



The
Seeing
Eye®

Independence & Dignity Since 1929



THE SEEING EYE®

ANNUAL REPORT 2016



ON THE COVER

Nikki Bataille with her first Seeing Eye® dog, a yellow Labrador/golden retriever cross named June. The two were matched in August 2016.

“June loves her job,” Nikki said. “When she’s working, I can feel her tail hitting my leg

because it’s always wagging! I know she’s happy to be guiding me. Even when she’s off harness, she still follows me everywhere. She just loves being with me. She’s such a sweetheart!”

Nikki is a freshman majoring in music at Seton Hall University in South Orange, New Jersey. She is a singer and also plays the guitar.

“I love the feeling of having a Seeing Eye dog, because it just feels like... you’re walking!” she said. “When I was a kid I had a lot more vision, and I could walk around on my own, at my own speed. And now I have that feeling again.”

Your generous support in 2016 helped make this partnership and many more possible. We hope you enjoy reading about some of the other success stories you helped create.

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LETTER from the PRESIDENT and CEO of THE SEEING EYE

2016 was an outstanding year.

The Seeing Eye completed – a year early! – our five-year capital campaign. Our goal was sustainability: If we could raise \$10,000,000 over five years to add to our endowment, a conservative 5 percent draw would cover half of our annual costs. Thanks to the generosity of individuals, foundations, and corporations, we raised over \$11,500,000, exceeding our goal by 15 percent.



Although some pledge payments remain to be received, we officially brought the capital campaign to a very successful close on July 30, 2016. The success of our capital campaign, in conjunction with annual fundraising and endowment performance, helps ensure that The Seeing Eye will be here to meet the needs of current graduates and future applicants as long as people who are blind or visually impaired need Seeing Eye dogs.

In order for Seeing Eye dogs to serve as guides, they must exhibit sophisticated skills such as impulse control, flexible attention and independent problem solving. The Seeing Eye is currently in the final phase of a puppy development study in collaboration with the University of Pennsylvania. A Penn psychology graduate student, assisted by three Penn undergraduates, spent time at our Chester Breeding Facility and at our Stable Canine Health Center following a group of 137 pups from birth to completion of The Seeing Eye program. The study includes behavioral testing and analyzing cortisol levels in the saliva of the dogs. Each puppy’s early experiences, behavioral differences and personalities over time were studied, and a biostatistician compiled and analyzed the extensive information. It is the goal of the study to improve our understanding of behavioral development in regard to temperament and cognition. Collaborations such as this one are important as The Seeing Eye continues to strive to provide the best dogs to our returning graduates and new students.

In June, The Dinner Party for The Seeing Eye was held on campus, with 115 attendees enjoying the culinary skills of eight local chefs. Guests also enjoyed a video about The Seeing Eye, a graduate speaker and a live auction. Over \$110,000 was raised for our mission. Other campus events included our Donor Appreciation Reception in November which recognized the generous annual support of donors and our Heritage Society/Shepherd Society luncheon in May honoring individuals who have named The Seeing Eye in their estate plans and those who have made at least 25 gifts in the past 25 years to The Seeing Eye.

Other highlights of FY 2016 include:

- We served 253 students, received 420 applications, and accepted 277 candidates into our program. (Some candidates accepted in 2016 will attend in 2017.)
- We continued our follow-up support for our 1,751 actively working Seeing Eye teams, with Seeing Eye instructors conducting follow-up visits to Seeing Eye graduates in 41 states, Puerto Rico, and five Canadian provinces.
- At our Chester breeding facility, 504 puppies were whelped from 65 litters, with an average litter size of 7.7 puppies. The success rate for the dogs that returned to campus from their puppy raising families and went on to graduate from the program or entered the breeding program was approximately 75 percent, allowing us to train only the very best dogs, and to find the very best match for each of our students. We had 511 active families participating in puppy development in New Jersey, Pennsylvania, Delaware, Maryland, and New York by providing foster homes for our puppies.
- Family Day, always a highlight of the year at The Seeing Eye, was held on Saturday, August 20. The Seeing Eye staff welcomed more than 1,300 puppy raisers and their families to campus. In addition to awarding scholarships to 42 college-bound puppy raisers, events included instructor demonstrations,

exhibits on career change dogs, and presentations and question-and-answer sessions with Seeing Eye graduates. The day also included presentations from Seeing Eye instructors, Chester breeding station employees, kennel staff, and a history of the guide dog movement by Instructor Lukas Franck.

- The Seeing Eye was well-represented at the conferences of other blindness-related and guide dog organizations. Attendance at these conferences gives us the opportunity to keep abreast of the industry and share best practices. Seeing Eye staff members attended the annual meeting of the Council of U.S. Dog Guide Schools in October 2015 in Las Vegas, Nevada; the International Guide Dog Federation Seminar in May 2016 in Hvar, Croatia; the National Federation of the Blind convention in June/July 2016 in Orlando, Florida; and the American Council of the Blind convention in July 2016 in Minneapolis, Minnesota. The Seeing Eye also hosted the International Guide Dog Federation board meeting in November 2015 on our Washington Valley campus.
- This year, The Seeing Eye urged the New Jersey Assembly and Senate to post a bill that would exempt guide dogs and service dogs temporarily placed in foster homes (in our case our puppy raisers) from dog licensing and registration tag requirements.

It was signed into law by Governor Chris Christie in December 2015.

- In February, we launched a new social media campaign with an aim toward adding Facebook followers to our donor file. The campaign is based on “Mickey,” a fictional Seeing Eye dog, and his friends “Sarge” and “Gabby.” The dogs write “pupdates” from their perspectives about our program, puppies and graduates on our Seeing Eye Facebook page and weekly email recaps of their most popular Facebook posts. We increased our number of Facebook followers to 156,400 and our Twitter followers to over 5,700.

Thank you for making 2016 such a successful year for The Seeing Eye. Your support of our mission has enhanced the independence, dignity, and self-confidence of hundreds of people who are blind or visually impaired through the use of our amazing dogs.

James A. Kutsch, Jr. and Vegas



Sincerely,
James A. Kutsch, Jr.
President & CEO
The Seeing Eye, Inc.

LETTER from the
OFFICERS of
THE SEEING EYE

Dear Friends,

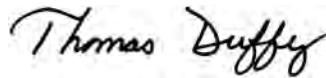
Throughout this annual report you will find stories about just a few of the amazing Seeing Eye dog teams we created in Fiscal Year 2016.

Our graduates do extraordinary things. Some climb mountains and run marathons; some surf and sail; and some are lawyers and scientists.

But people come to The Seeing Eye not for the extraordinary, but the ordinary: The ability to live their daily lives, without the need for assistance -- to pursue their hopes and dreams, independently, with confidence and grace.

Last year, thanks to you, we served more than 250 students. They came from across the United States and Canada to our campus in Morristown, New Jersey, as thousands of others did before them. After their graduation, we continued follow-up support, when they requested it, to ensure the team's continued safety and success.

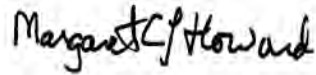
As the Officers of the Board of Trustees, we're grateful to the generous donations from individuals, foundations, and corporations that continue to put miracles into motion for Seeing Eye graduates from all walks of life.



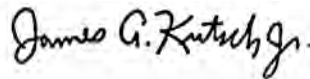
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Vice Chair



James A. Kutsch, Jr.
President & CEO



Clockwise from top left:
Thomas J. Duffy, Ari Benacerraf,
James A. Kutsch, Jr., and Margaret E. Howard

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**Graduate of The Seeing Eye*

Mike Lorance of Murfreesboro, Tennessee, returned to The Seeing Eye in March 2016 to be matched with his sixth Seeing Eye dog, a German shepherd named Vernon. A long-time newspaper columnist who also starred in his own syndicated television show, *Outdoors with Mike*, Mike was the first blind professional fisherman to become a regular competitor on the prestigious Bassmaster tournament circuit. Last year he was presented with an award by the Tennessee Wildlife Resources Agency and the Tennessee Fish and Wildlife Commission for his many years of dedication to the great outdoors.

“Vernon is outstanding,” Mike said. “I took him home and we went into town and the first time we just cruised right along. The second time we were walking down the same sidewalk and this time all of a sudden he stopped. I said, ‘Alright, big boy, let’s keep going.’ But he stayed put. I’ve learned after almost 50 years with Seeing Eye dogs when they stop there’s a reason. I started feeling ahead with my foot and a woman walking by said ‘Be careful, the sidewalk has collapsed!’ I said, ‘Well thank you, ma’am, and thank you, Vernon!’”



Horace, a yellow Labrador retriever.
Photo by Franklin County (Pa.) Puppy Club.



COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2015 and Sept. 30, 2016

THE SEEING EYE SOCIETY

(\$25,000+)

Through their generous donations, the members of The Seeing Eye will continue its mission of enhancing the independence, dignity, and self-confidence of people who are blind or visually impaired through the use of Seeing Eye dogs.

This membership listing and the listings on the following pages are for gifts received between Oct. 1, 2015, and Sept. 30, 2016.

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One member wishes to remain anonymous

DOROTHY HARRISON EUSTIS SOCIETY

(\$10,000 - \$24,999)

Dorothy Harrison Eustis had a determined, forthright spirit and a love for working dogs and her fellow man. This Society honors her courage and perseverance as founder of The Seeing Eye.

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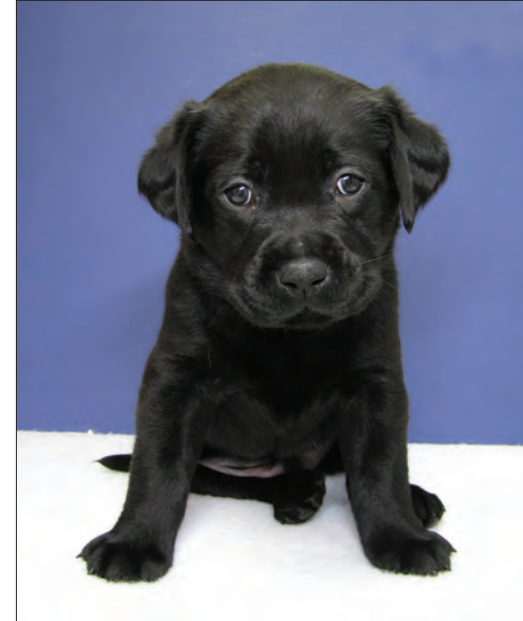
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Seven members wish to remain anonymous

MORRIS FRANK SOCIETY

(\$5,000 - \$9,999)

Morris Frank's determination as the pioneer guide dog user opened the door to independent living for thousands of blind people forevermore.

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Atlantic Health
Mrs. Penelope J. Ayers
Dr. and Mrs. Sol J. Barer
Ms. Alma Baumgaertner
Mrs. Frances H. Bernard



*In recognition of her generous donation to The Seeing Eye, long-time Seeing Eye supporter **Rita Bergerson** was asked to name a Seeing Eye puppy, a male black Labrador retriever born on April 7, 2016.*

She chose the name Diesel to honor a police dog that was killed during a shootout with suspected terrorists thought to be involved in the November 2015 attacks in Paris, France. Diesel is now with his puppy raiser family and is scheduled to return to The Seeing Eye later this year to begin his training as a Seeing Eye dog.

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 Two members wish to remain anonymous

JACK HUMPHREY SOCIETY (\$1,000 - \$4,999)

The Seeing Eye's first instructor and geneticist, Jack Humphrey trained Buddy, the first Seeing Eye dog, and Morris Frank, the first guide dog user. This Society honors him and all the Seeing Eye instructors who have followed in his footsteps.

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continued >>

Brock, a German shepherd.
 Photo courtesy of Morris County (N.J.) Puppy Club.



COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2015 and Sept. 30, 2016

Tori Kalinsky

“I’m so much happier now that I have Aztec,” said Tori Kalinsky, who is majoring in early childhood development with a minor in liberal arts at Northern Virginia Community College.

In the photo, Tori, who wants to be a preschool teacher after graduation, is leaning back with a big smile on her face as Aztec, a yellow Labrador/golden retriever cross, tries to give her a kiss.

“We love going to Great Falls Park, where there’s a couple waterfalls and some nice trails. We love walking around and just spending time together. When he’s off harness, he’s very playful. He loves the attention and he loves being with me.”



Dr. Richard Ely of Florence, Massachusetts, hugs his first Seeing Eye dog, a German shepherd named General. They were matched in August 2016. A teacher of children with visual impairments, Rick said that General has become the star of his school.

“As we maneuver the crowded hallways, it seems that all the kids know his name and speak to him. He has learned most of our common routes and once started, he gets all the twists and turns. In classrooms, he is oblivious to the comings and goings of students. He is so laid back that some of the kids assume he must be old and in need of lots of sleep,” Rick said. “But when he’s out of his harness, he’s sort of like Clark Kent when he takes off the business suit: He becomes Superpup! He loves chasing a large ball or a Frisbee in our back yard. There is no sleeping then!”



Utah, a yellow Labrador/golden retriever cross.
Photo courtesy of Gloucester County (N.J.) Puppy Club.



COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2015 and Sept. 30, 2016

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 Dr. Marjorie W. Gerdine
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Devils Night

For the sixth consecutive year, The Seeing Eye teamed up with the New Jersey Devils for Seeing Eye Night, which is both a fundraiser and a "friendraiser" for The Seeing Eye. In addition to getting a portion of the proceeds from tickets sold, Seeing Eye instructors and puppy raisers bring dogs in training and puppies to the Prudential Center to meet the fans!

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Army Staff Sgt. Jason Pepper was blinded during an attack in Karbala, Iraq, in 2004. The resident of San Antonio, Texas, said he has a lot more confidence traveling with his first Seeing Eye dog, a yellow Labrador retriever named Rubin. The two were matched in March 2016.

"I have so much more independence now," he said. "I used to have a lot of anxiety about traveling alone. Now I know I have a partner with me. It's he and I against the world. There's nothing we can't accomplish together. When we come to an obstacle we take it on together."

The photo shows Jason smiling with his eyes closed as he gives Rubin a big hug and a kiss.

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Nine members wish to
remain anonymous

BUDDY SOCIETY (\$250 - \$999)

Buddy, a female German shepherd, was the first Seeing Eye® dog. She was bred and trained in Switzerland for Morris Frank. All Mr. Frank's Seeing Eye dogs were named Buddy and, in their honor, the name has been retired.

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continued >>

Seeing Eye puppy raisers came to The Seeing Eye campus after winning a pizza party through their involvement in the Seeing Eye's Puppy Raiser Calendar contest.



COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2015 and Sept. 30, 2016

Lexi Rendon graduated with her first Seeing Eye dog, a yellow Labrador retriever named Honey, in July 2016. "I can't believe in a few short months it will be a year since we were in class – time flies!" Lexi said.

Lexi, a high school student, will enter Texas Tech University in the fall, where she will major in human development and family studies. "I have visited the campus and attended several events for incoming students, and several staff members already recognize me by name. I often joke that they only remember because of Honey," Lexi said. "A big campus is a bit overwhelming, but with Honey by my side I know I will have no problems at all. It will be a learning experience for us both!"



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Yadira Thabatah was matched with her second Seeing Eye dog in March 2016, a black Labrador retriever named Hazel. Her first, also a black Labrador retriever, was named Andrea.

“I was a little nervous about how I would bond with her, because I still greatly missed my first Seeing Eye dog,” Yadira said. “Andrea had passed away almost two years prior, but she was still very much present in my heart. However, the morning that Hazel leapt into my arms, I just knew she was perfect for me!”



Gibbs, a German shepherd.
Photo courtesy of Cumberland County (Pa.) Puppy Club.



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Born to Guide

Because of the high standards of our breeding program, our dogs continue to be in demand as breeders for guide dog schools all over the world. We currently have five dogs either on loan or permanently given to other schools around the world: Siri, a male golden retriever, is in France; Avatar, a yellow male Labrador/golden retriever cross, is in Japan; Eudora, a female German shepherd, is in New Zealand; and Connie and Farah, also German shepherds, are in Israel. Zappa, a male yellow Labrador retriever, was in Switzerland and has now returned home to retirement with his puppy raiser family. In exchange, sometimes we use dogs or pups from other schools to increase the genetic diversity of our breeding program.

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 remain anonymous



In 2016, Seeing Eye graduate **Denise Decker** joined the ranks of the Half Century Club, signifying the milestone of working with Seeing Eye dogs for 50 years or more.

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Odette, a golden retriever.
 Photo courtesy of
 Sussex County (Pa.) Puppy Club.



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Alan Mackey, a retired captain in the U.S. Air Force who flew B-52s and later was a commercial airline pilot, lost his sight in 2000 due to a bacterial meningitis infection. He came to The Seeing Eye in April 2016 to be matched with his third Seeing Eye dog, a black Labrador/golden cross named Oliver. In the photo, Alan is smiling as Oliver turns to give him a big kiss on his chin.

“Oliver is doing really well,” said Alan, who lives at almost 7,000 feet in Lone Tree, Colorado. “He’s like a race horse. He loves to go fast and I like that. He’s got that need for speed. It’s almost like a slow jog. He just loves to go!”



Viki Gillis of Middleton, Nova Scotia, came to The Seeing Eye in July to be matched with her first Seeing Eye dog, a German shepherd named Cheyenne.

“It’s pretty awesome,” said Viki, a singer who volunteers to perform music therapy at her local hospital’s veterans unit. “Our bond gets tighter every day. She’s an amazing dog.”

Viki said Cheyenne didn’t like to play while they were at The Seeing Eye, but that changed after they got home. “She was so serious! But now that we’re home she loves to play with me. She has a ball that she loves to play with. She’s quite the soccer player!”



Jamie, a golden retriever.
Photo courtesy of Philadelphia County (Pa.) Puppy Club.



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**Avengers Assemble!**

Aiden, a yellow Labrador retriever, attended the Wizard World Comic Con in Philadelphia in June 2016, where he met Marvel Cinematic Universe stars (from left) Tom Hiddleston, Chris Evans, and Chris Hemsworth. Aiden is now in training to become a Seeing Eye dog.

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Mrs. Rita Kilpatrick
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Dr. Edward R. Laws, Jr.
Sally Ann Lazorchak
Ms. Patricia A. Lee

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continued >>

Danica, a chocolate Labrador retriever.
 Photo courtesy of Morris County (N.J.) Puppy Club.



COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2015 and Sept. 30, 2016

Rosa Santiago of Sayreville, New Jersey, first came to The Seeing Eye in 1990 to be matched with Brooke, a German shepherd. In 2016 she returned for her second dog, a black Labrador retriever named Chikita. “We are doing fantastic,” Rosa said. “We travel on buses, trains, taxis, or on foot, and she does a wonderful job as my guide. She is adorable and has the most amazing sense of humor, especially when she walks around the house with a blanket in her mouth, shaking her head as she chews it. She is a very happy dog and I am so grateful to have her in my life.”



Preston Radtke of Muncie, Indiana, graduated in July 2016 with his first Seeing Eye dog, a black Labrador retriever named Burton.

Preston never had even a pet dog before coming to The Seeing Eye, but proved to be a quick study... as did Burton. "We've matured and progressed greatly as a team," he said. "He has made me more comfortable regarding navigation. Thanks to him I am a more responsible and proactive person. I also greatly value the companionship he provides me with."



Georgia, a German shepherd.
Photo courtesy of Sussex County (N.J.) Puppy Club.



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The Seeing Eye Heritage Society was established to provide for the future of the school. Members have planned gifts through their wills, through gifts that provide life income, or through gifts of life insurance or real estate.

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Paul and Peggy Bernstein, who have been generous donors to The Seeing Eye since 2012 and are members of the Heritage Society, visited our campus in November 2015. The photo shows the Bernsteins with the bust of Georges Debetaz, a pioneering Seeing Eye instructor who worked for the school for 42 years.

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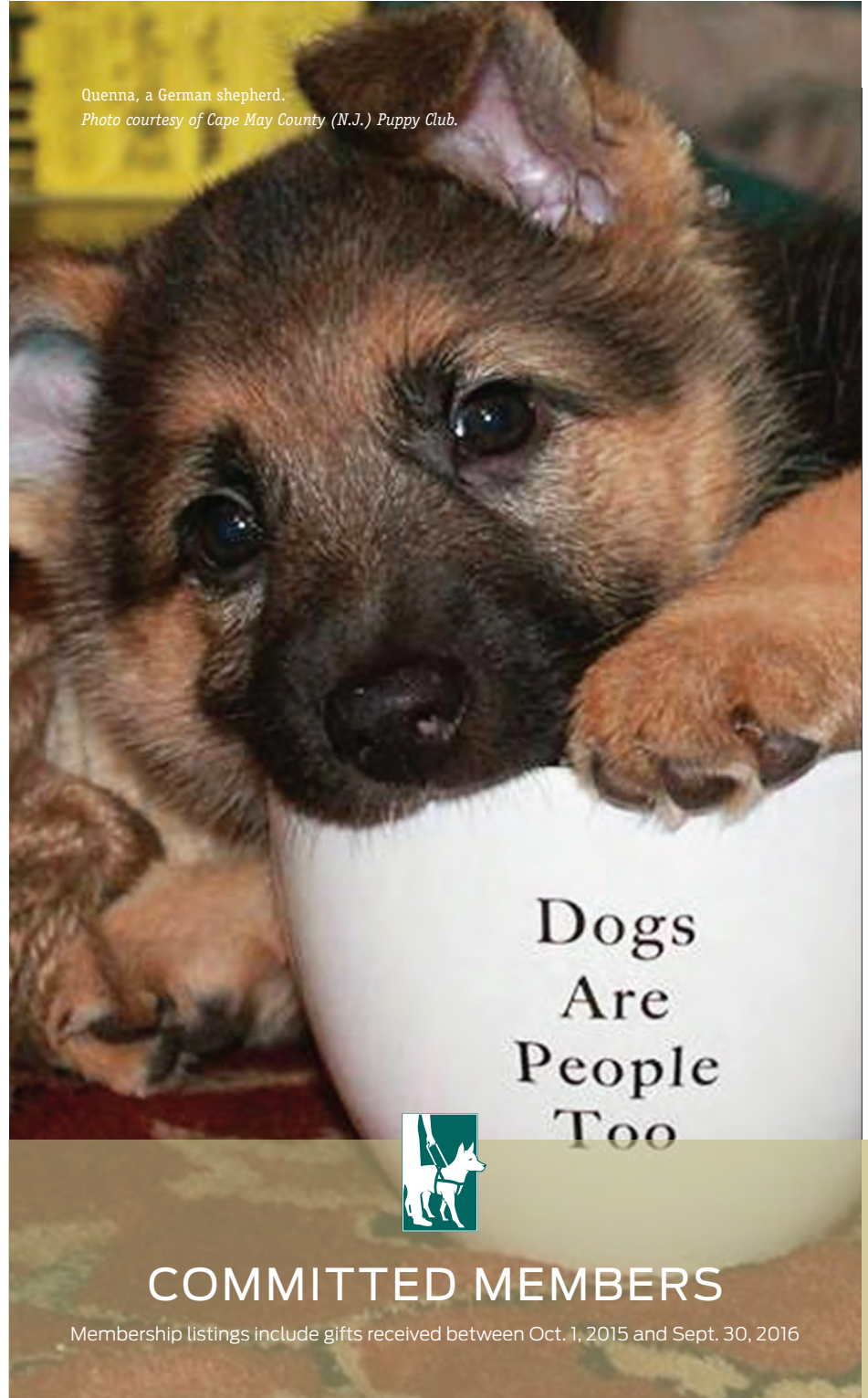
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Quenna, a German shepherd.
 Photo courtesy of Cape May County (N.J.) Puppy Club.



COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2015 and Sept. 30, 2016

The Bette Fritz Bielefeldt Living Trust
 Caroline B.R. Cepek Trust
 Adrienne Chamberlain Trust
 Flora B. Cherry Trust
 Louise M. Curcio Trust
 Alice A. Elsasser Trust
 The Emory M. and Laura E. Ford Charitable Fund
 A. Somers Gardner Trust
 Francis Abbott (Pitts) Gunn Trust
 Blanche Hyslop Trust
 Jerry Icenogle Trust
 Helen St. John Iverson Trust
 Kathie Kasten Trust
 May I. Kaufman Trust
 Jean S. Lancaster Trust
 George K. Large Trust
 Virginia W. Little Charitable Trust
 Zoe Blunt MacDonald Trust
 Estelle A. Manning Trust
 William Clarkson Norris Trust
 Edmund Piasecki Charitable Annuity Trust
 Florence Power-Ott Trust
 Robert B. Ransom Trust
 Josephine V. Rogers Trust
 Idalia Roth Trust
 Jack P. Sanders & Marguerite E. Sanders Memorial Fund
 Aldo Scafati Charitable Lead Annuity Trust
 Angeline R. Schad Trust
 Catherine D. Sharpe Trust
 T. Max & Cardella Stanger Trust
 Dollie Swarts Trust
 Esther F. Teplitz Trust
 Edward R. Tinker Trust
 Truman-Hess Memorial Fund
 Albert A. Walters Foundation
 Allison Pierce Wood Trust
 G.C. for Allison Wood Trust
 Sarah Wolfberg Endowment Fund
 Toby Wolfberg Endowment Fund
 George H. Zendt Trust
 Minnie E. Zschripe Trust

NAMED ENDOWMENTS

The following named endowments provide support in perpetuity for various programs of The Seeing Eye. Endowment income allows The Seeing Eye to have a steady stream of financial resources each year.

Josephine Aresty Endowment
 Ralph Hazler Baer and Laura M. Baer Fund
 Bernice Barbour Foundation Endowment
 Margaret Ann Barbour Endowment
 The Anton and Augusta Birkel Foundation Harness Endowment
 Jane H. Booker Endowment Fund for Canine Genetics
 Edward A. Bragaline Endowment
 Dolores A. Colombo Fund
 Vincent De Cosmo Endowment Fund for the Blind
 David M. Crowley Foundation Endowment
 Janice G. Drake Endowment for Veterinarian Services
 Linda Feinne-Roth Manager of Puppy Development Endowment
 Fludzinski Foundation Endowment
 Bruce J. Heim Foundation Endowment

Hermione Foundation Endowment
 Sally A. Jumper Endowment
 Kirk Library Fund
 Michael J. Kosloski Foundation Endowment
 Aaron and Rachel Meyer Foundation Endowment
 PETCO Foundation Endowment
 Sandy Hill Foundation Endowment
 Toni Stabile Endowment
 Vincent A. Stabile Canine Health Center Endowment
 Vincent A. Stabile Endowment
 Eleanor Merriam Tate Fund

PENNIES FOR PUPPIES®

The following organizations participated in our fundraising programs called Pennies for Puppies® (for schools and youth groups) and Dollars for Dogs® (for businesses and civic organizations).

Academy for Children, Inc.
 All Saints Episcopal Day School
 Allen W. Roberts School
 Alpine Montessori School of Sparta
 ARCO Retirees
 Battle Hill School
 Berlin Community School
 Bernardsville Middle School
 Beta Alpha Psi, Rider University
 Blairstown Rotary Club
 Boy Scout Troop #368
 Bridgewater Woman's Club
 Brigantine Lions Club
 Brighton Gardens Sunrise Senior Living
 Brownie Troop #20277
 Brownie Troop #6168
 Brownie Troop #95813
 Ms. Sandra Burstyn
 Calais School
 Calvary Evangelical Free Church
 Camp Daniel
 Campbell Hall
 Carbondale Area Elementary School
 The Cathedral School of St. John the Divine
 Celebrate the Children, Inc.
 Central Elementary School
 Chelsey's Garden
 Community Park School
 Crawford-Rodriguez Elementary School
 Cub Pack #133
 Cub Scout Pack #1
 Cub Scout Pack #120
 Cub Scout Pack #147
 Cub Scout Pack #18
 Cub Scout Pack #189
 Cub Scout Pack #20
 Cub Scout Pack #31
 Cub Scout Pack #35
 Cub Scout Pack #35
 Cub Scout Pack #53
 Daiichi Sankyo Pharmaceuticals
 Daisy Troop #20485
 Daisy Troop #6287
 Daisy Troop #80306
 Daisy Troop #96299
 Daisy Troop #96500
 Deal Elementary School
 Dellville United Methodist Church
 The Deron High School
 Deutscher Club of Clark
 Dogwood Hill School

continued >>



Orientation & Mobility

In March 2016, Seeing Eye staff attended the Southeast Orientation & Mobility Association's 50th anniversary conference in Chattanooga, Tennessee, where they posed for a photo at the Chattanooga Choo-Choo Hotel. Back row, from left: Instructor Chris Mattoon; Instructor Ruthanne Dewey; Associate Instructor Travis Powell; Instructor Brooke Donaldson; Associate Instructor Victoria Lombardi; Senior Manager of Apprentice Training Lea Johnson; Instructor Joy McDougal; Apprentice Instructor Nick Byfield; Senior Consultant for Special Projects Lukas Franck; Instructor Shannon Manahan; and Apprentice Instructor Will Howard. Front row, from left: Apprentice Instructor Lauren Wheeler; Instructor Lauren Christie; Senior Specialist for Dog Evaluations Nicole Murray; Instructor Kaelin Coughlin; and Instructor Kristin Lake.

O&M specialists instruct people who are blind or visually impaired in safe and effective methods for independent travel. The Seeing Eye has an outreach program to universities teaching O&M instruction, where the future O&M specialists learn how to identify candidates for Seeing Eye dogs. In 2016, The Seeing Eye gave 16 seminars, including one at the University of British Columbia in Canada, attended by approximately 150 future O&M specialists.

Bernice, a yellow Labrador retriever.
Photo courtesy of Sussex County (N.J.) Puppy Club.



COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2015 and Sept. 30, 2016

Ashlee, a yellow Labrador/golden retriever cross.
 Photo courtesy of Somerset County (N.J.) Puppy Club.



COMMITTED MEMBERS

Membership listings include gifts received between Oct. 1, 2015 and Sept. 30, 2016

- Donavan Catholic High School
- Dover Area Senior Citizens Association
- Episcopal Academy
- Essex Junior Academy
- Eye Care Specialists
- Fanwood Presbyterian Church– Mid-Day Fellowship
- Far Hills Country Day School
- C. A. Farley School
- First Congregational Church of Chester
- First Presbyterian Church of Metuchen
- First Presbyterian Church of Woodbridge
- Flemington Lions Club
- Franklin County 4-H Seeing Eye Puppy Club
- Mrs. Alfonen’s 3rd Grade Class
- Franklin School
- Genesis Healthcare
- George Washington School
- Stephen J. Gerace Elementary
- Livingston Robotics Club– FIRST Lego League
- Gill St. Bernard’s School
- Girl Scout Cadet Troop #81390
- Girl Scout Troop #2184
- Girl Scout Troop #40613
- Girl Scout Troop #4905
- Girl Scout Troop #4958
- Girl Scout Troop #65006
- Girl Scout Troop #95075
- Girl Scouts Heart of NJ Troop #60184
- Girl Scouts Heart of NJ Troop #40397
- Girl Scouts of Northern NJ Troop 5668
- Girls on the Run, Ramsey NJ
- Girls on the Run– South Hampton Roads
- Harriet Thompson’s Retirement Party
- Grandview School Third Graders
- GreatStart Early Learning Center
- Hillbrook Investment Partnership
- Haggerty Dog Training, LLC
- Halsted Middle School
- Hampton Academy
- Heath Village-Woman’s Association
- Hi-Step Summer Program
- Hoover Elementary School
- Houserville Elementary School
- Irving Primary School
- Jacksonville Elementary School
- James Madison School #10
- Jewish Women International at Congregation Beth Ahm
- John Adams Elementary School
- John Jay High School Debate Club
- Kings Road School
- Knights of Columbus, Sacred Heart Council #2842
- Lafayette Avenue School
- Lakeland Christian Academy
- Lakeview Elementary School
- Lancaster County 4-H Seeing Eye Puppy Club
- Leisure Village East Men’s Club
- Lindenwold Lions Club
- Lionettes of Lions Head South
- Lions Club–Dover
- Lions Club of Ridgefield Park
- Lions Club of West Orange
- Little Schuylkill Lions Club
- Lower Macungie Middle School 8th Grade
- Lower Valley Presbyterian Church
- M. Pavinelli & Sons, Inc. Macy’s
- Madison High School
- Maersk, Inc.
- Nora Mannion’s Birthday Party
- Marie Fleche Memorial Library
- Marist College Delta Alpha Pi Honor Society & Italian American Society
- Memorial Junior High School
- Merck Employee Volunteers of NJ and PA
- Metlife Investment– Take Children to Work

Middletown High School South
 Millburn/Short Hills 2015 Caring
 Kids Program
 Adi Mittler
 Monmouth University
 Moorestown Lions Club
 Morris Knolls High School Leo Club
 Morris Plains Daisy Troop #92626
 Morristown Neighborhood House
 Mullica Township Schools
 Netherlands Reformed
 Christian School
 New Jersey Shore Consortium
 for Gifted and Talented
 North Dover Elementary School
 North Penn High Twelve
 Ocean Road School
 Old Farmers Road School
 Old Tappan Public Library
 Our Lady of Consolation–
 Amity Club
 Our Lady of Mercy Academy
 Our Lady of Sorrows School
 PAL of Wayne Summer Day Camp
 Palisades Country Day School
 Palisades Pre-School &
 Kindergarten, Inc.
 The Pangere Corporation
 Pennridge Central Middle School
 Pet Club of Leisure Knoll
 The Pingry School
 The Presbyterian Church at
 New Providence
 Princeton Academy
 of the Sacred Heart
 Mr. Patrick Rabin
 Reading Public Library
 Red Bank Primary School
 Hugo's Bakery, Zakary Reynolds
 Ridgefield Lions Club
 Rock Hill Mennonite Community
 Rocky Run Destination
 Imagination Bone-A-Fide
 Bulldogs Team
 Rosary Alter Society–Our Lady
 of the Mountain Church
 Saint Augustine of
 Canterbury School

Saint David's School
 Senior Barn Employees
 Senior Resource Center
 Seven Generations Charter School
 The Seven Hills School–
 Doherty Campus
 Wendy Sherid/Dollars for Dogs
 Golf Event
 Shiloh Middle School
 Solomon Schechter Day School
 of Greater Monmouth County
 South Mountain School PTO
 Southampton Estates–ACTS
 Sparta Technical High School
 St. Andrew's Pre-School
 and Kindergarten
 St. James Elementary School
 St. John's United Church of Christ
 St. Mark's Lutheran Church
 St. Michael's School
 St. Patrick's Episcopal Day School
 St. Peter's Pikeland
 United Church of Christ
 St. Rose of Lima Academy
 St. Thomas the Apostle Church
 St. Vincent Martyr School
 Succasunna United
 Methodist Church
 Sunnymead Aftercare
 Sussex Avenue School
 Tabernacle United
 Methodist Church
 Temple Beth Miriam
 Temple Emanu-El–
 Early Childhood Center
 Thomas Jefferson School
 Trinity Presbyterian Church
 Union Church of Lake Bluff
 Union County Vocational–
 Technical High School
 United Steel Workers, Local 10-86
 UPS
 Valley Forge High Twelve #305
 Valley Seniors Social Club
 Village Babies Development
 Center
 Vineland Public Charter School
 Warnsdorfer Elementary School

Warren County Library,
 Franklin Branch
 West Berlin Lions Club
 West Windsor Lions Club
 Westfield Senior Citizen Housing
 Wildwood School
 Miss Naomi Williams
 Woman's Club of Berkeley Heights
 Woodridge Middle School and
 High School
 Wyckoff Lions Club

MATCHING GIFTS

Employees from the following organizations had their gifts to The Seeing Eye matched by their employers.

Aetna Foundation, Inc.
 AllianceBernstein
 Matching Gift Center
 Allstate Giving Campaign
 American Express Foundation
 Ameriprise Financial
 Matching Gift Program
 Amica Companies Foundation
 AXA Foundation
 Bank of America
 Matching Gifts Program
 The Bank of New York Mellon
 Community Partnership
 Bank of the West
 Employee Giving Campaign
 Battelle
 Ben and Jerry's Foundation
 Best Buy Corporate
 Giving Program
 Biogen Idec Foundation
 The Biondo Group, LLC
 Boeing Gift Matching Program
 Bristol-Myers Squibb
 Matching Gift Foundation
 Chevron Humankind
 The Chubb Corporation
 Cigna Foundation

Colgate-Palmolive
 Matching Gift Program
 College Futures Foundation
 ConocoPhillips
 Crum & Forster
 Deutsche Bank Americas
 Foundation Matching
 Gifts Program
 Dominion Foundation
 Matching Gift Program
 Eastern Bank
 Charitable Foundation
 ExxonMobil Foundation
 Franklin Templeton Investors
 GE Foundation Matching Gifts
 General Reinsurance Corporation
 Givaudan
 Give With Liberty
 Goldman, Sachs & Company
 Matching Gift Program
 HSBC Matching Gift Program
 The IFF Foundation Inc.
 The Interpublic Group
 of Companies
 ITW Foundation
 The Janus Foundation
 Johnson & Johnson
 Family of Companies
 Matching Gift Program
 The Robert Wood Johnson
 Foundation
 JPMorgan Chase Foundation
 Kalsec Matching Gifts Program
 Kimberly Clark Foundation
 Lincoln Financial Foundation
 Macy's Foundation
 Markel Matching Gifts Program
 MassMutual
 McMaster-Carr Supply Company
 Medtronic Foundation
 Merck Partnership for Giving
 MUFG Union Bank
 National Philanthropic Trust
 Employee Matching Gift Fund
 News Corp Giving
 Novartis US Foundation
 OppenheimerFunds
 Matching Gifts Program

Pepsico Foundation
 Pfizer Foundation
 Matching Gifts Program
 Phillips-Van Heusen
 Foundation Inc.
 Pimco Foundation
 Plymouth Rock Foundation
 Prudential Foundation
 Matching Gift Program
 PSEG Power of Giving Campaign
 Quintiles Matching Gift Program
 Salesforce.org
 Shell Foundation
 Symantec Employee
 Engagement Fund
 Textron Matching Gift Program
 Thrivent Financial
 Toys "R"Us Foundation
 TQL Cares
 Tyco
 U.S. Bancorp Foundation
 UBS Matching Gift Program
 Union Pacific Foundation
 Union Tank Car Company
 Verizon Foundation
 Voya Foundation
 Wyndham Worldwide
 Zenith Insurance Company

BUILDING FOR OUR FUTURE CAMPAIGN

It is with great pleasure that we thank our generous donors to our Building for the Future Campaign. Through their support we surpassed our \$10 million goal by \$1.5 million! We are most grateful for their partnership in reaching this milestone. Listed below are those who made contributions in Fiscal Year 2016.

Miss Tamara Armstrong
 Mr. & Mrs. Ari Benacerraf
 Cynthia R. Bryant, LLM
 Mr. & Mrs. Robert J. Callander

Lew & Linda Chakrin
 Mr. & Mrs. Christopher J. Coughlin
 Thomas & Deborah Duffy
 John & Sheridan Greeniaus
 Robert & Dana Hamwee
 Mr. & Mrs. Daniel Hart
 The Bruce J. Heim Foundation
 Margaret & William Howard
 Mr. Scott Howell
 Dr. James A. Kutsch, Jr. &
 Mrs. Ginger B. Kutsch
 Mr. Kevin Lynch
 Mr. Dan Martin
 Mr. & Mrs. Ralph Martin
 Lois Mills
 Miranda Fund of the Community
 Foundation of New Jersey
 Parr Family Charitable Foundation
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 Mr. & Mrs. Michael W. Ranger
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 Estate of Helen Shorser
 Mr. & Mrs. Mark G. Steinberg
 Mr. & Mrs. Peter Torricollo
 Veterinary Specialists of
 North America, LLC
 One member wishes to
 remain anonymous

THE SEEING EYE PUPPY RAISER OUTINGS

Seeing Eye puppy raisers, in addition to their regular meetings at their local puppy clubs, also attended numerous outings where the young dogs are exposed to the many different social situations and settings they will encounter during their careers as Seeing Eye dogs. Just a few of the trips taken this fiscal year included: the annual multi-club visit to Newark Liberty International Airport; the Cape May /Lewes Ferry; a Lakewood BlueClaws minor league baseball game; movie theaters; the Liberty Science Center; Monmouth Park Racetrack; the Whitaker Center in Harrisburg, Pennsylvania; and aboard the U.S.S. Bataan for Fleet Week in New York City.





STATEMENTS OF FINANCIAL POSITION

	September 30	
	2016	2015
ASSETS		
Cash and cash equivalents	\$ 1,835,000	\$ 1,817,000
Prepays and other assets	268,000	398,000
Unconditional promises to give, net	455,000	851,000
Investments	244,566,000	228,937,000
Beneficial interests in perpetual trusts held by others	22,540,000	22,109,000
Beneficial interests in other charitable trusts	910,000	929,000
Land, buildings and equipment, net	45,738,000	47,595,000
	<u>\$ 316,312,000</u>	<u>\$ 302,636,000</u>
LIABILITIES		
Accounts payable and accrued expenses	\$ 3,218,000	\$ 3,171,000
Accrued pension and postretirement benefits	25,243,000	19,160,000
Interest payable	378,000	378,000
Capital lease obligation	2,437,000	2,458,000
Bonds payable	36,801,000	37,096,000
	<u>68,077,000</u>	<u>62,263,000</u>
NET ASSETS		
Unrestricted	217,276,000	209,537,000
Temporarily restricted	2,452,000	2,768,000
Permanently restricted	28,507,000	28,068,000
	<u>248,235,000</u>	<u>240,373,000</u>
Total net assets	<u>\$ 316,312,000</u>	<u>\$ 302,636,000</u>

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total 2016	Total 2015
Operating revenue, gains and other support:					
Contributions	\$ 6,315,000	\$ 337,000	\$ 6,000	\$ 6,658,000	\$ 5,973,000
Legacies	9,199,000	—	38,000	9,237,000	7,466,000
Trust income	1,211,000	—	—	1,211,000	1,254,000
Investment assets appropriated for operations	11,254,000	218,000	—	11,472,000	10,665,000
Other	166,000	—	—	166,000	166,000
Net assets released from restrictions	883,000	(883,000)	—	—	—
	29,028,000	(328,000)	44,000	28,744,000	25,524,000
Operating expenses:					
Program services	22,879,000	—	—	22,879,000	21,227,000
Management and general	1,488,000	—	—	1,488,000	1,480,000
Fundraising	3,048,000	—	—	3,048,000	2,661,000
	27,415,000	—	—	27,415,000	25,368,000
	1,613,000	(328,000)	44,000	1,329,000	156,000
Other changes:					
Investment return, net	20,944,000	249,000	2,000	21,195,000	(2,378,000)
Investment assets appropriated for operations	(11,254,000)	(218,000)	—	(11,472,000)	(10,665,000)
Unrealized gains on beneficial interests in perpetual trusts held by others	—	—	393,000	393,000	786,000
Pension and postretirement-related changes other than net periodic pension and postretirement cost	(3,436,000)	—	—	(3,436,000)	373,000
Change in value of split-interest agreements	(133,000)	(19,000)	—	(152,000)	(147,000)
Extinguishment of debt	—	—	—	—	(1,060,000)
Gain on disposal of fixed assets	5,000	—	—	5,000	16,000
	6,126,000	12,000	395,000	6,533,000	(13,075,000)
Change in net assets	7,739,000	(316,000)	439,000	7,862,000	(12,919,000)
Net assets - beginning of year	209,537,000	2,768,000	28,068,000	240,373,000	253,292,000
Net assets - end of year	\$ 217,276,000	\$ 2,452,000	\$ 28,507,000	\$ 248,235,000	\$ 240,373,000

Cathy, a yellow Labrador/golden retriever cross.
Photo courtesy of Essex County (N.J.) Puppy Club.



THE SEEING EYE VETERINARY



Each year, The Seeing Eye receives nominations from our graduates and puppy raisers for our Veterinary Recognition Awards. These veterinarians, and many others who remain unnamed, have gone “above and beyond” as they provided extraordinary service and care to Seeing Eye dogs in all stages of their lives.

Our puppies, our dogs-in-training, and the Seeing Eye dogs working with their owners all benefit greatly from the excellence of these veterinarians and their staffs.

- Sonia Mendonca, DVM**
Westside Animal Hospital
Toronto, Ontario
- Teresa Nolte, DVM**
Midway Animal Hospital
St. Paul, Minnesota
- Robert Shampo, DVM**
Cudahy Veterinary Clinic
Cudahy, Wisconsin



RIGHT: Cheyenne, a German shepherd.
Photo courtesy of Bucks County (Pa.) Puppy Club.



RIGHT: Orma, a black Labrador retriever.
Photo courtesy of Bucks County (Pa.) Puppy Club.



RIGHT: Ruthie, a golden retriever.
Photo courtesy of Middlesex County (N.J.) Puppy Club.



RECOGNITION AWARDS



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Fitz, a German shepherd.
Photo courtesy of Morris County (N.J.) Puppy Club.

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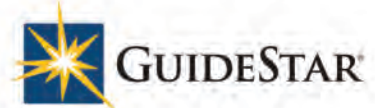
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The Seeing Eye produces the annual report in print, Braille, audio, and electronic versions. Copies are available by request. This issue and past issues also are available on our website. Permission to reprint may be obtained by contacting The Seeing Eye.

Seeing Eye® is a registered trademark for guide dogs of The Seeing Eye, Inc., and is its registered service mark for training dogs as guides and instructing visually impaired individuals in their use and care. The Seeing Eye admits and offers students of any race, color, religion, nationality, ethnicity, gender, gender identity, gender expression, sexual orientation or ancestry all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, religion, nationality, ethnicity, gender, gender identity, gender expression, sexual orientation or ancestry in administration of its educational policies, admissions policies, scholarship and loan programs, and other school-administered programs.

The Seeing Eye follows the guidelines recommended by the Council of U.S. Dog Guide Schools for the humane care and training of dogs to be guides, and the instruction and graduate services offered to people who are blind or visually impaired.

The Seeing Eye is an accredited member of the International Guide Dog Federation. The mission of The Seeing Eye is to enhance the independence, dignity and self-confidence of people who are blind, through the use of specially trained Seeing Eye dogs.