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 16 | Management | Ratify Josef Michael Ahorner | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 17 | Management | Ratify Marianne Heiss | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 18 | Management | Ratify Günther Horvath | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 19 | Management | Ratify Ulrich Lehner | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 20 | Management | Ratify Stefan Piech | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 21 | Management | Ratify Ferdinand Oliver Porsche | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 22 | Management | Ratify Peter Daniell Porsche | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 23 | Management | Ratify Peter Siegfried Wolf | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 26 | Management | Management Board Remuneration Policy | For | Against | Against | Poor overall compensation disclosure; Authority to award discretionary bonuses |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 3 | Management | Elect Dwiyono Bayu Winantio as Director | For | Against | Against | Less than one-third of the directors are independent. The nominating committee does not have a majority of independent directors. The compensation committee does not have a majority of independent directors. The audit committee does not have a majority of independent directors. |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 5 | Management | Appointment of Auditor and Authority to Set Fees | For | Against | Against | The company has not provided sufficient information. |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 6 | Management | Approval of Transfer of Treasury Shares for the Variable Remuneration | For | Against | Against | The company has not provided sufficient information. |
| PT Bank BTPN Syariah Tbk | Indonesia | 3/26/2021 | 4/21/2021 | Annual | 7 | Management | Amendment to Articles | For | Against | Against | The company has not provided sufficient information. |
| Publicis Groupe SA | France | 5/21/2021 | 5/26/2021 | Mix | 22 | Management | 2020 Remuneration of Arthur Sadoun, Management Board Chair | For | Against | Against | Poorly justified adjustments relating to COVID-19 |
| Qualitas Controladora S.A.B. De C.V. | Mexico | 4/20/2021 | 4/28/2021 | Mix | 6 | Management | Election of Directors | For | Against | Against | The compensation committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 14 | Management | Release of Directors from Non- Compete Restrictions | For | Against | Against | Vote Against proposals to permit directors to engage in competitive businesses. |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 3 | Management | Remuneration Report (UK Advisory) | For | Against | Against | Questionable remuneration outcomes for former CEO |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 4 | Management | Remuneration Report (AUS Advisory) | For | Against | Against | Questionable remuneration outcomes for former CEO |
| Rio Tinto plc | United Kingdom | 4/9/2021 | 4/9/2021 | Annual | 22 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Samsung Engineering | Korea | 12/31/2020 | 3/18/2021 | Annual | 2 | Management | Elect CHOI Sung An | For | Against | Against | Nominee is chairman of the nominating committee and there are currently no women on the board. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 4 | Management | Elect Robert Glen Goldstein | For | Against | Against | The chair of the nomination committee is not independent. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 5 | Management | Elect Steven Zygmunt Strasser | For | Against | Against | The chair of the nomination committee is not independent. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 6 | Management | Elect Kenneth Patrick CHUNG | For | Against | Against | The chair of the nomination committee is not independent. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 7 | Management | Elect Grant CHUM Kwan Lock | For | Against | Against | The chair of the nomination committee is not independent. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 11 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Sands China Ltd | Cayman Islands | 5/10/2021 | 5/21/2021 | Annual | 12 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 9 | Management | Special Auditors Report on Regulated Agreements | For | Manual | Against | Vote case-by-case for severance agreements. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 11 | Management | 2020 Remuneration Report | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 12 | Management | 2020 Remuneration of Joachim Kreuzburg, Chair and CEO | For | Against | Against | Poor overall design; Insufficient response to shareholder dissent; Poor overall compensation disclosure |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 13 | Management | 2021 Remuneration Policy (Corporate Officers) | For | Against | Against | Poor overall design; Poor overall compensation disclosure; Insufficient response to shareholder dissent |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 15 | Management | Elect Anne-Marie Graffin | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 16 | Management | Elect Susan Dexter | For | Against | Against | The compensation committee does not have a majority of independent directors. The board does not have a majority of independent directors. The audit committee does not have a majority of independent directors. The nominating committee does not have a majority of independent directors. |

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| SEB | France | 8/3/2021 | 8/6/2021 | Ordinary | 9 | Management | Removal of Fédéractive from the Board of Directors | For | Manual | Against | Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. Proposal is to expand business lines, increase the authorized share capital by more than 100%, Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Amendments to Articles | For | Manual | Against | |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 3 | Management | Elect CHUN Jong Yoon | For | Against | Against | |
| ServiceNow Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 9 | Management | Approval of the 2021 Equity Incentive Plan | For | Against | Against | The Companys actual grants of stock options and restricted stock under all equity-based compensation plans during the prior 3 years have resulted in an average annual dilution of greater than 2.00%. The plan will result in an average annual dilution of 1.89% based on the disclosed term of the plan and including all equity-based plans. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 1 | Management | Elect David A. Blau | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 2 | Management | Elect Eddy W. Hartenstein | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 3 | Management | Elect Robin Hickenlooper | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 4 | Management | Elect James P. Holden | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 5 | Management | Elect Gregory B. Maffei | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 6 | Management | Elect Evan D. Malone | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 7 | Management | Elect James E. Meyer | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 8 | Management | Elect Jonelle Procope | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 9 | Management | Elect Michael Rapino | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 10 | Management | Elect Kristina M. Salen | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 11 | Management | Elect Carl E. Vogel | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 12 | Management | Elect Jennifer Witz | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Sirius XM Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 13 | Management | Elect David M. Zaslav | For | Withhold | WithHold | The board does not have a nominating committee composed solely of independent directors. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 35 | Management | Elect Signhild Arnegård Hansen | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 36 | Management | Elect Anne Catherine Berner | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 37 | Management | Elect Winnie Kin Wah Fok | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 38 | Management | Elect Sven Nyman | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 39 | Management | Elect Lars Ottersgård | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 40 | Management | Elect Jesper Ovesen | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 41 | Management | Elect Helena Saxon | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 42 | Management | Elect Johan Torgeby | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 43 | Management | Elect Marcus Wallenberg | For | Against | Against | The audit committee does not meet best practice requirements. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 44 | Management | Elect Marcus Wallenberg as Board Chair | For | Against | Against | The audit committee does not meet best practice requirements. |
| Snam S.p.A. | Italy | 1/22/2021 | 2/2/2021 | Special | 4 | Management | Amendments to Article 12 | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.01 | Management | Elect Germán Larrea Mota-Velasco | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.02 | Management | Elect Oscar González Rocha | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.03 | Management | Elect Vicente Artiztegui Andreve | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.04 | Management | Elect Enrique Castillo Sánchez Mejorada | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.05 | Management | Elect Leonardo Contreras Lerdo de Tejada | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.06 | Management | Elect Xavier Garcia de Quevedo Topete | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.07 | Management | Elect Rafael Mac Gregor Anciola | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.08 | Management | Elect Luis Miguel Palomino Bonilla | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.09 | Management | Elect Gilberto Perezalonso Cifuentes | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 1.10 | Management | Elect Carlos Ruiz Sacristán | For | Withhold | WithHold | The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
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Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | For | For | Vote for proposals requiring that the chairman position be filled by and independent director |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 6 | Management | Remuneration Report (FCA) | For | Against | Against | Equity award to major shareholder; Poorly justified adjustments relating to COVID-19 Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 9 | Management | Ratification of Board Acts (FCA) | For | Manual | Against | |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.01 | Management | Elect Takeshi Kunibe | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.02 | Management | Elect Jun Ota | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.03 | Management | Elect Makoto Takashima | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.04 | Management | Elect Toru Nakashima | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.05 | Management | Elect Teiko Kudo | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.06 | Management | Elect Atsuhiko Inoue | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.07 | Management | Elect Toshihiro Isshiki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.08 | Management | Elect Yasuyuki Kawasaki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.09 | Management | Elect Masayuki Matsumoto | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.10 | Management | Elect Arthur M. Mitchell | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.11 | Management | Elect Shozo Yamazaki | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.12 | Management | Elect Masaharu Kono | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.13 | Management | Elect Yoshinobu Tsutsui | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|-------------------------|----------|------------|---------------|--|
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.14 | Management | Elect Katsuyoshi Shimbo | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Financial Group Inc | Japan | 3/31/2021 | 6/29/2021 | Annual | 2.15 | Management | Elect Eriko Sakurai | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.01 | Management | Elect Toru Takakura | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.02 | Management | Elect Jiro Araumi | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.03 | Management | Elect Nobuaki Yamaguchi | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.04 | Management | Elect Kazuya Oyama | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.05 | Management | Elect Testuo Okubo | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.06 | Management | Elect Masaru Hashimoto | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.07 | Management | Elect Kuniyuki Shudo | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.08 | Management | Elect Koji Tanaka | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.09 | Management | Elect Isao Matsushita | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.10 | Management | Elect Shinichi Saito | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.11 | Management | Elect Hiroko Kawamoto | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.12 | Management | Elect Mitsuhiro Aso | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.13 | Management | Elect Nobuaki Kato | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |

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Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.14 | Management | Elect Masanori Yanagi | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sumitomo Mitsui Trust Holdings Inc. | Japan | 3/31/2021 | 6/23/2021 | Annual | 2.15 | Management | Elect Kaoru Kashima @ Kaoru Taya | For | Against | Against | This company has a U.S.-style corporate structure, and the board has fewer than 50% independent directors. |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 8 | Management | Elect WU Xiangdong | For | Against | Against | Nominee has attended less than 75% of board and committee meetings. |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 14 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 15 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The Share Reissuance mandate, in combination with the General Issuance mandate if applicable, exceeds 10 percent of issued share capital. The Company has not disclosed the discount that can be applied to newly issued shares. |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 16 | Management | Adoption of New Share Option Scheme of SmarTone Telecommunications Holdings Limited | For | Manual | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Taylor Wimpey | United Kingdom | | 4/22/2021 | Annual | 21 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 4 | Management | Elimination of Supermajority Requirement | Abstain | For | For | Putnam generally supports this type of proposal and believes the proposal would benefit shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Board Declassification | Against | For | For | Vote for proposals to declassify the board |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

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 Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Board Oversight of Human Capital Management | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 10 | Shareholder | Shareholder Proposal Regarding Human Rights Reporting | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 1 | Management | Elect Marcelo Claure | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 2 | Management | Elect Srikant M. Datar | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 3 | Management | Elect Bavan M. Holloway | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------|------------------|-------------|--------------|--------------|-----------------|------------|--------------------------|----------|------------|---------------|--|
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 4 | Management | Elect Timotheus Höttges | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 5 | Management | Elect Christian P. Illek | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 6 | Management | Elect Raphael Kübler | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 7 | Management | Elect Thorsten Langheim | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 8 | Management | Elect Dominique Leroy | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 9 | Management | Elect G. Michael Sievert | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 10 | Management | Elect Teresa A. Taylor | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |

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Votes Against Management

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 11 | Management | Elect Omar Tazi | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 12 | Management | Elect Kelvin R. Westbrook | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| T-Mobile US Inc | United States | 4/7/2021 | 6/3/2021 | Annual | 13 | Management | Elect Michael Wilkens | For | Withhold | WithHold | The board does not have a majority of independent directors. The board does not have a compensation committee composed solely of independent directors. The board does not have a nominating committee composed solely of independent directors. |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 16 | Management | Equity Compensation Plan for Inside Directors | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 17 | Management | Equity Compensation Plan for Executive Officers | For | Against | Against | Plan would allow options to be priced at 1.00% of fair market value. |
| Transdigm Group Incorporated | United States | 1/27/2021 | 3/18/2021 | Annual | 2 | Management | Elect Mervin Dunn | For | Withhold | WithHold | The nominee is chair of the nominating committee, ten or more members serve on the board and there are fewer than two women on the board. |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 24 | Management | Authority to Set General Meeting Notice Period at 14 Days | For | Against | Against | Proposal would authorize a 14 day notice period for EGMs. |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding EEO-1 Reporting | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Until better standards for reporting are discovered, EEO-1 reporting is the best common denominator available. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 7 | Management | Elect CHEN Chao-Shui | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: The nominee and current Chairman, was penalized due to market misconduct.) |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | Manual | Against | The company has failed to disclose all relevant details regarding the proposed convertible bonds. (The company has not specified the conversion price and conversion period of convertible bonds.) Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 8 | Management | Amendments to Article 11 (Election Method) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: The proposal was withdrawn. |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 4 | Management | Elect WAN Long | For | Against | Against | Nominee is chairman of the nominating committee and there are currently no women on the board. The chair of the nomination committee is not independent. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 5 | Management | Elect WAN Hongjian | For | Against | Against | The chair of the nomination committee is not independent. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 6 | Management | Elect MA Xiangjie | For | Against | Against | The chair of the nomination committee is not independent. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 7 | Management | Elect Dennis Pat Rick ORGAN | For | Against | Against | The chair of the nomination committee is not independent. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 12 | Management | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. The potential discount is not disclosed. |
| WH Group Limited | Hong Kong | 5/26/2021 | 6/1/2021 | Annual | 13 | Management | Authority to Issue Repurchased Shares | For | Against | Against | The General Issuance mandate, in combination with the Share Reissuance mandate if applicable, exceeds 10 percent of issued share capital. |

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Referred Votes

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Adidas AG | Germany | 5/5/2021 | 5/12/2021 | Annual | 17 | Management | Cancellation of Authorised Capital | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Advanced Micro Devices Inc. | United States | 2/10/2021 | 4/7/2021 | Special | 1 | Management | Xilinx Transaction | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Advanced Micro Devices Inc. | United States | 2/10/2021 | 4/7/2021 | Special | 2 | Management | Right to Adjourn Meeting | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Advanz Pharma Corp Ltd | Canada | 3/1/2021 | 3/29/2021 | Special | 1 | Management | Merger/Acquisition | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 10 | Management | Amendments to Articles (Sustainability and Climate Action Committee) | For | Manual | For | Reviewed by Portfolio Management: There is no adverse effect on shareholder interests. |
| Aena S.M.E. S.A. | Spain | 4/22/2021 | 4/27/2021 | Ordinary | 14 | Management | Advisory Vote on Climate Action Plan (2021-2030) | For | Manual | Against | Reviewed by Portfolio Management: There is insufficient detail and response from management regarding clarification of the Climate plan and subsequent reporting obligations. Given that the plan lasts until 2030, this level of detail should be included. |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 17 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans) | For | Manual | For | The board fails to meet the basic independence standards. |
| Airbus SE | Netherlands | 3/17/2021 | 4/14/2021 | Annual | 20 | Management | Cancellation of Shares | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Report on Customer Due Diligence | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | Against | The board has a lead independent director (or independent chair) and Putnam is supporting the nominees for the board of directors. Reviewed by Portfolio Management: Putnam is supportive of Mr. Bezos continuing as Executive Chair with Mr. Jassy stepping into the role of CEO/President. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Report on Promotion Data | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company reports considerably more data than peers and more than it gets credit for. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Racial Equity Audit | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management The company is making substantial progress on addressing racial equity, as noted by the board in comments. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 23 | Shareholder | Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress. |
| Anglo American plc | United Kingdom | | 5/5/2021 | Ordinary | 1 | Management | Approve Ancillary Matters Related to the Demerger | For | Manual | For | Reviewed by Portfolio Management: Putnam has no material concerns with this proposal. |
| Anglo American plc | United Kingdom | | 5/5/2021 | Court | 1 | Management | Scheme of Arrangement (Demerger/Spin-off) | For | Manual | For | Reviewed by Portfolio Management: Putnam has no material concerns with this proposal. |
| Atlas Copco AB | Sweden | 4/19/2021 | 4/27/2021 | Annual | 44 | Management | Personnel Option Plan 2021 | For | Manual | For | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 4 | Management | Approval of the Company's Climate-related Financial Disclosure | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 24 | Management | Approval of Short Term Incentive Plans ('Bonus Plans') | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 28 | Management | Authority to Repurchase 8 3/4% Preference Shares | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Aviva Plc | United Kingdom | | 5/6/2021 | Annual | 29 | Management | Authority to Repurchase 8 3/8% Preference Shares | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 5 | Management | Elect Sasson Elya | | Manual | For | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 6 | Management | Elect Tamar Gottlieb | | Manual | For | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 7 | Management | Elect Eliyahu Gonen | | Manual | Do Not Vote | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 9 | Management | Elect Shmuel Ben-Zvi | | Manual | For | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 10 | Management | Elect Dan Koller | | Manual | Abstain | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bank Leumi Le- Israel B.M. | Israel | 8/11/2021 | 9/13/2021 | Ordinary | 11 | Management | Elect Nurit Krausz | | Manual | For | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 27 | Management | Reduction in Share Premium Account; B Share Issuance; and Share Consolidation | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Berkeley Group Holdings | United Kingdom | | 9/3/2021 | Annual | 28 | Management | Terms of Option Agreement | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 9 | Management | Equity Grant (CEO Mike Henry) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 20 | Management | Approval of Climate Transition Action Plan | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | Against | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. Reviewed by Portfolio Management: There is sufficient independent board presence outside of the chairmanship. |
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 4 | Management | Equity Grant (CEO Mark Vassella - For STI) | | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 5 | Management | Equity Grant (CEO Mark Vassella - For LTI) | | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| BlueScope Steel Limited. | Australia | 11/16/2021 | 11/18/2021 | Annual | 6 | Management | Approve Termination Payments | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 18 | Management | Authority to Increase Capital Through Capitalisations | For | Manual | For | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Bolloré | France | 5/21/2021 | 5/26/2021 | Mix | 19 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | Manual | For | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 5 | Management | Permit Shareholders to Act by Written Consent | For | Manual | For | There are competing management and shareholder proposals regarding shareholders' right to act by written consent. Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | Manual | Abstain | There are competing management and shareholder proposals regarding shareholders' right to act by written consent. Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Climate Transition Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 5 | Management | Equity Grant (CEO Graham Chipchase - PSP) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 6 | Management | Equity Grant (CFO Nessa O'Sullivan - PSP) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Brambles Ltd | Australia | 10/15/2021 | 10/19/2021 | Annual | 7 | Management | Approve Extension of Share Buy-Back | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Brother Industries Ltd | Japan | 3/31/2021 | 6/23/2021 | Annual | 13 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Celltrion Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Celltrion Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 5 | Management | Share Option Grant | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Manual | For | The board fails to meet the basic independence standards. Reviewed by Portfolio Management: Management needs to join Large peers in providing more disclosure and board oversight into an increasingly complex and costly lobbying effort. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on risks and opportunities, and shareholders can consider this item in the future if reporting falls short. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding EEO-1 Reporting | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on Risks and opportunities, and shareholders can consider this item in the future if reporting falls short. |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 11 | Management | Option Grant of CEO | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 12 | Management | Confirmation of Non-Controlling Shareholder | N/A | Manual | Against | Putnam is not a controlling shareholder. (This does not represent a vote against management.) |
| Check Point Software Technologies | United States | 7/1/2021 | 8/10/2021 | Annual | 13 | Management | Confirmation of Non-Controlling Shareholder | N/A | Manual | Against | Putnam is not a controlling shareholder. (This does not represent a vote against management.) |
| China Minsheng Banking Corporation Ltd. | Hong Kong | 12/22/2020 | 1/22/2021 | Special | 3 | Management | Amendments to Articles | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Special | 3 | Management | Acquisition | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Special | 4 | Management | Share Buy-Back Offer | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Special | 5 | Management | Waiver of Mandatory Takeover Requirement | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| CK Asset Holdings Limited | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 11 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Coca-Cola Europacific Partners Plc | United States | 4/1/2021 | 5/26/2021 | Annual | 23 | Management | Waiver of Mandatory Takeover Requirement | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Coles Group Ltd | Australia | 11/8/2021 | 11/10/2021 | Annual | 5 | Management | Equity Grant (MD/CEO Steven Cain - FY2021 STI) | For | Manual | For | Reviewed by Portfolio Management: Compensation is reasonable given performance and incentives are clear and align with shareholders. |
| Coles Group Ltd | Australia | 11/8/2021 | 11/10/2021 | Annual | 6 | Management | Equity Grant (MD/CEO Steven Cain - FY2022 LTI) | For | Manual | For | Reviewed by Portfolio Management: Compensation is reasonable given performance and incentives are clear and align with shareholders. |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 7 | Management | Equity Grant (MD/CEO Matt Comyn) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 1 | Management | Approve Migration of Electronic Settlement | For | Manual | For | Reviewed by Portfolio Management: Putnam believes the migration has no effect on shareholders and management is in the best position to determine structures for settlement. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 2 | Management | Adoption of New Articles (Migration) | For | Manual | For | Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 1. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 3 | Management | Authority to Implement the Migration | For | Manual | For | Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 1. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 4 | Management | Cancellation of Income Shares (Simplification) | For | Manual | For | Reviewed by Portfolio Management: Putnam believes management is best suited to determine optimal capital structure; no impact on shareholders. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 5 | Management | Reduction in Authorized Capital (Simplification) | For | Manual | For | Reviewed by Portfolio Management: Putnam believes management is best suited to determine optimal capital structure; no impact on shareholders. |
| CRH Plc | Ireland | 2/5/2021 | 2/9/2021 | Special | 6 | Management | Amendments to Articles (Simplification) | For | Manual | For | Reviewed by Portfolio Management: Putnam believes the proposal is technical given approval of agenda item 4. |
| Daiwa House Industry Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 19 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Dexus | Australia | 10/15/2021 | 10/19/2021 | Annual | 3 | Management | Equity Grant (CEO Darren Steinberg) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Endeavour Group Ltd | Australia | 10/19/2021 | 10/21/2021 | Annual | 7 | Management | Equity Grant (MD/CEO Steve Donohue) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|--------------------------------|----------|------------|---------------|---|
| Eni Spa | Italy | 5/3/2021 | 5/12/2021 | Ordinary | 8 | Management | Authority to Repurchase Shares | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| F5 Inc | United States | 1/6/2021 | 3/11/2021 | Annual | 3 | Management | Elect Michel Combes | For | Manual | For | Nominee has attended less than 75% of board and committee meetings. Note: The company filed a DEFA14A on 2/22/2021 disclosing information regarding Mr. Combes' meeting absences. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 4 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 5 | Management | Elect Douglas HSU Hsu-Tung | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 6 | Management | Elect Peter HSU Hsu-Ping | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 7 | Management | Elect Jan Nilsson | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 8 | Management | Elect Champion LEE Kuan-Chun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 9 | Management | Elect Jeff HSU Kuo-An | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 10 | Management | Elect LIM Toon | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 11 | Management | Elect Kurata Nobukata | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 12 | Management | Elect PENG Yun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 13 | Management | Elect Lawrence LAU Juen-Yee | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 14 | Management | Elect HSU Chueh-Min | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Far Eastone Telecommunications Co. Ltd. | Taiwan | 4/23/2021 | 6/23/2021 | Annual | 15 | Management | Elect LI Ta-Sung | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 6 | Management | Elect WANG Chien-Hung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 7 | Management | Elect WANG Chien-Jung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 8 | Management | Elect CHEN Chao-Chi | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 9 | Management | Elect CHEN Hui-Ling | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 10 | Management | Elect Peter Dale Nickerson | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 11 | Management | Elect TSAI Justin | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 12 | Management | Elect CHEN Shih-Jung | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 13 | Management | Elect LU Tsung-Ta | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 14 | Management | Elect ZHONG Yi-Hua | For | Manual | Abstain | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 15 | Management | Elect WANG Li-Chuan | For | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: Insufficient information disclosed. Also, there are more nominees than seats available.) |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 16 | Management | Elect HUANG Hao-Chien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 17 | Management | Elect LIN Zhong-Yi | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 18 | Management | Elect LU You-Sheng | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Feng Tay Enterprise | Taiwan | 4/19/2021 | 6/18/2021 | Annual | 19 | Management | Elect LI Xue-Cheng | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Fisher & Paykel Healthcare Corporation Limited | New Zealand | 8/16/2021 | 8/18/2021 | Annual | 4 | Management | Equity Grant (MD/CEO Lewis Gradon - PSRs) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Fisher & Paykel Healthcare Corporation Limited | New Zealand | 8/16/2021 | 8/18/2021 | Annual | 5 | Management | Equity Grant (MD/CEO Lewis Gradon - Options) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|--|
| Galaxy Entertainment Group Ltd. | Hong Kong | 5/7/2021 | 5/13/2021 | Annual | 12 | Management | Adoption of Share Option Scheme | For | Manual | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 6 | Management | Re-elect HSU Hsiu-Lan | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 7 | Management | Re-elect LU Ming-Kuang | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 8 | Management | Re-elect YAO Tan-Liang | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 9 | Management | Re-elect CHEN Kuo-Chow | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 10 | Management | Re-elect JENG Jeng-Ywan | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 11 | Management | Elect WANG Chung-Yu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| GlobalWafers Co. Ltd. | Taiwan | 4/23/2021 | 6/22/2021 | Annual | 12 | Management | Elect YU Ming-Ren | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Glow Energy Public Co. Ltd. | Thailand | 3/9/2021 | 3/30/2021 | Annual | 5 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 9 | Management | Equity Grant (CEO Greg Goodman) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 10 | Management | Equity Grant (Executive Director Danny Peeters) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Goodman Group | Australia | 11/16/2021 | 11/18/2021 | Annual | 11 | Management | Equity Grant (Deputy CEO, CEO North America Anthony Rozic) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Haitian International Holdings | Hong Kong | 12/30/2020 | 1/6/2021 | Special | 3 | Management | 2021 Framework Agreement | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 12 | Management | Appointment of Auditor and Authority to Set Fees | For | Manual | Against | Vote case-by-case when Glass Lewis identifies significant issues for shareholder concern Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hengan International Group Co. Ltd. | Hong Kong | 5/11/2021 | 5/17/2021 | Annual | 16 | Management | Adoption of New Share Option Scheme | For | Manual | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 25 | Management | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For | Manual | Against | The proposal requests the issuance of common stock without preemptive rights in excess of 20% of the company's outstanding common stock. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 29 | Management | Authority to Decide Mergers by Absorption | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hermes International | France | 4/29/2021 | 5/4/2021 | Mix | 30 | Management | Authority to Decide Mergers by Absorption | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Hindustan Unilever Ltd. | India | 3/26/2021 | 4/29/2021 | Other | 2 | Management | Revision of Remuneration to Executive Directors | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | Against | Manual | Against | Note: The proposal seeks to reduce the ownership threshold for shareholder right to act by written consent from the company's 25% threshold to 10%. Reviewed by Portfolio Management: Given the company allows for a 15% threshold for special meeting right [and 25 % threshold for written consent] it is unclear that lowering the threshold to 10% will have a meaningful impact, and could incentivize immaterial claims, and pose a distraction to management. |
| Hyundai Mobis | Korea | 12/31/2020 | 3/24/2021 | Annual | 11 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Imperial Brands Plc | United Kingdom | | 2/3/2021 | Annual | 6 | Management | Deferred Bonus Plan | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 25 | Management | Authority to Increase Capital Through Capitalisations | For | Manual | For | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 26 | Management | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | Manual | For | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 27 | Management | Authority to Increase Capital in Case of Exchange Offers (France) | For | Manual | Against | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 28 | Management | Authority to Issue Shares and Convertible Debt Through Private Placement | For | Manual | Against | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 29 | Management | Greenshoe | For | Manual | Against | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 30 | Management | Authority to Increase Capital in Consideration for Contributions In Kind | For | Manual | Against | The maximum value of convertible debt is not disclosed. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---------------------------|------------------|-------------|--------------|--------------|-----------------|------------|--|----------|------------|---------------|---|
| Ipsen | France | 5/24/2021 | 5/27/2021 | Mix | 32 | Management | Authority to Grant Stock Options | For | Manual | Against | The board fails to meet the basic independence standards. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 5 | Management | Elect Yodfat Harel Buchris | | Manual | For | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 6 | Management | Elect Ben-Zion Zilberfarb | | Manual | For | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 7 | Management | Elect Doron Avital | | Manual | Do Not Vote | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 3 of the 4 nominees. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 8 | Management | Elect Ronen Lago | | Manual | For | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 10 | Management | Elect Sigal Barmack | | Manual | For | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Israel Discount Bank Ltd. | Israel | 4/22/2021 | 5/23/2021 | Ordinary | 11 | Management | Elect Akiva Sternberg | | Manual | Abstain | There are more candidates than seats. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 2 | Management | Article 2 | For | Manual | For | Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 5 | Management | Elect PARK Jong Ook | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 6 | Management | Elect KANG Kook Hyun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 7 | Management | Elect LEE Gang Chul | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| KT Corporation | Korea | 12/31/2020 | 3/29/2021 | Annual | 8 | Management | Election of Independent Director to Become Audit Committee Member: KIM Dae You | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| L'Oreal | France | 4/15/2021 | 4/20/2021 | Mix | 20 | Management | Related Party Transaction (Nicolas Hieronimus, Incoming CEO) | For | Manual | For | Vote case-by-case for severance agreements. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Lasertec Corporation | Japan | 6/30/2021 | 9/28/2021 | Annual | 14 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| LG Electronics Inc | Korea | 12/31/2020 | 3/24/2021 | Annual | 6 | Management | Spin-off | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 11 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | For | The board has a lead independent director and Putnam is supporting the nominees for the board of directors Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Recoupment Report | Against | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Live Nation Entertainment Inc | United States | 4/14/2021 | 6/10/2021 | Annual | 8 | Management | Elect Gregory B. Maffei | For | Manual | For | The director serves on a total of 10 public company boards. Reviewed by Portfolio Management: Putnam believes Mr. Maffei is pivotal to Live Nation Entertainment strategy and direction. Putnam is comfortable with his ability to operate effectively on multiple boards. |
| Lvmh Moet Hennessy Vuitton SE | France | 4/12/2021 | 4/15/2021 | Mix | 17 | Management | 2020 Remuneration Report | For | Manual | Against | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | For | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Report on Online Child Exploitation | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Report on Reducing False and Divisive Information | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 20 | Management | Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. |
| Michelin (CGDE)-B | France | 5/18/2021 | 5/21/2021 | Mix | 21 | Management | Amendments to Articles Regarding Managers' Remuneration | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 10 | Management | Share Option Grant | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| NICE Information Service Co Ltd | Korea | 12/31/2020 | 3/25/2021 | Annual | 11 | Management | Business Purpose | For | Manual | For | Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The proposal would provide greater disclosures; is well-crafted |
| Nippon Express Co. Ltd | Japan | 3/31/2021 | 6/29/2021 | Annual | 16 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Nippon Telegraph & Telephone Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 3 | Management | Trust Type Equity Plan | For | Manual | For | Reviewed by Portfolio Management: The proposal provides better alignment of shareholder and employee interests. |
| Nitto Denko Corporation | Japan | 3/31/2021 | 6/18/2021 | Annual | 3 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 29 | Management | Amendments to Articles (Differentiation of votes) | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Oasis Petroleum Inc. | United States | 3/5/2021 | 4/28/2021 | Annual | 8 | Management | Advisory Vote on Executive Compensation | For | Manual | Against | P4P grade is not available and Glass Lewis recommends voting Against. / Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. (The company is in bankruptcy; excessive compensation & ""golden parachute.) |
| Peugeot S.A. | France | 12/29/2020 | 1/4/2021 | Special | 6 | Management | Fiat Transaction | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Peugeot S.A. | France | 12/29/2020 | 1/4/2021 | Special | 7 | Management | Removal of Double Voting Rights | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Peugeot S.A. | France | 12/29/2020 | 1/4/2021 | Special | 8 | Management | Authorisation of Legal Formalities | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 10 | Management | Ratify Hans Dieter Pötsch | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 11 | Management | Ratify Manfred Döss | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 12 | Management | Ratify Phillip von Hagen | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 13 | Management | Ratify Lutz Meschke | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 14 | Management | Ratify Wolfgang Porsche | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 15 | Management | Ratify Hans Michel Piech | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 16 | Management | Ratify Josef Michael Ahorner | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 17 | Management | Ratify Marianne Heiss | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 18 | Management | Ratify Günther Horvath | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 19 | Management | Ratify Ulrich Lehner | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 20 | Management | Ratify Stefan Piech | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 21 | Management | Ratify Ferdinand Oliver Porsche | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 22 | Management | Ratify Peter Daniell Porsche | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Porsche Automobil Holding SE | Germany | 7/1/2021 | 7/23/2021 | Annual | 23 | Management | Ratify Peter Siegfried Wolf | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 3 | Management | Amendments to Articles of Incorporation | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 6 | Management | Elect LO Chih-Hsien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|----------------------------|----------|------------|---------------|---|
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 7 | Management | Elect KAO Shiow-Ling | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 8 | Management | Elect CHEN Jui-Tang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 9 | Management | Elect HUANG Jui-Tien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 10 | Management | Elect WU Liang-Feng | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 11 | Management | Elect SU Tsung-Ming | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 12 | Management | Elect HUANG Jau-Kai | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 13 | Management | Elect WU Kun-Lin | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 14 | Management | Elect WU Tsung-Pin | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 15 | Management | Elect WU Wen-Chi | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 16 | Management | Elect HSU Ke-Wei | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 17 | Management | Elect CHEN Liang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| President Chain Store Corporation | Taiwan | 4/16/2021 | 6/16/2021 | Annual | 18 | Management | Elect HUNG Yung-Chen | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Qualcomm, Inc. | United States | 1/11/2021 | 3/10/2021 | Annual | 13 | Management | Elect Jean-Pascal Tricoire | For | Manual | For | Nominee attended less than 75% of board and committee meetings and may have valid reason for absence. / Reviewed by Portfolio Management: Putnam has no concerns for shareholders around this independent director. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 3 | Management | Elect WANG Ben-Ran | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 4 | Management | Elect WANG Ben-Feng | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 5 | Management | Elect SU Hui-Zhu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 6 | Management | Elect WANG Ben-Zong | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 7 | Management | Elect WANG Ben-Qin | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 8 | Management | Elect BU Xiang-Kun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 9 | Management | Elect HUANG Zi-Cheng | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 10 | Management | Elect JIANG Yao-Zong | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 11 | Management | Elect ZENG Lun-Bin | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Radiant Opto-Electronics Corp | Taiwan | 4/16/2021 | 6/17/2021 | Annual | 12 | Management | Elect HSIEH Jung-Yao | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Elect YEH Nan-Hong | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 4 | Management | Elect YEH Po-Len | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 5 | Management | Elect CHIU Shun-Chien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 6 | Management | Elect CHEN Kuo-Jong | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 7 | Management | Elect HUANG Yung-Fang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 8 | Management | Elect YEN Kuang-Yu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 9 | Management | Elect NI Shu-Ching | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 10 | Management | Elect TSAI Tyau-Chang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 11 | Management | Elect CHEN Fu-Yen | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Realtek Semiconductor Corporation | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 12 | Management | Elect LO Chun-Pa | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| S&P Global Inc | United States | 1/19/2021 | 3/11/2021 | Special | 1 | Management | Stock Issuance for Merger with IHS Markit | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 15 | Management | Shareholder Approval of Emissions Reduction Plan | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 6 | Management | Equity Grant (MD/CEO Kevin Gallagher) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 9 | Management | Special Auditors Report on Regulated Agreements | For | Manual | Against | Vote case-by-case for severance agreements. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Sartorius Stedim Biotech S.A. | France | 3/19/2021 | 3/24/2021 | Mix | 11 | Management | 2020 Remuneration Report | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| SEB | France | 8/3/2021 | 8/6/2021 | Ordinary | 9 | Management | Removal of Fédéractive from the Board of Directors | For | Manual | Against | Reviewed by Portfolio Management: Approval of the proposal was determined not to be in the best interest of shareholders. |
| Seegene Inc | Korea | 12/31/2020 | 3/26/2021 | Annual | 2 | Management | Amendments to Articles | For | Manual | Against | Proposal is to expand business lines, increase the authorized share capital by more than 100%, / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 20 | Management | Approval of the Energy Transition Strategy | For | Manual | For | Reviewed by Portfolio Management: The proposal is aligned with Putnam's views around appropriate capital allocation. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 47 | Management | SEB All Employee Programme 2021 (AEP) | For | Manual | For | Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 48 | Management | SEB Share Deferral Programme 2021 (SDP) | For | Manual | For | The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 49 | Management | SEB Restricted Share Programme 2021 (RSP) | For | Manual | For | The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 50 | Management | Authority to Trade in Company Stock | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Reviewed by Portfolio Management: Share repurchase programs benefit shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 52 | Management | Transfer of Shares Pursuant of Equity Plans | For | Manual | For | The board fails to meet the basic independence standards./ Reviewed by Portfolio Management: Employee participation in Equity aligns incentives with shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 53 | Management | Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights | For | Manual | For | Proposal relates to a specific transaction./ Reviewed by Portfolio Management: The contingent converts allow for greater capital flexibility. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 55 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. / Reviewed by Portfolio Management: There is no impact on shareholders; allows for more flexibility. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 56 | Shareholder | Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 57 | Shareholder | Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 58 | Shareholder | Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned Companies and Projects | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 59 | Shareholder | Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Snam S.p.A. | Italy | 1/22/2021 | 2/2/2021 | Special | 3 | Management | Amendments to Article 2 | For | Manual | For | Proposal is to expand business lines. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Snam S.p.A. | Italy | 1/22/2021 | 2/2/2021 | Special | 4 | Management | Amendments to Article 12 | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sonic Healthcare | Australia | 11/16/2021 | 11/18/2021 | Annual | 5 | Management | Equity Grant (MD/CEO Colin Goldschmidt) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sonic Healthcare | Australia | 11/16/2021 | 11/18/2021 | Annual | 6 | Management | Equity Grant (Finance Director and CFO Chris Wilks) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stellantis N.V | Netherlands | 12/7/2020 | 1/4/2021 | Special | 3 | Management | Peugeot Transaction | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stellantis N.V | Netherlands | 12/7/2020 | 1/4/2021 | Special | 4 | Management | Transaction Related Capital Changes | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 9 | Management | Ratification of Board Acts (FCA) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stellantis N.V | United States | 3/18/2021 | 4/15/2021 | Annual | 14 | Management | Cancellation of Special Voting Shares | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 15 | Shareholder | Demand Minority Dividend | | Manual | Abstain | No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 24 | Management | Authority to Repurchase Shares | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|---|------------------|-------------|--------------|--------------|-----------------|------------|---|----------|------------|---------------|--|
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 25 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | Manual | For | Vote case-by-case on proposals to increase shares of an existing class of stock with disparate voting rights from another share class. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Sun Hung Kai Properties Ltd. | Hong Kong | 10/29/2021 | 11/4/2021 | Annual | 16 | Management | Adoption of New Share Option Scheme of SmarTone Telecommunications Holdings Limited | For | Manual | Against | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 51 | Management | Authority to Repurchase Shares Related to Securities Operations | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 4 | Management | Elect MIAU Matthew Feng-Chiang | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 5 | Management | Elect TU Shu-Wu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 6 | Management | Elect CHOU Te-Chien | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 7 | Management | Elect YANG Hsiang-Yun | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 8 | Management | Elect HSUAN Chien-Shen | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 9 | Management | Elect YEH Kuang-Shih | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Synnex Technology International Corporation | Taiwan | 4/1/2021 | 6/3/2021 | Annual | 10 | Management | Elect SHEN Ling-long | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Tabcorp Holdings Ltd. | Australia | 10/15/2021 | 10/19/2021 | Annual | 6 | Management | Equity Grant (MD/CEO David Attenborough) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 1 | Management | Elect Mark LIU | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 2 | Management | Elect Che-Chia WEI | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Elect Fan-Cheng TSENG | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 4 | Management | Elect Ming-Hsin KUNG | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 5 | Management | Elect Peter L. Bonfield | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 6 | Management | Elect Kok-Choo CHEN | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 7 | Management | Elect Michael R. Splinter | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 8 | Management | Elect Moshe N.Gavrielov | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 9 | Management | Elect Yancey HAI | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Taiwan Semiconductor Manufacturing | United States | 4/9/2021 | 6/8/2021 | Annual | 10 | Management | Elect L. Rafael Reif | For | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Board Oversight of Human Capital Management | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|---|
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 10 | Shareholder | Shareholder Proposal Regarding Human Rights Reporting | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tokyo Electron Ltd | Japan | 3/31/2021 | 6/17/2021 | Annual | 15 | Management | Bonus | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 3 | Management | Amendments to Articles | For | Manual | For | Proposal is to expand business lines. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Tokyo Gas Co. Ltd. | Japan | 3/31/2021 | 6/29/2021 | Annual | 13 | Management | Absorption-type Split Agreement | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| TotalEnergies SE | France | 5/25/2021 | 5/28/2021 | Mix | 20 | Management | Shareholder Approval of Decarbonisation Ambition | For | Manual | For | Reviewed by Portfolio Management: Explicit first step towards ambition of carbon neutrality is beneficial to shareholders and broadens the appeal of the equity. |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 4 | Management | Advisory Vote on Climate Transition Action Plan | For | Manual | For | Reviewed by Portfolio Management: The substance of the company's climate plan is detailed, compelling, and important to long term business strategy. While the full implications of this vote are not known since this represents a new approach to climate-related commitments, we believe the positive implications of a "for" vote outweigh the concerns. The non-binding nature of the vote implies that responsibility still ultimately sits with the board and leadership team of the company, as is appropriate. |
| Unilever plc | United Kingdom | | 5/5/2021 | Annual | 19 | Management | Approval of Performance Share Plan | For | Manual | For | Putnam's annualized dilution figure cannot be calculated using the provided data from the Company./ Reviewed by Portfolio Management: The plan is reasonable and well structured, and appropriate executive incentives are an ingredient to align management with long term business performance. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding EEO-1 Reporting | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. Reviewed by Portfolio Management: Until better standards for reporting are discovered, EEO-1 reporting is the best common denominator available. |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Efforts by companies around diversity and inclusion are continuing to ramp up and prescriptive reporting is not yet well standardized enough across sectors and industries to command too much independent management attention. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 7 | Management | Elect CHEN Chao-Shui | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. (Note: The nominee and current Chairman, was penalized due to market misconduct.) |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 8 | Management | Elect CHEN Benny | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 9 | Management | Elect LEE Joseph | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 10 | Management | Elect LIN Kuan-Ming | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 11 | Management | Elect CHEN You-An | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 12 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LAI Chih-Ming | Against | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LEE Belle | Against | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee MA Wei-Hsin | Against | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee YANG Hsiao-Pang | Against | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 17 | Management | Elect HOU Ting | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 18 | Management | Elect TSAI Kuo-Chi | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LIAO Te-Ying | Against | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LIN Kun-Hsien | Against | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 3 | Management | Authority to Issue Shares w/ or w/o Preemptive Rights | For | Manual | Against | The company has failed to disclose all relevant details regarding the proposed convertible bonds. (The company has not specified the conversion price and conversion period of convertible bonds.)/ Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 4 | Management | Elect CHU Wen-Yi | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 5 | Management | Elect CHEN Lih J. | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 6 | Management | Elect Shyu Jyuo-Min | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 7 | Management | Elect SHIU Kuang Si | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 8 | Management | Elect HSU Wen-Hsin | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 9 | Management | Elect LIN Ting-Yu | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 10 | Management | Elect HUNG Stan | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 11 | Management | Elect CHIEN S C | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Micro Electronics | Taiwan | 4/9/2021 | 6/8/2021 | Annual | 12 | Management | Elect WANG Jason | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 7 | Management | Amendments to Article 11 (Election of Directors) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

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| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Vale S.A. | United States | 2/8/2021 | 3/12/2021 | Special | 8 | Management | Amendments to Article 11 (Election Method) | For | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: The proposal was withdrawn. |
| Veeva Systems Inc | United States | 11/27/2020 | 1/13/2021 | Special | 1 | Management | Amendment to Restated Certificate of Incorporation to Become a Public Benefit Corporation | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 53 | Shareholder | Shareholder Proposal Regarding Charitable Donations | | Manual | Against | No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 12 | Management | Advisory Vote on Executive Compensation | For | Manual | For | The Company received a P4P grade of an F and Glass Lewis is recommending a For recommendation. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 8 | Management | Equity Grant - KEEPP (Group MD Rob Scott) | For | Manual | For | Reviewed by Portfolio Management: The remuneration is reasonable aligned with shareholder interests. |
| Wesfarmers Limited | Australia | 10/19/2021 | 10/21/2021 | Annual | 9 | Management | Return of Capital | For | Manual | For | Reviewed by Portfolio Management: Capital return, given strong balance sheet, directly benefits shareholders. |
| WH Group Limited | Hong Kong | 8/10/2021 | 8/16/2021 | Special | 3 | Management | Authority to Repurchase Shares in pursuant to Conditional Voluntary Cash Offer (the ""Offer"") | For | Manual | For | Vote case-by-case when the proposal relates to a specific transaction. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| WH Group Limited | Hong Kong | 8/10/2021 | 8/16/2021 | Special | 4 | Management | Waiver of Mandatory Takeover Requirement (Whitewash Waiver) | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Woolworths Group Limited | Australia | 6/16/2021 | 6/18/2021 | Ordinary | 2 | Management | Approve Demerger | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Woolworths Group Limited | Australia | 6/16/2021 | 6/18/2021 | Ordinary | 3 | Management | Approve Reduction in Capital | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser |
| Woolworths Group Limited | Australia | 6/16/2021 | 6/18/2021 | Ordinary | 4 | Management | EMPLOYEE INCENTIVE RESOLUTION | For | Manual | For | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser |

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2020 - 31 December 2020
Vote Overrides

No data for the reporting period.

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Shareholder Proposals

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Hourly Associate Representation on the Board | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Anticompetitive Practices | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 21 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | For | Putnam generally supports this type of proposal and believes the proposal would benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 22 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 23 | Shareholder | Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Report on Customer Due Diligence | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company has done more than implied in the proposal to address this issue and is making positive progress. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | Against | The board has a lead independent director (or independent chair) and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Putnam is supportive of Mr. Bezos continuing as Executive Chair with Mr. Jassy stepping into the role of CEO/President. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Shareholder Proposals

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Report on Promotion Data | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The company reports considerably more data than peers and more than it gets credit for. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Report on Plastic Packaging | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Amazon.com Inc. | United States | 4/1/2021 | 5/26/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Racial Equity Audit | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management The company is making substantial progress on addressing racial equity, as noted by the board in comments. |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | Against | Against | Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%. |
| American Tower Corp. | United States | 3/29/2021 | 5/26/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 11 | Shareholder | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | Against | Against | Against | The proxy access proposal does not meet Putnam's criteria. |
| Apple Inc | United States | 12/28/2020 | 2/23/2021 | Annual | 12 | Shareholder | Shareholder Proposal Regarding Improvements in Executive Compensation Program | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 21 | Shareholder | Shareholder Proposal Regarding Facilitating Nonbinding Proposals | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 22 | Shareholder | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | For | For | For | Management supports this proposal and Putnam is supporting the board. |
| BHP Group Plc | United Kingdom | | 10/14/2021 | Annual | 23 | Shareholder | Shareholder Proposal Regarding Disclosure Concerning Coal, Oil and Gas Assets | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | Against | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: There is sufficient independent board presence outside of the chairmanship. |
| Block Inc | United States | 4/22/2021 | 6/15/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Recapitalization | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Boeing Co. | United States | 2/19/2021 | 4/20/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | Manual | Abstain | There are competing management and shareholder proposals regarding shareholders' right to act by written consent. / Reviewed by the portfolio management team and the Chair of Putnam's Proxy Committee. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Climate Transition Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Booking Holdings Inc | United States | 4/8/2021 | 6/3/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Carlsberg | Denmark | 3/8/2021 | 3/15/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Tax Transparency | For | For | For | Management supports this proposal. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Manual | For | The board fails to meet the basic independence standards. / Reviewed by Portfolio Management: Management needs to join Large peers in providing more disclosure and board oversight into an increasingly complex and costly lobbying effort. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | For | For | Vote for proposals requiring that the chairman position be filled by and independent director |

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Shareholder Proposals

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on risks and opportunities, and shareholders can consider this item in the future if reporting falls short. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Charter Communications Inc. | United States | 2/26/2021 | 4/27/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding EEO-1 Reporting | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Management has promised to provide reporting on Risks and opportunities, and shareholders can consider this item in the future if reporting falls short. |
| Chipotle Mexican Grill | United States | 3/23/2021 | 5/18/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Facilitating Nonbinding Proposals | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Commonwealth Bank of Australia | Australia | 10/11/2021 | 10/13/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Report on Fossil Fuel Exposure | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Costar Group, Inc. | United States | 4/7/2021 | 6/2/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Simple Majority Vote | Against | For | For | Vote for proposals to reduce supermajority vote requirements |
| Danaher Corp. | United States | 3/8/2021 | 5/5/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | Against | Against | Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%. |
| Deutsche Telekom AG | Germany | 3/29/2021 | 4/1/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Electricite de France. | France | 5/3/2021 | 5/6/2021 | Mix | 11 | Shareholder | Shareholder Proposal (A) Regarding Distribution of Dividends | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| General Motors Company | United States | 4/15/2021 | 6/14/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | Against | Manual | Against | Note: The proposal seeks to reduce the ownership threshold for shareholder right to act by written consent from the company's 25% threshold to 10%. / Reviewed by Portfolio Management: Given the company allows for a 15% threshold for special meeting right [and 25 % threshold for written consent] it is unclear that lowering the threshold to 10% will have a meaningful impact, and could incentivize immaterial claims, and pose a distraction to management. |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Home Depot, Inc. | United States | 3/22/2021 | 5/20/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Prison Labor | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 10 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 11 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | For | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 12 | Shareholder | Shareholder Proposal Regarding Bonus Deferral Policy | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Lilly(Eli) & Co | United States | 2/22/2021 | 5/3/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Recoupment Report | Against | Manual | For | Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Recapitalization | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | Manual | For | The board has a lead independent director and Putnam is supporting the nominees for the board of directors. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Report on Online Child Exploitation | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Report on Reducing False and Divisive Information | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Meta Platforms Inc | United States | 4/1/2021 | 5/26/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|---|----------|------------|---------------|--|
| Microsoft Corporation | United States | 9/30/2021 | 11/30/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Political Contributions and Expenditures Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Human Rights Impact Assessment | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Nike, Inc. | United States | 8/6/2021 | 10/6/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: The proposal would provide greater disclosures; is well-crafted |
| Nippon Telegraph & Telephone Corp. | Japan | 3/31/2021 | 6/24/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Removal of Director Naoki Shibutani | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Novo Nordisk | Denmark | 3/18/2021 | 3/25/2021 | Annual | 30 | Shareholder | Shareholder's Proposal Regarding Allocation of Profits | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| PayPal Holdings Inc | United States | 3/30/2021 | 5/26/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Report on Racism in Company Culture | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| S&P Global Inc | United States | 3/22/2021 | 5/5/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Facilitating Nonbinding Proposals | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Santos Ltd | Australia | 4/13/2021 | 4/15/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| SEB | France | 8/3/2021 | 8/6/2021 | Ordinary | 11 | Shareholder | Shareholder Proposal Regarding Election of Pascal Girardot to the Board of Directors | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Shell Plc | United Kingdom | | 5/18/2021 | Annual | 21 | Shareholder | Shareholder Proposal Regarding GHG Reduction Targets | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 56 | Shareholder | Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 57 | Shareholder | Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 58 | Shareholder | Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned Companies and Projects | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Skandinaviska Enskilda Banken | Sweden | 3/22/2021 | 3/30/2021 | Annual | 59 | Shareholder | Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions | | Manual | Against | No recommendation from management. / Reviewed by Portfolio Management: The proposal is overly onerous and restrictive. |
| Southern Copper Corporation | United States | 4/9/2021 | 5/28/2021 | Annual | 4 | Shareholder | Shareholder Proposal Regarding Independent Chair | Against | For | For | Vote for proposals requiring that the chairman position be filled by and independent director |
| Starbucks Corp. | United States | 1/8/2021 | 3/17/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Stora Enso Oyj | Finland | 3/9/2021 | 3/19/2021 | Annual | 15 | Shareholder | Demand Minority Dividend | | Manual | Abstain | No recommendation from management. / Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 58 | Shareholder | Shareholder Proposal Regarding Investigating Preconditions for an Action against Representatives | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 59 | Shareholder | Shareholder Proposal Regarding Initiating an Action for Damages Against Representatives | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 60 | Shareholder | Shareholder Proposal Regarding Engaging with Lawyers to Represent Swedbank | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 61 | Shareholder | Shareholder Proposal Regarding Engaging with Therium Capital Management to Finance Legal Costs | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 62 | Shareholder | Shareholder Proposal Regarding Declining Loans to Projects Aimed at Extracting Fossil Fuels | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|--------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 64 | Shareholder | Shareholder Proposal Regarding Reporting Exposure in Loans to Companies Whose Main Activity is Fossil Fuels Extraction | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Swedbank AB | Sweden | 3/17/2021 | 3/25/2021 | Annual | 63 | Shareholder | Shareholder Proposal Regarding Declining Loans to Companies whose Main Activity is to Extract Fossil Fuels | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 6 | Shareholder | Shareholder Proposal Regarding Board Declassification | Against | For | For | Vote for proposals to declassify the board |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 7 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 8 | Shareholder | Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 9 | Shareholder | Shareholder Proposal Regarding Board Oversight of Human Capital Management | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |
| Tesla Inc | United States | 8/9/2021 | 10/7/2021 | Annual | 10 | Shareholder | Shareholder Proposal Regarding Human Rights Reporting | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Approval of the proposal was determined to be in the best interest of shareholders. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Report on Animal Welfare | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| TJX Companies, Inc. | United States | 4/9/2021 | 6/8/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Uber Technologies Inc | United States | 3/15/2021 | 5/10/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding EEO-1 Reporting | Against | Manual | For | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Until better standards for reporting are discovered, EEO-1 reporting is the best common denominator available. |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Diversity and Inclusion Report | Against | Manual | Against | Proposal is well-crafted and well-targeted and requests additional reporting or disclosure; or asks the company to take action beyond reporting and the proxy service provider has identified one or more reasons to warrant a vote FOR. / Reviewed by Portfolio Management: Efforts by companies around diversity and inclusion are continuing to ramp up and prescriptive reporting is not yet well standardized enough across sectors and industries to command too much independent management attention. |
| Union Pacific Corp. | United States | 3/16/2021 | 5/13/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 5 | Shareholder | Shareholder Proposal Regarding Cash Reduction from Capital and Refund of Reduced Capital to Shareholders | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LIAO Te-Ying | Against | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 20 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LIN Kun-Hsien | Against | Manual | Against | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |

Putnam Investments (Ireland) Limited
Proxy Voting Disclosure
01 January 2021 - 31 December 2021
Shareholder Proposals

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|-------------------------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|--|
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 12 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LAI Chih-Ming | Against | Manual | Do Not Vote | Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. Note: Shareholders may only cast a vote on 6 of the 9 nominees, therefore DNV had to be entered. |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee LEE Belle | Against | Manual | Do Not Vote | |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee MA Wei-Hsin | Against | Manual | Do Not Vote | |
| United Integrated Services Co. Ltd. | Taiwan | 3/29/2021 | 5/28/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Election of Dissident Nominee YANG Hsiao-Pang | Against | Manual | Against | |
| Unitedhealth Group Inc | United States | 4/9/2021 | 6/7/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Right to Call Special Meetings | Against | Against | Against | Proposal would not involve an appropriate ownership threshold for the right to call a special meeting; 10% is outside the ideal range of 15-25%. |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Right to Act by Written Consent | Against | For | For | Vote for proposals to allow shareholders to act by written consent |
| Visa Inc | United States | 11/27/2020 | 1/26/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Volvo AB | Sweden | 3/23/2021 | 3/31/2021 | Annual | 53 | Shareholder | Shareholder Proposal Regarding Charitable Donations | | Manual | Against | No recommendation from management. Per Policy, Putnam's vote was based on the recommendation from its Proxy Adviser. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 15 | Shareholder | Shareholder Proposal Regarding Refrigerants Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 16 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 17 | Shareholder | Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 18 | Shareholder | Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walmart Inc | United States | 4/9/2021 | 6/2/2021 | Annual | 19 | Shareholder | Shareholder Proposal Regarding Purpose of Corporation | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 13 | Shareholder | Shareholder Proposal Regarding Lobbying Report | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |

| Company Name | Country of Trade | Record Date | Meeting Date | Meeting Type | Proposal Number | Proponent | Proposal Description | Mgmt Rec | Custom Rec | Vote Decision | Rationale |
|----------------------|------------------|-------------|--------------|--------------|-----------------|-------------|--|----------|------------|---------------|---|
| Walt Disney Co (The) | United States | 1/11/2021 | 3/9/2021 | Annual | 14 | Shareholder | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | Against | Against | Against | Putnam does not generally support this type of proposal and believes the proposal would not benefit shareholders. |