



Press release

Successor planning for the RWE AG Supervisory Board

Essen, 19 January 2024

The Nomination Committee of RWE AG's Supervisory Board has agreed on succession candidates to replace the members who will leave the RWE AG Supervisory Board in May as planned.

At the close of RWE AG's Annual General Meeting on 3 May 2024, Professor Dr Hans-Peter Keitel, Dr Erhard Schipporeit and Ullrich Sierau will leave the Supervisory Board. At the same time, the term of office of Ute Gerbaulet, who has indicated her availability for a further term, will also end.

After extensive deliberations in 2023, the Nomination Committee decided on the following successor candidates to replace the outgoing Supervisory Board members:

Dr Frank Appel, Chair of the Supervisory Board of Deutsche Telekom AG and former Chief Executive Officer of Deutsche Post DHL Group

Professor Jörg Rocholl, President of the European School of Management & Technology (ESMT, Berlin)

Thomas Westphal, Lord Mayor of the city of Dortmund

"I am delighted that Ute Gerbaulet has agreed to stay with us on the Supervisory Board for a second term of office and that the Nomination Committee has found three outstanding candidates for the Supervisory Board's successor planning. With their proven expertise, they are a very good fit for the broad competence profile of the Board", **said Dr Werner Brandt, Chairman of the Supervisory Board of RWE AG.**

The candidates are to be presented for election at the Annual General Meeting on 3 May 2024.



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RWE

RWE is leading the way to a green energy world. With its investment and growth strategy Growing Green, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is already one of the leading companies in the field of renewable energy. Between 2024 and 2030, RWE will invest 55 billion euros worldwide in offshore and onshore wind, solar energy, batteries, flexible generation and hydrogen projects. By the end of the decade, the company's green portfolio will grow to more than 65 gigawatts of generation capacity, which will be perfectly complemented by global energy trading. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net-zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

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