

17 September 2004

Santos appoints BP executive to leadership team

Santos Limited is pleased to announce the appointment of Mr Martyn Eames to the newly created position of Vice President, Corporate and People, effective December 1 2004.

Martyn currently holds the position of Vice President, Strategy and Business Planning with BP Angola, a major growth business in BP's upstream portfolio.

His career spans over 25 years with BP, working in Canada, Australia (NW Shelf), Norway, the UK and USA. Martyn has broad and deep leadership experience in both the growth and mature businesses of oil, onshore gas and LNG.

He holds a Bachelor of Science (Hons) degree in Mathematics from the University of Bristol, UK.

"It is very pleasing to appoint someone of Martyn's calibre to the Santos team. His extensive global experience and skills set will complement and add to our management team", said Santos' Managing Director, Mr John Ellice-Flint.

In his new role at Santos, Martyn will be responsible for the leadership of the corporate groups including Shared Business Services; Human Resources; Corporate Affairs; Environment Health, Safety and Sustainability; Government and Indigenous Affairs and Media Relations.

Martyn will report to the Managing Director and be part of Santos' new Senior Leadership Team.

The position of Vice president Corporate and People was created in May 2004 as part of Santos' restructuring under its continuous improvement program.

FOR FURTHER INFORMATION PLEASE CONTACT:

Media enquiries:

Kathryn Mitchell

(08) 8218 5260 / 0407 979 982

Investor enquiries:

Graeme Bethune

(08) 8218 5157/ 0419 828 617

Santos stock symbols: STO (Australian Stock Exchange), STOSY (NASDAQ ADR)