

Press Release

07 March 2016

Shanks appoints Colin Matthews CBE as non-executive Chairman

Following Adrian Auer's decision to step down as Chairman, Shanks Group plc ("Shanks") is pleased to announce that it has appointed Colin Matthews CBE as non-executive Chairman. Colin will join the Board with immediate effect and will succeed Adrian Auer as Chairman with effect from 1 April 2016.

Colin Matthews was previously CEO of Heathrow Airport Holdings (formerly BAA), Severn Trent plc, Hays Group plc and a non-executive director of Mondi plc. He is currently a non-executive Director at Johnson Matthey plc and Chairman of Highways England (formerly the Highways Agency). His earlier career included roles at British Airways and GE. Colin's leadership experience spans multiple countries and industries, including waste management during his time at Severn Trent.

Eric van Amerongen, Senior Independent Director, said:

"We are delighted to welcome Colin to Shanks. Following a comprehensive search, the Board unanimously agreed that Colin was the outstanding preferred candidate. His significant experience leading companies such as Heathrow Airport, Severn Trent plc and Hays Group plc will bring an important fresh perspective and his insights will help Shanks in the next stage of its development."

"On behalf of the Board I would like to thank Adrian for his strong leadership and contribution as Chairman over the last ten years. He has overseen the transformation of Shanks from a landfill business to a leading edge waste-to-product business, and leaves the Company in a competitive position. We wish him well for the future."

Colin Matthews said:

"I am delighted to be joining Shanks. With the rest of the Board I look forward to working with the management team to lead Shanks successfully through its next phase of development."

For further information:

Shanks Group plc
Peter Dilnot
Toby Woolrych

+44 1908 650580

Brunswick Group

Mike Smith
Jon Drage

+44 207 404 5959

About Colin Matthews

Colin was Chief Executive Officer of Heathrow Airport (previously BAA) from 2008 to 2014 and previously CEO at Severn Trent plc (2005 – 2007) and Hays Group plc (2002 – 2003). He was also Managing Director of Transco and Engineering Director of British Airways plc. Earlier he worked in the motor industry in Japan and the UK, in strategy consulting and in General Electric Company in the UK, France and Canada. He is currently a non-executive chairman of Highways England and prior to this he served as non-Executive Director at Johnson Matthey plc, Mondi plc and Severn Trent plc. Colin is a Commander of the Order of the British Empire (CBE) and is a Fellow of the Royal Academy of Engineering (FREng). He has a First Class honours degree in Engineering from Cambridge University and an MBA with distinction from INSEAD.

There are no other details to disclose under the FCA's Listing Rule 9.6.13.

Notes to editors

Shanks Group is a leading international waste to product business.

The Group uses a range of cost-effective sustainable technologies to make valuable products from what is thrown away. We produce green energy, recovered fuel, recycled commodities and organic fertiliser.

Shanks meets the growing need from public and private sectors to manage waste sustainably without damaging the environment. Our solutions reduce greenhouse gas emissions, recycle natural resources and limit fossil fuel dependency.

Shanks operates in three divisions that reflect its markets: Hazardous, Commercial and Municipal. It has operations in the Netherlands, Belgium, UK and Canada and employs around 3,500 people.

For more information, visit: www.shanksplc.com

Shanks Group plc
Dunedin House, Auckland Park
Mount Farm, Milton Keynes
Buckinghamshire MK1 1BU
United Kingdom

T + 44 (0)1908 650580
F +44 (0)1908 650 651
www.shanksplc.com