## **SCHEDULE 14A INFORMATION**

	the	Proxy Statement Pursuant to Section 14(a) of Securities Exchange Act of 1934 (Amendment No. )
		by the Registrant $\square$ by a Party other than the Registrant $ ot  abla$
] ] ]	F C	the appropriate box: Preliminary Proxy Statement Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) Definitive Proxy Statement Definitive Additional Materials Soliciting Material Pursuant to §240.14a-12
		Caterpillar Inc.
		(Name of Registrant as Specified In Its Charter)
(Na	ıme o	f Person(s) Filing Proxy Statement, if other than the Registrant)
Payr		of Filing Fee (Check the appropriate box):
		computed on table below per Exchange Act Rules 14a-6(i)(1)
	(1)	Title of each class of securities to which transaction applies.
	(2)	Aggregate number of securities to which transaction applies:
	(3)	Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
	(4)	Proposed maximum aggregate value of transaction:
	(5)	Total fee paid:
	Fee ¡	paid previously with preliminary materials.
	Rule paid	ck box if any part of the fee is offset as provided by Exchange Act 0-11(a)(2) and identify the filing for which the offsetting fee was previously. Identify the previous filing by registration statement per, or the Form or Schedule and the date of its filing.
	(1)	Amount Previously Paid:
	(2)	Form, Schedule or Registration Statement No.:
	(3)	Filing Party:
	(4)	Date Filed:



100 NE Adams Street Peoria, Illinois 61629

## **Notice of Annual Meeting of Stockholders**

Wednesday, April 11, 2001 1:30 p.m. — Central Daylight Time

> Bank One Auditorium 1 Bank One Plaza Chicago, Illinois 60670

> > March 2, 2001

#### Fellow stockholder:

On behalf of the Board of Directors, you are cordially invited to attend the 2001 Caterpillar Inc. Annual Meeting of Stockholders to:

- elect directors;
- · act on stockholder proposals, if properly presented; and
- conduct other business properly brought before the meeting.

Attendance and voting is limited to stockholders of record at the close of business on February 12, 2001.

Sincerely yours,

Glen A. Barton Chairman

## **Table of Contents**

Notice of Annual Meeting	Cover
Voting Matters	1
The Caterpillar Board of Directors	2
Proposal 1 — Election of Directors	2
Certain Related Transactions	6
Audit Committee Report	6
Caterpillar Stock Owned by Officers and Directors	8
Persons Owning More than Five Percent of Caterpillar Stock	9
Performance Graph	9
Compensation Committee Report on Executive Officer and Chief Executive Officer  Compensation	10
Executive Compensation Tables	16
Proposal 2 — Stockholder Proposal re: MacBride Principles	19
Caterpillar Response	20
Proposal 3 — Stockholder Proposal re: Rights Plan	21
Caterpillar Response	23
Proposal 4 — Stockholder Proposal re: Code of Conduct	25
Caterpillar Response	26
Other Matters	28
Exhibit A — Audit Committee Charter	29
Appendix — General and Financial Information — 2000	A-1

<b>Voting Matters</b>	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	

#### **Voting Matters**

#### **Record Date Information**

Each share of Caterpillar stock you own as of February 12, 2001 entitles you to one vote. On February 12, 2001, there were 343,331,812 shares of Caterpillar common stock outstanding.

## Voting by Telephone or Internet

Caterpillar is again offering shareholders the opportunity to vote by phone or via the internet. Instructions for shareholders interested in using either of these methods to vote are set forth on the enclosed proxy and voting instruction card.

If you vote by phone or via the internet, please have your proxy and voting instruction card available. The control number appearing on your card is necessary to process your vote. A phone or internet vote authorizes the named proxies in the same manner as if you marked, signed and returned the card by mail. In the opinion of counsel, voting by phone and via the internet are valid proxy voting methods under Delaware law and Caterpillar bylaws.

## Giving your Proxy to Someone Other than Individuals Designated on the Card

If you want to give your written proxy to someone other than individuals named on the proxy card:

- cross out individuals named and insert the name of the individual you are authorizing to vote; or
- provide a written authorization to the individual you are authorizing to vote along with your proxy card.

## Quorum

A quorum of stockholders is necessary to hold a valid meeting. If at least one-third of Caterpillar stockholders are present in person or by proxy, a quorum will exist. Abstentions and broker non-votes are counted as present for establishing a quorum. A broker non-vote occurs when a broker votes on some matters on the proxy card but not on others, because he does not have the authority to do so.

## **Vote Necessary for Action**

Directors are elected by a plurality vote of shares present at the meeting, meaning that the director nominee with the most affirmative votes for a particular slot is elected for that slot. In an uncontested election for directors, the plurality requirement is not a factor.

Other action is by an affirmative vote of the majority of shares present at the meeting. Abstentions and broker non-votes have the effect of a no vote on matters other than director elections.

Votes submitted by mail, telephone or internet will be voted by the individuals named on the card in the manner you indicate. If your signed proxy card does not specify how you want your shares voted, they will be voted in accordance with the Board of Directors' recommendations. You may change your vote by voting in person at the Annual Meeting or by submitting another proxy that is dated later.

#### Structure

Our Board of Directors is divided into three classes for purposes of election. One class is elected at each annual meeting of stockholders to serve for a three-year term.

Directors elected at the 2001 Annual Meeting of Stockholders will hold office for a three-year term expiring in 2004. Other directors are not up for election this year and will continue in office for the remainder of their terms.

If a nominee is unavailable for election, proxy holders will vote for another nominee proposed by the Board or, as an alternative, the Board may reduce the number of directors to be elected at the meeting.

## PROPOSAL 1 — Election of Directors

Directors Up For Election This Year for Terms Expiring in 2004

- *JOHN T. DILLON*, 62, Chairman and CEO of International Paper (paper and forest products). Prior to his current position, Mr. Dillon served as President and Chief Operation Officer of International Paper. Other directorships: Kellogg Co. Mr. Dillon has been a director of the Company since 1997.
- *JUAN GALLARDO*, 53, Chairman and CEO of Grupo Embotelladoras Unidas S.A. de C.V. (bottling); Chairman of Mexico Fund Inc. (mutual fund); and Vice Chairman of Home Mart de Mexico, S.A. de C.V. (retail trade). Former Chairman and CEO of Grupo Azucarero Mexico, S.A. de C.V. (sugar mills). Other directorships: NADRO S.A. de C.V. and Grupo Mexico, S.A. de C.V. Mr. Gallardo has been a director of the Company since 1998.
- WILLIAM A. OSBORN, 53, Chairman and CEO of Northern Trust Corporation (multibank holding company) and The Northern Trust Company (bank). Other directorships: Nicor Inc. Mr. Osborn was elected a director of the Company in October, 2000.

• GORDON R. PARKER, 65, former Chairman of Newmont Mining Corporation (production, worldwide exploration for, and acquisition of gold properties). Other directorships: Gold Fields Limited; Phelps Dodge Corporation; and The Williams Companies, Inc. Mr. Parker has been a director of the Company since 1995.

# YOUR BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE "FOR" THE NOMINEES PRESENTED IN PROPOSAL 1.

## Directors Remaining in Office until 2002

- W. FRANK BLOUNT, 62, Chairman and CEO of Cypress Communications Inc. (telecommunications) and Chairman and CEO of JI Ventures, Inc. (venture capital firm). Prior to his current position, Mr. Blount served as Director and CEO of Telstra Corporation Limited (telecommunications). Other directorships: ADTRAN Inc.; Alcatel S.A.; B Digital Ltd.; Entergy Corporation; and Hanson PLC. Mr. Blount has been a director of the Company since 1995.
- JOHN R. BRAZIL, 54, President of Trinity University (San Antonio, TX). Former President of Bradley University (Peoria, IL). Dr. Brazil has been a director of the Company since 1998.
- *JAMES P. GORTER*, 71, former Chairman of Baker, Fentress & Company (mutual fund) and former Limited Partner of Goldman, Sachs & Co. (investment bankers). Mr. Gorter has been a director of the Company since 1990.
- PETER A. MAGOWAN, 58, former Chairman and CEO of Safeway Inc. (leading food retailer). Mr. Magowan is President and Managing General Partner of the San Francisco Giants (Major League Baseball team). Other directorships: DaimlerChrysler AG and Safeway Inc. Mr. Magowan has been a director of the Company since 1993.
- CLAYTON K. YEUTTER, 70, Of Counsel to Hogan & Hartson (Washington, D.C. law firm). Other directorships: ConAgra, Inc.; FMC Corporation; Oppenheimer Funds; Texas Instruments Incorporated; Weyerhaeuser Co.; and Zurich Financial Services AG. Mr. Yeutter has been a director of the Company since 1991.

## Directors Remaining in Office Until 2003

- *LILYAN H. AFFINITO*, 69, former Vice Chairman of Maxxam Group Inc. (forest products operations, real estate management and development, and aluminum production). Other directorships: KeySpan Corporation and Kmart Corporation. Ms. Affinito has been a director of the Company since 1980.
- GLEN A. BARTON, 61, Chairman and CEO of Caterpillar Inc. (machinery, engines, and financial products). Prior to his current position, Mr. Barton served as Vice Chairman and as Group President of Caterpillar. Other directorships: Inco Ltd. Mr. Barton has been a director of the Company since 1998.

- *DAVID R. GOODE*, 60, Chairman, President, and CEO of Norfolk Southern Corporation (holding company engaged principally in surface transportation). Other directorships: Delta Air Lines, Inc.; Georgia-Pacific Corporation; and Texas Instruments Incorporated. Mr. Goode has been a director of the Company since 1993.
- CHARLES D. POWELL, 59, Chairman of Sagitta Asset Management Limited (asset management); Phillips Fine Art Auctioneers (art, jewelry, and furniture auction); and Louis Vuitton U.K. Ltd. (luggage and leather goods). Other directorships: LVMH Moet-Hennessy Louis Vuitton and Textron Corporation. Lord Powell was elected a director of the Company effective January, 2001.
- JOSHUA I. SMITH, 59, Chairman and CEO of The MAXIMA Corporation (computer systems and management information products and services) and Vice Chairman of iGate, Inc. (broadband networking company). Other directorships: CardioComm Solutions Inc.; Federal Express Corporation; and The Allstate Corporation. Mr. Smith has been a director of the Company since 1993.

## **Board Meetings and Committees**

In 2000, our Board met nine times. In addition to those meetings, directors attended meetings of individual Board committees. For our incumbent Board as a whole, attendance in 2000 at Board and committee meetings was 94.4%.

Our Board has four standing committees.

The *Audit Committee*, made up of only independent directors as defined by New York Stock Exchange rules, recommends the independent auditor for appointment by the Board. The Committee also questions management, including Caterpillar's internal accounting staff and independent auditors, on the application of accounting and reporting standards to Caterpillar. During 2000, the Committee held five meetings.

The *Compensation Committee* reviews Caterpillar's compensation practices and approves its compensation programs and plans. The Committee also reviews CEO performance and determines CEO compensation. During 2000, the Committee held four meetings.

The *Nominating and Governance Committee* recommends candidates to fill Board vacancies and for the slate of directors to be proposed by the Board at the Annual Meeting of Stockholders. The Committee also advises the Board on nominees for Chairman of the Board, Chief Executive Officer, and other executive officer positions at Caterpillar. In addition to these duties, the Committee monitors Caterpillar's corporate governance practices and suggests applicable revisions. It also annually conducts a Board self-assessment of its' performance. During 2000, the Committee held four meetings.

The *Public Policy Committee* makes recommendations to the Board on public and social policy issues impacting Caterpillar. The Committee also oversees Caterpillar's compliance programs and reviews legislation and stockholder matters not within the responsibilities of another Board committee. During 2000, the Committee held three meetings.

	Audit	Compensation	Nominating & Governance	Public Policy
Lilyan H. Affinito				
Glen A. Barton				
W. Frank Blount				
John R. Brazil				
John T. Dillon				
Juan Gallardo			<b>✓</b>	
David R. Goode	*	<b>✓</b>		
James P. Gorter		<b>*</b>		
Peter A. Magowan		<b>✓</b>		1
William A. Osborn		<b>✓</b>		1
Gordon R. Parker				
Charles D. Powell <sup>1</sup>				
Joshua I. Smith			<b>*</b>	
Clayton K. Yeutter				*

Chairman of Committee

## **Director Compensation**

Of our current Board members, only Mr. Barton is a salaried employee of Caterpillar. Board members that are not salaried employees of Caterpillar receive separate compensation for Board service. That compensation includes:

Annual Retainer: \$30,000

**Attendance Fees:** \$1,000 for each Board meeting

\$1,000 for each Board Committee meeting

Expenses related to attendance

\$5,000 annually **Committee Chairman Stipend:** 

**Stock Options:** 4,000 shares annually

Restricted Stock: 750 shares annually (400 shares have a restricted period of three

years, while 350 shares are restricted until the director terminates

service)

Under Caterpillar's Directors' Deferred Compensation Plan, directors may defer fifty percent or more of their annual compensation in an interest-bearing account or an account representing shares of Caterpillar stock. Under the 1996 Stock Option and Long-Term Incentive Plan, directors may also elect to receive all or a portion of their annual retainer fees, attendance fees, or stipends in shares of Caterpillar stock.

Our directors also participate in a Charitable Award Program. In the year of a director's death, the first of ten equal annual installments is paid to charities selected by the director and to the

Lord Powell became a director of the Company effective January, 2001 and will not be assigned committee memberships until the April, 2001 Board meeting.

Caterpillar Foundation. The maximum amount payable under the program is \$1 million on behalf of each eligible director and is based on the director's length of service. The program is financed through the purchase of life insurance policies, and directors derive no financial benefit from the program.

## Legal Proceedings

Joshua I. Smith is Chairman and Chief Executive Officer of The MAXIMA Corporation. On June 26, 1998, that corporation filed a voluntary petition for reorganization under Chapter 11 of the U.S. Bankruptcy Code in the United States District Court for the Southern District of Maryland.

On May 11, 2000, the First Circuit Court in Mexico City granted Grupo Azucarero Mexico, S.A. de C.V., a public company of which Juan Gallardo is the controlling shareholder, suspension of payments protection, which is legal protection similar to Chapter 11 of the U.S. Bankruptcy Code. This protection enables the company to continue its operations while meeting its financial obligations in an orderly fashion.

## Certain Related Transactions .....

In October 1998, Caterpillar entered into a lease agreement with Riverfront Development L.L.C. for space at One Technology Plaza, 211 Fulton Street, Peoria, Illinois. Pursuant to this lease and subsequent amendments, in 2000 Caterpillar paid \$377,311.05 to Riverfront Development L.L.C. Cullinan Properties, Ltd. owns 50% of Riverfront Development L.L.C. In 2000, Douglas R. Oberhelman, a Caterpillar vice president, married Diane A. Cullinan, who owns a majority of Cullinan Properties, Ltd.

## 

The Audit Committee of the Caterpillar Inc. Board of Directors (the Committee) is comprised of six independent directors and operates under a written charter adopted by the Board (Exhibit A). The members of the Committee are listed at the end of this report.

Management is responsible for the Company's internal controls and the financial reporting process. The independent accountants (auditors) are responsible for performing an independent audit of the Company's consolidated financial statements in accordance with generally accepted auditing standards and issuing a report thereon. The Committee's responsibility is to monitor these processes. In addition, the Committee recommends to the Board the appointment of the Company's auditors (PricewaterhouseCoopers LLP).

In this context, the Committee has discussed with the Company's auditors the overall scope and plans for the independent audit. Management represented to the Committee that the Company's consolidated financial statements were prepared in accordance with generally accepted accounting principles. Discussions about the Company's audited financial statements included the auditors' judgements about the quality, not just the acceptability, of the accounting principles, the reasonableness of significant judgements and the clarity of disclosures in the financial statements. The Committee also discussed with the auditors other matters required by Statement on Auditing Standards No. 61 Communication with Audit Committees, as amended by SAS No. 90 Audit Committee Communications.

The Company's auditors provided to the Committee the written disclosures required by Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees), and the Committee discussed the auditors' independence with management and the auditors. In addition, the Committee considered whether the information technology and other non-audit consulting services provided by the auditors' firm could impair the auditors' independence and concluded that such services have not impaired the auditors' independence.

Based on the Committee's discussion with management and the auditors and the Committee's review of the representations of management and the report of the auditors to the Committee, the Committee recommended to the Board that the audited consolidated financial statements be included in the Company's Annual Report on Form 10-K for the year ended December 31, 2000 filed with the Securities and Exchange Commission.

David	R.	900	de	(Chair)
20.	70	ank	80	ount

Juan Gallardo James P. Gorter

John R. Brazil Gordon R. Parker

## Audit Fees

Fees paid to our auditors' firm were comprised of the following (in millions):

2000 Financial Statement Audit	\$ 6.7
Information system design & implementation services provided in 2000	\$ 3.4
All other services provided in 2000*	\$12.8

<sup>\*</sup> Consists primarily of income tax consulting, planning and return preparation, merger and acquisition support, and other operational consulting projects.

## Caterpillar Stock Owned by Officers and Directors (As of December 31, 2000)

	(113 Of December	JCI 31, 2000)	
Affinito	49,3591	Magowan	36,84511
Barton	$319,249^2$	Osborn	3,000
Baumgartner	$137,265^3$	Owens	$288,275^{12}$
Blount	$17,137^4$	Parker	$22,925^{13}$
Brazil	$3,033^{5}$	Shaheen	$110,492^{14}$
Dillon	$12,250^6$	Smith	$17,025^{15}$
Flaherty	$386,922^7$	Thompson	$170,820^{16}$
Gallardo		Yeutter	$35,023^{17}$
Goode	$26,925^9$	All directors and executive officers	
Gorter	$51.075^{10}$	as a group	$4.318.436^{18}$

Affinito — Includes 32,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 9,060 shares of Common Stock.

- Baumgartner Includes 83,800 shares subject to stock options exercisable within 60 days.
- Blount Includes 12,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 169 shares of Common Stock.
- Brazil Includes 1,333 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 33 shares of Common Stock.
- Dillon Includes 8,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 62 shares of Common Stock.
- Flaherty Includes 270,601 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to supplemental employees' investment plans representing an equivalent value as if such compensation had been invested on December 31, 2000 in 6,620 shares of Common Stock.
- Gallardo Includes 4,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 33 shares of Common Stock.
- Goode Includes 20,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 8,161 shares of Common Stock.
- Gorter Includes 32,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 7,222 shares of Common Stock.
- Magowan Includes 20,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 180 shares of Common Stock.
- Owens Includes 223,401 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to supplemental employees' investment plans representing an equivalent value as if such compensation had been invested on December 31, 2000 in 2,855 shares of Common Stock.
- Parker Includes 16,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 200 shares of Common Stock.
- Shaheen Includes 68,270 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to supplemental employees' investment plans representing an equivalent value as if such compensation had been invested on December 31, 2000 in 1,548 shares of Common Stock.
- Smith Includes 12,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 190 shares of Common Stock.
- Thompson Includes 100,001 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to supplemental employees' investment plans representing an equivalent value as if such compensation had been invested on December 31, 2000 in 5,619 shares of Common Stock.
- Yeutter Includes 24,000 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to the Directors' Deferred Compensation Plan representing an equivalent value as if such compensation had been invested on December 31, 2000 in 5,476 shares of Common Stock.
- <sup>18</sup> Group Includes 2,903,079 shares subject to stock options exercisable within 60 days. Also includes 36,480 shares for which voting and investment power is shared. All directors and executive officers as a group beneficially own less than one percent of outstanding Common Stock.

Barton — Includes 227,993 shares subject to stock options exercisable within 60 days. In addition to the shares listed above, a portion of compensation has been deferred pursuant to supplemental employees' investment plans representing an equivalent value as if such compensation had been invested on December 31, 2000 in 4,386 shares of Common Stock.

## 

	Vot Auth	ing ority	Dispo Auth		Total Amount of Beneficial	Percent of	
Name and Address	Sole	Shared	Sole	Shared	Ownership	Class	

Joint filing by FMR Corp., Edward C. Johnson 3d, and Abigail P. Johnson 82 Devonshire Street Boston, MA 02109

3,701,194 -0- 18,318,064 -0- 18,318,064 5.328%

#### CATERPILLAR INC. **Total Cumulative Shareholder Return for** Five-Year Period Ending December 31, 2000 The graph below shows the cumulative shareholder return assuming the investment of \$100 on December 31, 1995 and reinvestment of dividends thereafter. 300 **Dollars** 200 100 0 1996 1997 1998 1995 1999 2000 Fiscal Year Ended December 31, December 31, 1995 1996 1997 1998 1999 2000 Caterpillar Inc. 100.00 131.03 172.13 166.96 174.78 182.03 S&P 500 100.00 122.96 163.98 210.85 255.21 231.97 S&P Machinery 100.00 124,64 164.88 137,22 162,23 155.64 (Diversified)

## Compensation Committee Report on Executive Officer and Chief Executive Officer Compensation......

As Caterpillar's Compensation Committee, our primary goal is to establish a compensation program that serves the long-term interests of Caterpillar and its stockholders. Our prime asset is our people. Without a focused, competitive compensation program tailored to meet our long-term goals, that asset is diminished significantly.

We believe that Caterpillar has developed a compensation program that effectively:

- links the interests of management and stockholders;
- links employee compensation with long-term Caterpillar performance; and
- attracts and retains people of high caliber and ability.

Although this report is directed at CEO and executive officer compensation, the Committee emphasizes that without the efforts of all highly motivated, dedicated Caterpillar employees around the globe, the Company's achievements would not have been possible.

#### EXECUTIVE OFFICER COMPENSATION

Our executive officer compensation package is a combination of short-term and long-term incentive compensation. Short-term compensation consists of base salary and cash payouts under our Corporate Incentive Compensation Plan. Long-term compensation consists of stock options and payouts under the long-term portion of our stock option plan.

## Short-Term Incentive Compensation

## **Survey Data**

In December of 1999, we received survey data from Hewitt, Hay, Towers Perrin, and a group of selected Comparator Companies with which we often benchmark. All companies included in these surveys are in the S&P Composite Index and two of them are in the S&P Machinery (Diversified) Index. The data showed that executive officer short-term incentive compensation at Caterpillar at all three executive officer levels — Chairman/CEO, Group President and Vice President — was below that of surveyed companies.

In response, we approved increases to the midpoint of salary range for the Vice President level, and increased the short-term incentive percentage at target for the Chairman/CEO, Group President and Vice President levels to 100%, 80%, and 65%, respectively. With those increases, executive officer short-term incentive compensation for 2000 was anticipated to remain below market average.

## **Base Salary Increases**

In December of 1999, we also discussed with Caterpillar's CEO Glen Barton, potential salary increases for individual executive officers. Based on that discussion, it was determined that although Company performance did not warrant an increase in executive officer pay at that time, an increase to the base pay of selected executive officers for 2000 was necessary to bring their salary levels closer to minimum levels revealed in survey data.

At our June 2000 meeting, we discussed Company performance, executive officers' salaries, and Mr. Barton's salary. Based on that discussion, which involved a subjective analysis of individual performance, as well as a review of each executive officer's then-current salary and the amount of the last salary increase, base salary increases were established for certain executive officers for the remainder of 2000.

Also at the June meeting, the survey data referenced above was reviewed and it was determined that Mr. Barton's salary was well below market average. As a result, an increase in Mr. Barton's salary was established to bring the salary closer to the survey salary range. With that increase, Mr. Barton's salary for 2000 was anticipated to remain below market average.

## Payouts Under The Corporate Incentive Compensation Plan

Executive officers, along with other management and salaried employees, participate in the Corporate Incentive Compensation Plan as part of their short-term compensation package. Payouts under this plan are driven by two factors:

- a team award based on Caterpillar's pre-tax return on assets (ROA) for the year; and
- an individual award based on individual performance.

For 2000, approximately \$209.676 million in short-term incentive compensation was earned by about 55,000 Caterpillar employees.

Team awards under this plan are calculated by multiplying:

- annual base salary;
- a specific percentage of base salary that varies based on position; and
- a performance factor based upon Caterpillar's achievement of certain ROA levels.

Before any amount could be awarded under the Corporate Incentive Compensation Plan for 2000, Caterpillar had to achieve a minimum ROA level, with larger amounts awarded for achievement of a target or maximum ROA level. For 2000, the minimum ROA level was achieved and all executive officers received a team award.

As part of the Corporate Incentive Compensation Plan, twenty-five business units (or divisions within those units) at Caterpillar have their own short-term incentive compensation plans tied to the goals of their particular unit. For 2000, thirty-four executive officers received short-term incentive payouts based on the performance of their individual business units. Several factors

specific to the unit may have impacted that payout, including return on sales, ROA, accountable profit, operating expenses, percentage of industry sales, quality, and customer satisfaction.

Executive officers participating in their respective Divisional incentive plans were eligible to receive fifty percent of the team award amount that would have been awarded if he or she had participated solely in the Divisional plans and fifty percent of the amount that would have been awarded had the officer participated solely in the Corporate Incentive Plan.

In addition to these awards, certain executive officers received an individual award for 2000 based on individual performance. In making individual awards, the Chairman is allocated a special recognition award amount each year that equals a percentage of all incentive compensation paid to executive officers that year. In his discretion, the Chairman decides whether any individual awards are warranted. Unused portions of the funds allocated to the Chairman each year for individual awards are not carried forward into the next year.

## Long-Term Incentive Compensation

## **Stock Options**

In 2000, all executive officers and certain other key employees were granted stock options. These stock options permit the holder to buy Caterpillar stock for a price equal to the stock's value when the option was granted. If the price of Caterpillar stock increases from the date of grant, the options have value. Typically, holders have ten years to exercise stock options from the date they were granted, absent events such as death or termination of employment. We view stock options as critical to linking the interests of our stockholders and employees in realizing a benefit from appreciation in the price of Caterpillar stock.

The number of options an executive officer receives depends upon his or her position in the Company. Typically, a baseline number of options is granted for the positions of Vice President, Group President, and Chairman. Adjustments may be made based on a subjective assessment of individual performance.

Adjustments to the number of options granted may also be made if the officer does not meet certain stock ownership guidelines. For 2000 option grants, the Compensation Committee encouraged officers to own a number of shares at least equal to the average number of shares for which they received options in their last five option grants, but granted a five-year period to meet this target. For 2000 option grants, the Committee also decided that 25% of vested unexercised options would apply toward the ownership target.

For 2000 stock option grants, if one hundred percent of this guideline was not met, significant progress had not been made toward meeting it, or a satisfactory explanation for failure to meet it had not been presented, we would have reduced the number of options to be granted to the particular officer. For 2000, all officers complied with the target ownership guidelines and no officer was penalized for low share ownership.

## **Long-Term Incentive Feature**

Our option plan also includes a long-term incentive feature offered to executive officers and other high-level management employees. Under this feature, a three-year company performance cycle is established each year. If the Company meets certain threshold, target, or maximum performance goals at the end of the cycle, participants receive a payout that is one-half cash and one-half restricted Caterpillar stock. We have the ability to apply different performance criteria for different cycles, as well as the discretion to adjust performance measures for unusual items such as changes in accounting practices or corporate restructurings.

In 2000, a payout occurred under a long-term incentive cycle established for the years 1998 through 2000. That payout was based on a formula that factored the participant's base salary at the end of the cycle, a predetermined percentage of that salary based on the participant's position in the Company, and whether certain after-tax return on asset goals were met by Caterpillar. For the 1998 through 2000 cycle, the threshold after-tax return on asset goal was exceeded, although the target goal was not achieved. The total payout value received by 171 participants in 2000 under this long-term incentive feature was approximately \$5.896 million.

#### MR. BARTON'S INDIVIDUAL GOALS FOR 2000

The Committee reviewed Mr. Barton's individual goals established at the beginning of 2000 and his subsequent performance against those goals. Mr. Barton's 2000 performance was also considered in determining adjustments to his 2001 salary. We believe that during his second year as CEO, Mr. Barton has done an excellent job of positioning Caterpillar for long-term growth and success.

## **Financial Results**

Mr. Barton delivered profits in line with expectations for the year despite a very difficult global business environment in 2000. Under Mr. Barton's stewardship, the electric power business and financial services business performed particularly well. In addition, Mr. Barton redoubled efforts to reduce costs in response to a number of unfavorable economic conditions, including the continued strength of the dollar and softness in key markets. These efforts and the Company's results in a difficult economic environment are a testament to Mr. Barton's leadership and ability to manage the Company effectively in times of slower growth.

## Effective Management of Acquisitions and Growth Initiatives

In 2000, Mr. Barton set a goal of keeping recent acquisitions and growth initiatives on track to deliver improved returns. Mr. Barton achieved this goal. Progress was made in the Company's agriculture business growth initiative, as the Company penetrated the European agricultural tractor market, laid the groundwork on a new combine assembly facility and enhanced its distribution capability in North America and Australia through new market segment organization structures and accelerated dealer development.

Mr. Barton successfully steered many recent acquisitions on a path to improved returns. At MaK, significant cost reductions were implemented and management changes effected, designed to

result in solid future growth. Thanks to these efforts, MaK was able to introduce two new world-class engine products in 2000, which have already achieved high levels of market acceptance and demand. Excellent progress was made in integrating FG Wilson into our dealer network, improving production flows and improving delivery performance. At Perkins, improvements in quality and productivity led to an increased sales volume despite an extremely competitive environment.

## Long-Term Truck Engine Relationship

In 2000, Mr. Barton set a goal of securing a long-term truck engine relationship to further enhance the Company's standing in that market. Mr. Barton met this goal, orchestrating a bold agreement with DaimlerChrysler to create a global engine alliance to develop, manufacture, market and distribute medium-duty engines and fuel systems to serve the needs of third-party customers and for use in their own products. This alliance is expected to be finalized in the second quarter of 2001.

## **Continued Focus on Quality**

In 2000, Mr. Barton set a goal of continuing to focus on the quality of Caterpillar products and undertaking initiatives designed to ensure that the Company's excellent reputation for quality is maintained. Mr. Barton met this goal in demonstrable ways. For example, the three-year repair hour per unit for both construction equipment and engines reached new all time lows in 2000.

Recognition from parties outside Caterpillar in 2000 is a testament to the Company's continued focus on quality. In December, international marketing information firm J.D. Power and Associates awarded Caterpillar's heavy-duty diesel truck engines two awards: Highest Customer Satisfaction — Heavy-Duty Over the Road Engine and Highest Customer Satisfaction — Heavy-Duty Vocational Engine. These awards are based on the results of a J.D. Power and Associates 2000 Heavy-Duty Truck Engine Study, which measured customer satisfaction with product quality and performance.

In August, *R&D Magazine* announced the Caterpillar Uninterruptible Power Supply (Cat UPS) as a 2000 R&D Awards winner to be featured in the September R&D Awards issue. *R&D Magazine* recognized the Cat UPS as one of the 100 most technologically significant new products and processes of the year.

In March, the National Association of State Directors of Vocational Technical Education Consortium presented Caterpillar with the Outstanding Business and Industry Contribution award for its dedication to vocational technical education.

To achieve a further quantum leap in product quality as well as breakthroughs in growth and cost reduction in the years to come, Mr. Barton championed the Company's adoption of the stringent 6 Sigma methodologies, which was announced in late 2000.

## **Interaction with Caterpillar Directors**

In addition to regular informal and formal contact with all directors, Mr. Barton met individually with a number of directors in 2000 and implemented suggestions resulting from those meetings.

## Contact with Analysts and Shareholders

For 2000, Mr. Barton set a goal of maintaining contact with financial analysts and shareholders. This goal was met as Mr. Barton made presentations to analysts in March and August and held meetings with several institutional shareholders, providing significant support to our investor relations efforts.

## Contact with Caterpillar Dealers and Customers

For 2000, Mr. Barton set a goal of maintaining regular contact with Caterpillar dealers and customers. This goal was met as Mr. Barton visited numerous dealers and large customers around the world. Mr. Barton also served as Chairman of the National Mining Association (NMA) Manufacturers and Services Division and served on the Executive Board of the NMA. Mr. Barton also served as chair to the MINEXPO committee and show in Las Vegas, where he interfaced with numerous major mining customers and received their input on business trends, product needs, and dealer issues.

## Maintaining Contact with Political Leaders

For 2000, Mr. Barton set a goal of concentrating the Company's efforts on Capitol Hill in Washington, D.C. to advance Caterpillar's position on several topics. These efforts were largely successful, including the successful campaign to grant China membership in the World Trade Organization and to establish Permanent Normalized Trade Relations (PNTR) with China. The Company was also successful in gaining broad industry support for the Diesel Technology Forum.

## Commitment to the Peoria Community

Mr. Barton established a goal in 2000 of continuing his involvement in the growth and development of Caterpillar's hometown, Peoria, Illinois. Mr. Barton met that goal by continuing his participation on the Bradley University Board of Trustees and by becoming Chairman of that Board in December. He also served on the presidential search committee for Bradley University. In addition, Mr. Barton and his wife led a community-wide fund-raising effort for Peoria's local public broadcasting station and served as cochairs for fund-raising dinners for the Crippled Children's Home and the Pediatric Resource Center.

By the Compensation Committee consisting of:

Lilyan H. Affinito David R. Goode William A. Osborn Clayton K. Yeutter

## 

Long-Term

					Compe		
		Annua	al Compensat	tion	Awards		
Name and Principal Position	Year	Salary	Bonus <sup>2</sup>	Other Annual Compensation <sup>4</sup>	Securities Underlying Options	Payouts  LTIP Payouts	All Other Compensation <sup>1</sup>
G. A. Barton	2000	\$967,500	\$780,000	\$ -0-	160,000	\$352,778 <sup>3</sup>	\$46,440
Chairman and	1999	935,000	441,322	1,410	150,000	493,784	44,880
CEO	1998	562,503	409,500	1,654	50,000	492,917	26,999
	2000	506,813	306,901	-0-	24,000	$127,635^3$	24,327
V. H. Baumgartner <sup>5</sup>	1999	488,049	175,065	-0-	21,000	173,073	21,549
Group President	1998	522,168	267,059	-0-	21,000	261,413	22,815
	2000	657,498	418,078	266	54,000	$195,417^3$	31,560
G. S. Flaherty	1999	645,000	228,330	1,437	50,000	316,050	30,960
Group President	1998	545,004	294,300	-0-	50,000	408,750	21,363
	2000	600,000	383,760	-0-	54,000	$179,375^3$	24,000
J. W. Owens	1999	585,000	207,090	-0-	50,000	286,650	23,400
Group President	1998	485,004	261,900	-0-	50,000	363,750	17,246
	2000	519,996	324,478	68	54,000	144,4443	20,800
G. L. Shaheen	1999	480,000	169,920	1,221	50,000	206,453	19,470
Group President	1998	325,830	197,722	-0-	21,000	246,375	1,350
	2000	600,000	383,760	1,528	54,000	$179,375^3$	18,000
R. L. Thompson	1999	585,000	207,090	2,283	50,000	286,650	17,550
Group President	1998	485,004	261,900	-0-	50,000	363,750	14,549

Consists of matching Company contributions, respectively, for the Employees' Investment Plan and supplemental employees' investment plans of G. A. Barton (\$9,542/\$36,898), G. S. Flaherty (\$7,967/\$23,593), J. W. Owens (\$6,890/\$17,110), G. L. Shaheen (\$6,933/\$13,867), and R. L. Thompson (\$5,175/\$12,825) and of matching contributions for V. H. Baumgartner (\$24,327) in a foreign EIP plan.

Consists of cash payments made pursuant to the Corporate Incentive Compensation Plan in 2001 with respect to 2000 performance, in 2000 with respect to 1999 performance, and in 1999 with respect to 1998 performance.

This payout was made in early 2001. Fifty percent was in cash and fifty percent in restricted stock. Caterpillar's average stock price on December 31, 2000 (\$47.3750 per share) was used to determine the restricted stock portion of the payout. As of December 31, 2000, the number and value of restricted stock held was G. A. Barton — 14,445 (\$684,332), V. H. Baumgartner — 6,864 (\$325,182), G. S. Flaherty — 11,640 (\$551,445), J. W. Owens — 10,300 (\$487,963), G. L. Shaheen — 6,553 (\$310,448), and R. L. Thompson — 10,300 (\$487,963). Dividends are paid on this restricted stock.

<sup>&</sup>lt;sup>4</sup> Taxes paid on behalf of employee related to aircraft usage.

<sup>&</sup>lt;sup>5</sup> Dollar amounts are based on compensation in Swiss Francs converted to U.S. dollars using the exchange rate in effect December 31, 2000.

#### **Option Grants in 2000**

Y 1			
Inc	IVIC	บเล	Grants

	Number of Securities Underlying Options	% of Total Options Granted to Employees In Fiscal	Exercise Price	Expiration		at Assumed of Stock Pric	ealizable Value Annual Rates the Appreciation tion Term <sup>1</sup>			
Name	Granted <sup>2</sup>	Year 2000 <sup>3</sup>	Per Share	Date		5%		10%		
G. A. Barton	160,000	2.42	\$38.4063	06/12/10	\$	3,864,560	\$	9,793,568		
V. H. Baumgartner	24,000	.36	38.4063	06/12/10		579,684		1,469,035		
G. S. Flaherty	54,000	.82	38.4063	06/12/10		1,304,289		3,305,329		
J. W. Owens	54,000	.82	38.4063	06/12/10		1,304,289		3,305,329		
G. L. Shaheen	54,000	.82	38.4063	06/12/10		1,304,289		3,305,329		
R. L. Thompson	54,000	.82	38.4063	06/12/10		1,304,289		3,305,329		
Executive Group	1,021,360	15.42	38.4063	06/12/10		24,669,419		62,517,241		
All Stockholders <sup>4</sup>	N/A	N/A	N/A	N/A	8,	367,873,317	21	,205,864,663		
Executive Group Gain as % of all Stockholder Gain	N/A	N/A	NI/A	NI/A		.2948%		.2948%		
Stockholder Galli	IN/A	1N/A	N/A	N/A		.4940%		.2940%		

The dollar amounts under these columns reflect the 5% and 10% rates of appreciation prescribed by the Securities and Exchange Commission. The 5% and 10% rates of appreciation would result in per share prices of \$62.5598 and \$99.6161, respectively.

# Aggregated Option/SAR Exercises in 2000, and 2000 Year-End Option/SAR Values

	Shares Acquired	Value	Underlying Option	of Securities g Unexercised s/SARs at Year-End <sup>3</sup>	Value of Unexercised In-the-Money Options/ SARs at 2000 Year-End <sup>2</sup>			
Name	on Exercise <sup>1</sup>	Realized <sup>2</sup>	Exercisable	Unexercisable	Exercisable	Unexercisable		
G. A. Barton	-0-	\$-0-	227,993	276,666	\$1,497,983	\$1,434,992		
V. H. Baumgartner	-0-	-0-	83,800	45,000	685,052	215,249		
G. S. Flaherty	-0-	-0-	270,601	103,999	3,284,204	484,310		
J. W. Owens	-0-	-0-	223,401	103,999	2,090,640	484,310		
G. L. Shaheen	-0-	-0-	68,270	94,333	289,692	484,310		
R. L. Thompson	-0-	-0-	100,001	103,999	-0-	484,310		

Upon exercise, option holders may surrender shares to pay the option exercise price and satisfy tax-withholding requirements. The amounts provided are gross amounts absent netting for shares surrendered.

Options are exercisable upon completion of one full year of employment following the grant date (except in the case of death or retirement) and vest at the rate of one-third per year over the three years following the grant. Upon exercise, option holders may surrender shares to pay the option exercise price and satisfy tax-withholding requirements. Options granted to certain employees that are vested and not incentive stock options may be transferred to certain permitted transferees.

In 2000, options for 6,665,858 shares were granted to employees and directors as follows: Executive Group — 1,021,360; non-employee directors — 44,000; and all others — 5,600,498.

For "All Stockholders" the potential realizable value is calculated from \$38.4063, the price of Common Stock on June 12, 2000, based on the outstanding shares of Common Stock on that date.

<sup>&</sup>lt;sup>2</sup> Calculated on the basis of the fair market value of the underlying securities at the exercise date or year-end, as the case may be, minus the exercise price.

Numbers presented have not been reduced to reflect any transfers of options by the named executives.

## Long-Term Incentive Plans/Awards in 2000

Estimated Future Payouts

	Performance or Other Period Until	under Non-Stock Price-Based Plans <sup>1</sup>		
Name	Maturation or Payout	Threshold	Target	Maximum
G. A. Barton	2000-2002	\$500,000	\$1,000,000	\$1,500,000
Chairman and CEO	1999-2001	433,333	866,667	1,300,000
V. H. Baumgartner	2000-2002	172,667	345,333	518,000
Group President	1999-2001	144,667	289,333	434,000
G. S. Flaherty	2000–2002	251,250	502,500	753,750
Group President	1999-2001	223,333	446,667	670,000
J. W. Owens	2000-2002	230,625	461,250	691,875
Group President	1999–2001	205,000	410,000	615,000
G. L. Shaheen	2000-2002	195,000	390,000	585,000
Group President	1999-2001	173,333	346,667	520,000
R. L. Thompson	2000-2002	230,625	461,250	691,875
Group President	1999-2001	205,000	410,000	615,000

Payout is based upon an executive's base salary at the end of the three-year cycle, a predetermined percentage of that salary, and Caterpillar's achievement of specified levels of after-tax return on assets ("ROA") over the three-year period. The target amount will be earned if 100% of targeted ROA is achieved. The threshold amount will be earned if 50% of targeted ROA is achieved, and the maximum award amount will be earned at 150% of targeted ROA. Base salary levels for 2000 were used to calculate the estimated dollar value of future payments under both cycles.

#### **Pension Plan Table**

	Years of Service				
Remuneration	15	20	25	30	35
\$ 100,000	\$ 22,500	\$ 30,000	\$ 37,500	\$ 45,000	\$ 52,500
\$ 150,000	33,750	45,000	56,250	67,500	78,750
\$ 200,000	45,000	60,000	75,000	90,000	105,000
\$ 250,000	56,250	75,000	93,750	112,500	131,250
\$ 300,000	67,500	90,000	112,500	135,000	157,500
\$ 350,000	78,750	105,000	131,250	157,500	183,750
\$ 400,000	90,000	120,000	150,000	180,000	210,000
\$ 450,000	101,250	135,000	168,750	202,500	236,250
\$ 500,000	112,500	150,000	187,500	225,000	262,500
\$ 550,000	123,750	165,000	206,250	247,500	288,750
\$ 650,000	146,250	195,000	243,750	292,500	341,250
\$ 750,000	168,750	225,000	281,250	337,500	393,750
\$ 850,000	191,250	255,000	318,750	382,500	446,250
\$ 950,000	213,750	285,000	356,250	427,500	498,750
\$1,100,000	247,500	330,000	412,500	495,000	577,500
\$1,400,000	315,000	420,000	525,000	630,000	735,000
\$1,600,000	360,000	480,000	600,000	720,000	840,000
\$1,950,000	438,750	585,000	731,250	877,500	1,023,750

The compensation covered by the pension program is based on an employee's annual salary and bonus. Amounts payable pursuant to a defined benefit supplementary pension plan are included. As of December 31, 2000, the persons named in the Summary Compensation Table had the following estimated credited years of benefit service for purposes of the pension program: G. A. Barton — 35 years\*; V. H. Baumgartner — 36 years\*\*; G. S. Flaherty — 35 years\*; J. W. Owens — 28 years; G. L. Shaheen — 33 years; and R. L. Thompson — 18 years. The amounts payable under the pension program are computed on the basis of an ordinary life annuity and are not subject to deductions for Social Security benefits or other amounts.

<sup>\*</sup> Although having served more than 35 years with the Company, amounts payable under the plan are based on a maximum of 35 years of service.

<sup>\*\*</sup> Mr. Baumgartner is covered by the pension plan of a subsidiary of the Company which is intended to provide benefits comparable to those under the Company's pension program. There are no material differences between Mr. Baumgartner's pension plan benefits and those disclosed in the table.

## PROPOSAL 2 — Stockholder Proposal re: MacBride Principles and Caterpillar Response

This shareholder proposal is submitted by Mr. Alan G. Hevesi, Comptroller of the City of New York, 1 Centre Street, New York, NY 10007-2341 (custodian of the New York City Employees' Retirement System, owner of 490,000 shares of Company stock; custodian of the New York City Teachers' Retirement System, owner of 347,100 shares of Company stock; custodian of the New York City Fire Dept. Pension Fund Art. 1B, owner of 60,100 shares of Company stock; and custodian of the New York City Police Pension Fund Art. 2, owner of 148,000 shares of Company stock).

## Resolution Proposed by Stockholder

WHEREAS, Caterpillar, Inc. operates a wholly-owned subsidiary in Northern Ireland,

**WHEREAS**, the securing of a lasting peace in Northern Ireland encourages us to promote means for establishing justice and equality;

**WHEREAS**, employment discrimination in Northern Ireland has been cited by the International Commission of Jurists as one of the major causes of sectarian strife in that country:

WHEREAS, Dr. Sean MacBride, founder of Amnesty International and Nobel Peace Laureate, has proposed several equal opportunity employment principles to serve as guidelines for corporations in Northern Ireland. These include:

- 1. Increasing the representation of individuals from under-represented religious groups in the workforce, including managerial, supervisory, administrative, clerical and technical jobs.
- Adequate security for the protection of minority employees both at the workplace and while traveling to and from work.
- 3. The banning of provocative religious or political emblems from the workplace.
- 4. All job openings should be publicly advertised and special recruitment efforts should be made to attract applicants from under-represented religious groups.
- 5. Layoff, recall, and termination procedures should not, in practice favor particular religious groups.
- 6. The abolition of job reservations, apprenticeship restrictions, and differential employment criteria, which discriminate on the basis of religion or ethnic origin.
- 7. The development of training programs that will prepare substantial numbers of current minority employees for skilled jobs, including the expansion of existing programs and the creation of new programs to train, upgrade, and improve the skills of minority employees.
- 8. The establishment of procedures to assess, identify and actively recruit minority employees with potential for further advancement.

9. The appointment of a senior management staff member to oversee the company's affirmative action efforts and the setting up of timetables to carry out affirmative action principles.

## **RESOLVED,** Shareholders request the Board of Directors to:

 Make all possible lawful efforts to implement and/or increase activity on each of the nine MacBride Principles.

## Supporting Statement of Proponent

We believe that our company benefits by hiring from the widest available talent pool. An employee's ability to do the job should be the primary consideration in hiring and promotion decisions.

Implementation of the MacBride Principles by Caterpillar, Inc. will demonstrate its concern for human rights and equality of opportunity in its international operations.

Please vote your proxy **FOR** these concerns.

## Statement in Opposition to Proposal

Under this proposal, Caterpillar Inc. is being asked to adopt the MacBride Principles. Caterpillar's policy and practice worldwide is to provide equal opportunity employment in all locations without regard to race, color, religion, sex, national origin, citizenship status, age, disability or marital status. Northern Ireland is no exception.

Caterpillar has one subsidiary located in Northern Ireland, FG Wilson (Engineering) Ltd. (FG Wilson). FG Wilson's current policies, practices and procedures conform and compare favorably to the spirit and the intent of the MacBride Principles and adhere to the standards of the Northern Ireland Fair Employment Act, as amended and updated by the Fair Employment and Treatment (Northern Ireland) Order 1998, and the Code of Practice for the Promotion of Equality of Opportunity.

FG Wilson complies with all fair employment laws in Northern Ireland and monitors the religious composition of employees and job applicants. At FG Wilson, vacancies are advertised through Training and Enforcement Agency (T&EA) Job Centres, advertisements for vacancies set out the main duties and necessary requirements for the vacancies and no speculative applications are accepted. Interview panels include a personnel specialist and have representatives from both communities, and all appointments and promotions are made on merit. The company tracks success rates by religion, and employees may apply for promotions that result from internal vacancies at all the company's plants.

Considering an area within ten miles of the plant for recruitment of skilled workers, an underrepresentation of Catholic skilled workers is not prevalent. Thirty-three percent of managers and administrators are Catholics, producing no underrepresentation in that category. Despite the foregoing information, FG Wilson has set goals and a timetable to increase the Catholic share of its workforce. In 1997, an affirmative action agreement was reached with the Fair Employment Commission (FEC) calling for "increased involvement of the government's T&EA to ensure widespread announcement of vacancies, with monitoring of the effort. Newspapers read mainly by Catholics are to be used for recruitment ads. Job ads are to include a statement welcoming applicants from all parts of the community." Equal Employment Opportunity statements are placed in all ads.

The company policy states that it promotes a working environment free of intimidation and harassment. The MacBride Principles and the Northern Ireland Fair Employment Act both seek to eliminate employment discrimination in Northern Ireland. Caterpillar whole-heartedly supports the objectives of the MacBride Principles; however, by adopting such principles, FG Wilson would become unnecessarily accountable to two sets of similar, but not identical, fair employment guidelines. In light of FG Wilson's own policies and practices, its compliance with the requirements of the Northern Ireland Fair Employment Act, and its cooperation with the FEC, it is felt that implementation of the MacBride Principles would be burdensome, superfluous, unnecessary and undesirable.

Caterpillar's and FG Wilson's policies on equal employment opportunity are entirely consistent with its obligations and goals to act as an ethically responsible member of the business community.

## YOUR BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE "AGAINST" PROPOSAL 2.

## PROPOSAL 3 — Stockholder Proposal re: Rights Plan and Caterpillar Response

This shareholder proposal is submitted by Mr. John Chevedden, 2215 Nelson Avenue, No. 205, Redondo Beach, CA 90278 (owner of 100 shares of Company stock).

## Resolution Proposed by Stockholder

# SHAREHOLDER VOTE ON POISON PILLS ADOPT PROPOSAL TOPIC THAT WON MORE THAN 50% VOTE IN 2000

(Greater than 50% vote is based on yes and no votes cast) (Greater than 46% vote if abstentions are counted as no votes)

#### SHAREHOLDER VOTE ON POISON PILLS

Shareholders recommend the company not adopt or maintain any poison pill designed to block, the acquisition excess specified stock in of amount: Unless such plan or agreement has previously been approved by a shareholder vote. Shareholders recommend board redeem terminate such plan or any agreement. The Investor Responsibility Research Center reported greater than 50% of the yes-no votes approved this proposal topic sponsored by John Chevedden at the 2000 shareholder meeting.

## **Supporting Statement of Proponent**

## Why submit Caterpillar's poison pill to a simple-majority shareholder vote?

- The poison pill is an anti-takeover device, which injures shareholders by reducing management accountability. It adversely affects shareholder value.
- Poison pills are a major shift of shareholder rights from shareholders to management. Pills give
  directors absolute veto power over any proposed business combination, no matter how beneficial it
  might be for the shareholders.

# Nell Minow and Robert Monks in their book POWER AND ACCOUNTABILITY

• Poison pills like Caterpillar's are increasingly unpopular. Shareholder proposals to redeem poison pills or subject pills to shareholder vote achieved 60%-approval from shareholders in 1999.

Corporate Governance Bulletin, April 1999

- The Council of Institutional Investors (www.cii.org) an association of institutional investors recommends poison pills be subject to shareholder vote.
- Institutional investors own 60% of Caterpillar stock and mutual funds an additional 15%. Institutions and funds have a fiduciary duty to vote in the best interest of shareholders.

The adoption of this proposal to improve a significant management rule deserves particular attention because the company has important rules and practices that are not competitive — according to many institutional investors:

- A 75% supermajority vote requirement.
- · Classified Board.
- No cumulative voting.
- A directors' charitable award program compromises director independence.

These less-than-optimal rules and practices argue that it is increasingly important for Caterpillar to adopt this one proposal to improve — as the stock continues to languish.

The Caterpillar 1999 proxy statement said: "At Caterpillar, we make decisions based on their potential to enhance shareholder value."

## Good governance rules can improve stock price:

A recent survey by McKinsey & Co., international management consultant shows that institutional investors are prepared to pay an 18% premium for good corporate governance.

McKinsey warns that companies that fail to reform will find themselves at a competitive disadvantage in attracting capital to finance growth.

Wall Street Journal June 19, 2000

## What additional issues highlight concern about improving Caterpillar's stock performance?

As reported in Business Week:

With earnings down in 1999 for the second year in a row, and prospects for only a scant increase in 2000, Cat's share price has plunged.

"The stock for the foreseeable future is dead money," said John Inch, an industry analyst with Bears, Stearns & Co.

1999 profits fell 37%, to \$946 million, as sales slipped 6%, to \$19.7 billion. That was Cat's worst showing since 1993.

The company has been embarrassed by a string of legal losses over patents, capped by an arbitrator who recently branded Cat management cheats.

Business Week, February 21, 2000

Caterpillar is ranked 2nd lowest (4) in Timeliness by Value Line (4) for more than 8 months.

To increase shareholder value vote yes for:

## SHAREHOLDER VOTE ON POISON PILLS ADOPT PROPOSAL TOPIC THAT WON MORE THAN 50% VOTE IN 2000 YES ON 3

## Statement in Opposition to Proposal

Rewarding stockholders with increased value unquestionably is a primary function of corporate managers and directors. That is what they are paid to do. But, this does not justify irresponsible, short-term actions to achieve quick results.

Caterpillar believes the correct approach for assuring ongoing stockholder value is a long-term commitment to sustained business competitiveness. It was this commitment that permitted the investment of billions of dollars in renewed factories and a radical restructuring of the Company so it could excel in the highly competitive global environment of the twenty-first century. These strategic initiatives would not have been taken under a short-term perspective seeking instantaneous rewards.

But, as a result of these and related initiatives, over the past decade Caterpillar has generated significant consolidated operating cash flow. Much of that cash flow was used to increase our dividend several times and to initiate programs to repurchase a percentage of our outstanding shares. Equally important, we are using that cash flow to fund our business for sustained growth.

That, we believe, is the key to stockholder value; creating a company that can deliver cash flow to both replenish itself and to provide reasonable returns to stockholders over a continuum of time.

Some take a more shortsighted view of "value." They see it as anything that produces a reward — even if it is a one-time event that destroys the company. A leveraged buyout, a takeover, a split-up of the company, it doesn't matter so long as they realize a gain. If the company ceases to exist, no matter. They will move their capital to another investment.

Perhaps we can't blame these individuals for wanting quick gains. But managers and directors are responsible for providing more stockholder wealth on an ongoing basis by managing the company's assets for the highest possible returns over the long term. They also have obligations to provide meaningful jobs for employees, and to the well being of communities in which their facilities are located.

Our Shareholder Rights Plan does not, and is not intended to, prevent bidders from making offers to acquire the Company at a price and on terms that would be in the best interests of all shareholders. Instead, the Shareholder Rights Plan is designed to protect shareholders against potential abuses during a takeover attempt. In this regard, it is important to remember that hostile acquirers are interested in buying a company as cheaply as they can, and, in attempting to do so, may use coercive tactics such as partial and two-tiered tender offers and creeping stock accumulation programs which do not treat all shareholders fairly and equally. We believe our Rights Plan provides our Board with an additional degree of control in a takeover situation by allowing it to evaluate a takeover proposal in a rational manner to determine whether, in the exercise of its fiduciary duties, the Board believes the proposed offer adequately reflects the value of the Company and is in the interests of all shareholders.

The economic benefits of a shareholder rights plan to shareholders have been validated in several studies. Georgeson & Company Inc. — a nationally recognized proxy solicitor and investor relations firm — analyzed takeover data between 1992 and 1996 to determine whether shareholder rights plans had any measurable impact on shareholder value. Their findings (available at http://www.georgeson.com/menu/pubs.html) were as follows:

- premiums paid to acquire target companies with rights plans were on average eight percentage points higher than premiums paid to target companies without rights plans;
- rights plans contributed an additional \$13 billion in shareholder value during the last five years and shareholders of acquired companies without rights plans gave up \$14.5 billion in potential premiums;
- the presence of a rights plan did not increase the likelihood of withdrawal of a friendly takeover bid nor the defeat of a hostile one; and
- rights plans did not reduce the likelihood of a company becoming a takeover target.

Georgeson's two pioneering "Poison Pill" Impact Studies in 1998 and a 1995 report from JP Morgan reached the same conclusions. For these reasons, plans similar to our Shareholder Rights Plan have been adopted by a majority of the companies in the S&P 500 index.

The Board disagrees with many of the "supporting statements" contained in this proposal and believes that many are either outdated or out of context, or both.

Based on its business experience and knowledge of Caterpillar and the industry in which it operates, the Board believes the Caterpillar Shareholder Rights Plan is in your best interest.

YOUR BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE "AGAINST" PROPOSAL 3.

# PROPOSAL 4 — Stockholder Proposal re: Code of Worldwide Business Conduct and Caterpillar Response

This proposal is submitted by Ms. Vidette Bullock Mixon, 1201 Davis Street, Evanston, IL 60201-4118 (owner of 1,000 shares of Company stock), Maryknoll Fathers and Brothers, whose legal title is Catholic Foreign Mission Society of America, Inc., P. O. Box 305, Maryknoll, NY 10545-0305 (owner of 15,000 shares of Company stock), and Benedictine Sisters, 530 Bandera Road, San Antonio, TX 89228 (owner of 1,000 shares of Company stock).

## Resolution Proposed by Stockholder

WHEREAS, our company, as a global corporation, faces numerous complex problems which also affect our interests as shareholders. The international context within which our company operates is becoming increasingly diverse as we enter the new millennium.

Companies operating in the global economy are faced with important concerns arising from diverse cultures and political and economic contexts. These concerns require management to address issues beyond the traditional business focus. These include such areas as human rights, worker's right to organize and bargain collectively, non-discrimination in the workplace and sustainable community development. Companies should find effective ways to eliminate the use of child labor, forced labor, bribery and harmful environmental practices.

A *New York Times* editorial stated, "[Corporations] should hold themselves to some guidelines. Their own practices should not be abusive, even if local laws allow it. This means giving workers wages they can live on and good working conditions." (Corporations and Conscience, *New York Times*, 12/6/98).

Our company should be in a position to assure shareholders that its employees are treated fairly and are paid a sustainable living wage wherever they work in the global economy.

We believe global companies need to operationalize comprehensive codes of conduct, such as those found in the "Principles for Global Corporate Responsibility: Bench Marks for Measuring Business Performance," developed by an international group of religious investors which highlight both criteria and bench marks which guide code compliance.

One important element of ensuring code compliance is the utilization of independent monitors made up of respected local human rights, religious and other non-governmental organizations. A number of global companies are involved in the development of credible code enforcement mechanisms that include independent monitoring.

RESOLVED that our company amend its *Code of Worldwide Business Conduct* to include a program of independent monitoring of both its international suppliers and its own national/international facilities.

## **Supporting Statement**

Caterpillar's revised *Code of Worldwide Business Conduct*, Oct. 1, 2000, distributed shortly after the last shareholders' meeting does not address essential issues. There is no evaluation and/or transparency noted in it. The revised *Code* fails to:

- Enumerate fully the care, concern and support required of a corporation to protect and guide all stakeholders touched by the economic, political, social and cultural realities of its presence in the community.
- Move from principles to measurable policy.
- Plan for independent evaluations, reporting and transparency. In house evaluation simply consists of asking "...senior company managers... to report any events or activities that might cause an impartial observer to conclude that the Code hasn't been followed" and further, it states that, "[the reports] will be held in confidence." [Page 13 of the Code].

As in a financial audit, <u>independent monitoring</u> of a social and environmental audit <u>is essential</u> if consumer and investor confidence in our company's commitment to human rights and environmental responsibilities is to be realized and maintained.

## Statement in Opposition to Proposal

We adopted the Caterpillar Code of Worldwide Business Conduct and Operating Principles ("Code of Conduct") in 1974 and have revised it five times since then, the latest revision occurring this year. We readily distribute this document to inquiring shareholders and other constituents. As stated in our introduction to the Code of Conduct, we believe "[n]o document Caterpillar has published is more important than our Code of Worldwide Business Conduct."

As illustrated in the following excerpts, our current Code of Conduct embodies many of the principles contained in the proponent's proposal.

## Employee Relationships

- "We build and maintain a productive, motivated workforce by treating all employees fairly and equally ...
- We select and place employees on the basis of their qualifications for the work to be performed without regard to their race, religion, national origin, color, gender, age, and/or physical or mental disability ...
- We value highly the differences among individuals and we welcome diversity within our workforce. We support and obey laws that prohibit discrimination everywhere we do business ...
- We reward employees based on the quality of the work they do and the contributions they make to Caterpillar."

## Corporate Facilities

- "We actively promote the health and safety of our employees with policies and practical programs that help individuals safeguard themselves and their coworkers ...
- [W]e take many precautions to prevent illness or injury, and we make appropriate changes in our behavior or work environment that will contribute to improving the health and safety of ourselves and others."

## Protection of the Environment

"We establish and adhere to environmentally sound policies and practices in product design, engineering and manufacturing, and we are committed to providing our customers with products that are both safe and reliable. We educate and encourage our customers to use the products they purchase from us in environmentally responsible ways."

## Public Responsibility

- "Caterpillar accepts the responsibilities of global citizenship ... [w]e believe that our success should also contribute to the quality of life and the prosperity of communities where we work and live ...
- [W]e contribute significant time and energy to promoting the health, welfare and economic stability of our communities around the world ...
- We encourage all employees to participate in community activities that promote the common good."

#### **Conclusion**

At Caterpillar, we are dedicated to promoting a healthy, productive and rewarding work environment for our employees worldwide and our Code of Conduct, which is readily available to requesting shareholders, currently reflects that dedication. Accordingly, we see no further purpose served by the proponent's proposal.

YOUR BOARD OF DIRECTORS	UNANIMOUSLY RECOMM	ENDS A VOTE	"AGAINST" I	PROPOSAL 4.
	Other Matters			

#### Section 16(a) Beneficial Ownership Reporting Compliance

Based upon a review of our records, all reports required to be filed pursuant to Section 16(a) of the Exchange Act were filed on a timely basis except one late Form 4 filing for Juan Gallardo with respect to seven purchase transactions resulting in the acquisition of 24,259 shares of Company stock.

#### Stockholder Proposals for the 2002 Annual Meeting

If you want to submit a proposal for possible inclusion in the Company's 2002 Proxy Statement, our Corporate Secretary must receive it on or before November 2, 2001.

## Matters Raised at the Meeting not Included in this Statement

We have received notification from Mr. John Chevedden that he intends to ask for a vote from the floor of the annual meeting on his request that the Company report on five specific business items relating to the Company's recommendations on, and oppositions to, certain proposals herein, employee stock ownership and Company policies on the election and terms of directors. If these requests for reports are properly presented for a vote at the annual meeting, proxy holders intend to vote in their discretion against each request included in the notification.

We do not know of any matters to be acted upon at the meeting other than those discussed in this statement. If any other matter is presented, proxy holders will vote on the matter in their discretion.

Under Caterpillar bylaws, a stockholder may bring a matter before the annual meeting by giving adequate notice to our Corporate Secretary. To be adequate, that notice must contain information specified in our bylaws and be received by us not less than 45 days nor more than 90 days prior to the annual meeting. If, however, less than 60 days notice of the meeting date is given to stockholders, notice of a matter to be brought before the annual meeting may be provided to us up to the 15th day following the date notice of the annual meeting was provided.

#### **Solicitation**

Caterpillar is soliciting this proxy on behalf of its Board of Directors. This solicitation is being made by mail but also may be made by telephone or in person. We have hired Innisfree M&A Incorporated for \$15,000, plus out-of-pocket expenses, to assist in the solicitation.

#### Stockholder List

A stockholder list will be available for your examination during normal business hours at 100 NE Adams Street, Peoria, Illinois, at least ten days prior to the annual meeting and will also be available for examination at the annual meeting.

#### Revocability of Proxy

You may revoke the enclosed proxy by filing a written notice of revocation with us or by submitting another executed proxy that is dated later.

#### CATERPILLAR INC.

# CHARTER OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS

(adopted by the Board of Directors on August 9, 2000)

## I. PURPOSE AND GENERAL RESPONSIBILITIES

The primary function of the Audit Committee is to assist the Board of Directors in fulfilling its oversight responsibilities for financial matters. It performs this function by:

- serving as an independent and objective party to monitor Caterpillar's financial reporting process and internal control system;
- reviewing and assessing audit efforts of Caterpillar's independent auditors and internal auditing department; and
- providing an avenue of open communication among Caterpillar's independent auditors, financial and senior management, internal auditing department, and Board of Directors.

While the Audit Committee has the responsibilities set forth in this Charter, it is not the duty of the Audit Committee to plan or conduct audits or to determine that Caterpillar's financial statements are complete and accurate and are in accordance with generally accepted accounting principles. This is the responsibility of management and the independent auditor. Nor is it the duty of the Audit Committee to conduct investigations, to resolve disagreements, if any, between management and the independent auditor or to assure compliance with laws and regulations.

## II. COMPOSITION

The Audit Committee shall have a Chairman appointed by the Board of Directors. No member of the Audit Committee shall have a relationship to Caterpillar that may interfere with the exercise of their independent judgment, as such independence is defined by New York Stock Exchange Listing Standards. All members of the Audit Committee shall be financially literate as determined by the Board in its business judgment consistent with financial literacy guidelines adopted by the Board. At least one member of the Audit Committee must have accounting or related financial management expertise as determined by the Board in its business judgment. At each April meeting of the Board, the composition of the existing Audit Committee shall be reaffirmed or the Audit Committee shall be reconstituted.

#### III. MEETINGS AND ATTENDANCE

The Audit Committee shall meet at least four times a year — in February, April, August, and October — or more frequently if circumstances dictate. At least twice a year, the Audit Committee shall meet separately with the independent auditor and the Vice President for Corporate Auditing and Compliance in executive session.

At each meeting of the Audit Committee, the following individuals, or their designated representative, shall be present: the Group President in charge of financial matters, Chief Financial Officer, Controller, General Counsel and Corporate Secretary, Vice President for Corporate Auditing and Compliance, and the engagement partner for the independent auditor. At the invitation of the Audit Committee Chairman, other members of management or outside consultants shall attend Audit Committee meetings.

## IV. RESPONSIBILITIES AND DUTIES

#### Audit Committee Charter

The Audit Committee shall review this charter at least annually for adequacy and recommend to the Board any necessary changes. Should necessary charter changes come to the Audit Committee's attention prior to its scheduled annual review, such changes may be recommended to the Board prior to the annual review.

#### Independent Auditor

It is understood that the independent auditor is ultimately accountable to the Audit Committee and the Board. In that regard, the Audit Committee and the Board have the ultimate authority and responsibility to select, evaluate, and, where appropriate, replace the independent auditor.

The Audit Committee shall annually recommend to the Board the selection of the independent auditor. Factors considered in making that recommendation include the auditor's independence, effectiveness, and fees.

At least annually, the Audit Committee shall review a formal written statement from the independent auditor delineating all relationships between the independent auditor and Caterpillar and discuss with the independent auditor all significant relationships the independent auditor has with Caterpillar to determine its independence and objectivity. Any necessary action resulting from that review shall be recommended to the Board by the Audit Committee.

The Audit Committee views updates on emerging accounting and auditing issues as critical to its function. In this regard, the independent auditor and management shall provide updates on emerging accounting and auditing issues, as well as an assessment of their potential impact on Caterpillar, on a timely basis throughout the year.

#### **Internal Controls**

Periodically, the Audit Committee shall review with the independent auditor and management personnel the adequacy and effectiveness of Caterpillar's accounting and financial controls (including a review of any reports or communications required by or referred to in Statement of Auditing Standards No. 61), and elicit any recommendations for improvement of existing controls or the addition of new or more detailed controls.

## Financial Reporting Process

## **Annual Process**

In February of each year, the Audit Committee shall review with the independent auditor and management Caterpillar's annual audited financial statements and related financial disclosures. As a result of that review, the Audit Committee shall recommend to the Board whether the audited financials and related disclosures should be included in Caterpillar's Annual Report on Form 10-K and the Annual Report to Shareholders as reflected in the Appendix to Caterpillar's annual Proxy Statement. In connection with that review:

- the independent auditor shall report on its completion of the annual audit, any significant issues arising and whether it intends to issue an unqualified opinion on the financials;
- the independent auditor shall express its judgment regarding the quality and appropriateness of Caterpillar's accounting principles as they apply to its financial reporting;
- management shall review the annual consolidated financial statements with the Audit Committee, discussing significant changes from the previous year and the impact of any new accounting pronouncements;
- the Audit Committee shall consider any significant changes to Caterpillar's auditing and accounting practices as suggested by the independent auditor or management;
- the Audit Committee shall review separately with management and the independent auditor any significant difficulties encountered during the course of the audit, including any restrictions on the scope of work or access to required information; and
- the Audit Committee shall review with the independent auditor and management the extent to
  which changes or improvements in financial or accounting practices, as previously approved by the
  Audit Committee, have been implemented.

Throughout the year, both the independent auditor and Vice President for Corporate Auditing and Compliance shall describe their audit plans (in terms of scope and procedures to be used) for the year and the progress of those plans to date.

#### **Quarterly Process**

Prior to each Form 10-Q filing by Caterpillar, the Audit Committee shall review with the independent auditor any significant issues arising in the independent auditor's SAS 71 review of the quarterly financial statements and related disclosures.

#### Annual Audit Committee Report

At each February meeting, the Audit Committee shall review and approve for inclusion in Caterpillar's annual Proxy Statement a "Report of the Audit Committee," containing information required under Securities & Exchange Commission rules.

## Report of Significant Litigation and Regulatory Matters

At least once a year, the Corporate Secretary and General Counsel shall discuss with the Audit Committee any significant litigation or regulatory matters outstanding involving Caterpillar. If significant litigation or regulatory matters arise during the year outside of a regularly scheduled report, those matters shall be brought to the attention of the Audit Committee at its next regularly scheduled meeting.

## Additional Areas of Review

The Audit Committee may participate in other areas of review as designated by the Board, including, but not limited to, the following:

<u>Senior Officer Expenses</u> — The Audit Committee shall review annually the expenses of the senior officers of Caterpillar through the level of Group President.

<u>Transactions with Management</u> — The Audit Committee shall review past or proposed transactions between Caterpillar, members of management, directors, and associates of directors.

<u>Information Technology</u> — The Audit Committee shall receive periodic reports on the adequacy of Caterpillar's computerized information system controls and related security.

<u>Income Tax Matters</u> — Annually, the Audit Committee shall receive a report from Caterpillar's Director of Tax regarding certain income tax matters, including the status of income tax reserves and governmental tax audits.

<u>Derivative Securities</u> — Annually, the Audit Committee shall receive a report from the Chief Financial Officer on Caterpillar's use of derivative securities and compliance with the Derivative Policy of the Board.

<u>Caterpillar Financial Services Matters</u> — Periodically, the Vice President in charge of Caterpillar Financial Services Corporation shall update the Audit Committee on that subsidiary's operations, including a discussion of financing and lending activities.

<u>Foreign Corrupt Practices</u> — The Audit Committee shall receive periodic reports regarding Caterpillar's compliance with the provisions of the Foreign Corrupt Practices Act as well as the adequacy of Caterpillar's internal controls to assure continued compliance with the Act.

## **APPENDIX**

## CATERPILLAR INC.

## GENERAL AND FINANCIAL INFORMATION

2000

### TABLE OF CONTENTS

	Page									
Report of Management	A-3									
Report of Independent Accountants	A-3									
Consolidated Financial Statements and Notes										
Five-year Financial Summary										
Management's Discussion and Analysis (MD&A)										
Machinery and Engine Sales by Geographic Region	A-22									
2000 Compared with 1999	A-23									
Supplemental Information	A-24									
Fourth-Quarter 2000 Compared with Fourth-Quarter 1999	A-25									
1999 Compared with 1998	A-26									
Liquidity & Capital Resources	A-26									
Employment	A-27									
Other Matters	A-27									
Outlook	A-29									
Supplemental Stockholder Information	A-31									
Directors and Officers	۸ 32									

The management of Caterpillar Inc. has prepared the accompanying financial statements for the years ended December 31, 2000, 1999, and 1998, and is responsible for their integrity and objectivity. The statements were prepared in conformity with generally accepted accounting principles, applying certain estimates and judgments as required.

Management maintains a system of internal accounting controls which has been designed to provide reasonable assurance that: transactions are executed in accordance with proper authorization, transactions are properly recorded and summarized to produce reliable financial records and reports, assets are safeguarded, and the accountability for assets is maintained.

The system of internal controls includes statements of policies and business practices, widely communicated to employees, which are designed to require them to maintain high ethical standards in their conduct of company affairs. The internal controls are augmented by careful selection and training of supervisory and other management personnel, by organizational arrangements that provide for appropriate delegation of authority and division of responsibility, and by an extensive program of internal audit with management follow-up.

The financial statements have been audited by PricewaterhouseCoopers LLP, independent accountants, in accordance with generally accepted auditing standards. They have made similar annual audits since the initial incorporation of our company. Their role is to render an objective, independent opinion on management's financial statements. Their report appears below.

Through its Audit Committee, the Board of Directors reviews our financial and accounting policies, practices, and reports. The Audit Committee consists exclusively of seven directors who are not salaried employees

and who are, in the opinion of the Board of Directors, free from any relationship that would interfere with the exercise of independent judgment as a committee member. The Audit Committee meets several times each year with representatives of management, including the internal auditing department, and the independent accountants to review the activities of each and satisfy itself that each is properly discharging its responsibilities. Both the independent accountants and the internal auditors have free access to the Audit Committee and meet with it periodically, with and without management representatives in attendance, to discuss, among other things, their opinions as to the adequacy of internal controls and to review the quality of financial reporting.

Glen Barton

Chairman of the Board

F. L. McPheeters Chief Financial Officer

January 18, 2001

#### REPORT OF INDEPENDENT ACCOUNTANTS

## PriceWaTerhousE@opers 🛭

#### TO THE BOARD OF DIRECTORS AND STOCKHOLDERS OF CATERPILLAR INC.:

In our opinion, the accompanying consolidated financial statements, in Statements 1 through 4, present fairly, in all material respects, the financial position of Caterpillar Inc. and its subsidiaries at December 31, 2000, 1999, and 1998, and the results of their operations and their cash flow for each of the three years in the period ended December 31, 2000, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the company's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Priematerhouselooper LLP

PriceWaterhouseCoopers LLP Peoria, Illinois

January 18, 2001

STATEMENT 1
Results of Operations for the Years Ended December 31
(Millions of dollars except per share data)

					Supple	mental co	nsolidatii	ng data	
	C	onsolidate	ed	Machine	ry and E	ngines <sup>(1)</sup>	Fina	ncial Pro	lucts
	2000	1999	1998	2000	1999	1998	2000	1999	1998
Sales and revenues: Sales of Machinery and Engines (Note 1C)		\$18,559 1,143	\$19,972 1,005	\$18,913 —	\$18,559 —	\$19,972 —	\$ <del>_</del>	\$ <u>—</u>	\$ <u>—</u>
Total sales and revenues	20,175	19,702	20,977	18,913	18,559	19,972	1,465	1,277	1,117
Operating costs:  Cost of goods sold  Selling, general, and administrative expenses  Research and development expenses  Interest expense of Financial Products	14,497 2,604 649 688	14,481 2,541 626 560	15,031 2,561 643 489	14,497 2,099 649	14,481 2,079 626	15,031 2,210 643	544  739	493 — 585	377 — 501
Total operating costs	18,438	18,208	18,724	17,245	17,186	17,884	1,283	1,078	878
Operating profit Interest expense excluding Financial Products Other income (expense) (Note 3)	1,737 292 83	1,494 269 196	2,253 264 185	1,668 292 (126)	1,373 269 66	2,088 264 46	182 - 96	199 	239 65
Consolidated profit before taxes	1,528 447	1,421 455	2,174 665	1,250 350	1,170 362	1,870 554	278 97	251 93	304 111
Profit of consolidated companies	1,081	966	1,509	900	808	1,316	181	158	193
Equity in profit of unconsolidated affiliated companies (Note 10)	(28)	(20)	4	(31) 184	(21) 159	4 193	3	_1	_
Profit	\$ 1,053	\$ 946	\$ 1,513	\$ 1,053	\$ 946	\$ 1,513	\$ 184	\$ 159	\$ 193
Profit per share of common stock (Note 15)	\$ 3.04	\$ 2.66	\$ 4.17						
Profit per share of common stock — assuming dilution (Note 15)	\$ 3.02	\$ 2.63	\$ 4.11						
Cash dividends declared per share of common stock	\$ 1.345	\$ 1.275	\$ 1.150						

<sup>(1)</sup> Represents Caterpillar Inc. and its subsidiaries except for Financial Products, which is accounted for on the equity basis.

The supplemental consolidating data is presented for the purpose of additional analysis. See Note 1B on Page A-7 for a definition of the groupings in these statements. Transactions between Machinery and Engines and Financial Products have been eliminated to arrive at consolidated data.

STATEMENT 2 Changes in Consolidated Stockholders' Equity for the Years Ended December 31 (Dollars in millions)

	2000	1999	1998
Common stock (Note 14): Balance at beginning of year	<b>\$</b> (1,230)	\$ (993)	\$ (442)
2000 — 408,629; 1999 — 1,535,626; 1998 — 800,315	14	23	16
2000 — 10,789,700; 1999 — 4,956,100; 1998 — 11,612,300	$\frac{(412)}{(1,628)}$	$\frac{(260)}{(1,230)}$	$\frac{(567)}{(993)}$
Profit employed in the business:  Balance at beginning of year Profit Dividends declared	6,617 1,053 1,053 (465)	6,123 946 946 (452)	5,026 1,513 1,513 (416)
Balance at year-end	7,205	6,617	6,123
Accumulated other comprehensive income:  Foreign currency translation adjustment (Note 1H):  Balance at beginning of year  Aggregate adjustment for year	125 (70) (70)	65 60 60	95 (30) (30)
Balance at year-end	55	125	65
Minimum Pension Liability Adjustment:  Balance at beginning of year  Aggregate adjustment for year	(47) 15 15	(64) 17 17	
Balance at year-end	(32)	(47)	(64)
Comprehensive income	998	1,023	1,419
Stockholders' equity at year-end	\$ 5,600	\$ 5,465	\$ 5,131

See accompanying Notes to Consolidated Financial Statements.

(Dollars in millions)

		onsolidate rpillar Inc			Supple	mental co	nsolidatii	ng data	
		ıbsidiarie		Machine	ery and E	ngines <sup>(1)</sup>	Fina	ncial Pro	ducts
	2000	1999	1998	2000	1999	1998	2000	1999	1998
Assets Current assets: Cash and short-term investments Receivables — trade and other Receivables — finance (Note 5) Deferred income taxes Prepaid expenses Inventories (Note 1D)	\$ 334 2,608 5,471 397 1,019 2,692	\$ 548 3,233 4,206 405 824 2,594	\$ 360 3,660 3,516 474 607 2,842	\$ 206 2,411 — 377 1,038 2,692	\$ 440 2,357 — 394 841 2,594	\$ 303 2,604 — 465 616 2,842	\$ 128 1,201 5,471 20 2	\$ 108 1,761 4,206 11 3	\$ 57 1,875 3,516 9
Total current assets	12,521	11,810	11,459	6,724	6,626	6,830	6,822	6,089	5,466
Property, plant, and equipment — net (Notes 1F and 9) Long-term receivables — trade and other Long-term receivables — finance (Note 5)	5,588 76 6,095	5,201 95 5,588	4,866 85 5,058	4,376 76 —	4,287 95 —	4,125 85 —	1,212 6,095	914  5,588	741 — 5,058
and 10) Investments in Financial Products' subsidiaries Deferred income taxes (Note 6) Intangible assets (Note 1F) Other assets (Note 17)	551 907 1,507 1,219	553 954 1,543 967	773 — 955 1,241 691	504 1,620 960 1,504 790	523 1,464 974 1,541 648	773 1,269 980 1,241 316	$\frac{47}{10}$ $\frac{3}{429}$	30 9 2 319	8 375
Total assets	\$28,464	\$26,711	\$25,128	\$16,554	\$16,158 	\$15,619	<u>\$14,618</u>	\$12,951 	\$11,648
Current liabilities: Short-term borrowings (Note 12) Accounts payable Accrued expenses Accrued wages, salaries, and employee benefits Dividends payable Deferred and current income taxes payable (Note 6) Deferred liability Long-term debt due within one year (Note 13)	\$ 971 2,339 1,048 1,274 117 57 - 2,762	\$ 770 2,003 1,048 1,191 115 23 3,104	\$ 809 2,250 928 1,217 107 15  2,239	\$ 369 2,556 720 1,262 117 28 — 204	\$ 51 2,317 758 1,180 115 (12) —	\$ 49 2,401 659 1,208 107 (19) 60	\$ 919 147 451 12 5 29 316 2,558	\$ 1,030 41 337 11 29 35 190 2,937	\$ 972 273 290 9 36 34 143 2,179
Total current liabilities	8,568	8,254	7,565	5,256	4,576	4,465	4,437	4,610	3,936
Long-term debt due after one year (Note 13) Liability for postemployment benefits (Note 8) Deferred income taxes and other liabilities (Note 6)	11,334 2,514 448 22,864	9,928 2,536 528 21,246	9,404 2,590 438 19,997	2,854 2,514 330 10,954	3,099 2,536 482 10,693	2,993 2,590 440 10,488	8,480 <u>81</u> 12,998	6,829 48 11,487	6,411 32 10,379
Contingencies (Notes 17 and 18)									
Contingencies (Notes 17 and 18)  Stockholders' equity (Statement 2) Common stock of \$1.00 par value (Note 14): Authorized shares: 900,000,000 Issued shares (2000, 1999, and 1998 — 407,447,312) at paid-in amount Profit employed in the business Accumulated other comprehensive income Treasury stock (2000 — 64,050,502 shares; 1999 — 53,669,431 shares; and 1998 — 50,248,957 shares) at cost	1,048 7,205 23 (2,676)	1,045 6,617 78 (2,275)	1,063 6,123 1 (2,056)	1,048 7,205 23 (2,676)	1,045 6,617 78 (2,275)	1,063 6,123 1 (2,056)	787 922 (89)	762 744 (42)	683 615 (29)
Stockholders' equity (Statement 2)  Common stock of \$1.00 par value (Note 14): Authorized shares: 900,000,000  Issued shares (2000, 1999, and 1998 — 407,447,312) at paid-in amount  Profit employed in the business  Accumulated other comprehensive income  Treasury stock (2000 — 64,050,502 shares; 1999 — 53,669,431	7,205 23	6,617 78	6,123 1	7,205 23	6,617 78	6,123 1	922	744	

<sup>(1)</sup> Represents Caterpillar Inc. and its subsidiaries except for Financial Products, which is accounted for on the equity basis.

The supplemental consolidating data is presented for the purpose of additional analysis. See Note 1B on Page A-7 for a definition of the groupings in these statements. Transactions between Machinery and Engines and Financial Products have been eliminated to arrive at consolidated data.

STATEMENT 4
Statement of Cash Flow for the Years Ended December 31
(Millions of dollars)

		onsolidate rpillar Inc			Supple	mental co	nsolidatir	ng data		
		ubsidiaries		Machine	ry and E	ngines <sup>(1)</sup>	Finai	ncial Prod	lucts	
	2000	1999	1998	2000	1999	1998	2000	1999	1998	
Cash flow from operating activities: Profit	\$ 1,053	\$ 946	\$ 1,513	\$ 1,053	\$ 946	\$ 1,513	\$ 184	\$ 159	\$ 193	
Depreciation and amortization Profit of Financial Products Other	1,022 — 120	945 — 188	865 (8)	779 (184) (78)	745 (159) 105	697 (193) 98	243 — 130	200 — 83	168 (137)	
Changes in assets and liabilities: Receivables — trade and other	$ \begin{array}{r} (327) \\ (54) \\ 335 \\ (90) \\ \hline 2,059 \end{array} $	312 (95)	(104) (104) (60) (328) 1,774	(29) (54) 231 (87) 1,631	368 312 (45) (205) 2,067	993 (104) (182) (177) 2,645	(273) ————————————————————————————————————	294 — (180) 3 ———————————————————————————————————	(1,258) 	
Cash flow from investing activities: Capital expenditures — excluding equipment leased to others Expenditures for equipment leased to others. Proceeds from disposals of property, plant, and equipment. Additions to finance receivables Collections of finance receivables Proceeds from sale of finance receivables Net short-term loans to Financial Products Investments and acquisitions Other — net  Net cash used for investing activities	(723) (665) 263 (14,879) 12,101 1,581 — (115) (316) (2,753)	(490) 215 (8,526) 5,676 1,324 (302) (147)	(925) (344) 141 (8,537) 4,635 1,705 (1,428) 177 (4,576)	(709) (9) 29 — (24) (102) (223) (1,038)	(770) (21) 30 — (100) (275) (284) (1,420)	(918) (9) 17 ———————————————————————————————————		(469) 185 (8,526) 5,676 1,324 (87) (27)	(7) (335) 124 (8,537) 4,635 1,705 (244) — 4 (2,655)	
Cash flow from financing activities:  Dividends paid	(462) 4 (412) — 3,760 (3,147) 800	(260) 3,770	(400) 6 (567) 4,590 (1,153) 388	(462) 4 (412) (6) 12 (198) 301	(445) 11 (260) 87 306 (109) (71)	(400) 6 (567) 244 627 (65) (23)	(29) 25 — 24 3,748 (2,949) 499	(36) 79 — 100 3,464 (2,179) (56)	(49) 280 — (29) 3,963 (1,088) 411	
Net cash provided by (used for) financing activities	543	661	2,864	(761)	(481)	(178)	1,318	1,372	3,488	
Effect of exchange rate changes on cash	(63)	(23)	6	(66)	(29)	11	(15)	6	(5)	
(Decrease) increase in cash and short-term investments Cash and short-term investments at the beginning of	(214)		68	(234)	137	62	20	51	6	
the period	548	360	292	440	303	241	108	57	51	
Cash and short-term investments at the end of the period	\$ 334	\$ 548	\$ 360	\$ 206	\$ 440	\$ 303	\$ 128	\$ 108	\$ 57	

<sup>(1)</sup> Represents Caterpillar Inc. and its subsidiaries except for Financial Products, which is accounted for on the equity basis.

All short-term investments, which consist primarily of highly liquid investments with original maturities of three months or less, are considered to be cash equivalents.

The supplemental consolidating data is presented for the purpose of additional analysis. See Note 1B on Page A-7 for a definition of the groupings in these statements. Transactions between Machinery and Engines and Financial Products have been eliminated to arrive at consolidated data.

(Dollars in millions except per share data)

## 1. Operations and summary of significant accounting policies

#### A. Nature of operations

We operate in three principal lines of business:

- (1) *Machinery* design, manufacture, and marketing of construction, mining, agricultural, and forestry machinery track and wheel tractors, track and wheel loaders, pipelayers, motor graders, wheel tractor-scrapers, track and wheel excavators, backhoe loaders, mining shovels, log skidders, log loaders, off-highway trucks, articulated trucks, paving products, telescopic handlers, skid steer loaders, and related parts.
- (2) *Engines* design, manufacture, and marketing of engines for Caterpillar *Machinery*, on-highway trucks and locomotives; marine, petroleum, construction, industrial, agricultural, and other applications; electric power generation systems; and related parts. Reciprocating engines meet power needs ranging from 5 to over 22,000 horsepower (4 to over 16 200 kilowatts). Turbines range from 1,340 to 18,000 horsepower (1000 to 13 500 kilowatts).
- (3) Financial Products financing to customers and dealers for the purchase and lease of Caterpillar and noncompetitive related equipment, as well as some financing for Caterpillar sales to dealers. Also provides various forms of insurance to customers and dealers to help support the purchase and lease of our equipment. This line of business consists primarily of Caterpillar Financial Services Corporation (Cat Financial) and its subsidiaries and Caterpillar Insurance Services Corporation.

Our products are sold primarily under the marks "Caterpillar," "Cat," "Solar," "MaK," "Perkins," "FG Wilson," and "Olympian."

We conduct operations in our *Machinery* and *Engines*'lines of business under highly competitive conditions, including intense price competition. We place great emphasis upon the high quality and performance of our products and our dealers' service support. Although no one competitor is believed to produce all of the same types of machines and engines, there are numerous companies, large and small, which compete with us in the sale of each of our products.

Machines are distributed principally through a worldwide organization of dealers, 63 located in the United States and 157 located outside the United States. Worldwide, these dealers have over 2,700 places of business (including about 650 rental stores) and serve 171 countries. Reciprocating engines are sold principally through the worldwide dealer organization and to other manufacturers for use in products manufactured by them. Some of the reciprocating engines manufactured by Perkins are also sold through their worldwide distributor network. Our dealers do not deal exclusively with our products; however, in most cases sales and servicing of our products are our dealers' principal business. Turbines and large marine reciprocating engines are sold through sales forces employed by Solar and MaK, respectively. Occasionally, these employees are assisted by independent sales representatives.

Manufacturing activities of the *Machinery* and *Engines*'lines of business are conducted in 45 plants in the United States; fourteen in the United Kingdom; eight in Italy; five in Mexico; four in China and India; three in France, Germany, and Northern Ireland; two each in Australia, Canada, and Japan; and one each in Belgium, Brazil, Hungary, Indonesia, Netherlands, Poland, Russia, South Africa, and Sweden. Fourteen parts distribution centers are located in the United States and twelve are located outside the United States.

The Financial Products' line of business also conducts operations under highly competitive conditions. Financing for users of Caterpillar products is available through a variety of competitive sources, principally commercial banks and finance and leasing companies. We emphasize prompt and responsive service to meet customer requirements and offer various financing plans designed to increase the opportunity for sales of our products and generate financing income for our company. Financial Products' activity is primarily conducted in the United States, with additional offices in Asia, Australia, Canada, Europe, and Latin America.

#### B. Basis of consolidation

The financial statements include the accounts of Caterpillar Inc. and its subsidiaries. Investments in companies that are owned 20% to 50% are accounted for by the equity method (see Note 10 on Page A-13).

The accompanying financial statements and supplemental consolidating data, where applicable, have been grouped as follows:

**Consolidated** — Caterpillar Inc. and its subsidiaries.

**Machinery and Engines** —primarily our manufacturing, marketing, and parts distribution operations, with the *Financial Products'* subsidiaries on an equity basis.

**Financial Products** — our finance and insurance subsidiaries, primarily Cat Financial and Caterpillar Insurance Services Corporation.

Certain amounts for prior years have been reclassified to conform with the current-year financial statement presentation.

#### C. Sales and revenue recognition

Sales of machines and engines are unconditional sales that are generally recorded when title transfers as product is shipped and invoiced to independently owned and operated dealers or customers.

Revenues primarily represent finance and lease revenues of Cat Financial, a wholly-owned subsidiary. Finance revenues are recognized over the term of the contract at a constant rate of return on the scheduled uncollected principal balance. Lease revenues are recognized in the period earned. Recognition of income is suspended when collection of future income is not probable. Income recognition is resumed if the receivable becomes contractually current and collection doubts are removed; previously suspended income is recognized at that time.

#### D. Inventories

Inventories are stated at the lower of cost or market. Cost is principally determined using the last-in, first-out (LIFO) method. The value of inventories on the LIFO basis represented about 80% of total inventories at December 31, 2000, 1999, and 85% at December 31, 1998.

If the FIFO (first-in, first-out) method had been in use, inventories would have been \$2,065, \$2,000, and \$1,978 higher than reported at December 31, 2000, 1999, and 1998, respectively.

#### E. Securitized receivables

When finance receivables are securitized, we retain interest in the form of interest-only strips, servicing rights, cash reserve accounts and subordinate certificates. Gains or losses on the securitization are dependent upon the purchase price being allocated between the carrying value of the securitized receivables and the retained interests based upon their relative fair value. We estimate fair value based on the present value of future expected cash flows using key assumptions for credit losses, prepayment speeds, forward yield curves and discount rates.

#### F. Depreciation and amortization

Depreciation of plant and equipment is computed principally using accelerated methods. Amortization of purchased intangibles is computed using the straight-line method, generally over a period of 20 years or less. Accumulated amortization was \$252, \$150, and \$84 at December 31, 2000, 1999, and 1998, respectively.

The increases in intangible assets in 1999 and 1998 were primarily related to the acquisitions of FG Wilson in 1999 and Perkins in 1998 (see Note 22 on Page A-19).

#### G. Shipping and Handling Costs

We include shipping and handling (including warehousing) costs incurred in connection with the distribution of replacement parts in the "Selling, general and administrative expenses" line of the income statement. These amounts were \$235, \$251, and \$247 for the years ended December 31, 2000, 1999, and 1998, respectively.

#### H. Foreign currency translation

The functional currency for most of our *Machinery and Engines*' consolidated companies is the U.S. dollar. The functional currency for most of our *Financial Products*' and equity basis companies is the respective local currency. Gains and losses resulting from the translation of foreign currency amounts to the functional currency are included in the results of operations. Gains and losses resulting from translating assets and liabilities from the functional currency to U.S. dollars are included in "Accumulated other comprehensive income," which is part of stockholders' equity.

#### I. Derivative financial instruments

We use derivative financial instruments (derivatives) to manage foreign currency, interest rate, and commodity price exposures that arise in the normal course of business. Derivatives that we use are primarily foreign currency contracts (forward and option), interest rate swaps, and commodity contracts (forward and option). Derivatives are not used for speculative purposes.

Please refer to Note 2 for more information on derivatives, including the methods used to account for them.

#### J. Estimates in financial statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect reported amounts. Examples of the more significant estimates include: accruals and reserves for warranty and product liability losses, postemployment benefits, environmental costs, income taxes, and plant closing costs.

#### K. Future accounting changes

In June 1998, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 133 (SFAS 133), "Accounting for Derivative Instruments

and Hedging Activities." SFAS 133 requires that an entity record all derivatives in the statement of financial position at their fair value. It also requires changes in fair value to be recorded each period in current earnings or other comprehensive income depending upon the purpose for using the derivative and/or its qualification, designation, and effectiveness as a hedging transaction. In June 2000, the FASB amended portions of SFAS 133 by issuing Statement of Financial Accounting Standards No. 138. We will adopt these new standards effective January 1, 2001. Adoption of these new accounting standards will result in cumulative after tax reductions to net income and other comprehensive income of \$2 and \$12, respectively, in the first quarter of 2001. The adoption will also immaterially impact both assets and liabilities recorded on the balance sheet.

#### 2. Derivative financial instruments and risk management

## A. Foreign exchange derivative instruments — forward exchange and option contracts

Our *Machinery and Engines'* operations are subject to foreign exchange risk. Currency exchange rates impact the U.S. dollar value of sales made and costs incurred in foreign currencies. Our Financial Products' operations are subject to foreign exchange risk when the currency of debt obligations does not match the currency of the receivables portfolio.

Foreign currency forward contracts and certain foreign currency option contracts are used to hedge our foreign exchange risks. Other than the up-front premiums that we pay on foreign currency option contracts, all cash flow related to these contracts occurs when the contracts mature.

Our accounting treatment of foreign currency contracts depends upon the nature of the contracts:

- Forward contracts designated as hedges of firm future foreign currency commitments and purchased foreign currency option contracts designated as hedges of probable foreign currency transactions:
  - No gains or losses are reported until the hedged transaction occurs, even if the contracts are terminated or mature prior to the time of the hedged transaction.
  - Gains and losses are recognized and reported on the same financial statement line as the hedged transaction when the hedged transaction occurs.
  - Gains and losses are immediately recognized in current income ("Other income (expense)" in Statement 1) in those unusual instances when the hedged transaction is no longer expected to occur, or a foreign currency contract is no longer effective as a hedge.
- 2. All other foreign currency contracts (those used to hedge net balance sheet exposures and anticipated net cash flow exposures for the next 12 months):
  - All gains or losses are recognized in current income ("Other income (expense)") as currency exchange rates change.
  - Net gains are reflected as an asset ("Receivables trade and other" in Statement 3) until cash is actually received. Conversely, net losses are shown as a liability ("Accrued expenses" in Statement 3) until cash is actually paid.

The notional amounts of outstanding contracts to buy and sell foreign currency were:

	D	31,		
	2000	1999	1998	
Hedges of firm commitments and/ or probable foreign currency transactions	\$ 74	\$ 250	\$ 222	
exposure for the next 12 months	\$1,807	\$2,405	\$1,802	

The company also had \$90 of written foreign currency options open at December 31, 1999. These written options were originally entered into as a part of a combination option strategy. The related purchased options were either sold or terminated prior to the maturity date. The maturity dates of the outstanding written options were within the first quarter of 2000. The company applied mark-to-market accounting treatment to these written options.

The maturity dates for our outstanding contracts are primarily less than six months.

Please refer to Note 16 and Table IV on Page A-16 for fair value information on foreign currency contracts.

#### B. Interest rate derivative instruments

We primarily use interest rate swap contracts to manage our exposure to interest rate changes and to lower the cost of borrowed funds.

Interest rate swap contracts are linked to debt instruments and, in effect, change the characteristics of the debt (e.g., from fixed rate to floating rate). Interest rate swap contracts are not reflected in the financial statements at fair market value. The notional amounts of outstanding interest rate swap contracts were \$4,858, \$4,997, and \$3,083 at December 31, 2000, 1999, and 1998, respectively.

The difference between the interest payable and the interest receivable on each interest rate swap contract is recorded each reporting period as an adjustment to current income ("Interest expense excluding Financial Products" or "Interest expense of Financial Products" in Statement 1, as applicable). Interest rate swap contracts that are in a payable position are shown as interest payable ("Accrued expenses" in Statement 3); those in a receivable position are shown as an asset ("Receivables — trade and other" in Statement 3). The actual cash settlement on these interest rate swap contracts occurs at times specified in the agreement. If an interest rate swap contract is terminated prior to its maturity, no immediate gain or loss is recognized in the financial statements, except in those cases where the debt instrument to which the contract is linked is also terminated.

Please refer to Note 16 and Table IV on Page A-16 for fair value information of interest rate swap contracts.

#### C. Commodity related derivative instruments

Our *Machinery and Engines'* operations are also subject to commodity price risk (i.e., potential price increases of our production material as a result of price increases in raw materials). We make limited use of commodity forward and/or option contracts to manage the risk of unfavorable price movement. The use of these types of derivative financial instruments has not been material

#### 3. Other income (expense)

	2	_	ecer	s ende nber 3				
		000			1770			
Investment and interest income	\$	73	\$	61	\$	101		
License fees		15		14		18		
Foreign exchange (losses) gains		<b>(90)</b>		(10)		(23)		
Miscellaneous income		85		131		89		
	\$	83	\$	196	\$	185		

#### 4. Inventories

	December 31,					
	2000	1998				
Raw materials and work-in-						
process	\$1,022	\$ 969	\$1,041			
Finished goods	1,485	1,430	1,605			
Supplies	185	195	196			
	\$2,692	\$2,594	\$2,842			

#### 5. Finance receivables

Finance receivables are receivables of Cat Financial, which generally can be repaid or refinanced without penalty prior to contractual maturity. Total finance receivables reported in Statement 3 are net of an allowance for credit losses.

Caterpillar Inc. utilizes inventory merchandising programs for its North American dealers. Certain dealer receivables, which arise from the sale of goods, are sold to Cat Financial at a discount. Some of these receivables are then securitized by Cat Financial into private-placement, revolving securitization facilities as a cost-effective means of financing the business. Cat Financial services the dealer receivables, which are held in a securitization trust, and receives an annual servicing fee of 1% of the average outstanding principle balance. During 2000, a net cost of \$38 was recognized on the securitization of dealer receivables. Significant assumptions used to estimate the fair value of dealer receivables securitized in 2000 include a 9.2% discount rate, a 4 month weighted average maturity, a weighted average prepayment rate of 0% and expected credit losses of 0%.

During 2000, Cat Financial serviced installment sale contracts and finance lease contracts that they securitized in 1999, 1998 and 1997. Cat Financial receives a servicing fee of 1% of the average outstanding principal balance. As of December 31, 2000, Cat Financial's retained interests in these securitizations totaled \$61. Key assumptions used to initially determine the fair value of the retained interests included cash flow discount rates on subordinate tranches of 6.27%–6.90%, a cash flow discount rate on other retained interests of 13.61%, a weighted average maturity of 58 months, average prepayment rates of 14%–24% and expected credit losses of .48%–.55%.

The investors and the securitization trusts have no recourse to Cat Financial's other assets for failure of debtors to pay when due.

Cash flows in 2000 related to the above securitizations consisted of:

	Dealer Receivables	Finance Receivables
Proceeds from receivables initially securitized	\$ 660	\$ —
Proceeds from subsequent securitization of receivables into revolving facility	\$7,109	\$ —
Servicing fees received	\$ 2	\$ 10
Other cash flows	\$ —	\$ 7

Characteristics of the dealer receivables and finance receivables securitizations as of and for the year ended December 31, 2000 were:

	Dealer Receivables	Finance Receivables
Total securitized principal balance at year end	\$ 710	\$452
Average balance during 2000	\$ 537	\$631
Loans > 30 days past due at year end	\$ —	\$ 2
Net credit losses during the year	\$ —	\$ 3
Weighted average maturity (in months) at year		
end	3	16

To estimate the impact of changes to the key economic assumptions used to estimate the fair value of residual cash flows in retained interests on our income, we use a software application that computes a "shocked" fair value of retained interests. The difference between the current fair value and the "shocked" fair value is an estimate of our sensitivity to a change in the assumption. This estimate does not adjust for other variations that may occur should one of the assumptions actually change. Accordingly, no assurance can be given that actual results would be consistent with the results of our estimate. Adverse changes to any key assumption of 10% and 20% each had an immaterial impact on the fair value of residual cash flows.

Please refer to Table I below for additional finance receivables information and Note 16 and Table IV on Page A-16 for fair value information.

#### 6. Income taxes

#### The components of profit before taxes were:

													1999	
U.S												\$1,083	\$1,050	\$1,880
Non-U.S.												445	371	294
												\$1,528	\$1,421	\$2,174

Years ended December 31

1999

December 31,

1998

#### The components of the provision for income taxes were:

	Years	ended Dece	cember 31,		
	2000	1999	1998		
Current tax provision:					
U.S. Federal	\$ 177	\$ 179	\$ 471		
Non-U.S	196	190	102		
State (U.S.)	14	21	45		
	\$ 387	\$ 390	\$ 618		
Deferred tax provision (credit):					
U.S. Federal	83	81	93		
Non-U.S.	(35)	(25)	(55)		
State (U.S.)	12	9	9		
	60	65	47		
Total provision	\$ 447	\$ 455	\$ 665		

## Reconciliation of the U.S. federal statutory rate to effective rate:

	Years ended December 31.			
	2000	1999	1998	
U.S. statutory rate	35.0%	35.0%	35.0%	
Net operating loss carryforwards	_	(0.4)%	(2.1)%	
Benefit of Foreign Sales Corporation	(3.8)%	(4.4)%	(3.2)%	
Release valuation allowance	(2.6)%	_	(1.4)%	
Non-U.S. subsidiaries taxed at other than 35%	1.6%	1.9%	0.9%	
Other — net	(0.8)%	(0.1)%	1.4%	
Provision for income taxes	29.4%	32.0%	30.6%	

#### TABLE I — Finance Receivables Information

#### Contractual maturities of outstanding receivables:

	Installment	December Financing				
Amounts Due In	Contracts	Leases	Notes	Total		
2001	\$1,231	\$1,346	\$2,396	\$ 4,973		
2002	1,107	991	749	2,847		
2003	644	626	557	1,827		
2004	249	293	315	857		
2005	66	92	207	365		
Thereafter	11	129	538	678		
	3,308	3,477	4,762	11,547		
Residual value	_	996	_	996		
Less: Unearned income	270	517	27	814		
Total	\$3,038	\$3,956	\$4,735	\$11,729		

#### Impaired loans and leases:

impaired toans and leases.				
	2000	1999	1998	
Average recorded investment	\$ 144	\$ 106	\$ 74	
At December 31:	\$ 265 198	\$ 95 41	\$ 61 35	
Potential loss	\$ 67	\$ 54	\$ 26	

#### Allowance for credit loss activity:

		1,,,,	1,,,,
Balance at beginning of year	\$ 134	\$ 110	\$ 84
Provision for credit losses	62	60	70
Less: Net credit losses	28	31	38
Less: Other — net	5	5	6
Balance at end of year	\$ 163	\$ 134	\$ 110

#### Cat Financial's net investment in financing leases:

	2000	1999	1998
Total minimum lease payments receivable Estimated residual value of leased assets:	\$3,477	\$3,493	\$3,161
Guaranteed	283	261	229
Unguaranteed	713	718	667
	4,473	4,472	4,057
Less: Unearned income	517	544	487
Net investment in financing leases	\$3,956	\$3,928	\$3,570

We paid income taxes of \$359, \$306, and \$714 in 2000, 1999, and 1998, respectively.

We have recorded income tax expense at U.S. tax rates on all profits, except for undistributed profits of non-U.S. companies which are considered permanently invested. Determination of the amount of unrecognized deferred tax liability related to permanently invested profits is not feasible.

#### Deferred tax assets and liabilities:

	December 31,				
	2000	1999	1998		
Deferred tax assets:					
Postemployment benefits					
other than pensions	\$1,052	\$1,044	\$1,032		
Warranty reserves	191	237	194		
from inventories Net operating loss	176	167	179		
carryforwards	198	170	83		
Inventory valuation method	71	93	78		
Other	248	205	230		
	1,936	1,916	1,796		
Deferred tax liabilities:					
Capital assets	(426)	(383)	(263)		
Pension	(202)	(138)	(83)		
	(628)	(521)	(346)		
Valuation allowance for deferred					
tax assets	(45)	(72)	(61)		
$Deferred\ taxes net\ \dots \dots$	\$1,263	\$1,323	\$1,389		

A valuation allowance has been recorded at certain non-U.S. subsidiaries that have not yet demonstrated consistent and/or sustainable profitability to support the recognition of net deferred tax assets. Circumstances could change in the future which would allow us to reduce the remaining valuation allowance and recognize additional net deferred tax assets.

In 2000, circumstances changed at our Brazilian subsidiary and in 1998, circumstances changed at certain of our European subsidiaries which allowed us to reduce the valuation allowance and recognize additional net deferred tax assets.

As of December 31, 2000 amounts and expiration dates of net operating loss carryforwards in various non-U.S. taxing jurisdictions were:

2001	2002	2003	2004	2005	2006	2007	Unlimited	Total
\$	\$10	\$16	\$18	\$73	\$56	_	\$513	\$691

#### 7. Operating leases

We lease certain computer and communications equipment, transportation equipment, and other property through operating leases. Total rental expense for operating leases was \$267, \$246, and \$224 for 2000, 1999, and 1998, respectively.

Minimum payments for operating leases having initial or remaining non-cancelable terms in excess of one year are:

		Years e	nded Decer	nber 31,		
2001	2002	2003	2004	2005	After 2005	Total
\$83	\$132	\$ 91	\$ 58	\$ 44	\$267	\$775

#### 8. Postemployment benefit plans

#### A. Pension plans

We have both U.S. and non-U.S. pension plans covering substantially all of our employees. The defined benefit plans provide a benefit based on years of service and/or the employee's average earnings near retirement.

Please refer to Table II on Page A-12 for additional financial information.

#### B. Other postretirement benefit plans

We have defined-benefit retirement health care and life insurance plans for substantially all of our U.S. employees.

Please refer to Table II on Page A-12 for additional financial information.

#### C. Other postemployment benefit plans

We offer long-term disability benefits, continued health care for disabled employees, survivor income benefits insurance, and supplemental unemployment benefits to substantially all eligible U.S. employees.

#### D. Summary of long-term liability:

	December 31,					
	2000		<b>2000</b> 1999		1998	
Pensions	\$	3	\$	3	\$	66
pensions ther postemployment benefits	$\frac{2,441}{70}$				2,457 67	
	\$2,	514	\$2,	536	\$2,	,590

#### 9. Property, plant, and equipment

	Ε	December 31,				
	2000	1999	1998			
Land — at original cost Buildings and land improvements Machinery, equipment, and other Equipment leased to others Construction-in-process	\$ 143	\$ 141	\$ 140			
	2,878	2,925	2,949			
	6,334	6,271	5,871			
	1,771	1,288	1,063			
	312	304	372			
Less: Accumulated depreciation .  Property, plant, and equipment — net	11,438	10,929	10,395			
	5,850	5,728	5,529			
	\$5,588	\$5,201	\$4,866			

We had commitments for the purchase or construction of capital assets of approximately \$370 at December 31, 2000.

#### Assets recorded under capital leases<sup>(1)</sup>:

	December 31,					
	2000		00 1999			998
Gross capital leases <sup>(2)</sup> Less: Accumulated depreciation .	\$	622 483	\$	688 529	\$	703 547
Net capital leases	\$	139	\$	159	\$	156

(1) Included in Property, plant, and equipment table above.

(2) Consists primarily of machinery and equipment.

## Equipment leased to others (primarily by *Financial Products*):

	December 31,			
	2000	1999	1998	
Equipment leased to others — at original cost	\$1,771 479	\$1,288 408	\$1,063 328	
Equipment leased to others — net	\$1,292	\$ 880	\$ 735	

Scheduled minimum rental payments to be received for equipment leased to others:

		Decemb	ber 31,		
2001	2002	2003	2004	2005	After 2005
<b>\$</b> 81	\$225	\$141	\$70	\$29	\$14

TABLE II — Financial Information Related to Pension and Other Postretirement Benefit Plans

	Pe	ension Benef	its	Other Postretirement Benefits		
	2000	1999	1998	2000	1999	1998
Change in benefit obligation:						
Benefit obligation, January 1	\$ 7,736	\$ 8,034	\$ 6,713	\$ 3,821	\$ 4,020	\$ 3,603
Service cost	131	147	148	71	93	82
Interest cost	552	514	484	292	270	256
Business combinations	_	4	504	_	_	_
Plan amendments	2	15	335	_	_	226
Actuarial losses (gains)	387	(408)	272	(65)	(329)	43
Foreign currency exchange rates	(145)	(52)	40	_	_	_
Participant contributions	11	13	9	3	_	_
Benefits paid	(585)	(531)	(471)	(253)	(233)	(190)
Benefit obligation, December 31	\$ 8,089	\$ 7,736	\$ 8,034	\$ 3,869	\$ 3,821	\$ 4,020
Change in plan assets:						
Fair value of plan assets, January 1	\$ 9,700	\$ 8,756	\$ 7,718	\$ 1,291	\$ 1,098	\$ 804
Actual return on plan assets	477	1,416	983	22	183	104
Business combinations	_	6	448	_	_	_
Foreign currency exchange rate changes	(160)	(44)	34	_	_	_
Voluntary employer contributions	_		_	_	_	200
Participant contributions	11	13	9	3	_	_
Benefits paid	(585)	(531)	(471)	(247)	(228)	(185)
Employer funding of benefits paid	47	84	35	255	238	175
Fair value of plan assets, December 31	\$ 9,490	\$ 9,700	\$ 8,756	\$ 1,324	\$ 1,291	\$ 1,098
						·
Over (under) funded, December 31	\$ 1,401	\$ 1,964	\$ 722	\$(2,545)	\$(2,530)	\$(2,922)
Unrecognized prior service cost	412	491	577	171	189	208
Unrecognized net actuarial (gain) loss	(1,241)	(2,078)	(1,074)	(317)	(355)	51
Unrecognized net obligation (asset) existing at adoption of	-	(10)	(42)			
SFAS 87	5	(18)	(42)			
Net amount recognized in financial position	\$ 577	\$ 359	\$ 183	\$(2,691)	\$(2,696)	\$(2,663)
Components of net amount recognized in financial position:						
Prepaid benefit costs	\$ 901	\$ 731	\$ 501	\$ —	\$ —	\$ —
Accrued benefit liabilities	(324)	(372)	(318)	(2,691)	(2,696)	(2,663)
Intangible assets	1	_	2	_	_	_
Adjustment for minimum pension liability	(3)	(3)	(66)	_	_	_
Accumulated other comprehensive income	2	3	64	_	_	_
Net asset (liability) recognized	\$ 577	\$ 359	\$ 183	\$(2,691)	\$(2,696)	\$(2,663)
Components of net periodic benefit cost:						
Service cost	\$ 131	\$ 147	\$ 148	\$ 71	\$ 93	\$ 82
Interest cost	552	514	484	292	270	256
Expected return on plan assets	(854)	(798)	(689)	(123)	(107)	(74)
•	(00.5)	()	(00)	()	(,)	(, ,
Amortization of:	(22)	(22)	(22)			
Net asset existing at adoption of SFAS 87	(23) 76	(23) 101	(23) 88	19	<u> </u>	(80)
Prior service cost <sup>(1)</sup>				19		(80)
Net actuarial (gain) loss	(62)	(26)	(4)		1	
Total (benefit) cost included in results of operations	\$ (180)	\$ (85)	\$ 4	\$ 259	\$ 276	\$ 184
Rate assumptions as of December 31:						
Assumed discount rate <sup>(2)</sup>	7.5%	7.4%	6.6%	7.8%	7.8%	6.8%
Expected rate of compensation increase <sup>(2)</sup>	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
Expected long-term rate of return on plan assets <sup>(2)</sup>	9.7%	9.6%	9.6%	10.0%	10.0%	10.0%

For measurement purposes, a 5.1% annual rate of increase in the per capita cost of covered health care benefits was assumed for 2001. This rate was assumed to decrease to 4.5% in 2005.

<sup>(1)</sup> Prior service costs are amortized using a straight-line method. For our pension plans, the straight-line method is used over the average remaining service period of employees expected to receive benefits from the plan amendment. For our other postretirement benefit plans, the straight-line method is used over the average remaining service period of employees impacted by the plan amendment.

<sup>(2)</sup> Weighted-average rates.

TABLE II Continued — Financial Information Related to Pension and Other Postretirement Benefit Plans

## Effects of a one-percentage-point change in the assumed health care cost trend rates for 2000:

	One- percentage- point increase	One- percentage- point decrease
Approximate effect on the total of service and interest cost components of other postretirement benefit cost	\$ 40	\$ (23)
postretirement benefit obligation	\$280	\$(239)

## The following amounts relate to our pension plans with accumulated benefit obligations in excess of plan assets:

	At December 31,				
	2000		999	1998	
Accumulated benefit obligation	\$(2,937)	\$	(84)	\$(3,546)	
Projected benefit obligation	\$(2,943)	\$	(92)	\$(3,593)	
Fair value of plan assets	\$ 2,833	\$	12	\$ 3,239	

#### 10. Unconsolidated affiliated companies

Combined financial information of the unconsolidated affiliated companies, accounted for by the equity method, was as follows:

ionows.	Years en	ded Septer	nber 30, 1998
Results of Operations: Sales	\$2,773 2,220	\$2,814 2,247	\$2,909 2,249
Gross Margin	553	567	660
Profit (Loss)	<b>\$</b> (56)	\$ (37)	\$ 6
	2000 Se	eptember 30 1999	1998
Financial Position: Assets:			
Current assets Property, plant, and	\$1,583	\$1,641	\$1,569
equipment — net	1,000	978	788
Other assets	352	415	351
T : 1 95:	2,935	3,034	2,708
Liabilities: Current liabilities Long-term debt due after one	1,284	1,306	1,259
year	557	512	274
Other liabilities	253	318	94
0 1:	2,094	2,136	1,627
Ownership	<u>\$ 841</u>	\$ 898	\$1,081

At December 31, 2000, consolidated "Profit employed in the business" in Statement 2 included \$89 representing undistributed profit of the unconsolidated affiliated companies. In 2000, 1999, and 1998, we received \$4, \$8, and \$10, respectively, in dividends from unconsolidated affiliated companies.

In 1998 and through June of 1999, our investment in FG Wilson was accounted for using the equity method and reported as an unconsolidated affiliated company. In June, we acquired the remaining interest in FG Wilson. Beginning in July, all elements of its financial reporting are included in the appropriate lines of the consolidated financial statements

#### 11. Credit commitments

	De		
	Consolidated	Machinery and Engines	Financial Products
Credit lines available: U.S	\$3,450 <sup>(1)</sup> 1,551	\$3,450 <sup>(1)</sup> 172 668 <sup>(2)</sup>	\$2,850 <sup>(1)</sup> 1,379 825 <sup>(2)</sup>
Total credit lines available Utilized credit: Backup for bank	5,001	4,290	5,054
borrowings	196	104	92
Unused credit	\$4,805	\$4,186	\$4,962

- (1) A U.S. line of credit of \$3,250 is available to both Machinery and Engines and Financial Products (Cat Financial). Cat Financial may use up to 90% of the available line subject to a maximum debt to equity ratio. Machinery and Engines may use up to 100% of the available line subject to a minimum level of net worth. Based on these restrictions, and the allocating decisions of available credit made by management, the line of credit available to Cat Financial at December 31, 2000 was \$2,850. An additional line of credit of \$200 is available to Machinery and Engines.
- Represents variable lending agreements between Caterpillar Inc. and Cat Financial.

Based on long-term credit agreements, \$2,732, \$2,244, and \$2,353 of commercial paper outstanding at December 31, 2000, 1999, and 1998, respectively, were classified as long-term debt due after one year.

#### 12. Short-term borrowings

	2000	December 31 1999	1998	
Machinery and Engines: Notes payable to banks	\$ 104	\$ 51	\$ 49	
Commercial paper Other	237 28	_	_	
Financial Products:	369	51	49	
Notes payable to banks Commercial paper	92 400	88 534	189 497	
Other	919	408	286 972	
Less: Intercompany borrowings	317	1,030 311	212	
Total short-term borrowings	\$ 971	\$ 770	\$ 809	

The weighted average interest rates on external short-term borrowings outstanding were:

	December 31,			
	2000	1999	1998	
Notes payable to banks	6.9%	5.3%	4.7%	
Commercial paper	5.9%	5.5%	5.2%	
Other	6.8%	5.8%	5.2%	

Please refer to Note 16 and Table IV on Page A-16 for fair value information on short-term borrowings.

#### 13. Long-term debt

	2000 D	31, 1998	
Machinery and Engines:			
Notes — 93/8% due 2000	\$ —	\$ —	\$ 150
Notes — 93/8% due 2001	_	184	184
Notes — 6% due 2003	252	252	253
Debentures — 9% due 2006.	203	203	202
Debentures — 6% due 2007.	162	154	147
Debentures — 71/4% due			
2009	300	300	_
Debentures — 93/8% due			
2011	123	123	123
Debentures — 9¾% due			
2000-2019	139	184	199
Debentures — 93/8% due			
2021	236	236	236
Debentures — 8% due 2023.	199	199	199
Debentures — 65/8% due			
2028	299	299	299
Debentures — 73/8% due			
2097	297	297	297
Medium-term notes	96	96	96
Capital lease obligations	474	508	510
Other	74	64	98
Total Machinery and Engines	2,854	3,099	2,993
•	2,00.	3,055	2,,,,
Financial Products:			
Commercial paper supported			
by revolving credit	2 522	2 2 4 4	0.252
agreements (Note 11)	2,732	2,244	2,353
Medium-term notes	5,687	4,524	4,025
Other	61	61	33
Total Financial Products	8,480	6,829	6,411
Total long-term debt due after			
one year	\$11,334	\$9,928	\$ 9,404
			====

Other than the debt of the *Financial Products*' subsidiaries, all outstanding notes and debentures itemized above are unsecured direct obligations of Caterpillar Inc. The capital lease obligations are collateralized by leased manufacturing equipment and/or security deposits.

The 6% notes may be redeemed in whole at their principal amount if we are required to pay additional taxes or duties as a result of a change in tax law and that obligation cannot be reasonably avoided. In addition, if the identity of beneficial owners of the notes must be disclosed in certain circumstances, we would be required either to redeem the notes or satisfy the information disclosure requirement through the payment of certain taxes or charges. We may also purchase the 6% notes at any time in the open market.

The 6% debentures were sold at significant original issue discounts (\$144). This issue is carried net of the unamortized portion of its discount, which is amortized as interest expense over the life of the issue. These debentures have a principal at maturity of \$250 and an effective annual cost of

13.3%. We may redeem them, at our option, at an amount equal to the respective principal at maturity.

We may redeem annually, at our option, an additional amount for the 93/4% sinking fund debenture issue, without premium, equal to 200% of the amount of the sinking fund requirement. Also, we may redeem additional portions of the sinking fund debentures by the payment of premiums which, starting in 2000, decrease periodically.

We may redeem the 71/4%, 65%%, and the 75%% debentures in whole or in part at our option at any time at a redemption price equal to the greater of 100% of the principal amount of the debentures to be redeemed or the sum of the present value of the remaining scheduled payments.

The terms of other notes and debentures do not specify a redemption option prior to maturity.

The medium-term notes are offered on a continuous basis through agents and are primarily at fixed rates. *Machinery and Engines'* medium-term notes have maturities from nine months to 30 years. At December 31, 2000, these notes had a weighted average interest rate of 8.2% with two years to three years remaining to maturity. *Financial Products'* medium-term notes have a weighted average interest rate of 6.7% with remaining maturities up to fifteen years at December 31, 2000.

The aggregate amounts of maturities and sinking fund requirements of long-term debt during each of the years 2001 through 2005, including that due within one year and classified as current are:

		Dece	ember 3	1,	
	2001	2002	2003	2004	2005
Machinery and					
Engines	\$ 204	\$ 91	\$272	\$ 42	\$ 17
Financial Products .	2,558	2,972	166	596	304
	\$2,762	\$3,063	\$438	\$638	\$321

Interest paid on short-term and long-term borrowings for 2000, 1999, and 1998 was \$930, \$796, and \$669, respectively.

Please refer to Note 16 and Table IV on Page A-16 for fair value information on long-term debt.

#### 14. Capital stock

#### A. Stock options

In 1996, stockholders approved a plan providing for the granting of options to purchase common stock to officers and other key employees, as well as non-employee directors. This plan reserves 22,000,000 shares of common stock for issuance. Options vest at the rate of one-third per year over the three year period following the date of grant, and have a maximum term of ten years. Common shares issued under stock options, including treasury shares reissued, totaled 346,333, 1,449,797, and 676,113, in 2000, 1999, and 1998, respectively.

Our plan grants options which have exercise prices equal to the average market price on the date of grant. We account for our stock options in accordance with Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees." Therefore, no compensation expense is recognized in association with these options. As required by Statement of Financial Accounting Standard (SFAS) No. 123, "Accounting for Stock-Based Compensation," a summary of the pro forma net income and profit per share amounts are shown in Table III on Page A-15. Consistent with the requirements of SFAS 123, compensation

expense related to grants made prior to 1995 have not been taken into consideration. The fair value of each option grant is estimated at the date of grant using the Black-Scholes option-pricing model.

Please refer to Table III below for additional financial information on our stock options.

#### B. Restricted stock

The 1996 Stock Option and Long-Term Incentive Plan permits the award of restricted stock to officers and other key employees, as well as non-employee directors. During 2000, 52,032 shares of restricted stock were awarded to officers and other key employees as Performance Awards, and 9,050 shares of restricted stock were granted to non-employee directors.

#### C. Stockholders' rights plan

We are authorized to issue 5,000,000 shares of preferred stock, of which 2,000,000 shares have been designated as Series A Junior Participating Preferred Stock of \$1.00 par value. None of the preferred shares have been issued.

Stockholders would receive certain preferred stock purchase rights if someone acquired or announced a tender offer to acquire 15% or more of outstanding Caterpillar stock. In essence, those rights would permit each holder (other than the acquiring person) to purchase one share of Caterpillar stock at a 50% discount for every share owned. The rights, designed to protect the interests of Caterpillar stockholders during a takeover attempt, expire December 11, 2006

TABLE III — Financial Information Related to Capital Stock

#### Changes in the status of common shares subject to issuance under options:

	2000		1999	9	199	8
	Shares	Weighted- Average Exercise Price	Shares	Weighted- Average Exercise Price	Shares	Weighted- Average Exercise Price
Fixed Options:						
Outstanding at beginning of year	20,404,176	\$45.90	18,439,777	\$38.50	15,056,412	\$31.89
Granted to officers and key employees .	6,621,858	\$38.41	4,937,132	\$62.34	4,695,495	\$55.69
Granted to outside directors	44,000	\$43.75	52,000	\$57.56	44,000	\$54.38
Exercised	(543,090)	\$19.49	(2,752,448)	\$25.20	(1,237,010)	\$23.22
Lapsed	(190,870)	\$55.17	(272,285)	\$54.39	(119,120)	\$45.74
Outstanding at end of year	26,336,074	\$44.49	20,404,176	\$45.90	18,439,777	\$38.50
Options exercisable at year-end Weighted-average fair value of options	15,214,347	\$42.47	11,655,668	\$36.12	10,443,515	\$28.48
granted during the year	\$ 10.92		\$ 16.45		\$ 13.01	

#### Stock options outstanding and exercisable:

	Options Outstanding			Options Exercisable		
Exercise Prices	# Outstanding at 12/31/00	Weighted-Average Remaining Contractual Life (Years)	Weighted-Average Exercise Price	# Outstanding at 12/31/00	Weighted-Average Exercise Price	
\$11.78-\$16.44	924,109	1.2	\$14.38	924,109	\$14.38	
\$18.77-\$26.77	1,780,717	3.1	\$24.29	1,780,717	\$24.29	
\$27.91-\$39.19	10,994,986	7.7	\$35.75	4,393,786	\$31.76	
\$43.75-\$62.34	12,636,262	7.6	\$57.14	8,115,735	\$55.45	
	26,336,074	7.1	\$44.49	15,214,347	\$42.47	

#### SFAS 123 pro forma net income and earnings per share:

Years ended December 31				
2000	1999	1998		
\$1,053	\$ 946	\$1,513		
\$1,008	\$ 910	\$1,481		
\$ 3.04	\$2.66	\$ 4.17		
\$ 3.02	\$2.63	\$ 4.11		
\$ 2.91	\$2.56	\$ 4.08		
\$ 2.90	\$2.55	\$ 4.04		
	\$1,053 \$1,008 \$3.04 \$3.02 \$2.91	2000     1999       \$1,053     \$ 946       \$1,008     \$ 910       \$ 3.04     \$2.66       \$ 3.02     \$2.63       \$ 2.91     \$2.56		

## Weighted-average assumptions used in determining fair value of option grants:

	2000	Grant Year 1999	1998
Dividend yield	2.11%	2.07%	1.91%
Expected volatility Risk-free interest rates	26.4% 6.20%	24.4% 5.80%	19.8% 5.55%
Expected lives	5 years	5 years	5 years

#### 15. Profit per share

	:	Year 2000	Decembe 999	per 31, 1998		
Profit (A)	\$	1,053	\$	946	\$	1,513
Determination of shares: Weighted-average common shares outstanding (B) Assumed conversion of stock options		5,817,759 5,080,151	355,392,423 3,974,862			3,189,005 1,941,357
Weighted-average common shares outstanding — assuming dilution (C)	348	3,897,910	359,	367,285	368	3,130,362
$ \begin{array}{cccc} Profit \ per \ share \ of \ common \\ stock \ (A \div B) & \dots & \dots & \dots \\ Profit \ per \ share \ of \ common \end{array} $	\$	3.04	\$	2.66	\$	4.17
$\begin{array}{lll} stock & \!$	\$	3.02	\$	2.63	\$	4.11

Stock options to purchase 12,636,262, 12,953,783, and 8,143,885 shares of common stock at a weighted-average price of \$57.14, \$56.99, and \$53.98 were outstanding during 2000, 1999 and 1998, respectively, but were not included in the computation of diluted profit per share, because the options' exercise price was greater than the average market price of the common shares.

#### 16. Fair values of financial instruments

We used the following methods and assumptions to estimate the fair value of our financial instruments:

Cash and short-term investments — carrying amount approximated fair value.

Long-term investments (other than investments in unconsolidated affiliated companies) — fair value was estimated based on quoted market prices.

Foreign currency contracts (forwards and options) — fair value was estimated based on quoted market prices of comparable instruments.

**Finance receivables** — fair value was estimated by discounting the future cash flow using current rates, representative of receivables with similar remaining maturities. Historical bad debt experience was also considered.

**Short-term borrowings** — carrying amount approximated fair value.

**Long-term debt** — for *Machinery and Engines*' notes and debentures, fair value was estimated based on quoted market prices. For *Financial Products*, fair value was estimated by discounting the future cash flow using our current borrowing rates for similar types and maturities of debt, except for floating rate notes and commercial paper supported by revolving credit agreements for which the carrying amounts were considered a reasonable estimate of fair value.

**Interest rate swaps** — fair value was estimated based on the amount that we would receive or pay to terminate our agreements as of year end.

Please refer to Table IV below for the fair values of our financial instruments.

#### 17. Concentration of credit risk

Financial instruments with potential credit risk consist primarily of trade and finance receivables and short-term and long-term

TABLE IV — Fair Values of Financial Instruments

	20	000	19	99	19	98	
Asset (Liability)	Carrying	Fair	Carrying	Fair	Carrying	Fair	Reference #
At December 31	Amount	Value	Amount	Value	Amount	Value	
Cash and short-term investments Long-term investments Foreign currency contracts Finance receivables — net	\$ 334	\$ 334	\$ 548	\$ 548	\$ 360	\$ 360	Statement 3, Note 17
	741	741	667	667	450	450	Note 17
	(30)	(34)	69	82	8	9	Note 2
(excluding operating and finance type leases and currency forward contracts <sup>(1)</sup> )	10,465	10,557	8,774	8,753	7,709	7,770	Note 5
	(971)	(971)	(770)	(770)	(809)	(809)	Note 12
(including amounts due within one year) Machinery and Engines	(3,058)	(3,198)	(3,266)	(3,285)	(3,053)	(3,417)	Note 13
	(11,038)	(11,154)	(9,766)	(9,688)	(8,590)	(8,634)	Note 13
Machinery and Engines — in a net receivable position in a net payable position Financial Products —	(1)	<u>25</u>	2 (8)	1 (24)	1 (6)	22 —	Note 2 Note 2
in a net receivable position in a net payable position	_8	27 (25)	22 (1)	29 (7)	14 (2)	19 (24)	Note 2 Note 2
(1) Excluded items have a net carrying value at	December 3	31, 2000, 199	9, and 199	8 of \$1,101	, \$1,020, aı	nd \$865, re	spectively.

investments. Additionally, to a lesser extent, we have a potential credit risk associated with counterparties to derivative contracts.

Trade receivables are primarily short-term receivables from independently owned and operated dealers which arise in the normal course of business. We perform regular credit evaluations of our dealers. Collateral is generally not required, and the majority of our trade receivables are unsecured. We do however, when deemed necessary, make use of various devices such as security agreements and letters of credit to protect our interests. No single dealer represents a significant concentration of credit risk.

Finance receivables primarily represent receivables under installment sales contracts, receivables arising from leasing transactions and notes receivable. Receivables from customers in construction-related industries made up approximately one-third of total finance receivables at December 31, 2000, 1999, and 1998, respectively. We generally maintain a secured interest in the equipment financed. No single customer or region represents a significant concentration of credit risk.

Short-term and long-term investments are held with high quality institutions and, by policy, the amount of credit exposure to any one institution is limited. Long-term investments are comprised of investments which collateralize capital lease obligations (see Note 13 on Page A-14) and investments of Caterpillar Insurance Co. Ltd. supporting insurance reserve requirements. Long-term investments are a component of "Other assets" in Statement 3.

At December 31, 2000, 1999, and 1998, Cat Financial was contingently liable under guarantees totaling \$335, \$390, and \$254, respectively, of which \$210, \$133, and \$119, respectively, were outstanding. These guarantees have terms ranging up to two years and are fully secured. No loss has been experienced nor is any anticipated under these agreements.

Outstanding derivative instruments, with notional amounts totaling \$6,794, \$7,795, and \$5,143 and terms generally ranging up to five years, were held at December 31, 2000, 1999, and 1998, respectively. Collateral is not required of the counterparties or of our company. We do not anticipate nonperformance by any of the counterparties. Our exposure to credit loss in the event of nonperformance by the counterparties is limited to only those gains that we have recorded, but have not yet received cash payment. At December 31, 2000, 1999, and 1998, the exposure to credit loss was \$30, \$75, and \$22, respectively.

Please refer to Note 16 and Table IV on Page A-16 for fair value information.

#### 18. Environmental matters

The company is regulated by federal, state, and international environmental laws governing our use of substances and control of emissions. Compliance with these existing laws has not had a material impact on our capital expenditures, earnings, or competitive position.

We are cleaning up hazardous waste at a number of locations, often with other companies, pursuant to federal and state laws. When it is likely we will pay clean-up costs at a site and those costs can be estimated, the costs are charged against our earnings. In doing that estimate, we do not consider amounts expected to be recovered from insurance companies and others.

The amount set aside for environmental clean-up is not material and is included in "Accrued expenses" in Statement 3. If a range of liability estimates is available on a particular site, we accrue the lower end of that range.

We cannot estimate costs on sites in the very early stages of clean-up. Currently, we have five of these sites and there is no more than a remote chance that a material amount for clean-up will be required.

#### 19. Plant closing costs

The reserve for plant closing costs inc		ne follov ecember	
	2000	1999	1998
Write-down of property, plant, and equipment	\$ 61 9	\$ 70 16	\$ 78 37
other	3	3	5
Total reserve	\$ 73	\$ 89	\$ 120

The write-down of property, plant, and equipment establishes a new cost basis for assets that have been permanently impaired.

Employee severance benefits (e.g., pension, medical, and supplemental unemployment benefits) are provided to employees affected by plant closings. The reserve for such benefits is reduced as the benefits are provided.

#### 20. Segment information

#### A. Basis for segment information

The company is organized based on a decentralized structure that has established accountabilities to continually improve business focus and increase our ability to react quickly to changes in both the global business cycle and competitors' actions. Our current structure uses a product, geographic matrix organization comprised of multiple profit and service center divisions.

Caterpillar is a highly integrated company. The majority of our profit centers are product focused. They are primarily responsible for the design, manufacture, and on-going support of their products; however, some of these product-focused profit centers also have marketing responsibilities. We also have geographically-based profit centers that are primarily focused on marketing; however, most of these profit centers also have some manufacturing responsibilities. One of our profit centers provides various financial services to our customers and dealers. The service center divisions perform corporate functions and provide centralized services.

We have developed an internal measurement system to evaluate performance and to drive continuous improvement. This measurement system, which is not based on generally accepted accounting principles (GAAP), is intended to motivate desired behavior of employees and drive performance. It is not intended to measure a division's contribution to enterprise results. The sales and cost information used for internal purposes varies significantly from our consolidated, externally-reported information resulting in substantial reconciling items. Each division has specific performance targets and is evaluated and compensated based on achieving those targets. Performance targets differ from division to division; therefore, meaningful comparisons cannot be made among the profit or service center divisions. It is the comparison

(Dollars in millions except per share data)

of actual results to budgeted results that makes our internal reporting valuable to management. Consequently, we feel that the financial information required by Statement of Financial Accounting Standards No. 131 (SFAS 131) "Disclosures about Segments of an Enterprise and Related Information" has limited value for our external readers.

Due to Caterpillar's high level of integration and our concern that segment disclosures based on SFAS 131 requirements have limited value to external readers, we are continuing to disclose GAAP-based financial results for our three lines of business (Machinery, Engines, and Financial Products) in our Management's Discussion and Analysis beginning on Page A-22.

#### B. Description of segments

The profit center divisions meet the SFAS 131 definition of "operating segments"; however, the service center divisions do not. Several of the profit centers have similar characteristics and have been aggregated. The following is a brief description of our seven reportable segments and the business activities included in the "All other" category.

Asia/Pacific Marketing: Primarily responsible for marketing products through dealers in Australia, Asia (excluding Japan), and the Pacific Rim. Also includes the regional manufacturing of some products which are also produced by Construction & Mining Products.

<u>Construction & Mining Products:</u> Primarily responsible for the design, manufacture, and on-going support of small, medium, and large machinery used in a variety of construction and mining applications. Also includes the design, manufacture, procurement, and marketing of components and control systems that are primarily consumed in the manufacturing of our machinery.

**EAME Marketing:** Primarily responsible for marketing products through dealers in Europe, Africa, the Middle East, and the Commonwealth of Independent States. Also includes the regional manufacturing of some products which are also produced by *Construction & Mining Products* and *Power Products*.

Finance & Insurance Products: Provides financing to customers and dealers for the purchase and lease of Caterpillar and noncompetitive related equipment, as well as some financing for Caterpillar sales to dealers. Also provides various forms of insurance to customers and dealers to help support the purchase and lease of our equipment.

<u>Latin America Marketing:</u> Primarily responsible for marketing products through dealers in Latin America. Also includes the regional manufacturing of some products which are also produced by *Construction & Mining Products* and *Power Products*.

<u>Power Products:</u> Primarily responsible for the design, manufacture, marketing, and ongoing support of reciprocating and turbine engines along with related systems. These engines and related systems are used in products manufactured in other segments, on-highway trucks, and locomotives; and in a variety of construction, electric power generation, marine, petroleum, and industrial applications.

<u>North America Marketing:</u> Primarily responsible for marketing products (excluding *Power Products*) through dealers in the United States and Canada.

All other: Primarily includes activities such as: service support and parts distribution to Caterpillar dealers worldwide; the design, manufacture, and ongoing support of agricultural machinery and paving products; logistics services for

other companies; service tools for Caterpillar dealers; preventive maintenance products (filters and fluids); and the remanufacturing of Caterpillar engines and components.

#### C. Segment measurement and reconciliations

Please refer to Table V on Pages A-19 and A-20 for financial information regarding our segments. There are several accounting differences between our segment reporting and our GAAP-based external reporting. Our segments are measured on an accountable basis; therefore, only those items for which divisional management is directly responsible are included in the determination of segment profit/(loss) and assets. The following is a list of the more significant accounting differences:

- Generally, liabilities are managed at the corporate level and are not included in segment operations.
   Segment accountable assets generally include inventories, receivables, property, plant, and equipment.
- We account for intersegment transfers using a system of market-based prices. With minor exceptions, each of the profit centers either sells or purchases virtually all of its products to or from other profit centers within the company. Our high level of integration results in our internally-reported sales being approximately double that of our consolidated, externallyreported sales.
- Segment inventories and cost of sales are valued using a current cost methodology.
- Timing differences occur between our internal reporting and our external reporting such as: postretirement benefit expenses and profit that is recognized on intersegment transfers.
- Interest expense is imputed (i.e., charged) to profit centers based on their level of accountable assets.
   This calculation takes into consideration the corporate debt to debt plus equity ratio and a weightedaverage corporate interest rate.
- In general, foreign currency fluctuations are neutralized for segment reporting.
- Accountable profit is determined on a pre-tax basis.

Reconciling items are created based on accounting differences between segment reporting and our consolidated, external reporting. Please refer to Table V on Pages A-19 and A-20 for financial information regarding significant reconciling items. Most of our reconciling items are self-explanatory given the above explanations of accounting differences. However, for the reconciliation of profit, we have grouped the reconciling items as follows:

- Corporate costs: Certain corporate costs are not charged to our segments. These costs are related to corporate requirements and strategies that are considered to be for the benefit of the entire organization.
- Methodology differences: See previous discussion of significant accounting differences between segment reporting and consolidated, external reporting.
- Methodology changes in segment reporting: Estimated restatements of prior periods to reflect changes in our internal-reporting methodology.

TABLE V — Segment Information (unaudited)

#### **Business Segments:**

Dusiness Segments.									
	Asia/ Pacific Marketing	Construction & Mining Products	EAME Marketing	Financing & Insurance Services	Latin America Marketing	Power Products	North America Marketing	All Other	Total
External sales and revenues Intersegment sales and revenues Total sales and revenues Depreciation and amortization Imputed interest expense Accountable profit (loss)	\$1,370 \$ 7 \$1,377 \$ 9 \$ 9 \$ 39 \$ 370 \$ 7	226 7,564 7,790 219 64 639 2,355 202	3,295 714 4,009 60 27 195 914 65	1,549 1,549 237 703 253 14,185 659	1,276 142 1,418 27 11 43 618 24	5,746 4,592 10,338 338 100 487 3,813 261	5,861 173 6,034 — 88 79 1,739	1,070 1,771 2,841 61 62 233 2,207 69	\$20,393 \$14,963 \$35,356 \$ 951 <sup>(1)</sup> \$ 1,064 \$ 1,968 \$26,201 \$ 1,288 <sup>(1)</sup>
1999 External sales and revenues Intersegment sales and revenues Total sales and revenues Depreciation and amortization . Imputed interest expense Accountable profit (loss) Accountable assets at Dec. 31 Capital Expenditures	\$1,332 \$ 4 \$1,336 \$ 7 \$ 15 \$ 47 \$ 361 \$ 23	206 7,169 7,375 223 72 576 2,389 237	3,095 701 3,796 60 25 150 856 76	1,413 10 1,423 194 569 207 12,776 431	1,229 104 1,333 28 6 72 582 20	5,653 4,514 10,167 327 108 354 3,926 316	5,941 179 6,120 — 39 31 852 2	1,003 1,710 2,713 60 60 187 2,077 60	\$19,872 \$14,391 \$34,263 \$ 899 <sup>(1)</sup> \$ 894 \$ 1,624 \$23,819 \$ 1,165 <sup>(1)</sup>
External sales and revenues Intersegment sales and revenues Total sales and revenues Depreciation and amortization . Imputed interest expense Accountable profit (loss)	\$1,093 \$ 2 \$1,095 \$ 6 \$ 8 \$ (49) \$ 289 \$ 26	197 8,678 8,875 224 72 1,090 2,349 292	3,289 937 4,226 64 25 211 862 72	1,296 11 1,307 165 505 199 11,451	1,627 145 1,772 28 21 73 717 19	5,300 4,122 9,422 258 118 410 3,479 349	7,233 198 7,431 64 120 1,475	1,001 1,830 2,831 54 57 203 2,054 88	\$21,036 \$15,923 \$36,959 \$ 799 <sup>(1)</sup> \$ 870 \$ 2,257 \$22,676 \$ 846 <sup>(1)</sup>

<sup>(1)</sup> Amount differs from our consolidated, external reporting amount primarily because of service centers, which are not included in business segments.

Continued on Page A-20

#### 21. Selected quarterly financial results (unaudited)

	2000 Quarter									
	1st	2nd	3rd	4th						
Sales and revenues Less: Revenues	\$4,919 294	\$5,363 307	\$4,779 327	\$5,114 334						
Sales	4,625 3,558					4,780 3,628				
Gross margin	1,067 258					1,152 264				
stock	\$ .73	\$ .91	\$ .63	\$ .77						
dilution	\$ .73	<b>\$ .90</b> 1999 C	\$ .62 Quarter	\$ .76						
	1st	2nd	3rd	4th						
Sales and revenues Less: Revenues	\$4,867 269	\$5,101 280	\$4,715 293	\$5,019 301						
Sales	4,598 3,578	4,821 3,743	4,422 3,470	4,718 3,690						
Gross margin	1,020 205	1,078 283	952 219	1,028 239						
Profit per share of common stock	\$ .58	\$ .80	\$ .62	\$ .67						
stock — assuming dilution	\$ .57	\$ .78	\$ .61	\$ .67						

#### 22. Alliances and Acquisitions

In the fourth quarter of 2000, we announced an agreement to create a global alliance with the commercial vehicle division of DaimlerChrysler to develop, manufacture, market and distribute medium-duty engines and fuel systems for sale to third-party customers and for captive use. The alliance will create a medium-duty engine joint venture, a fuel systems joint venture, research and engineering cooperation, and combined purchasing volume focused on procurement synergies. The alliance is expected to be finalized during the second quarter of 2001.

During the second quarter of 1999, we acquired the remaining 51% interest in FG Wilson. FG Wilson is a leading packager of diesel-powered generator sets. During the first quarter of 1998, we acquired the net assets of Perkins Ltd. and the stock of several related subsidiaries for \$1,328. Perkins is a leading manufacturer of small- to medium-sized diesel engines. Both acquisitions were accounted for using the purchase method of accounting.

#### TABLE V Continued — Segment Information (unaudited)

Reconciliations:	2000	1000	1000		2000 D	ecember 31 1999	1998
Sales & Revenues Total external sales and revenues from business segments	\$20,393 (218)	\$19,872 (170)	\$21,036 (59)	Assets Total accountable assets from business segments	\$6,201	<b>\$</b> 3,819	\$2,676
Total consolidated sales and revenues	\$20,175	\$19,702	\$20,977	prepaids	2,323 1,757	2,107 1,748	2,036 1,663
Profit before taxes  Total accountable profit from business segments	\$ 1,968 (232) (285) 77 \$ 1,528	\$ 1,624 (218) (43) 58 \$ 1,421	\$ 2,257 (316) 168 65 \$ 2,174	companies Cash and short-term investments Service center assets Liabilities included in segment assets Inventory methodology differences Intercompany trade receivables double counted in segment assets Other	450 334 453 696 (1,653) (1,790) (307)	452 548 442 558 (1,679) (958) (402)	534 360 429 596 (1,769) (1,217) (180)
Enternal sales and revenues fr	om produ	cts and sei	rvices:	Total consolidated assets	\$8,464	\$6,635	\$5,128
	2000	1999	1998				
Machinery	\$11,857 7,056 1,262 \$20,175	\$11,705 6,854 1,143 \$19,702	\$13,448 6,524 1,005 \$20,977				

#### Information about Geographic Areas:

	Sales & Revenues(1)			Net property, plant, and equipment			
	2000	1999	1998	<b>2000</b> December 3		1, 1998	
Inside United States	\$10,076 10,099	\$10,171 9,531	\$10,870 10,107	\$3,499 2,089 <sup>(2)</sup>	\$3,223 1,978 <sup>(2)</sup>	\$3,038 1,828 <sup>(2)</sup>	
Total	\$20,175	\$19,702	\$20,977	\$5,588	\$5,201	\$4,866	

<sup>(1)</sup> Sales of machinery and engines are based on dealer location. Revenues from services provided are based on where service is rendered.

<sup>(2)</sup> Amount includes \$628, \$614, and \$531 of net property, plant, and equipment located in the United Kingdom as of December 31, 2000, 1999, and 1998, respectively.

Years ended December 31,	2000	1999	1998	1997	1996
Sales and revenues	\$20,175	19,702	20,977	18,925	16,522
Sales	\$18,913	18,559	19,972	18,110	15,814
Percent inside the United States	50%	50%	51%	49%	49%
Percent outside the United States	50%	50%	49%	51%	51%
Revenues	\$ 1,262	1,143	1,005	815	708
Profit	\$ 1,053	946	1,513	1,665	1,361
Profit per share of common stock (1)	\$ 3.04	2.66	4.17	4.44	3.54
Profit per share of common stock —assuming dilution (1)	\$ 3.02	2.63	4.11	4.37	3.50
Dividends declared per share of common stock	\$ 1.345	1.275	1.15	.95	.775
Return on average common stock equity	19.0%	17.9%	30.9%	37.9%	36.3%
Capital expenditures:		-,,,,	/	- , , , ,	
Property, plant, and equipment	\$ 723	790	925	824	506
Equipment leased to others	\$ 665	490	344	282	265
Depreciation and amortization	\$ 1,022	945	865	738	696
Research and engineering expenses	\$ 854	814	838	700	570
As a percent of sales and revenues	4.2%	4.1%	4.0%	3.7%	3.4%
Wages, salaries, and employee benefits	\$ 4,029	4,044	4,146	3,773	3,437
Average number of employees	67,200	66,225	64,441	58,366	54,968
December 31,					
Total assets:					
Consolidated	\$28,464	26,711	25,128	20,756	18,728
Machinery and Engines <sup>(2)</sup>	\$16,554	16,158	15,619	14,188	13,066
Financial Products	\$14,618	12,951	11,648	7,806	6,681
Long-term debt due after one year:	Ψ1 1,010	12,751	11,010	7,000	0,001
Consolidated	\$11,334	9,928	9,404	6,942	5,087
Machinery and Engines <sup>(2)</sup>	\$ 2,854	3,099	2,993	2,367	2,018
Financial Products	\$ 8,480	6,829	6,411	4,575	3,069
Total debt:	, -,	-,-	- ,	,	- ,
Consolidated	\$15,067	13,802	12,452	8,568	7,459
Machinery and Engines <sup>(2)</sup>	\$ 3,427	3,317	3,102	2,474	2,176
Financial Products	\$11,957	10,796	9,562	6,338	5,433
Percent of total debt to total debt and stockholders' equity	,	*	*	*	•
(Machinery and Engines)	38.0%	37.8%	37.7%	34.6%	34.6%

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

It is our objective to provide the most meaningful disclosures in our Management's Discussion and Analysis in order to explain significant changes in our company's results of operations and liquidity and capital resources. As discussed in Note 20A, "Basis for segment information" on Page A-17, our segment financial information is not based on generally accepted accounting principles and it is not intended to measure contributions to enterprise results. Therefore, it is impractical for us to try to discuss our company's results of operations and liquidity and capital resources solely based on segment information. Where practical, we have linked our discussions to segment information provided in Table V on Pages A-19 and A-20 (see Reconciliation of Machinery and Engine Sales by Geographic Region to External Sales by Marketing Segment on Page A-23). Our discussions will focus on consolidated results and our three principal lines of business as described below:

Consolidated — represents the consolidated data of Caterpillar Inc. and all its subsidiaries (affiliated companies that are more than 50% owned).

**Machinery** — design, manufacture, and marketing of construction, mining, agricultural, and forestry machinery — track and wheel tractors, track and wheel

loaders, pipelayers, motor graders, wheel tractor-scrapers, track and wheel excavators, backhoe loaders, mining shovels, log skidders, log loaders, off-highway trucks, articulated trucks, paving products, telescopic handlers, skid steer loaders, and related parts.

Engines — design, manufacture, and marketing of engines for Caterpillar *Machinery*, on-highway trucks and locomotives; marine, petroleum, construction, industrial, agricultural, and other applications; electric power generation systems; and related parts. Reciprocating engines meet power needs ranging from 5 to over 22,000 horsepower (4 to over 16 200 kilowatts). Turbines range from 1,340 to 18,000 horsepower (1000 to 13 500 kilowatts).

Financial Products — financing to customers and dealers for the purchase and lease of Caterpillar and noncompetitive related equipment, as well as some financing for Caterpillar sales to dealers. Also provides various forms of insurance to customers and dealers to help support the purchase and lease of our equipment. This line of business consists primarily of Caterpillar Financial Services Corporation (Cat Financial) and its subsidiaries and Caterpillar Insurance Services Corporation.

#### Machinery and Engines Sales by Geographic Region

(Millions of dollars)	Total	North America	EAME*	Latin America	Asia/ Pacitfic
2000 Machinery	\$11,857	\$ 6,607	\$3,121	\$ 893	\$1,236
	<u>7,056</u>	3,885	1,920	538	713
	\$18,913	\$10,492	\$5,041	\$1,431	\$1,949
1999 Machinery	\$11,705	\$ 6,725	\$2,955	\$ 851	\$1,174
	6,854	3,690	1,899	621	644
	\$18,559	\$10,415	\$4,854	\$1,472	\$1,818
1998 Machinery	\$13,448	\$ 8,352	\$2,871	\$1,252	\$ 973
	6,524	3,097	2,134	666	627
	\$19,972	\$11,449	\$5,005	\$1,918	\$1,600

<sup>\*</sup> Europe, Africa & Middle East, and Commonwealth of Independent States.

<sup>\*\*</sup> Does not include internal engine transfers of \$1,360 million, \$1,234 million, and \$1,268 million in 2000, 1999, and 1998, respectively. Internal engine transfers are valued at prices comparable to those for unrelated parties.

#### Reconciliation of Machinery and Engine Sales by Geographic Region to External Sales by Marketing Segment

(Millions of dollars)		2000		1999	1998
North America Geographic Region	\$	10,492 (3,885) (350)	\$	10,415 (3,690) (389)	\$ 11,449 (3,097) (389)
segment		(197) (199)		(133) (262)	(135) (595)
North America Marketing external sales	\$	5,861	\$	5,941	\$ 7,233
EAME	\$	5,041 (1,306) (440)	\$	4,854 (1,352) (407)	\$ 5,005 (1,448) (268)
EAME Marketing external sales	\$	3,295	\$	3,095	\$ 3,289
Latin America Geographic Region	\$	1,431 (247) 92	\$	1,472 (328) 85	\$ 1,918 (385) 94
Latin America Marketing external sales	\$	1,276	\$	1,229	\$ 1,627
Asia/Pacific Geographic Region	\$	1,949 (307) (272)	\$	1,818 (283) (203)	\$ 1,600 (370) (137)
Asia/Pacific Marketing external sales	\$	1,370	\$	1,332	\$ 1,093
* Mostly represents external sales of the Construction & Mining Products and t	he	All Othe	r se	egments.	

#### 2000 COMPARED WITH 1999

Sales and revenues for 2000 were \$20.18 billion, \$473 million higher than 1999. The increase was primarily due to a 3 percent increase in physical sales volume and a 10 percent increase in Financial Products revenues, partially offset by the unfavorable impact of the stronger U.S. dollar on sales denominated in currencies other than U.S. dollars (primarily the euro). Profit of \$1.05 billion was \$107 million more than 1999. Operating profit improved due primarily to higher physical volume, improved price realization (excluding currency) and manufacturing efficiencies. The unfavorable impact of currency on sales was offset by a favorable impact on costs, with no effect on operating profit. However, the change in other income was unfavorable \$113 million primarily due to foreign exchange translation losses. Income taxes were favorably impacted by an adjustment at Caterpillar Brasil Ltda. in the third quarter. Profit per share of \$3.02 was up 39 cents from 1999.

#### MACHINERY AND ENGINES

Machinery sales were \$11.86 billion, an increase of \$152 million or 1 percent from 1999. A 4 percent increase in physical sales volume was largely offset by the effect of the stronger U.S. dollar on sales denominated in currencies other than U.S. dollars (primarily the euro). Higher sales in EAME, Asia/Pacific and Latin America more than offset lower sales in North America. Sales in North America declined due to lower industry demand, which more than offset the positive impact of a

slower rate of inventory reduction by dealers compared to 1999. In EAME, sales were higher due to increased industry demand throughout the region and dealer inventory growth. Sales in Latin America improved as dealers held inventory steady compared to sharp cutbacks in 1999. Sales in Asia/Pacific were up as improved retail demand more than offset slower dealer inventory growth.

**Engine sales** were \$7.06 billion, an increase of \$202 million or 3 percent from 1999. The increase was due to a 2 percent increase in physical sales volume and higher price realization.

Higher sales in North America, Asia/Pacific and EAME more than offset lower sales in Latin America. Sales benefited from robust demand worldwide for electric power generation, and improved share of industry sales of engines to North American truck OEMs. These positive factors more than offset the impact of a sharply lower North American truck industry.

#### **Operating Profit Table**

(Millions of dollars)	2000	1999	1998
Machinery	\$1,001	\$ 867	\$1,584
Engine	667	506	504
	\$1,668	\$1,373	\$2,088

Caterpillar operations are highly integrated; therefore, we use a number of allocations to determine lines of business operating profit.

Machinery operating profit increased \$134 million, or 15 percent, from 1999, due to higher sales volume and lower selling, general and administrative (SG&A) expenses. These favorable items were partially offset by unfavorable geographic mix.

Engine operating profit increased \$161 million, or 32 percent, from 1999 due to improved manufacturing efficiencies, better product mix related to increased demand for electric power and higher sales volume. These were partially offset by higher SG&A and research and development (R&D) expenses.

Interest expense was \$23 million higher than a year ago due to higher average debt levels.

Other income/expense was expense of \$126 million compared with income of \$66 million last year. The adverse change was mostly due to discounts taken on the sales of trade receivables and unfavorable foreign currency results. The discounts on sales of trade receivables relate to the revolving program with Caterpillar Financial Services, which was implemented in 1998 as a cost-effective means of financing operations.

#### Table of Supplemental Information

Engines	5 9,199 6,420 615,619
Engines       6,952       6,998         Total       \$16,554       \$16,158       \$         Capital Expenditures:       Machinery       \$ 410       \$ 416       \$         Engines       308       375       \$       718       \$ 791       \$         Total       \$ 718       \$ 791       \$	6,420 615,619
Total       \$16,554       \$16,158       \$         Capital Expenditures: Machinery       \$410       \$416       \$         Engines       308       375         Total       \$718       \$791       \$	515,619
Capital Expenditures:         Machinery       \$ 410       \$ 416       \$ 210         Engines       308       375         Total       \$ 718       \$ 791       \$ 375	
Machinery       \$ 410       \$ 416       \$         Engines       308       375         Total       \$ 718       \$ 791       \$	
Machinery       \$ 410       \$ 416       \$ 275         Engines       \$ 308       \$ 375         Total       \$ 718       \$ 791       \$ 28	711
Engines       308       375         Total       718       791	511
——————————————————————————————————————	416
Depreciation and	927
Amortization:	
Machinery \$ 390 \$ 386 \$	
Engines	283
Total	697

Caterpillar operations are highly integrated; therefore, we use a number of allocations to determine lines of business financial data.

#### FINANCIAL PRODUCTS

Revenues for 2000 were a record \$1.47 billion, up \$188 million or 15 percent compared with 1999 (excluding revenue transactions with Machinery and Engines, revenues increased \$119 million or 10 percent). The increase resulted primarily from continued growth in Cat Financial's portfolio.

**Before tax profit** increased \$27 million or 11 percent from 1999. Record profit at Cat Financial resulting from continued portfolio growth was partially offset by a reduction in favorable reserve adjustments at Caterpillar Insurance Co. Ltd. (Cat Insurance).

#### INCOME TAXES

Both 2000 and 1999 tax expense reflect an estimated annual effective tax rate of 32 percent. However, 2000 income tax expense was favorably affected by a positive adjustment of \$39 million at Caterpillar Brasil Ltda. in the third quarter.

#### UNCONSOLIDATED AFFILIATED COMPANIES

The company's share of unconsolidated affiliated companies' results declined \$8 million from a year ago,

primarily due to weaker results at Shin Caterpillar Mitsubishi Ltd. and the conversion of FG Wilson from an affiliated company to a consolidated subsidiary in July 1999.

#### SUPPLEMENTAL INFORMATION

#### Dealer Machine Sales to End Users and **Deliveries to Dealer Rental Operations**

Sales (including both sales to end users and deliveries to dealer rental operations) in North America were lower than 1999 due to reduced industry demand in the United States, which more than offset higher industry sales in Canada. For the region, sales into general construction, industrial, mining, quarry & aggregates and waste declined. Sales increased into heavy construction, especially highways and streets. Sales into agriculture and forestry remained near 1999 levels.

Sales increased in EAME. In Europe, higher sales in France, Spain and Italy more than offset lower retail demand in Germany, the United Kingdom and Sweden. In Africa & Middle East, sales increased in Turkey and Saudi Arabia, which more than offset lower sales in Egypt, the United Arab Emirates and South Africa. In the CIS, sales improved in Russia. For the region, sales into heavy construction, mining, industrial and quarry & aggregates increased. Sales declined into agriculture, forestry and waste. Sales into general construction remained near 1999 levels.

In Latin America, sales were flat compared to 1999. Sales increased in Brazil, Venezuela, Colombia and Mexico. Sales declined in Peru and Argentina. For the region, sales were higher into heavy construction, forestry, and quarry & aggregates. Sales into industrial, general construction, mining and waste declined.

In Asia/Pacific, sales increased. Sales gained in China and New Zealand. Sales were lower in India, Australia and Indonesia. For the region, sales increased into heavy construction, general construction and industrial. Sales declined into quarry & aggregates, mining, forestry and agriculture.

#### **Dealer Inventories of New Machines**

Worldwide dealer new machine inventories at year-end 2000 were slightly below year earlier levels. Declines in North America offset increases in EAME and Asia/ Pacific. Inventories in Latin America at year end were even with 1999.

Inventories compared to current selling rates were lower than year earlier in North America, EAME and Latin America. Inventories compared to current selling rates were higher than a year earlier in Asia/Pacific.

#### **Engine Sales to End Users and OEMs**

Sales were higher in North America due to strong growth in sales for electric power generation and improved sales to the petroleum sector. Sales of truck engines were sharply lower due to production cutbacks by North American truck OEMs. Caterpillar continued to improve its leadership position in the on-highway truck business.

Sales in EAME improved due to higher demand for electric power generation. In Latin America, sales were lower due primarily to declines in petroleum. In Asia/ Pacific, sales were higher primarily due to increases in the petroleum sector.

#### **Machinery and Engines Sales Table**

(Millions of dollars)	Total	North America	EAME	Latin America	Asia/Pacific
Fourth-Quarter 2000					
Machinery	\$2,795	\$1,402	\$ 793	\$270	\$330
Engines***	1,985	1,016	582	185	202
	\$4,780	\$2,418	\$1,375	<u>\$455</u>	\$532
Fourth-Quarter 1999					
Machinery	\$2,537	\$1,260	\$ 734	\$241	\$302
Engines***	2,181	1,076	676	235	194
	\$4,718	\$2,336	\$1,410	<del>\$476</del>	\$496

<sup>\*\*\*</sup> Does not include internal engine transfers of \$327 million and \$323 million in 2000 and 1999, respectively. Internal engine transfers are valued at prices comparable to those for unrelated parties.

#### FOURTH-QUARTER 2000 COMPARED WITH FOURTH-QUARTER 1999

Sales and revenues for fourth-quarter 2000 were \$5.11 billion, \$95 million or 2 percent higher than fourth-quarter 1999. The increase was primarily due to a 3 percent increase in physical sales volume and an 11 percent increase in Financial Products revenues. Profit of \$264 million was \$25 million or 10 percent more than fourth-quarter 1999. The increase was due primarily to improved price realization (excluding currency) and higher physical volume, partially offset by several smaller unfavorable items, the largest being currency effects. Profit per share of 76 cents was up 9 cents, or 13 percent, from fourth-quarter 1999.

#### MACHINERY AND ENGINES

Machinery sales were \$2.80 billion, an increase of \$258 million or 10 percent from fourth-quarter 1999. Physical sales volume increased 11 percent reflecting higher retail sales and a significantly slower rate of inventory reduction compared to the same period a year ago. Price realization declined, primarily due to the effect of the stronger U.S. dollar on sales denominated in currencies other than U.S. dollars (primarily the euro).

Sales improved in all regions. In North America, sales gained because dealer inventory reductions during the quarter were much less severe than the same period a year ago. Retail sales in North America remained even with fourth-quarter 1999 as higher share of industry sales offset lower industry demand. In EAME and Latin America, sales improved due to higher retail demand. In Asia/Pacific, dealers increased inventories during the quarter, which more than offset lower retail demand.

**Engine sales** were \$1.99 billion, a decrease of \$196 million or 9 percent from fourth-quarter 1999. The decrease was due to a 7 percent decrease in physical sales volume and lower price realization.

Sales were lower primarily due to sharp declines in engine sales to North American truck OEMs. Sales of electric power products were lower when compared to the fourth quarter of 1999, which benefited from the impact of Y2K uncertainties. Higher sales of electric

power products in North America were more than offset by declines in EAME and Asia/Pacific.

#### **Operating Profit**

	rourtn-Quarter	
(Millions of dollars)	2000	1999
Machinery	\$ 248 192	\$ 131 217
	\$ 440	\$ 348

Caterpillar operations are highly integrated; therefore, we use a number of allocations to determine lines of business operating profit.

**Machinery operating profit** increased \$117 million from fourth-quarter 1999. Higher physical sales volume and improved price realization (excluding currency) were partially offset by higher SG&A expenses.

Engine operating profit decreased \$25 million, or 12 percent from fourth-quarter 1999. The decrease was primarily due to lower sales volumes of truck engines and higher SG&A and R&D expenses, partially offset by better product mix related to increased demand for electric power in North America.

**Interest expense** was \$10 million higher than a year ago. **Other income/expense** was expense of \$52 million compared with income of \$35 million last year. The adverse change was mostly due to unfavorable foreign exchange results and to discounts taken on the sales of trade receivables.

#### FINANCIAL PRODUCTS

**Revenues** for the fourth quarter were \$390 million, up \$57 million or 17 percent compared with fourth-quarter 1999 (excluding revenue transactions with *Machinery and Engines*, revenues increased \$33 million or 11 percent). The increase resulted primarily from continued growth in Cat Financial's portfolio.

**Before tax profit** increased \$37 million or 69 percent from fourth-quarter 1999. Profit increased at Cat Financial resulting from portfolio growth, and at Cat Insurance from higher investment income partially offset by a reduction in favorable reserve adjustments.

#### INCOME TAXES

Fourth-quarter tax expense reflects an effective annual tax rate of 32 percent for both 2000 and 1999.

#### UNCONSOLIDATED AFFILIATED COMPANIES

The company's share of unconsolidated affiliated companies' results increased \$2 million from a year ago, primarily due to stronger results at Shin Caterpillar Mitsubishi Ltd. and Claas Caterpillar Europe.

#### 1999 COMPARED WITH 1998

Sales and revenues for 1999 were \$19.70 billion, \$1.28 billion lower than 1998. The decrease was primarily due to a 6 percent decrease in physical sales volume, partially offset by a 14 percent increase in Financial Products revenues. Profit of \$946 million was \$567 million less than 1998. The decrease was due primarily to lower sales volume, an unfavorable change in product sales mix and slightly lower price realization (primarily geographic mix and the impact of the stronger U.S. dollar on sales denominated in currencies other than U.S. dollars). Lower selling, general and administrative (SG&A) and research and development (R&D) costs partially offset these unfavorable items. Profit per share of \$2.63 was down \$1.48 from 1998.

#### MACHINERY AND ENGINES

Machinery sales were \$11.71 billion, a decrease of \$1.74 billion or 13 percent from 1998. The lower sales resulted primarily from an 11 percent decrease in physical sales volume. Price realization also declined primarily due to unfavorable geographic mix and the continued effect of the stronger U.S. dollar on sales denominated in currencies other than U.S. dollars.

Sales were lower in North America and Latin America, which more than offset higher sales in Asia/ Pacific and EAME. Sales in North America were lower reflecting reductions in dealer inventory, especially in the last half of the year, and declines in industry demand. Sales were down in both the United States and Canada. In EAME, sales were higher in Europe due to improved industry demand. This was partially offset by significantly lower sales in Africa & Middle East, where industry demand declined due to weak commodity prices. Sales in Asia/Pacific improved because of higher sales to developing Asia as dealers began rebuilding inventories in response to improved retail demand. This improvement in developing Asia more than offset lower sales in Australia. Latin American sales fell sharply in 1999 due to recessions in a number of countries and low commodity prices.

Engine sales were \$6.85 billion, an increase of \$330 million or 5 percent from 1998. This increase was primarily due to 4 percent higher physical sales volume resulting from improved end user and Original Equipment Manufacturer (OEM) demand. Price realization also improved slightly in 1999.

Sales increased in North America and Asia/Pacific, which more than offset declines in EAME and Latin America. Sales in the power generation segment were up in every region of the world, while sales in the petroleum segment declined in every region. Sales in North

America also benefited from extremely strong sales in the truck segment.

Machinery operating profit decreased \$717 million, or 45 percent from 1998. Margin (sales less cost of goods sold) declined primarily due to the lower sales volume, an unfavorable change in product sales mix, the impact of lower production volumes on manufacturing efficiencies and lower price realization. SG&A and R&D expenses were lower reflecting the impact of ongoing cost reduction actions.

Total pension and other postretirement benefit costs were about the same in 1999 as in 1998. However, SG&A and R&D expenses were favorably impacted by approximately \$60 million due to favorable returns on plan assets, and cost of sales was unfavorably impacted by a like amount due to plan amendments.

Engine operating profit increased \$2 million from 1998 due to the higher sales volume and slightly better price realization, partially offset by an unfavorable sales mix. Sales into the petroleum segment declined 35 percent, while sales into the lower margin truck engine market increased 40 percent. SG&A and R&D expenses were slightly higher.

**Interest expense** was \$5 million higher than a year ago. Other income/expense reflects a net increase in income of \$20 million primarily related to currency exchange.

#### FINANCIAL PRODUCTS

Revenues for 1999 were a record \$1.28 billion, up \$160 million or 14 percent compared with 1998. The increase resulted primarily from continued growth in Cat Financial's portfolio.

Before tax profit decreased \$53 million or 17 percent from 1998. Profit at Caterpillar Insurance Co. Ltd. (Cat Insurance) was lower due to less favorable reserve adjustments. This was partially offset by record profits at Cat Financial as a result of portfolio growth.

#### INCOME TAXES

1999 tax expense reflects an effective tax rate of 32 percent. The 1998 effective tax rate was 31 percent and included a favorable adjustment to recognize deferred tax assets at certain European subsidiaries.

#### UNCONSOLIDATED AFFILIATED COMPANIES

The company's share of unconsolidated affiliated companies' results declined \$24 million from a year ago, primarily due to weaker results at Shin Caterpillar Mitsubishi Ltd. and the conversion of FG Wilson from an affiliated company to a consolidated subsidiary effective June 1999.

#### LIQUIDITY & CAPITAL RESOURCES

Consolidated operating cash flow was \$2.06 billion for 2000, compared with \$2.59 billion for 1999. The decrease was largely due to an increase in inventories and trade receivables. Total debt as of December 31, 2000 was \$15.07 billion, an increase of \$1.27 billion from year-end 1999. During 2000, debt related to Machinery and Engines increased \$110 million, to \$3.43 billion, while debt related to Financial Products increased \$1.16 billion to \$11.96 billion.

In 1998, the board of directors authorized a share repurchase program to reduce the number of outstanding shares to 320 million over a three to five year period. In total, 10.8 million shares were repurchased during 2000. The number of shares outstanding at December 31, 2000 was 343.4 million.

#### **Machinery and Engines**

Operating cash flow was \$1.63 billion for 2000, compared with \$2.07 billion for 1999. The decrease was primarily due to an increase in inventories and trade receivables in 2000 compared to a decrease in 1999. Capital expenditures for 2000, excluding equipment leased to others, were \$709 million compared with \$770 million for 1999. Total debt increased by \$110 million during 2000. The debt to debt plus equity ratio as of December 31, 2000 was 38.0%.

#### **Financial Products**

Operating cash flow was \$474 million for 2000, compared with \$559 million for 1999. The decrease was primarily due to an increase in trade receivables. Cash used to purchase equipment leased to others was \$656 million in 2000. In addition, net cash used for finance receivables was \$1.20 billion in 2000, compared with \$1.53 billion in 1999.

Financial Products' debt was \$11.96 billion at December 31, 2000, an increase of \$1.16 billion from December 31, 1999, and primarily comprised \$8.24 billion of medium-term notes, \$317 million of notes payable to Caterpillar, \$92 million of notes payable to banks and \$3.13 billion of commercial paper. December 31, 2000, finance receivables past due over 30 days were 3.6%, compared with 2.8% at the end of 1999. The ratio of debt to equity of Cat Financial was 8.0:1 at December 31, 2000, compared with 7.8:1 at December 31, 1999.

Financial Products had outstanding credit lines totaling \$5.05 billion at December 31, 2000, which included \$2.85 billion of shared revolving credit agreements with Machinery and Engines. These credit lines are with a number of banks and are considered support for the company's outstanding commercial paper, commercial paper guarantees, the discounting of bank and trade bills and bank borrowings. Also included are variable-amount lending agreements with Caterpillar. Under these agreements, Financial Products (Cat Financial) may borrow up to \$825 million from Machinery and Engines (Caterpillar Inc.).

#### Dividends paid per share of common stock

(Quarter)	2000	1999	1998
First	\$ .325	\$ .300	\$ .25
Second	.325	.300	.25
Third	.340	.325	.30
Fourth	.340	.325	.30
	\$1.330	\$1.250	\$1.10

#### **EMPLOYMENT**

At the end of 2000, Caterpillar's worldwide employment was 68,440 compared with 66,896 one year ago. Employment outside the United States increased by 2,263 including 748 resulting from acquisitions.

#### Full-Time Employees at Year End

	2000	1999	1998
Inside U.S	37,660	38,379	40,261
Outside U.S	30,780	28,517	25,563
Total	68,440	66,896	65,824
By Region:			
North America	37,870	38,560	40,485
EAME	21,880	20,794	18,117
Latin America	6,186	5,493	5,302
Asia/Pacific	2,504	2,049	1,920
Total	68,440	66,896	65,824

#### **OTHER MATTERS**

#### **ENVIRONMENTAL MATTERS**

The company is regulated by federal, state, and international environmental laws governing our use of substances and control of emissions. Compliance with these existing laws has not had a material impact on our capital expenditures, earnings, or competitive position.

We are cleaning up hazardous waste at a number of locations, often with other companies, pursuant to federal and state laws. When it is likely we will pay clean-up costs at a site and those costs can be estimated, the costs are charged against our earnings. In doing that estimate, we do not consider amounts expected to be recovered from insurance companies and others.

The amount set aside for environmental clean-up is not material and is included in "Accrued expenses" in Statement 3. If a range of liability estimates is available on a particular site, we accrue the lower end of that range.

We cannot estimate costs on sites in the very early stages of clean-up. Currently, we have five of these sites and there is no more than a remote chance that a material amount for clean-up will be required.

#### **DERIVATIVE FINANCIAL INSTRUMENTS**

#### I. Market Risk and Risk Management Policies

Our earnings and cash flow are subject to fluctuations due to changes in foreign currency exchange rates, interest rates, and commodity prices. Our risk management policy includes the use of derivative financial instruments to manage foreign currency exchange rate, interest rate, and commodity price exposures.

#### Foreign Currency Exchange Rate

Foreign currency exchange rate movements create a degree of risk to our operations by affecting:

- The U.S. dollar value of sales made in foreign currencies, and
- The U.S. dollar value of costs incurred in foreign currencies.

Foreign currency exchange rate movements also affect our competitive position, as exchange rate changes may affect business practices and/or pricing strategies of non-U.S. based competitors.

Our general policy is to use foreign currency derivative instruments as needed to operate our business and protect our interests. We enter into foreign currency derivative instruments only to manage risk — not as speculative instruments. We buy and sell currencies only to cover business needs and to protect our financial

and competitive position. Our general approach is to manage future foreign currency cash flow for *Machinery and Engines*' operations and net foreign currency balance sheet exposures for *Financial Products*' operations.

Our Machinery and Engines' operations manufacture products in, and purchase raw materials from, many locations around the world. Consequently, our cost base is well diversified over a number of European, Asia/Pacific, and Latin American currencies, as well as the U.S. dollar. This diversified cost base serves to counterbalance the cash flow and earnings impact of non-U.S. dollar revenues and, therefore, minimizes the effect of exchange rate movements on consolidated earnings. We use derivative financial instruments to manage the currency exchange risk that results when the cash inflows and outflows by currency are not completely matched.

In managing foreign currency for *Machinery and Engines'* operations, our objective is to maximize consolidated after-tax U.S. dollar cash flow. To this end, our policy allows for actively managing:

 Cash flow related to firmly committed foreign currency transactions;

 Anticipated foreign currency cash flow for the future rolling twelve-month period; and

 Any hedges (derivative instruments) that are outstanding.

We limit the types of derivative instruments we use to foreign currency forward and option contracts (net purchased option contracts). When using foreign currency forward contracts, we are protected from unfavorable exchange rate movements, but have given up any potential benefit from favorable changes in exchange rates. Purchased option contracts, on the other hand, protect us from unfavorable rate movements while permitting us to benefit from the effect of favorable exchange rate fluctuations. We do not use historic rate rollovers or leveraged options, nor do we sell or write foreign currency options, except in the case of combination option contracts that limit the unfavorable effect of exchange rate movements, while allowing a limited potential benefit from favorable exchange rate movements. The foreign currency forward or option contracts that we use are not exchange traded.

Each month, our financial officers approve the company's outlook for expected currency exchange rate movements, as well as the policy on desired future foreign currency cash flow positions (long, short, balanced) for those currencies in which we have significant activity. Financial officers receive a daily report on currency exchange rates, cash flow exposure, and open foreign currency hedges. Expected future cash flow positions and strategies are continuously monitored. Foreign exchange management practices, including the use of derivative financial instruments, are presented to the Audit Committee of our Board of Directors at least annually.

In managing foreign currency risk for our *Financial Products'* operations, our objective is to minimize earnings volatility resulting from the translation of net foreign currency balance sheet positions. We use foreign currency forward contracts to offset the risk when the currency of our receivable portfolio does not match the currency of our debt portfolio.

#### Interest Rate

We use various interest rate derivative instruments, including interest rate swap agreements, interest rate cap

(option) agreements, and forward rate agreements to manage exposure to interest rate changes and lower the cost of borrowed funds. All interest rate derivative instruments are linked to debt instruments upon entry. We enter into such agreements only with those financial institutions with strong bond ratings which, in the opinion of management, virtually negates exposure to credit loss.

Our *Financial Products'* operations have a "match funding" objective whereby the interest rate profile (fixed rate or floating rate) of their debt portfolio must match the interest rate profile of their receivable, or asset portfolio within specified boundaries. In connection with that objective, we use interest rate derivative instruments to modify the debt structure to match the receivable portfolio. This "match funding" reduces the risk of deteriorating margins between interest-bearing assets and interest-bearing liabilities, regardless of which direction interest rates move. We also use these instruments to gain an economic and/or competitive advantage through lower cost of borrowed funds. This is accomplished by changing the characteristics of existing debt instruments or entering into new agreements in combination with the issuance of new debt.

#### **Commodity Prices**

Our *Machinery and Engines*' operations are subject to commodity price risk, as the price we must pay for raw materials changes with movements in underlying commodity prices. We use commodity forward and option contracts to reduce this risk. However, our use of these types of derivative financial instruments is not material.

#### II. Sensitivity

#### **Exchange Rate Sensitivity**

Based on the anticipated and firmly committed cash inflows and outflows for our *Machinery and Engines*' operations for the next 12 months and the foreign currency derivative instruments in place at year end, a hypothetical 10% weakening of the U.S. dollar relative to all other currencies would adversely affect our expected 2001 cash flows for our *Machinery and Engines*' operations by \$62 million. This is not materially different than the potential \$80 million adverse impact on expected 2000 cash flows for our *Machinery and Engines*' operations that we reported last year based on similar assumptions and calculations.

Since our policy for *Financial Products*' operations is to hedge the foreign exchange risk when the currency of our debt portfolio does not match the currency of our receivable portfolio, a 10% change in the value of the U.S. dollar relative to all other currencies would not have a material effect on our consolidated financial position, results of operations, or cash flow. Neither our policy nor the effect of a 10% change in the value of the U.S. dollar has changed from that reported at the end of last year.

The effect of the hypothetical change in exchange rates ignores the affect this movement may have on other variables including competitive risk. If it were possible to quantify this competitive impact, the results could well be different than the sensitivity effects shown above. In addition, it is unlikely that all currencies would uniformly strengthen or weaken relative to the U.S. dollar. In reality, some currencies may weaken while others may strengthen.

#### **Interest Rate Sensitivity**

For our *Machinery and Engines*' operations, we currently use interest rate swaps to lower the cost of borrowed funds by attaching fixed-to-floating interest rate swaps to fixed rate debt. A hypothetical 100 basis point adverse move (increase) in interest rates along the entire interest rate yield curve would adversely affect 2001 pretax earnings of *Machinery and Engines* by \$22 million. Last year, similar assumptions and calculations also yielded a potential \$22 million adverse impact on 2000 pretax earnings.

For our *Financial Products*' operations, we use interest rate derivative instruments primarily to meet our "match funding" objectives and strategies. A hypothetical 100 basis point adverse move (increase) in interest rates along the entire interest rate yield curve would adversely affect the 2001 pretax earnings of *Financial Products* by \$15 million. Last year, similar assumptions and calculations also yielded a potential \$18 million adverse impact on 2000 pretax earnings.

The effect of the hypothetical change in interest rates ignores the affect this movement may have on other variables including changes in actual sales volumes that could be indirectly attributed to changes in interest rates. The actions that management would take in response to such a change are also ignored. If it were possible to quantify this impact, the results could well be different than the sensitivity effects shown above.

#### OUTLOOK

#### **Summary**

World economic growth and industrial production are projected to moderate in 2001. The change in GDP is expected to decline from 4 percent in 2000 to about 3 percent in 2001, and world industrial production is projected to decelerate from about 8 percent in 2000 to 4 percent in 2001. This will be primarily driven by a slowdown in the major industrialized countries, impacting developing countries as well. With inflation in the industrialized countries relatively low (excluding the recent impact of higher energy prices), this slowdown is projected to lead to further interest rate reductions in the United States, which should reduce effective borrowing costs worldwide. Despite these expected interest rate reductions, we are projecting a moderate reduction in growth for the world economy in 2001. Should the expected U.S. rate reductions not succeed in reversing recent declines in business and consumer confidence by the second quarter of 2001, a more severe world economic slowdown would result. While world growth is expected to moderate, demand for energy commodities is expected to remain relatively strong.

In this environment, company sales and revenues are expected to be about flat in 2001, with slightly higher sales expected in each region of the world except North America. In the United States, industry demand for construction machines is expected to decline 5 to 10 percent, agriculture machine demand is expected to be about flat, and demand for compact machines is expected to be up slightly. Year-end dealer machine inventories are projected to decline, and company machine sales are expected to be down slightly. Engine sales are expected to be about flat, as higher sales to petroleum and electric power generation are projected to offset lower truck engine sales.

In summary, with world growth expected to moderate, company sales and revenues are forecast to be about

flat in 2001. Slightly higher sales in EAME, Asia/Pacific and Latin America are expected to be offset by slightly lower sales in North America. Profit is expected to be down about 5 to 10 percent from 2000 because of the North American sales volume decrease, continuing global pricing pressures, absence of a favorable income tax adjustment and strategic investments. These investments, which relate to the updated strategy that was announced in 2000, are critical to achievement of our longer-term projected sales growth and cost reduction targets.

#### **North America**

In the United States, the increase in GDP is projected to slow from 5 percent in 2000 to about 2.5 percent in 2001. Growth early in the year is expected to be quite weak, but the pace of growth and capital spending is expected to pick up in the third and fourth quarters, boosted by lower interest rates and projected reductions in federal tax withholdings. With the pace of economic growth slowing significantly, we expect further rate reductions by the Federal Reserve in early 2001, and assume the fed funds rate will move down from the current level of 6 percent to a range of 5 percent to 5.5 percent in the second half of the year. In this environment, industry demand for construction machines is expected to decline 5 to 10 percent — a decline in the demand for general construction machines is expected to be partially offset by higher sales to the heavy construction industry. Demand for agriculture machines is expected to be about flat, while compact machines should be up slightly. Engine sales are projected to be about flat, as higher sales to petroleum and electric power applications are forecast to offset a projected further decline in truck engines. In Canada, industry demand for machines is expected to increase due to higher demand in heavy construction, oil sands and petroleum. With projected reductions in dealer year-end inventories, company sales for North America as a whole are forecast to decline slightly.

#### EAME

In EAME, sales of machines and engines are expected to be up slightly. In Europe, sales should benefit from continued economic growth, although interest rate increases and higher oil prices in the second half of 2000 are slowing economic growth rates and continue to erode business confidence. However, business and consumer confidence in Europe is expected to improve over the course of 2001, as the euro is projected to be stronger on average than its weak levels in 2000 and oil prices moderate. Sales in oil exporting countries in Africa & Middle East should continue to benefit from strong cash flows related to higher production volumes, even though oil prices are expected to be lower than 2000. Sales elsewhere in Africa & Middle East are expected to decline. In the CIS, sales should increase as the Russian recovery continues and the oil exporting nations of the region continue to experience stronger economic growth.

#### Asia/Pacific

For the Asia/Pacific region as a whole, sales of machines and engines are expected to be up in 2001. China should continue to register solid sales growth. However, instability in Indonesia and the Philippines and the aftermath of general elections in Thailand are concerns.

#### Latin America

In Latin America, continued economic growth in Mexico, Brazil and Chile is expected to lead to higher machine and engine sales.

\* \* \*

The outlook above does not consider the potential impacts in 2001 of the recently announced alliance with DaimlerChrysler to jointly develop medium-duty engines, fuel systems and other powertrain components.

\* \* \*

The information included in the Outlook section is forward looking and involves risks and uncertainties that could significantly affect expected results. A discussion of these risks and uncertainties is contained in Form 8-K filed with the Securities & Exchange Commission (SEC) on January 18, 2001.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS ■

#### SUPPLEMENTAL STOCKHOLDER INFORMATION

#### **Shareholder Services:**

Stock Transfer Agent

First Chicago Trust Company of New York

P.O. Box 2500

Jersey City, NJ 07303-2500

phone: (800) 446-2617 (U.S. and Canada)

(201) 324-0498 (Outside U.S. and Canada)

(201) 222-4955 (Hearing impaired)

Internet home page: www.equiserve.com

#### Caterpillar Assistant Secretary:

Laurie J. Huxtable Assistant Secretary Caterpillar Inc.

100 N.E. Adams Street Peoria, IL 61629-7310 phone: (309) 675-4619 fax: (309) 675-6620

e-mail: CATshareservices@CAT.com

#### **Stock Purchase Plan:**

Current shareholders and other interested investors may purchase Caterpillar Inc. common stock directly through the DirectSERVICE™ Investment Program sponsored and administered by our Transfer Agent.

Current shareholders can get more information on the program from our Transfer Agent using the contact information provided above. Non-shareholders can request program materials by calling: 800-955-4749 (U.S. and Canada) or 201-324-0498 (outside the U.S. and Canada). The DirectSERVICE Investment Program may also be accessed on-line at www.CAT.com/dspp or from First Chicago's home page.

#### **Investor Relations:**

Institutional analysts, portfolio managers, and representatives of financial institutions seeking additional information about the Company should contact:

#### Director of Investor Relations

James W. Anderson Caterpillar Inc.

100 N.E. Adams Street, Peoria, IL 61629-5310]

phone: (309) 675-4549 fax: (309) 675-4457 e-mail: CATir@CAT.com

Internet website: www.CAT.com/investor

#### Common Stock (NYSE: CAT)

Listing Information: Caterpillar common stock is listed on the New York, Pacific and Chicago stock exchanges in the United States, and on stock exchanges in Belgium, France, Germany, Great Britain and Switzerland. *Price Ranges:* Quarterly price ranges of Caterpillar common stock on the New York Stock Exchange, the principal market in which the stock is traded, were:

	20	000	1999	
Quarter	High	Low	High	Low
First	551/8	331/2	5215/16	42
Second	447/8	3313/16	$66\frac{7}{16}$	465/16
Third	395/8	$32\frac{1}{2}$	631/8	521/16
Fourth	4715/16	291/16	581/8	433/16

*Number of Stockholders:* Stockholders of record at year end totaled 36,253, compared with 36,048 at the end of 1999. Approximately 64% of our issued shares are held by institutions and banks, 27% by individuals, and 9% by Caterpillar benefit plans.

Employees' investment and profit-sharing plans acquired 3,955,607 shares of Caterpillar stock in 2000. Investment plans, for which membership is voluntary, held 27,746,574 shares for employee accounts at 2000 year end. Profit-sharing plans, in which membership is automatic for most U.S. and Canadian employees in eligible categories, held 459,655 shares at 2000 year end.

#### **Company Publications:**

#### Current information:

- phone our Information Hotline (800) CAT-7717 (U.S. and Canada) or (858) 431-7900 (outside U.S. and Canada) to request company publications by mail, listen to a summary of Caterpillar's latest financial results and current outlook, or to request a copy of results by fax or mail
- request, view, or download materials on-line or register for e-mail alerts by visiting www.CAT.com/materialsrequest

#### Historical information:

 view/download on-line at www.CAT.com/ historical

#### **Annual Meeting:**

On Wednesday, April 11, 2001, at 1:30 p.m., Central Time, the annual meeting of stockholders will be held at the Bank One Auditorium, Chicago, Illinois. Requests for proxies are being sent to stockholders with this report mailed on or about March 2, 2001.

#### **Internet:**

Visit us on the Internet at www.CAT.com.

Information contained on our website is not incorporated by reference into this document.

#### DIRECTORS AND OFFICERS

#### **DIRECTORS**

Lilyan H. Affinito<sup>2,4</sup> Former Vice Chairman, Maxxam Group Inc.

Glen A. Barton Chairman and CEO, Caterpillar Inc.

W. Frank Blount<sup>1,3</sup> Chairman and CEO, Cypress Communications, Inc.

John R. Brazil<sup>1,3</sup> President, Trinity University

John T. Dillon<sup>2,4</sup> Chairman and CEO, International Paper

Juan Gallardo<sup>1,3</sup> Chairman and CEO, Grupo Embotelladoras Unidas S.A. de C.V. David R. Goode<sup>1,2</sup> Chairman, President, and CEO, Norfolk Southern Corporation

James P. Gorter<sup>1,2</sup> Chairman, Baker, Fentress & Company

Peter A. Magowan<sup>2,4</sup> Former Chairman and CEO, Safeway Inc.; President and Managing General Partner,

San Francisco Giants

William A. Osborn<sup>2,4</sup> Chairman and CEO, Northern Trust Corporation and The Northern Trust Company

Gordon R. Parker<sup>1,3</sup> Former Chairman, Newmont Mining Corporation Charles D. Powell<sup>5</sup> Chairman, Sagitta Asset Management Limited

Joshua I. Smith<sup>3,4</sup> Chairman and CEO, The MAXIMA Corporation; Vice Chairman, iGate, Inc.

Clayton K. Yeutter<sup>2,4</sup> Of Counsel to Hogan & Hartson, Washington, D.C.

<sup>1</sup> Member of Audit Committee (David R. Goode, chairman)

Member of Compensation Committee (James P. Gorter, chairman)

Member of Nominating & Governance Committee (Joshua I. Smith, chairman)

<sup>4</sup> Member of Public Policy Committee (Clayton K. Yeutter, chairman)

<sup>5</sup> Effective January 1, 2001

#### **OFFICERS**

Glen A. Barton

Vito H. Baumgartner

Gerald S. Flaherty

James W. Owens

Gerald L. Shaheen

Richard L. Thompson

Chairman and CEO

Group President

Group President

Group President

Group President

Group President

R. Rennie Atterbury III Vice President, General Counsel and Secretary

Sidney C. Banwart Michael J. Baunton Vice President Vice President James S. Beard Vice President Vice President Richard A. Benson James E. Despain Vice President Michael A. Flexsenhar Vice President Vice President Thomas A. Gales Donald M. Ings Vice President Stuart L. Levenick Vice President Vice President Duane H. Livingston Robert R. Macier Vice President David A. McKie Vice President

F. Lynn McPheeters Vice President, Chief Financial Officer

Daniel M. Murphy Vice President Douglas R. Oberhelman Vice President Gerald Palmer Vice President Robert C. Petterson Vice President John E. Pfeffer Vice President Siegfried R. Ramseyer Vice President Edward J. Rapp Vice President Alan J. Rassi Vice President Gary A. Stroup Vice President Gerard R. Vittecoq Vice President Vice President Sherril K. West Donald G. Western Vice President Steven H. Wunning Vice President Robert R. Gallagher Controller Kenneth J. Zika Treasurer

Robin D. Beran Assistant Treasurer
Tinkie E. Demmin Assistant Secretary
Laurie J. Huxtable Assistant Secretary

Note: All director/officer information is as of December 31, 2000, except as noted.

# **CATERPILLAR®**