

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR S&P INSURANCE ETF

### SPDR Series Trust

**Meeting Date:** 09/15/2022

**Country:** USA

**Ticker:** N/A

**Record Date:** 07/20/2022

**Meeting Type:** Special

**Primary Security ID:** ZZZZ00090705

**Primary CUSIP:** 78464A458

**Primary ISIN:** ZZZZ00090705

**Primary SEDOL:** B24GR06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clare S. Richer	Mgmt	For	Do Not Vote
1.2	Elect Director Sandra G. Sponem	Mgmt	For	Do Not Vote
1.3	Elect Director Kristi L. Rowsell	Mgmt	For	Do Not Vote
1.4	Elect Director Gunjan Chauhan	Mgmt	For	Do Not Vote
1.5	Elect Director Carolyn M. Clancy	Mgmt	For	Do Not Vote

### Globe Life Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** GL

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 37959E102

**Primary CUSIP:** 37959E102

**Primary ISIN:** US37959E1029

**Primary SEDOL:** BK6YKG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For
1.7	Elect Director Alice S. Cho	Mgmt	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For

## Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

## Aflac Incorporated

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** AFL

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 001055102

**Primary CUSIP:** 001055102

**Primary ISIN:** US0010551028

**Primary SEDOL:** 2026361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Ryan Specialty Holdings, Inc.

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** RYAN

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 78351F107

**Primary CUSIP:** 78351F107

**Primary ISIN:** US78351F1075

**Primary SEDOL:** BNXKSK3

## Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Bolger	Mgmt	For	For
1.2	Elect Director Nicholas D. Cortezi	Mgmt	For	Withhold
1.3	Elect Director Robert (Bobby) Le Blanc	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Assured Guaranty Ltd.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> AGO	
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G0585R106	<b>Primary CUSIP:</b> G0585R106	<b>Primary ISIN:</b> BMG0585R1060	<b>Primary SEDOL:</b> B00V7H8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	Mgmt	For	Against
1b	Elect Director G. Lawrence Buhl	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For
1f	Elect Director Patrick W. Kenny	Mgmt	For	For
1g	Elect Director Alan J. Kreczko	Mgmt	For	For
1h	Elect Director Simon W. Leathes	Mgmt	For	For
1i	Elect Director Yukiko Omura	Mgmt	For	For
1j	Elect Director Lorin P.T. Radtke	Mgmt	For	For
1k	Elect Director Courtney C. Shea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For

## Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ai	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For

## Brown & Brown, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** BRO

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 115236101

**Primary CUSIP:** 115236101

**Primary ISIN:** US1152361010

**Primary SEDOL:** 2692687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director James C. Hays	Mgmt	For	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold
1.6	Elect Director James S. Hunt	Mgmt	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For
1.9	Elect Director Jaymin B. Patel	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Kemper Corporation

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> KMPR	
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 488401100	<b>Primary CUSIP:</b> 488401100	<b>Primary ISIN:</b> US4884011002	<b>Primary SEDOL:</b> B52KRV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	Against
1d	Elect Director Jason N. Gorevic	Mgmt	For	For
1e	Elect Director Lacy M. Johnson	Mgmt	For	For
1f	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For
1g	Elect Director Gerald Laderman	Mgmt	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	For
1j	Elect Director Christopher B. Sarofim	Mgmt	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Selective Insurance Group, Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> SIGI	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 816300107	<b>Primary CUSIP:</b> 816300107	<b>Primary ISIN:</b> US8163001071	<b>Primary SEDOL:</b> 2766173

## Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	For	For
1f	Elect Director John J. Marchioni	Mgmt	For	For
1g	Elect Director Thomas A. McCarthy	Mgmt	For	For
1h	Elect Director Stephen C. Mills	Mgmt	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	Against
1k	Elect Director John S. Scheid	Mgmt	For	For
1l	Elect Director J. Brian Thebault	Mgmt	For	For
1m	Elect Director Philip H. Urban	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Arch Capital Group Ltd.

**Meeting Date:** 05/04/2023

**Country:** Bermuda

**Ticker:** ACGL

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** G0450A105

**Primary CUSIP:** G0450A105

**Primary ISIN:** BMG0450A1053

**Primary SEDOL:** 2740542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis Ebong	Mgmt	For	Against
1b	Elect Director Eileen Mallesch	Mgmt	For	For
1c	Elect Director Louis J. Paglia	Mgmt	For	Against
1d	Elect Director Brian S. Posner	Mgmt	For	For
1e	Elect Director John D. Vollaro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

## Axis Capital Holdings Limited

**Meeting Date:** 05/04/2023

**Country:** Bermuda

**Ticker:** AXS

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** G0692U109

**Primary CUSIP:** G0692U109

**Primary ISIN:** BMG0692U1099

**Primary SEDOL:** 2677606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Marston Becker	Mgmt	For	For

## Axis Capital Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael Millegan	Mgmt	For	For
1.3	Elect Director Thomas C. Ramey	Mgmt	For	For
1.4	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## RLI Corp.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** RLI

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 749607107

**Primary CUSIP:** 749607107

**Primary ISIN:** US7496071074

**Primary SEDOL:** 2719070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kaj Ahlmann	Mgmt	For	Against
1b	Elect Director Michael E. Angelina	Mgmt	For	For
1c	Elect Director David B. Duclos	Mgmt	For	For
1d	Elect Director Susan S. Fleming	Mgmt	For	For
1e	Elect Director Jordan W. Graham	Mgmt	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For
1h	Elect Director Jonathan E. Michael	Mgmt	For	For
1i	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1j	Elect Director Debbie S. Roberts	Mgmt	For	For
1k	Elect Director Michael J. Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Include Exculpation of Officers	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cincinnati Financial Corporation

**Meeting Date:** 05/06/2023

**Country:** USA

**Ticker:** CINF

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 172062101

**Primary CUSIP:** 172062101

**Primary ISIN:** US1720621010

**Primary SEDOL:** 2196888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	Against
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	Against
1.8	Elect Director Gretchen W. Schar	Mgmt	For	Against
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	Against
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.12	Elect Director Larry R. Webb	Mgmt	For	For
2	Amend Code of Regulations	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Arthur J. Gallagher & Co.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** AJG

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 363576109

**Primary CUSIP:** 363576109

**Primary ISIN:** US3635761097

**Primary SEDOL:** 2359506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	Against
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For

## Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director David S. Johnson	Mgmt	For	Against
1g	Elect Director Christopher C. Miskel	Mgmt	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For

## First American Financial Corporation

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> FAF	
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 31847R102	<b>Primary CUSIP:</b> 31847R102	<b>Primary ISIN:</b> US31847R1023	<b>Primary SEDOL:</b> B4NFPK4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth D. DeGiorgio	Mgmt	For	For
1.2	Elect Director James L. Doti	Mgmt	For	For
1.3	Elect Director Michael D. McKee	Mgmt	For	For
1.4	Elect Director Marsha A. Spence	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Loews Corporation

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> L	
<b>Record Date:</b> 03/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 540424108	<b>Primary CUSIP:</b> 540424108	<b>Primary ISIN:</b> US5404241086	<b>Primary SEDOL:</b> 2523022

## Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Against
1B	Elect Director Joseph L. Bower	Mgmt	For	Against
1C	Elect Director Charles D. Davidson	Mgmt	For	For
1D	Elect Director Charles M. Diker	Mgmt	For	Against
1E	Elect Director Paul J. Fribourg	Mgmt	For	Against
1F	Elect Director Walter L. Harris	Mgmt	For	Against
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

## Prudential Financial, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: PRU

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 744320102

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For

## Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## RenaissanceRe Holdings Ltd.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> RNR	
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G7496G103	<b>Primary CUSIP:</b> G7496G103	<b>Primary ISIN:</b> BMG7496G103	<b>Primary SEDOL:</b> 2728429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Bushnell	Mgmt	For	For
1b	Elect Director James L. Gibbons	Mgmt	For	For
1c	Elect Director Shyam Gidumal	Mgmt	For	For
1d	Elect Director Torsten Jeworrek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## The Hanover Insurance Group, Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> THG	
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 410867105	<b>Primary CUSIP:</b> 410867105	<b>Primary ISIN:</b> US4108671052	<b>Primary SEDOL:</b> 2020415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francisco A. Aristeguieta	Mgmt	For	For
1.2	Elect Director Jane D. Carlin	Mgmt	For	For
1.3	Elect Director Elizabeth A. Ward	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

## The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## American International Group, Inc.

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> USA	<b>Ticker:</b> AIG	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 026874784	<b>Primary CUSIP:</b> 026874784	<b>Primary ISIN:</b> US0268747849	<b>Primary SEDOL:</b> 2027342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## CNO Financial Group, Inc.

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> USA	<b>Ticker:</b> CNO	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 12621E103	<b>Primary CUSIP:</b> 12621E103	<b>Primary ISIN:</b> US12621E1038	<b>Primary SEDOL:</b> 2657750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For

## CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Archie M. Brown	Mgmt	For	For
1c	Elect Director Stephen N. David	Mgmt	For	For
1d	Elect Director David B. Foss	Mgmt	For	For
1e	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For
1f	Elect Director Adrienne B. Lee	Mgmt	For	For
1g	Elect Director Daniel R. Maurer	Mgmt	For	Against
1h	Elect Director Chetlur S. Ragavan	Mgmt	For	For
1i	Elect Director Steven E. Shebik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Assurant, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** AIZ

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 04621X108

**Primary CUSIP:** 04621X108

**Primary ISIN:** US04621X1081

**Primary SEDOL:** 2331430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	For
1f	Elect Director Keith W. Demmings	Mgmt	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For
1h	Elect Director Sari Granat	Mgmt	For	For
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For
1j	Elect Director Debra J. Perry	Mgmt	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For

## Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Progressive Corporation

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> USA	<b>Ticker:</b> PGR	
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 743315103	<b>Primary CUSIP:</b> 743315103	<b>Primary ISIN:</b> US7433151039	<b>Primary SEDOL:</b> 2705024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Principal Financial Group, Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> PFG	
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 74251V102	<b>Primary CUSIP:</b> 74251V102	<b>Primary ISIN:</b> US74251V1026	<b>Primary SEDOL:</b> 2803014

## Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.4	Elect Director Scott M. Mills	Mgmt	For	For
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## American Financial Group, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> AFG	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 025932104	<b>Primary CUSIP:</b> 025932104	<b>Primary ISIN:</b> US0259321042	<b>Primary SEDOL:</b> 2134532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	Withhold
1.4	Elect Director James E. Evans	Mgmt	For	Withhold
1.5	Elect Director Terry S. Jacobs	Mgmt	For	Withhold
1.6	Elect Director Gregory G. Joseph	Mgmt	For	Withhold
1.7	Elect Director Mary Beth Martin	Mgmt	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

**Meeting Date:** 05/17/2023

**Country:** Switzerland

**Ticker:** CB

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** H1467J104

**Primary CUSIP:** H1467J104

**Primary ISIN:** CH0044328745

**Primary SEDOL:** B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Abstain
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
15	Report on Human Rights Risk Assessment	SH	Against	Against

## Everest Re Group, Ltd.

**Meeting Date:** 05/17/2023

**Country:** Bermuda

**Ticker:** RE

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** G3223R108

**Primary CUSIP:** G3223R108

**Primary ISIN:** BMG3223R1088

**Primary SEDOL:** 2556868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For

## Markel Corporation

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> MKL	
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 570535104	<b>Primary CUSIP:</b> 570535104	<b>Primary ISIN:</b> US5705351048	<b>Primary SEDOL:</b> 2566436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For
1c	Elect Director Lawrence A. Cunningham	Mgmt	For	For
1d	Elect Director Thomas S. Gayner	Mgmt	For	For
1e	Elect Director Greta J. Harris	Mgmt	For	For
1f	Elect Director Morgan E. Housel	Mgmt	For	For
1g	Elect Director Diane Leopold	Mgmt	For	For
1h	Elect Director Anthony F. Markel	Mgmt	For	For
1i	Elect Director Steven A. Markel	Mgmt	For	For
1j	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For
1k	Elect Director Michael O'Reilly	Mgmt	For	For
1l	Elect Director A. Lynne Puckett	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Primerica, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> PRI	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 74164M108	<b>Primary CUSIP:</b> 74164M108	<b>Primary ISIN:</b> US74164M1080	<b>Primary SEDOL:</b> B50K3X8

## Primerica, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For
1j	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Hartford Financial Services Group, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> HIG	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 416515104	<b>Primary CUSIP:</b> 416515104	<b>Primary ISIN:</b> US4165151048	<b>Primary SEDOL:</b> 2476193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For

## The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

## Willis Towers Watson Public Limited Company

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Ireland	<b>Ticker:</b> WTW
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G96629103	<b>Primary CUSIP:</b> G96629103	<b>Primary ISIN:</b> IE00BDB6Q211
		<b>Primary SEDOL:</b> BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## Genworth Financial, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** GNW

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 37247D106

**Primary CUSIP:** 37247D106

**Primary ISIN:** US37247D1063

**Primary SEDOL:** B011WL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	For	For
1b	Elect Director Karen E. Dyson	Mgmt	For	For
1c	Elect Director Jill R. Goodman	Mgmt	For	For
1d	Elect Director Melina E. Higgins	Mgmt	For	For
1e	Elect Director Thomas J. McInerney	Mgmt	For	For
1f	Elect Director Howard D. Mills, III	Mgmt	For	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Ramsey D. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** MMC

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 571748102

**Primary CUSIP:** 571748102

**Primary ISIN:** US5717481023

**Primary SEDOL:** 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Oscar Fanjul	Mgmt	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For
1f	Elect Director Judith Hartmann	Mgmt	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	For

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Bruce P. Nolop	Mgmt	For	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Allstate Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** ALL

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 020002101

**Primary CUSIP:** 020002101

**Primary ISIN:** US0200021014

**Primary SEDOL:** 2019952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
1k	Elect Director Monica Turner	Mgmt	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Reinsurance Group of America, Incorporated

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** RGA

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 759351604

**Primary CUSIP:** 759351604

**Primary ISIN:** US7593516047

**Primary SEDOL:** 2731193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Tony Cheng	Mgmt	For	For
1c	Elect Director John J. Gauthier	Mgmt	For	For
1d	Elect Director Patricia L. Guinn	Mgmt	For	For
1e	Elect Director Anna Manning	Mgmt	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Travelers Companies, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 89417E109

**Primary CUSIP:** 89417E109

**Primary ISIN:** US89417E1091

**Primary SEDOL:** 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For
1e	Elect Director William J. Kane	Mgmt	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For

## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	Against
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH		

## Kinsale Capital Group, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** KNSL

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 49714P108

**Primary CUSIP:** 49714P108

**Primary ISIN:** US49714P1084

**Primary SEDOL:** BD1MGQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. Kehoe	Mgmt	For	For
1b	Elect Director Steven J. Bensinger	Mgmt	For	For
1c	Elect Director Teresa P. Chia	Mgmt	For	For
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	For

## Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director James J. Ritchie	Mgmt	For	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Lincoln National Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: LNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 534187109

Primary CUSIP: 534187109

Primary ISIN: US5341871094

Primary SEDOL: 2516378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	For
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	For
1.8	Elect Director Dale LeFebvre	Mgmt	For	For
1.9	Elect Director Janet Liang	Mgmt	For	For
1.10	Elect Director Michael F. Mee	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Old Republic International Corporation

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** ORI

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 680223104

**Primary CUSIP:** 680223104

**Primary ISIN:** US6802231042

**Primary SEDOL:** 2659109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Adachi	Mgmt	For	For
1.2	Elect Director Charles J. Kovaleski	Mgmt	For	For
1.3	Elect Director Craig R. Smiddy	Mgmt	For	For
1.4	Elect Director Fredricka Taubitz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Palomar Holdings, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** PLMR

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 69753M105

**Primary CUSIP:** 69753M105

**Primary ISIN:** US69753M1053

**Primary SEDOL:** BJYLZK6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daryl Bradley	Mgmt	For	For
1.2	Elect Director Robert E. Dowdell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Unum Group

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** UNM

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 91529Y106

**Primary CUSIP:** 91529Y106

**Primary ISIN:** US91529Y1064

**Primary SEDOL:** 2433842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For

## Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Susan L. Cross	Mgmt	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gale V. King	Mgmt	For	For
1i	Elect Director Gloria C. Larson	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## White Mountains Insurance Group, Ltd.

**Meeting Date:** 05/25/2023

**Country:** Bermuda

**Ticker:** WTM

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** G9618E107

**Primary CUSIP:** G9618E107

**Primary ISIN:** BMG9618E1075

**Primary SEDOL:** 2339252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Manning Rountree	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Weston M. Hicks	Mgmt	For	For
1.4	Elect Director Steven M. Yi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Enstar Group Limited

**Meeting Date:** 06/01/2023

**Country:** Bermuda

**Ticker:** ESGR

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G3075P101

**Primary CUSIP:** G3075P101

**Primary ISIN:** BMG3075P1014

**Primary SEDOL:** B1Q76J2

## Enstar Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Campbell	Mgmt	For	For
1b	Elect Director B. Frederick Becker	Mgmt	For	Against
1c	Elect Director Sharon A. Beesley	Mgmt	For	For
1d	Elect Director James D. Carey	Mgmt	For	For
1e	Elect Director Susan L. Cross	Mgmt	For	For
1f	Elect Director Hans-Peter Gerhardt	Mgmt	For	For
1g	Elect Director Orla Gregory	Mgmt	For	For
1h	Elect Director Myron Hendry	Mgmt	For	For
1i	Elect Director Paul J. O'Shea	Mgmt	For	For
1j	Elect Director Hitesh Patel	Mgmt	For	For
1k	Elect Director Dominic Silvester	Mgmt	For	For
1l	Elect Director Poul A. Winslow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Trupanion, Inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** TRUP

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 898202106

**Primary CUSIP:** 898202106

**Primary ISIN:** US8982021060

**Primary SEDOL:** BP3YM85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan Levitan	Mgmt	For	For
1b	Elect Director Murray Low	Mgmt	For	For
1c	Elect Director Howard Rubin	Mgmt	For	For
2a	Elect Director Jacqueline "Jackie" Davidson	Mgmt	For	For
2b	Elect Director Paulette Dodson	Mgmt	For	For
2c	Elect Director Elizabeth "Betsy" McLaughlin	Mgmt	For	For
2d	Elect Director Darryl Rawlings	Mgmt	For	For
2e	Elect Director Zay Satchu	Mgmt	For	For

## Trupanion, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Declassify the Board of Directors	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## American Equity Investment Life Holding Company

<b>Meeting Date:</b> 06/08/2023	<b>Country:</b> USA	<b>Ticker:</b> AEL	
<b>Record Date:</b> 04/12/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 025676206	<b>Primary CUSIP:</b> 025676206	<b>Primary ISIN:</b> US0256762065	<b>Primary SEDOL:</b> 2191300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce A. Chapman	Mgmt	For	Withhold
1.2	Elect Director Michael E. Hayes	Mgmt	For	For
1.3	Elect Director Robert L. Howe	Mgmt	For	For
1.4	Elect Director William R. Kunkel	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

## Brighthouse Financial, Inc.

<b>Meeting Date:</b> 06/08/2023	<b>Country:</b> USA	<b>Ticker:</b> BHF	
<b>Record Date:</b> 04/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 10922N103	<b>Primary CUSIP:</b> 10922N103	<b>Primary ISIN:</b> US10922N1037	<b>Primary SEDOL:</b> BF429K9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip V. (Phil) Bancroft	Mgmt	For	For
1b	Elect Director Irene Chang Britt	Mgmt	For	For
1c	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For
1d	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For
1e	Elect Director Carol D. Juel	Mgmt	For	For
1f	Elect Director Eileen A. Mallesch	Mgmt	For	For

## Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Diane E. Offereins	Mgmt	For	For
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	For
1i	Elect Director Paul M. Wetzel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

## Fidelity National Financial, Inc.

<b>Meeting Date:</b> 06/14/2023	<b>Country:</b> USA	<b>Ticker:</b> FNF	
<b>Record Date:</b> 04/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 31620R303	<b>Primary CUSIP:</b> 31620R303	<b>Primary ISIN:</b> US31620R3030	<b>Primary SEDOL:</b> BNRDD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	Withhold
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.4	Elect Director Peter O. Shea, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## W. R. Berkley Corporation

<b>Meeting Date:</b> 06/14/2023	<b>Country:</b> USA	<b>Ticker:</b> WRB	
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 084423102	<b>Primary CUSIP:</b> 084423102	<b>Primary ISIN:</b> US0844231029	<b>Primary SEDOL:</b> 2093644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	For
1b	Elect Director Maria Luisa Ferre	Mgmt	For	For
1c	Elect Director Daniel L. Mosley	Mgmt	For	For

## W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Aon plc

**Meeting Date:** 06/16/2023

**Country:** Ireland

**Ticker:** AON

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary Security ID:** G0403H108

**Primary CUSIP:** G0403H108

**Primary ISIN:** IE00BLP1HW54

**Primary SEDOL:** BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

**Meeting Date:** 06/20/2023**Country:** USA**Ticker:** MET**Record Date:** 04/21/2023**Meeting Type:** Annual**Primary Security ID:** 59156R108**Primary CUSIP:** 59156R108**Primary ISIN:** US59156R1086**Primary SEDOL:** 2573209

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year