



LETTER FROM THE PRESIDENT & BOARD CHAIR

DEAR FRIENDS OF SISTERS ACADEMY OF BALTIMORE,

With deep gratitude, we are pleased to present you with ABUNDANCE, our report on the journey from the beginning to the end of our seventeenth academic year. We began the year with an abundance of caution, anxiety, and uncertainty. We ended the year with an abundance of generosity, confidence, and surety. Between the beginning and the end, the teachers, staff, students, and families adjusted frequently to the ever-changing conditions of the pandemic, and at every twist and turn, we experienced ABUNDANCE.

As Board members, sponsors, donors, foundations, corporations, Sisters of the sponsoring congregations, and friends, you were with us during the many seasons of ABUNDANCE. Your continued generosity helped Sisters Academy proceed with caution when needed, but with full speed while furthering our mission and vision.

Throughout the year, dedicated, caring teachers provided continuity of learning while moving beyond their anxieties to use new technologies. With generous technology grants from The Michael Simmons Charitable Foundation and the Marion I. and Henry J. Knott Foundation, Sisters Academy provided the infrastructure, hardware, software, and professional development to move forward with confidence.

As we entered 2021, we put our uncertainties aside and resumed work on our endowment campaign, NOW MORE THAN EVER. Several major contributions in the first quarter provided the surety that the time had come to complete the campaign. We are delighted to report that we reached our initial goal of raising \$3.5 million in gifts and pledges.

Your gifts helped us meet our operational financial goals during a difficult year. We exceeded our budget in scholarship sponsors and gifts. The sponsoring religious congregations continued to provide generous support. Through federal and state pandemic funding, we received grants that helped us to prepare for the safe return of students. In every way, your gifts helped our students succeed.

As you read this report, we send an ABUNDANCE of gratitude for your generosity and for your confidence in our students, faculty, and staff.

Abundant blessings,

Sister Delia Dowling, SSND

Sixter Delia Dowling, SSND

President

andrea Diampeter Mayer

Andrea Giampetro-Meyer Chair, Board of Directors









YEAR IN REVIEW

WELCOME, DR. DOLAMORE

Dr. Jeanne Dolamore courageously began as Principal on July 1, 2020 and led the teachers and students through the times of summer preparation, virtual learning, and in-person instruction. Each change required a new schedule and plan. She communicated regularly with students and families, many of whom she had not met, through email, phone, written messages, and Zoom meetings. Her energy and positivity motivated teachers, students, and families throughout the year. In May, she met with each student and parent to review the year and to set goals for the summer and their return in fall.

TEACHING WITH AGILITY

Teachers returned for the new school year in August 2020, uncertain of whether they would be teaching virtually or in person. They prepared for both. School began virtually and continued as positivity rates increased through January. The teachers worked tirelessly to reach each student effectively. Equipped and trained with their school-issued Chromebooks, students showed an amazing ability to adapt to new circumstances. In February. teachers and students returned to teaching and learning in person. Their happiness in returning to the school building reinforced the strength of our community.

RITUALS AND EVENTS

When students and teachers returned to campus in February, their focus was on academic progress and structure, social and emotional learning, as well as the rituals that are meaningful to the school community. Upon their return, the school community welcomed new students with the "Blessing and Investiture." We also celebrated Las Posadas at Christmas and the Seder Meal and Stations at Passover. Special events included the Christmas sale. Girls' Night In. Field Day at Centennial Park, a virtual High School Fair. 8th grade retreat, and a virtual Career Day. Alumnae panelists Autumn Walker ('08), Shaniya Mullin ('11), and Brittany Biggers ('09) helped to make Career Day special by sharing their paths to careers in counseling, financial services, and military service, respectively.



CONGRATULATIONS, CLASS OF 2021

Seventeen students graduated in the Class of 2021, bringing the total number of graduates to 184. The 14th Graduation was held at St. Clement I Church with families, staff, Board, Sisters, and sponsors in attendance. As a class, they received the highest amount of financial aid and scholarships in the school's history. Three students received prestigious Samuel Ready scholarships to Bryn Mawr School, Roland Park Country School, and Friends School of Baltimore. Two received full scholarships to Notre Dame Preparatory School, and three to Cristo Rev Jesuit High School. In addition to these schools, the graduates will attend the following high schools: Archbishop Spalding High School, Bard High School Early College Baltimore, Lansdowne High School, Mercy High School, Mount de Sales Academy, New Town High School, and The Catholic High School of Baltimore.



BON SECOURS VOLUNTEERS: A SHOT IN THE ARM

College graduates from the Bon Secours Volunteer Ministry program provided service that supported both teachers and students. The three volunteers ioined us in person in March after working virtually during the first part of the school year. The volunteers worked with individual students and small groups. assisted, and led special events. They helped with the distribution of government-issued boxes of food, providing relief for our families. They brought a "can-do" spirit and a readiness to assist with whatever was needed

SHOTS IN MORE ARMS

In March, Sisters Academy responded with an enthusiastic "yes" when the Baltimore County Department of Health called to ask if we would serve as a community site for the administration of the COVID vaccine. Over the next ten Wednesdays, the gym was transformed into a vaccination site. According to the Health Department, 3,692 people received their vaccines at our site, including many of our families.

ABUNDANCE

Our students have a new-found appreciation for their families, their teachers, in-person learning, and new activities.



During quarantine I learned to take my school work more seriously, to be more responsible, and to be more focused. I was trying really hard to turn in my school work on time and to help others. Remote learning taught me to be grateful for everything I have and to try to look on the bright side...even when it's not that bright. Seeing how hard our teachers were working made me very grateful for them. I'm very glad I had a group of people to be there for me."

Jayla Brunson '22









I came to realize and appreciate many things during quarantine. There was a limited amount of activities I was able to do so I spent more time hanging out with my family. I began to appreciate them more and I learned to appreciate how they are willing to take their time with me. The quarantine made me realize how fortunate I am to have people like this in my life."

Desire Coates '22



I started a few new things during the quarantine that helped me cope. Drawing helped distract me from my computer and my phone. Also, when my mom came home from work, we would take walks to get some fresh air. I also began reading just for pleasure. So now I have three ways to refresh my mind or to calm myself when I have worries about school or other things. I plan to keep these up."

Michelle Melgar '23



I appreciate my education. There are people who don't get the same breaks as I have here at Sisters Academy. I'm learning to appreciate these advantages and to put them to good use. I also really appreciate learning in person; I learn better this way. Plus I've made new friends and have stronger relationships with my teachers."

Kimberly Silva-Jimenez '24

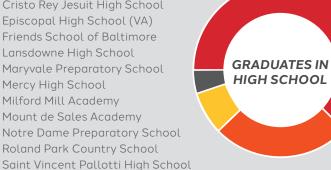
SISTERS ACADEMY

CLASSES 2017–2020

SISTERS ACADEMY GRADUATES ATTENDED THE FOLLOWING HIGH **SCHOOLS IN 2020-2021**

Archbishop Spalding High School Baltimore City College Baltimore Polytechnic Institute Bard High School Early College Baltimore

Coppin Academy Cristo Rey Jesuit High School Episcopal High School (VA) Friends School of Baltimore Lansdowne High School Maryvale Preparatory School Mercy High School Milford Mill Academy Mount de Sales Academy Notre Dame Preparatory School Roland Park Country School





Western High School

Catholic High

The Catholic High School of Baltimore





Selective Public **High Schools**



Independent **High Schools**

JALEAH JUPITER, CLASS OF 2017

Even though Jaleah was the third girl in her family to enter Sisters Academy, she remembers being "quiet and scared" when she began as a fifth grader. Jaleah was honored that she was accepted into the Class of 2017. "My mom saw how well my two older sisters. Jazmin and Jaelah, had done and she wanted the same opportunity for me," said Jaleah.



While at Sisters Academy, Jaleah loved taking risks at Genesee Valley and cheering for her friends who played volleyball and basketball. Jaleah warmly remembers her teachers, particularly in art, music, and technology. "She was a guiet leader – sweet, responsible, and ever dependable," said Mrs. Beth Lorete. Jaleah's art teacher.

Four years later, Jaleah was prepared and confident as she entered high school at the Institute of Notre Dame on a full scholarship. When her school closed after her junior year, Jaleah transferred and graduated from Marvvale Preparatory School.

Jaleah is currently enrolled in a pre-med program at University of Maryland Baltimore County (UMBC) majoring in biology.

KEVONA BOUKNIGHT, CLASS OF 2017

Kevona is enjoying campus life at George Mason University in Fairfax. Virginia, majorina in psychology. She is interested in how the brain works and how it affects behavior. "I specifically picked George Mason from the seven schools I visited because of its psychology program; the school has tons of internships."



"Sisters Academy really taught me to carry myself, to meet others with respect, to shake hands, to maintain eye contact, and to project my voice," shared Kevona. "The ever-present sisterhood was also very important. I was comfortable from the beginning and the school environment was so positive. My favorite memory is leading the pledge of non-violence as an eighth grader. Sisters Academy really stressed treating people with kindness."

For high school, Kevona attended the selective Baltimore City College where she was a writing tutor and member of the dance troupe. Now she's attending college full-time while holding down a work-study job. Kevona loves the George Mason community and is dreaming of opening her professional office in the area after graduation.

SISTERS ACADEMY

CLASSES 2008-2016

ALUMNAE ATTENDED THESE COLLEGES & UNIVERSITIES DURING 2020-2021

Baltimore City Community College (MD)

Bowie State University (MD)

Charles R. Drew University of Medicine and Science (CA)

Community College of Baltimore County (MD) Coppin State University

(MD)

Frostburg State University (MD)

Harrisburg University (PA) Howard University (DC) Liberty University (PA) Lincoln University (PA) Loyola University Maryland (MD)

Marymount University (VA)

McDaniel College (MD)
Morgan State University
(MD)
Norfolk State University

(VA) Pratt Institute (NY)

Rider University (NJ)

Salisbury University (MD) St. Mary's College of

Maryland (MD)

Stevenson University (MD)

Towson University (MD)
University of Baltimore

(MD)

University of Maryland

College Park (MD)

University of Maryland Eastern Shore (MD)

University of Tampa (FL)

- Baccalaureate
 Degrees
- Completed
 Professional
 Programs
- Master's Degrees
- 3 Active Military

TANAJA HARRISON, CLASS OF 2012

"Sisters Academy was an eye-opening experience for me. The classes were small and everyone was included. No one was allowed to be a wallflower," said Tanaja Harrison. "The Sisters really cared about us and loved us. They were wonderful listeners and advisers."



"I loved my years at Sisters Academy. Manners, chores, prayers, and volunteering – I learned all that at Sisters Academy. I learned to prioritize, to share ideas, and to listen when others shared theirs. I just loved it," said Tanaja.

Tanaja went to Cristo Rey Jesuit High School. She remembered that Sisters Academy prepared her well for the amount of work and study in high school, but going to school with boys was a big adjustment.

Currently, Tanaja is completing her Bachelor's degree in nursing at Towson University and is scheduled to graduate in spring 2022. Since she started college, Tanaja has also been working at Baltimore Washington Medical Center in Glen Burnie. She has been blessed to have rotated through many departments to learn about the different specialties within nursing. No matter what the future holds, Tanaja is motivated and prepared.

TYTEYONA BERRY, CLASS OF 2013

"I'm always ready to help Sisters Academy," said Tyteyona when she answered the call to be interviewed. "I felt like the girls in my class really became my sisters. We shared our true selves. It made us a strong class. We were really tight and became the leaders of the school in eighth grade."



"Sisters Academy was a strong school academically," said Tyteyona, "and we also learned about spirituality, service, and leadership, and how to balance, all of it."

Tyteyona's experience helped her to succeed at Cristo Rey Jesuit High School and later at Stevenson University where she completed her Bachelor's degree in psychology in December 2020. She currently attends the Chicago School for Professional Psychology in Washington, D.C. and ultimately wants to earn her Doctorate. "I want to give back to my community so I can imagine myself being a counselor in the public school system down the road," said Tyteyona.

In addition to working on her Masters, Tyteyona is committed to giving back and volunteered at Safe Alternative for Education and for Hilma's Heart, both in Baltimore.

THE POWER OF

ENDOWMENT

Sisters Academy of Baltimore renewed focus on its endowment by launching the campaign – **Now More Than Ever** – in December 2017. The goal was to raise an additional \$3.5 million to grow the endowment to a total of \$5 million.

Well, WE DID IT! Thanks to wonderful donors, we crossed the goal line in early August 2021. This will allow us to increase the number of

2012 \$745,108

2013 **\$1,177,936**

2014 **\$1,382,251**

2015 \$1,470,324

2016 \$1,621,151

2017 \$1,827,109

2018 **\$2,396,918**

2019 \$3,268,733

2020 \$3,966,405

2021 \$6,029,165

students funded through endowed scholarships. We can increase enrollment moderately; continue to incorporate the latest teaching and learning technologies in our curriculum; continue to improve salaries for teachers; expand our support services to our graduates; increase our visibility in the communities we serve; and continue our mission to provide a transformative education for students, both today and in the future.

With deep gratitude we thank all who contributed to **Now More**

Than Ever. This was a vital step in ensuring that girls will have an opportunity for an excellent holistic education during a critical time of life, year after year, well into the future.

ENDOWMENT CAMPAIGN

CONTRIBUTORS

The following individuals, foundations, and corporations have pledged or contributed gifts to the **Now More Than Ever** Endowment Campaign since its inception in December 2017 through September 2021.

NAMED ENDOWED SCHOLARSHIPS

Mary Catherine Bunting Endowed Scholarship

Mary Catherine Bunting

Jim & Gerry Cavanaugh Endowed Scholarship

Jim & Gerry Cavanaugh

Dorothy Day Fund

The Thomas More Project

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Marilyn Duker & Dale McArdle

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Joanne & Tim Regan

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Sisters Academy is grateful to the following individuals, religious communities, businesses, and foundations that have chosen to make a multi-year commitment to sponsor a student for four years.

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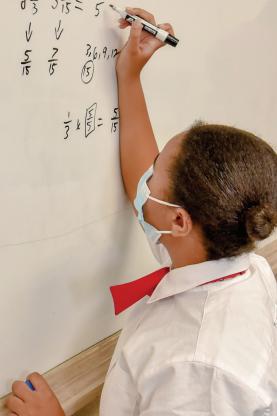


EXIT







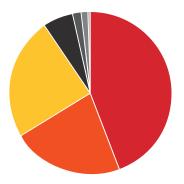


FINANCIAL SUMMARY 2020–2021

Sisters Academy of Baltimore is committed to responsible stewardship of all donations received. During 2020-2021, our financial requirements continued to increase as we expanded our instructional program and adapted to teaching both in person and remotely. Our benefactors responded generously through the student scholarship program, the class partner program, and annual giving.

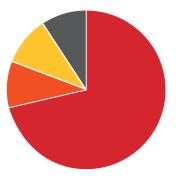
OPERATING INCOME 2020–2021

Student & Class Sponsors	\$589,457 39.6%	7
Annual Giving	\$377,176 25.4%	s1,487,257
Grants	\$361,878 24.3%	S1,48
Sponsoring Congregations	\$137,500 9.3%	ne
Family Fees	\$16,530 1.1%	Income
Investment Income	\$2,716 0.2%	Total 1
Rentals & Miscellaneous	\$2,000 0.1%	Ĕ



OPERATING EXPENSES 2020–2021

Instructional	\$960,216 72.5%	23,927
Development	\$149,166 11.3%	Total Expenses \$1,323,927
Administration	\$113,489 8.6%	al Expen
Facilities & Maintenance	\$101,056 7.6%	Tota



These figures do not include capital income/expenses, donated goods/services, or depreciation, which are included in our audited financial report. For a copy of our most recent audit, please refer to our website, sistersacademy.org, under News & Media.

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We appreciate your generous gifts as scholarship sponsors, donors to our Annual Appeal and Endowment Campaign, contributions of in-kind services, and many volunteer hours to benefit our students' education, inspiring our vision for success. Thank you to all who support Sisters Academy of Baltimore.

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I see myself in many of the girls who attend Sisters Academy, a reflection in a mirror many years ago – a young African American girl eager to change the world. I am honored to give and to be a part of the Sisters Academy family."

—Donna Fortson, Sponsor and Board Member

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My wife, Joan, and I believe that helping a young student get an exceptional education can be life-changing. Sisters Academy's mission, and its record of successful outcomes, inspires us to help the school continue its important work."

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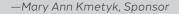
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As a graduate of a Catholic elementary school and recipient of a full scholarship to a private high school, I know the profound impact these institutions had in my life. When I learned about Sisters Academy of Baltimore, I discovered the perfect place to 'pay it forward.' As a supporter of the school, I know I'm making a difference in the lives of deserving students who themselves will 'pay it forward' many times over."









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Michael & Rosemary Lardner

Theresa M. Milford

Jane & Norbert Basel

Cecilia Miller

Barbara Miller Hitchings

Ellen E. Miller

Jane M. Smith

Mary Lou Monaghan, SNDdeN

Edithann Kane, SNDdeN Catharie Conway Nass Mark & Cheryl Wong

Patricia J. Morris

Ann Patrick

Clare & Joseph Mosmiller

Nancy H. Bateman

Marie Mullin

M. Denise Mullin

Rosalie Murphy, SNDdeN

Ann M. Wilson

Steven Murphy

Dennis & Barbara Murphy

Katherine Neuslein, RSM

Chip & Michele Woods

Sarah O'Brien

Marion B. Corry

Gary J. Perkinson

Carol Perkinson

Catherine Phelps, SNDdeN

Mark & Cheryl Wong

Mary Reilly, SNDdeN

Marie Romejko, SNDdeN

Loretta Marie Rosendale, SSND

Mary M. Gunning Eileen L. Lewis

Sheila & Philip Rousseaux

Alice Ross

Melody Gordon-Healy

Rosskopf Family

Edda Rosskopf

David Rouse

Eileen & John Leonhart

Mary Bernadette Rouse

Eileen & John Leonhart

Mark C. Rouse

Bonaventure Scully, CFX

Patricia Savage

Helen Schulz

Sylvia & Roderick O'Connor

Carol Shea

William Shea

Bernadette Shine

Thomas & Angela Kinlin

Jane Claire Simon, SSND

Jane M. Smith

Terry Spencer

Suzanne Spencer

SSND Sisters Who Have Died in

2020

SSND Chestnut Avenue Community

Deceased SSNDs

Barbara Valuckas, SSND

Mary Alice Sullivan

Thomas & Kathleen Billings

Mary Kateri Sullivan, RSM

Doris A. Bintrim

Bill & Mary Margaret Pappas

Bill Thompson

Mary Dowling Thompson

Roberta Tierney, SSND

Mariella McMillan, SSND

Dorsey & Helen Tipton

Barbara A. Tipton Terry & Jackie Tipton

Ann Wagner

John and Sally Wagner

Clarence Weston

Paul & Laureene Eames

Carol Wheeler, RSM

Mary Joan & John Jordan

Helen Wilson

Stephanie Tellis White

Mary Ann Winterling

Leah Winterling Bark

Lorraine Wintz

Barbara Platania

Sisters Academy of Baltimore is exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code. All contributions to Sisters Academy are tax-deductible to the extent permitted by law. Every effort has been made to accurately list all contributors and volunteers for the period of July 1, 2020 through June 30, 2021. We apologize for any errors. Please contact the school at 410-242-1212 with any corrections. Thank you for your continued support.

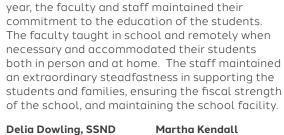












Throughout the unpredictable 2020-2021 school

STAFF & FACULTY 2020–2021











Nicole Anthony Teaching Assistant

Savra O. Barrera Food Service

President

Joseph Bogucki Business Manager

Mary Campbell Faculty

William Cole Custodian

Lisa Gahan Food Service

Barbara Gailunas Librarian

Gail Gordon School Nurse

Stacy Gunnip, SSND Faculty

Anita Hampson Administrative Assistant

Angela Healy Faculty

Lauren Howie Faculty

Gabrielle Hurley Director of Graduate Support

Karen Kane, SSND School Counselor

Joanna Martin-Guest Faculty

Bria McCormick Assistant Director of Graduate Support

Elizabeth Nash Faculty

Diane Ohms Faculty

Michele Rodriguez-Smith Faculty

TracevAnn Smith Faculty

Lauren Snyder Faculty

Barbara Tipton Development Associate

Pauline Tobias Faculty

Patricia White Choir Director

Abigail Williams Teaching Assistant

Elizabeth Amy Williams Faculty

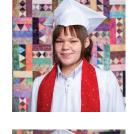
Anne Wozniak Director of Communications



















CLASS OF 2021

VISION

Our vision is that graduates of Sisters Academy will be well-educated, self-assured, spiritual, and committed young women who are so needed in our community, our nation, and indeed our world. They will be leaders who make a positive difference.

CLASS OF 2021 WRAP

17 GRADUATES

NUMBER OF HIGH SCHOOL ACCEPTANCES

NUMBER OF HIGH SCHOOLS CHOSEN BY THE CLASS OF 2021

\$609,778 SCHOLARSHIP & FINANCIAL AID RECEIVED

SCHOOLS CHOSEN BY THE CLASS OF 2021

Archbishop Spalding High School

Bard High School Early College Baltimore

Cristo Rey Jesuit High School Friends School of Baltimore Lansdowne High School Mercy High School Mount de Sales Academy
New Town High School
Notre Dame Preparatory School
Roland Park Country School
The Bryn Mawr School

The Catholic High School of Baltimore







139 First Avenue Baltimore, MD 21227

Phone: 410-242-1212 Fax: 410-242-5104

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f SistersAcademyofBaltimore

OUR MISSION

Sisters Academy of Baltimore, a Catholic, community-centered middle school, educates girls of different races, ethnic groups, and religions, from families of limited economic means, particularly those in southwest Baltimore. The Academy empowers its students to become agents of transformation in their families, communities, and society.

Sisters Academy of Baltimore is accredited by the Association of Independent Maryland and DC schools (AIMS)

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