
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549-

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File Number : **811-05346**

Name of Registrant: **Putnam Variable Trust**

Address of Principal Executive Offices: **100 Federal Street**

Boston, Massachusetts 02110

Name and address of agent of service: **Stephen J. Tate, Vice President and Chief Legal Officer**
Putnam Variable Trust
100 Federal Street
Boston, Massachusetts 02110

CC: **Bryan Chegwidden, Esq.**
Ropes & Gray LLP
1211 Avenue of the Americas
New York, New York 10036

Registrant's telephone number including area code: **617-292-1000**

Date of fiscal year end: **12/31**

Date of reporting period: **07/01/2022 - 06/30/2023**

Registrant Name : Putnam Variable Trust

Fund Name : Putnam VT Government Money Market Fund

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Registrant Name Putnam Variable Trust

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Fund Name : Putnam VT Income Fund

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Registrant Name Putnam Variable Trust
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Fund Name : Putnam VT Mortgage Securities Fund

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Diversified Income Fund

**Cooperatieve
Rabobank U.A.**

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

NA CINS N22634XZ2 05/16/2023 Take No Action

Meeting Type **Country of Trade**

Bond Netherlands

Issue No. **Description** **Proponent** **Mgmt Rec** **Vote Cast** **For/Agnst Mgmt**

1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Announcements And Minutes Of The Meeting Dated 24 May 2022	Mgmt	N/A	TNA	N/A
7	Report On Rabobank Certificates And The Activities Of The Stak In 2022	Mgmt	N/A	TNA	N/A
8	Elaboration On Risk And Payment Policies Pursued As Well As Rabobanks Fy2022 Figures (including Any Relevant Recent Development)	Mgmt	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Emerging Markets Equity Fund

Abu Dhabi Islamic Bank

Ticker	Security ID:	Meeting Date	Meeting Status			
ADIB	CINS M0152R102	03/06/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	United Arab Emirates					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Board Report on Company Operations and Financial Position	Mgmt	For	TNA	N/A	
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	TNA	N/A	
3	Approve Internal Shariah Supervisory Committee Report	Mgmt	For	TNA	N/A	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A	
5	Approve Dividends of AED 0.489898 Per Share	Mgmt	For	TNA	N/A	
6	Approve Remuneration of Directors	Mgmt	For	TNA	N/A	
7	Approve Discharge of Directors	Mgmt	For	TNA	N/A	

8	Approve Discharge of Auditors	Mgmt	For	TNA	N/A
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	TNA	N/A
10	Authorize the Board to Issue an Additional Tier 1 Non-Convertible Sukuk of Up to USD 3 Billion and to Determine the Date of the Issuance	Mgmt	For	TNA	N/A

Accton Technology Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
2345	CINS Y0002S109	06/15/2023	Voted			
	Meeting Type	Country of Trade				
	Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Business Report And Financial Statement	Mgmt	For	For	For	
2	2022 Profit Distribution Proposal	Mgmt	For	For	For	
3	Amendments to the Articles of Association of the Company	Mgmt	For	For	For	
4	Amendments to the Procedures for Acquisition and Disposal of Assets of the Company	Mgmt	For	For	For	

**Advanced Micro
Devices, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMD	CUSIP 007903107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nora M. Denzel	Mgmt	For	For	For	
2	Elect D. Mark Durcan	Mgmt	For	For	For	
3	Elect Michael P. Gregoire	Mgmt	For	For	For	
4	Elect Joseph A. Householder	Mgmt	For	For	For	
5	Elect John W. Marren	Mgmt	For	For	For	
6	Elect Jon A. Olson	Mgmt	For	For	For	
7	Elect Lisa T. Su	Mgmt	For	For	For	
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For	
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For	
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

AIA Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
1299	CINS Y002A1105	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	Hong Kong	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For	For	
6	Elect Jack SO Chak Kwong	Mgmt	For	For	For	For	
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For	For	
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	For	
10	Authority to Repurchase Shares	Mgmt	For	For	For	For	
11	Directors' Fees	Mgmt	For	For	For	For	
12	Amendment to the Share Option Scheme	Mgmt	For	For	For	For	
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	For	For	For	
14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For	For	

15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Alibaba Group
Holding Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
9988	CINS G01719114	09/30/2022	Voted		
	Meeting Type	Country of Trade			
	Annual	Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
2	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
3	Elect Director Jerry Yang	Mgmt	For	Against	Against
4	Elect Director Jerry Yang	Mgmt	For	Against	Against
5	Elect Director Wan Ling Martello	Mgmt	For	Against	Against
6	Elect Director Wan Ling Martello	Mgmt	For	Against	Against
7	Elect Director Weijian Shan	Mgmt	For	Against	Against
8	Elect Director Weijian Shan	Mgmt	For	Against	Against
9	Elect Director Irene Yun-Lien Lee	Mgmt	For	Against	Against
10	Elect Director Irene Yun-Lien Lee	Mgmt	For	Against	Against

11	Elect Director Albert Kong Ping Ng	Mgmt	For	Against	Against
12	Elect Director Albert Kong Ping Ng	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

**Anglo American
plc**

Ticker	Security ID:	Meeting Date	Meeting Status				
AAL	CINS G03764134	04/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Final Dividend	Mgmt	For	For	For		
3	Elect Magali Anderson	Mgmt	For	For	For		
4	Elect Stuart Chambers	Mgmt	For	For	For		
5	Elect Duncan G. Wanblad	Mgmt	For	For	For		
6	Elect Stephen T. Pearce	Mgmt	For	For	For		
7	Elect Ian R. Ashby	Mgmt	For	For	For		
8	Elect Marcelo H. Bastos	Mgmt	For	For	For		
9	Elect Hilary Maxson	Mgmt	For	For	For		

10	Elect Hixonia Nyasulu	Mgmt	For	For	For
11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For
12	Elect Ian Tyler	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Policy	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Apollo Hospitals
Enterprise Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
508869	CINS Y0187F138	08/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Dividend	Mgmt	For	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For	For
4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	Mgmt	For	For	For
6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	Mgmt	For	For	For
7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Arezzo Industria E Comercio S.A.

Ticker

Security ID:

Meeting

Meeting

ARZZ3	CINS P04508100	Date 04/28/2023	Status Take No Action
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Meeting Type Country of Trade

Annual Brazil

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Directors' Reports	Mgmt	For	TNA	N/A
5	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
6	Board Size	Mgmt	For	TNA	N/A
7	Request Cumulative Voting	Mgmt	N/A	TNA	N/A
8	Elect Alessandro Giuseppe Carlucci	Mgmt	For	TNA	N/A
9	Elect Jose Ernesto Beni Bolonha	Mgmt	For	TNA	N/A
10	Elect Alexandre Cafe Birman	Mgmt	For	TNA	N/A
11	Elect Guilherme Affonso Ferreira	Mgmt	For	TNA	N/A
12	Elect Renata Figueiredo de Moraes Vichi	Mgmt	For	TNA	N/A
13	Elect Rony Meisler	Mgmt	For	TNA	N/A
14	Elect Juliana Buchaim Correa da Fonseca	Mgmt	For	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Proportional Allocation of Cumulative Votes	Mgmt	N/A	TNA	N/A
17	Allocate Cumulative Votes to	Mgmt	N/A	TNA	N/A

	Alessandro Giuseppe Carlucci				
18	Allocate Cumulative Votes to Jose Ernesto Beni Bolonha	Mgmt	N/A	TNA	N/A
19	Allocate Cumulative Votes Alexandre Cafe Birman	Mgmt	N/A	TNA	N/A
20	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Mgmt	N/A	TNA	N/A
21	Allocate Cumulative Votes to Renata Figueiredo de Moraes Vichi	Mgmt	N/A	TNA	N/A
22	Allocate Cumulative Votes to Rony Meisler	Mgmt	N/A	TNA	N/A
23	Allocate Cumulative Votes to Juliana Buchaim Correa da Fonseca	Mgmt	N/A	TNA	N/A
24	Request Separate Election for Board Member	Mgmt	N/A	TNA	N/A
25	Elect Alessandro Giuseppe Carlucci as Board Chair	Mgmt	For	TNA	N/A
26	Elect Jose Ernesto Beni Bolonha as Board Vice Chair	Mgmt	For	TNA	N/A
27	Ratify Directors' Independence Status	Mgmt	For	TNA	N/A
28	Remuneration Policy	Mgmt	For	TNA	N/A
29	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A

Arezzo Industria E Comercio S.A.

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
ARZZ3	CINS P04508100	05/29/2023	Take No Action			
Meeting Type	Country of Trade					
Special	Brazil					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Acquisition Agreement	Mgmt	For	TNA	N/A	
3	Ratification of Appointment of Appraiser	Mgmt	For	TNA	N/A	
4	Valuation Report	Mgmt	For	TNA	N/A	
5	Acquisition (Calcados Vicenza)	Mgmt	For	TNA	N/A	
6	Authority to Issue Shares	Mgmt	For	TNA	N/A	
7	Amendments to Article 5 (Reconciliation of Share Capital)	Mgmt	For	TNA	N/A	
8	Authorization of Legal Formalities	Mgmt	For	TNA	N/A	
9	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

**ASPEED
Technology Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
5274	CINS Y04044106	05/30/2023	Voted
Meeting Type	Country of Trade		
Annual	Taiwan		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Adoption Of The 2022 Business Report And Financial Statements	Mgmt	For	For	For
2	Adoption of the Proposal for Distribution of 2022 Profits	Mgmt	For	For	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CINS G0593M107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For

12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

**B3 S.A. - Brasil
Bolsa Balcao**

Ticker	Security ID:	Meeting Date	Meeting Status
B3SA3	CINS P1909G107	04/27/2023	Take No Action
Meeting Type	Country of Trade		
Special	Brazil		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Amendments to Articles	Mgmt	For	TNA	N/A
4	Amendments to Article 3 (Corporate Purpose)	Mgmt	For	TNA	N/A
5	Amendments to Article 5 (Reconciliation of Share Capital)	Mgmt	For	TNA	N/A
6	Amendments to Articles 23 and 24 (Election of Directors)	Mgmt	For	TNA	N/A
7	Amendments to Articles 35 and 37 (Chair Duties)	Mgmt	For	TNA	N/A
8	Amendments to Article 46 (Audit Committee Composition)	Mgmt	For	TNA	N/A
9	Amendments to Article 76 (Indemnity)	Mgmt	For	TNA	N/A
10	Amendments to Articles 23 and 24 (Investiture)	Mgmt	For	TNA	N/A
11	Amendments to Articles	Mgmt	For	TNA	N/A
12	Consolidation of Articles	Mgmt	For	TNA	N/A

**B3 S.A. - Brasil
Bolsa Balcao**

Ticker	Security ID:	Meeting Date	Meeting Status
B3SA3	CINS P1909G107	04/27/2023	Take No Action

Meeting Type Country of Trade

Annual Brazil

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
4	Board Size	Mgmt	For	TNA	N/A
5	Election of Directors	Mgmt	For	TNA	N/A
6	Approve Recasting of Votes for Amended Slate	Mgmt	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Proportional Allocation of Cumulative Votes	Mgmt	N/A	TNA	N/A
9	Allocate Cumulative Votes to Ana Dolores Moura Carneiro de Novaes	Mgmt	N/A	TNA	N/A
10	Allocate Cumulative Votes to Antonio Carlos Quintella	Mgmt	N/A	TNA	N/A
11	Allocate Cumulative Votes to Caio Ibrahim David	Mgmt	N/A	TNA	N/A
12	Allocate Cumulative Votes to Claudia de Souza Ferris	Mgmt	N/A	TNA	N/A
13	Allocate Cumulative Votes to Claudia Farkouh Prado	Mgmt	N/A	TNA	N/A
14	Allocate Cumulative Votes to Cristina Anne Betts	Mgmt	N/A	TNA	N/A
15	Allocate Cumulative Votes to Florian Bartunek	Mgmt	N/A	TNA	N/A
16	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Mgmt	N/A	TNA	N/A

17	Allocate Cumulative Votes to Mauricio Machado de Minas	Mgmt	N/A	TNA	N/A
18	Allocate Cumulative Votes to Pedro Paulo Giubbina Lorenzini	Mgmt	N/A	TNA	N/A
19	Allocate Cumulative Votes to Rodrigo Guedes Xavier	Mgmt	N/A	TNA	N/A
20	Remuneration Policy	Mgmt	For	TNA	N/A
21	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A
22	Election of Supervisory Council	Mgmt	For	TNA	N/A
23	Approve Recasting of Votes for Amended Supervisory Council Slate	Mgmt	N/A	TNA	N/A
24	Supervisory Council Fees	Mgmt	For	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**B3 S.A. - Brasil
Bolsa Balcao**

Ticker	Security ID:	Meeting Date	Meeting Status		
B3SA3	CINS P1909G107	06/01/2023	Take No Action		
Meeting Type	Country of Trade				
Special	Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

3	Request Cumulative Voting	Mgmt	N/A	TNA	N/A
4	Election of Directors	Mgmt	For	TNA	N/A
5	Approve Recasting of Votes for Amended Slate	Mgmt	For	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Proportional Allocation of Cumulative Votes	Mgmt	N/A	TNA	N/A
8	Allocate Cumulative Votes to Ana Dolores Moura Carneiro de Novaes	Mgmt	N/A	TNA	N/A
9	Allocate Cumulative Votes to Antonio Carlos Quintella	Mgmt	N/A	TNA	N/A
10	Allocate Cumulative Votes to Caio Ibrahim David	Mgmt	N/A	TNA	N/A
11	Allocate Cumulative Votes to Claudia de Souza Ferris	Mgmt	N/A	TNA	N/A
12	Allocate Cumulative Votes to Claudia Farkouh Prado	Mgmt	N/A	TNA	N/A
13	Allocate Cumulative Votes to Cristina Anne Betts	Mgmt	N/A	TNA	N/A
14	Allocate Cumulative Votes to Florian Bartunek	Mgmt	N/A	TNA	N/A
15	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Mgmt	N/A	TNA	N/A
16	Allocate Cumulative Votes to Mauricio Machado de Minas	Mgmt	N/A	TNA	N/A
17	Allocate Cumulative Votes to Pedro Paulo Giubbina Lorenzini	Mgmt	N/A	TNA	N/A
18	Allocate Cumulative Votes to Rodrigo Guedes Xavier	Mgmt	N/A	TNA	N/A
19	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Banco BTG
Pactual SA**

Ticker	Security ID:	Meeting Date	Meeting Status			
BPAC11	CINS P1R8ZJ253	09/23/2022	Take No Action			
Meeting Type Country of Trade						
Extraordinary Shareholders		Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	Mgmt	For	TNA	N/A	
2	Ratify RSM ACAL Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	TNA	N/A	
3	Approve Agreement for Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase, and Approve Independent Firm's Appraisal	Mgmt	For	TNA	N/A	
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	TNA	N/A	

BYD Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status			
1211	CINS Y1023R104	06/08/2023	Voted			
	Meeting Type	Country of Trade				
	Annual	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Directors' Report	Mgmt	For	For	For	
3	Supervisors' Report	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Annual Report	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
8	Authority to Give Guarantees	Mgmt	For	Against	Against	
9	Approval of Cap of Ordinary Connected Transactions	Mgmt	For	For	For	
10	Authority to Issue H Shares w/o Preemptive Rights	Mgmt	For	For	For	
11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Mgmt	For	For	For	
12	Authority to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	For	For	
13	Liability Insurance	Mgmt	For	Against	Against	

14	Compliance Manual in Relation to Connected Transactions	Mgmt	For	For	For
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Centre Testing International Group Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status				
300012	CINS Y1252N105	05/15/2023	Voted				
Meeting Type	Country of Trade						
Annual	China	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Annual Report	Mgmt	For	For	For		
2	Directors' Report	Mgmt	For	For	For		
3	Supervisors' Report	Mgmt	For	For	For		
4	Annual Accounts	Mgmt	For	For	For		
5	Allocation of Profits/Dividends	Mgmt	For	For	For		
6	Reappointment of Auditor	Mgmt	For	For	For		
7	Amendments to Articles	Mgmt	For	For	For		

Centre Testing International Group Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
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300012	CINS Y1252N105	09/21/2022	Voted		
Meeting Type	Country of Trade				
Special	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Liu Zhiquan as Independent Director	Mgmt	For	Against	Against
2	Elect Wan Feng as Director	Mgmt	For	Against	Against
3	Elect Shentu Xianzhong as Director	Mgmt	For	Against	Against
4	Elect Qian Feng as Director	Mgmt	For	Against	Against
5	Elect Liu Jidi as Director	Mgmt	For	Against	Against
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Elect Cheng Haijin as Director	Mgmt	For	Against	Against
8	Elect Zeng Fanli as Director	Mgmt	For	Against	Against
9	Elect Liu Zhiquan as Director	Mgmt	For	Against	Against
10	Elect Chen Weiming as Supervisor	Mgmt	For	For	For
11	Elect Du Xuezhi as Supervisor	Mgmt	For	For	For
12	Approve Allowance Standards of Directors	Mgmt	For	For	For

China Mengniu Dairy Company Limited

Ticker

Security ID:

Meeting Date

Meeting Status

2319 CINS G21096105 06/06/2023 Voted

Meeting Type Country of Trade

Annual Cayman Islands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jeffrey LU Minfang and Approve Fees	Mgmt	For	Against	Against
6	Elect Simon Dominic Stevens and Approve Fees	Mgmt	For	Against	Against
7	Elect GE Jun and Approve Fees	Mgmt	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Amendments to Articles (Core Standards)	Mgmt	For	For	For
12	Amendments to Articles (Other Amendments)	Mgmt	For	For	For
13	Adoption of the New Memorandum and Articles of Association	Mgmt	For	For	For

**China Resources
Gas Group Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
1193	CINS G2113B108	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	Bermuda					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect WANG Chuandong	Mgmt	For	Against	Against	
6	Elect GE Bin	Mgmt	For	Against	Against	
7	Elect HE Youdong	Mgmt	For	Against	Against	
8	Elect WONG Tak Shing	Mgmt	For	Against	Against	
9	Elect YANG Yuchuan	Mgmt	For	Against	Against	
10	Directors' Fees	Mgmt	For	For	For	
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
13	Authority to Repurchase Shares	Mgmt	For	For	For	
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against	

Dino Polska SA

Ticker	Security ID:	Meeting Date	Meeting Status				
DNP	CINS X188AF102	06/26/2023	Take No Action				
Meeting Type	Country of Trade						
Annual	Poland	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
		6	Election of Presiding Chair	Mgmt	For	TNA	N/A
		7	Compliance with Rules of Convocation	Mgmt	For	TNA	N/A
		8	Agenda	Mgmt	For	TNA	N/A
		9	Presentation of Management Board Activity Report	Mgmt	For	TNA	N/A
		10	Presentation of Financial Statements	Mgmt	For	TNA	N/A
		11	Presentation of Allocation of Profits Proposal	Mgmt	For	TNA	N/A
		12	Presentation of Supervisory Board Activity Report	Mgmt	For	TNA	N/A
		13	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Mgmt	For	TNA	N/A

14	Presentation of Motion to Approve Management Board Report	Mgmt	For	TNA	N/A
15	Presentation of Motion to Approve Accounts and Reports	Mgmt	For	TNA	N/A
16	Presentation of Motion to Approve Accounts and Reports (Consolidated)	Mgmt	For	TNA	N/A
17	Presentation of Motion to Approve Allocation of Profits	Mgmt	For	TNA	N/A
18	Presentation of Motion to Ratify Management and Supervisory Board Acts	Mgmt	For	TNA	N/A
19	Management Board Report	Mgmt	For	TNA	N/A
20	Financial Statements	Mgmt	For	TNA	N/A
21	Financial Statements (Consolidated)	Mgmt	For	TNA	N/A
22	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
23	Ratify Michal Krauze	Mgmt	For	TNA	N/A
24	Ratify Michal Muskala	Mgmt	For	TNA	N/A
25	Ratify Izabela Biadala	Mgmt	For	TNA	N/A
26	Ratify Piotr Scigala	Mgmt	For	TNA	N/A
27	Ratify Tomasz Biernacki	Mgmt	For	TNA	N/A
28	Ratify Eryk Bajer	Mgmt	For	TNA	N/A
29	Ratify Slawomir Jakszuk	Mgmt	For	TNA	N/A
30	Ratify Piotr Nowjalis	Mgmt	For	TNA	N/A
31	Ratify Maciej Polanowski	Mgmt	For	TNA	N/A
32	Remuneration Report	Mgmt	For	TNA	N/A

**Dixon
Technologies
(India) Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
540699	CINS Y2R8Y5112	08/23/2022	Voted			
Meeting Type	Country of Trade					
Annual	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Reelect Atul B. Lall as Director	Mgmt	For	For	For	
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For	
5	Approve Continuation of Office of Manuji Zarabi as Non-Executive Independent Director	Mgmt	For	For	For	
6	Approve Loans, Investments, Guarantee or Security to Subsidiary Companies, Joint Venture Companies and Other Associates	Mgmt	For	Against	Against	
7	Approve Remuneration Payable to Sunil Vachani as Executive Chairman and Whole Time Director	Mgmt	For	For	For	
8	Approve Grant of Stock	Mgmt	For	Against	Against	

Options to the Employees of
Associate Companies,
Including Joint Venture
Companies Under Dixon
Technologies (India) Limited -
Employees Stock Option
Plan, 2018 and Employee
Stock Option Plan, 2020

E Ink Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
8069	CINS Y2266Z100	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Johnson LEE	Mgmt	For	For	For	
4	Elect GAN FY	Mgmt	For	For	For	
5	Elect Luke CHEN	Mgmt	For	For	For	
6	Elect Sylvia CHENG	Mgmt	For	For	For	
7	Elect CHU Po-Young	Mgmt	For	For	For	
8	Elect SU Huey-Jen	Mgmt	For	For	For	
9	Elect YANG Chang-Mou	Mgmt	For	For	For	
10	Non-compete Restrictions for Directors	Mgmt	For	For	For	

**Faraday
Technology Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status			
3035	CINS Y24101100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Accounts and Reports	Mgmt	For	For	For	
2	2022 Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Ratification of Board Acts	Mgmt	For	For	For	
4	Amendments to Article	Mgmt	For	For	For	

Fertiglobe Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
FERTIGLOBE	CINS M4169A102	09/29/2022	Take No Action		
Meeting Type	Country of Trade				
Ordinary Shareholders	United Arab Emirates				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Authorize Chairman of the Meeting to Appoint a	Mgmt	For	TNA	N/A

	Secretary and Vote Collector to the Meeting				
2	Approve Dividends of AED 0.33 per Share for First Half of FY 2022	Mgmt	For	TNA	N/A
3	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	Mgmt	For	TNA	N/A

Grupo Financiero Banorte SAB de CV

Ticker	Security ID:	Meeting Date	Meeting Status		
GFNORTEO	CINS P49501201	11/29/2022	Voted		
	Meeting Type	Country of Trade			
	Extraordinary Shareholders	Mexico			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Mgmt	For	For	For
2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero	Mgmt	For	For	For

	Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.				
3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Mgmt	For	For	For
4	Approve Modifications of Sole Responsibility Agreement	Mgmt	For	For	For
5	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

**Grupo Financiero
Banorte SAB de
CV**

Ticker	Security ID:	Meeting Date	Meeting Status		
GFNORTEO	CINS P49501201	11/29/2022	Voted		
Meeting Type	Country of Trade				
Ordinary Shareholders	Mexico				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Cash Dividends of	Mgmt	For	For	For

	MXN 5.81 Per Share				
2	Approve Dividend to Be Paid on Dec. 8, 2022	Mgmt	For	For	For
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Financiero Banorte, S.A.B. de C.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
GFNORTE	CINS P49501201	04/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	Mexico					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	CEO's Report and Financial Statements	Mgmt	For	For	For	
2	Report of the Board on the Accounting Policies	Mgmt	For	For	For	
3	Report of the Board on Operations and Activities	Mgmt	For	For	For	
4	Report of the Audit and Corporate Governance Committees' Operations and Activities	Mgmt	For	For	For	

5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Elect Carlos Hank Gonzalez	Mgmt	For	For	For
9	Elect Juan Antonio Gonzalez Moreno	Mgmt	For	For	For
10	Elect David Villarreal Montemayor	Mgmt	For	For	For
11	Elect Jose Marcos Ramirez Miguel	Mgmt	For	For	For
12	Elect Carlos de la Isla Corry	Mgmt	For	For	For
13	Elect Everardo Elizondo Almaguer	Mgmt	For	For	For
14	Elect Alicia Alejandra Lebrija Hirschfeld	Mgmt	For	For	For
15	Elect Clemente Ismael Reyes-Retana Valdes	Mgmt	For	For	For
16	Elect Mariana Banos Reynaud	Mgmt	For	For	For
17	Elect Federico Carlos Fernandez Senderos	Mgmt	For	For	For
18	Elect David Penaloza Alanis	Mgmt	For	For	For
19	Elect Jose Antonio Chedraui Eguia	Mgmt	For	Against	Against
20	Elect Alfonso de Angoitia Noriega	Mgmt	For	Against	Against
21	Elect Thomas Stanley Heather Rodriguez	Mgmt	For	For	For

22	Elect Graciela Gonzalez Moreno (alternate)	Mgmt	For	For	For
23	Elect Juan Antonio Gonzalez Marcos (alternate)	Mgmt	For	For	For
24	Elect Alberto Halabe Hamui (alternate)	Mgmt	For	For	For
25	Elect Gerardo Salazar Viezca (alternate)	Mgmt	For	For	For
26	Elect Alberto Perez-Jacome Friscione (alternate)	Mgmt	For	For	For
27	Elect Diego Martinez Rueda-Chapital (alternate)	Mgmt	For	For	For
28	Elect Roberto Kelleher Vales (alternate)	Mgmt	For	For	For
29	Elect Cecilia Goya de Riviello Meade (alternate)	Mgmt	For	For	For
30	Elect Jose Maria Garza Trevino (alternate)	Mgmt	For	For	For
31	Elect Manuel Francisco Ruiz Camero (alternate)	Mgmt	For	For	For
32	Elect Carlos Cesarman Kolteniuk (alternate)	Mgmt	For	For	For
33	Elect Humberto Tafolla Nunez (alternate)	Mgmt	For	For	For
34	Elect Carlos Phillips Margain (alternate)	Mgmt	For	For	For
35	Elect Ricardo Maldonado Yanez (alternate)	Mgmt	For	For	For
36	Elect Hector Avila Flores as Board Secretary	Mgmt	For	For	For
37	Authority to Exempt Directors from Providing Own Indemnification	Mgmt	For	For	For

38	Directors' Fees	Mgmt	For	For	For
39	Election of Thomas Stanley Heather Rodriguez as Audit and Corporate Governance Committee Chair	Mgmt	For	For	For
40	Report on the Company's Repurchase Program	Mgmt	For	For	For
41	Authority to Repurchase Shares	Mgmt	For	For	For
42	Consolidation of Articles	Mgmt	For	For	For
43	Election of Meeting Delegates	Mgmt	For	For	For

**Grupo Financiero
Banorte, S.A.B. de
C.V.**

Ticker	Security ID:	Meeting Date	Meeting Status			
GFNORTE	CINS P49501201	06/02/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Mexico					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Interim Dividend	Mgmt	For	For	For	
2	Set Dividend Payment Date	Mgmt	For	For	For	
3	Election of Meeting Delegates	Mgmt	For	For	For	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

**Gujarat
Fluorochemicals
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
542812	CINS Y4R879102	11/19/2022	Voted			
Meeting Type	Country of Trade					
Special	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jay Mohanlal Shah as Director and Approve Appointment of Jay Mohanlal Shah as Whole-Time Director	Mgmt	For	For	For	

**H World Group
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
HTHT	CUSIP 44332N106	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
2	Amended and Restated Articles of Association	Mgmt	For	For	For	
3	Ratification of Board Acts	Mgmt	For	For	For	

Hangzhou
Tigermed
Consulting Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status				
300347	CINS Y3043G118	05/23/2023	Voted				
Meeting Type	Country of Trade						
Annual	China	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	2022 Annual Report and its Summary and Annual Performance Announcement	Mgmt	For	For	For
		3	2022 Directors' Report	Mgmt	For	For	For
		4	2022 Supervisors' Report	Mgmt	For	For	For
		5	Allocation of Profits/Dividends	Mgmt	For	For	For
		6	2022 Accounts and Reports	Mgmt	For	For	For
		7	Appointment of Auditor	Mgmt	For	For	For
		8	Approval of Line of Credit	Mgmt	For	For	For
		9	Use of Idle Funds to Purchase Wealth Management Products	Mgmt	For	For	For
		10	Directors' Fees	Mgmt	For	For	For
		11	Supervisors' Fees	Mgmt	For	For	For
		12	Approval of The Company's Subsidiary to Issue Stock Options	Mgmt	For	For	For

13	General Mandate for Board Authorization to Issue H Shares	Mgmt	For	For	For
14	General Mandate for Board Authorization to Repurchase H Shares	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Elect YE Xiaoping	Mgmt	For	For	For
17	Elect CAO Xiaochun	Mgmt	For	For	For
18	Elect WU Hao	Mgmt	For	For	For
19	Elect WEN Zengyu	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Elect YANG Bo	Mgmt	For	For	For
22	Elect Kenneth LIU Kai Yu / LIAO Qiyu	Mgmt	For	For	For
23	Elect YUAN Huagang	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Elect CHEN Zhimin	Mgmt	For	For	For
26	Elect ZHANG Binghui	Mgmt	For	Against	Against

**Hangzhou
Tigermed
Consulting Co Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status
300347	CINS Y3043G118	05/23/2023	Voted
Meeting Type	Country of Trade		
Other	China		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	General Mandate for Board Authorization to Repurchase H Shares	Mgmt	For	For	For	For

Hansol Chemical Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
014680	CINS Y3064E109	03/23/2023	Voted			
	Country of Trade					
	Annual					
	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2	Amend Articles of Incorporation	Mgmt	For	For	For	
3	Elect Lee Won-jun as Outside Director	Mgmt	For	Against	Against	
4	Elect Lee Won-jun as a Member of Audit Committee	Mgmt	For	For	For	
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against	

ICICI Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
532174	CINS Y3860Z132	08/30/2022	Voted			
Meeting Type	Country of Trade					
Annual	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Dividend	Mgmt	For	For	For	
3	Reelect Sandeep Batra as Director	Mgmt	For	For	For	
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
6	Reelect Neelam Dhawan as Director	Mgmt	For	For	For	
7	Reelect Uday Chitale as Director	Mgmt	For	For	For	
8	Reelect Radhakrishnan Nair as Director	Mgmt	For	For	For	
9	Elect Rakesh Jha as Director	Mgmt	For	For	For	
10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director	Mgmt	For	For	For	

	Designated as Executive Director				
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer (MD & CEO)	Mgmt	For	For	For
12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Mgmt	For	For	For
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Mgmt	For	For	For
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	Mgmt	For	For	For
15	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	For
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	Mgmt	For	For	For
19	Approve Material Related	Mgmt	For	For	For

	Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions				
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	Mgmt	For	For	For
22	Approve Material Related Party Transactions for Availing Insurance Services	Mgmt	For	For	For
23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	For	Against	Against
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	For	Against	Against

**International
Container Terminal
Services, Inc.**

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
ICT	CINS Y41157101	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	Philippines					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Call To Order	Mgmt	For	For	For	
2	Determination Of Existence Of Quorum	Mgmt	For	For	For	
3	Meeting Minutes	Mgmt	For	For	For	
4	Chairman's Report	Mgmt	For	For	For	
5	Accounts and Reports	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	For	For	
7	Elect Enrique K. Razon Jr.	Mgmt	For	For	For	
8	Elect Cesar A. Buenaventura	Mgmt	For	For	For	
9	Elect Carlos C. Ejercito	Mgmt	For	For	For	
10	Elect Diosdado M. Peralta	Mgmt	For	For	For	
11	Elect Jose C. Ibazeta	Mgmt	For	For	For	
12	Elect Stephen George A. Paradies	Mgmt	For	For	For	
13	Elect Andres Soriano III	Mgmt	For	For	For	
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
15	Transaction of Other Business	Mgmt	For	Against	Against	
16	Right to Adjourn Meeting	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status		
105560	CINS Y46007103	03/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Hwa-jun as Outside Director	Mgmt	For	For	For
3.3	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
3.4	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For	For
3.5	Elect Kim Seong-yong as Outside Director	Mgmt	For	For	For
4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Amend Articles of Incorporation (Shareholder Proposal)	ShrHoldr	Against	Against	For
9	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	ShrHoldr	Against	Against	For

KEI Industries Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
517569	CINS Y4640F123	03/17/2023	Voted			
Meeting Type	Country of Trade					
Special	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Reelect Sadhu Ram Bansal as Director	Mgmt	For	Against	Against	

KEI Industries Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
517569	CINS Y4640F123	09/07/2022	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	India Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For	For
3	Reelect Akshit Diviaj Gupta as Director	Mgmt	For	Against	Against
4	Approve Pawan Shubham & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Increase in Remuneration of Vedika Gupta as General Manager (Procurement) and Holding an Office or Place of Profit in the Company	Mgmt	For	Against	Against
7	Amend Articles of Association	Mgmt	For	For	For
8	Adopt Memorandum of Association	Mgmt	For	For	For

**Leeno Industrial
Inc**

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

058470	ISIN KR7058470006	03/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Korea, Republic of					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For	
2	Elect CHOI Yong Ki	Mgmt	For	Against	Against	
3	Elect CHONG Byeong Jun	Mgmt	For	Against	Against	
4	Elect NO Eui Chul	Mgmt	For	Against	Against	
5	Election of Corporate Auditors	Mgmt	For	For	For	
6	Directors' Fees	Mgmt	For	For	For	
7	Corporate Auditors' Fees	Mgmt	For	For	For	

Li Ning Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
2331	CINS G5496K124	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of	Mgmt	For	For	For	

	Profits/Dividends				
5	Elect WANG Yajuan	Mgmt	For	Against	Against
6	Elect WANG Ya Fei	Mgmt	For	Against	Against
7	Elect Bunny CHAN Chung Bun	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	Against	Against

Li Ning Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
2331	CINS G5496K124	06/14/2023	Voted		
Meeting Type	Country of Trade				
Special	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Adoption of the 2023 Share Option Scheme and Termination of the 2014 Share Option Scheme	Mgmt	For	Against	Against

4	Adoption of the 2023 Share Award Scheme	Mgmt	For	Against	Against
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**Lvmh Moet
Hennessy Vuitton
SE**

Ticker	Security ID:	Meeting Date	Meeting Status				
MC	CINS F58485115	04/20/2023	Voted				
Meeting Type	Country of Trade						
Mix	France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For	
13	Elect Delphine Arnault	Mgmt	For	For	For	For	

14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	For	For
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For

31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

**Max Healthcare
Institute Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
543220	CINS Y5S464109	09/26/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements	Mgmt	For	For	For	

	and Statutory Reports				
2	Acknowledge Prashant Kumar be not Reappointed as Director	Mgmt	For	For	For
3	Elect Anil Bhatnagar as Director	Mgmt	For	Against	Against
4	Approve Payment of Remuneration to Anil Bhatnagar as Non-Executive Non-Independent Director	Mgmt	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment of Abhay Soi as Chairman and Managing Director	Mgmt	For	Against	Against
7	Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director	Mgmt	For	Against	Against
8	Elect Pranav Amin as Director	Mgmt	For	Against	Against
9	Approve Payment of Remuneration to Pranav Amin as Non-Executive Independent Director	Mgmt	For	For	For
10	Approve Max Healthcare Institute Limited - Employee Stock Option Plan 2022 and Grant of Employee Stock Options to the Eligible Employees of the Company	Mgmt	For	Against	Against
11	Approve Grant of Employee Stock Options under the Max Healthcare Institute Limited - Employee Stock Option Plan	Mgmt	For	Against	Against

	2022 to the Employees of the Holding Company, if any, and/or Subsidiary Company(ies) of the Company				
12	Approve Revision in Limits of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Mgmt	For	For	For
13	Approve Revision in Borrowing Limit	Mgmt	For	For	For
14	Approve Revision in Limit on Pledging of Assets for Debt	Mgmt	For	For	For

Meituan Dianping

Ticker	Security ID:	Meeting Date	Meeting Status			
3690	CINS G59669104	06/30/2023	Voted			
	Meeting Type	Country of Trade				
	Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Elect Marjorie MUN Tak Yang	Mgmt	For	For	For	
5	Elect WANG Huiwen	Mgmt	Abstain	For	Against	
6	Elect Gordon Robert Halyburton Orr	Mgmt	For	Against	Against	

7	Elect LENG Xuesong	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Amendment to the Post-IPO Share Option Scheme	Mgmt	For	Against	Against
13	Amendment to the Post-IPO Share Award Scheme	Mgmt	For	Against	Against
14	Scheme Limit	Mgmt	For	Against	Against
15	Service Provider Sublimit	Mgmt	For	Against	Against
16	Issue of 9,686 Class B Shares to Gordon Robert Halyburton Orr under the Post-IPO Share Award Scheme	Mgmt	For	For	For
17	Issue of 9,686 Class B Shares to LENG Xuesong under the Post-IPO Share Award Scheme	Mgmt	For	For	For
18	Issue of 9,686 Class B Shares to Harry SHUM Heung Yeung under the Post-IPO Share Award Scheme	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
MELI	CUSIP 58733R102	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Susan L. Segal	Mgmt	For	For	For	
1.2	Elect Mario Eduardo Vazquez	Mgmt	For	For	For	
1.3	Elect Alejandro Nicolas Aguzin	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

PetroChina Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
0857	CINS Y6883Q104	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Directors' Report	Mgmt	For	For	For	

3	Supervisors' Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Declare Interim Dividends	Mgmt	For	For	For
7	Authority to Give Guarantees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Elect DAI Houliang	Mgmt	For	For	For
11	Elect HOU Qijun	Mgmt	For	For	For
12	Elect DUAN Liangwei	Mgmt	For	For	For
13	Elect HUANG Yongzhang	Mgmt	For	For	For
14	Elect REN Lixin	Mgmt	For	For	For
15	Elect XIE Jun	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect CAI Jinyong	Mgmt	For	For	For
18	Elect Simon JIANG X	Mgmt	For	For	For
19	Elect ZHANG Laibin	Mgmt	For	For	For
20	Elect Lusan HUNG Lo Shan	Mgmt	For	For	For
21	Elect Kevin HO King Lun	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Elect CAI Anhui	Mgmt	For	For	For
24	Elect XIE Haibing	Mgmt	For	For	For
25	Elect ZHAO Ying	Mgmt	For	For	For
26	Elect CAI Yong	Mgmt	For	For	For
27	Elect JIANG Shangjun	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For

29	Authority to Issue Debt Financing Instruments	Mgmt	For	For	For
30	Amendments to the Rules of Procedures of the Board of Directors	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

PetroChina Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
0857	CINS Y6883Q104	06/08/2023	Voted			
Meeting Type	Country of Trade					
Other	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Authority to Repurchase Shares	Mgmt	For	For	For	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Pinduoduo Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PDD	CINS 722304102	02/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Lei Chen	Mgmt	For	For	For
2	Elect Director Anthony Kam Ping Leung	Mgmt	For	For	For
3	Elect Director Haifeng Lin	Mgmt	For	For	For
4	Elect Director Qi Lu	Mgmt	For	For	For
5	Elect Director George Yong-Boon Yeo	Mgmt	For	For	For
6	Change Company Name to PDD Holdings Inc.	Mgmt	For	For	For
7	Amend Memorandum and Articles of Association	Mgmt	For	For	For

**Ping An Insurance
(Group) Company
of China, Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
2318	CINS Y69790106	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	2022 Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For

6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Elect WANG Guangqian	Mgmt	For	Against	Against
9	Authority to Issue Debt Financing Instruments	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

Prada S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
1913	CINS T7733C101	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	Italy					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Amendments to By-laws	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Election of Patrizio Bertelli as Chairman	Mgmt	For	For	For	
7	Ratify Co-option of Andrea Bonini	Mgmt	For	For	For	
8	Ratify Co-option of Andrea Guerra	Mgmt	For	For	For	

9	Employment Agreement with the CEO	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**PT Bank Central
Asia Tbk**

Ticker	Security ID:	Meeting Date	Meeting Status		
BBCA	CINS Y7123P138	03/16/2023	Voted		
	Meeting Type	Country of Trade			
	Annual	Indonesia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For	For
6	Approve Revised Recovery Plan	Mgmt	For	For	For
7	Approve Resolution Plan	Mgmt	For	For	For

**PT Bank Mandiri
(Persero) Tbk**

Ticker	Security ID:	Meeting Date	Meeting Status			
BMRI	CINS Y7123S108	03/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	Indonesia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	For	
2	Approve Allocation of Income	Mgmt	For	For	For	
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For	
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	For	
5	Approve Resolution Plan	Mgmt	For	For	For	
6	Approve Stock Split	Mgmt	For	For	For	
7	Amend Articles of Association	Mgmt	For	Against	Against	
8	Approve Changes in the	Mgmt	For	Against	Against	

Boards of the Company

**PT Sumber Alfaria
Trijaya Terbuka**

Ticker	Security ID:	Meeting Date	Meeting Status				
AMRT	CINS Y71362118	05/17/2023	Voted				
Meeting Type	Country of Trade						
Annual	Indonesia	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Allocation of Profits/Dividends	Mgmt	For	For	For		
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For		
4	Change in Term of Office of Board of Commissioners and Directors	Mgmt	For	For	For		
5	Approval of Changes in the Board of Commissioners	Mgmt	For	Against	Against		
6	Approval of Changes in the Board of Directors	Mgmt	For	For	For		
7	Commissioners' Fees	Mgmt	For	For	For		
8	Directors' Fees	Mgmt	For	For	For		

**PT Vale Indonesia
Tbk**

Ticker	Security ID:	Meeting Date	Meeting Status			
INCO	CINS Y7150Y101	05/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	Indonesia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect R. Matthew Cherevaty as Director	Mgmt	For	For	For	
4	Elect Rudiantara as Independent Commissioner	Mgmt	For	Against	Against	
5	Directors' and Commissioners' Fees	Mgmt	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	

PT Vale Indonesia Tbk

Ticker	Security ID:	Meeting Date	Meeting Status			
INCO	CINS Y7150Y101	12/22/2022	Voted			
Meeting Type	Country of Trade					
Extraordinary Shareholders	Indonesia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Changes in the	Mgmt	For	For	For	

2	Board of Commissioners Approve Remuneration of Commissioners	Mgmt	For	For	For
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**Reliance Industries
Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status				
RELIANCE	CINS Y72596102	05/02/2023	Voted				
Meeting Type	Country of Trade						
Court	India	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Scheme of Arrangement	Mgmt	For	For	For		

**Reliance Industries
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status				
500325	CINS Y72596102	08/29/2022	Voted				
Meeting Type	Country of Trade						
Annual	India	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Dividend	Mgmt	For	For	For		
2	Reelect Nita M. Ambani as Director	Mgmt	For	For	For		
3	Reelect Hital R. Meswani as	Mgmt	For	For	For		

	Director				
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Mgmt	For	For	For
6	Elect K. V. Chowdary as Director	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
8	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
9	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
10	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For
11	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
500325	CINS Y72596102	12/30/2022	Voted		
Meeting Type	Country of Trade				
Special	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect K. V. Kamath as Director	Mgmt	For	For	For
2	Amend Objects Clause of Memorandum of Association	Mgmt	For	For	For

**Samsung
Electronics Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
005930	CINS Y74718100	03/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

**Samsung
Electronics Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
005930	CINS Y74718100	11/03/2022	Voted			
Meeting Type	Country of Trade					
Special	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For	
2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For	

**Samsung SDI Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
006400	CINS Y74866107	03/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2.1	Elect Jeon Young-hyeon as	Mgmt	For	For	For	

	Inside Director				
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

**Shenzhen
Inovance
Technology Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
300124	CINS Y7744Z101	05/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 Annual Report And Its	Mgmt	For	For	For

	Summary				
2	2022 Accounts and Reports	Mgmt	For	For	For
3	2022 Directors' Report	Mgmt	For	For	For
4	2022 Supervisors' Report	Mgmt	For	For	For
5	2022 Allocation of Profits/Dividends	Mgmt	For	For	For
6	2022 Financial Budget Plan	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Settlement of Projects Financed with Raised Funds and Permanently Replenish Working Capital with the Surplus Raised Funds	Mgmt	For	For	For
9	Amendments to Articles Bundled	Mgmt	For	For	For

**Shenzhen
Inovance
Technology Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
300124	CINS Y7744Z101	08/12/2022	Voted		
Meeting Type	Country of Trade				
Special	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	Mgmt	For	For	For

2	Approve Implementation of Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	Mgmt	For	Against	Against

**Shenzhen Mindray
Bio-Medical
Electronics Co.
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
300760	CINS Y774E3101	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Work Report Of The Board Of Directors	Mgmt	For	For	For	
2	2022 Work Report Of The Supervisory Committee	Mgmt	For	For	For	
3	2022 Annual Accounts	Mgmt	For	For	For	
4	2022 Profit Distribution Plan: The Detailed Profit Distribution Plan Are as	Mgmt	For	For	For	

Follows: 1) Cash Dividend/10 Shares (Tax Included):Cny45.00000000
 2) Bonus Issue from Profit (Share/10 Shares):None 3) Bonus Issue from Capital Reserve (Share/10 Shares):None

5	2022 Annual Report And Its Summary	Mgmt	For	For	For
6	2022 Sustainable Development Report	Mgmt	For	For	For
7	Reappointment Of 2023 Audit Firm	Mgmt	For	For	For
8	Amendments To The Articles Of Associations Of The Company	Mgmt	For	Against	Against
9	Amendments to the Remuneration Management System of Directors, Supervisors and Senior Management	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect LI Xiting	Mgmt	For	For	For
12	Elect XU Hang	Mgmt	For	For	For
13	Elect CHENG Minghe	Mgmt	For	For	For
14	Elect WU Hao	Mgmt	For	For	For
15	Elect GUO Yanmei	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect LIANG Huming	Mgmt	For	For	For
18	Elect ZHOU xianyi	Mgmt	For	For	For
19	Elect HU Shanrong	Mgmt	For	For	For

20	Elect GAO Shengping	Mgmt	For	For	For
21	Elect XU Jing	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Elect TANG Zhi	Mgmt	For	For	For
24	Elect JI Qiang	Mgmt	For	For	For

**Shenzhou
International
Group Holdings
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
2313	CINS G8087W101	05/30/2023	Voted			
	Meeting Type	Country of Trade				
	Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect HUANG Guanlin	Mgmt	For	Against	Against	
6	Elect WANG Cunbo	Mgmt	For	Against	Against	
7	Elect ZHANG Bingsheng	Mgmt	For	Against	Against	
8	Directors' Fees	Mgmt	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
10	Authority to Issue Shares w/o	Mgmt	For	Against	Against	

	Preemptive Rights				
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
13	Amendments to Articles	Mgmt	For	Against	Against

Shoprite Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
SHP	CINS S76263102	11/14/2022	Voted		
Meeting Type	Country of Trade				
Annual	South Africa				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	Mgmt	For	For	For
4	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de	Mgmt	For	For	For

	Villiers as the Individual Registered Auditor				
6	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Elect Graham Dempster as Director	Mgmt	For	Against	Against
8	Elect Paul Norman as Director	Mgmt	For	Against	Against
9	Elect Dawn Marole as Director	Mgmt	For	Against	Against
10	Re-elect Linda de Beer as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
11	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
12	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
13	Elect Graham Dempster as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
14	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
15	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
16	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
17	Approve Fees of the Chairperson of the Board	Mgmt	For	For	For
18	Approve Fees of the Lead Independent Director	Mgmt	For	For	For

19	Approve Fees of the Non-Executive Directors	Mgmt	For	For	For
20	Approve Fees of the Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
21	Approve Fees of the Members of the Audit and Risk Committee	Mgmt	For	For	For
22	Approve Fees of the Chairperson of the Remuneration Committee	Mgmt	For	For	For
23	Approve Fees of the Members of the Remuneration Committee	Mgmt	For	For	For
24	Approve Fees of the Chairperson of the Nomination Committee	Mgmt	For	For	For
25	Approve Fees of the Members of the Nomination Committee	Mgmt	For	For	For
26	Approve Fees of the Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
27	Approve Fees of the Members of the Social and Ethics Committee	Mgmt	For	For	For
28	Approve Fees of the Chairperson of the Investment and Finance Committee	Mgmt	For	For	For
29	Approve Fees of the Members of the Investment and Finance Committee	Mgmt	For	For	For

**Sinbon Electronics
Company Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
3023	CINS Y7989R103	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Adoption Of The 2022 Business Report And Financial Statements.	Mgmt	For	For	For	
2	Adoption of the Proposal for Distribution of 2022 Profits. Proposed Cash Dividend :Twd 8.5 per Share.	Mgmt	For	For	For	

**Sun
Pharmaceutical
Industries Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
524715	CINS Y8523Y158	01/27/2023	Voted			
Meeting Type	Country of Trade					
Special	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sanjay Asher as Director	Mgmt	For	For	For	

**Taiwan
Semiconductor
Manufacturing Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
2330	CINS Y84629107	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Business Report and Financial Statements	Mgmt	For	For	For	
2	Issuance of Employee Restricted Stock Awards for Year 2023	Mgmt	For	For	For	
3	Revise the Procedures for Endorsement and Guarantee.	Mgmt	For	For	For	
4	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status			
532540	CINS Y85279100	02/12/2023	Voted			
Meeting Type	Country of Trade					
Special	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Reelect Pradeep Kumar Khosla as Director	Mgmt	For	Against	Against	

Tata Consultancy Services Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
TCS	CINS Y85279100	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Aarthi Subramanian	Mgmt	For	For	For	
4	Elect K. Krithivasan	Mgmt	For	For	For	
5	Appointment of K. Krithivasan (CEO and Managing Director); Approval of Remuneration	Mgmt	For	For	For	
6	Related Party Transactions	Mgmt	For	For	For	

**Tencent Holdings
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
700	CINS G87572163	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Jacobus Petrus (Koos) Bekker	Mgmt	For	Against	Against	
6	Elect ZHANG Xiulan	Mgmt	For	Against	Against	
7	Directors' Fees	Mgmt	For	For	For	
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
10	Authority to Repurchase Shares	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status			
700	CINS G87572163	05/17/2023	Voted			
Meeting Type	Country of Trade					
Special	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Adoption of 2023 Share Option Scheme	Mgmt	For	Against	Against	
4	Transfer of Share Options	Mgmt	For	Against	Against	
5	Termination of 2017 Share Option Scheme	Mgmt	For	For	For	
6	Scheme Mandate Limit (2023 Share Option Scheme)	Mgmt	For	Against	Against	
7	Service Provider Sub-limit (2023 Share Option Scheme)	Mgmt	For	Against	Against	
8	Adoption of 2023 Share Award Scheme	Mgmt	For	Against	Against	
9	Transfer of Share Awards	Mgmt	For	Against	Against	
10	Termination of Share Award Schemes	Mgmt	For	For	For	
11	Scheme Mandate Limit (2023 Share Award Scheme - Share Award)	Mgmt	For	Against	Against	
12	Scheme Mandate Limit (2023 Share Award Scheme - New Shares Share Award)	Mgmt	For	Against	Against	
13	Service Provider Sub-limit (2023 Share Award Scheme)	Mgmt	For	Against	Against	

**The Indian Hotels
Company Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
INDHOTEL	CINS Y3925F147	06/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports (Standalone)	Mgmt	For	For	For	
2	Accounts and Reports (Consolidated)	Mgmt	For	For	For	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	
4	Elect Natarajan Chandrasekaran	Mgmt	For	For	For	
5	Change in Location of Registers and Records	Mgmt	For	For	For	

**The Phoenix Mills
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
503100	CINS Y6973B132	09/20/2022	Voted		
Meeting Type	Country of Trade				
Annual	India				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Shishir Shrivastava as Director	Mgmt	For	Against	Against
5	Approve DTS & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
7	Approve Payment of Remuneration to Atul Ruia as Non-Executive Chairman	Mgmt	For	Against	Against
8	Approve Material Related Party Transactions between and/or amongst The Phoenix Mills Limited, its Certain Identified Subsidiaries and Thoth Mall and Commercial Real Estate Private Limited	Mgmt	For	For	For
9	Approve Material Related Party Transactions between and/or amongst Island Star Mall Developers Private Limited and Alyssum Developers Private Limited, Sparkle One Mall Developers	Mgmt	For	Against	Against

	Private Limited				
10	Approve Material Related Party Transactions between Offbeat Developers Private Limited, Vamona Developers Private Limited, Graceworks Realty & Leisure Private Limited and Reco Zinnia Private Limited	Mgmt	For	For	For
11	Approve Material Related Party Transactions between Island Star Mall Developers Pvt Ltd, Mindstone Mall Developers Pvt Ltd, Plutocrat Commercial Real Estate Pvt Ltd and Canada Pension Plan Investment Board and/or CPP Investment Board Pvt Holdings (4) Inc.	Mgmt	For	For	For
12	Approve Material Related Party Transactions between the Company and Island Star Mall Developers Private Limited and/or Starboard Hotels Private Limited	Mgmt	For	Against	Against
13	Approve Financial Support Transactions Amongst Subsidiaries/ Associates of the Company	Mgmt	For	Against	Against

TOTVS S.A.

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

TOTS3 CINS P92184103 04/19/2023 Take No Action

Meeting Type Country of Trade

Annual Brazil

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Capital Expenditure Budget	Mgmt	For	TNA	N/A
4	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
5	Remuneration Policy	Mgmt	For	TNA	N/A
6	Elect Ana Claudia Piedade Silveira dos Reis	Mgmt	For	TNA	N/A
7	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A
8	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

TOTVS S.A.

Ticker Security ID: Meeting Date Meeting Status
 TOTS3 CINS P92184103 04/19/2023 Take No Action

Meeting Type Country of Trade

Special Brazil

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

3	Amendments to the Long-Term Incentive Plan	Mgmt	For	TNA	N/A
4	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A

**Wal-mart de
Mexico S A B de C
V**

Ticker	Security ID:	Meeting Date	Meeting Status				
WALMEX	CINS P98180188	03/30/2023	Voted				
Meeting Type	Country of Trade						
Annual	Mexico	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Report of the Audit and Corporate Governance Committee	Mgmt	For	For	For		
2	Report of the Board on CEO's Report	Mgmt	For	For	For		
3	Report of the Board of Directors	Mgmt	For	For	For		
4	Report on Employees' Share Plan	Mgmt	For	For	For		
5	Accounts and Reports	Mgmt	For	For	For		
6	Allocation of Profits/Dividends	Mgmt	For	For	For		
7	Authority to Repurchase Shares	Mgmt	For	For	For		
8	Election of Directors; Election of Audit and Corporate	Mgmt	For	Against	Against		

	Governance Committee Chair; Fees				
9	Election of Meeting Delegates	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Focused International Equity Fund

Admiral Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ADM	CINS G0110T106	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Mike Rogers	Mgmt	For	For	For
5	Elect Evelyn Bourke	Mgmt	For	For	For

6	Elect Bill Roberts	Mgmt	For	For	For
7	Elect Milena Mondini-De-Focatiis	Mgmt	For	For	For
8	Elect Geraint Jones	Mgmt	For	For	For
9	Elect Justine Roberts	Mgmt	For	For	For
10	Elect Andrew Crossley	Mgmt	For	For	For
11	Elect Michael Brierley	Mgmt	For	For	For
12	Elect Karen Green	Mgmt	For	For	For
13	Elect Jayaprakasa Rangaswami	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Alibaba Group
Holding Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
9988	CINS G01719114	09/30/2022	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against	
2	Elect Director Jerry Yang	Mgmt	For	Against	Against	
3	Elect Director Wan Ling Martello	Mgmt	For	Against	Against	
4	Elect Director Weijian Shan	Mgmt	For	Against	Against	
5	Elect Director Irene Yun-Lien Lee	Mgmt	For	Against	Against	
6	Elect Director Albert Kong Ping Ng	Mgmt	For	Against	Against	
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	

**Anhui Expressway
Co**

Ticker	Security ID:	Meeting Date	Meeting Status			
0995	CINS Y01374100	06/09/2023	Voted			
Meeting	Country of Trade					

Type						
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Directors' Report	Mgmt	For	For	For	
3	Supervisors' Report	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	2023 Financial Budget	Mgmt	For	For	For	
7	Related Party Transactions	Mgmt	For	For	For	
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AZN	CINS G0593M107	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Authority to Set Auditor's Fees	Mgmt	For	For	For	

5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

Bayer AG

Ticker	Security ID:	Meeting Date	Meeting Status			
BAYN	CINS D0712D163	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Presentation of Accounts and Report; Allocation of Dividends	Mgmt	For	For	For	
3	Ratification of Management Board Acts	Mgmt	For	For	For	
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
5	Elect Norbert Winkeljohann	Mgmt	For	For	For	
6	Elect Kimberly Lein-Mathisen	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	
8	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For	
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	
10	Appointment of Auditor	Mgmt	For	For	For	
11	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Against	N/A	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Berkeley Group Holdings Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
BKG	CINS G1191G138	09/06/2022	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Remuneration Policy	Mgmt	For	For	For	
4	Approve Restricted Share Plan	Mgmt	For	For	For	
5	Approve Long-Term Option Plan	Mgmt	For	For	For	
6	Elect Michael Dobson as Director	Mgmt	For	For	For	
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For	

8	Re-elect Rob Perrins as Director	Mgmt	For	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For	For
12	Re-elect Sir John Armitt as Director	Mgmt	For	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Authorise Issue of Equity	Mgmt	For	For	For

	without Pre-emptive Rights				
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Canadian Natural Resources Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CNQ	CUSIP 136385101	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Catherine M. Best	Mgmt	For	For	For
1.2	Elect M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Wilfred A. Gobert	Mgmt	For	For	For

1.7	Elect Steve W. Laut	Mgmt	For	For	For
1.8	Elect Tim S. McKay	Mgmt	For	For	For
1.9	Elect Francis (Frank) J. McKenna	Mgmt	For	For	For
1.10	Elect David A. Tuer	Mgmt	For	For	For
1.11	Elect Annette Verschuren	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

CI Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
CIX	CUSIP 125491100	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect William E. Butt	Mgmt	For	For	For	
1.2	Elect Brigette Chang-Addorisio	Mgmt	For	For	For	
1.3	Elect William T. Holland	Mgmt	For	For	For	
1.4	Elect Kurt MacAlpine	Mgmt	For	For	For	
1.5	Elect David P. Miller	Mgmt	For	For	For	
1.6	Elect Paul Perrow	Mgmt	For	For	For	
1.7	Elect Sarah M. Ward	Mgmt	For	For	For	

2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Cogeco
Communications
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CCA	CINS 19239C106	01/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	For
1.2	Elect Director Louis Audet	Mgmt	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.4	Elect Director Robin Bienenstock	Mgmt	For	For	For
1.5	Elect Director James C. Cherry	Mgmt	For	For	For
1.6	Elect Director Pippa Dunn	Mgmt	For	For	For
1.7	Elect Director Joanne Ferstman	Mgmt	For	For	For
1.8	Elect Director Philippe Jette	Mgmt	For	For	For
1.9	Elect Director Normand Legault	Mgmt	For	For	For

1.10	Elect Director Bernard Lord	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

**CompuGroup
Medical SE & Co.
KgaA**

Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CINS D193ZN100	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Presentation of Accounts and Reports	Mgmt	For	For	For	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of General Partner Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Appointment of Auditor	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	Against	Against	
8	Management Board Remuneration Policy	Mgmt	For	Against	Against	

9	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
10	Amendments to Articles (Virtual Participation of the Supervisory Board)	Mgmt	For	Against	Against
11	Elect Reinhard Lyhs To The Supervisory Board	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Constellation
Software Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CSU	CUSIP 21037X100	05/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeff Bender	Mgmt	For	For	For
1.2	Elect John Billowits	Mgmt	For	For	For
1.3	Elect Susan S. Gayner	Mgmt	For	For	For

1.4	Elect Claire Kennedy	Mgmt	For	For	For
1.5	Elect Robert Kittel	Mgmt	For	For	For
1.6	Elect Mark Leonard	Mgmt	For	For	For
1.7	Elect Mark Miller	Mgmt	For	For	For
1.8	Elect Lori O'Neill	Mgmt	For	For	For
1.9	Elect Donna Parr	Mgmt	For	For	For
1.10	Elect Andrew Pastor	Mgmt	For	For	For
1.11	Elect Laurie Schultz	Mgmt	For	For	For
1.12	Elect Barry Symons	Mgmt	For	For	For
1.13	Elect Robin Van Poelje	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Hana Financial
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
086790	CINS Y29975102	03/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of	Mgmt	For	For	For

Incorporation					
3.1	Elect Kim Hong-jin as Outside Director	Mgmt	For	Against	Against
3.2	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against
3.4	Elect Park Dong-moon as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	Against	Against
3.6	Elect Won Suk-yeon as Outside Director	Mgmt	For	For	For
3.7	Elect Lee Jun-seo as Outside Director	Mgmt	For	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Heo Yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HDFC Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
HDFCBANK	CINS Y3119P190	03/25/2023	Voted		
Meeting Type	Country of Trade				
Other	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
3	Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
4	Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
5	Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
6	Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
7	Related Party Transactions with HDFC Credila Financial Services Limited	Mgmt	For	For	For

HDFC Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status
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500180	CINS Y3119P190	07/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Renu Karnad as Director	Mgmt	For	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Mgmt	For	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds	Mgmt	For	For	For

HDFC Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
500180	CINS Y3119P190	11/25/2022	Voted		
Meeting Type	Country of Trade				
Court	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

HDFC Bank Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
HDFCBANK	CINS Y3119P190	06/11/2023	Voted		
Meeting Type	Country of Trade				
Other	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Election and Appointment of Kaizad Bharucha (Deputy Managing Director)	Mgmt	For	For	For
3	Election and Appointment of	Mgmt	For	For	For

ICON plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ICLR	CINS G4705A100	07/26/2022	Voted			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Steve Cutler	Mgmt	For	For	For	
2	Elect Director John Climax	Mgmt	For	For	For	
3	Elect Director Ronan Murphy	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
6	Authorize Issue of Equity	Mgmt	For	For	For	
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
8	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
9	Authorize Share Repurchase Program	Mgmt	For	For	For	
10	Approve the Price Range for	Mgmt	For	For	For	

the Reissuance of Shares

**International
Petroleum
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
IPCO	CINS 46016U108	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Board Size	Mgmt	For	For	For	
3	Elect Charles Ashley Heppenstall	Mgmt	For	Against	Against	
4	Elect Mike Nicholson	Mgmt	For	For	For	
5	Elect Donald K. Charter	Mgmt	For	For	For	
6	Elect Chris Bruijnzeels	Mgmt	For	For	For	
7	Elect Emily Moore	Mgmt	For	For	For	
8	Elect L.H. (Harry) Lundin	Mgmt	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	

Itochu Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
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8001	CINS J2501P104	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Okafuji	Mgmt	For	For	For
4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For
7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For
15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

**JAPAN MATERIAL
Co., Ltd.**

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
6055	CINS J2789V104	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hisao Tanaka	Mgmt	For	For	For
4	Elect Tetsuo Kai	Mgmt	For	For	For
5	Elect Kosuke Tanaka	Mgmt	For	For	For
6	Elect Keisuke Hase	Mgmt	For	For	For
7	Elect Yoshinori Sakaguchi	Mgmt	For	For	For
8	Elect Nobuharu Yanai	Mgmt	For	For	For
9	Elect Tomokazu Tanaka	Mgmt	For	For	For
10	Elect Jiro Oshima	Mgmt	For	For	For
11	Elect Kenichi Sugiyama	Mgmt	For	For	For
12	Elect Sadahiro Numazawa	Mgmt	For	For	For

London Stock Exchange Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
LSEG	CINS G5689U103	04/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Martin Brand	Mgmt	For	For	For
7	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
8	Elect Tsega Gebreyes	Mgmt	For	For	For
9	Elect Cressida Hogg	Mgmt	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For
11	Elect Val Rahmani	Mgmt	For	Against	Against
12	Elect Don Robert	Mgmt	For	For	For
13	Elect David A. Schwimmer	Mgmt	For	For	For
14	Elect Douglas M. Steenland	Mgmt	For	For	For
15	Elect Ashok Vaswani	Mgmt	For	For	For
16	Elect Scott Guthrie	Mgmt	For	For	For
17	Elect William Vereker	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Minebea Mitsumi Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
6479	CINS J42884130	06/29/2023	Voted			
	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Yoshihisa Kainuma	Mgmt	For	For	For	
4	Elect Shigeru Moribe	Mgmt	For	For	For	
5	Elect Katsuhiko Yoshida	Mgmt	For	For	For	
6	Elect Ryoza Iwaya	Mgmt	For	For	For	
7	Elect Shigeru None	Mgmt	For	For	For	

8	Elect Satoshi Mizuma	Mgmt	For	For	For
9	Elect Katsutoshi Suzuki	Mgmt	For	For	For
10	Elect Yuko Miyazaki	Mgmt	For	For	For
11	Elect Atsuko Matsumura	Mgmt	For	For	For
12	Elect Yuko Haga Yuko Hayashi	Mgmt	For	For	For
13	Elect Hirofumi Katase	Mgmt	For	For	For
14	Elect Takashi Matsuoka	Mgmt	For	For	For
15	Elect Masahiro Tsukagoshi	Mgmt	For	For	For
16	Elect Hiroshi Yamamoto	Mgmt	For	For	For
17	Elect Makoto Hoshino	Mgmt	For	For	For

Prosus NV

Ticker	Security ID:	Meeting Date	Meeting Status			
PRX	CINS N7163R103	08/24/2022	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Receive Report of Management Board (Non-Voting)	Mgmt	N/A	N/A	N/A	
2	Approve Remuneration Report	Mgmt	For	Against	Against	
3	Adopt Financial Statements	Mgmt	For	For	For	
4	Approve Allocation of Income	Mgmt	For	For	For	
5	Approve Discharge of	Mgmt	For	For	For	

	Executive Directors				
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For	For
9	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For	For
10	Reelect D Meyer as Non-Executive Director	Mgmt	For	For	For
11	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For	For
12	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For	For
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
15	Authorize Repurchase of Shares	Mgmt	For	Against	Against
16	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
17	Discuss Voting Results	Mgmt	N/A	N/A	N/A
18	Close Meeting	Mgmt	N/A	N/A	N/A

**Samsung
Electronics Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
005930	CINS Y74718100	03/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For	
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	

**Samsung
Electronics Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
005930	CINS Y74718100	11/03/2022	Voted			
Meeting Type	Country of Trade					
Special	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CINS F5548N101	05/25/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Frederic Oudea	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul	Mgmt	For	For	For

	Hudson, CEO				
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For

27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SK Square

Ticker	Security ID:	Meeting Date	Meeting Status		
402340	CINS Y8T6X4107	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Korea, Republic of				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For
2	Elect PARK Sung Ha	Mgmt	For	For	For
3	Elect LEE Sung Hyung	Mgmt	For	Against	Against
4	Directors' Fees	Mgmt	For	For	For
5	Transfer of Reserves	Mgmt	For	For	For
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Sony Group
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
6758	CINS J76379106	06/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Kenichiro Yoshida	Mgmt	For	For	For	
3	Elect Hiroki Totoki	Mgmt	For	For	For	
4	Elect Yoshihiko Hatanaka	Mgmt	For	For	For	
5	Elect Toshiko Oka	Mgmt	For	For	For	
6	Elect Sakie Akiyama	Mgmt	For	For	For	
7	Elect Wendy Becker	Mgmt	For	For	For	
8	Elect Keiko Kishigami	Mgmt	For	For	For	
9	Elect Joseph A. Kraft Jr.	Mgmt	For	For	For	
10	Elect Neil Hunt	Mgmt	For	For	For	
11	Elect William Morrow	Mgmt	For	For	For	
12	Equity Compensation Plan	Mgmt	For	For	For	

**Taiwan
Semiconductor
Manufacturing Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
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2330	CINS Y84629107	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 Business Report and Financial Statements	Mgmt	For	For	For
2	Issuance of Employee Restricted Stock Awards for Year 2023	Mgmt	For	For	For
3	Revise the Procedures for Endorsement and Guarantee.	Mgmt	For	For	For
4	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Mgmt	For	For	For

Tata Consultancy Services Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TCS	CINS Y85279100	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Aarthi Subramanian	Mgmt	For	For	For
4	Elect K. Krithivasan	Mgmt	For	For	For
5	Appointment of K. Krithivasan (CEO and Managing Director); Approval of Remuneration	Mgmt	For	For	For
6	Related Party Transactions	Mgmt	For	For	For

Thomson Reuters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TRI	CUSIP 884903709	06/14/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David K.R. Thomson	Mgmt	For	TNA	N/A
1.2	Elect Steve Hasker	Mgmt	For	TNA	N/A
1.3	Elect Kirk E. Arnold	Mgmt	For	TNA	N/A
1.4	Elect David W. Binet	Mgmt	For	TNA	N/A
1.5	Elect W. Edmund Clark	Mgmt	For	TNA	N/A
1.6	Elect LaVerne Council	Mgmt	For	TNA	N/A
1.7	Elect Michael E. Daniels	Mgmt	For	TNA	N/A

1.8	Elect Kirk Koenigsbauer	Mgmt	For	TNA	N/A
1.9	Elect Deanna W. Oppenheimer	Mgmt	For	TNA	N/A
1.10	Elect Simon Paris	Mgmt	For	TNA	N/A
1.11	Elect Kim M. Rivera	Mgmt	For	TNA	N/A
1.12	Elect Barry Salzberg	Mgmt	For	TNA	N/A
1.13	Elect Peter J. Thomson	Mgmt	For	TNA	N/A
1.14	Elect Beth Wilson	Mgmt	For	TNA	N/A
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	TNA	N/A
3	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
4	Return of Capital Transaction	Mgmt	For	TNA	N/A

Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ULVR	CINS G92087165	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Elect Nils Andersen	Mgmt	For	For	For	
4	Elect Judith Hartmann	Mgmt	For	For	For	
5	Elect Adrian Hennah	Mgmt	For	For	For	

6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date	Meeting Status			
UMG	CINS N90313102	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	Against	Against	
7	Accounts and Reports	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For	
11	Ratification of Non-Executives' Acts	Mgmt	For	Against	Against	
12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	Against	Against	
13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against	
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	Against	Against	
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against	
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against	

17	Elect Haim Saban to the Board of Directors	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Registrant : Putnam Variable Trust
Fund Name : Putnam VT George Putnam Balanced Fund

**Abbott
Laboratories**

Ticker	Security ID:	Meeting Date	Meeting Status				
ABT	CUSIP 002824100	04/28/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Robert J. Alpern	Mgmt	For	For	For
		2	Elect Claire Babineaux-	Mgmt	For	For	For

	Fontenot				
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

AbbVie Inc.

Ticker

Security ID:

Meeting

Meeting

ABBV	CUSIP 00287Y109	Date	Status			
Meeting Type	Country of Trade	05/05/2023	Voted			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert J. Alpern	Mgmt	For	For	For	
2	Elect Melody B. Meyer	Mgmt	For	For	For	
3	Elect Frederick H. Waddell	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Elimination of Supermajority Requirement	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For	
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For	

Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMD	CUSIP 007903107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ticker	Security ID:	Meeting Date	Meeting Status		
AEM	CUSIP 008474108	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Sean Boyd	Mgmt	For	For	For
1.4	Elect Martine A. Celej	Mgmt	For	For	For
1.5	Elect Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Jonathan Gill	Mgmt	For	For	For
1.7	Elect Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Deborah McCombe	Mgmt	For	For	For
1.10	Elect Jeffrey Parr	Mgmt	For	For	For
1.11	Elect J. Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Jamie C. Sokalsky	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

AIA Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1299	CINS Y002A1105	05/18/2023	Voted		

Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For
6	Elect Jack SO Chak Kwong	Mgmt	For	For	For
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendment to the Share Option Scheme	Mgmt	For	For	For
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	For	For
14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Alamos Gold Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGI	CUSIP 011532108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Elaine Ellingham	Mgmt	For	Withhold	Against
1.2	Elect David Fleck	Mgmt	For	For	For
1.3	Elect David Gower	Mgmt	For	Withhold	Against
1.4	Elect Claire Kennedy	Mgmt	For	For	For
1.5	Elect John A. McCluskey	Mgmt	For	For	For
1.6	Elect Monique Mercier	Mgmt	For	For	For
1.7	Elect Paul J. Murphy	Mgmt	For	For	For
1.8	Elect J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Shaun A. Usmar	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status		
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ALKS CUSIP G01767105 06/29/2023 Take No Action

Meeting Type **Country of Trade**

Proxy Contest United States

Issue No. **Description** **Proponent** **Mgmt Rec** **Vote Cast** **For/Agnst Mgmt**

1	Elect Management Nominee Emily Peterson Alva	Mgmt	For	TNA	N/A
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A
5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A
8	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	Withhold	TNA	N/A
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Amendment to the 2018 Stock Option and Incentive	Mgmt	For	TNA	N/A

	Plan				
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALKS	CUSIP G01767105	06/29/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A
2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A
3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A

8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	N/A	For	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GOOGL	CUSIP 02079K305	06/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Larry Page	Mgmt	For	For	For	
2	Elect Sergey Brin	Mgmt	For	For	For	
3	Elect Sundar Pichai	Mgmt	For	For	For	
4	Elect John L. Hennessy	Mgmt	For	For	For	

5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MO	CUSIP 02209S103	05/18/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Ian L.T. Clarke	Mgmt	For	For	For
		2	Elect Marjorie M. Connelly	Mgmt	For	For	For
		3	Elect R. Matt Davis	Mgmt	For	For	For
		4	Elect William F. Gifford, Jr.	Mgmt	For	For	For
		5	Elect Jacinto J. Hernandez	Mgmt	For	For	For
		6	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
		7	Elect Kathryn B. McQuade	Mgmt	For	For	For
		8	Elect George Munoz	Mgmt	For	For	For
		9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
		10	Elect Virginia E. Shanks	Mgmt	For	For	For
		11	Elect Ellen R. Strahlman	Mgmt	For	For	For
		12	Elect M. Max Yzaguirre	Mgmt	For	For	For
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
		17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMZN	CUSIP 023135106	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For	
2	Elect Andrew R. Jassy	Mgmt	For	For	For	
3	Elect Keith B. Alexander	Mgmt	For	For	For	
4	Elect Edith W. Cooper	Mgmt	For	For	For	
5	Elect Jamie S. Gorelick	Mgmt	For	For	For	
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For	
7	Elect Judith A. McGrath	Mgmt	For	For	For	
8	Elect Indra K. Nooyi	Mgmt	For	For	For	
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For	
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For	
11	Elect Wendell P. Weeks	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For	

17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of	ShrHoldr	Against	Against	For

	Association				
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

Ameren Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AEE	CUSIP 023608102	05/11/2023	Voted
Meeting	Country of Trade		

Type					
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Catherine S. Brune	Mgmt	For	For	For
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	For	For
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Rafael Flores	Mgmt	For	For	For
9	Elect Richard J. Harshman	Mgmt	For	For	For
10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	For	For
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	For	For
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHoldr	Against	Against	For

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For	
11	Elect Bruce L. Tanner	Mgmt	For	For	For	
12	Elect Samme L. Thompson	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Ticker	Security ID:	Meeting Date	Meeting Status			
APO	CINS 03769M106	10/07/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against	
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against	
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against	
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against	
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against	
6	Elect Director David Simon	Mgmt	For	Withhold	Against	
7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against	
8	Elect Director James Zelter	Mgmt	For	Withhold	Against	
9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against	
10	Elect Director Jessica Bibliowicz	Mgmt	For	Withhold	Against	
11	Elect Director Walter (Jay) Clayton, III	Mgmt	For	Withhold	Against	
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against	
13	Elect Director Richard Emerson	Mgmt	For	Withhold	Against	
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against	
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against	
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against	

17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
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Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and	ShrHoldr	Against	Against	For

	Non-Discrimination Audit				
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMAT	CUSIP 038222105	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Rani Borkar	Mgmt	For	For	For	
2	Elect Director Judy Bruner	Mgmt	For	For	For	
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	
4	Elect Director Aart J. de Geus	Mgmt	For	For	For	
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For	
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For	

7	Elect Director Alexander A. Karsner	Mgmt	For	For	For
8	Elect Director Kevin P. March	Mgmt	For	For	For
9	Elect Director Yvonne McGill	Mgmt	For	For	For
10	Elect Director Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

Aramark

Ticker	Security ID:	Meeting Date	Meeting Status		
ARMK	CUSIP 03852U106	02/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Susan M. Cameron	Mgmt	For	For	For

2	Elect Director Greg Creed	Mgmt	For	For	For
3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
4	Elect Director Paul C. Hilal	Mgmt	For	For	For
5	Elect Director Kenneth M. Keverian	Mgmt	For	For	For
6	Elect Director Karen M. King	Mgmt	For	For	For
7	Elect Director Patricia E. Lopez	Mgmt	For	For	For
8	Elect Director Stephen I. Sadove	Mgmt	For	For	For
9	Elect Director Kevin G. Wills	Mgmt	For	For	For
10	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
11	Elect Director John J. Zillmer	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status
ASND	CUSIP 04351P101	05/30/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Election of Presiding Chair	Mgmt	For	For	For
2	Presentation of Accounts and Reports	Mgmt	For	For	For
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For
6	Elect Lisa Bright	Mgmt	For	For	For
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For
8	Elect Siham Imani	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Assured Guaranty Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGO	CUSIP G0585R106	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Francisco L. Borges	Mgmt	For	For	For
2	Elect G. Lawrence Buhl	Mgmt	For	For	For

3	Elect Dominic J. Frederico	Mgmt	For	For	For
4	Elect Bonnie L. Howard	Mgmt	For	For	For
5	Elect Thomas W. Jones	Mgmt	For	For	For
6	Elect Patrick W. Kenny	Mgmt	For	For	For
7	Elect Alan J. Kreczko	Mgmt	For	For	For
8	Elect Simon W. Leathes	Mgmt	For	For	For
9	Elect Yukiko Omura	Mgmt	For	For	For
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For
11	Elect Courtney C. Shea	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

**Avery Dennison
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
AVY	CUSIP 053611109	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Bradley A. Alford	Mgmt	For	For	For	
2	Elect Anthony K. Anderson	Mgmt	For	For	For	
3	Elect Mitchell R. Butier	Mgmt	For	For	For	
4	Elect Ken C. Hicks	Mgmt	For	For	For	
5	Elect Andres A. Lopez	Mgmt	For	For	For	
6	Elect Francesca Reverberi	Mgmt	For	For	For	
7	Elect Patrick T. Siewert	Mgmt	For	For	For	
8	Elect Julia A. Stewart	Mgmt	For	For	For	
9	Elect Martha N. Sullivan	Mgmt	For	For	For	
10	Elect William R. Wagner	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Axa

Ticker	Security ID:	Meeting	Meeting
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		Date	Status			
CS	CINS F06106102	04/27/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For	
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For	
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against	
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	

17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For

30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BAC	CUSIP 060505583	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sharon L. Allen	Mgmt	For	For	For	
2	Elect Jose E. Almeida	Mgmt	For	For	For	
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For	
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	
6	Elect Linda P. Hudson	Mgmt	For	For	For	
7	Elect Monica C. Lozano	Mgmt	For	For	For	
8	Elect Brian T. Moynihan	Mgmt	For	For	For	
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For	

10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity	ShrHoldr	Against	Against	For

Audit

**Berry Global
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BERY	CUSIP 08579W103	02/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director B. Evan Bayh	Mgmt	For	For	For	
2	Elect Director Jonathan F. Foster	Mgmt	For	For	For	
3	Elect Director Idalene F. Kesner	Mgmt	For	For	For	
4	Elect Director Jill A. Rahman	Mgmt	For	For	For	
5	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	Against	Against	
6	Elect Director Thomas E. Salmon	Mgmt	For	For	For	
7	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For	For	
8	Elect Director Robert A. Steele	Mgmt	For	For	For	
9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For	
10	Elect Director Scott B. Ullem	Mgmt	For	For	For	
11	Ratify Ernst & Young LLP as	Mgmt	For	For	For	

	Auditors				
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIIB	CUSIP 09062X103	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alexander J. Denner	Mgmt	For	For	For
2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Jesus B. Mantas	Mgmt	For	For	For
7	Elect Richard C. Mulligan	Mgmt	For	For	For
8	Elect Eric K. Rowinsky	Mgmt	For	For	For
9	Elect Stephen A. Sherwin	Mgmt	For	For	For
10	Elect Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For

**Bio-Rad
Laboratories, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

**BJ's Wholesale
Club Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BJ	CUSIP 05550J101	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For
1.2	Elect Darryl Brown	Mgmt	For	For	For
1.3	Elect Bob Eddy	Mgmt	For	For	For
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For
1.5	Elect Maile Naylor	Mgmt	For	For	For
1.6	Elect Ken Parent	Mgmt	For	For	For
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For
1.8	Elect Robert A. Steele	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Booking Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BKNG	CUSIP 09857L108	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**Booz Allen
Hamilton Holding
Corporation**

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

BAH	CINS 099502106	07/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHoldr	Against	Against	For
5	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
6	Elect Director Mark E. Gaumont	Mgmt	For	For	For
7	Elect Director Gretchen W. McClain	Mgmt	For	For	For
8	Elect Director Melody C. Barnes	Mgmt	For	For	For
9	Elect Director Ellen Jewett	Mgmt	For	For	For
10	Elect Director Arthur E. Johnson	Mgmt	For	For	For
11	Elect Director Charles O. Rossotti	Mgmt	For	For	For

Boston Scientific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BSX	CUSIP 101137107	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nelda J. Connors	Mgmt	For	For	For	
2	Elect Charles J. Dockendorff	Mgmt	For	For	For	
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For	
4	Elect Edward J. Ludwig	Mgmt	For	For	For	
5	Elect Michael F. Mahoney	Mgmt	For	For	For	
6	Elect David J. Roux	Mgmt	For	For	For	
7	Elect John E. Sununu	Mgmt	For	For	For	
8	Elect David S. Wichmann	Mgmt	For	For	For	
9	Elect Ellen M. Zane	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

BP plc

Ticker	Security ID:	Meeting Date	Meeting Status			
BP.	CINS G12793108	04/27/2023	Voted			

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United Kingdom						
		1	Accounts and Reports	Mgmt	For	For	For
		2	Remuneration Report	Mgmt	For	Against	Against
		3	Remuneration Policy	Mgmt	For	For	For
		4	Elect Helge Lund	Mgmt	For	For	For
		5	Elect Bernard Looney	Mgmt	For	For	For
		6	Elect Murray Auchincloss	Mgmt	For	For	For
		7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
		8	Elect Melody B. Meyer	Mgmt	For	For	For
		9	Elect Tushar Morzaria	Mgmt	For	For	For
		10	Elect Sir John Sawers	Mgmt	For	For	For
		11	Elect Pamela Daley	Mgmt	For	For	For
		12	Elect Karen A. Richardson	Mgmt	For	For	For
		13	Elect Johannes Teysen	Mgmt	For	For	For
		14	Elect Amanda J. Blanc	Mgmt	For	For	For
		15	Elect Satish Pai	Mgmt	For	For	For
		16	Elect Hina Nagarajan	Mgmt	For	For	For
		17	Appointment of Auditor	Mgmt	For	For	For
		18	Authority to Set Auditor's Fees	Mgmt	For	For	For
		19	Authorisation of Political Donations	Mgmt	For	For	For
		20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
		21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

CAE Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CAE	CINS 124765108	08/10/2022	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Ayman Antoun	Mgmt	For	For	For	
2	Elect Director David G. Perkins	Mgmt	For	For	For	
3	Elect Director Michael E. Roach	Mgmt	For	For	For	
4	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	
5	Elect Director Andrew J. Stevens	Mgmt	For	For	For	

6	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
7	Elect Director Elise Eberwein	Mgmt	For	For	For
8	Elect Director Michael M. Fortier	Mgmt	For	For	For
9	Elect Director Marianne Harrison	Mgmt	For	For	For
10	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
11	Elect Director Mary Lou Maher	Mgmt	For	For	For
12	Elect Director Francois Olivier	Mgmt	For	For	For
13	Elect Director Marc Parent	Mgmt	For	For	For
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CarMax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KMX	CUSIP 143130102	06/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Agnst Mgmt

1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Sona Chawla	Mgmt	For	For	For
4	Elect Thomas J. Folliard	Mgmt	For	For	For
5	Elect Shira D. Goodman	Mgmt	For	For	For
6	Elect David W. McCreight	Mgmt	For	For	For
7	Elect William D. Nash	Mgmt	For	For	For
8	Elect Mark F. O'Neil	Mgmt	For	For	For
9	Elect Pietro Satriano	Mgmt	For	For	For
10	Elect Marcella Shinder	Mgmt	For	For	For
11	Elect Mitchell D. Steenrod	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2022 Stock Incentive Plan	Mgmt	For	For	For

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CDW	CUSIP 12514G108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Virginia Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Anthony R. Foxx	Mgmt	For	For	For
5	Elect Marc E. Jones	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Allow Shareholders the Right to Call Special Meetings	Mgmt	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

Cenovus Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CVE	CUSIP 15135U109	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	Canada		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Elect Keith M. Casey	Mgmt	For	For	For
3	Elect Canning K.N. Fok	Mgmt	For	For	For
4	Elect Jane E. Kinney	Mgmt	For	For	For
5	Elect Harold N. Kvisle	Mgmt	For	For	For
6	Elect Eva L. Kwok	Mgmt	For	For	For
7	Elect Melanie A. Little	Mgmt	For	For	For
8	Elect Richard J. Marcogliese	Mgmt	For	For	For
9	Elect Jonathan M. McKenzie	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Alexander J. Pourbaix	Mgmt	For	For	For
12	Elect Wayne E. Shaw	Mgmt	For	For	For
13	Elect Frank J. Sixt	Mgmt	For	For	For
14	Elect Rhonda I. Zygocki	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	ShrHoldr	For	For	For

Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CHTR	CUSIP 16119P108	04/25/2023	Voted
Meeting	Country of Trade		

Type	United States				
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect W. Lance Conn	Mgmt	For	Against	Against
2	Elect Kim C. Goodman	Mgmt	For	Against	Against
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	Against	Against
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	Against	Against
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	Against	Against
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

Chipotle Mexican Grill, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967424	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CUSIP 20825C104	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Dennis Victor Arriola	Mgmt	For	For	For	
2	Elect Jody L. Freeman	Mgmt	For	For	For	
3	Elect Gay Huey Evans	Mgmt	For	For	For	
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For	
5	Elect Ryan M. Lance	Mgmt	For	For	For	
6	Elect Timothy A. Leach	Mgmt	For	For	For	
7	Elect William H. McRaven	Mgmt	For	For	For	
8	Elect Sharmila Mulligan	Mgmt	For	For	For	
9	Elect Eric D. Mullins	Mgmt	For	For	For	

10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

**Constellation
Brands, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
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STZ	CINS 21036P108	07/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Jennifer M. Daniels	Mgmt	For	Withhold	Against
2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Against
3	Elect Director Jose Manuel Madero Garza	Mgmt	For	Withhold	Against
4	Elect Director Daniel J. McCarthy	Mgmt	For	Withhold	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Constellation Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STZ	CINS 21036P108	11/09/2022	Voted		
Meeting Type	Country of Trade				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Charter	Mgmt	For	For	For

2 Adjourn Meeting Mgmt For For For

**Constellation
Energy Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTVA	CUSIP 22052L104	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COST	CUSIP 22160K105	01/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For
7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status				
CRH	CUSIP 12626K203	04/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Final Dividend	Mgmt	For	For	For		
3	Remuneration Report	Mgmt	For	For	For		
4	Elect Richard Boucher	Mgmt	For	For	For		
5	Elect Caroline Dowling	Mgmt	For	For	For		
6	Elect Richard H. Fearon	Mgmt	For	For	For		
7	Elect Johan Karlstrom	Mgmt	For	For	For		
8	Elect Shaun Kelly	Mgmt	For	For	For		
9	Elect Badar Khan	Mgmt	For	For	For		
10	Elect H. Lamar McKay	Mgmt	For	For	For		
11	Elect Albert Manifold	Mgmt	For	For	For		
12	Elect Jim Minter	Mgmt	For	For	For		
13	Elect Gillian L. Platt	Mgmt	For	For	For		
14	Elect Mary K. Rhinehart	Mgmt	For	For	For		
15	Elect Siobhan Talbot	Mgmt	For	For	For		
16	Elect Christina Verchere	Mgmt	For	For	For		
17	Authority to Set Auditor's Fees	Mgmt	For	For	For		
18	Appointment of Auditor	Mgmt	For	For	For		
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For		

20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CUSIP 12626K203	06/08/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
2	Approve Scheme of Arrangement	Mgmt	For	For	For
3	Change of Listing	Mgmt	For	For	For
4	Adoption of New Articles	Mgmt	For	For	For
5	Authority to Repurchase Shares	Mgmt	For	For	For
6	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
7	Amendments to Articles	Mgmt	For	For	For

(Share Redemption)

CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CSX	CUSIP 126408103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Danaher
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
DHR	CUSIP 235851102	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rainer M. Blair	Mgmt	For	For	For	
2	Elect Feroz Dewan	Mgmt	For	For	For	
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For	
4	Elect Teri L. List	Mgmt	For	For	For	
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For	
6	Elect Jessica L. Mega	Mgmt	For	For	For	
7	Elect Mitchell P. Rales	Mgmt	For	For	For	
8	Elect Steven M. Rales	Mgmt	For	For	For	
9	Elect Pardis C. Sabeti	Mgmt	For	For	For	
10	Elect A. Shane Sanders	Mgmt	For	For	For	
11	Elect John T. Schwieters	Mgmt	For	For	For	
12	Elect Alan G. Spoon	Mgmt	For	For	For	
13	Elect Raymond C. Stevens	Mgmt	For	For	For	
14	Elect Elias A. Zerhouni	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status			
DE	CUSIP 244199105	02/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Leanne G. Caret	Mgmt	For	For	For	
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For	
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For	
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For	
5	Elect Director Michael O. Johanns	Mgmt	For	For	For	
6	Elect Director Clayton M. Jones	Mgmt	For	For	For	
7	Elect Director John C. May	Mgmt	For	For	For	
8	Elect Director Gregory R. Page	Mgmt	For	For	For	
9	Elect Director Sherry M.	Mgmt	For	For	For	

	Smith				
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For

5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

**Diamond Offshore
Drilling, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DO	CUSIP 25271C201	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrice Douglas	Mgmt	For	For	For
2	Elect Neal P. Goldman	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DD	CUSIP 26614N102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Amy G. Brady	Mgmt	For	For	For	
2	Elect Edward D. Breen	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect Terrence R. Curtin	Mgmt	For	For	For	
5	Elect Alexander M. Cutler	Mgmt	For	For	For	
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For	
7	Elect Kristina M. Johnson	Mgmt	For	For	For	
8	Elect Luther C. Kissam IV	Mgmt	For	For	For	
9	Elect Frederick M. Lowery	Mgmt	For	For	For	
10	Elect Raymond J. Milchovich	Mgmt	For	For	For	
11	Elect Deanna M. Mulligan	Mgmt	For	For	For	
12	Elect Steven M. Sterin	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

**Eastman Chemical
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
EMN	CUSIP 277432100	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Humberto P. Alfonso	Mgmt	For	For	For	
2	Elect Brett D. Begemann	Mgmt	For	For	For	
3	Elect Eric L. Butler	Mgmt	For	For	For	
4	Elect Mark J. Costa	Mgmt	For	For	For	
5	Elect Edward L. Doheny II	Mgmt	For	For	For	
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For	
7	Elect Julie Fasone Holder	Mgmt	For	For	For	
8	Elect Renee J. Hornbaker	Mgmt	For	For	For	
9	Elect Kim Ann Mink	Mgmt	For	For	For	
10	Elect James J. O'Brien	Mgmt	For	For	For	
11	Elect David W. Raisbeck	Mgmt	For	For	For	
12	Elect Charles K. Stevens III	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

**Elevance Health,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ELV	CUSIP 036752103	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gail K. Boudreaux	Mgmt	For	For	For	
2	Elect R. Kerry Clark	Mgmt	For	For	For	
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For	
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For	

**Eli Lilly and
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
LLY	CUSIP 532457108	05/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For	
2	Elect David A. Ricks	Mgmt	For	For	For	
3	Elect Marschall S. Runge	Mgmt	For	For	For	
4	Elect Karen Walker	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Repeal of Classified Board	Mgmt	For	For	For	
9	Elimination of Supermajority Requirements	Mgmt	For	For	For	
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary	ShrHoldr	Against	Against	For	

	Patents				
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
EMR	CUSIP 291011104	02/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Martin S. Craighead	Mgmt	For	For	For	
2	Elect Director Gloria A. Flach	Mgmt	For	For	For	
3	Elect Director Matthew S. Levatich	Mgmt	For	For	For	

4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

on Executive Compensation

**Exxon Mobil
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Tax Transparency				
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

Gaming And Leisure Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GLPI	CUSIP 36467J108	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter M. Carlino	Mgmt	For	For	For	
2	Elect JoAnne A. Epps	Mgmt	For	For	For	
3	Elect Carol Lynton	Mgmt	For	For	For	
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For	
5	Elect James B. Perry	Mgmt	For	For	For	
6	Elect Barry F. Schwartz	Mgmt	For	For	For	
7	Elect Earl C. Shanks	Mgmt	For	For	For	
8	Elect E. Scott Urdang	Mgmt	For	For	For	

9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**GE HealthCare
Technologies Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GEHC	CUSIP 36266G107	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
3	Elect Rodney F. Hochman	Mgmt	For	For	For
4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Catherine Lesjak	Mgmt	For	For	For
7	Elect Anne T. Madden	Mgmt	For	For	For
8	Elect Tomislav Mihaljevic	Mgmt	For	For	For
9	Elect William J. Stromberg	Mgmt	For	For	For
10	Elect Phoebe L. Yang	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

13	on Executive Compensation Ratification of Auditor	Mgmt	For	For	For
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**General Electric
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GE	CUSIP 369604301	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Edward Garden	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For
8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rospot Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal	ShrHolder	Against	For	Against

15	Regarding Independent Chair Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	Against	For

**General Motors
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against

9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

Glencore plc

Ticker	Security ID:	Meeting Date	Meeting Status
GLEN	CINS G39420107	05/26/2023	Voted
Meeting Type	Country of Trade		
Annual	Jersey		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For
5	Elect Gary Nagle	Mgmt	For	For	For
6	Elect Peter R. Coates	Mgmt	For	For	For
7	Elect Martin J. Gilbert	Mgmt	For	For	For
8	Elect Gill Marcus	Mgmt	For	For	For
9	Elect Cynthia B. Carroll	Mgmt	For	For	For
10	Elect David Wormsley	Mgmt	For	For	For
11	Elect Liz Hewitt	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Opinion on the Companys Climate Report	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	ShrHoldr	Against	Against	For

**Hertz Global
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HTZ	CUSIP 42806J700	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jennifer Feikin	Mgmt	For	For	For
2	Elect Mark Fields	Mgmt	For	For	For
3	Elect Evelina Vouge Machas	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Hilton Worldwide
Holdings Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status	
HLT	CUSIP 43300A203	05/18/2023	Voted	
Meeting Type	Country of Trade			

Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Honeywell
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HON	CUSIP 438516106	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For

3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUM	ISIN US4448591028	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Icxx Laboratories,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For

2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee	Mgmt	For	TNA	N/A

	Gary S. Guthart				
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
ILMN	CUSIP 452327109	05/25/2023	Voted	
Meeting Type	Country of Trade			
Proxy Contest	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Agnst

					Mgmt
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	Withhold	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IR	CUSIP 45687V106	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	For	For
3	Elect Kirk E. Arnold	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Innoviva, Inc.

Ticker	Security ID:	Meeting	Meeting
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		Date	Status			
INVA	CUSIP 45781M101	05/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Deborah L. Birx	Mgmt	For	For	For	
2	Elect Mark A. DiPaolo	Mgmt	For	For	For	
3	Elect Jules A. Haimovitz	Mgmt	For	For	For	
4	Elect Odysseas D. Kostas	Mgmt	For	For	For	
5	Elect Sarah J. Schlesinger	Mgmt	For	For	For	
6	Elect Sapna Srivastava	Mgmt	For	Against	Against	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Eve Burton	Mgmt	For	For	For
2	Elect Director Scott D. Cook	Mgmt	For	For	For
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
5	Elect Director Deborah Liu	Mgmt	For	For	For
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Director Thomas Szkutak	Mgmt	For	For	For
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Intuitive Surgical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ISRG Meeting	CUSIP 46120E602 Country of Trade	04/27/2023	Voted

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Craig H. Barratt	Mgmt	For	For	For	
2	Elect Joseph C. Beery	Mgmt	For	For	For	
3	Elect Gary S. Guthart	Mgmt	For	For	For	
4	Elect Amal M. Johnson	Mgmt	For	For	For	
5	Elect Don R. Kania	Mgmt	For	For	For	
6	Elect Amy L. Ladd	Mgmt	For	For	For	
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For	
8	Elect Alan J. Levy	Mgmt	For	For	For	
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For	
10	Elect Monica P. Reed	Mgmt	For	For	For	
11	Elect Mark J. Rubash	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For	

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status
JNJ	CUSIP 478160104	04/27/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Darius Adamczyk	Mgmt	For	For	For
		2	Elect Mary C. Beckerle	Mgmt	For	For	For
		3	Elect D. Scott Davis	Mgmt	For	For	For
		4	Elect Jennifer A. Doudna	Mgmt	For	For	For
		5	Elect Joaquin Duato	Mgmt	For	For	For
		6	Elect Marilyn A. Hewson	Mgmt	For	For	For
		7	Elect Paula A. Johnson	Mgmt	For	For	For
		8	Elect Hubert Joly	Mgmt	For	For	For
		9	Elect Mark B. McClellan	Mgmt	For	For	For
		10	Elect Anne Mulcahy	Mgmt	For	For	For
		11	Elect Mark A. Weinberger	Mgmt	For	For	For
		12	Elect Nadja Y. West	Mgmt	For	For	For
		13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		15	Ratification of Auditor	Mgmt	For	For	For
		16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
		17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
		18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
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Johnson Controls International Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JCI	CINS G51502105	03/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Jean Blackwell	Mgmt	For	For	For
2	Elect Director Pierre Cohade	Mgmt	For	For	For
3	Elect Director Michael E. Daniels	Mgmt	For	For	For
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Director Ayesha Khanna	Mgmt	For	For	For
7	Elect Director Simone Menne	Mgmt	For	For	For
8	Elect Director George R. Oliver	Mgmt	For	For	For
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For

10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LEVI	ISIN US52736R1023	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Jill Beraud	Mgmt	For	For	For
2	Elect Spencer C. Fleischer	Mgmt	For	For	For
3	Elect Christopher J. McCormick	Mgmt	For	For	For
4	Elect Elliott Rodgers	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CINS G5494J103	01/18/2023	Voted		
Meeting Type	Country of Trade				
Court	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status	
LIN	CINS G5494J103	01/18/2023	Voted	
Meeting Type	Country of Trade			
Special	Ireland			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
LIN	CINS G5494J103	07/25/2022	Voted			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	
4	Adopt Simple Majority Vote	ShrHoldr	Against	For	Against	
5	Elect Director Stephen F. Angel	Mgmt	For	For	For	
6	Elect Director Sanjiv Lamba	Mgmt	For	For	For	

7	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
8	Elect Director Thomas Enders	Mgmt	For	For	For
9	Elect Director Edward G. Galante	Mgmt	For	For	For
10	Elect Director Joe Kaeser	Mgmt	For	For	For
11	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
12	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
13	Elect Director Alberto Weisser	Mgmt	For	For	For
14	Elect Director Robert L. Wood	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
LULU	CUSIP 550021109	06/07/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Agnst Mgmt

1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

Mastercard Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MA	CUSIP 57636Q104	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For

7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

**McKesson
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
MCK	CINS 58155Q103	07/22/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For	
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For	
7	Elect Director Richard H. Carmona	Mgmt	For	For	For	
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For	
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For	
10	Elect Director James H. Hinton	Mgmt	For	For	For	
11	Elect Director Donald R. Knauss	Mgmt	For	For	For	
12	Elect Director Bradley E.	Mgmt	For	For	For	

	Lerman				
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CINS G5960L103	12/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish	Mgmt	For	For	For

	Law				
5	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
6	Elect Director Richard H. Anderson	Mgmt	For	For	For
7	Elect Director Craig Arnold	Mgmt	For	For	For
8	Elect Director Scott C. Donnelly	Mgmt	For	For	For
9	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
10	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
11	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
12	Elect Director Kevin E. Lofton	Mgmt	For	For	For
13	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
14	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against
15	Elect Director Denise M. O'Leary	Mgmt	For	For	For
16	Elect Director Kendall J. Powell	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MRK	CUSIP 58933Y105	05/23/2023	Voted
Meeting	Country of Trade		

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	
2	Elect Mary Ellen Coe	Mgmt	For	For	For	
3	Elect Pamela J. Craig	Mgmt	For	For	For	
4	Elect Robert M. Davis	Mgmt	For	For	For	
5	Elect Thomas H. Glocer	Mgmt	For	For	For	
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For	
7	Elect Stephen L. Mayo	Mgmt	For	For	For	
8	Elect Paul B. Rothman	Mgmt	For	For	For	
9	Elect Patricia F. Russo	Mgmt	For	For	For	
10	Elect Christine E. Seidman	Mgmt	For	For	For	
11	Elect Inge G. Thulin	Mgmt	For	For	For	
12	Elect Kathy J. Warden	Mgmt	For	For	For	
13	Elect Peter C. Wendell	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For	
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For	
19	Shareholder Proposal Regarding Third-Party	ShrHoldr	Against	Against	For	

	Political Expenditures Reporting				
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For

1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For

12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
MSFT	CINS 594918104	12/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director John W. Thompson	Mgmt	For	For	For	
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
4	Elect Director Padmasree Warrior	Mgmt	For	For	For	
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	
7	Elect Director Satya Nadella	Mgmt	For	For	For	

8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NFLX	CUSIP 64110L106	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mathias Dopfner	Mgmt	For	For	For	
2	Elect Reed Hastings	Mgmt	For	For	For	
3	Elect Jay Hoag	Mgmt	For	Against	Against	
4	Elect Ted Sarandos	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For	
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	Against	For	
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against	

**NextEra Energy,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
NEE	CUSIP 65339F101	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For	
2	Elect Sherry S. Barrat	Mgmt	For	For	For	
3	Elect James L. Camaren	Mgmt	For	For	For	
4	Elect Kenneth B. Dunn	Mgmt	For	For	For	
5	Elect Naren K. Gursahaney	Mgmt	For	For	For	
6	Elect Kirk S. Hachigian	Mgmt	For	For	For	
7	Elect John W. Ketchum	Mgmt	For	For	For	
8	Elect Amy B. Lane	Mgmt	For	For	For	
9	Elect David L. Porges	Mgmt	For	For	For	
10	Elect Dev Stahlkopf	Mgmt	For	For	For	
11	Elect John Arthur Stall	Mgmt	For	For	For	
12	Elect Darryl L. Wilson	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For
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NIKE, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NKE	CINS 654106103	09/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Peter B. Henry	Mgmt	For	For	For
7	Elect Director Michelle A. Peluso	Mgmt	For	For	For

**Northrop Grumman
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
NOC	CUSIP 666807102	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Ann M. Fudge	Mgmt	For	For	For
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a	Mgmt	For	For	For

	Special Meeting of Shareholders				
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NRG	CUSIP 629377508	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect E. Spencer Abraham	Mgmt	For	For	For	
2	Elect Antonio Carrillo	Mgmt	For	For	For	
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For	
4	Elect Lawrence S. Coben	Mgmt	For	For	For	
5	Elect Heather Cox	Mgmt	For	For	For	
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For	
7	Elect Mauricio Gutierrez	Mgmt	For	For	For	
8	Elect Paul W. Hobby	Mgmt	For	For	For	
9	Elect Alexandra Pruner	Mgmt	For	For	For	
10	Elect Anne C. Schaumburg	Mgmt	For	For	For	
11	Amendment to the Employee	Mgmt	For	For	For	

	Stock Purchase Plan				
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For

13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
ORCL	CINS 68389X105	11/16/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Awo Ablo	Mgmt	For	For	For	
2	Elect Director Renee J. James	Mgmt	For	Withhold	Against	
3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against	
4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against	
5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against	
6	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against	
7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against	
8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against	
9	Elect Director Michael J.	Mgmt	For	Withhold	Against	

	Boskin				
10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against
14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For

3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
OTIS	CUSIP 68902V107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jeffrey H. Black	Mgmt	For	For	For	
2	Elect Nelda J. Connors	Mgmt	For	For	For	
3	Elect Kathy Hopinkah	Mgmt	For	For	For	

	Hannan				
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**PENN
Entertainment, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PENN	CUSIP 707569109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Vilma Black-Gupta	Mgmt	For	For	For
1.2	Elect Marla Kaplowitz	Mgmt	For	For	For
1.3	Elect Jane Scaccetti	Mgmt	For	For	For
1.4	Elect Jay A. Snowden	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2022 Long-Term Incentive Plan	Mgmt	For	For	For

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Jennifer Bailey	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Susan M. Diamond	Mgmt	For	For	For
7	Elect Dina Dublon	Mgmt	For	For	For
8	Elect Michelle D. Gass	Mgmt	For	For	For
9	Elect Ramon L. Laguarda	Mgmt	For	For	For
10	Elect Dave Lewis	Mgmt	For	For	For
11	Elect David C. Page	Mgmt	For	For	For
12	Elect Robert C. Pohlrad	Mgmt	For	For	For

13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weisser	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PFE	CUSIP 717081103	04/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application	ShrHoldr	Against	Against	For

	for Secondary and Tertiary Patents				
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

PG&E Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PCG	CUSIP 69331C108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cheryl F. Campbell	Mgmt	For	For	For
2	Elect Kerry W. Cooper	Mgmt	For	For	For
3	Elect Arno L. Harris	Mgmt	For	For	For
4	Elect Carlos M. Hernandez	Mgmt	For	For	For
5	Elect Michael R. Niggli	Mgmt	For	For	For
6	Elect Benjamin F. Wilson	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PPG	ISIN US6935061076	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Stephen F. Angel	Mgmt	For	For	For	
2	Elect Hugh Grant	Mgmt	For	For	For	
3	Elect Melanie L. Healey	Mgmt	For	For	For	
4	Elect Timothy Knavish	Mgmt	For	For	For	
5	Elect Guillermo Novo	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

Prudential plc

Ticker	Security ID:	Meeting Date	Meeting Status			
PRU	CINS G72899100	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu	Mgmt	For	For	For
5	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For
6	Elect Anil Wadhvani	Mgmt	For	For	For
7	Elect Shriti Vadera	Mgmt	For	For	For
8	Elect Jeremy Anderson	Mgmt	For	For	For
9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For

23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PHM	CUSIP 745867101	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Brian P. Anderson	Mgmt	For	For	For	
2	Elect Bryce Blair	Mgmt	For	For	For	

3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**QUALCOMM
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
QCOM	CUSIP 747525103	03/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For	
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For	
3	Elect Director Mark Fields	Mgmt	For	For	For	
4	Elect Director Jeffrey W.	Mgmt	For	For	For	

	Henderson				
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For
6	Elect Director Ann M. Livermore	Mgmt	For	For	For
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Quilter Plc

Ticker	Security ID:	Meeting Date	Meeting Status
QLT	CINS G3651J115	05/18/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Neeta Atkar	Mgmt	For	For	For
5	Elect Tim Breedon	Mgmt	For	For	For
6	Elect Tazim Essani	Mgmt	For	For	For
7	Elect Moira A. Kilcoyne	Mgmt	For	For	For
8	Elect Steve Levin	Mgmt	For	For	For
9	Elect Ruth Markland	Mgmt	For	For	For
10	Elect Paul Matthews	Mgmt	For	For	For
11	Elect George M. Reid	Mgmt	For	For	For
12	Elect Christopher Samuel	Mgmt	For	For	For
13	Elect Mark O. Satchel	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
19	Adoption of New Article (Odd-lot Offer)	Mgmt	For	For	For
20	Approval of Odd-lot Offer	Mgmt	For	For	For
21	Authority to Repurchase Shares (Odd-lot Offer)	Mgmt	For	For	For

**Raytheon
Technologies
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
RTX	CUSIP 75513E101	05/02/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Tracy A. Atkinson	Mgmt	For	For	For
		2	Elect Leanne G. Caret	Mgmt	For	For	For
		3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
		4	Elect Gregory J. Hayes	Mgmt	For	For	For
		5	Elect George R. Oliver	Mgmt	For	For	For
		6	Elect Robert K. Ortberg	Mgmt	For	For	For
		7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
		8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
		9	Elect Denise L. Ramos	Mgmt	For	For	For
		10	Elect Fredric G. Reynolds	Mgmt	For	For	For
		11	Elect Brian C. Rogers	Mgmt	For	For	For
		12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
		13	Elect Robert O. Work	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
REGN	CUSIP 75886F107	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Joseph L. Goldstein	Mgmt	For	For	For	
2	Elect Christine A. Poon	Mgmt	For	For	For	
3	Elect Craig B. Thompson	Mgmt	For	For	For	
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect Jacques Esculier	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect William D. Green	Mgmt	For	For	For
5	Elect Stephanie C. Hill	Mgmt	For	For	For
6	Elect Rebecca Jacoby	Mgmt	For	For	For
7	Elect Robert P. Kelly	Mgmt	For	For	For
8	Elect Ian P. Livingston	Mgmt	For	For	For
9	Elect Deborah D. McWhinney	Mgmt	For	For	For
10	Elect Maria R. Morris	Mgmt	For	For	For
11	Elect Douglas L. Peterson	Mgmt	For	For	For

12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Elect Gregory Washington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For

12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SHEL	CINS G80827101	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For

6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG	ShrHoldr	Against	Against	For

	Target and Alignment with Paris Agreement				
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
LUV	CUSIP 844741108	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David W. Biegler	Mgmt	For	For	For	
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against	
3	Elect Douglas H. Brooks	Mgmt	For	For	For	
4	Elect Eduardo F. Conrado	Mgmt	For	For	For	
5	Elect William H. Cunningham	Mgmt	For	For	For	
6	Elect Thomas W. Gilligan	Mgmt	For	For	For	
7	Elect David P. Hess	Mgmt	For	For	For	
8	Elect Robert E. Jordan	Mgmt	For	For	For	
9	Elect Gary C. Kelly	Mgmt	For	For	For	
10	Elect Elaine Mendoza	Mgmt	For	For	For	
11	Elect John T. Montford	Mgmt	For	For	For	
12	Elect Christopher P. Reynolds	Mgmt	For	For	For	
13	Elect Ron Ricks	Mgmt	For	For	For	
14	Elect Jill Ann Soltau	Mgmt	For	For	For	

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
TGT	CUSIP 87612E106	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David P. Abney	Mgmt	For	For	For	
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	
3	Elect George S. Barrett	Mgmt	For	For	For	
4	Elect Gail K. Boudreaux	Mgmt	For	For	For	
5	Elect Brian C. Cornell	Mgmt	For	For	For	
6	Elect Robert L. Edwards	Mgmt	For	For	For	
7	Elect Donald R. Knauss	Mgmt	For	For	For	
8	Elect Christine A. Leahy	Mgmt	For	For	For	

9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

TerrAscend Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
TER	CUSIP 88105E108	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Craig Collard	Mgmt	For	Withhold	Against	
2	Elect Kara DioGuardi	Mgmt	For	Withhold	Against	
3	Elect Ira Duarte	Mgmt	For	Withhold	Against	
4	Elect Edward Schutter	Mgmt	For	Withhold	Against	
5	Elect Jason Wild	Mgmt	For	Withhold	Against	
6	Appointment of Auditor	Mgmt	For	For	For	
7	Amendment to the Stock Option Plan	Mgmt	For	For	For	

8	Amendment to the Share Unit Plan	Mgmt	For	For	For
9	Private Placement	Mgmt	For	For	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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TSLA	CINS 88160R101	08/04/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against	
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against	
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For	
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For	
5	Increase Authorized Common Stock	Mgmt	For	For	For	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against	
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against	
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For	
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against	
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against	
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective	ShrHoldr	Against	For	Against	

	Bargaining				
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

The Boeing Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	ISIN US0970231058	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert A. Bradway	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Lynne M. Doughtie	Mgmt	For	For	For
4	Elect David L. Gitlin	Mgmt	For	For	For
5	Elect Lynn J. Good	Mgmt	For	For	For
6	Elect Stayce D. Harris	Mgmt	For	For	For
7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect David L. Joyce	Mgmt	For	For	For
9	Elect Lawrence W. Kellner	Mgmt	For	For	For
10	Elect Steven M. Mollenkopf	Mgmt	For	For	For
11	Elect John M. Richardson	Mgmt	For	For	For
12	Elect Sabrina Soussan	Mgmt	For	For	For

13	Elect Ronald A. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Incentive Stock Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Abstain	N/A

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SCHW	CUSIP 808513105	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

The Coca-Cola Company

Ticker

Security ID:

Meeting Date

Meeting Status

KO	ISIN US1912161007	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency	ShrHoldr	Against	Against	For

	Report on Global Public Policy and Political Influence				
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GS	CUSIP 38141G104	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect M. Michele Burns	Mgmt	For	For	For	
2	Elect Mark Flaherty	Mgmt	For	For	For	
3	Elect Kimberley Harris	Mgmt	For	For	For	
4	Elect Kevin R. Johnson	Mgmt	For	For	For	
5	Elect Ellen J. Kullman	Mgmt	For	For	For	
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against	

7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing	ShrHoldr	Against	Against	For

	Activities				
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

**The Home Depot,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HD	CUSIP 437076102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status
PG	CINS 742718109	10/11/2022	Voted
Meeting Type	Country of Trade		
Annual	USA		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director B. Marc Allen	Mgmt	For	For	For
4	Elect Director Angela F. Braly	Mgmt	For	For	For
5	Elect Director Amy L. Chang	Mgmt	For	For	For
6	Elect Director Joseph Jimenez	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Debra L. Lee	Mgmt	For	For	For
9	Elect Director Terry J. Lundgren	Mgmt	For	For	For
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
11	Elect Director Jon R. Moeller	Mgmt	For	For	For
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status
SHW	ISIN US8243481061	04/19/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	For	For
4	Elect John G. Morikis	Mgmt	For	For	For
5	Elect Christine A. Poon	Mgmt	For	For	For
6	Elect Aaron M. Powell	Mgmt	For	For	For
7	Elect Marta R. Stewart	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

The Walt Disney Company

Ticker

Security ID:

Meeting Date

Meeting Status

DIS	ISIN US2546871060	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Report on Political
Expenditures and Values
Congruency

**Thermo Fisher
Scientific Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against

1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
UNP	CUSIP 907818108	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William J. DeLaney	Mgmt	For	For	For	
2	Elect David B. Dillon	Mgmt	For	For	For	
3	Elect Sheri H. Edison	Mgmt	For	For	For	
4	Elect Teresa M. Finley	Mgmt	For	For	For	
5	Elect Lance M. Fritz	Mgmt	For	For	For	
6	Elect Deborah C. Hopkins	Mgmt	For	For	For	
7	Elect Jane H. Lute	Mgmt	For	For	For	

8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For

5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status
UNH	CUSIP 91324P102	06/05/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Timothy P. Flynn	Mgmt	For	For	For
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Unity Software Inc.

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
U	CINS 91332U101	10/07/2022	Voted		
Meeting Type	Country of Trade				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
V	CUSIP 92826C839	01/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarta	Mgmt	For	For	For

6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

Vistra Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
VST	CUSIP 92840M102	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott B. Helm	Mgmt	For	For	For
2	Elect Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Arcilia C. Acosta	Mgmt	For	For	For

4	Elect Gavin R. Baiera	Mgmt	For	For	For
5	Elect Paul M. Barbas	Mgmt	For	For	For
6	Elect James A. Burke	Mgmt	For	For	For
7	Elect Lisa Crutchfield	Mgmt	For	For	For
8	Elect Brian K. Ferraioli	Mgmt	For	For	For
9	Elect Jeff D. Hunter	Mgmt	For	For	For
10	Elect Julie Lagacy	Mgmt	For	For	For
11	Elect John R. Sult	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Vontier Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VNT	CUSIP 928881101	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gloria R. Boyland	Mgmt	For	For	For
2	Elect Christopher J. Klein	Mgmt	For	For	For
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Vornado Realty
Trust**

Ticker	Security ID:	Meeting Date	Meeting Status		
VNO	CUSIP 929042109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven Roth	Mgmt	For	For	For
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMT	CUSIP 931142103	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For

16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

Warby Parker Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WRBY	CUSIP 93403J106	06/08/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Dave Gilboa	Mgmt	For	For	For
1.2	Elect Youngme E. Moon	Mgmt	For	For	For
1.3	Elect Ronald A. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Global Asset Allocation Fund

3i Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
III	CINS G88473148	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Increase in NED Fee Cap	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect Simon A. Borrows	Mgmt	For	For	For
7	Elect Stephen Daintith	Mgmt	For	For	For
8	Elect Jasi Halai	Mgmt	For	For	For
9	Elect James Hatchley	Mgmt	For	For	For
10	Elect David Hutchison	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect Coline McConville	Mgmt	For	For	For
13	Elect Peter McKellar	Mgmt	For	For	For
14	Elect Alexandra Schaapveld	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

3M Company

Ticker	Security ID:	Meeting Date	Meeting Status			
MMM	CUSIP 88579Y101	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas K. Brown	Mgmt	For	For	For	
2	Elect Anne H. Chow	Mgmt	For	For	For	
3	Elect David B. Dillon	Mgmt	For	For	For	
4	Elect Michael L. Eskew	Mgmt	For	For	For	
5	Elect James R. Fitterling	Mgmt	For	For	For	
6	Elect Amy E. Hood	Mgmt	For	For	For	
7	Elect Suzan Kereere	Mgmt	For	For	For	
8	Elect Gregory R. Page	Mgmt	For	For	For	
9	Elect Pedro J. Pizarro	Mgmt	For	For	For	
10	Elect Michael F. Roman	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Abbott Laboratories

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
ABT	CUSIP 002824100	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal	ShrHoldr	Against	Against	For

19	Regarding Lobbying Report Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
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AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBV	CUSIP 00287Y109	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
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ABIOMED, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABMD	CINS 003654100	08/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Michael R. Minogue	Mgmt	For	For	For
2	Elect Director Martin P. Sutter	Mgmt	For	Withhold	Against
3	Elect Director Paula A. Johnson	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Accenture Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
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ACN	CINS G1151C101	02/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Jaime Ardila	Mgmt	For	For	For	
2	Elect Director Nancy McKinstry	Mgmt	For	For	For	
3	Elect Director Beth E. Mooney	Mgmt	For	For	For	
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For	
5	Elect Director Paula A. Price	Mgmt	For	For	For	
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For	
7	Elect Director Arun Sarin	Mgmt	For	For	For	
8	Elect Director Julie Sweet	Mgmt	For	For	For	
9	Elect Director Tracey T. Travis	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
14	Authorize Board to Opt-Out	Mgmt	For	For	For	

	of Statutory Pre-Emption Rights				
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	ISIN US00724PAD15	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

ADT Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ADT	CUSIP 00090Q103	05/24/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Marc E. Becker	Mgmt	For	Withhold	Against
		2	Elect Stephanie Drescher	Mgmt	For	Withhold	Against
		3	Elect Reed B. Rayman	Mgmt	For	Withhold	Against
		4	Elect Sigal Zarmi	Mgmt	For	Withhold	Against
		5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		6	Ratification of Auditor	Mgmt	For	For	For

Affiliated Managers Group, Inc.

Ticker	Security ID:	Meeting	Meeting			
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		Date	Status		
AMG	CUSIP 008252108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Karen Alvingham	Mgmt	For	For	For
2	Elect Tracy A. Atkinson	Mgmt	For	For	For
3	Elect Dwight D. Churchill	Mgmt	For	For	For
4	Elect Jay C. Horgen	Mgmt	For	For	For
5	Elect Reuben Jeffery III	Mgmt	For	For	For
6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For
7	Elect Tracy P. Palandjian	Mgmt	For	For	For
8	Elect David C. Ryan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Agilent Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
A	CUSIP 00846U101	03/15/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Airbnb, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABNB	CUSIP 009066101	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nathan Blecharczyk	Mgmt	For	For	For
2	Elect Alfred Lin	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Alcoa Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AA	CUSIP 013872106	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven W. Williams	Mgmt	For	For	For
2	Elect Mary Anne Citrino	Mgmt	For	For	For
3	Elect Pasquale (Pat) Fiore	Mgmt	For	For	For
4	Elect Thomas (Tom) J. Gorman	Mgmt	For	For	For
5	Elect Roy C. Harvey	Mgmt	For	For	For
6	Elect James A. Hughes	Mgmt	For	For	For
7	Elect Carol L. Roberts	Mgmt	For	For	For
8	Elect Jackson (Jackie) P. Roberts	Mgmt	For	For	For
9	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Severance
Approval Policy

Allegion plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ALLE	CUSIP G0176J109	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kirk S. Hachigian	Mgmt	For	For	For	
2	Elect Steven C. Mizell	Mgmt	For	For	For	
3	Elect Nicole Parent Haughey	Mgmt	For	For	For	
4	Elect Lauren B. Peters	Mgmt	For	For	For	
5	Elect Ellen Rubin	Mgmt	For	For	For	
6	Elect Dean I. Schaffer	Mgmt	For	For	For	
7	Elect John H. Stone	Mgmt	For	For	For	
8	Elect Dev Vardhan	Mgmt	For	For	For	
9	Elect Martin E. Welch III	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Approval of the Incentive Stock Plan of 2023	Mgmt	For	For	For	
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	

14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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Allianz SE

Ticker	Security ID:	Meeting Date	Meeting Status		
ALV	CINS D03080112	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratify Oliver Bate	Mgmt	For	For	For
10	Ratify Sergio Balbinot	Mgmt	For	For	For
11	Ratify Sirma Boshnakova	Mgmt	For	For	For
12	Ratify Barbara Karuth-Zelle	Mgmt	For	For	For
13	Ratify Klaus-Peter Rohler	Mgmt	For	For	For
14	Ratify Ivan de la Sota	Mgmt	For	For	For
15	Ratify Giulio Terzariol	Mgmt	For	For	For
16	Ratify Gunther Thallinger	Mgmt	For	For	For
17	Ratify Christopher Townsend	Mgmt	For	For	For

18	Ratify Renate Wagner	Mgmt	For	For	For
19	Ratify Andreas Wimmer	Mgmt	For	For	For
20	Ratify Michael Diekmann	Mgmt	For	For	For
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	For	For
22	Ratify Herbert Hainer	Mgmt	For	For	For
23	Ratify Sophie Boissard	Mgmt	For	For	For
24	Ratify Christine Bosse	Mgmt	For	For	For
25	Ratify Rashmy Chatterjee	Mgmt	For	For	For
26	Ratify Friedrich Eichiner	Mgmt	For	For	For
27	Ratify Jean-Claude Le Goer	Mgmt	For	For	For
28	Ratify Martina Grundler	Mgmt	For	For	For
29	Ratify Godfrey Hayward	Mgmt	For	For	For
30	Ratify Frank Kirsch	Mgmt	For	For	For
31	Ratify Jurgen Lawrenz	Mgmt	For	For	For
32	Ratify Primiano Di Paolo	Mgmt	For	For	For
33	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	Against	Against
36	Supervisory Board Remuneration Policy	Mgmt	For	For	For
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
39	Amendments to Articles	Mgmt	For	For	For

	(Shareholder Meeting Location)				
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Allison
Transmission
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ALSN	CUSIP 01973R101	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Judy L. Altmaier	Mgmt	For	For	For	
2	Elect D. Scott Barbour	Mgmt	For	For	For	
3	Elect Philip J. Christman	Mgmt	For	For	For	
4	Elect David C. Everitt	Mgmt	For	For	For	
5	Elect David S. Graziosi	Mgmt	For	For	For	
6	Elect Carolann I. Haznedar	Mgmt	For	For	For	
7	Elect Richard P. Lavin	Mgmt	For	For	For	
8	Elect Sasha Ostojic	Mgmt	For	For	For	
9	Elect Gustave F. Perna	Mgmt	For	For	For	
10	Elect Krishna Shivram	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Ally Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLY	CUSIP 36186C202	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	Against	Against
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

Altice USA, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ATUS	CUSIP 02156K103	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alexandre Fonseca	Mgmt	For	Against	Against
2	Elect Patrick Drahi	Mgmt	For	Against	Against
3	Elect David Drahi	Mgmt	For	Against	Against
4	Elect Dexter Goei	Mgmt	For	Against	Against
5	Elect Mark Mullen	Mgmt	For	Against	Against
6	Elect Dennis Okhuijsen	Mgmt	For	Against	Against
7	Elect Susan C. Schnabel	Mgmt	For	Against	Against
8	Elect Charles Stewart	Mgmt	For	Against	Against
9	Elect Raymond Svider	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

	Customer Due Diligence				
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of	ShrHoldr	Against	Against	For

	Association				
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

Amdocs Limited

Ticker	Security ID:	Meeting Date	Meeting Status
DOX	CINS G02602103	01/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Guernsey Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For
1.3	Elect Director Rafael de la Vega	Mgmt	For	For	For
1.4	Elect Director Eli Gelman	Mgmt	For	For	For
1.5	Elect Director Richard T.C. LeFave	Mgmt	For	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For	For
1.7	Elect Director Shuky Sheffer	Mgmt	For	For	For
1.8	Elect Director Yvette Kanouff	Mgmt	For	For	For
1.9	Elect Director Sarah Ruth Davis	Mgmt	For	For	For
1.10	Elect Director Amos Genish	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

**American Campus
Communities, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ACC	CINS 024835100	08/04/2022	Voted			
Meeting Type	Country of Trade					
Special	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Adjourn Meeting	Mgmt	For	For	For	

**American Electric
Power Company,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AEP	CUSIP 025537101	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nicholas K. Akins	Mgmt	For	For	For	
2	Elect J. Barnie Beasley, Jr.	Mgmt	For	For	For	
3	Elect Benjamin G.S. Fowke III	Mgmt	For	For	For	
4	Elect Art A. Garcia	Mgmt	For	For	For	

5	Elect Linda A. Goodspeed	Mgmt	For	For	For
6	Elect Donna A. James	Mgmt	For	For	For
7	Elect Sandra Beach Lin	Mgmt	For	For	For
8	Elect Margaret M. McCarthy	Mgmt	For	For	For
9	Elect Oliver G. Richard, III	Mgmt	For	For	For
10	Elect Daryl Roberts	Mgmt	For	For	For
11	Elect Julia A. Sloat	Mgmt	For	For	For
12	Elect Sara Martinez Tucker	Mgmt	For	For	For
13	Elect Lewis Von Thae	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Elimination of Supermajority Requirement	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

American Express Company

Ticker	Security ID:	Meeting Date	Meeting Status		
AXP	CUSIP 025816109	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect John J. Brennan	Mgmt	For	For	For

3	Elect Peter Chernin	Mgmt	For	For	For
4	Elect Walter J. Clayton III	Mgmt	For	Against	Against
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For

**American Financial
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
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AFG	CUSIP 025932104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect S. Craig Lindner	Mgmt	For	For	For
1.3	Elect John B. Berding	Mgmt	For	For	For
1.4	Elect James E. Evans	Mgmt	For	Withhold	Against
1.5	Elect Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect William W. Verity	Mgmt	For	Withhold	Against
1.11	Elect John I. Von Lehman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**American
International Group,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
AIG	CUSIP 026874784	05/10/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For
2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AMT	CUSIP 03027X100	05/24/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Ameriprise
Financial, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
AMP	CUSIP 03076C106	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	For	For
3	Elect Dianne Neal Blixt	Mgmt	For	For	For
4	Elect Amy DiGesio	Mgmt	For	For	For
5	Elect Christopher J. Williams	Mgmt	For	For	For
6	Elect Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Brian T. Shea	Mgmt	For	For	For
8	Elect W. Edward Walter III	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ABC	CUSIP 03073E105	03/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Ornella Barra	Mgmt	For	For	For

2	Elect Director Steven H. Collis	Mgmt	For	For	For
3	Elect Director D. Mark Durcan	Mgmt	For	For	For
4	Elect Director Richard W. Gohnauer	Mgmt	For	For	For
5	Elect Director Lon R. Greenberg	Mgmt	For	For	For
6	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
7	Elect Director Lorence H. Kim	Mgmt	For	For	For
8	Elect Director Henry W. McGee	Mgmt	For	For	For
9	Elect Director Redonda G. Miller	Mgmt	For	For	For
10	Elect Director Dennis M. Nally	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

AMETEK, Inc.

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
AME	CUSIP 031100100	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Amato	Mgmt	For	For	For	
2	Elect Anthony J. Conti	Mgmt	For	For	For	
3	Elect Gretchen W. McClain	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Ratification of Auditor	Mgmt	For	For	For	

AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMGN	CUSIP 031162100	05/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Wanda M. Austin	Mgmt	For	For	For	
2	Elect Robert A. Bradway	Mgmt	For	For	For	
3	Elect Michael V. Drake	Mgmt	For	For	For	
4	Elect Brian J. Druker	Mgmt	For	For	For	
5	Elect Robert A. Eckert	Mgmt	For	For	For	

6	Elect Greg C. Garland	Mgmt	For	For	For
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Anglo American plc

Ticker	Security ID:	Meeting Date	Meeting Status				
AAL	CINS G03764134	04/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Final Dividend	Mgmt	For	For	For		
3	Elect Magali Anderson	Mgmt	For	For	For		
4	Elect Stuart Chambers	Mgmt	For	For	For		
5	Elect Duncan G. Wanblad	Mgmt	For	For	For		
6	Elect Stephen T. Pearce	Mgmt	For	For	For		

7	Elect Ian R. Ashby	Mgmt	For	For	For
8	Elect Marcelo H. Bastos	Mgmt	For	For	For
9	Elect Hilary Maxson	Mgmt	For	For	For
10	Elect Hixonia Nyasulu	Mgmt	For	For	For
11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For
12	Elect Ian Tyler	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Policy	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

APA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
APA	CUSIP 03743Q108	05/23/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Annell R. Bay	Mgmt	For	For	For
2	Elect John J. Christmann IV	Mgmt	For	For	For
3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Charles W. Hooper	Mgmt	For	For	For
5	Elect Chansoo Joung	Mgmt	For	For	For
6	Elect H. Lamar McKay	Mgmt	For	For	For
7	Elect Amy H. Nelson	Mgmt	For	For	For
8	Elect Daniel W. Rabun	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect David L. Stover	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

Apartment Income REIT Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIRC	CINS 03750L109	12/07/2022	Voted		
Meeting Type	Country of Trade			Proponent	Mgmt Rec
Annual	USA				
Issue No.	Description		Vote Cast	For/Agnst	Mgmt

1	Elect Director Terry Considine	Mgmt	For	For	For
2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
4	Elect Director Thomas L. Keltner	Mgmt	For	For	For
5	Elect Director Devin I. Murphy	Mgmt	For	For	For
6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
7	Elect Director John Dinha Rayis	Mgmt	For	For	For
8	Elect Director Ann Sperling	Mgmt	For	For	For
9	Elect Director Nina A. Tran	Mgmt	For	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AAPL	CUSIP 037833100	03/10/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

**Applied Materials,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMAT	CUSIP 038222105	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Rani Borkar	Mgmt	For	For	For	
2	Elect Director Judy Bruner	Mgmt	For	For	For	
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	
4	Elect Director Aart J. de Geus	Mgmt	For	For	For	
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For	
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For	
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For	
8	Elect Director Kevin P. March	Mgmt	For	For	For	
9	Elect Director Yvonne McGill	Mgmt	For	For	For	
10	Elect Director Scott A. McGregor	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify KPMG LLP as	Mgmt	For	For	For	

	Auditors				
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

Aptiv PLC

Ticker	Security ID:	Meeting Date	Meeting Status		
APTV	CUSIP G6095L109	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

**Archer-Daniels-
Midland Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
ADM	CUSIP 039483102	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael S. Burke	Mgmt	For	For	For
2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect James C. Collins Jr.	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Ellen de Brabander	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Lei Z. Schlitz	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

**Aristocrat Leisure
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
ALL	CINS Q0521T108	02/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Philippe Etienne as Director	Mgmt	For	Against	Against	
2	Elect Pat Ramsey as Director	Mgmt	For	Against	Against	
3	Elect Kathleen Conlon as Director	Mgmt	For	Against	Against	
4	Elect Bill Lance as Director	Mgmt	For	Against	Against	
5	Elect Stephen Mayne as Director	ShrHoldr	Against	Against	For	
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Against	
7	Approve Remuneration Report	Mgmt	For	For	For	
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For	

ASML Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
ASML	CINS N07059202	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Remuneration Report	Mgmt	For	For	For	
6	Accounts and Reports	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For	
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
13	Supervisory Board Fees	Mgmt	For	For	For	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For	
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For	

17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assa Abloy AB

Ticker	Security ID:	Meeting Date	Meeting Status			
ASSAB	CINS W0817X204	04/26/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
7	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Election of Presiding Chair	Mgmt	For	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Agenda	Mgmt	For	TNA	N/A
12	Minutes	Mgmt	For	TNA	N/A
13	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
14	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
17	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
18	Accounts and Reports	Mgmt	For	TNA	N/A
19	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
20	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A
21	Board Size	Mgmt	For	TNA	N/A
22	Directors' Fees	Mgmt	For	TNA	N/A
23	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
24	Election of Directors	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Approval of Nomination Committee Guidelines	Mgmt	For	TNA	N/A
27	Remuneration Report	Mgmt	For	TNA	N/A
28	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	TNA	N/A
30	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AZN	CINS G0593M107	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Authority to Set Auditor's Fees	Mgmt	For	For	For	
5	Elect Michel Demare	Mgmt	For	For	For	
6	Elect Pascal Soriot	Mgmt	For	For	For	
7	Elect Aradhana Sarin	Mgmt	For	For	For	
8	Elect Philip Broadley	Mgmt	For	For	For	
9	Elect Euan Ashley	Mgmt	For	For	For	
10	Elect Deborah DiSanzo	Mgmt	For	For	For	
11	Elect Diana Layfield	Mgmt	For	For	For	
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For	
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For	
14	Elect Nazneen Rahman	Mgmt	For	For	For	
15	Elect Andreas Rummelt	Mgmt	For	For	For	
16	Elect Marcus Wallenberg	Mgmt	For	For	For	
17	Remuneration Report	Mgmt	For	For	For	

18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

AT&T Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP 00206R102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott T. Ford	Mgmt	For	For	For
2	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
3	Elect William E. Kennard	Mgmt	For	For	For
4	Elect Stephen J. Luczo	Mgmt	For	For	For
5	Elect Michael B. McCallister	Mgmt	For	For	For

6	Elect Beth E. Mooney	Mgmt	For	For	For
7	Elect Matthew K. Rose	Mgmt	For	For	For
8	Elect John T. Stankey	Mgmt	For	For	For
9	Elect Cindy B. Taylor	Mgmt	For	For	For
10	Elect Luis A. Ubinas	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For

Atlassian Corporation Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
TEAM	CINS G06242104	08/22/2022	Voted		
Meeting Type	Country of Trade				
Court	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For

**Atlassian
Corporation Plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
TEAM	CINS G06242104	08/22/2022	Voted			
Meeting Type	Country of Trade					
Special	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Scheme of Arrangement	Mgmt	For	For	For	

Autodesk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ADSK	CUSIP 052769106	06/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Andrew Anagnost	Mgmt	For	For	For	
2	Elect Karen Blasing	Mgmt	For	For	For	
3	Elect Reid French	Mgmt	For	For	For	
4	Elect Ayanna M. Howard	Mgmt	For	For	For	
5	Elect Blake J. Irving	Mgmt	For	For	For	
6	Elect Mary T. McDowell	Mgmt	For	For	For	
7	Elect Stephen D. Milligan	Mgmt	For	For	For	

8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Automatic Data Processing, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ADP	CINS 053015103	11/09/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
4	Elect Director Peter Bisson	Mgmt	For	For	For	
5	Elect Director David V. Goeckeler	Mgmt	For	For	For	

6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Director John P. Jones	Mgmt	For	For	For
8	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
9	Elect Director Nazzic S. Keene	Mgmt	For	For	For
10	Elect Director Thomas J. Lynch	Mgmt	For	For	For
11	Elect Director Scott F. Powers	Mgmt	For	For	For
12	Elect Director William J. Ready	Mgmt	For	For	For
13	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
14	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For

AutoNation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AN	ISIN US05329W1027	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rick L. Burdick	Mgmt	For	For	For
2	Elect David B. Edelson	Mgmt	For	For	For
3	Elect Robert R. Grusky	Mgmt	For	For	For

4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Lisa Lutoff-Perlo	Mgmt	For	For	For
6	Elect Michael Manley	Mgmt	For	For	For
7	Elect G. Mike Mikan	Mgmt	For	For	For
8	Elect Jacqueline A. Travisano	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

AutoZone, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AZO	CINS 053332102	12/14/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Jill A. Soltau	Mgmt	For	For	For	
2	Elect Director Michael A. George	Mgmt	For	For	For	
3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For	
4	Elect Director Earl G.	Mgmt	For	For	For	

	Graves, Jr.				
5	Elect Director Enderson Guimaraes	Mgmt	For	For	For
6	Elect Director Brian P. Hannasch	Mgmt	For	For	For
7	Elect Director D. Bryan Jordan	Mgmt	For	For	For
8	Elect Director Gale V. King	Mgmt	For	For	For
9	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
10	Elect Director William C. Rhodes, III	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**AvalonBay
Communities, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AVB	CUSIP 053484101	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Glyn F. Aeppel	Mgmt	For	For	For	
2	Elect Terry S. Brown	Mgmt	For	For	For	
3	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For	

4	Elect Stephen P. Hills	Mgmt	For	For	For
5	Elect Christopher B. Howard	Mgmt	For	For	For
6	Elect Richard J. Lieb	Mgmt	For	For	For
7	Elect Nnenna Lynch	Mgmt	For	For	For
8	Elect Charles E. Mueller, Jr.	Mgmt	For	For	For
9	Elect Timothy J. Naughton	Mgmt	For	For	For
10	Elect Benjamin W. Schall	Mgmt	For	For	For
11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AV.	CINS G0683Q158	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Approval of the Company's Climate-related Financial Disclosure	Mgmt	For	For	For	

4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Craston	Mgmt	For	For	For
6	Elect Charlotte C. Jones	Mgmt	For	For	For
7	Elect Amanda J. Blanc	Mgmt	For	For	For
8	Elect Andrea Blance	Mgmt	For	For	For
9	Elect George Culmer	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Shonaid Jemmett-Page	Mgmt	For	For	For
12	Elect Mohit Joshi	Mgmt	For	For	For
13	Elect Pippa Lambert	Mgmt	For	For	For
14	Elect Jim McConville	Mgmt	For	For	For
15	Elect Michael Mire	Mgmt	For	For	For
16	Elect Martin Strobel	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Solvency II	Mgmt	For	For	For

	Securities w/o Preemptive Rights				
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AV.	CINS G0683Q158	05/04/2023	Voted			
Meeting Type	Country of Trade					
Other	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Reduction in Share Premium Account	Mgmt	For	For	For	
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Axa

Ticker	Security ID:	Meeting Date	Meeting Status			
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CS	CINS F06106102	04/27/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For	
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For	
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against	
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	
17	2023 Remuneration Policy	Mgmt	For	For	For	

	(Chair)				
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For

30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

BAE Systems plc

Ticker	Security ID:	Meeting Date	Meeting Status				
BA.	CINS G06940103	05/04/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Policy	Mgmt	For	For	For		
3	Remuneration Report	Mgmt	For	For	For		
4	Final Dividend	Mgmt	For	For	For		
5	Elect Nick Anderson	Mgmt	For	For	For		
6	Elect Thomas Arseneault	Mgmt	For	For	For		
7	Elect Crystal E. Ashby	Mgmt	For	For	For		
8	Elect Elizabeth Corley	Mgmt	For	For	For		
9	Elect Bradley Greve	Mgmt	For	For	For		
10	Elect Jane Griffiths	Mgmt	For	For	For		
11	Elect Chris Grigg	Mgmt	For	For	For		
12	Elect Ewan Kirk	Mgmt	For	For	For		

13	Elect Stephen T. Pearce	Mgmt	For	For	For
14	Elect Nicole W. Piasecki	Mgmt	For	For	For
15	Elect Charles Woodburn	Mgmt	For	For	For
16	Elect Cressida Hogg	Mgmt	For	For	For
17	Elect Mark Sedwill	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Long-Term Incentive Plan	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Banco Bilbao
Vizcaya Argentaria
S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status
BBVA	CINS E11805103	03/16/2023	Voted
Meeting Type	Country of Trade		
Ordinary	Spain		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For
11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bandai Namco Holdings Inc

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
7832	CINS Y0606D102	06/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masaru Kawaguchi	Mgmt	For	For	For
4	Elect Yuji Asako	Mgmt	For	For	For
5	Elect Nobuhiko Momoi	Mgmt	For	For	For
6	Elect Nao Udagawa Nao Ochiai	Mgmt	For	For	For
7	Elect Kazuhiro Takenaka	Mgmt	For	For	For
8	Elect Makoto Asanuma	Mgmt	For	For	For
9	Elect Hiroshi Kawasaki	Mgmt	For	For	For
10	Elect Shuji Otsu	Mgmt	For	For	For
11	Elect Koichi Kawana	Mgmt	For	Against	Against
12	Elect Toshio Shimada	Mgmt	For	For	For

Bank Leumi Le-Israel Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
LUMI	CINS M16043107	08/04/2022	Take No Action
Meeting Type	Country of Trade		

Annual/Special Israel

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	TNA	N/A
3	Elect Dan Laluz as External Director	Mgmt	For	TNA	N/A
4	Elect Zvi Nagan as External Director	Mgmt	For	TNA	N/A
5	Elect Esther Eldan as Director	Mgmt	For	TNA	N/A
6	Elect Esther Dominisini as Director	Mgmt	For	TNA	N/A
7	Elect Irit Shlomi as Director	Mgmt	For	TNA	N/A
8	Amend Bank Articles	Mgmt	For	TNA	N/A
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
10	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR,	Mgmt	None	TNA	N/A

	please provide an explanation to your account manager				
11	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
12	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
13	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

Bank of Ireland Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status
BIRG	CINS G0756R109	05/23/2023	Take No Action
Meeting Type	Country of Trade		

Annual Issue No.	Ireland Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Final Dividend	Mgmt	For	TNA	N/A
4	Elect Myles O'Grady	Mgmt	For	TNA	N/A
5	Elect Giles Andrews	Mgmt	For	TNA	N/A
6	Elect Evelyn Bourke	Mgmt	For	TNA	N/A
7	Elect Ian Buchanan	Mgmt	For	TNA	N/A
8	Elect Eileen Fitzpatrick	Mgmt	For	TNA	N/A
9	Elect Richard Goulding	Mgmt	For	TNA	N/A
10	Elect Michele Greene	Mgmt	For	TNA	N/A
11	Elect Patrick Kennedy	Mgmt	For	TNA	N/A
12	Elect Fiona Muldoon	Mgmt	For	TNA	N/A
13	Elect Steve Pateman	Mgmt	For	TNA	N/A
14	Elect Mark Spain	Mgmt	For	TNA	N/A
15	Appointment of Auditor	Mgmt	For	TNA	N/A
16	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	TNA	N/A
18	Remuneration Report	Mgmt	For	TNA	N/A
19	Remuneration Policy	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
22	Authority to Issue Shares	Mgmt	For	TNA	N/A

23	w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	TNA	N/A
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	TNA	N/A
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Barclays plc

Ticker	Security ID:	Meeting Date	Meeting Status			
BARC	CINS G08036124	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Remuneration Policy	Mgmt	For	For	For	
4	Elect Marc Moses	Mgmt	For	For	For	

5	Elect Robert Berry	Mgmt	For	For	For
6	Elect Tim Breedon	Mgmt	For	For	For
7	Elect Anna Cross	Mgmt	For	For	For
8	Elect Mohamed A. El-Erian	Mgmt	For	For	For
9	Elect Dawn Fitzpatrick	Mgmt	For	For	For
10	Elect Mary E. Francis	Mgmt	For	For	For
11	Elect Crawford Gillies	Mgmt	For	For	For
12	Elect Brian Gilvary	Mgmt	For	For	For
13	Elect Nigel Higgins	Mgmt	For	For	For
14	Elect Diane L. Schueneman	Mgmt	For	For	For
15	Elect C. S Venkatakrishnan	Mgmt	For	For	For
16	Elect Julia Wilson	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Mgmt	For	For	For

25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Barratt
Developments Plc**

Ticker	Security ID:	Meeting Date	Meeting Status				
BDEV	CINS G08288105	10/17/2022	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
		2	Approve Remuneration Report	Mgmt	For	For	For
		3	Approve Final Dividend	Mgmt	For	For	For
		4	Elect Mike Scott as Director	Mgmt	For	For	For
		5	Re-elect John Allan as Director	Mgmt	For	For	For
		6	Re-elect David Thomas as Director	Mgmt	For	For	For
		7	Re-elect Steven Boyes as Director	Mgmt	For	For	For
		8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
		9	Re-elect Jock Lennox as	Mgmt	For	For	For

	Director				
10	Re-elect Chris Weston as Director	Mgmt	For	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Bath & Body Works, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BBWI	CUSIP 070830104	06/08/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Gina R. Boswell	Mgmt	For	For	For
4	Elect Lucy Brady	Mgmt	For	For	For
5	Elect Francis A. Hondal	Mgmt	For	For	For
6	Elect Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Danielle M. Lee	Mgmt	For	For	For
8	Elect Michael G. Morris	Mgmt	For	For	For
9	Elect Sarah E. Nash	Mgmt	For	For	For
10	Elect Juan Rajlin	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect J.K. Symancyk	Mgmt	For	For	For
13	Elect Steven E. Voskuil	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Berkshire
Hathaway Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
BRKA	CUSIP 084670702	05/06/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	For	For
1.3	Elect Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Stephen B. Burke	Mgmt	For	For	For
1.7	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.8	Elect Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Susan L. Decker	Mgmt	For	For	For
1.10	Elect Charlotte Guyman	Mgmt	For	Withhold	Against
1.11	Elect Ajit Jain	Mgmt	For	For	For
1.12	Elect Thomas S. Murphy, Jr.	Mgmt	For	For	For
1.13	Elect Ronald L. Olson	Mgmt	For	Withhold	Against
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris	ShrHoldr	Against	Against	For

	Agreement				
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

BHP Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
BHP	CINS Q1498M100	11/10/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For	
2	Elect Catherine Tanna as Director	Mgmt	For	For	For	
3	Elect Terry Bowen as Director	Mgmt	For	For	For	
4	Elect Xiaoqun Clever as Director	Mgmt	For	For	For	
5	Elect Ian Cockerill as Director	Mgmt	For	For	For	
6	Elect Gary Goldberg as	Mgmt	For	For	For	

	Director				
7	Elect Ken MacKenzie as Director	Mgmt	For	For	For
8	Elect Christine O'Reilly as Director	Mgmt	For	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
12	Approve the Amendments to the Company's Constitution	ShrHoldr	Against	Against	For
13	Approve Policy Advocacy	ShrHoldr	Against	Against	For
14	Approve Climate Accounting and Audit	ShrHoldr	Against	Against	For

Biomerieux S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
BIM	CINS F1149Y232	05/23/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Board Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	Mgmt	For	For	For
12	Related Party Transactions (Specific Diagnostics)	Mgmt	For	For	For
13	Elect Philippe Archinard	Mgmt	For	Against	Against
14	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
15	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of Alexandre Merieux, Chair and CEO	Mgmt	For	For	For
21	2022 Remuneration of Pierre Boulud, Deputy CEO	Mgmt	For	Against	Against
22	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares				
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Mgmt	For	Against	Against
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	Mgmt	For	For	For
35	Global Ceiling on Capital	Mgmt	For	For	For

		Increases and Debt Issuances				
36		Acknowledgement of the Non-Conversion to a Corporate Form Societas Europaea (SE)	Mgmt	For	For	For
37		Authorisation of Legal Formalities	Mgmt	For	For	For
38		Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39		Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Bio-Rad
Laboratories, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BIO	CUSIP 090572207	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Melinda Litherland	Mgmt	For	Against	Against	
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
6	Shareholder Proposal Regarding Political Contributions and	ShrHoldr	Against	Against	For	

Expenditures Report

**BJ's Wholesale
Club Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BJ	CUSIP 05550J101	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For	
1.2	Elect Darryl Brown	Mgmt	For	For	For	
1.3	Elect Bob Eddy	Mgmt	For	For	For	
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For	
1.5	Elect Maile Naylor	Mgmt	For	For	For	
1.6	Elect Ken Parent	Mgmt	For	For	For	
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For	
1.8	Elect Robert A. Steele	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

**Bluescope Steel
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
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BSL	CINS Q1415L177	11/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
3	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	N/A
5	Elect Ewen Crouch as Director	Mgmt	For	For	For
6	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
7	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
8	Elect Jane McAloon as Director	Mgmt	For	For	For
9	Elect Peter Alexander as Director	Mgmt	For	For	For

Booking Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BKNG	CUSIP 09857L108	06/06/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Boston Scientific Corporation

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
BSX	CUSIP 101137107	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nelda J. Connors	Mgmt	For	For	For	
2	Elect Charles J. Dockendorff	Mgmt	For	For	For	
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For	
4	Elect Edward J. Ludwig	Mgmt	For	For	For	
5	Elect Michael F. Mahoney	Mgmt	For	For	For	
6	Elect David J. Roux	Mgmt	For	For	For	
7	Elect John E. Sununu	Mgmt	For	For	For	
8	Elect David S. Wichmann	Mgmt	For	For	For	
9	Elect Ellen M. Zane	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

Boyd Gaming Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BYD	CUSIP 103304101	05/04/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John R. Bailey	Mgmt	For	For	For
1.2	Elect William R. Boyd	Mgmt	For	For	For
1.3	Elect Marianne Boyd Johnson	Mgmt	For	For	For
1.4	Elect Keith E. Smith	Mgmt	For	For	For
1.5	Elect Christine J. Spadafor	Mgmt	For	For	For
1.6	Elect A. Randall Thoman	Mgmt	For	For	For
1.7	Elect Peter M. Thomas	Mgmt	For	For	For
1.8	Elect Paul W. Whetsell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

BP plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BP.	CINS G12793108	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Helge Lund	Mgmt	For	For	For

5	Elect Bernard Looney	Mgmt	For	For	For
6	Elect Murray Auchincloss	Mgmt	For	For	For
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect Tushar Morzaria	Mgmt	For	For	For
10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teysen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For
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Brambles Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BXB	CINS Q6634U106	10/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kendra Banks as Director	Mgmt	For	Against	Against
3	Elect George El-Zoghbi as Director	Mgmt	For	Against	Against
4	Elect Jim Miller as Director	Mgmt	For	Against	Against
5	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For
6	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For

9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
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**Bristol-Myers
Squibb Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
BMY	CUSIP 110122108	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

British American Tobacco Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
BATS	CINS G1510J102	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Authority to Set Auditor's Fees	Mgmt	For	For	For	
5	Elect Luc Jobin	Mgmt	For	For	For	
6	Elect Jack M. Bowles	Mgmt	For	For	For	
7	Elect Tadeu Marroco	Mgmt	For	For	For	
8	Elect Krishnan Anand	Mgmt	For	For	For	

9	Elect Susan J. Farr	Mgmt	For	For	For
10	Elect Karen Guerra	Mgmt	For	For	For
11	Elect Holly K. Koeppel	Mgmt	For	For	For
12	Elect Dimitri Panayotopoulos	Mgmt	For	For	For
13	Elect J. Darrell Thomas	Mgmt	For	For	For
14	Elect Veronique Laury	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For

Brixmor Property Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRX	CUSIP 11120U105	04/26/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James M. Taylor Jr.	Mgmt	For	For	For

2	Elect Michael Berman	Mgmt	For	For	For
3	Elect Julie Bowerman	Mgmt	For	For	For
4	Elect Sheryl M. Crosland	Mgmt	For	For	For
5	Elect Thomas W. Dickson	Mgmt	For	For	For
6	Elect Daniel B. Hurwitz	Mgmt	For	For	For
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
8	Elect William D. Rahm	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Broadcom Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVGO	ISIN US11135F2002	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Henry S. Samuelli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For

9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Brown & Brown,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BRO	CUSIP 115236101	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect J. Hyatt Brown	Mgmt	For	For	For	
1.2	Elect J. Powell Brown	Mgmt	For	For	For	
1.3	Elect Lawrence L. Gellerstedt, III	Mgmt	For	For	For	
1.4	Elect James C. Hays	Mgmt	For	For	For	
1.5	Elect Theodore J. Hoepner	Mgmt	For	For	For	
1.6	Elect James S. Hunt	Mgmt	For	For	For	
1.7	Elect Toni Jennings	Mgmt	For	For	For	
1.8	Elect Timothy R.M. Main	Mgmt	For	For	For	
1.9	Elect Jaymin B. Patel	Mgmt	For	For	For	
1.10	Elect H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against	

1.11	Elect Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Chilton D. Varner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Cadence Design
Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
CDNS	CUSIP 127387108	05/04/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For		
2	Elect Ita M. Brennan	Mgmt	For	For	For		
3	Elect Lewis Chew	Mgmt	For	For	For		
4	Elect Anirudh Devgan	Mgmt	For	For	For		
5	Elect Mary L. Krakauer	Mgmt	For	For	For		
6	Elect Julia Liuson	Mgmt	For	For	For		
7	Elect James D. Plummer	Mgmt	For	For	For		
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For		
9	Elect John B. Shoven	Mgmt	For	For	For		
10	Elect Young K. Sohn	Mgmt	For	For	For		

11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

Camden Property Trust

Ticker	Security ID:	Meeting Date	Meeting Status			
CPT	CUSIP 133131102	05/12/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Richard J. Campo	Mgmt	For	For	For	
2	Elect Javier E. Benito	Mgmt	For	For	For	
3	Elect Heather J. Brunner	Mgmt	For	For	For	
4	Elect Mark D. Gibson	Mgmt	For	For	For	
5	Elect Scott S. Ingraham	Mgmt	For	For	For	
6	Elect Renu Khator	Mgmt	For	For	For	
7	Elect D. Keith Oden	Mgmt	For	For	For	
8	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For	

9	Elect Steven A. Webster	Mgmt	For	For	For
10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Capital One
Financial
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
COF	CUSIP 14040H105	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Richard D. Fairbank	Mgmt	For	For	For	
2	Elect Ime Archibong	Mgmt	For	For	For	
3	Elect Christine R. Detrick	Mgmt	For	For	For	
4	Elect Ann Fritz Hackett	Mgmt	For	For	For	
5	Elect Peter Thomas Killalea	Mgmt	For	For	For	
6	Elect Eli Leenaars	Mgmt	For	For	For	
7	Elect Francois Locoh-Donou	Mgmt	For	For	For	
8	Elect Peter E. Raskind	Mgmt	For	For	For	
9	Elect Eileen M. Serra	Mgmt	For	For	For	
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For	

11	Elect Bradford H. Warner	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

**Cardinal Health,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
CAH	CINS 14149Y108	11/09/2022	Voted
Meeting Type	Country of Trade		
Annual	USA		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt

1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Steven K. Barg	Mgmt	For	For	For
4	Elect Director Michelle M. Brennan	Mgmt	For	For	For
5	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
6	Elect Director Carrie S. Cox	Mgmt	For	For	For
7	Elect Director Bruce L. Downey	Mgmt	For	For	For
8	Elect Director Sheri H. Edison	Mgmt	For	For	For
9	Elect Director David C. Evans	Mgmt	For	For	For
10	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
11	Elect Director Jason M. Hollar	Mgmt	For	For	For
12	Elect Director Akhil Johri	Mgmt	For	For	For
13	Elect Director Gregory B. Kenny	Mgmt	For	For	For
14	Elect Director Nancy Killefer	Mgmt	For	For	For
15	Elect Director Christine A. Mundkur	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
CARL.B	CINS K36628137	03/13/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Denmark					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Receive Report of Board	Mgmt	N/A	TNA	N/A	
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	TNA	N/A	
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	TNA	N/A	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	TNA	N/A	
5	Amend Remuneration Policy	Mgmt	For	TNA	N/A	
6	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	TNA	N/A	
7	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	TNA	N/A	
8	Report on Efforts and Risks Related to Human Rights	ShrHoldr	Against	TNA	N/A	
9	Reelect Henrik Poulsen as	Mgmt	For	TNA	N/A	

	New Director				
10	Reelect Majken Schultz as New Director	Mgmt	For	TNA	N/A
11	Reelect Mikael Aro as Director	Mgmt	For	TNA	N/A
12	Reelect Magdi Batato as Director	Mgmt	For	TNA	N/A
13	Reelect Lilian Fossum Biner as Director	Mgmt	For	TNA	N/A
14	Reelect Richard Burrows as Director	Mgmt	For	TNA	N/A
15	Reelect Punita Lal as Director	Mgmt	For	TNA	N/A
16	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	TNA	N/A
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	TNA	N/A
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A

**Carrier Global
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
CARR	ISIN US14448C1045	04/20/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jean-Pierre Garnier	Mgmt	For	For	For
2	Elect David L. Gitlin	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
5	Elect Michael M. McNamara	Mgmt	For	For	For
6	Elect Susan N. Story	Mgmt	For	For	For
7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	Against	Against
9	Elect Beth A. Wozniak	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Caterpillar Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAT	CUSIP 149123101	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Daniel M. Dickinson	Mgmt	For	For	For

4	Elect James C. Fish, Jr.	Mgmt	For	For	For
5	Elect Gerald Johnson	Mgmt	For	For	For
6	Elect David W. MacLennan	Mgmt	For	For	For
7	Elect Judith F. Marks	Mgmt	For	For	For
8	Elect Debra L. Reed-Klages	Mgmt	For	For	For
9	Elect Susan C. Schwab	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
CBRE	CUSIP 12504L109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect E.M. Blake Hutcheson	Mgmt	For	For	For
6	Elect Christopher T. Jenny	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Susan Meaney	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect Robert E. Sulentic	Mgmt	For	For	For
11	Elect Sanjiv Yajnik	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CF	CUSIP 125269100	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Javed Ahmed	Mgmt	For	For	For	
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For	
3	Elect Deborah L. DeHaas	Mgmt	For	For	For	
4	Elect John W. Eaves	Mgmt	For	For	For	
5	Elect Stephen J. Hagge	Mgmt	For	For	For	
6	Elect Jesus Madrazo Yris	Mgmt	For	For	For	
7	Elect Anne P. Noonan	Mgmt	For	For	For	
8	Elect Michael J. Toelle	Mgmt	For	For	For	
9	Elect Theresa E. Wagler	Mgmt	For	For	For	
10	Elect Celso L. White	Mgmt	For	For	For	
11	Elect W. Anthony Will	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	

**Cheniere Energy,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
LNG	CUSIP 16411R208	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect G. Andrea Botta	Mgmt	For	For	For	
2	Elect Jack A. Fusco	Mgmt	For	For	For	
3	Elect Patricia K. Collawn	Mgmt	For	For	For	
4	Elect Brian E. Edwards	Mgmt	For	For	For	
5	Elect Denise Gray	Mgmt	For	For	For	
6	Elect Lorraine Mitchelmore	Mgmt	For	For	For	
7	Elect Donald F. Robillard, Jr.	Mgmt	For	For	For	
8	Elect Matthew Runkle	Mgmt	For	For	For	
9	Elect Neal A. Shear	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	ShrHoldr	Against	Against	For	

**Chevron
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CVX	CUSIP 166764100	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Chow Tai Fook Jewellery Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
1929	CINS G21146108	07/27/2022	Voted
Meeting Type	Country of Trade		
Annual	Cayman Islands		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
7	Elect Wong Siu-Kee, Kent as Director	Mgmt	For	For	For
8	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For	For
9	Elect Liu Chun-Wai, Bobby as Director	Mgmt	For	For	For
10	Elect Lam Kin-Fung, Jeffrey as Director	Mgmt	For	For	For
11	Elect Cheng Ka-Lai, Lily as Director	Mgmt	For	For	For
12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Chubb Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
CB	CUSIP H1467J104	05/17/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Allocation of Profits	Mgmt	For	For	For		
3	Dividends from Reserves	Mgmt	For	For	For		
4	Ratification of Board Acts	Mgmt	For	For	For		
5	Election of Statutory Auditors	Mgmt	For	For	For		
6	Ratification of Auditor	Mgmt	For	For	For		
7	Appointment of Special Auditor	Mgmt	For	For	For		
8	Elect Evan G. Greenberg	Mgmt	For	For	For		
9	Elect Michael P. Connors	Mgmt	For	For	For		
10	Elect Michael G. Atieh	Mgmt	For	For	For		
11	Elect Kathy Bonanno	Mgmt	For	For	For		
12	Elect Nancy K. Buese	Mgmt	For	For	For		
13	Elect Sheila P. Burke	Mgmt	For	For	For		
14	Elect Michael L. Corbat	Mgmt	For	For	For		
15	Elect Robert J. Hugin	Mgmt	For	For	For		
16	Elect Robert W. Scully	Mgmt	For	For	For		
17	Elect Theodore E. Shasta	Mgmt	For	For	For		
18	Elect David H. Sidwell	Mgmt	For	For	For		
19	Elect Olivier Steimer	Mgmt	For	For	For		
20	Elect Frances F. Townsend	Mgmt	For	For	For		

21	Elect Evan G. Greenberg as Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect David H. Sidwell	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy (Switzerland)	Mgmt	For	For	For
26	Amendments to Articles (Revision of Law)	Mgmt	For	For	For
27	Amendment to Advance Notice Period	Mgmt	For	For	For
28	Cancellation of Shares	Mgmt	For	For	For
29	Amendment to Par Value	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Executive Compensation (Binding)	Mgmt	For	For	For
32	Compensation Report (Switzerland)	Mgmt	For	For	For
33	Advisory Vote on Executive Compensation	Mgmt	For	For	For
34	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For
36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	ShrHoldr	Against	Against	For
37	Additional or Amended Proposals	Mgmt	For	Against	Against

Cintas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CTAS	CINS 172908105	10/25/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For	
4	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For	
5	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For	
7	Report on Political Contributions	ShrHoldr	Against	Against	For	

8	Elect Director Gerald S. Adolph	Mgmt	For	For	For
9	Elect Director John F. Barrett	Mgmt	For	For	For
10	Elect Director Melanie W. Barstad	Mgmt	For	For	For
11	Elect Director Karen L. Carnahan	Mgmt	For	For	For
12	Elect Director Robert E. Coletti	Mgmt	For	For	For
13	Elect Director Scott D. Farmer	Mgmt	For	For	For
14	Elect Director Joseph Scaminace	Mgmt	For	For	For
15	Elect Director Todd M. Schneider	Mgmt	For	For	For
16	Elect Director Ronald W. Tysoe	Mgmt	For	For	For

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSCO	CINS 17275R102	12/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify	Mgmt	For	For	For

	PricewaterhouseCoopers LLP as Auditors				
3	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	ShrHoldr	Against	Against	For
4	Elect Director M. Michele Burns	Mgmt	For	For	For
5	Elect Director Wesley G. Bush	Mgmt	For	For	For
6	Elect Director Michael D. Capellas	Mgmt	For	For	For
7	Elect Director Mark Garrett	Mgmt	For	For	For
8	Elect Director John D. Harris, II	Mgmt	For	For	For
9	Elect Director Kristina M. Johnson	Mgmt	For	For	For
10	Elect Director Roderick C. McGeary	Mgmt	For	For	For
11	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
12	Elect Director Charles H. Robbins	Mgmt	For	For	For
13	Elect Director Brenton L. Saunders	Mgmt	For	Against	Against
14	Elect Director Lisa T. Su	Mgmt	For	For	For
15	Elect Director Marianna Tessel	Mgmt	For	For	For

Citigroup Inc.

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
C	CUSIP 172967424	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Independent Chair				
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

CK Asset Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
1113	CINS G2177B101	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Victor LI Tzar Kuoi	Mgmt	For	For	For	
6	Elect Justin CHIU Kwok Hung	Mgmt	For	For	For	
7	Elect Raymond CHOW Wai Kam	Mgmt	For	For	For	

8	Elect Henry CHEONG Ying Chew	Mgmt	For	Against	Against
9	Elect Stephen Edward Bradley	Mgmt	For	For	For
10	Elect KWOK Eva Lee	Mgmt	For	For	For
11	Elect SNG Sow Mei alias POON Sow Mei	Mgmt	For	For	For
12	Elect Donny LAM Siu Hong	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For

CK Hutchison Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
0001	CINS G21765105	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	Cayman Islands	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		3	Accounts and Reports	Mgmt	For	For	For
		4	Allocation of Profits/Dividends	Mgmt	For	For	For

5	Elect Canning FOK Kin Ning	Mgmt	For	Against	Against
6	Elect KAM Hing Lam	Mgmt	For	Against	Against
7	Elect Roland CHOW Kun Chee	Mgmt	For	Against	Against
8	Elect Philip Lawrence Kadoorie	Mgmt	For	Against	Against
9	Elect Charles LEE Yeh Kwong	Mgmt	For	Against	Against
10	Elect Paul Joseph Tighe	Mgmt	For	Against	Against
11	Elect WONG Kwai Lam	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Repurchase Shares	Mgmt	For	For	For

Coca-Cola HBC AG

Ticker	Security ID:	Meeting Date	Meeting Status
CCH	CINS H1512E100	05/17/2023	Take No Action
Meeting Type	Country of Trade		
Annual	Switzerland		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Accounts and Reports	Mgmt	For
			TNA
			TNA
			TNA
			N/A
			N/A
			N/A

4	Allocation of Losses	Mgmt	For	TNA	N/A
5	Dividend from Reserves	Mgmt	For	TNA	N/A
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
7	Elect Anastassis G. David	Mgmt	For	TNA	N/A
8	Elect Zoran Bogdanovic	Mgmt	For	TNA	N/A
9	Elect Charlotte J. Boyle	Mgmt	For	TNA	N/A
10	Elect Reto Francioni	Mgmt	For	TNA	N/A
11	Elect Sola David-Borha	Mgmt	For	TNA	N/A
12	Elect William Douglas	Mgmt	For	TNA	N/A
13	Elect Anastasios I. Leventis	Mgmt	For	TNA	N/A
14	Elect Christo Leventis	Mgmt	For	TNA	N/A
15	Elect Alexandra Papalexopoulou-Benopoulou	Mgmt	For	TNA	N/A
16	Elect Anna Diamantopoulou	Mgmt	For	TNA	N/A
17	Elect Henrique Braun	Mgmt	For	TNA	N/A
18	Elect George Leventis	Mgmt	For	TNA	N/A
19	Elect Evguenia Stoitchkova	Mgmt	For	TNA	N/A
20	Election of Independent Proxy	Mgmt	For	TNA	N/A
21	Appointment of Auditor	Mgmt	For	TNA	N/A
22	Advisory Vote on Re-Appointment of the Independent Registered Public Accounting Firm for UK Purposes	Mgmt	For	TNA	N/A
23	Remuneration Report	Mgmt	For	TNA	N/A
24	Remuneration Policy	Mgmt	For	TNA	N/A
25	Swiss Remuneration Report	Mgmt	For	TNA	N/A
26	Directors' Fees	Mgmt	For	TNA	N/A

27	Approval of the Maximum Aggregate Amount of the Remuneration for the Executive Leadership Team	Mgmt	For	TNA	N/A
28	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Coles Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
COL	CINS Q26203408	11/09/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Terry Bowen as Director	Mgmt	For	For	For	
2	Elect Scott Price as Director	Mgmt	For	For	For	
3	Elect James Graham as Director	Mgmt	For	For	For	
4	Elect Jacqueline Chow as Director	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For	
7	Approve Grant of	Mgmt	For	For	For	

Performance Rights to
Steven Cain

**Colgate-Palmolive
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP 194162103	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Independent Chair				
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

Columbia Banking System, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
COLB	CUSIP 197236102	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Cort L. O'Haver	Mgmt	For	For	For	
2	Elect Craig D. Eerkes	Mgmt	For	For	For	
3	Elect Mark A. Finkelstein	Mgmt	For	For	For	
4	Elect Eric Forrest	Mgmt	For	For	For	
5	Elect Peggy Y. Fowler	Mgmt	For	For	For	
6	Elect Randal Lund	Mgmt	For	For	For	
7	Elect Luis F. Machuca	Mgmt	For	For	For	
8	Elect S. Mae Fujita Numata	Mgmt	For	For	For	
9	Elect Maria Pope	Mgmt	For	For	For	
10	Elect John F. Schultz	Mgmt	For	For	For	
11	Elect Elizabeth W. Seaton	Mgmt	For	For	For	
12	Elect Clint E. Stein	Mgmt	For	For	For	
13	Elect Hilliard C. Terry, III	Mgmt	For	For	For	

14	Elect Anddria Varnado	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

Comcast Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
CMCSA	CUSIP 20030N101	06/07/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For		
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against		
1.3	Elect Madeline S. Bell	Mgmt	For	For	For		
1.4	Elect Edward D. Breen	Mgmt	For	For	For		
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For		
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For		
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For		
1.8	Elect Asuka Nakahara	Mgmt	For	For	For		
1.9	Elect David C. Novak	Mgmt	For	For	For		
1.10	Elect Brian L. Roberts	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Approval of the 2023	Mgmt	For	Against	Against		

	Omnibus Equity Incentive Plan				
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

**Comerica
Incorporated**

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
CMA	CUSIP 200340107	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nancy Avila	Mgmt	For	For	For
2	Elect Michael E. Collins	Mgmt	For	For	For
3	Elect Roger A. Cregg	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Derek J. Kerr	Mgmt	For	For	For
7	Elect Richard G. Lindner	Mgmt	For	For	For
8	Elect Jennifer H. Sampson	Mgmt	For	For	For
9	Elect Barbara R. Smith	Mgmt	For	For	For
10	Elect Robert S. Taubman	Mgmt	For	For	For
11	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
12	Elect Nina Vaca	Mgmt	For	For	For
13	Elect Michael G. Van de Ven	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Compagnie de
Saint-Gobain S.A.**

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
SGO	CINS F80343100	06/08/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Elect Dominique Leroy	Mgmt	For	For	For	
11	Elect Jana Revedin	Mgmt	For	For	For	
12	2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt	For	For	For	
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	For	For	
14	2022 Remuneration Report	Mgmt	For	For	For	
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against	
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	

18	2023 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share Ownership	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Compagnie
Financiere
Richemont SA**

Ticker	Security ID:	Meeting Date	Meeting Status			
CFR	CINS H25662182	09/07/2022	Take No Action			
Meeting Type	Country of Trade					
Annual	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A	
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	TNA	N/A	
3	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A	
4	Elect Francesco Trapani as Representative of Category A Registered Shares	ShrHoldr	Against	TNA	N/A	
5	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	TNA	N/A	
6	Reelect Jeff Moss as Director	Mgmt	For	TNA	N/A	

7	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	TNA	N/A
8	Reelect Vesna Nevistic as Director	Mgmt	For	TNA	N/A
9	Reelect Guillaume Pictet as Director	Mgmt	For	TNA	N/A
10	Reelect Maria Ramos as Director	Mgmt	For	TNA	N/A
11	Reelect Anton Rupert as Director	Mgmt	For	TNA	N/A
12	Reelect Patrick Thomas as Director	Mgmt	For	TNA	N/A
13	Reelect Jasmine Whitbread as Director	Mgmt	For	TNA	N/A
14	Elect Francesco Trapani as Director	ShrHoldr	Against	TNA	N/A
15	Reelect Josua Malherbe as Director	Mgmt	For	TNA	N/A
16	Reelect Nikesh Arora as Director	Mgmt	For	TNA	N/A
17	Reelect Clay Brendish as Director	Mgmt	For	TNA	N/A
18	Reelect Jean-Blaise Eckert as Director	Mgmt	For	TNA	N/A
19	Reelect Burkhart Grund as Director	Mgmt	For	TNA	N/A
20	Reelect Keyu Jin as Director	Mgmt	For	TNA	N/A
21	Reelect Jerome Lambert as Director	Mgmt	For	TNA	N/A
22	Reelect Wendy Luhabe as Director	Mgmt	For	TNA	N/A
23	Reappoint Clay Brendish as	Mgmt	For	TNA	N/A

	Member of the Compensation Committee				
24	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	TNA	N/A
25	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	TNA	N/A
26	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	TNA	N/A
27	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	TNA	N/A
28	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	TNA	N/A
29	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	TNA	N/A
30	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	TNA	N/A
31	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	TNA	N/A
32	Approve Increase in Size of Board to Six Members	ShrHoldr	Against	TNA	N/A
33	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	ShrHoldr	Against	TNA	N/A

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CUSIP 20825C104	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dennis Victor Arriola	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote	Mgmt	N/A	1 Year	N/A

	on Executive Compensation				
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

**Constellation
Energy Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For

1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Copart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CPRT	CINS 217204106	10/31/2022	Voted			
Meeting Type	Country of Trade					
Special	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Increase Authorized Common Stock	Mgmt	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	

Copart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CPRT	CINS 217204106	12/02/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
2	Elect Director Willis J. Johnson	Mgmt	For	For	For
3	Elect Director Carl D. Sparks	Mgmt	For	For	For
4	Elect Director A. Jayson Adair	Mgmt	For	For	For
5	Elect Director Matt Blunt	Mgmt	For	For	For
6	Elect Director Steven D. Cohan	Mgmt	For	For	For
7	Elect Director Daniel J. Englander	Mgmt	For	For	For
8	Elect Director James E. Meeks	Mgmt	For	For	For
9	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
10	Elect Director Diane M. Morefield	Mgmt	For	For	For
11	Elect Director Stephen Fisher	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Corebridge
Financial, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
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CRBG	CUSIP 21871X109	06/20/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt
1	Elect Adam Burk	Mgmt	For
2	Elect Alan B. Colberg	Mgmt	For
3	Elect Lucy Fato	Mgmt	For
4	Elect Jonathan D. Gray	Mgmt	For
5	Elect Marilyn Hirsch	Mgmt	For
6	Elect Kevin Hogan	Mgmt	For
7	Elect Christopher S. Lynch	Mgmt	For
8	Elect Sabra Purtill	Mgmt	For
9	Elect Elaine Rocha	Mgmt	For
10	Elect Chris Schaper	Mgmt	For
11	Elect Amy Schioldager	Mgmt	For
12	Elect Patricia Walsh	Mgmt	For
13	Elect Peter S. Zaffino	Mgmt	For
14	Advisory Vote on Executive Compensation	Mgmt	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year
16	Ratification of Auditor	Mgmt	For

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CTVA	CUSIP 22052L104	04/21/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Costar Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSGP	CUSIP 22160N109	06/08/2023	Voted

Meeting Type Country of Trade

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael R. Klein	Mgmt	For	For	For
2	Elect Andrew C. Florance	Mgmt	For	For	For
3	Elect Michael J. Glosserman	Mgmt	For	For	For
4	Elect John W. Hill	Mgmt	For	For	For
5	Elect Laura Cox Kaplan	Mgmt	For	For	For
6	Elect Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Christopher J. Nassetta	Mgmt	For	For	For
8	Elect Louise S. Sams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

**Costco Wholesale
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
COST	CUSIP 22160K105	01/19/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For
7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHoldr	Against	Against	For

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
CRH	CINS G25508105	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Elect Richard Boucher	Mgmt	For	For	For	
6	Elect Caroline Dowling	Mgmt	For	For	For	
7	Elect Richard H. Fearon	Mgmt	For	For	For	
8	Elect Johan Karlstrom	Mgmt	For	For	For	
9	Elect Shaun Kelly	Mgmt	For	For	For	
10	Elect Badar Khan	Mgmt	For	For	For	
11	Elect H. Lamar McKay	Mgmt	For	For	For	
12	Elect Albert Manifold	Mgmt	For	For	For	
13	Elect Jim Mintern	Mgmt	For	For	For	
14	Elect Gillian L. Platt	Mgmt	For	For	For	
15	Elect Mary K. Rhinehart	Mgmt	For	For	For	
16	Elect Siobhan Talbot	Mgmt	For	For	For	
17	Elect Christina Verchere	Mgmt	For	For	For	
18	Authority to Set Auditor's	Mgmt	For	For	For	

	Fees				
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
CRH	CINS G25508105	06/08/2023	Voted			
Meeting Type	Country of Trade					
Court	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
CRH	CINS G25508105	06/08/2023	Voted			
Meeting Type	Country of Trade					
Special	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Approve Scheme of Arrangement	Mgmt	For	For	For	
4	Change of Listing	Mgmt	For	For	For	
5	Adoption of New Articles	Mgmt	For	For	For	
6	Authority to Repurchase Shares	Mgmt	For	For	For	
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For	
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Crown Castle Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CCI	CUSIP 22822V101	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Tammy K. Jones	Mgmt	For	For	For
7	Elect Anthony J. Melone	Mgmt	For	For	For
8	Elect W. Benjamin Moreland	Mgmt	For	For	For
9	Elect Kevin A. Stephens	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

CSL Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CSL	CINS Q3018U109	10/12/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For

2	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For
3	Elect Marie McDonald as Director	Mgmt	For	Against	Against
4	Elect Megan Clark as Director	Mgmt	For	Against	Against

CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CSX	CUSIP 126408103	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Donna M. Alvarado	Mgmt	For	For	For	
2	Elect Thomas P. Bostick	Mgmt	For	For	For	
3	Elect Steven T. Halverson	Mgmt	For	For	For	
4	Elect Paul C. Hilal	Mgmt	For	For	For	
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For	
6	Elect David M. Moffett	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	For	For	
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
9	Elect James L. Wainscott	Mgmt	For	For	For	
10	Elect J. Steven Whisler	Mgmt	For	For	For	
11	Elect John J. Zillmer	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive	Mgmt	For	For	For	

14	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	Against	Against
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	Against	For

CVS Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CVS	CUSIP 126650100	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Fernando Aguirre	Mgmt	For	For	For	
2	Elect Jeffrey R. Balsler	Mgmt	For	For	For	
3	Elect C. David Brown II	Mgmt	For	For	For	
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For	
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For	
6	Elect Roger N. Farah	Mgmt	For	For	For	
7	Elect Anne M. Finucane	Mgmt	For	For	For	
8	Elect Edward J. Ludwig	Mgmt	For	For	For	

9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Abstain	N/A
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Abstain	N/A
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Abstain	N/A
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DHR	CUSIP 235851102	05/09/2023	Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Dassault Aviation

Ticker	Security ID:	Meeting Date	Meeting Status			
AM	CINS F24539169	05/16/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	2022 Remuneration Report	Mgmt	For	Against	Against	
10	2022 Remuneration of Eric Trappier, Chair and CEO	Mgmt	For	Against	Against	
11	2022 Remuneration of Loik Segalen, COO	Mgmt	For	Against	Against	
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
13	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against	
14	2023 Remuneration Policy (COO)	Mgmt	For	Against	Against	

15	Elect Lucia Sinapi-Thomas	Mgmt	For	Against	Against
16	Elect Charles Edelstenne	Mgmt	For	Against	Against
17	Elect Thierry Dassault	Mgmt	For	Against	Against
18	Elect Eric Trappier	Mgmt	For	Against	Against
19	Related Party Transactions between Dassault Aviation and GIMD	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Dassault Systemes
SA**

Ticker	Security ID:	Meeting Date	Meeting Status			
DSY	CINS F24571451	05/24/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Appointment of Auditor (PwC)	Mgmt	For	For	For
12	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2022 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2022 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	Against	Against
16	Elect Catherine Dassault	Mgmt	For	Against	Against
17	Elect Genevieve B. Berger	Mgmt	For	Against	Against
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o	Mgmt	For	For	For

	Preemptive Rights				
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against
27	Authority to Grant Stock Options	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DBS Group Holdings Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
D05	CINS Y20246107	03/31/2023	Voted
Meeting Type	Country of Trade		
Annual	Singapore		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Elect Peter SEAH Lim Huat	Mgmt	For	For	For
7	Elect Punita Lal	Mgmt	For	For	For
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For
9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For
10	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

DCC Plc

Ticker	Security ID:	Meeting Date	Meeting Status
DCC	CINS G2689P101	07/15/2022	Voted

Meeting Type Country of Trade

Annual

Ireland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an	Mgmt	For	For	For

	Acquisition or Other Capital Investment				
15	Authorise Market Purchase of Shares	Mgmt	For	For	For
16	Authorise Market Purchase of Shares	Mgmt	For	For	For
17	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
18	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
19	Elect Laura Angelini as Director	Mgmt	For	For	For
20	Elect Laura Angelini as Director	Mgmt	For	For	For
21	Re-elect Mark Breuer as Director	Mgmt	For	For	For
22	Re-elect Mark Breuer as Director	Mgmt	For	For	For
23	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
24	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
25	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
26	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
27	Re-elect David Jukes as Director	Mgmt	For	For	For
28	Re-elect David Jukes as Director	Mgmt	For	For	For
29	Elect Lily Liu as Director	Mgmt	For	For	For
30	Elect Lily Liu as Director	Mgmt	For	For	For

31	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
32	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
33	Re-elect Donal Murphy as Director	Mgmt	For	For	For
34	Re-elect Donal Murphy as Director	Mgmt	For	For	For
35	Elect Alan Ralph as Director	Mgmt	For	For	For
36	Elect Alan Ralph as Director	Mgmt	For	For	For
37	Re-elect Mark Ryan as Director	Mgmt	For	For	For
38	Re-elect Mark Ryan as Director	Mgmt	For	For	For

Delta Air Lines, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DAL	CUSIP 247361702	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Greg Creed	Mgmt	For	For	For
3	Elect David G. DeWalt	Mgmt	For	For	For
4	Elect William H. Easter III	Mgmt	For	For	For
5	Elect Leslie D. Hale	Mgmt	For	For	For
6	Elect Christopher A.	Mgmt	For	For	For

	Hazleton				
7	Elect Michael P. Huerta	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect George N. Mattson	Mgmt	For	For	For
10	Elect Vasant M. Prabhu	Mgmt	For	For	For
11	Elect Sergio A. L. Rial	Mgmt	For	For	For
12	Elect David S. Taylor	Mgmt	For	For	For
13	Elect Kathy N. Waller	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

**Deutsche Lufthansa
AG**

Ticker	Security ID:	Meeting Date	Meeting Status
LHA	CINS D1908N106	05/09/2023	Voted
Meeting Type	Country of Trade		
Annual	Germany		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Ratification of Management Board Acts	Mgmt	For	For	For
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For
5	Management Board Remuneration Policy	Mgmt	For	For	For
6	Supervisory Board Remuneration Policy	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Elect Karl-Ludwig Kley	Mgmt	For	Against	Against
9	Elect Carsten Knobel	Mgmt	For	For	For
10	Elect Karl Gernandt	Mgmt	For	For	For
11	Increase in Authorised Capital for Employee Share Plans	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Amendments to Articles (Share Register)	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For

18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Deutsche Post AG

Ticker	Security ID:	Meeting Date	Meeting Status			
DPW	CINS D19225107	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	

10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Katrin Suder	Mgmt	For	For	For
12	Elect Mario Daberkow	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Amendments to Articles (Location)	Mgmt	For	For	For
17	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Diageo Plc

Ticker	Security ID:	Meeting Date	Meeting Status
DGE	CINS G42089113	10/06/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers	Mgmt	For	For	For

	LLP as Auditors				
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For

4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Roger C. Hochschild	Mgmt	For	For	For
7	Elect Thomas G. Maheras	Mgmt	For	For	For
8	Elect John B. Owen	Mgmt	For	For	For
9	Elect David L. Rawlinson II	Mgmt	For	For	For
10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

DNB Bank ASA

Ticker	Security ID:	Meeting Date	Meeting Status				
DNB	CINS R1R15X100	04/25/2023	Take No Action				
Meeting Type	Country of Trade						
Annual	Norway	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Agenda	Mgmt	For	TNA	N/A
8	Minutes	Mgmt	For	TNA	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
10	Cancellation of Shares	Mgmt	For	TNA	N/A
11	Authority to Repurchase Shares (Cancellation)	Mgmt	For	TNA	N/A
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	TNA	N/A
13	Authority to Issue Debt Instruments	Mgmt	For	TNA	N/A
14	Amendments to Articles (Debt Capital)	Mgmt	For	TNA	N/A
15	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Corporate Governance Report	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Directors' and Nomination Committee Fees	Mgmt	For	TNA	N/A
20	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

DocuSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DOCU	CUSIP 256163106	05/31/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect James A. Beer	Mgmt	For	For	For	
1.2	Elect Cain A. Hayes	Mgmt	For	For	For	
1.3	Elect Allan Thygesen	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Dolby Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DLB	CUSIP 25659T107	02/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For	

1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Tony Prophet	Mgmt	For	For	For
1.6	Elect Director Emily Rollins	Mgmt	For	For	For
1.7	Elect Director Simon Segars	Mgmt	For	For	For
1.8	Elect Director Anjali Sud	Mgmt	For	For	For
1.9	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Dominion Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
D	CUSIP 25746U109	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
1	Elect James A. Bennett	Mgmt	For
			Vote Cast
			For
			For/Agnst Mgmt
			For

2	Elect Robert M. Blue	Mgmt	For	For	For
3	Elect D. Maybank Hagood	Mgmt	For	For	For
4	Elect Ronald W. Jibson	Mgmt	For	For	For
5	Elect Mark J. Kington	Mgmt	For	For	For
6	Elect Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Joseph M. Rigby	Mgmt	For	For	For
8	Elect Pamela J. Royal	Mgmt	For	Against	Against
9	Elect Robert H. Spilman, Jr.	Mgmt	For	For	For
10	Elect Susan N. Story	Mgmt	For	For	For
11	Elect Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Mgmt	For	For	For
16	Amendment to Advance Notice Provisions for Director Nominations	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

DoorDash, Inc.

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

DASH	CUSIP 25809K105	06/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Shona L. Brown	Mgmt	For	For	For	
2	Elect Alfred Lin	Mgmt	For	For	For	
3	Elect Stanley Tang	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Dow Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DOW	ISIN US2605571031	04/13/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Samuel R. Allen	Mgmt	For	For	For	
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For	
3	Elect Wesley G. Bush	Mgmt	For	For	For	
4	Elect Richard K. Davis	Mgmt	For	For	For	
5	Elect Jerri L. DeVard	Mgmt	For	For	For	
6	Elect Debra L. Dial	Mgmt	For	For	For	
7	Elect Jeff M. Fettig	Mgmt	For	For	For	
8	Elect James R. Fitterling	Mgmt	For	For	For	

9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Luis A. Moreno	Mgmt	For	For	For
11	Elect Jill S. Wyant	Mgmt	For	For	For
12	Elect Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	Against	For

Dropbox, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DBX	CUSIP 26210C104	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andrew W. Houston	Mgmt	For	For	For
1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	For	For
1.4	Elect Paul E. Jacobs	Mgmt	For	For	For
1.5	Elect Sara Mathew	Mgmt	For	For	For
1.6	Elect Abhay Parasnis	Mgmt	For	For	For

1.7	Elect Karen Peacock	Mgmt	For	For	For
1.8	Elect Michael Seibel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**DTE Energy
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
DTE	CUSIP 233331107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Mark A. Murray	Mgmt	For	For	For
1.5	Elect Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect David A. Thomas	Mgmt	For	For	For
1.8	Elect Gary Torgow	Mgmt	For	For	For
1.9	Elect James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

Duke Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
DUK	CUSIP 26441C204	05/04/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Derrick Burks	Mgmt	For	For	For		
2	Elect Annette K. Clayton	Mgmt	For	For	For		
3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For		
4	Elect Robert M. Davis	Mgmt	For	For	For		
5	Elect Caroline D. Dorsa	Mgmt	For	For	For		
6	Elect W. Roy Dunbar	Mgmt	For	For	For		
7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For		
8	Elect Lynn J. Good	Mgmt	For	For	For		

9	Elect John T. Herron	Mgmt	For	For	For
10	Elect Idalene F. Kesner	Mgmt	For	For	For
11	Elect E. Marie McKee	Mgmt	For	For	For
12	Elect Michael J. Pacilio	Mgmt	For	For	For
13	Elect Thomas E. Skains	Mgmt	For	For	For
14	Elect William E. Webster, Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

**DXC Technology
Company**

Ticker	Security ID:	Meeting Date	Meeting Status
DXC	CINS 23355L106	07/26/2022	Voted
Meeting Type	Country of Trade		
Annual	USA		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt

1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Mukesh Aghi	Mgmt	For	For	For
4	Elect Director Amy E. Alving	Mgmt	For	For	For
5	Elect Director David A. Barnes	Mgmt	For	For	For
6	Elect Director Raul J. Fernandez	Mgmt	For	For	For
7	Elect Director David L. Herzog	Mgmt	For	For	For
8	Elect Director Dawn Rogers	Mgmt	For	For	For
9	Elect Director Michael J. Salvino	Mgmt	For	For	For
10	Elect Director Carrie W. Teffner	Mgmt	For	For	For
11	Elect Director Akihiko Washington	Mgmt	For	For	For
12	Elect Director Robert F. Woods	Mgmt	For	For	For

E.ON SE

Ticker	Security ID:	Meeting Date	Meeting Status
EOAN	CINS D24914133	05/17/2023	Voted
Meeting Type	Country of Trade		
Annual	Germany		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For
13	Appointment of Auditor for Interim Statements (FY 2023)	Mgmt	For	For	For
14	Appointment of Auditor for Interim Statements (FY 2024 Q1)	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Temporary Increase in Supervisory Board Size	Mgmt	For	Against	Against
17	Elect Erich Clementi	Mgmt	For	For	For
18	Elect Andreas Schmitz	Mgmt	For	For	For
19	Elect Nadege Petit	Mgmt	For	For	For
20	Elect Ulrich Grillo	Mgmt	For	For	For
21	Elect Deborah B. Wilkens	Mgmt	For	For	For

22	Elect Rolf Martin Schmitz	Mgmt	For	For	For
23	Elect Klaus A. Frohlich	Mgmt	For	For	For
24	Elect Anke Groth	Mgmt	For	For	For
25	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
26	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**East West Bancorp,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
EWBC	CUSIP 27579R104	05/23/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Manuel P. Alvarez	Mgmt	For	For	For		
2	Elect Molly Campbell	Mgmt	For	For	For		
3	Elect Archana Deskus	Mgmt	For	For	For		
4	Elect Serge Dumont	Mgmt	For	For	For		
5	Elect Rudolph I. Estrada	Mgmt	For	For	For		
6	Elect Paul H. Irving	Mgmt	For	For	For		

7	Elect Sabrina Kay	Mgmt	For	For	For
8	Elect Jack C. Liu	Mgmt	For	For	For
9	Elect Dominic Ng	Mgmt	For	For	For
10	Elect Lester M. Sussman	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

**Eaton Corporation
plc**

Ticker	Security ID:	Meeting Date	Meeting Status				
ETN	CUSIP G29183103	04/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig Arnold	Mgmt	For	For	For		
2	Elect Olivier Leonetti	Mgmt	For	For	For		
3	Elect Silvio Napoli	Mgmt	For	For	For		
4	Elect Gregory R. Page	Mgmt	For	For	For		
5	Elect Sandra Pinalto	Mgmt	For	For	For		
6	Elect Robert V. Pragada	Mgmt	For	For	For		
7	Elect Lori J. Ryerkerk	Mgmt	For	For	For		
8	Elect Gerald B. Smith	Mgmt	For	For	For		
9	Elect Dorothy C. Thompson	Mgmt	For	For	For		

10	Elect Darryl L. Wilson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For

EBay Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
EBAY	CUSIP 278642103	06/21/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Adriane M. Brown	Mgmt	For	For	For
		2	Elect Aparna Chennapragda	Mgmt	For	For	For
		3	Elect Logan D. Green	Mgmt	For	For	For
		4	Elect E. Carol Hayles	Mgmt	For	For	For
		5	Elect Jamie Iannone	Mgmt	For	For	For
		6	Elect Shripriya Mahesh	Mgmt	For	For	For
		7	Elect Paul S. Pressler	Mgmt	For	For	For

8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

**Edison
International**

Ticker	Security ID:	Meeting Date	Meeting Status				
EIX	CUSIP 281020107	04/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
		2	Elect Michael C. Camunez	Mgmt	For	For	For
		3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
		4	Elect James T. Morris	Mgmt	For	For	For
		5	Elect Timothy T. O'Toole	Mgmt	For	For	For

6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Edwards
Lifesciences
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
EW	CUSIP 28176E108	05/11/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For		
2	Elect Leslie Stone Heisz	Mgmt	For	For	For		
3	Elect Paul A. LaViolette	Mgmt	For	For	For		
4	Elect Steven R. Loranger	Mgmt	For	For	For		
5	Elect Martha H. Marsh	Mgmt	For	For	For		
6	Elect Michael A. Mussallem	Mgmt	For	For	For		

7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Elect Bernard J. Zovighian	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Eiffage

Ticker	Security ID:	Meeting Date	Meeting Status			
FGR	CINS F2924U106	04/19/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	

8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Benoit de Ruffray	Mgmt	For	For	For
11	Elect Isabelle Salaun	Mgmt	For	For	For
12	Elect Laurent Dupont	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For

24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Electronic Arts Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EA	CINS 285512109	08/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

4	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For
6	Elect Director Kofi A. Bruce	Mgmt	For	For	For
7	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
8	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
9	Elect Director Talbott Roche	Mgmt	For	For	For
10	Elect Director Richard A. Simonson	Mgmt	For	For	For
11	Elect Director Luis A. Ubinas	Mgmt	For	For	For
12	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
13	Elect Director Andrew Wilson	Mgmt	For	For	For

Elevance Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ELV	CUSIP 036752103	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable- Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

**Eli Lilly and
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For

4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
EMR	CUSIP 291011104	02/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Martin S. Craighead	Mgmt	For	For	For	
2	Elect Director Gloria A. Flach	Mgmt	For	For	For	
3	Elect Director Matthew S. Levatich	Mgmt	For	For	For	
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

Enel S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
ENEL	CINS T3679P115	05/10/2023	Voted			

Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	For	N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	N/A	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of Board	Mgmt	N/A	For	N/A
14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	Abstain	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive Plan	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For

18	Remuneration Report	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Enphase Energy,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ENPH	CUSIP 29355A107	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jamie Haenggi	Mgmt	For	For	For
1.2	Elect Benjamin Kortlang	Mgmt	For	Withhold	Against
1.3	Elect Richard Mora	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Equinor ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
EQNR	CINS R2R90P103	05/10/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Election of Presiding Chair	Mgmt	For	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Authority to Distribute Interim Dividends	Mgmt	For	TNA	N/A
12	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms, Commitment to Hydropower Projects, and Energy Research	ShrHoldr	Against	TNA	N/A
13	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	ShrHoldr	Against	TNA	N/A
14	Shareholder Proposal Regarding Stopping Fossil Energy Resource Exploration and Providing Financial Assistance to Ukraine	ShrHoldr	Against	TNA	N/A
15	Shareholder Proposal Regarding Developing an Improved Process to Respond to Shareholder Proposals	ShrHoldr	Against	TNA	N/A

16	Shareholder Proposal Regarding Barents Sea Exploration	ShrHoldr	Against	TNA	N/A
17	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	ShrHoldr	Against	TNA	N/A
18	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	ShrHoldr	Against	TNA	N/A
19	Corporate Governance Report	Mgmt	For	TNA	N/A
20	Remuneration Policy	Mgmt	For	TNA	N/A
21	Remuneration Report	Mgmt	For	TNA	N/A
22	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
23	Corporate Assembly Fees	Mgmt	For	TNA	N/A
24	Nomination Committee Fees	Mgmt	For	TNA	N/A
25	Authority to Repurchase Shares (Share Savings Plan)	Mgmt	For	TNA	N/A
26	Cancellation of Shares	Mgmt	For	TNA	N/A
27	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Equitable Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EQH	CUSIP 29452E101	05/24/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Francis A. Hondal	Mgmt	For	For	For
2	Elect Arlene Isaacs-Lowe	Mgmt	For	For	For
3	Elect Daniel G. Kaye	Mgmt	For	For	For
4	Elect Joan Lamm-Tennant	Mgmt	For	For	For
5	Elect Craig C. Mackay	Mgmt	For	For	For
6	Elect Mark Pearson	Mgmt	For	For	For
7	Elect Bertram L. Scott	Mgmt	For	For	For
8	Elect George Stansfield	Mgmt	For	For	For
9	Elect Charles G.T. Stonehill	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ELS	CUSIP 29472R108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Derrick Burks	Mgmt	For	For	For

1.3	Elect Philip C. Calian	Mgmt	For	For	For
1.4	Elect David J. Contis	Mgmt	For	For	For
1.5	Elect Constance Freedman	Mgmt	For	For	For
1.6	Elect Thomas P. Heneghan	Mgmt	For	For	For
1.7	Elect Marguerite Nader	Mgmt	For	For	For
1.8	Elect Scott R. Peppet	Mgmt	For	For	For
1.9	Elect Sheli Z. Rosenberg	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Equity Residential

Ticker	Security ID:	Meeting Date	Meeting Status		
EQR	CUSIP 29476L107	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.3	Elect Mary Kay Haben	Mgmt	For	For	For
1.4	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.5	Elect John E. Neal	Mgmt	For	For	For
1.6	Elect David J. Neithercut	Mgmt	For	For	For

1.7	Elect Mark J. Parrell	Mgmt	For	For	For
1.8	Elect Mark S. Shapiro	Mgmt	For	For	For
1.9	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Eurazeo

Ticker	Security ID:	Meeting Date	Meeting Status			
RF	CINS F3296A108	04/26/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Consolidated Accounts and	Mgmt	For	For	For	

	Reports				
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For
16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For

22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
ES	CUSIP 30040W108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect Francis A. Doyle	Mgmt	For	For	For
3	Elect Linda D. Forry	Mgmt	For	For	For
4	Elect Gregory M. Jones	Mgmt	For	For	For
5	Elect Loretta D. Keane	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Kenneth R. Leibler	Mgmt	For	For	For
8	Elect David H. Long	Mgmt	For	For	For
9	Elect Joseph R. Nolan, Jr.	Mgmt	For	For	For
10	Elect William C. Van Faasen	Mgmt	For	For	For
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Incentive Plan	Mgmt	For	For	For
15	Increase in Authorized Common Stock	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
EXEL	CUSIP 30161Q104	05/31/2023	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Maria C. Freire	Mgmt	For	TNA	N/A
2	Elect Alan M. Garber	Mgmt	For	TNA	N/A
3	Elect Michael M. Morrissey	Mgmt	For	TNA	N/A
4	Elect Stelios Papadopoulos	Mgmt	For	TNA	N/A
5	Elect George H. Poste	Mgmt	For	TNA	N/A
6	Elect Julie Anne Smith	Mgmt	For	TNA	N/A
7	Elect Lance Willsey	Mgmt	For	TNA	N/A
8	Elect Jacqueline Wright	Mgmt	For	TNA	N/A
9	Elect Jack L. Wyszomierski	Mgmt	For	TNA	N/A
10	Elect Tomas J. Heyman	Mgmt	For	TNA	N/A
11	Elect Robert (Bob) Oliver, Jr.	Mgmt	For	TNA	N/A
12	Elect David E. Johnson	Mgmt	For	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against

Exelixis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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EXEL	CUSIP 30161Q104	05/31/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas J. Heyman	ShrHoldr	N/A	For	N/A
2	Elect David E. Johnson	ShrHoldr	N/A	For	N/A
3	Elect Robert Bob Oliver, Jr.	ShrHoldr	N/A	For	N/A
4	Elect Maria C. Freire	ShrHoldr	N/A	For	N/A
5	Elect Alan M. Garber	ShrHoldr	N/A	For	N/A
6	Elect Michael M. Morrissey	ShrHoldr	N/A	For	N/A
7	Elect Stelios Papadopoulos	ShrHoldr	N/A	For	N/A
8	Elect George Poste	ShrHoldr	N/A	For	N/A
9	Elect Julie Anne Smith	ShrHoldr	N/A	For	N/A
10	Elect Jacqueline Wright	ShrHoldr	N/A	For	N/A
11	Elect Jack L. Wyszomierski	ShrHoldr	N/A	For	N/A
12	Elect Lance Willsey	ShrHoldr	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
EXC	CUSIP 30161N101	04/25/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Expedia Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPE	CUSIP 30212P303	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Samuel Altman	Mgmt	For	Withhold	Against
2	Elect Beverly Anderson	Mgmt	For	For	For

3	Elect M. Moina Banerjee	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	For	For
6	Elect Henrique Dubugras	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	For	For
8	Elect Peter M. Kern	Mgmt	For	For	For
9	Elect Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Alexander von Furstenberg	Mgmt	For	For	For
12	Elect Julie Whalen	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

**Exxon Mobil
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
XOM	CUSIP 30231G102	05/31/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

**FactSet Research
Systems Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
FDS	CINS 303075105	12/15/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
3	Declassify the Board of Directors	Mgmt	For	For	For		
4	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For		
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For		
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For		
7	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For		
8	Amend Certificate of	Mgmt	For	For	For		

	Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation				
9	Elect Director James J. McGonigle	Mgmt	For	For	For
10	Elect Director F. Philip Snow	Mgmt	For	For	For
11	Elect Director Maria Teresa Tejada	Mgmt	For	For	For

Ferguson Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
FERG	CINS G3421J106	11/30/2022	Voted		
Meeting Type	Country of Trade				
Annual	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For
4	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
5	Re-elect Bill Brundage as Director	Mgmt	For	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
7	Re-elect Catherine Halligan	Mgmt	For	For	For

	as Director				
8	Re-elect Brian May as Director	Mgmt	For	For	For
9	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
10	Re-elect Alan Murray as Director	Mgmt	For	For	For
11	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
12	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Fifth Third Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status			
FITB	ISIN US316773CR93	04/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nicholas K. Akins	Mgmt	For	For	For	
2	Elect B. Evan Bayh, III	Mgmt	For	For	For	
3	Elect Jorge L. Benitez	Mgmt	For	For	For	
4	Elect Katherine B. Blackburn	Mgmt	For	For	For	
5	Elect Emerson L. Brumback	Mgmt	For	For	For	
6	Elect Linda W. Clement-Holmes	Mgmt	For	For	For	
7	Elect C. Bryan Daniels	Mgmt	For	For	For	
8	Elect Mitchell S. Feiger	Mgmt	For	For	For	
9	Elect Thomas H. Harvey	Mgmt	For	For	For	
10	Elect Gary R. Heminger	Mgmt	For	For	For	
11	Elect Eileen A. Mallesch	Mgmt	For	For	For	
12	Elect Michael B. McCallister	Mgmt	For	For	For	
13	Elect Timothy N. Spence	Mgmt	For	For	For	
14	Elect Marsha C. Williams	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Firstenergy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
FE	CUSIP 337932107	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jana T. Croom	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	Against	Against
3	Elect Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Paul Kaleta	Mgmt	For	For	For
5	Elect Sean T. Klimczak	Mgmt	For	For	For
6	Elect Jesse A. Lynn	Mgmt	For	For	For
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect John W. Somerhalder II	Mgmt	For	For	For
9	Elect Andrew J. Teno	Mgmt	For	For	For
10	Elect Leslie M. Turner	Mgmt	For	For	For
11	Elect Melvin Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance	ShrHoldr	Against	Against	For

17	Approval Policy Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
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**Ford Motor
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
F	CUSIP 345370860	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kimberly A. Casiano	Mgmt	For	For	For	
2	Elect Alexandra Ford English	Mgmt	For	For	For	
3	Elect James D. Farley, Jr.	Mgmt	For	For	For	
4	Elect Henry Ford III	Mgmt	For	Against	Against	
5	Elect William Clay Ford, Jr.	Mgmt	For	For	For	
6	Elect William W. Helman IV	Mgmt	For	For	For	
7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For	
8	Elect William E. Kennard	Mgmt	For	Against	Against	
9	Elect John C. May	Mgmt	For	For	For	
10	Elect Beth E. Mooney	Mgmt	For	For	For	
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For	
12	Elect John L. Thornton	Mgmt	For	Against	Against	
13	Elect John B. Veihmeyer	Mgmt	For	For	For	

14	Elect John S. Weinberg	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	ShrHoldr	Against	Against	For

Fortinet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FTNT	CUSIP 34959E109	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ken Xie	Mgmt	For	For	For
2	Elect Michael Xie	Mgmt	For	For	For
3	Elect Kenneth A. Goldman	Mgmt	For	For	For
4	Elect Ming Hsieh	Mgmt	For	For	For

5	Elect Jean Hu	Mgmt	For	For	For
6	Elect William H. Neukom	Mgmt	For	For	For
7	Elect Judith Sim	Mgmt	For	For	For
8	Elect James G. Stavridis	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Elimination of Supermajority Requirement	Mgmt	For	For	For
13	Amendment to Articles to Permit the Exculpation of Officers	Mgmt	For	For	For

Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
FTV	CUSIP 34959J108	06/06/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eric Branderiz	Mgmt	For	For	For		
2	Elect Daniel L. Comas	Mgmt	For	For	For		
3	Elect Sharmistha Dubey	Mgmt	For	For	For		
4	Elect Rejji P. Hayes	Mgmt	For	For	For		
5	Elect Wright L. Lassiter III	Mgmt	For	For	For		
6	Elect James A. Lico	Mgmt	For	For	For		

7	Elect Kate D. Mitchell	Mgmt	For	For	For
8	Elect Jeannine P. Sargent	Mgmt	For	For	For
9	Elect Alan G. Spoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Fortum Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
FORTUM	CINS X2978Z118	11/23/2022	Take No Action		
Meeting Type	Country of Trade				
Extraordinary Shareholders	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Chairman of Meeting	Mgmt	N/A	TNA	N/A
2	Call the Meeting to Order	Mgmt	N/A	TNA	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	TNA	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	TNA	N/A

5	Prepare and Approve List of Shareholders	Mgmt	N/A	TNA	N/A
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	TNA	N/A
7	Close Meeting	Mgmt	N/A	TNA	N/A

Freeport-McMoRan Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
FCX	CUSIP 35671D857	06/06/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David P. Abney	Mgmt	For	For	For		
2	Elect Richard C. Adkerson	Mgmt	For	For	For		
3	Elect Marcela E. Donadio	Mgmt	For	For	For		
4	Elect Robert W. Dudley	Mgmt	For	For	For		
5	Elect Hugh Grant	Mgmt	For	For	For		
6	Elect Lydia H. Kennard	Mgmt	For	For	For		
7	Elect Ryan M. Lance	Mgmt	For	For	For		
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For		
9	Elect Dustan E. McCoy	Mgmt	For	For	For		
10	Elect Kathleen L. Quirk	Mgmt	For	For	For		
11	Elect John J. Stephens	Mgmt	For	For	For		
12	Elect Frances F. Townsend	Mgmt	For	For	For		

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Fujitsu Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
6702	CINS J15708159	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahito Tokita	Mgmt	For	For	For
3	Elect Hidenori Furuta	Mgmt	For	For	For
4	Elect Takeshi Isobe	Mgmt	For	For	For
5	Elect Masami Yamamoto	Mgmt	For	For	For
6	Elect Chiaki Mukai	Mgmt	For	For	For
7	Elect Atsushi Abe	Mgmt	For	For	For
8	Elect Yoshiko Kojo	Mgmt	For	For	For
9	Elect Kenichiro Sasae	Mgmt	For	For	For
10	Elect Byron Gill	Mgmt	For	For	For
11	Elect Koji Hatsukawa as Statutory Auditor	Mgmt	For	For	For
12	Adoption of Restricted share Unit Plan for Outside directors	Mgmt	For	Against	Against

**Gaming And
Leisure Properties,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GLPI	CUSIP 36467J108	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Gartner, Inc.

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
IT	CUSIP 366651107	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GEHC	CUSIP 36266G107	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter J. Arduini	Mgmt	For	For	For	
2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For	
3	Elect Rodney F. Hochman	Mgmt	For	For	For	
4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For	
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For	
6	Elect Catherine Lesjak	Mgmt	For	For	For	
7	Elect Anne T. Madden	Mgmt	For	For	For	
8	Elect Tomislav Mihaljevic	Mgmt	For	For	For	
9	Elect William J. Stromberg	Mgmt	For	For	For	
10	Elect Phoebe L. Yang	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	

GEA Group AG

Ticker	Security ID:	Meeting Date	Meeting Status			
G1A	cins D28304109	04/27/2023	Voted			

Meeting Type Country of Trade

Annual Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Dieter Kempf as Supervisory Board Member	Mgmt	For	For	For
9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetigns)	Mgmt	For	For	For
14	Amendments to Articles (Questions at General Meetings)	Mgmt	For	For	For
15	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares				
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**General Dynamics
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
GD	CUSIP 369550108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard D. Clarke	Mgmt	For	For	For
2	Elect James S. Crown	Mgmt	For	For	For
3	Elect Rudy F. deLeon	Mgmt	For	For	For
4	Elect Cecil D. Haney	Mgmt	For	For	For
5	Elect Mark M. Malcolm	Mgmt	For	For	For
6	Elect James N. Mattis	Mgmt	For	For	For
7	Elect Phebe N. Novakovic	Mgmt	For	For	For
8	Elect C. Howard Nye	Mgmt	For	For	For
9	Elect Catherine B. Reynolds	Mgmt	For	For	For
10	Elect Laura J. Schumacher	Mgmt	For	For	For
11	Elect Robert K. Steel	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against

13	Elect Peter A. Wall	Mgmt	For	For	For
14	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**General Electric
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
GE	CUSIP 369604301	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Stephen F. Angel	Mgmt	For	For	For	
2	Elect Sebastien Bazin	Mgmt	For	For	For	
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For	
4	Elect Edward Garden	Mgmt	For	For	For	
5	Elect Isabella D. Goren	Mgmt	For	For	For	

6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For
8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	Against	For

**General Motors
Company**

Ticker	Security ID:	Meeting Date	Meeting Status
GM	CUSIP 37045V100	06/20/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable	ShrHoldr	Against	Against	For

Materials in Supply Chain

**Genuine Parts
Company**

Ticker	Security ID:	Meeting Date	Meeting Status				
GPC	ISIN US3724601055	05/01/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Elizabeth W. Camp	Mgmt	For	For	For
		2	Elect Richard Cox, Jr.	Mgmt	For	For	For
		3	Elect Paul D. Donahue	Mgmt	For	For	For
		4	Elect Gary P. Fayard	Mgmt	For	For	For
		5	Elect P. Russell Hardin	Mgmt	For	For	For
		6	Elect John R. Holder	Mgmt	For	For	For
		7	Elect Donna W. Hyland	Mgmt	For	For	For
		8	Elect John D. Johns	Mgmt	For	For	For
		9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
		10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
		11	Elect Wendy B. Needham	Mgmt	For	For	For
		12	Elect Juliette W. Pryor	Mgmt	For	For	For
		13	Elect E. Jenner Wood III	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

16	on Executive Compensation Ratification of Auditor	Mgmt	For	For	For
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**Ginkgo Bioworks
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DNA	CUSIP 37611X100	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Arie S. Beldegrun	Mgmt	For	Against	Against
2	Elect Marijn E. Dekkers	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Christian O. Henry	Mgmt	For	Against	Against
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Shyam Sankar	Mgmt	For	For	For
7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Gjensidige

Forsikring ASA

Ticker	Security ID:	Meeting Date	Meeting Status			
GJF	CINS R2763X101	03/23/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Norway					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
6	Election of Presiding Chair	Mgmt	For	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Agenda	Mgmt	For	TNA	N/A	
9	Minutes	Mgmt	For	TNA	N/A	
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
11	Remuneration Report	Mgmt	For	TNA	N/A	
12	Remuneration Policy	Mgmt	For	TNA	N/A	
13	Authority to Distribute a Dividend	Mgmt	For	TNA	N/A	
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	TNA	N/A	
15	Authority to Repurchase Shares	Mgmt	For	TNA	N/A	
16	Authority to Issue Shares w/	Mgmt	For	TNA	N/A	

	or w/o Preemptive Rights				
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Elect Trine Riis Groven	Mgmt	For	TNA	N/A
20	Elect Iwar Arnstad	Mgmt	For	TNA	N/A
21	Elect Pernille Moen Masdal	Mgmt	For	TNA	N/A
22	Elect Henrik Bachke Madsen	Mgmt	For	TNA	N/A
23	Elect Inger Groggaard Stensaker	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Directors and Auditors' Fees	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Glencore plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GLEN	CINS G39420107	05/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For

3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For
5	Elect Gary Nagle	Mgmt	For	For	For
6	Elect Peter R. Coates	Mgmt	For	For	For
7	Elect Martin J. Gilbert	Mgmt	For	For	For
8	Elect Gill Marcus	Mgmt	For	For	For
9	Elect Cynthia B. Carroll	Mgmt	For	For	For
10	Elect David Wormsley	Mgmt	For	For	For
11	Elect Liz Hewitt	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Opinion on the Companys Climate Report	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	ShrHoldr	Against	Against	For

GoDaddy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GDDY	CUSIP 380237107	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mark S. Garrett	Mgmt	For	For	For	
2	Elect Srinivas Tallapragada	Mgmt	For	For	For	
3	Elect Sigal Zarmi	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

Goodman Group

Ticker	Security ID:	Meeting Date	Meeting Status			
GMG	CINS Q4229W132	11/17/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For	
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	For	For	

3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For	For	For
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	For	For
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	For
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against
12	Approve the Spill Resolution	Mgmt	Against	Against	For

GSK Plc

Ticker	Security ID:	Meeting Date	Meeting Status
GSK	CINS G3910J179	05/03/2023	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst

					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown	Mgmt	For	For	For
4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For
8	Elect Charles A. Bancroft	Mgmt	For	For	For
9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

GSK Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GSK	CINS G3910J112	07/06/2022	Voted		
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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PEAK	CUSIP 42250P103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott M. Brinker	Mgmt	For	For	For
2	Elect Brian G. Cartwright	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect Christine N. Garvey	Mgmt	For	For	For
5	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
6	Elect David B. Henry	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

HEICO Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
HEI	ISIN US4228062083	03/17/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Carol F. Fine	Mgmt	For	For	For
1.3	Elect Adolfo Henriques	Mgmt	For	For	For
1.4	Elect Mark H. Hildebrandt	Mgmt	For	Withhold	Against
1.5	Elect Eric A. Mendelson	Mgmt	For	For	For
1.6	Elect Laurans A. Mendelson	Mgmt	For	For	For
1.7	Elect Victor H. Mendelson	Mgmt	For	For	For
1.8	Elect Julie Neitzel	Mgmt	For	For	For
1.9	Elect Alan Schriesheim	Mgmt	For	For	For
1.10	Elect Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**Hermes
International**

Ticker	Security ID:	Meeting Date	Meeting Status		
RMS	CINS F48051100	04/20/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
16	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For

19	Elect Dorothee Altmayer	Mgmt	For	Against	Against
20	Elect Monique Cohen	Mgmt	For	Against	Against
21	Elect Renaud Mommeja	Mgmt	For	Against	Against
22	Elect Eric de Seynes	Mgmt	For	Against	Against
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Mgmt	For	Against	Against
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against

34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Holcim Ltd

Ticker	Security ID:	Meeting Date	Meeting Status			
HOLN	CINS H3816Q102	05/04/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Allocation of Profits	Mgmt	For	TNA	N/A	
7	Dividend from Reserves	Mgmt	For	TNA	N/A	
8	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A	
9	Amendments to Articles (Shares and Capital	Mgmt	For	TNA	N/A	

	Structure)				
10	Amendments to Articles (General Meeting and Auditors)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Share Restrictions; Qualified Majority)	Mgmt	For	TNA	N/A
12	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
13	Elect Jan Jenisch as Board Chair	Mgmt	For	TNA	N/A
14	Elect Philippe Block	Mgmt	For	TNA	N/A
15	Elect Kim Fausing	Mgmt	For	TNA	N/A
16	Elect Leanne Geale	Mgmt	For	TNA	N/A
17	Elect Naina Lal Kidwai	Mgmt	For	TNA	N/A
18	Elect Ilias Laber	Mgmt	For	TNA	N/A
19	Elect Jurg Oleas	Mgmt	For	TNA	N/A
20	Elect Claudia Sender Ramirez	Mgmt	For	TNA	N/A
21	Elect Hanne Birgitte Breinbjerg Sorensen	Mgmt	For	TNA	N/A
22	Elect Ilias Laber as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
23	Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
24	Elect Claudia Sender Ramirez as Nominating,	Mgmt	For	TNA	N/A

	Compensation and Governance Committee Member				
25	Elect Hanne Birgitte Breinbjerg Sorensen as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Advisory Vote on Climate Report	Mgmt	For	TNA	N/A

Hologic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HOLX	CUSIP 436440101	03/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Director Sally W. Crawford	Mgmt	For	For	For

3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Director Scott T. Garrett	Mgmt	For	For	For
5	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Director Namal Nawana	Mgmt	For	For	For
7	Elect Director Christiana Stamoulis	Mgmt	For	For	For
8	Elect Director Stacey D. Stewart	Mgmt	For	For	For
9	Elect Director Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Honeywell
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
HON	CUSIP 438516106	05/19/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Darius Adamczyk	Mgmt	For	For	For
		2	Elect Duncan B. Angove	Mgmt	For	For	For
		3	Elect William S. Ayer	Mgmt	For	For	For
		4	Elect Kevin Burke	Mgmt	For	For	For
		5	Elect D. Scott Davis	Mgmt	For	For	For
		6	Elect Deborah Flint	Mgmt	For	For	For
		7	Elect Vimal Kapur	Mgmt	For	For	For
		8	Elect Rose Lee	Mgmt	For	For	For
		9	Elect Grace D. Lieblein	Mgmt	For	For	For
		10	Elect Robin L. Washington	Mgmt	For	For	For
		11	Elect Robin Watson	Mgmt	For	For	For
		12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		14	Ratification of Auditor	Mgmt	For	For	For
		15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
		16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

Hoya Corporation

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
7741	CINS J22848105	06/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Hiroaki Yoshihara	Mgmt	For	For	For	
3	Elect Yasuyuki Abe	Mgmt	For	For	For	
4	Elect Takayo Hasegawa	Mgmt	For	For	For	
5	Elect Mika Nishimura	Mgmt	For	For	For	
6	Elect Mototsugu Sato	Mgmt	For	For	For	
7	Elect Eiichiro Ikeda	Mgmt	For	For	For	
8	Elect Ryo Hirooka	Mgmt	For	For	For	

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HUM	ISIN US4448591028	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Raquel C. Bono	Mgmt	For	For	For	
2	Elect Bruce Broussard	Mgmt	For	For	For	
3	Elect Frank A. D'Amelio	Mgmt	For	For	For	
4	Elect David T. Feinberg	Mgmt	For	For	For	
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For	

6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee	Mgmt	For	TNA	N/A

	Robert S. Epstein				
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ILMN	CUSIP 452327109	05/25/2023	Voted
Meeting Type	Country of Trade		

Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	Withhold	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A
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Imperial Brands Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
IMB	CINS G4720C107	02/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For

11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Incyte Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
INCY	CUSIP 45337C102	06/14/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Elect Julian C. Baker	Mgmt	For	Against	Against
2	Elect Jean-Jacques Bienaime	Mgmt	For	For	For
3	Elect Otis W. Brawley	Mgmt	For	For	For
4	Elect Paul J. Clancy	Mgmt	For	For	For
5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7	Elect Katherine A. High	Mgmt	For	For	For
8	Elect Herve Hoppenot	Mgmt	For	For	For
9	Elect Susanne Schaffert	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	Against	Against
13	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

**Industria de Diseno
Textil SA**

Ticker	Security ID:	Meeting Date	Meeting Status
ITX	CINS E6282J125	07/12/2022	Voted
Meeting Type	Country of Trade		
Annual	Spain		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
6	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt	N/A	N/A	N/A
11	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	Against	Against
12	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	Against	Against
13	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	Against	Against

14	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	Against	Against
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Informa Plc

Ticker	Security ID:	Meeting Date	Meeting Status				
INF	CINS G4770L106	06/15/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andrew Mark Ransom	Mgmt	For	For	For		
2	Elect John Rishton	Mgmt	For	For	For		
3	Elect Stephen A. Carter	Mgmt	For	For	For		
4	Elect Gareth Wright	Mgmt	For	For	For		
5	Elect Mary T. McDowell	Mgmt	For	For	For		
6	Elect Gill Whitehead	Mgmt	For	For	For		
7	Elect Louise Smalley	Mgmt	For	For	For		
8	Elect David J. S. Flaschen	Mgmt	For	For	For		
9	Elect Joanne Wilson	Mgmt	For	For	For		
10	Elect Zheng Yin	Mgmt	For	For	For		
11	Elect Patrick Martell	Mgmt	For	For	For		
12	Accounts and Reports	Mgmt	For	For	For		
13	Remuneration Report	Mgmt	For	For	For		
14	Final Dividend	Mgmt	For	For	For		
15	Appointment of Auditor	Mgmt	For	For	For		
16	Authority to Set Auditor's Fees	Mgmt	For	For	For		

17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Intercontinental Exchange, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ICE	CUSIP 45866F104	05/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sharon Y. Bowen	Mgmt	For	For	For	
2	Elect Shantella E. Cooper	Mgmt	For	For	For	
3	Elect Duriya M. Farooqui	Mgmt	For	For	For	
4	Elect Lord Hague of Richmond	Mgmt	For	For	For	

5	Elect Mark F. Mulhern	Mgmt	For	For	For
6	Elect Thomas E. Noonan	Mgmt	For	For	For
7	Elect Caroline L. Silver	Mgmt	For	For	For
8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Eve Burton	Mgmt	For	For	For
2	Elect Director Scott D. Cook	Mgmt	For	For	For
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For
4	Elect Director Sasan K.	Mgmt	For	For	For

	Goodarzi				
5	Elect Director Deborah Liu	Mgmt	For	For	For
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Director Thomas Szkutak	Mgmt	For	For	For
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Investor AB

Ticker	Security ID:	Meeting Date	Meeting Status
INVEB	CINS W5R777115	05/03/2023	Take No Action
Meeting Type	Country of Trade		
Annual	Sweden		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
13	Accounts and Reports	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Ratification of Gunnar Brock	Mgmt	For	TNA	N/A
16	Ratification of Johan Forssell	Mgmt	For	TNA	N/A
17	Ratification of Magdalena Gerger	Mgmt	For	TNA	N/A
18	Ratification of Tom Johnstone	Mgmt	For	TNA	N/A
19	Ratification of Isabelle Kocher	Mgmt	For	TNA	N/A
20	Ratification of Sven Nyman	Mgmt	For	TNA	N/A
21	Ratification of Grace Reksten Skaugen	Mgmt	For	TNA	N/A
22	Ratification of Hans Straberg	Mgmt	For	TNA	N/A
23	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A
24	Ratification of Marcus Wallenberg	Mgmt	For	TNA	N/A
25	Ratification of Sara Ohrvall	Mgmt	For	TNA	N/A
26	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A

27	Board Size	Mgmt	For	TNA	N/A
28	Number of Auditors	Mgmt	For	TNA	N/A
29	Directors' Fees	Mgmt	For	TNA	N/A
30	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
31	Elect Gunnar Brock	Mgmt	For	TNA	N/A
32	Elect Johan Forssell	Mgmt	For	TNA	N/A
33	Elect Magdalena Gerger	Mgmt	For	TNA	N/A
34	Elect Tom Johnstone	Mgmt	For	TNA	N/A
35	Elect Isabelle Kocher	Mgmt	For	TNA	N/A
36	Elect Sven Nyman	Mgmt	For	TNA	N/A
37	Elect Grace Reksten Skaugen	Mgmt	For	TNA	N/A
38	Elect Hans Straberg	Mgmt	For	TNA	N/A
39	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
40	Elect Marcus Wallenberg	Mgmt	For	TNA	N/A
41	Elect Sara Ohrvall	Mgmt	For	TNA	N/A
42	Elect Jacob Wallenberg as chair	Mgmt	For	TNA	N/A
43	Appointment of Auditor	Mgmt	For	TNA	N/A
44	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	TNA	N/A
45	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	TNA	N/A
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	TNA	N/A
47	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	TNA	N/A

48	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
49	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
50	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
51	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Ipsen

Ticker	Security ID:	Meeting Date	Meeting Status			
IPN	CINS F5362H107	05/31/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	

13	Appointment of Auditor (KPMG)	Mgmt	For	For	For
14	Elect Marc de Garidel	Mgmt	For	Against	Against
15	Elect Henri Beaufour	Mgmt	For	Against	Against
16	Elect Michele Ollier	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
22	2022 Remuneration of David Loew, CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Greenshoe	Mgmt	For	For	For

30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
34	Amendments to Articles Regarding Board Meetings' Minutes	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IQV	ISIN US74876Y1010	04/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Carol J. Burt	Mgmt	For	For	For	
2	Elect Colleen A. Goggins	Mgmt	For	For	For	
3	Elect Sheila A. Stamps	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For	

6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
8	Ratification of Auditor	Mgmt	For	For	For

Israel Discount Bank Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
DSCT	CINS 465074201	02/28/2023	Take No Action		
Meeting Type	Country of Trade				
Special	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A

3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
5	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

**Israel Discount
Bank Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status
DSCT	CINS 465074201	08/02/2022	Take No Action
Meeting Type	Country of Trade		
Annual	Israel		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	TNA	N/A
3	Elect Danny Yamin as External Director	Mgmt	For	TNA	N/A
4	Elect Guy Richker as External Director	Mgmt	For	TNA	N/A
5	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	TNA	N/A
6	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	Mgmt	For	TNA	N/A
7	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A
8	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote	Mgmt	None	TNA	N/A

	FOR. Otherwise, vote against.				
9	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
10	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A

Itochu Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
8001	CINS J2501P104	06/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Masahiro Okafuji	Mgmt	For	For	For	

4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For
7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For
15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

ITT Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ITT	CUSIP 45073V108	05/10/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Don DeFosset	Mgmt	For	For	For		
2	Elect Nicholas C. Fanandakis	Mgmt	For	For	For		
3	Elect Richard P. Lavin	Mgmt	For	For	For		
4	Elect Rebecca A. McDonald	Mgmt	For	For	For		

5	Elect Timothy H. Powers	Mgmt	For	For	For
6	Elect Luca Savi	Mgmt	For	For	For
7	Elect Cheryl L. Shavers	Mgmt	For	For	For
8	Elect Sabrina Soussan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

JAPAN POST HOLDINGS Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
6178	CINS J2800D109	06/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Hiroya Masuda	Mgmt	For	Against	Against	
3	Elect Atsushi Iizuka	Mgmt	For	Against	Against	
4	Elect Norito Ikeda	Mgmt	For	Against	Against	

5	Elect Tetsuya Senda	Mgmt	For	Against	Against
6	Elect Kunio Tanigaki	Mgmt	For	Against	Against
7	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against
8	Elect Miharu Koezuka	Mgmt	For	Against	Against
9	Elect Sakie Akiyama	Mgmt	For	Against	Against
10	Elect Makoto Kaiami	Mgmt	For	Against	Against
11	Elect Akira Satake	Mgmt	For	Against	Against
12	Elect Takako Suwa	Mgmt	For	Against	Against
13	Elect Yayoi Ito	Mgmt	For	Against	Against
14	Elect Hiroshi Oeda	Mgmt	For	Against	Against
15	Elect Miyoko Kimura Miyoko Sakekawa	Mgmt	For	Against	Against
16	Elect Kosei Shindo	Mgmt	For	Against	Against

**Jardine Matheson
Holdings Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
JARJ	CINS G50736100	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	Bermuda					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Elect David HSU	Mgmt	For	Against	Against	
4	Elect Adam P.C. Keswick	Mgmt	For	Against	Against	
5	Elect Anthony Nightingale	Mgmt	For	Against	Against	

6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**JD Sports Fashion
plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
JD	CINS G5144Y120	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Regis Schultz	Mgmt	For	For	For	
5	Elect Neil Greenhalgh	Mgmt	For	For	For	
6	Elect Andrew Long	Mgmt	For	For	For	
7	Elect Kath Smith	Mgmt	For	For	For	
8	Elect Bert Hoyt	Mgmt	For	For	For	
9	Elect Helen Ashton	Mgmt	For	For	For	
10	Elect Mahbobeh Sabetnia	Mgmt	For	For	For	
11	Elect Suzanne Williams	Mgmt	For	For	For	
12	Elect Andrew Higginson	Mgmt	For	For	For	
13	Elect Ian Dyson	Mgmt	For	For	For	

14	Elect Angela Luger	Mgmt	For	For	For
15	Elect Darren Shapland	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For

JD Sports Fashion Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
JD	CINS G5144Y120	07/22/2022	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	Against	Against	

3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For	For
6	Re-elect Kath Smith as Director	Mgmt	For	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

**JD Sports Fashion
Plc**

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
JD	CINS G5144Y120	12/13/2022	Voted		
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

Jefferies Financial Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JEF	CUSIP 47233W109	06/28/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendment to to Authorize a New Class of Non-Voting Common Stock	Mgmt	For	Against	Against
2	Right to Adjourn Meeting	Mgmt	For	For	For

Johnson &

Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For

18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Johnson Controls
International Plc**

Ticker	Security ID:	Meeting Date	Meeting Status				
JCI	CINS G51502105	03/08/2023	Voted				
Meeting Type	Country of Trade						
Annual	Ireland	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Director Jean Blackwell	Mgmt	For	For	For
		2	Elect Director Pierre Cohade	Mgmt	For	For	For
		3	Elect Director Michael E. Daniels	Mgmt	For	For	For
		4	Elect Director W. Roy Dunbar	Mgmt	For	For	For
		5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
		6	Elect Director Ayesha Khanna	Mgmt	For	For	For
		7	Elect Director Simone Menne	Mgmt	For	For	For
		8	Elect Director George R.	Mgmt	For	For	For

	Oliver				
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For
10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

**Jones Lang LaSalle
Incorporated**

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

JLL	CUSIP 48020Q107	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Hugo Bague	Mgmt	For	For	For
2	Elect Matthew Carter, Jr.	Mgmt	For	For	For
3	Elect Tina Ju	Mgmt	For	For	For
4	Elect Bridget Macaskill	Mgmt	For	For	For
5	Elect Deborah H. McAneny	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Moses Ojeisekhoba	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	For	For
9	Elect Ann Marie Petach	Mgmt	For	For	For
10	Elect Larry Quinlan	Mgmt	For	For	For
11	Elect Efrain Rivera	Mgmt	For	For	For
12	Elect Christian Ulbrich	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Stock Award and Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
JPM	CUSIP 46625H100	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

Julius Baer Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
BAER	CINS H4414N103	04/13/2023	Take No Action
Meeting Type	Country of Trade		
Annual	Switzerland		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Board Compensation	Mgmt	For	TNA	N/A
7	Executive Compensation (Cash-Based Variable)	Mgmt	For	TNA	N/A
8	Executive Compensation (Share-Based Variable)	Mgmt	For	TNA	N/A
9	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
10	Elect Romeo Lacher	Mgmt	For	TNA	N/A
11	Elect Gilbert Achermann	Mgmt	For	TNA	N/A
12	Elect Richard Campbell-Breeden	Mgmt	For	TNA	N/A
13	Elect David R. Nicol	Mgmt	For	TNA	N/A
14	Elect Kathryn Shih	Mgmt	For	TNA	N/A
15	Elect Tomas Varela Muina	Mgmt	For	TNA	N/A
16	Elect Eunice Zehnder-Lai	Mgmt	For	TNA	N/A
17	Elect Olga Zoutendijk	Mgmt	For	TNA	N/A
18	Elect Juerg Hunziker	Mgmt	For	TNA	N/A
19	Appoint Romeo Lacher as Board Chair	Mgmt	For	TNA	N/A
20	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A

21	Elect Richard Campbell-Breeden as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kathryn Shih as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
27	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Share Transfer)	Mgmt	For	TNA	N/A
29	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
30	Amendments to Articles (Virtual Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Board and Compensation)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Ticker	Security ID:	Meeting Date	Meeting Status			
9433	CINS J31843105	06/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Amendments to Articles	Mgmt	For	For	For	
4	Elect Takashi Tanaka	Mgmt	For	For	For	
5	Elect Makoto Takahashi	Mgmt	For	For	For	
6	Elect Toshitake Amamiya	Mgmt	For	For	For	
7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For	
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For	
9	Elect Hiromichi Matsuda	Mgmt	For	For	For	
10	Elect Goro Yamaguchi	Mgmt	For	For	For	
11	Elect Keiji Yamamoto	Mgmt	For	For	For	
12	Elect Shigeki Goto	Mgmt	For	For	For	
13	Elect Tsutomu Tannowa	Mgmt	For	For	For	
14	Elect Junko Okawa	Mgmt	For	For	For	
15	Elect Kyoko Okumiya	Mgmt	For	For	For	

Kesko Oyj

Ticker	Security ID:	Meeting Date	Meeting Status			
KESKOB	CINS X44874109	03/30/2023	Voted			

Meeting Type Country of Trade

Annual Finland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratification of Board and Management Acts	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Directors' Fees	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/	Mgmt	For	For	For

	or w/o Preemptive Rights				
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Keurig Dr Pepper
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
KDP	CUSIP 49271V100	06/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Gamgort	Mgmt	For	For	For
2	Elect Oray Boston	Mgmt	For	For	For
3	Elect Olivier Goudet	Mgmt	For	For	For
4	Elect Peter Harf	Mgmt	For	For	For
5	Elect Juliette Hickman	Mgmt	For	For	For
6	Elect Paul S. Michaels	Mgmt	For	For	For
7	Elect Pamela H. Patsley	Mgmt	For	For	For
8	Elect Lubomira Rochet	Mgmt	For	For	For
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Robert S. Singer	Mgmt	For	For	For
11	Elect Larry D. Young	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

14	on Executive Compensation Ratification of Auditor	Mgmt	For	For	For
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**Keysight
Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
KEYS	CUSIP 49338L103	03/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

KLA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
KLAC	CINS 482480100	11/02/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Richard Wallace	Mgmt	For	For	For		
2	Elect Director Robert Calderoni	Mgmt	For	For	For		
3	Elect Director Jeneanne Hanley	Mgmt	For	For	For		
4	Elect Director Emiko Higashi	Mgmt	For	For	For		
5	Elect Director Kevin Kennedy	Mgmt	For	For	For		
6	Elect Director Gary Moore	Mgmt	For	For	For		
7	Elect Director Marie Myers	Mgmt	For	For	For		
8	Elect Director Kiran Patel	Mgmt	For	For	For		
9	Elect Director Victor Peng	Mgmt	For	For	For		
10	Elect Director Robert Rango	Mgmt	For	For	For		
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For		
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
13	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	ShrHoldr	Against	Against	For		

**Kongsberg
Gruppen ASA**

Ticker	Security ID:	Meeting Date	Meeting Status			
KOG	CINS R60837102	05/11/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Norway					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Agenda	Mgmt	For	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Accounts and Reports	Mgmt	For	TNA	N/A	
11	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A	
12	Directors' Fees	Mgmt	For	TNA	N/A	
13	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A	
14	Remuneration Report	Mgmt	For	TNA	N/A	
15	Elect Eivind K. Reiten	Mgmt	For	TNA	N/A	

16	Elect Morten Henriksen	Mgmt	For	TNA	N/A
17	Elect Per Arthur Sorlie	Mgmt	For	TNA	N/A
18	Elect Merete Hverven	Mgmt	For	TNA	N/A
19	Elect Kristin Faerovik	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares Pursuant to incentive Programs	Mgmt	For	TNA	N/A
21	Cancellation of Shares	Mgmt	For	TNA	N/A
22	Amendments to Articles (Registration for the general meeting)	Mgmt	For	TNA	N/A
23	Amendments to Articles (Advance voting)	Mgmt	For	TNA	N/A
24	Shareholder Proposal Regarding Amendments to Articles (Physical or Hybrid meetings)	ShrHoldr	Against	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Koninklijke Ahold
Delhaize N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status
AD	CINS N0074E105	04/12/2023	Voted
Meeting Type	Country of Trade		
Annual	Netherlands		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

21	Cancellation Of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**La Francaise Des
Jeux S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status			
FDJ	CINS F55896108	04/27/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	Elect Fabienne Dulac	Mgmt	For	Against	Against	
12	Elect Francoise Gri	Mgmt	For	Against	Against	

13	Elect Corinne Lejbowicz	Mgmt	For	Against	Against
14	Elect Philippe Lazare	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
17	2022 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
23	Authority to Set Offering Price of Shares	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For

28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lam Research Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
LRCX	CINS 512807108	11/08/2022	Voted			
	Country of Trade					
	Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Elect Director Sohail U. Ahmed	Mgmt	For	For	For	
4	Elect Director Timothy M. Archer	Mgmt	For	For	For	
5	Elect Director Eric K. Brandt	Mgmt	For	For	For	
6	Elect Director Michael R. Cannon	Mgmt	For	For	For	

7	Elect Director Bethany J. Mayer	Mgmt	For	For	For
8	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
11	Elect Director Leslie F. Varon	Mgmt	For	For	For

**Lattice
Semiconductor
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
LSCC	CUSIP 518415104	05/05/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James R. Anderson	Mgmt	For	For	For		
2	Elect Robin A. Abrams	Mgmt	For	For	For		
3	Elect Douglas Bettinger	Mgmt	For	For	For		
4	Elect Mark E. Jensen	Mgmt	For	For	For		
5	Elect James P. Lederer	Mgmt	For	For	For		
6	Elect David Jeffrey Richardson	Mgmt	For	For	For		
7	Elect Elizabeth M. Schwarting	Mgmt	For	For	For		

8	Elect Raejeanne Skillern	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

Legrand SA

Ticker	Security ID:	Meeting Date	Meeting Status			
LR	CINS F56196185	05/31/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
9	Consolidated Accounts and Reports	Mgmt	For	For	For	

10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Appointment of Auditor (Mazars)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For
14	2022 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Isabelle Boccon-Gibod	Mgmt	For	For	For
19	Elect Benoit Coquart	Mgmt	For	For	For
20	Elect Angeles Garcia-Poveda	Mgmt	For	For	For
21	Elect Michel Landel	Mgmt	For	For	For
22	Elect Valerie Chort	Mgmt	For	For	For
23	Elect Clare Scherrer	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Leidos Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
LDOS	CUSIP 525327102	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bell	Mgmt	For	For	For	
2	Elect Gregory R. Dahlberg	Mgmt	For	For	For	
3	Elect David G. Fubini	Mgmt	For	For	For	
4	Elect Noel B. Geer	Mgmt	For	For	For	
5	Elect Miriam E. John	Mgmt	For	For	For	
6	Elect Robert C. Kovarik, Jr.	Mgmt	For	For	For	
7	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For	
8	Elect Gary S. May	Mgmt	For	For	For	
9	Elect Surya N. Mohapatra	Mgmt	For	For	For	
10	Elect Patrick M. Shanahan	Mgmt	For	For	For	
11	Elect Robert S. Shapard	Mgmt	For	For	For	
12	Elect Susan M. Stalnecker	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Proposal Regarding Report on Political Expenditures and	ShrHoldr	Against	Against	For	

17	Values Congruency Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
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**Liberty Media
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
FWONA	CUSIP 531229409	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Derek Chang	Mgmt	For	Withhold	Against	
1.2	Elect Evan D. Malone	Mgmt	For	For	For	
1.3	Elect Larry E. Romrell	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

Life Storage, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LSI	CUSIP 53223X107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Elect Mark G. Barberio	Mgmt	For	For	For
2	Elect Joseph V. Saffire	Mgmt	For	For	For
3	Elect Stephen R. Rusmiser	Mgmt	For	For	For
4	Elect Arthur L. Havener, Jr.	Mgmt	For	For	For
5	Elect Dana Hamilton	Mgmt	For	For	For
6	Elect Edward J. Pettinella	Mgmt	For	For	For
7	Elect David L. Rogers	Mgmt	For	For	For
8	Elect Susan S. Harnett	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

LKQ Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LKQ	CUSIP 501889208	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrick Berard	Mgmt	For	For	For
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Joseph M. Holsten	Mgmt	For	For	For
4	Elect Blythe J. McGarvie	Mgmt	For	For	For
5	Elect John W. Mendel	Mgmt	For	For	For
6	Elect Jody G. Miller	Mgmt	For	For	For

7	Elect Guhan Subramanian	Mgmt	For	For	For
8	Elect Xavier Urbain	Mgmt	For	For	For
9	Elect Dominick P. Zarcone	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Lloyds Banking Group plc

Ticker	Security ID:	Meeting Date	Meeting Status				
LLOY	CINS G5533W248	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Elect Cathy Turner	Mgmt	For	For	For		
3	Elect Scott Wheway	Mgmt	For	For	For		
4	Elect Robin F Budenberg	Mgmt	For	For	For		
5	Elect Charles Alan Nunn	Mgmt	For	For	For		
6	Elect William Chalmers	Mgmt	For	For	For		
7	Elect Alan Dickinson	Mgmt	For	For	For		
8	Elect Sarah C. Legg	Mgmt	For	For	For		
9	Elect Lord Lupton	Mgmt	For	For	For		
10	Elect Amanda Mackenzie	Mgmt	For	For	For		

11	Elect Harmeen Mehta	Mgmt	For	For	For
12	Elect Catherine Woods	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Final Dividend	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Lockheed Martin
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
LMT	CUSIP 539830109	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel F. Akerson	Mgmt	For	For	For
2	Elect David B. Burritt	Mgmt	For	For	For
3	Elect Bruce A. Carlson	Mgmt	For	For	For
4	Elect John Donovan	Mgmt	For	For	For
5	Elect Joseph Dunford Jr.	Mgmt	For	For	For
6	Elect James O. Ellis, Jr.	Mgmt	For	For	For
7	Elect Thomas J. Falk	Mgmt	For	For	For
8	Elect Ilene S. Gordon	Mgmt	For	For	For
9	Elect Vicki A. Hollub	Mgmt	For	For	For
10	Elect Jeh C. Johnson	Mgmt	For	For	For
11	Elect Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect James D. Taiclet	Mgmt	For	For	For
13	Elect Patricia E. Yarrington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

L'Oreal S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
OR	CINS F58149133	04/21/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of	Mgmt	For	For	For	

	Profits/Dividends				
9	Elect Sophie Bellon	Mgmt	For	Against	Against
10	Elect Fabienne Dulac	Mgmt	For	Against	Against
11	2023 Directors' Fees	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For
14	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Internal Spin-off (Affaires Marche France, Domaines d'Excellence and Luxury of Retail)	Mgmt	For	For	For

25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
LOW	CUSIP 548661107	05/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For		
1.2	Elect David H. Batchelder	Mgmt	For	For	For		
1.3	Elect Scott H. Baxter	Mgmt	For	For	For		
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For		
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For		
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For		
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For		
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For		
1.9	Elect Brian C. Rogers	Mgmt	For	For	For		
1.10	Elect Bertram L. Scott	Mgmt	For	For	For		

1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Lvmh Moet
Hennessy Vuitton
SE**

Ticker	Security ID:	Meeting Date	Meeting Status			
MC	CINS F58485115	04/20/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	For	For
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

Macy's, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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M	CUSIP 55616P104	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Emilie Arel	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	For	For
3	Elect Torrence Boone	Mgmt	For	For	For
4	Elect Ashley Buchanan	Mgmt	For	For	For
5	Elect Marie A. Chandoha	Mgmt	For	For	For
6	Elect Naveen K. Chopra	Mgmt	For	For	For
7	Elect Deirdre P. Connelly	Mgmt	For	For	For
8	Elect Jeff Gennette	Mgmt	For	For	For
9	Elect Jill Granoff	Mgmt	For	For	For
10	Elect William H. Lenehan	Mgmt	For	For	For
11	Elect Sara L. Levinson	Mgmt	For	For	For
12	Elect Antony Spring	Mgmt	For	For	For
13	Elect Paul C. Varga	Mgmt	For	For	For
14	Elect Tracey Zhen	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Manhattan
Associates, Inc.**

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
MANH	CUSIP 562750109	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Eddie Capel	Mgmt	For	For	For	
2	Elect Charles E. Moran	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Ratification of Auditor	Mgmt	For	For	For	

ManpowerGroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MAN	CUSIP 56418H100	05/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jean-Philippe Courtois	Mgmt	For	For	For	
2	Elect William A. Downe	Mgmt	For	For	For	
3	Elect John F. Ferraro	Mgmt	For	For	For	
4	Elect William P. Gipson	Mgmt	For	For	For	
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For	

6	Elect Julie M. Howard	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Muriel Penicaud	Mgmt	For	For	For
9	Elect Jonas Prising	Mgmt	For	For	For
10	Elect Paul Read	Mgmt	For	For	For
11	Elect Elizabeth P. Sartain	Mgmt	For	For	For
12	Elect Michael J. Van Handel	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Marathon Oil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MRO	CUSIP 565849106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Chadwick C. Deaton	Mgmt	For	For	For
2	Elect Marcela E. Donadio	Mgmt	For	For	For
3	Elect M. Elise Hyland	Mgmt	For	For	For
4	Elect Holli C. Ladhani	Mgmt	For	For	For
5	Elect Mark A. McCollum	Mgmt	For	For	For
6	Elect Brent J. Smolik	Mgmt	For	For	For

7	Elect Lee M. Tillman	Mgmt	For	For	For
8	Elect Shawn D. Williams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Marathon
Petroleum
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
MPC	CUSIP 56585A102	04/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect J. Michael Stice	Mgmt	For	Against	Against		
2	Elect John P. Surma	Mgmt	For	For	For		
3	Elect Susan Tomasky	Mgmt	For	For	For		
4	Elect Toni Townes-Whitley	Mgmt	For	For	For		
5	Ratification of Auditor	Mgmt	For	For	For		
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
7	Repeal of Classified Board	Mgmt	For	For	For		
8	Elimination of Supermajority Requirement	Mgmt	For	For	For		
9	Change in Maximum Board	Mgmt	For	For	For		

	Size				
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	For	Against

Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MAR	CUSIP 571903202	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Isabella D. Goren	Mgmt	For	For	For
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For

6	Elect Lauren R. Hobart	Mgmt	For	For	For
7	Elect Debra L. Lee	Mgmt	For	For	For
8	Elect Aylwin B. Lewis	Mgmt	For	For	For
9	Elect David S. Marriott	Mgmt	For	For	For
10	Elect Margaret M. McCarthy	Mgmt	For	For	For
11	Elect Grant F. Reid	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

**Marsh & McLennan
Companies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
MMC	CUSIP 571748102	05/18/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect John Q. Doyle	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Oscar Fanjul Martin	Mgmt	For	For	For
5	Elect H. Edward Hanway	Mgmt	For	For	For
6	Elect Judith Hartmann	Mgmt	For	For	For
7	Elect Deborah C. Hopkins	Mgmt	For	For	For
8	Elect Tamara Ingram	Mgmt	For	For	For
9	Elect Jane H. Lute	Mgmt	For	For	For
10	Elect Steven A. Mills	Mgmt	For	For	For
11	Elect Bruce P. Nolop	Mgmt	For	For	For
12	Elect Morton O. Schapiro	Mgmt	For	For	For
13	Elect Lloyd M. Yates	Mgmt	For	For	For
14	Elect Ray G. Young	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

Marubeni Corporation

Ticker

Security ID:

Meeting Date

Meeting Status

8002	CINS J39788138	06/23/2023	Voted
Meeting Type	Country of Trade		
Annual	Japan		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Amendments to Articles	Mgmt	For
3	Elect Fumiya Kokubu	Mgmt	For
4	Elect Masumi Kakinoki	Mgmt	For
5	Elect Akira Terakawa	Mgmt	For
6	Elect Takayuki Furuya	Mgmt	For
7	Elect Kyohei Takahashi	Mgmt	For
8	Elect Yuri Okina	Mgmt	For
9	Elect Masato Kitera	Mgmt	For
10	Elect Shigeki Ishizuka	Mgmt	For
11	Elect Hisayoshi Ando	Mgmt	For
12	Elect Mutsuko Hatano	Mgmt	For
13	Elect Takao Ando as Statutory Auditor	Mgmt	For
14	Amendments to Directors Fees and Equity Compensation Plan	Mgmt	For
15	Statutory Auditors Fees	Mgmt	For

**Mastercard
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status
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MA	CUSIP 57636Q104	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant	ShrHoldr	Against	Against	For

Category Codes					
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

McDonald's Holdings Co. (Japan) Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
2702	ISIN JP3750500005	03/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Tamotsu Hiiro	Mgmt	For	For	For	
4	Elect Fusako Znaiden	Mgmt	For	For	For	
5	Elect Andrew Gregory	Mgmt	For	For	For	
6	Elect Akira Kawamura	Mgmt	For	For	For	
7	Elect Yuko Tashiro	Mgmt	For	For	For	

8	Elect Makiko Hamabe Makiko Yasui as Statutory Auditor	Mgmt	For	Against	Against
9	Condolence Payment	Mgmt	For	For	For

**McDonald's
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
MCD	CUSIP 580135101	05/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For	For	
2	Elect Kareem Daniel	Mgmt	For	For	For	For	
3	Elect Lloyd H. Dean	Mgmt	For	For	For	For	
4	Elect Catherine Engelbert	Mgmt	For	For	For	For	
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For	For	
6	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For	For	
7	Elect Christopher Kempczinski	Mgmt	For	For	For	For	
8	Elect Richard H. Lenny	Mgmt	For	For	For	For	
9	Elect John Mulligan	Mgmt	For	For	For	For	
10	Elect Jennifer Taubert	Mgmt	For	For	For	For	
11	Elect Paul S. Walsh	Mgmt	For	For	For	For	
12	Elect Amy Weaver	Mgmt	For	For	For	For	
13	Elect Miles D. White	Mgmt	For	For	For	For	
14	Advisory Vote on Executive	Mgmt	For	For	For	For	

	Compensation				
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHoldr	Against	Against	For

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
MCK	CINS 58155Q103	07/22/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
3	Approve Omnibus Stock Plan	Mgmt	For	For	For		
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For		
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For		
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For		
7	Elect Director Richard H. Carmona	Mgmt	For	For	For		
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For		
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For		
10	Elect Director James H. Hinton	Mgmt	For	For	For		
11	Elect Director Donald R. Knauss	Mgmt	For	For	For		

12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Medibank Private Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
MPL	CINS Q5921Q109	11/16/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter Everingham as Director	Mgmt	For	For	For	
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For	
3	Elect David Fagan as Director	Mgmt	For	For	For	
4	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	

6	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CINS G5960L103	12/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
5	Authorize Overseas Market Purchases of Ordinary	Mgmt	For	For	For

	Shares				
6	Elect Director Richard H. Anderson	Mgmt	For	For	For
7	Elect Director Craig Arnold	Mgmt	For	For	For
8	Elect Director Scott C. Donnelly	Mgmt	For	For	For
9	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
10	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
11	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
12	Elect Director Kevin E. Lofton	Mgmt	For	For	For
13	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
14	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against
15	Elect Director Denise M. O'Leary	Mgmt	For	For	For
16	Elect Director Kendall J. Powell	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MRK	CUSIP 58933Y105	05/23/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Merck KGAA

Ticker	Security ID:	Meeting Date	Meeting Status			
MRK	CINS D5357W103	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	

9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For

1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against

11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
MET	CUSIP 59156R108	06/20/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Cheryl W. Grise	Mgmt	For	For	For
		2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
		3	Elect Carla A. Harris	Mgmt	For	For	For
		4	Elect Gerald L. Hassell	Mgmt	For	For	For
		5	Elect David L. Herzog	Mgmt	For	For	For
		6	Elect R. Glenn Hubbard	Mgmt	For	For	For
		7	Elect Jeh C. Johnson	Mgmt	For	For	For
		8	Elect Edward J. Kelly, III	Mgmt	For	For	For
		9	Elect William E. Kennard	Mgmt	For	For	For

10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R. Kinney	Mgmt	For	For	For
12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	Against	Against
14	Elect Mark A. Weinberger	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Mettler-Toledo
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
MTD	CUSIP 592688105	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert F. Spoerry	Mgmt	For	For	For	
2	Elect Roland Diggelmann	Mgmt	For	For	For	
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For	
4	Elect Elisha W. Finney	Mgmt	For	For	For	
5	Elect Richard Francis	Mgmt	For	For	For	
6	Elect Michael A. Kelly	Mgmt	For	For	For	
7	Elect Thomas P. Salice	Mgmt	For	For	For	
8	Elect Ingrid Zhang	Mgmt	For	For	For	

9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MGIC Investment Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MTG	CUSIP 552848103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Curt S. Culver	Mgmt	For	For	For
1.5	Elect Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Teresita M. Lowman	Mgmt	For	For	For
1.10	Elect Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Sheryl L. Sculley	Mgmt	For	For	For
1.12	Elect Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
MSFT	CINS 594918104	12/13/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director John W. Thompson	Mgmt	For	For	For		
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For		
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For		
4	Elect Director Padmasree Warrior	Mgmt	For	For	For		
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For		
6	Elect Director Teri L. List	Mgmt	For	For	For		
7	Elect Director Satya Nadella	Mgmt	For	For	For		
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For		
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For		
10	Elect Director Carlos A.	Mgmt	For	For	For		

	Rodriguez				
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

Mineral Resources Limited

Ticker	Security ID:	Meeting Date	Meeting Status
MIN	CINS Q60976109	11/17/2022	Voted

Meeting Type Country of Trade

Annual Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve Potential Termination Benefits	Mgmt	None	For	N/A
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Misumi Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
9962	CINS J43293109	06/15/2023	Voted

Meeting Type Country of Trade

Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kosuke Nishimoto	Mgmt	For	For	For
4	Elect Ryusei Ono	Mgmt	For	For	For
5	Elect Tomoki Kanatani	Mgmt	For	For	For
6	Elect Shigetaka Shimizu	Mgmt	For	For	For
7	Elect XU Shaochun	Mgmt	For	For	For
8	Elect Yoichi Nakano	Mgmt	For	For	For
9	Elect Arata Shimizu	Mgmt	For	For	For
10	Elect Tomoharu Suseki	Mgmt	For	For	For
11	Adoption of Restricted Stock Plan	Mgmt	For	For	For

**Mitsubishi Estate
Company, Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
8802	CINS J43916113	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Junichi Yoshida	Mgmt	For	Against	Against	
4	Elect Atsushi Nakajima	Mgmt	For	Against	Against	

5	Elect Bunroku Naganuma	Mgmt	For	Against	Against
6	Elect Naoki Umeda	Mgmt	For	Against	Against
7	Elect Mikihiro Hirai	Mgmt	For	Against	Against
8	Elect Noboru Nishigai	Mgmt	For	Against	Against
9	Elect Hiroshi Katayama	Mgmt	For	Against	Against
10	Elect Tsuyoshi Okamoto	Mgmt	For	Against	Against
11	Elect Tetsuo Narukawa	Mgmt	For	Against	Against
12	Elect Masaaki Shirakawa	Mgmt	For	Against	Against
13	Elect Shin Nagase	Mgmt	For	Against	Against
14	Elect Wataru Sueyoshi	Mgmt	For	Against	Against
15	Elect Ayako Sonoda	Mgmt	For	Against	Against
16	Elect Melanie Brock	Mgmt	For	Against	Against

**Mitsubishi Heavy
Industries, Ltd.**

Ticker	Security ID:	Meeting Date		Meeting Status			
7011	CINS J44002178	06/29/2023		Voted			
Meeting Type	Country of Trade						
Annual	Japan	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Elect Shunichi Miyanaga	Mgmt	For	For	For
		4	Elect Seiji Izumisawa	Mgmt	For	For	For
		5	Elect Hitoshi Kaguchi	Mgmt	For	For	For

6	Elect Hisato Kozawa	Mgmt	For	For	For
7	Elect Ken Kobayashi	Mgmt	For	For	For
8	Elect Nobuyuki Hirano	Mgmt	For	For	For
9	Elect Mitsuhiro Furusawa	Mgmt	For	For	For
10	Elect Setsuo Tokunaga	Mgmt	For	For	For
11	Elect Hiroo Unoura	Mgmt	For	For	For
12	Elect Noriko Morikawa	Mgmt	For	For	For
13	Elect Masako Ii Masako Kasai	Mgmt	For	For	For
14	Elect Nobuhiro Oka as Alternate Audit Committee Director	Mgmt	For	For	For

MITSUI & CO.,LTD.

Ticker	Security ID:	Meeting Date	Meeting Status			
8031	CINS J44690139	06/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Tatsuo Yasunaga	Mgmt	For	For	For	
4	Elect Kenichi Hori	Mgmt	For	For	For	
5	Elect Motoaki Uno	Mgmt	For	For	For	
6	Elect Yoshiaki Takemasu	Mgmt	For	For	For	

7	Elect Kazumasa Nakai	Mgmt	For	For	For
8	Elect Tetsuya Shigeta	Mgmt	For	For	For
9	Elect Makoto Sato	Mgmt	For	For	For
10	Elect Toru Matsui	Mgmt	For	For	For
11	Elect Tetsuya Daikoku	Mgmt	For	For	For
12	Elect Samuel Walsh	Mgmt	For	For	For
13	Elect Takeshi Uchiyamada	Mgmt	For	For	For
14	Elect Masako Egawa	Mgmt	For	For	For
15	Elect Fujiyo Ishiguro	Mgmt	For	For	For
16	Elect Sarah L. Casanova	Mgmt	For	For	For
17	Elect Jessica TAN Soon Neo	Mgmt	For	For	For
18	Elect Hirotatsu Fujiwara	Mgmt	For	Against	Against
19	Elect Makoto Hayashi	Mgmt	For	Against	Against
20	Elect Kimiro Shiotani	Mgmt	For	Against	Against

**Mizrahi Tefahot
Bank Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status
MZTF	CINS M7031A135	04/19/2023	Take No Action
Meeting Type	Country of Trade		
Special	Israel		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Payout of Additional 2022 Bonus to Certain Executives	Mgmt	For
			TNA
			N/A

**Mizrahi Tefahot
Bank Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
MZTF	CINS M7031A135	08/09/2022	Take No Action			
Meeting Type	Country of Trade					
Special	Israel					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Reelect Joseph Fellus as External Director	Mgmt	For	TNA	N/A	
2	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	TNA	N/A	
3	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A	
4	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote	Mgmt	None	TNA	N/A	

5	against. If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	TNA	N/A
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**Mizrahi Tefahot
Bank Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MZTF	CINS M7031A135	12/21/2022	Take No Action		
Meeting Type	Country of Trade				
Annual	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	N/A	TNA	N/A
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	TNA	N/A
3	Reelect Moshe Vidman as Director	Mgmt	For	TNA	N/A

4	Reelect Ron Gazit as Director	Mgmt	For	TNA	N/A
5	Reelect Jonathan Kaplan as Director	Mgmt	For	TNA	N/A
6	Reelect Avraham Zeldman as Director	Mgmt	For	TNA	N/A
7	Reelect Ilan Kremer as Director	Mgmt	For	TNA	N/A
8	Reelect Eli Alroy as Director	Mgmt	For	TNA	N/A

**Molina Healthcare,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
MOH	CUSIP 60855R100	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Barbara L. Brasier	Mgmt	For	For	For	
2	Elect Daniel Cooperman	Mgmt	For	For	For	
3	Elect Stephen H. Lockhart	Mgmt	For	For	For	
4	Elect Steven J. Orlando	Mgmt	For	For	For	
5	Elect Ronna E. Romney	Mgmt	For	For	For	
6	Elect Richard M. Schapiro	Mgmt	For	For	For	
7	Elect Dale B. Wolf	Mgmt	For	For	For	
8	Elect Richard C. Zoretic	Mgmt	For	For	For	
9	Elect Joseph M. Zubretsky	Mgmt	For	For	For	
10	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Moncler SPA

Ticker	Security ID:	Meeting Date	Meeting Status		
MONC	CINS T6730E110	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Double R S.r.l.	Mgmt	N/A	For	N/A
11	List Presented by Group of Institutional Investors Representing 1.4% of Share	Mgmt	N/A	N/A	N/A

	Capital				
12	Election of the Chair of the Statutory Auditor Board	Mgmt	For	For	For
13	Statutory Auditors' Fees	Mgmt	For	For	For

**Mondelez
International, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MDLZ	CUSIP 609207105	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Ertharin Cousin	Mgmt	For	For	For
4	Elect Jorge S. Mesquita	Mgmt	For	For	For
5	Elect Anindita Mukherjee	Mgmt	For	For	For
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Michael A. Todman	Mgmt	For	For	For
9	Elect Dirk Van de Put	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHoldr	Against	Against	For

MongoDB, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MDB	CUSIP 60937P106	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Archana Agrawal	Mgmt	For	For	For	
1.2	Elect Hope Cochran	Mgmt	For	For	For	
1.3	Elect Dwight Merriman	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

Nasdaq, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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NDAQ	CUSIP 631103108	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect Michael R. Splinter	Mgmt	For	For	For
8	Elect Johan Torgeby	Mgmt	For	For	For
9	Elect Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Jeffery W. Yabuki	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**National Australia
Bank Limited**

Ticker	Security ID:	Meeting Date	Meeting Status
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NAB	CINS Q65336119	12/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
3	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt	N/A	N/A	N/A
4	Elect Philip Chronican as Director	Mgmt	For	For	For
5	Elect Kathryn Fagg as Director	Mgmt	For	For	For
6	Elect Douglas McKay as Director	Mgmt	For	For	For
7	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	ShrHoldr	Against	Against	For
10	Approve Climate Risk Safeguarding	ShrHoldr	Against	Against	For

**National Fuel Gas
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
NFG	CUSIP 636180101	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Director David C. Carroll	Mgmt	For	For	For	
1.2	Elect Director Steven C. Finch	Mgmt	For	For	For	
1.3	Elect Director Joseph N. Jagers	Mgmt	For	For	For	
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For	
1.5	Elect Director Thomas E. Skains	Mgmt	For	For	For	
1.6	Elect Director David F. Smith	Mgmt	For	For	For	
1.7	Elect Director Ronald J. Tanski	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

**National Retail
Properties, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
NNN	CUSIP 637417106	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Pamela K. M. Beall	Mgmt	For	For	For	
2	Elect Steven D. Cosler	Mgmt	For	For	For	
3	Elect David M. Fick	Mgmt	For	For	For	
4	Elect Edward J. Fritsch	Mgmt	For	For	For	
5	Elect Elizabeth C Gulacsy	Mgmt	For	For	For	
6	Elect Kevin B. Habicht	Mgmt	For	For	For	
7	Elect Betsy D. Holden	Mgmt	For	For	For	
8	Elect Stephen A Horn, Jr.	Mgmt	For	For	For	
9	Elect Kamau O. Witherspoon	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status
NESN	CINS H57312649	04/20/2023	Take No Action

Meeting Type	Country of Trade
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Annual	Switzerland
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Paul Bulcke	Mgmt	For	TNA	N/A
8	Elect Mark Schneider	Mgmt	For	TNA	N/A
9	Elect Henri de Castries	Mgmt	For	TNA	N/A
10	Elect Renato Fassbind	Mgmt	For	TNA	N/A
11	Elect Pablo Isla Alvarez de Tejera	Mgmt	For	TNA	N/A
12	Elect Patrick Aebischer	Mgmt	For	TNA	N/A
13	Elect Kimberly A. Ross	Mgmt	For	TNA	N/A
14	Elect Dick Boer	Mgmt	For	TNA	N/A
15	Elect Dinesh C. Paliwal	Mgmt	For	TNA	N/A
16	Elect Hanne de Mora	Mgmt	For	TNA	N/A
17	Elect Lindiwe Majele Sibanda	Mgmt	For	TNA	N/A
18	Elect Chris Leong	Mgmt	For	TNA	N/A
19	Elect Luca Maestri	Mgmt	For	TNA	N/A

20	Elect Rainer M. Blair	Mgmt	For	TNA	N/A
21	Elect Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	TNA	N/A
22	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Patrick Aebischer as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Dick Boer as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
32	Amendments to Articles	Mgmt	For	TNA	N/A
33	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A

NetApp, Inc.

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
NTAP	CINS 64110D104	09/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
4	Elect Director T. Michael Nevens	Mgmt	For	For	For
5	Elect Director Deepak Ahuja	Mgmt	For	For	For
6	Elect Director Gerald Held	Mgmt	For	For	For
7	Elect Director Kathryn M. Hill	Mgmt	For	For	For
8	Elect Director Deborah L. Kerr	Mgmt	For	For	For
9	Elect Director George Kurian	Mgmt	For	For	For
10	Elect Director Carrie Palin	Mgmt	For	For	For
11	Elect Director Scott F. Schenkel	Mgmt	For	For	For
12	Elect Director George T. Shaheen	Mgmt	For	For	For

Netflix, Inc.

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mathias Dopfner	Mgmt	For	For	For
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	Against	Against
4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

Nintendo Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status			
7974	CINS J51699106	06/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Shuntaro Furukawa	Mgmt	For	For	For	
4	Elect Shigeru Miyamoto	Mgmt	For	For	For	
5	Elect Shinya Takahashi	Mgmt	For	For	For	
6	Elect Satoru Shibata	Mgmt	For	For	For	
7	Elect Ko Shiota	Mgmt	For	For	For	
8	Elect Chris Meledandri	Mgmt	For	For	For	

**Nippon Yusen
Kabushiki Kaisha**

Ticker	Security ID:	Meeting Date	Meeting Status			
9101	CINS J56515232	06/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hitoshi Nagasawa	Mgmt	For	For	For
5	Elect Takaya Soga	Mgmt	For	For	For
6	Elect Yutaka Higurashi	Mgmt	For	For	For
7	Elect Akira Kono	Mgmt	For	For	For
8	Elect Hiroko Kuniya	Mgmt	For	For	For
9	Elect Eiichi Tanabe	Mgmt	For	For	For
10	Elect Nobukatsu Kanehara	Mgmt	For	For	For
11	Elect Eiichi Takahashi	Mgmt	For	For	For
12	Elect Keiko Kosugi	Mgmt	For	For	For
13	Elect Hiroshi Nakaso	Mgmt	For	For	For
14	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
15	Elect Tatsumi Yamada	Mgmt	For	For	For
16	Elect Eiichi Tanabe as Alternate Audit Committee Director	Mgmt	For	For	For
17	Non-Audit Committee Directors Fees	Mgmt	For	For	For
18	Audit Committee Directors Fees	Mgmt	For	For	For
19	Performance-Linked Compensation Plan	Mgmt	For	For	For
20	Amendment to Performance- Linked Equity Compensation Plan	Mgmt	For	For	For

NN Group NV

Ticker	Security ID:	Meeting Date	Meeting Status			
NN	CINS N64038107	06/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Remuneration Report	Mgmt	For	For	For	
6	Accounts and Reports	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	
15	Authority to Issue Shares w/ Preemptive Rights (Rights	Mgmt	For	For	For	

	Issue)				
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nomura Real Estate Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
3231	CINS J5893B104	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Eiji Kutsukake	Mgmt	For	For	For
3	Elect Satoshi Arai	Mgmt	For	For	For
4	Elect Daisaku Matsuo	Mgmt	For	For	For
5	Elect Makoto Haga	Mgmt	For	For	For
6	Elect Hiroshi Kurokawa	Mgmt	For	For	For
7	Elect Chiharu Takakura	Mgmt	For	For	For
8	Elect Hiroyuki Kimura	Mgmt	For	For	For
9	Elect Yasushi Takayama	Mgmt	For	For	For
10	Elect Yoshio Mogi	Mgmt	For	For	For
11	Elect Akiko Miyakawa	Mgmt	For	For	For

Nordea Bank Abp

Ticker	Security ID:	Meeting Date	Meeting Status			
NDAFI	CINS X5S8VL105	03/23/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Finland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
11	Accounts and Reports	Mgmt	For	TNA	N/A	
12	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A	
13	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A	
14	Remuneration Report	Mgmt	For	TNA	N/A	
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
16	Directors' Fees	Mgmt	For	TNA	N/A	

17	Board Size	Mgmt	For	TNA	N/A
18	Elect Stephen Hester	Mgmt	For	TNA	N/A
19	Elect Petra van Hoeken	Mgmt	For	TNA	N/A
20	Elect John Maltby	Mgmt	For	TNA	N/A
21	Elect Lene Skole	Mgmt	For	TNA	N/A
22	Elect Birger Steen	Mgmt	For	TNA	N/A
23	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
24	Elect Arja Talma	Mgmt	For	TNA	N/A
25	Elect Kjersti Wiklund	Mgmt	For	TNA	N/A
26	Elect Risto Murto	Mgmt	For	TNA	N/A
27	Elect Per Stromberg	Mgmt	For	TNA	N/A
28	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Amendments to Articles	Mgmt	For	TNA	N/A
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	TNA	N/A
33	Authority to Trade in Company Stock (issuance)	Mgmt	For	TNA	N/A
34	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
35	Issuance of Treasury Shares	Mgmt	For	TNA	N/A
36	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NDSN	CUSIP 655663102	02/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For	For	
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For	For	
1.3	Elect Director Milton M. Morris	Mgmt	For	For	For	
1.4	Elect Director Mary G. Puma	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
5	Reduce Supermajority Vote Requirement	Mgmt	For	For	For	
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For	
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For	For	

8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For	For
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Novartis AG

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVN	CINS H5820Q150	03/07/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
2	Approve Discharge of Board and Senior Management	Mgmt	For	TNA	N/A
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	TNA	N/A
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	TNA	N/A
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	TNA	N/A
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	TNA	N/A

6.2	Amend Articles of Association	Mgmt	For	TNA	N/A
6.3	Amend Articles of Association	Mgmt	For	TNA	N/A
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	TNA	N/A
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	TNA	N/A
7.3	Approve Remuneration Report	Mgmt	For	TNA	N/A
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	TNA	N/A
8.2	Reelect Nancy Andrews as Director	Mgmt	For	TNA	N/A
8.3	Reelect Ton Buechner as Director	Mgmt	For	TNA	N/A
8.4	Reelect Patrice Bula as Director	Mgmt	For	TNA	N/A
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	TNA	N/A
8.6	Reelect Bridgette Heller as Director	Mgmt	For	TNA	N/A
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	TNA	N/A
8.8	Reelect Frans van Houten as Director	Mgmt	For	TNA	N/A
8.9	Reelect Simon Moroney as Director	Mgmt	For	TNA	N/A
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	TNA	N/A

8.11	Reelect Charles Sawyers as Director	Mgmt	For	TNA	N/A
8.12	Reelect William Winters as Director	Mgmt	For	TNA	N/A
8.13	Elect John Young as Director	Mgmt	For	TNA	N/A
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	TNA	N/A
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	TNA	N/A
10	Ratify KPMG AG as Auditors	Mgmt	For	TNA	N/A
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	TNA	N/A
12	Transact Other Business (Voting)	Mgmt	For	TNA	N/A

Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status
NOVOB	CINS K72807132	03/23/2023	Voted
Meeting Type	Country of Trade		
Annual	Denmark		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Company's Product pricing				
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NRG	CUSIP 629377508	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect E. Spencer Abraham	Mgmt	For	For	For	
2	Elect Antonio Carrillo	Mgmt	For	For	For	
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For	
4	Elect Lawrence S. Coben	Mgmt	For	For	For	
5	Elect Heather Cox	Mgmt	For	For	For	
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For	
7	Elect Mauricio Gutierrez	Mgmt	For	For	For	
8	Elect Paul W. Hobby	Mgmt	For	For	For	
9	Elect Alexandra Pruner	Mgmt	For	For	For	
10	Elect Anne C. Schaumburg	Mgmt	For	For	For	
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Nucor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
NUE	CUSIP 670346105	05/11/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Norma B. Clayton	Mgmt	For	For	For		
1.2	Elect Patrick J. Dempsey	Mgmt	For	For	For		
1.3	Elect Christopher J. Kearney	Mgmt	For	For	For		
1.4	Elect Laurette T. Koellner	Mgmt	For	For	For		
1.5	Elect Michael W. Lamach	Mgmt	For	For	For		
1.6	Elect Joseph D. Rupp	Mgmt	For	For	For		
1.7	Elect Leon J. Topalian	Mgmt	For	For	For		
1.8	Elect Nadja Y. West	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		

nVent Electric plc

Ticker	Security ID:	Meeting Date	Meeting Status				
NVT	CUSIP G6700G107	05/12/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sherry A. Aaholm	Mgmt	For	For	For	For	
2	Elect Jerry W. Burris	Mgmt	For	For	For	For	
3	Elect Susan M. Cameron	Mgmt	For	For	For	For	
4	Elect Michael L. Ducker	Mgmt	For	For	For	For	
5	Elect Randall J. Hogan, III	Mgmt	For	For	For	For	
6	Elect Danita Ostling	Mgmt	For	For	For	For	
7	Elect Nicola T. Palmer	Mgmt	For	For	For	For	
8	Elect Herbert K. Parker	Mgmt	For	For	For	For	
9	Elect Greg Scheu	Mgmt	For	For	For	For	
10	Elect Beth A. Wozniak	Mgmt	For	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	For	
15	Authority to Set Offering Price of Shares	Mgmt	For	For	For	For	

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NVDA	CUSIP 67066G104	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert K. Burgess	Mgmt	For	For	For	
2	Elect Tench Coxe	Mgmt	For	For	For	
3	Elect John O. Dabiri	Mgmt	For	For	For	
4	Elect Persis S. Drell	Mgmt	For	For	For	
5	Elect Jen-Hsun Huang	Mgmt	For	For	For	
6	Elect Dawn Hudson	Mgmt	For	For	For	
7	Elect Harvey C. Jones	Mgmt	For	For	For	
8	Elect Michael G. McCaffery	Mgmt	For	For	For	
9	Elect Stephen C. Neal	Mgmt	For	For	For	
10	Elect Mark L. Perry	Mgmt	For	For	For	
11	Elect A. Brooke Seawell	Mgmt	For	For	For	
12	Elect Aarti Shah	Mgmt	For	For	For	
13	Elect Mark A. Stevens	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	

NVR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NVR	CUSIP 62944T105	05/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Paul C. Saville	Mgmt	For	For	For	
2	Elect C. E. Andrews	Mgmt	For	For	For	
3	Elect Sallie B. Bailey	Mgmt	For	For	For	
4	Elect Thomas D. Eckert	Mgmt	For	For	For	
5	Elect Alfred E. Festa	Mgmt	For	Against	Against	
6	Elect Alexandra A. Jung	Mgmt	For	For	For	
7	Elect Mel Martinez	Mgmt	For	For	For	
8	Elect David A. Preiser	Mgmt	For	For	For	
9	Elect W. Grady Rosier	Mgmt	For	For	For	
10	Elect Susan Williamson Ross	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Occidental
Petroleum
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
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OXY	CUSIP 674599105	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vicky A. Bailey	Mgmt	For	For	For
2	Elect Andrew Gould	Mgmt	For	For	For
3	Elect Carlos M. Gutierrez	Mgmt	For	For	For
4	Elect Vicki A. Hollub	Mgmt	For	For	For
5	Elect William R. Klesse	Mgmt	For	For	For
6	Elect Jack B. Moore	Mgmt	For	For	For
7	Elect Claire O'Neill	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect Kenneth B. Robinson	Mgmt	For	For	For
10	Elect Robert M. Shearer	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

OCI Global

Ticker	Security ID:	Meeting Date	Meeting Status
OCI	CINS N6667A111	05/03/2023	Voted

Meeting Type Country of Trade

Annual Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Non-Executive Remuneration Policy	Mgmt	For	For	For
9	Ratification of Executive Directors' Acts	Mgmt	For	For	For
10	Ratification of Non-Executive Directors' Acts	Mgmt	For	For	For
11	Elect Nadia Sawiris to the Board of Directors	Mgmt	For	For	For
12	Elect Michael L. Bennett to the Board of Directors	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

OCI NV

Ticker	Security ID:	Meeting Date	Meeting Status			
OCI	CINS N6667A111	02/16/2023	Voted			
Meeting Type	Country of Trade					
Special	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For	
3	Close Meeting	Mgmt	N/A	N/A	N/A	

OCI NV

Ticker	Security ID:	Meeting Date	Meeting Status			
OCI	CINS N6667A111	08/19/2022	Voted			
Meeting Type	Country of Trade					
Extraordinary Shareholders	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	

2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
3	Close Meeting	Mgmt	N/A	N/A	N/A

Okta, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OKTA	CUSIP 679295105	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Benjamin A. Horowitz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Olin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OLN	CUSIP 680665205	04/27/2023	Voted		

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Beverley A. Babcock	Mgmt	For	For	For
2	Elect C. Robert Bunch	Mgmt	For	For	For
3	Elect Matthew S. Darnall	Mgmt	For	For	For
4	Elect Earl L. Shipp	Mgmt	For	For	For
5	Elect Scott M. Sutton	Mgmt	For	For	For
6	Elect William H. Weideman	Mgmt	For	For	For
7	Elect W. Anthony Will	Mgmt	For	For	For
8	Elect Carol A. Williams	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Olympus Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
7733	CINS J61240107	06/27/2023	Voted

Meeting Type Country of Trade

Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Amendments to Articles	Mgmt	For	For	For
3	Elect Sumitaka Fujita	Mgmt	For	For	For
4	Elect Yasumasa Masuda	Mgmt	For	For	For
5	Elect David Robert Hale	Mgmt	For	For	For
6	Elect Jimmy C. Beasley	Mgmt	For	For	For
7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8	Elect Yasushi Shingai	Mgmt	For	For	For
9	Elect Kohei Kan	Mgmt	For	For	For
10	Elect Gary John Pruden	Mgmt	For	For	For
11	Elect Tatsuro Kosaka	Mgmt	For	For	For
12	Elect Luann Marie Pendy	Mgmt	For	For	For
13	Elect Yasuo Takeuchi	Mgmt	For	For	For
14	Elect Stefan Kaufmann	Mgmt	For	For	For
15	Elect Toshihiko Okubo	Mgmt	For	For	For

OMV AG

Ticker	Security ID:	Meeting Date	Meeting Status		
OMV	CINS A51460110	05/31/2023	Take No Action		
Meeting Type	Country of Trade				
Ordinary	Austria				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

5	Allocation of Dividend	Mgmt	For	TNA	N/A
6	Allocation of Special Dividend	Mgmt	For	TNA	N/A
7	Ratification of Management Board Acts	Mgmt	For	TNA	N/A
8	Ratification of Rainer Seele's Acts for FY2021	Mgmt	For	TNA	N/A
9	Ratification of Supervisory Board Acts	Mgmt	For	TNA	N/A
10	Supervisory Board Remuneration Policy	Mgmt	For	TNA	N/A
11	Appointment of Auditor	Mgmt	For	TNA	N/A
12	Remuneration Report	Mgmt	For	TNA	N/A
13	Long-Term Incentive Plan 2023	Mgmt	For	TNA	N/A
14	Annual Bonus Equity Deferral 2023	Mgmt	For	TNA	N/A
15	Elect Lutz Feldmann as Supervisory Board Member	Mgmt	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares	Mgmt	For	TNA	N/A
17	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**ONO
PHARMACEUTICAL
CO.,LTD.**

Ticker	Security ID:	Meeting Date	Meeting Status
4528	CINS J61546115	06/22/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Japan Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Gyo Sagara	Mgmt	For	For	For
4	Elect Toshihiro Tsujinaka	Mgmt	For	For	For
5	Elect Toichi Takino	Mgmt	For	For	For
6	Elect Kiyooki Idemitsu	Mgmt	For	For	For
7	Elect Masao Nomura	Mgmt	For	For	For
8	Elect Akiko Okuno	Mgmt	For	For	For
9	Elect Shusaku Nagae	Mgmt	For	For	For
10	Elect Hironobu Tanisaka	Mgmt	For	Against	Against
11	Elect Akiko Tanabe	Mgmt	For	Against	Against
12	Statutory Auditors' Fees	Mgmt	For	For	For

**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For

3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
OTIS	CUSIP 68902V107	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For		
2	Elect Nelda J. Connors	Mgmt	For	For	For		

3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Owens Corning

Ticker	Security ID:	Meeting Date	Meeting Status		
OC	CUSIP 690742101	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian D. Chambers	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For

6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Amendment Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against

Palo Alto Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PANW	CINS 697435105	12/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify	Mgmt	For	For	For

		Named Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Elect Director Helene D. Gayle	Mgmt	For	For	For
5	Elect Director James J. Goetz	Mgmt	For	For	For

Pandora A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
PNDORA	CINS K7681L102	03/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	Denmark					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Directors' Fees	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Elect Peter A. Ruzicka	Mgmt	For	For	For	
10	Elect Christian Frigast	Mgmt	For	For	For	
11	Elect Birgitta Stymne Goransson	Mgmt	For	For	For	

12	Elect Marianne Kirkegaard	Mgmt	For	For	For
13	Elect Catherine Spindler	Mgmt	For	Against	Against
14	Elect Jan Zijderveld	Mgmt	For	For	For
15	Elect Lilian Fossum Biner	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Ratification of Board and Management Acts	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Parker-Hannifin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
PH	CINS 701094104	10/26/2022	Voted
Meeting Type	Country of Trade		
Annual	USA		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Elect Director Lee C. Banks	Mgmt	For	For	For
4	Elect Director Jillian C. Evanko	Mgmt	For	For	For
5	Elect Director Lance M. Fritz	Mgmt	For	For	For
6	Elect Director Linda A. Harty	Mgmt	For	For	For
7	Elect Director William F. Lacey	Mgmt	For	For	For
8	Elect Director Kevin A. Lobo	Mgmt	For	For	For
9	Elect Director Joseph Scaminace	Mgmt	For	For	For
10	Elect Director Ake Svensson	Mgmt	For	For	For
11	Elect Director Laura K. Thompson	Mgmt	For	For	For
12	Elect Director James R. Verrier	Mgmt	For	For	For
13	Elect Director James L. Wainscott	Mgmt	For	For	For
14	Elect Director Thomas L. Williams	Mgmt	For	For	For

**PayPal Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
PYPL	CUSIP 70450Y103	05/24/2023	Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency	ShrHoldr	Against	Against	For

	Reports and Account Suspensions				
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PEP	CUSIP 713448108	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Segun Agbaje	Mgmt	For	For	For	
2	Elect Jennifer Bailey	Mgmt	For	For	For	
3	Elect Cesar Conde	Mgmt	For	For	For	
4	Elect Ian M. Cook	Mgmt	For	For	For	
5	Elect Edith W. Cooper	Mgmt	For	For	For	
6	Elect Susan M. Diamond	Mgmt	For	For	For	
7	Elect Dina Dublon	Mgmt	For	For	For	
8	Elect Michelle D. Gass	Mgmt	For	For	For	
9	Elect Ramon L. Laguarta	Mgmt	For	For	For	
10	Elect Dave Lewis	Mgmt	For	For	For	
11	Elect David C. Page	Mgmt	For	For	For	
12	Elect Robert C. Pohlrad	Mgmt	For	For	For	

13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weisser	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PFE	CUSIP 717081103	04/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents				
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

**Philip Morris
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
PM	CUSIP 718172109	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For	
2	Elect Andre Calantzopoulos	Mgmt	For	For	For	
3	Elect Michel Combes	Mgmt	For	For	For	
4	Elect Juan Jose Daboub	Mgmt	For	For	For	
5	Elect Werner Geissler	Mgmt	For	For	For	
6	Elect Lisa A. Hook	Mgmt	For	For	For	
7	Elect Jun Makihara	Mgmt	For	For	For	
8	Elect Kalpana Morparia	Mgmt	For	For	For	
9	Elect Jacek Olczak	Mgmt	For	For	For	
10	Elect Robert B. Polet	Mgmt	For	For	For	
11	Elect Dessislava Temperley	Mgmt	For	For	For	

12	Elect Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	ShrHoldr	Against	Against	For

Pinterest, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PINS	CUSIP 72352L106	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey Jordan	Mgmt	For	Against	Against
2	Elect Jeremy Levine	Mgmt	For	Against	Against
3	Elect Gokul Rajaram	Mgmt	For	For	For
4	Elect Marc Steinberg	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
8	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Report on
Government Requests for
Content Removal

Popular, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
BPOP	CUSIP 733174700	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ignacio Alvarez	Mgmt	For	For	For	
2	Elect Joaquin E. Bacardi, III	Mgmt	For	For	For	
3	Elect Alejandro M. Ballester	Mgmt	For	For	For	
4	Elect Robert Carrady	Mgmt	For	For	For	
5	Elect Richard L. Carrion	Mgmt	For	For	For	
6	Elect Betty K. DeVita	Mgmt	For	For	For	
7	Elect John W. Diercksen	Mgmt	For	For	For	
8	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For	
9	Elect C. Kim Goodwin	Mgmt	For	For	For	
10	Elect Jose R. Rodriguez	Mgmt	For	For	For	
11	Elect Alejandro M. Sanchez	Mgmt	For	For	For	
12	Elect Myrna M. Soto	Mgmt	For	For	For	
13	Elect Carlos A. Unanue	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	

PPL Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
PPL	CUSIP 69351T106	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Arthur P. Beattie	Mgmt	For	For	For	
2	Elect Raja Rajamannar	Mgmt	For	For	For	
3	Elect Heather B. Redman	Mgmt	For	For	For	
4	Elect Craig A. Rogerson	Mgmt	For	For	For	
5	Elect Vincent Sorgi	Mgmt	For	For	For	
6	Elect Linda G. Sullivan	Mgmt	For	For	For	
7	Elect Natica von Althann	Mgmt	For	For	For	
8	Elect Keith H. Williamson	Mgmt	For	For	For	
9	Elect Phoebe A. Wood	Mgmt	For	For	For	
10	Elect Armando Zagalo de Lima	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PLD	CUSIP 74340W103	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Hamid R. Moghadam	Mgmt	For	For	For	
2	Elect Cristina G. Bitá	Mgmt	For	For	For	
3	Elect James B. Connor	Mgmt	For	For	For	
4	Elect George L. Fotiades	Mgmt	For	For	For	
5	Elect Lydia H. Kennard	Mgmt	For	For	For	
6	Elect Irving F. Lyons, III	Mgmt	For	For	For	
7	Elect Avid Modjtabai	Mgmt	For	For	For	
8	Elect David P. O'Connor	Mgmt	For	For	For	
9	Elect Olivier Piani	Mgmt	For	For	For	
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For	
11	Elect Carl B. Webb	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status			
PLD	CINS 74340W103	09/28/2022	Voted			
Meeting Type	Country of Trade					
Special	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Issue Shares in Connection with Merger	Mgmt	For	For	For	
2	Adjourn Meeting	Mgmt	For	For	For	

Prysmian S.p.A

Ticker	Security ID:	Meeting Date	Meeting Status			
PRY	CINS T7630L105	04/19/2023	Voted			
Meeting Type	Country of Trade					
Mix	Italy					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
6	Long-Term Incentive Plan	Mgmt	For	For	For	
7	Remuneration Policy	Mgmt	For	Against	Against	

8	Remuneration Report	Mgmt	For	For	For
9	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Public Service
Enterprise Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status				
PEG	ISIN US7445733048	04/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ralph A. LaRossa	Mgmt	For	For	For		
2	Elect Susan Tomasky	Mgmt	For	For	For		
3	Elect Willie A. Deese	Mgmt	For	For	For		
4	Elect Jamie M. Gentoso	Mgmt	For	For	For		
5	Elect Barry H. Ostrowsky	Mgmt	For	For	For		
6	Elect Valerie A. Smith	Mgmt	For	For	For		
7	Elect Scott G. Stephenson	Mgmt	For	For	For		
8	Elect Laura A. Sugg	Mgmt	For	For	For		
9	Elect John P. Surma	Mgmt	For	For	For		
10	Elect Alfred W. Zollar	Mgmt	For	For	For		
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	Mgmt	For	For	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Public Storage

Ticker	Security ID:	Meeting Date	Meeting Status				
PSA	CUSIP 74460D109	05/02/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
		2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
		3	Elect Leslie Stone Heisz	Mgmt	For	For	For
		4	Elect Shankh S. Mitra	Mgmt	For	For	For
		5	Elect David J. Neithercut	Mgmt	For	For	For
		6	Elect Rebecca L. Owen	Mgmt	For	For	For
		7	Elect Kristy M. Pipes	Mgmt	For	For	For

8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect John Reyes	Mgmt	For	For	For
10	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Ronald P. Spogli	Mgmt	For	For	For
13	Elect Paul S. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

Pure Storage, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PSTG	CUSIP 74624M102	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Andrew Brown	Mgmt	For	For	For	
1.2	Elect John Colgrove	Mgmt	For	For	For	
1.3	Elect Roxanne Taylor	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive	Mgmt	For	For	For	

4	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**QUALCOMM
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
QCOM	CUSIP 747525103	03/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For
3	Elect Director Mark Fields	Mgmt	For	For	For
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For
6	Elect Director Ann M. Livermore	Mgmt	For	For	For
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Director Kornelis (Neil)	Mgmt	For	For	For

	Smit				
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Range Resources Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
RRC	CUSIP 75281A109	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Brenda A. Cline	Mgmt	For	For	For	
2	Elect Margaret K. Dorman	Mgmt	For	For	For	
3	Elect James M. Funk	Mgmt	For	For	For	
4	Elect Steven D. Gray	Mgmt	For	For	For	
5	Elect Gregory G. Maxwell	Mgmt	For	For	For	
6	Elect Reginal W. Spiller	Mgmt	For	For	For	
7	Elect Dennis L. Degner	Mgmt	For	For	For	

8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Rational AG

Ticker	Security ID:	Meeting Date	Meeting Status			
RAA	CINS D6349P107	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Amendments to Articles (Annual General Meeting Location)	Mgmt	For	For	For	
9	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For	
10	Amendments to Articles	Mgmt	For	For	For	

(Virtual AGM Participation of Supervisory Board Members)

11	Approval of Profit-and-Loss Transfer Agreements	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
RTX	CUSIP 75513E101	05/02/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Tracy A. Atkinson	Mgmt	For	For	For
		2	Elect Leanne G. Caret	Mgmt	For	For	For
		3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
		4	Elect Gregory J. Hayes	Mgmt	For	For	For
		5	Elect George R. Oliver	Mgmt	For	For	For
		6	Elect Robert K. Ortberg	Mgmt	For	For	For
		7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
		8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
		9	Elect Denise L. Ramos	Mgmt	For	For	For

10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

**Recruit Holdings
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status
6098	CINS J6433A101	06/26/2023	Voted
Meeting Type	Country of Trade		
Annual	Japan		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masumi Minegishi	Mgmt	For	For	For
3	Elect Hisayuki Idekoba	Mgmt	For	For	For
4	Elect Ayano Senaha	Mgmt	For	For	For
5	Elect Rony Kahan	Mgmt	For	For	For
6	Elect Naoki Izumiya	Mgmt	For	For	For
7	Elect Hiroki Totoki	Mgmt	For	For	For
8	Elect Keiko Honda	Mgmt	For	For	For
9	Elect Katrina Lake	Mgmt	For	For	For
10	Elect Miho Tanaka Miho Takahashi as Alternate Statutory Auditor	Mgmt	For	Against	Against
11	Directors' Fees	Mgmt	For	For	For

Regency Centers Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
REG	CUSIP 758849103	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect C. Ronald Blankenship	Mgmt	For	For	For
4	Elect Kristin A. Campbell	Mgmt	For	For	For

5	Elect Deirdre J. Evens	Mgmt	For	For	For
6	Elect Thomas W. Furphy	Mgmt	For	For	For
7	Elect Karin M. Klein	Mgmt	For	For	For
8	Elect Peter D. Linneman	Mgmt	For	For	For
9	Elect David P. O'Connor	Mgmt	For	For	For
10	Elect Lisa Palmer	Mgmt	For	For	For
11	Elect James H. Simmons, III	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Reinsurance Group of America, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
RGA	CUSIP 759351604	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Pina Albo	Mgmt	For	For	For	
2	Elect Tony Cheng	Mgmt	For	For	For	
3	Elect John J. Gauthier	Mgmt	For	For	For	
4	Elect Patricia L. Guinn	Mgmt	For	For	For	
5	Elect Anna Manning	Mgmt	For	For	For	
6	Elect Hazel M. McNeilage	Mgmt	For	For	For	
7	Elect George Nichols, III	Mgmt	For	For	For	
8	Elect Stephen T. O'Hearn	Mgmt	For	For	For	
9	Elect Shundrawn A. Thomas	Mgmt	For	For	For	
10	Elect Khanh T. Tran	Mgmt	For	For	For	

11	Elect Steven C. Van Wyk	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Reliance Steel & Aluminum Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
RS	CUSIP 759509102	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lisa L. Baldwin	Mgmt	For	For	For
2	Elect Karen W. Colonias	Mgmt	For	For	For
3	Elect Frank J. Dellaquila	Mgmt	For	For	For
4	Elect James D. Hoffman	Mgmt	For	For	For
5	Elect Mark V. Kaminski	Mgmt	For	For	For
6	Elect Karla R. Lewis	Mgmt	For	For	For
7	Elect Robert A. McEvoy	Mgmt	For	For	For
8	Elect David W. Seeger	Mgmt	For	For	For
9	Elect Douglas W. Stotlar	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

13	on Executive Compensation Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
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Repsol, S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
REP	CINS E8471S130	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	Spain					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Report on Non-Financial Information	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Special Dividend	Mgmt	For	For	For	
9	First Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For	
10	Second Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For	

11	Authority to Issue Debt Instruments	Mgmt	For	For	For
12	Elect Antonio Brufau Niubo	Mgmt	For	For	For
13	Elect Josu Jon Imaz San Miguel	Mgmt	For	For	For
14	Elect Arantza Estefania Larranaga	Mgmt	For	For	For
15	Elect Maria Teresa Garcia Mila Lloveras	Mgmt	For	For	For
16	Elect Henri Philippe Reichstul	Mgmt	For	For	For
17	Elect John Robinson West	Mgmt	For	For	For
18	Ratify Co-Option of Manuel Manrique Cecilia	Mgmt	For	For	For
19	Elect Maria del Pino Velazquez Medina	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Share Purchase Plan	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Republic Services,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
RSG	CUSIP 760759100	05/12/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine B. Weymouth	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

RingCentral, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RNG	CINS 76680R206	12/15/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Director Sridhar Srinivasan	Mgmt	For	For	For
2	Elect Director Vladimir Shmunis	Mgmt	For	For	For
3	Elect Director Kenneth Goldman	Mgmt	For	For	For
4	Elect Director Michelle McKenna	Mgmt	For	For	For
5	Elect Director Robert Theis	Mgmt	For	For	For
6	Elect Director Allan Thygesen	Mgmt	For	For	For
7	Elect Director Neil Williams	Mgmt	For	For	For
8	Elect Director Mignon Clyburn	Mgmt	For	For	For
9	Elect Director Arne Duncan	Mgmt	For	For	For
10	Elect Director Tarek Robbiati	Mgmt	For	For	For
11	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Rio Tinto plc

Ticker	Security ID:	Meeting Date	Meeting Status
RIO	CINS G75754104	04/06/2023	Voted

Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (UK)	Mgmt	For	For	For
3	Remuneration Report (AUS)	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala	Mgmt	For	For	For
6	Elect Dominic Barton	Mgmt	For	For	For
7	Elect Megan E. Clark	Mgmt	For	For	For
8	Elect Peter Cunningham	Mgmt	For	For	For
9	Elect Simon P. Henry	Mgmt	For	For	For
10	Elect Sam H. Laidlaw	Mgmt	For	For	For
11	Elect Simon McKeon	Mgmt	For	For	For
12	Elect Jennifer Nason	Mgmt	For	For	For
13	Elect Jakob Stausholm	Mgmt	For	For	For
14	Elect Ngaire Woods	Mgmt	For	For	For
15	Elect Ben Wyatt	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase	Mgmt	For	For	For

22	Shares Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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Rio Tinto Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
RIO	CINS G75754104	10/25/2022	Voted		
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

Roblox Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RBLX	CUSIP 771049103	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David Baszucki	Mgmt	For	For	For
1.2	Elect Gregory Baszucki	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Roku, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROKU	CUSIP 77543R102	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey Blackburn	Mgmt	For	For	For
2	Elect Jeffrey Hastings	Mgmt	For	For	For
3	Elect Neil Hunt	Mgmt	For	For	For
4	Elect Anthony Wood	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For

RWE AG

Ticker	Security ID:	Meeting Date	Meeting Status
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RWE

CINS D6629K109

05/04/2023

Voted

Meeting Type Country of Trade

Annual

Germany

Issue No.**Description****Proponent****Mgmt Rec****Vote Cast****For/Agnst
Mgmt**

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratify Markus Krebber	Mgmt	For	For	For
8	Ratify Michael Muller	Mgmt	For	For	For
9	Ratify Zvezdana Seeger	Mgmt	For	For	For
10	Ratify Werner Brandt	Mgmt	For	For	For
11	Ratify Ralf Sikorski	Mgmt	For	For	For
12	Ratify Michael Bochinsky	Mgmt	For	For	For
13	Ratify Sandra Bossemeyer	Mgmt	For	For	For
14	Ratify Hans Bunting	Mgmt	For	For	For
15	Ratify Matthias Durbaum	Mgmt	For	For	For
16	Ratify Ute Gerbaulet	Mgmt	For	For	For
17	Ratify Hans-Peter Keitel	Mgmt	For	For	For
18	Ratify Monika Kircher	Mgmt	For	For	For
19	Ratify Thomas Kufen	Mgmt	For	For	For
20	Ratify Reiner van Limbeck	Mgmt	For	For	For
21	Ratify Harald Louis	Mgmt	For	For	For
22	Ratify Dagmar Paasch	Mgmt	For	For	For
23	Ratify Erhard Schipporeit	Mgmt	For	For	For
24	Ratify Dirk Schumacher	Mgmt	For	For	For

25	Ratify Ullrich Sierau	Mgmt	For	For	For
26	Ratify Hauke Stars	Mgmt	For	For	For
27	Ratify Helle Valentin	Mgmt	For	For	For
28	Ratify Andreas Wagner	Mgmt	For	For	For
29	Ratify Marion Weckes	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
32	Remuneration Report	Mgmt	For	For	For
33	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
34	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
35	Increase in Authorised Capital	Mgmt	For	For	For
36	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sampo Plc

Ticker	Security ID:	Meeting Date	Meeting Status
SAMPO	CINS X75653109	05/17/2023	Voted
Meeting Type	Country of Trade		
Annual	Finland		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Partial Demerger (Mandatum plc)	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
23	Authority to Repurchase	Mgmt	For	For	For

	Shares				
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

**SBA
Communications
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
SBAC	CUSIP 78410G104	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven E. Bernstein	Mgmt	For	For	For
2	Elect Laurie Bowen	Mgmt	For	For	For
3	Elect Amy E. Wilson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Schlumberger
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
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SLB	ISIN BRSLBGBDR003	04/05/2023	Take No Action
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt
1	Elect Peter J. Coleman	Mgmt	For TNA N/A
2	Elect Patrick de La Chevardière	Mgmt	For TNA N/A
3	Elect Miguel M. Galuccio	Mgmt	For TNA N/A
4	Elect Olivier Le Peuch	Mgmt	For TNA N/A
5	Elect Samuel Georg Friedrich Leupold	Mgmt	For TNA N/A
6	Elect Tatiana A. Mitrova	Mgmt	For TNA N/A
7	Elect Maria Moræus Hanssen	Mgmt	For TNA N/A
8	Elect Vanitha Narayanan	Mgmt	For TNA N/A
9	Elect Mark G. Papa	Mgmt	For TNA N/A
10	Elect Jeffrey W. Sheets	Mgmt	For TNA N/A
11	Elect Ulrich Spiesshofer	Mgmt	For TNA N/A
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year TNA Against
13	Advisory Vote on Executive Compensation	Mgmt	For TNA N/A
14	Accounts and Reports; Approval of Dividend	Mgmt	For TNA N/A
15	Ratification of Auditor	Mgmt	For TNA N/A

Sealed Air

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SEE	CUSIP 81211K100	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elizabeth M. Adefioye	Mgmt	For	For	For
2	Elect Zubaid Ahmad	Mgmt	For	For	For
3	Elect Kevin C. Berryman	Mgmt	For	For	For
4	Elect Francoise Colpron	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Clay M. Johnson	Mgmt	For	For	For
7	Elect Henry R. Keizer	Mgmt	For	For	For
8	Elect Harry A. Lawton III	Mgmt	For	For	For
9	Elect Suzanne B. Rowland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

SEI Investments Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SEIC	CUSIP 784117103	05/31/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ryan Hicke	Mgmt	For	For	For
2	Elect Kathryn M. McCarthy	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

**Sekisui Chemical
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
4204	CINS J70703137	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teiji Koge	Mgmt	For	For	For
4	Elect Keita Kato	Mgmt	For	For	For
5	Elect Futoshi Kamiwaki	Mgmt	For	For	For
6	Elect Yoshiyuki Hirai	Mgmt	For	For	For
7	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For
8	Elect Ikusuke Shimizu	Mgmt	For	For	For

9	Elect Kazuya Murakami	Mgmt	For	For	For
10	Elect Hiroshi Oeda	Mgmt	For	For	For
11	Elect Haruko Nozaki	Mgmt	For	For	For
12	Elect Miharu Koezuka	Mgmt	For	For	For
13	Elect Machiko Miyai	Mgmt	For	For	For
14	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
15	Elect Tomoyasu Izugami	Mgmt	For	For	For
16	Elect Wakyu Shimmen	Mgmt	For	For	For
17	Elect Kenji Tanaka	Mgmt	For	For	For

Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
SHEL	CINS G80827101	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Remuneration Policy	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Elect Wael Sawan	Mgmt	For	For	For	
6	Elect Cyrus Taraporevala	Mgmt	For	For	For	
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For	
8	Elect Leena Srivastava	Mgmt	For	For	For	
9	Elect Sinead Gorman	Mgmt	For	For	For	
10	Elect Dick Boer	Mgmt	For	For	For	

11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Shin-Etsu Chemical
Co.,Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
4063	CINS J72810120	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Fumio Akiya	Mgmt	For	For	For	
4	Elect Yasuhiko Saito	Mgmt	For	For	For	
5	Elect Susumu Ueno	Mgmt	For	For	For	
6	Elect Masahiko Todoroki	Mgmt	For	For	For	
7	Elect Toshihiko Fukui	Mgmt	For	For	For	
8	Elect Hiroshi Komiyama	Mgmt	For	For	For	
9	Elect Kuniharu Nakamura	Mgmt	For	For	For	
10	Elect Michael H. McGarry	Mgmt	For	Against	Against	
11	Elect Mariko Hasegawa	Mgmt	For	For	For	
12	Elect Hidenori Onezawa	Mgmt	For	For	For	
13	Elect Hiroko Kaneko	Mgmt	For	For	For	
14	Equity Compensation Plan	Mgmt	For	For	For	

**Simon Property
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
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SPG	CUSIP 828806109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	Against	Against
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Allan B. Hubbard	Mgmt	For	Against	Against
4	Elect Reuben S. Leibowitz	Mgmt	For	For	For
5	Elect Randall J. Lewis	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Peggy Fang Roe	Mgmt	For	Against	Against
8	Elect Stefan M. Selig	Mgmt	For	For	For
9	Elect Daniel C. Smith	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Singapore
Exchange Limited**

Ticker	Security ID:	Meeting Date	Meeting Status
S68	CINS Y79946102	10/06/2022	Voted
Meeting Type	Country of Trade		
Annual	Singapore		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
4	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Elect Beh Swan Gin as Director	Mgmt	For	For	For
10	Elect Chew Gek Khim as Director	Mgmt	For	For	For
11	Elect Lim Sok Hui as Director	Mgmt	For	For	For
12	Elect Koh Boon Hwee as Director	Mgmt	For	For	For

13	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For
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Sitc International Holdings Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
1308	CINS G8187G105	04/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect YANG Shaopeng	Mgmt	For	Against	Against
6	Elect YANG Xin	Mgmt	For	Against	Against
7	Elect Rebecca LIU Ka Ying	Mgmt	For	Against	Against
8	Elect TSE Siu Ngan	Mgmt	For	Against	Against
9	Elect HU Mantian	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	Against	Against

SLM Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
SLM	CUSIP 78442P106	06/20/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect R. Scott Blackley	Mgmt	For	For	For	For	
2	Elect Paul G. Child	Mgmt	For	For	For	For	
3	Elect Mary Carter Warren Franke	Mgmt	For	For	For	For	
4	Elect Marianne M. Keler	Mgmt	For	For	For	For	
5	Elect Mark L. Lavelle	Mgmt	For	For	For	For	
6	Elect Ted Manvitz	Mgmt	For	For	For	For	
7	Elect Jim Matheson	Mgmt	For	For	For	For	
8	Elect Samuel T. Ramsey	Mgmt	For	For	For	For	
9	Elect Vivian C. Schneck-Last	Mgmt	For	For	For	For	
10	Elect Robert S. Strong	Mgmt	For	For	For	For	
11	Elect Jonathan W. Witter	Mgmt	For	For	For	For	
12	Elect Kirsten O. Wolberg	Mgmt	For	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	

15	Ratification of Auditor	Mgmt	For	For	For
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Smartsheet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SMAR	CUSIP 83200N103	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Geoffrey T. Barker	Mgmt	For	For	For
1.2	Elect Matthew McIlwain	Mgmt	For	For	For
1.3	Elect James N. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Snowflake Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNOW	CINS 833445109	07/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Elect Director Kelly A. Kramer	Mgmt	For	For	For
4	Elect Director Frank Slootman	Mgmt	For	For	For
5	Elect Director Michael L. Speiser	Mgmt	For	For	For

Sodexo SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SW	CINS F84941123	12/19/2022	Voted		
Meeting Type	Country of Trade				
Annual/Special	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as	Mgmt	For	For	For

	Director				
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sonic Healthcare Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
SHL	CINS Q8563C107	11/17/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christine Bennett as Director	Mgmt	For	For	For	
2	Elect Katharine Giles as Director	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For	
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For	

Sonova Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SOON	CINS H8024W106	06/12/2023	Take No Action		

Meeting Type Country of Trade

Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Amendments to Articles (Committee Composition)	Mgmt	For	TNA	N/A
7	Elect Robert F. Spoerry	Mgmt	For	TNA	N/A
8	Elect Stacy Enxing Seng	Mgmt	For	TNA	N/A
9	Elect Gregory Behar	Mgmt	For	TNA	N/A
10	Elect Lynn Dorsey Bleil	Mgmt	For	TNA	N/A
11	Elect Lukas Braunschweiler	Mgmt	For	TNA	N/A
12	Elect Roland Diggelmann	Mgmt	For	TNA	N/A
13	Elect Julie Tay	Mgmt	For	TNA	N/A
14	Elect Ronald van der Vis	Mgmt	For	TNA	N/A
15	Elect Adrian Widmer	Mgmt	For	TNA	N/A
16	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Roland Diggelmann as as Nominating and	Mgmt	For	TNA	N/A

	Compensation Committee Member				
19	Elect Julie Tay as as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
20	Appointment of Auditor	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Board Compensation	Mgmt	For	TNA	N/A
23	Executive Compensation	Mgmt	For	TNA	N/A
24	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
25	Amendment to Company Purpose	Mgmt	For	TNA	N/A
26	Approval of a Capital Band	Mgmt	For	TNA	N/A
27	Amendments to Articles (Board of Directors and Management Board)	Mgmt	For	TNA	N/A
28	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
29	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
30	Transaction of Other Business	Mgmt	N/A	TNA	N/A
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

South32 Ltd.

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
S32	CINS Q86668102	10/27/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For	
3	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For	
4	Elect Frank Cooper as Director	Mgmt	For	For	For	
5	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For	

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
LUV	CUSIP 844741108	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David W. Biegler	Mgmt	For	For	For	
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against	
3	Elect Douglas H. Brooks	Mgmt	For	For	For	

4	Elect Eduardo F. Conrado	Mgmt	For	For	For
5	Elect William H. Cunningham	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**Spirax-Sarco
Engineering plc**

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

SPX	CINS G83561129	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	Mgmt	For	For	For
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mgmt	For	For	For
15	Elect Kevin Thompson	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

**Spotify Technology
S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status				
SPOT	ISIN LU1778762911	03/29/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Allocation of Profits/Dividends	Mgmt	For	For	For		
3	Ratification of Board Acts	Mgmt	For	For	For		
4	Elect Daniel Ek	Mgmt	For	Against	Against		
5	Elect Martin Lorentzon	Mgmt	For	Against	Against		
6	Elect Shishir S. Mehrotra	Mgmt	For	Against	Against		
7	Elect Christopher P. Marshall	Mgmt	For	Against	Against		
8	Elect Barry McCarthy	Mgmt	For	Against	Against		
9	Elect Heidi O'Neill	Mgmt	For	Against	Against		
10	Elect Theodore A. Sarandos	Mgmt	For	Against	Against		
11	Elect Thomas O. Staggs	Mgmt	For	Against	Against		
12	Elect Mona K. Sutphen	Mgmt	For	Against	Against		
13	Elect Padmasree Warrior	Mgmt	For	Against	Against		
14	Appointment of Auditor	Mgmt	For	For	For		
15	Directors' Remuneration	Mgmt	For	For	For		
16	Authorization of Legal Formalities	Mgmt	For	For	For		
17	Authority to Issue Shares	Mgmt	For	For	For		

w/o Preemptive Rights

**SQUARE ENIX
HOLDINGS CO.,
LTD.**

Ticker	Security ID:	Meeting Date	Meeting Status			
9684	CINS J7659R109	06/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Takashi Kiryu	Mgmt	For	For	For	
3	Elect Yoshinori Kitase	Mgmt	For	For	For	
4	Elect Yu Miyake	Mgmt	For	For	For	
5	Elect Masato Ogawa	Mgmt	For	For	For	
6	Elect Mitsuko Okamoto	Mgmt	For	For	For	
7	Elect Abdullah Aldawood	Mgmt	For	For	For	
8	Elect Naoto Takano	Mgmt	For	For	For	

Stellantis N.V

Ticker	Security ID:	Meeting Date	Meeting Status			
STLA	CINS N82405106	04/13/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	Against	Against
4	Remuneration Report (Pre-Merger Legacy Matter)	Mgmt	For	Against	Against
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	Abstain	Against
8	Elect Benoit Ribadeau-Dumas to the Board of Directors	Mgmt	For	Against	Against
9	Appointment of Auditor (FY2023)	Mgmt	For	For	For
10	Appointment of Auditor (FY2024)	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
STM	CINS N83574108	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	For	For	
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
11	Equity Grant - CEO	Mgmt	For	For	For	
12	Elect Yann Delabriere to the Supervisory Board	Mgmt	For	For	For	
13	Elect Ana de Pro Gonzalo to the Supervisory Board	Mgmt	For	For	For	
14	Elect Frederic Sanchez to the Supervisory Board	Mgmt	For	For	For	
15	Elect Maurizio Tamagnini to the Supervisory Board	Mgmt	For	For	For	
16	Elect Helene Vletter-van	Mgmt	For	For	For	

	Dort to the Supervisory Board				
17	Elect Paolo Visca to the Supervisory Board	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

**Synchrony
Financial**

Ticker	Security ID:	Meeting Date	Meeting Status		
SYF	CUSIP 87165B103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian D. Doubles	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Kamila Chytil	Mgmt	For	For	For
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Roy A. Guthrie	Mgmt	For	For	For
7	Elect Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect P.W. Parker	Mgmt	For	For	For
9	Elect Laurel J. Richie	Mgmt	For	For	For
10	Elect Ellen M. Zane	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNPS	ISIN US8716071076	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Luis A Borgen	Mgmt	For	For	For
3	Elect Marc N. Casper	Mgmt	For	For	For
4	Elect Janice D. Chaffin	Mgmt	For	For	For
5	Elect Bruce R. Chizen	Mgmt	For	For	For
6	Elect Mercedes Johnson	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John G. Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
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Sysco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SY Y	CINS 871829107	11/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Third-Party Civil Rights Audit	ShrHoldr	Against	For	Against
4	Commission Third Party Report Assessing Company's Supply Chain Risks	ShrHoldr	Against	Against	For
5	Report on Efforts to Reduce Plastic Use	ShrHoldr	None	For	N/A
6	Elect Director Daniel J. Brutto	Mgmt	For	For	For
7	Elect Director Ali Dibadj	Mgmt	For	For	For
8	Elect Director Larry C. Glasscock	Mgmt	For	For	For
9	Elect Director Jill M. Golder	Mgmt	For	For	For

10	Elect Director Bradley M. Halverson	Mgmt	For	For	For
11	Elect Director John M. Hinshaw	Mgmt	For	For	For
12	Elect Director Kevin P. Hourican	Mgmt	For	For	For
13	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
14	Elect Director Alison Kenney Paul	Mgmt	For	For	For
15	Elect Director Edward D. Shirley	Mgmt	For	For	For
16	Elect Director Sheila G. Talton	Mgmt	For	For	For

Tapestry, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TPR	CINS 876030107	11/15/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Elect Director John P. Bilbrey	Mgmt	For	For	For	
4	Elect Director Darrell Cavens	Mgmt	For	For	For	

5	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
6	Elect Director David Denton	Mgmt	For	For	For
7	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
8	Elect Director Anne Gates	Mgmt	For	For	For
9	Elect Director Thomas Greco	Mgmt	For	For	For
10	Elect Director Pamela Lifford	Mgmt	For	For	For
11	Elect Director Annabelle Yu Long	Mgmt	For	For	For
12	Elect Director Ivan Menezes	Mgmt	For	For	For

Targa Resources Corp.

Ticker	Security ID:	Meeting Date	Meeting Status				
TRGP	CUSIP 87612G101	05/23/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul W. Chung	Mgmt	For	For	For		
2	Elect Charles R. Crisp	Mgmt	For	For	For		
3	Elect Laura C. Fulton	Mgmt	For	For	For		
4	Ratification of Auditor	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		

7	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	ShrHoldr	Against	For	Against
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TDK Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
6762	CINS J82141136	06/22/2023	Voted				
Meeting Type	Country of Trade						
Annual	Japan	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Elect Noboru Saito	Mgmt	For	For	For
		4	Elect Tetsuji Yamanishi	Mgmt	For	For	For
		5	Elect Shigenao Ishiguro	Mgmt	For	For	For
		6	Elect Shigeki Sato	Mgmt	For	For	For
		7	Elect Kozue Nakayama	Mgmt	For	For	For
		8	Elect Mutsuo Iwai	Mgmt	For	For	For
		9	Elect Shoei Yamana	Mgmt	For	For	For
		10	Elect Takakazu Momozuka	Mgmt	For	For	For
		11	Elect Masato Ishikawa	Mgmt	For	For	For
		12	Elect Douglas K. Freeman	Mgmt	For	For	For
		13	Elect Chizuko Yamamoto	Mgmt	For	For	For
		14	Elect Takashi Fujino	Mgmt	For	For	For

Teladoc Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TDOC	CUSIP 87918A105	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Karen L. Daniel	Mgmt	For	For	For	
2	Elect Sandra Fenwick	Mgmt	For	For	For	
3	Elect Jason Gorevic	Mgmt	For	For	For	
4	Elect Catherine A. Jacobson	Mgmt	For	For	For	
5	Elect Thomas G. McKinley	Mgmt	For	For	For	
6	Elect Kenneth H. Paulus	Mgmt	For	For	For	
7	Elect David L. Shedlarz	Mgmt	For	For	For	
8	Elect Mark Douglas Smith	Mgmt	For	For	For	
9	Elect David B. Snow, Jr.	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Approval of the 2023 Incentive Award Plan	Mgmt	For	Against	Against	
12	Amendment to the 2015 Employee Stock Purchase Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For	

**Telefonaktiebolaget
LM Ericsson**

Ticker	Security ID:	Meeting Date	Meeting Status			
ERICB	CINS W26049119	03/29/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
12	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
13	Accounts and Reports	Mgmt	For	TNA	N/A	
14	Remuneration Report	Mgmt	For	TNA	N/A	
15	Ratification of Ronnie Leten	Mgmt	For	TNA	N/A	
16	Ratification of Helena Stjernholm	Mgmt	For	TNA	N/A	

17	Ratification of Jacob Wallenberg	Mgmt	For	TNA	N/A
18	Ratification of on Fredrik Baksaas	Mgmt	For	TNA	N/A
19	Ratification of Jan Carlson	Mgmt	For	TNA	N/A
20	Ratification of Nora Denzel	Mgmt	For	TNA	N/A
21	Ratification of Carolina Dybeck Happe	Mgmt	For	TNA	N/A
22	Ratification of Borje Ekholm	Mgmt	For	TNA	N/A
23	Ratification of Eric A. Elzvik	Mgmt	For	TNA	N/A
24	Ratification of Kurt Jofs	Mgmt	For	TNA	N/A
25	Ratification of Kristin S. Rinne	Mgmt	For	TNA	N/A
26	Ratification of Torbjorn Nyman	Mgmt	For	TNA	N/A
27	Ratification of Anders Ripa	Mgmt	For	TNA	N/A
28	Ratification of Kjell-Ake Soting	Mgmt	For	TNA	N/A
29	Ratification of Ulf Rosberg	Mgmt	For	TNA	N/A
30	Ratification of Loredana Roslund	Mgmt	For	TNA	N/A
31	Ratification of Annika Salomonsson	Mgmt	For	TNA	N/A
32	Ratification of Borje Ekholm (CEO)	Mgmt	For	TNA	N/A
33	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
34	Board Size	Mgmt	For	TNA	N/A
35	Directors' Fees	Mgmt	For	TNA	N/A
36	Elect Jon Fredrik Baksaas	Mgmt	For	TNA	N/A
37	Elect Jan Carlson	Mgmt	For	TNA	N/A

38	Elect Carolina Dybeck Happe	Mgmt	For	TNA	N/A
39	Elect Borje Ekholm	Mgmt	For	TNA	N/A
40	Elect Eric A. Elzvik	Mgmt	For	TNA	N/A
41	Elect Kristin S. Rinne	Mgmt	For	TNA	N/A
42	Elect Helena Stjernholm	Mgmt	For	TNA	N/A
43	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
44	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
45	Elect Christy Wyatt	Mgmt	For	TNA	N/A
46	Elect Jan Carlson as Chair	Mgmt	For	TNA	N/A
47	Number of Auditors	Mgmt	For	TNA	N/A
48	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
49	Appointment of Auditor	Mgmt	For	TNA	N/A
50	Adoption of Share-Based Incentives (LTV I 2023)	Mgmt	For	TNA	N/A
51	Capital authorities to implement LTV I 2023	Mgmt	For	TNA	N/A
52	Approve Equity Swap Agreement (LTV I 2023)	Mgmt	For	TNA	N/A
53	Adoption of Share-Based Incentives (LTV II 2023)	Mgmt	For	TNA	N/A
54	Capital authorities to implement LTV II 2023	Mgmt	For	TNA	N/A
55	Approve Equity Swap Agreement (LTV II 2023)	Mgmt	For	TNA	N/A
56	Transfer of treasury shares (LTV 2022)	Mgmt	For	TNA	N/A
57	Transfer of treasury shares (LTV 2021)	Mgmt	For	TNA	N/A
58	Transfer of treasury shares	Mgmt	For	TNA	N/A

	to Cover Expenses (LTV 2019 & 2020)				
59	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2019 & 2020)	Mgmt	For	TNA	N/A
60	Remuneration Policy	Mgmt	For	TNA	N/A
61	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
62	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
63	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
TLS	CINS Q8975N105	10/11/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Remuneration Report	Mgmt	For	For	For	
2	Elect Eelco Blok as Director	Mgmt	For	For	For	
3	Elect Craig Dunn as Director	Mgmt	For	For	For	
4	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For	
5	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For	

**Telstra Corporation
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
TLS	CINS Q8975N105	10/11/2022	Voted			
Meeting Type	Country of Trade					
Court	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For	

**Terminix Global
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
TMX	CINS 88087E100	10/06/2022	Voted			
Meeting Type	Country of Trade					
Special	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TSLA	CUSIP 88160R101	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Elon Musk	Mgmt	For	For	For	
2	Elect Robyn M. Denholm	Mgmt	For	For	For	
3	Elect J.B. Straubel	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For	

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TSLA	CINS 88160R101	08/04/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against	

2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHoldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

Tetra Tech, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TTEK	CUSIP 88162G103	02/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Dan L. Batrack	Mgmt	For	For	For	
2	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For	
3	Elect Director Prashant Gandhi	Mgmt	For	For	For	
4	Elect Director Joanne M. Maguire	Mgmt	For	For	For	
5	Elect Director Christiana Obiaya	Mgmt	For	For	For	
6	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For	
7	Elect Director J. Kenneth Thompson	Mgmt	For	For	For	
8	Elect Director Kirsten M. Volpi	Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

Textron Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TXT	ISIN US8832033091	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Richard F. Ambrose	Mgmt	For	For	For	
2	Elect Kathleen M. Bader	Mgmt	For	For	For	
3	Elect R. Kerry Clark	Mgmt	For	For	For	
4	Elect Scott C. Donnelly	Mgmt	For	For	For	
5	Elect Deborah Lee James	Mgmt	For	For	For	
6	Elect Thomas A. Kennedy	Mgmt	For	For	For	
7	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
8	Elect James L. Ziemer	Mgmt	For	For	For	
9	Elect Maria T. Zuber	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

Thales S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
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HO	CINS F9156M108	05/10/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
9	Consolidated Accounts and Reports	Mgmt	For	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For	For
12	2022 Remuneration of Patrice Caine, Chair and CEO	Mgmt	For	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
17	Authority to Issue Restricted	Mgmt	For	For	For	For

	Shares (Employees)				
18	Authority to Issue Performance Shares (Chair and CEO)	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Elect Marianna Nitsch	Mgmt	For	Against	Against

The AES Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AES	CUSIP 00130H105	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect Alain Monie	Mgmt	For	For	For
7	Elect John B. Morse, Jr.	Mgmt	For	For	For
8	Elect Moises Naim	Mgmt	For	For	For
9	Elect Teresa M. Sebastian	Mgmt	For	For	For
10	Elect Maura Shaughnessy	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BK	CUSIP 064058100	04/12/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Linda Z. Cook	Mgmt	For	For	For	
2	Elect Joseph J. Echevarria	Mgmt	For	For	For	
3	Elect M. Amy Gilliland	Mgmt	For	For	For	
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For	
5	Elect K. Guru Gowrappan	Mgmt	For	For	For	
6	Elect Ralph Izzo	Mgmt	For	For	For	
7	Elect Sandie O'Connor	Mgmt	For	For	For	
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For	
9	Elect Frederick O. Terrell	Mgmt	For	For	For	
10	Elect Robin A. Vince	Mgmt	For	For	For	

11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Carlyle Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CG	CUSIP 14309L102	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect William E. Conway, Jr.	Mgmt	For	For	For	
1.2	Elect Lawton W. Fitt	Mgmt	For	For	For	
1.3	Elect Mark S. Ordan	Mgmt	For	For	For	
1.4	Elect Anthony Welters	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Repeal of Classified Board	Mgmt	For	For	For	
4	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	For	For	

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	ShrHoldr	Against	Against	For

10	Report Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
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The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status				
KO	ISIN US1912161007	04/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For		
2	Elect Marc Bolland	Mgmt	For	For	For		
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For		
4	Elect Christopher C. Davis	Mgmt	For	For	For		
5	Elect Barry Diller	Mgmt	For	Against	Against		
6	Elect Carolyn N. Everson	Mgmt	For	For	For		
7	Elect Helene D. Gayle	Mgmt	For	For	For		
8	Elect Alexis M. Herman	Mgmt	For	For	For		

9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

**The Goldman
Sachs Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
GS	CUSIP 38141G104	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect M. Michele Burns	Mgmt	For	For	For	
2	Elect Mark Flaherty	Mgmt	For	For	For	
3	Elect Kimberley Harris	Mgmt	For	For	For	
4	Elect Kevin R. Johnson	Mgmt	For	For	For	
5	Elect Ellen J. Kullman	Mgmt	For	For	For	
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against	
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For	
8	Elect Peter Oppenheimer	Mgmt	For	For	For	
9	Elect David M. Solomon	Mgmt	For	For	For	
10	Elect Jan E. Tighe	Mgmt	For	For	For	
11	Elect Jessica Uhl	Mgmt	For	For	For	
12	Elect David A. Viniar	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Independent	ShrHoldr	Against	Against	For	

	Chair				
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status
HSY	CUSIP 427866108	05/16/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For

The Home Depot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HD	CUSIP 437076102	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and	ShrHoldr	Against	Against	For

	Values Congruency				
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

The Kraft Heinz Company

Ticker	Security ID:	Meeting Date	Meeting Status			
KHC	CUSIP 500754106	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gregory E. Abel	Mgmt	For	For	For	
2	Elect Humberto P. Alfonso	Mgmt	For	For	For	
3	Elect John T. Cahill	Mgmt	For	For	For	
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For	
5	Elect Diane Gherson	Mgmt	For	For	For	
6	Elect Timothy Kenesey	Mgmt	For	For	For	
7	Elect Alicia Knapp	Mgmt	For	For	For	
8	Elect Elio Leoni Sceti	Mgmt	For	For	For	
9	Elect Susan R. Mulder	Mgmt	For	For	For	
10	Elect James Park	Mgmt	For	For	For	
11	Elect Miguel Patricio	Mgmt	For	For	For	

12	Elect John C. Pope	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Water Risk Exposure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

**The New York
Times Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
NYT	CUSIP 650111107	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Beth A. Brooke	Mgmt	For	For	For	
1.2	Elect Rachel C. Glaser	Mgmt	For	For	For	
1.3	Elect Brian P. McAndrews	Mgmt	For	For	For	
1.4	Elect John W. Rogers, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Approval of the 2023 Employee Stock Purchase	Mgmt	For	For	For	

Plan

**The Procter &
Gamble Company**

Ticker	Security ID:	Meeting Date	Meeting Status				
PG	CINS 742718109	10/11/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		3	Elect Director B. Marc Allen	Mgmt	For	For	For
		4	Elect Director Angela F. Braly	Mgmt	For	For	For
		5	Elect Director Amy L. Chang	Mgmt	For	For	For
		6	Elect Director Joseph Jimenez	Mgmt	For	For	For
		7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
		8	Elect Director Debra L. Lee	Mgmt	For	For	For
		9	Elect Director Terry J. Lundgren	Mgmt	For	For	For
		10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
		11	Elect Director Jon R. Moeller	Mgmt	For	For	For

12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SHW	ISIN US8243481061	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	For	For
4	Elect John G. Morikis	Mgmt	For	For	For
5	Elect Christine A. Poon	Mgmt	For	For	For
6	Elect Aaron M. Powell	Mgmt	For	For	For
7	Elect Marta R. Stewart	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**The Southern
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
SO	CUSIP 842587107	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Janaki Akella	Mgmt	For	Against	Against	
2	Elect Henry A. Clark III	Mgmt	For	Against	Against	
3	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against	
4	Elect Thomas A. Fanning	Mgmt	For	Against	Against	
5	Elect David J. Grain	Mgmt	For	Against	Against	
6	Elect Colette D. Honorable	Mgmt	For	Against	Against	
7	Elect Donald M. James	Mgmt	For	Against	Against	
8	Elect John D. Johns	Mgmt	For	Against	Against	
9	Elect Dale E. Klein	Mgmt	For	Against	Against	
10	Elect David E. Meador	Mgmt	For	Against	Against	
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against	
12	Elect William G. Smith, Jr.	Mgmt	For	Against	Against	
13	Elect Kristine L. Svinicki	Mgmt	For	Against	Against	
14	Elect Lizanne Thomas	Mgmt	For	Against	Against	
15	Elect Christopher C. Womack	Mgmt	For	Against	Against	
16	Elect E. Jenner Wood III	Mgmt	For	Against	Against	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	ShrHoldr	Against	Against	For

**The TJX
Companies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
TJX	CUSIP 872540109	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jose B. Alvarez	Mgmt	For	For	For	
2	Elect Alan M. Bennett	Mgmt	For	For	For	
3	Elect Rosemary T. Berkery	Mgmt	For	For	For	
4	Elect David T. Ching	Mgmt	For	For	For	
5	Elect C. Kim Goodwin	Mgmt	For	For	For	
6	Elect Ernie Herrman	Mgmt	For	For	For	

7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

**The Trade Desk,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TTD	CUSIP 88339J105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeff T. Green	Mgmt	For	For	For
1.2	Elect Andrea Cunningham	Mgmt	For	For	For

2 Ratification of Auditor Mgmt For For For

**The Walt Disney
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
DIS	ISIN US2546871060	04/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mary T. Barra	Mgmt	For	For	For	
2	Elect Safra A. Catz	Mgmt	For	For	For	
3	Elect Amy L. Chang	Mgmt	For	For	For	
4	Elect Francis A. deSouza	Mgmt	For	For	For	
5	Elect Carolyn N. Everson	Mgmt	For	For	For	
6	Elect Michael B.G. Froman	Mgmt	For	For	For	
7	Elect Robert A. Iger	Mgmt	For	For	For	
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For	
9	Elect Calvin R. McDonald	Mgmt	For	For	For	
10	Elect Mark G. Parker	Mgmt	For	For	For	
11	Elect Derica W. Rice	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

**The Wendy's
Company**

Ticker	Security ID:	Meeting Date	Meeting Status				
WEN	CUSIP 95058W100	05/16/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nelson Peltz	Mgmt	For	For	For		
2	Elect Peter W. May	Mgmt	For	For	For		
3	Elect Matthew H. Peltz	Mgmt	For	For	For		
4	Elect Michelle Caruso-Cabrera	Mgmt	For	For	For		
5	Elect Kristin A. Dolan	Mgmt	For	Against	Against		
6	Elect Kenneth W. Gilbert	Mgmt	For	For	For		
7	Elect Richard H. Gomez	Mgmt	For	For	For		
8	Elect Joseph A. Levato	Mgmt	For	For	For		

9	Elect Michelle J. Mathews-Spradlin	Mgmt	For	For	For
10	Elect Todd A. Penegor	Mgmt	For	For	For
11	Elect Peter H. Rothschild	Mgmt	For	For	For
12	Elect Arthur B. Winkleblack	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For

2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

TIS Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
3626	CINS J8T622102	06/23/2023	Voted
Meeting Type	Country of Trade		
Annual	Japan		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Toru Kuwano	Mgmt	For	For	For
4	Elect Yasushi Okamoto	Mgmt	For	For	For
5	Elect Josaku Yanai	Mgmt	For	For	For
6	Elect Shinichi Horiguchi	Mgmt	For	For	For
7	Elect Takayuki Kitaoka	Mgmt	For	For	For
8	Elect Shuzo Hikida	Mgmt	For	For	For
9	Elect Koichi Sano	Mgmt	For	For	For
10	Elect Fumio Tsuchiya	Mgmt	For	For	For
11	Elect Naoko Mizukoshi Naoko Suzuki	Mgmt	For	For	For
12	Elect Makoto Tsujimoto as Statutory Auditor	Mgmt	For	For	For

Toast, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TOST	CUSIP 888787108	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kent Bennett	Mgmt	For	For	For	
2	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For	
3	Elect Mark J. Hawkins	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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TOKYO GAS CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status			
9531	CINS J87000113	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Takashi Uchida	Mgmt	For	For	For	
3	Elect Shinichi Sasayama	Mgmt	For	For	For	
4	Elect Takashi Higo	Mgmt	For	For	For	
5	Elect Kazunori Takami	Mgmt	For	For	For	
6	Elect Junko Edahiro	Mgmt	For	For	For	
7	Elect Mami Indo	Mgmt	For	For	For	
8	Elect Hiromichi Ono	Mgmt	For	For	For	
9	Elect Hiroyuki Sekiguchi	Mgmt	For	For	For	
10	Elect Tsutomu Tannowa	Mgmt	For	For	For	

Toll Brothers, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TOL	CUSIP 889478103	03/07/2023	Voted		

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.7	Elect Director John A. McLean	Mgmt	For	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

TopBuild Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
BLD	CUSIP 89055F103	05/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Alec C. Covington	Mgmt	For	For	For	
2	Elect Ernesto Bautista, III	Mgmt	For	For	For	
3	Elect Robert Buck	Mgmt	For	For	For	
4	Elect Joseph S. Cantie	Mgmt	For	For	For	
5	Elect Tina M. Donikowski	Mgmt	For	For	For	
6	Elect Deirdre C. Drake	Mgmt	For	For	For	
7	Elect Mark A. Petrarca	Mgmt	For	For	For	
8	Elect Nancy M. Taylor	Mgmt	For	Against	Against	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

TransDigm Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
TDG	CUSIP 893641100	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	

					Mgmt
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	For	For
1.4	Elect Director Michael Graff	Mgmt	For	For	For
1.5	Elect Director Sean Hennessy	Mgmt	For	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert Small	Mgmt	For	For	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	1 Year	N/A

Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TRMB	CUSIP 896239100	06/01/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Tyson Foods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSN	CUSIP 902494103	02/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director John H. Tyson	Mgmt	For	For	For

2	Elect Director Les R. Baledge	Mgmt	For	For	For
3	Elect Director Mike Beebe	Mgmt	For	For	For
4	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
5	Elect Director David J. Bronczek	Mgmt	For	For	For
6	Elect Director Mikel A. Durham	Mgmt	For	For	For
7	Elect Director Donnie King	Mgmt	For	For	For
8	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Director Kevin M. McNamara	Mgmt	For	For	For
10	Elect Director Cheryl S. Miller	Mgmt	For	For	For
11	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
12	Elect Director Barbara A. Tyson	Mgmt	For	For	For
13	Elect Director Noel White	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
16	Advisory Vote on Say on Pay Frequency	Mgmt	3 Years	1 Year	Against
17	Amend Omnibus Stock Plan	Mgmt	For	For	For
18	Comply with World Health Organization Guidelines on Antimicrobial Use	ShrHoldr	Against	Against	For

Throughout Supply Chains

Uber Technologies,
Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
UBER	CUSIP 90353T100	05/08/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Ronald D. Sugar	Mgmt	For	Against	Against
		2	Elect Revathi Advaiti	Mgmt	For	For	For
		3	Elect Ursula M. Burns	Mgmt	For	Against	Against
		4	Elect Robert A. Eckert	Mgmt	For	Against	Against
		5	Elect Amanda Ginsberg	Mgmt	For	For	For
		6	Elect Dara Khosrowshahi	Mgmt	For	For	For
		7	Elect Wan Ling Martello	Mgmt	For	For	For
		8	Elect John A. Thain	Mgmt	For	For	For
		9	Elect David Trujillo	Mgmt	For	Against	Against
		10	Elect Alexander R. Wynaendts	Mgmt	For	For	For
		11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		12	Ratification of Auditor	Mgmt	For	For	For
		13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	ShrHoldr	Against	Against	For

UBS Group AG

Ticker	Security ID:	Meeting Date	Meeting Status			
UBSG	CINS H42097107	04/05/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Advisory Vote on Sustainability Report	Mgmt	For	TNA	N/A	
6	Allocation of Profits/ Dividends	Mgmt	For	TNA	N/A	
7	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A	
8	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A	
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	TNA	N/A	
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A	
11	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Mgmt	For	TNA	N/A	

12	Elect Thomas Colm Kelleher	Mgmt	For	TNA	N/A
13	Elect Lukas Gahwiler	Mgmt	For	TNA	N/A
14	Elect Jeremy Anderson	Mgmt	For	TNA	N/A
15	Elect Claudia Bockstiegel	Mgmt	For	TNA	N/A
16	Elect William C. Dudley	Mgmt	For	TNA	N/A
17	Elect Patrick Firmenich	Mgmt	For	TNA	N/A
18	Elect Fred Zulu HU	Mgmt	For	TNA	N/A
19	Elect Mark Hughes	Mgmt	For	TNA	N/A
20	Elect Nathalie Rachou	Mgmt	For	TNA	N/A
21	Elect Julie G. Richardson	Mgmt	For	TNA	N/A
22	Elect Dieter Wemmer	Mgmt	For	TNA	N/A
23	Elect Jeanette Wong	Mgmt	For	TNA	N/A
24	Elect Julie G. Richardson as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
31	Appointment of Auditor	Mgmt	For	TNA	N/A
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A

33	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
34	Amendment to Par Value	Mgmt	For	TNA	N/A
35	Change of Currency of Share Capital	Mgmt	For	TNA	N/A

Ulta Beauty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ULTA	CUSIP 90384S303	06/01/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michelle L. Collins	Mgmt	For	For	For		
2	Elect Patricia Little	Mgmt	For	For	For		
3	Elect Heidi G. Petz	Mgmt	For	For	For		
4	Elect Michael C. Smith	Mgmt	For	For	For		
5	Repeal of Classified Board	Mgmt	For	For	For		
6	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For		
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Mgmt	For	For	For		
8	Elimination of Supermajority Requirements for Amendments to Bylaws	Mgmt	For	For	For		

9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status				
ULVR	CINS G92087165	05/03/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Report	Mgmt	For	Against	Against		
3	Elect Nils Andersen	Mgmt	For	For	For		
4	Elect Judith Hartmann	Mgmt	For	For	For		
5	Elect Adrian Hennah	Mgmt	For	For	For		
6	Elect Alan Jope	Mgmt	For	For	For		
7	Elect Andrea Jung	Mgmt	For	For	For		
8	Elect Susan Kilsby	Mgmt	For	For	For		
9	Elect Ruby Lu	Mgmt	For	For	For		
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For		
11	Elect Youngme E. Moon	Mgmt	For	For	For		
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For		
13	Elect Feike Sijbesma	Mgmt	For	For	For		
14	Elect Nelson Peltz	Mgmt	For	For	For		

15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William J. DeLaney	Mgmt	For	For	For

2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

**United Parcel
Service, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
UPS	CUSIP 911312106	05/04/2023	Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG	ShrHoldr	Against	Against	For

Emissions Reduction Targets					
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status				
UNH	CUSIP 91324P102	06/05/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Timothy P. Flynn	Mgmt	For	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	For	
3	Elect Kristen Gil	Mgmt	For	For	For	For	
4	Elect Stephen J. Hemsley	Mgmt	For	For	For	For	
5	Elect Michele J. Hooper	Mgmt	For	For	For	For	
6	Elect F. William McNabb, III	Mgmt	For	For	For	For	

7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Unum Group

Ticker	Security ID:	Meeting Date	Meeting Status		
UNM	CUSIP 91529Y106	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For

2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect Gloria C. Larson	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Ronald P. O'Hanley	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

US Foods Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
USFD	CUSIP 912008109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cheryl A. Bachelder	Mgmt	For	For	For
2	Elect James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For

4	Elect Scott D. Ferguson	Mgmt	For	For	For
5	Elect David E. Flitman	Mgmt	For	For	For
6	Elect Marla C. Gottschalk	Mgmt	For	For	For
7	Elect Sunil Gupta	Mgmt	For	For	For
8	Elect Carl A. Pforzheimer	Mgmt	For	For	For
9	Elect Quentin Roach	Mgmt	For	For	For
10	Elect David M. Tehle	Mgmt	For	For	For
11	Elect David A. Toy	Mgmt	For	For	For
12	Elect Ann E. Ziegler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
16	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For

Vail Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MTN	CINS 91879Q109	12/07/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	USA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Susan L. Decker	Mgmt	For	For	For
4	Elect Director Robert A. Katz	Mgmt	For	For	For
5	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
6	Elect Director Nadia Rawlinson	Mgmt	For	For	For
7	Elect Director John T. Redmond	Mgmt	For	For	For
8	Elect Director Michele Romanow	Mgmt	For	For	For
9	Elect Director Hilary A. Schneider	Mgmt	For	For	For
10	Elect Director D. Bruce Sewell	Mgmt	For	For	For
11	Elect Director John F. Sorte	Mgmt	For	For	For
12	Elect Director Peter A. Vaughn	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
VLO	CUSIP 91913Y100	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Fred M. Diaz	Mgmt	For	For	For
2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Marie A. Ffolkes	Mgmt	For	For	For
4	Elect Joseph W. Gorder	Mgmt	For	For	For
5	Elect Kimberly S. Greene	Mgmt	For	For	For
6	Elect Deborah P. Majoras	Mgmt	For	For	For
7	Elect Eric D. Mullins	Mgmt	For	For	For
8	Elect Donald L. Nickles	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

**Verisk Analytics,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
VRSK	CUSIP 92345Y106	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Vincent K. Brooks	Mgmt	For	For	For	
2	Elect Jeffrey Dailey	Mgmt	For	For	For	
3	Elect Wendy E. Lane	Mgmt	For	For	For	
4	Elect Lee M. Shavel	Mgmt	For	For	For	
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For	
6	Elect Olumide Soroye	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
9	Ratification of Auditor	Mgmt	For	For	For	

**Verizon
Communications
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
VZ	CUSIP 92343V104	05/11/2023	Voted			

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHoldr	Against	Against	For
18	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Amendment to Clawback Policy				
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Vertex
Pharmaceuticals
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
VRTX	CUSIP 92532F100	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For	
2	Elect Lloyd A. Carney	Mgmt	For	For	For	
3	Elect Alan M. Garber	Mgmt	For	For	For	
4	Elect Terrence C. Kearney	Mgmt	For	For	For	
5	Elect Reshma Kewalramani	Mgmt	For	For	For	
6	Elect Jeffrey M. Leiden	Mgmt	For	For	For	
7	Elect Diana L. McKenzie	Mgmt	For	For	For	
8	Elect Bruce I. Sachs	Mgmt	For	For	For	
9	Elect Suketu Upadhyay	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Vicinity Centres

Ticker	Security ID:	Meeting Date	Meeting Status		
VCX	CINS Q9395F102	11/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For
4	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	For	For	For
5	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For	For
6	Elect Tiffany Fuller as Director	Mgmt	For	For	For
7	Elect Michael Hawker as Director	Mgmt	For	For	For

8	Elect Dion Werbeloff as Director	Mgmt	For	For	For
9	Elect Georgina Lynch as Director	Mgmt	For	For	For
10	Elect Trevor Gerber as Director	Mgmt	For	For	For

Virtu Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VIRT	CUSIP 928254101	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Douglas A. Cifu	Mgmt	For	Withhold	Against
1.2	Elect Joseph Grano, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Joanne M. Minieri	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Vistra Corp.

Ticker	Security ID:	Meeting	Meeting
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		Date	Status			
VST	CUSIP 92840M102	05/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Scott B. Helm	Mgmt	For	For	For	
2	Elect Hilary E. Ackermann	Mgmt	For	For	For	
3	Elect Arcilia C. Acosta	Mgmt	For	For	For	
4	Elect Gavin R. Baiera	Mgmt	For	For	For	
5	Elect Paul M. Barbas	Mgmt	For	For	For	
6	Elect James A. Burke	Mgmt	For	For	For	
7	Elect Lisa Crutchfield	Mgmt	For	For	For	
8	Elect Brian K. Ferraioli	Mgmt	For	For	For	
9	Elect Jeff D. Hunter	Mgmt	For	For	For	
10	Elect Julie Lagacy	Mgmt	For	For	For	
11	Elect John R. Sult	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	

W. R. Berkley Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
WRB	CUSIP 084423102	06/14/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect W. Robert Berkley, Jr.	Mgmt	For	For	For
2	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
3	Elect Daniel L. Mosley	Mgmt	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMT	CUSIP 931142103	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For

9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Corporate Operations with China				
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

**Warner Bros.
Discovery, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
WBD	CUSIP 934423104	05/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Li Haslett Chen	Mgmt	For	Withhold	Against	
1.2	Elect Kenneth W. Lowe	Mgmt	For	For	For	
1.3	Elect Paula A. Price	Mgmt	For	For	For	
1.4	Elect David M. Zaslav	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
6	Shareholder Proposal	ShrHoldr	Against	Against	For	

Regarding Political
Contributions and
Expenditures Report

**Waste
Management, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
WM	CUSIP 94106L109	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Bruce E. Chinn	Mgmt	For	For	For	
2	Elect James C. Fish, Jr.	Mgmt	For	For	For	
3	Elect Andres R. Gluski	Mgmt	For	For	For	
4	Elect Victoria M. Holt	Mgmt	For	For	For	
5	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
6	Elect Sean E. Menke	Mgmt	For	For	For	
7	Elect William B. Plummer	Mgmt	For	For	For	
8	Elect John C. Pope	Mgmt	For	For	For	
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Approval of 2023 Stock	Mgmt	For	For	For	

Incentive Plan

Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
WAT	CUSIP 941848103	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Flemming Ornskov	Mgmt	For	For	For	
2	Elect Linda Baddour	Mgmt	For	For	For	
3	Elect Udit Batra	Mgmt	For	For	For	
4	Elect Daniel Brennan	Mgmt	For	For	For	
5	Elect Richard H. Fearon	Mgmt	For	For	For	
6	Elect Pearl S. Huang	Mgmt	For	For	For	
7	Elect Wei Jiang	Mgmt	For	For	For	
8	Elect Christopher A. Kuebler	Mgmt	For	For	For	
9	Elect Mark P. Vergnano	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

WEC Energy Group,

Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
WEC	CUSIP 92939U106	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ave M. Bie	Mgmt	For	For	For	
2	Elect Curt S. Culver	Mgmt	For	For	For	
3	Elect Danny L. Cunningham	Mgmt	For	For	For	
4	Elect William M. Farrow III	Mgmt	For	For	For	
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For	
6	Elect Maria C. Green	Mgmt	For	For	For	
7	Elect Gale E. Klappa	Mgmt	For	For	For	
8	Elect Thomas K. Lane	Mgmt	For	For	For	
9	Elect Scott J. Lauber	Mgmt	For	For	For	
10	Elect Ulice Payne, Jr.	Mgmt	For	For	For	
11	Elect Mary Ellen Stanek	Mgmt	For	Against	Against	
12	Elect Glen E. Tellock	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status		
WFC	CUSIP 949746101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven D. Black	Mgmt	For	For	For
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Richard K. Davis	Mgmt	For	For	For
6	Elect Wayne M. Hewett	Mgmt	For	For	For
7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Ronald L. Sargent	Mgmt	For	For	For
12	Elect Charles W. Scharf	Mgmt	For	For	For
13	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

	Political Expenditures and Values Congruency				
19	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

WestRock Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WRK	CUSIP 96145D105	01/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Colleen F.	Mgmt	For	For	For

	Arnold				
2	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect Director J. Powell Brown	Mgmt	For	For	For
4	Elect Director Terrell K. Crews	Mgmt	For	For	For
5	Elect Director Russell M. Currey	Mgmt	For	For	For
6	Elect Director Suzan F. Harrison	Mgmt	For	For	For
7	Elect Director Gracia C. Martore	Mgmt	For	For	For
8	Elect Director James E. Nevels	Mgmt	For	For	For
9	Elect Director E. Jean Savage	Mgmt	For	For	For
10	Elect Director David B. Sewell	Mgmt	For	For	For
11	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Director Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Weyerhaeuser
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
WY	CUSIP 962166104	05/12/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mark A. Emmert	Mgmt	For	For	For	
2	Elect Rick R. Holley	Mgmt	For	For	For	
3	Elect Sara G. Lewis	Mgmt	For	For	For	
4	Elect Deidra C. Merriwether	Mgmt	For	For	For	
5	Elect Al Monaco	Mgmt	For	For	For	
6	Elect Nicole W. Piasecki	Mgmt	For	For	For	
7	Elect Lawrence A. Selzer	Mgmt	For	For	For	
8	Elect Devin W. Stockfish	Mgmt	For	For	For	
9	Elect Kim Williams	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

WH Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
0288	CINS G96007102	06/06/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	Cayman Islands Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect MA Xiangjie	Mgmt	For	Against	Against
5	Elect HUANG Ming	Mgmt	For	Against	Against
6	Elect Don LAU Jin Tin	Mgmt	For	Against	Against
7	Elect ZHOU Hui	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	For	For

**Wintrust Financial
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
WTFC	CUSIP 97650W108	05/25/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elizabeth H. Connelly	Mgmt	For	For	For
2	Elect Timothy S. Crane	Mgmt	For	For	For
3	Elect Peter D. Crist	Mgmt	For	For	For
4	Elect William J. Doyle	Mgmt	For	For	For
5	Elect Marla F. Glabe	Mgmt	For	For	For
6	Elect H. Patrick Hackett, Jr.	Mgmt	For	For	For
7	Elect Scott K. Heitmann	Mgmt	For	For	For
8	Elect Brian A. Kenney	Mgmt	For	For	For
9	Elect Deborah L. Hall Lefevre	Mgmt	For	For	For
10	Elect Suzet M. McKinney	Mgmt	For	For	For
11	Elect Gary D. Sweeney	Mgmt	For	For	For
12	Elect Karin Gustafson Teglia	Mgmt	For	For	For
13	Elect Alex E. Washington, III	Mgmt	For	For	For
14	Elect Edward J. Wehmer	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

Wix.com Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
WIX	CINS M98068105	12/19/2022	Voted

Meeting Type Country of Trade

Annual Israel

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend and Readopt Compensation Policy for the Executives of the Company	Mgmt	For	For	For
2	Amend and Readopt Compensation Policy for the Directors of the Company	Mgmt	For	For	For
3	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	Against	Against
4	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	Mgmt	For	Against	Against
5	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
6	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
7	Reelect Diane Greene as Director	Mgmt	For	For	For
8	Reelect Mark Tluszcz as Director	Mgmt	For	For	For
9	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise,	Mgmt	None	For	N/A

vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager

Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status			
WKL	CINS N9643A197	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
12	Elect Chris Vogelzang to the Supervisory Board	Mgmt	For	For	For	
13	Authority to Issue Shares w/	Mgmt	For	For	For	

	Preemptive Rights				
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Workday, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WDAY	CUSIP 98138H101	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Christa Davies	Mgmt	For	For	For
2	Elect Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Mark J. Hawkins	Mgmt	For	For	For
4	Elect George J. Still Jr.	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Shareholder
Approval of Advance Notice
Provisions

**Wyndham Hotels &
Resorts, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
WH	CUSIP 98311A105	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Stephen P. Holmes	Mgmt	For	For	For	
2	Elect Geoffrey Ballotti	Mgmt	For	For	For	
3	Elect Myra J. Biblowit	Mgmt	For	Against	Against	
4	Elect James E. Buckman	Mgmt	For	For	For	
5	Elect Bruce B. Churchill	Mgmt	For	For	For	
6	Elect Mukul Vinayak Deoras	Mgmt	For	For	For	
7	Elect Ronald L. Nelson	Mgmt	For	For	For	
8	Elect Pauline D.E. Richards	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Amendment to Provide for Exculpation of Officers	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

Xcel Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
XEL	CUSIP 98389B100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Megan Burkhart	Mgmt	For	For	For	
2	Elect Lynn Casey	Mgmt	For	For	For	
3	Elect Robert C. Frenzel	Mgmt	For	For	For	
4	Elect Netha Johnson	Mgmt	For	For	For	
5	Elect Patricia L. Kampling	Mgmt	For	For	For	
6	Elect George Kehl	Mgmt	For	For	For	
7	Elect Richard T. O'Brien	Mgmt	For	For	For	
8	Elect Charles Pardee	Mgmt	For	For	For	
9	Elect Christopher J. Policinski	Mgmt	For	For	For	
10	Elect James T. Prokopanko	Mgmt	For	For	For	
11	Elect Kim Williams	Mgmt	For	For	For	
12	Elect Daniel Yohannes	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

YAKULT HONSHA

Ticker	Security ID:	Meeting Date	Meeting Status		
2267	CINS J95468120	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Narita	Mgmt	For	For	For
3	Elect Hiroshi Wakabayashi	Mgmt	For	For	For
4	Elect Akifumi Doi	Mgmt	For	For	For
5	Elect Masao Imada	Mgmt	For	For	For
6	Elect Koichi Hirano	Mgmt	For	For	For
7	Elect Ryuji Yasuda	Mgmt	For	For	For
8	Elect Naoko Tobe	Mgmt	For	For	For
9	Elect Katsuyoshi Shimbo	Mgmt	For	For	For
10	Elect Yumiko Nagasawa	Mgmt	For	For	For
11	Elect Satoshi Akutsu	Mgmt	For	For	For
12	Elect Manabu Naito	Mgmt	For	For	For
13	Elect Masatoshi Nagira	Mgmt	For	For	For
14	Elect Hideaki Hoshiko	Mgmt	For	For	For
15	Elect Junichi Shimada	Mgmt	For	For	For
16	Elect Matthew Digby	Mgmt	For	For	For
17	Adoption of Restricted Stock Plan	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

**Yara International
ASA**

Ticker	Security ID:	Meeting Date	Meeting Status			
YAR	CINS R9900C106	06/12/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Norway					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Notice of Meeting; Agenda	Mgmt	For	TNA	N/A	
7	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A	
8	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A	
9	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
10	Remuneration Policy	Mgmt	For	TNA	N/A	
11	Remuneration Report	Mgmt	For	TNA	N/A	
12	Corporate Governance Report	Mgmt	For	TNA	N/A	
13	Election of Directors	Mgmt	For	TNA	N/A	
14	Directors' Fees	Mgmt	For	TNA	N/A	
15	Appointment of Nomination	Mgmt	For	TNA	N/A	

	Committee Members				
16	Nomination Committee Fees	Mgmt	For	TNA	N/A
17	Amendments to Articles	Mgmt	For	TNA	N/A
18	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
19	Shareholder Proposal Regarding Independent Verification of Compliance with Labor and Human Rights Standards	ShrHoldr	Against	TNA	N/A
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Zebra Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ZBRA	CUSIP 989207105	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William J Burns	Mgmt	For	For	For
2	Elect Linda M. Connly	Mgmt	For	For	For
3	Elect Anders Gustafsson	Mgmt	For	For	For
4	Elect Janice M. Roberts	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Zscaler, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZS	CUSIP 98980G102	01/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Against
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Against
1.3	Elect Director David Schneider	Mgmt	For	Withhold	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zurich Insurance Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ZURN	CINS H9870Y105	04/06/2023	Take No Action		

Meeting Type Country of Trade

Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Elect Michel M. Lies as Member and as Board Chair	Mgmt	For	TNA	N/A
7	Elect Joan Lordi C. Amble	Mgmt	For	TNA	N/A
8	Elect Catherine P. Bessant	Mgmt	For	TNA	N/A
9	Elect Dame Alison J. Carnwath	Mgmt	For	TNA	N/A
10	Elect Christoph Franz	Mgmt	For	TNA	N/A
11	Elect Michael Halbherr	Mgmt	For	TNA	N/A
12	Elect Sabine Keller-Busse	Mgmt	For	TNA	N/A
13	Elect Monica Machler	Mgmt	For	TNA	N/A
14	Elect Kishore Mahbubani	Mgmt	For	TNA	N/A
15	Elect Peter Maurer	Mgmt	For	TNA	N/A
16	Elect Jasmin Staiblin	Mgmt	For	TNA	N/A
17	Elect Barry Stowe	Mgmt	For	TNA	N/A
18	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	TNA	N/A

20	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation	Mgmt	For	TNA	N/A
28	Approval of a Capital Band	Mgmt	For	TNA	N/A
29	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A
30	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Global Health Care Fund

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ABBV	CUSIP 00287Y109	05/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert J. Alpern	Mgmt	For	For	For	
2	Elect Melody B. Meyer	Mgmt	For	For	For	
3	Elect Frederick H. Waddell	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Elimination of Supermajority Requirement	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For	
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
10	Shareholder Proposal	ShrHoldr	Against	Against	For	

Regarding Extended Patent
Exclusivities and Application
for Secondary and Tertiary
Patents

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ALKS	CUSIP G01767105	06/29/2023	Take No Action			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Management Nominee Emily Peterson Alva	Mgmt	For	TNA	N/A	
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A	
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A	
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A	
5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A	
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A	
7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A	
8	Elect Dissident Nominee	ShrHoldr	Withhold	TNA	N/A	

	Patrice Bonfiglio				
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALKS	CUSIP G01767105	06/29/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A
2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A

3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A
8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	N/A	For	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status
ALKS	CINS G01767105	07/07/2022	Voted

Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For
6	Elect Director Emily Peterson Alva	Mgmt	For	For	For
7	Elect Director Cato T. Laurencin	Mgmt	For	For	For
8	Elect Director Brian P. McKeon	Mgmt	For	For	For
9	Elect Director Christopher I. Wright	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
ASND	CUSIP 04351P101	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Election of Presiding Chair	Mgmt	For	For	For	
2	Presentation of Accounts and Reports	Mgmt	For	For	For	
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For	
6	Elect Lisa Bright	Mgmt	For	For	For	
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For	
8	Elect Siham Imani	Mgmt	For	For	For	
9	Appointment of Auditor	Mgmt	For	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status			
ASND	CINS 04351P101	09/09/2022	Take No Action			

Meeting Type **Country of Trade**

Extraordinary Shareholders Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Chairman of Meeting	Mgmt	For	TNA	N/A
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
3	Elect William Carl Fairey Jr. as New Director	Mgmt	For	TNA	N/A
4	Elect Siham Imani as New Director	Mgmt	For	TNA	N/A

Astrazeneca plc

Ticker **Security ID:** **Meeting Date** **Meeting Status**

AZN CINS G0593M107 04/27/2023 Voted

Meeting Type **Country of Trade**

Annual United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For

5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIIB	CUSIP 09062X103	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alexander J. Denner	Mgmt	For	For	For
2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Jesus B. Mantas	Mgmt	For	For	For
7	Elect Richard C. Mulligan	Mgmt	For	For	For
8	Elect Eric K. Rowinsky	Mgmt	For	For	For
9	Elect Stephen A. Sherwin	Mgmt	For	For	For
10	Elect Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

Boston Scientific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BSX	CUSIP 101137107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Edward J. Ludwig	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	For	For
7	Elect John E. Sununu	Mgmt	For	For	For
8	Elect David S. Wichmann	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**DAIICHI SANKYO
COMPANY LIMITED**

Ticker	Security ID:	Meeting Date	Meeting Status		
4568	CINS J11257102	06/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Sunao Manabe	Mgmt	For	For	For
4	Elect Hiroyuki Okuzawa	Mgmt	For	For	For
5	Elect Shoji Hirashima	Mgmt	For	For	For
6	Elect Masahiko Ohtsuki	Mgmt	For	For	For
7	Elect Takashi Fukuoka	Mgmt	For	For	For
8	Elect Kazuaki Kama	Mgmt	For	For	For
9	Elect Sawako Nohara	Mgmt	For	For	For
10	Elect Yasuhiro Komatsu	Mgmt	For	For	For
11	Elect Takaaki Nishii	Mgmt	For	For	For
12	Elect Kenji Sato	Mgmt	For	For	For
13	Elect Miyuki Arai	Mgmt	For	For	For
14	Trust Type Equity Plan	Mgmt	For	For	For

**Danaher
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
DHR	CUSIP 235851102	05/09/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Rainer M. Blair	Mgmt	For	For	For
		2	Elect Feroz Dewan	Mgmt	For	For	For
		3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
		4	Elect Teri L. List	Mgmt	For	For	For
		5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For

6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DXCM	CUSIP 252131107	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Eisai Co.,Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
4523	CINS J12852117	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Haruo Naito	Mgmt	For	For	For

3	Elect Hideyo Uchiyama	Mgmt	For	For	For
4	Elect Hideki Hayashi	Mgmt	For	For	For
5	Elect Yumiko Miwa Yumiko Shibata	Mgmt	For	For	For
6	Elect Fumihiko Ike	Mgmt	For	For	For
7	Elect Yoshiteru Kato	Mgmt	For	For	For
8	Elect Ryota Miura	Mgmt	For	For	For
9	Elect Hiroyuki Kato	Mgmt	For	For	For
10	Elect Richard Thornley	Mgmt	For	For	For
11	Elect Toru Moriyama	Mgmt	For	For	For
12	Elect Yuko Yasuda	Mgmt	For	For	For

**Eli Lilly and
Company**

Ticker	Security ID:	Meeting Date	Meeting Status				
LLY	CUSIP 532457108	05/01/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For		
2	Elect David A. Ricks	Mgmt	For	For	For		
3	Elect Marschall S. Runge	Mgmt	For	For	For		
4	Elect Karen Walker	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
6	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For		

	on Executive Compensation				
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Industries Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GTII	CUSIP 39342L108	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Board Size	Mgmt	For	For	For
2	Elect Dawn Wilson Barnes	Mgmt	For	Withhold	Against
3	Elect Wendy Berger	Mgmt	For	Withhold	Against
4	Elect Richard Drexler	Mgmt	For	Withhold	Against
5	Elect Anthony Georgiadis	Mgmt	For	Withhold	Against
6	Elect Jeffrey Goldman	Mgmt	For	Withhold	Against
7	Elect Benjamin Kovler	Mgmt	For	Withhold	Against
8	Elect Ethan Nadelmann	Mgmt	For	Withhold	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUM	ISIN US4448591028	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

ICON plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ICLR	CINS G4705A100	07/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Director Steve Cutler	Mgmt	For	For	For
2	Elect Director John Climax	Mgmt	For	For	For
3	Elect Director Ronan Murphy	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ILMN	CUSIP 452327109	05/25/2023	Take No Action
Meeting Type	Country of Trade		
Proxy Contest	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	Withhold	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee	Mgmt	N/A	Withhold	N/A

	Francis A. deSouza				
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

Innoviva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
INVA	CUSIP 45781M101	05/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Deborah L. Birx	Mgmt	For	For	For	
2	Elect Mark A. DiPaolo	Mgmt	For	For	For	
3	Elect Jules A. Haimovitz	Mgmt	For	For	For	
4	Elect Odysseas D. Kostas	Mgmt	For	For	For	
5	Elect Sarah J. Schlesinger	Mgmt	For	For	For	
6	Elect Sapna Srivastava	Mgmt	For	Against	Against	
7	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

**Intuitive Surgical,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For

11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

IVERIC bio, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ISEE	CUSIP 46583P102	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jane P. Henderson	Mgmt	For	Withhold	Against	
2	Elect Pravin U. Dugel	Mgmt	For	For	For	
3	Elect Glenn P. Sblendorio	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Increase in Authorized Common Stock	Mgmt	For	For	For	
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against	
7	Ratification of Auditor	Mgmt	For	For	For	

**Johnson &
Johnson**

Ticker	Security ID:	Meeting Date	Meeting Status			
JNJ	CUSIP 478160104	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Darius Adamczyk	Mgmt	For	For	For	
2	Elect Mary C. Beckerle	Mgmt	For	For	For	
3	Elect D. Scott Davis	Mgmt	For	For	For	
4	Elect Jennifer A. Doudna	Mgmt	For	For	For	
5	Elect Joaquin Duato	Mgmt	For	For	For	
6	Elect Marillyn A. Hewson	Mgmt	For	For	For	
7	Elect Paula A. Johnson	Mgmt	For	For	For	
8	Elect Hubert Joly	Mgmt	For	For	For	
9	Elect Mark B. McClellan	Mgmt	For	For	For	
10	Elect Anne Mulcahy	Mgmt	For	For	For	
11	Elect Mark A. Weinberger	Mgmt	For	For	For	
12	Elect Nadja Y. West	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Lantheus Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
LNTH	CUSIP 516544103	04/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Minnie Baylor-Henry	Mgmt	For	For	For
		2	Elect Heinz Mausli	Mgmt	For	For	For
		3	Elect Julie H. McHugh	Mgmt	For	For	For
		4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		5	Approval of the 2023	Mgmt	For	For	For

Employee Stock Purchase Plan

6 Ratification of Auditor Mgmt For For For

McKesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
MCK	CINS 58155Q103	07/22/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For	
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For	
7	Elect Director Richard H. Carmona	Mgmt	For	For	For	

8	Elect Director Dominic J. Caruso	Mgmt	For	For	For
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For
10	Elect Director James H. Hinton	Mgmt	For	For	For
11	Elect Director Donald R. Knauss	Mgmt	For	For	For
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For

3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVOB	CINS K72807132	03/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to	Mgmt	For	For	For

	Remuneration Policy				
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Option Care Health,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
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OPCH	CUSIP 68404L201	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John J. Arlotta	Mgmt	For	For	For
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For
1.4	Elect Natasha Deckmann	Mgmt	For	For	For
1.5	Elect David W. Golding	Mgmt	For	For	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1.7	Elect R. Carter Pate	Mgmt	For	For	For
1.8	Elect John C. Rademacher	Mgmt	For	For	For
1.9	Elect Nitin Sahney	Mgmt	For	For	For
1.10	Elect Timothy Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PFE	CUSIP 717081103	04/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Extended Patent
Exclusivities and Application
for Secondary and Tertiary
Patents

20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
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**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Extended Patent
Exclusivities and Application
for Secondary and Tertiary
Patents

**Rocket
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
RCKT	CUSIP 77313F106	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Elisabeth Bjork	Mgmt	For	Withhold	Against	
2	Elect Carsten Boess	Mgmt	For	Withhold	Against	
3	Elect Pedro P. Granadillo	Mgmt	For	Withhold	Against	
4	Elect Gotham Makker	Mgmt	For	Withhold	Against	
5	Elect Fady Malik	Mgmt	For	Withhold	Against	
6	Elect Gaurav Shah	Mgmt	For	Withhold	Against	
7	Elect David P. Southwell	Mgmt	For	Withhold	Against	
8	Elect Roderick Wong	Mgmt	For	Withhold	Against	
9	Elect Naveen Yalamanchi	Mgmt	For	Withhold	Against	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CINS F5548N101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Frederic Oudea	Mgmt	For	For	For	
9	2022 Remuneration Report	Mgmt	For	For	For	
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For	
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For	
12	2023 Directors' Fees	Mgmt	For	For	For	
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	

15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Sarepta
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SRPT	CUSIP 803607100	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard J. Barry	Mgmt	For	Against	Against
2	Elect M. Kathleen Behrens	Mgmt	For	For	For
3	Elect Stephen L. Mayo	Mgmt	For	For	For
4	Elect Claude Nicaise	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against
7	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

**Takeda
Pharmaceutical
Company Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
4502	CINS J8129E108	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Christophe Weber	Mgmt	For	For	For
4	Elect Andrew Plump	Mgmt	For	For	For
5	Elect Constantine Saroukos	Mgmt	For	For	For
6	Elect Masami Iijima	Mgmt	For	For	For
7	Elect Olivier Bohuon	Mgmt	For	For	For
8	Elect Jean-Luc Butel	Mgmt	For	For	For
9	Elect Ian T. Clark	Mgmt	For	Against	Against
10	Elect Steven Gillis	Mgmt	For	For	For
11	Elect John M. Maraganore	Mgmt	For	Against	Against
12	Elect Michel Orsinger	Mgmt	For	For	For
13	Elect Miki Tsusaka	Mgmt	For	For	For
14	Bonus	Mgmt	For	For	For

TerrAscend Corp.

Ticker	Security ID:	Meeting	Meeting
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TER	CUSIP 88105E108	Date	Status			
		06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Craig Collard	Mgmt	For	Withhold	Against	
2	Elect Kara DioGuardi	Mgmt	For	Withhold	Against	
3	Elect Ira Duarte	Mgmt	For	Withhold	Against	
4	Elect Edward Schutter	Mgmt	For	Withhold	Against	
5	Elect Jason Wild	Mgmt	For	Withhold	Against	
6	Appointment of Auditor	Mgmt	For	For	For	
7	Amendment to the Stock Option Plan	Mgmt	For	For	For	
8	Amendment to the Share Unit Plan	Mgmt	For	For	For	
9	Private Placement	Mgmt	For	For	For	

Terumo Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
4543	CINS J83173104	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Toshiaki Takagi	Mgmt	For	For	For
5	Elect Shinjiro Sato	Mgmt	For	For	For
6	Elect Shoji Hatano	Mgmt	For	For	For
7	Elect Kazunori Hirose	Mgmt	For	For	For
8	Elect Norimasa Kunimoto	Mgmt	For	For	For
9	Elect Yukiko Kuroda Yukiko Matsumoto	Mgmt	For	For	For
10	Elect Hidenori Nishi	Mgmt	For	For	For
11	Elect Keiya Ozawa	Mgmt	For	For	For
12	Elect Takanori Shibazaki	Mgmt	For	For	For
13	Elect Masaichi Nakamura	Mgmt	For	For	For
14	Elect Soichiro Uno	Mgmt	For	For	For
15	Elect Koichi Sakaguchi as Alternate Audit Committee Director	Mgmt	For	For	For

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status
CI	CUSIP 125523100	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

**UnitedHealth
Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNH	CUSIP 91324P102	06/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Timothy P. Flynn	Mgmt	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	
3	Elect Kristen Gil	Mgmt	For	For	For	
4	Elect Stephen J. Hemsley	Mgmt	For	For	For	
5	Elect Michele J. Hooper	Mgmt	For	For	For	
6	Elect F. William McNabb, III	Mgmt	For	For	For	
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For	
8	Elect John H. Noseworthy	Mgmt	For	For	For	
9	Elect Andrew Witty	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For	
14	Shareholder Proposal Regarding Report on Political	ShrHoldr	Against	Against	For	

	Expenditures and Values Congruency				
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

**Verano Holdings
Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
VRNO	CINS 92338D101	08/03/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Fix Number of Directors at Four	Mgmt	For	Against	Against
2	Approve Baker Tilly US, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Director George Archos	Mgmt	For	Withhold	Against
4	Elect Director R. Michael Smullen	Mgmt	For	Withhold	Against
5	Elect Director Edward Brown	Mgmt	For	Withhold	Against
6	Elect Director Cristina Nunez	Mgmt	For	Withhold	Against

Registrant : Putnam Variable Trust
Fund Name : Putnam VT High Yield Fund

**OneMain Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
OMF	CUSIP 68268W103	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Phyllis R. Caldwell	Mgmt	For	For	For
1.2	Elect Roy A. Guthrie	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For
5	Adoption of Majority Voting in Uncontested Elections	Mgmt	For	For	For

Registrant : Putnam Variable Trust
Fund Name : Putnam VT International Equity Fund

Anglo American plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AAL	CINS G03764134	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Elect Magali Anderson	Mgmt	For	For	For	
4	Elect Stuart Chambers	Mgmt	For	For	For	
5	Elect Duncan G. Wanblad	Mgmt	For	For	For	
6	Elect Stephen T. Pearce	Mgmt	For	For	For	
7	Elect Ian R. Ashby	Mgmt	For	For	For	
8	Elect Marcelo H. Bastos	Mgmt	For	For	For	
9	Elect Hilary Maxson	Mgmt	For	For	For	
10	Elect Hixonia Nyasulu	Mgmt	For	For	For	
11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For	
12	Elect Ian Tyler	Mgmt	For	For	For	
13	Appointment of Auditor	Mgmt	For	For	For	

14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Policy	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Asahi Group Holdings, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
2502	ISIN JP3116000005	03/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Akiyoshi Koji	Mgmt	For	For	For
4	Elect Atsushi Katsuki	Mgmt	For	For	For
5	Elect Keizo Tanimura	Mgmt	For	For	For

6	Elect Kaoru Sakita	Mgmt	For	For	For
7	Elect Christina L. Ahmadjian	Mgmt	For	For	For
8	Elect Kenichiro Sasae	Mgmt	For	For	For
9	Elect Tetsuji Ohashi	Mgmt	For	For	For
10	Elect Mari Matsunaga	Mgmt	For	For	For
11	Elect Yukitaka Fukuda	Mgmt	For	For	For
12	Elect Sanae Tanaka Sanae Kikugawa	Mgmt	For	For	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CINS G0593M107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For

10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

Axa

Ticker	Security ID:	Meeting Date	Meeting Status
CS	CINS F06106102	04/27/2023	Voted
Meeting Type	Country of Trade		

Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For

19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For

32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

**Bank of Ireland
Group Plc**

Ticker	Security ID:	Meeting Date	Meeting Status				
BIRG	CINS G0756R109	05/23/2023	Take No Action				
Meeting Type	Country of Trade						
Annual	Ireland	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Accounts and Reports	Mgmt	For	TNA	N/A
		3	Final Dividend	Mgmt	For	TNA	N/A
		4	Elect Myles O'Grady	Mgmt	For	TNA	N/A
		5	Elect Giles Andrews	Mgmt	For	TNA	N/A
		6	Elect Evelyn Bourke	Mgmt	For	TNA	N/A
		7	Elect Ian Buchanan	Mgmt	For	TNA	N/A
		8	Elect Eileen Fitzpatrick	Mgmt	For	TNA	N/A
		9	Elect Richard Goulding	Mgmt	For	TNA	N/A
		10	Elect Michele Greene	Mgmt	For	TNA	N/A
		11	Elect Patrick Kennedy	Mgmt	For	TNA	N/A
		12	Elect Fiona Muldoon	Mgmt	For	TNA	N/A

13	Elect Steve Pateman	Mgmt	For	TNA	N/A
14	Elect Mark Spain	Mgmt	For	TNA	N/A
15	Appointment of Auditor	Mgmt	For	TNA	N/A
16	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	TNA	N/A
18	Remuneration Report	Mgmt	For	TNA	N/A
19	Remuneration Policy	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	TNA	N/A
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	TNA	N/A
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

BHP Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
BHP	CINS Q1498M100	11/10/2022	Voted			
Meeting Type	Country of Trade					
Annual	Australia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For	
2	Elect Catherine Tanna as Director	Mgmt	For	For	For	
3	Elect Terry Bowen as Director	Mgmt	For	For	For	
4	Elect Xiaoqun Clever as Director	Mgmt	For	For	For	
5	Elect Ian Cockerill as Director	Mgmt	For	For	For	
6	Elect Gary Goldberg as Director	Mgmt	For	For	For	
7	Elect Ken MacKenzie as Director	Mgmt	For	For	For	
8	Elect Christine O'Reilly as Director	Mgmt	For	For	For	
9	Elect Dion Weisler as Director	Mgmt	For	For	For	
10	Approve Remuneration Report	Mgmt	For	For	For	
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For	
12	Approve the Amendments to	ShrHoldr	Against	Against	For	

	the Company's Constitution				
13	Approve Policy Advocacy	ShrHoldr	Against	Against	For
14	Approve Climate Accounting and Audit	ShrHoldr	Against	Against	For

**Booz Allen
Hamilton Holding
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
BAH	CINS 099502106	07/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHoldr	Against	Against	For
5	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
6	Elect Director Mark E.	Mgmt	For	For	For

	Gaumond				
7	Elect Director Gretchen W. McClain	Mgmt	For	For	For
8	Elect Director Melody C. Barnes	Mgmt	For	For	For
9	Elect Director Ellen Jewett	Mgmt	For	For	For
10	Elect Director Arthur E. Johnson	Mgmt	For	For	For
11	Elect Director Charles O. Rossotti	Mgmt	For	For	For

BP plc

Ticker	Security ID:	Meeting Date	Meeting Status			
BP.	CINS G12793108	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Remuneration Policy	Mgmt	For	For	For	
4	Elect Helge Lund	Mgmt	For	For	For	
5	Elect Bernard Looney	Mgmt	For	For	For	
6	Elect Murray Auchincloss	Mgmt	For	For	For	
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For	
8	Elect Melody B. Meyer	Mgmt	For	For	For	
9	Elect Tushar Morzaria	Mgmt	For	For	For	

10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teyssen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status			
CAE	CINS 124765108	08/10/2022	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Ayman Antoun	Mgmt	For	For	For	
2	Elect Director David G. Perkins	Mgmt	For	For	For	
3	Elect Director Michael E. Roach	Mgmt	For	For	For	
4	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	
5	Elect Director Andrew J. Stevens	Mgmt	For	For	For	
6	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For	
7	Elect Director Elise Eberwein	Mgmt	For	For	For	
8	Elect Director Michael M. Fortier	Mgmt	For	For	For	
9	Elect Director Marianne Harrison	Mgmt	For	For	For	
10	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	
11	Elect Director Mary Lou Maher	Mgmt	For	For	For	
12	Elect Director Francois Olivier	Mgmt	For	For	For	
13	Elect Director Marc Parent	Mgmt	For	For	For	
14	Approve PricewaterhouseCoopers	Mgmt	For	For	For	

	LLP as Auditors and Authorize Board to Fix Their Remuneration				
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian National Railway Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CNR	CUSIP 136375102	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shauneen Bruder	Mgmt	For	For	For
2	Elect Jo-ann dePass Olsovsky	Mgmt	For	For	For
3	Elect David Freeman	Mgmt	For	For	For
4	Elect Denise Gray	Mgmt	For	For	For
5	Elect Justin M. Howell	Mgmt	For	For	For
6	Elect Susan C. Jones	Mgmt	For	For	For
7	Elect Robert Knight	Mgmt	For	For	For
8	Elect Michel Letellier	Mgmt	For	For	For
9	Elect Margaret A. McKenzie	Mgmt	For	For	For
10	Elect Al Monaco	Mgmt	For	For	For
11	Elect Tracy Robinson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Advisory Vote on Climate Action Plan	Mgmt	For	For	For

Capgemini SE

Ticker	Security ID:	Meeting Date	Meeting Status		
CAP	CINS F4973Q101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Paul	Mgmt	For	For	For

	Hermelin, Chair				
13	2022 Remuneration of Aiman Ezzat, CEO	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Elect Megan Clarken	Mgmt	For	For	For
18	Elect Ulrica Fearn	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	For	For
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**CHUGAI
PHARMACEUTICAL
CO.,LTD.**

Ticker	Security ID:	Meeting Date	Meeting Status
4519	ISIN JP3519400000	03/30/2023	Voted
Meeting	Country of Trade		

Type	Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Fumio Tateishi	Mgmt	For	For	For	
4	Elect Hideo Teramoto	Mgmt	For	For	For	
5	Elect Christoph Franz	Mgmt	For	For	For	
6	Elect James H. Sabry	Mgmt	For	For	For	
7	Elect Teresa A. Graham	Mgmt	For	For	For	
8	Elect Shigehiro Yamada	Mgmt	For	For	For	
9	Elect Yumiko Waseda	Mgmt	For	For	For	

CK Hutchison Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
Meeting Type	Country of Trade					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
0001	CINS G21765105	05/18/2023	Voted			
Annual	Cayman Islands					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Canning FOK Kin Ning	Mgmt	For	Against	Against
6	Elect KAM Hing Lam	Mgmt	For	Against	Against
7	Elect Roland CHOW Kun Chee	Mgmt	For	Against	Against
8	Elect Philip Lawrence Kadoorie	Mgmt	For	Against	Against
9	Elect Charles LEE Yeh Kwong	Mgmt	For	Against	Against
10	Elect Paul Joseph Tighe	Mgmt	For	Against	Against
11	Elect WONG Kwai Lam	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Repurchase Shares	Mgmt	For	For	For

**Coca-Cola
Europacific
Partners Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CCEP	CUSIP G25839104	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Mary Harris	Mgmt	For	Against	Against
5	Elect Nicolas Mirzayantz	Mgmt	For	Against	Against
6	Elect Nancy W. Quan	Mgmt	For	Against	Against
7	Elect Manolo Arroyo	Mgmt	For	Against	Against
8	Elect John A. Bryant	Mgmt	For	Against	Against
9	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	Against	Against
10	Elect Damian P. Gammell	Mgmt	For	Against	Against
11	Elect Nathalie Gaveau	Mgmt	For	Against	Against
12	Elect Alvaro Gomez-Trenor Aguilar	Mgmt	For	Against	Against
13	Elect Thomas H. Johnson	Mgmt	For	Against	Against
14	Elect Dagmar Kollmann	Mgmt	For	Against	Against
15	Elect Alfonso Libano Daurella	Mgmt	For	Against	Against
16	Elect Mark Price	Mgmt	For	Against	Against
17	Elect Mario R. Sola	Mgmt	For	Against	Against
18	Elect Dessislava Temperley	Mgmt	For	Against	Against
19	Elect Garry Watts	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For

25	Long-Term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Shares Off Market	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status				
CRH	CINS G25508105	04/27/2023	Voted				
Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	Ireland						
1			Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2			Accounts and Reports	Mgmt	For	For	For
3			Final Dividend	Mgmt	For	For	For
4			Remuneration Report	Mgmt	For	For	For
5			Elect Richard Boucher	Mgmt	For	For	For
6			Elect Caroline Dowling	Mgmt	For	For	For

7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status
CRH	CINS G25508105	06/08/2023	Voted

Meeting Type	Country of Trade				
Court	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CINS G25508105	06/08/2023	Voted		
Meeting Type	Country of Trade				
Special	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For
5	Adoption of New Articles	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For

7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**DAIICHI SANKYO
COMPANY LIMITED**

Ticker	Security ID:	Meeting Date	Meeting Status		
4568	CINS J11257102	06/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Sunao Manabe	Mgmt	For	For	For
4	Elect Hiroyuki Okuzawa	Mgmt	For	For	For
5	Elect Shoji Hirashima	Mgmt	For	For	For
6	Elect Masahiko Ohtsuki	Mgmt	For	For	For
7	Elect Takashi Fukuoka	Mgmt	For	For	For
8	Elect Kazuaki Kama	Mgmt	For	For	For
9	Elect Sawako Nohara	Mgmt	For	For	For
10	Elect Yasuhiro Komatsu	Mgmt	For	For	For
11	Elect Takaaki Nishii	Mgmt	For	For	For

12	Elect Kenji Sato	Mgmt	For	For	For
13	Elect Miyuki Arai	Mgmt	For	For	For
14	Trust Type Equity Plan	Mgmt	For	For	For

**DBS Group
Holdings Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status		
D05	CINS Y20246107	03/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Elect Peter SEAH Lim Huat	Mgmt	For	For	For
7	Elect Punita Lal	Mgmt	For	For	For
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For
9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For
10	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For

11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

**Deutsche Boerse
AG**

Ticker	Security ID:	Meeting Date	Meeting Status			
DB1	CINS D1882G119	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	

11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
14	Amendments to Articles (Convocation of Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Share Register)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Diageo Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
DGE	CINS G42089113	10/06/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements	Mgmt	For	For	For

	and Statutory Reports				
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

DNB Bank ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
DNB	CINS R1R15X100	04/25/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A

7	Agenda	Mgmt	For	TNA	N/A
8	Minutes	Mgmt	For	TNA	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
10	Cancellation of Shares	Mgmt	For	TNA	N/A
11	Authority to Repurchase Shares (Cancellation)	Mgmt	For	TNA	N/A
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	TNA	N/A
13	Authority to Issue Debt Instruments	Mgmt	For	TNA	N/A
14	Amendments to Articles (Debt Capital)	Mgmt	For	TNA	N/A
15	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Corporate Governance Report	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Directors' and Nomination Committee Fees	Mgmt	For	TNA	N/A
20	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Ticker	Security ID:	Meeting Date	Meeting Status				
EXPN	CINS G32655105	07/21/2022	Voted				
Meeting Type	Country of Trade						
Annual	Jersey	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
		2	Approve Remuneration Report	Mgmt	For	For	For
		3	Re-elect Ruba Borno as Director	Mgmt	For	For	For
		4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
		5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
		6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
		7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
		8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
		9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
		10	Re-elect Mike Rogers as Director	Mgmt	For	For	For
		11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
		12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Hoya Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
7741	CINS J22848105	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroaki Yoshihara	Mgmt	For	For	For
3	Elect Yasuyuki Abe	Mgmt	For	For	For
4	Elect Takayo Hasegawa	Mgmt	For	For	For

5	Elect Mika Nishimura	Mgmt	For	For	For
6	Elect Mototsugu Sato	Mgmt	For	For	For
7	Elect Eiichiro Ikeda	Mgmt	For	For	For
8	Elect Ryo Hirooka	Mgmt	For	For	For

ICON plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ICLR	CINS G4705A100	07/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Steve Cutler	Mgmt	For	For	For
2	Elect Director John Climax	Mgmt	For	For	For
3	Elect Director Ronan Murphy	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

**InterContinental
Hotels Group plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
IHG	CINS G4804L163	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Glover	Mgmt	For	For	For
6	Elect Byron Grote	Mgmt	For	For	For
7	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
8	Elect Graham Allan	Mgmt	For	For	For
9	Elect Keith Barr	Mgmt	For	For	For
10	Elect Daniela B. Soares	Mgmt	For	For	For
11	Elect Arthur de Haast	Mgmt	For	For	For
12	Elect Duriya M. Farooqui	Mgmt	For	For	For
13	Elect Jo Harlow	Mgmt	For	For	For

14	Elect Elie W Maalouf	Mgmt	For	For	For
15	Elect Sharon Rothstein	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Deferred Award Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Itochu Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
8001	CINS J2501P104	06/23/2023	Voted				
Meeting Type	Country of Trade						
Annual	Japan						
Issue No.	Description						

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Okafuji	Mgmt	For	For	For
4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For
7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For
15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

Japan Exchange Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
8697	CINS J2740B106	06/16/2023	Voted
Meeting Type	Country of Trade		
Annual	Japan		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles - Change in Size of Board of Directors	Mgmt	For	Against	Against
3	Elect Yasushi Kinoshita	Mgmt	For	Against	Against
4	Elect Hiromi Yamaji	Mgmt	For	Against	Against
5	Elect Moriyuki Iwanaga	Mgmt	For	Against	Against
6	Elect Ryusuke Yokoyama	Mgmt	For	Against	Against
7	Elect Koichiro Miyahara	Mgmt	For	Against	Against
8	Elect Yasuyuki Konuma	Mgmt	For	Against	Against
9	Elect Nobuhiro Endo	Mgmt	For	Against	Against
10	Elect Hiroko Ota	Mgmt	For	Against	Against
11	Elect Hitoshi Ogita	Mgmt	For	Against	Against
12	Elect Kazuaki Kama	Mgmt	For	Against	Against
13	Elect Main Koda Tokuko Sawa	Mgmt	For	Against	Against
14	Elect Eizo Kobayashi	Mgmt	For	Against	Against
15	Elect Yasushi Suzuki	Mgmt	For	Against	Against
16	Elect Yasuzo Takeno	Mgmt	For	Against	Against
17	Elect Mitsuhiro Matsumoto	Mgmt	For	Against	Against
18	Elect Kimitaka Mori	Mgmt	For	Against	Against

**JD Sports Fashion
plc**

Ticker	Security ID:	Meeting Date	Meeting Status
JD	CINS G5144Y120	06/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Regis Schultz	Mgmt	For	For	For
5	Elect Neil Greenhalgh	Mgmt	For	For	For
6	Elect Andrew Long	Mgmt	For	For	For
7	Elect Kath Smith	Mgmt	For	For	For
8	Elect Bert Hoyt	Mgmt	For	For	For
9	Elect Helen Ashton	Mgmt	For	For	For
10	Elect Mahbobeh Sabetnia	Mgmt	For	For	For
11	Elect Suzanne Williams	Mgmt	For	For	For
12	Elect Andrew Higginson	Mgmt	For	For	For
13	Elect Ian Dyson	Mgmt	For	For	For
14	Elect Angela Luger	Mgmt	For	For	For
15	Elect Darren Shapland	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

22	Authority to Repurchase Shares	Mgmt	For	For	For
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JD Sports Fashion Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JD	CINS G5144Y120	12/13/2022	Voted		
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

Kerry Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
KRZ	CINS G52416107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Patrick Rohan	Mgmt	For	For	For
5	Elect Gerry Behan	Mgmt	For	For	For
6	Elect Hugh Brady	Mgmt	For	For	For
7	Elect Fiona Dawson	Mgmt	For	For	For
8	Elect Karin L. Dorrepaal	Mgmt	For	For	For
9	Elect Emer Gilvarry	Mgmt	For	For	For
10	Elect Michael T. Kerr	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For

23	Employee Share Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
LIN	CINS G5494J103	07/25/2022	Voted			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	
4	Adopt Simple Majority Vote	ShrHoldr	Against	For	Against	
5	Elect Director Stephen F. Angel	Mgmt	For	For	For	
6	Elect Director Sanjiv Lamba	Mgmt	For	For	For	
7	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	
8	Elect Director Thomas Enders	Mgmt	For	For	For	
9	Elect Director Edward G.	Mgmt	For	For	For	

	Galante				
10	Elect Director Joe Kaeser	Mgmt	For	For	For
11	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
12	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
13	Elect Director Alberto Weisser	Mgmt	For	For	For
14	Elect Director Robert L. Wood	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

London Stock Exchange Group plc

Ticker	Security ID:	Meeting Date	Meeting Status			
LSEG	CINS G5689U103	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	

4	Remuneration Policy	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Martin Brand	Mgmt	For	For	For
7	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
8	Elect Tsega Gebreyes	Mgmt	For	For	For
9	Elect Cressida Hogg	Mgmt	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For
11	Elect Val Rahmani	Mgmt	For	Against	Against
12	Elect Don Robert	Mgmt	For	For	For
13	Elect David A. Schwimmer	Mgmt	For	For	For
14	Elect Douglas M. Steenland	Mgmt	For	For	For
15	Elect Ashok Vaswani	Mgmt	For	For	For
16	Elect Scott Guthrie	Mgmt	For	For	For
17	Elect William Vereker	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For

26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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**Lvmh Moet
Hennessy Vuitton
SE**

Ticker	Security ID:	Meeting Date	Meeting Status		
MC	CINS F58485115	04/20/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on	Mgmt	For	For	For

	Regulated Agreements				
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	For	For
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and	Mgmt	For	For	For

	Convertible Debt w/ Preemptive Rights				
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

Merck KGAA

Ticker	Security ID:	Meeting Date	Meeting Status
MRK	CINS D5357W103	04/28/2023	Voted
Meeting Type	Country of Trade		
Annual	Germany		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

Minebea Mitsumi Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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6479	CINS J42884130	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihisa Kainuma	Mgmt	For	For	For
4	Elect Shigeru Moribe	Mgmt	For	For	For
5	Elect Katsuhiko Yoshida	Mgmt	For	For	For
6	Elect Ryoza Iwaya	Mgmt	For	For	For
7	Elect Shigeru None	Mgmt	For	For	For
8	Elect Satoshi Mizuma	Mgmt	For	For	For
9	Elect Katsutoshi Suzuki	Mgmt	For	For	For
10	Elect Yuko Miyazaki	Mgmt	For	For	For
11	Elect Atsuko Matsumura	Mgmt	For	For	For
12	Elect Yuko Haga Yuko Hayashi	Mgmt	For	For	For
13	Elect Hirofumi Katase	Mgmt	For	For	For
14	Elect Takashi Matsuoka	Mgmt	For	For	For
15	Elect Masahiro Tsukagoshi	Mgmt	For	For	For
16	Elect Hiroshi Yamamoto	Mgmt	For	For	For
17	Elect Makoto Hoshino	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
8058	CINS J43830116	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takehiko Kakiuchi	Mgmt	For	For	For
4	Elect Katsuya Nakanishi	Mgmt	For	For	For
5	Elect Norikazu Tanaka	Mgmt	For	For	For
6	Elect Yutaka Kashiwagi	Mgmt	For	For	For
7	Elect Yuzo Nouchi	Mgmt	For	For	For
8	Elect Tsuneyoshi Tatsuoka	Mgmt	For	For	For
9	Elect Shunichi Miyanaga	Mgmt	For	For	For
10	Elect Sakie Akiyama	Mgmt	For	For	For
11	Elect Mari Sagiya Mari Itaya	Mgmt	For	For	For
12	Elect Akira Murakoshi as Statutory Auditor	Mgmt	For	For	For
13	Amendment to Directors' Fees	Mgmt	For	For	For
14	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050	ShrHoldr	Against	Against	For

Scenario

**Mitsubishi UFJ
Financial Group
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
8306	CINS J44497105	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Mariko Fujii	Mgmt	For	For	For	
4	Elect Keiko Honda	Mgmt	For	For	For	
5	Elect Kaoru Kato	Mgmt	For	For	For	
6	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For	
7	Elect Hirofumi Nomoto	Mgmt	For	Against	Against	
8	Elect David A. Sneider	Mgmt	For	For	For	
9	Elect Koichi Tsuji	Mgmt	For	For	For	
10	Elect Tarisa Watanagase	Mgmt	For	For	For	
11	Elect Kenichi Miyanaga	Mgmt	For	For	For	
12	Elect Ryoichi Shinke	Mgmt	For	For	For	
13	Elect Kanetsugu Mike	Mgmt	For	For	For	

14	Elect Hironori Kamezawa	Mgmt	For	For	For
15	Elect Iwao Nagashima	Mgmt	For	For	For
16	Elect Junichi Hanzawa	Mgmt	For	For	For
17	Elect Makoto Kobayashi	Mgmt	For	For	For
18	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Prohibition of Transactions with Companies that Engage in Defamation	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transactions With Listed Companies	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Investor Relations Information	ShrHoldr	Against	Against	For

**Murata
Manufacturing Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
6981	CINS J46840104	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsuneo Murata	Mgmt	For	Against	Against
4	Elect Norio Nakajima	Mgmt	For	Against	Against
5	Elect Hiroshi Iwatsubo	Mgmt	For	Against	Against
6	Elect Masanori Minamide	Mgmt	For	Against	Against
7	Elect Yuko Yasuda	Mgmt	For	Against	Against
8	Elect Takashi Nishijima	Mgmt	For	Against	Against

Nestle SA

Ticker	Security ID:	Meeting Date	Meeting Status			
NESN	CINS H57312649	04/20/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
6	Allocation of Dividends	Mgmt	For	TNA	N/A	
7	Elect Paul Bulcke	Mgmt	For	TNA	N/A	
8	Elect Mark Schneider	Mgmt	For	TNA	N/A	
9	Elect Henri de Castries	Mgmt	For	TNA	N/A	

10	Elect Renato Fassbind	Mgmt	For	TNA	N/A
11	Elect Pablo Isla Alvarez de Tejera	Mgmt	For	TNA	N/A
12	Elect Patrick Aebischer	Mgmt	For	TNA	N/A
13	Elect Kimberly A. Ross	Mgmt	For	TNA	N/A
14	Elect Dick Boer	Mgmt	For	TNA	N/A
15	Elect Dinesh C. Paliwal	Mgmt	For	TNA	N/A
16	Elect Hanne de Mora	Mgmt	For	TNA	N/A
17	Elect Lindiwe Majele Sibanda	Mgmt	For	TNA	N/A
18	Elect Chris Leong	Mgmt	For	TNA	N/A
19	Elect Luca Maestri	Mgmt	For	TNA	N/A
20	Elect Rainer M. Blair	Mgmt	For	TNA	N/A
21	Elect Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	TNA	N/A
22	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Patrick Aebischer as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Dick Boer as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A

30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
32	Amendments to Articles	Mgmt	For	TNA	N/A
33	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A

Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
NOVOB	CINS K72807132	03/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	Denmark					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	
9	Directors' Fees 2022	Mgmt	For	For	For	
10	Directors' Fees 2023	Mgmt	For	For	For	
11	Amendments to	Mgmt	For	For	For	

	Remuneration Policy				
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Oracle Corp Japan

Ticker	Security ID:	Meeting Date	Meeting Status
4716	CINS J6165M109	08/23/2022	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	Japan						
		1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
		2	Elect Director Misawa, Toshimitsu	Mgmt	For	Against	Against
		3	Elect Director Krishna Sivaraman	Mgmt	For	Against	Against
		4	Elect Director Garrett Ilg	Mgmt	For	Against	Against
		5	Elect Director Vincent S. Grelli	Mgmt	For	Against	Against
		6	Elect Director Kimberly Woolley	Mgmt	For	Against	Against
		7	Elect Director Fujimori, Yoshiaki	Mgmt	For	Against	Against
		8	Elect Director John L. Hall	Mgmt	For	Against	Against
		9	Elect Director Natsuno, Takeshi	Mgmt	For	Against	Against
		10	Elect Director Kuroda, Yukiko	Mgmt	For	Against	Against

Prada S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status
1913	CINS T7733C101	04/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Italy Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Amendments to By-laws	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Election of Patrizio Bertelli as Chairman	Mgmt	For	For	For
7	Ratify Co-option of Andrea Bonini	Mgmt	For	For	For
8	Ratify Co-option of Andrea Guerra	Mgmt	For	For	For
9	Employment Agreement with the CEO	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Prudential plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PRU	CINS G72899100	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu	Mgmt	For	For	For
5	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For
6	Elect Anil Wadhvani	Mgmt	For	For	For
7	Elect Shriti Vadera	Mgmt	For	For	For
8	Elect Jeremy Anderson	Mgmt	For	For	For
9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For

24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Renesas
Electronics
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
6723	ISIN JP3164720009	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hidetoshi Shibata	Mgmt	For	For	For

3	Elect Jiro Iwasaki	Mgmt	For	For	For
4	Elect Selena Loh Lacroix	Mgmt	For	For	For
5	Elect Noboru Yamamoto	Mgmt	For	For	For
6	Elect Takuya Hirano	Mgmt	For	For	For
7	Employee Share Purchase Plan for Overseas Employees	Mgmt	For	Against	Against

Rheinmetall AG

Ticker	Security ID:	Meeting Date	Meeting Status			
RHM	CINS D65111102	05/09/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Appointment of Auditor	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	
8	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For	
9	Amendments to Articles	Mgmt	For	For	For	

(Virtual AGM Participation of
Supervisory Board Members)

10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CINS F5548N101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Frederic Oudea	Mgmt	For	For	For	
9	2022 Remuneration Report	Mgmt	For	For	For	
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For	

11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SHEL	CINS G80827101	05/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For
6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For

9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sony Group Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6758	CINS J76379106	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenichiro Yoshida	Mgmt	For	For	For
3	Elect Hiroki Totoki	Mgmt	For	For	For
4	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
5	Elect Toshiko Oka	Mgmt	For	For	For
6	Elect Sakie Akiyama	Mgmt	For	For	For
7	Elect Wendy Becker	Mgmt	For	For	For
8	Elect Keiko Kishigami	Mgmt	For	For	For
9	Elect Joseph A. Kraft Jr.	Mgmt	For	For	For
10	Elect Neil Hunt	Mgmt	For	For	For
11	Elect William Morrow	Mgmt	For	For	For
12	Equity Compensation Plan	Mgmt	For	For	For

Thales S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
HO	CINS F9156M108	05/10/2023	Voted		

Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration of Patrice Caine, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Issue Restricted Shares (Employees)	Mgmt	For	For	For

18	Authority to Issue Performance Shares (Chair and CEO)	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Elect Marianna Nitsch	Mgmt	For	Against	Against

Thomson Reuters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
TRI	CUSIP 884903709	06/14/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect David K.R. Thomson	Mgmt	For	TNA	N/A	
1.2	Elect Steve Hasker	Mgmt	For	TNA	N/A	
1.3	Elect Kirk E. Arnold	Mgmt	For	TNA	N/A	
1.4	Elect David W. Binet	Mgmt	For	TNA	N/A	
1.5	Elect W. Edmund Clark	Mgmt	For	TNA	N/A	
1.6	Elect LaVerne Council	Mgmt	For	TNA	N/A	
1.7	Elect Michael E. Daniels	Mgmt	For	TNA	N/A	
1.8	Elect Kirk Koenigsbauer	Mgmt	For	TNA	N/A	
1.9	Elect Deanna W. Oppenheimer	Mgmt	For	TNA	N/A	

1.10	Elect Simon Paris	Mgmt	For	TNA	N/A
1.11	Elect Kim M. Rivera	Mgmt	For	TNA	N/A
1.12	Elect Barry Salzberg	Mgmt	For	TNA	N/A
1.13	Elect Peter J. Thomson	Mgmt	For	TNA	N/A
1.14	Elect Beth Wilson	Mgmt	For	TNA	N/A
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	TNA	N/A
3	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
4	Return of Capital Transaction	Mgmt	For	TNA	N/A

TotalEnergies SE

Ticker	Security ID:	Meeting Date	Meeting Status			
TTE	CINS F92124100	05/26/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Accounts and Reports	Mgmt	For	For	For	

9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Marie-Christine Coisne-Roquette	Mgmt	For	For	For
14	Elect Mark Cutifani	Mgmt	For	For	For
15	Elect Dierk Paskert	Mgmt	For	For	For
16	Elect Anelise Lara	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration of Patrick Pouyanne, Chair and CEO	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	Opinion on 2023 Sustainability and Climate Progress Report	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Amendments to Articles Regarding the Suppression of Double Voting Rights	Mgmt	For	For	For
25	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Scope 3 GHG
Target and Alignment with
Paris Agreement

26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Universal Music
Group N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status			
UMG	CINS N90313102	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	Against	Against	
7	Accounts and Reports	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For	
11	Ratification of Non-Executives' Acts	Mgmt	For	Against	Against	

12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	Against	Against
13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	Against	Against
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against
17	Elect Haim Saban to the Board of Directors	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status			
WKL	CINS N9643A197	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Chris Vogelzang to the Supervisory Board	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Worldline SA

Ticker	Security ID:	Meeting Date	Meeting Status
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WLN CINS F9867T103 06/08/2023 Voted

**Meeting
Type** **Country of Trade**

Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Bernard Bourigeaud	Mgmt	For	For	For
12	Elect Gilles Grapinet	Mgmt	For	For	For
13	Elect Gilles Arditti	Mgmt	For	For	For
14	Elect Aldo Cardoso	Mgmt	For	For	For
15	Elect Giulia Fitzpatrick	Mgmt	For	For	For
16	Elect Thierry Sommelet	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	Against	Against
18	2022 Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
19	2022 Remuneration of Gilles Grapinet, CEO	Mgmt	For	Against	Against

20	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
23	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to	Mgmt	For	Against	Against

Worldline IGSA)

34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	Against	Against
37	Authority to Issue Performance Shares	Mgmt	For	For	For
38	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Registrant : Putnam Variable Trust
Fund Name : Putnam VT International Value Fund

AIA Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
1299	CINS Y002A1105	05/18/2023	Voted

Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For
6	Elect Jack SO Chak Kwong	Mgmt	For	For	For
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendment to the Share Option Scheme	Mgmt	For	For	For
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	For	For
14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For
15	Adoption of the Amended Agency Share Purchase	Mgmt	For	For	For

	Plan				
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

AIB Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
A5G	CINS G0R4HJ106	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Elect Anik Chaumartin	Mgmt	For	For	For
7	Elect Donal Galvin	Mgmt	For	For	For
8	Elect Basil Geoghegan	Mgmt	For	For	For
9	Elect Tanya Horgan	Mgmt	For	For	For
10	Elect Colin Hunt	Mgmt	For	For	For
11	Elect Sandy Kinney Pritchard	Mgmt	For	For	For
12	Elect Elaine MacLean	Mgmt	For	For	For
13	Elect Andy Maguire	Mgmt	For	For	For
14	Elect Brendan McDonagh	Mgmt	For	For	For

15	Elect Helen Normoyle	Mgmt	For	For	For
16	Elect Ann O'Brien	Mgmt	For	For	For
17	Elect Fergal O'Dwyer	Mgmt	For	For	For
18	Elect James Pettigrew	Mgmt	For	For	For
19	Elect Jan Sijbrand	Mgmt	For	For	For
20	Elect Raj Singh	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	For	For
22	Remuneration Policy	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Repurchase Shares	Mgmt	For	For	For
27	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
29	Authority to Repurchase Shares from the Minister for Finance	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ajinomoto Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
2802	CINS J00882126	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kimie Iwata	Mgmt	For	For	For
4	Elect Joji Nakayama	Mgmt	For	For	For
5	Elect Atsushi Toki	Mgmt	For	For	For
6	Elect Mami Indo	Mgmt	For	For	For
7	Elect Yoko Hatta	Mgmt	For	For	For
8	Elect Scott T. Davis	Mgmt	For	For	For
9	Elect Taro Fujie	Mgmt	For	For	For
10	Elect Hiroshi Shiragami	Mgmt	For	For	For
11	Elect Tatsuya Sasaki	Mgmt	For	For	For
12	Elect Takeshi Saito	Mgmt	For	For	For
13	Elect Takumi Matsuzawa	Mgmt	For	For	For

Anglo American plc

Ticker	Security ID:	Meeting Date	Meeting Status	
AAL	CINS G03764134	04/26/2023	Voted	

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United Kingdom						
		1	Accounts and Reports	Mgmt	For	For	For
		2	Final Dividend	Mgmt	For	For	For
		3	Elect Magali Anderson	Mgmt	For	For	For
		4	Elect Stuart Chambers	Mgmt	For	For	For
		5	Elect Duncan G. Wanblad	Mgmt	For	For	For
		6	Elect Stephen T. Pearce	Mgmt	For	For	For
		7	Elect Ian R. Ashby	Mgmt	For	For	For
		8	Elect Marcelo H. Bastos	Mgmt	For	For	For
		9	Elect Hilary Maxson	Mgmt	For	For	For
		10	Elect Hixonia Nyasulu	Mgmt	For	For	For
		11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For
		12	Elect Ian Tyler	Mgmt	For	For	For
		13	Appointment of Auditor	Mgmt	For	For	For
		14	Authority to Set Auditor's Fees	Mgmt	For	For	For
		15	Remuneration Policy	Mgmt	For	For	For
		16	Remuneration Report	Mgmt	For	For	For
		17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
		18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
		19	Authority to Repurchase Shares	Mgmt	For	For	For
		20	Authority to Set General Meeting Notice Period at 14	Mgmt	For	Against	Against

Days

**Asahi Group
Holdings, Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
2502	ISIN JP3116000005	03/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Akiyoshi Koji	Mgmt	For	For	For
4	Elect Atsushi Katsuki	Mgmt	For	For	For
5	Elect Keizo Tanimura	Mgmt	For	For	For
6	Elect Kaoru Sakita	Mgmt	For	For	For
7	Elect Christina L. Ahmadjian	Mgmt	For	For	For
8	Elect Kenichiro Sasae	Mgmt	For	For	For
9	Elect Tetsuji Ohashi	Mgmt	For	For	For
10	Elect Mari Matsunaga	Mgmt	For	For	For
11	Elect Yukitaka Fukuda	Mgmt	For	For	For
12	Elect Sanae Tanaka Sanae Kikugawa	Mgmt	For	For	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AZN	CINS G0593M107	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Authority to Set Auditor's Fees	Mgmt	For	For	For	
5	Elect Michel Demare	Mgmt	For	For	For	
6	Elect Pascal Soriot	Mgmt	For	For	For	
7	Elect Aradhana Sarin	Mgmt	For	For	For	
8	Elect Philip Broadley	Mgmt	For	For	For	
9	Elect Euan Ashley	Mgmt	For	For	For	
10	Elect Deborah DiSanzo	Mgmt	For	For	For	
11	Elect Diana Layfield	Mgmt	For	For	For	
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For	
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For	
14	Elect Nazneen Rahman	Mgmt	For	For	For	
15	Elect Andreas Rummelt	Mgmt	For	For	For	
16	Elect Marcus Wallenberg	Mgmt	For	For	For	
17	Remuneration Report	Mgmt	For	For	For	
18	Authorisation of Political Donations	Mgmt	For	For	For	
19	Authority to Issue Shares w/	Mgmt	For	For	For	

	Preemptive Rights				
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

Australia and New Zealand Banking Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ANZ	CINS Q09504137	12/15/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For
3	Approve the Amendments to	ShrHoldr	Against	Against	For

	the Company's Constitution				
4	Approve Climate Risk Safeguarding	ShrHoldr	Against	Against	For
5	Elect Jeffrey Paul Smith as Director	Mgmt	For	For	For
6	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
7	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For

Australia and New Zealand Banking Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ANZ	CINS Q09504137	12/15/2022	Voted		
Meeting Type	Country of Trade				
Court	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For	For

Axa

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
CS	CINS F06106102	04/27/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For

17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For

30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

BAE Systems plc

Ticker	Security ID:	Meeting Date	Meeting Status			
BA.	CINS G06940103	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	For	For	
5	Elect Nick Anderson	Mgmt	For	For	For	
6	Elect Thomas Arseneault	Mgmt	For	For	For	
7	Elect Crystal E. Ashby	Mgmt	For	For	For	
8	Elect Elizabeth Corley	Mgmt	For	For	For	
9	Elect Bradley Greve	Mgmt	For	For	For	
10	Elect Jane Griffiths	Mgmt	For	For	For	

11	Elect Chris Grigg	Mgmt	For	For	For
12	Elect Ewan Kirk	Mgmt	For	For	For
13	Elect Stephen T. Pearce	Mgmt	For	For	For
14	Elect Nicole W. Piasecki	Mgmt	For	For	For
15	Elect Charles Woodburn	Mgmt	For	For	For
16	Elect Cressida Hogg	Mgmt	For	For	For
17	Elect Mark Sedwill	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Long-Term Incentive Plan	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

BNP Paribas SA

Ticker	Security ID:	Meeting Date	Meeting Status
BNP	CINS F1058Q238	05/16/2023	Voted
Meeting Type	Country of Trade		

Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Election of Jean Lemierre	Mgmt	For	For	For
14	Election of Jacques Aschenbroich	Mgmt	For	For	For
15	Election Monique Cohen	Mgmt	For	For	For
16	Election of Daniela Schwarzer	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For

19	2023 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
22	2022 Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
23	2022 Remuneration of Yann Gerardin, Deputy CEO	Mgmt	For	For	For
24	2022 Remuneration of Thierry Laborde, Deputy CEO	Mgmt	For	For	For
25	2022 Remuneration of Identified Staff	Mgmt	For	For	For
26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendment Regarding the Chair's Age Limit	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

BP plc

Ticker

Security ID:

Meeting Date

Meeting Status

BP.	CINS G12793108	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Helge Lund	Mgmt	For	For	For
5	Elect Bernard Looney	Mgmt	For	For	For
6	Elect Murray Auchincloss	Mgmt	For	For	For
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect Tushar Morzaria	Mgmt	For	For	For
10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teysen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

Cairn Homes Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRN	CINS G1858L107	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect John Reynolds	Mgmt	For	For	For

6	Elect Michael Stanley	Mgmt	For	For	For
7	Elect Shane Doherty	Mgmt	For	For	For
8	Elect Gary Britton	Mgmt	For	For	For
9	Elect Giles Davies	Mgmt	For	For	For
10	Elect Linda Hickey	Mgmt	For	For	For
11	Elect Alan McIntosh	Mgmt	For	For	For
12	Elect Orla O'Gorman	Mgmt	For	For	For
13	Elect Julie Sinnamon	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Issue Treasury Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
CABK	CINS E2427M123	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Elect Gonzalo Gortazar Rotaeché	Mgmt	For	For	For
8	Elect Cristina Garmendia Mendizabal	Mgmt	For	For	For
9	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
10	Elect Peter Loscher	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Authority to Issue Shares Pursuant to Equity Remuneration Plan	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal	Mgmt	For	For	For

	Formalities				
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Coca-Cola
Europacific
Partners Plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
CCEP	CUSIP G25839104	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Elect Mary Harris	Mgmt	For	Against	Against	
5	Elect Nicolas Mirzayantz	Mgmt	For	Against	Against	
6	Elect Nancy W. Quan	Mgmt	For	Against	Against	
7	Elect Manolo Arroyo	Mgmt	For	Against	Against	
8	Elect John A. Bryant	Mgmt	For	Against	Against	
9	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	Against	Against	
10	Elect Damian P. Gammell	Mgmt	For	Against	Against	
11	Elect Nathalie Gaveau	Mgmt	For	Against	Against	
12	Elect Alvaro Gomez-Trenor	Mgmt	For	Against	Against	

	Aguilar				
13	Elect Thomas H. Johnson	Mgmt	For	Against	Against
14	Elect Dagmar Kollmann	Mgmt	For	Against	Against
15	Elect Alfonso Libano Daurella	Mgmt	For	Against	Against
16	Elect Mark Price	Mgmt	For	Against	Against
17	Elect Mario R. Sola	Mgmt	For	Against	Against
18	Elect Dessislava Temperley	Mgmt	For	Against	Against
19	Elect Garry Watts	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
25	Long-Term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Shares Off Market	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Compagnie de
Saint-Gobain S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SGO	CINS F80343100	06/08/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Elect Dominique Leroy	Mgmt	For	For	For	
11	Elect Jana Revedin	Mgmt	For	For	For	
12	2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt	For	For	For	
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	For	For	
14	2022 Remuneration Report	Mgmt	For	For	For	

15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share	Mgmt	For	For	For

	Ownership				
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CINS G25508105	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For

14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CINS G25508105	06/08/2023	Voted		
Meeting Type	Country of Trade				
Court	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CINS G25508105	06/08/2023	Voted		
Meeting Type	Country of Trade				
Special	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For
5	Adoption of New Articles	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**DBS Group
Holdings Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status			
D05	CINS Y20246107	03/31/2023	Voted			
Meeting Type	Country of Trade					
Annual	Singapore					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	
4	Directors' Fees	Mgmt	For	For	For	
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
6	Elect Peter SEAH Lim Huat	Mgmt	For	For	For	
7	Elect Punita Lal	Mgmt	For	For	For	
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For	
9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For	
10	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For	
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
12	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For	

13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
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Deutsche Post AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DPW	CINS D19225107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Katrin Suder	Mgmt	For	For	For
12	Elect Mario Daberkow	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Amendments to Articles (Location)	Mgmt	For	For	For
17	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Deutsche Telekom
AG**

Ticker	Security ID:	Meeting Date	Meeting Status			
DTE	CINS D2035M136	04/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Elect Harald Kruger	Mgmt	For	For	For
13	Elect Reinhard Ploss	Mgmt	For	For	For
14	Elect Margret Suckale	Mgmt	For	For	For
15	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	Against	Against
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DNB Bank ASA

Ticker	Security ID:	Meeting Date	Meeting Status
DNB	CINS R1R15X100	04/25/2023	Take No Action
Meeting Type	Country of Trade		

Annual Issue No.	Norway Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Agenda	Mgmt	For	TNA	N/A
8	Minutes	Mgmt	For	TNA	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
10	Cancellation of Shares	Mgmt	For	TNA	N/A
11	Authority to Repurchase Shares (Cancellation)	Mgmt	For	TNA	N/A
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	TNA	N/A
13	Authority to Issue Debt Instruments	Mgmt	For	TNA	N/A
14	Amendments to Articles (Debt Capital)	Mgmt	For	TNA	N/A
15	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Corporate Governance Report	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Directors' and Nomination	Mgmt	For	TNA	N/A

	Committee Fees				
20	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Ferguson Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
FERG	CINS G3421J106	11/30/2022	Voted		
Meeting Type	Country of Trade				
Annual	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Kelly Baker as Director	Mgmt	For	For	For
4	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
5	Re-elect Bill Brundage as Director	Mgmt	For	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
7	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
8	Re-elect Brian May as	Mgmt	For	For	For

	Director				
9	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
10	Re-elect Alan Murray as Director	Mgmt	For	For	For
11	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
12	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Fortum Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
FORTUM	CINS X2978Z118	04/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For

19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to issue treasury shares	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Fortum Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
FORTUM	CINS X2978Z118	11/23/2022	Take No Action		
Meeting Type	Country of Trade				
Extraordinary Shareholders	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Chairman of Meeting	Mgmt	N/A	TNA	N/A
2	Call the Meeting to Order	Mgmt	N/A	TNA	N/A
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	N/A	TNA	N/A
4	Acknowledge Proper Convening of Meeting	Mgmt	N/A	TNA	N/A

5	Prepare and Approve List of Shareholders	Mgmt	N/A	TNA	N/A
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	TNA	N/A
7	Close Meeting	Mgmt	N/A	TNA	N/A

Glencore plc

Ticker	Security ID:	Meeting Date	Meeting Status			
GLEN	CINS G39420107	05/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	Jersey					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For	
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For	
5	Elect Gary Nagle	Mgmt	For	For	For	
6	Elect Peter R. Coates	Mgmt	For	For	For	
7	Elect Martin J. Gilbert	Mgmt	For	For	For	
8	Elect Gill Marcus	Mgmt	For	For	For	
9	Elect Cynthia B. Carroll	Mgmt	For	For	For	
10	Elect David Wormsley	Mgmt	For	For	For	
11	Elect Liz Hewitt	Mgmt	For	For	For	

12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Opinion on the Company's Climate Report	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	ShrHoldr	Against	Against	For

Hoya Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
7741	CINS J22848105	06/23/2023	Voted						
	Country of Trade								
	Annual								
	Japan								
	Meeting Type								
	Annual								
	Japan								
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A				

2	Elect Hiroaki Yoshihara	Mgmt	For	For	For
3	Elect Yasuyuki Abe	Mgmt	For	For	For
4	Elect Takayo Hasegawa	Mgmt	For	For	For
5	Elect Mika Nishimura	Mgmt	For	For	For
6	Elect Mototsugu Sato	Mgmt	For	For	For
7	Elect Eiichiro Ikeda	Mgmt	For	For	For
8	Elect Ryo Hirooka	Mgmt	For	For	For

HSBC Holdings plc

Ticker	Security ID:	Meeting Date	Meeting Status			
HSBA	CINS G4634U169	05/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Elect Geraldine Buckingham	Mgmt	For	For	For	
4	Elect Georges Elhedery	Mgmt	For	For	For	
5	Elect Kalpana Morparia	Mgmt	For	For	For	
6	Elect Rachel Duan	Mgmt	For	For	For	
7	Elect Carolyn Fairbairn	Mgmt	For	For	For	
8	Elect James J. Forese	Mgmt	For	For	For	
9	Elect Steven Guggenheimer	Mgmt	For	For	For	
10	Elect Jose Antonio Meade Kuribrena	Mgmt	For	For	For	

11	Elect Eileen Murray	Mgmt	For	For	For
12	Elect David T. Nish	Mgmt	For	For	For
13	Elect Noel Quinn	Mgmt	For	For	For
14	Elect Mark E. Tucker	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Repurchased Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

27	Shareholder Proposal Regarding Pension Scheme	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Dividend Policy	ShrHoldr	Against	Against	For

ING Groep N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
INGA	CINS N4578E595	04/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of Dividends	Mgmt	For	For	For
11	Ratification of Management Board Acts	Mgmt	For	For	For

12	Ratification of Supervisory Board Acts	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Elect Tanate Phutrakul to the Management Board	Mgmt	For	For	For
15	Election Alexandra Reich to the Supervisory Board	Mgmt	For	For	For
16	Elect Karl Guha to the Supervisory Board	Mgmt	For	For	For
17	Elect Herna Verhagen to the Supervisory Board	Mgmt	For	For	For
18	Elect Mike Rees to the Supervisory Board	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares/Authorities to Issue Shares	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Itochu Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
8001	CINS J2501P104	06/23/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Japan Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Okafuji	Mgmt	For	For	For
4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For
7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For
15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

**JD Sports Fashion
plc**

Ticker	Security ID:	Meeting Date	Meeting Status
JD	CINS G5144Y120	06/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United Kingdom Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Regis Schultz	Mgmt	For	For	For
5	Elect Neil Greenhalgh	Mgmt	For	For	For
6	Elect Andrew Long	Mgmt	For	For	For
7	Elect Kath Smith	Mgmt	For	For	For
8	Elect Bert Hoyt	Mgmt	For	For	For
9	Elect Helen Ashton	Mgmt	For	For	For
10	Elect Mahbobeh Sabetnia	Mgmt	For	For	For
11	Elect Suzanne Williams	Mgmt	For	For	For
12	Elect Andrew Higginson	Mgmt	For	For	For
13	Elect Ian Dyson	Mgmt	For	For	For
14	Elect Angela Luger	Mgmt	For	For	For
15	Elect Darren Shapland	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

22	Authority to Repurchase Shares	Mgmt	For	For	For
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JD Sports Fashion Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
JD	CINS G5144Y120	07/22/2022	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	Against	Against	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For	
5	Re-elect Andrew Long as Director	Mgmt	For	For	For	
6	Re-elect Kath Smith as Director	Mgmt	For	For	For	
7	Elect Bert Hoyt as Director	Mgmt	For	For	For	
8	Elect Helen Ashton as Director	Mgmt	For	For	For	
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For	
10	Elect Suzi Williams as	Mgmt	For	For	For	

	Director				
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

JD Sports Fashion Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JD	CINS G5144Y120	12/13/2022	Voted		
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

**KDDI
CORPORATION**

Ticker	Security ID:	Meeting Date	Meeting Status		
9433	CINS J31843105	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Tanaka	Mgmt	For	For	For
5	Elect Makoto Takahashi	Mgmt	For	For	For
6	Elect Toshitake Amamiya	Mgmt	For	For	For
7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For
9	Elect Hiromichi Matsuda	Mgmt	For	For	For
10	Elect Goro Yamaguchi	Mgmt	For	For	For
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Shigeki Goto	Mgmt	For	For	For
13	Elect Tsutomu Tannowa	Mgmt	For	For	For
14	Elect Junko Okawa	Mgmt	For	For	For
15	Elect Kyoko Okumiya	Mgmt	For	For	For

Kerry Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
KRZ	CINS G52416107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Patrick Rohan	Mgmt	For	For	For
5	Elect Gerry Behan	Mgmt	For	For	For
6	Elect Hugh Brady	Mgmt	For	For	For
7	Elect Fiona Dawson	Mgmt	For	For	For
8	Elect Karin L. Dorrepaal	Mgmt	For	For	For
9	Elect Emer Gilvarry	Mgmt	For	For	For
10	Elect Michael T. Kerr	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Employee Share Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Koninklijke Ahold
Delhaize N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AD	CINS N0074E105	04/12/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation Of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lanxess AG

Ticker	Security ID:	Meeting Date	Meeting Status			
LXS	CINS D5032B102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Allocation of Dividends	Mgmt	For	For	For	
8	Ratification of Management Board Acts	Mgmt	For	For	For	
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
10	Appointment of Auditor (Statutory Auditor FY 2023)	Mgmt	For	For	For	
11	Appointment of Auditor (Interim Statements in FY 2023)	Mgmt	For	For	For	
12	Appointment of Auditor (Statutory Auditor FY 2024)	Mgmt	For	For	For	
13	Appointment of Auditor (Interim Statements in FY 2024)	Mgmt	For	For	For	

14	Remuneration Report	Mgmt	For	For	For
15	Elect Pamela Knapp to the Supervisory Board	Mgmt	For	For	For
16	Increase in Authorised Capital I	Mgmt	For	For	For
17	Increase in Authorised Capital II	Mgmt	For	For	For
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
19	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
20	Amendments to Articles (Supervisory Board Meetings)	Mgmt	For	For	For
21	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

**Magna
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
MG	CUSIP 559222401	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	Canada		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Elect Peter Guy Bowie	Mgmt	For	For	For	For
2	Elect Mary S. Chan	Mgmt	For	For	For	For
3	Elect V. Peter Harder	Mgmt	For	For	For	For
4	Elect Jan R. Hauser	Mgmt	For	For	For	For
5	Elect Seetarama S. Kotagiri	Mgmt	For	For	For	For
6	Elect Jay K. Kunkel	Mgmt	For	For	For	For
7	Elect Robert F. MacLellan	Mgmt	For	For	For	For
8	Elect Mary Lou Maher	Mgmt	For	For	For	For
9	Elect William A. Ruh	Mgmt	For	For	For	For
10	Elect Indira V. Samarasekera	Mgmt	For	For	For	For
11	Elect Matthew Tsien	Mgmt	For	For	For	For
12	Elect Thomas Weber	Mgmt	For	Withhold	Against	Against
13	Elect Lisa S. Westlake	Mgmt	For	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against

Minebea Mitsumi Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
6479	CINS J42884130	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihisa Kainuma	Mgmt	For	For	For
4	Elect Shigeru Moribe	Mgmt	For	For	For
5	Elect Katsuhiko Yoshida	Mgmt	For	For	For
6	Elect Ryoza Iwaya	Mgmt	For	For	For
7	Elect Shigeru None	Mgmt	For	For	For
8	Elect Satoshi Mizuma	Mgmt	For	For	For
9	Elect Katsutoshi Suzuki	Mgmt	For	For	For
10	Elect Yuko Miyazaki	Mgmt	For	For	For
11	Elect Atsuko Matsumura	Mgmt	For	For	For
12	Elect Yuko Haga Yuko Hayashi	Mgmt	For	For	For
13	Elect Hirofumi Katase	Mgmt	For	For	For
14	Elect Takashi Matsuoka	Mgmt	For	For	For
15	Elect Masahiro Tsukagoshi	Mgmt	For	For	For
16	Elect Hiroshi Yamamoto	Mgmt	For	For	For
17	Elect Makoto Hoshino	Mgmt	For	For	For

Mitsubishi Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
8058	CINS J43830116	06/23/2023	Voted
Meeting Type	Country of Trade		
Annual	Japan		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takehiko Kakiuchi	Mgmt	For	For	For
4	Elect Katsuya Nakanishi	Mgmt	For	For	For
5	Elect Norikazu Tanaka	Mgmt	For	For	For
6	Elect Yutaka Kashiwagi	Mgmt	For	For	For
7	Elect Yuzo Nouchi	Mgmt	For	For	For
8	Elect Tsuneyoshi Tatsuoka	Mgmt	For	For	For
9	Elect Shunichi Miyanaga	Mgmt	For	For	For
10	Elect Sakie Akiyama	Mgmt	For	For	For
11	Elect Mari Sagiya Mari Itaya	Mgmt	For	For	For
12	Elect Akira Murakoshi as Statutory Auditor	Mgmt	For	For	For
13	Amendment to Directors' Fees	Mgmt	For	For	For
14	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For

**Mitsui Fudosan
Co., Ltd.**

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
8801	CINS J4509L101	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masanobu Komoda	Mgmt	For	For	For
4	Elect Takashi Ueda	Mgmt	For	For	For
5	Elect Takashi Yamamoto	Mgmt	For	For	For
6	Elect Takayuki Miki	Mgmt	For	For	For
7	Elect Yoshihiro Hirokawa	Mgmt	For	For	For
8	Elect Shingo Suzuki	Mgmt	For	For	For
9	Elect Makoto Tokuda	Mgmt	For	For	For
10	Elect Hisashi Osawa	Mgmt	For	For	For
11	Elect Tsunehiro Nakayama	Mgmt	For	For	For
12	Elect Shinichiro Ito	Mgmt	For	For	For
13	Elect Eriko Kawai	Mgmt	For	For	For
14	Elect Mami Indo	Mgmt	For	For	For
15	Elect Wataru Hamamoto	Mgmt	For	For	For
16	Elect Minoru Nakazato	Mgmt	For	For	For
17	Elect Mayo Mita Mayo Nakatsuka	Mgmt	For	For	For
18	Bonus	Mgmt	For	For	For

**Mizuho Financial
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
8411	CINS J4599L102	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshimitsu Kobayashi	Mgmt	For	For	For
3	Elect Ryoji Sato	Mgmt	For	For	For
4	Elect Takashi Tsukioka	Mgmt	For	For	For
5	Elect Kotaro Ono	Mgmt	For	For	For
6	Elect Hiromichi Shinohara	Mgmt	For	For	For
7	Elect Masami Yamamoto	Mgmt	For	For	For
8	Elect Izumi Kobayashi	Mgmt	For	For	For
9	Elect Yumiko Noda	Mgmt	For	For	For
10	Elect Seiji Imai	Mgmt	For	For	For
11	Elect Hisaaki Hiramama	Mgmt	For	For	For
12	Elect Masahiro Kihara	Mgmt	For	For	For
13	Elect Makoto Umemiya	Mgmt	For	For	For
14	Elect Motonori Wakabayashi	Mgmt	For	For	For
15	Elect Nobuhiro Kaminoyama	Mgmt	For	For	For
16	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHoldr	Against	Against	For

**NIPPON
TELEGRAPH AND
TELEPHONE
CORPORATION**

Ticker	Security ID:	Meeting Date	Meeting Status			
9432	CINS J59396101	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Keiichiro Yanagi	Mgmt	For	For	For	
4	Elect Kanae Takahashi	Mgmt	For	For	For	
5	Elect Hideki Kanda	Mgmt	For	For	For	
6	Elect Kaoru Kashima Kaoru Taya	Mgmt	For	For	For	

NSK Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
6471	CINS J55505101	06/23/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Japan					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Amendments to Articles	Mgmt	For	TNA	N/A
3	Elect Akitoshi Ichii	Mgmt	For	TNA	N/A
4	Elect Keita Suzuki	Mgmt	For	TNA	N/A
5	Elect Saimon Nogami	Mgmt	For	TNA	N/A
6	Elect Kenichi Yamana	Mgmt	For	TNA	N/A
7	Elect Mitsuhiro Nagahama	Mgmt	For	TNA	N/A
8	Elect Koichi Obara	Mgmt	For	TNA	N/A
9	Elect Junji Tsuda	Mgmt	For	TNA	N/A
10	Elect Sayoko Izumoto	Mgmt	For	TNA	N/A
11	Elect Mikio Fujitsuka	Mgmt	For	TNA	N/A

Orix Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
8591	CINS J61933123	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Makoto Inoue	Mgmt	For	For	For
3	Elect Shuji Irie	Mgmt	For	For	For
4	Elect Satoru Matsuzaki	Mgmt	For	For	For
5	Elect Stan Koyanagi	Mgmt	For	For	For

6	Elect Yasuaki Mikami	Mgmt	For	For	For
7	Elect Michael A. Cusumano	Mgmt	For	For	For
8	Elect Sakie Akiyama	Mgmt	For	For	For
9	Elect Hiroshi Watanabe	Mgmt	For	For	For
10	Elect Aiko Sekine Aiko Sano	Mgmt	For	For	For
11	Elect Chikatomo Hodo	Mgmt	For	For	For
12	Elect Noriyuki Yanagawa	Mgmt	For	For	For
13	Shareholder Proposal Regarding Dismissal of Shuji Irie	ShrHoldr	Against	Against	For

**Pan Pacific
International
Holdings Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
7532	CINS J6352W100	09/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Yoshida, Naoki	Mgmt	For	For	For
4	Elect Director Matsumoto,	Mgmt	For	For	For

	Kazuhiro				
5	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
6	Elect Director Moriya, Hideki	Mgmt	For	For	For
7	Elect Director Ishii, Yuji	Mgmt	For	For	For
8	Elect Director Shimizu, Keita	Mgmt	For	For	For
9	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
10	Elect Director Kubo, Isao	Mgmt	For	For	For
11	Elect Director Yasuda, Takao	Mgmt	For	For	For
12	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

Panasonic Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6752	CINS J6354Y104	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kazuhiro Tsuga	Mgmt	For	For	For

3	Elect Yuki Kusumi	Mgmt	For	For	For
4	Elect Tetsuro Homma	Mgmt	For	For	For
5	Elect Mototsugu Sato	Mgmt	For	For	For
6	Elect Hirokazu Umeda	Mgmt	For	For	For
7	Elect Shinobu Matsui	Mgmt	For	For	For
8	Elect Kunio Noji	Mgmt	For	For	For
9	Elect Michitaka Sawada	Mgmt	For	For	For
10	Elect Kazuhiko Toyama	Mgmt	For	For	For
11	Elect Yoshinobu Tsutsui	Mgmt	For	For	For
12	Elect Yoshiyuki Miyabe	Mgmt	For	For	For
13	Elect Ayako Shotoku Ayako Kurama	Mgmt	For	For	For
14	Elect Keita Nishiyama	Mgmt	For	For	For
15	Elect Hidetoshi Baba as Statutory Auditor	Mgmt	For	For	For
16	Amendment to Restricted Stock Plan	Mgmt	For	For	For
17	Statutory Auditors' Fees	Mgmt	For	For	For

Partners Group Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status
PGHN	CINS H6120A101	05/24/2023	Take No Action
Meeting Type	Country of Trade		
Annual	Switzerland		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Amendment to Company Purpose	Mgmt	For	TNA	N/A
7	Amendments to Articles (Virtual Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A
10	Compensation Report	Mgmt	For	TNA	N/A
11	Board Compensation (Fixed)	Mgmt	For	TNA	N/A
12	Board Compensation (Long-Term)	Mgmt	For	TNA	N/A
13	Board Compensation (Technical Non-Financial)	Mgmt	For	TNA	N/A
14	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
15	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
16	Executive Compensation (Technical Non-Financial)	Mgmt	For	TNA	N/A
17	Elect Steffen Meister as Board Chair	Mgmt	For	TNA	N/A
18	Elect Marcel Erni	Mgmt	For	TNA	N/A
19	Elect Alfred Gantner	Mgmt	For	TNA	N/A

20	Elect Anne Lester	Mgmt	For	TNA	N/A
21	Elect Gaelle Olivier	Mgmt	For	TNA	N/A
22	Elect Martin Strobel	Mgmt	For	TNA	N/A
23	Elect Urs Wietlisbach	Mgmt	For	TNA	N/A
24	Elect Flora Zhao	Mgmt	For	TNA	N/A
25	Elect Flora Zhao as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Anne Lester as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Elect Martin Strobel as Compensation Committee Member	Mgmt	For	TNA	N/A
28	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Prudential plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PRU	CINS G72899100	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu	Mgmt	For	For	For
5	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For
6	Elect Anil Wadhvani	Mgmt	For	For	For
7	Elect Shriti Vadera	Mgmt	For	For	For
8	Elect Jeremy Anderson	Mgmt	For	For	For
9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings- Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For

24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Qantas Airways
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
QAN	CINS Q77974550	11/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard Goyder as Director	Mgmt	For	For	For

2	Elect Maxine Brenner as Director	Mgmt	For	For	For
3	Elect Jacqueline Hey as Director	Mgmt	For	For	For
4	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	For	For
5	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

QBE Insurance Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
QBE	CINS Q78063114	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Mgmt	For	For	For
4	Re-elect Mike Wilkins	Mgmt	For	For	For
5	Re-elect Kathy Lisson	Mgmt	For	For	For

Quilter Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
QLT	CINS G3651J115	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Neeta Atkar	Mgmt	For	For	For	
5	Elect Tim Breedon	Mgmt	For	For	For	
6	Elect Tazim Essani	Mgmt	For	For	For	
7	Elect Moira A. Kilcoyne	Mgmt	For	For	For	
8	Elect Steve Levin	Mgmt	For	For	For	
9	Elect Ruth Markland	Mgmt	For	For	For	
10	Elect Paul Matthews	Mgmt	For	For	For	
11	Elect George M. Reid	Mgmt	For	For	For	
12	Elect Christopher Samuel	Mgmt	For	For	For	
13	Elect Mark O. Satchel	Mgmt	For	For	For	
14	Appointment of Auditor	Mgmt	For	For	For	
15	Authority to Set Auditor's Fees	Mgmt	For	For	For	
16	Authorisation of Political Donations	Mgmt	For	For	For	
17	Authority to Repurchase Shares	Mgmt	For	For	For	

18	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
19	Adoption of New Article (Odd-lot Offer)	Mgmt	For	For	For
20	Approval of Odd-lot Offer	Mgmt	For	For	For
21	Authority to Repurchase Shares (Odd-lot Offer)	Mgmt	For	For	For

**Renesas
Electronics
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
6723	ISIN JP3164720009	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hidetoshi Shibata	Mgmt	For	For	For
3	Elect Jiro Iwasaki	Mgmt	For	For	For
4	Elect Selena Loh Lacroix	Mgmt	For	For	For
5	Elect Noboru Yamamoto	Mgmt	For	For	For
6	Elect Takuya Hirano	Mgmt	For	For	For
7	Employee Share Purchase Plan for Overseas Employees	Mgmt	For	Against	Against

Rio Tinto plc

Ticker	Security ID:	Meeting Date	Meeting Status		
RIO	CINS G75754104	04/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (UK)	Mgmt	For	For	For
3	Remuneration Report (AUS)	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala	Mgmt	For	For	For
6	Elect Dominic Barton	Mgmt	For	For	For
7	Elect Megan E. Clark	Mgmt	For	For	For
8	Elect Peter Cunningham	Mgmt	For	For	For
9	Elect Simon P. Henry	Mgmt	For	For	For
10	Elect Sam H. Laidlaw	Mgmt	For	For	For
11	Elect Simon McKeon	Mgmt	For	For	For
12	Elect Jennifer Nason	Mgmt	For	For	For
13	Elect Jakob Stausholm	Mgmt	For	For	For
14	Elect Ngaire Woods	Mgmt	For	For	For
15	Elect Ben Wyatt	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political	Mgmt	For	For	For

	Donations				
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Rio Tinto Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
RIO	CINS G75754104	10/25/2022	Voted		
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

**Samsung
Electronics Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
005930	CINS Y74718100	11/03/2022	Voted			
Meeting Type	Country of Trade					
Special	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For	
2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For	

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CINS F5548N101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Frederic Oudea	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Seven & I Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
3382	CINS J7165H108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Ryuichi Isaka	Mgmt	For	Against	Against
4	Elect Katsuhiko Goto	Mgmt	For	Against	Against
5	Elect Toshiro Yonemura	Mgmt	For	Against	Against
6	Elect Shinji Wada	Mgmt	For	Against	Against
7	Elect Fuminao Hachiuma	Mgmt	For	Against	Against
8	Elect Kaori Matsushashi Kaori Hosoya as Statutory Auditor	Mgmt	For	For	For
9	Elect Junro Ito	Mgmt	For	For	For
10	Elect Fumihiko Nagamatsu	Mgmt	For	For	For
11	Elect Joseph M. DePinto	Mgmt	For	For	For
12	Elect Yoshimichi Maruyama	Mgmt	For	For	For
13	Elect Yoshiyuki Izawa	Mgmt	For	For	For
14	Elect Meyumi Yamada	Mgmt	For	For	For
15	Elect Jenifer S. Rogers	Mgmt	For	For	For
16	Elect Paul K. Yonamine	Mgmt	For	For	For
17	Elect Stephen H. Dacus	Mgmt	For	For	For
18	Elect Elizabeth M. Meyerdirk	Mgmt	For	For	For
19	Shareholder Proposal to Elect Dissident Nominee Katsuya Natori	ShrHoldr	Against	For	Against
20	Shareholder Proposal to Elect Dissident Nominee Dene Rogers	ShrHoldr	Against	For	Against
21	Shareholder Proposal to Elect Dissident Nominee Ronald Gill	ShrHoldr	Against	For	Against
22	Shareholder Proposal to	ShrHoldr	Against	For	Against

Elect Dissident Nominee
Brittini Levinson

Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SHEL	CINS G80827101	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For
6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For

17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sompo Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
8630	CINS J7621A101	06/26/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Japan Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kengo Sakurada	Mgmt	For	For	For
4	Elect Mikio Okumura	Mgmt	For	For	For
5	Elect Scott Trevor Davis	Mgmt	For	For	For
6	Elect Isao Endo	Mgmt	For	For	For
7	Elect Kazuhiro Higashi	Mgmt	For	For	For
8	Elect Takashi Nawa	Mgmt	For	For	For
9	Elect Misuzu Shibata Misuzu Koyama	Mgmt	For	For	For
10	Elect Meyumi Yamada	Mgmt	For	For	For
11	Elect Kumi Ito	Mgmt	For	For	For
12	Elect Masayuki Waga	Mgmt	For	For	For
13	Elect Toru Kajikawa	Mgmt	For	For	For
14	Elect Satoshi Kasai	Mgmt	For	For	For

**Sony Group
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
6758	CINS J76379106	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Elect Kenichiro Yoshida	Mgmt	For	For	For	For
3	Elect Hiroki Totoki	Mgmt	For	For	For	For
4	Elect Yoshihiko Hatanaka	Mgmt	For	For	For	For
5	Elect Toshiko Oka	Mgmt	For	For	For	For
6	Elect Sakie Akiyama	Mgmt	For	For	For	For
7	Elect Wendy Becker	Mgmt	For	For	For	For
8	Elect Keiko Kishigami	Mgmt	For	For	For	For
9	Elect Joseph A. Kraft Jr.	Mgmt	For	For	For	For
10	Elect Neil Hunt	Mgmt	For	For	For	For
11	Elect William Morrow	Mgmt	For	For	For	For
12	Equity Compensation Plan	Mgmt	For	For	For	For

SSE Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
SSE	CINS G8842P102	07/21/2022	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For	For

4	Amend Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For	For
8	Elect John Bason as Director	Mgmt	For	For	For
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For	For
12	Re-elect Peter Lynas as Director	Mgmt	For	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix	Mgmt	For	For	For

	Remuneration of Auditors				
21	Approve Net Zero Transition Report	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

**Sumitomo Mitsui
Financial Group,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
8316	CINS J7771X109	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Takeshi Kunibe	Mgmt	For	Against	Against	
4	Elect Jun Ota	Mgmt	For	Against	Against	
5	Elect Akihiro Fukutome	Mgmt	For	Against	Against	
6	Elect Teiko Kudo	Mgmt	For	Against	Against	

7	Elect Fumihiko Ito	Mgmt	For	Against	Against
8	Elect Toshihiro Isshiki	Mgmt	For	Against	Against
9	Elect Yoshiyuki Gono	Mgmt	For	Against	Against
10	Elect Yasuyuki Kawasaki	Mgmt	For	Against	Against
11	Elect Masayuki Matsumoto	Mgmt	For	Against	Against
12	Elect Shozo Yamazaki	Mgmt	For	Against	Against
13	Elect Yoshinobu Tsutsui	Mgmt	For	Against	Against
14	Elect Katsuyoshi Shimbo	Mgmt	For	Against	Against
15	Elect Eriko Sakurai	Mgmt	For	Against	Against
16	Elect Charles D. Lake II	Mgmt	For	Against	Against
17	Elect Jenifer S. Rogers	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHoldr	Against	Against	For

Suncor Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SU	CUSIP 867224107	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ian R. Ashby	Mgmt	For	For	For
2	Elect Patricia M. Bedient	Mgmt	For	For	For
3	Elect Russell K. Girling	Mgmt	For	For	For

4	Elect Jean Paul Gladu	Mgmt	For	For	For
5	Elect Dennis M. Houston	Mgmt	For	For	For
6	Elect Richard M. Kruger	Mgmt	For	For	For
7	Elect Brian P. MacDonald	Mgmt	For	For	For
8	Elect Lorraine Mitchelmore	Mgmt	For	For	For
9	Elect Daniel Romasko	Mgmt	For	For	For
10	Elect Christopher R. Seasons	Mgmt	For	For	For
11	Elect M. Jacqueline Sheppard	Mgmt	For	For	For
12	Elect Eira M. Thomas	Mgmt	For	For	For
13	Elect Michael M. Wilson	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding CapEx Alignment with GHG Target and Net Zero Pledge	ShrHoldr	Against	Against	For

Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status
TLS	CINS Q8975N105	10/11/2022	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt

1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Eelco Blok as Director	Mgmt	For	For	For
3	Elect Craig Dunn as Director	Mgmt	For	For	For
4	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For

Telstra Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
TLS	CINS Q8975N105	10/11/2022	Voted		
Meeting Type	Country of Trade				
Court	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For

TotalEnergies SE

Ticker	Security ID:	Meeting Date	Meeting Status		
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TTE CINS F92124100 05/26/2023 Voted

**Meeting
Type** **Country of Trade**

Mix France

Issue No. **Description** **Proponent** **Mgmt Rec** **Vote Cast** **For/Agnst
Mgmt**

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Non-Voting Meeting Note N/A N/A N/A N/A

3 Non-Voting Meeting Note N/A N/A N/A N/A

4 Non-Voting Meeting Note N/A N/A N/A N/A

5 Non-Voting Meeting Note N/A N/A N/A N/A

6 Non-Voting Meeting Note N/A N/A N/A N/A

7 Non-Voting Meeting Note N/A N/A N/A N/A

8 Accounts and Reports Mgmt For For For

9 Consolidated Accounts and
Reports Mgmt For For For

10 Allocation of
Profits/Dividends Mgmt For For For

11 Authority to Repurchase and
Reissue Shares Mgmt For For For

12 Special Auditors Report on
Regulated Agreements Mgmt For For For

13 Elect Marie-Christine
Coisne-Roquette Mgmt For For For

14 Elect Mark Cutifani Mgmt For For For

15 Elect Dierk Paskert Mgmt For For For

16 Elect Anelise Lara Mgmt For For For

17 2022 Remuneration Report Mgmt For For For

18 2023 Remuneration Policy
(Board of Directors) Mgmt For For For

19	2022 Remuneration of Patrick Pouyanne, Chair and CEO	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	Opinion on 2023 Sustainability and Climate Progress Report	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Amendments to Articles Regarding the Suppression of Double Voting Rights	Mgmt	For	For	For
25	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

UBS Group AG

Ticker	Security ID:	Meeting Date	Meeting Status
UBSG	CINS H42097107	04/05/2023	Take No Action
Meeting Type	Country of Trade		
Annual	Switzerland		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Advisory Vote on Sustainability Report	Mgmt	For	TNA	N/A
6	Allocation of Profits/ Dividends	Mgmt	For	TNA	N/A
7	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
11	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Mgmt	For	TNA	N/A
12	Elect Thomas Colm Kelleher	Mgmt	For	TNA	N/A
13	Elect Lukas Gahwiler	Mgmt	For	TNA	N/A
14	Elect Jeremy Anderson	Mgmt	For	TNA	N/A
15	Elect Claudia Bockstiegel	Mgmt	For	TNA	N/A
16	Elect William C. Dudley	Mgmt	For	TNA	N/A
17	Elect Patrick Firmenich	Mgmt	For	TNA	N/A
18	Elect Fred Zulu HU	Mgmt	For	TNA	N/A
19	Elect Mark Hughes	Mgmt	For	TNA	N/A
20	Elect Nathalie Rachou	Mgmt	For	TNA	N/A

21	Elect Julie G. Richardson	Mgmt	For	TNA	N/A
22	Elect Dieter Wemmer	Mgmt	For	TNA	N/A
23	Elect Jeanette Wong	Mgmt	For	TNA	N/A
24	Elect Julie G. Richardson as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
31	Appointment of Auditor	Mgmt	For	TNA	N/A
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
33	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
34	Amendment to Par Value	Mgmt	For	TNA	N/A
35	Change of Currency of Share Capital	Mgmt	For	TNA	N/A

Unilever plc

Ticker

Security ID:

Meeting

Meeting

ULVR	CINS G92087165	Date	Status			
Meeting Type	Country of Trade					
Annual	United Kingdom	05/03/2023				Voted
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Elect Nils Andersen	Mgmt	For	For	For	
4	Elect Judith Hartmann	Mgmt	For	For	For	
5	Elect Adrian Hennah	Mgmt	For	For	For	
6	Elect Alan Jope	Mgmt	For	For	For	
7	Elect Andrea Jung	Mgmt	For	For	For	
8	Elect Susan Kilsby	Mgmt	For	For	For	
9	Elect Ruby Lu	Mgmt	For	For	For	
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For	
11	Elect Youngme E. Moon	Mgmt	For	For	For	
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For	
13	Elect Feike Sijbesma	Mgmt	For	For	For	
14	Elect Nelson Peltz	Mgmt	For	For	For	
15	Elect Hein Schumacher	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	
17	Authority to Set Auditor's Fees	Mgmt	For	For	For	
18	Authorisation of Political Donations	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	

20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Veolia
Environnement**

Ticker	Security ID:	Meeting Date	Meeting Status			
VIE	CINS F9686M107	04/27/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Non Tax-Deductible Expenses	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
14	Elect Maryse Aulagnon	Mgmt	For	For	For
15	Elect Olivier Andries	Mgmt	For	For	For
16	Elect Veronique Bedague-Hamilius	Mgmt	For	For	For
17	Elect Francisco Reynes Massanet	Mgmt	For	For	For
18	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
19	2022 Remuneration of Antoine Frerot, Chair and CEO (until June 30, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Antoine Frerot, Chair (from July 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Mgmt	For	For	For
22	2022 Remuneration Report	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy	Mgmt	For	For	For

	(Non-Executive Directors)				
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

Vinci

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CINS F5879X108	04/13/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Consolidated Accounts and Reports	Mgmt	For	For	For

6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Caroline Gregoire Sainte Marie	Mgmt	For	For	For
9	Elect Carlos F. Aguilar	Mgmt	For	For	For
10	Elect Annette Messemer	Mgmt	For	For	For
11	Elect Dominique Muller	Mgmt	N/A	For	N/A
12	Elect Agnes Daney de Marcillac	Mgmt	N/A	Against	N/A
13	Elect Ronald Kouwenhoven	Mgmt	N/A	Against	N/A
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Xavier Huillard, Chair and CEO	Mgmt	For	Against	Against
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authority to Issue Performance Shares	Mgmt	For	For	For
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Vodafone Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status
VOD	CINS G93882192	07/26/2022	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Nick Read as Director	Mgmt	For	For	For
4	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
5	Elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For	For
8	Elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For
10	Re-elect Valerie Gooding as Director	Mgmt	For	For	For
11	Elect Deborah Kerr as Director	Mgmt	For	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
13	Re-elect David Nish as Director	Mgmt	For	For	For
14	Elect Simon Segars as Director	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For

17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Yamaha Motor Co.,Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
7272	ISIN JP3942800008	03/22/2023	Voted
Meeting Type	Country of Trade		
Annual	Japan		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Katsuaki Watanabe	Mgmt	For	For	For
4	Elect Yoshihiro Hidaka	Mgmt	For	For	For
5	Elect Heiji Maruyama	Mgmt	For	For	For
6	Elect Satohiko Matsuyama	Mgmt	For	For	For
7	Elect Motofumi Shitara	Mgmt	For	For	For
8	Elect Takuya Nakata	Mgmt	For	Against	Against
9	Elect Takehiro Kamigama	Mgmt	For	For	For
10	Elect Yuko Tashiro	Mgmt	For	For	For
11	Elect Tetsuji Ohashi	Mgmt	For	For	For
12	Elect Jin Song Montesano	Mgmt	For	For	For
13	Elect Junzo Saito	Mgmt	For	For	For
14	Elect Tadashi Tsumabuki	Mgmt	For	For	For
15	Elect Masatake Yone	Mgmt	For	For	For
16	Elect Ayumi Ujihara	Mgmt	For	For	For

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Large Cap Growth Fund

Accenture Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ACN	CINS G1151C101	02/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Jaime Ardila	Mgmt	For	For	For	
2	Elect Director Nancy McKinstry	Mgmt	For	For	For	
3	Elect Director Beth E. Mooney	Mgmt	For	For	For	
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For	
5	Elect Director Paula A. Price	Mgmt	For	For	For	
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For	
7	Elect Director Arun Sarin	Mgmt	For	For	For	
8	Elect Director Julie Sweet	Mgmt	For	For	For	
9	Elect Director Tracey T. Travis	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
13	Renew the Board's Authority	Mgmt	For	For	For	

	to Issue Shares Under Irish Law				
14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	ISIN US00724PAD15	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For

12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMD	CUSIP 007903107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nora M. Denzel	Mgmt	For	For	For	
2	Elect D. Mark Durcan	Mgmt	For	For	For	
3	Elect Michael P. Gregoire	Mgmt	For	For	For	
4	Elect Joseph A. Householder	Mgmt	For	For	For	
5	Elect John W. Marren	Mgmt	For	For	For	
6	Elect Jon A. Olson	Mgmt	For	For	For	
7	Elect Lisa T. Su	Mgmt	For	For	For	

8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
AMZN	CUSIP 023135106	05/24/2023	Voted				
Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For	For	
2	Elect Andrew R. Jassy	Mgmt	For	For	For	For	
3	Elect Keith B. Alexander	Mgmt	For	For	For	For	
4	Elect Edith W. Cooper	Mgmt	For	For	For	For	
5	Elect Jamie S. Gorelick	Mgmt	For	For	For	For	
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For	For	
7	Elect Judith A. McGrath	Mgmt	For	For	For	For	
8	Elect Indra K. Nooyi	Mgmt	For	For	For	For	
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For	For	

10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate	ShrHoldr	Against	Against	For

	Commitments				
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For

33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For
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**American Tower
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
AMT	CUSIP 03027X100	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMAT	CUSIP 038222105	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Rani Borkar	Mgmt	For	For	For	
2	Elect Director Judy Bruner	Mgmt	For	For	For	
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	
4	Elect Director Aart J. de Geus	Mgmt	For	For	For	
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For	
6	Elect Director Thomas J.	Mgmt	For	For	For	

	Iannotti				
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For
8	Elect Director Kevin P. March	Mgmt	For	For	For
9	Elect Director Yvonne McGill	Mgmt	For	For	For
10	Elect Director Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CINS G0593M107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Booking Holdings
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BKNG	CUSIP 09857L108	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

5	on Executive Compensation Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
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Broadcom Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVGO	ISIN US11135F2002	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

**Canadian Pacific
Kansas City
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
CP	CUSIP 13646K108	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Advisory Vote on Approach to Climate Change	Mgmt	For	For	For
4	Elect John Baird	Mgmt	For	For	For
5	Elect Isabelle Courville	Mgmt	For	For	For
6	Elect Keith E. Creel	Mgmt	For	For	For
7	Elect Gillian H. Denham	Mgmt	For	For	For
8	Elect Antonio Garza	Mgmt	For	For	For
9	Elect David Garza-Santos	Mgmt	For	For	For

10	Elect Edward R. Hamberger	Mgmt	For	For	For
11	Elect Janet H. Kennedy	Mgmt	For	For	For
12	Elect Henry J. Maier	Mgmt	For	For	For
13	Elect Matthew H. Paull	Mgmt	For	For	For
14	Elect Jane L. Peverett	Mgmt	For	For	For
15	Elect Andrea Robertson	Mgmt	For	For	For
16	Elect Gordon T. Trafton	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

Costar Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSGP	CUSIP 22160N109	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael R. Klein	Mgmt	For	For	For
2	Elect Andrew C. Florance	Mgmt	For	For	For
3	Elect Michael J. Glosserman	Mgmt	For	For	For
4	Elect John W. Hill	Mgmt	For	For	For
5	Elect Laura Cox Kaplan	Mgmt	For	For	For
6	Elect Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Christopher J. Nassetta	Mgmt	For	For	For
8	Elect Louise S. Sams	Mgmt	For	For	For

9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COST	CUSIP 22160K105	01/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For

7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHoldr	Against	Against	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For

2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/22/2023	Voted
Meeting	Country of Trade		

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Leanne G. Caret	Mgmt	For	For	For	
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For	
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For	
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For	
5	Elect Director Michael O. Johanns	Mgmt	For	For	For	
6	Elect Director Clayton M. Jones	Mgmt	For	For	For	
7	Elect Director John C. May	Mgmt	For	For	For	
8	Elect Director Gregory R. Page	Mgmt	For	For	For	
9	Elect Director Sherry M. Smith	Mgmt	For	For	For	
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	
11	Elect Director Sheila G. Talton	Mgmt	For	For	For	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
15	Submit Severance	ShrHoldr	Against	Against	For	

Agreement (Change-in-
Control) to Shareholder Vote

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

**Eli Lilly and
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
LLY	CUSIP 532457108	05/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For	
2	Elect David A. Ricks	Mgmt	For	For	For	
3	Elect Marschall S. Runge	Mgmt	For	For	For	
4	Elect Karen Walker	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Repeal of Classified Board	Mgmt	For	For	For	
9	Elimination of Supermajority Requirements	Mgmt	For	For	For	
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For	

13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Gartner, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
IT	CUSIP 366651107	06/01/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Peter E. Bisson	Mgmt	For	For	For
		2	Elect Richard J. Bressler	Mgmt	For	For	For
		3	Elect Raul E. Cesan	Mgmt	For	For	For
		4	Elect Karen E. Dykstra	Mgmt	For	For	For
		5	Elect Diana S. Ferguson	Mgmt	For	For	For
		6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For

7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HCA	ISIN US40412C1018	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas F. Frist III	Mgmt	For	For	For	
2	Elect Samuel N. Hazen	Mgmt	For	For	For	
3	Elect Meg G. Crofton	Mgmt	For	For	For	
4	Elect Robert J. Dennis	Mgmt	For	For	For	
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For	

6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Hugh F. Johnston	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	For	For
10	Elect Andrea B. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUM	ISIN US4448591028	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For

2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For

3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
INTU	CUSIP 461202103	01/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Eve Burton	Mgmt	For	For	For	
2	Elect Director Scott D. Cook	Mgmt	For	For	For	
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For	
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For	
5	Elect Director Deborah Liu	Mgmt	For	For	For	
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For	
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	
8	Elect Director Thomas Szkutak	Mgmt	For	For	For	

9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Intuitive Surgical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For

11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IQV	ISIN US74876Y1010	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	For	For
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal	ShrHoldr	Against	For	Against

8	Regarding Independent Chair Ratification of Auditor	Mgmt	For	For	For
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**Johnson Controls
International Plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
JCI	CINS G51502105	03/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Jean Blackwell	Mgmt	For	For	For	
2	Elect Director Pierre Cohade	Mgmt	For	For	For	
3	Elect Director Michael E. Daniels	Mgmt	For	For	For	
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For	
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	
6	Elect Director Ayesha Khanna	Mgmt	For	For	For	
7	Elect Director Simone Menne	Mgmt	For	For	For	
8	Elect Director George R. Oliver	Mgmt	For	For	For	
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For	
10	Elect Director Mark Vergnano	Mgmt	For	For	For	
11	Elect Director John D. Young	Mgmt	For	For	For	

12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

**Live Nation
Entertainment, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LYV	CUSIP 538034109	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Maverick Carter	Mgmt	For	For	For
2	Elect Ping Fu	Mgmt	For	For	For
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For
4	Elect Chad Hollingsworth	Mgmt	For	For	For
5	Elect Jimmy Iovine	Mgmt	For	For	For
6	Elect James S. Kahan	Mgmt	For	For	For
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against
8	Elect Randall T. Mays	Mgmt	For	Against	Against
9	Elect Richard A. Paul	Mgmt	For	For	For
10	Elect Michael Rapino	Mgmt	For	For	For
11	Elect Latriece Watkins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
14	Ratification of Auditor	Mgmt	For	For	For

Lonza Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
LONN	CINS H50524133	05/05/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Albert M. Baehny	Mgmt	For	TNA	N/A
8	Elect Marion Helmes	Mgmt	For	TNA	N/A
9	Elect Angelica Kohlmann	Mgmt	For	TNA	N/A
10	Elect Christoph Mader	Mgmt	For	TNA	N/A
11	Elect Roger Nitsch	Mgmt	For	TNA	N/A
12	Elect Barbara M. Richmond	Mgmt	For	TNA	N/A
13	Elect Jurgen B. Steinemann	Mgmt	For	TNA	N/A
14	Elect Olivier Verscheure	Mgmt	For	TNA	N/A
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	TNA	N/A
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A
20	Appointment of Auditor (FY 2024)	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A

22	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
23	Introduction of a Capital Band	Mgmt	For	TNA	N/A
24	Amendments to Articles (Executive Compensation)	Mgmt	For	TNA	N/A
25	Amendments to Articles (Other Changes)	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
28	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**Mastercard
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
MA	CUSIP 57636Q104	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For

6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Ugglá	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

	Corporate Operations with China				
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For

1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the	ShrHoldr	Against	For	Against

	Efficacy of Enforcement of Content Policies				
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CINS 594918104	12/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director John W. Thompson	Mgmt	For	For	For
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For

4	Elect Director Padmasree Warrior	Mgmt	For	For	For
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director Satya Nadella	Mgmt	For	For	For
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For

19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

MSCI Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSCI	CUSIP 55354G100	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Ratification of Auditor	Mgmt	For	For	For
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Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mathias Dopfner	Mgmt	For	For	For
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	Against	Against
4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement	ShrHoldr	Against	Against	For

	Default Options				
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

NIKE, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NKE	CINS 654106103	09/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Peter B. Henry	Mgmt	For	For	For
7	Elect Director Michelle A. Peluso	Mgmt	For	For	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NVDA	CUSIP 67066G104	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert K. Burgess	Mgmt	For	For	For	
2	Elect Tench Coxe	Mgmt	For	For	For	
3	Elect John O. Dabiri	Mgmt	For	For	For	
4	Elect Persis S. Drell	Mgmt	For	For	For	
5	Elect Jen-Hsun Huang	Mgmt	For	For	For	
6	Elect Dawn Hudson	Mgmt	For	For	For	
7	Elect Harvey C. Jones	Mgmt	For	For	For	
8	Elect Michael G. McCaffery	Mgmt	For	For	For	
9	Elect Stephen C. Neal	Mgmt	For	For	For	
10	Elect Mark L. Perry	Mgmt	For	For	For	
11	Elect A. Brooke Seawell	Mgmt	For	For	For	
12	Elect Aarti Shah	Mgmt	For	For	For	
13	Elect Mark A. Stevens	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	

**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ORLY	CUSIP 67103H107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David E. O'Reilly	Mgmt	For	For	For	
2	Elect Larry P. O'Reilly	Mgmt	For	For	For	
3	Elect Greg Henslee	Mgmt	For	For	For	
4	Elect Jay D. Burchfield	Mgmt	For	For	For	
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For	
6	Elect John R. Murphy	Mgmt	For	For	For	
7	Elect Dana M. Perlman	Mgmt	For	For	For	
8	Elect Maria A. Sastre	Mgmt	For	For	For	
9	Elect Andrea M. Weiss	Mgmt	For	For	For	
10	Elect Fred Whitfield	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

Palo Alto Networks,

Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PANW	CINS 697435105	12/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Elect Director Helene D. Gayle	Mgmt	For	For	For	
5	Elect Director James J. Goetz	Mgmt	For	For	For	

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CRM	CUSIP 79466L302	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc R. Benioff	Mgmt	For	For	For	

2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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TSLA	CUSIP 88160R101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CINS 88160R101	08/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against

3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHoldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

**Schwab
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

**The Estee Lauder
Companies Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CINS 518439104	11/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Ronald S. Lauder	Mgmt	For	Withhold	Against
4	Elect Director William P. Lauder	Mgmt	For	Withhold	Against
5	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Against
6	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold	Against
7	Elect Director Jennifer Tejada	Mgmt	For	Withhold	Against
8	Elect Director Richard F. Zannino	Mgmt	For	Withhold	Against

The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status		
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HSY	CUSIP 427866108	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For

**The Home Depot,
Inc.**

Ticker Security ID: Meeting Meeting

HD	CUSIP 437076102	Date	Status			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gerard J. Arpey	Mgmt	For	For	For	
2	Elect Ari Bousbib	Mgmt	For	For	For	
3	Elect Jeffery H. Boyd	Mgmt	For	For	For	
4	Elect Gregory D. Brenneman	Mgmt	For	For	For	
5	Elect J. Frank Brown	Mgmt	For	For	For	
6	Elect Albert P. Carey	Mgmt	For	For	For	
7	Elect Edward P. Decker	Mgmt	For	For	For	
8	Elect Linda R. Gooden	Mgmt	For	For	For	
9	Elect Wayne M. Hewett	Mgmt	For	For	For	
10	Elect Manuel Kadre	Mgmt	For	For	For	
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For	
12	Elect Paula Santilli	Mgmt	For	For	For	
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against	
18	Shareholder Proposal	ShrHoldr	Against	For	Against	

19	Regarding Independent Chair Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

**The Sherwin-
Williams Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
SHW	ISIN US8243481061	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Arthur F. Anton	Mgmt	For	For	For	
3	Elect Jeff M. Fettig	Mgmt	For	For	For	
4	Elect John G. Morikis	Mgmt	For	For	For	
5	Elect Christine A. Poon	Mgmt	For	For	For	
6	Elect Aaron M. Powell	Mgmt	For	For	For	
7	Elect Marta R. Stewart	Mgmt	For	For	For	

8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TMUS	CUSIP 872590104	06/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against	
1.2	Elect Marcelo Claure	Mgmt	For	Withhold	Against	
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against	
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against	
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against	
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against	
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against	
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against	
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against	
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against	
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against	

1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

**TransDigm Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
TDG	CUSIP 893641100	03/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	For	For
1.4	Elect Director Michael Graff	Mgmt	For	For	For
1.5	Elect Director Sean Hennessy	Mgmt	For	For	For

1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert Small	Mgmt	For	For	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	1 Year	N/A

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
UNP	CUSIP 907818108	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William J. DeLaney	Mgmt	For	For	For	
2	Elect David B. Dillon	Mgmt	For	For	For	
3	Elect Sheri H. Edison	Mgmt	For	For	For	

4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status
UNH	CUSIP 91324P102	06/05/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Timothy P. Flynn	Mgmt	For	For	For
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status				
UMG	CINS N90313102	05/11/2023	Voted				
Meeting Type	Country of Trade						
Annual	Netherlands	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	Against	Against		
7	Accounts and Reports	Mgmt	For	For	For		
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For		
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For		
11	Ratification of Non-Executives' Acts	Mgmt	For	Against	Against		
12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	Against	Against		
13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against		
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	Against	Against		
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against		
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against		

17	Elect Haim Saban to the Board of Directors	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
V	CUSIP 92826C839	01/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against	
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For	
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Director Ramon Laguarta	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	
7	Elect Director John F.	Mgmt	For	For	For	

	Lundgren				
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

**Waste
Connections, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
WCN	CUSIP 94106B101	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andrea E. Bertone	Mgmt	For	For	For
2	Elect Edward E. Guillet	Mgmt	For	For	For
3	Elect Michael W. Harlan	Mgmt	For	For	For
4	Elect Larry S. Hughes	Mgmt	For	For	For

5	Elect Worthing F. Jackman	Mgmt	N/A	For	N/A
6	Elect Elise L. Jordan	Mgmt	For	For	For
7	Elect Susan Lee	Mgmt	For	For	For
8	Elect Ronald J. Mittelstaedt	Mgmt	For	For	For
9	Elect William J. Razzouk	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Large Cap Value Fund

**Abbott
Laboratories**

Ticker	Security ID:	Meeting Date	Meeting Status
ABT	CUSIP 002824100	04/28/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ABBV	CUSIP 00287Y109	05/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert J. Alpern	Mgmt	For	For	For	
2	Elect Melody B. Meyer	Mgmt	For	For	For	
3	Elect Frederick H. Waddell	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Elimination of Supermajority Requirement	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For	
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For	

**Ameren
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
AEE	CUSIP 023608102	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Warner L. Baxter	Mgmt	For	For	For	
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For	
3	Elect Catherine S. Brune	Mgmt	For	For	For	
4	Elect J. Edward Coleman	Mgmt	For	For	For	
5	Elect Ward H. Dickson	Mgmt	For	For	For	
6	Elect Noelle K. Eder	Mgmt	For	For	For	
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For	
8	Elect Rafael Flores	Mgmt	For	For	For	
9	Elect Richard J. Harshman	Mgmt	For	For	For	
10	Elect Craig S. Ivey	Mgmt	For	For	For	
11	Elect James C. Johnson	Mgmt	For	For	For	
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For	
13	Elect Steven H. Lipstein	Mgmt	For	For	For	
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHoldr	Against	Against	For

American International Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIG	CUSIP 026874784	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For
2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AMT	CUSIP 03027X100	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Apollo Global Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APO	CINS 03769M106	10/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against
6	Elect Director David Simon	Mgmt	For	Withhold	Against
7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against
8	Elect Director James Zelter	Mgmt	For	Withhold	Against
9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against
10	Elect Director Jessica Bibliowicz	Mgmt	For	Withhold	Against
11	Elect Director Walter (Jay)	Mgmt	For	Withhold	Against

	Clayton, III				
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against
13	Elect Director Richard Emerson	Mgmt	For	Withhold	Against
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Assured Guaranty Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGO	CUSIP G0585R106	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Francisco L. Borges	Mgmt	For	For	For
2	Elect G. Lawrence Buhl	Mgmt	For	For	For
3	Elect Dominic J. Frederico	Mgmt	For	For	For
4	Elect Bonnie L. Howard	Mgmt	For	For	For
5	Elect Thomas W. Jones	Mgmt	For	For	For
6	Elect Patrick W. Kenny	Mgmt	For	For	For
7	Elect Alan J. Kreczko	Mgmt	For	For	For
8	Elect Simon W. Leathes	Mgmt	For	For	For

9	Elect Yukiko Omura	Mgmt	For	For	For
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For
11	Elect Courtney C. Shea	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status
AZN	CUSIP 046353108	04/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

Axa

Ticker	Security ID:	Meeting Date	Meeting Status			
CS	CINS F06106102	04/27/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	

12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital	Mgmt	For	For	For

	in Case of Exchange Offers				
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

Ball Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BALL	CUSIP 058498106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cathy D. Ross	Mgmt	For	For	For

2	Elect Betty J. Sapp	Mgmt	For	For	For
3	Elect Stuart A. Taylor, II	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BAC	CUSIP 060505583	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sharon L. Allen	Mgmt	For	For	For	
2	Elect Jose E. Almeida	Mgmt	For	For	For	
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For	
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	
6	Elect Linda P. Hudson	Mgmt	For	For	For	
7	Elect Monica C. Lozano	Mgmt	For	For	For	
8	Elect Brian T. Moynihan	Mgmt	For	For	For	
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
10	Elect Denise L. Ramos	Mgmt	For	For	For	
11	Elect Clayton S. Rose	Mgmt	For	For	For	

12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

**BJ's Wholesale
Club Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BJ	CUSIP 05550J101	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For	
1.2	Elect Darryl Brown	Mgmt	For	For	For	
1.3	Elect Bob Eddy	Mgmt	For	For	For	
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For	
1.5	Elect Maile Naylor	Mgmt	For	For	For	
1.6	Elect Ken Parent	Mgmt	For	For	For	
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For	
1.8	Elect Robert A. Steele	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

**Capital One
Financial
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
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COF	CUSIP 14040H105	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Christine R. Detrick	Mgmt	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Peter E. Raskind	Mgmt	For	For	For
9	Elect Eileen M. Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Bradford H. Warner	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CHTR	CUSIP 16119P108	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect W. Lance Conn	Mgmt	For	Against	Against	
2	Elect Kim C. Goodman	Mgmt	For	Against	Against	
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against	
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against	
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against	
6	Elect David C. Merritt	Mgmt	For	Against	Against	
7	Elect James E. Meyer	Mgmt	For	Against	Against	
8	Elect Steven A. Miron	Mgmt	For	Against	Against	
9	Elect Balan Nair	Mgmt	For	Against	Against	
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against	
11	Elect Mauricio Ramos	Mgmt	For	Against	Against	

12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
C	CUSIP 172967424	04/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For		
2	Elect Grace E. Dailey	Mgmt	For	For	For		
3	Elect Barbara J. Desoer	Mgmt	For	For	For		
4	Elect John C. Dugan	Mgmt	For	For	For		
5	Elect Jane N. Fraser	Mgmt	For	For	For		
6	Elect Duncan P. Hennes	Mgmt	For	For	For		
7	Elect Peter B. Henry	Mgmt	For	For	For		
8	Elect S. Leslie Ireland	Mgmt	For	For	For		
9	Elect Renee J. James	Mgmt	For	For	For		
10	Elect Gary M. Reiner	Mgmt	For	For	For		

11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

Comcast Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CMCSA	CUSIP 20030N101	06/07/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Edward D. Breen	Mgmt	For	For	For
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For

9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CUSIP 20825C104	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Dennis Victor Arriola	Mgmt	For	For	For	
2	Elect Jody L. Freeman	Mgmt	For	For	For	
3	Elect Gay Huey Evans	Mgmt	For	For	For	
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For	
5	Elect Ryan M. Lance	Mgmt	For	For	For	
6	Elect Timothy A. Leach	Mgmt	For	For	For	
7	Elect William H. McRaven	Mgmt	For	For	For	
8	Elect Sharmila Mulligan	Mgmt	For	For	For	

9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status			
CEG	CUSIP 21037T109	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Joseph Dominguez	Mgmt	For	For	For	
1.2	Elect Julie Holzrichter	Mgmt	For	For	For	
1.3	Elect Ashish Khandpur	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CTVA	CUSIP 22052L104	04/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Lamberto Andreotti	Mgmt	For	For	For	
2	Elect Klaus A. Engel	Mgmt	For	For	For	
3	Elect David C. Everitt	Mgmt	For	For	For	

4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status				
CRH	CINS G25508105	04/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	Ireland	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Accounts and Reports	Mgmt	For	For	For
		3	Final Dividend	Mgmt	For	For	For
		4	Remuneration Report	Mgmt	For	For	For
		5	Elect Richard Boucher	Mgmt	For	For	For

6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status
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CRH	CINS G25508105	06/08/2023	Voted		
Meeting Type	Country of Trade				
Court	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CINS G25508105	06/08/2023	Voted		
Meeting Type	Country of Trade				
Special	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For
5	Adoption of New Articles	Mgmt	For	For	For
6	Authority to Repurchase	Mgmt	For	For	For

	Shares				
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For

11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DD	CUSIP 26614N102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For

5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For
8	Elect Luther C. Kissam IV	Mgmt	For	For	For
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For

5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Elevance Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ELV	CUSIP 036752103	05/10/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gail K. Boudreaux	Mgmt	For	For	For		
2	Elect R. Kerry Clark	Mgmt	For	For	For		
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For		

4	Elect Deanna Strable- Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

**Enterprise
Products Partners
LP**

Ticker	Security ID:	Meeting Date	Meeting Status		
EPD	CINS 293792107	11/22/2022	Voted		
Meeting Type	Country of Trade				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Omnibus Stock Plan	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
EXC	CUSIP 30161N101	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Anthony K. Anderson	Mgmt	For	For	For	
2	Elect W. Paul Bowers	Mgmt	For	For	For	
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For	
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For	
5	Elect Linda P. Jojo	Mgmt	For	For	For	
6	Elect Charisse Lillie	Mgmt	For	For	For	
7	Elect Matthew Rogers	Mgmt	For	For	For	
8	Elect John F. Young	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
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XOM	CUSIP 30231G102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

**Freeport-McMoRan
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
FCX	CUSIP 35671D857	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David P. Abney	Mgmt	For	For	For	
2	Elect Richard C. Adkerson	Mgmt	For	For	For	
3	Elect Marcela E. Donadio	Mgmt	For	For	For	
4	Elect Robert W. Dudley	Mgmt	For	For	For	
5	Elect Hugh Grant	Mgmt	For	For	For	
6	Elect Lydia H. Kennard	Mgmt	For	For	For	
7	Elect Ryan M. Lance	Mgmt	For	For	For	
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For	
9	Elect Dustan E. McCoy	Mgmt	For	For	For	
10	Elect Kathleen L. Quirk	Mgmt	For	For	For	
11	Elect John J. Stephens	Mgmt	For	For	For	
12	Elect Frances F. Townsend	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

**Gaming And
Leisure Properties,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GLPI	CUSIP 36467J108	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**General Motors
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Right to Act by Written Consent				
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

**Hilton Worldwide
Holdings Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HLT	CUSIP 43300A203	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Honeywell
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
HON	CUSIP 438516106	05/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Darius Adamczyk	Mgmt	For	For	For	
2	Elect Duncan B. Angove	Mgmt	For	For	For	
3	Elect William S. Ayer	Mgmt	For	For	For	
4	Elect Kevin Burke	Mgmt	For	For	For	
5	Elect D. Scott Davis	Mgmt	For	For	For	
6	Elect Deborah Flint	Mgmt	For	For	For	
7	Elect Vimal Kapur	Mgmt	For	For	For	
8	Elect Rose Lee	Mgmt	For	For	For	
9	Elect Grace D. Lieblein	Mgmt	For	For	For	
10	Elect Robin L. Washington	Mgmt	For	For	For	
11	Elect Robin Watson	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	
16	Shareholder Proposal	ShrHoldr	Against	Against	For	

Regarding Environmental
and Health Impact Report

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IR	CUSIP 45687V106	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Vicente Reynal	Mgmt	For	For	For	
2	Elect William P. Donnelly	Mgmt	For	For	For	
3	Elect Kirk E. Arnold	Mgmt	For	For	For	
4	Elect Gary D. Forsee	Mgmt	For	For	For	
5	Elect Jennifer Hartsock	Mgmt	For	For	For	
6	Elect John Humphrey	Mgmt	For	For	For	
7	Elect Marc E. Jones	Mgmt	For	For	For	
8	Elect Mark Stevenson	Mgmt	For	For	For	
9	Elect Michael Stubblefield	Mgmt	For	For	For	
10	Elect Tony L. White	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**JPMorgan Chase &
Co.**

Ticker	Security ID:	Meeting Date	Meeting Status			
JPM	CUSIP 46625H100	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Linda B. Bammann	Mgmt	For	For	For	
2	Elect Stephen B. Burke	Mgmt	For	For	For	
3	Elect Todd A. Combs	Mgmt	For	For	For	
4	Elect James S. Crown	Mgmt	For	For	For	
5	Elect Alicia Boler Davis	Mgmt	For	For	For	
6	Elect James Dimon	Mgmt	For	For	For	
7	Elect Timothy P. Flynn	Mgmt	For	For	For	
8	Elect Alex Gorsky	Mgmt	For	For	For	
9	Elect Mellody Hobson	Mgmt	For	For	For	
10	Elect Michael A. Neal	Mgmt	For	For	For	
11	Elect Phebe N. Novakovic	Mgmt	For	For	For	
12	Elect Virginia M. Rometty	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	
17	Shareholder Proposal	ShrHoldr	Against	Against	For	

	Regarding Fossil Fuel Lending and Underwriting Policy				
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

Keurig Dr Pepper Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KDP	CUSIP 49271V100	06/12/2023	Voted
Meeting	Country of Trade		

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert J. Gamgort	Mgmt	For	For	For	
2	Elect Oray Boston	Mgmt	For	For	For	
3	Elect Olivier Goudet	Mgmt	For	For	For	
4	Elect Peter Harf	Mgmt	For	For	For	
5	Elect Juliette Hickman	Mgmt	For	For	For	
6	Elect Paul S. Michaels	Mgmt	For	For	For	
7	Elect Pamela H. Patsley	Mgmt	For	For	For	
8	Elect Lubomira Rochet	Mgmt	For	For	For	
9	Elect Debra A. Sandler	Mgmt	For	For	For	
10	Elect Robert S. Singer	Mgmt	For	For	For	
11	Elect Larry D. Young	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	

Keycorp

Ticker	Security ID:	Meeting Date	Meeting Status
KEY	CUSIP 493267108	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alexander M. Cutler	Mgmt	For	For	For
2	Elect H. James Dallas	Mgmt	For	For	For
3	Elect Elizabeth R. Gile	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Christopher M. Gorman	Mgmt	For	For	For
6	Elect Robin Hayes	Mgmt	For	For	For
7	Elect Carlton L. Highsmith	Mgmt	For	For	For
8	Elect Richard J. Hipple	Mgmt	For	For	For
9	Elect Devina Rankin	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Richard J. Tobin	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

McKesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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MCK	CINS 58155Q103	07/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For
7	Elect Director Richard H. Carmona	Mgmt	For	For	For
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For
10	Elect Director James H. Hinton	Mgmt	For	For	For
11	Elect Director Donald R. Knauss	Mgmt	For	For	For
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For

16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
META	CUSIP 30303M102	05/31/2023	Voted
Meeting Type	Country of Trade		

Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For

9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CINS 594918104	12/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director John W.	Mgmt	For	For	For

	Thompson				
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For
4	Elect Director Padmasree Warrior	Mgmt	For	For	For
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director Satya Nadella	Mgmt	For	For	For
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For

17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NOC	CUSIP 666807102	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kathy J. Warden	Mgmt	For	For	For	
2	Elect David P. Abney	Mgmt	For	For	For	
3	Elect Marianne C. Brown	Mgmt	For	For	For	
4	Elect Ann M. Fudge	Mgmt	For	For	For	
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For	
6	Elect Arvind Krishna	Mgmt	For	For	For	
7	Elect Graham N. Robinson	Mgmt	For	For	For	
8	Elect Kimberly A. Ross	Mgmt	For	For	For	
9	Elect Gary Roughead	Mgmt	For	For	For	

10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NRG	CUSIP 629377508	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For

2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

**NXP
Semiconductors
N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status		
NXPI	CUSIP N6596X109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Annette K. Clayton	Mgmt	For	For	For
5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Chunyuan Gu	Mgmt	For	For	For
7	Elect Lena Olving	Mgmt	For	For	For
8	Elect Julie Southern	Mgmt	For	For	For
9	Elect Jasmin Staiblin	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
12	Elect Moshe N. Gavrielov	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ORCL	CINS 68389X105	11/16/2022	Voted
Meeting Type	Country of Trade		

Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Awo Ablo	Mgmt	For	For	For
2	Elect Director Renee J. James	Mgmt	For	Withhold	Against
3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against
4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against
5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against
6	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against
7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against
8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
9	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against
10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against
14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
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**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Independent Chair

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PPG	ISIN US6935061076	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHM	CUSIP 745867101	05/03/2023	Voted		

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
RTX	CUSIP 75513E101	05/02/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions	ShrHoldr	Against	Against	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
REGN	CUSIP 75886F107	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Joseph L. Goldstein	Mgmt	For	For	For	
2	Elect Christine A. Poon	Mgmt	For	For	For	
3	Elect Craig B. Thompson	Mgmt	For	For	For	
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For	

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CINS F5548N101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Frederic Oudea	Mgmt	For	For	For	
9	2022 Remuneration Report	Mgmt	For	For	For	
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For	
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For	
12	2023 Directors' Fees	Mgmt	For	For	For	
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	
15	2023 Remuneration Policy	Mgmt	For	For	For	

	(CEO)				
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
SHEL	CINS G80827101	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Remuneration Policy	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Elect Wael Sawan	Mgmt	For	For	For	
6	Elect Cyrus Taraporevala	Mgmt	For	For	For	
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For	
8	Elect Leena Srivastava	Mgmt	For	For	For	
9	Elect Sinead Gorman	Mgmt	For	For	For	
10	Elect Dick Boer	Mgmt	For	For	For	
11	Elect Neil A.P. Carson	Mgmt	For	For	For	
12	Elect Ann F. Godbehere	Mgmt	For	For	For	
13	Elect Jane Holl Lute	Mgmt	For	For	For	
14	Elect Catherine J. Hughes	Mgmt	For	For	For	
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For	
16	Elect Abraham Schot	Mgmt	For	For	For	

17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status
LUV	CUSIP 844741108	05/17/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against
3	Elect Douglas H. Brooks	Mgmt	For	For	For
4	Elect Eduardo F. Conrado	Mgmt	For	For	For
5	Elect William H. Cunningham	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**State Street
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
STT	CUSIP 857477103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Donna DeMaio	Mgmt	For	For	For
4	Elect Amelia C. Fawcett	Mgmt	For	For	For
5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For
12	Elect Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Conflict	ShrHoldr	Against	Against	For

of Interest

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For
9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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**The Charles
Schwab
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab- Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board	ShrHoldr	Against	Against	For

Oversight of Discrimination

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status			
CI	CUSIP 125523100	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David M. Cordani	Mgmt	For	For	For	
2	Elect William J. DeLaney	Mgmt	For	For	For	
3	Elect Eric J. Foss	Mgmt	For	For	For	
4	Elect Elder Granger	Mgmt	For	For	For	
5	Elect Neesha Hathi	Mgmt	For	For	For	
6	Elect George Kurian	Mgmt	For	For	For	
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
8	Elect Mark B. McClellan	Mgmt	For	For	For	
9	Elect Kimberly A. Ross	Mgmt	For	For	For	
10	Elect Eric C. Wiseman	Mgmt	For	For	For	
11	Elect Donna F. Zarcone	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For	

16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status		
KO	ISIN US1912161007	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For

11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

The Goldman Sachs Group, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

GS	CUSIP 38141G104	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PNC	CUSIP 693475105	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Joseph Alvarado	Mgmt	For	For	For	
2	Elect Debra A. Cafaro	Mgmt	For	For	For	

3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
8	Elect Renu Khator	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Robert A. Niblock	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**The Procter &
Gamble Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CINS 742718109	10/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP	Mgmt	For	For	For

	as Auditors				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director B. Marc Allen	Mgmt	For	For	For
4	Elect Director Angela F. Braly	Mgmt	For	For	For
5	Elect Director Amy L. Chang	Mgmt	For	For	For
6	Elect Director Joseph Jimenez	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Debra L. Lee	Mgmt	For	For	For
9	Elect Director Terry J. Lundgren	Mgmt	For	For	For
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
11	Elect Director Jon R. Moeller	Mgmt	For	For	For
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

**Thermo Fisher
Scientific Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
TMO	CUSIP 883556102	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TMUS	CUSIP 872590104	06/16/2023	Voted
Meeting	Country of Trade		

Type					
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Paid Sick Leave

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
URI	CUSIP 911363109	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jose B. Alvarez	Mgmt	For	For	For	
2	Elect Marc A. Bruno	Mgmt	For	For	For	
3	Elect Larry D. De Shon	Mgmt	For	For	For	
4	Elect Matthew J. Flannery	Mgmt	For	For	For	
5	Elect Bobby J. Griffin	Mgmt	For	For	For	
6	Elect Kim Harris Jones	Mgmt	For	For	For	
7	Elect Terri L. Kelly	Mgmt	For	For	For	
8	Elect Michael J. Kneeland	Mgmt	For	For	For	
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For	
10	Elect Gracia C. Martore	Mgmt	For	For	For	
11	Elect Shiv Singh	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

Valero Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VLO	CUSIP 91913Y100	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Fred M. Diaz	Mgmt	For	For	For
2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Marie A. Ffolkes	Mgmt	For	For	For
4	Elect Joseph W. Gorder	Mgmt	For	For	For
5	Elect Kimberly S. Greene	Mgmt	For	For	For
6	Elect Deborah P. Majoras	Mgmt	For	For	For
7	Elect Eric D. Mullins	Mgmt	For	For	For
8	Elect Donald L. Nickles	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For

11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

Vontier Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VNT	CUSIP 928881101	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gloria R. Boyland	Mgmt	For	For	For
2	Elect Christopher J. Klein	Mgmt	For	For	For
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Vornado Realty
Trust**

Ticker	Security ID:	Meeting Date	Meeting Status			
VNO	CUSIP 929042109	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Steven Roth	Mgmt	For	For	For	
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For	
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For	
1.4	Elect Beatrice Bassey	Mgmt	For	For	For	
1.5	Elect William W. Helman IV	Mgmt	For	For	For	
1.6	Elect David Mandelbaum	Mgmt	For	For	For	
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For	
1.8	Elect Mandakini Puri	Mgmt	For	For	For	
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For	
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For	

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMT	CUSIP 931142103	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Human Rights Due Diligence Process Report				
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Multi-Asset Absolute Return Fund

**Agricultural Bank of
China Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
1288	CINS Y00289119	12/22/2022	Voted			
Meeting Type	Country of Trade					
Extraordinary Shareholders	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Remuneration of Directors	Mgmt	For	For	For	
2	Approve Remuneration of Supervisors	Mgmt	For	For	For	
3	Elect Wang Changyun as Director	Mgmt	For	For	For	
4	Elect Liu Li as Director	Mgmt	For	For	For	
5	Approve Additional Budget for Donation for Targeted Support	Mgmt	For	For	For	
6	Elect Fu Wanjun as Director	ShrHoldr	For	For	For	
7	Elect Zhang Qi as Director	ShrHoldr	For	For	For	

**Alibaba Group
Holding Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
9988	CINS G01719114	09/30/2022	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Daniel Yong Zhang	Mgmt	For	Against	Against
2	Elect Director Jerry Yang	Mgmt	For	Against	Against
3	Elect Director Wan Ling Martello	Mgmt	For	Against	Against
4	Elect Director Weijian Shan	Mgmt	For	Against	Against
5	Elect Director Irene Yun-Lien Lee	Mgmt	For	Against	Against
6	Elect Director Albert Kong Ping Ng	Mgmt	For	Against	Against
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Banco BTG Pactual SA

Ticker	Security ID:	Meeting Date	Meeting Status		
BPAC11	CINS P1R8ZJ253	09/23/2022	Take No Action		
Meeting Type	Country of Trade				
Extraordinary Shareholders	Brazil				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	Mgmt	For	TNA	N/A
2	Ratify RSM ACAL Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	TNA	N/A
3	Approve Agreement for Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase, and Approve Independent Firm's Appraisal	Mgmt	For	TNA	N/A
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	TNA	N/A

**Cheil Worldwide,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
030000	CINS Y1296G108	03/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kang Woo-young as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

China Construction Bank Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
939	CINS Y1397N101	12/19/2022	Voted		
Meeting Type	Country of Trade				
Extraordinary Shareholders	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	Mgmt	For	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	Mgmt	For	For	For
3	Approve Additional Quota for	Mgmt	For	For	For

Charitable Donations in
2022

4	Elect Li Lu as Director	ShrHoldr	For	For	For
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**China International
Capital Corporation
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
3908	CINS Y1R99Y109	10/24/2022	Voted		
Meeting Type	Country of Trade				
Extraordinary Shareholders	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Satisfaction of the Conditions for the Rights Issue	Mgmt	For	For	For
2	Approve Class and Par Value of Rights Shares	Mgmt	For	For	For
3	Approve Method of Issuance	Mgmt	For	For	For
4	Approve Base, Proportion and Number of the Rights Shares to be Issued	Mgmt	For	For	For
5	Approve Pricing Principles and Rights Issue Price	Mgmt	For	For	For
6	Approve Target Subscribers for the Rights Issue	Mgmt	For	For	For
7	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights	Mgmt	For	For	For

	Issue				
8	Approve Time of Issuance	Mgmt	For	For	For
9	Approve Underwriting Methods	Mgmt	For	For	For
10	Approve Use of Proceeds Raised from the Rights Issue	Mgmt	For	For	For
11	Approve Validity Period of the Rights Issue Resolution	Mgmt	For	For	For
12	Approve Listing of the Shares to be Issued Under the Rights Issue	Mgmt	For	For	For
13	Approve Plan on Public Issuance of Securities by Way of Rights Issue in 2022	Mgmt	For	For	For
14	Authorize Board to Deal with Relevant Matters in Relation to the 2022 Rights Issue	Mgmt	For	For	For
15	Approve Report on the Use of Previously Raised Proceeds	Mgmt	For	For	For
16	Approve 2022 Feasibility Analysis Report on the Use of Proceeds from the Rights Issue	Mgmt	For	For	For
17	Approve Risk Reminder of and Remedial Measures for Dilution of Immediate Returns as a Result of the Proposed Rights Issue to the Existing Shareholders and the Undertakings by the Relevant Parties	Mgmt	For	For	For
18	Approve Proposal Regarding Exempting Central Huijin	Mgmt	For	For	For

	from Making an Offer Under the Applicable PRC Laws and Regulations				
19	Approve Whitewash Waiver in Relation to Waiving the Obligation of Central Huijin to Make a Mandatory General Offer	Mgmt	For	For	For

**China International
Capital Corporation
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
3908	CINS Y1R99Y109	10/24/2022	Voted		
Meeting Type	Country of Trade				
Special	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Satisfaction of the Conditions for the Rights Issue	Mgmt	For	For	For
2	Approve Class and Par Value of Rights Shares	Mgmt	For	For	For
3	Approve Method of Issuance	Mgmt	For	For	For
4	Approve Base, Proportion and Number of the Rights Shares to be Issued	Mgmt	For	For	For
5	Approve Pricing Principles and Rights Issue Price	Mgmt	For	For	For
6	Approve Target Subscribers	Mgmt	For	For	For

	for the Rights Issue				
7	Approve Arrangement for Accumulated Undistributed Profits Prior to the Rights Issue	Mgmt	For	For	For
8	Approve Time of Issuance	Mgmt	For	For	For
9	Approve Underwriting Methods	Mgmt	For	For	For
10	Approve Use of Proceeds Raised from the Rights Issue	Mgmt	For	For	For
11	Approve Validity Period of the Rights Issue Resolution	Mgmt	For	For	For
12	Approve Listing of the Shares to be Issued Under the Rights Issue	Mgmt	For	For	For
13	Approve Plan on Public Issuance of Securities by Way of Rights Issue in 2022	Mgmt	For	For	For
14	Authorize Board to Deal with Relevant Matters in Relation to the 2022 Rights Issue	Mgmt	For	For	For
15	Approve 2022 Feasibility Analysis Report on the Use of Proceeds from the Rights Issue	Mgmt	For	For	For
16	Approve Risk Reminder of and Remedial Measures for Dilution of Immediate Returns as a Result of the Proposed Rights Issue to the Existing Shareholders and the Undertakings by the Relevant Parties	Mgmt	For	For	For

**China Shenhua
Energy Company
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
1088	CINS Y1504C113	10/28/2022	Voted		
	Meeting Type	Country of Trade			
	Extraordinary Shareholders	China			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Shareholder Return Plan	Mgmt	For	For	For
2	Approve Supplement Agreement to Amend Annual Caps of Daily Balance of Deposits Under the Financial Services Agreement and Revision of Certain Clauses of the Financial Services Agreement	Mgmt	For	Against	Against

Cipla Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
500087	CINS Y1633P142	08/26/2022	Voted		
	Meeting Type	Country of Trade			
	Annual	India			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Samina Hamied as Director	Mgmt	For	For	For
5	Elect Mandar Purushottam Vaidya as Director	Mgmt	For	For	For
6	Approve Grant of Employee Stock Appreciation Rights / Share-Based Benefits to Umang Vohra as Managing Director and Global Chief Executive Officer	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

**Coromandel
International Limited**

Ticker	Security ID:	Meeting Date	Meeting Status				
506395	CINS Y1754W140	12/29/2022	Voted				
Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Special	India	1	Elect Deepali Pant Joshi as Director	Mgmt	For	Against	Against

2	Elect Sankarasubramanian S. as Director	Mgmt	For	Against	Against
3	Approve Appointment and Remuneration of Sankarasubramanian S. as Whole-Time Director Designated as Executive Director - Nutrient Business	Mgmt	For	Against	Against
4	Elect Raghuram Devarakonda as Director	Mgmt	For	Against	Against
5	Approve Appointment and Remuneration of Raghuram Devarakonda as Whole-Time Director Designated as Executive Director - Crop Protection, Bio Products & Retail	Mgmt	For	Against	Against

**COSCO SHIPPING
Holdings Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
1919	CINS Y1839M109	11/23/2022	Voted		
Meeting Type	Country of Trade				
Extraordinary Shareholders	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Interim Profit Distribution Plan and Interim Dividend Payment	Mgmt	For	For	For

2	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	Mgmt	For	For	For
3	Elect Zhang Wei as Director	ShrHoldr	For	For	For
4	Approve Revision of Annual Caps of the Deposit Services Under the Existing Financial Services Agreement	Mgmt	For	For	For
5	Approve Continuing Connected Transactions under the Financial Services Agreement and the Proposed Annual Caps Thereunder	Mgmt	For	For	For
6	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master General Services Agreement	Mgmt	For	For	For
7	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Shipping Services Agreement	Mgmt	For	For	For
8	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Port Services Agreement	Mgmt	For	For	For
9	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Vessel and Container Asset Services Agreement	Mgmt	For	For	For

10	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Trademark Licence Agreement	Mgmt	For	For	For
11	Approve Continuing Connected Transactions and Proposed Annual Caps Under the SIPG Shipping and Terminal Services Agreement	Mgmt	For	For	For
12	Approve Continuing Connected Transactions and Proposed Annual Caps Under the PIL Master Shipping and Terminal Services Agreement	Mgmt	For	For	For
13	Approve Connected Transactions under SIPG Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of SIPD Shares	ShrHoldr	For	For	For
14	Approve Connected Transactions under Guangzhou Port Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of Guangzhou Port Shares	ShrHoldr	For	For	For
15	Approve Connected Transactions under COSCO MERCURY Shipbuilding	ShrHoldr	For	For	For

16	Contracts Approve Connected Transactions under OOIL Shipbuilding Contracts	ShrHoldr	For	For	For
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Fertiglobe Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
FERTIGLOBE	CINS M4169A102	09/29/2022	Take No Action		
Meeting Type	Country of Trade				
Ordinary Shareholders	United Arab Emirates				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	TNA	N/A
2	Approve Dividends of AED 0.33 per Share for First Half of FY 2022	Mgmt	For	TNA	N/A
3	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	Mgmt	For	TNA	N/A

FirstRand Ltd.

Ticker	Security ID:	Meeting	Meeting
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		Date			Status
FSR	CINS S5202Z131	12/01/2022			Voted
Meeting Type	Country of Trade				
Annual	South Africa				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Re-elect Grant Gelink as Director	Mgmt	For	Against	Against
4	Re-elect Louis von Zeuner as Director	Mgmt	For	Against	Against
5	Elect Shireen Naidoo as Director	Mgmt	For	Against	Against
6	Approve Remuneration Implementation Report	Mgmt	For	For	For
7	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	For	For	For
8	Reappoint Deloitte & Touche as Auditors of the Company	Mgmt	For	For	For
9	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For	For
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

12	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
13	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Glow Energy Public Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
GLOW	CINS Y27290124	03/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Thailand					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Directors' Fees	Mgmt	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
7	Amendments to Articles	Mgmt	For	For	For	
8	Elect Veerasak Kositpaisal	Mgmt	For	Against	Against	
9	Elect Jukr Boon-Long	Mgmt	For	Against	Against	
10	Elect Chayun Tantivasadakarn	Mgmt	For	Against	Against	
11	Transaction of Other Business	Mgmt	For	Against	Against	

**Grupo Bimbo SAB
de CV**

Ticker	Security ID:	Meeting Date	Meeting Status			
BIMBOA	CINS P4949B104	11/17/2022	Voted			
Meeting Type	Country of Trade					
Ordinary Shareholders	Mexico					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Dividends of MXN 0.65 Per Share	Mgmt	For	For	For	
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

**Hana Financial
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
086790	CINS Y29975102	03/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	

2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Hong-jin as Outside Director	Mgmt	For	Against	Against
3.2	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against
3.4	Elect Park Dong-moon as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	Against	Against
3.6	Elect Won Suk-yeon as Outside Director	Mgmt	For	For	For
3.7	Elect Lee Jun-seo as Outside Director	Mgmt	For	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Heo Yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

**Hellenic
Telecommunications
Organization SA**

Ticker	Security ID:	Meeting Date	Meeting Status			
HTO	CINS X3258B102	11/01/2022	Voted			
Meeting Type	Country of Trade					
Extraordinary Shareholders	Greece					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Spin-Off Agreement	Mgmt	For	For	For	
2	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	
3	Receive Report of Independent Directors	Mgmt	N/A	N/A	N/A	
4	Various Announcements	Mgmt	N/A	N/A	N/A	

**Hong Leong Bank
Berhad**

Ticker	Security ID:	Meeting Date	Meeting Status			
5819	CINS Y36503103	10/27/2022	Voted			
Meeting Type	Country of Trade					
Annual	Malaysia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Directors' Fees and	Mgmt	For	For	For	

	Other Benefits				
2	Elect Tan Kong Khoon as Director	Mgmt	For	For	For
3	Elect Md Hamzah bin Md Kassim as Director	Mgmt	For	For	For
4	Elect Lau Souk Huan as Director	Mgmt	For	For	For
5	Elect Cheong Soo Ching as Director	Mgmt	For	For	For
6	Elect Fa'izah binti Mohamed Amin as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

**Hyundai GLOVIS
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status
086280	CINS Y27294100	01/26/2023	Voted
Meeting Type	Country of Trade		

Special Issue No.	South Korea Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lee Gyu-bok as Inside Director	Mgmt	For	Against	Against

**Hyundai Glovis Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
086280	ISIN KR7086280005	03/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Korea, Republic of					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For	
2	Business Purpose	Mgmt	For	For	For	
3	Dividend	Mgmt	For	For	For	
4	Elect YOO Byung Gak	Mgmt	For	Against	Against	
5	Elect HAN Sung Hee	Mgmt	For	Against	Against	
6	Election of Audit Committee Member: HAN Sung Hee	Mgmt	For	Against	Against	
7	Directors' Fees	Mgmt	For	For	For	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

**HYUNDAI MARINE &
FIRE INSURANCE
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
001450	CINS Y3842K104	03/17/2023	Voted			
	Meeting Type	Country of Trade				
	Annual	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2	Amend Articles of Incorporation	Mgmt	For	For	For	
3.1	Elect Cho Yong-il as Inside Director	Mgmt	For	For	For	
3.2	Elect Lee Seong-jae as Inside Director	Mgmt	For	For	For	
4	Elect Jeong Yeon-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For	
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	

Infosys Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
500209	CINS Y4082C133	12/02/2022	Voted			

Meeting Type Country of Trade

Special India

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Buyback of Equity Shares	Mgmt	For	For	For

Inner Mongolia ERDOS Resources Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
600295	CINS Y40841127	09/20/2022	Voted

Meeting Type Country of Trade

Special China

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Elect Bie Xiujuan as Supervisor	Mgmt	For	For	For
3	Approve Related Party Transactions with Major Shareholder, Ultimate Controller and Their Subsidiaries	Mgmt	For	For	For
4	Approve Related Party Transaction with Inner Mongolia Ordos United Chemical Co., Ltd.	Mgmt	For	For	For
5	Approve Related Party Transaction with Inner	Mgmt	For	For	For

	Mongolia Ordos Yongmei Mining Investment Co., Ltd.				
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Asset Pool Business and Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Increase in Registered Capital	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

KB Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
105560	CINS Y46007103	03/24/2023	Voted
Meeting Type	Country of Trade		
Annual	South Korea		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Hwa-jun as Outside Director	Mgmt	For	For	For
3.3	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
3.4	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For	For
3.5	Elect Kim Seong-yong as Outside Director	Mgmt	For	For	For
4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Amend Articles of Incorporation (Shareholder	ShrHoldr	Against	Against	For

9	Proposal) Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	ShrHoldr	Against	Against	For
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Kia Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
000270	CINS Y47601102	03/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	For	For	For
3.2	Elect Shin Jae-yong as Outside Director	Mgmt	For	For	For
3.3	Elect Jeon Chan-hyeok as Outside Director	Mgmt	For	For	For
4.1	Elect Shin Jae-yong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	For	For	For
5.1	Approve Terms of Retirement Pay	Mgmt	For	For	For

5.2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
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Koc Holding A.S.

Ticker	Security ID:	Meeting Date	Meeting Status		
KCHOL.E	CINS M63751107	08/25/2022	Voted		
Meeting Type	Country of Trade				
Special	Turkey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Receive Information on Spin-Off Agreement to be Discussed Under Item 3	Mgmt	N/A	N/A	N/A
3	Approve Spin-Off Agreement	Mgmt	For	For	For
4	Wishes	Mgmt	N/A	N/A	N/A

KT Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
030200	ISIN KR7030200000	03/31/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Korea, Republic of				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Election of Representative Director: YUN Kyoung Lim	Mgmt	For	TNA	N/A
2	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
3	Article 2	Mgmt	For	TNA	N/A
4	Article 48-2	Mgmt	For	TNA	N/A
5	Article 48-3	Mgmt	For	TNA	N/A
6	Elect SEO Chang Seok	Mgmt	For	TNA	N/A
7	Elect SONG Kyung Min	Mgmt	For	TNA	N/A
8	Elect KANG Chung Gu	Mgmt	For	TNA	N/A
9	Elect YEO Eun Jung	Mgmt	For	TNA	N/A
10	Elect LIM Seung Tae	Mgmt	Abstain	TNA	N/A
11	Elect PYO Hyun Myung	Mgmt	For	TNA	N/A
12	Election of Audit Committee Member: KANG Chung Gu	Mgmt	For	TNA	N/A
13	Election of Audit Committee Member: YEO Eun Jung	Mgmt	For	TNA	N/A
14	Directors' Fees	Mgmt	For	TNA	N/A
15	Approval of Management Agreement	Mgmt	For	TNA	N/A
16	Amendments to Executive Officer Retirement Allowance Policy	Mgmt	For	TNA	N/A

**Lenovo Group
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status
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992	CINS Y5257Y107	07/26/2022	Voted			
Meeting Type	Country of Trade					
Annual	Hong Kong					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
7	Elect William Tudor Brown as Director	Mgmt	For	Against	Against	
8	Elect Yang Chih-Yuan Jerry as Director	Mgmt	For	Against	Against	
9	Elect Gordon Robert Halyburton Orr as Director	Mgmt	For	Against	Against	
10	Elect Woo Chin Wan Raymond as Director	Mgmt	For	Against	Against	
11	Elect Cher Wang Hsiueh Hong as Director	Mgmt	For	Against	Against	
12	Elect Xue Lan as Director	Mgmt	For	Against	Against	
13	Authorize Board to Fix	Mgmt	For	For	For	

Remuneration of Directors

LG Innotek Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
011070	CINS Y5S54X104	03/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2.1	Elect Kim Chang-tae as Inside Director	Mgmt	For	For	For	
2.2	Elect Noh Sang-doh as Outside Director	Mgmt	For	For	For	
3	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For	
4	Elect Noh Sang-doh as a Member of Audit Committee	Mgmt	For	For	For	
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status
532500	CINS Y7565Y100	08/31/2022	Voted

Meeting Type	Country of Trade
Annual	India

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Hisashi Takeuchi as Director	Mgmt	For	Against	Against
4	Reelect Kenichiro Toyofuku as Director	Mgmt	For	Against	Against
5	Elect Shigetoshi Torii as Director	Mgmt	For	Against	Against
6	Approve Reappointment and Remuneration of Kenichiro Toyofuku as Whole-time Director designated as Director (Corporate Planning)	Mgmt	For	Against	Against
7	Approve Enhancement of Ceiling of Payment of Commission to Non-Executive Directors	Mgmt	For	Against	Against
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 3,300 Crores	Mgmt	For	For	For

10	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 20,000 Crores	Mgmt	For	For	For
11	Approve Material Related Party Transactions with FMI Automotive Components Private Limited	Mgmt	For	For	For
12	Approve Material Related Party Transactions with SKH Metals Limited	Mgmt	For	For	For
13	Approve Material Related Party Transactions with Jay Bharat Maruti Limited	Mgmt	For	For	For
14	Approve Material Related Party Transactions with Krishna Maruti Limited	Mgmt	For	For	For
15	Approve Material Related Party Transactions with Bharat Seats Limited	Mgmt	For	For	For
16	Approve Material Related Party Transactions with TDS Lithium-Ion Battery Gujarat Private Limited	Mgmt	For	For	For
17	Approve Material Related Party Transactions with Suzuki Motorcycle India Private Limited	Mgmt	For	For	For
18	Approve Material Related Party Transactions with Magyar Suzuki Corporation Limited	Mgmt	For	For	For

**MultiChoice Group
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status				
MCG	CINS S8039U101	08/25/2022	Voted				
Meeting Type	Country of Trade						
Annual	South Africa	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration of Non-executive Directors	Mgmt	For	Against	Against		
2	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	For	For	For		
3	Approve Remuneration Policy	Mgmt	For	For	For		
4	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For		
5	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For		
6	Re-elect Elias Masilela as Director	Mgmt	For	Against	Against		
7	Re-elect Imtiaz Patel as Director	Mgmt	For	Against	Against		
8	Re-elect Louisa Stephens as Director	Mgmt	For	Against	Against		
9	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For		
10	Reappoint	Mgmt	For	For	For		

	PricewaterhouseCoopers Incorporated as Auditors with Brett Humphreys as Designated Individual Registered Auditor for the Period Ending 31 March 2023				
11	Appoint Ernst & Young Incorporated as Auditors with Charles Trollope as Designated Individual Registered Auditor for the Period Ending 31 March 2024	Mgmt	For	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
13	Re-elect Louisa Stephens as Chair of the Audit Committee	Mgmt	For	For	For
14	Re-elect Elias Masilela as Member of the Audit Committee	Mgmt	For	For	For
15	Re-elect James du Preez as Member of the Audit Committee	Mgmt	For	For	For
16	Re-elect Christine Sabwa as Member of the Audit Committee	Mgmt	For	For	For
17	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
18	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Northam Platinum Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
NPH	CINS S56431109	10/25/2022	Voted			
Meeting Type	Country of Trade					
Annual	South Africa					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For	
2	Elect John Smithies as Director	Mgmt	For	For	For	
3	Elect Emily Kgosi as Director	Mgmt	For	For	For	
4	Elect Hester Hickey as Director	Mgmt	For	For	For	
5	Appoint Pricewaterhouse Coopers Incorporated as Auditors with AJ Rossouw as the Designated External Auditor Partner	Mgmt	For	For	For	
6	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For	
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For	
8	Re-elect Hester Hickey as Member of the Audit and Risk Committee	Mgmt	For	For	For	
9	Re-elect Yoza Jekwa as Member of the Audit and	Mgmt	For	For	For	

10	Risk Committee Elect Mcebisi Jonas as Member of the Audit and Risk Committee	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	Against	Against
12	Approve Remuneration Implementation Report	Mgmt	For	Against	Against

**Page Industries
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status				
532827	CINS Y6592S102	08/11/2022	Voted				
Meeting Type	Country of Trade						
Annual	India	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
		2	Reelect Shamir Genomal as Director	Mgmt	For	Against	Against
		3	Reelect Ramesh Genomal as Director	Mgmt	For	Against	Against
		4	Elect Arif Vazirally as Director	Mgmt	For	Against	Against
		5	Reelect Varun Berry as Director	Mgmt	For	Against	Against
		6	Approve Payment of Remuneration to Directors	Mgmt	For	For	For

**Page Industries
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
532827	CINS Y6592S102	12/30/2022	Voted			
Meeting Type	Country of Trade					
Special	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jignesh Jaswant Bhate as Director	Mgmt	For	Against	Against	

**PT Indofood Sukses
Makmur Tbk**

Ticker	Security ID:	Meeting Date	Meeting Status			
INDF	CINS Y7128X128	07/22/2022	Voted			
Meeting Type	Country of Trade					
Annual	Indonesia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Directors' Report on Company's Business Activities and Financial Performance	Mgmt	For	For	For	
2	Approve Financial Statement	Mgmt	For	For	For	
3	Approve Allocation of Income	Mgmt	For	For	For	

4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

**Samsung
Electronics Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
005930	CINS Y74718100	03/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

**Samsung
Electronics Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
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005930	CINS Y74718100	11/03/2022	Voted			
Meeting Type	Country of Trade					
Special	South Korea					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For	
2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For	

Sun Pharmaceutical Industries Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
524715	CINS Y8523Y158	01/27/2023	Voted			
Meeting Type	Country of Trade					
Special	India					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sanjay Asher as Director	Mgmt	For	For	For	

Sun Pharmaceutical Industries Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
524715	CINS Y8523Y158	08/29/2022	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	India Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
2	Reelect Sailesh T. Desai as Director	Mgmt	For	Against	Against
3	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve that the Vacancy on the Board Not be Filled from the Retirement of Israel Makov	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Payment of Commission to Pawan Goenka, Gautam Doshi and Rama Bijapurkar as Independent Directors	Mgmt	For	For	For
7	Reelect Gautam Doshi as Director	Mgmt	For	Against	Against
8	Approve Reappointment and Remuneration of Dilip S. Shanghvi as Managing Director	Mgmt	For	Against	Against
9	Approve Related Party Transactions Between Taro Pharmaceuticals USA, Inc. (Taro USA) and Taro Pharmaceuticals Inc.,	Mgmt	For	For	For

10	Canada (Taro Canada) Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Tata Consultancy Services Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
532540	CINS Y85279100	02/12/2023	Voted		
Meeting Type	Country of Trade				
Special	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Reelect Pradeep Kumar Khosla as Director	Mgmt	For	Against	Against

Tech Mahindra Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
532755	CINS Y85491127	07/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Confirm Interim (Special) Dividend and Declare Final Dividend	Mgmt	For	For	For
4	Reelect C. P. Gurnani as Director	Mgmt	For	For	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Penelope Fowler as Director	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of C. P. Gurnani as Managing Director and CEO	Mgmt	For	For	For

Vale SA

Ticker	Security ID:	Meeting Date	Meeting Status
VALE3	CINS P9661Q155	12/21/2022	Take No Action
Meeting Type	Country of Trade		
Extraordinary Shareholders	Brazil		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Articles Re: Wording Amendments	Mgmt	For	TNA	N/A
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Mgmt	For	TNA	N/A
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Mgmt	For	TNA	N/A
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Mgmt	For	TNA	N/A
5	Consolidate Bylaws	Mgmt	For	TNA	N/A

Vedanta Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
500295	CINS Y9364D105	08/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and	Mgmt	For	For	For

	Statutory Reports				
3	Confirm First, Second and Third Interim Dividend	Mgmt	For	For	For
4	Reelect Priya Agarwal as Director	Mgmt	For	Against	Against
5	Reelect Akhilesh Joshi as Director	Mgmt	For	Against	Against
6	Approver Material Related Party Transactions with Bharat Aluminium Company Limited	Mgmt	For	For	For
7	Approver Material Related Party Transactions with ESL Steel Limited	Mgmt	For	For	For
8	Approver Material Related Party Transactions with Sterlite Power Transmission Limited	Mgmt	For	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Vedanta Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
500295	CINS Y9364D105	10/11/2022	Voted		
Meeting Type	Country of Trade				
Court	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For

**Want Want China
Holdings Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
151	CINS G9431R103	08/23/2022	Voted			
	Meeting Type	Country of Trade				
	Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
6	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For	For	
7	Approve Final Dividend	Mgmt	For	For	For	
8	Approve Special Dividend	Mgmt	For	For	For	
9	Elect Tsai Eng-Meng as	Mgmt	For	For	For	

	Director				
10	Elect Huang Yung-Sung as Director	Mgmt	For	For	For
11	Elect Lai Hong Yee as Director	Mgmt	For	For	For
12	Elect Cheng Wen-Hsien as Director	Mgmt	For	For	For
13	Elect Pei Kerwei as Director	Mgmt	For	For	For
14	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Multi-Cap Core Fund

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBV	CUSIP 00287Y109	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ADBE	ISIN US00724PAD15	04/20/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MO	CUSIP 02209S103	05/18/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Ian L.T. Clarke	Mgmt	For	For	For
		2	Elect Marjorie M. Connelly	Mgmt	For	For	For
		3	Elect R. Matt Davis	Mgmt	For	For	For
		4	Elect William F. Gifford, Jr.	Mgmt	For	For	For
		5	Elect Jacinto J. Hernandez	Mgmt	For	For	For
		6	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
		7	Elect Kathryn B. McQuade	Mgmt	For	For	For
		8	Elect George Munoz	Mgmt	For	For	For
		9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
		10	Elect Virginia E. Shanks	Mgmt	For	For	For
		11	Elect Ellen R. Strahlman	Mgmt	For	For	For
		12	Elect M. Max Yzaguirre	Mgmt	For	For	For
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
		17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMZN	CUSIP 023135106	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For	
2	Elect Andrew R. Jassy	Mgmt	For	For	For	
3	Elect Keith B. Alexander	Mgmt	For	For	For	
4	Elect Edith W. Cooper	Mgmt	For	For	For	
5	Elect Jamie S. Gorelick	Mgmt	For	For	For	
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For	
7	Elect Judith A. McGrath	Mgmt	For	For	For	
8	Elect Indra K. Nooyi	Mgmt	For	For	For	
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For	
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For	
11	Elect Wendell P. Weeks	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For	

17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party	ShrHoldr	Against	Against	For

	Assessment of Freedom of Association				
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

**Ameriprise
Financial, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
AMP	CUSIP 03076C106	04/26/2023	Voted
Meeting	Country of Trade		

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect James M. Cracchiolo	Mgmt	For	For	For	
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	For	For	
3	Elect Dianne Neal Blixt	Mgmt	For	For	For	
4	Elect Amy DiGeso	Mgmt	For	For	For	
5	Elect Christopher J. Williams	Mgmt	For	For	For	
6	Elect Armando Pimentel, Jr.	Mgmt	For	For	For	
7	Elect Brian T. Shea	Mgmt	For	For	For	
8	Elect W. Edward Walter III	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMGN	CUSIP 031162100	05/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Michael V. Drake	Mgmt	For	For	For
4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	For	For
6	Elect Greg C. Garland	Mgmt	For	For	For
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

**Antero Resources
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
AR	CUSIP 03674X106	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Paul M. Rady	Mgmt	For	For	For
1.2	Elect Thomas B. Tyree, Jr	Mgmt	For	For	For
1.3	Elect Brenda R. Schroer	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Apollo Global Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
APO	CINS 03769M106	10/07/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against	
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against	
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against	
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against	
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against	
6	Elect Director David Simon	Mgmt	For	Withhold	Against	

7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against
8	Elect Director James Zelter	Mgmt	For	Withhold	Against
9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against
10	Elect Director Jessica Bibliowicz	Mgmt	For	Withhold	Against
11	Elect Director Walter (Jay) Clayton, III	Mgmt	For	Withhold	Against
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against
13	Elect Director Richard Emerson	Mgmt	For	Withhold	Against
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AAPL	CUSIP 037833100	03/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director James Bell	Mgmt	For	For	For	
2	Elect Director Tim Cook	Mgmt	For	For	For	

3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

Arch Capital Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
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ACGL	CUSIP G0450A105	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Francis Ebong	Mgmt	For	For	For
2	Elect Eileen A. Mallesch	Mgmt	For	For	For
3	Elect Louis J. Paglia	Mgmt	For	For	For
4	Elect Brian S. Posner	Mgmt	For	For	For
5	Elect John D. Vollaro	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Amendment to the 2007 Employee Share Purchase Plan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Elect Matthew Dragonetti	Mgmt	For	For	For
11	Elect Seamus Fearon	Mgmt	For	For	For
12	Elect H. Beau Franklin	Mgmt	For	For	For
13	Elect Jerome Halgan	Mgmt	For	For	For
14	Elect James Haney	Mgmt	For	For	For
15	Elect Chris Hovey	Mgmt	For	For	For
16	Elect Pierre Jal	Mgmt	For	For	For
17	Elect Francois Morin	Mgmt	For	For	For
18	Elect David J. Mulholland	Mgmt	For	For	For
19	Elect Chiara Nannini	Mgmt	For	Against	Against
20	Elect Maamoun Rajeh	Mgmt	For	For	For

21 Elect Christine Todd Mgmt For For For

**Armada Hoffler
Properties, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AHH	CUSIP 04208T108	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect George F. Allen	Mgmt	For	Against	Against
2	Elect James A. Carroll	Mgmt	For	For	For
3	Elect James C. Cherry	Mgmt	For	For	For
4	Elect Dennis H. Gartman	Mgmt	For	For	For
5	Elect Louis S. Haddad	Mgmt	For	For	For
6	Elect Eva S. Hardy	Mgmt	For	For	For
7	Elect Daniel A. Hoffler	Mgmt	For	For	For
8	Elect A. Russell Kirk	Mgmt	For	For	For
9	Elect John W. Snow	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For

**Assured Guaranty
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AGO	CUSIP G0585R106	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Francisco L. Borges	Mgmt	For	For	For	
2	Elect G. Lawrence Buhl	Mgmt	For	For	For	
3	Elect Dominic J. Frederico	Mgmt	For	For	For	
4	Elect Bonnie L. Howard	Mgmt	For	For	For	
5	Elect Thomas W. Jones	Mgmt	For	For	For	
6	Elect Patrick W. Kenny	Mgmt	For	For	For	
7	Elect Alan J. Kreczko	Mgmt	For	For	For	
8	Elect Simon W. Leathes	Mgmt	For	For	For	
9	Elect Yukiko Omura	Mgmt	For	For	For	
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For	
11	Elect Courtney C. Shea	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For	
16	Elect Robert A. Bailenson	Mgmt	For	For	For	

17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505583	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Jose E. Almeida	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For

8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
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**Berkshire
Hathaway Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BRKA	CUSIP 084670702	05/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	For	For
1.3	Elect Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Stephen B. Burke	Mgmt	For	For	For
1.7	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.8	Elect Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Susan L. Decker	Mgmt	For	For	For
1.10	Elect Charlotte Guyman	Mgmt	For	Withhold	Against
1.11	Elect Ajit Jain	Mgmt	For	For	For
1.12	Elect Thomas S. Murphy, Jr.	Mgmt	For	For	For
1.13	Elect Ronald L. Olson	Mgmt	For	Withhold	Against
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For

1.15	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

Berry Global Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BERY	CUSIP 08579W103	02/15/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director B. Evan Bayh	Mgmt	For	For	For
2	Elect Director Jonathan F. Foster	Mgmt	For	For	For
3	Elect Director Idalene F. Kesner	Mgmt	For	For	For
4	Elect Director Jill A. Rahman	Mgmt	For	For	For
5	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	Against	Against
6	Elect Director Thomas E. Salmon	Mgmt	For	For	For
7	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For	For
8	Elect Director Robert A. Steele	Mgmt	For	For	For
9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
10	Elect Director Scott B. Ullem	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BBY	CUSIP 086516101	06/14/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Corie S. Barry	Mgmt	For	For	For
		2	Elect Lisa M. Caputo	Mgmt	For	For	For
		3	Elect J. Patrick Doyle	Mgmt	For	For	For
		4	Elect David W. Kenny	Mgmt	For	For	For
		5	Elect Mario J. Marte	Mgmt	For	For	For
		6	Elect Karen A. McLoughlin	Mgmt	For	For	For
		7	Elect Claudia Fan Munce	Mgmt	For	For	For
		8	Elect Richelle P. Parham	Mgmt	For	For	For
		9	Elect Steven E. Rendle	Mgmt	For	For	For
		10	Elect Sima D. Sistani	Mgmt	For	For	For
		11	Elect Melinda D. Whittington	Mgmt	For	For	For
		12	Elect Eugene A. Woods	Mgmt	For	For	For
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Booking Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BKNG	CUSIP 09857L108	06/06/2023	Voted
Meeting	Country of Trade		

Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For	
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For	
1.3	Elect Wei Hopeman	Mgmt	For	For	For	
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For	
1.5	Elect Charles H. Noski	Mgmt	For	For	For	
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For	
1.7	Elect Nicholas J. Read	Mgmt	For	For	For	
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For	
1.9	Elect Sumit Singh	Mgmt	For	For	For	
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For	
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For	

CBRE Group, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

CBRE	CUSIP 12504L109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect E.M. Blake Hutcheson	Mgmt	For	For	For
6	Elect Christopher T. Jenny	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Susan Meaney	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect Robert E. Sulentic	Mgmt	For	For	For
11	Elect Sanjiv Yajnik	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
CHUY	CINS 171604101	07/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Saed Mohseni	Mgmt	For	For	For
2	Elect Director Ira Zecher	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSCO	CINS 17275R102	12/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers	Mgmt	For	For	For

	LLP as Auditors				
3	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	ShrHoldr	Against	Against	For
4	Elect Director M. Michele Burns	Mgmt	For	For	For
5	Elect Director Wesley G. Bush	Mgmt	For	For	For
6	Elect Director Michael D. Capellas	Mgmt	For	For	For
7	Elect Director Mark Garrett	Mgmt	For	For	For
8	Elect Director John D. Harris, II	Mgmt	For	For	For
9	Elect Director Kristina M. Johnson	Mgmt	For	For	For
10	Elect Director Roderick C. McGeary	Mgmt	For	For	For
11	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
12	Elect Director Charles H. Robbins	Mgmt	For	For	For
13	Elect Director Brenton L. Saunders	Mgmt	For	Against	Against
14	Elect Director Lisa T. Su	Mgmt	For	For	For
15	Elect Director Marianna Tessel	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
CMS	CUSIP 125896100	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Sznewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Comcast Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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CMCSA	CUSIP 20030N101	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Edward D. Breen	Mgmt	For	For	For
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For

8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CUSIP 20825C104	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Dennis Victor Arriola	Mgmt	For	For	For	
2	Elect Jody L. Freeman	Mgmt	For	For	For	
3	Elect Gay Huey Evans	Mgmt	For	For	For	
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For	
5	Elect Ryan M. Lance	Mgmt	For	For	For	

6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

**Constellation
Energy Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**CVS Health
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CVS	CUSIP 126650100	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect Jeffrey R. Balsler	Mgmt	For	For	For
3	Elect C. David Brown II	Mgmt	For	For	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Abstain	N/A
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Abstain	N/A
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Abstain	N/A
19	Shareholder Proposal Regarding Company Directors Serving on Multiple	ShrHoldr	Against	Against	For

Boards

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status				
DE	CUSIP 244199105	02/22/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Director Leanne G. Caret	Mgmt	For	For	For
		2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
		3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
		4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
		5	Elect Director Michael O. Johanns	Mgmt	For	For	For
		6	Elect Director Clayton M. Jones	Mgmt	For	For	For
		7	Elect Director John C. May	Mgmt	For	For	For
		8	Elect Director Gregory R. Page	Mgmt	For	For	For
		9	Elect Director Sherry M. Smith	Mgmt	For	For	For
		10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
		11	Elect Director Sheila G.	Mgmt	For	For	For

	Talton				
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DD	CUSIP 26614N102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For
5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For

8	Elect Luther C. Kissam IV	Mgmt	For	For	For
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For

9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Elevance Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ELV	CUSIP 036752103	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gail K. Boudreaux	Mgmt	For	For	For	
2	Elect R. Kerry Clark	Mgmt	For	For	For	
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For	
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status				
LLY	CUSIP 532457108	05/01/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For		
2	Elect David A. Ricks	Mgmt	For	For	For		
3	Elect Marschall S. Runge	Mgmt	For	For	For		
4	Elect Karen Walker	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
7	Ratification of Auditor	Mgmt	For	For	For		

8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

**Enterprise
Products Partners
LP**

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
EPD	CINS 293792107	11/22/2022	Voted			
Meeting Type	Country of Trade					
Special	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Amend Omnibus Stock Plan	Mgmt	For	For	For	
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
XOM	CUSIP 30231G102	05/31/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael J. Angelakis	Mgmt	For	For	For	
2	Elect Susan K. Avery	Mgmt	For	For	For	
3	Elect Angela F. Braly	Mgmt	For	For	For	
4	Elect Gregory J. Goff	Mgmt	For	For	For	
5	Elect John D. Harris II	Mgmt	For	For	For	
6	Elect Kaisa H. Hietala	Mgmt	For	For	For	
7	Elect Joseph L. Hooley	Mgmt	For	For	For	
8	Elect Steven A. Kandarian	Mgmt	For	For	For	

9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Audited Report on Asset Retirement Obligations				
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

Fair Isaac Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
FICO	CUSIP 303250104	03/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Braden R. Kelly	Mgmt	For	For	For	
2	Elect Director Fabiola R.	Mgmt	For	For	For	

	Arredondo				
3	Elect Director James D. Kirsner	Mgmt	For	For	For
4	Elect Director William J. Lansing	Mgmt	For	For	For
5	Elect Director Eva Manolis	Mgmt	For	For	For
6	Elect Director Marc F. McMorris	Mgmt	For	For	For
7	Elect Director Joanna Rees	Mgmt	For	For	For
8	Elect Director David A. Rey	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Freeport-McMoRan Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FCX	CUSIP 35671D857	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For

3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect Kathleen L. Quirk	Mgmt	For	For	For
11	Elect John J. Stephens	Mgmt	For	For	For
12	Elect Frances F. Townsend	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

FREYR Battery

Ticker	Security ID:	Meeting Date	Meeting Status		
FREY	CUSIP L4135L100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Indemnification Agreements with Directors	Mgmt	For	For	For
2	Directors' Equity Grants for	Mgmt	For	For	For

	2023				
3	Accounts and Reports - US	Mgmt	For	For	For
4	Accounts and Reports - Luxembourg	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Confirmation of the Mandate of Jon Christian Thaulow by Co-option	Mgmt	For	For	For
7	Confirmation of the Mandate of Jason Forcier by Co-option	Mgmt	For	For	For
8	Confirmation of the Mandate of Daniel Steingart by Co-option	Mgmt	For	For	For
9	Confirmation of the Mandate of Tom Einar Jensen by Co-option	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Election of Directors	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	Against	Against
16	Authorization of Legal Formalities	Mgmt	For	For	For
17	Amendments to Articles Regarding Board Size	Mgmt	For	For	For
18	Increase in Authorised Capital	Mgmt	For	For	For

**Gaming And
Leisure Properties,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
GLPI	CUSIP 36467J108	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter M. Carlino	Mgmt	For	For	For	
2	Elect JoAnne A. Epps	Mgmt	For	For	For	
3	Elect Carol Lynton	Mgmt	For	For	For	
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For	
5	Elect James B. Perry	Mgmt	For	For	For	
6	Elect Barry F. Schwartz	Mgmt	For	For	For	
7	Elect Earl C. Shanks	Mgmt	For	For	For	
8	Elect E. Scott Urdang	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Gartner, Inc.

Ticker	Security ID:	Meeting	Meeting
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		Date	Status			
IT	CUSIP 366651107	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter E. Bisson	Mgmt	For	For	For	
2	Elect Richard J. Bressler	Mgmt	For	For	For	
3	Elect Raul E. Cesan	Mgmt	For	For	For	
4	Elect Karen E. Dykstra	Mgmt	For	For	For	
5	Elect Diana S. Ferguson	Mgmt	For	For	For	
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For	
7	Elect William O. Grabe	Mgmt	For	For	For	
8	Elect Jose M. Gutierrez	Mgmt	For	For	For	
9	Elect Eugene A. Hall	Mgmt	For	For	For	
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For	
11	Elect Eileen M. Serra	Mgmt	For	For	For	
12	Elect James C. Smith	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

GXO Logistics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GXO	CUSIP 36262G101	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Clare Chatfield	Mgmt	For	For	For
2	Elect Joli Gross	Mgmt	For	Against	Against
3	Elect Jason D. Papastavrou	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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HCA	ISIN US40412C1018	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Hugh F. Johnston	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	For	For
10	Elect Andrea B. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	Against	For

**Honeywell
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
HON	CUSIP 438516106	05/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Darius Adamczyk	Mgmt	For	For	For	
2	Elect Duncan B. Angove	Mgmt	For	For	For	
3	Elect William S. Ayer	Mgmt	For	For	For	
4	Elect Kevin Burke	Mgmt	For	For	For	
5	Elect D. Scott Davis	Mgmt	For	For	For	
6	Elect Deborah Flint	Mgmt	For	For	For	
7	Elect Vimal Kapur	Mgmt	For	For	For	
8	Elect Rose Lee	Mgmt	For	For	For	
9	Elect Grace D. Lieblein	Mgmt	For	For	For	
10	Elect Robin L. Washington	Mgmt	For	For	For	
11	Elect Robin Watson	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For	

Intel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	For	For
5	Elect S. Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Barbara G. Novick	Mgmt	For	For	For
9	Elect Gregory D. Smith	Mgmt	For	For	For
10	Elect Lip-Bu Tan	Mgmt	For	Against	Against
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	ShrHoldr	Against	Against	For

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For

11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Karat Packaging Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KRT	CUSIP 48563L101	06/14/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Elect Alan Yu	Mgmt	For	For	For	For
2	Elect Joanne Wang	Mgmt	For	For	For	For
3	Elect Paul Y. Chen	Mgmt	For	For	For	For
4	Elect Eric Chen	Mgmt	For	For	For	For
5	Elect Eve Yen	Mgmt	For	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For

Lam Research Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
LRCX	CINS 512807108	11/08/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Elect Director Sohail U. Ahmed	Mgmt	For	For	For	
4	Elect Director Timothy M. Archer	Mgmt	For	For	For	

5	Elect Director Eric K. Brandt	Mgmt	For	For	For
6	Elect Director Michael R. Cannon	Mgmt	For	For	For
7	Elect Director Bethany J. Mayer	Mgmt	For	For	For
8	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
11	Elect Director Leslie F. Varon	Mgmt	For	For	For

Liberty Global plc

Ticker	Security ID:	Meeting Date	Meeting Status			
LBTYA	CUSIP G5480U104	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Miranda Curtis	Mgmt	For	Against	Against	
2	Elect J. David Wargo	Mgmt	For	For	For	
3	Remuneration Report (Advisory)	Mgmt	For	Against	Against	
4	Remuneration Policy	Mgmt	For	Against	Against	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Ratification of Auditor	Mgmt	For	For	For	

7	Ratification of UK Auditor	Mgmt	For	For	For
8	Authority to Set Auditor's Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Authorisation of Political Donations	Mgmt	For	For	For
12	Approve Share Repurchase Contracts and Counterparties	Mgmt	For	For	For
13	Approval of the 2023 Incentive Plan	Mgmt	For	Against	Against

LKQ Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
LKQ	CUSIP 501889208	05/09/2023	Voted						
	Country of Trade								
	United States								
	Meeting Type								
	Annual								
1	Elect Patrick Berard	Mgmt	For	For	For				
2	Elect Meg A. Divitto	Mgmt	For	For	For				
3	Elect Joseph M. Holsten	Mgmt	For	For	For				
4	Elect Blythe J. McGarvie	Mgmt	For	For	For				
5	Elect John W. Mendel	Mgmt	For	For	For				
6	Elect Jody G. Miller	Mgmt	For	For	For				

7	Elect Guhan Subramanian	Mgmt	For	For	For
8	Elect Xavier Urbain	Mgmt	For	For	For
9	Elect Dominick P. Zarcone	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For

1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Magna International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MG	CUSIP 559222401	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter Guy Bowie	Mgmt	For	For	For	
2	Elect Mary S. Chan	Mgmt	For	For	For	
3	Elect V. Peter Harder	Mgmt	For	For	For	
4	Elect Jan R. Hauser	Mgmt	For	For	For	
5	Elect Seetarama S. Kotagiri	Mgmt	For	For	For	
6	Elect Jay K. Kunkel	Mgmt	For	For	For	
7	Elect Robert F. MacLellan	Mgmt	For	For	For	
8	Elect Mary Lou Maher	Mgmt	For	For	For	
9	Elect William A. Ruh	Mgmt	For	For	For	

10	Elect Indira V. Samarasekera	Mgmt	For	For	For
11	Elect Matthew Tsien	Mgmt	For	For	For
12	Elect Thomas Weber	Mgmt	For	Withhold	Against
13	Elect Lisa S. Westlake	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Mastercard Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status				
MA	CUSIP 57636Q104	06/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For		
2	Elect Candido Botelho Bracher	Mgmt	For	For	For		
3	Elect Richard K. Davis	Mgmt	For	For	For		
4	Elect Julius Genachowski	Mgmt	For	For	For		
5	Elect Choon Phong Goh	Mgmt	For	For	For		
6	Elect Oki Matsumoto	Mgmt	For	For	For		
7	Elect Michael Miebach	Mgmt	For	For	For		
8	Elect Youngme E. Moon	Mgmt	For	For	For		
9	Elect Rima Qureshi	Mgmt	For	For	For		

10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

**McDonald's
Corporation**

Ticker

Security ID:

Meeting

Meeting

MCD	CUSIP 580135101	Date	Status			
Meeting Type	Country of Trade		Voted			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Anthony G. Capuano	Mgmt	For	For	For	
2	Elect Kareem Daniel	Mgmt	For	For	For	
3	Elect Lloyd H. Dean	Mgmt	For	For	For	
4	Elect Catherine Engelbert	Mgmt	For	For	For	
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For	
6	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For	
7	Elect Christopher Kempczinski	Mgmt	For	For	For	
8	Elect Richard H. Lenny	Mgmt	For	For	For	
9	Elect John Mulligan	Mgmt	For	For	For	
10	Elect Jennifer Taubert	Mgmt	For	For	For	
11	Elect Paul S. Walsh	Mgmt	For	For	For	
12	Elect Amy Weaver	Mgmt	For	For	For	
13	Elect Miles D. White	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	ShrHoldr	Against	Against	For	

18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHoldr	Against	Against	For

McKesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	
MCK	CINS 58155Q103	07/22/2022	Voted	
Meeting Type	Country of Trade			
Annual	USA			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Agnst

					Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For
7	Elect Director Richard H. Carmona	Mgmt	For	For	For
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For
10	Elect Director James H. Hinton	Mgmt	For	For	For
11	Elect Director Donald R. Knauss	Mgmt	For	For	For
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CINS G5960L103	12/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
5	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
6	Elect Director Richard H. Anderson	Mgmt	For	For	For
7	Elect Director Craig Arnold	Mgmt	For	For	For
8	Elect Director Scott C. Donnelly	Mgmt	For	For	For

9	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
10	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
11	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
12	Elect Director Kevin E. Lofton	Mgmt	For	For	For
13	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
14	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against
15	Elect Director Denise M. O'Leary	Mgmt	For	For	For
16	Elect Director Kendall J. Powell	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MRK	CUSIP 58933Y105	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	
2	Elect Mary Ellen Coe	Mgmt	For	For	For	
3	Elect Pamela J. Craig	Mgmt	For	For	For	
4	Elect Robert M. Davis	Mgmt	For	For	For	
5	Elect Thomas H. Glocer	Mgmt	For	For	For	

6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For

22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
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Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Human Rights Impact Assessment				
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CINS 594918104	12/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director John W. Thompson	Mgmt	For	For	For
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For
4	Elect Director Padmasree Warrior	Mgmt	For	For	For
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director Satya Nadella	Mgmt	For	For	For
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify	Mgmt	For	For	For

Named Executive Officers' Compensation					
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

Molson Coors Beverage Company

Ticker	Security ID:	Meeting Date	Meeting Status		
TAP	CUSIP 60871R209	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Roger G. Eaton	Mgmt	For	Withhold	Against

1.2	Elect Charles M. Herington	Mgmt	For	Withhold	Against
1.3	Elect H. Sanford Riley	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Morgan Stanley

Ticker	Security ID:	Meeting Date	Meeting Status		
MS	CUSIP 617446448	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alistair Darling	Mgmt	For	For	For
2	Elect Thomas H. Glocer	Mgmt	For	For	For
3	Elect James P. Gorman	Mgmt	For	For	For
4	Elect Robert H. Herz	Mgmt	For	For	For
5	Elect Erika H. James	Mgmt	For	For	For
6	Elect Hironori Kamezawa	Mgmt	For	For	For
7	Elect Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Stephen J. Luczo	Mgmt	For	For	For
9	Elect Judith A. Miscik	Mgmt	For	For	For
10	Elect Masato Miyachi	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

NCR Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NCR	CUSIP 62886E108	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Gregory R. Blank	Mgmt	For	For	For
3	Elect Catherine L. Burke	Mgmt	For	For	For
4	Elect Deborah A. Farrington	Mgmt	For	For	For
5	Elect Michael D. Hayford	Mgmt	For	For	For
6	Elect Georgette D. Kiser	Mgmt	For	For	For
7	Elect Kirk T. Larsen	Mgmt	For	For	For

8	Elect Martin Mucci	Mgmt	For	For	For
9	Elect Joseph E. Reece	Mgmt	For	For	For
10	Elect Laura J. Sen	Mgmt	For	For	For
11	Elect Glenn W. Welling	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	Against	Against

NIKE, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NKE	CINS 654106103	09/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Peter B. Henry	Mgmt	For	For	For
7	Elect Director Michelle A. Peluso	Mgmt	For	For	For

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NOC	CUSIP 666807102	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kathy J. Warden	Mgmt	For	For	For	
2	Elect David P. Abney	Mgmt	For	For	For	
3	Elect Marianne C. Brown	Mgmt	For	For	For	
4	Elect Ann M. Fudge	Mgmt	For	For	For	
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For	
6	Elect Arvind Krishna	Mgmt	For	For	For	
7	Elect Graham N. Robinson	Mgmt	For	For	For	
8	Elect Kimberly A. Ross	Mgmt	For	For	For	
9	Elect Gary Roughead	Mgmt	For	For	For	
10	Elect Thomas M. Schoewe	Mgmt	For	For	For	
11	Elect James S. Turley	Mgmt	For	For	For	

12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NRG	CUSIP 629377508	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For

4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Nucor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NUE	CUSIP 670346105	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Norma B. Clayton	Mgmt	For	For	For	
1.2	Elect Patrick J. Dempsey	Mgmt	For	For	For	
1.3	Elect Christopher J. Kearney	Mgmt	For	For	For	
1.4	Elect Laurette T. Koellner	Mgmt	For	For	For	
1.5	Elect Michael W. Lamach	Mgmt	For	For	For	

1.6	Elect Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NVDA	CUSIP 67066G104	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert K. Burgess	Mgmt	For	For	For	
2	Elect Tench Coxe	Mgmt	For	For	For	
3	Elect John O. Dabiri	Mgmt	For	For	For	
4	Elect Persis S. Drell	Mgmt	For	For	For	
5	Elect Jen-Hsun Huang	Mgmt	For	For	For	
6	Elect Dawn Hudson	Mgmt	For	For	For	
7	Elect Harvey C. Jones	Mgmt	For	For	For	
8	Elect Michael G. McCaffery	Mgmt	For	For	For	
9	Elect Stephen C. Neal	Mgmt	For	For	For	
10	Elect Mark L. Perry	Mgmt	For	For	For	

11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
ORCL	CINS 68389X105	11/16/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Awo Ablo	Mgmt	For	For	For	
2	Elect Director Renee J. James	Mgmt	For	Withhold	Against	
3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against	
4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against	
5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against	
6	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against	

7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against
8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
9	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against
10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against
14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
OTIS	CUSIP 68902V107	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PFE	CUSIP 717081103	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ronald E. Blaylock	Mgmt	For	For	For	
2	Elect Albert Bourla	Mgmt	For	For	For	

3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Political	ShrHoldr	Against	Against	For

Expenditures and Values
Congruency

PG&E Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
PCG	CUSIP 69331C108	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Cheryl F. Campbell	Mgmt	For	For	For	
2	Elect Kerry W. Cooper	Mgmt	For	For	For	
3	Elect Arno L. Harris	Mgmt	For	For	For	
4	Elect Carlos M. Hernandez	Mgmt	For	For	For	
5	Elect Michael R. Niggli	Mgmt	For	For	For	
6	Elect Benjamin F. Wilson	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
9	Ratification of Auditor	Mgmt	For	For	For	

Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status			
PSX	CUSIP 718546104	05/10/2023	Voted			

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gregory J. Hayes	Mgmt	For	For	For
2	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
3	Elect Denise R. Singleton	Mgmt	For	For	For
4	Elect Glenn F. Tilton	Mgmt	For	For	For
5	Elect Marna C. Whittington	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	Against	For

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHM	CUSIP 745867101	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For

3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**QUALCOMM
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
QCOM	CUSIP 747525103	03/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For	
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For	
3	Elect Director Mark Fields	Mgmt	For	For	For	
4	Elect Director Jeffrey W.	Mgmt	For	For	For	

	Henderson				
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For
6	Elect Director Ann M. Livermore	Mgmt	For	For	For
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciquerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Raymond James
Financial, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
RJF	CUSIP 754730109	02/23/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Marlene Debel	Mgmt	For	For	For
2	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
3	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
4	Elect Director Benjamin C. Esty	Mgmt	For	For	For
5	Elect Director Anne Gates	Mgmt	For	For	For
6	Elect Director Thomas A. James	Mgmt	For	For	For
7	Elect Director Gordon L. Johnson	Mgmt	For	For	For
8	Elect Director Roderick C. McGeary	Mgmt	For	For	For
9	Elect Director Paul C. Reilly	Mgmt	For	For	For
10	Elect Director Raj Seshadri	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
RTX	CUSIP 75513E101	05/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Tracy A. Atkinson	Mgmt	For	For	For	
2	Elect Leanne G. Caret	Mgmt	For	For	For	
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For	
4	Elect Gregory J. Hayes	Mgmt	For	For	For	
5	Elect George R. Oliver	Mgmt	For	For	For	
6	Elect Robert K. Ortberg	Mgmt	For	For	For	
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For	
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For	
9	Elect Denise L. Ramos	Mgmt	For	For	For	
10	Elect Fredric G. Reynolds	Mgmt	For	For	For	
11	Elect Brian C. Rogers	Mgmt	For	For	For	
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For	
13	Elect Robert O. Work	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Elimination of Supermajority Requirement	Mgmt	For	For	For	
18	Amendment to Articles to Limit Liability of Certain	Mgmt	For	For	For	

	Officers				
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent	ShrHoldr	Against	Against	For

Exclusivities and Application
for Secondary and Tertiary
Patents

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CRM	CUSIP 79466L302	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc R. Benioff	Mgmt	For	For	For	
2	Elect Laura Alber	Mgmt	For	For	For	
3	Elect Craig A. Conway	Mgmt	For	For	For	
4	Elect Arnold W. Donald	Mgmt	For	For	For	
5	Elect Parker Harris	Mgmt	For	For	For	
6	Elect Neelie Kroes	Mgmt	For	For	For	
7	Elect Sachin Mehra	Mgmt	For	For	For	
8	Elect G. Mason Morfit	Mgmt	For	For	For	
9	Elect Oscar Munoz	Mgmt	For	Against	Against	
10	Elect John V. Roos	Mgmt	For	For	For	
11	Elect Robin L. Washington	Mgmt	For	For	For	
12	Elect Maynard G. Webb	Mgmt	For	For	For	
13	Elect Susan D. Wojcicki	Mgmt	For	For	For	
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against	

15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status				
LUV	CUSIP 844741108	05/17/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect David W. Biegler	Mgmt	For	For	For
		2	Elect J. Veronica Biggins	Mgmt	For	Against	Against
		3	Elect Douglas H. Brooks	Mgmt	For	For	For
		4	Elect Eduardo F. Conrado	Mgmt	For	For	For
		5	Elect William H. Cunningham	Mgmt	For	For	For
		6	Elect Thomas W. Gilligan	Mgmt	For	For	For
		7	Elect David P. Hess	Mgmt	For	For	For
		8	Elect Robert E. Jordan	Mgmt	For	For	For

9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Starwood Property Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
STWD	CUSIP 85571B105	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
1.1	Elect Richard D. Bronson	Mgmt	For
1.2	Elect Jeffrey G. Dishner	Mgmt	For
			Vote Cast
			For/Agnst Mgmt
			Against
			Against

7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For
9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Tenet Healthcare Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
THC	CUSIP 88033G407	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect J. Robert Kerrey	Mgmt	For	For	For	
2	Elect James L. Bierman	Mgmt	For	For	For	
3	Elect Richard W. Fisher	Mgmt	For	For	For	
4	Elect Meghan FitzGerald	Mgmt	For	For	For	

5	Elect Cecil D. Haney	Mgmt	For	For	For
6	Elect Christopher S. Lynch	Mgmt	For	For	For
7	Elect Richard J. Mark	Mgmt	For	For	For
8	Elect Tammy Romo	Mgmt	For	For	For
9	Elect Saumya Sutaria	Mgmt	For	For	For
10	Elect Nadja Y. West	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Availability of Abortions	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CINS 88160R101	08/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent	ShrHoldr	Against	For	Against

	Harassment and Discrimination in the Workplace				
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHoldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For

2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Curtis C. Farmer	Mgmt	For	For	For
7	Elect Jean M. Hobby	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against

**The Coca-Cola
Company**

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

KO	ISIN US1912161007	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Transparency Report on Global Public Policy and Political Influence				
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GS	CUSIP 38141G104	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect M. Michele Burns	Mgmt	For	For	For	
2	Elect Mark Flaherty	Mgmt	For	For	For	
3	Elect Kimberley Harris	Mgmt	For	For	For	
4	Elect Kevin R. Johnson	Mgmt	For	For	For	
5	Elect Ellen J. Kullman	Mgmt	For	For	For	

6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan	ShrHoldr	Against	Against	For

	Report for Financing Activities				
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CINS 742718109	10/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director B. Marc Allen	Mgmt	For	For	For
4	Elect Director Angela F. Braly	Mgmt	For	For	For
5	Elect Director Amy L. Chang	Mgmt	For	For	For
6	Elect Director Joseph Jimenez	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Debra L. Lee	Mgmt	For	For	For
9	Elect Director Terry J.	Mgmt	For	For	For

	Lundgren				
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
11	Elect Director Jon R. Moeller	Mgmt	For	For	For
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

The Walt Disney Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DIS	ISIN US2546871060	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For

10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

TPG Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TPG	CUSIP 872657101	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David Bonderman	Mgmt	For	Withhold	Against	
2	Elect Gunther Bright	Mgmt	For	Withhold	Against	

3	Elect Maya Chorengel	Mgmt	For	Withhold	Against
4	Elect Jonathan Coslet	Mgmt	For	Withhold	Against
5	Elect James Coulter	Mgmt	For	Withhold	Against
6	Elect Mary B. Cranston	Mgmt	For	Withhold	Against
7	Elect Kelvin Davis	Mgmt	For	Withhold	Against
8	Elect Deborah M. Messemer	Mgmt	For	Withhold	Against
9	Elect Ganendran Sarvananthan	Mgmt	For	Withhold	Against
10	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
11	Elect David Trujillo	Mgmt	For	Withhold	Against
12	Elect Anilu Vasquez-Ubarri	Mgmt	For	Withhold	Against
13	Elect Jack Weingart	Mgmt	For	Withhold	Against
14	Elect Jon Winkelried	Mgmt	For	Withhold	Against
15	Elect James Coulter	Mgmt	For	Withhold	Against
16	Elect Kelvin Davis	Mgmt	For	Withhold	Against
17	Elect Ganendran Sarvananthan	Mgmt	For	Withhold	Against
18	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
19	Elect David Trujillo	Mgmt	For	Withhold	Against
20	Elect Anilu Vasquez-Ubarri	Mgmt	For	Withhold	Against
21	Elect Jack Weingart	Mgmt	For	Withhold	Against
22	Elect Jon Winkelried	Mgmt	For	Withhold	Against
23	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
24	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
25	Ratification of Auditor	Mgmt	For	For	For
26	Amendment to the Certificate of Incorporation	Mgmt	For	For	For

**Union Pacific
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNP	CUSIP 907818108	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William J. DeLaney	Mgmt	For	For	For	
2	Elect David B. Dillon	Mgmt	For	For	For	
3	Elect Sheri H. Edison	Mgmt	For	For	For	
4	Elect Teresa M. Finley	Mgmt	For	For	For	
5	Elect Lance M. Fritz	Mgmt	For	For	For	
6	Elect Deborah C. Hopkins	Mgmt	For	For	For	
7	Elect Jane H. Lute	Mgmt	For	For	For	
8	Elect Michael R. McCarthy	Mgmt	For	For	For	
9	Elect Jose H. Villarreal	Mgmt	For	For	For	
10	Elect Christopher J. Williams	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	
15	Shareholder Proposal	ShrHoldr	Against	Against	For	

	Regarding Shareholder Approval of Advance Notice Provisions				
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez- Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNH	CUSIP 91324P102	06/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Timothy P. Flynn	Mgmt	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	
3	Elect Kristen Gil	Mgmt	For	For	For	
4	Elect Stephen J. Hemsley	Mgmt	For	For	For	
5	Elect Michele J. Hooper	Mgmt	For	For	For	
6	Elect F. William McNabb, III	Mgmt	For	For	For	
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For	

8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Universal Music Group N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
UMG	CINS N90313102	05/11/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For
11	Ratification of Non- Executives' Acts	Mgmt	For	Against	Against
12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	Against	Against
13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	Against	Against
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against
17	Elect Haim Saban to the Board of Directors	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

**Vornado Realty
Trust**

Ticker	Security ID:	Meeting Date	Meeting Status		
VNO	CUSIP 929042109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven Roth	Mgmt	For	For	For
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
WMT	CUSIP 931142103	05/31/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For	For	
2	Elect Timothy P. Flynn	Mgmt	For	For	For	For	
3	Elect Sarah J. Friar	Mgmt	For	For	For	For	
4	Elect Carla A. Harris	Mgmt	For	For	For	For	
5	Elect Thomas W. Horton	Mgmt	For	For	For	For	
6	Elect Marissa A. Mayer	Mgmt	For	For	For	For	
7	Elect C. Douglas McMillon	Mgmt	For	For	For	For	
8	Elect Gregory B. Penner	Mgmt	For	For	For	For	
9	Elect Randall L. Stephenson	Mgmt	For	For	For	For	
10	Elect S. Robson Walton	Mgmt	For	For	For	For	
11	Elect Steuart L. Walton	Mgmt	For	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	For	
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For	For	
16	Shareholder Proposal Regarding Human Rights Due Diligence Process	ShrHoldr	Against	Against	For	For	

	Report				
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

**Warner Bros.
Discovery, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
WBD	CUSIP 934423104	05/08/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Li Haslett Chen	Mgmt	For	Withhold	Against
1.2	Elect Kenneth W. Lowe	Mgmt	For	For	For
1.3	Elect Paula A. Price	Mgmt	For	For	For
1.4	Elect David M. Zaslav	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Research Fund

**Abbott
Laboratories**

Ticker	Security ID:	Meeting Date	Meeting Status		
ABT	CUSIP 002824100	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ABBV	CUSIP 00287Y109	05/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert J. Alpern	Mgmt	For	For	For	
2	Elect Melody B. Meyer	Mgmt	For	For	For	
3	Elect Frederick H. Waddell	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Elimination of Supermajority Requirement	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
8	Shareholder Proposal Regarding Report on Political	ShrHoldr	Against	Against	For	

		Expenditures and Values Congruency			
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Advanced Micro
Devices, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMD	CUSIP 007903107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nora M. Denzel	Mgmt	For	For	For	
2	Elect D. Mark Durcan	Mgmt	For	For	For	
3	Elect Michael P. Gregoire	Mgmt	For	For	For	
4	Elect Joseph A. Householder	Mgmt	For	For	For	
5	Elect John W. Marren	Mgmt	For	For	For	
6	Elect Jon A. Olson	Mgmt	For	For	For	
7	Elect Lisa T. Su	Mgmt	For	For	For	
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For	
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For	

10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Agnico Eagle Mines Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
AEM	CUSIP 008474108	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Leona Aglukkaq	Mgmt	For	For	For	
1.2	Elect Ammar Al-Joundi	Mgmt	For	For	For	
1.3	Elect Sean Boyd	Mgmt	For	For	For	
1.4	Elect Martine A. Celej	Mgmt	For	For	For	
1.5	Elect Robert J. Gemmell	Mgmt	For	For	For	
1.6	Elect Jonathan Gill	Mgmt	For	For	For	
1.7	Elect Peter Grosskopf	Mgmt	For	For	For	
1.8	Elect Elizabeth Lewis-Gray	Mgmt	For	For	For	
1.9	Elect Deborah McCombe	Mgmt	For	For	For	
1.10	Elect Jeffrey Parr	Mgmt	For	For	For	
1.11	Elect J. Merfyn Roberts	Mgmt	For	For	For	

1.12	Elect Jamie C. Sokalsky	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

AIA Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1299	CINS Y002A1105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For
6	Elect Jack SO Chak Kwong	Mgmt	For	For	For
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For

11	Directors' Fees	Mgmt	For	For	For
12	Amendment to the Share Option Scheme	Mgmt	For	For	For
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	For	For
14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Alamos Gold Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGI	CUSIP 011532108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Elaine Ellingham	Mgmt	For	Withhold	Against
1.2	Elect David Fleck	Mgmt	For	For	For
1.3	Elect David Gower	Mgmt	For	Withhold	Against
1.4	Elect Claire Kennedy	Mgmt	For	For	For
1.5	Elect John A. McCluskey	Mgmt	For	For	For
1.6	Elect Monique Mercier	Mgmt	For	For	For
1.7	Elect Paul J. Murphy	Mgmt	For	For	For

1.8	Elect J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Shaun A. Usmar	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALKS	CUSIP G01767105	06/29/2023	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Emily Peterson Alva	Mgmt	For	TNA	N/A
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A
5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A

7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A
8	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	Withhold	TNA	N/A
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALKS	CUSIP G01767105	06/29/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A

2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A
3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A
8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	N/A	For	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

Alphabet Inc.

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHolder	Against	Against	For

18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ian L.T. Clarke	Mgmt	For	For	For
2	Elect Marjorie M. Connelly	Mgmt	For	For	For
3	Elect R. Matt Davis	Mgmt	For	For	For
4	Elect William F. Gifford, Jr.	Mgmt	For	For	For
5	Elect Jacinto J. Hernandez	Mgmt	For	For	For
6	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
7	Elect Kathryn B. McQuade	Mgmt	For	For	For
8	Elect George Munoz	Mgmt	For	For	For
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
10	Elect Virginia E. Shanks	Mgmt	For	For	For
11	Elect Ellen R. Strahlman	Mgmt	For	For	For
12	Elect M. Max Yzaguirre	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For

10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate	ShrHoldr	Against	Against	For

Commitments					
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For

33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For
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**Ameren
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
AEE	CUSIP 023608102	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Warner L. Baxter	Mgmt	For	For	For	
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For	
3	Elect Catherine S. Brune	Mgmt	For	For	For	
4	Elect J. Edward Coleman	Mgmt	For	For	For	
5	Elect Ward H. Dickson	Mgmt	For	For	For	
6	Elect Noelle K. Eder	Mgmt	For	For	For	
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For	
8	Elect Rafael Flores	Mgmt	For	For	For	
9	Elect Richard J. Harshman	Mgmt	For	For	For	
10	Elect Craig S. Ivey	Mgmt	For	For	For	
11	Elect James C. Johnson	Mgmt	For	For	For	
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For	
13	Elect Steven H. Lipstein	Mgmt	For	For	For	
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For	

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHoldr	Against	Against	For

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	

10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Apollo Global
Management, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
APO	CINS 03769M106	10/07/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against		
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against		
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against		
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against		
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against		
6	Elect Director David Simon	Mgmt	For	Withhold	Against		
7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against		
8	Elect Director James Zelter	Mgmt	For	Withhold	Against		

9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against
10	Elect Director Jessica Bibliowicz	Mgmt	For	Withhold	Against
11	Elect Director Walter (Jay) Clayton, III	Mgmt	For	Withhold	Against
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against
13	Elect Director Richard Emerson	Mgmt	For	Withhold	Against
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
AAPL	CUSIP 037833100	03/10/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James Bell	Mgmt	For	For	For		
2	Elect Director Tim Cook	Mgmt	For	For	For		
3	Elect Director Al Gore	Mgmt	For	For	For		
4	Elect Director Alex Gorsky	Mgmt	For	For	For		

5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMAT	CUSIP 038222105	03/09/2023	Voted
Meeting	Country of Trade		

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Rani Borkar	Mgmt	For	For	For	
2	Elect Director Judy Bruner	Mgmt	For	For	For	
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	
4	Elect Director Aart J. de Geus	Mgmt	For	For	For	
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For	
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For	
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For	
8	Elect Director Kevin P. March	Mgmt	For	For	For	
9	Elect Director Yvonne McGill	Mgmt	For	For	For	
10	Elect Director Scott A. McGregor	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For	
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For	

Aramark

Ticker	Security ID:	Meeting Date	Meeting Status			
ARMK	CUSIP 03852U106	02/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Susan M. Cameron	Mgmt	For	For	For	
2	Elect Director Greg Creed	Mgmt	For	For	For	
3	Elect Director Bridgette P. Heller	Mgmt	For	For	For	
4	Elect Director Paul C. Hilal	Mgmt	For	For	For	
5	Elect Director Kenneth M. Keverian	Mgmt	For	For	For	
6	Elect Director Karen M. King	Mgmt	For	For	For	
7	Elect Director Patricia E. Lopez	Mgmt	For	For	For	
8	Elect Director Stephen I. Sadove	Mgmt	For	For	For	
9	Elect Director Kevin G. Wills	Mgmt	For	For	For	
10	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For	
11	Elect Director John J. Zillmer	Mgmt	For	For	For	
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers'	Mgmt	For	For	For	

14	Compensation Approve Omnibus Stock Plan	Mgmt	For	For	For
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**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status		
ASND	CUSIP 04351P101	05/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Election of Presiding Chair	Mgmt	For	For	For
2	Presentation of Accounts and Reports	Mgmt	For	For	For
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For
6	Elect Lisa Bright	Mgmt	For	For	For
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For
8	Elect Siham Imani	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

**Assured Guaranty
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AGO	CUSIP G0585R106	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Francisco L. Borges	Mgmt	For	For	For	
2	Elect G. Lawrence Buhl	Mgmt	For	For	For	
3	Elect Dominic J. Frederico	Mgmt	For	For	For	
4	Elect Bonnie L. Howard	Mgmt	For	For	For	
5	Elect Thomas W. Jones	Mgmt	For	For	For	
6	Elect Patrick W. Kenny	Mgmt	For	For	For	
7	Elect Alan J. Kreczko	Mgmt	For	For	For	
8	Elect Simon W. Leathes	Mgmt	For	For	For	
9	Elect Yukiko Omura	Mgmt	For	For	For	
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For	
11	Elect Courtney C. Shea	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For	

16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

Avery Dennison Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
AVY	CUSIP 053611109	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Bradley A. Alford	Mgmt	For	For	For	
2	Elect Anthony K. Anderson	Mgmt	For	For	For	
3	Elect Mitchell R. Butier	Mgmt	For	For	For	
4	Elect Ken C. Hicks	Mgmt	For	For	For	
5	Elect Andres A. Lopez	Mgmt	For	For	For	
6	Elect Francesca Reverberi	Mgmt	For	For	For	

7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Julia A. Stewart	Mgmt	For	For	For
9	Elect Martha N. Sullivan	Mgmt	For	For	For
10	Elect William R. Wagner	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Axa

Ticker	Security ID:	Meeting Date	Meeting Status			
CS	CINS F06106102	04/27/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	

10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through	Mgmt	For	For	For

	Private Placement				
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BAC	CUSIP 060505583	04/25/2023	Voted
Meeting	Country of Trade		

Type

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Jose E. Almeida	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

Berry Global Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
BERY	CUSIP 08579W103	02/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director B. Evan Bayh	Mgmt	For	For	For	
2	Elect Director Jonathan F. Foster	Mgmt	For	For	For	
3	Elect Director Idalene F.	Mgmt	For	For	For	

	Kesner				
4	Elect Director Jill A. Rahman	Mgmt	For	For	For
5	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	Against	Against
6	Elect Director Thomas E. Salmon	Mgmt	For	For	For
7	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For	For
8	Elect Director Robert A. Steele	Mgmt	For	For	For
9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
10	Elect Director Scott B. Ullem	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIIB	CUSIP 09062X103	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alexander J. Denner	Mgmt	For	For	For

2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Jesus B. Mantas	Mgmt	For	For	For
7	Elect Richard C. Mulligan	Mgmt	For	For	For
8	Elect Eric K. Rowinsky	Mgmt	For	For	For
9	Elect Stephen A. Sherwin	Mgmt	For	For	For
10	Elect Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For

**Bio-Rad
Laboratories, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against

3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

**BJ's Wholesale
Club Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BJ	CUSIP 05550J101	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For
1.2	Elect Darryl Brown	Mgmt	For	For	For
1.3	Elect Bob Eddy	Mgmt	For	For	For
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For
1.5	Elect Maile Naylor	Mgmt	For	For	For
1.6	Elect Ken Parent	Mgmt	For	For	For
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For
1.8	Elect Robert A. Steele	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	For	For

3	Compensation Ratification of Auditor	Mgmt	For	For	For
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**Booking Holdings
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BKNG	CUSIP 09857L108	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**Booz Allen
Hamilton Holding
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
BAH	CINS 099502106	07/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHoldr	Against	Against	For
5	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
6	Elect Director Mark E.	Mgmt	For	For	For

	Gaumond				
7	Elect Director Gretchen W. McClain	Mgmt	For	For	For
8	Elect Director Melody C. Barnes	Mgmt	For	For	For
9	Elect Director Ellen Jewett	Mgmt	For	For	For
10	Elect Director Arthur E. Johnson	Mgmt	For	For	For
11	Elect Director Charles O. Rossotti	Mgmt	For	For	For

Boston Scientific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BSX	CUSIP 101137107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Edward J. Ludwig	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	For	For
7	Elect John E. Sununu	Mgmt	For	For	For
8	Elect David S. Wichmann	Mgmt	For	For	For

9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

BP plc

Ticker	Security ID:	Meeting Date	Meeting Status			
BP.	CINS G12793108	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	Against	Against	
3	Remuneration Policy	Mgmt	For	For	For	
4	Elect Helge Lund	Mgmt	For	For	For	
5	Elect Bernard Looney	Mgmt	For	For	For	
6	Elect Murray Auchincloss	Mgmt	For	For	For	
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For	
8	Elect Melody B. Meyer	Mgmt	For	For	For	
9	Elect Tushar Morzaria	Mgmt	For	For	For	
10	Elect Sir John Sawers	Mgmt	For	For	For	
11	Elect Pamela Daley	Mgmt	For	For	For	
12	Elect Karen A. Richardson	Mgmt	For	For	For	

13	Elect Johannes Teysen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

CAE Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CAE	CINS 124765108	08/10/2022	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	Canada						
		1	Elect Director Ayman Antoun	Mgmt	For	For	For
		2	Elect Director David G. Perkins	Mgmt	For	For	For
		3	Elect Director Michael E. Roach	Mgmt	For	For	For
		4	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
		5	Elect Director Andrew J. Stevens	Mgmt	For	For	For
		6	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
		7	Elect Director Elise Eberwein	Mgmt	For	For	For
		8	Elect Director Michael M. Fortier	Mgmt	For	For	For
		9	Elect Director Marianne Harrison	Mgmt	For	For	For
		10	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
		11	Elect Director Mary Lou Maher	Mgmt	For	For	For
		12	Elect Director Francois Olivier	Mgmt	For	For	For
		13	Elect Director Marc Parent	Mgmt	For	For	For
		14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
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CarMax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMX	CUSIP 143130102	06/27/2023	Voted		
	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Sona Chawla	Mgmt	For	For	For
4	Elect Thomas J. Folliard	Mgmt	For	For	For
5	Elect Shira D. Goodman	Mgmt	For	For	For
6	Elect David W. McCreight	Mgmt	For	For	For
7	Elect William D. Nash	Mgmt	For	For	For
8	Elect Mark F. O'Neil	Mgmt	For	For	For
9	Elect Pietro Satriano	Mgmt	For	For	For
10	Elect Marcella Shinder	Mgmt	For	For	For
11	Elect Mitchell D. Steenrod	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2022	Mgmt	For	For	For

Stock Incentive Plan

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
CDW	CUSIP 12514G108	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Virginia Addicott	Mgmt	For	For	For
		2	Elect James A. Bell	Mgmt	For	For	For
		3	Elect Lynda M. Clarizio	Mgmt	For	For	For
		4	Elect Anthony R. Foxx	Mgmt	For	For	For
		5	Elect Marc E. Jones	Mgmt	For	For	For
		6	Elect Christine A. Leahy	Mgmt	For	For	For
		7	Elect Sanjay Mehrotra	Mgmt	For	For	For
		8	Elect David W. Nelms	Mgmt	For	For	For
		9	Elect Joseph R. Swedish	Mgmt	For	For	For
		10	Elect Donna F. Zarcone	Mgmt	For	For	For
		11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Allow Shareholders the Right to Call Special Meetings	Mgmt	For	For	For

15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
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Cenovus Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CVE	CUSIP 15135U109	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Elect Keith M. Casey	Mgmt	For	For	For
3	Elect Canning K.N. Fok	Mgmt	For	For	For
4	Elect Jane E. Kinney	Mgmt	For	For	For
5	Elect Harold N. Kvisle	Mgmt	For	For	For
6	Elect Eva L. Kwok	Mgmt	For	For	For
7	Elect Melanie A. Little	Mgmt	For	For	For
8	Elect Richard J. Marcogliese	Mgmt	For	For	For
9	Elect Jonathan M. McKenzie	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Alexander J. Pourbaix	Mgmt	For	For	For
12	Elect Wayne E. Shaw	Mgmt	For	For	For
13	Elect Frank J. Sixt	Mgmt	For	For	For
14	Elect Rhonda I. Zygocki	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	ShrHoldr	For	For	For

Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CHTR	CUSIP 16119P108	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect W. Lance Conn	Mgmt	For	Against	Against	
2	Elect Kim C. Goodman	Mgmt	For	Against	Against	
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against	
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against	
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against	
6	Elect David C. Merritt	Mgmt	For	Against	Against	
7	Elect James E. Meyer	Mgmt	For	Against	Against	
8	Elect Steven A. Miron	Mgmt	For	Against	Against	
9	Elect Balan Nair	Mgmt	For	Against	Against	
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against	
11	Elect Mauricio Ramos	Mgmt	For	Against	Against	
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against	

13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CMG	CUSIP 169656105	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Albert S. Baldocchi	Mgmt	For	For	For	
2	Elect Matthew Carey	Mgmt	For	For	For	
3	Elect Gregg L. Engles	Mgmt	For	For	For	
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	
5	Elect Mauricio Gutierrez	Mgmt	For	For	For	
6	Elect Robin Hickenlooper	Mgmt	For	For	For	
7	Elect Scott H. Maw	Mgmt	For	For	For	
8	Elect Brian Niccol	Mgmt	For	For	For	
9	Elect Mary A. Winston	Mgmt	For	For	For	

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967424	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For

9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status
COP	CUSIP 20825C104	05/16/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dennis Victor Arriola	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

Constellation Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
STZ	CINS 21036P108	07/19/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Jennifer M. Daniels	Mgmt	For	Withhold	Against	
2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Against	
3	Elect Director Jose Manuel Madero Garza	Mgmt	For	Withhold	Against	
4	Elect Director Daniel J. McCarthy	Mgmt	For	Withhold	Against	
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify	Mgmt	For	For	For	

Named Executive Officers'
Compensation

**Constellation
Brands, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
STZ	CINS 21036P108	11/09/2022	Voted		
Meeting Type	Country of Trade				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

**Constellation
Energy Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For

1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTVA	CUSIP 22052L104	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For

13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COST	CUSIP 22160K105	01/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For
7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For

9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHoldr	Against	Against	For

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CUSIP 12626K203	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Richard Boucher	Mgmt	For	For	For
5	Elect Caroline Dowling	Mgmt	For	For	For

6	Elect Richard H. Fearon	Mgmt	For	For	For
7	Elect Johan Karlstrom	Mgmt	For	For	For
8	Elect Shaun Kelly	Mgmt	For	For	For
9	Elect Badar Khan	Mgmt	For	For	For
10	Elect H. Lamar McKay	Mgmt	For	For	For
11	Elect Albert Manifold	Mgmt	For	For	For
12	Elect Jim Mintern	Mgmt	For	For	For
13	Elect Gillian L. Platt	Mgmt	For	For	For
14	Elect Mary K. Rhinehart	Mgmt	For	For	For
15	Elect Siobhan Talbot	Mgmt	For	For	For
16	Elect Christina Verchere	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status
CRH Meeting	CUSIP 12626K203 Country of Trade	06/08/2023	Voted

Type					
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
2	Approve Scheme of Arrangement	Mgmt	For	For	For
3	Change of Listing	Mgmt	For	For	For
4	Adoption of New Articles	Mgmt	For	For	For
5	Authority to Repurchase Shares	Mgmt	For	For	For
6	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
7	Amendments to Articles (Share Redemption)	Mgmt	For	For	For

CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CSX	CUSIP 126408103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For

3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
DHR	CUSIP 235851102	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rainer M. Blair	Mgmt	For	For	For	
2	Elect Feroz Dewan	Mgmt	For	For	For	
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For	

4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/22/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Leanne G. Caret	Mgmt	For	For	For
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DXCM	CUSIP 252131107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Steven R. Altman	Mgmt	For	For	For	
2	Elect Richard A. Collins	Mgmt	For	For	For	
3	Elect Karen M. Dahut	Mgmt	For	For	For	
4	Elect Mark G. Foletta	Mgmt	For	For	For	
5	Elect Barbara E. Kahn	Mgmt	For	For	For	
6	Elect Kyle Malady	Mgmt	For	For	For	
7	Elect Eric Topol	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For	

Diamond Offshore Drilling, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DO	CUSIP 25271C201	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Patrice Douglas	Mgmt	For	For	For	
2	Elect Neal P. Goldman	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Repeal of Classified Board	Mgmt	For	For	For	

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DD	CUSIP 26614N102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Amy G. Brady	Mgmt	For	For	For	
2	Elect Edward D. Breen	Mgmt	For	For	For	

3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For
5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For
8	Elect Luther C. Kissam IV	Mgmt	For	For	For
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status			
EMN	CUSIP 277432100	05/04/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Humberto P. Alfonso	Mgmt	For	For	For	
2	Elect Brett D. Begemann	Mgmt	For	For	For	

3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Elevance Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ELV	CUSIP 036752103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gail K. Boudreaux	Mgmt	For	For	For

2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable- Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

**Eli Lilly and
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For

4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMR	CUSIP 291011104	02/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Martin S. Craighead	Mgmt	For	For	For
2	Elect Director Gloria A. Flach	Mgmt	For	For	For
3	Elect Director Matthew S. Levatich	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	
EXC	CUSIP 30161N101	04/25/2023	Voted	
Meeting Type	Country of Trade			

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Exxon Mobil
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For

2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Medium-Term Scope 3 Target				
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

**Gaming And
Leisure Properties,
Inc.**

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
GLPI	CUSIP 36467J108	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

GE HealthCare Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
GEHC	CUSIP 36266G107	05/23/2023	Voted	
Meeting Type	Country of Trade			

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
3	Elect Rodney F. Hochman	Mgmt	For	For	For
4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Catherine Lesjak	Mgmt	For	For	For
7	Elect Anne T. Madden	Mgmt	For	For	For
8	Elect Tomislav Mihaljevic	Mgmt	For	For	For
9	Elect William J. Stromberg	Mgmt	For	For	For
10	Elect Phoebe L. Yang	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

**General Electric
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GE	CUSIP 369604301	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Edward Garden	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For
8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

Glencore plc

Ticker	Security ID:	Meeting Date	Meeting Status			
GLEN	CINS G39420107	05/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	Jersey					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For	
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For	
5	Elect Gary Nagle	Mgmt	For	For	For	
6	Elect Peter R. Coates	Mgmt	For	For	For	
7	Elect Martin J. Gilbert	Mgmt	For	For	For	
8	Elect Gill Marcus	Mgmt	For	For	For	
9	Elect Cynthia B. Carroll	Mgmt	For	For	For	
10	Elect David Wormsley	Mgmt	For	For	For	
11	Elect Liz Hewitt	Mgmt	For	For	For	

12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Opinion on the Company's Climate Report	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	ShrHoldr	Against	Against	For

Hertz Global Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HTZ	CUSIP 42806J700	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jennifer Feikin	Mgmt	For	For	For

2	Elect Mark Fields	Mgmt	For	For	For
3	Elect Evelina Vougeessis Machas	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HLT	CUSIP 43300A203	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christopher J. Nassetta	Mgmt	For	For	For	
2	Elect Jonathan D. Gray	Mgmt	For	For	For	
3	Elect Charlene T. Begley	Mgmt	For	For	For	
4	Elect Chris Carr	Mgmt	For	For	For	
5	Elect Melanie L. Healey	Mgmt	For	For	For	
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For	
7	Elect Judith A. McHale	Mgmt	For	For	For	
8	Elect Elizabeth A. Smith	Mgmt	For	For	For	
9	Elect Douglas M. Steenland	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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**Honeywell
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HON	CUSIP 438516106	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUM	ISIN US4448591028	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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ILMN CUSIP 452327109 05/25/2023 Take No Action

Meeting Type **Country of Trade**

Proxy Contest United States

Issue No. **Description** **Proponent** **Mgmt Rec** **Vote Cast** **For/Agnst Mgmt**

1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A

14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ILMN	CUSIP 452327109	05/25/2023	Voted			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A	
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A	
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A	
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A	
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	Withhold	N/A	
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A	
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A	

8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IR	CUSIP 45687V106	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	For	For
3	Elect Kirk E. Arnold	Mgmt	For	For	For

4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Innoviva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INVA	CUSIP 45781M101	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deborah L. Birx	Mgmt	For	For	For
2	Elect Mark A. DiPaolo	Mgmt	For	For	For
3	Elect Jules A. Haimovitz	Mgmt	For	For	For
4	Elect Odysseas D. Kostas	Mgmt	For	For	For
5	Elect Sarah J. Schlesinger	Mgmt	For	For	For
6	Elect Sapna Srivastava	Mgmt	For	Against	Against

7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
INTU	CUSIP 461202103	01/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Eve Burton	Mgmt	For	For	For	
2	Elect Director Scott D. Cook	Mgmt	For	For	For	
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For	
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For	
5	Elect Director Deborah Liu	Mgmt	For	For	For	
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For	
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	
8	Elect Director Thomas	Mgmt	For	For	For	

	Szkutak				
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

**Intuitive Surgical,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For

10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status			
JNJ	CUSIP 478160104	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Darius Adamczyk	Mgmt	For	For	For	
2	Elect Mary C. Beckerle	Mgmt	For	For	For	
3	Elect D. Scott Davis	Mgmt	For	For	For	
4	Elect Jennifer A. Doudna	Mgmt	For	For	For	
5	Elect Joaquin Duato	Mgmt	For	For	For	
6	Elect Marillyn A. Hewson	Mgmt	For	For	For	
7	Elect Paula A. Johnson	Mgmt	For	For	For	
8	Elect Hubert Joly	Mgmt	For	For	For	

9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Johnson Controls International Plc

Ticker	Security ID:	Meeting Date	Meeting Status
JCI	CINS G51502105	03/08/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Ireland Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Jean Blackwell	Mgmt	For	For	For
2	Elect Director Pierre Cohade	Mgmt	For	For	For
3	Elect Director Michael E. Daniels	Mgmt	For	For	For
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Director Ayesha Khanna	Mgmt	For	For	For
7	Elect Director Simone Menne	Mgmt	For	For	For
8	Elect Director George R. Oliver	Mgmt	For	For	For
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For
10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
LEVI	ISIN US52736R1023	04/19/2023	Voted						
	Country of Trade								
	Annual				United States				
				1	Elect Jill Beraud	Mgmt	For	For	For
				2	Elect Spencer C. Fleischer	Mgmt	For	For	For
				3	Elect Christopher J. McCormick	Mgmt	For	For	For
				4	Elect Elliott Rodgers	Mgmt	For	For	For
				5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
				6	Ratification of Auditor	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status
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LIN	CINS G5494J103	01/18/2023	Voted		
Meeting Type	Country of Trade				
Court	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CINS G5494J103	01/18/2023	Voted		
Meeting Type	Country of Trade				
Special	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
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LIN	CINS G5494J103	07/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
4	Adopt Simple Majority Vote	ShrHoldr	Against	For	Against
5	Elect Director Stephen F. Angel	Mgmt	For	For	For
6	Elect Director Sanjiv Lamba	Mgmt	For	For	For
7	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
8	Elect Director Thomas Enders	Mgmt	For	For	For
9	Elect Director Edward G. Galante	Mgmt	For	For	For
10	Elect Director Joe Kaeser	Mgmt	For	For	For
11	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
12	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
13	Elect Director Alberto Weisser	Mgmt	For	For	For
14	Elect Director Robert L.	Mgmt	For	For	For

	Wood				
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**Mastercard
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
MA	CUSIP 57636Q104	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Merit E. Janow	Mgmt	For	For	For	
2	Elect Candido Botelho Bracher	Mgmt	For	For	For	
3	Elect Richard K. Davis	Mgmt	For	For	For	
4	Elect Julius Genachowski	Mgmt	For	For	For	
5	Elect Choon Phong Goh	Mgmt	For	For	For	
6	Elect Oki Matsumoto	Mgmt	For	For	For	
7	Elect Michael Miebach	Mgmt	For	For	For	
8	Elect Youngme E. Moon	Mgmt	For	For	For	
9	Elect Rima Qureshi	Mgmt	For	For	For	
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For	
11	Elect Harit Talwar	Mgmt	For	For	For	
12	Elect Lance Uggl	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For	

16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

**McKesson
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CINS 58155Q103	07/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For
7	Elect Director Richard H. Carmona	Mgmt	For	For	For
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For
10	Elect Director James H. Hinton	Mgmt	For	For	For
11	Elect Director Donald R. Knauss	Mgmt	For	For	For
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Medtronic Plc

Ticker

Security ID:

Meeting

Meeting

MDT	CINS G5960L103	Date	Status			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For	
5	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For	
6	Elect Director Richard H. Anderson	Mgmt	For	For	For	
7	Elect Director Craig Arnold	Mgmt	For	For	For	
8	Elect Director Scott C. Donnelly	Mgmt	For	For	For	
9	Elect Director Lidia L. Fonseca	Mgmt	For	For	For	
10	Elect Director Andrea J.	Mgmt	For	For	For	

	Goldsmith				
11	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
12	Elect Director Kevin E. Lofton	Mgmt	For	For	For
13	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
14	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against
15	Elect Director Denise M. O'Leary	Mgmt	For	For	For
16	Elect Director Kendall J. Powell	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For

8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For

6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Microsoft Corporation

Ticker

Security ID:

Meeting

Meeting

MSFT	CINS 594918104	Date	Status			
Meeting Type	Country of Trade					
Annual	USA					Voted
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director John W. Thompson	Mgmt	For	For	For	
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
4	Elect Director Padmasree Warrior	Mgmt	For	For	For	
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	
7	Elect Director Satya Nadella	Mgmt	For	For	For	
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For	
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For	
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
11	Elect Director Charles W. Scharf	Mgmt	For	For	For	
12	Elect Director John W. Stanton	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mathias Dopfner	Mgmt	For	For	For
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	Against	Against

4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

NIKE, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NKE	CINS 654106103	09/09/2022	Voted
Meeting Type	Country of Trade		
Annual	USA		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Peter B. Henry	Mgmt	For	For	For
7	Elect Director Michelle A. Peluso	Mgmt	For	For	For

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NOC	CUSIP 666807102	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For

3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Ann M. Fudge	Mgmt	For	For	For
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

NRG Energy, Inc.

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
NRG	CUSIP 629377508	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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ORCL	CINS 68389X105	11/16/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Awo Ablo	Mgmt	For	For	For	
2	Elect Director Renee J. James	Mgmt	For	Withhold	Against	
3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against	
4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against	
5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against	
6	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against	
7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against	
8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against	
9	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against	
10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against	
11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against	
12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against	
13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against	
14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against	
15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against	

16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Otis Worldwide
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**PENN
Entertainment, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PENN	CUSIP 707569109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Vilma Black-Gupta	Mgmt	For	For	For
1.2	Elect Marla Kaplowitz	Mgmt	For	For	For
1.3	Elect Jane Scaccetti	Mgmt	For	For	For
1.4	Elect Jay A. Snowden	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2022 Long-Term Incentive Plan	Mgmt	For	For	For

PepsiCo, Inc.

Ticker	Security ID:	Meeting	Meeting
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PEP	CUSIP 713448108	Date	Status			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Segun Agbaje	Mgmt	For	For	For	
2	Elect Jennifer Bailey	Mgmt	For	For	For	
3	Elect Cesar Conde	Mgmt	For	For	For	
4	Elect Ian M. Cook	Mgmt	For	For	For	
5	Elect Edith W. Cooper	Mgmt	For	For	For	
6	Elect Susan M. Diamond	Mgmt	For	For	For	
7	Elect Dina Dublon	Mgmt	For	For	For	
8	Elect Michelle D. Gass	Mgmt	For	For	For	
9	Elect Ramon L. Laguarda	Mgmt	For	For	For	
10	Elect Dave Lewis	Mgmt	For	For	For	
11	Elect David C. Page	Mgmt	For	For	For	
12	Elect Robert C. Pohlrad	Mgmt	For	For	For	
13	Elect Daniel L. Vasella	Mgmt	For	For	For	
14	Elect Darren Walker	Mgmt	For	For	For	
15	Elect Alberto Weisser	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
20	Shareholder Proposal	ShrHoldr	Against	Against	For	

	Regarding Transparency Report on Global Public Policy and Political Influence				
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFE	CUSIP 717081103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For

8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

PG&E Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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PCG	CUSIP 69331C108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cheryl F. Campbell	Mgmt	For	For	For
2	Elect Kerry W. Cooper	Mgmt	For	For	For
3	Elect Arno L. Harris	Mgmt	For	For	For
4	Elect Carlos M. Hernandez	Mgmt	For	For	For
5	Elect Michael R. Niggli	Mgmt	For	For	For
6	Elect Benjamin F. Wilson	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PPG	ISIN US6935061076	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For

2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Prudential plc

Ticker	Security ID:	Meeting Date	Meeting Status			
PRU	CINS G72899100	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Remuneration Policy	Mgmt	For	For	For	
4	Elect Arijit Basu	Mgmt	For	For	For	
5	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	For	For	
6	Elect Anil Wadhvani	Mgmt	For	For	For	
7	Elect Shriti Vadera	Mgmt	For	For	For	

8	Elect Jeremy Anderson	Mgmt	For	For	For
9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o	Mgmt	For	For	For

	Preemptive Rights (Specified Capital Investment)				
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHM	CUSIP 745867101	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**QUALCOMM
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
QCOM	CUSIP 747525103	03/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For	
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For	
3	Elect Director Mark Fields	Mgmt	For	For	For	
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For	
6	Elect Director Ann M. Livermore	Mgmt	For	For	For	
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For	
8	Elect Director Jamie S. Miller	Mgmt	For	For	For	
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For	

10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Quilter Plc

Ticker	Security ID:	Meeting Date	Meeting Status	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
QLT	CINS G3651J115	05/18/2023	Voted						
	Country of Trade								
	Annual				United Kingdom				
				1	Accounts and Reports	Mgmt	For	For	For
				2	Remuneration Report	Mgmt	For	For	For
				3	Final Dividend	Mgmt	For	For	For
				4	Elect Neeta Atkar	Mgmt	For	For	For
				5	Elect Tim Breedon	Mgmt	For	For	For
				6	Elect Tazim Essani	Mgmt	For	For	For

7	Elect Moira A. Kilcoyne	Mgmt	For	For	For
8	Elect Steve Levin	Mgmt	For	For	For
9	Elect Ruth Markland	Mgmt	For	For	For
10	Elect Paul Matthews	Mgmt	For	For	For
11	Elect George M. Reid	Mgmt	For	For	For
12	Elect Christopher Samuel	Mgmt	For	For	For
13	Elect Mark O. Satchel	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
19	Adoption of New Article (Odd-lot Offer)	Mgmt	For	For	For
20	Approval of Odd-lot Offer	Mgmt	For	For	For
21	Authority to Repurchase Shares (Odd-lot Offer)	Mgmt	For	For	For

**Raytheon
Technologies
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
RTX	CUSIP 75513E101	05/02/2023	Voted
Meeting	Country of Trade		

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Tracy A. Atkinson	Mgmt	For	For	For	
2	Elect Leanne G. Caret	Mgmt	For	For	For	
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For	
4	Elect Gregory J. Hayes	Mgmt	For	For	For	
5	Elect George R. Oliver	Mgmt	For	For	For	
6	Elect Robert K. Ortberg	Mgmt	For	For	For	
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For	
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For	
9	Elect Denise L. Ramos	Mgmt	For	For	For	
10	Elect Fredric G. Reynolds	Mgmt	For	For	For	
11	Elect Brian C. Rogers	Mgmt	For	For	For	
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For	
13	Elect Robert O. Work	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Elimination of Supermajority Requirement	Mgmt	For	For	For	
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For	
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	
20	Shareholder Proposal Regarding Report on Aligning	ShrHoldr	Against	Against	For	

Value Chain GHG Reductions
with Paris Agreement

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
REGN	CUSIP 75886F107	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Joseph L. Goldstein	Mgmt	For	For	For	
2	Elect Christine A. Poon	Mgmt	For	For	For	
3	Elect Craig B. Thompson	Mgmt	For	For	For	
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For	

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
SPGI	CUSIP 78409V104	05/03/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For	For	
2	Elect Jacques Esculier	Mgmt	For	For	For	For	
3	Elect Gay Huey Evans	Mgmt	For	For	For	For	
4	Elect William D. Green	Mgmt	For	For	For	For	
5	Elect Stephanie C. Hill	Mgmt	For	For	For	For	
6	Elect Rebecca Jacoby	Mgmt	For	For	For	For	
7	Elect Robert P. Kelly	Mgmt	For	For	For	For	
8	Elect Ian P. Livingston	Mgmt	For	For	For	For	
9	Elect Deborah D. McWhinney	Mgmt	For	For	For	For	
10	Elect Maria R. Morris	Mgmt	For	For	For	For	
11	Elect Douglas L. Peterson	Mgmt	For	For	For	For	
12	Elect Richard E. Thornburgh	Mgmt	For	For	For	For	
13	Elect Gregory Washington	Mgmt	For	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	For	

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CRM	CUSIP 79466L302	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc R. Benioff	Mgmt	For	For	For	
2	Elect Laura Alber	Mgmt	For	For	For	
3	Elect Craig A. Conway	Mgmt	For	For	For	
4	Elect Arnold W. Donald	Mgmt	For	For	For	
5	Elect Parker Harris	Mgmt	For	For	For	
6	Elect Neelie Kroes	Mgmt	For	For	For	
7	Elect Sachin Mehra	Mgmt	For	For	For	
8	Elect G. Mason Morfit	Mgmt	For	For	For	
9	Elect Oscar Munoz	Mgmt	For	Against	Against	
10	Elect John V. Roos	Mgmt	For	For	For	
11	Elect Robin L. Washington	Mgmt	For	For	For	
12	Elect Maynard G. Webb	Mgmt	For	For	For	
13	Elect Susan D. Wojcicki	Mgmt	For	For	For	
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
18	Shareholder Proposal	ShrHoldr	Against	Against	For	

19	Regarding Independent Chair Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
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Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
SHEL	CINS G80827101	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Remuneration Policy	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Elect Wael Sawan	Mgmt	For	For	For	
6	Elect Cyrus Taraporevala	Mgmt	For	For	For	
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For	
8	Elect Leena Srivastava	Mgmt	For	For	For	
9	Elect Sinead Gorman	Mgmt	For	For	For	
10	Elect Dick Boer	Mgmt	For	For	For	
11	Elect Neil A.P. Carson	Mgmt	For	For	For	
12	Elect Ann F. Godbehere	Mgmt	For	For	For	
13	Elect Jane Holl Lute	Mgmt	For	For	For	

14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Southwest Airlines
Co.**

Ticker	Security ID:	Meeting Date	Meeting Status
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LUV	CUSIP 844741108	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against
3	Elect Douglas H. Brooks	Mgmt	For	For	For
4	Elect Eduardo F. Conrado	Mgmt	For	For	For
5	Elect William H. Cunningham	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance	ShrHoldr	Against	Against	For

Approval Policy

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
TGT	CUSIP 87612E106	06/14/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect David P. Abney	Mgmt	For	For	For
		2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
		3	Elect George S. Barrett	Mgmt	For	For	For
		4	Elect Gail K. Boudreaux	Mgmt	For	For	For
		5	Elect Brian C. Cornell	Mgmt	For	For	For
		6	Elect Robert L. Edwards	Mgmt	For	For	For
		7	Elect Donald R. Knauss	Mgmt	For	For	For
		8	Elect Christine A. Leahy	Mgmt	For	For	For
		9	Elect Monica C. Lozano	Mgmt	For	For	For
		10	Elect Grace Puma	Mgmt	For	For	For
		11	Elect Derica W. Rice	Mgmt	For	For	For
		12	Elect Dmitri L. Stockton	Mgmt	For	For	For
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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TerrAscend Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
TER	CUSIP 88105E108	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig Collard	Mgmt	For	Withhold	Against
2	Elect Kara DioGuardi	Mgmt	For	Withhold	Against
3	Elect Ira Duarte	Mgmt	For	Withhold	Against
4	Elect Edward Schutter	Mgmt	For	Withhold	Against
5	Elect Jason Wild	Mgmt	For	Withhold	Against
6	Appointment of Auditor	Mgmt	For	For	For
7	Amendment to the Stock Option Plan	Mgmt	For	For	For
8	Amendment to the Share Unit Plan	Mgmt	For	For	For
9	Private Placement	Mgmt	For	For	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023	Voted		

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CINS 88160R101	08/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against

3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHoldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	ISIN US0970231058	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert A. Bradway	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Lynne M. Doughtie	Mgmt	For	For	For
4	Elect David L. Gitlin	Mgmt	For	For	For
5	Elect Lynn J. Good	Mgmt	For	For	For
6	Elect Stayce D. Harris	Mgmt	For	For	For
7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect David L. Joyce	Mgmt	For	For	For
9	Elect Lawrence W. Kellner	Mgmt	For	For	For
10	Elect Steven M. Mollenkopf	Mgmt	For	For	For
11	Elect John M. Richardson	Mgmt	For	For	For
12	Elect Sabrina Soussan	Mgmt	For	For	For
13	Elect Ronald A. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Incentive Stock Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Corporate Operations with China				
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Abstain	N/A

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against

6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status			
CI	CUSIP 125523100	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David M. Cordani	Mgmt	For	For	For	
2	Elect William J. DeLaney	Mgmt	For	For	For	
3	Elect Eric J. Foss	Mgmt	For	For	For	
4	Elect Elder Granger	Mgmt	For	For	For	
5	Elect Neesha Hathi	Mgmt	For	For	For	
6	Elect George Kurian	Mgmt	For	For	For	
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
8	Elect Mark B. McClellan	Mgmt	For	For	For	

9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status		
KO	ISIN US1912161007	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For

3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Report On Risks
From State Policies
Restricting Reproductive
Health Care

**The Goldman
Sachs Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
HD	CUSIP 437076102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CINS 742718109	10/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director B. Marc Allen	Mgmt	For	For	For
4	Elect Director Angela F. Braly	Mgmt	For	For	For

5	Elect Director Amy L. Chang	Mgmt	For	For	For
6	Elect Director Joseph Jimenez	Mgmt	For	For	For
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For
8	Elect Director Debra L. Lee	Mgmt	For	For	For
9	Elect Director Terry J. Lundgren	Mgmt	For	For	For
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
11	Elect Director Jon R. Moeller	Mgmt	For	For	For
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status			
SHW	ISIN US8243481061	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Arthur F. Anton	Mgmt	For	For	For	
3	Elect Jeff M. Fettig	Mgmt	For	For	For	
4	Elect John G. Morikis	Mgmt	For	For	For	

5	Elect Christine A. Poon	Mgmt	For	For	For
6	Elect Aaron M. Powell	Mgmt	For	For	For
7	Elect Marta R. Stewart	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

**The TJX
Companies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For

8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

The Walt Disney Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DIS	ISIN US2546871060	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For

3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

**Thermo Fisher
Scientific Inc.**

Ticker

Security ID:

Meeting

Meeting

TMO	CUSIP 883556102	Date	Status			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	
7	Elect James C. Mullen	Mgmt	For	For	For	
8	Elect Lars R. Sorensen	Mgmt	For	For	For	
9	Elect Debora L. Spar	Mgmt	For	For	For	
10	Elect Scott M. Sperling	Mgmt	For	For	For	
11	Elect Dion J. Weisler	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For	
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014	Mgmt	For	For	For

Employee Stock Purchase
Plan

**Union Pacific
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNP	CUSIP 907818108	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William J. DeLaney	Mgmt	For	For	For	
2	Elect David B. Dillon	Mgmt	For	For	For	
3	Elect Sheri H. Edison	Mgmt	For	For	For	
4	Elect Teresa M. Finley	Mgmt	For	For	For	
5	Elect Lance M. Fritz	Mgmt	For	For	For	
6	Elect Deborah C. Hopkins	Mgmt	For	For	For	
7	Elect Jane H. Lute	Mgmt	For	For	For	
8	Elect Michael R. McCarthy	Mgmt	For	For	For	
9	Elect Jose H. Villarreal	Mgmt	For	For	For	
10	Elect Christopher J. Williams	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Shareholder Proposal	ShrHolder	Against	Against	For	

15	Regarding Independent Chair Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
UNH	CUSIP 91324P102	06/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Timothy P. Flynn	Mgmt	For	For	For
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For

7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Unity Software Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
U	CINS 91332U101	10/07/2022	Voted		
Meeting Type	Country of Trade				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Issue Shares in Connection	Mgmt	For	For	For

2	with Merger Adjourn Meeting	Mgmt	For	For	For
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Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
V	CUSIP 92826C839	01/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarta	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G.	Mgmt	For	For	For

	Webb, Jr.				
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

Vistra Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
VST	CUSIP 92840M102	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Scott B. Helm	Mgmt	For	For	For
2	Elect Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Gavin R. Baiera	Mgmt	For	For	For
5	Elect Paul M. Barbas	Mgmt	For	For	For
6	Elect James A. Burke	Mgmt	For	For	For
7	Elect Lisa Crutchfield	Mgmt	For	For	For
8	Elect Brian K. Ferraioli	Mgmt	For	For	For
9	Elect Jeff D. Hunter	Mgmt	For	For	For
10	Elect Julie Lagacy	Mgmt	For	For	For

11	Elect John R. Sult	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Vontier Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VNT	CUSIP 928881101	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gloria R. Boyland	Mgmt	For	For	For
2	Elect Christopher J. Klein	Mgmt	For	For	For
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Vornado Realty Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
VNO	CUSIP 929042109	05/18/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven Roth	Mgmt	For	For	For
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WMT	CUSIP 931142103	05/31/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and	ShrHoldr	Against	Against	For

	Gender Layoff Diversity Report				
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

Warby Parker Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WRBY	CUSIP 93403J106	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Dave Gilboa	Mgmt	For	For	For
1.2	Elect Youngme E. Moon	Mgmt	For	For	For
1.3	Elect Ronald A. Williams	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
12	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Right to Call
Special Meeting

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Small Cap Growth Fund

**Advanced Drainage
Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
WMS	CINS 00790R104	07/21/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Approve Qualified Employee	Mgmt	For	For	For

		Stock Purchase Plan				
5		Elect Director Anesa T. Chaibi	Mgmt	For	For	For
6		Elect Director Robert M. Eversole	Mgmt	For	For	For
7		Elect Director Alexander R. Fischer	Mgmt	For	For	For
8		Elect Director Kelly S. Gast	Mgmt	For	For	For
9		Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
10		Elect Director Ross M. Jones	Mgmt	For	For	For
11		Elect Director Manuel J.Manny Perez de la Mesa	Mgmt	For	For	For
12		Elect Director Anil Seetharam	Mgmt	For	For	For

Altair Engineering Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALTR	CUSIP 021369103	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James R. Scapa	Mgmt	For	For	For
2	Elect Steve Earhart	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Ratification of Auditor	Mgmt	For	For	For
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**Apellis
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
APLS	CUSIP 03753U106	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gerald L. Chan	Mgmt	For	For	For	
2	Elect Cedric Francois	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**Applied Industrial
Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AIT	CINS 03820C105	10/25/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	

						Mgmt
1	Elect Director Mary Dean Hall	Mgmt	For	For		For
2	Elect Director Dan P. Komnenovich	Mgmt	For	For		For
3	Elect Director Joe A. Raver	Mgmt	For	For		For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For		For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For		For

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status			
ASND	CUSIP 04351P101	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Election of Presiding Chair	Mgmt	For	For	For	
2	Presentation of Accounts and Reports	Mgmt	For	For	For	
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	

5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For
6	Elect Lisa Bright	Mgmt	For	For	For
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For
8	Elect Siham Imani	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status			
ASND	CINS 04351P101	09/09/2022	Take No Action			
Meeting Type	Country of Trade					
Extraordinary Shareholders	Denmark					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Chairman of Meeting	Mgmt	For	TNA	N/A	
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A	
3	Elect William Carl Fairey Jr. as New Director	Mgmt	For	TNA	N/A	
4	Elect Siham Imani as New Director	Mgmt	For	TNA	N/A	

**Avid Technology,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AVID	CUSIP 05367P100	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christian A. Asmar	Mgmt	For	For	For	
2	Elect Robert M. Bakish	Mgmt	For	For	For	
3	Elect Paula E. Boggs	Mgmt	For	For	For	
4	Elect Elizabeth M. Daley	Mgmt	For	For	For	
5	Elect Nancy Hawthorne	Mgmt	For	For	For	
6	Elect Jeff Rosica	Mgmt	For	For	For	
7	Elect Daniel B. Silvers	Mgmt	For	For	For	
8	Elect John P. Wallace	Mgmt	For	For	For	
9	Elect Peter Westley	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	Against	Against	
12	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Axcelis
Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ACLS	CUSIP 054540208	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect CHIU Tzu-Yin	Mgmt	For	Withhold	Against
1.2	Elect Joseph P. Keithley	Mgmt	For	For	For
1.3	Elect John T. Kurtzweil	Mgmt	For	For	For
1.4	Elect Russell J. Low	Mgmt	For	For	For
1.5	Elect Mary G. Puma	Mgmt	For	For	For
1.6	Elect Jeanne Quirk	Mgmt	For	For	For
1.7	Elect Thomas M. St. Dennis	Mgmt	For	For	For
1.8	Elect Jorge Titinger	Mgmt	For	For	For
1.9	Elect Dipti Vachani	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Axonics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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AXNX	CUSIP 05465P101	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael H. Carrel	Mgmt	For	For	For
2	Elect Raymond W. Cohen	Mgmt	For	For	For
3	Elect David M. Demski	Mgmt	For	For	For
4	Elect Jane E. Kiernan	Mgmt	For	For	For
5	Elect Esteban Lopez	Mgmt	For	For	For
6	Elect Robert E. McNamara	Mgmt	For	For	For
7	Elect Nancy L. Snyderman	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Axsome
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AXSM	CUSIP 05464T104	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark E. Saad	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

3	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

BellRing Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRBR	CUSIP 07831C103	02/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Darcy H. Davenport	Mgmt	For	For	For
1.2	Elect Director Elliot H. Stein, Jr.	Mgmt	For	Withhold	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Biohaven

**Pharmaceutical
Holding Company
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BHVN	CINS G11196105	09/29/2022	Voted			
Meeting Type	Country of Trade					
Special	Virgin Isl (UK)					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Adjourn Meeting	Mgmt	For	For	For	

**BJ's Wholesale
Club Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BJ	CUSIP 05550J101	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For	
1.2	Elect Darryl Brown	Mgmt	For	For	For	
1.3	Elect Bob Eddy	Mgmt	For	For	For	

1.4	Elect Michelle Gloeckler	Mgmt	For	For	For
1.5	Elect Maile Naylor	Mgmt	For	For	For
1.6	Elect Ken Parent	Mgmt	For	For	For
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For
1.8	Elect Robert A. Steele	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Boot Barn Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BOOT	CINS 099406100	08/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Peter Starrett	Mgmt	For	For	For
2	Elect Director Chris Bruzzo	Mgmt	For	For	For
3	Elect Director Eddie Burt	Mgmt	For	For	For
4	Elect Director James G. Conroy	Mgmt	For	Withhold	Against
5	Elect Director Lisa G. Laube	Mgmt	For	For	For
6	Elect Director Anne MacDonald	Mgmt	For	For	For
7	Elect Director Brenda I.	Mgmt	For	For	For

	Morris					
8	Elect Director Brad Weston	Mgmt	For	Withhold	Against	
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

**Casella Waste
Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
CWST	CUSIP 147448104	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael L. Battles	Mgmt	For	For	For	
2	Elect Joseph G. Doody	Mgmt	For	For	For	
3	Elect Emily Nagle Green	Mgmt	For	For	For	
4	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

**Celsius Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
CELH	CUSIP 15118V207	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect John Fieldly	Mgmt	For	For	For	
1.2	Elect Nicholas Castaldo	Mgmt	For	For	For	
1.3	Elect Caroline Levy	Mgmt	For	For	For	
1.4	Elect Hal Kravitz	Mgmt	For	For	For	
1.5	Elect Alexandre Ruberti	Mgmt	For	For	For	
1.6	Elect Cheryl S. Miller	Mgmt	For	For	For	
1.7	Elect Damon DeSantis	Mgmt	For	Withhold	Against	
1.8	Elect Joyce Russell	Mgmt	For	For	For	
1.9	Elect James Lee	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

**ChampionX
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
CHX	CUSIP 15872M104	05/10/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Heidi S. Alderman	Mgmt	For	For	For
2	Elect Mamatha Chamarthi	Mgmt	For	For	For
3	Elect Carlos A. Fierro	Mgmt	For	For	For
4	Elect Gary P. Luquette	Mgmt	For	For	For
5	Elect Elaine Pickle	Mgmt	For	For	For
6	Elect Stuart Porter	Mgmt	For	For	For
7	Elect Daniel W. Rabun	Mgmt	For	For	For
8	Elect Sivasankaran Somasundaram	Mgmt	For	For	For
9	Elect Stephen M. Todd	Mgmt	For	For	For
10	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For
11	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	For	For
12	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Chord Energy
Corporation**

Ticker

Security ID:

**Meeting
Date**

**Meeting
Status**

CHRD	CUSIP 674215207	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas E. Brooks	Mgmt	For	For	For
2	Elect Daniel E. Brown	Mgmt	For	For	For
3	Elect Susan M. Cunningham	Mgmt	For	For	For
4	Elect Samantha Holroyd	Mgmt	For	For	For
5	Elect Paul J. Korus	Mgmt	For	For	For
6	Elect Kevin S. McCarthy	Mgmt	For	For	For
7	Elect Anne Taylor	Mgmt	For	For	For
8	Elect Cynthia L. Walker	Mgmt	For	For	For
9	Elect Marguerite N. Woung-Chapman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Churchill Downs Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
CHDN	CUSIP 171484108	04/25/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert L. Fealy	Mgmt	For	For	For
2	Elect Douglas C. Grissom	Mgmt	For	For	For
3	Elect Daniel P. Harrington	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Civitas Resources,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CIVI	CUSIP 17888H103	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Wouter van Kempen	Mgmt	For	For	For
1.2	Elect Deborah L. Byers	Mgmt	For	For	For
1.3	Elect Morris R. Clark	Mgmt	For	For	For
1.4	Elect M.Christopher Doyle	Mgmt	For	For	For
1.5	Elect Carrie M. Fox	Mgmt	For	For	For
1.6	Elect Carrie L. Hudak	Mgmt	For	For	For

1.7	Elect James M. Trimble	Mgmt	For	For	For
1.8	Elect Howard A. Willard III	Mgmt	For	For	For
1.9	Elect Jeffrey E. Wojahn	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment for Shareholders to Call Special Meetings	Mgmt	For	For	For
5	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
6	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	For	For
7	Amendment Relating to Filling Board Vacancies	Mgmt	For	For	For
8	Amendment to Add Federal Forum Selection Provision	Mgmt	For	Against	Against
9	Amendment to clarify and modernize the Certificate of Incorporation	Mgmt	For	For	For

Clean Harbors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CLH	CUSIP 184496107	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt

1.1	Elect Edward G. Galante	Mgmt	For	For	For
1.2	Elect Alison A. Quirk	Mgmt	For	For	For
1.3	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
1.4	Elect John R. Welch	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Clearfield, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CLFD	CUSIP 18482P103	02/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Cheryl Beranek	Mgmt	For	For	For
2	Elect Director Ronald G. Roth	Mgmt	For	For	For
3	Elect Director Patrick Goepel	Mgmt	For	For	For
4	Elect Director Roger Harding	Mgmt	For	For	For
5	Elect Director Charles N. Hayssen	Mgmt	For	For	For
6	Elect Director Donald R. Hayward	Mgmt	For	For	For

7	Elect Director Walter Jones, Jr.	Mgmt	For	For	For
8	Elect Director Carol Wirsbinski	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
11	Approve Omnibus Stock Plan	Mgmt	For	For	For
12	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For

**Colliers
International Group
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
CIGI	CUSIP 194693107	04/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter F. Cohen	Mgmt	For	For	For	
2	Elect John P. Curtin, Jr.	Mgmt	For	For	For	
3	Elect Christopher Galvin	Mgmt	For	For	For	
4	Elect P. Jane Gavan	Mgmt	For	Withhold	Against	
5	Elect Stephen J. Harper	Mgmt	For	For	For	
6	Elect Jay S. Hennick	Mgmt	For	For	For	

7	Elect Katherine M. Lee	Mgmt	For	For	For
8	Elect Poonam Puri	Mgmt	For	Withhold	Against
9	Elect Benjamin F. Stein	Mgmt	For	For	For
10	Elect L. Frederick Sutherland	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Comfort Systems
USA, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
FIX	CUSIP 199908104	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Darcy G. Anderson	Mgmt	For	For	For	
1.2	Elect Herman E. Bulls	Mgmt	For	For	For	
1.3	Elect Brian E. Lane	Mgmt	For	For	For	
1.4	Elect Pablo G. Mercado	Mgmt	For	For	For	
1.5	Elect Franklin Myers	Mgmt	For	For	For	
1.6	Elect William J. Sandbrook	Mgmt	For	For	For	
1.7	Elect Constance E. Skidmore	Mgmt	For	For	For	
1.8	Elect Vance W. Tang	Mgmt	For	For	For	
1.9	Elect Cindy L. Wallis-Lage	Mgmt	For	For	For	

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Crocs, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CROX	CUSIP 227046109	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas J. Smach	Mgmt	For	For	For
1.2	Elect Beth J. Kaplan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Cytokinetics, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CYTK	CUSIP 23282W605	05/10/2023	Voted		

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Edward M. Kaye	Mgmt	For	Withhold	Against
2	Elect Wendell Wierenga	Mgmt	For	For	For
3	Elect Nancy J. Wysenski	Mgmt	For	For	For
4	Amendment to Allow Exculpation of Directors	Mgmt	For	For	For
5	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Denbury Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DEN	CUSIP 24790A101	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kevin O. Meyers	Mgmt	For	For	For
2	Elect Anthony M. Abate	Mgmt	For	For	For

3	Elect Caroline G. Angoorly	Mgmt	For	For	For
4	Elect James N. Chapman	Mgmt	For	For	For
5	Elect Christian S. Kendall	Mgmt	For	For	For
6	Elect Lynn A. Peterson	Mgmt	For	Against	Against
7	Elect Brett R. Wiggs	Mgmt	For	For	For
8	Elect Cindy A. Yeilding	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Digital Turbine, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
APPS	CINS 25400W102	08/30/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Roy H. Chestnutt	Mgmt	For	For	For	
2	Elect Director Robert Deutschman	Mgmt	For	For	For	
3	Elect Director Holly Hess Groos	Mgmt	For	For	For	
4	Elect Director Mohan S. Gyani	Mgmt	For	For	For	

5	Elect Director Jeffrey Karish	Mgmt	For	For	For
6	Elect Director Mollie V. Spilman	Mgmt	For	For	For
7	Elect Director Michelle M. Sterling	Mgmt	For	For	For
8	Elect Director William G. Stone, III	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Dycom Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DY	CUSIP 267475101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter T. Pruitt, Jr.	Mgmt	For	For	For	
2	Elect Laurie J. Thomsen	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Amendment to the 2017 Non-Employee Directors	Mgmt	For	For	For	

6	Equity Plan Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Emcor Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EME	CUSIP 29084Q100	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John W. Altmeyer	Mgmt	For	For	For
2	Elect Anthony J. Guzzi	Mgmt	For	For	For
3	Elect Ronald L. Johnson	Mgmt	For	For	For
4	Elect Carol P. Lowe	Mgmt	For	For	For
5	Elect M. Kevin McEvoy	Mgmt	For	For	For
6	Elect William P. Reid	Mgmt	For	For	For
7	Elect Steven B. Schwarzwaelder	Mgmt	For	For	For
8	Elect Robin A. Walker-Lee	Mgmt	For	For	For
9	Elect Rebecca A. Weyenberg	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Authorization of Board to Set Board Size	Mgmt	For	For	For

13	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
14	Amendment to the Certificate of Incorporation to Select an Exclusive Forum	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Encompass Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
EHC	CUSIP 29261A100	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Greg D. Carmichael	Mgmt	For	For	For	
2	Elect John W. Chidsey	Mgmt	For	For	For	
3	Elect Donald L. Correll	Mgmt	For	For	For	
4	Elect Joan E. Herman	Mgmt	For	For	For	
5	Elect Leslye G. Katz	Mgmt	For	Against	Against	
6	Elect Patricia A. Maryland	Mgmt	For	For	For	
7	Elect Kevin J. O'Connor	Mgmt	For	For	For	
8	Elect Christopher R. Reidy	Mgmt	For	For	For	

9	Elect Nancy M. Schlichting	Mgmt	For	For	For
10	Elect Mark J. Tarr	Mgmt	For	For	For
11	Elect Terrance Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Everi Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EVRI	CUSIP 30034T103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Linster W. Fox	Mgmt	For	For	For
1.2	Elect Maureen T. Mullarkey	Mgmt	For	For	For
1.3	Elect Secil Tabli Watson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Evolent Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
EVH	CUSIP 30050B101	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Craig Barbarosh	Mgmt	For	For	For	
2	Elect Seth Blackley	Mgmt	For	For	For	
3	Elect Bridget Duffy	Mgmt	For	For	For	
4	Elect Peter J. Grua	Mgmt	For	For	For	
5	Elect Diane Holder	Mgmt	For	For	For	
6	Elect Richard Jelinek	Mgmt	For	For	For	
7	Elect Kim Keck	Mgmt	For	For	For	
8	Elect Cheryl Scott	Mgmt	For	For	For	
9	Elect Tunde Sotunde	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Amendment to the 2015 Omnibus Incentive Compensation Plan	Mgmt	For	Against	Against	

Federal Signal Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
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FSS	CUSIP 313855108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Dennis J. Martin	Mgmt	For	For	For
1.3	Elect William F. Owens	Mgmt	For	For	For
1.4	Elect Shashank Patel	Mgmt	For	For	For
1.5	Elect Brenda L. Reichelderfer	Mgmt	For	For	For
1.6	Elect Jennifer L. Sherman	Mgmt	For	For	For
1.7	Elect John L. Workman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Five Below, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIVE	CUSIP 33829M101	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joel D. Anderson	Mgmt	For	For	For

2	Elect Kathleen S. Barclay	Mgmt	For	For	For
3	Elect Thomas M. Ryan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Amendment to Articles to Limit the Liability of Certain Directors	Mgmt	For	For	For

Fox Factory Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
FOXF	CUSIP 35138V102	05/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Elizabeth A. Fetter	Mgmt	For	For	For	
2	Elect Dudley Mendenhall	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Exculpation of Officers	Mgmt	For	For	For	
6	Remove Outdated Article Provisions	Mgmt	For	For	For	

**Halozyme
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HALO	CUSIP 40637H109	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Bernadette Connaughton	Mgmt	For	For	For
2	Elect Moni Miyashita	Mgmt	For	For	For
3	Elect Matthew L. Posard	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

**Hamilton Lane
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
HLNE	CINS 407497106	09/01/2022	Voted		
Meeting Type	Country of Trade				

Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Hartley R. Rogers	Mgmt	For	Withhold	Against
2	Elect Director Mario L. Giannini	Mgmt	For	Withhold	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Harmony
Biosciences
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HRMY	CUSIP 413197104	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Antonio J. Gracias	Mgmt	For	For	For
1.2	Elect Jack B. Nielsen	Mgmt	For	Withhold	Against
1.3	Elect Andreas Wicki	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

HealthEquity, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HQY	CUSIP 42226A107	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert W. Selander	Mgmt	For	For	For
2	Elect Jon Kessler	Mgmt	For	For	For
3	Elect Stephen D. Neeleman	Mgmt	For	For	For
4	Elect Paul M. Black	Mgmt	For	For	For
5	Elect Frank A. Corvino	Mgmt	For	For	For
6	Elect Adrian T. Dillon	Mgmt	For	For	For
7	Elect Evelyn S. Dilsaver	Mgmt	For	For	For
8	Elect Debra McCowan	Mgmt	For	For	For
9	Elect Rajesh Natarajan	Mgmt	For	For	For
10	Elect Stuart B. Parker	Mgmt	For	For	For
11	Elect Gayle Wellborn	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**ICF International,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ICFI	CUSIP 44925C103	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marilyn Crouther	Mgmt	For	For	For	
2	Elect Michael J. Van Handel	Mgmt	For	For	For	
3	Elect Michelle A. Williams	Mgmt	For	For	For	
4	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	

Impinj, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PI	CUSIP 453204109	06/08/2023	Voted			
Meeting	Country of Trade					

Type	United States				
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel Gibson	Mgmt	For	For	For
2	Elect Umesh Padval	Mgmt	For	For	For
3	Elect Steve Sanghi	Mgmt	For	Against	Against
4	Elect Cathal Phelan	Mgmt	For	For	For
5	Elect Meera Rao	Mgmt	For	For	For
6	Elect Chris Diorio	Mgmt	For	For	For
7	Elect Miron Washington	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

InMode Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
INMD	ISIN IL0011595993	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Hadar Ron	Mgmt	For	For	For

2	Increase in Authorized Capital	Mgmt	For	Against	Against
3	Consulting Fee Increase of CEO	Mgmt	For	For	For
4	Base salary increase of CTO	Mgmt	For	For	For
5	RSU Grants of Non-Executive Directors	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For

**Insmmed
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
INSM	CUSIP 457669307	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Elizabeth McKee Anderson	Mgmt	For	For	For	
1.2	Elect Clarissa Desjardins	Mgmt	For	For	For	
1.3	Elect David W.J. McGirr	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Amendment to the 2019 Incentive Plan	Mgmt	For	Against	Against	

**Installed Building
Products, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
IBP	CUSIP 45780R101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael T. Miller	Mgmt	For	For	For	
2	Elect Marchelle E. Moore	Mgmt	For	For	For	
3	Elect Robert H. Schottenstein	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For	

**Iridium
Communications
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
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IRDM	CUSIP 46269C102	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert H. Niehaus	Mgmt	For	For	For
1.2	Elect Thomas C. Canfield	Mgmt	For	For	For
1.3	Elect Matthew J. Desch	Mgmt	For	For	For
1.4	Elect Thomas J. Fitzpatrick	Mgmt	For	For	For
1.5	Elect L. Anthony Frazier	Mgmt	For	For	For
1.6	Elect Jane L. Harman	Mgmt	For	For	For
1.7	Elect Alvin B. Krongard	Mgmt	For	For	For
1.8	Elect Suzanne E. McBride	Mgmt	For	For	For
1.9	Elect Eric T. Olson	Mgmt	For	For	For
1.10	Elect Parker W. Rush	Mgmt	For	For	For
1.11	Elect Kay N. Sears	Mgmt	For	For	For
1.12	Elect Jacqueline E. Yeane	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

IVERIC bio, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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ISEE	CUSIP 46583P102	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jane P. Henderson	Mgmt	For	Withhold	Against	
2	Elect Pravin U. Dugel	Mgmt	For	For	For	
3	Elect Glenn P. Sblendorio	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Increase in Authorized Common Stock	Mgmt	For	For	For	
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against	
7	Ratification of Auditor	Mgmt	For	For	For	

KBR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
KBR	CUSIP 48242W106	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mark E. Baldwin	Mgmt	For	For	For	
2	Elect Stuart J. B. Bradie	Mgmt	For	For	For	

3	Elect Lynn A. Dugle	Mgmt	For	For	For
4	Elect Lester L. Lyles	Mgmt	For	For	For
5	Elect Sir John A. Manzoni	Mgmt	For	For	For
6	Elect Wendy M. Masiello	Mgmt	For	For	For
7	Elect Jack B. Moore	Mgmt	For	For	For
8	Elect Ann D. Pickard	Mgmt	For	For	For
9	Elect Carlos A. Sabater	Mgmt	For	For	For
10	Elect Vincent R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

**Kinsale Capital
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
KNSL	CUSIP 49714P108	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael P. Kehoe	Mgmt	For	For	For	
2	Elect Steven J. Bensinger	Mgmt	For	For	For	
3	Elect Teresa P. Chia	Mgmt	For	For	For	
4	Elect Robert V. Hatcher, III	Mgmt	For	For	For	

5	Elect Anne C. Kronenberg	Mgmt	For	For	For
6	Elect Robert Lippincott III	Mgmt	For	For	For
7	Elect James J. Ritchie	Mgmt	For	For	For
8	Elect Frederick L. Russell, Jr.	Mgmt	For	For	For
9	Elect Gregory M. Share	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Korn Ferry

Ticker	Security ID:	Meeting Date	Meeting Status		
KFY	CINS 500643200	09/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Elect Director Doyle N. Beneby	Mgmt	For	For	For
6	Elect Director Laura M. Bishop	Mgmt	For	For	For

7	Elect Director Gary D. Burnison	Mgmt	For	For	For
8	Elect Director Charles L. Harrington	Mgmt	For	For	For
9	Elect Director Jerry P. Leamon	Mgmt	For	For	For
10	Elect Director Angel R. Martinez	Mgmt	For	For	For
11	Elect Director Debra J. Perry	Mgmt	For	For	For
12	Elect Director Lori J. Robinson	Mgmt	For	For	For

Lantheus Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LNTH	CUSIP 516544103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Minnie Baylor-Henry	Mgmt	For	For	For
2	Elect Heinz Mausli	Mgmt	For	For	For
3	Elect Julie H. McHugh	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

6	Ratification of Auditor	Mgmt	For	For	For
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Liberty Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LBRT	ISIN US53115L1044	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Simon Ayat	Mgmt	For	For	For
1.2	Elect Gale A. Norton	Mgmt	For	For	For
1.3	Elect Cary D. Steinbeck	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Livent Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LTHM	CUSIP 53814L108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Paul W. Graves	Mgmt	For	For	For
2	Elect Andrea E. Utecht	Mgmt	For	For	For
3	Elect Christina Lampe-Onnerud	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For

Magnolia Oil & Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
MGY	CUSIP 559663109	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christopher G. Stavros	Mgmt	For	For	For	
2	Elect Arcilia C. Acosta	Mgmt	For	For	For	
3	Elect Angela M. Busch	Mgmt	For	For	For	
4	Elect Edward P. Djerejian	Mgmt	For	For	For	
5	Elect James R. Larson	Mgmt	For	For	For	
6	Elect Dan F. Smith	Mgmt	For	For	For	
7	Elect John B. Walker	Mgmt	For	For	For	

8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Manhattan Associates, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MANH	CUSIP 562750109	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Eddie Capel	Mgmt	For	For	For	
2	Elect Charles E. Moran	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Ratification of Auditor	Mgmt	For	For	For	

Matador Resources Company

Ticker	Security ID:	Meeting Date	Meeting Status		
MTDR	CUSIP 576485205	06/09/2023	Voted		
Meeting	Country of Trade				

Type	United States				
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph Wm. Foran	Mgmt	For	For	For
2	Elect Reynald A. Baribault	Mgmt	For	For	For
3	Elect Timothy E. Parker	Mgmt	For	For	For
4	Elect Shelley F. Appel	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Medpace Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MEDP	CUSIP 58506Q109	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brian T. Carley	Mgmt	For	For	For
1.2	Elect Femida H. Gwady-Sridhar	Mgmt	For	For	For
1.3	Elect Robert O. Kraft	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Merit Medical
Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MMSI	CUSIP 589889104	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lonny J. Carpenter	Mgmt	For	For	For
2	Elect David K. Floyd	Mgmt	For	For	For
3	Elect Lynne N. Ward	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

**Montrose
Environmental
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status	
MEG	CUSIP 615111101	05/09/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter M. Graham	Mgmt	For	For	For
2	Elect Richard E. Perlman	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

MP Materials Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
MP	CUSIP 553368101	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Arnold W. Donald	Mgmt	For	For	For
2	Elect Randall J. Weisenburger	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Murphy USA Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MUSA	CUSIP 626755102	05/04/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Claiborne P. Deming	Mgmt	For	For	For
2	Elect Jeanne L. Phillips	Mgmt	For	For	For
3	Elect Jack T. Taylor	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against

NAPCO Security Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NSSC	CINS 630402105	12/05/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Richard L. Soloway	Mgmt	For	For	For
2	Elect Director Kevin S. Buchel	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For
4	Ratify Baker Tilly US, LLP as	Mgmt	For	For	For

	Auditors				
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nova Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
NVMI	CUSIP M7516K103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eitan Oppenheim	Mgmt	For	For	For
2	Elect Avi Cohen	Mgmt	For	For	For
3	Elect Raanan Cohen	Mgmt	For	For	For
4	Elect Sarit Sagiv	Mgmt	For	For	For
5	Elect Zehava Simon	Mgmt	For	For	For
6	Elect Yaniv Garty	Mgmt	For	For	For
7	Employment Terms of New CEO	Mgmt	For	For	For
8	Confirmation of Controlling Shareholder	Mgmt	N/A	Against	N/A
9	Additional Termination Terms of Former CEO	Mgmt	For	For	For
10	Amendment to Director Compensation Scheme	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For

Novanta Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NOVT	CUSIP 67000B104	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Lonny J. Carpenter	Mgmt	For	For	For	
2	Elect Matthijs Glastra	Mgmt	For	For	For	
3	Elect Barbara B. Huilt	Mgmt	For	For	For	
4	Elect Maxine L. Mauricio	Mgmt	For	For	For	
5	Elect Katherine A. Owen	Mgmt	For	For	For	
6	Elect Thomas N. Secor	Mgmt	For	For	For	
7	Elect Darlene J.S. Solomon	Mgmt	For	For	For	
8	Elect Frank Anders Wilson	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

Onto Innovation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ONTO	CUSIP 683344105	05/09/2023	Voted			

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Christopher A. Seams	Mgmt	For	For	For
2	Elect Leo Berlinghieri	Mgmt	For	For	For
3	Elect Stephen D. Kelley	Mgmt	For	For	For
4	Elect David B. Miller	Mgmt	For	For	For
5	Elect Michael P. Plisinsky	Mgmt	For	For	For
6	Elect Karen M. Rogge	Mgmt	For	For	For
7	Elect May Su	Mgmt	For	For	For
8	Elect Christine A. Tsingos	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Option Care Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OPCH	CUSIP 68404L201	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect John J. Arlotta	Mgmt	For	For	For
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For
1.4	Elect Natasha Deckmann	Mgmt	For	For	For
1.5	Elect David W. Golding	Mgmt	For	For	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1.7	Elect R. Carter Pate	Mgmt	For	For	For
1.8	Elect John C. Rademacher	Mgmt	For	For	For
1.9	Elect Nitin Sahney	Mgmt	For	For	For
1.10	Elect Timothy Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Paylocity Holding
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
PCTY	CINS 70438V106	12/01/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Steven R. Beauchamp	Mgmt	For	For	For

2	Elect Director Virginia G. Breen	Mgmt	For	For	For
3	Elect Director Robin L. Pederson	Mgmt	For	For	For
4	Elect Director Andres D. Reiner	Mgmt	For	For	For
5	Elect Director Kenneth B. Robinson	Mgmt	For	For	For
6	Elect Director Ronald V. Waters, III	Mgmt	For	For	For
7	Elect Director Toby J. Williams	Mgmt	For	For	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Performance Food Group Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PFGC	CINS 71377A103	11/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
4	Elect Director George L. Holm	Mgmt	For	For	For
5	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
6	Elect Director Barbara J. Beck	Mgmt	For	For	For
7	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
8	Elect Director Laura Flanagan	Mgmt	For	For	For
9	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
10	Elect Director Kimberly S. Grant	Mgmt	For	For	For
11	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
12	Elect Director David V. Singer	Mgmt	For	For	For
13	Elect Director Randall N. Spratt	Mgmt	For	For	For
14	Elect Director Warren M. Thompson	Mgmt	For	For	For

Solutions SA

Ticker	Security ID:	Meeting Date	Meeting Status			
PRM	CINS L7579L106	07/21/2022	Voted			
Meeting Type	Country of Trade					
Annual	Luxembourg					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect W. Nicholas Howley as Director	Mgmt	For	For	For	
2	Elect W. Nicholas Howley as Director	Mgmt	For	For	For	
3	Elect William N. Thorndike, Jr. as Director	Mgmt	For	For	For	
4	Elect William N. Thorndike, Jr. as Director	Mgmt	For	For	For	
5	Elect Edward Goldberg as Director	Mgmt	For	For	For	
6	Elect Edward Goldberg as Director	Mgmt	For	For	For	
7	Elect Tracy Britt Cool as Director	Mgmt	For	For	For	
8	Elect Tracy Britt Cool as Director	Mgmt	For	For	For	
9	Elect Sean Hennessy as Director	Mgmt	For	For	For	
10	Elect Sean Hennessy as Director	Mgmt	For	For	For	
11	Elect Robert S. Henderson as Director	Mgmt	For	Against	Against	
12	Elect Robert S. Henderson	Mgmt	For	Against	Against	

	as Director				
13	Elect Bernt Iversen II as Director	Mgmt	For	For	For
14	Elect Bernt Iversen II as Director	Mgmt	For	For	For
15	Appoint BDO USA, LLP as Auditor	Mgmt	For	For	For
16	Appoint BDO USA, LLP as Auditor	Mgmt	For	For	For
17	Approve Financial Statements	Mgmt	For	For	For
18	Approve Financial Statements	Mgmt	For	For	For
19	Approve Consolidated Financial Statements	Mgmt	For	For	For
20	Approve Consolidated Financial Statements	Mgmt	For	For	For
21	Approve Allocation of Income	Mgmt	For	For	For
22	Approve Allocation of Income	Mgmt	For	For	For
23	Approve Discharge of Directors	Mgmt	For	For	For
24	Approve Discharge of Directors	Mgmt	For	For	For
25	Approve Remuneration of Directors	Mgmt	For	Against	Against
26	Approve Remuneration of Directors	Mgmt	For	Against	Against
27	Approve Share Repurchase	Mgmt	For	For	For
28	Approve Share Repurchase	Mgmt	For	For	For
29	Transact Other Business (Non-Voting)	Mgmt	N/A	N/A	N/A
30	Transact Other Business	Mgmt	N/A	N/A	N/A

(Non-Voting)

**Perimeter
Solutions, SA**

Ticker	Security ID:	Meeting Date	Meeting Status		
PRM	CUSIP L7579L106	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect W. Nicholas Howley	Mgmt	For	Against	Against
2	Elect William N. Thorndike, Jr.	Mgmt	For	Against	Against
3	Elect Edward Goldberg	Mgmt	For	For	For
4	Elect Tracy Britt Cool	Mgmt	For	For	For
5	Elect Sean P. Hennessy	Mgmt	For	For	For
6	Elect Robert S. Henderson	Mgmt	For	Against	Against
7	Elect Bernt Iversen II	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
10	Appointment of Auditor	Mgmt	For	For	For
11	Approval of Annual Accounts	Mgmt	For	For	For
12	Approval of Financial Statements	Mgmt	For	For	For
13	Allocation of Results	Mgmt	For	For	For

14	Ratification of Board Acts	Mgmt	For	For	For
15	Director's Fees	Mgmt	For	For	For

Phillips Edison & Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PECO	CUSIP 71844V201	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey S. Edison	Mgmt	For	For	For
2	Elect Leslie T. Chao	Mgmt	For	For	For
3	Elect Elizabeth O. Fischer	Mgmt	For	For	For
4	Elect Stephen R. Quazzo	Mgmt	For	For	For
5	Elect Jane E. Silfen	Mgmt	For	For	For
6	Elect John A. Strong	Mgmt	For	For	For
7	Elect Gregory S. Wood	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Planet Fitness, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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PLNT	CUSIP 72703H101	05/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Enshalla Anderson	Mgmt	For	For	For	
1.2	Elect Stephen Spinelli, Jr.	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Progress Software Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
PRGS	CUSIP 743312100	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Paul Dacier	Mgmt	For	For	For	
1.2	Elect John R. Egan	Mgmt	For	For	For	
1.3	Elect Rainer Gawlick	Mgmt	For	For	For	
1.4	Elect Yogesh Gupta	Mgmt	For	For	For	
1.5	Elect Charles F. Kane	Mgmt	For	For	For	
1.6	Elect Samskriti Y. King	Mgmt	For	For	For	
1.7	Elect David A. Krall	Mgmt	For	For	For	

1.8	Elect Angela T. Tucci	Mgmt	For	For	For
1.9	Elect Vivian M. Vitale	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 1991 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Progyny, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PGNY	CUSIP 74340E103	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Lloyd Dean	Mgmt	For	For	For	
2	Elect Kevin Gordon	Mgmt	For	For	For	
3	Elect Cheryl Scott	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

**Prothena
Corporation plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
PRTA	CUSIP G72800108	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Helen S. Kim	Mgmt	For	For	For	
2	Elect Gene G. Kinney	Mgmt	For	For	For	
3	Elect Oleg Nodelman	Mgmt	For	For	For	
4	Elect Dennis J. Selkoe	Mgmt	For	For	For	
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Amendment to the 2018 Long Term Incentive Plan	Mgmt	For	Against	Against	

Rambus Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
RMBS	CUSIP 750917106	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Elect Emiko Higashi	Mgmt	For	For	For
2	Elect Steven Laub	Mgmt	For	For	For
3	Elect Eric B. Stang	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For
8	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For

**RBC Bearings
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
ROLL	CINS 75524B104	09/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Elect Director Michael H. Ambrose	Mgmt	For	For	For

4	Elect Director Daniel A. Bergeron	Mgmt	For	For	For
5	Elect Director Edward D. Stewart	Mgmt	For	Against	Against

Ryman Hospitality Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RHP	CUSIP 78377T107	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rachna Bhasin	Mgmt	For	For	For
2	Elect Alvin Bowles Jr.	Mgmt	For	For	For
3	Elect Mark Fioravanti	Mgmt	For	For	For
4	Elect William E. Haslam	Mgmt	For	For	For
5	Elect Fazal Merchant	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Christine Pantoya	Mgmt	For	For	For
8	Elect Robert S. Prather, Jr.	Mgmt	For	Against	Against
9	Elect Colin V. Reed	Mgmt	For	For	For
10	Elect Michael I. Roth	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Saia, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SAIA	CUSIP 78709Y105	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Donna E. Epps	Mgmt	For	For	For	
2	Elect John P. Gainor	Mgmt	For	For	For	
3	Elect Kevin A. Henry	Mgmt	For	For	For	
4	Elect Frederick J. Holzgreffe, III	Mgmt	For	For	For	
5	Elect Donald R. James	Mgmt	For	For	For	
6	Elect Randolph W. Melville	Mgmt	For	For	For	
7	Elect Richard D. O'Dell	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
10	Ratification of Auditor	Mgmt	For	For	For	

**Simpson
Manufacturing Co.,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SSD	CUSIP 829073105	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect James S. Andrasick	Mgmt	For	For	For	
2	Elect Jennifer A. Chatman	Mgmt	For	For	For	
3	Elect Gary M. Cusumano	Mgmt	For	For	For	
4	Elect Philip E. Donaldson	Mgmt	For	For	For	
5	Elect Celeste Volz Ford	Mgmt	For	For	For	
6	Elect Kenneth D. Knight	Mgmt	For	For	For	
7	Elect Robin G. MacGillivray	Mgmt	For	For	For	
8	Elect Michael Olosky	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Ratification of Auditor	Mgmt	For	For	For	

SPS Commerce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SPSC	CUSIP 78463M107	05/12/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Archie C. Black	Mgmt	For	For	For
2	Elect James B. Ramsey	Mgmt	For	Against	Against
3	Elect Marty M. Reaume	Mgmt	For	Against	Against
4	Elect Tami L. Reller	Mgmt	For	For	For
5	Elect Philip E. Soran	Mgmt	For	For	For
6	Elect Anne Sempowski Ward	Mgmt	For	Against	Against
7	Elect Sven A. Wehrwein	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Synaptics
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
SYNA	CINS 87157D109	10/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Elect Director Michael E. Hurlston	Mgmt	For	For	For
5	Elect Director Patricia Kummrow	Mgmt	For	For	For
6	Elect Director VivieYY Lee	Mgmt	For	For	For

Tenable Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TENB	CUSIP 88025T102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect John C. Huffard, Jr.	Mgmt	For	For	For	
2	Elect A. Brooke Seawell	Mgmt	For	For	For	
3	Elect Raymond Vicks, Jr.	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Texas Roadhouse, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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TXRH	CUSIP 882681109	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael A. Crawford	Mgmt	For	For	For
2	Elect Donna E. Epps	Mgmt	For	For	For
3	Elect Gregory N. Moore	Mgmt	For	For	For
4	Elect Gerald L. Morgan	Mgmt	For	For	For
5	Elect Curtis A. Warfield	Mgmt	For	For	For
6	Elect Kathleen M. Widmer	Mgmt	For	Withhold	Against
7	Elect James R. Zarley	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	Against	For

TFI International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TFII	CUSIP 87241L109	04/26/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Canada Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Leslie Abi-Karam	Mgmt	For	For	For
2	Elect Alain Bedard	Mgmt	For	For	For
3	Elect Andre Berard	Mgmt	For	For	For
4	Elect William T. England	Mgmt	For	For	For
5	Elect Diane Giard	Mgmt	For	For	For
6	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
7	Elect Neil D. Manning	Mgmt	For	For	For
8	Elect John Pratt	Mgmt	For	For	For
9	Elect Joey Saputo	Mgmt	For	For	For
10	Elect Rosemary Turner	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TBBK	CUSIP 05969A105	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James J. McEntee III	Mgmt	For	For	For
2	Elect Michael J. Bradley	Mgmt	For	For	For

3	Elect Matthew Cohn	Mgmt	For	For	For
4	Elect Cheryl D. Creuzot	Mgmt	For	For	For
5	Elect John M. Eggemeyer	Mgmt	For	For	For
6	Elect Hersh Kozlov	Mgmt	For	Against	Against
7	Elect Damian M. Kozlowski	Mgmt	For	For	For
8	Elect William H. Lamb	Mgmt	For	For	For
9	Elect Daniela A. Mielke	Mgmt	For	For	For
10	Elect Stephanie B. Mudick	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

**The Chefs'
Warehouse, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CHEF	CUSIP 163086101	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ivy Brown	Mgmt	For	For	For
2	Elect Dominick Cerbone	Mgmt	For	For	For
3	Elect Joseph M. Cugine	Mgmt	For	For	For
4	Elect Steven F. Goldstone	Mgmt	For	For	For

5	Elect Alan C. Guarino	Mgmt	For	For	For
6	Elect Stephen Hanson	Mgmt	For	For	For
7	Elect Aylwin B. Lewis	Mgmt	For	For	For
8	Elect Katherine Oliver	Mgmt	For	For	For
9	Elect Christopher Pappas	Mgmt	For	For	For
10	Elect John Pappas	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of Employee Stock Purchase Plan	Mgmt	For	For	For

**The Descartes
Systems Group
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
DSG	CUSIP 249906108	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Deepak Chopra	Mgmt	For	For	For	
2	Elect Deborah Close	Mgmt	For	For	For	
3	Elect Eric A. Demirian	Mgmt	For	For	For	
4	Elect Sandra L. Hanington	Mgmt	For	For	For	
5	Elect Kelley Irwin	Mgmt	For	For	For	
6	Elect Dennis Maple	Mgmt	For	For	For	

7	Elect Chris E. Muntwyler	Mgmt	For	For	For
8	Elect Jane O'Hagan	Mgmt	For	For	For
9	Elect Edward J. Ryan	Mgmt	For	For	For
10	Elect John J. Walker	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Shareholder Rights Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**The Simply Good
Foods Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
SMPL	CUSIP 82900L102	01/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For	
2	Elect Director Nomi P. Ghez	Mgmt	For	For	For	
3	Elect Director Michelle P. Goolsby	Mgmt	For	For	For	
4	Elect Director James M. Kilts	Mgmt	For	For	For	
5	Elect Director Robert G. Montgomery	Mgmt	For	For	For	
6	Elect Director Brian K. Ratzan	Mgmt	For	For	For	

7	Elect Director David W. Ritterbush	Mgmt	For	For	For
8	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
9	Elect Director Joseph J. Schena	Mgmt	For	For	For
10	Elect Director David J. West	Mgmt	For	For	For
11	Elect Director James D. White	Mgmt	For	For	For
12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
13	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Treace Medical Concepts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMCI	CUSIP 89455T109	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lance Berry	Mgmt	For	Withhold	Against
1.2	Elect Elizabeth Hanna	Mgmt	For	Withhold	Against

1.3	Elect Jane E. Kiernan	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

Verra Mobility Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VRRM	CUSIP 92511U102	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Patrick J. Byrne	Mgmt	For	For	For
1.2	Elect David Roberts	Mgmt	For	For	For
1.3	Elect John H. Rexford	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Vertex, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VERX	CUSIP 92538J106	06/13/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eric C. Andersen	Mgmt	For	Withhold	Against
1.2	Elect David DeStefano	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

**WillScot Mobile
Mini Holdings
Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
WSC	CUSIP 971378104	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark S. Bartlett	Mgmt	For	For	For
2	Elect Erika T. Davis	Mgmt	For	For	For
3	Elect Gerard E. Holthaus	Mgmt	For	For	For
4	Elect Erik Olsson	Mgmt	For	For	For
5	Elect Rebecca L. Owen	Mgmt	For	For	For
6	Elect Jeffrey F. Sagansky	Mgmt	For	For	For
7	Elect Bradley L. Soultz	Mgmt	For	For	For
8	Elect Michael W. Upchurch	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**WNS (Holdings)
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
WNS	CINS 92932M101	09/22/2022	Voted			
Meeting Type	Country of Trade					
Annual	Jersey					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For	For	
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
4	Reelect Timothy L. Main as a Director	Mgmt	For	For	For	
5	Reelect Thi Nhuoc Lan Tu as a Director	Mgmt	For	For	For	
6	Reelect Mario P. Vitale as a Director	Mgmt	For	For	For	
7	Reelect Gareth Williams as a Director	Mgmt	For	For	For	
8	Approve Remuneration of Directors	Mgmt	For	For	For	
9	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	

**Xenon
Pharmaceuticals
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
XENE	CUSIP 98420N105	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Simon N. Pimstone	Mgmt	For	For	For	
2	Elect Dawn Svoronos	Mgmt	For	For	For	
3	Elect Mohammad Azab	Mgmt	For	For	For	
4	Elect Steven Gannon	Mgmt	For	For	For	
5	Elect Elizabeth Garofalo	Mgmt	For	For	For	
6	Elect Patrick Machado	Mgmt	For	For	For	
7	Elect Ian Mortimer	Mgmt	For	For	For	
8	Elect Gary Patou	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Appointment of Auditor	Mgmt	For	For	For	
11	Authority to Set Auditor's Fees	Mgmt	For	For	For	

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Small Cap Value Fund

**a.k.a. Brands
Holding Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AKA	CUSIP 00152K101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Simon Beard	Mgmt	For	Withhold	Against	
2	Elect Wesley Bryett	Mgmt	For	Withhold	Against	
3	Elect Sourav Ghosh	Mgmt	For	Withhold	Against	
4	Elect Kelly A. Thompson	Mgmt	For	Withhold	Against	
5	Amendment to the 2021 Omnibus Incentive Plan	Mgmt	For	Against	Against	
6	Ratification of Auditor	Mgmt	For	For	For	

**Acadia Healthcare
Company, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ACHC	CUSIP 00404A109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Fucci	Mgmt	For	For	For
2	Elect Wade D. Miquelon	Mgmt	For	For	For
3	Amendment to the Incentive Compensation Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Acco Brands Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ACCO	CUSIP 00081T108	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph B. Burton	Mgmt	For	For	For
2	Elect Kathleen S. Dvorak	Mgmt	For	For	For
3	Elect Boris Elisman	Mgmt	For	For	For
4	Elect Pradeep Jotwani	Mgmt	For	For	For
5	Elect Robert J. Keller	Mgmt	For	For	For
6	Elect Thomas Kroeger	Mgmt	For	For	For
7	Elect Ronald M. Lombardi	Mgmt	For	For	For
8	Elect Graciela Monteagudo	Mgmt	For	Against	Against
9	Elect E. Mark Rajkowski	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the 2022 Incentive Plan	Mgmt	For	Against	Against

Alamos Gold Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGI	CUSIP 011532108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Elaine Ellingham	Mgmt	For	Withhold	Against
1.2	Elect David Fleck	Mgmt	For	For	For
1.3	Elect David Gower	Mgmt	For	Withhold	Against
1.4	Elect Claire Kennedy	Mgmt	For	For	For
1.5	Elect John A. McCluskey	Mgmt	For	For	For
1.6	Elect Monique Mercier	Mgmt	For	For	For
1.7	Elect Paul J. Murphy	Mgmt	For	For	For
1.8	Elect J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Shaun A. Usmar	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Algonquin Power
& Utilities Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AQN	CUSIP 015857105	06/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Appointment of Auditor	Mgmt	For	For	For	
2	Elect Arun Banskota	Mgmt	For	For	For	
3	Elect Melissa S. Barnes	Mgmt	For	For	For	
4	Elect Amee Chande	Mgmt	For	For	For	
5	Elect Daniel Goldberg	Mgmt	For	For	For	
6	Elect Christopher Huskilson	Mgmt	For	For	For	
7	Elect D. Randy Laney	Mgmt	For	For	For	
8	Elect Kenneth Moore	Mgmt	For	For	For	
9	Elect Masheed Saidi	Mgmt	For	For	For	
10	Elect Dilek Samil	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**Alpine Income
Property Trust, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
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PINE	CUSIP 02083X103	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John P. Albright	Mgmt	For	Against	Against
2	Elect Mark O. Decker, Jr.	Mgmt	For	Against	Against
3	Elect Rachel Elias Wein	Mgmt	For	Against	Against
4	Elect M. Carson Good	Mgmt	For	Against	Against
5	Elect Andrew C. Richardson	Mgmt	For	Against	Against
6	Elect Jeffrey S. Yarckin	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

Ameris Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
ABCB	CUSIP 03076K108	06/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William I. Bowen, Jr.	Mgmt	For	For	For
2	Elect Rodney D. Bullard	Mgmt	For	For	For
3	Elect Wm. Millard Choate	Mgmt	For	For	For
4	Elect R. Dale Ezzell	Mgmt	For	For	For
5	Elect Leo J. Hill	Mgmt	For	For	For
6	Elect Daniel B. Jeter	Mgmt	For	For	For

7	Elect Robert P. Lynch	Mgmt	For	For	For
8	Elect Elizabeth A. McCague	Mgmt	For	For	For
9	Elect James B. Miller, Jr.	Mgmt	For	For	For
10	Elect Gloria A. O'Neal	Mgmt	For	For	For
11	Elect H. Palmer Proctor, Jr.	Mgmt	For	For	For
12	Elect William H. Stern	Mgmt	For	For	For
13	Elect Jimmy D. Veal	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

APi Group Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
APG	CUSIP 00187Y100	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Martin E. Franklin	Mgmt	For	Against	Against	
2	Elect James E. Lillie	Mgmt	For	For	For	
3	Elect Ian G.H. Ashken	Mgmt	For	For	For	
4	Elect Russell A. Becker	Mgmt	For	For	For	
5	Elect David S. Blitzer	Mgmt	For	For	For	
6	Elect Paula D. Loop	Mgmt	For	For	For	
7	Elect Anthony E. Malkin	Mgmt	For	For	For	
8	Elect Thomas V. Milroy	Mgmt	For	For	For	

9	Elect Cyrus D. Walker	Mgmt	For	For	For
10	Elect Carrie A. Wheeler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Apple Hospitality
REIT, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
APLE	CUSIP 03784Y200	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Carolyn B. Handlon	Mgmt	For	For	For
1.5	Elect Glade M. Knight	Mgmt	For	For	For
1.6	Elect Justin G. Knight	Mgmt	For	For	For
1.7	Elect Blythe J. McGarvie	Mgmt	For	For	For
1.8	Elect L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Howard E. Woolley	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Aveanna
Healthcare
Holdings Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
AVAH	CUSIP 05356F105	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rodney D. Windley	Mgmt	For	Withhold	Against
2	Elect Christopher R. Gordon	Mgmt	For	Withhold	Against
3	Elect Steve E. Rodgers	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Reverse Stock Split	Mgmt	For	For	For

**Aviat Networks,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AVNW	CINS 05366Y201	11/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director John Mutch	Mgmt	For	For	For
4	Elect Director Bryan Ingram	Mgmt	For	For	For
5	Elect Director Michele Klein	Mgmt	For	Against	Against
6	Elect Director Peter A. Smith	Mgmt	For	For	For
7	Elect Director James C. Stoffel	Mgmt	For	For	For
8	Elect Director Bruce Taten	Mgmt	For	For	For

Bridgewater Bancshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
BWB	CUSIP 108621103	04/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David B. Juran	Mgmt	For	For	For		
1.2	Elect Thomas P. Trutna	Mgmt	For	For	For		
1.3	Elect Todd B. Urness	Mgmt	For	For	For		
2	Repeal of Classified Board	Mgmt	For	For	For		
3	Change in Board Size	Mgmt	For	For	For		
4	Approval of the 2023 Equity	Mgmt	For	For	For		

5	Incentive Plan Ratification of Auditor	Mgmt	For	For	For
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**Brigham Minerals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
MNRL	CINS 10918L103	12/28/2022	Voted			
Meeting Type	Country of Trade					
Special	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	

**Brookdale Senior
Living Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BKD	CUSIP 112463104	06/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jordan R. Asher	Mgmt	For	For	For	
2	Elect Lucinda M. Baier	Mgmt	For	For	For	
3	Elect Marcus E. Bromley	Mgmt	For	For	For	

4	Elect Frank M. Bumstead	Mgmt	For	For	For
5	Elect Victoria L. Freed	Mgmt	For	For	For
6	Elect Guy P. Sansone	Mgmt	For	For	For
7	Elect Denise W. Warren	Mgmt	For	For	For
8	Elect Lee S. Wielansky	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Celestica Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
CLS	CUSIP 15101Q108	04/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert A. Cascella	Mgmt	For	For	For		
1.2	Elect Deepak Chopra	Mgmt	For	For	For		
1.3	Elect Francoise Colpron	Mgmt	For	For	For		
1.4	Elect Daniel P. DiMaggio	Mgmt	For	For	For		
1.5	Elect Jill Kale	Mgmt	For	For	For		
1.6	Elect Laurette T. Koellner	Mgmt	For	For	For		
1.7	Elect Robert A. Mionis	Mgmt	For	For	For		
1.8	Elect Luis A. Muller	Mgmt	For	For	For		

1.9	Elect Tawfiq Popatia	Mgmt	For	For	For
1.10	Elect Michael M. Wilson	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Authority to Set Auditor's Fees	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Chart Industries,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
GTLS	CUSIP 16115Q308	05/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Jillian C. Evanko	Mgmt	For	For	For
		2	Elect Andrew R. Cichocki	Mgmt	For	For	For
		3	Elect Paula M. Harris	Mgmt	For	For	For
		4	Elect Linda A. Harty	Mgmt	For	For	For
		5	Elect Paul E. Mahoney	Mgmt	For	For	For
		6	Elect Singleton B. McAllister	Mgmt	For	For	For
		7	Elect Michael L. Molinini	Mgmt	For	For	For
		8	Elect David M. Sagehorn	Mgmt	For	For	For
		9	Elect Spencer S. Stiles	Mgmt	For	For	For
		10	Elect Roger A. Strauch	Mgmt	For	For	For
		11	Ratification of Auditor	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Chinook
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
KDNY	CUSIP 16961L106	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Michelle R. Griffin	Mgmt	For	For	For	
1.2	Elect Eric L. Dobmeier	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	For	For	For	
5	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against	

Clarus Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
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CLAR	CUSIP 18270P109	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Warren B. Kanders	Mgmt	For	For	For	
1.2	Elect Donald L. House	Mgmt	For	For	For	
1.3	Elect Nicholas Sokolow	Mgmt	For	For	For	
1.4	Elect Michael A. Henning	Mgmt	For	For	For	
1.5	Elect Susan Ottmann	Mgmt	For	For	For	
1.6	Elect James E. Walker III	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
4	Ratification of Auditor	Mgmt	For	For	For	

CNX Resources Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CNX	CUSIP 12653C108	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert O. Agbede	Mgmt	For	For	For	
2	Elect J. Palmer Clarkson	Mgmt	For	For	For	
3	Elect Nicholas J. Deluliis	Mgmt	For	For	For	

4	Elect Maureen Lally-Green	Mgmt	For	Against	Against
5	Elect Bernard Lanigan, Jr.	Mgmt	For	For	For
6	Elect Ian McGuire	Mgmt	For	For	For
7	Elect William N. Thorndike, Jr.	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For

Coastal Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
CCB	CUSIP 19046P209	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rilla R. Delorier	Mgmt	For	For	For	
2	Elect Michael R. Patterson	Mgmt	For	For	For	
3	Elect Gregory A. Tisdell	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

**Commercial Metals
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
CMC	CUSIP 201723103	01/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Director Peter R. Matt	Mgmt	For	For	For	
1.2	Elect Director Sarah E. Raiss	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

**ConnectOne
Bancorp, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
CNOB	CUSIP 20786W107	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Frank Sorrentino III	Mgmt	For	For	For	

1.2	Elect Stephen Boswell	Mgmt	For	For	For
1.3	Elect Frank W. Baier	Mgmt	For	For	For
1.4	Elect Frank Huttie III	Mgmt	For	For	For
1.5	Elect Michael Kempner	Mgmt	For	For	For
1.6	Elect Elizabeth Magennis	Mgmt	For	For	For
1.7	Elect Nicholas Minoia	Mgmt	For	For	For
1.8	Elect Anson M. Moise	Mgmt	For	For	For
1.9	Elect Katherin Nukk-Freeman	Mgmt	For	For	For
1.10	Elect Daniel E. Rifkin	Mgmt	For	For	For
1.11	Elect Mark Sokolich	Mgmt	For	For	For
1.12	Elect William A. Thompson	Mgmt	For	For	For
2	Amendment to the 2017 Equity Compensation Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

**Crossfirst
Bankshares, Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CFB	CUSIP 22766M109	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rod K Brenneman	Mgmt	For	For	For
1.2	Elect George Bruce	Mgmt	For	For	For

1.3	Elect Jennifer Grigsby	Mgmt	For	For	For
1.4	Elect Mason King	Mgmt	For	For	For
1.5	Elect James Kuykendall	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

**Custom Truck One
Source, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CTOS	CUSIP 23204X103	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Paul T. Bader	Mgmt	For	Withhold	Against
1.2	Elect Rahman D'Argenio	Mgmt	For	Withhold	Against
1.3	Elect Mark D. Ein	Mgmt	For	Withhold	Against
1.4	Elect David Glatt	Mgmt	For	Withhold	Against
2	Amendments to Reflect Director Voting Rights Consistent with the Stockholders' Agreement	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**Dave & Buster's
Entertainment, Inc.**

Ticker	Security ID:	Meeting	Meeting		
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		Date	Status			
PLAY	CUSIP 238337109	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect James P. Chambers	Mgmt	For	For	For	
2	Elect Hamish A. Dodds	Mgmt	For	For	For	
3	Elect Michael J. Griffith	Mgmt	For	For	For	
4	Elect Gail Mandel	Mgmt	For	For	For	
5	Elect Chris Morris	Mgmt	For	For	For	
6	Elect Atish Shah	Mgmt	For	For	For	
7	Elect Kevin M. Sheehan	Mgmt	For	For	For	
8	Elect Jennifer Storms	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Deluxe Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
DLX	CUSIP 248019101	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect William C. Cobb	Mgmt	For	For	For	

1.2	Elect Paul R. Garcia	Mgmt	For	For	For
1.3	Elect Cheryl Mayberry McKissack	Mgmt	For	For	For
1.4	Elect Barry C. McCarthy	Mgmt	For	For	For
1.5	Elect Don J. McGrath	Mgmt	For	For	For
1.6	Elect Thomas J. Reddin	Mgmt	For	For	For
1.7	Elect Martyn R. Redgrave	Mgmt	For	For	For
1.8	Elect John L. Stauch	Mgmt	For	For	For
1.9	Elect Telisa L. Yancy	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2022 Stock Incentive Plan	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

**Diamond Offshore
Drilling, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DO	CUSIP 25271C201	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrice Douglas	Mgmt	For	For	For
2	Elect Neal P. Goldman	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For

Diamondback Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
FANG	CUSIP 25278X109	06/08/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Travis D. Stice	Mgmt	For	For	For		
2	Elect Vincent K. Brooks	Mgmt	For	For	For		
3	Elect David L. Houston	Mgmt	For	For	For		
4	Elect Rebecca A. Klein	Mgmt	For	For	For		
5	Elect Stephanie K. Mains	Mgmt	For	For	For		
6	Elect Mark L. Plaumann	Mgmt	For	For	For		
7	Elect Melanie M. Trent	Mgmt	For	For	For		
8	Elect Frank D. Tsuru	Mgmt	For	For	For		
9	Elect Steven E. West	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
11	Elimination of Supermajority Requirement	Mgmt	For	For	For		

12	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

EPR Properties

Ticker	Security ID:	Meeting Date	Meeting Status				
EPR	CUSIP 26884U109	05/24/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Peter C. Brown	Mgmt	For	For	For
		2	Elect John P. Case III	Mgmt	For	For	For
		3	Elect James B. Connor	Mgmt	For	Against	Against
		4	Elect Virginia E. Shanks	Mgmt	For	For	For
		5	Elect Gregory K. Silvers	Mgmt	For	For	For
		6	Elect Robin P. Sterneck	Mgmt	For	For	For
		7	Elect Lisa G. Trimberger	Mgmt	For	For	For
		8	Elect Caixia Ziegler	Mgmt	For	For	For
		9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		10	Ratification of Auditor	Mgmt	For	For	For
		11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Equity
Bancshares, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
EQBK	CUSIP 29460X109	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Leon H. Borck	Mgmt	For	For	For	
2	Elect Gregory L. Gaeddert	Mgmt	For	For	For	
3	Elect Benjamin M. Hutton	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Ratification of Auditor	Mgmt	For	For	For	

Everi Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
EVRI	CUSIP 30034T103	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Linster W. Fox	Mgmt	For	For	For	
1.2	Elect Maureen T. Mullarkey	Mgmt	For	For	For	

1.3	Elect Secil Tabli Watson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Federal Signal Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FSS	CUSIP 313855108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Dennis J. Martin	Mgmt	For	For	For
1.3	Elect William F. Owens	Mgmt	For	For	For
1.4	Elect Shashank Patel	Mgmt	For	For	For
1.5	Elect Brenda L. Reichelderfer	Mgmt	For	For	For
1.6	Elect Jennifer L. Sherman	Mgmt	For	For	For
1.7	Elect John L. Workman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

**First Foundation
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
FFWM	CUSIP 32026V104	06/27/2023	Take No Action			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ulrich E. Keller, Jr.	Mgmt	For	TNA	N/A	
2	Elect Scott Kavanaugh	Mgmt	For	TNA	N/A	
3	Elect Max A. Briggs	Mgmt	For	TNA	N/A	
4	Elect John Hakopian	Mgmt	For	TNA	N/A	
5	Elect David Lake	Mgmt	For	TNA	N/A	
6	Elect Elizabeth A. Pagliarini	Mgmt	For	TNA	N/A	
7	Elect Mitchell M. Rosenberg	Mgmt	For	TNA	N/A	
8	Elect Diane M. Rubin	Mgmt	For	TNA	N/A	
9	Elect Jacob Sonenshine	Mgmt	For	TNA	N/A	
10	Elect Gabriel V. Vazquez	Mgmt	For	TNA	N/A	
11	Elect Allison Ball (Dissident Nominee)	ShrHoldr	For	TNA	N/A	
12	Ratification of Auditor	Mgmt	For	TNA	N/A	
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A	

**First Foundation
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
FFWM	CUSIP 32026V104	06/27/2023	Voted			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Dissident Nominee Allison Ball	ShrHoldr	N/A	For	N/A	
2	Elect Management Nominee Max A. Briggs	ShrHoldr	N/A	For	N/A	
3	Elect Management Nominee Scott Kavanaugh	ShrHoldr	N/A	For	N/A	
4	Elect Management Nominee Ulrich E. Keller, Jr.	ShrHoldr	N/A	For	N/A	
5	Elect Management Nominee David Lake	ShrHoldr	N/A	For	N/A	
6	Elect Management Nominee Elizabeth A. Pagliarini	ShrHoldr	N/A	For	N/A	
7	Elect Management Nominee Mitchell M. Rosenberg	ShrHoldr	N/A	For	N/A	
8	Elect Management Nominee Diane M. Rubin	ShrHoldr	N/A	For	N/A	
9	Elect Management Nominee Jacob Sonenshine	ShrHoldr	N/A	For	N/A	
10	Elect Management Nominee Gabriel V. Vazquez	ShrHoldr	N/A	For	N/A	
11	Elect Management Nominee John Hakopian	ShrHoldr	N/A	Withhold	N/A	

12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A

Five Star Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status				
FSBC	CUSIP 33830T103	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Larry E. Allbaugh	Mgmt	For	For	For		
2	Elect James E. Beckwith	Mgmt	For	For	For		
3	Elect Shannon Deary-Bell	Mgmt	For	For	For		
4	Elect Warren P. Kashiwagi	Mgmt	For	For	For		
5	Elect Donna L. Lucas	Mgmt	For	For	For		
6	Elect David F. Nickum	Mgmt	For	For	For		
7	Elect Robert T. Perry-Smith	Mgmt	For	For	For		
8	Elect Kevin F. Ramos	Mgmt	For	For	For		
9	Elect Randall E. Reynoso	Mgmt	For	For	For		
10	Elect Judson T. Riggs	Mgmt	For	For	For		
11	Elect Leigh A. White	Mgmt	For	For	For		
12	Ratification of Auditor	Mgmt	For	For	For		

**Granite
Construction**

Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
GVA	CUSIP 387328107	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David C. Darnell	Mgmt	For	For	For	
2	Elect Kyle T. Larkin	Mgmt	For	For	For	
3	Elect Celeste Beeks Mastin	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	

Graphic Packaging Holding Company

Ticker	Security ID:	Meeting Date	Meeting Status			
GPK	CUSIP 388689101	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1.1	Elect Michael P. Doss	Mgmt	For	For	For
1.2	Elect Dean A. Scarborough	Mgmt	For	For	For
1.3	Elect Larry M. Venturelli	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Haynes
International, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
HAYN	CUSIP 420877201	02/22/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Donald C. Campion	Mgmt	For	For	For		
2	Elect Director Robert H. Getz	Mgmt	For	For	For		
3	Elect Director Dawne S. Hickton	Mgmt	For	For	For		
4	Elect Director Michael L. Shor	Mgmt	For	For	For		
5	Elect Director Larry O. Spencer	Mgmt	For	For	For		
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		

7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Heritage Insurance Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
HRTG	CUSIP 42727J102	06/07/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ernie Garateix	Mgmt	For	For	For		
2	Elect Richard Widdicombe	Mgmt	For	For	For		
3	Elect Panagiotis (Pete) Apostolou	Mgmt	For	For	For		
4	Elect Irini Barlas	Mgmt	For	For	For		
5	Elect Mark Berset	Mgmt	For	For	For		
6	Elect Nicholas Pappas	Mgmt	For	Withhold	Against		
7	Elect Joseph Vattamattam	Mgmt	For	For	For		
8	Elect Vijay Walvekar	Mgmt	For	For	For		
9	Elect Paul L. Whiting	Mgmt	For	For	For		
10	Ratification of Auditor	Mgmt	For	For	For		
11	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against		
12	Advisory Vote on Executive	Mgmt	For	Against	Against		

Compensation

Hillenbrand, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HI	CUSIP 431571108	02/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Director Daniel C. Hillenbrand	Mgmt	For	For	For	
1.2	Elect Director Neil S. Novich	Mgmt	For	For	For	
1.3	Elect Director Kimberly K. Ryan	Mgmt	For	For	For	
1.4	Elect Director Inderpreet Sawhney	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

Horace Mann Educators Corporation

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
HMN	CUSIP 440327104	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas A. Bradley	Mgmt	For	For	For
2	Elect Victor P. Fetter	Mgmt	For	For	For
3	Elect Perry G. Hines	Mgmt	For	For	For
4	Elect Mark E. Konen	Mgmt	For	For	For
5	Elect Beverley J. McClure	Mgmt	For	For	For
6	Elect H. Wade Reece	Mgmt	For	For	For
7	Elect Aaliyah A. Samuel	Mgmt	For	For	For
8	Elect Elaine A. Sarsysnki	Mgmt	For	For	For
9	Elect Marita Zuraitis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Hostess Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
TWNK	CUSIP 44109J106	06/06/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jerry D. Kaminski	Mgmt	For	For	For
1.2	Elect Andrew P. Callahan	Mgmt	For	For	For
1.3	Elect Olu Fajemirokun Beck	Mgmt	For	For	For
1.4	Elect Laurence Bodner	Mgmt	For	For	For
1.5	Elect Gretchen R. Crist	Mgmt	For	For	For
1.6	Elect Rachel P. Cullen	Mgmt	For	For	For
1.7	Elect Hugh G. Dineen	Mgmt	For	For	For
1.8	Elect Ioannis Skoufalos	Mgmt	For	For	For
1.9	Elect Craig D. Steeneck	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

IBEX Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
IBEX	ISIN BMG4690M1010	03/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports for Fiscal Year 2022	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Authority to Set Auditor's Fees	Mgmt	For	For	For

4	Board Size	Mgmt	For	For	For
5	Authority to Fill Director Vacancies	Mgmt	For	For	For
6	Authority to Appoint Alternate Directors	Mgmt	For	For	For
7.1	Elect Mohammed Khaishgi	Mgmt	For	Withhold	Against
7.2	Elect Shuja Keen	Mgmt	For	Withhold	Against
7.3	Elect John Leone	Mgmt	For	Withhold	Against
8	Directors' Fees	Mgmt	For	Against	Against
9	Ratification of Board Acts	Mgmt	For	For	For

ICF International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ICFI	CUSIP 44925C103	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marilyn Crouther	Mgmt	For	For	For
2	Elect Michael J. Van Handel	Mgmt	For	For	For
3	Elect Michelle A. Williams	Mgmt	For	For	For
4	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

7	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Immunogen, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IMGN	CUSIP 45253H101	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Board Size	Mgmt	For	For	For
2.1	Elect Stuart A. Arbuckle	Mgmt	For	For	For
2.2	Elect Mark J. Enyedy	Mgmt	For	For	For
2.3	Elect Mark A. Goldberg	Mgmt	For	For	For
2.4	Elect Tracey L. McCain	Mgmt	For	For	For
2.5	Elect Stephen C. McCluski	Mgmt	For	For	For
2.6	Elect Dean J. Mitchell	Mgmt	For	Withhold	Against
2.7	Elect Kristine Peterson	Mgmt	For	For	For
2.8	Elect Helen M. Thackray	Mgmt	For	For	For
2.9	Elect Richard J. Wallace	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

**International
Seaways, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
INSW	CUSIP Y41053102	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Douglas D. Wheat	Mgmt	For	For	For	
1.2	Elect Timothy J. Bernlohr	Mgmt	For	For	For	
1.3	Elect Ian T. Blackley	Mgmt	For	For	For	
1.4	Elect Alexandra Kate Blankenship	Mgmt	For	For	For	
1.5	Elect Randee E. Day	Mgmt	For	For	For	
1.6	Elect David I. Greenberg	Mgmt	For	For	For	
1.7	Elect Joseph I. Kronsberg	Mgmt	For	For	For	
1.8	Elect Nadim Z. Qureshi	Mgmt	For	For	For	
1.9	Elect Craig H. Stevenson, Jr.	Mgmt	For	Withhold	Against	
1.10	Elect Lois K. Zabrocky	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Amendment to Shareholder Rights Agreement	Mgmt	For	For	For	

Jabil Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
JBL	CUSIP 466313103	01/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Anousheh Ansari	Mgmt	For	For	For	
2	Elect Director Christopher S. Holland	Mgmt	For	For	For	
3	Elect Director Mark T. Mondello	Mgmt	For	For	For	
4	Elect Director John C. Plant	Mgmt	For	For	For	
5	Elect Director Steven A. Raymund	Mgmt	For	For	For	
6	Elect Director Thomas A. Sansone	Mgmt	For	For	For	
7	Elect Director David M. Stout	Mgmt	For	For	For	
8	Elect Director Kathleen A. Walters	Mgmt	For	For	For	
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

**Kemper
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
KMPR	CUSIP 488401100	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Teresa A. Canida	Mgmt	For	For	For	
2	Elect George N. Cochran	Mgmt	For	For	For	
3	Elect Kathleen M. Cronin	Mgmt	For	For	For	
4	Elect Jason N. Gorevic	Mgmt	For	For	For	
5	Elect Lacy M. Johnson	Mgmt	For	For	For	
6	Elect Joseph P. Lacher, Jr.	Mgmt	For	For	For	
7	Elect Gerald Laderman	Mgmt	For	For	For	
8	Elect Alberto J. Paracchini	Mgmt	For	For	For	
9	Elect Stuart B. Parker	Mgmt	For	For	For	
10	Elect Christopher B. Sarofim	Mgmt	For	For	For	
11	Elect Susan D. Whiting	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Approval of the 2023 Omnibus Plan	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
LADR	CUSIP 505743104	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brian Harris	Mgmt	For	Withhold	Against
1.2	Elect Mark Alexander	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Lakeland Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LBAI	CUSIP 511637100	02/01/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden	Mgmt	For	For	For

3	Parachutes Adjourn Meeting	Mgmt	For	For	For
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Lantheus Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LNTH	CUSIP 516544103	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Minnie Baylor-Henry	Mgmt	For	For	For	
2	Elect Heinz Mausli	Mgmt	For	For	For	
3	Elect Julie H. McHugh	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LEVI	ISIN US52736R1023	04/19/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jill Beraud	Mgmt	For	For	For
2	Elect Spencer C. Fleischer	Mgmt	For	For	For
3	Elect Christopher J. McCormick	Mgmt	For	For	For
4	Elect Elliott Rodgers	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

**Lions Gate
Entertainment
Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LGF.A	CINS 535919401	09/13/2022	Voted		
Meeting Type	Country of Trade				
Annual/Special	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Michael Burns	Mgmt	For	For	For

4	Elect Director Mignon L. Clyburn	Mgmt	For	For	For
5	Elect Director Gordon Crawford	Mgmt	For	For	For
6	Elect Director Jon Feltheimer	Mgmt	For	For	For
7	Elect Director Emily Fine	Mgmt	For	For	For
8	Elect Director Michael T. Fries	Mgmt	For	Withhold	Against
9	Elect Director Susan McCaw	Mgmt	For	For	For
10	Elect Director Yvette Ostolaza	Mgmt	For	For	For
11	Elect Director Mark H. Rachesky	Mgmt	For	For	For
12	Elect Director Daryl Simm	Mgmt	For	For	For
13	Elect Director Hardwick Simmons	Mgmt	For	For	For
14	Elect Director Harry E. Sloan	Mgmt	For	Withhold	Against

LSI Industries Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYTS	CINS 50216C108	11/01/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Director Robert P. Beech	Mgmt	For	For	For
2	Elect Director Ronald D. Brown	Mgmt	For	For	For
3	Elect Director James A. Clark	Mgmt	For	For	For
4	Elect Director Amy L. Hanson	Mgmt	For	For	For
5	Elect Director Chantel E. Lenard	Mgmt	For	For	For
6	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	For	For
7	Elect Director Wilfred T. O'Gara	Mgmt	For	For	For
8	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Increase Authorized Common Stock	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

M/I Homes, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MHO	CUSIP 55305B101	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Elect Phillip G. Creek	Mgmt	For	For	For	For
2	Elect Nancy J. Kramer	Mgmt	For	For	For	For
3	Elect Bruce A. Soll	Mgmt	For	For	For	For
4	Elect Norman L. Traeger	Mgmt	For	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
7	Ratification of Auditor	Mgmt	For	For	For	For

Magnolia Oil & Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
MGY	CUSIP 559663109	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christopher G. Stavros	Mgmt	For	For	For	
2	Elect Arcilia C. Acosta	Mgmt	For	For	For	
3	Elect Angela M. Busch	Mgmt	For	For	For	
4	Elect Edward P. Djerejian	Mgmt	For	For	For	
5	Elect James R. Larson	Mgmt	For	For	For	
6	Elect Dan F. Smith	Mgmt	For	For	For	
7	Elect John B. Walker	Mgmt	For	For	For	
8	Advisory Vote on Executive	Mgmt	For	For	For	

9	Compensation Ratification of Auditor	Mgmt	For	For	For
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**Major Drilling
Group
International Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
MDI	CINS 560909103	09/08/2022	Voted				
Meeting Type	Country of Trade						
Annual	Canada	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
3	Elect Director Louis-Pierre Gignac	Mgmt	For	For	For		
4	Elect Director Kim Keating	Mgmt	For	For	For		
5	Elect Director Robert Krcmarov	Mgmt	For	For	For		
6	Elect Director Juliana L. Lam	Mgmt	For	For	For		
7	Elect Director Denis Larocque	Mgmt	For	For	For		
8	Elect Director Janice G. Rennie	Mgmt	For	For	For		

9	Elect Director Sybil Veenman	Mgmt	For	For	For
10	Elect Director Jo Mark Zurel	Mgmt	For	For	For

Metropolitan Bank Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
MCB	CUSIP 591774104	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony Fabiano	Mgmt	For	For	For
2	Elect Robert Patent	Mgmt	For	For	For
3	Elect Maria Fiorini Ramirez	Mgmt	For	For	For
4	Elect William Reinhardt	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MFA Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MFA	CUSIP 55272X607	06/06/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Laurie S. Goodman	Mgmt	For	For	For
2	Elect Richard C. Wald	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the Equity Compensation Plan	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MRC Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRC	CUSIP 55345K103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deborah G. Adams	Mgmt	For	For	For
2	Elect Leonard M. Anthony	Mgmt	For	For	For
3	Elect George J. Damiaris	Mgmt	For	For	For
4	Elect Barbara J. Duganier	Mgmt	For	For	For
5	Elect Ronald Louis Jadin	Mgmt	For	For	For
6	Elect Anne McEntee	Mgmt	For	For	For
7	Elect Robert J. Saltiel	Mgmt	For	For	For

8	Elect Robert L. Wood	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

**Newpark
Resources, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
NR	CUSIP 651718504	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Matthew S Lanigan	Mgmt	For	For	For
2	Elect Roderick A. Larson	Mgmt	For	For	For
3	Elect Michael A, Lewis	Mgmt	For	For	For
4	Elect Claudia Meer	Mgmt	For	For	For
5	Elect John C. Minge	Mgmt	For	For	For
6	Elect Rose M. Robeson	Mgmt	For	For	For
7	Elect Donald W. Young	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2015 Employee Equity Incentive Plan	Mgmt	For	Against	Against

12	Amendment to the 2014 Non-Employee Directors Restricted Stock Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

NewtekOne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NEWT	CUSIP 652526203	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Richard Salute	Mgmt	For	For	For	
1.2	Elect Salvatore Mulia	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Approval of the 2023 Stock Incentive plan	Mgmt	For	Against	Against	
5	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	

Oceaneering International, Inc.

Ticker	Security ID:	Meeting	Meeting		
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		Date	Status			
OII	CUSIP 675232102	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William B. Berry	Mgmt	For	For	For	
2	Elect Jon Erik Reinhardsen	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Ratification of Auditor	Mgmt	For	For	For	

OFG Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status			
OFG	CUSIP 67103X102	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Julian S. Inclan	Mgmt	For	For	For	
1.2	Elect Jose Rafael Fernandez	Mgmt	For	For	For	
1.3	Elect Jorge Colon-Gerena	Mgmt	For	For	For	
1.4	Elect Nestor de Jesus	Mgmt	For	For	For	
1.5	Elect Annette Franqui	Mgmt	For	For	For	

1.6	Elect Susan S. Harnett	Mgmt	For	For	For
1.7	Elect Rafael Velez	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2007 Omnibus Performance Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Olin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
OLN	CUSIP 680665205	04/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Beverley A. Babcock	Mgmt	For	For	For		
2	Elect C. Robert Bunch	Mgmt	For	For	For		
3	Elect Matthew S. Darnall	Mgmt	For	For	For		
4	Elect Earl L. Shipp	Mgmt	For	For	For		
5	Elect Scott M. Sutton	Mgmt	For	For	For		
6	Elect William H. Weideman	Mgmt	For	For	For		
7	Elect W. Anthony Will	Mgmt	For	For	For		
8	Elect Carol A. Williams	Mgmt	For	For	For		
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Option Care Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OPCH	CUSIP 68404L201	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John J. Arlotta	Mgmt	For	For	For
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For
1.4	Elect Natasha Deckmann	Mgmt	For	For	For
1.5	Elect David W. Golding	Mgmt	For	For	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1.7	Elect R. Carter Pate	Mgmt	For	For	For
1.8	Elect John C. Rademacher	Mgmt	For	For	For
1.9	Elect Nitin Sahney	Mgmt	For	For	For
1.10	Elect Timothy Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

on Executive Compensation

Origin Bancorp,
Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
OBNK	CUSIP 68621T102	05/10/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Daniel Chu	Mgmt	For	For	For
		2	Elect James S. D'Agostino	Mgmt	For	For	For
		3	Elect James Davison, Jr.	Mgmt	For	For	For
		4	Elect Jay Dyer	Mgmt	For	For	For
		5	Elect A. LaVerne Edney	Mgmt	For	For	For
		6	Elect Meryl Farr	Mgmt	For	For	For
		7	Elect Richard Gallot	Mgmt	For	For	For
		8	Elect Stacey Goff	Mgmt	For	For	For
		9	Elect Michael Jones	Mgmt	For	For	For
		10	Elect Gary Luffey	Mgmt	For	For	For
		11	Elect Farrell Malone	Mgmt	For	For	For
		12	Elect Drake Mills	Mgmt	For	For	For
		13	Elect Lori Sirman	Mgmt	For	For	For
		14	Elect Elizabeth Solender	Mgmt	For	For	For
		15	Elect Steven Taylor	Mgmt	For	For	For
		16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Peapack-
Gladstone
Financial
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
PGC	CUSIP 704699107	05/02/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Carmen M. Bowser	Mgmt	For	For	For
		2	Elect Susan A. Cole	Mgmt	For	For	For
		3	Elect Anthony J. Consi, II	Mgmt	For	For	For
		4	Elect Richard Daingerfield	Mgmt	For	For	For
		5	Elect Edward A. Gramigna, Jr.	Mgmt	For	For	For
		6	Elect Peter D. Horst	Mgmt	For	For	For
		7	Elect Steven Kass	Mgmt	For	For	For
		8	Elect Douglas L. Kennedy	Mgmt	For	For	For
		9	Elect F. Duffield Meyercord	Mgmt	For	For	For
		10	Elect Patrick J. Mullen	Mgmt	For	For	For
		11	Elect Philip W. Smith, III	Mgmt	For	For	For
		12	Elect Tony Spinelli	Mgmt	For	For	For
		13	Elect Beth Welsh	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	For	For

**PENN
Entertainment, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
PENN	CUSIP 707569109	06/06/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Vilma Black-Gupta	Mgmt	For	For	For		
1.2	Elect Marla Kaplowitz	Mgmt	For	For	For		
1.3	Elect Jane Scaccetti	Mgmt	For	For	For		
1.4	Elect Jay A. Snowden	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
5	Amendment to the 2022 Long-Term Incentive Plan	Mgmt	For	For	For		

ProFrac Holding

Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
ACDC	CUSIP 74319N100	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Theresa Glebocki	Mgmt	For	Withhold	Against
2	Elect Gerald W. Haddock	Mgmt	For	Withhold	Against
3	Elect Sergei Krylov	Mgmt	For	Withhold	Against
4	Elect Stacy D. Nieuwoudt	Mgmt	For	Withhold	Against
5	Elect James C. Randle, Jr.	Mgmt	For	Withhold	Against
6	Elect Matthew D. Wilks	Mgmt	For	Withhold	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

QCR Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
QCRH	CUSIP 74727A104	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James M. Field	Mgmt	For	For	For
1.2	Elect John F. Griesemer	Mgmt	For	For	For

1.3	Elect Elizabeth S. Jacobs	Mgmt	For	For	For
1.4	Elect Marie Z. Ziegler	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

QuidelOrtho Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
QDEL	CUSIP 219798105	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Douglas C. Bryant	Mgmt	For	For	For
1.2	Elect Kenneth F. Buechler	Mgmt	For	For	For
1.3	Elect Evelyn S. Dilsaver	Mgmt	For	For	For
1.4	Elect Edward L. Michael	Mgmt	For	For	For
1.5	Elect Mary Lake Polan	Mgmt	For	For	For
1.6	Elect Ann D. Rhoads	Mgmt	For	For	For
1.7	Elect Robert R. Schmidt	Mgmt	For	For	For
1.8	Elect Christopher M. Smith	Mgmt	For	Withhold	Against
1.9	Elect Matthew W. Strobeck	Mgmt	For	For	For
1.10	Elect Kenneth J. Widder	Mgmt	For	For	For
1.11	Elect Joseph D. Wilkins Jr.	Mgmt	For	For	For
1.12	Elect Stephen H. Wise	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	Against	Against

	Compensation				
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Radnet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RDNT	CUSIP 750491102	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Howard G. Berger	Mgmt	For	For	For
1.2	Elect Christine N. Gordon	Mgmt	For	For	For
1.3	Elect Laura P. Jacobs	Mgmt	For	For	For
1.4	Elect Lawrence L. Levitt	Mgmt	For	For	For
1.5	Elect Gregory E. Spurlock	Mgmt	For	For	For
1.6	Elect David L. Swartz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against

Rithm Capital Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
RITM	CUSIP 64828T201	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David Saltzman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Incentive Plan	Mgmt	For	Against	Against

RLJ Lodging Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
RLJ	CUSIP 74965L101	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert L. Johnson	Mgmt	For	For	For
2	Elect Leslie D. Hale	Mgmt	For	For	For
3	Elect B. Evan Bayh, III	Mgmt	For	For	For

4	Elect Arthur R. Collins	Mgmt	For	For	For
5	Elect Nathaniel A. Davis	Mgmt	For	For	For
6	Elect Patricia L. Gibson	Mgmt	For	For	For
7	Elect Robert M. La Forgia	Mgmt	For	For	For
8	Elect Robert J. McCarthy	Mgmt	For	For	For
9	Elect Robin Zeigler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Scorpio Tankers Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
STNG	CUSIP Y7542C130	05/30/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Emanuele A. Lauro	Mgmt	For	For	For		
2	Elect Merrick Rayner	Mgmt	For	For	For		
3	Appointment of Auditor	Mgmt	For	For	For		

Southern First Bancshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
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SFST	CUSIP 842873101	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Andrew B. Cajka	Mgmt	For	For	For	
1.2	Elect Anne S. Ellefson	Mgmt	For	For	For	
1.3	Elect Tecumseh Hooper, Jr.	Mgmt	For	For	For	
1.4	Elect Ray A. Lattimore	Mgmt	For	For	For	
1.5	Elect William A. Maner, IV	Mgmt	For	For	For	
2	Repeal of Classified Board	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

SP Plus Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
SP	CUSIP 78469C103	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect G. Marc Baumann	Mgmt	For	For	For	
1.2	Elect Alice M. Peterson	Mgmt	For	For	For	
1.3	Elect Gregory A. Reid	Mgmt	For	For	For	
1.4	Elect Wyman T. Roberts	Mgmt	For	For	For	

1.5	Elect Diana L. Sands	Mgmt	For	For	For
1.6	Elect Douglas R. Waggoner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

**Spirit Realty
Capital, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SRC	CUSIP 84860W300	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kevin M. Charlton	Mgmt	For	For	For	
2	Elect Elizabeth F. Frank	Mgmt	For	For	For	
3	Elect Michelle M. Frymire	Mgmt	For	For	For	
4	Elect Kristian M. Gathright	Mgmt	For	For	For	
5	Elect Richard I. Gilchrist	Mgmt	For	For	For	
6	Elect Jackson Hsieh	Mgmt	For	For	For	
7	Elect Diana M. Laing	Mgmt	For	For	For	
8	Elect Nicholas P. Shepherd	Mgmt	For	For	For	

9	Elect Thomas J. Sullivan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Sun Country
Airlines Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SNCY	CUSIP 866683105	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marion C. Blakey	Mgmt	For	For	For	
2	Elect Patrick O'Keefe	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

The Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TBBK	CUSIP 05969A105	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect James J. McEntee III	Mgmt	For	For	For	

2	Elect Michael J. Bradley	Mgmt	For	For	For
3	Elect Matthew Cohn	Mgmt	For	For	For
4	Elect Cheryl D. Creuzot	Mgmt	For	For	For
5	Elect John M. Eggemeyer	Mgmt	For	For	For
6	Elect Hersh Kozlov	Mgmt	For	Against	Against
7	Elect Damian M. Kozlowski	Mgmt	For	For	For
8	Elect William H. Lamb	Mgmt	For	For	For
9	Elect Daniela A. Mielke	Mgmt	For	For	For
10	Elect Stephanie B. Mudick	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

**The Bank of N.T.
Butterfield & Son
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
NTB	CUSIP G0772R208	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
2	Elect Michael Collins	Mgmt	For	For	For

3	Elect Alastair Barbour	Mgmt	For	For	For
4	Elect Sonia Baxendale	Mgmt	For	For	For
5	Elect Mark Lynch	Mgmt	For	For	For
6	Elect Ingrid Pierce	Mgmt	For	For	For
7	Elect Jana R. Schreuder	Mgmt	For	For	For
8	Elect Michael Schrum	Mgmt	For	For	For
9	Elect Pamela A. Thomas-Graham	Mgmt	For	Against	Against
10	Elect John R. Wright	Mgmt	For	For	For
11	Issuance of Treasury Shares	Mgmt	For	For	For

**Turning Point
Brands, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
TPB	CUSIP 90041L105	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Gregory H. A. Baxter	Mgmt	For	For	For	
1.2	Elect H.C. Charles Diao	Mgmt	For	For	For	
1.3	Elect Ashley Davis Frushone	Mgmt	For	Withhold	Against	
1.4	Elect David E. Glazek	Mgmt	For	For	For	
1.5	Elect Graham A. Purdy	Mgmt	For	For	For	
1.6	Elect Rohith Reddy	Mgmt	For	For	For	

1.7	Elect Stephen Usher	Mgmt	For	For	For
1.8	Elect Lawrence S. Wexler	Mgmt	For	For	For
1.9	Elect Arnold Zimmerman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Initiation of Strategic Alternatives Process for the NewGen Business	ShrHoldr	Against	Against	For

UMB Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
UMBF	CUSIP 902788108	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robin C. Beery	Mgmt	For	For	For	
2	Elect Janine A. Davidson	Mgmt	For	For	For	
3	Elect Kevin C. Gallagher	Mgmt	For	For	For	
4	Elect Greg M. Graves	Mgmt	For	For	For	
5	Elect Alexander C. Kemper	Mgmt	For	For	For	
6	Elect J. Mariner Kemper	Mgmt	For	For	For	
7	Elect Gordon E. Lansford III	Mgmt	For	For	For	
8	Elect Timothy R. Murphy	Mgmt	For	For	For	

9	Elect Tamara M. Peterman	Mgmt	For	For	For
10	Elect Kris A. Robbins	Mgmt	For	For	For
11	Elect L. Joshua Sosland	Mgmt	For	For	For
12	Elect Leroy J. Williams, Jr.	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Unifi, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UFI	CINS 904677200	11/02/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Elect Director Emma S. Battle	Mgmt	For	For	For
4	Elect Director Francis S. Blake	Mgmt	For	For	For
5	Elect Director Albert P. Carey	Mgmt	For	For	For
6	Elect Director Archibald	Mgmt	For	For	For

	Cox, Jr.				
7	Elect Director Edmund M. Ingle	Mgmt	For	For	For
8	Elect Director Kenneth G. Langone	Mgmt	For	For	For
9	Elect Director Suzanne M. Present	Mgmt	For	For	For
10	Elect Director Rhonda L. Ramlo	Mgmt	For	For	For
11	Elect Director Eva T. Zlotnicka	Mgmt	For	For	For

**United Natural
Foods, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
UNFI	CUSIP 911163103	01/10/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Director Eric F. Artz	Mgmt	For	For	For
		2	Elect Director Ann Torre Bates	Mgmt	For	For	For
		3	Elect Director Gloria R. Boyland	Mgmt	For	For	For
		4	Elect Director Denise M. Clark	Mgmt	For	For	For
		5	Elect Director J. Alexander Miller Douglas	Mgmt	For	For	For

6	Elect Director Daphne J. Dufresne	Mgmt	For	For	For
7	Elect Director Michael S. Funk	Mgmt	For	For	For
8	Elect Director Shamim Mohammad	Mgmt	For	For	For
9	Elect Director James L. Muehlbauer	Mgmt	For	For	For
10	Elect Director Peter A. Roy	Mgmt	For	For	For
11	Elect Director Jack Stahl	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

United States Steel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
X	ISIN US9129092071	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Andrea J. Ayers	Mgmt	For	For	For
3	Elect David B. Burritt	Mgmt	For	For	For
4	Elect Alicia J. Davis	Mgmt	For	For	For

5	Elect Terry L. Dunlap	Mgmt	For	For	For
6	Elect John J. Engel	Mgmt	For	For	For
7	Elect John V. Faraci	Mgmt	For	For	For
8	Elect Murry S. Gerber	Mgmt	For	For	For
9	Elect Jeh C. Johnson	Mgmt	For	For	For
10	Elect Paul A. Mascarenas	Mgmt	For	For	For
11	Elect Michael H. McGarry	Mgmt	For	For	For
12	Elect David S. Sutherland	Mgmt	For	For	For
13	Elect Patricia A. Tracey	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Unitil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UTL	CUSIP 913259107	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Neveen F. Awad	Mgmt	For	For	For
2	Elect Winfield S. Brown	Mgmt	For	For	For
3	Elect Mark H. Collin	Mgmt	For	For	For
4	Elect Michael B. Green	Mgmt	For	For	For
5	Elect Anne L. Alonzo	Mgmt	For	For	For

6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Universal
Technical Institute,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
UTI	CUSIP 913915104	03/02/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director David A. Blaszkiewicz	Mgmt	For	For	For		
2	Elect Director Robert T. DeVincenzi	Mgmt	For	For	For		
3	Elect Director Jerome A. Grant	Mgmt	For	For	For		
4	Elect Director Shannon Okinaka	Mgmt	For	For	For		
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
7	Advisory Vote on Say on	Mgmt	1 Year	1 Year	For		

Pay Frequency

V2X, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VVX	CUSIP 92242T101	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect John Boyington, Jr.	Mgmt	For	Against	Against	
2	Elect Melvin F. Parker	Mgmt	For	Against	Against	
3	Elect Stephen L. Waechter	Mgmt	For	Against	Against	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

V2X, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VVX	CINS 92242T101	10/27/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify RSM US LLP as Auditors	Mgmt	For	For	For	

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Elect Director Mary L. Howell	Mgmt	For	Against	Against
5	Elect Director Eric M. Pillmore	Mgmt	For	Against	Against
6	Elect Director Joel M. Rotroff	Mgmt	For	Against	Against
7	Elect Director Neil D. Snyder	Mgmt	For	Against	Against

Veracyte, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
VCYT	CUSIP 92337F107	06/08/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert S. Epstein	Mgmt	For	For	For		
2	Elect Evan Jones	Mgmt	For	For	For		
3	Ratification of Auditor	Mgmt	For	For	For		
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
5	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For		
6	Repeal of Classified Board	Mgmt	For	For	For		

7	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For
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**Verra Mobility
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
VRRM	CUSIP 92511U102	05/23/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Patrick J. Byrne	Mgmt	For	For	For
		1.2	Elect David Roberts	Mgmt	For	For	For
		1.3	Elect John H. Rexford	Mgmt	For	For	For
		2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
		4	Ratification of Auditor	Mgmt	For	For	For

Vista Outdoor Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VSTO	CINS 928377100	07/26/2022	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	USA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Elect Director Michael Callahan	Mgmt	For	For	For
4	Elect Director Christopher T. Metz	Mgmt	For	For	For
5	Elect Director Gerard Gibbons	Mgmt	For	For	For
6	Elect Director Mark A. Gottfredson	Mgmt	For	For	For
7	Elect Director Bruce E. Grooms	Mgmt	For	For	For
8	Elect Director Tig H. Krekel	Mgmt	For	For	For
9	Elect Director Gary L. McArthur	Mgmt	For	For	For
10	Elect Director Frances P. Philip	Mgmt	For	For	For
11	Elect Director Michael D. Robinson	Mgmt	For	For	For
12	Elect Director Robert M. Tarola	Mgmt	For	For	For
13	Elect Director Lynn M. Utter	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
VNT	CUSIP 928881101	05/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gloria R. Boyland	Mgmt	For	For	For	
2	Elect Christopher J. Klein	Mgmt	For	For	For	
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

VSE Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
VSEC	CUSIP 918284100	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect John A. Cuomo	Mgmt	For	For	For	
1.2	Elect Edward P. Dolanski	Mgmt	For	For	For	
1.3	Elect Ralph E. Eberhart	Mgmt	For	For	For	
1.4	Elect Mark E. Ferguson III	Mgmt	For	For	For	
1.5	Elect Calvin S. Koonce	Mgmt	For	For	For	
1.6	Elect John E. Potter	Mgmt	For	For	For	

1.7	Elect Bonnie K. Wachtel	Mgmt	For	For	For
1.8	Elect Anita D. Britt	Mgmt	For	For	For
1.9	Elect Lloyd E. Johnson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2006 Restricted Stock Plan	Mgmt	For	For	For

**Walker & Dunlop,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
WD	CUSIP 93148P102	05/04/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ellen Levy	Mgmt	For	For	For		
2	Elect Michael D. Malone	Mgmt	For	For	For		
3	Elect John Rice	Mgmt	For	Against	Against		
4	Elect Dana L. Schmaltz	Mgmt	For	For	For		
5	Elect Howard W. Smith III	Mgmt	For	For	For		
6	Elect William M. Walker	Mgmt	For	For	For		
7	Elect Michael J. Warren	Mgmt	For	For	For		
8	Elect Donna C. Wells	Mgmt	For	For	For		
9	Ratification of Auditor	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

**WillScot Mobile
Mini Holdings
Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status			
WSC	CUSIP 971378104	06/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mark S. Bartlett	Mgmt	For	For	For	
2	Elect Erika T. Davis	Mgmt	For	For	For	
3	Elect Gerard E. Holthaus	Mgmt	For	For	For	
4	Elect Erik Olsson	Mgmt	For	For	For	
5	Elect Rebecca L. Owen	Mgmt	For	For	For	
6	Elect Jeffrey F. Sagansky	Mgmt	For	For	For	
7	Elect Bradley L. Sultz	Mgmt	For	For	For	
8	Elect Michael W. Upchurch	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Xencor, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XNCR	CUSIP 98401F105	06/14/2023	Voted		

Meeting Type **Country of Trade**

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Bassil I. Dahiyat	Mgmt	For	For	For
2	Elect Ellen G. Feigal	Mgmt	For	For	For
3	Elect Kevin C. Gorman	Mgmt	For	For	For
4	Elect Kurt A. Gustafson	Mgmt	For	For	For
5	Elect A. Bruce Montgomery	Mgmt	For	For	For
6	Elect Richard J. Ranieri	Mgmt	For	For	For
7	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Registrant : Putnam Variable Trust**Fund Name :** Putnam VT Sustainable Future Fund

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	ISIN US00724PAD15	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring	ShrHoldr	Against	Against	For

Practices for People With
Arrest Records

**Advanced Drainage
Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
WMS	CINS 00790R104	07/21/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
		4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
		5	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
		6	Elect Director Robert M. Eversole	Mgmt	For	For	For
		7	Elect Director Alexander R. Fischer	Mgmt	For	For	For
		8	Elect Director Kelly S. Gast	Mgmt	For	For	For
		9	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For

10	Elect Director Ross M. Jones	Mgmt	For	For	For
11	Elect Director Manuel J.Manny Perez de la Mesa	Mgmt	For	For	For
12	Elect Director Anil Seetharam	Mgmt	For	For	For

**Applied Materials,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMAT	CUSIP 038222105	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Rani Borkar	Mgmt	For	For	For	
2	Elect Director Judy Bruner	Mgmt	For	For	For	
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	
4	Elect Director Aart J. de Geus	Mgmt	For	For	For	
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For	
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For	
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For	
8	Elect Director Kevin P. March	Mgmt	For	For	For	
9	Elect Director Yvonne McGill	Mgmt	For	For	For	
10	Elect Director Scott A.	Mgmt	For	For	For	

	McGregor				
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status			
ASND	CUSIP 04351P101	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Election of Presiding Chair	Mgmt	For	For	For	
2	Presentation of Accounts and Reports	Mgmt	For	For	For	
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For	

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For
6	Elect Lisa Bright	Mgmt	For	For	For
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For
8	Elect Siham Imani	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

ASML Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
ASML	CUSIP N07059210	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Mgmt	For	For	For
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
7	Supervisory Board	Mgmt	For	For	For

	Remuneration Policy				
8	Supervisory Board Fees	Mgmt	For	For	For
9	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
10	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For

Bill.com Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BILL	CINS 090043100	12/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Steven Cakebread	Mgmt	For	Withhold	Against
2	Elect Director David Hornik	Mgmt	For	Withhold	Against
3	Elect Director Brian Jacobs	Mgmt	For	Withhold	Against
4	Elect Director Allie Kline	Mgmt	For	Withhold	Against

5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**Bio-Rad
Laboratories, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

Bureau Veritas SA

Ticker	Security ID:	Meeting Date	Meeting Status			
BVI	CINS F96888114	06/22/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	Ratification of Co-Option of Laurent Mignon	Mgmt	For	For	For	
12	Elect Frederic Sanchez	Mgmt	For	For	For	
13	2022 Remuneration Report	Mgmt	For	For	For	
14	2022 Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For	
15	2022 Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against	

16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Outgoing CEO Until June 22, 2023)	Mgmt	For	Against	Against
19	2023 Remuneration Policy (Incoming CEO From June 22, 2023)	Mgmt	For	For	For
20	2023 Remuneration of Didier Michaud-Daniel, Outgoing CEO (Until June 22, 2023)	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For

29	Authority to Set Offering Price of Shares	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Grant Stock Options	Mgmt	For	For	For
32	Authority to Issue Performance Shares	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
CDNS	CUSIP 127387108	05/04/2023	Voted				
Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
1	Elect Mark W. Adams	Mgmt	For	For	For		
2	Elect Ita M. Brennan	Mgmt	For	For	For		
3	Elect Lewis Chew	Mgmt	For	For	For		

4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

Casella Waste Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CWST	CUSIP 147448104	06/01/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Agnst Mgmt

1	Elect Michael L. Battles	Mgmt	For	For	For
2	Elect Joseph G. Doody	Mgmt	For	For	For
3	Elect Emily Nagle Green	Mgmt	For	For	For
4	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

**Ceridian HCM
Holding Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
CDAY	CUSIP 15677J108	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Brent B. Bickett	Mgmt	For	For	For	
1.2	Elect Ronald F. Clarke	Mgmt	For	For	For	
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For	
1.4	Elect Leigh E. Turner	Mgmt	For	For	For	
1.5	Elect Deborah A. Farrington	Mgmt	For	For	For	
1.6	Elect Thomas M. Hagerty	Mgmt	For	Withhold	Against	
1.7	Elect Linda P. Mantia	Mgmt	For	For	For	

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Shareholder Approval of Advance Notice Provisions				
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

Cintas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CTAS	CINS 172908105	10/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share	Mgmt	For	For	For

	Exchanges, Asset Sales and Dissolutions				
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
7	Report on Political Contributions	ShrHoldr	Against	Against	For
8	Elect Director Gerald S. Adolph	Mgmt	For	For	For
9	Elect Director John F. Barrett	Mgmt	For	For	For
10	Elect Director Melanie W. Barstad	Mgmt	For	For	For
11	Elect Director Karen L. Carnahan	Mgmt	For	For	For
12	Elect Director Robert E. Coletti	Mgmt	For	For	For
13	Elect Director Scott D. Farmer	Mgmt	For	For	For
14	Elect Director Joseph Scaminace	Mgmt	For	For	For
15	Elect Director Todd M. Schneider	Mgmt	For	For	For
16	Elect Director Ronald W. Tysoe	Mgmt	For	For	For

**Compass Pathways
Plc**

Ticker	Security ID:	Meeting Date	Meeting Status
CMPS	CUSIP 20451W101	06/02/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect George Goldsmith	Mgmt	For	For	For
2	Elect Annalisa Jenkins	Mgmt	For	Against	Against
3	Elect Linda McGoldrick	Mgmt	For	For	For
4	Elect Kabir Nath	Mgmt	For	For	For
5	Appointment of UK Statutory Auditor	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Authority to Set Auditor's Fees	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Constellation
Energy Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Core & Main, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
CNM	CUSIP 21874C102	06/28/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bhavani Amirthalingam	Mgmt	For	Withhold	Against		
1.2	Elect Orvin T. Kimbrough	Mgmt	For	Withhold	Against		
1.3	Elect Margaret M. Newman	Mgmt	For	Withhold	Against		
1.4	Elect Ian A. Rorick	Mgmt	For	Withhold	Against		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

Core & Main, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNM	CINS 21874C102	07/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James G. Berges	Mgmt	For	Withhold	Against
2	Elect Director Dennis G. Gipson	Mgmt	For	Withhold	Against
3	Elect Director Stephen O. LeClair	Mgmt	For	Withhold	Against
4	Elect Director Nathan K. Sleeper	Mgmt	For	Withhold	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

CrowdStrike Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRWD	CUSIP 22788C105	06/21/2023	Voted		
Meeting	Country of Trade				

Type	United States					
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
	1.1	Elect Johanna Flower	Mgmt	For	For	For
	1.2	Elect Denis J. O'Leary	Mgmt	For	For	For
	1.3	Elect Godfrey R. Sullivan	Mgmt	For	For	For
	2	Ratification of Auditor	Mgmt	For	For	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status						
DHR	CUSIP 235851102	05/09/2023	Voted						
Meeting Type	Country of Trade			Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States								
				1	Elect Rainer M. Blair	Mgmt	For	For	For
				2	Elect Feroz Dewan	Mgmt	For	For	For
				3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
				4	Elect Teri L. List	Mgmt	For	For	For
				5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
				6	Elect Jessica L. Mega	Mgmt	For	For	For
				7	Elect Mitchell P. Rales	Mgmt	For	For	For
				8	Elect Steven M. Rales	Mgmt	For	For	For
				9	Elect Pardis C. Sabeti	Mgmt	For	For	For

10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For

5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

DSM Firmenich AG

Ticker	Security ID:	Meeting Date	Meeting Status			
DSFIR	CINS H0245V108	06/29/2023	Voted			
Meeting Type	Country of Trade					
Special	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Dividends from Reserves	Mgmt	For	For	For	
5	Board Compensation	Mgmt	For	For	For	
6	Executive Compensation	Mgmt	For	For	For	
7	Amendments to Articles (Resolutions)	Mgmt	For	For	For	

8	Amendments to Articles (Share Register)	Mgmt	For	For	For
9	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Dynatrace, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DT	CINS 268150109	08/24/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Ambika Kapur Gadre	Mgmt	For	For	For
4	Elect Director Steve Rowland	Mgmt	For	Withhold	Against
5	Elect Director Kenneth 'Chip' Virnig	Mgmt	For	Withhold	Against

Eurazeo

Ticker	Security ID:	Meeting	Meeting
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		Date			Status
RF	CINS F3296A108	04/26/2023			Voted
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former	Mgmt	For	For	For

	Supervisory Board Chair				
16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares				
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Exact Sciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
EXAS	CUSIP 30063P105	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect D. Scott Coward	Mgmt	For	For	For	
2	Elect James E. Doyle	Mgmt	For	For	For	
3	Elect Freda C. Lewis-Hall	Mgmt	For	For	For	
4	Elect Kathleen G. Sebelius	Mgmt	For	For	For	

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against

Federal Signal Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
FSS	CUSIP 313855108	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Eugene J. Lowe, III	Mgmt	For	For	For	
1.2	Elect Dennis J. Martin	Mgmt	For	For	For	
1.3	Elect William F. Owens	Mgmt	For	For	For	
1.4	Elect Shashank Patel	Mgmt	For	For	For	
1.5	Elect Brenda L. Reichelderfer	Mgmt	For	For	For	
1.6	Elect Jennifer L. Sherman	Mgmt	For	For	For	
1.7	Elect John L. Workman	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Gartner, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IT	CUSIP 366651107	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Ginkgo Bioworks Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DNA	CUSIP 37611X100	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Arie S. Beldegrun	Mgmt	For	Against	Against
2	Elect Marijn E. Dekkers	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Christian O. Henry	Mgmt	For	Against	Against
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Shyam Sankar	Mgmt	For	For	For
7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Hannon Armstrong
Sustainable
Infrastructure
Capital, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
HASI	CUSIP 41068X100	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Jeffrey W. Eckel	Mgmt	For	For	For	
1.2	Elect Lizabeth A. Ardisana	Mgmt	For	For	For	
1.3	Elect Clarence D. Armbrister	Mgmt	For	For	For	
1.4	Elect Teresa M. Brenner	Mgmt	For	For	For	
1.5	Elect Michael T. Eckhart	Mgmt	For	For	For	
1.6	Elect Nancy C. Floyd	Mgmt	For	For	For	
1.7	Elect Jeffrey A. Lipson	Mgmt	For	For	For	
1.8	Elect Charles M. O'Neil	Mgmt	For	For	For	
1.9	Elect Richard J. Osborne	Mgmt	For	For	For	
1.10	Elect Steven G. Osgood	Mgmt	For	For	For	
1.11	Elect Kimberly A. Reed	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

HealthEquity, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HQY	CUSIP 42226A107	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert W. Selander	Mgmt	For	For	For
2	Elect Jon Kessler	Mgmt	For	For	For
3	Elect Stephen D. Neeleman	Mgmt	For	For	For
4	Elect Paul M. Black	Mgmt	For	For	For
5	Elect Frank A. Corvino	Mgmt	For	For	For
6	Elect Adrian T. Dillon	Mgmt	For	For	For
7	Elect Evelyn S. Dilsaver	Mgmt	For	For	For
8	Elect Debra McCowan	Mgmt	For	For	For
9	Elect Rajesh Natarajan	Mgmt	For	For	For
10	Elect Stuart B. Parker	Mgmt	For	For	For
11	Elect Gayle Wellborn	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Idexx Laboratories,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
IDXX	CUSIP 45168D104	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Daniel M. Junius	Mgmt	For	For	For	
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For	
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Ingevity Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NGVT	CUSIP 45688C107	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jean S. Blackwell	Mgmt	For	For	For	
2	Elect Luis Fernandez-Moreno	Mgmt	For	For	For	

3	Elect John C. Fortson	Mgmt	For	For	For
4	Elect Diane H. Gulyas	Mgmt	For	For	For
5	Elect Bruce D. Hoechner	Mgmt	For	For	For
6	Elect Frederick J. Lynch	Mgmt	For	For	For
7	Elect Karen G. Narwold	Mgmt	For	For	For
8	Elect Daniel F. Sansone	Mgmt	For	For	For
9	Elect William J. Slocum	Mgmt	For	For	For
10	Elect Benjamin G. Wright	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2017 Employee Stock Purchase Plan	Mgmt	For	For	For

**Koninklijke DSM
NV**

Ticker	Security ID:	Meeting Date	Meeting Status			
DSM	CINS N5017D122	01/23/2023	Voted			
Meeting Type	Country of Trade					
Special	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Open Meeting	Mgmt	N/A	N/A	N/A	
2	Presentation on the	Mgmt	N/A	N/A	N/A	

	Transaction				
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Close Meeting	Mgmt	N/A	N/A	N/A

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LEVI	ISIN US52736R1023	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jill Beraud	Mgmt	For	For	For
2	Elect Spencer C. Fleischer	Mgmt	For	For	For
3	Elect Christopher J. McCormick	Mgmt	For	For	For
4	Elect Elliott Rodgers	Mgmt	For	For	For

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**Mastercard
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
MA	CUSIP 57636Q104	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

Mesa Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MLAB	CINS 59064R109	08/26/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Jennifer S. Alltoft	Mgmt	For	For	For	
2	Elect Director Shiraz S. Ladiwala	Mgmt	For	For	For	
3	Elect Director Shannon M. Hall	Mgmt	For	For	For	

4	Elect Director Tony Tripeny	Mgmt	For	For	For
5	Elect Director Gary M. Owens	Mgmt	For	For	For
6	Elect Director John B. Schmieder	Mgmt	For	For	For
7	Elect Director John J. Sullivan	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

MSCI Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSCI	CUSIP 55354G100	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For

7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NEE	CUSIP 65339F101	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For	
2	Elect Sherry S. Barrat	Mgmt	For	For	For	
3	Elect James L. Camaren	Mgmt	For	For	For	
4	Elect Kenneth B. Dunn	Mgmt	For	For	For	
5	Elect Naren K. Gursahaney	Mgmt	For	For	For	
6	Elect Kirk S. Hachigian	Mgmt	For	For	For	
7	Elect John W. Ketchum	Mgmt	For	For	For	

8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYM.B	CINS K7317J133	03/02/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Receive Report of Board	Mgmt	N/A	TNA	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
3	Approve Allocation of Income and Dividends of DKK 6 Per	Mgmt	For	TNA	N/A

	Share				
4	Approve Remuneration Report	Mgmt	For	TNA	N/A
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	TNA	N/A
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	TNA	N/A
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	TNA	N/A
8	Reelect Heine Dalsgaard as Director	Mgmt	For	TNA	N/A
9	Elect Sharon James as Director	Mgmt	For	TNA	N/A
10	Reelect Kasim Kutay as Director	Mgmt	For	TNA	N/A
11	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	TNA	N/A
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	TNA	N/A
13	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	TNA	N/A

14	Authorize Share Repurchase Program	Mgmt	For	TNA	N/A
15	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	TNA	N/A
16	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	TNA	N/A
17	Amend Remuneration Policy	Mgmt	For	TNA	N/A
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
19	Other Business	Mgmt	N/A	TNA	N/A

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status				
NZYMB	CINS K7317J133	03/30/2023	Take No Action				
Meeting Type	Country of Trade						
Special	Denmark	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		4	Merger/Acquisition	Mgmt	For	TNA	N/A

5	Amendments to Articles (Board Size)	Mgmt	For	TNA	N/A
6	Indemnification of Directors	Mgmt	For	TNA	N/A
7	Amendments to Articles (Indemnification)	Mgmt	For	TNA	N/A
8	Amendments to the Remuneration Policy	Mgmt	For	TNA	N/A
9	Authorization of Legal Formalities	Mgmt	For	TNA	N/A
10	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
11	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
12	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
13	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
NVDA	CUSIP 67066G104	06/22/2023	Voted						
	Country of Trade								
	United States								
	Meeting Type								
	Annual								
1	Elect Robert K. Burgess	Mgmt	For	For	For				
2	Elect Tench Coxe	Mgmt	For	For	For				
3	Elect John O. Dabiri	Mgmt	For	For	For				
4	Elect Persis S. Drell	Mgmt	For	For	For				
5	Elect Jen-Hsun Huang	Mgmt	For	For	For				
6	Elect Dawn Hudson	Mgmt	For	For	For				

7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

**Palo Alto Networks,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PANW	CINS 697435105	12/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

4	Elect Director Helene D. Gayle	Mgmt	For	For	For
5	Elect Director James J. Goetz	Mgmt	For	For	For

Pinterest, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PINS	CUSIP 72352L106	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey Jordan	Mgmt	For	Against	Against
2	Elect Jeremy Levine	Mgmt	For	Against	Against
3	Elect Gokul Rajaram	Mgmt	For	For	For
4	Elect Marc Steinberg	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	ShrHoldr	Against	Against	For

Planet Labs PBC

Ticker	Security ID:	Meeting Date	Meeting Status		
PL	CINS 72703X106	11/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Elect Director William Marshall	Mgmt	For	Withhold	Against
3	Elect Director Robert (Robbie) Schingler, Jr.	Mgmt	For	Withhold	Against
4	Elect Director J. Heidi Roizen	Mgmt	For	Withhold	Against
5	Elect Director Kristen Robinson	Mgmt	For	For	For

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PWR	CUSIP 74762E102	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For

2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For
6	Elect Holli C. Ladhani	Mgmt	For	For	For
7	Elect David M. McClanahan	Mgmt	For	For	For
8	Elect R. Scott Rowe	Mgmt	For	For	For
9	Elect Margaret B. Shannon	Mgmt	For	For	For
10	Elect Martha B. Wyrsh	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Regal Rexnord Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RRX	CUSIP 758750103	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jan A. Bertsch	Mgmt	For	For	For
2	Elect Stephen M. Burt	Mgmt	For	For	For
3	Elect Anesa T. Chaibi	Mgmt	For	For	For

4	Elect Theodore D. Crandall	Mgmt	For	For	For
5	Elect Michael P. Doss	Mgmt	For	For	For
6	Elect Michael F. Hilton	Mgmt	For	For	For
7	Elect Louis V. Pinkham	Mgmt	For	For	For
8	Elect Rakesh Sachdev	Mgmt	For	For	For
9	Elect Curtis W. Stoelting	Mgmt	For	For	For
10	Elect Robin A. Walker-Lee	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of 2023 Omnibus Incentive Plan	Mgmt	For	For	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
REGN	CUSIP 75886F107	06/09/2023	Voted				
Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
1	Elect Joseph L. Goldstein	Mgmt	For	For	For	For	
2	Elect Christine A. Poon	Mgmt	For	For	For	For	
3	Elect Craig B. Thompson	Mgmt	For	For	For	For	

4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Rocket
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
RCKT	CUSIP 77313F106	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Elisabeth Bjork	Mgmt	For	Withhold	Against	
2	Elect Carsten Boess	Mgmt	For	Withhold	Against	
3	Elect Pedro P. Granadillo	Mgmt	For	Withhold	Against	
4	Elect Gotham Makker	Mgmt	For	Withhold	Against	
5	Elect Fady Malik	Mgmt	For	Withhold	Against	
6	Elect Gaurav Shah	Mgmt	For	Withhold	Against	
7	Elect David P. Southwell	Mgmt	For	Withhold	Against	

8	Elect Roderick Wong	Mgmt	For	Withhold	Against
9	Elect Naveen Yalamanchi	Mgmt	For	Withhold	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Roper Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROP	CUSIP 776696106	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Amy W. Brinkley	Mgmt	For	For	For
3	Elect Irene M. Esteves	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Robert D. Johnson	Mgmt	For	For	For
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
7	Elect Laura G. Thatcher	Mgmt	For	For	For
8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

**Sarepta
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SRPT	CUSIP 803607100	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard J. Barry	Mgmt	For	Against	Against
2	Elect M. Kathleen Behrens	Mgmt	For	For	For
3	Elect Stephen L. Mayo	Mgmt	For	For	For
4	Elect Claude Nicaise	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against
7	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	Against	Against
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	Against	Against
4	Elect Paul E. Chamberlain	Mgmt	For	Against	Against
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect William R. McDermott	Mgmt	For	For	For
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Elect Deborah Black	Mgmt	For	For	For

**SolarEdge
Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SEDG	CUSIP 83417M104	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marcel Gani	Mgmt	For	For	For	
2	Elect Tal Payne	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Repeal of Classified Board	Mgmt	For	For	For	
7	Elimination of Supermajority Requirement	Mgmt	For	For	For	
8	Amendment to Articles to Add Federal Forum Selection Clause	Mgmt	For	Against	Against	

**Sprouts Farmers
Market, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SFM	CUSIP 85208M102	05/24/2023	Voted		
Meeting	Country of Trade				

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Joel D. Anderson	Mgmt	For	For	For	
1.2	Elect Terri Funk Graham	Mgmt	For	For	For	
1.3	Elect Douglas G. Rauch	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

The Cooper Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
COO	CUSIP 216648402	03/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For	
1.2	Elect Director William A. Kozy	Mgmt	For	For	For	
1.3	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For	
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For	
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For	

1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
TMO	CUSIP 883556102	05/24/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For		
2	Elect Nelson J. Chai	Mgmt	For	For	For		
3	Elect Ruby R. Chandy	Mgmt	For	For	For		
4	Elect C. Martin Harris	Mgmt	For	For	For		
5	Elect Tyler Jacks	Mgmt	For	For	For		
6	Elect R. Alexandra Keith	Mgmt	For	For	For		

7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TRMB	CUSIP 896239100	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect James C. Dalton	Mgmt	For	For	For	
1.2	Elect Borje Ekholm	Mgmt	For	For	For	
1.3	Elect Ann Fandozzi	Mgmt	For	For	For	
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For	

1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Twist Bioscience Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TWST	CUSIP 90184D100	02/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Keith Crandell	Mgmt	For	Withhold	Against
1.2	Elect Director Jan Johannessen	Mgmt	For	Withhold	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Veeva Systems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VEEV	CUSIP 922475108	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tim Cabral	Mgmt	For	For	For
2	Elect Mark Carges	Mgmt	For	For	For
3	Elect Peter P. Gassner	Mgmt	For	For	For
4	Elect Mary Lynne Hedley	Mgmt	For	For	For
5	Elect Priscilla Hung	Mgmt	For	For	For
6	Elect Tina Hunt	Mgmt	For	For	For
7	Elect Marshall Mohr	Mgmt	For	For	For
8	Elect Gordon Ritter	Mgmt	For	For	For
9	Elect Paul Sekhri	Mgmt	For	Against	Against
10	Elect Matthew J. Wallach	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to Articles to Eliminate Inoperative Provisions and to Update Other Miscellaneous Provisions	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For

Verra Mobility Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VRRM	CUSIP 92511U102	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Patrick J. Byrne	Mgmt	For	For	For
1.2	Elect David Roberts	Mgmt	For	For	For
1.3	Elect John H. Rexford	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
ZTS	CUSIP 98978V103	05/18/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

Zscaler, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZS	CUSIP 98980G102	01/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Against
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Against
1.3	Elect Director David Schneider	Mgmt	For	Withhold	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Registrant : Putnam Variable Trust
Fund Name : Putnam VT Sustainable Leaders Fund

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	ISIN US00724PAD15	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

**Advanced Micro
Devices, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
AMD	CUSIP 007903107	05/18/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMZN	CUSIP 023135106	05/24/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product	ShrHoldr	Against	Against	For

	Removal				
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report Evaluating Animal Welfare Standards				
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	

3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	CUSIP 031162100	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Michael V. Drake	Mgmt	For	For	For

4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	For	For
6	Elect Greg C. Garland	Mgmt	For	For	For
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For

4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMAT	CUSIP 038222105	03/09/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Director Rani Borkar	Mgmt	For	For	For
		2	Elect Director Judy Bruner	Mgmt	For	For	For
		3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
		4	Elect Director Aart J. de Geus	Mgmt	For	For	For
		5	Elect Director Gary E. Dickerson	Mgmt	For	For	For
		6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
		7	Elect Director Alexander A. Karsner	Mgmt	For	For	For
		8	Elect Director Kevin P. March	Mgmt	For	For	For
		9	Elect Director Yvonne McGill	Mgmt	For	For	For
		10	Elect Director Scott A. McGregor	Mgmt	For	For	For
		11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
		13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
		14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
		15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

ASML Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status				
ASML	CUSIP N07059210	04/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Mgmt	For	For	For		
2	Accounts and Reports	Mgmt	For	For	For		
3	Allocation of Dividends	Mgmt	For	For	For		
4	Ratification of Management Board Acts	Mgmt	For	For	For		
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For		
6	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For		
7	Supervisory Board Remuneration Policy	Mgmt	For	For	For		
8	Supervisory Board Fees	Mgmt	For	For	For		
9	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For		
10	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For		
11	Appointment of Auditor	Mgmt	For	For	For		
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For		
13	Authority to Suppress	Mgmt	For	For	For		

	Preemptive Rights				
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505583	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Jose E. Almeida	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For

14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BXP	CUSIP 101121101	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Bruce W. Duncan	Mgmt	For	For	For
3	Elect Carol B. Einiger	Mgmt	For	For	For
4	Elect Diane J. Hoskins	Mgmt	For	For	For
5	Elect Mary E. Kipp	Mgmt	For	For	For
6	Elect Joel I. Klein	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect William H. Walton, III	Mgmt	For	For	For
11	Elect Derek Anthony West	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Boston Scientific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BSX	CUSIP 101137107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Edward J. Ludwig	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	For	For
7	Elect John E. Sununu	Mgmt	For	For	For
8	Elect David S. Wichmann	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting	Country of Trade				

Type

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

**Constellation
Energy Corporation**
Ticker**Security ID:****Meeting****Meeting**

		Date	Status			
CEG	CUSIP 21037T109	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Joseph Dominguez	Mgmt	For	For	For	
1.2	Elect Julie Holzrichter	Mgmt	For	For	For	
1.3	Elect Ashish Khandpur	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
DHR	CUSIP 235851102	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rainer M. Blair	Mgmt	For	For	For	
2	Elect Feroz Dewan	Mgmt	For	For	For	
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For	

4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/22/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Leanne G. Caret	Mgmt	For	For	For
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

Dollar General Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CUSIP 256677105	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	For	For
3	Elect Ana M. Chadwick	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Timothy I. McGuire	Mgmt	For	For	For
6	Elect Jeffery C. Owen	Mgmt	For	For	For
7	Elect Debra A. Sandler	Mgmt	For	For	For
8	Elect Ralph E. Santana	Mgmt	For	For	For
9	Elect Todd J. Vasos	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Length of Share	ShrHoldr	Against	For	Against

	Ownership Required to Call Special Meetings				
15	Shareholder Proposal Regarding Third-Party Audit of Worker Safety and Well-Being	ShrHoldr	Against	Against	For

DSM Firmenich AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DSFIR	CINS H0245V108	06/29/2023	Voted		
Meeting Type	Country of Trade				
Special	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Dividends from Reserves	Mgmt	For	For	For
5	Board Compensation	Mgmt	For	For	For
6	Executive Compensation	Mgmt	For	For	For
7	Amendments to Articles (Resolutions)	Mgmt	For	For	For
8	Amendments to Articles (Share Register)	Mgmt	For	For	For
9	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Eastman Chemical
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
EMN	CUSIP 277432100	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Humberto P. Alfonso	Mgmt	For	For	For	
2	Elect Brett D. Begemann	Mgmt	For	For	For	
3	Elect Eric L. Butler	Mgmt	For	For	For	
4	Elect Mark J. Costa	Mgmt	For	For	For	
5	Elect Edward L. Doheny II	Mgmt	For	For	For	
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For	
7	Elect Julie Fasone Holder	Mgmt	For	For	For	
8	Elect Renee J. Hornbaker	Mgmt	For	For	For	
9	Elect Kim Ann Mink	Mgmt	For	For	For	
10	Elect James J. O'Brien	Mgmt	For	For	For	
11	Elect David W. Raisbeck	Mgmt	For	For	For	
12	Elect Charles K. Stevens III	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status			
LLY	CUSIP 532457108	05/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For	
2	Elect David A. Ricks	Mgmt	For	For	For	
3	Elect Marschall S. Runge	Mgmt	For	For	For	
4	Elect Karen Walker	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Repeal of Classified Board	Mgmt	For	For	For	
9	Elimination of Supermajority Requirements	Mgmt	For	For	For	
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
12	Shareholder Proposal Regarding Extended Patent	ShrHoldr	Against	Against	For	

Exclusivities and Application for Secondary and Tertiary Patents					
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
FTV	CUSIP 34959J108	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Eric Branderiz	Mgmt	For	For	For	
2	Elect Daniel L. Comas	Mgmt	For	For	For	
3	Elect Sharmistha Dubey	Mgmt	For	For	For	
4	Elect Rejji P. Hayes	Mgmt	For	For	For	

5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect James A. Lico	Mgmt	For	For	For
7	Elect Kate D. Mitchell	Mgmt	For	For	For
8	Elect Jeannine P. Sargent	Mgmt	For	For	For
9	Elect Alan G. Spoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

General Motors Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For

6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

Heineken NV

Ticker	Security ID:	Meeting Date	Meeting Status
HEIA	CINS N39427211	04/20/2023	Voted

Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
12	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
13	Elect Michel R. de Carvalho to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Rosemary L. Ripley to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Beatriz Pardo to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Mgmt	For	Against	Against
17	Appointment of Auditor	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HLT	CUSIP 43300A203	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christopher J. Nassetta	Mgmt	For	For	For	
2	Elect Jonathan D. Gray	Mgmt	For	For	For	
3	Elect Charlene T. Begley	Mgmt	For	For	For	
4	Elect Chris Carr	Mgmt	For	For	For	
5	Elect Melanie L. Healey	Mgmt	For	For	For	
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For	
7	Elect Judith A. McHale	Mgmt	For	For	For	
8	Elect Elizabeth A. Smith	Mgmt	For	For	For	
9	Elect Douglas M. Steenland	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
IR	CUSIP 45687V106	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	For	For
3	Elect Kirk E. Arnold	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
INTU	CUSIP 461202103	01/19/2023	Voted
Meeting	Country of Trade		

Type

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Eve Burton	Mgmt	For	For	For
2	Elect Director Scott D. Cook	Mgmt	For	For	For
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
5	Elect Director Deborah Liu	Mgmt	For	For	For
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Director Thomas Szkutak	Mgmt	For	For	For
9	Elect Director Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

JPMorgan Chase & Co.**Ticker****Security ID:****Meeting Date****Meeting Status**

JPM	CUSIP 46625H100	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
18	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Revision of Committee Charter to Include Oversight of Animal Welfare				
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

**Koninklijke DSM
NV**

Ticker	Security ID:	Meeting Date	Meeting Status		
DSM	CINS N5017D122	01/23/2023	Voted		
Meeting Type	Country of Trade				
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Presentation on the Transaction	Mgmt	N/A	N/A	N/A
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Close Meeting	Mgmt	N/A	N/A	N/A

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LEVI	ISIN US52736R1023	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jill Beraud	Mgmt	For	For	For
2	Elect Spencer C. Fleischer	Mgmt	For	For	For
3	Elect Christopher J. McCormick	Mgmt	For	For	For

4	Elect Elliott Rodgers	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CINS G5494J103	01/18/2023	Voted		
Meeting Type	Country of Trade				
Court	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CINS G5494J103	01/18/2023	Voted		
Meeting Type	Country of Trade				
Special	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For

2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CINS G5494J103	07/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
4	Adopt Simple Majority Vote	ShrHoldr	Against	For	Against
5	Elect Director Stephen F. Angel	Mgmt	For	For	For
6	Elect Director Sanjiv Lamba	Mgmt	For	For	For
7	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
8	Elect Director Thomas Enders	Mgmt	For	For	For

9	Elect Director Edward G. Galante	Mgmt	For	For	For
10	Elect Director Joe Kaeser	Mgmt	For	For	For
11	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
12	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
13	Elect Director Alberto Weisser	Mgmt	For	For	For
14	Elect Director Robert L. Wood	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

**Lvmh Moet
Hennessy Vuitton
SE**

Ticker	Security ID:	Meeting Date	Meeting Status			
MC	CINS F58485115	04/20/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	For	For
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy	Mgmt	For	For	For

	(Board of Directors)				
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt	Mgmt	For	For	For

Issuances

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MSFT	CINS 594918104	12/13/2022	Voted
Meeting Type	Country of Trade		
Annual	USA		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director John W. Thompson	Mgmt	For	For	For
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For
4	Elect Director Padmasree Warrior	Mgmt	For	For	For
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director Satya Nadella	Mgmt	For	For	For
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For

16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NEE	CUSIP 65339F101	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For	
2	Elect Sherry S. Barrat	Mgmt	For	For	For	
3	Elect James L. Camaren	Mgmt	For	For	For	
4	Elect Kenneth B. Dunn	Mgmt	For	For	For	
5	Elect Naren K. Gursahaney	Mgmt	For	For	For	
6	Elect Kirk S. Hachigian	Mgmt	For	For	For	

7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYM.B	CINS K7317J133	03/02/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Receive Report of Board	Mgmt	N/A	TNA	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A

3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	TNA	N/A
4	Approve Remuneration Report	Mgmt	For	TNA	N/A
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	TNA	N/A
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	TNA	N/A
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	TNA	N/A
8	Reelect Heine Dalsgaard as Director	Mgmt	For	TNA	N/A
9	Elect Sharon James as Director	Mgmt	For	TNA	N/A
10	Reelect Kasim Kutay as Director	Mgmt	For	TNA	N/A
11	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	TNA	N/A
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	TNA	N/A
13	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive	Mgmt	For	TNA	N/A

	Rights; and Pool of Capital in Warrants without Preemptive Rights				
14	Authorize Share Repurchase Program	Mgmt	For	TNA	N/A
15	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	TNA	N/A
16	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	TNA	N/A
17	Amend Remuneration Policy	Mgmt	For	TNA	N/A
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
19	Other Business	Mgmt	N/A	TNA	N/A

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYMB	CINS K7317J133	03/30/2023	Take No Action		
Meeting Type	Country of Trade				
Special	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Merger/Acquisition	Mgmt	For	TNA	N/A
5	Amendments to Articles (Board Size)	Mgmt	For	TNA	N/A
6	Indemnification of Directors	Mgmt	For	TNA	N/A
7	Amendments to Articles (Indemnification)	Mgmt	For	TNA	N/A
8	Amendments to the Remuneration Policy	Mgmt	For	TNA	N/A
9	Authorization of Legal Formalities	Mgmt	For	TNA	N/A
10	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
11	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
12	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
13	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For

3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For

2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PYPL	CUSIP 70450Y103	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For

4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLD	CUSIP 74340W103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect George L. Fotiades	Mgmt	For	For	For
5	Elect Lydia H. Kennard	Mgmt	For	For	For
6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Avid Modjtabai	Mgmt	For	For	For
8	Elect David P. O'Connor	Mgmt	For	For	For
9	Elect Olivier Piani	Mgmt	For	For	For
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
REGN	CUSIP 75886F107	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Joseph L. Goldstein	Mgmt	For	For	For	
2	Elect Christine A. Poon	Mgmt	For	For	For	
3	Elect Craig B. Thompson	Mgmt	For	For	For	
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For	

**Roper
Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
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ROP	CUSIP 776696106	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Amy W. Brinkley	Mgmt	For	For	For
3	Elect Irene M. Esteves	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Robert D. Johnson	Mgmt	For	For	For
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
7	Elect Laura G. Thatcher	Mgmt	For	For	For
8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CRM	CUSIP 79466L302	06/08/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Marc R. Benioff	Mgmt	For	For	For
		2	Elect Laura Alber	Mgmt	For	For	For
		3	Elect Craig A. Conway	Mgmt	For	For	For
		4	Elect Arnold W. Donald	Mgmt	For	For	For
		5	Elect Parker Harris	Mgmt	For	For	For
		6	Elect Neelie Kroes	Mgmt	For	For	For
		7	Elect Sachin Mehra	Mgmt	For	For	For
		8	Elect G. Mason Morfit	Mgmt	For	For	For
		9	Elect Oscar Munoz	Mgmt	For	Against	Against
		10	Elect John V. Roos	Mgmt	For	For	For
		11	Elect Robin L. Washington	Mgmt	For	For	For
		12	Elect Maynard G. Webb	Mgmt	For	For	For
		13	Elect Susan D. Wojcicki	Mgmt	For	For	For
		14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
		15	Ratification of Auditor	Mgmt	For	For	For
		16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
		17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
		19	Shareholder Proposal Regarding Company Directors Serving on Multiple	ShrHoldr	Against	Against	For

Boards

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CINS F5548N101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Frederic Oudea	Mgmt	For	For	For	
9	2022 Remuneration Report	Mgmt	For	For	For	
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For	
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For	
12	2023 Directors' Fees	Mgmt	For	For	For	
13	2023 Remuneration Policy	Mgmt	For	For	For	

	(Board of Directors)				
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For

28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	ISIN US8552441094	03/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Andrew Campion	Mgmt	For	For	For
3	Elect Beth E. Ford	Mgmt	For	For	For
4	Elect Mellody Hobson	Mgmt	For	For	For
5	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For
6	Elect Satya Nadella	Mgmt	For	For	For
7	Elect Laxman Narasimhan	Mgmt	For	For	For
8	Elect Howard Schultz	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report On Plant- based Milk Pricing	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding CEO Succession Planning	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	ShrHoldr	Against	Against	For

**The AES
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
AES	CUSIP 00130H105	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Janet G. Davidson	Mgmt	For	For	For

2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect Alain Monie	Mgmt	For	For	For
7	Elect John B. Morse, Jr.	Mgmt	For	For	For
8	Elect Moises Naim	Mgmt	For	For	For
9	Elect Teresa M. Sebastian	Mgmt	For	For	For
10	Elect Maura Shaughnessy	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SCHW	CUSIP 808513105	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Cooper Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
COO	CUSIP 216648402	03/15/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For
		1.2	Elect Director William A. Kozy	Mgmt	For	For	For

1.3	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

The Home Depot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HD	CUSIP 437076102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For

2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brennehan	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For
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**The Walt Disney
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
DIS	ISIN US2546871060	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For

7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against

1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

TPG Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TPG	CUSIP 872657101	06/08/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect David Bonderman	Mgmt	For	Withhold	Against
2	Elect Gunther Bright	Mgmt	For	Withhold	Against
3	Elect Maya Chorengel	Mgmt	For	Withhold	Against
4	Elect Jonathan Coslet	Mgmt	For	Withhold	Against
5	Elect James Coulter	Mgmt	For	Withhold	Against
6	Elect Mary B. Cranston	Mgmt	For	Withhold	Against
7	Elect Kelvin Davis	Mgmt	For	Withhold	Against
8	Elect Deborah M. Messemer	Mgmt	For	Withhold	Against
9	Elect Ganendran Sarvananthan	Mgmt	For	Withhold	Against
10	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
11	Elect David Trujillo	Mgmt	For	Withhold	Against
12	Elect Anilu Vasquez-Ubarri	Mgmt	For	Withhold	Against
13	Elect Jack Weingart	Mgmt	For	Withhold	Against
14	Elect Jon Winkelried	Mgmt	For	Withhold	Against
15	Elect James Coulter	Mgmt	For	Withhold	Against
16	Elect Kelvin Davis	Mgmt	For	Withhold	Against
17	Elect Ganendran Sarvananthan	Mgmt	For	Withhold	Against
18	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
19	Elect David Trujillo	Mgmt	For	Withhold	Against
20	Elect Anilu Vasquez-Ubarri	Mgmt	For	Withhold	Against
21	Elect Jack Weingart	Mgmt	For	Withhold	Against
22	Elect Jon Winkelried	Mgmt	For	Withhold	Against
23	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
24	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
25	Ratification of Auditor	Mgmt	For	For	For

26	Amendment to the Certificate of Incorporation	Mgmt	For	For	For
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Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CINS G92087165	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For

17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNH	CUSIP 91324P102	06/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Timothy P. Flynn	Mgmt	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	
3	Elect Kristen Gil	Mgmt	For	For	For	

4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
V	CUSIP 92826C839	01/24/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarta	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMT	CUSIP 931142103	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights	ShrHoldr	Against	Against	For

	Due Diligence Process Report				
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on

its behalf by the undersigned,thereunto duly authorised.

Registrant: **Putnam Variable Trust**

By: **/s/Stephen J. Tate**

Name: **Stephen J. Tate**

Title: **Vice President, Chief Legal Officer of Putnam Variable Trust**

Date: **August 23, 2023**
