

Press Release

02 April 2013

Appointment of Non-executive Director

Leading international sustainable waste management business Shanks Group plc ('Shanks' or 'the Group') is pleased to announce that Marina Wyatt joins its Board as a Non-executive Director with effect from today. She also becomes a member of the Group's Audit, Remuneration and Nomination Committees and will chair the Audit Committee after the conclusion of the Annual General Meeting on 25 July 2013.

Ms Wyatt is the Chief Financial Officer at TomTom NV and a member of its Management Board. She is a Chartered Accountant and a Fellow of the Institute of Chartered Accountants in England and Wales.

Following nine years with Arthur Andersen in London and the US, she then joined Psion Plc as its Group Controller and became Group Finance Director in 1996. In 2002 she was appointed Chief Financial Officer of Colt Telecom Plc and joined TomTom as its Chief Financial Officer in 2005. Ms Wyatt previously served as a Non-executive Director of Symbian Ltd and of Blackwell Publishing Ltd.

Adrian Auer, Group Chairman, commented:

"I am delighted to welcome Marina to the Board. She brings extensive financial leadership expertise with quoted companies and has a wealth of international experience, including working in the Netherlands though her current role at TomTom. Marina's appointment complements and strengthens our Board and I have no doubt she will add tremendous insight and value."

Marina Wyatt added:

"I very much look forward to joining the Shanks Group Board and contributing to the further development of the Group. I am particularly excited to be joining a group that has sustainability at the heart of its business model and a clear and compelling strategy to deliver long-term growth."

Shanks confirms that there is no further information to be disclosed under paragraph 9.6.13 of the Listing Rules with regard to the appointment of Ms Wyatt.

Mr Peter Johnson

Shanks also announces today that after eight years dedicated service as a Non-executive Director and Chairman of the Audit Committee, Peter Johnson will be retiring from the Board following the conclusion of the Annual General Meeting on 25 July 2013. Peter joined the Shanks Board in 2005 whilst serving as Finance Director of Taylor Woodrow plc, a position he held from 2002 until 2008.

Adrian Auer, Group Chairman, commented:

“On behalf of the Board, I wish to take this opportunity to thank Peter for the significant contribution he has made to the Group and especially for his strong chairmanship of the Audit Committee, where his guidance and counsel has been particularly valuable. The announcement of Marina Wyatt’s appointment today and her agreement to chair the Audit Committee at the end of July will enable us to ensure an orderly transition of this key role in our governance structure.”

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Shanks Group plc is a leading international sustainable waste management business with operations in the Netherlands, Belgium, United Kingdom and Canada.

The Group provides a range of recycling and energy recovery solutions to customers in both the public and private sector. The Group employs over 4,000 employees and last year it handled 7.8 million tonnes of waste achieving an overall recycling and recovery rate of 78%.

The Group has a significant organic waste treatment capacity of over 1 million tonnes.

In May 2012 it reported annual revenues of £750 million and trading profits of £53.4 million. The company was established in 1880 and is based in Milton Keynes, Buckinghamshire.

For more information visit www.shanksplc.com