



# Spotlight

PROFESSIONAL AEROSPACE UNION

## Petitions due for Executive Board seats

**A**re you ready to serve in one of SPEEA's top leadership positions? Run for an opening on the Executive Board.

Executive Board members are responsible for setting and administering the annual budget and administering the affairs of SPEEA according to the constitution, bylaws and policies established by the membership and the union councils.

### President, treasurer, secretary elections

SPEEA members can submit petitions for Executive Board president, treasurer and secretary from Wednesday, Jan. 12 to Wednesday Jan. 26.

Candidate qualifications/statements and responses to Council-approved questions are due by 5 p.m., Monday, Jan. 31.

SPEEA will send ballots to all members by Feb. 23. The SPEEA Tellers will count the votes on March 9.

The newly elected officers' two-year terms start March 23.

### Interim Northwest regional vice president

Candidate petitions and statements are due by noon, Friday, Jan. 14 for the interim vacancy for Northwest regional vice president.

Vice presidents represent their regions and coordinate between the Executive Board and their regional Council.

The Northwest Council will elect the interim regional vice president Feb. 10.

The interim term ends March 22, 2023.

### Interested in running?

To be eligible, candidates must meet the minimum qualification of continuous SPEEA membership in good standing for the previous 24 months.

To become a candidate, eligible members must:

- Obtain a minimum number of members' signatures on the candidate petition
- Provide required information including qualifications, platform/position statements and head/shoulders photo

To run, see the election booklet at [www.speea.org](http://www.speea.org) (drop-down menu: Councils/Forms, Petitions, Delineations).

### Working remote?

The election information includes steps for collecting signatures via personal email if working remote. This applies to both the officers' and interim VP seats.

Questions? Email [petitions@speea.org](mailto:petitions@speea.org).

### Federal law applies to campaigns

Candidates cannot use union or company resources to conduct their election campaigns.

Examples of what not to do include:

- Using company (or union) resources such as paper, copy machines or email

- Campaigning on company time
- Posting on union or company bulletin boards

This applies to the candidates *and* their supporters.

### Mailing campaign literature

Federal law also requires labor organizations to comply with all reasonable requests from any candidate to distribute campaign literature, at the candidate's expense, to members in good standing of the labor organization.

If candidates or their supporters want to send a mailing to members, they will work through a bonded mailing house. Addresses are never provided directly to a candidate.

*“Will you run?”*

*To run, see the election booklet at [www.speea.org](http://www.speea.org) (drop-down menu: Councils/Forms, Petitions, Delineations).*



## SPEEA seeking nominees for volunteer award

Do you know a current SPEEA member who is active in SPEEA 'beyond expectations' and also volunteers in the community?

Submit a nomination for the Stephen Pezzini Helping Other People Excel (H.O.P.E.) award.

Nominees can be any member in good standing from any SPEEA bargaining unit in Washington, Kansas, Oregon, Utah or California.

SPEEA started this award to honor Pezzini, an Everett Council Rep. He inspired others by his dedicated service to his union, co-workers and community. He was only 36 when he died of

cancer in 1995.

### Nomination form online

Look for the nomination form at [www.speea.org](http://www.speea.org) (drop-down menu: Councils/Forms, Petitions, Delineations).

### Nomination committee

Members can help review nominations by applying for the Stephen Pezzini H.O.P.E. Award Committee. Send your name and contact information to [terryh@speea.org](mailto:terryh@speea.org) by Wednesday, Jan. 19.

## SPEEA wins labor communications awards

Winners in the 2021 International Labor Communications Awards (ILCA) include SPEEA Publications Editor **Karen McLean** and Graphic & Web Designer **Lori Dupuis**.

The awards are all in the "National" category which puts SPEEA in competition with the largest labor unions in the U.S.

- First place – Saul Miller, political action: "Members to lawmakers: Close the loop-

hole on Paid Family and Medical Leave."

- Honorable Mention – Profiles: "Member volunteers for air rescue to 'give back,'" featuring **Jose Cabrera** and his volunteer efforts with Civil Air Patrol.
- Honorable Mention – Photo Essay: "Good of 2020," based on an idea submitted by Council Rep **Mike Pirone**.

The awards were presented during the ILCA virtual convention Dec. 9.

## Boeing suspends vaccine mandate

The Boeing Company suspended its vaccine mandate for U.S. employees on Dec. 17, citing a recent ruling by the U.S. District Court halting enforcement of the mandate for federal contractors.

The suspension came as enforcement of the mandate continues to wind through the courts.

SPEEA still recommends employees who don't have medical contraindications or religious objections, get vaccinated and get the vaccine booster. Boeing said additional safety requirements may be issued for unvaccinated employees.

Boeing's statement said 92% of its U.S. employees are vaccinated or received a medical or religious exemption. The suspension of the mandate comes after the company previously pushed the deadline for employee vaccinations into February.

Your union leaders and SPEEA staff continue to listen to member's concerns, monitor developments and seek answers to questions regarding developments around vaccine mandates and workplace safety.

If you, a co-worker, or family member needs assistance during these difficult times,

remember assistance is available through SPEEA and employee assistance programs where we work. These are difficult times at work and home. Take advantage of the benefits and services available.

## Honoring Martin Luther King, Jr., Jan. 17

Details are still being worked for celebrations in honor of Martin Luther King Jr., a legendary leader in the civil rights and economic justice movement.

Check the AFL-CIO plans for a virtual conference Jan. 16-17 at [themlkcconference.org](http://themlkcconference.org). The Seattle Martin Luther King Jr. Organizing Coalition is also planning its annual events. See how you can get involved at [www.seattlemilkcoalition.org](http://www.seattlemilkcoalition.org).

SPEEA offices close Jan. 17 in observance of the federal holiday.



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### President

Ryan Rule

### Executive Director

Ray Goforth

### Executive Board

|                 |                |
|-----------------|----------------|
| Shaunna Winton  | Treasurer      |
| Dan Nowlin      | Secretary      |
| John Dimas      | NW Regional VP |
| Deena Hougham   | NW Regional VP |
| Vacant          | NW Regional VP |
| Chris Streckfus | MW Regional VP |

### SPEEA Council Officers

|                     |           |
|---------------------|-----------|
| R Matthew Joyce     | Chair     |
| Theryl (TJ) Johnson | Treasurer |
| Byron D. Henderson  | Secretary |

### Midwest Regional Council Officers

|                 |           |
|-----------------|-----------|
| Emily Forest    | Chair     |
| R Matthew Joyce | Treasurer |
| Tonya Sanders   | Secretary |

### Northwest Regional Council Officers

|                  |           |
|------------------|-----------|
| Jeffrey Forbes   | Chair     |
| Peter Goodfellow | Treasurer |
| Mike Arrington   | Secretary |

### SPEEA Publications

|                 |                                |
|-----------------|--------------------------------|
| Bill Dugovich   | Communications Director        |
| Lori Dupuis     | Graphic Designer/Web Developer |
| Karen McLean    | Publications Editor            |
| Amber Musselman | Communications Support         |

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# SPEEA committees adopt legislative priorities

By Brandon Anderson  
SPEEA Legislative Director

Every year, state and federal lawmakers consider countless policies directly impacting SPEEA members' wages, working conditions, retirement security, education, job security and collective bargaining rights.

SPEEA members know we cannot always rely on politicians and industry lobbyists to do the right thing for workers. We also know what is possible when we come together to build something better.

Through SPEEA's legislative advocacy, we have a robust and influential tool to shape public policy debates and help build a stronger aerospace industry.

## Committee efforts

SPEEA and regional Legislative and Public Affairs (L&PA) committees meet regularly to

discuss issues, analyze legislation and make policy recommendations to support SPEEA members and their families. The committees adopted the following 2022 legislative priorities:

## Federal priorities

- Support the passage of the Protecting the Right to Organize (PRO) Act
- Support policies incentivizing the "onshoring" of U.S. manufacturing jobs
- Support policies reducing student debt
- Support Congressional efforts to enhance safety, accountability and oversight within the Federal Aviation Administration (FAA)

## Northwest legislative priorities

- Enhance support for Washington's workforce development efforts in

aerospace

- Support efforts to increase access to high-quality childcare
- Support passage of the Worker Protection Act
- Support efforts to address Washington's affordable housing crisis

## Midwest legislative priorities

- Support legislation creating an aviation-education tax incentive for Kansas' engineering workers
- Support legislation strengthening workers' rights in Kansas

By mobilizing around our priorities, SPEEA is a strong voice for aerospace workers and their families at the state and federal level.

# Growing SPEEA's legislative power, together!

Every SPEEA member can help shape the priorities and direction of our union's legislative and public policy efforts.

Participation in SPEEA not only gives members a voice at work, but through our union, members can have a much broader impact on the laws governing our industry, workforce and pocketbook.

## Building a plan, together

Through the SPEEA, Northwest, and Midwest Legislative & Public Affairs (L&PA) committees, union members help guide the public policy and legislative goals for our union through reviewing and advancing SPEEA's legislative priorities. To join us, see details at [www.speea.org](http://www.speea.org) (drop-down menu: Councils/Council Committees).

## Advocacy through action

One important way to help advocate for aerospace workers is to participate in "calls to action." Calls to action are made through emails to members who sign up for Legislative Action Alerts. Go to [bit.ly/SPEEAPOWER](http://bit.ly/SPEEAPOWER) to sign up for SPEEA's legislative updates and action alerts.

## Investing in our future

Members committed to our legislative work donate to the IFPTE Legislative Education Action Program (LEAP) program. LEAP is funded completely by the voluntary contributions made by members of all IFPTE local unions. LEAP gives our union the ability to "flex our political muscle" when we need

to hold lawmakers accountable. Learn more at [www.speea.org](http://www.speea.org). (drop-down menu: Member Tools/IFPTE LEAP-PAC).

## Vote!

Although SPEEA does not endorse candidates, we host events for candidates to answer questions on issues important to professional aerospace workers. We also strive to give union members access to candidates and decision-makers to discuss issues important to our workforce and industry through meetings with lawmakers. Go to [www.usa.gov/register-to-vote](http://www.usa.gov/register-to-vote).

## Get involved!

If you are interested in learning more, contact SPEEA Legislative Director **Brandon Anderson** via email at [brandona@speea.org](mailto:brandona@speea.org).

# Correction

The Northwest Young Members Committee is hosting a virtual Trivia Night Happy Hour at 5:30 p.m., Wednesday, Feb. 9. The December SPEEA Spotlight listed the incorrect day of the week.

Get email while working from home, sign up at [www.speea.org](http://www.speea.org)



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# Building the future through SPEEA Aerospace Career Scholarships support aerospace-related careers

Through SPEEA Aerospace Career Enhancement (ACE), students get much-needed help to pursue engineering and high-demand degrees in the aerospace industry.

These scholarships provide tuition assistance for associate's, bachelor's, master's and doctorate degrees.

If scholarship awardees face barriers because of child-care costs, ACE works with them to provide additional assistance.

## How it works

ACE has sponsored scholarships with every major public university in Washington state, most state community colleges with a track for aerospace, and professional organizations. Students apply directly to the schools or organizations and are subject to their scholarship guidelines.

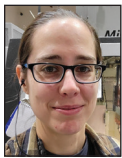
To help increase diversity and equity in professional and technical aerospace careers, preference is given to students who are veterans, military spouses and students from under-represented communities.

## ACE scholarship awardees

(Name, school, major)



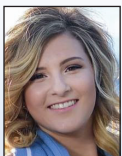
**Ahmed Alkhafaji**, Renton Technical College, computer networking



**Heather Anthony**, Lake Washington Institute of Technology, mechanical engineering



**Seanna Brown**, Western Washington University, industrial design engineering



**Gabriella Calabrese**, Green River College, aviation



**Lucy Camblin**, University of Washington, electrical and electronics engineering



**Rosemary Carrizales**, Everett Community College, aviation maintenance



**Charlie Daniels**, University of Washington, geology/oceanography geochemistry



**Benjamin Davis**, University of Washington, engineering



**Adam Delbow**, Edmonds College, aerospace engineering



**Eduardo Harboe**, Eastern Washington University, mechanical engineering



**Adam Holstein**, Washington State University, electrical engineering



**Kyle Johnson**, University of Washington, computer science and engineering



**Elliott Khilfeh**, Western Washington University, physics



**Crystal Larson**, Edmonds College, engineering



**Rumeisa Maresha**, Green River College, commercial aviation



**David Nyambura**, Green River College, aeronautical science



**Madison Olson**, Columbia Basin, mechanical engineering



**Grace Pardini**, University of Washington, engineering



**Mallory Parker**, University of Washington, materials science and engineering



**Hai Phan**, Everett Community College, mechatronics



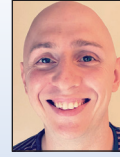
**Colton Reynolds**, Big Bend Community College, aviation/pilot



**Axel Rochel**, Everett Community College



**Jayben Scalph**, Spokane Falls Community College, mechanical engineering



**Steven Schoeneck**, Western Washington University, electrical engineering



**David Shapiro**, Western Washington University, plastics and composite materials engineering



# Aerospace Career Enhancement (ACE)



**Fiseha Tessema**, Renton Technical College, computer network engineer



**Sunnryse Thomas**, Green River College, aeronautical science



**Asher Tungsvik**, Green River College, aviation/aeronautical science



**Isaiah Zunic**, Walla Walla Community College, mechanical engineering

## Photo not available

(Name, school, major)

- **Jocelyn Brackney**, Columbia Basin, applied management
- **Joao Leyva-Brown**, University of Washington, aeronautics and astronautics
- **Kylie Glendenning**, Columbia Basin, nursing, aerospace and Air Force
- **James Miramontes**, Central Washington University, aviation management
- **Ajeetpal Punian**, University of Washington, aeronautics and astronautics
- **Garon Terry**, Green River College, pilot
- **Daniel Teshome**, University of Washington, aeronautics and astronautics

## About ACE

SPEEA ACE originated with the help of funding from a Washington state grant with a mission to help promote, expand, and enhance workforce training and education, and support the aerospace and aerospace supply chain industries. ACE is committed to providing curriculum development and instructor training for aerospace professionals and industry experts needing to maintain or gain new skills.

## ACE scholarship partner organizations

- American Indian Graduate Center (AIGC)
- American Indian Science and Engineering Society (AISES)
- Out to Innovate (formerly National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP))
- Organization for Black Aerospace Professionals (OBAP)
- Out in Science, Technology, Engineering and Mathematics (OSTEM)
- Red-Tail Hawks Flying Club (Black Pilots of America - Washington state chapter)
- Society of Asian Scientists & Engineers (SASE)

## Thank you letters

## Scholarships change lives – bring hope

The following are excerpts from the many thank you letters by ACE scholarship recipients. The letters highlight the hard work and determination to pursue higher education. The financial support plants seeds of hope.

*A scholarship makes a big difference in my life and helps pay for my education which actually reduces the risk of dropping out and not getting the degree I want. I do not qualify for financial aid and still need to work while going to school which means less focus on studying because it is hard to balance work and school. The scholarship helps me study more and work for better grades. **Fiseha Tessema***

*I will use this gift for much more than paying for school. I will use it for peace of mind, for motivation, for encouragement and for confidence. **Heather Anthony***

*College is a battle; every assignment submission, every tuition payment deadline, every long night studying, and in my case – days on the job working to make my dream come true. With this scholarship, I will be able to continue to fight this battle, but with a lighter load on my shoulders. Instead of worrying about a tight budget, I can now devote more attention to my studies. **Crystal Larson***



## ACE classes expand training options

In addition to scholarship support, SPEEA Aerospace Career Enhancement (ACE) offers free training to help maintain and gain new skills for students and incumbent aerospace employees.

Previous ACE learning events:

- A panel discussion featuring the documentary ‘Picture a Scientist’ to bring more gender diversity to Science, Technology, Engineering and Math (STEM)
- “Essential Cultural Competence for Success in Aerospace”
- “Overview of Aerospace Composites”
- “Live & Interactive Excel Training: Lookups and Pivot Tables”

SPEEA ACE is working on a new website which will feature upcoming classes and some pre-recorded classes.

## Upcoming ACE class: Resume writing tips

Find out what it takes to make it to the top of the stack and stand out at a virtual one-hour training at 5 p.m., Wednesday, Jan. 19.

Certified resume writer **Dawn Rasmussen** teaches the class called “10 Resume Writing Mistakes You Don’t Want to Make.”

Rasmussen is the president of Pathfinders Writing and Career Services. She is also the author of “Forget Job Security: Build Your Marketability,” which provides a complete roadmap on how to manage a career.

To register, email [ace@speea.org](mailto:ace@speea.org).

## Northwest Trivia Night Happy Hour

Missed the first Trivia Night hosted by the Northwest Young Members Committee? You have another chance from 5:30 to 6:30 p.m., Wednesday, Feb. 9.

The committee made it a happy hour for those interested, since it's a virtual event.

Categories for questions include labor, aviation/aerospace, general knowledge, travel, current events and happy hour-related questions.

The top three winners will receive gift cards (first: \$75/second: \$50/third: \$25).

Meet other members, test your trivia knowledge, and have fun. To get the Zoom link, email [meetings@speea.org](mailto:meetings@speea.org).

## COVID-19 photo policy

SPEEA publications and the website are only using photographs of groups in indoor settings if everyone in the photo is wearing a proper facial covering. Children under the age of two years and individuals in the same immediate family are exempt. This policy remains in compliance with public health guidelines and until the SPEEA Executive Board rescinds the policy.

## New terms for election committees

Like working with others and being among the first to hear election results? You'd be a good candidate for the Tellers Committee.

Members of this committee help with union elections, Constitutional amendments and referendums, contract vote counting and district delineations. The regional Tellers also assist with ballot counting for regional Councils as needed.

To be eligible, candidates must be regular members for the previous 12 months.

The petition and instructions for collecting signatures online if working remote are at [www.speea.org](http://www.speea.org) (drop-down menu: Councils/Forms, Petitions, Delineations).

Submit your petition from Wednesday, Jan. 12, until Wednesday, Jan. 26.

Questions? Email [petitions@speea.org](mailto:petitions@speea.org).



John Somerville, SPEEA member, is shown here with Cap Linxweiler, a senior (center), and Hai Lin Truman, junior, at Raisbeck Aviation High School. Somerville, a retiree, volunteers at the high school in multiple roles, including mentor.

## Seeking mentors for Raisbeck Aviation High School students

By John Somerville  
Boeing Associate Technical Fellow (ATF)/retiree

Raisbeck Aviation High School (RAHS) is seeking mentors to assist students in developing higher levels of knowledge and helping guide their academic and career development.

With your help, we can influence the future of the aviation industry.

Mentors provide insight, advice, encouragement, information and inspiration – which make a big difference in the lives of these young people.

RAHS is part of the Highline School District in Seattle. RAHS has an aviation-based curriculum and is open to students from all school districts in the greater Puget Sound area. Students must take the initiative to apply.

### Benefits of mentoring

- Students – They gain opportunities to observe and interact with successful professionals, receive feedback and encouragement regarding their academic and career goals and increase their network as they interact with their mentors and gain insight into the professional world.
- Mentors – The strongest and most compelling reason for serving as an RAHS mentor may be the desire to

contribute to the growth of an aspiring young adult. The act of mentoring allows professionals to repay the intrinsic benefits they have derived from their profession and community. Mentors also gain satisfaction from knowing they have made a difference in the life of a young person and may also find fresh enthusiasm for their own careers.

### Mentoring options

There are a variety of ways to help. You can do one-on-one or mentor a group of students. You can also mentor teachers with industry relevant class projects, address a class as a guest speaker and/or judge class projects.

We have an opportunity for everyone, just reach out, and we can arrange a student-led tour of the campus.

### Learn more

Email RAHS Career Specialist **Renee Olsen**, at [renee.olsen@highlineschools.org](mailto:renee.olsen@highlineschools.org) or call 206-631-7210.

*(Editor's note: John Somerville is a former SPEEA member who also worked as a program administrator on a rotational assignment for Ed Wells Partnership.)*



## JANUARY

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 52   |     |     |      |     |     |     | 1   |
| 1    | 2   | 3   | 4    | 5   | 6   | 7   | 8   |
| 2    | 9   | 10  | 11   | 12  | 13  | 14  | 15  |
| 3    | 16  | 17  | 18   | 19  | 20  | 21  | 22  |
| 4    | 23  | 24  | 25   | 26  | 27  | 28  | 29  |
| 5    | 30  | 31  |      |     |     |     |     |

## FEBRUARY

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 5    |     |     | 1    | 2   | 3   | 4   | 5   |
| 6    | 6   | 7   | 8    | 9   | 10  | 11  | 12  |
| 7    | 13  | 14  | 15   | 16  | 17  | 18  | 19  |
| 8    | 20  | 21  | 22   | 23  | 24  | 25  | 26  |
| 9    | 27  | 28  |      |     |     |     |     |

## MARCH

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 9    |     |     | 1    | 2   | 3   | 4   | 5   |
| 10   | 6   | 7   | 8    | 9   | 10  | 11  | 12  |
| 11   | 13  | 14  | 15   | 16  | 17  | 18  | 19  |
| 12   | 20  | 21  | 22   | 23  | 24  | 25  | 26  |
| 13   | 27  | 28  | 29   | 30  | 31  |     |     |

## APRIL

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 13   |     |     |      |     |     | 1   | 2   |
| 14   | 3   | 4   | 5    | 6   | 7   | 8   | 9   |
| 15   | 10  | 11  | 12   | 13  | 14  | 15  | 16  |
| 16   | 17  | 18  | 19   | 20  | 21  | 22  | 23  |
| 17   | 24  | 25  | 26   | 27  | 28  | 29  | 30  |

## MAY

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 18   | 1   | 2   | 3    | 4   | 5   | 6   | 7   |
| 19   | 8   | 9   | 10   | 11  | 12  | 13  | 14  |
| 20   | 15  | 16  | 17   | 18  | 19  | 20  | 21  |
| 21   | 22  | 23  | 24   | 25  | 26  | 27  | 28  |
| 22   | 29  | 30  | 31   |     |     |     |     |

## JUNE

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 22   |     |     |      | 1   | 2   | 3   | 4   |
| 23   | 5   | 6   | 7    | 8   | 9   | 10  | 11  |
| 24   | 12  | 13  | 14   | 15  | 16  | 17  | 18  |
| 25   | 19  | 20  | 21   | 22  | 23  | 24  | 25  |
| 26   | 26  | 27  | 28   | 29  | 30  |     |     |

## JULY

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 26   |     |     |      |     |     | 1   | 2   |
| 27   | 3   | 4   | 5    | 6   | 7   | 8   | 9   |
| 28   | 10  | 11  | 12   | 13  | 14  | 15  | 16  |
| 29   | 17  | 18  | 19   | 20  | 21  | 22  | 23  |
| 30   | 24  | 25  | 26   | 27  | 28  | 29  | 30  |
| 31   | 31  |     |      |     |     |     |     |

## AUGUST

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 31   |     | 1   | 2    | 3   | 4   | 5   | 6   |
| 32   | 7   | 8   | 9    | 10  | 11  | 12  | 13  |
| 33   | 14  | 15  | 16   | 17  | 18  | 19  | 20  |
| 34   | 21  | 22  | 23   | 24  | 25  | 26  | 27  |
| 35   | 28  | 29  | 30   | 31  |     |     |     |

## SEPTEMBER

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 35   |     |     |      |     | 1   | 2   | 3   |
| 36   | 4   | 5   | 6    | 7   | 8   | 9   | 10  |
| 37   | 11  | 12  | 13   | 14  | 15  | 16  | 17  |
| 38   | 18  | 19  | 20   | 21  | 22  | 23  | 24  |
| 39   | 25  | 26  | 27   | 28  | 29  | 30  |     |

## OCTOBER

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 39   |     |     |      |     |     |     | 1   |
| 40   | 2   | 3   | 4    | 5   | 6   | 7   | 8   |
| 41   | 9   | 10  | 11   | 12  | 13  | 14  | 15  |
| 42   | 16  | 17  | 18   | 19  | 20  | 21  | 22  |
| 43   | 23  | 24  | 25   | 26  | 27  | 28  | 29  |
| 44   | 30  | 31  |      |     |     |     |     |

## NOVEMBER

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 44   |     |     | 1    | 2   | 3   | 4   | 5   |
| 45   | 6   | 7   | 8    | 9   | 10  | 11  | 12  |
| 46   | 13  | 14  | 15   | 16  | 17  | 18  | 19  |
| 47   | 20  | 21  | 22   | 23  | 24  | 25  | 26  |
| 48   | 27  | 28  | 29   | 30  |     |     |     |

## DECEMBER

| Week | Sun | Mon | Tues | Wed | Thu | Fri | Sat |
|------|-----|-----|------|-----|-----|-----|-----|
| 48   |     |     |      |     | 1   | 2   | 3   |
| 49   | 4   | 5   | 6    | 7   | 8   | 9   | 10  |
| 50   | 11  | 12  | 13   | 14  | 15  | 16  | 17  |
| 51   | 18  | 19  | 20   | 21  | 22  | 23  | 24  |
| 52   | 25  | 26  | 27   | 28  | 29  | 30  | 31  |

### Your right to union representation

In 1975, the U.S. Supreme Court ruled, in the Weingarten decision, that an employee is entitled to have a union representative present during any interview which may result in his or her discipline. It is up to you to insist on union representation. If you fail to do so, you may waive your rights.

Rev. 10-20-2021

### SPEEA Wichita Office

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15205 52nd Ave. S • Seattle, WA 98188

## MOVING? Remember to correct your address with your employer.

New Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

THE SPEEA SPOTLITE • 15205 52nd Ave. S • Seattle, WA 98188



### Ed Wells Partnership

## Take leadership skills to next level with certificate program

By Joleen Coleman  
Ed Wells Partnership Program Administrator

### Calling all aspiring leaders!

Are you looking to develop your leadership skills? Build your network? Enhance your self-awareness? Gain tools to be a successful leader?

The Global Technical Leadership at Boeing Certificate Program could be the opportunity you're looking for to help guide your professional development.

This certificate program is offered through Ed Wells in partnership with the University of Washington (UW) Foster School of Business. This program is specifically designed to prepare SPEEA-represented engineers and technical employees for success as Boeing leaders.

Students in the certificate program experience a broad spectrum of classes taught by instructors from the Boeing Leadership Center as well as Boeing Subject Matter Experts (SME), industry professionals and university professors.

The curriculum consists of four University of Washington courses and a series of diverse Ed Wells courses.

### Curriculum focus

- Technical leadership
- Organizational leadership
- Global business acumen
- Powerful mentoring partnerships
- Successful cross-cultural collaboration

Students who complete the 100-hour program receive a Certificate of Completion issued by the UW Foster School of Business.

### New this year

All Ed Wells and UW certificate program classes will be offered once virtually and once in person in 2022. One exception is an Ed Wells class taught outdoors, which will only be in person.

### Find out more

For more information, email me at [Joleen.D.Coleman@boeing.com](mailto:Joleen.D.Coleman@boeing.com) or visit the Ed Wells website on the Boeing intranet at <https://edwells.web.boeing.com>, and click on "Leadership Certificate Program."

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

### PUGET SOUND

#### 10 Resume Writing Mistakes You Don't Want to Make

Wednesday, Jan. 19 – 5-6 p.m.

Register – [ACE@speea.org](mailto:ACE@speea.org)

SPEEA Aerospace Career Enhancement (ACE)

#### Union Solidarity Night – Everett Silvertips hockey

Friday, Feb. 4 – 7 p.m.

Angel of the Winds Arena, Everett  
Tickets \$3-\$10 each - limited supply

Purchase at

<https://everettsilvertips.com/unionstrong>

Snohomish and Island County Labor Council

#### Virtual Trivia Night / Happy Hour

Wednesday, Feb. 9 – 5:30-6:30 p.m.

Prizes for first, second and third place  
Email [meetings@speea.org](mailto:meetings@speea.org) to sign up

Northwest Young Members Committee

### MIDWEST

#### Young Professionals no-host social

Friday, Jan. 14 – 4 p.m.

Social Tap Drinkery  
4510 E 19th St. N, Ste 101, Wichita

Friday, Feb. 11 – 4 p.m.

River City Brewing  
150 N Mosley St., Wichita

Midwest Young Professionals Committee