

## VOTE SUMMARY REPORT

Date range covered: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): TD Morningstar ESG International Equity Index ETF (TMEI)

### Ubisoft Entertainment SA

**Meeting Date:** 07/05/2022      **Country:** France      **Ticker:** UBI  
**Record Date:** 07/01/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9396N106      **Primary CUSIP:** F9396N106      **Primary ISIN:** FR0000054470      **Primary SEDOL:** B1L3CS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Treatment of Losses	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	Yes	For	For	No
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	Yes	For	For	No
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	Yes	For	For	No
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	Yes	For	For	No
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Elect Claude France as Director	Mgmt	Yes	For	For	No
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	Yes	For	For	No
16	Renew Appointment of Mazars SA as Auditor	Mgmt	Yes	For	For	No
17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	Yes	For	For	No

## Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	Yes	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	Yes	For	For	No
28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	Yes	For	For	No
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	Mgmt	Yes	For	For	No
31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	Mgmt	Yes	For	For	No
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Ascendas Real Estate Investment Trust

**Meeting Date:** 07/06/2022      **Country:** Singapore      **Ticker:** A17U  
**Record Date:**                      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y0205X103      **Primary CUSIP:** Y0205X103      **Primary ISIN:** SG1M77906915      **Primary SEDOL:** 6563875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Entry into New Management Agreements	Mgmt	Yes	For	For	No

## GSK Plc

**Meeting Date:** 07/06/2022      **Country:** United Kingdom      **Ticker:** GSK  
**Record Date:** 07/04/2022      **Meeting Type:** Special  
**Primary Security ID:** G3910J112      **Primary CUSIP:** G3910J112      **Primary ISIN:** GB0009252882      **Primary SEDOL:** 0925288

## GSK Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	Yes	For	For	No
2	Approve the Related Party Transaction Arrangements	Mgmt	Yes	For	For	No

## Land Securities Group Plc

**Meeting Date:** 07/07/2022 **Country:** United Kingdom **Ticker:** LAND  
**Record Date:** 07/05/2022 **Meeting Type:** Annual  
**Primary Security ID:** G5375M142 **Primary CUSIP:** G5375M142 **Primary ISIN:** GB00BYWOPQ60 **Primary SEDOL:** BYWOPQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Mark Allan as Director	Mgmt	Yes	For	For	No
5	Re-elect Vanessa Simms as Director	Mgmt	Yes	For	For	No
6	Re-elect Colette O'Shea as Director	Mgmt	Yes	For	For	No
7	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For	No
8	Re-elect Nicholas Cadbury as Director	Mgmt	Yes	For	For	No
9	Re-elect Madeleine Cosgrave as Director	Mgmt	Yes	For	For	No
10	Re-elect Christophe Evain as Director	Mgmt	Yes	For	For	No
11	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
12	Re-elect Manjiry Tamhane as Director	Mgmt	Yes	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Approve Sharesave Plan	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Severn Trent Plc

**Meeting Date:** 07/07/2022 **Country:** United Kingdom **Ticker:** SVT  
**Record Date:** 07/05/2022 **Meeting Type:** Annual  
**Primary Security ID:** G8056D159 **Primary CUSIP:** G8056D159 **Primary ISIN:** GB00B1FH8J72 **Primary SEDOL:** B1FH8J7

## Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Kevin Beeston as Director	Mgmt	Yes	For	For	No
5	Re-elect James Bowling as Director	Mgmt	Yes	For	For	No
6	Re-elect John Coghlan as Director	Mgmt	Yes	For	For	No
7	Elect Tom Delay as Director	Mgmt	Yes	For	For	No
8	Re-elect Olivia Garfield as Director	Mgmt	Yes	For	For	No
9	Re-elect Christine Hodgson as Director	Mgmt	Yes	For	For	No
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For	No
11	Re-elect Philip Remnant as Director	Mgmt	Yes	For	For	No
12	Elect Gillian Sheldon as Director	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Adopt New Articles of Association	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Yara International ASA

<b>Meeting Date:</b> 07/07/2022	<b>Country:</b> Norway	<b>Ticker:</b> YAR
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> R9900C106	<b>Primary CUSIP:</b> R9900C106	<b>Primary ISIN:</b> NO0010208051
		<b>Primary SEDOL:</b> 7751259

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3.1	Approve Spin-Off Agreement	Mgmt	Yes	For	For	No
3.2	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	Mgmt	Yes	For	For	No

## National Grid Plc

<b>Meeting Date:</b> 07/11/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> NG
<b>Record Date:</b> 07/07/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G6S9A7120	<b>Primary CUSIP:</b> G6S9A7120	<b>Primary ISIN:</b> GB00BDR05C01
		<b>Primary SEDOL:</b> BDR05C0

## National Grid Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	Yes	For	For	No
6	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No
7	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
8	Elect Ian Livingston as Director	Mgmt	Yes	For	For	No
9	Elect Iain Mackay as Director	Mgmt	Yes	For	For	No
10	Elect Anne Robinson as Director	Mgmt	Yes	For	For	No
11	Re-elect Earl Shipp as Director	Mgmt	Yes	For	For	No
12	Re-elect Jonathan Silver as Director	Mgmt	Yes	For	For	No
13	Elect Tony Wood as Director	Mgmt	Yes	For	For	No
14	Elect Martha Wyrsh as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No
19	Approve Climate Transition Plan	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Approve Scrip Dividend Scheme	Mgmt	Yes	For	For	No
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Alstom SA

<b>Meeting Date:</b> 07/12/2022	<b>Country:</b> France	<b>Ticker:</b> ALO
<b>Record Date:</b> 07/08/2022	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F0259M475	<b>Primary CUSIP:</b> F0259M475	<b>Primary ISIN:</b> FR0010220475
		<b>Primary SEDOL:</b> B0DJ8Q5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Bi Yong Chungunco as Director	Mgmt	Yes	For	For	No
6	Reelect Clotilde Delbos as Director	Mgmt	Yes	For	For	No
7	Reelect Baudouin Prot as Director	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
14	Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	Yes	For	For	No
17	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No

## Alstom SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Burberry Group Plc

**Meeting Date:** 07/12/2022      **Country:** United Kingdom      **Ticker:** BRBY  
**Record Date:** 07/08/2022      **Meeting Type:** Annual  
**Primary Security ID:** G1700D105      **Primary CUSIP:** G1700D105      **Primary ISIN:** GB0031743007      **Primary SEDOL:** 3174300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For	No
5	Elect Jonathan Akeroyd as Director	Mgmt	Yes	For	For	No
6	Re-elect Julie Brown as Director	Mgmt	Yes	For	For	No
7	Re-elect Orna NiChionna as Director	Mgmt	Yes	For	For	No
8	Re-elect Fabiola Arredondo as Director	Mgmt	Yes	For	For	No
9	Re-elect Sam Fischer as Director	Mgmt	Yes	For	For	No
10	Re-elect Ron Frasch as Director	Mgmt	Yes	For	For	No
11	Elect Danuta Gray as Director	Mgmt	Yes	For	For	No
12	Re-elect Matthew Key as Director	Mgmt	Yes	For	For	No
13	Re-elect Debra Lee as Director	Mgmt	Yes	For	For	No
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Industria de Diseno Textil SA

**Meeting Date:** 07/12/2022      **Country:** Spain      **Ticker:** ITX  
**Record Date:** 07/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** E6282J125      **Primary CUSIP:** E6282J125      **Primary ISIN:** ES0148396007      **Primary SEDOL:** BP9DL90

## Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	Yes	For	Against	Yes
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	Yes	For	Against	Yes
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	Yes	For	For	No
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	Yes	For	For	No
6	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	No
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	Yes	For	For	No
8	Amend Remuneration Policy	Mgmt	Yes	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
11	Receive Amendments to Board of Directors Regulations	Mgmt	No			

## The British Land Co. Plc

**Meeting Date:** 07/12/2022

**Country:** United Kingdom

**Ticker:** BLND

**Record Date:** 07/08/2022

**Meeting Type:** Annual

**Primary Security ID:** G15540118

**Primary CUSIP:** G15540118

**Primary ISIN:** GB0001367019

**Primary SEDOL:** 0136701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Mark Aedy as Director	Mgmt	Yes	For	For	No
6	Re-elect Simon Carter as Director	Mgmt	Yes	For	For	No
7	Re-elect Lynn Gladden as Director	Mgmt	Yes	For	For	No
8	Re-elect Irvinder Goodhew as Director	Mgmt	Yes	For	For	No
9	Re-elect Alastair Hughes as Director	Mgmt	Yes	For	For	No
10	Elect Bhavesh Mistry as Director	Mgmt	Yes	For	For	No
11	Re-elect Preben Prebensen as Director	Mgmt	Yes	For	For	No
12	Re-elect Tim Score as Director	Mgmt	Yes	For	For	No
13	Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For	No
14	Re-elect Loraine Woodhouse as Director	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No



## The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For	No
19	Approve Renewal of Share Incentive Plan	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## BT Group Plc

<b>Meeting Date:</b> 07/14/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> BT.A
<b>Record Date:</b> 07/12/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G16612106	<b>Primary CUSIP:</b> G16612106	<b>Primary ISIN:</b> GB0030913577
		<b>Primary SEDOL:</b> 3091357

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Adam Crozier as Director	Mgmt	Yes	For	For	No
5	Re-elect Philip Jansen as Director	Mgmt	Yes	For	For	No
6	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For	No
7	Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Iain Conn as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect Isabel Hudson as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Matthew Key as Director	Mgmt	Yes	For	Against	Yes
12	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	Against	Yes
13	Re-elect Sara Weller as Director	Mgmt	Yes	For	Against	Yes
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## BT Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorise UK Political Donations	Mgmt	Yes	For	For	No

## RS Group Plc

**Meeting Date:** 07/14/2022      **Country:** United Kingdom      **Ticker:** RS1  
**Record Date:** 07/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** G29848101      **Primary CUSIP:** G29848101      **Primary ISIN:** GB0003096442      **Primary SEDOL:** 0309644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Alex Baldock as Director	Mgmt	Yes	For	For	No
6	Elect Navneet Kapoor as Director	Mgmt	Yes	For	For	No
7	Re-elect Louisa Burdett as Director	Mgmt	Yes	For	For	No
8	Re-elect David Egan as Director	Mgmt	Yes	For	For	No
9	Re-elect Rona Fairhead as Director	Mgmt	Yes	For	For	No
10	Re-elect Bessie Lee as Director	Mgmt	Yes	For	For	No
11	Re-elect Simon Pryce as Director	Mgmt	Yes	For	For	No
12	Re-elect Lindsley Ruth as Director	Mgmt	Yes	For	For	No
13	Re-elect David Sleath as Director	Mgmt	Yes	For	For	No
14	Re-elect Joan Wainwright as Director	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No

## DCC Plc

**Meeting Date:** 07/15/2022      **Country:** Ireland      **Ticker:** DCC  
**Record Date:** 07/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** G2689P101      **Primary CUSIP:** G2689P101      **Primary ISIN:** IE0002424939      **Primary SEDOL:** 0242493

## DCC Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4(a)	Elect Laura Angelini as Director	Mgmt	Yes	For	For	No
4(b)	Re-elect Mark Breuer as Director	Mgmt	Yes	For	Against	Yes
4(c)	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
4(d)	Re-elect Tufan Erginbilgic as Director	Mgmt	Yes	For	For	No
4(e)	Re-elect David Jukes as Director	Mgmt	Yes	For	For	No
4(f)	Elect Lily Liu as Director	Mgmt	Yes	For	For	No
4(g)	Re-elect Kevin Lucey as Director	Mgmt	Yes	For	For	No
4(h)	Re-elect Donal Murphy as Director	Mgmt	Yes	For	For	No
4(i)	Elect Alan Ralph as Director	Mgmt	Yes	For	For	No
4(j)	Re-elect Mark Ryan as Director	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
9	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
10	Authorise Reissuance Price Range of Treasury Shares	Mgmt	Yes	For	For	No

## Link Real Estate Investment Trust

**Meeting Date:** 07/20/2022      **Country:** Hong Kong      **Ticker:** 823  
**Record Date:** 07/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y5281M111      **Primary CUSIP:** Y5281M111      **Primary ISIN:** HK0823032773      **Primary SEDOL:** BOPB4M7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Note the Financial Statements and Statutory Reports	Mgmt	No			
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt	No			
3.1	Elect Ed Chan Yiu Cheong as Director	Mgmt	Yes	For	For	No
3.2	Elect Blair Chilton Pickerell as Director	Mgmt	Yes	For	For	No
3.3	Elect Peter Tse Pak Wing as Director	Mgmt	Yes	For	For	No
4	Elect Jenny Gu Jialin as Director	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Units	Mgmt	Yes	For	For	No

## Royal Mail Plc

**Meeting Date:** 07/20/2022      **Country:** United Kingdom      **Ticker:** RMG  
**Record Date:** 07/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** G7368G108      **Primary CUSIP:** G7368G108      **Primary ISIN:** GBO0BDVZY77      **Primary SEDOL:** BDVZY77

## Royal Mail Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Keith Williams as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect Simon Thompson as Director	Mgmt	Yes	For	For	No
6	Re-elect Martin Seidenberg as Director	Mgmt	Yes	For	For	No
7	Re-elect Mick Jeavons as Director	Mgmt	Yes	For	For	No
8	Re-elect Baroness Hogg as Director	Mgmt	Yes	For	For	No
9	Re-elect Maria da Cunha as Director	Mgmt	Yes	For	For	No
10	Re-elect Michael Findlay as Director	Mgmt	Yes	For	For	No
11	Re-elect Lynne Peacock as Director	Mgmt	Yes	For	For	No
12	Elect Shashi Verma as Director	Mgmt	Yes	For	For	No
13	Elect Jourik Hooghe as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Approve Share Incentive Plan	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Experian Plc

<b>Meeting Date:</b> 07/21/2022	<b>Country:</b> Jersey	<b>Ticker:</b> EXPN
<b>Record Date:</b> 07/19/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G32655105	<b>Primary CUSIP:</b> G32655105	<b>Primary ISIN:</b> GBO0B19NLV48
		<b>Primary SEDOL:</b> B19NLV4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Ruba Borno as Director	Mgmt	Yes	For	For	No
4	Re-elect Alison Brittain as Director	Mgmt	Yes	For	For	No
5	Re-elect Brian Cassin as Director	Mgmt	Yes	For	For	No
6	Re-elect Caroline Donahue as Director	Mgmt	Yes	For	For	No
7	Re-elect Luiz Fleury as Director	Mgmt	Yes	For	For	No
8	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	No
9	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	No

## Experian Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For	No
11	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For	No
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Halma Plc

<b>Meeting Date:</b> 07/21/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> HLMA
<b>Record Date:</b> 07/19/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G42504103	<b>Primary CUSIP:</b> G42504103	<b>Primary ISIN:</b> GB0004052071
		<b>Primary SEDOL:</b> 0405207

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For	No
5	Re-elect Dame Louise Makin as Director	Mgmt	Yes	For	For	No
6	Re-elect Andrew Williams as Director	Mgmt	Yes	For	For	No
7	Re-elect Marc Ronchetti as Director	Mgmt	Yes	For	For	No
8	Re-elect Jennifer Ward as Director	Mgmt	Yes	For	For	No
9	Re-elect Carole Cran as Director	Mgmt	Yes	For	For	No
10	Re-elect Jo Harlow as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Dharmash Mistry as Director	Mgmt	Yes	For	For	No
12	Re-elect Tony Rice as Director	Mgmt	Yes	For	For	No
13	Re-elect Roy Twite as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Approve Employee Share Plan	Mgmt	Yes	For	For	No
17	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## Halma Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Intermediate Capital Group Plc

**Meeting Date:** 07/21/2022      **Country:** United Kingdom      **Ticker:** ICP  
**Record Date:** 07/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** G4807D192      **Primary CUSIP:** G4807D192      **Primary ISIN:** GB00BYT1DJ19      **Primary SEDOL:** BYT1DJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Re-elect Vijay Bharadia as Director	Mgmt	Yes	For	For	No
7	Re-elect Benoit Durteste as Director	Mgmt	Yes	For	For	No
8	Re-elect Virginia Holmes as Director	Mgmt	Yes	For	For	No
9	Re-elect Michael Nelligan as Director	Mgmt	Yes	For	For	No
10	Re-elect Kathryn Purves as Director	Mgmt	Yes	For	For	No
11	Re-elect Amy Schioldager as Director	Mgmt	Yes	For	For	No
12	Re-elect Andrew Sykes as Director	Mgmt	Yes	For	For	No
13	Re-elect Stephen Welton as Director	Mgmt	Yes	For	For	No
14	Re-elect Antje Hensel-Roth as Director	Mgmt	Yes	For	For	No
15	Re-elect Rosemary Leith as Director	Mgmt	Yes	For	For	No
16	Re-elect Matthew Lester as Director	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Johnson Matthey Plc

**Meeting Date:** 07/21/2022      **Country:** United Kingdom      **Ticker:** JMAT  
**Record Date:** 07/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** G51604166      **Primary CUSIP:** G51604166      **Primary ISIN:** GB00BZ4BQC70      **Primary SEDOL:** BZ4BQC7

## Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Liam Condon as Director	Mgmt	Yes	For	For	No
5	Elect Rita Forst as Director	Mgmt	Yes	For	For	No
6	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	No
7	Re-elect Xiaozhi Liu as Director	Mgmt	Yes	For	For	No
8	Re-elect Chris Mottershead as Director	Mgmt	Yes	For	For	No
9	Re-elect John O'Higgins as Director	Mgmt	Yes	For	For	No
10	Re-elect Stephen Oxley as Director	Mgmt	Yes	For	For	No
11	Re-elect Patrick Thomas as Director	Mgmt	Yes	For	For	No
12	Re-elect Doug Webb as Director	Mgmt	Yes	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Pennon Group Plc

**Meeting Date:** 07/21/2022

**Country:** United Kingdom

**Ticker:** PNN

**Record Date:** 07/19/2022

**Meeting Type:** Annual

**Primary Security ID:** G8295T239

**Primary CUSIP:** G8295T239

**Primary ISIN:** GBO0BNNTLN49

**Primary SEDOL:** BNNTLN4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Gill Rider as Director	Mgmt	Yes	For	For	No
5	Re-elect Susan Davy as Director	Mgmt	Yes	For	For	No
6	Re-elect Paul Boote as Director	Mgmt	Yes	For	For	No
7	Re-elect Neil Cooper as Director	Mgmt	Yes	For	For	No
8	Re-elect Iain Evans as Director	Mgmt	Yes	For	For	No
9	Re-elect Claire Ighodaro as Director	Mgmt	Yes	For	For	No
10	Re-elect Jon Butterworth as Director	Mgmt	Yes	For	For	No
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Pennon Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
19	Approve Climate-Related Financial Disclosures	Mgmt	Yes	For	For	No
20	Amend Articles of Association	Mgmt	Yes	For	For	No

## Polski Koncern Naftowy ORLEN SA

<b>Meeting Date:</b> 07/21/2022	<b>Country:</b> Poland	<b>Ticker:</b> PKN
<b>Record Date:</b> 07/05/2022	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> X6922W204	<b>Primary CUSIP:</b> X6922W204	<b>Primary ISIN:</b> PLPKN0000018
		<b>Primary SEDOL:</b> 5810066

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	No
6	Approve Acquisition of Grupa LOTOS SA	Mgmt	Yes	For	For	No
7	Approve Sale of Organized Part of Enterprise	Mgmt	Yes	For	For	No
8	Approve Consolidated Text of Statute	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

## SSE Plc

<b>Meeting Date:</b> 07/21/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> SSE
<b>Record Date:</b> 07/19/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G8842P102	<b>Primary CUSIP:</b> G8842P102	<b>Primary ISIN:</b> GB0007908733
		<b>Primary SEDOL:</b> 0790873

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No



## SSE Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Amend Performance Share Plan	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Re-elect Gregor Alexander as Director	Mgmt	Yes	For	For	No
7	Elect Dame Elish Angiolini as Director	Mgmt	Yes	For	For	No
8	Elect John Bason as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Sue Bruce as Director	Mgmt	Yes	For	For	No
10	Re-elect Tony Cocker as Director	Mgmt	Yes	For	For	No
11	Elect Debbie Crosbie as Director	Mgmt	Yes	For	For	No
12	Re-elect Peter Lynas as Director	Mgmt	Yes	For	For	No
13	Re-elect Helen Mahy as Director	Mgmt	Yes	For	For	No
14	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	Yes	For	For	No
16	Re-elect Martin Pibworth as Director	Mgmt	Yes	For	For	No
17	Re-elect Melanie Smith as Director	Mgmt	Yes	For	For	No
18	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
21	Approve Net Zero Transition Report	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## JD Sports Fashion Plc

<b>Meeting Date:</b> 07/22/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> JD
<b>Record Date:</b> 07/20/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G5144Y120	<b>Primary CUSIP:</b> G5144Y120	<b>Primary ISIN:</b> GB00BM8Q5M07 <b>Primary SEDOL:</b> BM8Q5M0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Neil Greenhalgh as Director	Mgmt	Yes	For	For	No
5	Re-elect Andrew Long as Director	Mgmt	Yes	For	For	No
6	Re-elect Kath Smith as Director	Mgmt	Yes	For	For	No
7	Elect Bert Hoyt as Director	Mgmt	Yes	For	For	No
8	Elect Helen Ashton as Director	Mgmt	Yes	For	For	No
9	Elect Mahbobeh Sabetnia as Director	Mgmt	Yes	For	For	No
10	Elect Suzi Williams as Director	Mgmt	Yes	For	For	No
11	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## United Utilities Group Plc

**Meeting Date:** 07/22/2022      **Country:** United Kingdom      **Ticker:** UU  
**Record Date:** 07/20/2022      **Meeting Type:** Annual  
**Primary Security ID:** G92755100      **Primary CUSIP:** G92755100      **Primary ISIN:** GB00B39J2M42      **Primary SEDOL:** B39J2M4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Re-elect Sir David Higgins as Director	Mgmt	Yes	For	For	No
6	Re-elect Steve Mogford as Director	Mgmt	Yes	For	For	No
7	Re-elect Phil Aspin as Director	Mgmt	Yes	For	For	No
8	Elect Louise Beardmore as Director	Mgmt	Yes	For	For	No
9	Elect Liam Butterworth as Director	Mgmt	Yes	For	For	No
10	Re-elect Kath Cates as Director	Mgmt	Yes	For	For	No
11	Re-elect Alison Goligher as Director	Mgmt	Yes	For	For	No
12	Re-elect Paulette Rowe as Director	Mgmt	Yes	For	For	No
13	Re-elect Doug Webb as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Approve Climate-Related Financial Disclosures	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Approve Long Term Plan	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

## Vodafone Group Plc

**Meeting Date:** 07/26/2022

**Country:** United Kingdom

**Ticker:** VOD

**Record Date:** 07/22/2022

**Meeting Type:** Annual

**Primary Security ID:** G93882192

**Primary CUSIP:** G93882192

**Primary ISIN:** GBO0BH4HKS39

**Primary SEDOL:** BH4HKS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	Against	Yes
3	Re-elect Nick Read as Director	Mgmt	Yes	For	For	No
4	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
5	Elect Stephen Carter as Director	Mgmt	Yes	For	For	No
6	Re-elect Sir Crispin Davis as Director	Mgmt	Yes	For	For	No
7	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
8	Elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Clara Furse as Director	Mgmt	Yes	For	For	No
10	Re-elect Valerie Gooding as Director	Mgmt	Yes	For	For	No
11	Elect Deborah Kerr as Director	Mgmt	Yes	For	For	No
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For	No
13	Re-elect David Nish as Director	Mgmt	Yes	For	For	No
14	Elect Simon Segars as Director	Mgmt	Yes	For	For	No
15	Approve Final Dividend	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Macquarie Group Limited

**Meeting Date:** 07/28/2022

**Country:** Australia

**Ticker:** MQG

**Record Date:** 07/26/2022

**Meeting Type:** Annual

**Primary Security ID:** Q57085286

**Primary CUSIP:** Q57085286

**Primary ISIN:** AU000000MQG1

**Primary SEDOL:** B28YTC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Jillian R Broadbent as Director	Mgmt	Yes	For	For	No
2b	Elect Philip M Coffey as Director	Mgmt	Yes	For	For	No
2c	Elect Michelle A Hinchliffe as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Macquarie Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	Yes	For	For	No

## Singapore Telecommunications Limited

<b>Meeting Date:</b> 07/29/2022	<b>Country:</b> Singapore	<b>Ticker:</b> Z74
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y79985209	<b>Primary CUSIP:</b> Y79985209	<b>Primary ISIN:</b> SG1T75931496
		<b>Primary SEDOL:</b> B02PY11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	Yes	For	For	No
4	Elect Bradley Joseph Horowitz as Director	Mgmt	Yes	For	For	No
5	Elect Gail Patricia Kelly as Director	Mgmt	Yes	For	For	No
6	Elect John Lindsay Arthur as Director	Mgmt	Yes	For	For	No
7	Elect Yong Hsin Yue as Director	Mgmt	Yes	For	For	No
8	Approve Directors' Fees	Mgmt	Yes	For	For	No
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

## Bank Hapoalim BM

<b>Meeting Date:</b> 08/11/2022	<b>Country:</b> Israel	<b>Ticker:</b> POLI
<b>Record Date:</b> 07/11/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> M1586M115	<b>Primary CUSIP:</b> M1586M115	<b>Primary ISIN:</b> IL0006625771
		<b>Primary SEDOL:</b> 6075808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	Yes	For	For	No
3	Approve Updated Employment Terms of Ruben Krupik, Chairman, and Amend Compensation Policy accordingly	Mgmt	Yes	For	For	No
	Out of two candidates, one will be elected as External Director	Mgmt	No			
4	Reelect David Avner as External Director	Mgmt	Yes	For	For	No
5	Elect Anat Peled as External Director	Mgmt	Yes	For	Abstain	Yes

## Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Out of two candidates, one will be elected as External Director	Mgmt	No			
6	Reelect Noam Hanegbi as External Director	Mgmt	Yes	For	For	No
7	Elect Ron Shamir as External Director	Mgmt	Yes	For	Abstain	Yes
	Out of three candidates, two will be elected as Directors	Mgmt	No			
8	Elect Odelia Levanon as Director	Mgmt	Yes	For	For	No
9	Reelect David Zvilichovsky as Director	Mgmt	Yes	For	For	No
10	Elect Ronen Lago as Director	Mgmt	Yes	For	Abstain	Yes
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	No

## Fisher & Paykel Healthcare Corporation Limited

**Meeting Date:** 08/24/2022

**Country:** New Zealand

**Ticker:** FPH

**Record Date:** 08/22/2022

**Meeting Type:** Annual

**Primary Security ID:** Q38992105

**Primary CUSIP:** Q38992105

**Primary ISIN:** NZFAPE0001S2

**Primary SEDOL:** 6340250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Lewis Gradon as Director	Mgmt	Yes	For	For	No
2	Elect Neville Mitchell as Director	Mgmt	Yes	For	For	No
3	Elect Donal O'Dwyer as Director	Mgmt	Yes	For	For	No
4	Elect Lisa McIntyre as Director	Mgmt	Yes	For	For	No
5	Elect Cather Simpson as Director	Mgmt	Yes	For	For	No
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	No
7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	Yes	For	For	No
8	Approve Issuance of Options to Lewis Gradon	Mgmt	Yes	For	For	No
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

## Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	Yes	For	For	No
11	Approve 2022 Share Option Plan - North America	Mgmt	Yes	For	For	No

## Prosus NV

<b>Meeting Date:</b> 08/24/2022	<b>Country:</b> Netherlands	<b>Ticker:</b> PRX
<b>Record Date:</b> 07/27/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N7163R103	<b>Primary CUSIP:</b> N7163R103	<b>Primary ISIN:</b> NL0013654783
		<b>Primary SEDOL:</b> BJD57L3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Annual Meeting Agenda	Mgmt	No			
	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Approve Allocation of Income	Mgmt	Yes	For	For	No
5	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
6	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	Yes	For	Against	Yes
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	Yes	For	For	No
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	Yes	For	For	No
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	Yes	For	For	No
9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	Yes	For	For	No
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	Yes	For	For	No
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Shares	Mgmt	Yes	For	Against	Yes
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	Yes	For	For	No
14	Discuss Voting Results	Mgmt	No			
15	Close Meeting	Mgmt	No			

## NatWest Group Plc

<b>Meeting Date:</b> 08/25/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> NWG
<b>Record Date:</b> 08/23/2022	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> G6422B105	<b>Primary CUSIP:</b> G6422B105	<b>Primary ISIN:</b> GB00B7T77214
		<b>Primary SEDOL:</b> B7T7721

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt	No			
	General Meeting	Mgmt	No			
1	Approve Special Dividend	Mgmt	Yes	For	For	No
2	Approve Share Consolidation and Share Sub-Division	Mgmt	Yes	For	For	No
3	Authorise Issue of Equity	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	Yes	For	For	No
7	Approve Amendments to Directed Buyback Contract	Mgmt	Yes	For	For	No
8	Adopt New Articles of Association	Mgmt	Yes	For	For	No
	Class Meeting	Mgmt	No			
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	Yes	For	For	No

## Aker BP ASA

<b>Meeting Date:</b> 08/26/2022	<b>Country:</b> Norway	<b>Ticker:</b> AKRBP
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> R0139K100	<b>Primary CUSIP:</b> R0139K100	<b>Primary ISIN:</b> NO0010345853
		<b>Primary SEDOL:</b> B1L95G3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	Yes	For	For	No
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	Yes	For	For	No

## Nippon Prologis REIT, Inc.

<b>Meeting Date:</b> 08/26/2022	<b>Country:</b> Japan	<b>Ticker:</b> 3283
<b>Record Date:</b> 05/31/2022	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> J5528H104	<b>Primary CUSIP:</b> J5528H104	<b>Primary ISIN:</b> JP3047550003
		<b>Primary SEDOL:</b> B98BC67

## Nippon Prologis REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	Mgmt	Yes	For	For	No
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	Yes	For	For	No
3	Elect Alternate Executive Director Toda, Atsushi	Mgmt	Yes	For	For	No
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	Yes	For	For	No
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	Yes	For	For	No
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	Yes	For	For	No

## Akzo Nobel NV

**Meeting Date:** 09/06/2022      **Country:** Netherlands      **Ticker:** AKZA  
**Record Date:** 08/09/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N01803308      **Primary CUSIP:** N01803308      **Primary ISIN:** NL0013267909      **Primary SEDOL:** BJ2KSG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect G. Poux-Guillaume to Management Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

## Ashtead Group Plc

**Meeting Date:** 09/06/2022      **Country:** United Kingdom      **Ticker:** AHT  
**Record Date:** 09/02/2022      **Meeting Type:** Annual  
**Primary Security ID:** G05320109      **Primary CUSIP:** G05320109      **Primary ISIN:** GB0000536739      **Primary SEDOL:** 0053673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	No
5	Re-elect Brendan Horgan as Director	Mgmt	Yes	For	For	No
6	Re-elect Michael Pratt as Director	Mgmt	Yes	For	For	No
7	Re-elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
8	Re-elect Lucinda Riches as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Tanya Fratto as Director	Mgmt	Yes	For	For	No
10	Re-elect Lindsley Ruth as Director	Mgmt	Yes	For	For	No
11	Re-elect Jill Easterbrook as Director	Mgmt	Yes	For	For	No
12	Elect Renata Ribeiro as Director	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No



## Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Berkeley Group Holdings Plc

<b>Meeting Date:</b> 09/06/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> BKG
<b>Record Date:</b> 09/02/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G1191G138	<b>Primary CUSIP:</b> G1191G138	<b>Primary ISIN:</b> GBOOBLJNXL82 <b>Primary SEDOL:</b> BLJNXL8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4	Approve Restricted Share Plan	Mgmt	Yes	For	Against	Yes
5	Approve Long-Term Option Plan	Mgmt	Yes	For	Against	Yes
6	Elect Michael Dobson as Director	Mgmt	Yes	For	For	No
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	Yes	For	For	No
8	Re-elect Rob Perrins as Director	Mgmt	Yes	For	For	No
9	Re-elect Richard Stearn as Director	Mgmt	Yes	For	For	No
10	Re-elect Andy Myers as Director	Mgmt	Yes	For	For	No
11	Re-elect Andy Kemp as Director	Mgmt	Yes	For	For	No
12	Re-elect Sir John Armitage as Director	Mgmt	Yes	For	For	No
13	Re-elect Rachel Downey as Director	Mgmt	Yes	For	For	No
14	Re-elect William Jackson as Director	Mgmt	Yes	For	For	No
15	Re-elect Elizabeth Adekunle as Director	Mgmt	Yes	For	For	No
16	Re-elect Sarah Sands as Director	Mgmt	Yes	For	For	No
17	Elect Natasha Adams as Director	Mgmt	Yes	For	For	No
18	Re-elect Karl Whiteman as Director	Mgmt	Yes	For	For	No
19	Re-elect Justin Tibaldi as Director	Mgmt	Yes	For	For	No
20	Re-elect Paul Vallone as Director	Mgmt	Yes	For	For	No
21	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
27	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## DS Smith Plc

<b>Meeting Date:</b> 09/06/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> SMDS
<b>Record Date:</b> 09/04/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G2848Q123	<b>Primary CUSIP:</b> G2848Q123	<b>Primary ISIN:</b> GB0008220112
		<b>Primary SEDOL:</b> 0822011

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Geoff Drabble as Director	Mgmt	Yes	For	For	No
5	Re-elect Miles Roberts as Director	Mgmt	Yes	For	For	No
6	Re-elect Adrian Marsh as Director	Mgmt	Yes	For	For	No
7	Re-elect Celia Baxter as Director	Mgmt	Yes	For	For	No
8	Elect Alan Johnson as Director	Mgmt	Yes	For	For	No
9	Re-elect Alina Kessel as Director	Mgmt	Yes	For	For	No
10	Re-elect David Robbie as Director	Mgmt	Yes	For	For	No
11	Re-elect Louise Smalley as Director	Mgmt	Yes	For	For	No
12	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise The Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## ABB Ltd.

<b>Meeting Date:</b> 09/07/2022	<b>Country:</b> Switzerland	<b>Ticker:</b> ABBN
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> H0010V101	<b>Primary CUSIP:</b> H0010V101	<b>Primary ISIN:</b> CH0012221716
		<b>Primary SEDOL:</b> 7108899

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	Yes	For	For	No
2	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Logitech International S.A.

<b>Meeting Date:</b> 09/14/2022	<b>Country:</b> Switzerland	<b>Ticker:</b> LOGN	
<b>Record Date:</b> 09/08/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> H50430232	<b>Primary CUSIP:</b> H50430232	<b>Primary ISIN:</b> CH0025751329	<b>Primary SEDOL:</b> B18ZRK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	Yes	For	For	No
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
5	Amend Articles Re: Virtual General Meeting	Mgmt	Yes	For	For	No
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	Yes	For	For	No
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
8	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
	Elections to the Board of Directors	Mgmt	No			
9A	Elect Director Patrick Aebischer	Mgmt	Yes	For	For	No
9B	Elect Director Wendy Becker	Mgmt	Yes	For	For	No
9C	Elect Director Edouard Bugnion	Mgmt	Yes	For	For	No
9D	Elect Director Bracken Darrell	Mgmt	Yes	For	For	No
9E	Elect Director Guy Gecht	Mgmt	Yes	For	For	No
9F	Elect Director Marjorie Lao	Mgmt	Yes	For	For	No
9G	Elect Director Neela Montgomery	Mgmt	Yes	For	For	No
9H	Elect Director Michael Polk	Mgmt	Yes	For	For	No
9I	Elect Director Deborah Thomas	Mgmt	Yes	For	For	No
9J	Elect Director Christopher Jones	Mgmt	Yes	For	For	No
9K	Elect Director Kwok Wang Ng	Mgmt	Yes	For	For	No
9L	Elect Director Sascha Zahnd	Mgmt	Yes	For	For	No
10	Elect Wendy Becker as Board Chairman	Mgmt	Yes	For	For	No
	Elections to the Compensation Committee	Mgmt	No			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	Yes	For	For	No
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	Yes	For	For	No
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	Yes	For	For	No
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	Yes	For	For	No

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	Yes	For	For	No
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	Yes	For	For	No
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	Yes	For	For	No
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	Yes	For	For	No
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	Yes	For	Against	Yes

## UniCredit SpA

**Meeting Date:** 09/14/2022      **Country:** Italy      **Ticker:** UCG  
**Record Date:** 09/05/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T9T23L642      **Primary CUSIP:** T9T23L642      **Primary ISIN:** IT0005239360      **Primary SEDOL:** BYMXPS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Amend Share Repurchase Program	Mgmt	Yes	For	For	No
1	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No

## Auto Trader Group Plc

**Meeting Date:** 09/15/2022      **Country:** United Kingdom      **Ticker:** AUTO  
**Record Date:** 09/13/2022      **Meeting Type:** Annual  
**Primary Security ID:** G06708104      **Primary CUSIP:** G06708104      **Primary ISIN:** GBO0BVYVFW23      **Primary SEDOL:** BVYVFW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Ed Williams as Director	Mgmt	Yes	For	For	No
5	Re-elect Nathan Coe as Director	Mgmt	Yes	For	For	No
6	Re-elect David Keens as Director	Mgmt	Yes	For	For	No
7	Re-elect Jill Easterbrook as Director	Mgmt	Yes	For	For	No
8	Re-elect Jeni Mundy as Director	Mgmt	Yes	For	For	No
9	Re-elect Catherine Faiers as Director	Mgmt	Yes	For	For	No
10	Re-elect Jamie Warner as Director	Mgmt	Yes	For	For	No
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	Yes	For	For	No

## Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Elect Jasvinder Gakhal as Director	Mgmt	Yes	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Norsk Hydro ASA

<b>Meeting Date:</b> 09/20/2022	<b>Country:</b> Norway	<b>Ticker:</b> NHY
<b>Record Date:</b> 09/13/2022	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> R61115102	<b>Primary CUSIP:</b> R61115102	<b>Primary ISIN:</b> NO0005052605
		<b>Primary SEDOL:</b> B11HK39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	Yes	For	For	No

## Embracer Group AB

<b>Meeting Date:</b> 09/21/2022	<b>Country:</b> Sweden	<b>Ticker:</b> EMBRAC.B
<b>Record Date:</b> 09/13/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W2504N150	<b>Primary CUSIP:</b> W2504N150	<b>Primary ISIN:</b> SE0016828511
		<b>Primary SEDOL:</b> BMDTR73

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
7	Receive Presentation on Business Activities	Mgmt	No			

## Embracer Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
9.c.1	Approve Discharge of David Gardner	Mgmt	Yes	For	For	No
9.c.2	Approve Discharge of Ulf Hjalmarsson	Mgmt	Yes	For	For	No
9.c.3	Approve Discharge of Jacob Jonmyren	Mgmt	Yes	For	For	No
9.c.4	Approve Discharge of Matthew Karch	Mgmt	Yes	For	For	No
9.c.5	Approve Discharge of Erik Stenberg	Mgmt	Yes	For	For	No
9.c.6	Approve Discharge of Kicki Wallje-Lund	Mgmt	Yes	For	For	No
9.c.7	Approve Discharge of President Lars Wingefors	Mgmt	Yes	For	For	No
10.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	Mgmt	Yes	For	Against	Yes
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect David Gardner as Director	Mgmt	Yes	For	For	No
12.2	Reelect Jacob Jonmyren as Director	Mgmt	Yes	For	For	No
12.3	Reelect Matthew Karch as Director	Mgmt	Yes	For	Against	Yes
12.4	Reelect Erik Stenberg as Director	Mgmt	Yes	For	Against	Yes
12.5	Reelect Kicki Wallje-Lund as Director	Mgmt	Yes	For	Against	Yes
12.6	Reelect Lars Wingefors as Director	Mgmt	Yes	For	Against	Yes
12.7	Elect Cecilia Driving as New Director	Mgmt	Yes	For	For	No
12.8	Reelect Kicki Wallje-Lund as Board Chair	Mgmt	Yes	For	Against	Yes
12.9	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
13	Approve Procedures for Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
15	Approve Creation of 10 Percent of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			

## LPP SA

**Meeting Date:** 09/23/2022

**Country:** Poland

**Ticker:** LPP

**Record Date:** 09/07/2022

**Meeting Type:** Special

**Primary Security ID:** X5053G103

**Primary CUSIP:** X5053G103

**Primary ISIN:** PLLPP0000011

**Primary SEDOL:** 7127979

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Meeting Chairman	Mgmt	Yes	For	For	No
2	Acknowledge Proper Convening of Meeting	Mgmt	No			
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No

## LPP SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt	No			
4b	Receive Supervisory Board Resolution on Bonds Issuance	Mgmt	No			
4c	Receive Supervisory Board Resolution on Eurobonds Issuance	Mgmt	No			
5	Amend Statute	Mgmt	Yes	For	For	No
6	Approve Issuance of Bonds	Mgmt	Yes	For	Against	Yes
7	Approve Issuance of Eurobonds	Mgmt	Yes	For	Against	Yes
8	Close Meeting	Mgmt	No			

## Suncorp Group Limited

**Meeting Date:** 09/23/2022 **Country:** Australia **Ticker:** SUN  
**Record Date:** 09/21/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q88040110 **Primary CUSIP:** Q88040110 **Primary ISIN:** AU000000SUN6 **Primary SEDOL:** 6585084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	Yes	None	For	No
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	Yes	For	For	No
4a	Elect Ian Hammond as Director	Mgmt	Yes	For	For	No
4b	Elect Sally Herman as Director	Mgmt	Yes	For	For	No
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	Yes	For	For	No

## ASX Limited

**Meeting Date:** 09/28/2022 **Country:** Australia **Ticker:** ASX  
**Record Date:** 09/26/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q0604U105 **Primary CUSIP:** Q0604U105 **Primary ISIN:** AU000000ASX7 **Primary SEDOL:** 6129222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Melinda Conrad as Director	Mgmt	Yes	For	For	No
3b	Elect Peter Nash as Director	Mgmt	Yes	For	For	No
3c	Elect David Curran as Director	Mgmt	Yes	For	For	No
3d	Elect Heather Smith as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	Yes	For	For	No
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	No

## Pan Pacific International Holdings Corp.

**Meeting Date:** 09/28/2022      **Country:** Japan      **Ticker:** 7532  
**Record Date:** 06/30/2022      **Meeting Type:** Annual  
**Primary Security ID:** J6352W100      **Primary CUSIP:** J6352W100      **Primary ISIN:** JP3639650005      **Primary SEDOL:** 6269861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	Yes	For	For	No
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	No
3.1	Elect Director Yoshida, Naoki	Mgmt	Yes	For	For	No
3.2	Elect Director Matsumoto, Kazuhiro	Mgmt	Yes	For	For	No
3.3	Elect Director Sekiguchi, Kenji	Mgmt	Yes	For	For	No
3.4	Elect Director Moriya, Hideki	Mgmt	Yes	For	For	No
3.5	Elect Director Ishii, Yuji	Mgmt	Yes	For	For	No
3.6	Elect Director Shimizu, Keita	Mgmt	Yes	For	For	No
3.7	Elect Director Ninomiya, Hitomi	Mgmt	Yes	For	For	No
3.8	Elect Director Kubo, Isao	Mgmt	Yes	For	For	No
3.9	Elect Director Yasuda, Takao	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	Yes	For	For	No

## Polski Koncern Naftowy ORLEN SA

**Meeting Date:** 09/28/2022      **Country:** Poland      **Ticker:** PKN  
**Record Date:** 09/12/2022      **Meeting Type:** Special  
**Primary Security ID:** X6922W204      **Primary CUSIP:** X6922W204      **Primary ISIN:** PLPKN0000018      **Primary SEDOL:** 5810066

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	No
6	Approve Merger with PGNiG SA	Mgmt	Yes	For	For	No
7	Approve Consolidated Text of Statute	Mgmt	Yes	For	Against	Yes
8	Approve Creation of Mining Plant Liquidation Fund	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

## ABN AMRO Bank NV

**Meeting Date:** 09/29/2022      **Country:** Netherlands      **Ticker:** ABN  
**Record Date:** 09/01/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0162C102      **Primary CUSIP:** N0162C102      **Primary ISIN:** NL0011540547      **Primary SEDOL:** BYQP136



## ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

## Asahi Intecc Co., Ltd.

<b>Meeting Date:</b> 09/29/2022	<b>Country:</b> Japan	<b>Ticker:</b> 7747
<b>Record Date:</b> 06/30/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J0279C107	<b>Primary CUSIP:</b> J0279C107	<b>Primary ISIN:</b> JP3110650003
		<b>Primary SEDOL:</b> B019MQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	Mgmt	Yes	For	For	No
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	No
3.1	Elect Director Miyata, Masahiko	Mgmt	Yes	For	For	No
3.2	Elect Director Miyata, Kenji	Mgmt	Yes	For	For	No
3.3	Elect Director Kato, Tadakazu	Mgmt	Yes	For	For	No
3.4	Elect Director Matsumoto, Munechika	Mgmt	Yes	For	For	No
3.5	Elect Director Terai, Yoshinori	Mgmt	Yes	For	For	No
3.6	Elect Director Ito, Mizuho	Mgmt	Yes	For	For	No
3.7	Elect Director Nishiuchi, Makoto	Mgmt	Yes	For	For	No
3.8	Elect Director Ito, Kiyomichi	Mgmt	Yes	For	For	No
3.9	Elect Director Kusakari, Takahiro	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Tomida, Ryuji	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Hanano, Yasunari	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	Mgmt	Yes	For	Against	Yes

## Diageo Plc

<b>Meeting Date:</b> 10/06/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> DGE
<b>Record Date:</b> 10/04/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G42089113	<b>Primary CUSIP:</b> G42089113	<b>Primary ISIN:</b> GB0002374006
		<b>Primary SEDOL:</b> 0237400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Karen Blackett as Director	Mgmt	Yes	For	For	No
5	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	No

## Diageo Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	Yes	For	For	No
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For	No
8	Re-elect Javier Ferran as Director	Mgmt	Yes	For	For	No
9	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
11	Re-elect Lady Mendelsohn as Director	Mgmt	Yes	For	For	No
12	Re-elect Ivan Menezes as Director	Mgmt	Yes	For	For	No
13	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For	No
14	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Amend Irish Share Ownership Plan	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Rentokil Initial Plc

<b>Meeting Date:</b> 10/06/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> RTO
<b>Record Date:</b> 10/04/2022	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> G7494G105	<b>Primary CUSIP:</b> G7494G105	<b>Primary ISIN:</b> GB00B082RF11
		<b>Primary SEDOL:</b> B082RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	Yes	For	For	No
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	Yes	For	For	No
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	Yes	For	For	No
4	Approve Terminix Share Plan	Mgmt	Yes	For	For	No

## Singapore Exchange Limited

<b>Meeting Date:</b> 10/06/2022	<b>Country:</b> Singapore	<b>Ticker:</b> S68
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y79946102	<b>Primary CUSIP:</b> Y79946102	<b>Primary ISIN:</b> SG1J26887955
		<b>Primary SEDOL:</b> 6303866

## Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Beh Swan Gin as Director	Mgmt	Yes	For	For	No
3b	Elect Chew Gek Khim as Director	Mgmt	Yes	For	For	No
3c	Elect Lim Sok Hui as Director	Mgmt	Yes	For	For	No
4a	Elect Koh Boon Hwee as Director	Mgmt	Yes	For	For	No
4b	Elect Tsien Samuel Nag as Director	Mgmt	Yes	For	For	No
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	Yes	For	For	No
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	Yes	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	Yes	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

## Atlantia SpA

**Meeting Date:** 10/10/2022      **Country:** Italy      **Ticker:** ATL  
**Record Date:** 09/29/2022      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** T05404107      **Primary CUSIP:** T05404107      **Primary ISIN:** IT0003506190      **Primary SEDOL:** 7667163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	Yes	For	For	No
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	Yes	For	For	No

## Telstra Corporation Limited

**Meeting Date:** 10/11/2022      **Country:** Australia      **Ticker:** TLS  
**Record Date:** 10/09/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q8975N105      **Primary CUSIP:** Q8975N105      **Primary ISIN:** AU000000TLS2      **Primary SEDOL:** 6087289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Eelco Blok as Director	Mgmt	Yes	For	For	No
3b	Elect Craig Dunn as Director	Mgmt	Yes	For	For	No
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	Yes	For	For	No

## Telstra Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Telstra Corporation Limited

**Meeting Date:** 10/11/2022      **Country:** Australia      **Ticker:** TLS  
**Record Date:** 10/09/2022      **Meeting Type:** Court  
**Primary Security ID:** Q8975N105      **Primary CUSIP:** Q8975N105      **Primary ISIN:** AU000000TLS2      **Primary SEDOL:** 6087289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court-Ordered Meeting	Mgmt	No			
	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	Yes	For	For	No

## Commonwealth Bank of Australia

**Meeting Date:** 10/12/2022      **Country:** Australia      **Ticker:** CBA  
**Record Date:** 10/10/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q26915100      **Primary CUSIP:** Q26915100      **Primary ISIN:** AU000000CBA7      **Primary SEDOL:** 6215035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Paul O'Malley as Director	Mgmt	Yes	For	For	No
2b	Elect Genevieve Bell as Director	Mgmt	Yes	For	For	No
2c	Elect Mary Padbury as Director	Mgmt	Yes	For	For	No
2d	Elect Lyn Cobley as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	Yes	For	For	No
5a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
5b	Approve Climate Risk Safeguarding	SH	Yes	Against	Against	No

## CSL Limited

**Meeting Date:** 10/12/2022      **Country:** Australia      **Ticker:** CSL  
**Record Date:** 10/10/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q3018U109      **Primary CUSIP:** Q3018U109      **Primary ISIN:** AU000000CSL8      **Primary SEDOL:** 6185495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Marie McDonald as Director	Mgmt	Yes	For	For	No
2b	Elect Megan Clark as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	Yes	For	For	No

## Barratt Developments Plc

**Meeting Date:** 10/17/2022 **Country:** United Kingdom **Ticker:** BDEV  
**Record Date:** 10/13/2022 **Meeting Type:** Annual  
**Primary Security ID:** G08288105 **Primary CUSIP:** G08288105 **Primary ISIN:** GB0000811801 **Primary SEDOL:** 0081180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Mike Scott as Director	Mgmt	Yes	For	For	No
5	Re-elect John Allan as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect David Thomas as Director	Mgmt	Yes	For	For	No
7	Re-elect Steven Boyes as Director	Mgmt	Yes	For	For	No
8	Re-elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For	No
9	Re-elect Jock Lennox as Director	Mgmt	Yes	For	For	No
10	Re-elect Chris Weston as Director	Mgmt	Yes	For	For	No
11	Re-elect Sharon White as Director	Mgmt	Yes	For	For	No
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Stockland

**Meeting Date:** 10/17/2022 **Country:** Australia **Ticker:** SGP  
**Record Date:** 10/15/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q8773B105 **Primary CUSIP:** Q8773B105 **Primary ISIN:** AU000000SGP0 **Primary SEDOL:** 6850856

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Stephen Newton as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	Yes	For	For	No

## Brambles Limited

**Meeting Date:** 10/18/2022 **Country:** Australia **Ticker:** BXB  
**Record Date:** 10/16/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q6634U106 **Primary CUSIP:** Q6634U106 **Primary ISIN:** AU000000BXB1 **Primary SEDOL:** B1FJOC0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Brambles Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Elect Kendra Banks as Director	Mgmt	Yes	For	For	No
4	Elect George El-Zoghbi as Director	Mgmt	Yes	For	For	No
5	Elect Jim Miller as Director	Mgmt	Yes	For	For	No
6	Approve Brambles Limited Performance Share Plan	Mgmt	Yes	For	For	No
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	Yes	For	For	No
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	Yes	For	For	No
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	Yes	For	For	No
10	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	No

## IDP Education Limited

<b>Meeting Date:</b> 10/18/2022	<b>Country:</b> Australia	<b>Ticker:</b> IEL
<b>Record Date:</b> 10/16/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q48215109	<b>Primary CUSIP:</b> Q48215109	<b>Primary ISIN:</b> AU000000IEL5
		<b>Primary SEDOL:</b> BDB6DD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Peter Polson as Director	Mgmt	Yes	For	For	No
2b	Elect Greg West as Director	Mgmt	Yes	For	For	No
2c	Elect Tracey Horton as Director	Mgmt	Yes	For	For	No
2d	Elect Michelle Tredenick as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	Yes	For	For	No
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	Mgmt	Yes	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	No
6	Approve Renewal of Proportional Takeover Provision	Mgmt	Yes	For	For	No
7	Approve the Conditional Spill Resolution	Mgmt	Yes	Against	Against	No

## Powszechna Kasa Oszczednosci Bank Polski SA

<b>Meeting Date:</b> 10/18/2022	<b>Country:</b> Poland	<b>Ticker:</b> PKO
<b>Record Date:</b> 10/02/2022	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> X6919X108	<b>Primary CUSIP:</b> X6919X108	<b>Primary ISIN:</b> PLPKO0000016
		<b>Primary SEDOL:</b> B03NGS5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No			

## Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	No
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	No
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	Yes	None	Against	No
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	No
	Management Proposal	Mgmt	No			
8	Close Meeting	Mgmt	No			

## Treasury Wine Estates Limited

<b>Meeting Date:</b> 10/18/2022	<b>Country:</b> Australia	<b>Ticker:</b> TWE
<b>Record Date:</b> 10/16/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q9194S107	<b>Primary CUSIP:</b> Q9194S107	<b>Primary ISIN:</b> AU000000TWE9 <b>Primary SEDOL:</b> B61JC67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Ed Chan as Director	Mgmt	Yes	For	For	No
2b	Elect Garry Hounsell as Director	Mgmt	Yes	For	For	No
2c	Elect Colleen Jay as Director	Mgmt	Yes	For	For	No
2d	Elect Antonia Korsanos as Director	Mgmt	Yes	For	For	No
2e	Elect Lauri Shanahan as Director	Mgmt	Yes	For	For	No
2f	Elect Paul Rayner as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	Yes	For	For	No
5	Approve Proportional Takeover Provision	Mgmt	Yes	For	For	No

## Origin Energy Limited

<b>Meeting Date:</b> 10/19/2022	<b>Country:</b> Australia	<b>Ticker:</b> ORG
<b>Record Date:</b> 10/17/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q71610101	<b>Primary CUSIP:</b> Q71610101	<b>Primary ISIN:</b> AU000000ORG5 <b>Primary SEDOL:</b> 6214861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Nora Scheinkestel as Director	Mgmt	Yes	For	For	No
3	Elect Greg Lalicker as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	Yes	For	For	No
6	Approve Non-Executive Director Share Plan	Mgmt	Yes	None	For	No
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	No
8	Approve Climate Transition Action Plan	Mgmt	Yes	For	For	No

## Origin Energy Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
9b	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution	SH	No			
9c	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	SH	Yes	Against	For	Yes
9d	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	SH	Yes	Against	For	Yes
9e	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Consent Resolution	SH	Yes	Against	For	Yes

## Auckland International Airport Limited

<b>Meeting Date:</b> 10/20/2022	<b>Country:</b> New Zealand	<b>Ticker:</b> AIA
<b>Record Date:</b> 10/18/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q06213146	<b>Primary CUSIP:</b> Q06213146	<b>Primary ISIN:</b> NZAIAE0002S6 <b>Primary SEDOL:</b> BKX3XG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mark Cairns as Director	Mgmt	Yes	For	For	No
2	Elect Elizabeth Savage as Director	Mgmt	Yes	For	For	No
3	Elect Christine Spring as Director	Mgmt	Yes	For	For	No
4	Authorize Board to Fix Remuneration of the Auditor	Mgmt	Yes	For	For	No

## Transurban Group

<b>Meeting Date:</b> 10/20/2022	<b>Country:</b> Australia	<b>Ticker:</b> TCL
<b>Record Date:</b> 10/18/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q9194A106	<b>Primary CUSIP:</b> Q9194A106	<b>Primary ISIN:</b> AU000000TCL6 <b>Primary SEDOL:</b> 6200882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt	No			
2a	Elect Marina Go as Director	Mgmt	Yes	For	For	No
2b	Elect Peter Scott as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt	No			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	Yes	For	For	No
	Resolution for Transurban Holdings Limited and Transurban International Limited	Mgmt	No			
5	Approve the Spill Resolution	Mgmt	Yes	Against	Against	No



## Insurance Australia Group Ltd.

**Meeting Date:** 10/21/2022 **Country:** Australia **Ticker:** IAG  
**Record Date:** 10/19/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q49361100 **Primary CUSIP:** Q49361100 **Primary ISIN:** AU000000IAG3 **Primary SEDOL:** 6271026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Tom Pockett as Director	Mgmt	Yes	For	Against	Yes
2	Elect Helen Nugent as Director	Mgmt	Yes	For	For	No
3	Elect George Savvides as Director	Mgmt	Yes	For	For	No
4	Elect Scott Pickering as Director	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	Yes	For	For	No
7	Approve the Spill Resolution	Mgmt	Yes	Against	Against	No

## Dexus

**Meeting Date:** 10/26/2022 **Country:** Australia **Ticker:** DXS  
**Record Date:** 10/24/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q318A1104 **Primary CUSIP:** Q318A1104 **Primary ISIN:** AU000000DXS1 **Primary SEDOL:** B033YN6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	Yes	For	For	No
3.1	Elect Mark Ford as Director	Mgmt	Yes	For	For	No
3.2	Elect Nicola Roxon as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Elana Rubin as Director	Mgmt	Yes	For	For	No
4	Approve Constitutional Amendments	Mgmt	Yes	For	For	No
5	Approve the Conditional Spill Resolution	Mgmt	Yes	Against	Against	No

## Woolworths Group Limited

**Meeting Date:** 10/26/2022 **Country:** Australia **Ticker:** WOW  
**Record Date:** 10/24/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q98418108 **Primary CUSIP:** Q98418108 **Primary ISIN:** AU000000WOW2 **Primary SEDOL:** 6981239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Jennifer Carr-Smith as Director	Mgmt	Yes	For	For	No
2b	Elect Holly Kramer as Director	Mgmt	Yes	For	For	No
2c	Elect Kathee Tesija as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	Yes	For	For	No

## South32 Ltd.

**Meeting Date:** 10/27/2022 **Country:** Australia **Ticker:** S32  
**Record Date:** 10/25/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q86668102 **Primary CUSIP:** Q86668102 **Primary ISIN:** AU000000S320 **Primary SEDOL:** BWSW5D9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Frank Cooper as Director	Mgmt	Yes	For	For	No
2b	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Rights to Graham Kerr	Mgmt	Yes	For	For	No
5	Approve Advisory Vote on Climate Change Action Plan	Mgmt	Yes	For	Against	Yes

## Wesfarmers Limited

**Meeting Date:** 10/27/2022 **Country:** Australia **Ticker:** WES  
**Record Date:** 10/25/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q95870103 **Primary CUSIP:** Q95870103 **Primary ISIN:** AU000000WES1 **Primary SEDOL:** 6948836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Jennifer Anne Westacott as Director	Mgmt	Yes	For	For	No
2b	Elect Michael (Mike) Roche as Director	Mgmt	Yes	For	For	No
2c	Elect Sharon Lee Warburton as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	Yes	For	For	No

## Mediobanca Banca di Credito Finanziario SpA

**Meeting Date:** 10/28/2022 **Country:** Italy **Ticker:** MB  
**Record Date:** 10/19/2022 **Meeting Type:** Annual  
**Primary Security ID:** T10584117 **Primary CUSIP:** T10584117 **Primary ISIN:** IT0000062957 **Primary SEDOL:** 4574813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
2c	Approve Severance Payments Policy	Mgmt	Yes	For	For	No
2d	Approve Annual Performance Share Scheme	Mgmt	Yes	For	For	No

## Sun Hung Kai Properties Limited

**Meeting Date:** 11/03/2022

**Country:** Hong Kong

**Ticker:** 16

**Record Date:** 10/28/2022

**Meeting Type:** Annual

**Primary Security ID:** Y82594121

**Primary CUSIP:** Y82594121

**Primary ISIN:** HK0016000132

**Primary SEDOL:** 6859927

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1a	Elect Lau Tak-yeung, Albert as Director	Mgmt	Yes	For	Against	Yes
3.1b	Elect Fung Sau-yim, Maureen as Director	Mgmt	Yes	For	Against	Yes
3.1c	Elect Chan Hong-ki, Robert as Director	Mgmt	Yes	For	Against	Yes
3.1d	Elect Kwok Ping-luen, Raymond as Director	Mgmt	Yes	For	Against	Yes
3.1e	Elect Yip Dicky Peter as Director	Mgmt	Yes	For	For	No
3.1f	Elect Wong Yue-chim, Richard as Director	Mgmt	Yes	For	For	No
3.1g	Elect Fung Kwok-lun, William as Director	Mgmt	Yes	For	For	No
3.1h	Elect Leung Nai-pang, Norman as Director	Mgmt	Yes	For	For	No
3.1i	Elect Fan Hung-ling, Henry as Director	Mgmt	Yes	For	For	No
3.1j	Elect Kwan Cheuk-yin, William as Director	Mgmt	Yes	For	Against	Yes
3.1k	Elect Kwok Kai-wang, Christopher as Director	Mgmt	Yes	For	Against	Yes
3.1l	Elect Tung Chi-ho, Eric as Director	Mgmt	Yes	For	Against	Yes
3.2	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

## Coles Group Limited

**Meeting Date:** 11/09/2022

**Country:** Australia

**Ticker:** COL

**Record Date:** 11/07/2022

**Meeting Type:** Annual

**Primary Security ID:** Q26203408

**Primary CUSIP:** Q26203408

**Primary ISIN:** AU0000030678

**Primary SEDOL:** BYWROT5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Terry Bowen as Director	Mgmt	Yes	For	For	No
2.2	Elect Scott Price as Director	Mgmt	Yes	For	For	No
2.3	Elect James Graham as Director	Mgmt	Yes	For	For	No
2.4	Elect Jacqueline Chow as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of STI Shares to Steven Cain	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	Yes	For	For	No

## Newcrest Mining Ltd.

**Meeting Date:** 11/09/2022 **Country:** Australia **Ticker:** NCM  
**Record Date:** 11/07/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q6651B114 **Primary CUSIP:** Q6651B114 **Primary ISIN:** AU000000NCM7 **Primary SEDOL:** 6637101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Philip Bainbridge as Director	Mgmt	Yes	For	For	No
2b	Elect Vickki McFadden as Director	Mgmt	Yes	For	For	No
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	Yes	None	For	No

## Computershare Limited

**Meeting Date:** 11/10/2022 **Country:** Australia **Ticker:** CPU  
**Record Date:** 11/08/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q2721E105 **Primary CUSIP:** Q2721E105 **Primary ISIN:** AU000000CPU5 **Primary SEDOL:** 6180412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Tiffany Fuller as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	Yes	For	For	No
5	Approve Replacement of Constitution	Mgmt	Yes	For	For	No

## Pernod Ricard SA

**Meeting Date:** 11/10/2022 **Country:** France **Ticker:** RI  
**Record Date:** 11/08/2022 **Meeting Type:** Annual  
**Primary Security ID:** F72027109 **Primary CUSIP:** F72027109 **Primary ISIN:** FR0000120693 **Primary SEDOL:** 4682329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	Yes	For	For	No
4	Reelect Patricia Barbizet as Director	Mgmt	Yes	For	For	No
5	Reelect Ian Gallienne as Director	Mgmt	Yes	For	Against	Yes
6	Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For	For	No
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	No
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	No

## Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## REA Group Ltd

**Meeting Date:** 11/10/2022      **Country:** Australia      **Ticker:** REA  
**Record Date:** 11/08/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q8051B108      **Primary CUSIP:** Q8051B108      **Primary ISIN:** AU000000REA9      **Primary SEDOL:** 6198578

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Michael Miller as Director	Mgmt	Yes	For	Against	Yes
3c	Elect Tracey Fellows as Director	Mgmt	Yes	For	Against	Yes
3d	Elect Richard Freudenstein as Director	Mgmt	Yes	For	Against	Yes
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	Yes	For	Against	Yes

## Charter Hall Group

**Meeting Date:** 11/16/2022      **Country:** Australia      **Ticker:** CHC  
**Record Date:** 11/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q2308A138      **Primary CUSIP:** Q2308A138      **Primary ISIN:** AU000000CHC0      **Primary SEDOL:** B15F6S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect David Clarke as Director	Mgmt	Yes	For	For	No
2b	Elect Karen Moses as Director	Mgmt	Yes	For	For	No
2c	Elect Greg Paramor as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Issuance of Service Rights to David Harrison	Mgmt	Yes	For	For	No
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	Yes	For	For	No

## Vicinity Centres

**Meeting Date:** 11/16/2022      **Country:** Australia      **Ticker:** VCX  
**Record Date:** 11/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q9395F102      **Primary CUSIP:** Q9395F102      **Primary ISIN:** AU000000VCX7      **Primary SEDOL:** BY7QXS7

## Vicinity Centres

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions for Vicinity Limited	Mgmt	No			
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Tiffany Fuller as Director	Mgmt	Yes	For	For	No
3b	Elect Michael Hawker as Director	Mgmt	Yes	For	For	No
3c	Elect Dion Werbeloff as Director	Mgmt	Yes	For	For	No
3d	Elect Georgina Lynch as Director	Mgmt	Yes	For	For	No
3e	Elect Trevor Gerber as Director	Mgmt	Yes	For	For	No
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	Yes	For	For	No
	Resolution for Vicinity Limited and Vicinity Centres Trust	Mgmt	No			
5	Approve Grant of Performance Rights to Grant Kelley	Mgmt	Yes	For	For	No
	Resolution for Vicinity Limited	Mgmt	No			
6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	Yes	For	For	No
	Resolution for Vicinity Centres Trust	Mgmt	No			
7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	Yes	For	For	No

## Endesa SA

<b>Meeting Date:</b> 11/17/2022	<b>Country:</b> Spain	<b>Ticker:</b> ELE
<b>Record Date:</b> 11/11/2022	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> E41222113	<b>Primary CUSIP:</b> E41222113	<b>Primary ISIN:</b> ES0130670112
		<b>Primary SEDOL:</b> 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	Yes	For	For	No
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	Yes	For	For	No
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	Yes	For	For	No
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	Yes	For	For	No

## Endesa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	Yes	For	For	No
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Goodman Group

**Meeting Date:** 11/17/2022      **Country:** Australia      **Ticker:** GMG  
**Record Date:** 11/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q4229W132      **Primary CUSIP:** Q4229W132      **Primary ISIN:** AU000000GMG2      **Primary SEDOL:** B03FYZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	No
2	Elect Chris Green as Director of Goodman Limited	Mgmt	Yes	For	Against	Yes
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	Yes	For	Against	Yes
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	Yes	For	Against	Yes
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	Yes	For	For	No
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	Yes	For	Against	Yes
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	Yes	For	Against	Yes
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	Yes	For	Against	Yes
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	Yes	For	Against	Yes
12	Approve the Spill Resolution	Mgmt	Yes	Against	Against	No

## Seek Limited

**Meeting Date:** 11/17/2022      **Country:** Australia      **Ticker:** SEK  
**Record Date:** 11/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q8382E102      **Primary CUSIP:** Q8382E102      **Primary ISIN:** AU000000SEK6      **Primary SEDOL:** B0767Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Leigh Jasper as Director	Mgmt	Yes	For	For	No
3b	Elect Linda Kristjanson as Director	Mgmt	Yes	For	For	No
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	No

## Seek Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	Yes	For	Against	Yes
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	Yes	For	For	No

## Sonic Healthcare Limited

**Meeting Date:** 11/17/2022 **Country:** Australia **Ticker:** SHL  
**Record Date:** 11/15/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q8563C107 **Primary CUSIP:** Q8563C107 **Primary ISIN:** AU000000SHL7 **Primary SEDOL:** 6821120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Christine Bennett as Director	Mgmt	Yes	For	For	No
2	Elect Katharine Giles as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	Yes	For	For	No
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	Yes	For	For	No

## Lendlease Group

**Meeting Date:** 11/18/2022 **Country:** Australia **Ticker:** LLC  
**Record Date:** 11/16/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q55368114 **Primary CUSIP:** Q55368114 **Primary ISIN:** AU000000LLC3 **Primary SEDOL:** 6512004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	Yes	For	For	No
2b	Elect David Paul Craig as Director	Mgmt	Yes	For	For	No
2c	Elect Nicola Wakefield Evans as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	Yes	For	For	No

## Mirvac Group

**Meeting Date:** 11/18/2022 **Country:** Australia **Ticker:** MGR  
**Record Date:** 11/16/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q62377108 **Primary CUSIP:** Q62377108 **Primary ISIN:** AU000000MGR9 **Primary SEDOL:** 6161978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Jane Hewitt as Director	Mgmt	Yes	For	For	No
2.2	Elect Peter Nash as Director	Mgmt	Yes	For	For	No
2.3	Elect Damien Frawley as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No



## Mirvac Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	Yes	None	For	No

## DSV A/S

<b>Meeting Date:</b> 11/22/2022	<b>Country:</b> Denmark	<b>Ticker:</b> DSV
<b>Record Date:</b> 11/15/2022	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> K31864117	<b>Primary CUSIP:</b> K31864117	<b>Primary ISIN:</b> DK0060079531
		<b>Primary SEDOL:</b> B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	Yes	For	For	No
2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

## Fortescue Metals Group Ltd.

<b>Meeting Date:</b> 11/22/2022	<b>Country:</b> Australia	<b>Ticker:</b> FMG
<b>Record Date:</b> 11/20/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q39360104	<b>Primary CUSIP:</b> Q39360104	<b>Primary ISIN:</b> AU000000FMG4
		<b>Primary SEDOL:</b> 6086253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Elizabeth Gaines as Director	Mgmt	Yes	For	Against	Yes
3	Elect Li Yifei as Director	Mgmt	Yes	For	For	No
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	Yes	None	For	No
5	Adopt New Constitution	Mgmt	Yes	For	For	No

## New World Development Company Limited

<b>Meeting Date:</b> 11/22/2022	<b>Country:</b> Hong Kong	<b>Ticker:</b> 17
<b>Record Date:</b> 11/14/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y6266R109	<b>Primary CUSIP:</b> Y6266R109	<b>Primary ISIN:</b> HK0000608585
		<b>Primary SEDOL:</b> BM94GQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	Yes	For	Against	Yes
3c	Elect Cheng Kar-Shing, Peter as Director	Mgmt	Yes	For	Against	Yes
3d	Elect Doo Wai-Hoi, William as Director	Mgmt	Yes	For	Against	Yes
3e	Elect Lee Luen-Wai, John as Director	Mgmt	Yes	For	For	No
3f	Elect Ma Siu-Cheung as Director	Mgmt	Yes	For	Against	Yes

## New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	Yes	For	Against	Yes

## Chr. Hansen Holding A/S

<b>Meeting Date:</b> 11/23/2022	<b>Country:</b> Denmark	<b>Ticker:</b> CHR
<b>Record Date:</b> 11/16/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K1830B107	<b>Primary CUSIP:</b> K1830B107	<b>Primary ISIN:</b> DK0060227585
		<b>Primary SEDOL:</b> B573M11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Board Report	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
6.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6.c	Amend Articles Re: Board of Directors	Mgmt	Yes	For	For	No
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	Yes	For	For	No
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	Yes	For	For	No
7b.b	Reelect Luis Cantarell as Director	Mgmt	Yes	For	For	No
7b.c	Reelect Lise Kaae as Director	Mgmt	Yes	For	For	No
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	Yes	For	For	No
7b.e	Reelect Kevin Lane as Director	Mgmt	Yes	For	For	No
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

## Fortum Oyj

**Meeting Date:** 11/23/2022      **Country:** Finland      **Ticker:** FORTUM  
**Record Date:** 11/11/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** X2978Z118      **Primary CUSIP:** X2978Z118      **Primary ISIN:** FI0009007132      **Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	Yes	For	For	No
7	Close Meeting	Mgmt	No			

## Ryohin Keikaku Co., Ltd.

**Meeting Date:** 11/23/2022      **Country:** Japan      **Ticker:** 7453  
**Record Date:** 08/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J6571N105      **Primary CUSIP:** J6571N105      **Primary ISIN:** JP3976300008      **Primary SEDOL:** 6758455

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	No
2.1	Elect Director Kanai, Masaaki	Mgmt	Yes	For	For	No
2.2	Elect Director Domae, Nobuo	Mgmt	Yes	For	For	No
2.3	Elect Director Shimizu, Satoshi	Mgmt	Yes	For	For	No
2.4	Elect Director Yagyu, Masayoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Yoshikawa, Atsushi	Mgmt	Yes	For	For	No
2.6	Elect Director Ito, Kumi	Mgmt	Yes	For	For	No
2.7	Elect Director Kato, Yuriko	Mgmt	Yes	For	For	No
2.8	Elect Director Yamazaki, Mayuka	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Yamane, Kosuke	Mgmt	Yes	For	For	No

## Wisetech Global Limited

**Meeting Date:** 11/23/2022      **Country:** Australia      **Ticker:** WTC  
**Record Date:** 11/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q98056106      **Primary CUSIP:** Q98056106      **Primary ISIN:** AU000000WTC3      **Primary SEDOL:** BZ8GX83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Maree Isaacs as Director	Mgmt	Yes	For	Against	Yes
4	Elect Richard Dammery as Director	Mgmt	Yes	For	For	No
5	Elect Michael Malone as Director	Mgmt	Yes	For	For	No

## Wisetech Global Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	Yes	For	For	No

## FAST RETAILING CO., LTD.

<b>Meeting Date:</b> 11/24/2022	<b>Country:</b> Japan	<b>Ticker:</b> 9983
<b>Record Date:</b> 08/31/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J1346E100	<b>Primary CUSIP:</b> J1346E100	<b>Primary ISIN:</b> JP3802300008
		<b>Primary SEDOL:</b> 6332439

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	No
2.1	Elect Director Yanai, Tadashi	Mgmt	Yes	For	For	No
2.2	Elect Director Hattori, Nobumichi	Mgmt	Yes	For	For	No
2.3	Elect Director Shintaku, Masaaki	Mgmt	Yes	For	For	No
2.4	Elect Director Ono, Naotake	Mgmt	Yes	For	For	No
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	Yes	For	For	No
2.6	Elect Director Kurumado, Joji	Mgmt	Yes	For	For	No
2.7	Elect Director Kyoya, Yutaka	Mgmt	Yes	For	For	No
2.8	Elect Director Okazaki, Takeshi	Mgmt	Yes	For	For	No
2.9	Elect Director Yanai, Kazumi	Mgmt	Yes	For	For	No
2.10	Elect Director Yanai, Koji	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kashitani, Takao	Mgmt	Yes	For	For	No

## Ramsay Health Care Limited

<b>Meeting Date:</b> 11/29/2022	<b>Country:</b> Australia	<b>Ticker:</b> RHC
<b>Record Date:</b> 11/27/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q7982Y104	<b>Primary CUSIP:</b> Q7982Y104	<b>Primary ISIN:</b> AU000000RHC8
		<b>Primary SEDOL:</b> 6041995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.1	Elect Steven Sargent as Director	Mgmt	Yes	For	For	No
3.2	Elect Alison Deans as Director	Mgmt	Yes	For	For	No
3.3	Elect James McMurdo as Director	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	Yes	For	For	No

## Ferguson Plc

<b>Meeting Date:</b> 11/30/2022	<b>Country:</b> Jersey	<b>Ticker:</b> FERG
<b>Record Date:</b> 11/28/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G3421J106	<b>Primary CUSIP:</b> G3421J106	<b>Primary ISIN:</b> JE00BJVNSS43
		<b>Primary SEDOL:</b> BKBOC57

## Ferguson Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Re-elect Kelly Baker as Director	Mgmt	Yes	For	For	No
3.2	Re-elect Bill Brundage as Director	Mgmt	Yes	For	For	No
3.3	Re-elect Geoff Drabble as Director	Mgmt	Yes	For	For	No
3.4	Re-elect Catherine Halligan as Director	Mgmt	Yes	For	For	No
3.5	Re-elect Brian May as Director	Mgmt	Yes	For	For	No
3.6	Re-elect Kevin Murphy as Director	Mgmt	Yes	For	For	No
3.7	Re-elect Alan Murray as Director	Mgmt	Yes	For	For	No
3.8	Re-elect Tom Schmitt as Director	Mgmt	Yes	For	For	No
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	Yes	For	For	No
3.10	Re-elect Suzanne Wood as Director	Mgmt	Yes	For	For	No
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Approve Non-Employee Director Incentive Plan	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Coloplast A/S

<b>Meeting Date:</b> 12/01/2022	<b>Country:</b> Denmark	<b>Ticker:</b> COLO.B
<b>Record Date:</b> 11/24/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K16018192	<b>Primary CUSIP:</b> K16018192	<b>Primary ISIN:</b> DK0060448595 <b>Primary SEDOL:</b> B8FMRX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	Yes	For	For	No
2	Receive Report of Board	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Allocation of Income	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	Yes	For	For	No

## Coloplast A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Amend Articles Re: Corporate Language	Mgmt	Yes	For	For	No
8.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	No
8.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	Yes	For	For	No
8.3	Reelect Annette Bruls as Director	Mgmt	Yes	For	For	No
8.4	Reelect Carsten Hellmann as Director	Mgmt	Yes	For	For	No
8.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	Yes	For	For	No
8.6	Reelect Marianne Wiinholt as Director	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
11	Other Business	Mgmt	No			

## Yara International ASA

**Meeting Date:** 12/06/2022      **Country:** Norway      **Ticker:** YAR  
**Record Date:** 12/05/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** R9900C106      **Primary CUSIP:** R9900C106      **Primary ISIN:** NO0010208051      **Primary SEDOL:** 7751259

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	Yes	For	For	No

## Castellum AB

**Meeting Date:** 12/08/2022      **Country:** Sweden      **Ticker:** CAST  
**Record Date:** 11/30/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** W2084X107      **Primary CUSIP:** W2084X107      **Primary ISIN:** SE0000379190      **Primary SEDOL:** BOXP0T0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Pontus Enquist as Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
7	Elect Leiv Synnes as New Director	Mgmt	Yes	For	For	No

## Japan Real Estate Investment Corp.

**Meeting Date:** 12/13/2022 **Country:** Japan **Ticker:** 8952  
**Record Date:** 09/30/2022 **Meeting Type:** Special  
**Primary Security ID:** J27523109 **Primary CUSIP:** J27523109 **Primary ISIN:** JP3027680002 **Primary SEDOL:** 6397580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	Mgmt	Yes	For	For	No
2	Elect Executive Director Kato, Jo	Mgmt	Yes	For	For	No
3.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	Yes	For	For	No
3.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	Yes	For	For	No
4.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	Yes	For	For	No
4.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	Yes	For	For	No
5	Elect Alternate Supervisory Director Suzuki, Norio	Mgmt	Yes	For	For	No

## JD Sports Fashion Plc

**Meeting Date:** 12/13/2022 **Country:** United Kingdom **Ticker:** JD  
**Record Date:** 12/09/2022 **Meeting Type:** Special  
**Primary Security ID:** G5144Y120 **Primary CUSIP:** G5144Y120 **Primary ISIN:** GB00BM8Q5M07 **Primary SEDOL:** BM8Q5M0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
3	Approve Deferred Bonus Plan	Mgmt	Yes	For	For	No

## Australia and New Zealand Banking Group Limited

**Meeting Date:** 12/15/2022 **Country:** Australia **Ticker:** ANZ  
**Record Date:** 12/13/2022 **Meeting Type:** Annual  
**Primary Security ID:** Q09504137 **Primary CUSIP:** Q09504137 **Primary ISIN:** AU000000ANZ3 **Primary SEDOL:** 6065586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Jeffrey Paul Smith as Director	Mgmt	Yes	For	For	No
2b	Elect Sarah Jane Halton as Director	Mgmt	Yes	For	For	No
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	Yes	For	Against	Yes
5	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
6	Approve Climate Risk Safeguarding	SH	Yes	Against	Against	No

## Australia and New Zealand Banking Group Limited

**Meeting Date:** 12/15/2022      **Country:** Australia      **Ticker:** ANZ  
**Record Date:** 12/13/2022      **Meeting Type:** Court  
**Primary Security ID:** Q09504137      **Primary CUSIP:** Q09504137      **Primary ISIN:** AU000000ANZ3      **Primary SEDOL:** 6065586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	No			
		Mgmt	Yes	For	For	No

## Aroundtown SA

**Meeting Date:** 12/16/2022      **Country:** Luxembourg      **Ticker:** AT1  
**Record Date:** 12/02/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** L0269F109      **Primary CUSIP:** L0269F109      **Primary ISIN:** LU1673108939      **Primary SEDOL:** BFOCK44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Meeting Agenda Amend Article 9.2 of the Articles of Association	Mgmt	No			
		Mgmt	Yes	For	For	No

## Aroundtown SA

**Meeting Date:** 12/16/2022      **Country:** Luxembourg      **Ticker:** AT1  
**Record Date:** 12/02/2022      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** L0269F109      **Primary CUSIP:** L0269F109      **Primary ISIN:** LU1673108939      **Primary SEDOL:** BFOCK44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Meeting for Ordinary Shareholders Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	Mgmt	No			
		Mgmt	Yes	For	For	No

## Bellway Plc

**Meeting Date:** 12/16/2022      **Country:** United Kingdom      **Ticker:** BWY  
**Record Date:** 12/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** G09744155      **Primary CUSIP:** G09744155      **Primary ISIN:** GB0000904986      **Primary SEDOL:** 0090498

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect John Tutte as Director	Mgmt	Yes	For	For	No
5	Re-elect Jason Honeyman as Director	Mgmt	Yes	For	For	No
6	Re-elect Keith Adey as Director	Mgmt	Yes	For	For	No



## Bellway Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Jill Caseberry as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Ian McHoul as Director	Mgmt	Yes	For	Against	Yes
9	Elect Sarah Whitney as Director	Mgmt	Yes	For	For	No
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Hamamatsu Photonics KK

<b>Meeting Date:</b> 12/16/2022	<b>Country:</b> Japan	<b>Ticker:</b> 6965
<b>Record Date:</b> 09/30/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J18270108	<b>Primary CUSIP:</b> J18270108	<b>Primary ISIN:</b> JP3771800004
		<b>Primary SEDOL:</b> 6405870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	No
3.1	Elect Director Hiruma, Akira	Mgmt	Yes	For	For	No
3.2	Elect Director Suzuki, Kenji	Mgmt	Yes	For	For	No
3.3	Elect Director Maruno, Tadashi	Mgmt	Yes	For	For	No
3.4	Elect Director Kato, Hisaki	Mgmt	Yes	For	For	No
3.5	Elect Director Suzuki, Takayuki	Mgmt	Yes	For	For	No
3.6	Elect Director Mori, Kazuhiko	Mgmt	Yes	For	For	No
3.7	Elect Director Kodate, Kashiko	Mgmt	Yes	For	For	No
3.8	Elect Director Koibuchi, Ken	Mgmt	Yes	For	For	No
3.9	Elect Director Kurihara, Kazue	Mgmt	Yes	For	For	No
3.10	Elect Director Hirose, Takuo	Mgmt	Yes	For	For	No

## Samhallsbyggnadsbolaget I Norden AB

<b>Meeting Date:</b> 12/21/2022	<b>Country:</b> Sweden	<b>Ticker:</b> SBB.B
<b>Record Date:</b> 12/13/2022	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> W2R93A131	<b>Primary CUSIP:</b> W2R93A131	<b>Primary ISIN:</b> SE0009554454
		<b>Primary SEDOL:</b> BD7Y737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No

## Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Approve Distribution of Shares in Subsidiary Amasten Fastighets AB to Shareholders	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

## Aegon NV

**Meeting Date:** 01/17/2023      **Country:** Netherlands      **Ticker:** AGN  
**Record Date:** 12/20/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N00927298      **Primary CUSIP:** N00927298      **Primary ISIN:** NL0000303709      **Primary SEDOL:** 5927375

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Approve Sale of Aegon Nederland	Mgmt	Yes	For	For	No
3	Other Business (Non-Voting)	Mgmt	No			
4	Close Meeting	Mgmt	No			

## Koninklijke DSM NV

**Meeting Date:** 01/23/2023      **Country:** Netherlands      **Ticker:** DSM  
**Record Date:** 12/26/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N5017D122      **Primary CUSIP:** N5017D122      **Primary ISIN:** NL0000009827      **Primary SEDOL:** BOHZL93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Presentation on the Transaction	Mgmt	No			
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6	Close Meeting	Mgmt	No			

## Telenor ASA

**Meeting Date:** 01/26/2023      **Country:** Norway      **Ticker:** TEL  
**Record Date:** 01/19/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** R21882106      **Primary CUSIP:** R21882106      **Primary ISIN:** NO0010063308      **Primary SEDOL:** 4732495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6	Close Meeting	Mgmt	No			

## The Sage Group plc

**Meeting Date:** 02/02/2023      **Country:** United Kingdom      **Ticker:** SGE  
**Record Date:** 01/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** G7771K142      **Primary CUSIP:** G7771K142      **Primary ISIN:** GB00B8C3BL03      **Primary SEDOL:** B8C3BL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Maggie Jones as Director	Mgmt	Yes	For	For	No
5	Re-elect Andrew Duff as Director	Mgmt	Yes	For	For	No
6	Re-elect Sangeeta Anand as Director	Mgmt	Yes	For	For	No
7	Re-elect John Bates as Director	Mgmt	Yes	For	For	No
8	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	No
9	Re-elect Annette Court as Director	Mgmt	Yes	For	For	No
10	Re-elect Drummond Hall as Director	Mgmt	Yes	For	For	No
11	Re-elect Derek Harding as Director	Mgmt	Yes	For	For	No
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	No
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	No
18	Amend 2019 Restricted Share Plan	Mgmt	Yes	For	For	No
19	Approve Colleague Share Purchase Plan	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

## The Sage Group plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Siemens Energy AG

<b>Meeting Date:</b> 02/07/2023	<b>Country:</b> Germany	<b>Ticker:</b> ENR
<b>Record Date:</b> 01/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D6T47E106	<b>Primary CUSIP:</b> D6T47E106	<b>Primary ISIN:</b> DE000ENER6Y0
		<b>Primary SEDOL:</b> BMTVQK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Articles Re: Supervisory Board Committees	Mgmt	Yes	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No

## Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## Compass Group Plc

**Meeting Date:** 02/09/2023      **Country:** United Kingdom      **Ticker:** CPG  
**Record Date:** 02/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** G23296208      **Primary CUSIP:** G23296208      **Primary ISIN:** GB00BD6K4575      **Primary SEDOL:** BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
6	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	No
7	Re-elect Gary Green as Director	Mgmt	Yes	For	For	No
8	Re-elect Carol Arrowsmith as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
10	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
13	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	No
14	Re-elect Nelson Silva as Director	Mgmt	Yes	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	For	No

## Siemens Healthineers AG

**Meeting Date:** 02/15/2023

**Country:** Germany

**Ticker:** SHL

**Record Date:** 02/08/2023

**Meeting Type:** Annual

**Primary Security ID:** D6T479107

**Primary CUSIP:** D6T479107

**Primary ISIN:** DE000SHL1006

**Primary SEDOL:** BD594Y4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	Yes	For	Against	Yes

## Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	Against	Yes
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	Yes	For	For	No

## Incitec Pivot Limited

**Meeting Date:** 02/16/2023      **Country:** Australia      **Ticker:** IPL  
**Record Date:** 02/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4887E101      **Primary CUSIP:** Q4887E101      **Primary ISIN:** AU000000IPL1      **Primary SEDOL:** 6673042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Xiaoling Liu as Director	Mgmt	Yes	For	For	No
3	Elect Gregory Robinson as Director	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	Yes	For	For	No
6	Approve Progress on Climate Change Transition	Mgmt	Yes	For	Against	Yes

## Infineon Technologies AG

**Meeting Date:** 02/16/2023      **Country:** Germany      **Ticker:** IFX  
**Record Date:** 02/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** D35415104      **Primary CUSIP:** D35415104      **Primary ISIN:** DE0006231004      **Primary SEDOL:** 5889505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	Yes	For	For	No

## Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Kone Oyj

<b>Meeting Date:</b> 02/28/2023	<b>Country:</b> Finland	<b>Ticker:</b> KNEBV
<b>Record Date:</b> 02/16/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X4551T105	<b>Primary CUSIP:</b> X4551T105	<b>Primary ISIN:</b> FI0009013403
		<b>Primary SEDOL:</b> B09M9D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			

## Kone Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
13.a	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	Against	Yes
13.b	Reelect Susan Duinhoven as Director	Mgmt	Yes	For	For	No
13.c	Elect Marika Fredriksson as New Director	Mgmt	Yes	For	For	No
13.d	Reelect Antti Herlin as Director	Mgmt	Yes	For	Against	Yes
13.e	Reelect Iiris Herlin as Director	Mgmt	Yes	For	Against	Yes
13.f	Reelect Jussi Herlin as Director	Mgmt	Yes	For	Against	Yes
13.g	Reelect Ravi Kant as Director	Mgmt	Yes	For	For	No
13.h	Elect Marcela Manubens as New Director	Mgmt	Yes	For	For	No
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	Yes	For	Against	Yes
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

## Novozymes A/S

<b>Meeting Date:</b> 03/02/2023	<b>Country:</b> Denmark	<b>Ticker:</b> NZYM.B
<b>Record Date:</b> 02/23/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K7317J133	<b>Primary CUSIP:</b> K7317J133	<b>Primary ISIN:</b> DK0060336014
		<b>Primary SEDOL:</b> B798FW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Novozymes A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Yes
8a	Reelect Heine Dalsgaard as Director	Mgmt	Yes	For	Abstain	Yes
8b	Elect Sharon James as Director	Mgmt	Yes	For	For	No
8c	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	Yes	For	For	No
10b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	Yes	For	For	No
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	No
10e	Amend Remuneration Policy	Mgmt	Yes	For	For	No
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
11	Other Business	Mgmt	No			

## Novartis AG

**Meeting Date:** 03/07/2023

**Country:** Switzerland

**Ticker:** NOVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5820Q150

**Primary CUSIP:** H5820Q150

**Primary ISIN:** CH0012005267

**Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For	No

## Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
6.2	Amend Articles of Association	Mgmt	Yes	For	For	No
6.3	Amend Articles of Association	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	Yes	For	For	No
7.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	No
8.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
8.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
8.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	Against	Yes
8.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No
8.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
8.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
8.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
8.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	No
8.12	Reelect William Winters as Director	Mgmt	Yes	For	For	No
8.13	Elect John Young as Director	Mgmt	Yes	For	For	No
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Orsted A/S

**Meeting Date:** 03/07/2023

**Country:** Denmark

**Ticker:** ORSTED

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** K7653Q105

**Primary CUSIP:** K7653Q105

**Primary ISIN:** DK0060094928

**Primary SEDOL:** BYT16L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No

## Orsted A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	Yes	For	For	No
6.1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	Yes	For	For	No
6.4a	Reelect Jorgen Kildah as Director	Mgmt	Yes	For	For	No
6.4b	Reelect Peter Korsholm as Director	Mgmt	Yes	For	For	No
6.4c	Reelect Dieter Wimmer as Director	Mgmt	Yes	For	For	No
6.4d	Reelect Julia King as Director	Mgmt	Yes	For	For	No
6.4e	Elect Annica Bresky as New Director	Mgmt	Yes	For	For	No
6.4f	Elect Andrew Brown as New Director	Mgmt	Yes	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

## Aalberts NV

**Meeting Date:** 03/09/2023      **Country:** Netherlands      **Ticker:** AALB  
**Record Date:** 02/09/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N00089271      **Primary CUSIP:** N00089271      **Primary ISIN:** NL0000852564      **Primary SEDOL:** B1W8P14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	Yes	For	For	No
3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	Yes	For	For	No
4	Other Business (Non-Voting)	Mgmt	No			
5	Close Meeting	Mgmt	No			

## Wartsila Oyj Abp

**Meeting Date:** 03/09/2023      **Country:** Finland      **Ticker:** WRT1V  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** X98155116      **Primary CUSIP:** X98155116      **Primary ISIN:** FI0009003727      **Primary SEDOL:** 4525189

## Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Carlsberg A/S

<b>Meeting Date:</b> 03/13/2023	<b>Country:</b> Denmark	<b>Ticker:</b> CARL.B
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K36628137	<b>Primary CUSIP:</b> K36628137	<b>Primary ISIN:</b> DK0010181759
		<b>Primary SEDOL:</b> 4169219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.A	Amend Remuneration Policy	Mgmt	Yes	For	For	No

## Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt	No			
5.D	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	For	Yes
	Management Proposals	Mgmt	No			
6.a	Reelect Henrik Poulsen as New Director	Mgmt	Yes	For	Abstain	Yes
6.b	Reelect Majken Schultz as New Director	Mgmt	Yes	For	Abstain	Yes
6.c	Reelect Mikael Aro as Director	Mgmt	Yes	For	For	No
6.d	Reelect Magdi Batato as Director	Mgmt	Yes	For	For	No
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No
6.f	Reelect Richard Burrows as Director	Mgmt	Yes	For	Abstain	Yes
6.g	Reelect Punita Lal as Director	Mgmt	Yes	For	For	No
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	Yes	For	Abstain	Yes
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

## Nippon Building Fund, Inc.

**Meeting Date:** 03/14/2023

**Country:** Japan

**Ticker:** 8951

**Record Date:** 12/31/2022

**Meeting Type:** Special

**Primary Security ID:** J52088101

**Primary CUSIP:** J52088101

**Primary ISIN:** JP3027670003

**Primary SEDOL:** 6396800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	Yes	For	For	No
2	Elect Executive Director Nishiyama, Koichi	Mgmt	Yes	For	For	No
3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	Yes	For	For	No
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	Yes	For	For	No
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	Yes	For	For	No
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	Yes	For	For	No
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	Yes	For	For	No



# Roche Holding AG

**Meeting Date:** 03/14/2023

**Country:** Switzerland

**Ticker:** ROG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H69293217

**Primary CUSIP:** H69293217

**Primary ISIN:** CH0012032048

**Primary SEDOL:** 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	Yes	For	For	No
6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	Against	Yes
6.3	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Patrick Frost as Director	Mgmt	Yes	For	For	No
6.5	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	No
6.6	Reelect Richard Lifton as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Jemilah Mahmood as Director	Mgmt	Yes	For	For	No
6.8	Reelect Bernard Poussot as Director	Mgmt	Yes	For	For	No
6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
6.10	Elect Akiko Iwasaki as Director	Mgmt	Yes	For	Against	Yes
6.11	Elect Mark Schneider as Director	Mgmt	Yes	For	Against	Yes
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: General Meeting	Mgmt	Yes	For	Against	Yes
7.3	Amend Articles of Association	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	No
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	For	No
10	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	No
11	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 03/16/2023

**Country:** Spain

**Ticker:** BBVA

**Record Date:** 03/12/2023

**Meeting Type:** Annual

**Primary Security ID:** E11805103

**Primary CUSIP:** E11805103

**Primary ISIN:** ES0113211835

**Primary SEDOL:** 5501906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	No
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	Yes	For	For	No
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	Yes	For	For	No
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	Yes	For	For	No
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	Yes	For	For	No
2.5	Elect Sonia Lilia Dula as Director	Mgmt	Yes	For	For	No
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
7	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

## DSV A/S

**Meeting Date:** 03/16/2023

**Country:** Denmark

**Ticker:** DSV

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** K31864117

**Primary CUSIP:** K31864117

**Primary ISIN:** DK0060079531

**Primary SEDOL:** B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Reelect Thomas Plenborg as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Jorgen Moller as Director	Mgmt	Yes	For	Abstain	Yes
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	Yes	For	For	No
6.4	Reelect Beat Walti as Director	Mgmt	Yes	For	For	No
6.5	Reelect Niels Smedegaard as Director	Mgmt	Yes	For	For	No
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	Yes	For	For	No
6.7	Reelect Benedikte Leroy as Director	Mgmt	Yes	For	For	No
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	Yes	For	For	No

## DSV A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

## Pandora AS

**Meeting Date:** 03/16/2023 **Country:** Denmark **Ticker:** PNDORA  
**Record Date:** 03/09/2023 **Meeting Type:** Annual  
**Primary Security ID:** K7681L102 **Primary CUSIP:** K7681L102 **Primary ISIN:** DK0060252690 **Primary SEDOL:** B44XTX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	Yes	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	Yes	For	For	No
6.2	Reelect Christian Frigast as Director	Mgmt	Yes	For	For	No
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	No
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	Yes	For	For	No
6.5	Reelect Catherine Spindler as Director	Mgmt	Yes	For	For	No
6.6	Reelect Jan Zijderveld as Director	Mgmt	Yes	For	For	No
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
8	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	Yes	For	For	No
9.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

## Stora Enso Oyj

**Meeting Date:** 03/16/2023 **Country:** Finland **Ticker:** STERV  
**Record Date:** 03/06/2023 **Meeting Type:** Annual  
**Primary Security ID:** X8T9CM113 **Primary CUSIP:** X8T9CM113 **Primary ISIN:** FI0009005961 **Primary SEDOL:** 5072673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	For	No
19	Decision on Making Order	Mgmt	No			
20	Close Meeting	Mgmt	No			

## Swiss Prime Site AG

<b>Meeting Date:</b> 03/21/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> SPSN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8403W107	<b>Primary CUSIP:</b> H8403W107	<b>Primary ISIN:</b> CH0008038389
		<b>Primary SEDOL:</b> B083BH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No

## Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	Yes	For	For	No
5.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	Yes	For	For	No
5.3	Amend Articles Re: Annual General Meeting	Mgmt	Yes	For	For	No
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	Yes	For	For	No
6.1	Approve Cancellation of Authorized Capital	Mgmt	Yes	For	For	No
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
6.3	Amend Articles Re: Conditional Capital	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	Yes	For	For	No
8.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
8.1.2	Reelect Christopher Chambers as Director	Mgmt	Yes	For	For	No
8.1.3	Reelect Barbara Knoflach as Director	Mgmt	Yes	For	For	No
8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	Yes	For	For	No
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	Yes	For	For	No
8.1.6	Reelect Brigitte Walter as Director	Mgmt	Yes	For	For	No
8.1.7	Elect Reto Conrad as Director	Mgmt	Yes	For	For	No
8.2	Reelect Ton Buechner as Board Chair	Mgmt	Yes	For	For	No
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	No
8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Polski Koncern Naftowy ORLEN SA

**Meeting Date:** 03/22/2023

**Country:** Poland

**Ticker:** PKN

**Record Date:** 03/06/2023

**Meeting Type:** Special

**Primary Security ID:**  
X6922W204

**Primary CUSIP:** X6922W204

**Primary ISIN:** PLPKN0000018

**Primary SEDOL:** 5810066

## Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	No
6.1	Amend Statute	Mgmt	Yes	For	For	No
6.2	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	No
6.3	Amend Statute Re: Management and Supervisory Boards	Mgmt	Yes	For	For	No
6.4	Amend Statute	Mgmt	Yes	For	For	No
6.5	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.6	Amend Statute Re: Management Board	Mgmt	Yes	For	For	No
6.7	Amend Statute Re: General Meeting	Mgmt	Yes	For	Against	Yes
6.8	Amend Statute Re: Management Board	Mgmt	Yes	For	For	No
6.9	Amend Statute Re: General Meeting	Mgmt	Yes	For	For	No
6.10	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.11	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.12	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.13	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.14	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.15	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.16	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.17	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.18	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.19	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
6.20	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Consolidated Text of Statute	Mgmt	Yes	For	Against	Yes
8	Approve Merger by Absorption with LOTOS SPV 5 Sp. z o.o.	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

## Svenska Handelsbanken AB

<b>Meeting Date:</b> 03/22/2023	<b>Country:</b> Sweden	<b>Ticker:</b> SHB.A
<b>Record Date:</b> 03/14/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W9112U104	<b>Primary CUSIP:</b> W9112U104	<b>Primary ISIN:</b> SE0007100599
		<b>Primary SEDOL:</b> BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
15	Determine Number of Directors (10)	Mgmt	Yes	For	For	No
16	Determine Number of Auditors (2)	Mgmt	Yes	For	For	No
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
18.1	Reelect Jon Fredrik Baksaa as Director	Mgmt	Yes	For	Against	Yes
18.2	Reelect Helene Barnekow as Director	Mgmt	Yes	For	For	No
18.3	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
18.4	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	No
18.5	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
18.6	Reelect Kerstin Hessius as Director	Mgmt	Yes	For	For	No
18.7	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Yes
18.8	Reelect Ulf Riese as Director	Mgmt	Yes	For	Against	Yes
18.9	Reelect Arja Taaveniku as Director	Mgmt	Yes	For	For	No
18.10	Reelect Carina Akerstromas Director	Mgmt	Yes	For	For	No
19	Reelect Par Boman as Board Chairman	Mgmt	Yes	For	Against	Yes
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
20.2	Ratify Deloitte as Auditors	Mgmt	Yes	For	Against	Yes
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Amend Bank's Mainframe Computers Software	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt	No			
23	Approve Formation of Integration Institute	SH	Yes	None	Against	No
24	Close Meeting	Mgmt	No			

## Yamaha Motor Co., Ltd.

**Meeting Date:** 03/22/2023

**Country:** Japan

**Ticker:** 7272

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J95776126

**Primary CUSIP:** J95776126

**Primary ISIN:** JP3942800008

**Primary SEDOL:** 6985264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	Yes	For	For	No
2.1	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	No
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	Yes	For	For	No
2.3	Elect Director Maruyama, Heiji	Mgmt	Yes	For	For	No
2.4	Elect Director Matsuyama, Satohiko	Mgmt	Yes	For	For	No
2.5	Elect Director Shitara, Motofumi	Mgmt	Yes	For	For	No
2.6	Elect Director Nakata, Takuya	Mgmt	Yes	For	For	No
2.7	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	No
2.8	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	No
2.9	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	No
2.10	Elect Director Jin Song Montesano	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	Yes	For	For	No

## ABB Ltd.

**Meeting Date:** 03/23/2023

**Country:** Switzerland

**Ticker:** ABBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0010V101

**Primary CUSIP:** H0010V101

**Primary ISIN:** CH0012221716

**Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	Yes	For	For	No
5.1	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	No
5.2	Amend Articles Re: Restriction on Registration	Mgmt	Yes	For	For	No
5.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	Yes	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	Yes	For	For	No
8.1	Reelect Gunnar Brock as Director	Mgmt	Yes	For	For	No
8.2	Reelect David Constable as Director	Mgmt	Yes	For	For	No
8.3	Reelect Frederico Curado as Director	Mgmt	Yes	For	For	No
8.4	Reelect Lars Foerberg as Director	Mgmt	Yes	For	For	No
8.5	Elect Denise Johnson as Director	Mgmt	Yes	For	For	No
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	Yes	For	For	No
8.7	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
8.8	Reelect David Meline as Director	Mgmt	Yes	For	For	No
8.9	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	For	No
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	Yes	For	Against	Yes
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	Yes	For	For	No
11	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**Castellum AB**

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> Sweden	<b>Ticker:</b> CAST
<b>Record Date:</b> 03/15/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W2084X107	<b>Primary CUSIP:</b> W2084X107	<b>Primary ISIN:</b> SE0000379190 <b>Primary SEDOL:</b> BOXPOT0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
9.a	Approve Discharge of Rutger Arnhult	Mgmt	Yes	For	For	No
9.b	Approve Discharge of Per Berggren	Mgmt	Yes	For	For	No

## Castellum AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c	Approve Discharge of Anna-Karin Celsing	Mgmt	Yes	For	For	No
9.d	Approve Discharge of Anna Kinberg Batra	Mgmt	Yes	For	For	No
9.e	Approve Discharge of Henrik Kall	Mgmt	Yes	For	For	No
9.f	Approve Discharge of Joacim Sjoberg	Mgmt	Yes	For	For	No
9.g	Approve Discharge of Leiv Synnes	Mgmt	Yes	For	For	No
9.h	Approve Discharge of Christina Karlsson	Mgmt	Yes	For	For	No
9.i	Approve Discharge of Zdravko Markovski	Mgmt	Yes	For	For	No
9.j	Approve Discharge of Biljana Pehrsson	Mgmt	Yes	For	For	No
9.k	Approve Discharge of Rutger Arnhult	Mgmt	Yes	For	For	No
10	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	Mgmt	Yes	For	For	No
11	Receive Nominating Committee's Report	Mgmt	No			
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.a	Reelect Per Berggren (Chair) as Director	Mgmt	Yes	For	Against	Yes
14.b	Reelect Anna-Karin Celsing as Director	Mgmt	Yes	For	For	No
14.c	Reelect Joacim Sjoberg as Director	Mgmt	Yes	For	Against	Yes
14.d	Reelect Henrik Kall as Director	Mgmt	Yes	For	For	No
14.e	Reelect Leiv Synnes as Director	Mgmt	Yes	For	Against	Yes
14.f	Elect Louise Richnau as Director	Mgmt	Yes	For	For	No
14.g	Elect Ann-Louise Lokholm-Klasson as Director	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
16	Approve Instructions for Nominating Committee	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
21	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

## Givaudan SA

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> GIVN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H3238Q102	<b>Primary CUSIP:</b> H3238Q102	<b>Primary ISIN:</b> CH0010645932
		<b>Primary SEDOL:</b> 5980613

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	Yes	For	For	No
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	Yes	For	For	No
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	Yes	For	For	No
6.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Olivier Filliol as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.1.6	Reelect Tom Knutzen as Director	Mgmt	Yes	For	Against	Yes
6.2	Elect Roberto Guidetti as Director	Mgmt	Yes	For	For	No
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	No
6.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	No
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	Yes	For	For	No
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Nordea Bank Abp

**Meeting Date:** 03/23/2023

**Country:** Finland

**Ticker:** NDA.SE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** X5S8VL105

**Primary CUSIP:** X5S8VL105

**Primary ISIN:** FI4000297767

**Primary SEDOL:** BYZF9J9

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	Yes	For	For	No
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	Yes	For	For	No
13.b	Reelect Petra van Hoeken as Director	Mgmt	Yes	For	For	No
13.c	Reelect John Maltby as Director	Mgmt	Yes	For	For	No
13.d	Reelect Lene Skole as Director	Mgmt	Yes	For	For	No
13.e	Reelect Birger Steen as Director	Mgmt	Yes	For	For	No
13.f	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	No
13.g	Reelect Arja Talma as Director	Mgmt	Yes	For	For	No
13.h	Reelect Kjersti Wiklund as Director	Mgmt	Yes	For	For	No
13.i	Elect Risto Murto as Director	Mgmt	Yes	For	For	No
13.j	Elect Per Stromberg as Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	Yes	For	Against	Yes
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	No
19	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

## Novo Nordisk A/S

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> Denmark	<b>Ticker:</b> NOVO.B	
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> K72807132	<b>Primary CUSIP:</b> K72807132	<b>Primary ISIN:</b> DK0060534915	<b>Primary SEDOL:</b> BHC8X90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For	For	No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	Yes	For	For	No
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	Yes	For	For	No
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	Abstain	Yes
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt	No			
8.4	Product Pricing Proposal	SH	Yes	Against	Against	No
9	Other Business	Mgmt	No			

## SKF AB

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> Sweden	<b>Ticker:</b> SKF.B	
<b>Record Date:</b> 03/15/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> W84237143	<b>Primary CUSIP:</b> W84237143	<b>Primary ISIN:</b> SE0000108227	<b>Primary SEDOL:</b> B1Q3J35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	Yes	For	For	No
11.5	Approve Discharge of Board Member Geert Follens	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	Yes	For	For	No
11.9	Approve Discharge of President Rickard Gustafson	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	Yes	For	For	No
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.1	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
14.2	Reelect Hock Goh as Director	Mgmt	Yes	For	For	No
14.3	Reelect Geert Follens as Director	Mgmt	Yes	For	For	No
14.4	Reelect Hakan Buskhe as Director	Mgmt	Yes	For	Against	Yes
14.5	Reelect Susanna Schneeberger as Director	Mgmt	Yes	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	No

## SKF AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.7	Elect Beth Ferreira as New Director	Mgmt	Yes	For	For	No
14.8	Elect Therese Friberg as New Director	Mgmt	Yes	For	For	No
14.9	Elect Richard Nilsson as New Director	Mgmt	Yes	For	For	No
14.10	Elect Niko Pakalen as New Director	Mgmt	Yes	For	For	No
15	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Yes
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Approve 2023 Performance Share Program	Mgmt	Yes	For	Against	Yes

## ASICS Corp.

<b>Meeting Date:</b> 03/24/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7936	
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J03234150	<b>Primary CUSIP:</b> J03234150	<b>Primary ISIN:</b> JP3118000003	<b>Primary SEDOL:</b> 6057378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	No
2.1	Elect Director Oyama, Motoi	Mgmt	Yes	For	For	No
2.2	Elect Director Hirota, Yasuhito	Mgmt	Yes	For	For	No
2.3	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For	No
2.4	Elect Director Sumi, Kazuo	Mgmt	Yes	For	For	No
2.5	Elect Director Yamamoto, Makiko	Mgmt	Yes	For	For	No
2.6	Elect Director Murai, Mitsuru	Mgmt	Yes	For	For	No

## Kao Corp.

<b>Meeting Date:</b> 03/24/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4452	
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J30642169	<b>Primary CUSIP:</b> J30642169	<b>Primary ISIN:</b> JP3205800000	<b>Primary SEDOL:</b> 6483809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	Yes	For	For	No
2.1	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	No
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	No
2.3	Elect Director Negoro, Masakazu	Mgmt	Yes	For	For	No
2.4	Elect Director Nishiguchi, Toru	Mgmt	Yes	For	For	No
2.5	Elect Director David J. Muenz	Mgmt	Yes	For	For	No
2.6	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	No
2.7	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For	No
2.8	Elect Director Hayashi, Nobuhide	Mgmt	Yes	For	For	No
2.9	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	No
2.10	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	Yes	For	For	No

## Kubota Corp.

**Meeting Date:** 03/24/2023

**Country:** Japan

**Ticker:** 6326

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J36662138

**Primary CUSIP:** J36662138

**Primary ISIN:** JP3266400005

**Primary SEDOL:** 6497509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kitao, Yuichi	Mgmt	Yes	For	For	No
1.2	Elect Director Yoshikawa, Masato	Mgmt	Yes	For	For	No
1.3	Elect Director Watanabe, Dai	Mgmt	Yes	For	For	No
1.4	Elect Director Kimura, Hiroto	Mgmt	Yes	For	For	No
1.5	Elect Director Yoshioka, Eiji	Mgmt	Yes	For	For	No
1.6	Elect Director Hanada, Shingo	Mgmt	Yes	For	For	No
1.7	Elect Director Matsuda, Yuzuru	Mgmt	Yes	For	For	No
1.8	Elect Director Ina, Koichi	Mgmt	Yes	For	For	No
1.9	Elect Director Shintaku, Yutaro	Mgmt	Yes	For	For	No
1.10	Elect Director Arakane, Kumi	Mgmt	Yes	For	For	No
1.11	Elect Director Kawana, Koichi	Mgmt	Yes	For	For	No
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	Yes	For	For	No

## NEXON Co., Ltd.

**Meeting Date:** 03/24/2023

**Country:** Japan

**Ticker:** 3659

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J4914X104

**Primary CUSIP:** J4914X104

**Primary ISIN:** JP3758190007

**Primary SEDOL:** B63QM77

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Owen Mahoney	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Uemura, Shiro	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Junghun Lee	Mgmt	Yes	For	For	No
1.4	Elect Director Patrick Soderlund	Mgmt	Yes	For	For	No
1.5	Elect Director Mitchell Lasky	Mgmt	Yes	For	For	No
2	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Yes

## Suntory Beverage & Food Ltd.

**Meeting Date:** 03/24/2023

**Country:** Japan

**Ticker:** 2587

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J78186103

**Primary CUSIP:** J78186103

**Primary ISIN:** JP3336560002

**Primary SEDOL:** BBD7Q84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	Yes	For	For	No
2.1	Elect Director Ono, Makiko	Mgmt	Yes	For	For	No
2.2	Elect Director Shekhar Mundlay	Mgmt	Yes	For	For	No
2.3	Elect Director Naiki, Hachiro	Mgmt	Yes	For	For	No
2.4	Elect Director Peter Harding	Mgmt	Yes	For	For	No
2.5	Elect Director Miyamori, Hiroshi	Mgmt	Yes	For	For	No



## Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Inoue, Yukari	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	Yes	For	For	No
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	Yes	For	For	No

## Sartorius Stedim Biotech SA

<b>Meeting Date:</b> 03/27/2023	<b>Country:</b> France	<b>Ticker:</b> DIM
<b>Record Date:</b> 03/23/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F8005V210	<b>Primary CUSIP:</b> F8005V210	<b>Primary ISIN:</b> FR0013154002
		<b>Primary SEDOL:</b> BYZ2QP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	Yes	For	For	No
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against	Against	No

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## A.P. Moller-Maersk A/S

<b>Meeting Date:</b> 03/28/2023	<b>Country:</b> Denmark	<b>Ticker:</b> MAERSK.B
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K0514G101	<b>Primary CUSIP:</b> K0514G101	<b>Primary ISIN:</b> DK0010244508 <b>Primary SEDOL:</b> 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	Yes	For	For	No
2	Receive Report of Board	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	Yes	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
7	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Yes
8.1	Reelect Bernard Bot as Director	Mgmt	Yes	For	For	No
8.2	Reelect Marc Engel as Director	Mgmt	Yes	For	Abstain	Yes
8.3	Reelect Arne Karlsson as Director	Mgmt	Yes	For	Abstain	Yes
8.4	Reelect Amparo Moraleda as Director	Mgmt	Yes	For	For	No
8.5	Elect Kasper Rorsted as Director	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	Yes	For	For	No
10.2	Amend Remuneration Policy	Mgmt	Yes	For	For	No
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
10.4	Amend Articles Re: Number of Directors	Mgmt	Yes	For	For	No
10.5	Approve Company Announcements in English	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
10.6	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	For	Yes
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	No			
10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Yes	Against	Against	No
10.8	Approve Introduction of a Solidarity Contribution	SH	Yes	Against	Against	No
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Yes	Against	Against	No

## Asahi Group Holdings Ltd.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 2502  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J02100113      **Primary CUSIP:** J02100113      **Primary ISIN:** JP3116000005      **Primary SEDOL:** 6054409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	Yes	For	For	No
2.1	Elect Director Koji, Akiyoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Katsuki, Atsushi	Mgmt	Yes	For	For	No
2.3	Elect Director Tanimura, Keizo	Mgmt	Yes	For	For	No
2.4	Elect Director Sakita, Kaoru	Mgmt	Yes	For	For	No
2.5	Elect Director Christina L. Ahmadjian	Mgmt	Yes	For	For	No
2.6	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For	No
2.7	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	No
2.8	Elect Director Matsunaga, Mari	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	Yes	For	For	No

## Bridgestone Corp.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 5108  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J04578126      **Primary CUSIP:** J04578126      **Primary ISIN:** JP3830800003      **Primary SEDOL:** 6132101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	No
2.1	Elect Director Ishibashi, Shuichi	Mgmt	Yes	For	For	No
2.2	Elect Director Higashi, Masahiro	Mgmt	Yes	For	For	No
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.4	Elect Director Okina, Yuri	Mgmt	Yes	For	For	No
2.5	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	No
2.6	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	No
2.7	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	No
2.8	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	No
2.9	Elect Director Kobayashi, Yukari	Mgmt	Yes	For	For	No
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	No
2.11	Elect Director Matsuda, Akira	Mgmt	Yes	For	For	No
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	For	No
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For	No

## INPEX Corp.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 1605  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J2467E101      **Primary CUSIP:** J2467E101      **Primary ISIN:** JP3294460005      **Primary SEDOL:** B10RB15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	No
2	Approve Accounting Transfers	Mgmt	Yes	For	For	No
3.1	Elect Director Kitamura, Toshiaki	Mgmt	Yes	For	For	No
3.2	Elect Director Ueda, Takayuki	Mgmt	Yes	For	For	No
3.3	Elect Director Kawano, Kenji	Mgmt	Yes	For	For	No
3.4	Elect Director Kittaka, Kimihisa	Mgmt	Yes	For	For	No
3.5	Elect Director Sase, Nobuharu	Mgmt	Yes	For	For	No
3.6	Elect Director Yamada, Daisuke	Mgmt	Yes	For	For	No
3.7	Elect Director Takimoto, Toshiaki	Mgmt	Yes	For	For	No
3.8	Elect Director Yanai, Jun	Mgmt	Yes	For	For	No
3.9	Elect Director Iio, Norinao	Mgmt	Yes	For	For	No
3.10	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For	No
3.11	Elect Director Nishikawa, Tomo	Mgmt	Yes	For	For	No
3.12	Elect Director Morimoto, Hideka	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Kawamura, Akio	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Tone, Toshiya	Mgmt	Yes	For	For	No
4.3	Appoint Statutory Auditor Aso, Kenichi	Mgmt	Yes	For	Against	Yes
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Mgmt	Yes	For	For	No
4.5	Appoint Statutory Auditor Kiba, Hiroko	Mgmt	Yes	For	For	No

**Naturgy Energy Group SA**
**Meeting Date:** 03/28/2023

**Country:** Spain

**Ticker:** NTGY

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** E7S90S109

**Primary CUSIP:** E7S90S109

**Primary ISIN:** ES0116870314

**Primary SEDOL:** 5650422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Consolidated Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	Yes	For	For	No
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	Yes	For	For	No
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	Yes	For	Against	Yes
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	Yes	For	Against	Yes
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	No

## Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Receive Amendments to Board of Directors Regulations	Mgmt	No			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Neste Corp.

<b>Meeting Date:</b> 03/28/2023	<b>Country:</b> Finland	<b>Ticker:</b> NESTE
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X5688A109	<b>Primary CUSIP:</b> X5688A109	<b>Primary ISIN:</b> FI0009013296
		<b>Primary SEDOL:</b> B06YV46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Amend Articles Re: Book-Entry System	Mgmt	Yes	For	Against	Yes
19	Close Meeting	Mgmt	No			

## Randstad NV

**Meeting Date:** 03/28/2023

**Country:** Netherlands

**Ticker:** RAND

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** N7291Y137

**Primary CUSIP:** N7291Y137

**Primary ISIN:** NL0000379121

**Primary SEDOL:** 5228658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt	No			
2b	Approve Remuneration Report	Mgmt	Yes	For	For	No
2c	Adopt Financial Statements	Mgmt	Yes	For	For	No
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	Yes	For	For	No
3a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4a	Elect Jorge Vazquez to Management Board	Mgmt	Yes	For	For	No
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	Yes	For	For	No
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	Yes	For	For	No
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	Yes	For	For	No
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	Yes	For	For	No
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For	For	No
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6c	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	Yes	For	For	No
9	Other Business (Non-Voting)	Mgmt	No			
10	Close Meeting	Mgmt	No			

## SGS SA

**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SGSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H63838116

**Primary CUSIP:** H63838116

**Primary ISIN:** CH1256740924

**Primary SEDOL:** BMBQHZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.1	Reelect Calvin Grieder as Director	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Sami Atiya as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Ian Gallienne as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Janet Vergis as Director	Mgmt	Yes	For	For	No
4.1.9	Elect Jens Riedel as Director	Mgmt	Yes	For	For	No
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	Yes	For	Against	Yes
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	No
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	Yes	For	For	No
6.1	Approve 1:25 Stock Split	Mgmt	Yes	For	For	No
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
6.3	Amend Corporate Purpose	Mgmt	Yes	For	For	No
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	Yes	For	For	No
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	Yes	For	For	No
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**Sika AG**
**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SIKA

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** H7631K273

**Primary CUSIP:** H7631K273

**Primary ISIN:** CH0418792922

**Primary SEDOL:** BF2DSG3

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1.1	Reelect Paul Haelg as Director	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Viktor Balli as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Justin Howell as Director	Mgmt	Yes	For	Against	Yes
4.1.5	Reelect Gordana Landen as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Monika Ribar as Director	Mgmt	Yes	For	Against	Yes
4.1.7	Reelect Paul Schuler as Director	Mgmt	Yes	For	Against	Yes
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	Yes	For	For	No
4.2	Reelect Paul Haelg as Board Chair	Mgmt	Yes	For	Against	Yes
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	Yes	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	Yes	For	For	No
7.1	Amend Articles of Association	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
7.3	Amend Articles Re: Share Register	Mgmt	Yes	For	For	No
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	Yes	For	For	No
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes



**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SCMN

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** H8398N104

**Primary CUSIP:** H8398N104

**Primary ISIN:** CH0008742519

**Primary SEDOL:** 5533976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Reelect Roland Abt as Director	Mgmt	Yes	For	For	No
4.2	Elect Monique Bourquin as Director	Mgmt	Yes	For	For	No
4.3	Reelect Alain Carrupt as Director	Mgmt	Yes	For	For	No
4.4	Reelect Guus Dekkers as Director	Mgmt	Yes	For	For	No
4.5	Reelect Frank Esser as Director	Mgmt	Yes	For	For	No
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	Yes	For	For	No
4.7	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No
4.8	Reelect Michael Rechsteiner as Director	Mgmt	Yes	For	Against	Yes
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	Yes	For	Against	Yes
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	Yes	For	For	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	Yes	For	For	No
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9.1	Amend Articles Re: Sustainability Clause	Mgmt	Yes	For	For	No
9.2	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	No
9.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	Yes	For	For	No
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
9.6	Amend Articles of Association	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Trend Micro, Inc.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 4704  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J9298Q104      **Primary CUSIP:** J9298Q104      **Primary ISIN:** JP3637300009      **Primary SEDOL:** 6125286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 151	Mgmt	Yes	For	For	No
2.1	Elect Director Chang Ming-Jang	Mgmt	Yes	For	For	No
2.2	Elect Director Eva Chen	Mgmt	Yes	For	For	No
2.3	Elect Director Mahendra Negi	Mgmt	Yes	For	For	No
2.4	Elect Director Omikawa, Akihiko	Mgmt	Yes	For	For	No
2.5	Elect Director Koga, Tetsuo	Mgmt	Yes	For	For	No
2.6	Elect Director Tokuoka, Koichiro	Mgmt	Yes	For	For	No
3	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	No

## Electrolux AB

**Meeting Date:** 03/29/2023      **Country:** Sweden      **Ticker:** ELUX.B  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** WOR34B150      **Primary CUSIP:** WOR34B150      **Primary ISIN:** SE0016589188      **Primary SEDOL:** BP81612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.1	Approve Discharge of Staffan Bohman	Mgmt	Yes	For	For	No
9.2	Approve Discharge of Petra Hedengran	Mgmt	Yes	For	For	No
9.3	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	No
9.4	Approve Discharge of Ulla Litzen	Mgmt	Yes	For	For	No
9.5	Approve Discharge of Karin Overbeck	Mgmt	Yes	For	For	No
9.6	Approve Discharge of Fredrik Persson	Mgmt	Yes	For	For	No
9.7	Approve Discharge of David Porter	Mgmt	Yes	For	For	No
9.8	Approve Discharge of Jonas Samuelson	Mgmt	Yes	For	For	No
9.9	Approve Discharge of Mina Billing	Mgmt	Yes	For	For	No
9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	Yes	For	For	No
9.11	Approve Discharge of Peter Ferm	Mgmt	Yes	For	For	No
9.12	Approve Discharge of Ulrik Danestad	Mgmt	Yes	For	For	No
9.13	Approve Discharge of Wilson Quispe	Mgmt	Yes	For	For	No

## Electrolux AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.a	Reelect Staffan Bohman as Director	Mgmt	Yes	For	Against	Yes
13.b	Reelect Petra Hedengran as Director	Mgmt	Yes	For	For	No
13.c	Reelect Henrik Henriksson as Director	Mgmt	Yes	For	For	No
13.d	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	No
13.e	Reelect Karin Overbeck as Director	Mgmt	Yes	For	For	No
13.f	Reelect Fredrik Persson as Director	Mgmt	Yes	For	Against	Yes
13.g	Reelect David Porter as Director	Mgmt	Yes	For	For	No
13.h	Reelect Jonas Samuelson as Director	Mgmt	Yes	For	For	No
13.i	Elect Staffan Bohman as Board Chair	Mgmt	Yes	For	Against	Yes
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	Yes	For	Against	Yes
17.a	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	No
17.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Indutrade AB

**Meeting Date:** 03/29/2023

**Country:** Sweden

**Ticker:** INDТ

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:**  
W4939U106

**Primary CUSIP:** W4939U106

**Primary ISIN:** SE0001515552

**Primary SEDOL:** BOLDВX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
7	Receive Board's and Board Committee's Reports	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
10a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	Yes	For	For	No
10c	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
10d.1	Approve Discharge of Bo Annvik	Mgmt	Yes	For	For	No
10d.2	Approve Discharge of Susanna Campbell	Mgmt	Yes	For	For	No
10d.3	Approve Discharge of Anders Jernhall	Mgmt	Yes	For	For	No
10d.4	Approve Discharge of Bengt Kjell	Mgmt	Yes	For	For	No
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	Yes	For	For	No
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	Yes	For	For	No
10d.7	Approve Discharge of Katarina Martinson	Mgmt	Yes	For	For	No
10d.8	Approve Discharge of Krister Mellve	Mgmt	Yes	For	For	No
10d.9	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
11	Receive Nominating Committee's Report	Mgmt	No			
12.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.1a	Reelect Bo Annvik as Director	Mgmt	Yes	For	For	No
14.1b	Reelect Susanna Campbell as Director	Mgmt	Yes	For	For	No
14.1c	Reelect Anders Jernhall as Director	Mgmt	Yes	For	Against	Yes
14.1d	Reelect Kerstin Lindell as Director	Mgmt	Yes	For	For	No
14.1e	Reelect Ulf Lundahl as Director	Mgmt	Yes	For	Against	Yes
14.1f	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Yes
14.1g	Reelect Krister Mellve as Director	Mgmt	Yes	For	For	No
14.1h	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Against	Yes
14.2	Reelect Katarina Martinson Chairman	Mgmt	Yes	For	Against	Yes
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Mgmt	Yes	For	For	No
18b	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## AGC, Inc. (Japan)

**Meeting Date:** 03/30/2023

**Country:** Japan

**Ticker:** 5201

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J0025W100

**Primary CUSIP:** J0025W100

**Primary ISIN:** JP3112000009

**Primary SEDOL:** 6055208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	No
2.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	No
2.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	For	No
2.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	No
2.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	No
2.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kawashima, Isamu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Matsuyama, Haruka	Mgmt	Yes	For	For	No

## CaixaBank SA

**Meeting Date:** 03/30/2023

**Country:** Spain

**Ticker:** CABK

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** E2427M123

**Primary CUSIP:** E2427M123

**Primary ISIN:** ES0140609019

**Primary SEDOL:** B283W97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Discharge of Board	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	Yes	For	For	No
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	Yes	For	For	No
6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	Yes	For	For	No
6.4	Elect Peter Loscher as Director	Mgmt	Yes	For	For	No
7	Amend Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
9	Approve 2023 Variable Remuneration Scheme	Mgmt	Yes	For	For	No
10	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

## Canon, Inc.

**Meeting Date:** 03/30/2023 **Country:** Japan **Ticker:** 7751  
**Record Date:** 12/31/2022 **Meeting Type:** Annual  
**Primary Security ID:** J05124144 **Primary CUSIP:** J05124144 **Primary ISIN:** JP3242800005 **Primary SEDOL:** 6172323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	No
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Homma, Toshio	Mgmt	Yes	For	Against	Yes
2.4	Elect Director Saida, Kunitaro	Mgmt	Yes	For	For	No
2.5	Elect Director Kawamura, Yusuke	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

## Chr. Hansen Holding A/S

**Meeting Date:** 03/30/2023 **Country:** Denmark **Ticker:** CHR  
**Record Date:** 03/23/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** K1830B107 **Primary CUSIP:** K1830B107 **Primary ISIN:** DK0060227585 **Primary SEDOL:** B573M11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement with Novozymes A/S	Mgmt	Yes	For	For	No
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	No
3	Change Fiscal Year End to Dec. 31	Mgmt	Yes	For	For	No
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	Yes	For	For	No
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

## Kesko Oyj

**Meeting Date:** 03/30/2023 **Country:** Finland **Ticker:** KESKOB  
**Record Date:** 03/20/2023 **Meeting Type:** Annual  
**Primary Security ID:** X44874109 **Primary CUSIP:** X44874109 **Primary ISIN:** FI0009000202 **Primary SEDOL:** 4490005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive CEO's Review	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	Yes	For	For	No
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Kirin Holdings Co., Ltd.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 2503  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** 497350108      **Primary CUSIP:** 497350108      **Primary ISIN:** JP3258000003      **Primary SEDOL:** 6493745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	Yes	For	For	No
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against	Yes
3.1	Elect Director Isozaki, Yoshinori	Mgmt	Yes	For	For	No
3.2	Elect Director Nishimura, Keisuke	Mgmt	Yes	For	For	No
3.3	Elect Director Miyoshi, Toshiya	Mgmt	Yes	For	For	No
3.4	Elect Director Minakata, Takeshi	Mgmt	Yes	For	For	No
3.5	Elect Director Tsuboi, Junko	Mgmt	Yes	For	For	No
3.6	Elect Director Mori, Masakatsu	Mgmt	Yes	For	For	No
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
3.8	Elect Director Matsuda, Chieko	Mgmt	Yes	For	For	No
3.9	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	No
3.10	Elect Director Rod Eddington	Mgmt	Yes	For	For	No
3.11	Elect Director George Olcott	Mgmt	Yes	For	For	No

## Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.12	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Ishikura, Toru	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	Yes	For	For	No

## Novozymes A/S

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Denmark	<b>Ticker:</b> NZYM.B
<b>Record Date:</b> 03/23/2023	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> K7317J133	<b>Primary CUSIP:</b> K7317J133	<b>Primary ISIN:</b> DK0060336014
		<b>Primary SEDOL:</b> B798FWO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	Yes	For	For	No
2	Amend Articles Re: Number of Directors	Mgmt	Yes	For	For	No
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	No
3.b	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	No
3.c	Amend Remuneration Policy	Mgmt	Yes	For	For	No
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

## Rakuten Group, Inc.

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4755
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J64264104	<b>Primary CUSIP:</b> J64264104	<b>Primary ISIN:</b> JP3967200001
		<b>Primary SEDOL:</b> 6229597

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
2.1	Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For	No
2.2	Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For	No
2.3	Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For	No
2.4	Elect Director Takeda, Kazunori	Mgmt	Yes	For	For	No
2.5	Elect Director Hirose, Kenji	Mgmt	Yes	For	For	No
2.6	Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For	No
2.7	Elect Director Charles B. Baxter	Mgmt	Yes	For	For	No
2.8	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
2.9	Elect Director Murai, Jun	Mgmt	Yes	For	For	No
2.10	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	No
2.11	Elect Director Tsedal Neeley	Mgmt	Yes	For	For	No
2.12	Elect Director Habuka, Shigeki	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Naganuma, Yoshito	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Kataoka, Maki	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

**Svenska Cellulosa AB SCA**

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Sweden	<b>Ticker:</b> SCA.B
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W90152120	<b>Primary CUSIP:</b> W90152120	<b>Primary ISIN:</b> SE0000112724 <b>Primary SEDOL:</b> B1VVGZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Asa Bergman	Mgmt	Yes	For	For	No
8.c3	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	No
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	No
8.c6	Approve Discharge of Carina Hakansson	Mgmt	Yes	For	For	No
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	Yes	For	For	No
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	Yes	For	For	No
8.c9	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	No
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	Yes	For	For	No
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	Yes	For	For	No
8.c12	Approve Discharge of Karl Aberg	Mgmt	Yes	For	For	No
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	Yes	For	For	No
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	Yes	For	For	No
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	Yes	For	For	No
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	Yes	For	For	No
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	Yes	For	For	No

## Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	Yes	For	For	No
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	Yes	For	For	No
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	Yes	For	For	No
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Asa Bergman as Director	Mgmt	Yes	For	For	No
12.2	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
12.3	Reelect Lennart Evrell as Director	Mgmt	Yes	For	For	No
12.4	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	No
12.5	Reelect Carina Hakansson as Director	Mgmt	Yes	For	For	No
12.6	Reelect Ulf Larsson as Director	Mgmt	Yes	For	For	No
12.7	Reelect Martin Lindqvist as Director	Mgmt	Yes	For	For	No
12.8	Reelect Anders Sundstrom as Director	Mgmt	Yes	For	For	No
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	Yes	For	Against	Yes
12.10	Reelect Karl Aberg as Director	Mgmt	Yes	For	Against	Yes
13	Reelect Par Boman as Board Chair	Mgmt	Yes	For	Against	Yes
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

## Telefonica SA

**Meeting Date:** 03/30/2023

**Country:** Spain

**Ticker:** TEF

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 879382109

**Primary CUSIP:** 879382109

**Primary ISIN:** ES0178430E18

**Primary SEDOL:** 5732524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No

## Telefonica SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

## Tryg A/S

**Meeting Date:** 03/30/2023      **Country:** Denmark      **Ticker:** TRYG  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** K9640A110      **Primary CUSIP:** K9640A110      **Primary ISIN:** DK0060636678      **Primary SEDOL:** BXDZ972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.b	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	Yes	For	For	No
6.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	Yes	For	Abstain	Yes
7.2	Reelect Mari Thjomoe as Member of Board	Mgmt	Yes	For	For	No
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	Yes	For	For	No
7.4	Reelect Mengmeng Du as Member of Board	Mgmt	Yes	For	For	No
7.5	Elect Thomas Hofman-Bang as Director	Mgmt	Yes	For	For	No
7.6	Elect Steffen Kragh as Director	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No

## Tryg A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

## DBS Group Holdings Ltd.

<b>Meeting Date:</b> 03/31/2023	<b>Country:</b> Singapore	<b>Ticker:</b> D05
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y20246107	<b>Primary CUSIP:</b> Y20246107	<b>Primary ISIN:</b> SG1L01001701
		<b>Primary SEDOL:</b> 6175203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final and Special Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Remuneration	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Elect Peter Seah Lim Huat as Director	Mgmt	Yes	For	For	No
6	Elect Punita Lal as Director	Mgmt	Yes	For	For	No
7	Elect Anthony Lim Weng Kin as Director	Mgmt	Yes	For	For	No
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	Yes	For	Against	Yes
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	Yes	For	Against	Yes
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

## UniCredit SpA

<b>Meeting Date:</b> 03/31/2023	<b>Country:</b> Italy	<b>Ticker:</b> UCG
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T9T23L642	<b>Primary CUSIP:</b> T9T23L642	<b>Primary ISIN:</b> IT0005239360
		<b>Primary SEDOL:</b> BYMXPS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Elimination of Negative Reserves	Mgmt	Yes	For	For	No
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes

## UniCredit SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
7	Approve 2023 Group Incentive System	Mgmt	Yes	For	Against	Yes
8	Approve Fixed-Variable Compensation Ratio	Mgmt	Yes	For	For	No
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	Yes	For	For	No
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	Yes	For	For	No
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## Volvo Car AB

**Meeting Date:** 04/03/2023

**Country:** Sweden

**Ticker:** VOLCAR.B

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** W9835L159

**Primary CUSIP:** W9835L159

**Primary ISIN:** SE0016844831

**Primary SEDOL:** BMXCOX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	Mgmt	Yes	For	For	No
9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	Yes	For	For	No
9.c.3	Approve Discharge of Betsy Atkins	Mgmt	Yes	For	For	No
9.c.4	Approve Discharge of Michael Jackson	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
9.c.5	Approve Discharge of Thomas Johnstone	Mgmt	Yes	For	For	No
9.c.6	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	Yes	For	For	No
9.c.7	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	No
9.c.8	Approve Discharge of Diarmuid O'Connell	Mgmt	Yes	For	For	No
9.c.9	Approve Discharge of James Rowan	Mgmt	Yes	For	For	No
9.c.10	Approve Discharge of Hakan Samuelsson	Mgmt	Yes	For	For	No
9.c.11	Approve Discharge of Jonas Samuelson	Mgmt	Yes	For	For	No
9.c.12	Approve Discharge of Lila Tretikov	Mgmt	Yes	For	For	No
9.c.13	Approve Discharge of Winfried Vahland	Mgmt	Yes	For	For	No
9.c.14	Approve Discharge of Jim Zhang	Mgmt	Yes	For	For	No
9.c.15	Approve Discharge of Adrian Avdullahu	Mgmt	Yes	For	For	No
9.c.16	Approve Discharge of Glenn Bergstrom	Mgmt	Yes	For	For	No
9.c.17	Approve Discharge of Bjorn Olsson	Mgmt	Yes	For	For	No
9.c.18	Approve Discharge of Jorgen Olsson	Mgmt	Yes	For	For	No
9.c.19	Approve Discharge of Anna Margitin	Mgmt	Yes	For	For	No
9.c.20	Approve Discharge of Marie Stenqvist	Mgmt	Yes	For	For	No
9.c.21	Approve Discharge of Hkan Samuelsson as CEO	Mgmt	Yes	For	For	No
9.c.22	Approve Discharge of James Rowan as CEO	Mgmt	Yes	For	For	No
10.a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Reelect Eric (Shufu) Li as Director	Mgmt	Yes	For	Against	Yes
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	Yes	For	Against	Yes
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	Yes	For	Against	Yes
12.d	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	Yes	For	For	No
12.f	Reelect Jim Rowan as Director	Mgmt	Yes	For	For	No
12.g	Reelect Jonas Samuelson as Director	Mgmt	Yes	For	For	No
12.h	Reelect Lila Tretikov as Director	Mgmt	Yes	For	For	No
12.i	Reelect Winfried Vahland as Director	Mgmt	Yes	For	For	No
12.j	Elect Ruby Lu as New Director	Mgmt	Yes	For	Against	Yes
12.k	Reelect Eric (Shufu) Li as Board Chair	Mgmt	Yes	For	Against	Yes
12.l	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	Yes	For	Against	Yes
13	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
16.A2	Approve Performance Share Plan 2023 for Key Employees	Mgmt	Yes	For	For	No

## Volvo Car AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16.A3	Approve Share Matching Plan 2023 for Key Employees	Mgmt	Yes	For	For	No
16.B1	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
16.B2	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Yes
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## EDP Renovaveis SA

**Meeting Date:** 04/04/2023      **Country:** Spain      **Ticker:** EDPR  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** E3847K101      **Primary CUSIP:** E3847K101      **Primary ISIN:** ES0127797019      **Primary SEDOL:** B39GNW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Approve Scrip Dividends	Mgmt	Yes	For	For	No
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	Yes	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	Yes	For	For	No
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	Yes	For	For	No
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	Yes	For	For	No
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	Yes	For	For	No
9	Amend Remuneration Policy	Mgmt	Yes	For	For	No
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	Yes	For	For	No
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	Yes	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Husqvarna AB

**Meeting Date:** 04/04/2023      **Country:** Sweden      **Ticker:** HUSQ.B  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** W4235G116      **Primary CUSIP:** W4235G116      **Primary ISIN:** SE0001662230      **Primary SEDOL:** B12PJ24

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	Yes	For	For	No
7c.1	Approve Discharge of Tom Johnstone	Mgmt	Yes	For	For	No
7c.2	Approve Discharge of Ingrid Bonde	Mgmt	Yes	For	For	No
7c.3	Approve Discharge of Katarina Martinson	Mgmt	Yes	For	For	No
7c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	Yes	For	For	No
7c.5	Approve Discharge of Daniel Nodhall	Mgmt	Yes	For	For	No
7c.6	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
7c.7	Approve Discharge of Christine Robins	Mgmt	Yes	For	For	No
7c.8	Approve Discharge of Stefan Ranstrand	Mgmt	Yes	For	For	No
7c.9	Approve Discharge of CEO Henric Andersson	Mgmt	Yes	For	For	No
8a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
10a.1	Reelect Tom Johnstone as Director	Mgmt	Yes	For	Against	Yes
10a.2	Reelect Ingrid Bonde as Director	Mgmt	Yes	For	For	No
10a.3	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Yes
10a.4	Reelect Bertrand Neuschwander as Director	Mgmt	Yes	For	For	No
10a.5	Reelect Daniel Nodhall as Director	Mgmt	Yes	For	Against	Yes
10a.6	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Against	Yes
10a.7	Reelect Christine Robins as Director	Mgmt	Yes	For	For	No
10a.8	Elect Torbjorn Loof as New Director	Mgmt	Yes	For	For	No
10b	Reelect Tom Johnstone as Board Chair	Mgmt	Yes	For	Against	Yes
11a	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
11b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Approve Performance Share Incentive Program LTI 2023	Mgmt	Yes	For	For	No
14	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			



## Nokia Oyj

**Meeting Date:** 04/04/2023

**Country:** Finland

**Ticker:** NOKIA

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** X61873133

**Primary CUSIP:** X61873133

**Primary ISIN:** FI0009000681

**Primary SEDOL:** 5902941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	Yes	For	For	No
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	Yes	For	For	No
13.3	Reelect Lisa Hook as Director	Mgmt	Yes	For	For	No
13.4	Reelect Jeanette Horan as Director	Mgmt	Yes	For	For	No
13.5	Reelect Thomas Saueressig as Director	Mgmt	Yes	For	For	No
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	Yes	For	For	No
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	Yes	For	For	No
13.8	Reelect Kai Oistamo as Director	Mgmt	Yes	For	For	No
13.9	Elect Timo Ahopelto as Director	Mgmt	Yes	For	For	No
13.10	Elect Elizabeth Crain as Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Skandinaviska Enskilda Banken AB

**Meeting Date:** 04/04/2023

**Country:** Sweden

**Ticker:** SEB.A

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** W25381141

**Primary CUSIP:** W25381141

**Primary ISIN:** SE0000148884

**Primary SEDOL:** 4813345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	Yes	For	For	No
11.4	Approve Discharge of John Flint	Mgmt	Yes	For	For	No
11.5	Approve Discharge of Winnie Fok	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Annika Dahlberg	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Charlotta Lindholm	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Magnus Olsson	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Marika Ottander	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Lars Ottersgard	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Jesper Ovesen	Mgmt	Yes	For	For	No
11.14	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	No
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	Yes	For	For	No
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	Yes	For	For	No
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.a1	Reelect Jacob Aarup Andersen as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	Yes	For	Against	Yes
14.a3	Reelect Anne-Catherine Berner as Director	Mgmt	Yes	For	For	No
14.a4	Reelect John Flint as Director	Mgmt	Yes	For	For	No
14.a5	Reelect Winnie Fok as Director	Mgmt	Yes	For	For	No
14.a6	Reelect Sven Nyman as Director	Mgmt	Yes	For	Against	Yes
14.a7	Reelect Lars Ottersgard as Director	Mgmt	Yes	For	For	No
14.a8	Reelect Helena Saxon as Director	Mgmt	Yes	For	Against	Yes
14.a9	Reelect Johan Torgeby as Director	Mgmt	Yes	For	For	No
14.10	Elect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.11	Elect Svein Tore Holsether as Director	Mgmt	Yes	For	For	No
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	Against	Yes
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	Yes	For	For	No
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	Yes	For	For	No
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	Yes	For	For	No
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	Yes	For	For	No
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	Yes	For	For	No
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	No
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	No
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	Yes	For	For	No
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Change Bank Software	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by Johan Appelberg	Mgmt	No			
23	Simplified Renewal for BankID	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation	Mgmt	No			
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	Yes	None	Against	No

## Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt	No			
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	Yes	None	Against	No
26	Establish Swedish/Danish Chamber of Commerce	SH	Yes	None	Against	No
27	Close Meeting	Mgmt	No			

## Deutsche Telekom AG

**Meeting Date:** 04/05/2023    **Country:** Germany    **Ticker:** DTE  
**Record Date:** 03/31/2023    **Meeting Type:** Annual  
**Primary Security ID:** D2035M136    **Primary CUSIP:** D2035M136    **Primary ISIN:** DE0005557508    **Primary SEDOL:** 5842359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Elisa Oyj

**Meeting Date:** 04/05/2023    **Country:** Finland    **Ticker:** ELISA  
**Record Date:** 03/24/2023    **Meeting Type:** Annual  
**Primary Security ID:** X1949T102    **Primary CUSIP:** X1949T102    **Primary ISIN:** FI0009007884    **Primary SEDOL:** 5701513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Yes
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

PSP Swiss Property AG

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> PSPN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H64687124	<b>Primary CUSIP:</b> H64687124	<b>Primary ISIN:</b> CH0018294154
		<b>Primary SEDOL:</b> B012877

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5.1	Reelect Luciano Gabriel as Director	Mgmt	Yes	For	For	No
5.2	Reelect Henrik Saxborn as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Mark Abramson as Director	Mgmt	Yes	For	For	No
5.4	Reelect Corinne Denzler as Director	Mgmt	Yes	For	For	No

## PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.5	Reelect Adrian Dudle as Director	Mgmt	Yes	For	For	No
6	Reelect Luciano Gabriel as Board Chair	Mgmt	Yes	For	For	No
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	Yes	For	For	No
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	Yes	For	For	No
10	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	Mgmt	Yes	For	For	No
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	Yes	For	For	No
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Yes
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	No

## Scentre Group

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Australia	<b>Ticker:</b> SCG
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q8351E109	<b>Primary CUSIP:</b> Q8351E109	<b>Primary ISIN:</b> AU000000SCG8 <b>Primary SEDOL:</b> BLZH0Z7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Michael Wilkins as Director	Mgmt	Yes	For	For	No
4	Elect Stephen McCann as Director	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	Yes	For	For	No

## Straumann Holding AG

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> STMN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8300N127	<b>Primary CUSIP:</b> H8300N127	<b>Primary ISIN:</b> CH1175448666 <b>Primary SEDOL:</b> BQ7ZV06

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	Yes	For	For	No
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	Yes	For	For	No
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	Yes	For	For	No
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Marco Gadola as Director	Mgmt	Yes	For	Against	Yes
6.3	Reelect Juan Gonzalez as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Petra Rumpf as Director	Mgmt	Yes	For	Against	Yes
6.5	Reelect Thomas Straumann as Director	Mgmt	Yes	For	Against	Yes
6.6	Reelect Nadia Schmidt as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	No
6.8	Elect Olivier Filliol as Director	Mgmt	Yes	For	For	No
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	Against	Yes
8	Designate Neovius AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
10.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
10.2	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	No
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	No
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	Yes	For	For	No
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
10.6	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**Meeting Date:** 04/05/2023

**Country:** Switzerland

**Ticker:** UBSG

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** H42097107

**Primary CUSIP:** H42097107

**Primary ISIN:** CH0244767585

**Primary SEDOL:** BRJL176

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Sustainability Report	Mgmt	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	Yes	For	For	No
5.1	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	Yes	For	For	No
5.4	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	No
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	Yes	For	For	No
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	Yes	For	Against	Yes
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	Yes	For	For	No
7.3	Reelect Jeremy Anderson as Director	Mgmt	Yes	For	For	No
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	Yes	For	For	No
7.5	Reelect William Dudley as Director	Mgmt	Yes	For	For	No
7.6	Reelect Patrick Firmenich as Director	Mgmt	Yes	For	For	No
7.7	Reelect Fred Hu as Director	Mgmt	Yes	For	For	No
7.8	Reelect Mark Hughes as Director	Mgmt	Yes	For	For	No
7.9	Reelect Nathalie Rachou as Director	Mgmt	Yes	For	For	No
7.10	Reelect Julie Richardson as Director	Mgmt	Yes	For	For	No
7.11	Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For	No
7.12	Reelect Jeanette Wong as Director	Mgmt	Yes	For	For	No
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	Yes	For	For	No
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	Yes	For	For	No
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	Yes	For	For	No
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For	No
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	Yes	For	For	No
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No



## UBS Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	Yes	For	For	No
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	Yes	For	For	No
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	Yes	For	For	No
14	Transact Other Business (Voting)	Mgmt	Yes	None	Against	No

## Santos Limited

<b>Meeting Date:</b> 04/06/2023	<b>Country:</b> Australia	<b>Ticker:</b> STO
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q82869118	<b>Primary CUSIP:</b> Q82869118	<b>Primary ISIN:</b> AU000000STO6 <b>Primary SEDOL:</b> 6776703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Yasmin Allen as Director	Mgmt	Yes	For	For	No
2b	Elect Guy Cowan as Director	Mgmt	Yes	For	For	No
2c	Elect Janine McArdle as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	Yes	For	For	No
5	Approve the Conditional Spill Resolution	Mgmt	Yes	Against	Against	No
6a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
6b	Approve Capital Protection	SH	Yes	Against	For	Yes

## Zurich Insurance Group AG

<b>Meeting Date:</b> 04/06/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> ZURN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H9870Y105	<b>Primary CUSIP:</b> H9870Y105	<b>Primary ISIN:</b> CH0011075394 <b>Primary SEDOL:</b> 5983816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	Yes	For	For	No
4.1b	Reelect Joan Amble as Director	Mgmt	Yes	For	For	No
4.1c	Reelect Catherine Bessant as Director	Mgmt	Yes	For	For	No
4.1d	Reelect Dame Carnwath as Director	Mgmt	Yes	For	For	No
4.1e	Reelect Christoph Franz as Director	Mgmt	Yes	For	For	No
4.1f	Reelect Michael Halbherr as Director	Mgmt	Yes	For	For	No

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	Yes	For	For	No
4.1h	Reelect Monica Maechler as Director	Mgmt	Yes	For	For	No
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	Yes	For	For	No
4.1j	Reelect Peter Maurer as Director	Mgmt	Yes	For	For	No
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For	No
4.1l	Reelect Barry Stowe as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	Yes	For	For	No
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
6.2	Amend Articles Re: Share Register	Mgmt	Yes	For	For	No
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
6.4	Amend Articles of Association	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Adecco Group AG

**Meeting Date:** 04/12/2023

**Country:** Switzerland

**Ticker:** ADEN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H00392318

**Primary CUSIP:** H00392318

**Primary ISIN:** CH0012138605

**Primary SEDOL:** 7110720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	Yes	For	For	No
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	Yes	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	Yes	For	For	No
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.2	Reelect Rachel Duan as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Ariane Gorin as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Alexander Gut as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Didier Lamouche as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect David Prince as Director	Mgmt	Yes	For	For	No
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	Yes	For	For	No
5.1.8	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	No
5.1.9	Elect Sandhya Venugopal as Director	Mgmt	Yes	For	For	No
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## EDP-Energias de Portugal SA

**Meeting Date:** 04/12/2023

**Country:** Portugal

**Ticker:** EDP

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** X67925119

**Primary CUSIP:** X67925119

**Primary ISIN:** PTEDPOAM0009

**Primary SEDOL:** 4103596

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve 2030 Climate Change Commitment	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.2	Approve Dividends	Mgmt	Yes	For	For	No
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	Yes	For	For	No
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	Yes	For	For	No
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	Yes	For	For	No
4	Authorize Repurchase and Reissuance of Shares	Mgmt	Yes	For	For	No

## EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	Yes	For	For	No
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	Yes	For	For	No
7	Eliminate Preemptive Rights	Mgmt	Yes	For	For	No
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	Yes	None	For	No

## Ferrovial SA

<b>Meeting Date:</b> 04/12/2023	<b>Country:</b> Spain	<b>Ticker:</b> FER
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E49512119	<b>Primary CUSIP:</b> E49512119	<b>Primary ISIN:</b> ES0118900010 <b>Primary SEDOL:</b> B038516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Discharge of Board	Mgmt	Yes	For	For	No
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	No
5.1	Reelect Ignacio Madrideoj Fernandez as Director	Mgmt	Yes	For	For	No
5.2	Reelect Philip Bowman as Director	Mgmt	Yes	For	For	No
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	Yes	For	Against	Yes
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	Yes	For	For	No
5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	Yes	For	Against	Yes
6	Approve Scrip Dividends	Mgmt	Yes	For	For	No
7	Approve Scrip Dividends	Mgmt	Yes	For	For	No
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
9	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	Yes	For	For	No
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	Yes	For	For	No
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
12	Reporting on Climate Transition Plan	Mgmt	Yes	For	For	No
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/12/2023

**Country:** Netherlands

**Ticker:** AD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** N0074E105

**Primary CUSIP:** N0074E105

**Primary ISIN:** NL0011794037

**Primary SEDOL:** BDOQ398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4	Adopt Financial Statements	Mgmt	Yes	For	For	No
5	Approve Dividends	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	Yes	For	For	No
10	Reelect Bill McEwan to Supervisory Board	Mgmt	Yes	For	For	No
11	Reelect Katie Doyle to Supervisory Board	Mgmt	Yes	For	For	No
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	Yes	For	For	No
13	Reelect Frans Muller to Management Board	Mgmt	Yes	For	For	No
14	Elect JJ Fleeman to Management Board	Mgmt	Yes	For	For	No
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
18	Authorize Board to Acquire Common Shares	Mgmt	Yes	For	For	No
19	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

## Royal KPN NV

**Meeting Date:** 04/12/2023

**Country:** Netherlands

**Ticker:** KPN

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** N4297B146

**Primary CUSIP:** N4297B146

**Primary ISIN:** NL0000009082

**Primary SEDOL:** 5956078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Announcements	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Dividends	Mgmt	Yes	For	For	No
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
10	Opportunity to Make Recommendations	Mgmt	No			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	Yes	For	Against	Yes
12	Elect Ben Noteboom to Supervisory Board	Mgmt	Yes	For	For	No
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	Yes	For	For	No
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
19	Other Business (Non-Voting)	Mgmt	No			
20	Close Meeting	Mgmt	No			

## Swiss Re AG

<b>Meeting Date:</b> 04/12/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> SREN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8431B109	<b>Primary CUSIP:</b> H8431B109	<b>Primary ISIN:</b> CH0126881561
		<b>Primary SEDOL:</b> B545MG5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	Yes	For	For	No
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	Yes	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.1.b	Reelect Karen Gavan as Director	Mgmt	Yes	For	For	No
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	Yes	For	For	No
5.1.d	Reelect Deanna Ong as Director	Mgmt	Yes	For	For	No
5.1.e	Reelect Jay Ralph as Director	Mgmt	Yes	For	For	No
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	Yes	For	For	No
5.1.g	Reelect Philip Ryan as Director	Mgmt	Yes	For	For	No
5.1.h	Reelect Paul Tucker as Director	Mgmt	Yes	For	For	No

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	Yes	For	For	No
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	Yes	For	For	No
5.1.k	Elect Vanessa Lau as Director	Mgmt	Yes	For	For	No
5.1.l	Elect Pia Tischhauser as Director	Mgmt	Yes	For	For	No
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
5.4	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	Yes	For	For	No
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For	No
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	No
7.3	Amend Articles of Association	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## UPM-Kymmene Oyj

<b>Meeting Date:</b> 04/12/2023	<b>Country:</b> Finland	<b>Ticker:</b> UPM
<b>Record Date:</b> 03/29/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X9518S108	<b>Primary CUSIP:</b> X9518S108	<b>Primary ISIN:</b> FI0009005987
		<b>Primary SEDOL:</b> 5051252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Yes
20	Authorize Charitable Donations	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## Vestas Wind Systems A/S

<b>Meeting Date:</b> 04/12/2023	<b>Country:</b> Denmark	<b>Ticker:</b> VWS
<b>Record Date:</b> 04/05/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K9773J201	<b>Primary CUSIP:</b> K9773J201	<b>Primary ISIN:</b> DK0061539921
		<b>Primary SEDOL:</b> BN4MYF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Reelect Anders Runevad as Director	Mgmt	Yes	For	For	No
6.b	Reelect Bruce Grant as Director	Mgmt	Yes	For	For	No
6.c	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	Yes	For	For	No



## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.d	Reelect Helle Thorning-Schmidt as Director	Mgmt	Yes	For	For	No
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	Yes	For	For	No
6.f	Reelect Kentaro Hosomi as Director	Mgmt	Yes	For	For	No
6.g	Reelect Lena Olving as Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
8.1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

## Davide Campari-Milano NV

**Meeting Date:** 04/13/2023      **Country:** Netherlands      **Ticker:** CPR  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** N24565108      **Primary CUSIP:** N24565108      **Primary ISIN:** NL0015435975      **Primary SEDOL:** BMQ5W17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Annual Report	Mgmt	No			
2.b	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.c	Adopt Financial Statements	Mgmt	Yes	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
5	Approve Stock Option Plan	Mgmt	Yes	For	Against	Yes
6	Authorize Board to Repurchase Shares	Mgmt	Yes	For	Against	Yes
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

## Fortum Oyj

**Meeting Date:** 04/13/2023      **Country:** Finland      **Ticker:** FORTUM  
**Record Date:** 03/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** X2978Z118      **Primary CUSIP:** X2978Z118      **Primary ISIN:** FI0009007132      **Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
19	Approve Charitable Donations	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

**OZ Minerals Limited**

**Meeting Date:** 04/13/2023      **Country:** Australia      **Ticker:** OZL  
**Record Date:** 04/11/2023      **Meeting Type:** Court  
**Primary Security ID:** Q7161P122      **Primary CUSIP:** Q7161P122      **Primary ISIN:** AU000000OZL8      **Primary SEDOL:** 6397825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by BHP Lonsdale Investments Pty Ltd, a Wholly Owned Subsidiary of BHP Group Limited	Mgmt	Yes	For	For	No

## Teleperformance SE

**Meeting Date:** 04/13/2023

**Country:** France

**Ticker:** TEP

**Record Date:** 04/11/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F9120F106

**Primary CUSIP:** F9120F106

**Primary ISIN:** FR0000051807

**Primary SEDOL:** 5999330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	Yes	For	For	No
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
11	Reelect Christobel Selecky as Director	Mgmt	Yes	For	For	No
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	Yes	For	For	No
13	Reelect Jean Guez as Director	Mgmt	Yes	For	For	No
14	Elect Varun Bery as Director	Mgmt	Yes	For	For	No
15	Elect Bhupender Singh as Director	Mgmt	Yes	For	For	No
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	Yes	For	For	No
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## CNH Industrial NV

**Meeting Date:** 04/14/2023

**Country:** Netherlands

**Ticker:** CNHI

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** N20944109

**Primary CUSIP:** N20944109

**Primary ISIN:** NL0010545661

**Primary SEDOL:** BDX85Z1

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.b	Adopt Financial Statements	Mgmt	Yes	For	For	No
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	Yes	For	For	No
2.d	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3.a	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	Yes	For	For	No
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For	Against	Yes
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	Yes	For	For	No
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	Yes	For	For	No
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	Yes	For	For	No
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For	For	No
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For	For	No
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For	For	No
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	Yes	For	For	No
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	Yes	For	For	No
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
7	Close Meeting	Mgmt	No			

## Ferrari NV

<b>Meeting Date:</b> 04/14/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> RACE
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N3167Y103	<b>Primary CUSIP:</b> N3167Y103	<b>Primary ISIN:</b> NL0011585146
		<b>Primary SEDOL:</b> BD6G507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			

## Ferrari NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.a	Receive Director's Board Report (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	Yes	For	For	No
2.f	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3.a	Reelect John Elkann as Executive Director	Mgmt	Yes	For	Against	Yes
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	Yes	For	For	No
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	Yes	For	For	No
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	Yes	For	For	No
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	Yes	For	For	No
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	Yes	For	For	No
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	Yes	For	For	No
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	Yes	For	For	No
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	Yes	For	For	No
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	Yes	For	Against	Yes
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	Yes	For	For	No
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	Yes	For	For	No
6	Approve Awards to Executive Director	Mgmt	Yes	For	For	No
7	Close Meeting	Mgmt	No			

## Industrivarden AB

**Meeting Date:** 04/17/2023

**Country:** Sweden

**Ticker:** INDU.A

**Record Date:** 04/05/2023

**Meeting Type:** Annual

**Primary Security ID:**  
W45430100

**Primary CUSIP:** W45430100

**Primary ISIN:** SE0000190126

**Primary SEDOL:** B1VSK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	Yes	For	For	No
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	No
9c.2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
9c.3	Approve Discharge of Christian Caspar	Mgmt	Yes	For	For	No
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	Yes	For	For	No
9c.5	Approve Discharge of Bengt Kjell	Mgmt	Yes	For	For	No
9c.6	Approve Discharge of Annika Lundius	Mgmt	Yes	For	For	No
9c.7	Approve Discharge of Katarina Martinso	Mgmt	Yes	For	For	No
9c.8	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No
9c.10	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	Yes	For	For	No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Mgmt	Yes	For	For	No
12.a	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
12.b	Reelect Christian Caspar as Director	Mgmt	Yes	For	Against	Yes
12.c	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	For	No
12.d	Reelect Bengt Kjell as Director	Mgmt	Yes	For	For	No
12.e	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Yes
12.f	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Yes
12.g	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Against	Yes
12.h	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	For	No
12.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	Yes	For	Against	Yes
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
17	Approve Performance Share Matching Plan	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Moncler SpA

**Meeting Date:** 04/18/2023

**Country:** Italy

**Ticker:** MONC

**Record Date:** 04/05/2023

**Meeting Type:** Annual

**Primary Security ID:** T6730E110

**Primary CUSIP:** T6730E110

**Primary ISIN:** IT0004965148

**Primary SEDOL:** BGLP232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No
2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
4.1.1	Slate 1 Submitted by Double R Srl	SH	Yes	None	For	No
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
4.2	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Double R Srl	Mgmt	No			
4.3	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## Tecan Group AG

**Meeting Date:** 04/18/2023

**Country:** Switzerland

**Ticker:** TECN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H84774167

**Primary CUSIP:** H84774167

**Primary ISIN:** CH0012100191

**Primary SEDOL:** 7110902

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	Yes	For	For	No
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Elect Matthias Gillner as Director	Mgmt	Yes	For	For	No
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	Yes	For	For	No
5.2	Reelect Myra Eskes as Director	Mgmt	Yes	For	For	No
5.3	Reelect Oliver Fetzter as Director	Mgmt	Yes	For	For	No
5.4	Reelect Karen Huebscher as Director	Mgmt	Yes	For	For	No
5.5	Reelect Christa Kreuzburg as Director	Mgmt	Yes	For	For	No
5.6	Reelect Daniel Marshak as Director	Mgmt	Yes	For	For	No
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	Yes	For	For	No

## Tecan Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	Yes	For	For	No
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## ABN AMRO Bank NV

<b>Meeting Date:</b> 04/19/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> ABN
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N0162C102	<b>Primary CUSIP:</b> N0162C102	<b>Primary ISIN:</b> NL0011540547
		<b>Primary SEDOL:</b> BYQP136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2.b	Receive Announcements on Sustainability	Mgmt	No			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.d	Receive Presentation of the Employee Council	Mgmt	No			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.f	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.g	Receive Presentation of the Auditor	Mgmt	No			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Receive Auditor's Report (Non-Voting)	Mgmt	No			
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	Yes	For	For	No
6.a	Discuss Supervisory Board Profile	Mgmt	No			



## ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.b	Announce Vacancies on the Board	Mgmt	No			
6.c	Opportunity to Make Recommendations	Mgmt	No			
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt	No			
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	Yes	For	For	No
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	Yes	For	For	No
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt	No			
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Mgmt	Yes	For	For	No
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
11	Close Meeting	Mgmt	No			

## ageas SA/NV

<b>Meeting Date:</b> 04/19/2023	<b>Country:</b> Belgium	<b>Ticker:</b> AGS
<b>Record Date:</b> 04/05/2023	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> B0148L138	<b>Primary CUSIP:</b> B0148L138	<b>Primary ISIN:</b> BE0974264930
		<b>Primary SEDOL:</b> B86S2N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
2.2.1	Receive Special Board Report Re: Authorized Capital	Mgmt	No			
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
4	Close Meeting	Mgmt	No			

## CapitaLand Integrated Commercial Trust

<b>Meeting Date:</b> 04/19/2023	<b>Country:</b> Singapore	<b>Ticker:</b> C38U
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> Y1100L160	<b>Primary CUSIP:</b> Y1100L160	<b>Primary ISIN:</b> SG1M51904654
		<b>Primary SEDOL:</b> 6420129

## CapitaLand Integrated Commercial Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	Yes	For	For	No

## CapitaLand Integrated Commercial Trust

<b>Meeting Date:</b> 04/19/2023	<b>Country:</b> Singapore	<b>Ticker:</b> C38U
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y1100L160	<b>Primary CUSIP:</b> Y1100L160	<b>Primary ISIN:</b> SG1M51904654
		<b>Primary SEDOL:</b> 6420129

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	No

## Covestro AG

<b>Meeting Date:</b> 04/19/2023	<b>Country:</b> Germany	<b>Ticker:</b> 1COV
<b>Record Date:</b> 03/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D15349109	<b>Primary CUSIP:</b> D15349109	<b>Primary ISIN:</b> DE0006062144
		<b>Primary SEDOL:</b> BYTBWY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

**Meeting Date:** 04/19/2023

**Country:** Switzerland

**Ticker:** GEBN

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** H2942E124

**Primary CUSIP:** H2942E124

**Primary ISIN:** CH0030170408

**Primary SEDOL:** B1WGG93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Amend Articles of Association	Mgmt	Yes	For	For	No
4.2	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
4.3	Amend Corporate Purpose	Mgmt	Yes	For	For	No
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	Yes	For	For	No
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	Yes	For	For	No
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	Yes	For	For	No
4.7	Amend Articles Re: Board Resolutions	Mgmt	Yes	For	For	No
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Felix Ehrt as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Werner Karlen as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Bernadette Koch as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	Against	Yes
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6	Designate Roger Mueller as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	Yes	For	For	No
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	Yes	For	For	No
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Prysmian SpA

**Meeting Date:** 04/19/2023

**Country:** Italy

**Ticker:** PRY

**Record Date:** 04/06/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** T7630L105

**Primary CUSIP:** T7630L105

**Primary ISIN:** IT0004176001

**Primary SEDOL:** B1W4V69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve Incentive Plan	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy	Mgmt	Yes	For	For	No
6	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## Aena S.M.E. SA

**Meeting Date:** 04/20/2023

**Country:** Spain

**Ticker:** AENA

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary Security ID:** E526K0106

**Primary CUSIP:** E526K0106

**Primary ISIN:** ES0105046009

**Primary SEDOL:** BVRZ8L1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	Yes	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
6	Approve Discharge of Board	Mgmt	Yes	For	For	No
7	Appoint KPMG Auditores as Auditor	Mgmt	Yes	For	For	No
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	Yes	For	For	No
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	Yes	For	For	No
8.3	Elect Maria Carmen Corral Escribano as Director	Mgmt	Yes	For	Against	Yes
8.4	Reelect Angelica Martinez Ortega as Director	Mgmt	Yes	For	Against	Yes
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	Yes	For	Against	Yes
8.6	Reelect Pilar Arranz Notario as Director	Mgmt	Yes	For	Against	Yes
8.7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	Yes	For	For	No

## Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.1	Amend Article 31 Re: Board Competences	Mgmt	Yes	For	For	No
9.2	Amend Article 36 Re: Board Meetings	Mgmt	Yes	For	For	No
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	Yes	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Gecina SA

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> France	<b>Ticker:</b> GFC
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> F4268U171	<b>Primary CUSIP:</b> F4268U171	<b>Primary ISIN:</b> FR0010040865 <b>Primary SEDOL:</b> 7742468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	Yes	For	For	No
5	Approve Stock Dividend Program	Mgmt	Yes	For	For	No
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	Yes	For	For	No
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Reelect Dominique Dudan as Director	Mgmt	Yes	For	For	No
15	Reelect Predica as Director	Mgmt	Yes	For	Against	Yes
16	Elect Benat Ortega as Director	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Heineken Holding NV

**Meeting Date:** 04/20/2023

**Country:** Netherlands

**Ticker:** HEIO

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** N39338194

**Primary CUSIP:** N39338194

**Primary ISIN:** NL0000008977

**Primary SEDOL:** BOCCH46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Board Report (Non-Voting)	Mgmt	No			
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt	No			
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	Yes	For	Against	Yes
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	Yes	For	Against	Yes
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	Yes	For	Against	Yes
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No

## Heineken NV

**Meeting Date:** 04/20/2023

**Country:** Netherlands

**Ticker:** HEIA

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** N39427211

**Primary CUSIP:** N39427211

**Primary ISIN:** NL0000009165

**Primary SEDOL:** 7792559

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
1.b	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.c	Adopt Financial Statements	Mgmt	Yes	For	For	No
1.d	Receive Explanation on Company's Dividend Policy	Mgmt	No			
1.e	Approve Dividends	Mgmt	Yes	For	For	No
1.f	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
1.g	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	Yes	For	For	No
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	Yes	For	For	No
3.c	Elect B. Pardo to Supervisory Board	Mgmt	Yes	For	For	No
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	Yes	For	For	No
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No

## Hermes International SCA

**Meeting Date:** 04/20/2023      **Country:** France      **Ticker:** RMS  
**Record Date:** 04/18/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F48051100      **Primary CUSIP:** F48051100      **Primary ISIN:** FR0000052292      **Primary SEDOL:** 5253973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of General Managers	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For	No
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	Yes	For	For	No
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	Yes	For	Against	Yes

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	No
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	Yes	For	Against	Yes
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	Yes	For	Against	Yes
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## LVMH Moët Hennessy Louis Vuitton SE

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> France	<b>Ticker:</b> MC
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F58485115	<b>Primary CUSIP:</b> F58485115	<b>Primary ISIN:</b> FR0000121014
		<b>Primary SEDOL:</b> 4061412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
5	Reelect Delphine Arnault as Director	Mgmt	Yes	For	Against	Yes



## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Reelect Antonio Belloni as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Marie-Josée Kravis as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For	For	No
9	Reelect Natacha Valla as Director	Mgmt	Yes	For	Against	Yes
10	Elect Laurent Mignon as Director	Mgmt	Yes	For	For	No
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	Yes	For	Against	Yes
12	Appoint Diego Della Valle as Censor	Mgmt	Yes	For	Against	Yes
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Yes
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Yes
16	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
18	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	Against	Yes
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	Against	Yes
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Yes
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Yes
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For	Against	Yes
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	Yes	For	For	No

## RELX Plc

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> REL
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G7493L105	<b>Primary CUSIP:</b> G7493L105	<b>Primary ISIN:</b> GB00B2B0DG97 <b>Primary SEDOL:</b> B2B0DG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Elect Alistair Cox as Director	Mgmt	Yes	For	For	No
8	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	No
9	Re-elect June Felix as Director	Mgmt	Yes	For	For	No
10	Re-elect Erik Engstrom as Director	Mgmt	Yes	For	For	No
11	Re-elect Charlotte Hogg as Director	Mgmt	Yes	For	For	No
12	Re-elect Marike van Lier Lels as Director	Mgmt	Yes	For	For	No
13	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	No
14	Re-elect Robert MacLeod as Director	Mgmt	Yes	For	For	No
15	Re-elect Andrew Sukawaty as Director	Mgmt	Yes	For	For	No
16	Re-elect Suzanne Wood as Director	Mgmt	Yes	For	For	No
17	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
18	Approve Executive Share Ownership Scheme	Mgmt	Yes	For	For	No
19	Approve Sharesave Plan	Mgmt	Yes	For	For	No
20	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Rexel SA

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> France	<b>Ticker:</b> RXL
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F7782J366	<b>Primary CUSIP:</b> F7782J366	<b>Primary ISIN:</b> FR0010451203 <b>Primary SEDOL:</b> B1VPOK0

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	Yes	For	For	No
11	Elect Marie-Christine Lombard as Director	Mgmt	Yes	For	For	No
12	Elect Steven Borges as Director	Mgmt	Yes	For	For	No
13	Reelect Ian Meakins as Director	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	Yes	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No

## Rexel SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## SEGRO PLC

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> SGRO	
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G80277141	<b>Primary CUSIP:</b> G80277141	<b>Primary ISIN:</b> GB00B5ZN1N88	<b>Primary SEDOL:</b> B5ZN1N8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Andy Harrison as Director	Mgmt	Yes	For	For	No
5	Re-elect Mary Barnard as Director	Mgmt	Yes	For	For	No
6	Re-elect Sue Clayton as Director	Mgmt	Yes	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	Yes	For	For	No
8	Re-elect Carol Fairweather as Director	Mgmt	Yes	For	For	No
9	Re-elect Simon Fraser as Director	Mgmt	Yes	For	For	No
10	Re-elect Andy Gulliford as Director	Mgmt	Yes	For	For	No
11	Re-elect Martin Moore as Director	Mgmt	Yes	For	For	No
12	Re-elect David Sleath as Director	Mgmt	Yes	For	For	No
13	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## SIG Group AG

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> SIGN	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> H76406117	<b>Primary CUSIP:</b> H76406117	<b>Primary ISIN:</b> CH0435377954	<b>Primary SEDOL:</b> BD5GN60

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	Yes	For	For	No
6.1.1	Reelect Andreas Umbach as Director	Mgmt	Yes	For	Against	Yes
6.1.2	Reelect Werner Bauer as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Mariel Hoch as Director	Mgmt	Yes	For	For	No
6.1.5	Reelect Laurens Last as Director	Mgmt	Yes	For	For	No
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	Yes	For	For	No
6.1.7	Reelect Martine Snels as Director	Mgmt	Yes	For	For	No
6.1.8	Reelect Matthias Waehren as Director	Mgmt	Yes	For	For	No
6.2	Elect Florence Jeantet as Director	Mgmt	Yes	For	For	No
6.3	Reelect Andreas Umbach as Board Chair	Mgmt	Yes	For	Against	Yes
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	Yes	For	For	No
8.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	Yes	For	For	No
8.3	Amend Articles of Association	Mgmt	Yes	For	For	No
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
9	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**Telecom Italia SpA**
**Meeting Date:** 04/20/2023

**Country:** Italy

**Ticker:** TIT

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary Security ID:** T92778108

**Primary CUSIP:** T92778108

**Primary ISIN:** IT0003497168

**Primary SEDOL:** 7634394

## Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
3.1	Elect Giulio Gallazzi as Director	Mgmt	Yes	For	For	No
3.2	Elect Massimo Sarmi as Director	Mgmt	Yes	For	For	No
	Elect Director	Mgmt	No			
3.3.1	Shareholder Proposal Submitted by Franco Lombardi	SH	Yes	None	Against	No
3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
4	Approve Short-Term Incentive Plan	Mgmt	Yes	For	For	No
5	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## Akzo Nobel NV

<b>Meeting Date:</b> 04/21/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> AKZA
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N01803308	<b>Primary CUSIP:</b> N01803308	<b>Primary ISIN:</b> NL0013267909
		<b>Primary SEDOL:</b> BJ2KSG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3.a	Adopt Financial Statements	Mgmt	Yes	For	For	No
3.b	Discuss on the Company's Dividend Policy	Mgmt	No			
3.c	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	Yes	For	For	No
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	Yes	For	For	No
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	Yes	For	Against	Yes
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No

## Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

## Allreal Holding AG

<b>Meeting Date:</b> 04/21/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> ALLN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H0151D100	<b>Primary CUSIP:</b> H0151D100	<b>Primary ISIN:</b> CH0008837566
		<b>Primary SEDOL:</b> 5914270

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	Yes	For	For	No
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.2	Reelect Philipp Gmuher as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Andrea Sieber as Director	Mgmt	Yes	For	Against	Yes
4.1.4	Reelect Peter Spuhler as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Olivier Steimer as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Thomas Stenz as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Anja Guelpa as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Philipp Gmuher as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Andre Weber as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	Yes	For	For	No

## Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.4	Approve Variable Remuneration for Departing Executive Committee Members in the Amount of CHF 300,000	Mgmt	Yes	For	For	No
5.5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.3 Million and the Lower Limit of CHF 15.8 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
6.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	Against	Yes
6.3	Amend Articles of Association	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## L'Oreal SA

<b>Meeting Date:</b> 04/21/2023	<b>Country:</b> France	<b>Ticker:</b> OR
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F58149133	<b>Primary CUSIP:</b> F58149133	<b>Primary ISIN:</b> FR0000120321
		<b>Primary SEDOL:</b> 4057808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	No
4	Reelect Sophie Bellon as Director	Mgmt	Yes	For	For	No
5	Reelect Fabienne Dulac as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	Yes	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No



## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	Yes	For	For	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## United Overseas Bank Limited (Singapore)

<b>Meeting Date:</b> 04/21/2023	<b>Country:</b> Singapore	<b>Ticker:</b> U11
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y9T10P105	<b>Primary CUSIP:</b> Y9T10P105	<b>Primary ISIN:</b> SG1M31001969 <b>Primary SEDOL:</b> 6916781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Elect Wee Ee Cheong as Director	Mgmt	Yes	For	For	No
6	Elect Steven Phan Swee Kim as Director	Mgmt	Yes	For	For	No
7	Elect Chia Tai Tee as Director	Mgmt	Yes	For	For	No
8	Elect Ong Chong Tee as Director	Mgmt	Yes	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

## Henkel AG & Co. KGaA

<b>Meeting Date:</b> 04/24/2023	<b>Country:</b> Germany	<b>Ticker:</b> HEN
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D3207M102	<b>Primary CUSIP:</b> D3207M102	<b>Primary ISIN:</b> DE0006048408 <b>Primary SEDOL:</b> 5002465

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	Yes	For	For	No

## ING Groep NV

<b>Meeting Date:</b> 04/24/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> INGA
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N4578E595	<b>Primary CUSIP:</b> N4578E595	<b>Primary ISIN:</b> NL0011821202 <b>Primary SEDOL:</b> BZ57390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2C	Approve Remuneration Report	Mgmt	Yes	For	For	No
2D	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt	No			
3B	Approve Dividends	Mgmt	Yes	For	For	No
4A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	Yes	For	For	No
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	Yes	For	For	No
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	Yes	For	For	No
7B	Elect Karl Guha to Supervisory Board	Mgmt	Yes	For	For	No
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	Yes	For	Against	Yes
7D	Reelect Mike Rees to Supervisory Board	Mgmt	Yes	For	For	No
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	Yes	For	For	No
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	Yes	For	For	No

**SITC International Holdings Company Limited**
**Meeting Date:** 04/24/2023

**Country:** Cayman Islands

**Ticker:** 1308

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** G8187G105

**Primary CUSIP:** G8187G105

**Primary ISIN:** KYG8187G1055

**Primary SEDOL:** B61X7R5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Yang Shaopeng as Director	Mgmt	Yes	For	Against	Yes
4	Elect Yang Xin as Director	Mgmt	Yes	For	Against	Yes
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	Yes	For	For	No
6	Elect Tse Siu Ngan as Director	Mgmt	Yes	For	For	No
7	Elect Hu Mantian (Mandy) as Director	Mgmt	Yes	For	For	No
8	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
12	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	No

**Meeting Date:** 04/24/2023

**Country:** France

**Ticker:** VIV

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F97982106

**Primary CUSIP:** F97982106

**Primary ISIN:** FR0000127771

**Primary SEDOL:** 4834777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	Yes	For	Against	Yes
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	For	No
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	For	No
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	For	No
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	Against	Yes
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	For	No
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	For	No
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	Against	Yes
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	Yes	For	Against	Yes
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	Yes	For	Against	Yes
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	Yes	For	Against	Yes
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	Yes	For	Against	Yes
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	Yes	For	Against	Yes
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
20	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	Against	Yes
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
23	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For	No
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Against	Yes
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	Yes	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

**CapitaLand Investment Ltd.**

**Meeting Date:** 04/25/2023      **Country:** Singapore      **Ticker:** 9CI  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y1091P105      **Primary CUSIP:** Y1091P105      **Primary ISIN:** SGXE62145532      **Primary SEDOL:** BNHXFJ6

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve First and Final Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	Yes	For	For	No
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	Yes	For	For	No
5a	Elect Chaly Mah Chee Kheong as Director	Mgmt	Yes	For	For	No
5b	Elect Gabriel Lim Meng Liang as Director	Mgmt	Yes	For	For	No
5c	Elect Miguel Ko Kai Kwun as Director	Mgmt	Yes	For	For	No
6	Elect Abdul Farid bin Alias as Director	Mgmt	Yes	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
11	Approve Distribution of Dividend-in-Specie	Mgmt	Yes	For	For	No

## DNB Bank ASA

**Meeting Date:** 04/25/2023

**Country:** Norway

**Ticker:** DNB

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** R1R15X100

**Primary CUSIP:** R1R15X100

**Primary ISIN:** NO0010161896

**Primary SEDOL:** BNG7113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	Yes	For	For	No
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Board to Raise Debt Capital	Mgmt	Yes	For	For	No
8	Amend Articles Re: Raising of Debt Capital	Mgmt	Yes	For	For	No
9	Amend Articles Re: Participation at the General Meeting	Mgmt	Yes	For	For	No
10	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For	No
11	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

## NatWest Group Plc

**Meeting Date:** 04/25/2023

**Country:** United Kingdom

**Ticker:** NWG

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** G6422B147

**Primary CUSIP:** G6422B147

**Primary ISIN:** GBO0BM8PJY71

**Primary SEDOL:** BM8PJY7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Howard Davies as Director	Mgmt	Yes	For	For	No
5	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For	No
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For	No

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Elect Roisin Donnelly as Director	Mgmt	Yes	For	For	No
9	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
10	Re-elect Morten Friis as Director	Mgmt	Yes	For	For	No
11	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For	No
12	Elect Stuart Lewis as Director	Mgmt	Yes	For	For	No
13	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	No
14	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	Yes	For	For	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For	No

## Sekisui House, Ltd.

**Meeting Date:** 04/25/2023

**Country:** Japan

**Ticker:** 1928

**Record Date:** 01/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J70746136

**Primary CUSIP:** J70746136

**Primary ISIN:** JP3420600003

**Primary SEDOL:** 6793906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	Yes	For	For	No
2.1	Elect Director Nakai, Yoshihiro	Mgmt	Yes	For	For	No
2.2	Elect Director Horiuchi, Yosuke	Mgmt	Yes	For	For	No
2.3	Elect Director Tanaka, Satoshi	Mgmt	Yes	For	For	No
2.4	Elect Director Ishii, Toru	Mgmt	Yes	For	For	No
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	Yes	For	For	No
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	Yes	For	For	No
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	Yes	For	For	No
2.8	Elect Director Nakajima, Yoshimi	Mgmt	Yes	For	For	No
2.9	Elect Director Takegawa, Keiko	Mgmt	Yes	For	For	No

## Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.10	Elect Director Abe, Shinichi	Mgmt	Yes	For	For	No

## VERBUND AG

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> Austria	<b>Ticker:</b> VER
<b>Record Date:</b> 04/15/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> A91460104	<b>Primary CUSIP:</b> A91460104	<b>Primary ISIN:</b> AT0000746409
		<b>Primary SEDOL:</b> 4661607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	Yes	For	For	No
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	Yes	For	For	No
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	Yes	For	Against	Yes

## Anglo American Plc

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> AAL
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G03764134	<b>Primary CUSIP:</b> G03764134	<b>Primary ISIN:</b> GBO0B1XZS820
		<b>Primary SEDOL:</b> B1XZS82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Magali Anderson as Director	Mgmt	Yes	For	For	No
4	Re-elect Stuart Chambers as Director	Mgmt	Yes	For	For	No
5	Re-elect Duncan Wanblad as Director	Mgmt	Yes	For	For	No
6	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	No
7	Re-elect Ian Ashby as Director	Mgmt	Yes	For	For	No



## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Re-elect Marcelo Bastos as Director	Mgmt	Yes	For	For	No
9	Re-elect Hilary Maxson as Director	Mgmt	Yes	For	For	No
10	Re-elect Hixonia Nyasulu as Director	Mgmt	Yes	For	For	No
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	Yes	For	For	No
12	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Anheuser-Busch InBev SA/NV

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> Belgium	<b>Ticker:</b> ABI
<b>Record Date:</b> 04/12/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> B639CJ108	<b>Primary CUSIP:</b> B639CJ108	<b>Primary ISIN:</b> BE0974293251
		<b>Primary SEDOL:</b> BYYHL23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	Yes	For	For	No
B.2	Receive Directors' Reports (Non-Voting)	Mgmt	No			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	Yes	For	For	No
B.6	Approve Discharge of Directors	Mgmt	Yes	For	For	No
B.7	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
B.8.a	Elect Aradhana Sarin as Independent Director	Mgmt	Yes	For	For	No
B.8.b	Elect Dirk Van de Put as Independent Director	Mgmt	Yes	For	For	No
B.8.c	Elect Lynne Biggar as Independent Director	Mgmt	Yes	For	For	No
B.8.d	Reelect Sabine Chalmers as Director	Mgmt	Yes	For	Against	Yes
B.8.e	Reelect Claudio Garcia as Director	Mgmt	Yes	For	Against	Yes
B.8.f	Elect Heloisa Sicupira as Director	Mgmt	Yes	For	Against	Yes
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	Yes	For	Against	Yes

## Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	Yes	For	Against	Yes
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	Yes	For	Against	Yes
B.9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## ASML Holding NV

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> ASML
<b>Record Date:</b> 03/29/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N07059202	<b>Primary CUSIP:</b> N07059202	<b>Primary ISIN:</b> NL0010273215
		<b>Primary SEDOL:</b> B929F46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No			
3a	Approve Remuneration Report	Mgmt	Yes	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3d	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	No			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	Yes	For	For	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	Yes	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt	No			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
13	Other Business (Non-Voting)	Mgmt	No			
14	Close Meeting	Mgmt	No			

## Assa Abloy AB

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> Sweden	<b>Ticker:</b> ASSA.B
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W0817X204	<b>Primary CUSIP:</b> W0817X204	<b>Primary ISIN:</b> SE0007100581
		<b>Primary SEDOL:</b> BYPC1T4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive Board's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	Yes	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	Yes	For	Against	Yes
13	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	Yes	For	Against	Yes
18	Close Meeting	Mgmt	No			

## Assicurazioni Generali SpA

**Meeting Date:** 04/26/2023      **Country:** Italy      **Ticker:** G  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** T05040109      **Primary CUSIP:** T05040109      **Primary ISIN:** IT0000062072      **Primary SEDOL:** 4056719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Elect Stefano Marsaglia as Director	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3a.1	Slate Submitted by VM 2006 Srl	SH	Yes	None	Against	No
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
3b	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No
4a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For	For	No
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	Yes	For	For	No
6a	Approve Share Plan for Generali Group Employees	Mgmt	Yes	For	For	No
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	Yes	For	For	No
7	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## BE Semiconductor Industries NV

**Meeting Date:** 04/26/2023      **Country:** Netherlands      **Ticker:** BESI  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** N13107144      **Primary CUSIP:** N13107144      **Primary ISIN:** NL0012866412      **Primary SEDOL:** BGOSCK9

## BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Annual Report (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4b	Approve Dividends of EUR 2.85 Per Share	Mgmt	Yes	For	For	No
5a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
5b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Amend Remuneration Policy	Mgmt	Yes	For	For	No
8	Elect Richard Norbruis to Supervisory Board	Mgmt	Yes	For	For	No
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
12	Amend Articles of Association	Mgmt	Yes	For	For	No
13	Other Business (Non-Voting)	Mgmt	No			
14	Close Meeting	Mgmt	No			

## Bunzl Plc

**Meeting Date:** 04/26/2023

**Country:** United Kingdom

**Ticker:** BNZL

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G16968110

**Primary CUSIP:** G16968110

**Primary ISIN:** GB00B0744B38

**Primary SEDOL:** B0744B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Peter Ventress as Director	Mgmt	Yes	For	For	No
4	Re-elect Frank van Zanten as Director	Mgmt	Yes	For	For	No
5	Re-elect Richard Howes as Director	Mgmt	Yes	For	For	No
6	Re-elect Vanda Murray as Director	Mgmt	Yes	For	For	No
7	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	No
8	Re-elect Stephan Nanninga as Director	Mgmt	Yes	For	For	No
9	Re-elect Vin Murria as Director	Mgmt	Yes	For	For	No
10	Elect Pam Kirby as Director	Mgmt	Yes	For	For	No
11	Elect Jacky Simmonds as Director	Mgmt	Yes	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Croda International Plc

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> CRDA
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G25536155	<b>Primary CUSIP:</b> G25536155	<b>Primary ISIN:</b> GBO0BJFFLV09 <b>Primary SEDOL:</b> BJFFLV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Louisa Burdett as Director	Mgmt	Yes	For	For	No
6	Re-elect Roberto Cirillo as Director	Mgmt	Yes	For	For	No
7	Re-elect Jacqui Ferguson as Director	Mgmt	Yes	For	For	No
8	Re-elect Steve Foots as Director	Mgmt	Yes	For	For	No
9	Re-elect Anita Frew as Director	Mgmt	Yes	For	For	No
10	Re-elect Julie Kim as Director	Mgmt	Yes	For	For	No
11	Re-elect Keith Layden as Director	Mgmt	Yes	For	For	No
12	Re-elect Nawal Ouzren as Director	Mgmt	Yes	For	For	No
13	Re-elect John Ramsay as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Approve Sharesave Scheme	Mgmt	Yes	For	For	No
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	No

## Hong Kong Exchanges and Clearing Limited

**Meeting Date:** 04/26/2023 **Country:** Hong Kong **Ticker:** 388  
**Record Date:** 04/20/2023 **Meeting Type:** Annual  
**Primary Security ID:** Y3506N139 **Primary CUSIP:** Y3506N139 **Primary ISIN:** HK0388045442 **Primary SEDOL:** 6267359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Cheah Cheng Hye as Director	Mgmt	Yes	For	For	No
2b	Elect Leung Pak Hon, Hugo as Director	Mgmt	Yes	For	For	No
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No

## IMCD NV

**Meeting Date:** 04/26/2023 **Country:** Netherlands **Ticker:** IMCD  
**Record Date:** 03/29/2023 **Meeting Type:** Annual  
**Primary Security ID:** N4447S106 **Primary CUSIP:** N4447S106 **Primary ISIN:** NL0010801007 **Primary SEDOL:** BNCBD46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a	Receive Auditor's Report (Non-Voting)	Mgmt	No			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Elect Valerie Diele-Braun to Management Board	Mgmt	Yes	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	Yes	For	For	No
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Close Meeting	Mgmt	No			

## Persimmon Plc

**Meeting Date:** 04/26/2023

**Country:** United Kingdom

**Ticker:** PSN

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G70202109

**Primary CUSIP:** G70202109

**Primary ISIN:** GB0006825383

**Primary SEDOL:** 0682538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Re-elect Roger Devlin as Director	Mgmt	Yes	For	For	No
6	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	No
7	Elect Jason Windsor as Director	Mgmt	Yes	For	For	No
8	Re-elect Nigel Mills as Director	Mgmt	Yes	For	For	No
9	Re-elect Annemarie Durbin as Director	Mgmt	Yes	For	For	No
10	Re-elect Andrew Wyllie as Director	Mgmt	Yes	For	For	No
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	Yes	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Admiral Group Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** ADM

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G0110T106

**Primary CUSIP:** G0110T106

**Primary ISIN:** GB00B02J6398

**Primary SEDOL:** B02J639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Mike Rogers as Director	Mgmt	Yes	For	For	No
5	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	No
6	Re-elect Bill Roberts as Director	Mgmt	Yes	For	For	No
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	Yes	For	For	No
8	Re-elect Geraint Jones as Director	Mgmt	Yes	For	For	No
9	Re-elect Justine Roberts as Director	Mgmt	Yes	For	For	No
10	Re-elect Andrew Crossley as Director	Mgmt	Yes	For	For	No



## Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Michael Brierley as Director	Mgmt	Yes	For	For	No
12	Re-elect Karen Green as Director	Mgmt	Yes	For	For	No
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## AstraZeneca Plc

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> AZN
<b>Record Date:</b> 04/25/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G0593M107	<b>Primary CUSIP:</b> G0593M107	<b>Primary ISIN:</b> GB0009895292
		<b>Primary SEDOL:</b> 0989529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Dividends	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	No
5h	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	No
5i	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	No
5l	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
13	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Atlas Copco AB

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> Sweden	<b>Ticker:</b> ATCO.A
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W1R924252	<b>Primary CUSIP:</b> W1R924252	<b>Primary ISIN:</b> SE0017486889
		<b>Primary SEDOL:</b> BLDBN41

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive CEO's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b1	Approve Discharge of Staffan Bohman	Mgmt	Yes	For	For	No
8.b2	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
8.b3	Approve Discharge of Helene Mellquist	Mgmt	Yes	For	For	No
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	Yes	For	For	No
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	Yes	For	For	No
8.b6	Approve Discharge of Gordon Riske	Mgmt	Yes	For	For	No
8.b7	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	No
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	Yes	For	For	No
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	Yes	For	For	No
8.b10	Approve Discharge of Benny Larsson	Mgmt	Yes	For	For	No
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	Yes	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	Yes	For	For	No
8.d	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10.a1	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Yes
10.a2	Reelect Helene Mellquist as Director	Mgmt	Yes	For	For	No
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	Yes	For	For	No
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	Yes	For	For	No
10.a5	Reelect Gordon Riske as Director	Mgmt	Yes	For	For	No
10.a6	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	Yes	For	Against	Yes
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	Yes	For	For	No
10.c	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Yes
10.d	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Approve Remuneration Report	Mgmt	Yes	For	For	No
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	Yes	For	For	No
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	Yes	For	For	No
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	Yes	For	For	No
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	Yes	For	For	No
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	Yes	For	For	No
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	Yes	For	For	No
14	Amend Articles Re: Attendance at General Meeting	Mgmt	Yes	For	For	No
15	Close Meeting	Mgmt	No			

## AXA SA

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> France	<b>Ticker:</b> CS
<b>Record Date:</b> 04/25/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F06106102	<b>Primary CUSIP:</b> F06106102	<b>Primary ISIN:</b> FR0000120628
		<b>Primary SEDOL:</b> 7088429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	Yes	For	For	No
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	Yes	For	For	No
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## AXA SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## BASF SE

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> Germany	<b>Ticker:</b> BAS
<b>Record Date:</b> 04/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D06216317	<b>Primary CUSIP:</b> D06216317	<b>Primary ISIN:</b> DE000BASF111
		<b>Primary SEDOL:</b> 5086577

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Articles Re: Electronic Participation	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Continental AG

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> Germany	<b>Ticker:</b> CON
<b>Record Date:</b> 04/05/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D16212140	<b>Primary CUSIP:</b> D16212140	<b>Primary ISIN:</b> DE0005439004
		<b>Primary SEDOL:</b> 4598589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	Yes	For	For	No

## Continental AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	Yes	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	Yes	For	For	No
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	Yes	For	For	No

## CRH Plc

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> Ireland	<b>Ticker:</b> CRH
<b>Record Date:</b> 04/23/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G25508105	<b>Primary CUSIP:</b> G25508105	<b>Primary ISIN:</b> IE0001827041
		<b>Primary SEDOL:</b> 0182704

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4a	Re-elect Richie Boucher as Director	Mgmt	Yes	For	For	No
4b	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
4c	Re-elect Richard Fearon as Director	Mgmt	Yes	For	For	No
4d	Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For	No
4e	Re-elect Shaun Kelly as Director	Mgmt	Yes	For	For	No
4f	Elect Badar Khan as Director	Mgmt	Yes	For	For	No
4g	Re-elect Lamar McKay as Director	Mgmt	Yes	For	For	No
4h	Re-elect Albert Manifold as Director	Mgmt	Yes	For	For	No
4i	Re-elect Jim Mintern as Director	Mgmt	Yes	For	For	No
4j	Re-elect Gillian Platt as Director	Mgmt	Yes	For	For	No
4k	Re-elect Mary Rhinehart as Director	Mgmt	Yes	For	For	No
4l	Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For	No
4m	Elect Christina Verchere as Director	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
10	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Danone SA

**Meeting Date:** 04/27/2023      **Country:** France      **Ticker:** BN  
**Record Date:** 04/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F12033134      **Primary CUSIP:** F12033134      **Primary ISIN:** FR0000120644      **Primary SEDOL:** B1Y9TB3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For	For	No
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For	No
5	Reelect Gilles Schnepf as Director	Mgmt	Yes	For	For	No
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	Yes	For	For	No
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	Yes	For	For	No
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	Yes	For	For	No



## Danone SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
26	Elect Sanjiv Mehta as Director	Mgmt	Yes	For	For	No

## Eurofins Scientific SE

**Meeting Date:** 04/27/2023      **Country:** Luxembourg      **Ticker:** ERF  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** L31839134      **Primary CUSIP:** L31839134      **Primary ISIN:** FRO014000MR3      **Primary SEDOL:** BNDPYV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive and Approve Board's Reports	Mgmt	Yes	For	For	No
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	Yes	For	For	No
3	Receive and Approve Auditor's Reports	Mgmt	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Financial Statements	Mgmt	Yes	For	For	No
6	Approve Allocation of Income	Mgmt	Yes	For	For	No
7	Approve Discharge of Directors	Mgmt	Yes	For	For	No
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
11	Reelect Ivo Rauh as Director	Mgmt	Yes	For	For	No
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	Yes	For	For	No
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	Yes	For	For	No
14	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
15	Acknowledge Information on Repurchase Program	Mgmt	Yes	For	For	No

## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	Yes	For	For	No

## FinecoBank SpA

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> Italy	<b>Ticker:</b> FBK
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T4R999104	<b>Primary CUSIP:</b> T4R999104	<b>Primary ISIN:</b> IT0000072170
		<b>Primary SEDOL:</b> BNGN9Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Elimination of Negative Reserves	Mgmt	Yes	For	For	No
4	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	No
5	Fix Number of Directors	Mgmt	Yes	For	For	No
6	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
7.1	Slate 1 Submitted by Board of Directors	Mgmt	Yes	For	For	No
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt	No			
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt	No			
10	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
11	Approve Remuneration Policy	Mgmt	Yes	For	For	No
12	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
13	Approve 2023 Incentive System for Employees	Mgmt	Yes	For	For	No
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	Yes	For	For	No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	Yes	For	For	No
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** GET

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F4R053105

**Primary CUSIP:** F4R053105

**Primary ISIN:** FR0010533075

**Primary SEDOL:** B292JQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Elect Benoit de Ruffray as Director	Mgmt	Yes	For	Against	Yes
7	Elect Marie Lemarie as Director	Mgmt	Yes	For	Against	Yes
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Yann Leriche, CEO	Mgmt	Yes	For	For	No
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	Yes	For	For	No
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Kering SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** KER

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F5433L103

**Primary CUSIP:** F5433L103

**Primary ISIN:** FR0000121485

**Primary SEDOL:** 5505072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	Yes	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	Yes	For	Against	Yes
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Yes	For	For	No
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	No
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	Yes	For	For	No
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	Yes	For	For	No
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## London Stock Exchange Group Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** LSEG

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G5689U103

**Primary CUSIP:** G5689U103

**Primary ISIN:** GBO0BOSWJX34

**Primary SEDOL:** BOSWJX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
6	Re-elect Martin Brand as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Kathleen DeRose as Director	Mgmt	Yes	For	For	No
8	Re-elect Tsega Gebreyes as Director	Mgmt	Yes	For	For	No
9	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
10	Re-elect Anna Manz as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Val Rahmani as Director	Mgmt	Yes	For	For	No
12	Re-elect Don Robert as Director	Mgmt	Yes	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	Yes	For	For	No
14	Re-elect Douglas Steenland as Director	Mgmt	Yes	For	Against	Yes
15	Re-elect Ashok Vaswani as Director	Mgmt	Yes	For	For	No
16	Elect Scott Guthrie as Director	Mgmt	Yes	For	Against	Yes
17	Elect William Vereker as Director	Mgmt	Yes	For	For	No
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Sandvik Aktiebolag

**Meeting Date:** 04/27/2023

**Country:** Sweden

**Ticker:** SAND

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** W74857165

**Primary CUSIP:** W74857165

**Primary ISIN:** SE0000667891

**Primary SEDOL:** B1VQ252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Patrik Marcellus as Chairman of Meeting	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10.1	Approve Discharge of Johan Molin	Mgmt	Yes	For	For	No
10.2	Approve Discharge of Jennifer Allerton	Mgmt	Yes	For	For	No
10.3	Approve Discharge of Claes Boustedt	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Marika Fredriksson	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	Yes	For	For	No
10.6	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No
10.7	Approve Discharge of Stefan Widing	Mgmt	Yes	For	For	No
10.8	Approve Discharge of Kai Warn	Mgmt	Yes	For	For	No
10.9	Approve Discharge of Thomas Andersson	Mgmt	Yes	For	For	No
10.10	Approve Discharge of Thomas Lilja	Mgmt	Yes	For	For	No
10.11	Approve Discharge of Fredrik Haf	Mgmt	Yes	For	For	No
10.12	Approve Discharge of Erik Knebel	Mgmt	Yes	For	For	No
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	Yes	For	For	No
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	Yes	For	For	No
14.1	Reelect Jennifer Allerton as Director	Mgmt	Yes	For	For	No
14.2	Reelect Claes Boustedt as Director	Mgmt	Yes	For	For	No
14.3	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	Against	Yes
14.4	Reelect Johan Molin as Director	Mgmt	Yes	For	Against	Yes
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	Yes	For	For	No
14.6	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Yes
14.7	Reelect Stefan Widing as Director	Mgmt	Yes	For	For	No
14.8	Reelect Kai Warn as Director	Mgmt	Yes	For	For	No
15	Reelect Johan Molin as Chair of the Board	Mgmt	Yes	For	Against	Yes
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	Yes	For	Against	Yes
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Close Meeting	Mgmt	No			

## Taylor Wimpey Plc

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> TW
<b>Record Date:</b> 04/25/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G86954107	<b>Primary CUSIP:</b> G86954107	<b>Primary ISIN:</b> GB0008782301
		<b>Primary SEDOL:</b> 0878230

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Irene Dorner as Director	Mgmt	Yes	For	For	No
4	Re-elect Robert Noel as Director	Mgmt	Yes	For	For	No
5	Re-elect Jennie Daly as Director	Mgmt	Yes	For	For	No
6	Re-elect Chris Carney as Director	Mgmt	Yes	For	For	No
7	Re-elect Humphrey Singer as Director	Mgmt	Yes	For	For	No
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	Yes	For	For	No
9	Re-elect Scilla Grimble as Director	Mgmt	Yes	For	For	No
10	Elect Mark Castle as Director	Mgmt	Yes	For	For	No
11	Elect Clodagh Moriarty as Director	Mgmt	Yes	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No
19	Approve Remuneration Policy	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Approve Sharesave Plan	Mgmt	Yes	For	For	No
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## UCB SA

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> Belgium	<b>Ticker:</b> UCB
<b>Record Date:</b> 04/13/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> B93562120	<b>Primary CUSIP:</b> B93562120	<b>Primary ISIN:</b> BE0003739530
		<b>Primary SEDOL:</b> 5596991

## UCB SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
	Ordinary Part	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Discharge of Directors	Mgmt	Yes	For	For	No
7	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
8.1.A	Reelect Jan Berger as Director	Mgmt	Yes	For	Against	Yes
8.1.B	Indicate Jan Berger as Independent Director	Mgmt	Yes	For	Against	Yes
8.2	Reelect Cyril Janssen as Director	Mgmt	Yes	For	Against	Yes
8.3.A	Elect Maelys Castella as Director	Mgmt	Yes	For	For	No
8.3.B	Indicate Maelys Castella as Independent Director	Mgmt	Yes	For	For	No
	Special Part	Mgmt	No			
9	Approve Long-Term Incentive Plans	Mgmt	Yes	For	For	No
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	Yes	For	For	No
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	Yes	For	For	No
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	Yes	For	For	No

## Veolia Environnement SA

**Meeting Date:** 04/27/2023      **Country:** France      **Ticker:** VIE  
**Record Date:** 04/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9686M107      **Primary CUSIP:** F9686M107      **Primary ISIN:** FR0000124141      **Primary SEDOL:** 4031879

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Non-Deductible Expenses	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Reelect Maryse Aulagnon as Director	Mgmt	Yes	For	For	No
7	Elect Olivier Andries as Director	Mgmt	Yes	For	For	No
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	Yes	For	For	No



## Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Elect Francisco Reynes as Director	Mgmt	Yes	For	For	No
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For	No
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	Yes	For	For	No
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	Yes	For	For	No
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	Yes	For	For	No
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	Against	Yes
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Baloise Holding AG

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> BALN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H04530202	<b>Primary CUSIP:</b> H04530202	<b>Primary ISIN:</b> CH0012410517
		<b>Primary SEDOL:</b> 7124594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	Yes	For	For	No
4.1	Change Company Name to Baloise Holding AG	Mgmt	Yes	For	For	No

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	No
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	Yes	For	For	No
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	Yes	For	For	No
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.b	Reelect Christoph Maeder as Director	Mgmt	Yes	For	For	No
5.1.c	Reelect Maya Bundt as Director	Mgmt	Yes	For	For	No
5.1.d	Reelect Claudia Dill as Director	Mgmt	Yes	For	For	No
5.1.e	Reelect Christoph Gloor as Director	Mgmt	Yes	For	For	No
5.1.f	Reelect Hugo Lasat as Director	Mgmt	Yes	For	For	No
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	Yes	For	For	No
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	For	No
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	Yes	For	For	No
5.1.j	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	Yes	For	For	No
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	Yes	For	For	No
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	Yes	For	For	No
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	No
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	Yes	For	For	No
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	No
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Yes

## CapitaLand Ascendas REIT

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** A17U

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y0205X103

**Primary CUSIP:** Y0205X103

**Primary ISIN:** SG1M77906915

**Primary SEDOL:** 6563875

## CapitaLand Ascendas REIT

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	No
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	No

## Endesa SA

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Spain	<b>Ticker:</b> ELE
<b>Record Date:</b> 04/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E41222113	<b>Primary CUSIP:</b> E41222113	<b>Primary ISIN:</b> ES0130670112 <b>Primary SEDOL:</b> 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	Yes	For	For	No
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	Yes	For	For	No
8	Reelect Francisco de Lacerda as Director	Mgmt	Yes	For	For	No
9	Reelect Alberto de Paoli as Director	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Strategic Incentive Plan	Mgmt	Yes	For	For	No
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	Yes	For	For	No
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	Yes	For	For	No
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	Yes	For	For	No
12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	Yes	For	For	No
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	Yes	For	For	No

## Endesa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	Yes	For	For	No
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	Yes	For	For	No
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	Yes	For	For	No
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	Yes	For	For	No
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	Yes	For	For	No
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Intesa Sanpaolo SpA

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Italy	<b>Ticker:</b> ISP
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T55067101	<b>Primary CUSIP:</b> T55067101	<b>Primary ISIN:</b> IT0000072618
		<b>Primary SEDOL:</b> 4076836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
2c	Approve Annual Incentive Plan	Mgmt	Yes	For	For	No
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	Yes	For	For	No
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## Kingspan Group Plc

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Ireland	<b>Ticker:</b> KRX
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G52654103	<b>Primary CUSIP:</b> G52654103	<b>Primary ISIN:</b> IE0004927939
		<b>Primary SEDOL:</b> 4491235

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Re-elect Jost Massenberg as Director	Mgmt	Yes	For	Against	Yes
3b	Re-elect Gene Murtagh as Director	Mgmt	Yes	For	For	No
3c	Re-elect Geoff Doherty as Director	Mgmt	Yes	For	Against	Yes
3d	Re-elect Russell Shiels as Director	Mgmt	Yes	For	Against	Yes
3e	Re-elect Gilbert McCarthy as Director	Mgmt	Yes	For	Against	Yes
3f	Re-elect Linda Hickey as Director	Mgmt	Yes	For	For	No
3g	Re-elect Anne Heraty as Director	Mgmt	Yes	For	For	No
3h	Re-elect Eimear Moloney as Director	Mgmt	Yes	For	For	No
3i	Re-elect Paul Murtagh as Director	Mgmt	Yes	For	Against	Yes
3j	Elect Senan Murphy as Director	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
11	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Merck KGaA

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Germany	<b>Ticker:</b> MRK
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D5357W103	<b>Primary CUSIP:</b> D5357W103	<b>Primary ISIN:</b> DE000659905
		<b>Primary SEDOL:</b> 4741844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Merck KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Pearson Plc

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> PSON
<b>Record Date:</b> 04/26/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G69651100	<b>Primary CUSIP:</b> G69651100	<b>Primary ISIN:</b> GB0006776081 <b>Primary SEDOL:</b> 0677608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Andy Bird as Director	Mgmt	Yes	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	Yes	For	For	No
5	Re-elect Sally Johnson as Director	Mgmt	Yes	For	For	No
6	Re-elect Omid Kordestani as Director	Mgmt	Yes	For	For	No
7	Re-elect Esther Lee as Director	Mgmt	Yes	For	For	No
8	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	No
9	Re-elect Tim Score as Director	Mgmt	Yes	For	For	No
10	Re-elect Annette Thomas as Director	Mgmt	Yes	For	For	No
11	Re-elect Lincoln Wallen as Director	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Samhallsbyggnadsbolaget I Norden AB

**Meeting Date:** 04/28/2023

**Country:** Sweden

**Ticker:** SBB.B

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary Security ID:** W2R93A131

**Primary CUSIP:** W2R93A131

**Primary ISIN:** SE0009554454

**Primary SEDOL:** BD7Y737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 1.44 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Mgmt	Yes	For	For	No
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
12	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Reelect Lennart Schuss (Chair), Ilija Batljan, Sven-Olof Johansson, Hans Runesten, Anne-Grete Strom-Erichsen, Fredrik Svensson and Eva Swartz Grimaldi as Directors; Elect Lars Rodert as New Director; Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	Against	Yes
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
18	Approve Issuance of Class A, Class B and Class D Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
20	Amend Articles Re: Dividend Payment	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## Smurfit Kappa Group Plc

**Meeting Date:** 04/28/2023

**Country:** Ireland

**Ticker:** SKG

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G8248F104

**Primary CUSIP:** G8248F104

**Primary ISIN:** IE00B1RR8406

**Primary SEDOL:** B1RR840

## Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	Yes	For	For	No
5a	Re-elect Irial Finan as Director	Mgmt	Yes	For	For	No
5b	Re-elect Anthony Smurfit as Director	Mgmt	Yes	For	For	No
5c	Re-elect Ken Bowles as Director	Mgmt	Yes	For	For	No
5d	Re-elect Anne Anderson as Director	Mgmt	Yes	For	For	No
5e	Re-elect Frits Beurskens as Director	Mgmt	Yes	For	For	No
5f	Re-elect Carol Fairweather as Director	Mgmt	Yes	For	For	No
5g	Re-elect Kaisa Hietala as Director	Mgmt	Yes	For	For	No
5h	Re-elect James Lawrence as Director	Mgmt	Yes	For	For	No
5i	Re-elect Lourdes Melgar as Director	Mgmt	Yes	For	For	No
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	Yes	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Swiss Life Holding AG

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> SLHN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8404J162	<b>Primary CUSIP:</b> H8404J162	<b>Primary ISIN:</b> CH0014852781
		<b>Primary SEDOL:</b> 7437805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	Yes	For	For	No
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	Yes	For	For	No
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	Yes	For	For	No
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	Yes	For	Against	Yes



## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Reelect Thomas Buess as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	No
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	Yes	For	For	No
5.5	Reelect Ueli Dietiker as Director	Mgmt	Yes	For	For	No
5.6	Reelect Damir Filipovic as Director	Mgmt	Yes	For	Against	Yes
5.7	Reelect Stefan Loacker as Director	Mgmt	Yes	For	For	No
5.8	Reelect Henry Peter as Director	Mgmt	Yes	For	Against	Yes
5.9	Reelect Martin Schmid as Director	Mgmt	Yes	For	For	No
5.10	Reelect Franziska Sauber as Director	Mgmt	Yes	For	Against	Yes
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	Yes	For	Against	Yes
5.12	Elect Philomena Colatrella as Director	Mgmt	Yes	For	For	No
5.13	Elect Severin Moser as Director	Mgmt	Yes	For	For	No
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## UOL Group Limited

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Singapore	<b>Ticker:</b> U14
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y9299W103	<b>Primary CUSIP:</b> Y9299W103	<b>Primary ISIN:</b> SG1S83002349
		<b>Primary SEDOL:</b> 6916844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	No
2	Approve First and Final and Special Dividend	Mgmt	Yes	For	For	No
3	Approve Directors' Fees	Mgmt	Yes	For	For	No
4	Elect Poon Hon Thang Samuel as Director	Mgmt	Yes	For	Against	Yes
5	Elect Wee Ee-chao as Director	Mgmt	Yes	For	Against	Yes
6	Elect Sim Hwee Cher as Director	Mgmt	Yes	For	For	No
7	Elect Yip Wai Ping Annabelle as Director	Mgmt	Yes	For	For	No
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	Yes	For	Against	Yes

## UOL Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Yes
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

## Woodside Energy Group Ltd.

**Meeting Date:** 04/28/2023      **Country:** Australia      **Ticker:** WDS  
**Record Date:** 04/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q98327333      **Primary CUSIP:** Q98327333      **Primary ISIN:** AU0000224040      **Primary SEDOL:** BMGT167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Ian Macfarlane as Director	Mgmt	Yes	For	For	No
2b	Elect Larry Archibald as Director	Mgmt	Yes	For	For	No
2c	Elect Swee Chen Goh as Director	Mgmt	Yes	For	For	No
2d	Elect Arnaud Breuillac as Director	Mgmt	Yes	For	For	No
2e	Elect Angela Minas as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	Yes	For	For	No
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	No
6a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
6b	Approve Contingent Resolution - Capital Protection	SH	Yes	Against	For	Yes

## Hexagon AB

**Meeting Date:** 05/02/2023      **Country:** Sweden      **Ticker:** HEXA.B  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** W4R431112      **Primary CUSIP:** W4R431112      **Primary ISIN:** SE0015961909      **Primary SEDOL:** BNZFH1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive the Board's Dividend Proposal	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	Yes	For	For	No
9.c1	Approve Discharge of Gun Nilsson	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of John Brandon	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	Yes	For	For	No
9.c5	Approve Discharge of Ulrika Francke	Mgmt	Yes	For	For	No
9.c6	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	No
9.c7	Approve Discharge of Patrick Soderlund	Mgmt	Yes	For	For	No
9.c8	Approve Discharge of Brett Watson	Mgmt	Yes	For	For	No
9.c9	Approve Discharge of Erik Huggers	Mgmt	Yes	For	For	No
9.c10	Approve Discharge of CEO Ola Rollen	Mgmt	Yes	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	Yes	For	Against	Yes
12.2	Reelect John Brandon as Director	Mgmt	Yes	For	For	No
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	Yes	For	Against	Yes
12.4	Reelect Ola Rollen as Director	Mgmt	Yes	For	Against	Yes
12.5	Reelect Gun Nilsson as Director	Mgmt	Yes	For	Against	Yes
12.6	Reelect Brett Watson as Director	Mgmt	Yes	For	For	No
12.7	Reelect Erik Huggers as Director	Mgmt	Yes	For	For	No
12.8	Elect Ola Rollen as Board Chair	Mgmt	Yes	For	Against	Yes
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	No
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Air Liquide SA

**Meeting Date:** 05/03/2023

**Country:** France

**Ticker:** AI

**Record Date:** 04/28/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F01764103

**Primary CUSIP:** F01764103

**Primary ISIN:** FR0000120073

**Primary SEDOL:** B1YXBJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Elect Catherine Guillouard as Director	Mgmt	Yes	For	For	No
6	Elect Christina Law as Director	Mgmt	Yes	For	For	No
7	Elect Alexis Perakis-Valat as Director	Mgmt	Yes	For	For	No
8	Elect Michael H. Thaman as Director	Mgmt	Yes	For	For	No
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	Yes	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	Yes	For	For	No
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	Yes	For	For	No
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	Yes	For	For	No
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## GSK Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** G3910J179

**Primary CUSIP:** G3910J179

**Primary ISIN:** GBO0BN7SWP63

**Primary SEDOL:** BN7SWP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Julie Brown as Director	Mgmt	Yes	For	For	No
4	Elect Vishal Sikka as Director	Mgmt	Yes	For	For	No
5	Elect Elizabeth McKee Anderson as Director	Mgmt	Yes	For	For	No
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For	No
7	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For	No
8	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For	No
9	Re-elect Hal Barron as Director	Mgmt	Yes	For	For	No
10	Re-elect Anne Beal as Director	Mgmt	Yes	For	For	No
11	Re-elect Harry Dietz as Director	Mgmt	Yes	For	For	No
12	Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For	No
13	Re-elect Urs Rohner as Director	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Approve Amendments to the Remuneration Policy	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Hannover Rueck SE

**Meeting Date:** 05/03/2023

**Country:** Germany

**Ticker:** HNR1

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** D3015J135

**Primary CUSIP:** D3015J135

**Primary ISIN:** DE0008402215

**Primary SEDOL:** 4511809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			

## Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	Yes	For	For	No

## Investor AB

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> Sweden	<b>Ticker:</b> INVE.B
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W5R777115	<b>Primary CUSIP:</b> W5R777115	<b>Primary ISIN:</b> SE0015811963
		<b>Primary SEDOL:</b> BMV7PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	No			
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
10.A	Approve Discharge of Gunnar Brock	Mgmt	Yes	For	For	No
10.B	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
10.C	Approve Discharge of Magdalena Gerger	Mgmt	Yes	For	For	No
10.D	Approve Discharge of Tom Johnstone	Mgmt	Yes	For	For	No
10.E	Approve Discharge of Isabelle Kocher	Mgmt	Yes	For	For	No
10.F	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	No
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	Yes	For	For	No
10.H	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	No
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	Yes	For	For	No

## Investor AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
10.K	Approve Discharge of Sara Ohrvall	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	Yes	For	For	No
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No
13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.B	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.A	Reelect Gunnar Brock as Director	Mgmt	Yes	For	Against	Yes
14.B	Reelect Johan Forssell as Director	Mgmt	Yes	For	For	No
14.C	Reelect Magdalena Gerger as Director	Mgmt	Yes	For	For	No
14.D	Reelect Tom Johnstone as Director	Mgmt	Yes	For	Against	Yes
14.E	Reelect Isabelle Kocher as Director	Mgmt	Yes	For	For	No
14.F	Reelect Sven Nyman as Director	Mgmt	Yes	For	For	No
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	Yes	For	Against	Yes
14.H	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
14.I	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.J	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.K	Reelect Sara Ohrvall as Director	Mgmt	Yes	For	Against	Yes
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	Yes	For	Against	Yes
16	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	Yes	For	For	No
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	Yes	For	For	No
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Mercedes-Benz Group AG

**Meeting Date:** 05/03/2023

**Country:** Germany

**Ticker:** MBG

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** D1668R123

**Primary CUSIP:** D1668R123

**Primary ISIN:** DE0007100000

**Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			

## Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	Yes	For	For	No
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	Yes	For	For	No
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Reckitt Benckiser Group Plc

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** RKT  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** G74079107      **Primary CUSIP:** G74079107      **Primary ISIN:** GB00B24CGK77      **Primary SEDOL:** B24CGK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Andrew Bonfield as Director	Mgmt	Yes	For	For	No
5	Re-elect Olivier Bohuon as Director	Mgmt	Yes	For	For	No
6	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	No
7	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
8	Re-elect Nicandro Durante as Director	Mgmt	Yes	For	For	No
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	No
10	Re-elect Mehmood Khan as Director	Mgmt	Yes	For	For	No
11	Re-elect Pam Kirby as Director	Mgmt	Yes	For	For	No
12	Re-elect Chris Sinclair as Director	Mgmt	Yes	For	For	No
13	Re-elect Elane Stock as Director	Mgmt	Yes	For	For	No



## Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For	No
15	Elect Jeremy Darroch as Director	Mgmt	Yes	For	For	No
16	Elect Tamara Ingram as Director	Mgmt	Yes	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Temenos AG

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> TEMN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8547Q107	<b>Primary CUSIP:</b> H8547Q107	<b>Primary ISIN:</b> CH0012453913
		<b>Primary SEDOL:</b> 7147892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	Yes	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	Yes	For	For	No
5.1.1	Elect Xavier Cauchois as Director	Mgmt	Yes	For	For	No
5.1.2	Elect Dorothee Deuring as Director	Mgmt	Yes	For	For	No
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.2.2	Reelect Ian Cookson as Director	Mgmt	Yes	For	Against	Yes
5.2.3	Reelect Peter Spenser as Director	Mgmt	Yes	For	For	No
5.2.4	Reelect Maurizio Carli as Director	Mgmt	Yes	For	For	No
5.2.5	Reelect Deborah Forster as Director	Mgmt	Yes	For	For	No
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	Yes	For	For	No
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	Yes	For	For	No

## Temenos AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Tenaris SA

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> TEN
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> L90272102	<b>Primary CUSIP:</b> L90272102	<b>Primary ISIN:</b> LU0156801721
		<b>Primary SEDOL:</b> 7538515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Annual Meeting Agenda	Mgmt	No			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Financial Statements	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6	Elect Directors (Bundled)	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	Yes	For	For	No
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	Yes	For	For	No

## Unilever Plc

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> ULVR
<b>Record Date:</b> 05/01/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G92087165	<b>Primary CUSIP:</b> G92087165	<b>Primary ISIN:</b> GBO0B10RZP78
		<b>Primary SEDOL:</b> B10RZP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

## Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Re-elect Nils Andersen as Director	Mgmt	Yes	For	For	No
4	Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For	No
5	Re-elect Adrian Hennah as Director	Mgmt	Yes	For	For	No
6	Re-elect Alan Jope as Director	Mgmt	Yes	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	Yes	For	For	No
10	Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For	No
11	Re-elect Youngme Moon as Director	Mgmt	Yes	For	For	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	No
13	Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For	No
14	Elect Nelson Peltz as Director	Mgmt	Yes	For	For	No
15	Elect Hein Schumacher as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Allianz SE

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Germany	<b>Ticker:</b> ALV
<b>Record Date:</b> 04/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D03080112	<b>Primary CUSIP:</b> D03080112	<b>Primary ISIN:</b> DE0008404005
		<b>Primary SEDOL:</b> 5231485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	Yes	For	For	No

## Allianz SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
10	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No

## Aviva Plc

**Meeting Date:** 05/04/2023      **Country:** United Kingdom      **Ticker:** AV  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0683Q158      **Primary CUSIP:** G0683Q158      **Primary ISIN:** GB00BPQY8M80      **Primary SEDOL:** BPQY8M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Climate-Related Financial Disclosure	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Mike Craston as Director	Mgmt	Yes	For	For	No
6	Elect Charlotte Jones as Director	Mgmt	Yes	For	For	No
7	Re-elect Amanda Blanc as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrea Blance as Director	Mgmt	Yes	For	For	No
9	Re-elect George Culmer as Director	Mgmt	Yes	For	For	No
10	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	Yes	For	For	No
12	Re-elect Mohit Joshi as Director	Mgmt	Yes	For	For	No
13	Re-elect Pippa Lambert as Director	Mgmt	Yes	For	For	No
14	Re-elect Jim McConville as Director	Mgmt	Yes	For	For	No
15	Re-elect Michael Mire as Director	Mgmt	Yes	For	For	No
16	Re-elect Martin Strobel as Director	Mgmt	Yes	For	For	No
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

## Aviva Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	Yes	For	For	No
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	Yes	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Aviva Plc

**Meeting Date:** 05/04/2023      **Country:** United Kingdom      **Ticker:** AV  
**Record Date:** 05/02/2023      **Meeting Type:** Special  
**Primary Security ID:** G0683Q158      **Primary CUSIP:** G0683Q158      **Primary ISIN:** GBO0BPQY8M80      **Primary SEDOL:** BPQY8M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	No
2	Approve Reduction of Capital Redemption Reserve	Mgmt	Yes	For	For	No

## Deutsche Post AG

**Meeting Date:** 05/04/2023      **Country:** Germany      **Ticker:** DPW  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** D19225107      **Primary CUSIP:** D19225107      **Primary ISIN:** DE0005552004      **Primary SEDOL:** 4617859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No

## Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	Yes	For	For	No
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Groupe Bruxelles Lambert SA

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Belgium	<b>Ticker:</b> GBLB
<b>Record Date:</b> 04/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> B4746J115	<b>Primary CUSIP:</b> B4746J115	<b>Primary ISIN:</b> BE0003797140
		<b>Primary SEDOL:</b> 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.2	Approve Financial Statements	Mgmt	Yes	For	For	No
3	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4	Approve Discharge of Auditor	Mgmt	Yes	For	For	No
5.1	Receive Information on Resignation of Jocelyn Lefebvre as Director	Mgmt	No			
5.2	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors	Mgmt	No			
5.3.1	Elect Mary Meaney as Independent Director	Mgmt	Yes	For	For	No
5.3.2	Elect Christian Van Thill as Independent Director	Mgmt	Yes	For	For	No
5.4.1	Reelect Paul Desmarais, Jr. as Director	Mgmt	Yes	For	Against	Yes
5.4.2	Reelect Cedric Frere as Director	Mgmt	Yes	For	Against	Yes
5.4.3	Reelect Segolene Gallienne - Frere as Director	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt	No			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	Yes	For	For	No

## Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Transact Other Business	Mgmt	No			

## Groupe Bruxelles Lambert SA

**Meeting Date:** 05/04/2023      **Country:** Belgium      **Ticker:** GBLB  
**Record Date:** 04/20/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B4746J115      **Primary CUSIP:** B4746J115      **Primary ISIN:** BE0003797140      **Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## H&M Hennes & Mauritz AB

**Meeting Date:** 05/04/2023      **Country:** Sweden      **Ticker:** HM.B  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** W41422101      **Primary CUSIP:** W41422101      **Primary ISIN:** SE0000106270      **Primary SEDOL:** 5687431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	Yes	For	For	No
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	Yes	For	For	No
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	Yes	For	For	No
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	Yes	For	For	No
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	Yes	For	For	No
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	Yes	For	For	No
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	Yes	For	For	No
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	Yes	For	For	No
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	Yes	For	For	No
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	Yes	For	For	No
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	Yes	For	For	No
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	Yes	For	For	No
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
12.2	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	Against	Yes
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For	No
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For	No
12.5	Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	Against	Yes
12.6	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against	Yes
12.7	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For	No
12.8	Elect Christina Synnergren as Director	Mgmt	Yes	For	For	No
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	Yes	For	Against	Yes
13	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt	No			
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by Fair Action	Mgmt	No			

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt	No			
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt	No			
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	Yes	None	Against	No
21	Close Meeting	Mgmt	No			

## Hang Seng Bank Limited

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 11
<b>Record Date:</b> 04/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y30327103	<b>Primary CUSIP:</b> Y30327103	<b>Primary ISIN:</b> HK0011000095
		<b>Primary SEDOL:</b> 6408374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Kathleen C H Gan as Director	Mgmt	Yes	For	Against	Yes
2b	Elect Patricia S W Lam as Director	Mgmt	Yes	For	For	No
2c	Elect Huey Ru Lin Director	Mgmt	Yes	For	For	No
2d	Elect Kenneth S Y Ng as Director	Mgmt	Yes	For	For	No
2e	Elect Say Pin Saw as Director	Mgmt	Yes	For	Against	Yes
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Howden Joinery Group Plc

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> HWDN
<b>Record Date:</b> 05/02/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G4647J102	<b>Primary CUSIP:</b> G4647J102	<b>Primary ISIN:</b> GB0005576813
		<b>Primary SEDOL:</b> 0557681

## Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Peter Ventress as Director	Mgmt	Yes	For	For	No
5	Re-elect Karen Caddick as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Andrew Cripps as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Louise Fowler as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Paul Hayes as Director	Mgmt	Yes	For	For	No
9	Re-elect Andrew Livingston as Director	Mgmt	Yes	For	For	No
10	Re-elect Debbie White as Director	Mgmt	Yes	For	Against	Yes
11	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## KBC Group SA/NV

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Belgium	<b>Ticker:</b> KBC
<b>Record Date:</b> 04/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> B5337G162	<b>Primary CUSIP:</b> B5337G162	<b>Primary ISIN:</b> BE0003565737
		<b>Primary SEDOL:</b> 4497749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Discharge of Directors	Mgmt	Yes	For	For	No
7	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
8	Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	Yes	For	Against	Yes
9.2	Reelect Alain Bostoën as Director	Mgmt	Yes	For	Against	Yes
9.3	Reelect Franky Depickere as Director	Mgmt	Yes	For	Against	Yes
9.4	Reelect Frank Donck as Director	Mgmt	Yes	For	Against	Yes
9.5	Elect Marc De Ceuster as Director	Mgmt	Yes	For	Against	Yes

## KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.6	Elect Raf Sels as Director	Mgmt	Yes	For	Against	Yes
10	Transact Other Business	Mgmt	No			

## KBC Group SA/NV

**Meeting Date:** 05/04/2023      **Country:** Belgium      **Ticker:** KBC  
**Record Date:** 04/20/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B5337G162      **Primary CUSIP:** B5337G162      **Primary ISIN:** BE0003565737      **Primary SEDOL:** 4497749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary General Meeting Agenda	Mgmt	No			
	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt	No			
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	Yes	For	For	No
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	Yes	For	For	No
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	Yes	For	For	No
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	Yes	For	For	No
5	Authorize Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	Yes	For	For	No
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	Yes	For	For	No
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	Yes	For	For	No
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No
10	Authorize Implementation of Approved Resolutions	Mgmt	Yes	For	For	No
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## Mondi Plc

**Meeting Date:** 05/04/2023      **Country:** United Kingdom      **Ticker:** MNDI  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6258S107      **Primary CUSIP:** G6258S107      **Primary ISIN:** GB00B1CRLC47      **Primary SEDOL:** B1CRLC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No

## Mondi Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Anke Groth as Director	Mgmt	Yes	For	For	No
6	Elect Saki Macozoma as Director	Mgmt	Yes	For	For	No
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	Yes	For	For	No
8	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	No
9	Re-elect Andrew King as Director	Mgmt	Yes	For	For	No
10	Re-elect Mike Powell as Director	Mgmt	Yes	For	For	No
11	Re-elect Dominique Reiniche as Director	Mgmt	Yes	For	For	No
12	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
13	Re-elect Philip Yea as Director	Mgmt	Yes	For	For	No
14	Re-elect Stephen Young as Director	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Phoenix Group Holdings Plc

**Meeting Date:** 05/04/2023

**Country:** United Kingdom

**Ticker:** PHNX

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** G7S8MZ109

**Primary CUSIP:** G7S8MZ109

**Primary ISIN:** GB00BGXQNP29

**Primary SEDOL:** BGXQNP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Alastair Barbour as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Andy Briggs as Director	Mgmt	Yes	For	For	No
7	Elect Stephanie Bruce as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Karen Green as Director	Mgmt	Yes	For	For	No
9	Elect Mark Gregory as Director	Mgmt	Yes	For	For	No
10	Re-elect Hiroyuki Ilioka as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
12	Re-elect John Pollock as Director	Mgmt	Yes	For	For	No
13	Re-elect Belinda Richards as Director	Mgmt	Yes	For	For	No
14	Elect Maggie Semple as Director	Mgmt	Yes	For	For	No
15	Re-elect Nicholas Shott as Director	Mgmt	Yes	For	For	No
16	Re-elect Kory Sorenson as Director	Mgmt	Yes	For	For	No

## Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Re-elect Rakesh Thakrar as Director	Mgmt	Yes	For	Against	Yes
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## RWE AG

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Germany	<b>Ticker:</b> RWE
<b>Record Date:</b> 04/12/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D6629K109	<b>Primary CUSIP:</b> D6629K109	<b>Primary ISIN:</b> DE0007037129
		<b>Primary SEDOL:</b> 4768962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No

**Schneider Electric SE**

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> France	<b>Ticker:</b> SU
<b>Record Date:</b> 05/02/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F86921107	<b>Primary CUSIP:</b> F86921107	<b>Primary ISIN:</b> FR0000121972
		<b>Primary SEDOL:</b> 4834108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Reelect Leo Apotheker as Director	Mgmt	Yes	For	For	No
13	Reelect Gregory Spierkel as Director	Mgmt	Yes	For	For	No
14	Reelect Lip-Bu Tan as Director	Mgmt	Yes	For	For	No
15	Elect Abhay Parasnis as Director	Mgmt	Yes	For	For	No
16	Elect Giulia Chierchia as Director	Mgmt	Yes	For	For	No
17	Approve Company's Climate Transition Plan	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	Yes	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Yes	For	For	No



## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## SNAM SpA

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> SRG
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T8578N103	<b>Primary CUSIP:</b> T8578N103	<b>Primary ISIN:</b> IT0003153415 <b>Primary SEDOL:</b> 7251470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## HSBC Holdings Plc

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> HSBA
<b>Record Date:</b> 05/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G4634U169	<b>Primary CUSIP:</b> G4634U169	<b>Primary ISIN:</b> GB0005405286 <b>Primary SEDOL:</b> 0540528

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Geraldine Buckingham as Director	Mgmt	Yes	For	For	No
3b	Elect Georges Elhedery as Director	Mgmt	Yes	For	For	No
3c	Elect Kalpana Morparia as Director	Mgmt	Yes	For	For	No
3d	Re-elect Rachel Duan as Director	Mgmt	Yes	For	For	No
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	No
3f	Re-elect James Forese as Director	Mgmt	Yes	For	For	No
3g	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	No
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	No
3i	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	No
3j	Re-elect David Nish as Director	Mgmt	Yes	For	For	No
3k	Re-elect Noel Quinn as Director	Mgmt	Yes	For	For	No
3l	Re-elect Mark Tucker as Director	Mgmt	Yes	For	For	No
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Approve Share Repurchase Contract	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Yes	Against	Against	No
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Yes	Against	Against	No
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Yes	Against	Against	No

## InterContinental Hotels Group Plc

**Meeting Date:** 05/05/2023

**Country:** United Kingdom

**Ticker:** IHG

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** G4804L163

**Primary CUSIP:** G4804L163

**Primary ISIN:** GBO0BHJYC057

**Primary SEDOL:** BHJYC05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5a	Elect Michael Glover as Director	Mgmt	Yes	For	For	No
5b	Elect Byron Grote as Director	Mgmt	Yes	For	For	No
5c	Elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For	No
5d	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
5e	Re-elect Keith Barr as Director	Mgmt	Yes	For	For	No
5f	Re-elect Daniela Barone Soares as Director	Mgmt	Yes	For	For	No
5g	Re-elect Arthur de Haast as Director	Mgmt	Yes	For	For	No
5h	Re-elect Duriya Farooqui as Director	Mgmt	Yes	For	For	No
5i	Re-elect Jo Harlow as Director	Mgmt	Yes	For	For	No
5j	Re-elect Elie Maalouf as Director	Mgmt	Yes	For	For	No
5k	Re-elect Sharon Rothstein as Director	Mgmt	Yes	For	For	No
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
9	Approve Deferred Award Plan	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Lonza Group AG

**Meeting Date:** 05/05/2023

**Country:** Switzerland

**Ticker:** LONN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H50524133

**Primary CUSIP:** H50524133

**Primary ISIN:** CH0013841017

**Primary SEDOL:** 7333378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	Yes	For	For	No
5.1.1	Reelect Albert Baehny as Director	Mgmt	Yes	For	For	No
5.1.2	Reelect Marion Helmes as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Christoph Maeder as Director	Mgmt	Yes	For	Against	Yes
5.1.5	Reelect Roger Nitsch as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Barbara Richmond as Director	Mgmt	Yes	For	For	No
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	Yes	For	For	No
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	Yes	For	For	No
5.2	Reelect Albert Baehny as Board Chair	Mgmt	Yes	For	For	No
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
8	Designate ThomannFischer as Independent Proxy	Mgmt	Yes	For	For	No
9.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	Yes	For	For	No
9.4	Amend Articles of Association	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	Yes	For	For	No
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	Yes	For	For	No
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	Yes	For	For	No
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	Yes	For	For	No
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Muenchener Rueckversicherungs-Gesellschaft AG

**Meeting Date:** 05/05/2023

**Country:** Germany

**Ticker:** MUV2

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** D55535104

**Primary CUSIP:** D55535104

**Primary ISIN:** DE0008430026

**Primary SEDOL:** 5294121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	Yes	For	For	No

## Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
7.3	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
8	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For	For	No

## Rightmove Plc

**Meeting Date:** 05/05/2023

**Country:** United Kingdom

**Ticker:** RMV

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** G7565D106

**Primary CUSIP:** G7565D106

**Primary ISIN:** GB00BGDT3G23

**Primary SEDOL:** BGDT3G2

## Rightmove Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Elect Johan Svanstrom as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For	No
9	Re-elect Alison Dolan as Director	Mgmt	Yes	For	For	No
10	Re-elect Jacqueline de Rojas as Director	Mgmt	Yes	For	For	No
11	Re-elect Andrew Findlay as Director	Mgmt	Yes	For	For	No
12	Re-elect Amit Tiwari as Director	Mgmt	Yes	For	For	No
13	Re-elect Lorna Tilbian as Director	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Budweiser Brewing Company APAC Limited

**Meeting Date:** 05/08/2023      **Country:** Cayman Islands      **Ticker:** 1876  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** G1674K101      **Primary CUSIP:** G1674K101      **Primary ISIN:** KYG1674K1013      **Primary SEDOL:** BKDXJH5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Jan Craps as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Michel Doukeris as Director	Mgmt	Yes	For	Against	Yes
3c	Elect Katherine Barrett as Director	Mgmt	Yes	For	Against	Yes
3d	Elect Nelson Jamel as Director	Mgmt	Yes	For	Against	Yes
3e	Elect Martin Cubbon as Director	Mgmt	Yes	For	For	No
3f	Elect Marjorie Mun Tak Yang as Director	Mgmt	Yes	For	For	No
3g	Elect Katherine King-suen Tsang as Director	Mgmt	Yes	For	For	No
3h	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

## Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
8	Amend Share Award Schemes	Mgmt	Yes	For	Against	Yes
9	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	Mgmt	Yes	For	Against	Yes

## Kinnevik AB

<b>Meeting Date:</b> 05/08/2023	<b>Country:</b> Sweden	<b>Ticker:</b> KINV.B
<b>Record Date:</b> 04/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W5139V646	<b>Primary CUSIP:</b> W5139V646	<b>Primary ISIN:</b> SE0015810247
		<b>Primary SEDOL:</b> BNKF607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Speech by Board Chair	Mgmt	No			
8	Speech by the CEO	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
12.a	Approve Discharge of James Anderson	Mgmt	Yes	For	For	No
12.b	Approve Discharge of Susanna Campbell	Mgmt	Yes	For	For	No
12.c	Approve Discharge of Harald Mix	Mgmt	Yes	For	For	No
12.d	Approve Discharge of Cecilia Qvist	Mgmt	Yes	For	For	No
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	Yes	For	For	No
12.f	Approve Discharge of Georgi Ganev	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16.a	Reelect James Anderson as Director	Mgmt	Yes	For	For	No



## Kinnevik AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16.b	Reelect Susanna Campbell as Director	Mgmt	Yes	For	For	No
16.c	Reelect Harald Mix as Director	Mgmt	Yes	For	For	No
16.d	Reelect Cecilia Qvist as Director	Mgmt	Yes	For	For	No
16.e	Reelect Charlotte Stomberg as Director	Mgmt	Yes	For	For	No
17	Reelect James Anderson as Board Chair	Mgmt	Yes	For	For	No
18	Ratify KPMG AB as Auditors	Mgmt	Yes	For	For	No
19	Approve Nominating Committee Procedures	Mgmt	Yes	For	For	No
20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	Yes	For	For	No
21.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	Yes	For	For	No
21.b	Amend Articles Re: Equity-Related	Mgmt	Yes	For	For	No
21.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	Yes	For	For	No
21.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	For	No
21.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	Yes	For	For	No
21.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	Yes	For	For	No
22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	Yes	For	For	No
22.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
22.c	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt	No			
23	Approve Cash Dividend Distribution From 2024 AGM	SH	Yes	None	Against	No
24	Close Meeting	Mgmt	No			

## Kuehne + Nagel International AG

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> KNIN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H4673L145	<b>Primary CUSIP:</b> H4673L145	<b>Primary ISIN:</b> CH0025238863
		<b>Primary SEDOL:</b> B142S60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Yes
4.1.3	Reelect David Kamenetzky as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	Against	Yes
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	No

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.7	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Joerg Wolle as Director	Mgmt	Yes	For	Against	Yes
4.2	Elect Vesna Nevistic as Director	Mgmt	Yes	For	Against	Yes
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	Against	Yes
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	Yes	For	Against	Yes
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Sagax AB

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> Sweden	<b>Ticker:</b> SAGA.B
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W7519A200	<b>Primary CUSIP:</b> W7519A200	<b>Primary ISIN:</b> SE0005127818
		<b>Primary SEDOL:</b> B9M3PK4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
7.b	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	Yes	For	For	No
7.c1	Approve Discharge of Staffan Salen	Mgmt	Yes	For	For	No
7.c2	Approve Discharge of David Mindus	Mgmt	Yes	For	For	No
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	Yes	For	For	No

## Sagax AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.c4	Approve Discharge of Filip Engelbert	Mgmt	Yes	For	For	No
7.c5	Approve Discharge of Johan Thorell	Mgmt	Yes	For	For	No
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	Yes	For	For	No
7.c7	Approve Discharge of CEO David Mindus	Mgmt	Yes	For	For	No
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
10.1	Reelect Staffan Salen as Director	Mgmt	Yes	For	Against	Yes
10.2	Reelect David Mindus as Director	Mgmt	Yes	For	For	No
10.3	Reelect Johan Cerderlund as Director	Mgmt	Yes	For	Against	Yes
10.4	Reelect Filip Engelbert as Director	Mgmt	Yes	For	Against	Yes
10.5	Reelect Johan Thorell as Director	Mgmt	Yes	For	Against	Yes
10.6	Reelect Ulrika Werdelin as Director	Mgmt	Yes	For	Against	Yes
10.7	Reelect Staffan Salen as Board Chair	Mgmt	Yes	For	Against	Yes
10.8	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Approve Warrant Plan for Key Employees	Mgmt	Yes	For	For	No
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
15	Close Meeting	Mgmt	No			

## Solvay SA

**Meeting Date:** 05/09/2023

**Country:** Belgium

**Ticker:** SOLB

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** B82095116

**Primary CUSIP:** B82095116

**Primary ISIN:** BE0003470755

**Primary SEDOL:** 4821100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Stock Option Plan Grants	Mgmt	Yes	For	Against	Yes

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt	No			
9b	Approve Decrease in Size of Board	Mgmt	Yes	For	For	No
9c	Reelect Marjan Oudeman as Director	Mgmt	Yes	For	For	No
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	Yes	For	For	No
9e	Reelect Rosemary Thorne as Director	Mgmt	Yes	For	For	No
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	Yes	For	For	No
10	Transact Other Business	Mgmt	No			

**TERNA Rete Elettrica Nazionale SpA**

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> Italy	<b>Ticker:</b> TRN
<b>Record Date:</b> 04/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T9471R100	<b>Primary CUSIP:</b> T9471R100	<b>Primary ISIN:</b> IT0003242622
		<b>Primary SEDOL:</b> B01BN57

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt	No			
3	Fix Number of Directors	SH	Yes	None	For	No
4	Fix Board Terms for Directors	SH	Yes	None	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	Yes	None	Against	No
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt	No			
6	Elect Igor De Biasio as Board Chair	SH	Yes	None	For	No
7	Approve Remuneration of Directors	SH	Yes	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	Yes	None	For	No
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt	No			
9	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

## TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
12.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## Wharf Real Estate Investment Company Limited

**Meeting Date:** 05/09/2023      **Country:** Cayman Islands      **Ticker:** 1997  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9593A104      **Primary CUSIP:** G9593A104      **Primary ISIN:** KYG9593A1040      **Primary SEDOL:** BFOGWS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Lai Yuen Chiang as Director	Mgmt	Yes	For	For	No
2b	Elect Andrew Kwan Yuen Leung as Director	Mgmt	Yes	For	For	No
2c	Elect Desmond Luk Por Liu as Director	Mgmt	Yes	For	For	No
2d	Elect Richard Gareth Williams as Director	Mgmt	Yes	For	For	No
2e	Elect Glenn Sekkern Yee as Director	Mgmt	Yes	For	For	No
2f	Elect Eng Kiong Yeoh as Director	Mgmt	Yes	For	For	No
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
7	Approve and Adopt Share Option Scheme	Mgmt	Yes	For	Against	Yes
8	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## abrdn Plc

**Meeting Date:** 05/10/2023      **Country:** United Kingdom      **Ticker:** ABDN  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0152L102      **Primary CUSIP:** G0152L102      **Primary ISIN:** GB00BF8Q6K64      **Primary SEDOL:** BF8Q6K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7A	Re-elect Sir Douglas Flint as Director	Mgmt	Yes	For	For	No
7B	Re-elect Jonathan Asquith as Director	Mgmt	Yes	For	For	No
7C	Re-elect Stephen Bird as Director	Mgmt	Yes	For	For	No
7D	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	No
7E	Re-elect John Devine as Director	Mgmt	Yes	For	For	No
7F	Re-elect Hannah Grove as Director	Mgmt	Yes	For	For	No
7G	Re-elect Pam Kaur as Director	Mgmt	Yes	For	For	No
7H	Re-elect Michael O'Brien as Director	Mgmt	Yes	For	For	No
7I	Re-elect Cathleen Raffaelli as Director	Mgmt	Yes	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	Yes	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Enel SpA

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Italy	<b>Ticker:</b> ENEL
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T3679P115	<b>Primary CUSIP:</b> T3679P115	<b>Primary ISIN:</b> IT0003128367
		<b>Primary SEDOL:</b> 7144569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Fix Number of Directors	Mgmt	Yes	For	For	No
5	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	Yes	None	Against	No
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	Yes	None	Against	No

## Enel SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No			
7.1	Elect Paolo Scaroni as Board Chair	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt	No			
7.2	Elect Marco Mazzucchelli as Board Chair	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
9	Approve Long Term Incentive Plan 2023	Mgmt	Yes	For	For	No
10.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## Eni SpA

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Italy	<b>Ticker:</b> ENI
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T3643A145	<b>Primary CUSIP:</b> T3643A145	<b>Primary ISIN:</b> IT0003132476
		<b>Primary SEDOL:</b> 7145056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Fix Number of Directors	Mgmt	Yes	For	For	No
4	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
5.1	Slate Submitted by Ministry of Economy and Finance	SH	Yes	None	For	No
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt	No			
6	Elect Giuseppe Zafarana as Board Chair	SH	Yes	None	For	No
7	Approve Remuneration of Directors	SH	Yes	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
8.1	Slate Submitted by Ministry of Economy and Finance	SH	Yes	None	For	No
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt	No			
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	Yes	None	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No			
10	Approve Internal Auditors' Remuneration Management Proposals	SH Mgmt	Yes No	None	For	No
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy	Mgmt	Yes	For	For	No
13	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	Yes	For	For	No
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	Yes	For	For	No
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

Norsk Hydro ASA

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Norway	<b>Ticker:</b> NHY
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R61115102	<b>Primary CUSIP:</b> R61115102	<b>Primary ISIN:</b> NO0005052605 <b>Primary SEDOL:</b> B11HK39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	Yes	For	For	No
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	Yes	For	For	No
9	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
10	Discuss Company's Corporate Governance Statement	Mgmt	No			
11	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes



## Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	Yes	For	For	No
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
14	Approve Remuneration of Members of Nomination Committee	Mgmt	Yes	For	For	No

## Rentokil Initial Plc

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> RTO
<b>Record Date:</b> 05/05/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G7494G105	<b>Primary CUSIP:</b> G7494G105	<b>Primary ISIN:</b> GB00B082RF1
		<b>Primary SEDOL:</b> B082RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Restricted Share Plan	Mgmt	Yes	For	For	No
4	Approve Deferred Bonus Plan	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Elect David Frear as Director	Mgmt	Yes	For	For	No
7	Elect Sally Johnson as Director	Mgmt	Yes	For	For	No
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	Yes	For	For	No
9	Re-elect Sarosh Mistry as Director	Mgmt	Yes	For	For	No
10	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	No
11	Re-elect Andy Ransom as Director	Mgmt	Yes	For	For	No
12	Re-elect Richard Solomons as Director	Mgmt	Yes	For	For	No
13	Re-elect Cathy Turner as Director	Mgmt	Yes	For	For	No
14	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Spirax-Sarco Engineering Plc

**Meeting Date:** 05/10/2023      **Country:** United Kingdom      **Ticker:** SPX  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** G83561129      **Primary CUSIP:** G83561129      **Primary ISIN:** GBO0BWFGQN14      **Primary SEDOL:** BWFGQN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Re-elect Jamie Pike as Director	Mgmt	Yes	For	For	No
8	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	No
9	Re-elect Nimesh Patel as Director	Mgmt	Yes	For	For	No
10	Re-elect Angela Archon as Director	Mgmt	Yes	For	For	No
11	Re-elect Peter France as Director	Mgmt	Yes	For	For	No
12	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	No
13	Re-elect Caroline Johnstone as Director	Mgmt	Yes	For	For	No
14	Re-elect Jane Kingston as Director	Mgmt	Yes	For	For	No
15	Re-elect Kevin Thompson as Director	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Approve Scrip Dividend Program	Mgmt	Yes	For	For	No
18	Approve Performance Share Plan	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Symrise AG

**Meeting Date:** 05/10/2023      **Country:** Germany      **Ticker:** SY1  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** D827A1108      **Primary CUSIP:** D827A1108      **Primary ISIN:** DE000SYM9999      **Primary SEDOL:** B1JB4K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No

**Telenor ASA**

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Norway	<b>Ticker:</b> TEL
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R21882106	<b>Primary CUSIP:</b> R21882106	<b>Primary ISIN:</b> NO0010063308 <b>Primary SEDOL:</b> 4732495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Receive Chairman's Report	Mgmt	No			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	Yes	For	For	No
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Approve Company's Corporate Governance Statement	Mgmt	No			
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
9.2	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	Against	Yes
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	Yes	For	For	No
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.6	Elect Widar Salbuвик as Member of Corporate Assembly	Mgmt	Yes	For	For	No

## Telenor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	Yes	For	For	No
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	Yes	For	For	No
15.1	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	Against	Yes
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt	No			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	Yes	None	For	No
16	Close Meeting	Mgmt	No			

## The GPT Group

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Australia	<b>Ticker:</b> GPT
<b>Record Date:</b> 05/08/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q4252X155	<b>Primary CUSIP:</b> Q4252X155	<b>Primary ISIN:</b> AU000000GPT8 <b>Primary SEDOL:</b> 6365866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mark Menhinnitt as Director	Mgmt	Yes	For	For	No
2	Elect Shane Gannon as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	Yes	For	For	No
5	Approve Non-Executive Director Fee Pool Increase	Mgmt	Yes	None	For	No
6	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	No
7	Approve the Amendments to the Trust's Constitution	Mgmt	Yes	For	For	No

## The Swatch Group AG

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> UHR
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H83949141	<b>Primary CUSIP:</b> H83949141	<b>Primary ISIN:</b> CH0012255151 <b>Primary SEDOL:</b> 7184725

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Meeting for Holders of Bearer Shares	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	Yes	For	For	No
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	Yes	For	For	No
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	Yes	For	For	No
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	Yes	For	For	No
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	Yes	For	Against	Yes
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	Yes	For	Against	Yes
5.1	Reelect Nayla Hayek as Director	Mgmt	Yes	For	Against	Yes
5.2	Reelect Ernst Tanner as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For	Against	Yes
5.4	Reelect Georges Hayek as Director	Mgmt	Yes	For	Against	Yes
5.5	Reelect Claude Nicollier as Director	Mgmt	Yes	For	Against	Yes
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For	Against	Yes
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	Yes	For	Against	Yes
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Wolters Kluwer NV

**Meeting Date:** 05/10/2023

**Country:** Netherlands

**Ticker:** WKL

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary Security ID:** N9643A197

**Primary CUSIP:** N9643A197

**Primary ISIN:** NL0000395903

**Primary SEDOL:** 5671519

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.b	Receive Explanation on Company's Dividend Policy	Mgmt	No			
3.c	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	Yes	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
9	Approve KPMG Accountants N.V as Auditors	Mgmt	Yes	For	For	No
10	Other Business (Non-Voting)	Mgmt	No			
11	Close Meeting	Mgmt	No			

## adidas AG

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> Germany	<b>Ticker:</b> ADS
<b>Record Date:</b> 05/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D0066B185	<b>Primary CUSIP:</b> D0066B185	<b>Primary ISIN:</b> DE000A1EWWW0
		<b>Primary SEDOL:</b> 4031976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## adidas AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No

## Adyen NV

**Meeting Date:** 05/11/2023      **Country:** Netherlands      **Ticker:** ADYEN  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** N3501V104      **Primary CUSIP:** N3501V104      **Primary ISIN:** NL0012969182      **Primary SEDOL:** BZ1HM42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt	No			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.e	Approve Remuneration Policy for Management Board	Mgmt	Yes	For	For	No
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	Yes	For	For	No
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	Yes	For	For	No
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	Yes	For	For	No
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	Yes	For	For	No
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	Yes	For	For	No
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	Yes	For	For	No
11	Amend Articles of Association	Mgmt	Yes	For	For	No
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
15	Reappoint PwC as Auditors	Mgmt	Yes	For	For	No

## Adyen NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Close Meeting	Mgmt	No			

## Arkema SA

**Meeting Date:** 05/11/2023      **Country:** France      **Ticker:** AKE  
**Record Date:** 05/09/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F0392W125      **Primary CUSIP:** F0392W125      **Primary ISIN:** FR0010313833      **Primary SEDOL:** BOZ5YZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Helene Moreau-Leroy as Director	Mgmt	Yes	For	For	No
6	Reelect Ian Hudson as Director	Mgmt	Yes	For	For	No
7	Elect Florence Lambert as Director	Mgmt	Yes	For	For	No
8	Elect Severin Cabannes as Director	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Edenred SA

**Meeting Date:** 05/11/2023      **Country:** France      **Ticker:** EDEN  
**Record Date:** 05/09/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F3192L109      **Primary CUSIP:** F3192L109      **Primary ISIN:** FR0010908533      **Primary SEDOL:** B62G1B5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			



## Edenred SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	Yes	For	For	No
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	Yes	For	For	No
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Fastighets AB Balder

**Meeting Date:** 05/11/2023

**Country:** Sweden

**Ticker:** BALD.B

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** W2951M127

**Primary CUSIP:** W2951M127

**Primary ISIN:** SE0017832488

**Primary SEDOL:** BPMRNZ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
8c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No

## Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
11a	Reelect Christina Rogestam as Board Chair	Mgmt	Yes	For	Against	Yes
11b	Reelect Erik Selin as Director	Mgmt	Yes	For	For	No
11c	Reelect Fredrik Svensson as Director	Mgmt	Yes	For	Against	Yes
11d	Reelect Sten Duner as Director	Mgmt	Yes	For	Against	Yes
11e	Reelect Anders Wennergren as Director	Mgmt	Yes	For	Against	Yes
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
13	Approve Nominating Committee Instructions	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Klepierre SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** LI

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F5396X102

**Primary CUSIP:** F5396X102

**Primary ISIN:** FR0000121964

**Primary SEDOL:** 7582556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	Yes	For	For	No
5	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	Yes	For	For	No
6	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	Yes	For	Against	Yes
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
8	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	Yes	For	For	No
9	Reelect Florence von Erb as Supervisory Board Member	Mgmt	Yes	For	For	No
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	Yes	For	Against	Yes

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For	For	No
11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	Yes	For	For	No
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	Yes	For	For	No
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	Yes	For	For	No
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	Yes	For	For	No
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	Yes	For	For	No
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	Yes	For	For	No
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			

## Klepierre SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## SAP SE

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> Germany	<b>Ticker:</b> SAP
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D66992104	<b>Primary CUSIP:</b> D66992104	<b>Primary ISIN:</b> DE0007164600
		<b>Primary SEDOL:</b> 4846288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Unibail-Rodamco-Westfield SE

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> France	<b>Ticker:</b> URW
<b>Record Date:</b> 05/09/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F95094581	<b>Primary CUSIP:</b> F95094581	<b>Primary ISIN:</b> FRO013326246
		<b>Primary SEDOL:</b> BF2PQ09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For	No
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	Yes	For	For	No
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	Yes	For	For	No
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For	No
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	Yes	For	For	No
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	Yes	For	For	No
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	Yes	For	For	No
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	Yes	For	For	No
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	Yes	For	For	No
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	Yes	For	For	No
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	Yes	For	For	No
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	Yes	For	For	No
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For	No
22	Appoint KPMG S.A as Auditor	Mgmt	Yes	For	For	No
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
24	Extraordinary Business	Mgmt	No			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	No

## Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	Yes	For	For	No
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	Yes	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
30	Ordinary Business	Mgmt	No			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Ampol Limited

**Meeting Date:** 05/12/2023      **Country:** Australia      **Ticker:** ALD  
**Record Date:** 05/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q03608124      **Primary CUSIP:** Q03608124      **Primary ISIN:** AU0000088338      **Primary SEDOL:** BM91201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3a	Elect Melinda Conrad as Director	Mgmt	Yes	For	For	No
3b	Elect Simon Allen as Director	Mgmt	Yes	For	For	No
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	Yes	For	For	No

## Compagnie Generale des Etablissements Michelin SCA

**Meeting Date:** 05/12/2023      **Country:** France      **Ticker:** ML  
**Record Date:** 05/10/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F61824870      **Primary CUSIP:** F61824870      **Primary ISIN:** FR001400AJ45      **Primary SEDOL:** BPBPJ01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	For	No

## Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Florent Menegaux	Mgmt	Yes	For	For	No
10	Approve Compensation of Yves Chapot	Mgmt	Yes	For	For	No
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	Yes	For	For	No
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	Yes	For	For	No
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	Yes	For	For	No
14	Extraordinary Business Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	No	For	For	No
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Erste Group Bank AG

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> Austria	<b>Ticker:</b> EBS
<b>Record Date:</b> 05/02/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> A19494102	<b>Primary CUSIP:</b> A19494102	<b>Primary ISIN:</b> AT0000652011
		<b>Primary SEDOL:</b> 5289837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	Yes	For	For	No
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	Yes	For	For	No
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	Yes	For	For	No
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	Yes	For	For	No
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	Yes	For	For	No

## Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	Yes	For	For	No
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

## HelloFresh SE

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> Germany	<b>Ticker:</b> HFG
<b>Record Date:</b> 04/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D3R2MA100	<b>Primary CUSIP:</b> D3R2MA100	<b>Primary ISIN:</b> DE000A161408
		<b>Primary SEDOL:</b> BYWH8SO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	Yes	For	For	No
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	Yes	For	For	No
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	Yes	For	For	No
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	Against	Yes
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## QBE Insurance Group Limited

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> Australia	<b>Ticker:</b> QBE
<b>Record Date:</b> 05/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q78063114	<b>Primary CUSIP:</b> Q78063114	<b>Primary ISIN:</b> AU000000QBE9
		<b>Primary SEDOL:</b> 6715740



## QBE Insurance Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	Yes	For	For	No
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	Yes	For	For	No
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	Yes	For	For	No

## Techtronic Industries Co., Ltd.

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 669
<b>Record Date:</b> 05/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y8563B159	<b>Primary CUSIP:</b> Y8563B159	<b>Primary ISIN:</b> HK0669013440
		<b>Primary SEDOL:</b> B0190C7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Horst Julius Pudwill as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Joseph Galli Jr. as Director	Mgmt	Yes	For	For	No
3c	Elect Frank Chi Chung Chan as Director	Mgmt	Yes	For	Against	Yes
3d	Elect Robert Hinman Getz as Director	Mgmt	Yes	For	For	No
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
7	Approve the Amendments to Share Award Scheme	Mgmt	Yes	For	Against	Yes
8	Approve the Amendments to Share Option Scheme	Mgmt	Yes	For	Against	Yes

## ASM International NV

<b>Meeting Date:</b> 05/15/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> ASM
<b>Record Date:</b> 04/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N07045201	<b>Primary CUSIP:</b> N07045201	<b>Primary ISIN:</b> NL0000334118
		<b>Primary SEDOL:</b> 5165294

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual General Meeting	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## ASM International NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Dividends	Mgmt	Yes	For	For	No
6	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
7	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
8	Adopt Remuneration Policy for Management Board	Mgmt	Yes	For	For	No
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
12	Other Business (Non-Voting)	Mgmt	No			
13	Close Meeting	Mgmt	No			

## Tele2 AB

<b>Meeting Date:</b> 05/15/2023	<b>Country:</b> Sweden	<b>Ticker:</b> TEL2.B
<b>Record Date:</b> 05/05/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W95878166	<b>Primary CUSIP:</b> W95878166	<b>Primary ISIN:</b> SE0005190238
		<b>Primary SEDOL:</b> B97C733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive CEO's Report	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	Yes	For	For	No
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	Yes	For	For	No
12.b	Approve Discharge of Andrew Barron	Mgmt	Yes	For	For	No
12.c	Approve Discharge of Stina Bergfors	Mgmt	Yes	For	For	No
12.d	Approve Discharge of Georgi Ganev	Mgmt	Yes	For	For	No
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	Yes	For	For	No
12.f	Approve Discharge of Sam Kini	Mgmt	Yes	For	For	No
12.g	Approve Discharge of Eva Lindqvist	Mgmt	Yes	For	For	No
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	Yes	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.a	Reelect Andrew Barron as Director	Mgmt	Yes	For	For	No
15.b	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
15.c	Reelect Georgi Ganev as Director	Mgmt	Yes	For	For	No
15.d	Reelect Sam Kini as Director	Mgmt	Yes	For	For	No
15.e	Reelect Eva Lindqvist as Director	Mgmt	Yes	For	For	No
15.f	Reelect Lars-Ake Norling as Director	Mgmt	Yes	For	For	No
16	Elect Andrew Barron as Board Chair	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	Yes	For	For	No
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	Yes	For	For	No
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	Yes	For	For	No
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	Yes	For	For	No
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	Yes	For	For	No
19.f	Authorize Share Swap Agreement	Mgmt	Yes	For	Against	Yes
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Martin Green	Mgmt	No			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	Yes	None	Against	No
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	Yes	None	Against	No
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	Yes	None	Against	No
22	Close Meeting	Mgmt	No			

Capgemini SE

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> France	<b>Ticker:</b> CAP
<b>Record Date:</b> 05/12/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F4973Q101	<b>Primary CUSIP:</b> F4973Q101	<b>Primary ISIN:</b> FR0000125338
		<b>Primary SEDOL:</b> 4163437

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Elect Megan Clarcken as Director	Mgmt	Yes	For	For	No
12	Elect Ulrica Fearn as Director	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	Yes	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Deutsche Boerse AG

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> Germany	<b>Ticker:</b> DB1
<b>Record Date:</b> 05/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D1882G119	<b>Primary CUSIP:</b> D1882G119	<b>Primary ISIN:</b> DE0005810055
		<b>Primary SEDOL:</b> 7021963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No

## Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
5.3	Amend Articles Re: AGM Convocation	Mgmt	Yes	For	For	No
6	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No

## Fresenius Medical Care AG & Co. KGaA

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> Germany	<b>Ticker:</b> FME
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D2734Z107	<b>Primary CUSIP:</b> D2734Z107	<b>Primary ISIN:</b> DE0005785802
		<b>Primary SEDOL:</b> 5129074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No

## NIBE Industrier AB

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> Sweden	<b>Ticker:</b> NIBE.B
<b>Record Date:</b> 05/08/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W6S38Z126	<b>Primary CUSIP:</b> W6S38Z126	<b>Primary ISIN:</b> SE0015988019
		<b>Primary SEDOL:</b> BN7BZM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No

## NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	Yes	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	Yes	For	Against	Yes
14	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Signify NV

**Meeting Date:** 05/16/2023      **Country:** Netherlands      **Ticker:** LIGHT  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** N8063K107      **Primary CUSIP:** N8063K107      **Primary ISIN:** NL0011821392      **Primary SEDOL:** BYY7VY5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Presentation by CEO	Mgmt	No			
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4	Adopt Financial Statements	Mgmt	Yes	For	For	No
5	Approve Dividends	Mgmt	Yes	For	For	No
6.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
7	Elect Harshavardhan Chitale to Management Board	Mgmt	Yes	For	For	No
8	Elect Sophie Bechu to Supervisory Board	Mgmt	Yes	For	For	No
9	Reappoint Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
12	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
13	Other Business (Non-Voting)	Mgmt	No			

**Accor SA**

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> France	<b>Ticker:</b> AC
<b>Record Date:</b> 05/15/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F00189120	<b>Primary CUSIP:</b> F00189120	<b>Primary ISIN:</b> FR0000120404
		<b>Primary SEDOL:</b> 5852842

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	No
4	Reelect Sebastien Bazin as Director	Mgmt	Yes	For	For	No
5	Reelect Iris Knobloch as Director	Mgmt	Yes	For	For	No
6	Reelect Bruno Pavlovsky as Director	Mgmt	Yes	For	For	No
7	Elect Anne-Laure Kiechel as Director	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	Yes	For	For	No
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	Yes	For	For	No
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	Yes	For	Against	Yes
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	Yes	For	For	No

## Accor SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	Yes	For	For	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	Yes	For	Against	Yes
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## ageas SA/NV

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Belgium	<b>Ticker:</b> AGS
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> B0148L138	<b>Primary CUSIP:</b> B0148L138	<b>Primary ISIN:</b> BE0974264930 <b>Primary SEDOL:</b> B86S2N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary and Extraordinary General Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2.2.1	Information on the Dividend Policy	Mgmt	No			
2.2.2	Approve Dividends of EUR 3 Per Share	Mgmt	Yes	For	For	No
2.3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
2.3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.1	Elect Alicia Garcia Herrero as Independent Director	Mgmt	Yes	For	For	No
4.2	Elect Wim Guilliams as Director	Mgmt	Yes	For	Against	Yes
4.3	Reelect Emmanuel Van Grimbergen as Director	Mgmt	Yes	For	Against	Yes
5	Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
6.1	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.2.1	Receive Special Board Report: Authorized Capital	Mgmt	No			
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

Coca-Cola HBC AG

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> CCH
<b>Record Date:</b> 05/15/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H1512E100	<b>Primary CUSIP:</b> H1512E100	<b>Primary ISIN:</b> CH0198251305 <b>Primary SEDOL:</b> B9895B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
2.2	Approve Dividend from Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	Yes	For	Against	Yes
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	Yes	For	For	No
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	Against	Yes
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	Yes	For	For	No
4.1.6	Re-elect William Douglas III as Director	Mgmt	Yes	For	For	No
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	Yes	For	Against	Yes

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	Yes	For	Against	Yes
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	Yes	For	For	No
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
4.1.B	Re-elect Henrique Braun as Director	Mgmt	Yes	For	Against	Yes
4.2.1	Elect George Leventis as Director	Mgmt	Yes	For	Against	Yes
4.2.2	Elect Evguenia Stoitchkova as Director	Mgmt	Yes	For	Against	Yes
5	Designate Ines Poeschel as Independent Proxy	Mgmt	Yes	For	For	No
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	Yes	For	For	No
7	Approve UK Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Swiss Remuneration Report	Mgmt	Yes	For	Against	Yes
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	Yes	For	For	No
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**E.ON SE**

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Germany	<b>Ticker:</b> EOAN
<b>Record Date:</b> 05/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D24914133	<b>Primary CUSIP:</b> D24914133	<b>Primary ISIN:</b> DE000ENAG999 <b>Primary SEDOL:</b> 4942904

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	Yes	For	For	No

## E.ON SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Increase in Size of Board to 16 Members	Mgmt	Yes	For	For	No
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	Yes	For	For	No
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	Yes	For	For	No
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	Yes	For	For	No
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	Yes	For	For	No
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	Yes	For	For	No
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	Yes	For	For	No
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## EssilorLuxottica SA

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> France	<b>Ticker:</b> EL
<b>Record Date:</b> 05/15/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F31665106	<b>Primary CUSIP:</b> F31665106	<b>Primary ISIN:</b> FR0000121667
		<b>Primary SEDOL:</b> 7212477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	Yes	For	For	No
4	Ratify Appointment of Mario Notari as Director	Mgmt	Yes	For	Against	Yes
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	Yes	For	For	No
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	Yes	For	For	No

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For	For	No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Euronext NV

**Meeting Date:** 05/17/2023

**Country:** Netherlands

**Ticker:** ENX

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** N3113K397

**Primary CUSIP:** N3113K397

**Primary ISIN:** NL0006294274

**Primary SEDOL:** BNBNSGO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Presentation by CEO	Mgmt	No			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	Yes	For	For	No
3.e	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
3.f	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	Yes	For	For	No
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	Yes	For	For	No

## Euronext NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	Yes	For	For	No
5.b	Reelect Daryl Byrne to Management Board	Mgmt	Yes	For	For	No
5.c	Reelect Chris Toppole to Management Board	Mgmt	Yes	For	For	No
5.d	Reelect Isabel Ucha to Management Board	Mgmt	Yes	For	For	No
5.e	Elect Manuel Bento to Management Board	Mgmt	Yes	For	For	No
5.f	Elect Benoit van den Hove to Management Board	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
9	Other Business (Non-Voting)	Mgmt	No			
10	Close Meeting	Mgmt	No			

## Fresenius SE & Co. KGaA

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Germany	<b>Ticker:</b> FRE
<b>Record Date:</b> 04/25/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D27348263	<b>Primary CUSIP:</b> D27348263	<b>Primary ISIN:</b> DE0005785604
		<b>Primary SEDOL:</b> 4352097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## HAL Trust

**Meeting Date:** 05/17/2023

**Country:** Bermuda

**Ticker:** HAL

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** G45584102

**Primary CUSIP:** G45584102

**Primary ISIN:** BMG455841020

**Primary SEDOL:** 4402839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board of HAL Holding N.V.	Mgmt	No			
2.b	Receive Report of Supervisory Board of HAL Holding N.V.	Mgmt	No			
2.c	Approve Financial Statements of HAL Holding N.V.	Mgmt	Yes	For	For	No
2.d	Approve Dividends of EUR 5.00 Per Share	Mgmt	Yes	For	For	No
2.e	Amend Articles Re: Increase the Maximum Number of Issued Shares	Mgmt	Yes	For	For	No
2.f	Reelect M.E. Harris as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
2.g	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
2.h	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
2.i	Approve Increase of the Remuneration per Supervisory Board Member	Mgmt	Yes	For	For	No
3	Accept Financial Statements of HAL Trust	Mgmt	Yes	For	For	No
4	Approve Dividends of EUR 5.00 Per Share to HAL Trust Shareholders	Mgmt	Yes	For	For	No
5	Receive Report of the Trust Committee	Mgmt	No			
6	Transact Other Business (Non-Voting)	Mgmt	No			
7	Close Meeting	Mgmt	No			

## HK Electric Investments & HK Electric Investments Limited

**Meeting Date:** 05/17/2023

**Country:** Cayman Islands

**Ticker:** 2638

**Record Date:** 05/11/2023

**Meeting Type:** Annual

**Primary Security ID:** Y32359104

**Primary CUSIP:** Y32359104

**Primary ISIN:** HK0000179108

**Primary SEDOL:** BJ3WDZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Ronald Joseph Arculli as Director	Mgmt	Yes	For	Against	Yes
2b	Elect Cheng Cho Ying, Francis as Director	Mgmt	Yes	For	Against	Yes
2c	Elect Fong Chi Wai, Alex as Director	Mgmt	Yes	For	For	No
2d	Elect Lee Lan Yee, Francis as Director	Mgmt	Yes	For	For	No
2e	Elect George Colin Magnus as Director	Mgmt	Yes	For	For	No
2f	Elect Donald Jeffrey Roberts as Director	Mgmt	Yes	For	For	No
2g	Elect Wang Yuanhang as Director	Mgmt	Yes	For	Against	Yes
2h	Elect Wang Zijian as Director	Mgmt	Yes	For	Against	Yes
3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	Yes	For	For	No

## HK Electric Investments & HK Electric Investments Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No

## LEG Immobilien SE

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Germany	<b>Ticker:</b> LEG
<b>Record Date:</b> 05/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D4960A103	<b>Primary CUSIP:</b> D4960A103	<b>Primary ISIN:</b> DE000LEG1110
		<b>Primary SEDOL:</b> B9G6L89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No

## Sampo Oyj

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Finland	<b>Ticker:</b> SAMPO
<b>Record Date:</b> 05/05/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X75653109	<b>Primary CUSIP:</b> X75653109	<b>Primary ISIN:</b> FI0009003305
		<b>Primary SEDOL:</b> 5226038

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
16	Approve Demerger Plan	Mgmt	Yes	For	For	No
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	Yes	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Yes
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

**Vonovia SE**

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Germany	<b>Ticker:</b> VNA
<b>Record Date:</b> 05/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D9581T100	<b>Primary CUSIP:</b> D9581T100	<b>Primary ISIN:</b> DE000A1ML7J1 <b>Primary SEDOL:</b> BBJPFY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	Yes	For	For	No
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	No
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	Yes	For	For	No
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	Yes	For	For	No



## Vonovia SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	Yes	For	For	No
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	Yes	For	For	No
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	Yes	For	For	No
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	Yes	For	For	No
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	Yes	For	For	No
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## WPP Plc

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Jersey	<b>Ticker:</b> WPP
<b>Record Date:</b> 05/15/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G9788D103	<b>Primary CUSIP:</b> G9788D103	<b>Primary ISIN:</b> JE00B8KF9B49
		<b>Primary SEDOL:</b> B8KF9B4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Compensation Committee Report	Mgmt	Yes	For	For	No
4	Approve Directors' Compensation Policy	Mgmt	Yes	For	For	No
5	Elect Joanne Wilson as Director	Mgmt	Yes	For	For	No
6	Re-elect Angela Ahrendts as Director	Mgmt	Yes	For	For	No
7	Re-elect Simon Dingemans as Director	Mgmt	Yes	For	For	No
8	Re-elect Sandrine Dufour as Director	Mgmt	Yes	For	For	No
9	Re-elect Tom Ilube as Director	Mgmt	Yes	For	For	No
10	Re-elect Roberto Quarta as Director	Mgmt	Yes	For	For	No
11	Re-elect Mark Read as Director	Mgmt	Yes	For	For	No
12	Re-elect Cindy Rose as Director	Mgmt	Yes	For	For	No
13	Re-elect Keith Weed as Director	Mgmt	Yes	For	For	No
14	Re-elect Jasmine Whitbread as Director	Mgmt	Yes	For	For	No
15	Re-elect Ya-Qin Zhang as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## WPP Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

## AIA Group Limited

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 1299	
<b>Record Date:</b> 05/12/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Y002A1105	<b>Primary CUSIP:</b> Y002A1105	<b>Primary ISIN:</b> HK0000069689	<b>Primary SEDOL:</b> B4TX8S1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	Yes	For	For	No
4	Elect Jack Chak-Kwong So as Director	Mgmt	Yes	For	For	No
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	Yes	For	For	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	Yes	For	For	No
9	Amend Share Option Scheme	Mgmt	Yes	For	For	No
10	Amend Restricted Share Unit Scheme	Mgmt	Yes	For	For	No
11	Amend Employee Share Purchase Plan	Mgmt	Yes	For	For	No
12	Amend Agency Share Purchase Plan	Mgmt	Yes	For	For	No

## CK Asset Holdings Limited

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 1113	
<b>Record Date:</b> 05/12/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G2177B101	<b>Primary CUSIP:</b> G2177B101	<b>Primary ISIN:</b> KYG2177B1014	<b>Primary SEDOL:</b> BYZQ077

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Li Tzar Kuoi, Victor as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	Yes	For	Against	Yes
3.4	Elect Cheong Ying Chew, Henry as Director	Mgmt	Yes	For	For	No
3.5	Elect Stephen Edward Bradley as Director	Mgmt	Yes	For	For	No

## CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.6	Elect Kwok Eva Lee as Director	Mgmt	Yes	For	For	No
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	Yes	For	For	No
3.8	Elect Lam Siu Hong, Donny as Director	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

## Legal & General Group Plc

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> LGEN
<b>Record Date:</b> 05/16/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G54404127	<b>Primary CUSIP:</b> G54404127	<b>Primary ISIN:</b> GB0005603997 <b>Primary SEDOL:</b> 0560399

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Climate Transition Plan	Mgmt	Yes	For	For	No
4	Elect Carolyn Johnson as Director	Mgmt	Yes	For	For	No
5	Elect Tushar Morzaria as Director	Mgmt	Yes	For	For	No
6	Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For	No
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	Yes	For	For	No
8	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
9	Re-elect Jeff Davies as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For	No
11	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	No
12	Re-elect George Lewis as Director	Mgmt	Yes	For	For	No
13	Re-elect Ric Lewis as Director	Mgmt	Yes	For	For	No
14	Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For	No
15	Re-elect Sir Nigel Wilson as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy	Mgmt	Yes	For	For	No
19	Approve Remuneration Report	Mgmt	Yes	For	For	No
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

## Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Lloyds Banking Group Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** LLOY

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:**  
G5533W248

**Primary CUSIP:** G5533W248

**Primary ISIN:** GB0008706128

**Primary SEDOL:** 0870612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Elect Cathy Turner as Director	Mgmt	Yes	For	For	No
3	Elect Scott Wheway as Director	Mgmt	Yes	For	For	No
4	Re-elect Robin Budenberg as Director	Mgmt	Yes	For	For	No
5	Re-elect Charlie Nunn as Director	Mgmt	Yes	For	For	No
6	Re-elect William Chalmers as Director	Mgmt	Yes	For	For	No
7	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For	No
8	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For	No
9	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For	No
10	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For	No
11	Re-elect Harmeen Mehta as Director	Mgmt	Yes	For	For	No
12	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Final Dividend	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Next Plc

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> NXT
<b>Record Date:</b> 05/16/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G6500M106	<b>Primary CUSIP:</b> G6500M106	<b>Primary ISIN:</b> GB0032089863
		<b>Primary SEDOL:</b> 3208986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Jeremy Stakol as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	Yes	For	For	No
8	Re-elect Tom Hall as Director	Mgmt	Yes	For	For	No
9	Re-elect Tristia Harrison as Director	Mgmt	Yes	For	For	No
10	Re-elect Amanda James as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Richard Papp as Director	Mgmt	Yes	For	Against	Yes
12	Re-elect Michael Roney as Director	Mgmt	Yes	For	For	No
13	Re-elect Jane Shields as Director	Mgmt	Yes	For	Against	Yes
14	Re-elect Dame Dianne Thompson as Director	Mgmt	Yes	For	For	No
15	Re-elect Lord Wolfson as Director	Mgmt	Yes	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Next Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## St. James's Place Plc

**Meeting Date:** 05/18/2023      **Country:** United Kingdom      **Ticker:** STJ  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5005D124      **Primary CUSIP:** G5005D124      **Primary ISIN:** GB0007669376      **Primary SEDOL:** 0766937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Re-elect Andrew Croft as Director	Mgmt	Yes	For	For	No
6	Re-elect Craig Gentle as Director	Mgmt	Yes	For	For	No
7	Re-elect Emma Griffin as Director	Mgmt	Yes	For	For	No
8	Re-elect Rosemary Hilary as Director	Mgmt	Yes	For	For	No
9	Re-elect Lesley-Ann Nash as Director	Mgmt	Yes	For	For	No
10	Re-elect Paul Manduca as Director	Mgmt	Yes	For	For	No
11	Re-elect John Hitchins as Director	Mgmt	Yes	For	For	No
12	Elect Dominic Burke as Director	Mgmt	Yes	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## The UNITE Group Plc

**Meeting Date:** 05/18/2023      **Country:** United Kingdom      **Ticker:** UTG  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9283N101      **Primary CUSIP:** G9283N101      **Primary ISIN:** GB0006928617      **Primary SEDOL:** 0692861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No

## The UNITE Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Re-elect Richard Huntingford as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect Richard Smith as Director	Mgmt	Yes	For	For	No
6	Re-elect Joe Lister as Director	Mgmt	Yes	For	For	No
7	Re-elect Ross Paterson as Director	Mgmt	Yes	For	For	No
8	Re-elect Ilaria del Beato as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Shirley Pearce as Director	Mgmt	Yes	For	For	No
10	Re-elect Thomas Jackson as Director	Mgmt	Yes	For	For	No
11	Re-elect Sir Steve Smith as Director	Mgmt	Yes	For	For	No
12	Elect Nicola Dulieu as Director	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Bank of Ireland Group Plc

**Meeting Date:** 05/23/2023

**Country:** Ireland

**Ticker:** BIRG

**Record Date:** 05/19/2023

**Meeting Type:** Annual

**Primary Security ID:** G0756R109

**Primary CUSIP:** G0756R109

**Primary ISIN:** IE00BD1RP616

**Primary SEDOL:** BD1RP61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Re-elect Myles O'Grady as Director	Mgmt	Yes	For	For	No
3b	Re-elect Giles Andrews as Director	Mgmt	Yes	For	For	No
3c	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	No
3d	Re-elect Ian Buchanan as Director	Mgmt	Yes	For	For	No
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	Yes	For	For	No
3f	Re-elect Richard Goulding as Director	Mgmt	Yes	For	For	No
3g	Re-elect Michele Greene as Director	Mgmt	Yes	For	For	No
3h	Re-elect Patrick Kennedy as Director	Mgmt	Yes	For	Against	Yes
3i	Re-elect Fiona Muldoon as Director	Mgmt	Yes	For	For	No
3j	Re-elect Steve Pateman as Director	Mgmt	Yes	For	For	No
3k	Re-elect Mark Spain as Director	Mgmt	Yes	For	For	No
4	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No

## Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No

## bioMerieux SA

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> France	<b>Ticker:</b> BIM
<b>Record Date:</b> 05/19/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F1149Y232	<b>Primary CUSIP:</b> F1149Y232	<b>Primary ISIN:</b> FR0013280286
		<b>Primary SEDOL:</b> BFOLBX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	No
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	Yes	For	For	No
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	Yes	For	For	No
7	Reelect Philippe Archinard as Director	Mgmt	Yes	For	Against	Yes
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	Yes	For	For	No
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	Yes	For	Against	Yes



## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	Yes	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	Yes	For	Against	Yes
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	Yes	For	Against	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	Yes	For	Against	Yes
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	Against	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	Yes	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	Yes	For	For	No
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Epiroc AB

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> Sweden	<b>Ticker:</b> EPI.A
<b>Record Date:</b> 05/12/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W25918124	<b>Primary CUSIP:</b> W25918124	<b>Primary ISIN:</b> SE0015658109
		<b>Primary SEDOL:</b> BMD58R8

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b1	Approve Discharge of Anthea Bath	Mgmt	Yes	For	For	No
8.b2	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	No
8.b3	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	Yes	For	For	No
8.b5	Approve Discharge of Jeane Hull	Mgmt	Yes	For	For	No
8.b6	Approve Discharge of Ronnie Leten	Mgmt	Yes	For	For	No
8.b7	Approve Discharge of Ulla Litzen	Mgmt	Yes	For	For	No
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	Yes	For	For	No
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	Yes	For	For	No
8.b10	Approve Discharge of Anders Ullberg	Mgmt	Yes	For	For	No
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	Yes	For	For	No
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	Yes	For	For	No
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	Yes	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	Yes	For	For	No
8.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10.a1	Reelect Anthea Bath as Director	Mgmt	Yes	For	For	No
10.a2	Reelect Lennart Evrell as Director	Mgmt	Yes	For	For	No
10.a3	Reelect Johan Forssell as Director	Mgmt	Yes	For	For	No
10.a4	Reelect Helena Hedblom as Director	Mgmt	Yes	For	For	No
10.a5	Reelect Jeane Hull as Director	Mgmt	Yes	For	For	No
10.a6	Reelect Ronnie Leten as Director	Mgmt	Yes	For	For	No
10.a7	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	No
10.a8	Reelect Sigurd Mareels as Director	Mgmt	Yes	For	For	No
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	Yes	For	For	No
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	Yes	For	For	No
10.c	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No

## Epiroc AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	Yes	For	For	No
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	Yes	For	For	No
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	Yes	For	For	No
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	Yes	For	For	No
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	Yes	For	For	No
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

## Orange SA

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> France	<b>Ticker:</b> ORA
<b>Record Date:</b> 05/19/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F6866T100	<b>Primary CUSIP:</b> F6866T100	<b>Primary ISIN:</b> FR0000133308
		<b>Primary SEDOL:</b> 5176177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Anne Lange as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Alexandre Bompard as Director	Mgmt	Yes	For	For	No
8	Elect Momar Nguer as Director	Mgmt	Yes	For	For	No
9	Elect Gilles Grapinet as Director	Mgmt	Yes	For	For	No
10	Approve Compensation Report	Mgmt	Yes	For	For	No
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	Yes	For	For	No
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	Yes	For	For	No
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	Yes	For	For	No
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
20	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	No Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	Yes	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	Yes	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	Yes	For	For	No
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt	No			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Yes	Against	Against	No

## Orange SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Yes	Against	Against	No
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Yes	Against	Against	No
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Yes	Against	Against	No

## Societe Generale SA

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> France	<b>Ticker:</b> GLE
<b>Record Date:</b> 05/19/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F8591M517	<b>Primary CUSIP:</b> F8591M517	<b>Primary ISIN:</b> FR0000130809 <b>Primary SEDOL:</b> 5966516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	Yes	For	For	No
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	Yes	For	For	No
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	Yes	For	For	No
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	Yes	For	For	No
14	Elect Slawomir Krupa as Director	Mgmt	Yes	For	For	No
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	Yes	For	For	No
16	Elect Ulrika Ekman as Director	Mgmt	Yes	For	For	No

## Societe Generale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Elect Benoit de Ruffray as Director	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	Yes	For	For	No
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Dassault Systemes SA

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> France	<b>Ticker:</b> DSY
<b>Record Date:</b> 05/22/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F24571451	<b>Primary CUSIP:</b> F24571451	<b>Primary ISIN:</b> FR0014003TT8
		<b>Primary SEDOL:</b> BM8H5Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	Against	Yes
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	Yes	For	For	No
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
10	Reelect Catherine Dassault as Director	Mgmt	Yes	For	Against	Yes
11	Elect Genevieve Berger as Director	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	Yes	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Intertek Group Plc

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> ITRK
<b>Record Date:</b> 05/22/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G4911B108	<b>Primary CUSIP:</b> G4911B108	<b>Primary ISIN:</b> GB0031638363 <b>Primary SEDOL:</b> 3163836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Colm Deasy as Director	Mgmt	Yes	For	For	No
5	Elect Jez Maiden as Director	Mgmt	Yes	For	For	No
6	Elect Kawal Preet as Director	Mgmt	Yes	For	For	No
7	Re-elect Andrew Martin as Director	Mgmt	Yes	For	For	No
8	Re-elect Andre Lacroix as Director	Mgmt	Yes	For	For	No
9	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
10	Re-elect Gurnek Bains as Director	Mgmt	Yes	For	For	No
11	Re-elect Lynda Clarizio as Director	Mgmt	Yes	For	For	No

## Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	No
13	Re-elect Gill Rider as Director	Mgmt	Yes	For	For	No
14	Re-elect Jean-Michel Valette as Director	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## M&G Plc

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> MNG
<b>Record Date:</b> 05/22/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G6107R102	<b>Primary CUSIP:</b> G6107R102	<b>Primary ISIN:</b> GB00BKFB1C65 <b>Primary SEDOL:</b> BKFB1C6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Elect Andrea Rossi as Director	Mgmt	Yes	For	For	No
5	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For	No
6	Re-elect Edward Braham as Director	Mgmt	Yes	For	For	No
7	Re-elect Clare Chapman as Director	Mgmt	Yes	For	For	No
8	Re-elect Fiona Clutterbuck as Director	Mgmt	No			
9	Re-elect Kathryn McLeland as Director	Mgmt	Yes	For	For	No
10	Re-elect Debasish Sanyal as Director	Mgmt	Yes	For	For	No
11	Re-elect Clare Thompson as Director	Mgmt	Yes	For	For	No
12	Re-elect Massimo Tosato as Director	Mgmt	Yes	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	Yes	For	For	No



## M&G Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## MTR Corporation Limited

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 66
<b>Record Date:</b> 05/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y6146T101	<b>Primary CUSIP:</b> Y6146T101	<b>Primary ISIN:</b> HK0066009694 <b>Primary SEDOL:</b> 6290054

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	Yes	For	For	No
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	Yes	For	For	No
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	Yes	For	For	No
4	Elect Sandy Wong Hang-ye as Director	Mgmt	Yes	For	For	No
5	Elect Anna Wong Wai-kwan as Director	Mgmt	Yes	For	For	No
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

## Partners Group Holding AG

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> PGHN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H6120A101	<b>Primary CUSIP:</b> H6120A101	<b>Primary ISIN:</b> CH0024608827 <b>Primary SEDOL:</b> B119QGO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	No
4.3	Amend Articles of Association	Mgmt	Yes	For	For	No
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	No
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	Yes	For	For	No
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	Yes	For	For	No
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	Yes	For	For	No
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	Yes	For	For	No
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	Yes	For	For	No
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	Yes	For	Against	Yes
7.1.2	Reelect Marcel Erni as Director	Mgmt	Yes	For	Against	Yes
7.1.3	Reelect Alfred Gantner as Director	Mgmt	Yes	For	Against	Yes
7.1.4	Reelect Anne Lester as Director	Mgmt	Yes	For	For	No
7.1.5	Elect Gaelle Olivier as Director	Mgmt	Yes	For	For	No
7.1.6	Reelect Martin Strobel as Director	Mgmt	Yes	For	For	No
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	Yes	For	Against	Yes
7.1.8	Reelect Flora Zhao as Director	Mgmt	Yes	For	Against	Yes
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	Yes	For	For	No
7.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## PUMASE

**Meeting Date:** 05/24/2023

**Country:** Germany

**Ticker:** PUM

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** D62318148

**Primary CUSIP:** D62318148

**Primary ISIN:** DE0006969603

**Primary SEDOL:** 5064722

## PUMA SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.4	Elect Fiona May to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Martin Koepfel as Employee Representative to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Repsol SA

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> Spain	<b>Ticker:</b> REP
<b>Record Date:</b> 05/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E8471S130	<b>Primary CUSIP:</b> E8471S130	<b>Primary ISIN:</b> ES0173516115
		<b>Primary SEDOL:</b> 5669354

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
6	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	No
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No

## Repsol SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	Yes	For	For	No
10	Reelect Antonio Brufau Niubo as Director	Mgmt	Yes	For	For	No
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	Yes	For	For	No
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	Yes	For	For	No
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	Yes	For	For	No
14	Reelect Henri Philippe Reichstul as Director	Mgmt	Yes	For	For	No
15	Reelect John Robinson West as Director	Mgmt	Yes	For	For	No
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	Yes	For	For	No
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	Yes	For	For	No
18	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
19	Approve Remuneration Policy	Mgmt	Yes	For	For	No
20	Approve Share Matching Plan	Mgmt	Yes	For	For	No
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## STMicroelectronics NV

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> STMPA
<b>Record Date:</b> 04/26/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N83574108	<b>Primary CUSIP:</b> N83574108	<b>Primary ISIN:</b> NL0000226223
		<b>Primary SEDOL:</b> 5962332

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Annual Meeting Agenda	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
6	Approve Dividends	Mgmt	Yes	For	For	No
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	Yes	For	For	No
10	Reelect Yann Delabriere to Supervisory Board	Mgmt	Yes	For	For	No
11	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	Yes	For	For	No
12	Reelect Frederic Sanchez to Supervisory Board	Mgmt	Yes	For	For	No

## STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	Yes	For	For	No
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	Yes	For	For	No
14	Elect Paolo Visca to Supervisory Board	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Allow Questions	Mgmt	No			

## Valeo SA

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> France	<b>Ticker:</b> FR
<b>Record Date:</b> 05/22/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F96221340	<b>Primary CUSIP:</b> F96221340	<b>Primary ISIN:</b> FR0013176526
		<b>Primary SEDOL:</b> BDC5ST8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	Yes	For	For	No
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	Yes	For	For	No
7	Reelect Stephanie Frachet as Director	Mgmt	Yes	For	For	No
8	Reelect Patrick Sayer as Director	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	Yes	For	For	No
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	Yes	For	For	No
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	Yes	For	For	No
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No

## Valeo SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	Yes	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	Yes	For	For	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	Yes	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	Yes	For	For	No
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Zalando SE

**Meeting Date:** 05/24/2023      **Country:** Germany      **Ticker:** ZAL  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** D98423102      **Primary CUSIP:** D98423102      **Primary ISIN:** DE000ZAL1111      **Primary SEDOL:** BQV0SV7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No

## Zalando SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	Yes	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Aalberts NV

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> AALB
<b>Record Date:</b> 04/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N00089271	<b>Primary CUSIP:</b> N00089271	<b>Primary ISIN:</b> NL0000852564
		<b>Primary SEDOL:</b> B1W8P14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Annual Report	Mgmt	No			
3.a	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4.b	Approve Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
6	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No

## Aalberts NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Reelect J. Van Der Zouw to Supervisory Board	Mgmt	Yes	For	Against	Yes
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
11	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
12	Other Business (Non-Voting)	Mgmt	No			
13	Close Meeting	Mgmt	No			

## Aegon NV

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> AGN
<b>Record Date:</b> 04/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N00927298	<b>Primary CUSIP:</b> N00927298	<b>Primary ISIN:</b> NL0000303709
		<b>Primary SEDOL:</b> 5927375

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.3	Receive Explanation on Company's Dividend Policy	Mgmt	No			
2.4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.5	Approve Dividends	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
5.1	Reelect Dona Young to Supervisory Board	Mgmt	Yes	For	For	No
6.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	Yes	For	For	No
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	No
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
7	Other Business (Non-Voting)	Mgmt	No			
8	Close Meeting	Mgmt	No			



## D'Ieteren Group

**Meeting Date:** 05/25/2023

**Country:** Belgium

**Ticker:** DIE

**Record Date:** 05/11/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** B49343187

**Primary CUSIP:** B49343187

**Primary ISIN:** BE0974259880

**Primary SEDOL:** 4247494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	Yes	For	For	No
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	Yes	For	For	No
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	Yes	For	For	No
5.4	Reelect Michele Sioen as Director	Mgmt	Yes	For	Against	Yes
5.5	Reelect Olivier Perier as Director	Mgmt	Yes	For	Against	Yes
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	Yes	For	For	No
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	Yes	For	For	No
	Extraordinary Meeting Agenda	Mgmt	No			
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	Yes	For	Against	Yes
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	Yes	For	Against	Yes
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
3	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
4	Authorize Coordination of Articles of Association	Mgmt	Yes	For	For	No
5	Authorize Implementation of Approved Resolutions	Mgmt	Yes	For	For	No

## Prudential Plc

**Meeting Date:** 05/25/2023

**Country:** United Kingdom

**Ticker:** PRU

**Record Date:** 05/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G72899100

**Primary CUSIP:** G72899100

**Primary ISIN:** GB0007099541

**Primary SEDOL:** 0709954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Elect Arijit Basu as Director	Mgmt	Yes	For	For	No
5	Elect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
6	Elect Anil Wadhvani as Director	Mgmt	Yes	For	For	No
7	Re-elect Shriti Vadera as Director	Mgmt	Yes	For	For	No
8	Re-elect Jeremy Anderson as Director	Mgmt	Yes	For	For	No
9	Re-elect Chua Sock Koong as Director	Mgmt	Yes	For	For	No
10	Re-elect David Law as Director	Mgmt	Yes	For	For	No
11	Re-elect Ming Lu as Director	Mgmt	Yes	For	For	No
12	Re-elect George Sartorel as Director	Mgmt	Yes	For	For	No
13	Re-elect Jeanette Wong as Director	Mgmt	Yes	For	For	No
14	Re-elect Amy Yip as Director	Mgmt	Yes	For	For	No
15	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Approve Sharesave Plan	Mgmt	Yes	For	For	No
19	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	Yes	For	For	No
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	Yes	For	For	No
22	Approve Agency Long Term Incentive Plan	Mgmt	Yes	For	For	No
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Yes	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
29	Adopt New Articles of Association	Mgmt	Yes	For	For	No
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

**SCOR SE**

**Meeting Date:** 05/25/2023

**Country:** France

**Ticker:** SCR

**Record Date:** 05/23/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F15561677

**Primary CUSIP:** F15561677

**Primary ISIN:** FR0010411983

**Primary SEDOL:** B1LB9P6

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
6	Approve Compensation of Denis Kessler, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Laurent Rousseau, CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO from January 26, 2023 to April 30, 2023	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of CEO from May 1, 2023 to December 31, 2023	Mgmt	Yes	For	For	No
13	Elect Thierry Leger as Director	Mgmt	Yes	For	For	No
14	Ratify Appointment of Martine Gerow as Director	Mgmt	Yes	For	For	No
15	Reelect Augustin de Romanet as Director	Mgmt	Yes	For	Against	Yes
16	Reelect Adrien Couret as Director	Mgmt	Yes	For	For	No
17	Reelect Martine Gerow as Director	Mgmt	Yes	For	For	No
18	Reelect Holding Malakoff Humanis as Director	Mgmt	Yes	For	For	No
19	Reelect Vanessa Marquette as Director	Mgmt	Yes	For	For	No
20	Reelect Zhen Wang as Director	Mgmt	Yes	For	For	No
21	Reelect Fields Wicker-Miurin as Director	Mgmt	Yes	For	Against	Yes
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 566,106,326	Mgmt	Yes	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 141,526,577	Mgmt	Yes	For	For	No
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
27	Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	Mgmt	Yes	For	For	No
30	Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	Yes	For	For	No
31	Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	Yes	For	For	No
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
33	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	Yes	For	For	No
34	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
36	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-31, 33 and 35 at EUR 743,079,278	Mgmt	Yes	For	For	No
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

**Seven & i Holdings Co., Ltd.**

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> Japan	<b>Ticker:</b> 3382
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J7165H108	<b>Primary CUSIP:</b> J7165H108	<b>Primary ISIN:</b> JP3422950000
		<b>Primary SEDOL:</b> BOFS5D6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	Yes	For	For	No
2.1	Elect Director Isaka, Ryuichi	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Goto, Katsuhiro	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Yonemura, Toshiro	Mgmt	Yes	For	Against	Yes
2.4	Elect Director Wada, Shinji	Mgmt	Yes	For	Against	Yes
2.5	Elect Director Hachiuma, Fuminao	Mgmt	Yes	For	Against	Yes
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	Yes	For	For	No
4.1	Elect Director Ito, Junro	Mgmt	Yes	For	For	No
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	Yes	For	For	No
4.3	Elect Director Joseph M. DePinto	Mgmt	Yes	For	For	No
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	Yes	For	For	No
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	Yes	For	For	No

## Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.6	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	No
4.7	Elect Director Jenifer Simms Rogers	Mgmt	Yes	For	For	No
4.8	Elect Director Paul Yonamine	Mgmt	Yes	For	For	No
4.9	Elect Director Stephen Hayes Dacus	Mgmt	Yes	For	For	No
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	Yes	For	For	No
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Yes	Against	For	Yes
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Yes	Against	For	Yes
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Yes	Against	For	Yes
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Yes	Against	For	Yes

## Toho Co., Ltd. (9602)

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9602
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J84764117	<b>Primary CUSIP:</b> J84764117	<b>Primary ISIN:</b> JP3598600009 <b>Primary SEDOL:</b> 6895200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For	No
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	Yes	For	For	No
2.3	Elect Director Tako, Nobuyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Ichikawa, Minami	Mgmt	Yes	For	For	No
2.5	Elect Director Sumi, Kazuo	Mgmt	Yes	For	For	No
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	Yes	For	For	No

## AEON Co., Ltd.

<b>Meeting Date:</b> 05/26/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8267
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J00288100	<b>Primary CUSIP:</b> J00288100	<b>Primary ISIN:</b> JP3388200002 <b>Primary SEDOL:</b> 6480048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against	Yes
2.1	Elect Director Okada, Motoya	Mgmt	Yes	For	For	No
2.2	Elect Director Yoshida, Akio	Mgmt	Yes	For	For	No
2.3	Elect Director Habu, Yuki	Mgmt	Yes	For	For	No
2.4	Elect Director Tsukamoto, Takashi	Mgmt	Yes	For	Against	Yes
2.5	Elect Director Peter Child	Mgmt	Yes	For	For	No
2.6	Elect Director Carrie Yu	Mgmt	Yes	For	For	No
2.7	Elect Director Hayashi, Makoto	Mgmt	Yes	For	For	No

## Carrefour SA

**Meeting Date:** 05/26/2023

**Country:** France

**Ticker:** CA

**Record Date:** 05/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F13923119

**Primary CUSIP:** F13923119

**Primary ISIN:** FR0000120172

**Primary SEDOL:** 5641567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Alexandre Bompard as Director	Mgmt	Yes	For	For	No
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For	For	No
7	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No

## Carrefour SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
25	Request Details relating to the Company's Environmental Strategy	SH	No			

## EQT AB

**Meeting Date:** 05/30/2023      **Country:** Sweden      **Ticker:** EQT  
**Record Date:** 05/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** W3R27C102      **Primary CUSIP:** W3R27C102      **Primary ISIN:** SE0012853455      **Primary SEDOL:** BJ7W9K4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	Yes	For	For	No
11.a	Approve Discharge of Margo Cook	Mgmt	Yes	For	For	No
11.b	Approve Discharge of Edith Cooper	Mgmt	Yes	For	For	No
11.c	Approve Discharge of Brooks Entwistle	Mgmt	Yes	For	For	No
11.d	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
11.e	Approve Discharge of Conni Jonsson	Mgmt	Yes	For	For	No
11.f	Approve Discharge of Nicola Kimm	Mgmt	Yes	For	For	No
11.g	Approve Discharge of Diony Lebot	Mgmt	Yes	For	For	No
11.h	Approve Discharge of Gordon Orr	Mgmt	Yes	For	For	No
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
11.j	Approve Discharge of CEO Christian Sinding	Mgmt	Yes	For	For	No
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	Yes	For	For	No
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
13.b	Approve Transfer of Shares to Board Members	Mgmt	Yes	For	Against	Yes
13.c	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.a	Reelect Conni Jonsson as Director	Mgmt	Yes	For	Against	Yes
14.b	Reelect Margo Cook as Director	Mgmt	Yes	For	For	No
14.c	Reelect Brooks Entwistle as Director	Mgmt	Yes	For	For	No
14.d	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Yes
14.e	Reelect Diony Lebot as Director	Mgmt	Yes	For	For	No
14.f	Reelect Gordon Orr as Director	Mgmt	Yes	For	Against	Yes
14.g	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	Yes	For	Against	Yes
15	Ratify KPMG as Auditor	Mgmt	Yes	For	For	No
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
21	Amend Articles Re: Introduce Class C2 Shares	Mgmt	Yes	For	For	No
22.a	Approve EQT Equity Program	Mgmt	Yes	For	Against	Yes
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	Yes	For	Against	Yes
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	Yes	For	Against	Yes
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	Yes	For	Against	Yes
23.a	Approve EQT Option Program	Mgmt	Yes	For	For	No
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	Yes	For	For	No
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	Yes	For	For	No
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	Yes	For	For	No
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	Yes	For	For	No
25	Close Meeting	Mgmt	No			



## Faurecia SE

**Meeting Date:** 05/30/2023

**Country:** France

**Ticker:** EO

**Record Date:** 05/26/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F3445A108

**Primary CUSIP:** F3445A108

**Primary ISIN:** FR0000121147

**Primary SEDOL:** 4400446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Denis Mercier as Director	Mgmt	Yes	For	For	No
6	Elect Esther Gaide as Director	Mgmt	Yes	For	For	No
7	Elect Michael Bolle as Director	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Patrick Koller, CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Change Company Name to Forvia and Amend Article 2 of Bylaws Accordingly	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 to 18	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
22	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

## Faurecia SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Nomura Real Estate Master Fund, Inc.

<b>Meeting Date:</b> 05/30/2023	<b>Country:</b> Japan	<b>Ticker:</b> 3462
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> J589D3119	<b>Primary CUSIP:</b> J589D3119	<b>Primary ISIN:</b> JP3048110005
		<b>Primary SEDOL:</b> BYSJF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Record Date for Unitholder Meetings	Mgmt	Yes	For	For	No
2	Elect Executive Director Yoshida, Shuhei	Mgmt	Yes	For	For	No
3.1	Elect Supervisory Director Uchiyama, Mineo	Mgmt	Yes	For	For	No
3.2	Elect Supervisory Director Okada, Mika	Mgmt	Yes	For	For	No
3.3	Elect Supervisory Director Koyama, Toko	Mgmt	Yes	For	For	No

## Cellnex Telecom SA

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> Spain	<b>Ticker:</b> CLNX
<b>Record Date:</b> 05/26/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E2R41M104	<b>Primary CUSIP:</b> E2R41M104	<b>Primary ISIN:</b> ES0105066007
		<b>Primary SEDOL:</b> BX90C05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	No
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	Yes	For	For	No
7.1	Approve Annual Maximum Remuneration	Mgmt	Yes	For	For	No
7.2	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
8.1	Fix Number of Directors at 13	Mgmt	Yes	For	For	No
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	Yes	For	For	No
8.3	Reelect Christian Coco as Director	Mgmt	Yes	For	For	No

## Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	Yes	For	For	No
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	Yes	For	For	No
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	Yes	For	For	No
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	Yes	For	For	No
8.8	Elect Dominique D'Hinnin as Director	Mgmt	Yes	For	For	No
8.9	Elect Marco Patuano as Director	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	No
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

## Commerzbank AG

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> Germany	<b>Ticker:</b> CBK
<b>Record Date:</b> 05/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D172W1279	<b>Primary CUSIP:</b> D172W1279	<b>Primary ISIN:</b> DE000CBK1001 <b>Primary SEDOL:</b> B90LKT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	Yes	For	For	No
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	Yes	For	For	No
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	Yes	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
13	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No

## Legrand SA

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> France	<b>Ticker:</b> LR
<b>Record Date:</b> 05/29/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F56196185	<b>Primary CUSIP:</b> F56196185	<b>Primary ISIN:</b> FR0010307819
		<b>Primary SEDOL:</b> B11ZRK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	Yes	For	For	No
4	Appoint Mazars as Auditor	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	Yes	For	For	No

## Legrand SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	Yes	For	For	No
12	Reelect Benoit Coquart as Director	Mgmt	Yes	For	For	No
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	Yes	For	For	No
14	Reelect Michel Landel as Director	Mgmt	Yes	For	For	No
15	Elect Valerie Chort as Director	Mgmt	Yes	For	For	No
16	Elect Clare Scherrer as Director	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## OMV AG

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> Austria	<b>Ticker:</b> OMV
<b>Record Date:</b> 05/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> A51460110	<b>Primary CUSIP:</b> A51460110	<b>Primary ISIN:</b> AT0000743059
		<b>Primary SEDOL:</b> 4651459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	Yes	For	For	No
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	Yes	For	For	No
8.2	Approve Equity Deferral Plan	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	Yes	For	Against	Yes
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

**Publicis Groupe SA**

**Meeting Date:** 05/31/2023      **Country:** France      **Ticker:** PUB  
**Record Date:** 05/29/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F7607Z165      **Primary CUSIP:** F7607Z165      **Primary ISIN:** FR0000130577      **Primary SEDOL:** 4380429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	Yes	For	For	No
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	Yes	For	For	No
7	Appoint KPMG S.A. as Auditor	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	Yes	For	For	No
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	Yes	For	For	No
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	Yes	For	For	No
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	Yes	For	For	No
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Royal KPN NV

**Meeting Date:** 05/31/2023      **Country:** Netherlands      **Ticker:** KPN  
**Record Date:** 05/03/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N4297B146      **Primary CUSIP:** N4297B146      **Primary ISIN:** NL0000009082      **Primary SEDOL:** 5956078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting and Announcements	Mgmt	No			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt	No			
3	Opportunity to Make Recommendations	Mgmt	No			
4	Elect Marga de Jager to Supervisory Board	Mgmt	Yes	For	For	No
5	Close Meeting	Mgmt	No			

## NN Group NV

**Meeting Date:** 06/02/2023      **Country:** Netherlands      **Ticker:** NN  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** N64038107      **Primary CUSIP:** N64038107      **Primary ISIN:** NL0010773842      **Primary SEDOL:** BNG8PQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Annual Report	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4.B	Receive Explanation on Company's Dividend Policy	Mgmt	No			
4.C	Approve Dividends	Mgmt	Yes	For	For	No
5.A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
5.B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt	No			

## NN Group NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	Yes	For	For	No
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
11	Close Meeting	Mgmt	No			

## Henderson Land Development Company Limited

<b>Meeting Date:</b> 06/05/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 12
<b>Record Date:</b> 05/30/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y31476107	<b>Primary CUSIP:</b> Y31476107	<b>Primary ISIN:</b> HK0012000102
		<b>Primary SEDOL:</b> 6420538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Lee Ka Kit as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect Lee Ka Shing as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Lam Ko Yin, Colin as Director	Mgmt	Yes	For	Against	Yes
3.4	Elect Fung Lee Woon King as Director	Mgmt	Yes	For	Against	Yes
3.5	Elect Suen Kwok Lam as Director	Mgmt	Yes	For	Against	Yes
3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	Yes	For	Against	Yes
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5A	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

## Red Electrica Corp. SA

<b>Meeting Date:</b> 06/05/2023	<b>Country:</b> Spain	<b>Ticker:</b> RED
<b>Record Date:</b> 05/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E42807110	<b>Primary CUSIP:</b> E42807110	<b>Primary ISIN:</b> ES0173093024
		<b>Primary SEDOL:</b> BD6FXN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No



## Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	Yes	For	For	No
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	Yes	For	For	No
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	Yes	For	For	No
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	Yes	For	For	No
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	Yes	For	For	No
9.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
11	Receive Corporate Governance Report	Mgmt	No			
12	Receive Sustainability Report for FY 2022	Mgmt	No			
13	Receive Sustainability Plan for FY 2023-2025	Mgmt	No			

## ESR Cayman Limited

<b>Meeting Date:</b> 06/07/2023	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 1821
<b>Record Date:</b> 06/01/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G31989109	<b>Primary CUSIP:</b> G31989109	<b>Primary ISIN:</b> KYG319891092
		<b>Primary SEDOL:</b> BHNCRKO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Jinchu Shen as Director	Mgmt	Yes	For	For	No
3b	Elect Stuart Gibson as Director	Mgmt	Yes	For	For	No
3c	Elect Jeffrey David Perlman as Director	Mgmt	Yes	For	Against	Yes
3d	Elect Wei-Lin Kwee as Director	Mgmt	Yes	For	For	No
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No

## ESR Cayman Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
7	Amend Post-IPO Share Option Scheme	Mgmt	Yes	For	For	No
8	Amend Long Term Incentive Scheme	Mgmt	Yes	For	For	No
9	Amend Scheme Mandate Limit	Mgmt	Yes	For	For	No
10	Adopt Service Provider Sublimit	Mgmt	Yes	For	For	No

## The Hong Kong and China Gas Company Limited

**Meeting Date:** 06/07/2023      **Country:** Hong Kong      **Ticker:** 3  
**Record Date:** 06/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y33370100      **Primary CUSIP:** Y33370100      **Primary ISIN:** HK0003000038      **Primary SEDOL:** 6436557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Lee Ka-kit as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect David Li Kwok-po as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	Yes	For	For	No
3.4	Elect Andrew Fung Hau-chung as Director	Mgmt	Yes	For	Against	Yes
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

## Compagnie de Saint-Gobain SA

**Meeting Date:** 06/08/2023      **Country:** France      **Ticker:** SGO  
**Record Date:** 06/06/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F80343100      **Primary CUSIP:** F80343100      **Primary ISIN:** FR0000125007      **Primary SEDOL:** 7380482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For	For	No
4	Reelect Dominique Leroy as Director	Mgmt	Yes	For	For	No
5	Elect Jana Revedin as Director	Mgmt	Yes	For	For	No

## Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
14	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	No Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## CRH Plc

**Meeting Date:** 06/08/2023

**Country:** Ireland

**Ticker:** CRH

**Record Date:** 06/04/2023

**Meeting Type:** Special

**Primary Security ID:** G25508105

**Primary CUSIP:** G25508105

**Primary ISIN:** IE0001827041

**Primary SEDOL:** 0182704

## CRH Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	Yes	For	For	No
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	Yes	For	For	No
3	Adopt New Articles of Association	Mgmt	Yes	For	For	No
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
5	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
6	Amend Articles of Association Re: Article 4A	Mgmt	Yes	For	For	No

## CRH Plc

**Meeting Date:** 06/08/2023 **Country:** Ireland **Ticker:** CRH  
**Record Date:** 06/04/2023 **Meeting Type:** Court  
**Primary Security ID:** G25508105 **Primary CUSIP:** G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No

## Worldline SA

**Meeting Date:** 06/08/2023 **Country:** France **Ticker:** WLN  
**Record Date:** 06/06/2023 **Meeting Type:** Annual/Special  
**Primary Security ID:** F9867T103 **Primary CUSIP:** F9867T103 **Primary ISIN:** FRO011981968 **Primary SEDOL:** BNFWR44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Bernard Bourigeaud as Director	Mgmt	Yes	For	For	No
6	Reelect Gilles Grapinet as Director	Mgmt	Yes	For	For	No
7	Reelect Gilles Arditti as Director	Mgmt	Yes	For	For	No
8	Reelect Aldo Cardoso as Director	Mgmt	Yes	For	For	No
9	Reelect Giulia Fitzpatrick as Director	Mgmt	Yes	For	For	No
10	Reelect Thierry Sommelet as Director	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	Yes	For	For	No
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	Yes	For	For	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	No
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Sonova Holding AG

**Meeting Date:** 06/12/2023

**Country:** Switzerland

**Ticker:** SOON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:**  
H8024W106

**Primary CUSIP:** H8024W106

**Primary ISIN:** CH0012549785

**Primary SEDOL:** 7156036

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	Yes	For	For	No
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.2	Reelect Stacy Seng as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Gregory Behar as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Lynn Bleil as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	Yes	For	Against	Yes
5.1.7	Reelect Julie Tay as Director	Mgmt	Yes	For	For	No
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	Yes	For	For	No
5.1.9	Reelect Adrian Widmer as Director	Mgmt	Yes	For	For	No
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.5	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	Yes	For	For	No
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.4	Amend Articles of Association	Mgmt	Yes	For	For	No
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Yara International ASA

<b>Meeting Date:</b> 06/12/2023	<b>Country:</b> Norway	<b>Ticker:</b> YAR
<b>Record Date:</b> 06/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R9900C106	<b>Primary CUSIP:</b> R9900C106	<b>Primary ISIN:</b> NO0010208051
		<b>Primary SEDOL:</b> 7751259

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
5.2	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
6	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Yes	Against	Against	No

## KEYENCE Corp.

<b>Meeting Date:</b> 06/14/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6861
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J32491102	<b>Primary CUSIP:</b> J32491102	<b>Primary ISIN:</b> JP3236200006
		<b>Primary SEDOL:</b> 6490995

## KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	Yes	For	For	No
2.1	Elect Director Takizaki, Takemitsu	Mgmt	Yes	For	For	No
2.2	Elect Director Nakata, Yu	Mgmt	Yes	For	For	No
2.3	Elect Director Yamaguchi, Akiji	Mgmt	Yes	For	For	No
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	Yes	For	For	No
2.5	Elect Director Nakano, Tetsuya	Mgmt	Yes	For	For	No
2.6	Elect Director Yamamoto, Akinori	Mgmt	Yes	For	For	No
2.7	Elect Director Taniguchi, Seiichi	Mgmt	Yes	For	For	No
2.8	Elect Director Suenaga, Kumiko	Mgmt	Yes	For	For	No
2.9	Elect Director Yoshioka, Michifumi	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	Yes	For	For	No

## Samhallsbyggnadsbolaget I Norden AB

<b>Meeting Date:</b> 06/14/2023	<b>Country:</b> Sweden	<b>Ticker:</b> SBB.B	
<b>Record Date:</b> 06/05/2023	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> W2R93A131	<b>Primary CUSIP:</b> W2R93A131	<b>Primary ISIN:</b> SE0009554454	<b>Primary SEDOL:</b> BD7Y737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Amend Articles Re: Record Dates for Payment of Dividends	Mgmt	Yes	For	For	No
8	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

## Brenntag SE

<b>Meeting Date:</b> 06/15/2023	<b>Country:</b> Germany	<b>Ticker:</b> BNR	
<b>Record Date:</b> 06/08/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> D12459117	<b>Primary CUSIP:</b> D12459117	<b>Primary ISIN:</b> DE000A1DAH0	<b>Primary SEDOL:</b> B4YVF56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			



## Brenntag SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	Yes	For	Against	Yes
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	No

## Deutsche Wohnen SE

<b>Meeting Date:</b> 06/15/2023	<b>Country:</b> Germany	<b>Ticker:</b> DWNI
<b>Record Date:</b> 05/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D2046U176	<b>Primary CUSIP:</b> D2046U176	<b>Primary ISIN:</b> DE000A0HN5C6 <b>Primary SEDOL:</b> BOYZ0Z5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Management Proposals	Mgmt	No			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of 2024	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Peter Hohlbein to the Supervisory Board	Mgmt	Yes	For	Against	Yes

## Deutsche Wohnen SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Elect Christoph Schauerte to the Supervisory Board	Mgmt	Yes	For	Against	Yes
	Shareholder Proposal Submitted by Vonovia SE	Mgmt	No			
7.3	Elect Catrin Coners to the Supervisory Board	SH	Yes	For	Against	Yes
	Management Proposals	Mgmt	No			
8	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	Against	Yes
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
11	Amend Articles Re: Remove the Names of First Supervisory Board After the Change of Corporate Form to Societas Europaea (SE)	Mgmt	Yes	For	For	No
12	Approve Creation of EUR 120 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
13	Approve Cancellation of Conditional Capitals 2014/III, 2015, 2017 and 2018/I	Mgmt	Yes	For	For	No
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
16	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 120 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
17	Approve Affiliation Agreement with Rhein Pfalz Wohnen GmbH	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Cornwall (Luxembourg) S.a r.l.	Mgmt	No			
18	Appoint Jochen Jahn as Special Auditor in Connection with Loan Agreement with Vonovia SE	SH	Yes	Against	For	Yes

## Grifols SA

<b>Meeting Date:</b> 06/15/2023	<b>Country:</b> Spain	<b>Ticker:</b> GRF
<b>Record Date:</b> 06/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E5706X215	<b>Primary CUSIP:</b> E5706X215	<b>Primary ISIN:</b> ES0171996087
		<b>Primary SEDOL:</b> BYY3DX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No

## Grifols SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Mgmt	Yes	For	For	No
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Mgmt	Yes	For	For	No
7.1	Reelect Raimon Grifols Roura as Director	Mgmt	Yes	For	Against	Yes
7.2	Reelect Tomas Daga Gelabert as Director	Mgmt	Yes	For	Against	Yes
7.3	Reelect Carina Szpilka Lazaro as Director	Mgmt	Yes	For	Against	Yes
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	Mgmt	Yes	For	For	No
7.5	Reelect Enriqueta Felip Font as Director	Mgmt	Yes	For	For	No
7.6	Maintain Vacant Board Seat	Mgmt	Yes	For	For	No
8	Amend Article 20.bis Re: Director Remuneration	Mgmt	Yes	For	For	No
9	Receive Amendments to Board of Directors Regulations	Mgmt	No			
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
12	Approve Stock Option Plan	Mgmt	Yes	For	Against	Yes
13	Approve Grant of Options to the Executive Chairman and CEO	Mgmt	Yes	For	Against	Yes
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	Yes	For	For	No
15	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	No
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## IBIDEN Co., Ltd.

**Meeting Date:** 06/15/2023

**Country:** Japan

**Ticker:** 4062

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J23059116

**Primary CUSIP:** J23059116

**Primary ISIN:** JP3148800000

**Primary SEDOL:** 6456102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Aoki, Takeshi	Mgmt	Yes	For	For	No
1.2	Elect Director Ikuta, Masahiko	Mgmt	Yes	For	For	No
1.3	Elect Director Kawashima, Koji	Mgmt	Yes	For	For	No
1.4	Elect Director Suzuki, Ayumi	Mgmt	Yes	For	For	No
1.5	Elect Director Yamaguchi, Chiaki	Mgmt	Yes	For	For	No
1.6	Elect Director Mita, Toshio	Mgmt	Yes	For	For	No
1.7	Elect Director Asai, Noriko	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director and Audit Committee Member Kato, Fumio	Mgmt	Yes	For	For	No
2.4	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	Yes	For	For	No
2.5	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	Yes	For	For	No
3	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	Yes	For	For	No

**Informa Plc**

<b>Meeting Date:</b> 06/15/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> INF
<b>Record Date:</b> 06/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G4770L106	<b>Primary CUSIP:</b> G4770L106	<b>Primary ISIN:</b> GB00BMJ6DW54 <b>Primary SEDOL:</b> BMJ6DW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Andrew Ransom as Director	Mgmt	Yes	For	For	No
2	Re-elect John Rishton as Director	Mgmt	Yes	For	For	No
3	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	No
4	Re-elect Gareth Wright as Director	Mgmt	Yes	For	For	No
5	Re-elect Mary McDowell as Director	Mgmt	Yes	For	For	No
6	Re-elect Gill Whitehead as Director	Mgmt	Yes	For	For	No
7	Re-elect Louise Smalley as Director	Mgmt	Yes	For	For	No
8	Re-elect David Flaschen as Director	Mgmt	Yes	For	For	No
9	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	No
10	Re-elect Zheng Yin as Director	Mgmt	Yes	For	For	No
11	Re-elect Patrick Martell as Director	Mgmt	Yes	For	For	No
12	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Final Dividend	Mgmt	Yes	For	For	No
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Aisin Corp.

**Meeting Date:** 06/16/2023

**Country:** Japan

**Ticker:** 7259

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J00714105

**Primary CUSIP:** J00714105

**Primary ISIN:** JP3102000001

**Primary SEDOL:** 6010702

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshida, Moritaka	Mgmt	Yes	For	For	No
1.2	Elect Director Suzuki, Kenji	Mgmt	Yes	For	For	No
1.3	Elect Director Ito, Shintaro	Mgmt	Yes	For	For	No
1.4	Elect Director Yamamoto, Yoshihisa	Mgmt	Yes	For	For	No
1.5	Elect Director Hamada, Michiyo	Mgmt	Yes	For	For	No
1.6	Elect Director Shin, Seiichi	Mgmt	Yes	For	For	No
1.7	Elect Director Kobayashi, Koji	Mgmt	Yes	For	For	No
1.8	Elect Director Hoshino, Tsuguhiko	Mgmt	Yes	For	For	No
2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	Yes	For	For	No

## Japan Exchange Group, Inc.

**Meeting Date:** 06/16/2023

**Country:** Japan

**Ticker:** 8697

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J2740B106

**Primary CUSIP:** J2740B106

**Primary ISIN:** JP3183200009

**Primary SEDOL:** 6743882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	No
2.1	Elect Director Kinoshita, Yasushi	Mgmt	Yes	For	For	No
2.2	Elect Director Yamaji, Hiromi	Mgmt	Yes	For	For	No
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	Yes	For	For	No
2.5	Elect Director Miyahara, Koichiro	Mgmt	Yes	For	For	No
2.6	Elect Director Konuma, Yasuyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	No
2.8	Elect Director Ota, Hiroko	Mgmt	Yes	For	For	No
2.9	Elect Director Ogita, Hitoshi	Mgmt	Yes	For	For	No
2.10	Elect Director Kama, Kazuaki	Mgmt	Yes	For	For	No
2.11	Elect Director Koda, Main	Mgmt	Yes	For	For	No
2.12	Elect Director Kobayashi, Eizo	Mgmt	Yes	For	For	No
2.13	Elect Director Suzuki, Yasushi	Mgmt	Yes	For	For	No
2.14	Elect Director Takeno, Yasuzo	Mgmt	Yes	For	For	No
2.15	Elect Director Matsumoto, Mitsuhiro	Mgmt	Yes	For	For	No
2.16	Elect Director Mori, Kimitaka	Mgmt	Yes	For	For	No

## Tesco Plc

**Meeting Date:** 06/16/2023

**Country:** United Kingdom

**Ticker:** TSCO

**Record Date:** 06/14/2023

**Meeting Type:** Annual

**Primary Security ID:** G8T67X102

**Primary CUSIP:** G8T67X102

**Primary ISIN:** GB00BLGZ9862

**Primary SEDOL:** BLGZ986

## Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Caroline Silver as Director	Mgmt	Yes	For	For	No
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	Yes	None	Abstain	No
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	No
7	Re-elect Bertrand Bodson as Director	Mgmt	Yes	For	For	No
8	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	No
9	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For	No
10	Re-elect Byron Grote as Director	Mgmt	Yes	For	For	No
11	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For	No
12	Re-elect Imran Nawaz as Director	Mgmt	Yes	For	For	No
13	Re-elect Alison Platt as Director	Mgmt	Yes	For	For	No
14	Re-elect Karen Whitworth as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Z Holdings Corp.

<b>Meeting Date:</b> 06/16/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4689
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J9894K105	<b>Primary CUSIP:</b> J9894K105	<b>Primary ISIN:</b> JP3933800009
		<b>Primary SEDOL:</b> 6084848

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	Yes	For	For	No
2.1	Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For	No
2.2	Elect Director Idezawa, Takeshi	Mgmt	Yes	For	For	No
2.3	Elect Director Jungho Shin	Mgmt	Yes	For	For	No
2.4	Elect Director Ozawa, Takao	Mgmt	Yes	For	For	No
2.5	Elect Director Masuda, Jun	Mgmt	Yes	For	For	No
2.6	Elect Director Oketani, Taku	Mgmt	Yes	For	For	No
3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	Yes	For	For	No

## Bandai Namco Holdings, Inc.

**Meeting Date:** 06/19/2023

**Country:** Japan

**Ticker:** 7832

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y0606D102

**Primary CUSIP:** Y0606D102

**Primary ISIN:** JP3778630008

**Primary SEDOL:** BOJDQD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 179	Mgmt	Yes	For	For	No
2.1	Elect Director Kawaguchi, Masaru	Mgmt	Yes	For	For	No
2.2	Elect Director Asako, Yuji	Mgmt	Yes	For	For	No
2.3	Elect Director Momoi, Nobuhiko	Mgmt	Yes	For	For	No
2.4	Elect Director Udagawa, Nao	Mgmt	Yes	For	For	No
2.5	Elect Director Takenaka, Kazuhiro	Mgmt	Yes	For	For	No
2.6	Elect Director Asanuma, Makoto	Mgmt	Yes	For	For	No
2.7	Elect Director Kawasaki, Hiroshi	Mgmt	Yes	For	For	No
2.8	Elect Director Otsu, Shuji	Mgmt	Yes	For	For	No
2.9	Elect Director Kawana, Koichi	Mgmt	Yes	For	For	No
2.10	Elect Director Shimada, Toshio	Mgmt	Yes	For	For	No

## Amadeus IT Group SA

**Meeting Date:** 06/20/2023

**Country:** Spain

**Ticker:** AMS

**Record Date:** 06/15/2023

**Meeting Type:** Annual

**Primary Security ID:** E04648114

**Primary CUSIP:** E04648114

**Primary ISIN:** ES0109067019

**Primary SEDOL:** B3MSM28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	Yes	For	For	No
6.2	Reelect William Connelly as Director	Mgmt	Yes	For	For	No
6.3	Reelect Luis Maroto Camino as Director	Mgmt	Yes	For	For	No
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	Yes	For	For	No
6.5	Reelect Stephan Gemkow as Director	Mgmt	Yes	For	For	No
6.6	Reelect Peter Kuerpick as Director	Mgmt	Yes	For	For	No
6.7	Reelect Xiaoqun Clever as Director	Mgmt	Yes	For	For	No
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Capcom Co., Ltd.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 9697

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J05187109

**Primary CUSIP:** J05187109

**Primary ISIN:** JP3218900003

**Primary SEDOL:** 6173694

## Capcom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	Yes	For	For	No
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	Yes	For	For	No
2.3	Elect Director Miyazaki, Satoshi	Mgmt	Yes	For	For	No
2.4	Elect Director Egawa, Yoichi	Mgmt	Yes	For	For	No
2.5	Elect Director Nomura, Kenkichi	Mgmt	Yes	For	For	No
2.6	Elect Director Ishida, Yoshinori	Mgmt	Yes	For	For	No
2.7	Elect Director Tsujimoto, Ryoza	Mgmt	Yes	For	For	No
2.8	Elect Director Muranaka, Toru	Mgmt	Yes	For	For	No
2.9	Elect Director Mizukoshi, Yutaka	Mgmt	Yes	For	For	No
2.10	Elect Director Kotani, Wataru	Mgmt	Yes	For	For	No
2.11	Elect Director Muto, Toshiro	Mgmt	Yes	For	For	No
2.12	Elect Director Hirose, Yumi	Mgmt	Yes	For	For	No

## DENSO Corp.

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6902
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J12075107	<b>Primary CUSIP:</b> J12075107	<b>Primary ISIN:</b> JP3551500006
		<b>Primary SEDOL:</b> 6640381

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Arima, Koji	Mgmt	Yes	For	For	No
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	Yes	For	For	No
1.3	Elect Director Matsui, Yasushi	Mgmt	Yes	For	For	No
1.4	Elect Director Ito, Kenichiro	Mgmt	Yes	For	For	No
1.5	Elect Director Toyoda, Akio	Mgmt	Yes	For	For	No
1.6	Elect Director Kushida, Shigeki	Mgmt	Yes	For	For	No
1.7	Elect Director Mitsuya, Yuko	Mgmt	Yes	For	For	No
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Kitamura, Haruo	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	Yes	For	For	No

## Evotec SE

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> Germany	<b>Ticker:</b> EVT
<b>Record Date:</b> 05/26/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D1646D105	<b>Primary CUSIP:</b> D1646D105	<b>Primary ISIN:</b> DE0005664809
		<b>Primary SEDOL:</b> 5811917



## Evotec SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	Yes	For	For	No
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Mitsui O.S.K. Lines, Ltd.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 9104

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J45013133

**Primary CUSIP:** J45013133

**Primary ISIN:** JP3362700001

**Primary SEDOL:** 6597584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	Yes	For	For	No
2.1	Elect Director Ikeda, Junichiro	Mgmt	Yes	For	For	No
2.2	Elect Director Hashimoto, Takeshi	Mgmt	Yes	For	For	No
2.3	Elect Director Tanaka, Toshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Moro, Junko	Mgmt	Yes	For	For	No
2.5	Elect Director Umemura, Hisashi	Mgmt	Yes	For	For	No
2.6	Elect Director Fujii, Hideto	Mgmt	Yes	For	For	No
2.7	Elect Director Katsu, Etsuko	Mgmt	Yes	For	For	No
2.8	Elect Director Onishi, Masaru	Mgmt	Yes	For	For	No
2.9	Elect Director Koshiba, Mitsunobu	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Hinoka, Yutaka	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Takeda, Fumiko	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Toda, Atsuji	Mgmt	Yes	For	For	No

## NIDEC Corp.

**Meeting Date:** 06/20/2023 **Country:** Japan **Ticker:** 6594  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J52968104 **Primary CUSIP:** J52968104 **Primary ISIN:** JP3734800000 **Primary SEDOL:** 6640682

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nagamori, Shigenobu	Mgmt	Yes	For	For	No
1.2	Elect Director Kobe, Hiroshi	Mgmt	Yes	For	For	No
1.3	Elect Director Sato, Shinichi	Mgmt	Yes	For	For	No
1.4	Elect Director Komatsu, Yayoi	Mgmt	Yes	For	For	No
1.5	Elect Director Sakai, Takako	Mgmt	Yes	For	For	No
2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	Yes	For	For	No
3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Mgmt	Yes	For	For	No

## SoftBank Corp.

**Meeting Date:** 06/20/2023 **Country:** Japan **Ticker:** 9434  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J75963132 **Primary CUSIP:** J75963132 **Primary ISIN:** JP3732000009 **Primary SEDOL:** BF5MOK5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Create Bond-type Class Shares	Mgmt	Yes	For	For	No
2.1	Elect Director Miyauchi, Ken	Mgmt	Yes	For	For	No
2.2	Elect Director Miyakawa, Junichi	Mgmt	Yes	For	For	No
2.3	Elect Director Shimba, Jun	Mgmt	Yes	For	For	No
2.4	Elect Director Imai, Yasuyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	Yes	For	For	No
2.6	Elect Director Son, Masayoshi	Mgmt	Yes	For	For	No
2.7	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	No
2.8	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	No
2.9	Elect Director Oki, Kazuaki	Mgmt	Yes	For	For	No
2.10	Elect Director Uemura, Kyoko	Mgmt	Yes	For	For	No
2.11	Elect Director Koshi, Naomi	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	Yes	For	Against	Yes
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	Yes	For	For	No

## Sony Group Corp.

**Meeting Date:** 06/20/2023 **Country:** Japan **Ticker:** 6758  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J76379106 **Primary CUSIP:** J76379106 **Primary ISIN:** JP3435000009 **Primary SEDOL:** 6821506

## Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For	No
1.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For	No
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	No
1.4	Elect Director Oka, Toshiko	Mgmt	Yes	For	For	No
1.5	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	No
1.6	Elect Director Wendy Becker	Mgmt	Yes	For	For	No
1.7	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For	No
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For	No
1.9	Elect Director Neil Hunt	Mgmt	Yes	For	For	No
1.10	Elect Director William Morrow	Mgmt	Yes	For	For	No
2	Approve Stock Option Plan	Mgmt	Yes	For	For	No

## Tokyo Electron Ltd.

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8035
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J86957115	<b>Primary CUSIP:</b> J86957115	<b>Primary ISIN:</b> JP3571400005
		<b>Primary SEDOL:</b> 6895675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kawai, Toshiki	Mgmt	Yes	For	For	No
1.2	Elect Director Sasaki, Sadao	Mgmt	Yes	For	For	No
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	Yes	For	For	No
1.4	Elect Director Sasaki, Michio	Mgmt	Yes	For	For	No
1.5	Elect Director Eda, Makiko	Mgmt	Yes	For	For	No
1.6	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	For	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No

## KDDI Corp.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9433
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J31843105	<b>Primary CUSIP:</b> J31843105	<b>Primary ISIN:</b> JP3496400007
		<b>Primary SEDOL:</b> 6248990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
3.1	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For	No
3.2	Elect Director Takahashi, Makoto	Mgmt	Yes	For	For	No

## KDDI Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Elect Director Amamiya, Toshitake	Mgmt	Yes	For	For	No
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	Yes	For	For	No
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	Yes	For	For	No
3.6	Elect Director Matsuda, Hiromichi	Mgmt	Yes	For	For	No
3.7	Elect Director Yamaguchi, Goro	Mgmt	Yes	For	For	No
3.8	Elect Director Yamamoto, Keiji	Mgmt	Yes	For	For	No
3.9	Elect Director Goto, Shigeki	Mgmt	Yes	For	For	No
3.10	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	No
3.11	Elect Director Okawa, Junko	Mgmt	Yes	For	For	No
3.12	Elect Director Okumiya, Kyoko	Mgmt	Yes	For	For	No

## Komatsu Ltd.

**Meeting Date:** 06/21/2023 **Country:** Japan **Ticker:** 6301  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J35759125 **Primary CUSIP:** J35759125 **Primary ISIN:** JP3304200003 **Primary SEDOL:** 6496584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2.1	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	No
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	Yes	For	For	No
2.3	Elect Director Moriyama, Masayuki	Mgmt	Yes	For	For	No
2.4	Elect Director Horikoshi, Takeshi	Mgmt	Yes	For	For	No
2.5	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For	No
2.6	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For	No
2.7	Elect Director Saiki, Naoko	Mgmt	Yes	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	No
2.9	Elect Director Yokomoto, Mitsuko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Matsumura, Mariko	Mgmt	Yes	For	For	No

## LIXIL Corp.

**Meeting Date:** 06/21/2023 **Country:** Japan **Ticker:** 5938  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J3893W103 **Primary CUSIP:** J3893W103 **Primary ISIN:** JP3626800001 **Primary SEDOL:** 6900212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Seto, Kinya	Mgmt	Yes	For	For	No
1.2	Elect Director Matsumoto, Sachio	Mgmt	Yes	For	For	No
1.3	Elect Director Hwa Jin Song Montesano	Mgmt	Yes	For	For	No
1.4	Elect Director Aoki, Jun	Mgmt	Yes	For	For	No
1.5	Elect Director Ishizuka, Shigeki	Mgmt	Yes	For	For	No
1.6	Elect Director Konno, Shiho	Mgmt	Yes	For	For	No
1.7	Elect Director Tamura, Mayumi	Mgmt	Yes	For	For	No

## LIXIL Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Nishiura, Yuji	Mgmt	Yes	For	For	No
1.9	Elect Director Hamaguchi, Daisuke	Mgmt	Yes	For	For	No
1.10	Elect Director Matsuzaki, Masatoshi	Mgmt	Yes	For	For	No
1.11	Elect Director Watahiki, Mariko	Mgmt	Yes	For	For	No

## Mitsui & Co., Ltd.

**Meeting Date:** 06/21/2023 **Country:** Japan **Ticker:** 8031  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J44690139 **Primary CUSIP:** J44690139 **Primary ISIN:** JP3893600001 **Primary SEDOL:** 6597302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	Yes	For	For	No
2.2	Elect Director Hori, Kenichi	Mgmt	Yes	For	For	No
2.3	Elect Director Uno, Motoaki	Mgmt	Yes	For	For	No
2.4	Elect Director Takemasu, Yoshiaki	Mgmt	Yes	For	For	No
2.5	Elect Director Nakai, Kazumasa	Mgmt	Yes	For	For	No
2.6	Elect Director Shigeta, Tetsuya	Mgmt	Yes	For	For	No
2.7	Elect Director Sato, Makoto	Mgmt	Yes	For	For	No
2.8	Elect Director Matsui, Toru	Mgmt	Yes	For	For	No
2.9	Elect Director Daikoku, Tetsuya	Mgmt	Yes	For	For	No
2.10	Elect Director Samuel Walsh	Mgmt	Yes	For	For	No
2.11	Elect Director Uchiyamada, Takeshi	Mgmt	Yes	For	For	No
2.12	Elect Director Egawa, Masako	Mgmt	Yes	For	For	No
2.13	Elect Director Ishiguro, Fujiyo	Mgmt	Yes	For	For	No
2.14	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	No
2.15	Elect Director Jessica Tan Soon Neo	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Fujiwara, Hirotsu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	Yes	For	For	No

## Nippon Yusen KK

**Meeting Date:** 06/21/2023 **Country:** Japan **Ticker:** 9101  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J56515232 **Primary CUSIP:** J56515232 **Primary ISIN:** JP3753000003 **Primary SEDOL:** 6643960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	Yes	For	For	No

## Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	No
3.1	Elect Director Nagasawa, Hitoshi	Mgmt	Yes	For	For	No
3.2	Elect Director Soga, Takaya	Mgmt	Yes	For	For	No
3.3	Elect Director Higurashi, Yutaka	Mgmt	Yes	For	For	No
3.4	Elect Director Kono, Akira	Mgmt	Yes	For	For	No
3.5	Elect Director Kuniya, Hiroko	Mgmt	Yes	For	For	No
3.6	Elect Director Tanabe, Eiichi	Mgmt	Yes	For	For	No
3.7	Elect Director Kanehara, Nobukatsu	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	Yes	For	For	No
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	Yes	For	For	No
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	Yes	For	Against	Yes
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
9	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

## Polski Koncern Naftowy ORLEN SA

**Meeting Date:** 06/21/2023

**Country:** Poland

**Ticker:** PKN

**Record Date:** 06/05/2023

**Meeting Type:** Annual

**Primary Security ID:**  
X6922W204

**Primary CUSIP:** X6922W204

**Primary ISIN:** PLPKN0000018

**Primary SEDOL:** 5810066

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	No
6	Receive Management Board Report on Company's and Group's Operations	Mgmt	No			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt	No			
8	Receive Consolidated Financial Statements	Mgmt	No			
9	Receive Supervisory Board Report	Mgmt	No			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	No			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	No
12	Approve Financial Statements	Mgmt	Yes	For	For	No
13	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
14	Approve Allocation of Income and Dividends of PLN 5.50 per Share	Mgmt	Yes	For	For	No
15	Approve Supervisory Board Report	Mgmt	Yes	For	For	No
16.1	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	Yes	For	For	No
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Mgmt	Yes	For	For	No
16.3	Approve Discharge of Adam Burak (Management Board Member)	Mgmt	Yes	For	For	No
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	Yes	For	For	No
16.5	Approve Discharge of Zbigniew Leszczynski (Management Board Member)	Mgmt	Yes	For	For	No
16.6	Approve Discharge of Michal Rog (Management Board Member)	Mgmt	Yes	For	For	No
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Mgmt	Yes	For	For	No
16.8	Approve Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	Yes	For	For	No
16.9	Approve Discharge of Piotr Sabat (Management Board Member)	Mgmt	Yes	For	For	No
16.10	Approve Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	Yes	For	For	No
16.11	Approve Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	Yes	For	For	No
16.12	Approve Discharge of Robert Perkowski (Management Board Member)	Mgmt	Yes	For	For	No
16.13	Approve Discharge of Zofia Paryla (CEO of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
16.14	Approve Discharge of Krzysztof Nowicki (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
16.15	Approve Discharge of Piotr Walczak (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
16.16	Approve Discharge of Jaroslaw Wittstock (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
16.17	Approve Discharge of Jaroslaw Wrobel (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
16.18	Approve Discharge of Pawel Majewski (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
16.19	Approve Discharge of Iwona Waksmundzka-Olejniczak (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
16.20	Approve Discharge of Artur Cieslik (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
16.21	Approve Discharge of Robert Perkowski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
16.22	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
16.23	Approve Discharge of Przemyslaw Waclawski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
16.24	Approve Discharge of Magdalena Zegarska (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	Yes	For	For	No
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	No
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	Yes	For	For	No
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	Yes	For	For	No
17.5	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	Yes	For	For	No
17.6	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	Mgmt	Yes	For	For	No
17.7	Approve Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	Yes	For	For	No
17.8	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	Yes	For	For	No
17.9	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	Yes	For	For	No
17.10	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairman of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
17.11	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
17.12	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
17.13	Approve Discharge of Dariusz Figura (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
17.14	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
17.15	Approve Discharge of Katarzyna Mackowska (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No



## Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17.16	Approve Discharge of Rafal Wlodarski (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	Yes	For	For	No
17.17	Approve Discharge of Bartlomiej Nowak (Supervisory Board Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
17.18	Approve Discharge of Cezary Falkiewicz (Supervisory Board Deputy Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
17.19	Approve Discharge of Tomasz Gabzdyl (Supervisory Board Secretary of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
17.20	Approve Discharge of Roman Gabrowski (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
17.21	Approve Discharge of Mariusz Gierczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
17.22	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
17.23	Approve Discharge of Piotr Sprzaczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
17.24	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
19	Amend Statute Re: Company Name	Mgmt	Yes	For	For	No
20	Approve Consolidated Text of Statute	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## Powszechna Kasa Oszczednosci Bank Polski SA

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Poland	<b>Ticker:</b> PKO
<b>Record Date:</b> 06/05/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X6919X108	<b>Primary CUSIP:</b> X6919X108	<b>Primary ISIN:</b> PLPKO0000016
		<b>Primary SEDOL:</b> B03NGS5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt	No			
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports	Mgmt	No			
7	Receive Supervisory Board Report	Mgmt	No			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt	No			
9.a	Approve Financial Statements	Mgmt	Yes	For	For	No
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	Yes	For	For	No
9.c	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
9.d	Approve Supervisory Board Report	Mgmt	Yes	For	For	No
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	Yes	For	For	No
9.f	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
11.1	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	Yes	For	For	No
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Iwona Duda (CEO and Deputy CEO)	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	Yes	For	For	No
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	Yes	For	For	No
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	No
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	Mgmt	Yes	For	For	No
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	Yes	For	For	No
12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	Yes	For	For	No
12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	Yes	For	For	No
12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	Yes	For	For	No
12.8	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	Yes	For	For	No

## Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.9	Approve Discharge of Robert Pietryszyn (Supervisory Board Member)	Mgmt	Yes	For	For	No
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	Yes	For	For	No
12.11	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	Yes	For	For	No
12.12	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	Yes	For	For	No
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	Yes	For	For	No
14	Amend Statute	Mgmt	Yes	For	For	No
15	Approve Regulations on Supervisory Board	Mgmt	Yes	For	For	No
16	Approve Regulations on General Meetings	Mgmt	Yes	For	For	No
17	Approve Individual Suitability of Supervisory Board Members	Mgmt	Yes	For	Against	Yes
18	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	Against	Yes
19	Close Meeting	Mgmt	No			

## SoftBank Group Corp.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9984
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J7596P109	<b>Primary CUSIP:</b> J7596P109	<b>Primary ISIN:</b> JP3436100006
		<b>Primary SEDOL:</b> 6770620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	No
2.1	Elect Director Son, Masayoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Goto, Yoshimitsu	Mgmt	Yes	For	For	No
2.3	Elect Director Miyauchi, Ken	Mgmt	Yes	For	For	No
2.4	Elect Director Rene Haas	Mgmt	Yes	For	For	No
2.5	Elect Director Iijima, Masami	Mgmt	Yes	For	For	No
2.6	Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For	No
2.7	Elect Director Erikawa, Keiko	Mgmt	Yes	For	For	No
2.8	Elect Director Kenneth A. Siegel	Mgmt	Yes	For	For	No
2.9	Elect Director David Chao	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Toyama, Atsushi	Mgmt	Yes	For	For	No
4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	Mgmt	Yes	For	For	No

## Subaru Corp.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7270
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J7676H100	<b>Primary CUSIP:</b> J7676H100	<b>Primary ISIN:</b> JP3814800003
		<b>Primary SEDOL:</b> 6356406

## Subaru Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	No
2.1	Elect Director Osaki, Atsushi	Mgmt	Yes	For	For	No
2.2	Elect Director Hayata, Fumiaki	Mgmt	Yes	For	For	No
2.3	Elect Director Nakamura, Tomomi	Mgmt	Yes	For	For	No
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	Yes	For	For	No
2.6	Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Doi, Miwako	Mgmt	Yes	For	For	No
2.8	Elect Director Hachiuma, Fuminao	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Masuda, Yasumasa	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	Yes	For	For	No

## Astellas Pharma, Inc.

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4503
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J03393105	<b>Primary CUSIP:</b> J03393105	<b>Primary ISIN:</b> JP3942400007
		<b>Primary SEDOL:</b> 6985383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yasukawa, Kenji	Mgmt	Yes	For	For	No
1.2	Elect Director Okamura, Naoki	Mgmt	Yes	For	For	No
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	Yes	For	For	No
1.4	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For	No
1.5	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	No
1.6	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For	No
1.7	Elect Director Ono, Yoichi	Mgmt	Yes	For	For	No
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	Yes	For	For	No

## Bureau Veritas SA

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> France	<b>Ticker:</b> BVI
<b>Record Date:</b> 06/20/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F96888114	<b>Primary CUSIP:</b> F96888114	<b>Primary ISIN:</b> FR0006174348
		<b>Primary SEDOL:</b> B28DTJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Frederic Sanchez as Director	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	Yes	For	Against	Yes
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	Yes	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	Yes	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	Yes	For	For	No
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	Yes	For	For	No
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No

## Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## East Japan Railway Co.

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9020
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J1257M109	<b>Primary CUSIP:</b> J1257M109	<b>Primary ISIN:</b> JP3783600004 <b>Primary SEDOL:</b> 6298542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
3.1	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	No
3.2	Elect Director Fukasawa, Yuji	Mgmt	Yes	For	For	No
3.3	Elect Director Kise, Yoichi	Mgmt	Yes	For	For	No
3.4	Elect Director Ise, Katsumi	Mgmt	Yes	For	For	No
3.5	Elect Director Watari, Chiharu	Mgmt	Yes	For	For	No
3.6	Elect Director Ito, Atsuko	Mgmt	Yes	For	For	No
3.7	Elect Director Suzuki, Hitoshi	Mgmt	Yes	For	For	No
3.8	Elect Director Ito, Motoshige	Mgmt	Yes	For	For	No
3.9	Elect Director Amano, Reiko	Mgmt	Yes	For	For	No
3.10	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	For	No
3.11	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	Yes	For	Against	Yes
4.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No

## Idemitsu Kosan Co., Ltd.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 5019  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J2388K103      **Primary CUSIP:** J2388K103      **Primary ISIN:** JP3142500002      **Primary SEDOL:** B1FF8P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kito, Shunichi	Mgmt	Yes	For	For	No
1.2	Elect Director Nibuya, Susumu	Mgmt	Yes	For	For	No
1.3	Elect Director Hirano, Atsuhiko	Mgmt	Yes	For	For	No
1.4	Elect Director Sakai, Noriaki	Mgmt	Yes	For	For	No
1.5	Elect Director Sawa, Masahiko	Mgmt	Yes	For	For	No
1.6	Elect Director Idemitsu, Masakazu	Mgmt	Yes	For	For	No
1.7	Elect Director Kubohara, Kazunari	Mgmt	Yes	For	For	No
1.8	Elect Director Kikkawa, Takeo	Mgmt	Yes	For	For	No
1.9	Elect Director Noda, Yumiko	Mgmt	Yes	For	For	No
1.10	Elect Director Kado, Maki	Mgmt	Yes	For	For	No
1.11	Elect Director Suzuki, Jun	Mgmt	Yes	For	For	No
2	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

## NEC Corp.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 6701  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J48818207      **Primary CUSIP:** J48818207      **Primary ISIN:** JP3733000008      **Primary SEDOL:** 6640400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	Yes	For	For	No
2.1	Elect Director Niino, Takashi	Mgmt	Yes	For	For	No
2.2	Elect Director Morita, Takayuki	Mgmt	Yes	For	For	No
2.3	Elect Director Fujikawa, Osamu	Mgmt	Yes	For	For	No
2.4	Elect Director Matsukura, Hajime	Mgmt	Yes	For	For	No
2.5	Elect Director Obata, Shinobu	Mgmt	Yes	For	For	No
2.6	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For	No
2.7	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For	No
2.8	Elect Director Oka, Masashi	Mgmt	Yes	For	Against	Yes
2.9	Elect Director Okada, Kyoko	Mgmt	Yes	For	For	No
2.10	Elect Director Mochizuki, Harufumi	Mgmt	Yes	For	For	No
2.11	Elect Director Okada, Joji	Mgmt	Yes	For	For	No
2.12	Elect Director Yamada, Yoshihito	Mgmt	Yes	For	For	No

## Nippon Telegraph & Telephone Corp.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 9432  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J59396101      **Primary CUSIP:** J59396101      **Primary ISIN:** JP3735400008      **Primary SEDOL:** 6641373

## Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	Yes	For	For	No
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	Yes	For	For	No

## Nitori Holdings Co., Ltd.

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9843
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J58214131	<b>Primary CUSIP:</b> J58214131	<b>Primary ISIN:</b> JP3756100008
		<b>Primary SEDOL:</b> 6644800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nitori, Akio	Mgmt	Yes	For	For	No
1.2	Elect Director Shirai, Toshiyuki	Mgmt	Yes	For	For	No
1.3	Elect Director Sudo, Fumihiko	Mgmt	Yes	For	For	No
1.4	Elect Director Matsumoto, Fumiaki	Mgmt	Yes	For	For	No
1.5	Elect Director Takeda, Masanori	Mgmt	Yes	For	For	No
1.6	Elect Director Abiko, Hiromi	Mgmt	Yes	For	For	No
1.7	Elect Director Okano, Takaaki	Mgmt	Yes	For	For	No
1.8	Elect Director Miyauchi, Yoshihiko	Mgmt	Yes	For	For	No
1.9	Elect Director Yoshizawa, Naoko	Mgmt	Yes	For	For	No
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	Yes	For	For	No

## OMRON Corp.

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6645
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J61374120	<b>Primary CUSIP:</b> J61374120	<b>Primary ISIN:</b> JP3197800000
		<b>Primary SEDOL:</b> 6659428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	Yes	For	For	No
2.1	Elect Director Yamada, Yoshihito	Mgmt	Yes	For	For	No
2.2	Elect Director Tsujinaga, Junta	Mgmt	Yes	For	For	No
2.3	Elect Director Miyata, Kiichiro	Mgmt	Yes	For	For	No
2.4	Elect Director Tomita, Masahiko	Mgmt	Yes	For	For	No
2.5	Elect Director Yukumoto, Shizuto	Mgmt	Yes	For	For	No
2.6	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	No
2.7	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	No
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	Yes	For	For	No



## OMRON Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For	No

## Ono Pharmaceutical Co., Ltd.

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4528	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J61546115	<b>Primary CUSIP:</b> J61546115	<b>Primary ISIN:</b> JP3197600004	<b>Primary SEDOL:</b> 6660107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 37	Mgmt	Yes	For	For	No
2.1	Elect Director Sagara, Gyo	Mgmt	Yes	For	For	No
2.2	Elect Director Tsujinaka, Toshihiro	Mgmt	Yes	For	For	No
2.3	Elect Director Takino, Toichi	Mgmt	Yes	For	For	No
2.4	Elect Director Idemitsu, Kiyooki	Mgmt	Yes	For	For	No
2.5	Elect Director Nomura, Masao	Mgmt	Yes	For	For	No
2.6	Elect Director Okuno, Akiko	Mgmt	Yes	For	For	No
2.7	Elect Director Nagae, Shusaku	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tanabe, Akiko	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

## ORIX Corp.

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8591	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J61933123	<b>Primary CUSIP:</b> J61933123	<b>Primary ISIN:</b> JP3200450009	<b>Primary SEDOL:</b> 6661144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	No
1.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For	No
1.3	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For	No
1.4	Elect Director Stan Koyanagi	Mgmt	Yes	For	For	No
1.5	Elect Director Mikami, Yasuaki	Mgmt	Yes	For	For	No
1.6	Elect Director Michael Cusumano	Mgmt	Yes	For	For	No
1.7	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	No
1.8	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For	No
1.9	Elect Director Sekine, Aiko	Mgmt	Yes	For	For	No
1.10	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For	No
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For	No
2	Remove Incumbent Director Irie, Shuji	SH	Yes	Against	Against	No

## QIAGEN NV

**Meeting Date:** 06/22/2023

**Country:** Netherlands

**Ticker:** QGEN

**Record Date:** 05/25/2023

**Meeting Type:** Annual

**Primary Security ID:** N72482123

**Primary CUSIP:** N72482123

**Primary ISIN:** NL0012169213

**Primary SEDOL:** BYXS688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	Yes	For	For	No
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	Yes	For	For	No
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	Yes	For	For	No
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	Yes	For	For	No
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	Yes	For	For	No
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	Yes	For	Against	Yes
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	Yes	For	For	No
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	Yes	For	For	No
6.a	Reelect Thierry Bernard to Management Board	Mgmt	Yes	For	For	No
6.b	Reelect Roland Sackers to Management Board	Mgmt	Yes	For	For	No
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	Yes	For	For	No
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	Yes	For	For	No
11	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	Yes	For	For	No

## Scout24 SE

**Meeting Date:** 06/22/2023

**Country:** Germany

**Ticker:** G24

**Record Date:** 06/15/2023

**Meeting Type:** Annual

**Primary Security ID:** D345XT105

**Primary CUSIP:** D345XT105

**Primary ISIN:** DE000A12DM80

**Primary SEDOL:** BYT9340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			

## Scout24 SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
11	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For	For	No

## TDK Corp.

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6762
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J82141136	<b>Primary CUSIP:</b> J82141136	<b>Primary ISIN:</b> JP3538800008
		<b>Primary SEDOL:</b> 6869302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	Yes	For	For	No
2.1	Elect Director Saito, Noboru	Mgmt	Yes	For	For	No
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	Yes	For	For	No
2.3	Elect Director Ishiguro, Shigenao	Mgmt	Yes	For	For	No
2.4	Elect Director Sato, Shigeki	Mgmt	Yes	For	For	No
2.5	Elect Director Nakayama, Kozue	Mgmt	Yes	For	For	No
2.6	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	No
2.7	Elect Director Yamana, Shoei	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Momozuka, Takakazu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Ishikawa, Masato	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Appoint Statutory Auditor Douglas K. Freeman	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	Yes	For	For	No
3.5	Appoint Statutory Auditor Fujino, Takashi	Mgmt	Yes	For	For	No

**Whitbread Plc**

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> WTB
<b>Record Date:</b> 06/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G9606P197	<b>Primary CUSIP:</b> G9606P197	<b>Primary ISIN:</b> GB00B1KJJ408 <b>Primary SEDOL:</b> B1KJJ40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Dominic Paul as Director	Mgmt	Yes	For	For	No
5	Elect Karen Jones as Director	Mgmt	Yes	For	For	No
6	Elect Cilla Snowball as Director	Mgmt	Yes	For	For	No
7	Re-elect David Atkins as Director	Mgmt	Yes	For	For	No
8	Re-elect Kal Atwal as Director	Mgmt	Yes	For	For	No
9	Re-elect Horst Baier as Director	Mgmt	Yes	For	For	No
10	Re-elect Fumbi Chima as Director	Mgmt	Yes	For	For	No
11	Re-elect Adam Crozier as Director	Mgmt	Yes	For	For	No
12	Re-elect Frank Fiskers as Director	Mgmt	Yes	For	For	No
13	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	No
14	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For	No
15	Re-elect Hemant Patel as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	Yes	For	For	No
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	Yes	For	For	No

## Daifuku Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 6383

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J08988107

**Primary CUSIP:** J08988107

**Primary ISIN:** JP3497400006

**Primary SEDOL:** 6250025

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Make Technical Changes	Mgmt	Yes	For	For	No
2.1	Elect Director Geshiro, Hiroshi	Mgmt	Yes	For	For	No
2.2	Elect Director Sato, Seiji	Mgmt	Yes	For	For	No
2.3	Elect Director Hayashi, Toshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Nobuta, Hiroshi	Mgmt	Yes	For	For	No
2.5	Elect Director Takubo, Hideaki	Mgmt	Yes	For	For	No
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	Yes	For	For	No
2.7	Elect Director Sakai, Mineo	Mgmt	Yes	For	For	No
2.8	Elect Director Kato, Kaku	Mgmt	Yes	For	For	No
2.9	Elect Director Kaneko, Keiko	Mgmt	Yes	For	For	No
2.10	Elect Director Gideon Franklin	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Wada, Nobuo	Mgmt	Yes	For	For	No

## HOYA Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 7741

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J22848105

**Primary CUSIP:** J22848105

**Primary ISIN:** JP3837800006

**Primary SEDOL:** 6441506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For	No
1.2	Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For	No
1.3	Elect Director Hasegawa, Takayo	Mgmt	Yes	For	For	No
1.4	Elect Director Nishimura, Mika	Mgmt	Yes	For	For	No
1.5	Elect Director Sato, Mototsugu	Mgmt	Yes	For	For	No
1.6	Elect Director Ikeda, Eiichiro	Mgmt	Yes	For	For	No
1.7	Elect Director Hiroka, Ryo	Mgmt	Yes	For	For	No

## ITOCHU Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8001

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J2501P104

**Primary CUSIP:** J2501P104

**Primary ISIN:** JP3143600009

**Primary SEDOL:** 6467803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2.1	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	No
2.2	Elect Director Ishii, Keita	Mgmt	Yes	For	For	No
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	Yes	For	For	No

## ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Naka, Hiroyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Kawana, Masatoshi	Mgmt	Yes	For	For	No
2.8	Elect Director Nakamori, Makiko	Mgmt	Yes	For	For	No
2.9	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Akiko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	Yes	For	For	No

## Kawasaki Kisen Kaisha, Ltd.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9107	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J31588148	<b>Primary CUSIP:</b> J31588148	<b>Primary ISIN:</b> JP3223800008	<b>Primary SEDOL:</b> 6484686

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 300	Mgmt	Yes	For	For	No
2.1	Elect Director Myochin, Yukikazu	Mgmt	Yes	For	For	No
2.2	Elect Director Asano, Atsuo	Mgmt	Yes	For	For	No
2.3	Elect Director Toriyama, Yukio	Mgmt	Yes	For	For	No
2.4	Elect Director Harigai, Kazuhiko	Mgmt	Yes	For	For	No
2.5	Elect Director Yamada, Keiji	Mgmt	Yes	For	For	No
2.6	Elect Director Uchida, Ryuhei	Mgmt	Yes	For	For	No
2.7	Elect Director Shiga, Kozue	Mgmt	Yes	For	For	No
2.8	Elect Director Kotaka, Koji	Mgmt	Yes	For	For	No
2.9	Elect Director Maki, Hiroyuki	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Arai, Kunihiko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Harasawa, Atsumi	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Arai, Makoto	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Kumakura, Akiko	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

## Marubeni Corp.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8002	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J39788138	<b>Primary CUSIP:</b> J39788138	<b>Primary ISIN:</b> JP3877600001	<b>Primary SEDOL:</b> 6569464

## Marubeni Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	Yes	For	For	No
2.1	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	No
2.2	Elect Director Kakinoki, Masumi	Mgmt	Yes	For	For	No
2.3	Elect Director Terakawa, Akira	Mgmt	Yes	For	For	No
2.4	Elect Director Furuya, Takayuki	Mgmt	Yes	For	For	No
2.5	Elect Director Takahashi, Kyohei	Mgmt	Yes	For	For	No
2.6	Elect Director Okina, Yuri	Mgmt	Yes	For	For	No
2.7	Elect Director Kitera, Masato	Mgmt	Yes	For	For	No
2.8	Elect Director Ishizuka, Shigeki	Mgmt	Yes	For	For	No
2.9	Elect Director Ando, Hisayoshi	Mgmt	Yes	For	For	No
2.10	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Ando, Takao	Mgmt	Yes	For	For	No
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

## MatsukiyoCocokara & Co.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 3088  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J41208109      **Primary CUSIP:** J41208109      **Primary ISIN:** JP3869010003      **Primary SEDOL:** B249GC0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	No
2.1	Elect Director Matsumoto, Namio	Mgmt	Yes	For	For	No
2.2	Elect Director Matsumoto, Kiyo	Mgmt	Yes	For	For	No
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	Yes	For	For	No
2.4	Elect Director Matsumoto, Takashi	Mgmt	Yes	For	For	No
2.5	Elect Director Obe, Shingo	Mgmt	Yes	For	For	No
2.6	Elect Director Ishibashi, Akio	Mgmt	Yes	For	For	No
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	Yes	For	For	No
2.8	Elect Director Watanabe, Ryoichi	Mgmt	Yes	For	For	No
2.9	Elect Director Matsuda, Takashi	Mgmt	Yes	For	For	No
2.10	Elect Director Matsushita, Isao	Mgmt	Yes	For	For	No
2.11	Elect Director Omura, Hiro	Mgmt	Yes	For	For	No
2.12	Elect Director Kimura, Keiji	Mgmt	Yes	For	For	No
2.13	Elect Director Tanima, Makoto	Mgmt	Yes	For	For	No
2.14	Elect Director Kawai, Junko	Mgmt	Yes	For	For	No
2.15	Elect Director Okiyama, Tomoko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Honta, Hisao	Mgmt	Yes	For	For	No

## Mitsubishi Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8058

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J43830116

**Primary CUSIP:** J43830116

**Primary ISIN:** JP3898400001

**Primary SEDOL:** 6596785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	Yes	For	For	No
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	Yes	For	For	No
2.2	Elect Director Nakanishi, Katsuya	Mgmt	Yes	For	For	No
2.3	Elect Director Tanaka, Norikazu	Mgmt	Yes	For	For	No
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	Yes	For	For	No
2.5	Elect Director Nochi, Yuzo	Mgmt	Yes	For	For	No
2.6	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	Yes	For	For	No
2.7	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For	No
2.8	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	No
2.9	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Murakoshi, Akira	Mgmt	Yes	For	For	No
4	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	Yes	For	For	No
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Yes	Against	For	Yes
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Yes	Against	For	Yes

## Mizuho Financial Group, Inc.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8411

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J4599L102

**Primary CUSIP:** J4599L102

**Primary ISIN:** JP3885780001

**Primary SEDOL:** 6591014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	Yes	For	For	No
1.2	Elect Director Sato, Ryoji	Mgmt	Yes	For	For	No
1.3	Elect Director Tsukioka, Takashi	Mgmt	Yes	For	For	No
1.4	Elect Director Ono, Kotaro	Mgmt	Yes	For	For	No
1.5	Elect Director Shinohara, Hiromichi	Mgmt	Yes	For	For	No
1.6	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For	No
1.7	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	No
1.8	Elect Director Noda, Yumiko	Mgmt	Yes	For	For	No
1.9	Elect Director Imai, Seiji	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Hirama, Hisaaki	Mgmt	Yes	For	For	No
1.11	Elect Director Kihara, Masahiro	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Umemiya, Makoto	Mgmt	Yes	For	For	No
1.13	Elect Director Wakabayashi, Motonori	Mgmt	Yes	For	For	No
1.14	Elect Director Kaminoyama, Nobuhiro	Mgmt	Yes	For	For	No
2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Yes	Against	Against	No



## Nintendo Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 7974

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J51699106

**Primary CUSIP:** J51699106

**Primary ISIN:** JP3756600007

**Primary SEDOL:** 6639550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	Yes	For	For	No
2.1	Elect Director Furukawa, Shuntaro	Mgmt	Yes	For	For	No
2.2	Elect Director Miyamoto, Shigeru	Mgmt	Yes	For	For	No
2.3	Elect Director Takahashi, Shinya	Mgmt	Yes	For	For	No
2.4	Elect Director Shibata, Satoru	Mgmt	Yes	For	For	No
2.5	Elect Director Shiota, Ko	Mgmt	Yes	For	For	No
2.6	Elect Director Chris Meledandri	Mgmt	Yes	For	For	No

## Nomura Research Institute Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 4307

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J5900F106

**Primary CUSIP:** J5900F106

**Primary ISIN:** JP3762800005

**Primary SEDOL:** 6390921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Konomoto, Shingo	Mgmt	Yes	For	For	No
1.2	Elect Director Fukami, Yasuo	Mgmt	Yes	For	For	No
1.3	Elect Director Akatsuka, Yo	Mgmt	Yes	For	For	No
1.4	Elect Director Ebato, Ken	Mgmt	Yes	For	For	No
1.5	Elect Director Anzai, Hidenori	Mgmt	Yes	For	For	No
1.6	Elect Director Tateno, Shuji	Mgmt	Yes	For	For	No
1.7	Elect Director Sakata, Shinou	Mgmt	Yes	For	For	No
1.8	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	No
1.9	Elect Director Kobori, Hideki	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	Yes	For	For	No

## Ricoh Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 7752

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J64683105

**Primary CUSIP:** J64683105

**Primary ISIN:** JP3973400009

**Primary SEDOL:** 6738220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For	No
2.2	Elect Director Oyama, Akira	Mgmt	Yes	For	For	No
2.3	Elect Director Kawaguchi, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For	No
2.5	Elect Director Tani, Sadafumi	Mgmt	Yes	For	For	No
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	No
2.7	Elect Director Ishiguro, Shigenao	Mgmt	Yes	For	For	No

## Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.8	Elect Director Takeda, Yoko	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

## SG Holdings Co., Ltd.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9143	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J7134P108	<b>Primary CUSIP:</b> J7134P108	<b>Primary ISIN:</b> JP3162770006	<b>Primary SEDOL:</b> BFFY885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kuriwada, Eiichi	Mgmt	Yes	For	For	No
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	Yes	For	For	No
1.3	Elect Director Motomura, Masahide	Mgmt	Yes	For	For	No
1.4	Elect Director Kawanago, Katsuhiko	Mgmt	Yes	For	For	No
1.5	Elect Director Sasamori, Kimiaki	Mgmt	Yes	For	For	No
1.6	Elect Director Takaoka, Mika	Mgmt	Yes	For	For	No
1.7	Elect Director Sagisaka, Osami	Mgmt	Yes	For	For	No
1.8	Elect Director Akiyama, Masato	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	Yes	For	For	No

## Square Enix Holdings Co., Ltd.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9684	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J7659R109	<b>Primary CUSIP:</b> J7659R109	<b>Primary ISIN:</b> JP3164630000	<b>Primary SEDOL:</b> 6309262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kiryu, Takashi	Mgmt	Yes	For	For	No
1.2	Elect Director Kitase, Yoshinori	Mgmt	Yes	For	For	No
1.3	Elect Director Miyake, Yu	Mgmt	Yes	For	For	No
1.4	Elect Director Ogawa, Masato	Mgmt	Yes	For	For	No
1.5	Elect Director Okamoto, Mitsuko	Mgmt	Yes	For	For	No
1.6	Elect Director Abdullah Aldawood	Mgmt	Yes	For	For	No
1.7	Elect Director Takano, Naoto	Mgmt	Yes	For	For	No

## Sumitomo Mitsui Trust Holdings, Inc.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8309	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J7772M102	<b>Primary CUSIP:</b> J7772M102	<b>Primary ISIN:</b> JP3892100003	<b>Primary SEDOL:</b> 6431897

## Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	No
2.1	Elect Director Takakura, Toru	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Kaibara, Atsushi	Mgmt	Yes	For	For	No
2.3	Elect Director Suzuki, Yasuyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Oyama, Kazuya	Mgmt	Yes	For	For	No
2.5	Elect Director Okubo, Tetsuo	Mgmt	Yes	For	Against	Yes
2.6	Elect Director Hashimoto, Masaru	Mgmt	Yes	For	For	No
2.7	Elect Director Tanaka, Koji	Mgmt	Yes	For	For	No
2.8	Elect Director Nakano, Toshiaki	Mgmt	Yes	For	For	No
2.9	Elect Director Matsushita, Isao	Mgmt	Yes	For	For	No
2.10	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	Against	Yes
2.11	Elect Director Aso, Mitsuhiro	Mgmt	Yes	For	For	No
2.12	Elect Director Kato, Nobuaki	Mgmt	Yes	For	For	No
2.13	Elect Director Kashima, Kaoru	Mgmt	Yes	For	For	No
2.14	Elect Director Ito, Tomonori	Mgmt	Yes	For	For	No
2.15	Elect Director Watanabe, Hajime	Mgmt	Yes	For	For	No

## Suzuki Motor Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 7269  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J78529138      **Primary CUSIP:** J78529138      **Primary ISIN:** JP3397200001      **Primary SEDOL:** 6865504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Suzuki, Toshihiro	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Nagao, Masahiko	Mgmt	Yes	For	For	No
2.3	Elect Director Suzuki, Toshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Saito, Kinji	Mgmt	Yes	For	For	No
2.5	Elect Director Ishii, Naomi	Mgmt	Yes	For	For	No
2.6	Elect Director Domichi, Hideaki	Mgmt	Yes	For	For	No
2.7	Elect Director Egusa, Shun	Mgmt	Yes	For	For	No
2.8	Elect Director Takahashi, Naoko	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

## Toyota Tsusho Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8015  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J92719111      **Primary CUSIP:** J92719111      **Primary ISIN:** JP3635000007      **Primary SEDOL:** 6900580

## Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 106	Mgmt	Yes	For	For	No
2.1	Elect Director Murakami, Nobuhiko	Mgmt	Yes	For	For	No
2.2	Elect Director Kashitani, Ichiro	Mgmt	Yes	For	For	No
2.3	Elect Director Tominaga, Hiroshi	Mgmt	Yes	For	For	No
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Komoto, Kunihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Didier Leroy	Mgmt	Yes	For	For	No
2.7	Elect Director Inoue, Yukari	Mgmt	Yes	For	For	No
2.8	Elect Director Matsuda, Chieko	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	For	No

## Yamaha Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 7951  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J95732103      **Primary CUSIP:** J95732103      **Primary ISIN:** JP3942600002      **Primary SEDOL:** 6642387

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	No
2.1	Elect Director Nakata, Takuya	Mgmt	Yes	For	For	No
2.2	Elect Director Yamahata, Satoshi	Mgmt	Yes	For	For	No
2.3	Elect Director Hidaka, Yoshihiro	Mgmt	Yes	For	For	No
2.4	Elect Director Fujitsuka, Mikio	Mgmt	Yes	For	For	No
2.5	Elect Director Paul Candland	Mgmt	Yes	For	For	No
2.6	Elect Director Shinohara, Hiromichi	Mgmt	Yes	For	For	No
2.7	Elect Director Yoshizawa, Naoko	Mgmt	Yes	For	For	No
2.8	Elect Director Ebata, Naho	Mgmt	Yes	For	For	No

## Yamato Holdings Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9064  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J96612114      **Primary CUSIP:** J96612114      **Primary ISIN:** JP3940000007      **Primary SEDOL:** 6985565

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nagao, Yutaka	Mgmt	Yes	For	For	No
1.2	Elect Director Kurisu, Toshizo	Mgmt	Yes	For	For	No
1.3	Elect Director Kosuge, Yasuharu	Mgmt	Yes	For	For	No
1.4	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	No
1.5	Elect Director Kobayashi, Yoichi	Mgmt	Yes	For	For	No
1.6	Elect Director Sugata, Shiro	Mgmt	Yes	For	For	No
1.7	Elect Director Kuga, Noriyuki	Mgmt	Yes	For	For	No
1.8	Elect Director Yin Chuanli Charles	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Shoji, Yoshito	Mgmt	Yes	For	For	No

## Fujitsu Ltd.

**Meeting Date:** 06/26/2023 **Country:** Japan **Ticker:** 6702  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J15708159 **Primary CUSIP:** J15708159 **Primary ISIN:** JP3818000006 **Primary SEDOL:** 6356945

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For	No
1.5	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For	No
1.6	Elect Director Abe, Atsushi	Mgmt	Yes	For	For	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For	No
1.8	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For	No
1.9	Elect Director Byron Gill	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	Yes	For	For	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No

## MS&AD Insurance Group Holdings, Inc.

**Meeting Date:** 06/26/2023 **Country:** Japan **Ticker:** 8725  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J4687C105 **Primary CUSIP:** J4687C105 **Primary ISIN:** JP3890310000 **Primary SEDOL:** B2Q4CS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	No
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	Yes	For	For	No
2.3	Elect Director Hara, Noriyuki	Mgmt	Yes	For	Against	Yes
2.4	Elect Director Higuchi, Tetsuji	Mgmt	Yes	For	For	No
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Shirai, Yusuke	Mgmt	Yes	For	For	No
2.7	Elect Director Bando, Mariko	Mgmt	Yes	For	For	No
2.8	Elect Director Tobimatsu, Junichi	Mgmt	Yes	For	For	No
2.9	Elect Director Rochelle Kopp	Mgmt	Yes	For	For	No
2.10	Elect Director Ishiwata, Akemi	Mgmt	Yes	For	For	No
2.11	Elect Director Suzuki, Jun	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	Yes	For	For	No

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/26/2023 **Country:** Japan **Ticker:** 6098  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J6433A101 **Primary CUSIP:** J6433A101 **Primary ISIN:** JP3970300004 **Primary SEDOL:** BQRRZ00

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Minegishi, Masumi	Mgmt	Yes	For	For	No

## Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Idekoba, Hisayuki	Mgmt	Yes	For	For	No
1.3	Elect Director Senaha, Ayano	Mgmt	Yes	For	For	No
1.4	Elect Director Rony Kahan	Mgmt	Yes	For	For	No
1.5	Elect Director Izumiya, Naoki	Mgmt	Yes	For	For	No
1.6	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For	No
1.7	Elect Director Honda, Keiko	Mgmt	Yes	For	For	No
1.8	Elect Director Katrina Lake	Mgmt	Yes	For	For	No
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

## Sompo Holdings, Inc.

**Meeting Date:** 06/26/2023      **Country:** Japan      **Ticker:** 8630  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7621A101      **Primary CUSIP:** J7621A101      **Primary ISIN:** JP3165000005      **Primary SEDOL:** B62G7K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	Yes	For	For	No
2.1	Elect Director Sakurada, Kengo	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Okumura, Mikio	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.4	Elect Director Endo, Isao	Mgmt	Yes	For	For	No
2.5	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	No
2.6	Elect Director Nawa, Takashi	Mgmt	Yes	For	For	No
2.7	Elect Director Shibata, Misuzu	Mgmt	Yes	For	For	No
2.8	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	No
2.9	Elect Director Ito, Kumi	Mgmt	Yes	For	For	No
2.10	Elect Director Waga, Masayuki	Mgmt	Yes	For	For	No
2.11	Elect Director Kajikawa, Toru	Mgmt	Yes	For	For	No
2.12	Elect Director Kasai, Satoshi	Mgmt	Yes	For	For	No

## Advantest Corp.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 6857  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J00210104      **Primary CUSIP:** J00210104      **Primary ISIN:** JP3122400009      **Primary SEDOL:** 6870490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshida, Yoshiaki	Mgmt	Yes	For	For	No
1.2	Elect Director Douglas Lefever	Mgmt	Yes	For	For	No
1.3	Elect Director Tsukui, Koichi	Mgmt	Yes	For	For	No
1.4	Elect Director Urabe, Toshimitsu	Mgmt	Yes	For	For	No
1.5	Elect Director Nicholas Benes	Mgmt	Yes	For	For	No

## Advantest Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Nishida, Naoto	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	Yes	For	For	No
3	Elect Alternate Director and Audit Committee Member Nicholas Benes	Mgmt	Yes	For	For	No

## Daito Trust Construction Co. Ltd.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 1878
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J11151107	<b>Primary CUSIP:</b> J11151107	<b>Primary ISIN:</b> JP3486800000 <b>Primary SEDOL:</b> 6250508

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 259	Mgmt	Yes	For	For	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	No
3.1	Elect Director Takeuchi, Kei	Mgmt	Yes	For	For	No
3.2	Elect Director Mori, Yoshihiro	Mgmt	Yes	For	For	No
3.3	Elect Director Tate, Masafumi	Mgmt	Yes	For	For	No
3.4	Elect Director Okamoto, Tsukasa	Mgmt	Yes	For	For	No
3.5	Elect Director Amano, Yutaka	Mgmt	Yes	For	For	No
3.6	Elect Director Tanaka, Yoshimasa	Mgmt	Yes	For	For	No
3.7	Elect Director Sasaki, Mami	Mgmt	Yes	For	For	No
3.8	Elect Director Iritani, Atsushi	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	Yes	For	For	No
4.4	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

## Fuji Electric Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 6504  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J14112106      **Primary CUSIP:** J14112106      **Primary ISIN:** JP3820000002      **Primary SEDOL:** 6356365

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For	No
1.2	Elect Director Kondo, Shiro	Mgmt	Yes	For	For	No
1.3	Elect Director Abe, Michio	Mgmt	Yes	For	For	No
1.4	Elect Director Arai, Junichi	Mgmt	Yes	For	For	No
1.5	Elect Director Hosen, Toru	Mgmt	Yes	For	For	No
1.6	Elect Director Tetsutani, Hiroshi	Mgmt	Yes	For	For	No
1.7	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For	No
1.8	Elect Director Tominaga, Yukari	Mgmt	Yes	For	For	No
1.9	Elect Director Tachifuji, Yukihiko	Mgmt	Yes	For	For	No
1.10	Elect Director Yashiro, Tomonari	Mgmt	Yes	For	For	No

## JD Sports Fashion Plc

**Meeting Date:** 06/27/2023      **Country:** United Kingdom      **Ticker:** JD  
**Record Date:** 06/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5144Y120      **Primary CUSIP:** G5144Y120      **Primary ISIN:** GB00BM8Q5M07      **Primary SEDOL:** BM8Q5M0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Regis Schultz as Director	Mgmt	Yes	For	For	No
5	Re-elect Neil Greenhalgh as Director	Mgmt	Yes	For	For	No
6	Re-elect Andrew Long as Director	Mgmt	Yes	For	For	No
7	Re-elect Kath Smith as Director	Mgmt	Yes	For	For	No
8	Re-elect Bert Hoyt as Director	Mgmt	Yes	For	For	No
9	Re-elect Helen Ashton as Director	Mgmt	Yes	For	For	No
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	Yes	For	For	No
11	Re-elect Suzi Williams as Director	Mgmt	Yes	For	For	No
12	Elect Andrew Higginson as Director	Mgmt	Yes	For	For	No
13	Elect Ian Dyson as Director	Mgmt	Yes	For	For	No
14	Elect Angela Luger as Director	Mgmt	Yes	For	For	No
15	Elect Darren Shapland as Director	Mgmt	Yes	For	For	No
16	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No



## Kingfisher plc

**Meeting Date:** 06/27/2023

**Country:** United Kingdom

**Ticker:** KGF

**Record Date:** 06/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G5256E441

**Primary CUSIP:** G5256E441

**Primary ISIN:** GB0033195214

**Primary SEDOL:** 3319521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Claudia Arney as Director	Mgmt	Yes	For	For	No
5	Re-elect Bernard Bot as Director	Mgmt	Yes	For	For	No
6	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	No
7	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrew Cosslett as Director	Mgmt	Yes	For	For	No
9	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	No
10	Re-elect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	No
12	Re-elect Bill Lennie as Director	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Approve Sharesave Plan	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Kintetsu Group Holdings Co., Ltd.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 9041

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J3S955116

**Primary CUSIP:** J3S955116

**Primary ISIN:** JP3260800002

**Primary SEDOL:** 6492968

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
3.1	Elect Director Kobayashi, Tetsuya	Mgmt	Yes	For	For	No
3.2	Elect Director Wakai, Takashi	Mgmt	Yes	For	For	No
3.3	Elect Director Hara, Shiro	Mgmt	Yes	For	For	No
3.4	Elect Director Hayashi, Nobu	Mgmt	Yes	For	For	No
3.5	Elect Director Matsumoto, Akihiko	Mgmt	Yes	For	For	No
3.6	Elect Director Yanagi, Masanori	Mgmt	Yes	For	For	No
3.7	Elect Director Katayama, Toshiko	Mgmt	Yes	For	For	No

## Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.8	Elect Director Nagaoka, Takashi	Mgmt	Yes	For	For	No
3.9	Elect Director Tsuji, Takashi	Mgmt	Yes	For	For	No
3.10	Elect Director Kasamatsu, Hiroyuki	Mgmt	Yes	For	For	No
3.11	Elect Director Yoneda, Akimasa	Mgmt	Yes	For	For	No
3.12	Elect Director Mikasa, Yuji	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Nishizaki, Hajime	Mgmt	Yes	For	For	No

## Mitsui Chemicals, Inc.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4183
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J4466L136	<b>Primary CUSIP:</b> J4466L136	<b>Primary ISIN:</b> JP3888300005
		<b>Primary SEDOL:</b> 6597368

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	No
2.1	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	No
2.2	Elect Director Hashimoto, Osamu	Mgmt	Yes	For	For	No
2.3	Elect Director Yoshino, Tadashi	Mgmt	Yes	For	For	No
2.4	Elect Director Nakajima, Hajime	Mgmt	Yes	For	For	No
2.5	Elect Director Ando, Yoshinori	Mgmt	Yes	For	For	No
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	Yes	For	For	No
2.7	Elect Director Mabuchi, Akira	Mgmt	Yes	For	For	No
2.8	Elect Director Mimura, Takayoshi	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Goto, Yasuko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Ono, Junshi	Mgmt	Yes	For	For	No
4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

## New World Development Company Limited

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 17
<b>Record Date:</b> 06/20/2023	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> Y6266R109	<b>Primary CUSIP:</b> Y6266R109	<b>Primary ISIN:</b> HK0000608585
		<b>Primary SEDOL:</b> BM94GQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	Mgmt	Yes	For	For	No
2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	Mgmt	Yes	For	For	No

## New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Elect Law Fan Chiu-Fun, Fanny as Director	Mgmt	Yes	For	For	No
4	Elect Lo Wing-Sze, Anthea as Director	Mgmt	Yes	For	For	No
5	Elect Wong Yeung-Fong, Fonia as Director	Mgmt	Yes	For	For	No
6	Elect Cheng Chi-Ming, Brian as Director	Mgmt	Yes	For	Against	Yes

## Nomura Holdings, Inc.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8604
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J58646100	<b>Primary CUSIP:</b> J58646100	<b>Primary ISIN:</b> JP3762600009
		<b>Primary SEDOL:</b> 6643108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nagai, Koji	Mgmt	Yes	For	For	No
1.2	Elect Director Okuda, Kentaro	Mgmt	Yes	For	For	No
1.3	Elect Director Nakajima, Yutaka	Mgmt	Yes	For	For	No
1.4	Elect Director Ogawa, Shoji	Mgmt	Yes	For	For	No
1.5	Elect Director Shimazaki, Noriaki	Mgmt	Yes	For	For	No
1.6	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	No
1.7	Elect Director Laura Simone Unger	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Chu	Mgmt	Yes	For	For	No
1.9	Elect Director J.Christopher Giancarlo	Mgmt	Yes	For	For	No
1.10	Elect Director Patricia Mosser	Mgmt	Yes	For	For	No
1.11	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	No
1.12	Elect Director Ishiguro, Miyuki	Mgmt	Yes	For	For	No
1.13	Elect Director Ishizuka, Masahiro	Mgmt	Yes	For	For	No

## Olympus Corp.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7733
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J61240107	<b>Primary CUSIP:</b> J61240107	<b>Primary ISIN:</b> JP3201200007
		<b>Primary SEDOL:</b> 6658801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against	Yes
2.1	Elect Director Fujita, Sumitaka	Mgmt	Yes	For	For	No
2.2	Elect Director Masuda, Yasumasa	Mgmt	Yes	For	For	No
2.3	Elect Director David Robert Hale	Mgmt	Yes	For	For	No
2.4	Elect Director Jimmy C. Beasley	Mgmt	Yes	For	For	No
2.5	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	No
2.6	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For	No
2.7	Elect Director Kan, Kohei	Mgmt	Yes	For	For	No
2.8	Elect Director Gary John Pruden	Mgmt	Yes	For	For	No
2.9	Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For	No

## Olympus Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.10	Elect Director Luann Marie Pendency	Mgmt	Yes	For	For	No
2.11	Elect Director Takeuchi, Yasuo	Mgmt	Yes	For	For	No
2.12	Elect Director Stefan Kaufmann	Mgmt	Yes	For	For	No
2.13	Elect Director Okubo, Toshihiko	Mgmt	Yes	For	For	No

## SECOM Co., Ltd.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9735
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J69972107	<b>Primary CUSIP:</b> J69972107	<b>Primary ISIN:</b> JP3421800008
		<b>Primary SEDOL:</b> 6791591

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For	No
2.1	Elect Director Nakayama, Yasuo	Mgmt	Yes	For	For	No
2.2	Elect Director Ozeki, Ichiro	Mgmt	Yes	For	For	No
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Fuse, Tatsuro	Mgmt	Yes	For	For	No
2.5	Elect Director Kurihara, Tatsushi	Mgmt	Yes	For	For	No
2.6	Elect Director Hirose, Takaharu	Mgmt	Yes	For	For	No
2.7	Elect Director Watanabe, Hajime	Mgmt	Yes	For	For	No
2.8	Elect Director Hara, Miri	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	Yes	For	For	No
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	Yes	For	For	No
4	Initiate Share Repurchase Program	SH	Yes	Against	Against	No
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Yes	Against	Against	No
6	Amend Articles to Require Majority Outsider Board	SH	Yes	Against	Against	No

## Suzuken Co., Ltd.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9987
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J78454105	<b>Primary CUSIP:</b> J78454105	<b>Primary ISIN:</b> JP3398000004
		<b>Primary SEDOL:</b> 6865560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Miyata, Hiromi	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Asano, Shigeru	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Tanaka, Hirofumi	Mgmt	Yes	For	For	No
1.4	Elect Director Takahashi, Chie	Mgmt	Yes	For	For	No
1.5	Elect Director Usui, Yasunori	Mgmt	Yes	For	For	No

## Suzuken Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Samura, Shunichi	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Tamura, Hisashi	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Iwatani, Toshiaki	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Ogasawara, Takeshi	Mgmt	Yes	For	Against	Yes
2.4	Elect Director and Audit Committee Member Kondo, Toshimichi	Mgmt	Yes	For	For	No

## Terumo Corp.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4543
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J83173104	<b>Primary CUSIP:</b> J83173104	<b>Primary ISIN:</b> JP3546800008
		<b>Primary SEDOL:</b> 6885074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	Yes	For	For	No
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Takagi, Toshiaki	Mgmt	Yes	For	For	No
3.2	Elect Director Sato, Shinjiro	Mgmt	Yes	For	For	No
3.3	Elect Director Hatano, Shoji	Mgmt	Yes	For	For	No
3.4	Elect Director Hirose, Kazunori	Mgmt	Yes	For	For	No
3.5	Elect Director Kunimoto, Norimasa	Mgmt	Yes	For	For	No
3.6	Elect Director Kuroda, Yukiko	Mgmt	Yes	For	For	No
3.7	Elect Director Nishi, Hidenori	Mgmt	Yes	For	For	No
3.8	Elect Director Ozawa, Keiya	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Shibasaki, Takanori	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	Yes	For	For	No

## Toray Industries, Inc.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 3402
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J89494116	<b>Primary CUSIP:</b> J89494116	<b>Primary ISIN:</b> JP3621000003
		<b>Primary SEDOL:</b> 6897143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For	No
2.1	Elect Director Nikkaku, Akihiro	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Oya, Mitsuo	Mgmt	Yes	For	Against	Yes

## Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Hagiwara, Satoru	Mgmt	Yes	For	For	No
2.4	Elect Director Adachi, Kazuyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Shuto, Kazuhiko	Mgmt	Yes	For	For	No
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	Yes	For	For	No
2.7	Elect Director Okamoto, Masahiko	Mgmt	Yes	For	For	No
2.8	Elect Director Yoshiyama, Takashi	Mgmt	Yes	For	For	No
2.9	Elect Director Ito, Kunio	Mgmt	Yes	For	For	No
2.10	Elect Director Noyori, Ryoji	Mgmt	Yes	For	For	No
2.11	Elect Director Kaminaga, Susumu	Mgmt	Yes	For	For	No
2.12	Elect Director Futagawa, Kazuo	Mgmt	Yes	For	For	No
2.13	Elect Director Harayama, Yuko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Takabe, Makiko	Mgmt	Yes	For	For	No
3.5	Appoint Statutory Auditor Ogino, Kozo	Mgmt	Yes	For	Against	Yes
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

## TOTO Ltd.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 5332
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J90268103	<b>Primary CUSIP:</b> J90268103	<b>Primary ISIN:</b> JP3596200000 <b>Primary SEDOL:</b> 6897466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kitamura, Madoka	Mgmt	Yes	For	For	No
1.2	Elect Director Kiyota, Noriaki	Mgmt	Yes	For	For	No
1.3	Elect Director Shirakawa, Satoshi	Mgmt	Yes	For	For	No
1.4	Elect Director Hayashi, Ryosuke	Mgmt	Yes	For	For	No
1.5	Elect Director Taguchi, Tomoyuki	Mgmt	Yes	For	For	No
1.6	Elect Director Tamura, Shinya	Mgmt	Yes	For	For	No
1.7	Elect Director Kuga, Toshiya	Mgmt	Yes	For	For	No
1.8	Elect Director Shimizu, Takayuki	Mgmt	Yes	For	For	No
1.9	Elect Director Taketomi, Yojiro	Mgmt	Yes	For	For	No
1.10	Elect Director Tsuda, Junji	Mgmt	Yes	For	For	No
1.11	Elect Director Yamauchi, Shigenori	Mgmt	Yes	For	For	No

## Unibail-Rodamco-Westfield NV

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> N/A
<b>Record Date:</b> 05/30/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N96244103	<b>Primary CUSIP:</b> N96244103	<b>Primary ISIN:</b> NL0012846356 <b>Primary SEDOL:</b> N/A

## Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
i	Discuss Annual Report	Mgmt	No			
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
ii	Receive Explanation on Dividend Policy	Mgmt	No			
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	Yes	For	For	No
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	Yes	For	For	No
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
11	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

## Wuxi Biologics (Cayman) Inc.

**Meeting Date:** 06/27/2023

**Country:** Cayman Islands

**Ticker:** 2269

**Record Date:** 06/20/2023

**Meeting Type:** Annual

**Primary Security ID:** G97008117

**Primary CUSIP:** G97008117

**Primary ISIN:** KYG970081173

**Primary SEDOL:** BL6B9P1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Ge Li as Director	Mgmt	Yes	For	Against	Yes
2b	Elect Zhisheng Chen as Director	Mgmt	Yes	For	For	No
2c	Elect Kenneth Walton Hitchner III as Director	Mgmt	Yes	For	Against	Yes
2d	Elect Jackson Peter Tai as Director	Mgmt	Yes	For	For	No
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against	Yes
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Mgmt	Yes	For	Against	Yes
6	Adopt Scheme Mandate Limit	Mgmt	Yes	For	Against	Yes
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
8	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

## Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	Yes	For	For	No

## Yokogawa Electric Corp.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6841
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J97272124	<b>Primary CUSIP:</b> J97272124	<b>Primary ISIN:</b> JP3955000009 <b>Primary SEDOL:</b> 6986427

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	No
2.1	Elect Director Nara, Hitoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Anabuki, Junichi	Mgmt	Yes	For	For	No
2.3	Elect Director Yu Dai	Mgmt	Yes	For	For	No
2.4	Elect Director Sugata, Shiro	Mgmt	Yes	For	For	No
2.5	Elect Director Uchida, Akira	Mgmt	Yes	For	For	No
2.6	Elect Director Urano, Kuniko	Mgmt	Yes	For	For	No
2.7	Elect Director Hirano, Takuya	Mgmt	Yes	For	For	No
2.8	Elect Director Goto, Yujiro	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	Yes	For	For	No

## Aroundtown SA

<b>Meeting Date:</b> 06/28/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> AT1
<b>Record Date:</b> 06/14/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> L0269F109	<b>Primary CUSIP:</b> L0269F109	<b>Primary ISIN:</b> LU1673108939 <b>Primary SEDOL:</b> BFOCK44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Board's Report	Mgmt	No			
2	Receive Auditor's Report	Mgmt	No			
3	Approve Financial Statements	Mgmt	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Allocation of Income	Mgmt	Yes	For	For	No
6	Approve Discharge of Directors	Mgmt	Yes	For	For	No
7	Reelect Ran Laufer as Non-Executive Director	Mgmt	Yes	For	Against	Yes
8	Reelect Simone Runge-Brandner as Independent Director	Mgmt	Yes	For	Against	Yes
9	Reelect Jelena Afxentiou as Executive Director	Mgmt	Yes	For	Against	Yes
10	Reelect Frank Roseen as Executive Director	Mgmt	Yes	For	Against	Yes
11	Reelect Markus Leininger as Independent Director	Mgmt	Yes	For	Against	Yes



## Aroundtown SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Reelect Markus Kreuter as Independent Director	Mgmt	Yes	For	Against	Yes
13	Elect Daniel Malkin as Independent Director	Mgmt	Yes	For	For	No
14	Renew Appointment of KPMG Audit S.a r.l. as Auditor	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

## Aroundtown SA

**Meeting Date:** 06/28/2023      **Country:** Luxembourg      **Ticker:** AT1  
**Record Date:** 06/14/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** L0269F109      **Primary CUSIP:** L0269F109      **Primary ISIN:** LU1673108939      **Primary SEDOL:** BFOCK44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Meeting Agenda	Mgmt	No			
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 7 of the Articles of Association	Mgmt	Yes	For	Against	Yes
2	Authorize Board to Determine that Shareholders may also Vote from Remote Location in Advance by Correspondence and/or by Electronic Means and Create New Article 11.4 and Subsequent Re-number Article 11.5 (ex-Article 11.4) of the Articles of Association	Mgmt	Yes	For	For	No
3	Fix Number of Directors at Seven and Amend Article 15.1 of the Articles of Association	Mgmt	Yes	For	For	No
4	Require that the Dismissal of Any Member of the Board of Directors Needs a Majority of at Least Seventy-Five Percent of the Votes and Create New Article 15.2 and Subsequent Re-number Article 15.3 to Article 15.6 of the Articles	Mgmt	Yes	For	Against	Yes

## Daiwa Securities Group, Inc.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 8601  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J11718111      **Primary CUSIP:** J11718111      **Primary ISIN:** JP3502200003      **Primary SEDOL:** 6251448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hibino, Takashi	Mgmt	Yes	For	For	No
1.2	Elect Director Nakata, Seiji	Mgmt	Yes	For	For	No
1.3	Elect Director Matsui, Toshihiro	Mgmt	Yes	For	For	No
1.4	Elect Director Tashiro, Keiko	Mgmt	Yes	For	For	No
1.5	Elect Director Ogino, Akihiko	Mgmt	Yes	For	For	No
1.6	Elect Director Hanaoka, Sachiko	Mgmt	Yes	For	For	No
1.7	Elect Director Kawashima, Hiromasa	Mgmt	Yes	For	For	No

## Daiwa Securities Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Takeuchi, Hirotaka	Mgmt	Yes	For	For	No
1.9	Elect Director Nishikawa, Ikuo	Mgmt	Yes	For	For	No
1.10	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	No
1.11	Elect Director Nishikawa, Katsuyuki	Mgmt	Yes	For	For	No
1.12	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	No
1.13	Elect Director Murakami, Yumiko	Mgmt	Yes	For	For	No
1.14	Elect Director Iki, Noriko	Mgmt	Yes	For	For	No

## ENEOS Holdings, Inc.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 5020  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J29699105      **Primary CUSIP:** J29699105      **Primary ISIN:** JP3386450005      **Primary SEDOL:** B627LW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 11	Mgmt	Yes	For	For	No
2.1	Elect Director Ota, Katsuyuki	Mgmt	Yes	For	For	No
2.2	Elect Director Saito, Takeshi	Mgmt	Yes	For	For	No
2.3	Elect Director Yatabe, Yasushi	Mgmt	Yes	For	For	No
2.4	Elect Director Miyata, Tomohide	Mgmt	Yes	For	For	No
2.5	Elect Director Shiina, Hideki	Mgmt	Yes	For	For	No
2.6	Elect Director Inoue, Keitaro	Mgmt	Yes	For	For	No
2.7	Elect Director Nakahara, Toshiya	Mgmt	Yes	For	For	No
2.8	Elect Director Murayama, Seiichi	Mgmt	Yes	For	For	No
2.9	Elect Director Kudo, Yasumi	Mgmt	Yes	For	For	No
2.10	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	No
2.11	Elect Director Oka, Toshiko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	Yes	For	For	No

## Isuzu Motors Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 7202  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J24994113      **Primary CUSIP:** J24994113      **Primary ISIN:** JP3137200006      **Primary SEDOL:** 6467104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	Yes	For	For	No
2.1	Elect Director Katayama, Masanori	Mgmt	Yes	For	For	No

## Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Elect Director Minami, Shinsuke	Mgmt	Yes	For	For	No
2.3	Elect Director Takahashi, Shinichi	Mgmt	Yes	For	For	No
2.4	Elect Director Fujimori, Shun	Mgmt	Yes	For	For	No
2.5	Elect Director Ikemoto, Tetsuya	Mgmt	Yes	For	For	No
2.6	Elect Director Yamaguchi, Naohiro	Mgmt	Yes	For	For	No
2.7	Elect Director Shibata, Mitsuyoshi	Mgmt	Yes	For	For	No
2.8	Elect Director Nakayama, Kozue	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	Yes	For	Against	Yes
3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	Yes	For	For	No
3.5	Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	Yes	For	Against	Yes

## KONAMI Group Corp.

<b>Meeting Date:</b> 06/28/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9766
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J3600L101	<b>Primary CUSIP:</b> J3600L101	<b>Primary ISIN:</b> JP3300200007
		<b>Primary SEDOL:</b> 6496681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kozuki, Kagemasa	Mgmt	Yes	For	For	No
1.2	Elect Director Higashio, Kimihiko	Mgmt	Yes	For	For	No
1.3	Elect Director Hayakawa, Hideki	Mgmt	Yes	For	For	No
1.4	Elect Director Okita, Katsunori	Mgmt	Yes	For	For	No
1.5	Elect Director Matura, Yoshihiro	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	Yes	For	For	No

## M3, Inc.

<b>Meeting Date:</b> 06/28/2023	<b>Country:</b> Japan	<b>Ticker:</b> 2413
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J4697J108	<b>Primary CUSIP:</b> J4697J108	<b>Primary ISIN:</b> JP3435750009
		<b>Primary SEDOL:</b> B02K2M3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Tanimura, Itaru	Mgmt	Yes	For	For	No
1.2	Elect Director Tomaru, Akihiko	Mgmt	Yes	For	For	No
1.3	Elect Director Tsuchiya, Eiji	Mgmt	Yes	For	For	No
1.4	Elect Director Izumiya, Kazuyuki	Mgmt	Yes	For	For	No

## M3, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Nakamura, Rie	Mgmt	Yes	For	For	No
1.6	Elect Director Tanaka, Yoshinao	Mgmt	Yes	For	For	No
1.7	Elect Director Yamazaki, Satoshi	Mgmt	Yes	For	For	No
1.8	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For	No
1.9	Elect Director Tsugawa, Yusuke	Mgmt	Yes	For	For	No

## Nissan Chemical Corp.

**Meeting Date:** 06/28/2023 **Country:** Japan **Ticker:** 4021  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J56988108 **Primary CUSIP:** J56988108 **Primary ISIN:** JP3670800006 **Primary SEDOL:** 6641588

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 94	Mgmt	Yes	For	For	No
2.1	Elect Director Kinoshita, Kojiro	Mgmt	Yes	For	For	No
2.2	Elect Director Yagi, Shinsuke	Mgmt	Yes	For	For	No
2.3	Elect Director Honda, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Ishikawa, Motoaki	Mgmt	Yes	For	For	No
2.5	Elect Director Daimon, Hideki	Mgmt	Yes	For	For	No
2.6	Elect Director Matsuoka, Takeshi	Mgmt	Yes	For	For	No
2.7	Elect Director Obayashi, Hidehito	Mgmt	Yes	For	For	No
2.8	Elect Director Kataoka, Kazunori	Mgmt	Yes	For	For	No
2.9	Elect Director Nakagawa, Miyuki	Mgmt	Yes	For	For	No
2.10	Elect Director Takeoka, Yuko	Mgmt	Yes	For	For	No

## Shimadzu Corp.

**Meeting Date:** 06/28/2023 **Country:** Japan **Ticker:** 7701  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J72165129 **Primary CUSIP:** J72165129 **Primary ISIN:** JP3357200009 **Primary SEDOL:** 6804369

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	Yes	For	For	No
2.1	Elect Director Ueda, Teruhisa	Mgmt	Yes	For	For	No
2.2	Elect Director Yamamoto, Yasunori	Mgmt	Yes	For	For	No
2.3	Elect Director Watanabe, Akira	Mgmt	Yes	For	For	No
2.4	Elect Director Maruyama, Shuzo	Mgmt	Yes	For	For	No
2.5	Elect Director Wada, Hiroko	Mgmt	Yes	For	For	No
2.6	Elect Director Hanai, Nobuo	Mgmt	Yes	For	For	No
2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Hamada, Nami	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Hayashi, Yuka	Mgmt	Yes	For	For	No

## Sumitomo Electric Industries Ltd.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 5802

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J77411114

**Primary CUSIP:** J77411114

**Primary ISIN:** JP3407400005

**Primary SEDOL:** 6858708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Inoue, Osamu	Mgmt	Yes	For	For	No
2.3	Elect Director Nishida, Mitsuo	Mgmt	Yes	For	For	No
2.4	Elect Director Hato, Hideo	Mgmt	Yes	For	For	No
2.5	Elect Director Nishimura, Akira	Mgmt	Yes	For	For	No
2.6	Elect Director Shirayama, Masaki	Mgmt	Yes	For	For	No
2.7	Elect Director Miyata, Yasuhiro	Mgmt	Yes	For	For	No
2.8	Elect Director Sahashi, Toshiyuki	Mgmt	Yes	For	For	No
2.9	Elect Director Nakajima, Shigeru	Mgmt	Yes	For	For	No
2.10	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	No
2.11	Elect Director Tsuchiya, Michihiro	Mgmt	Yes	For	For	No
2.12	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For	No
2.13	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	No
2.14	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Hayashi, Akira	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

## Takeda Pharmaceutical Co., Ltd.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 4502

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J8129E108

**Primary CUSIP:** J8129E108

**Primary ISIN:** JP3463000004

**Primary SEDOL:** 6870445

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	No
2.1	Elect Director Christophe Weber	Mgmt	Yes	For	For	No
2.2	Elect Director Andrew Plump	Mgmt	Yes	For	For	No
2.3	Elect Director Constantine Saroukos	Mgmt	Yes	For	For	No
2.4	Elect Director Iijima, Masami	Mgmt	Yes	For	For	No
2.5	Elect Director Olivier Bohuon	Mgmt	Yes	For	For	No
2.6	Elect Director Jean-Luc Butel	Mgmt	Yes	For	For	No
2.7	Elect Director Ian Clark	Mgmt	Yes	For	For	No
2.8	Elect Director Steven Gillis	Mgmt	Yes	For	For	No
2.9	Elect Director John Maraganore	Mgmt	Yes	For	For	No
2.10	Elect Director Michel Orsinger	Mgmt	Yes	For	For	No
2.11	Elect Director Tsusaka, Miki	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	For	No

## 3i Group PLC

**Meeting Date:** 06/29/2023      **Country:** United Kingdom      **Ticker:** III  
**Record Date:** 06/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** G88473148      **Primary CUSIP:** G88473148      **Primary ISIN:** GBO0B1YW4409      **Primary SEDOL:** B1YW440

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For	For	No
5	Approve Dividend	Mgmt	Yes	For	For	No
6	Re-elect Simon Borrows as Director	Mgmt	Yes	For	For	No
7	Re-elect Stephen Daintith as Director	Mgmt	Yes	For	For	No
8	Re-elect Jasi Halai as Director	Mgmt	Yes	For	For	No
9	Re-elect James Hatchley as Director	Mgmt	Yes	For	For	No
10	Re-elect David Hutchison as Director	Mgmt	Yes	For	For	No
11	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	No
12	Re-elect Coline McConville as Director	Mgmt	Yes	For	For	No
13	Re-elect Peter McKellar as Director	Mgmt	Yes	For	For	No
14	Re-elect Alexandra Schaapveld as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## ABN AMRO Bank NV

**Meeting Date:** 06/29/2023      **Country:** Netherlands      **Ticker:** ABN  
**Record Date:** 06/01/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0162C102      **Primary CUSIP:** N0162C102      **Primary ISIN:** NL0011540547      **Primary SEDOL:** BYQP136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt	No			
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt	No			

## ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2c	Elect Femke de Vries to Supervisory Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

## Adevinta ASA

**Meeting Date:** 06/29/2023      **Country:** Norway      **Ticker:** ADE  
**Record Date:** 06/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** R0000V110      **Primary CUSIP:** R0000V110      **Primary ISIN:** NO0010844038      **Primary SEDOL:** BJODP40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Company's Corporate Governance Statement	Mgmt	No			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
9	Elect Directors	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
11	Elect Members of Nominating Committee	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
15	Amend Articles Re: Prior Registration of Attendance to General Meetings	Mgmt	Yes	For	For	No

## Dai Nippon Printing Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 7912  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J10584142      **Primary CUSIP:** J10584142      **Primary ISIN:** JP3493800001      **Primary SEDOL:** 6250906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	No
2.1	Elect Director Kitajima, Yoshitoshi	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Kitajima, Yoshinari	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Miya, Kenji	Mgmt	Yes	For	For	No

## Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director Yamaguchi, Masato	Mgmt	Yes	For	For	No
2.5	Elect Director Hashimoto, Hirofumi	Mgmt	Yes	For	For	No
2.6	Elect Director Kuroyanagi, Masafumi	Mgmt	Yes	For	For	No
2.7	Elect Director Miyake, Toru	Mgmt	Yes	For	For	No
2.8	Elect Director Miyama, Minako	Mgmt	Yes	For	For	No
2.9	Elect Director Miyajima, Tsukasa	Mgmt	Yes	For	For	No
2.10	Elect Director Sasajima, Kazuyuki	Mgmt	Yes	For	For	No
2.11	Elect Director Tamura, Yoshiaki	Mgmt	Yes	For	For	No
2.12	Elect Director Shirakawa, Hiroshi	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Minemura, Ryuji	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	Yes	For	Against	Yes
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	Yes	For	For	No

## DAIKIN INDUSTRIES Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6367
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J10038115	<b>Primary CUSIP:</b> J10038115	<b>Primary ISIN:</b> JP3481800005
		<b>Primary SEDOL:</b> 6250724

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	Yes	For	For	No
3.1	Elect Director Inoue, Noriyuki	Mgmt	Yes	For	For	No
3.2	Elect Director Togawa, Masanori	Mgmt	Yes	For	For	No
3.3	Elect Director Kawada, Tatsuo	Mgmt	Yes	For	For	No
3.4	Elect Director Makino, Akiji	Mgmt	Yes	For	For	No
3.5	Elect Director Torii, Shingo	Mgmt	Yes	For	For	No
3.6	Elect Director Arai, Yuko	Mgmt	Yes	For	For	No
3.7	Elect Director Tayano, Ken	Mgmt	Yes	For	For	No
3.8	Elect Director Minaka, Masatsugu	Mgmt	Yes	For	For	No
3.9	Elect Director Matsuzaki, Takashi	Mgmt	Yes	For	For	No
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	Yes	For	For	No
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	Yes	For	For	No
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	Yes	For	For	No



## Daiwa House Industry Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 1925  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J11508124      **Primary CUSIP:** J11508124      **Primary ISIN:** JP3505000004      **Primary SEDOL:** 6251363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	No
2.1	Elect Director Yoshii, Keiichi	Mgmt	Yes	For	For	No
2.2	Elect Director Kosokabe, Takeshi	Mgmt	Yes	For	For	No
2.3	Elect Director Murata, Yoshiyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Shimonishi, Keisuke	Mgmt	Yes	For	For	No
2.5	Elect Director Otomo, Hirotsugu	Mgmt	Yes	For	For	No
2.6	Elect Director Dekura, Kazuhito	Mgmt	Yes	For	For	No
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	Yes	For	For	No
2.8	Elect Director Nagase, Toshiya	Mgmt	Yes	For	For	No
2.9	Elect Director Yabu, Yukiko	Mgmt	Yes	For	For	No
2.10	Elect Director Kuwano, Yukinori	Mgmt	Yes	For	For	No
2.11	Elect Director Seki, Miwa	Mgmt	Yes	For	For	No
2.12	Elect Director Yoshizawa, Kazuhiro	Mgmt	Yes	For	For	No
2.13	Elect Director Ito, Yujiro	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Maruyama, Takashi	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

## DSM-Firmenich AG

**Meeting Date:** 06/29/2023      **Country:** Switzerland      **Ticker:** DSFIR  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H0245V108      **Primary CUSIP:** H0245V108      **Primary ISIN:** CH1216478797      **Primary SEDOL:** BPCPSD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	Yes	For	For	No
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	Yes	For	For	No
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	Yes	For	For	No
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	Yes	For	For	No
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	Yes	For	For	No
5	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## FUJIFILM Holdings Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 4901  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J14208102      **Primary CUSIP:** J14208102      **Primary ISIN:** JP3814000000      **Primary SEDOL:** 6356525

## FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Sukeno, Kenji	Mgmt	Yes	For	For	No
3.2	Elect Director Goto, Teiichi	Mgmt	Yes	For	For	No
3.3	Elect Director Higuchi, Masayuki	Mgmt	Yes	For	For	No
3.4	Elect Director Hama, Naoki	Mgmt	Yes	For	For	No
3.5	Elect Director Yoshizawa, Chisato	Mgmt	Yes	For	For	No
3.6	Elect Director Ito, Yoji	Mgmt	Yes	For	For	No
3.7	Elect Director Kitamura, Kunitaro	Mgmt	Yes	For	For	No
3.8	Elect Director Eda, Makiko	Mgmt	Yes	For	For	No
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For	No
3.10	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	Yes	For	For	No

## Koito Manufacturing Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7276
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J34899104	<b>Primary CUSIP:</b> J34899104	<b>Primary ISIN:</b> JP3284600008
		<b>Primary SEDOL:</b> 6496324

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	No
2.1	Elect Director Otake, Masahiro	Mgmt	Yes	For	For	No
2.2	Elect Director Kato, Michiaki	Mgmt	Yes	For	For	No
2.3	Elect Director Uchiyama, Masami	Mgmt	Yes	For	For	No
2.4	Elect Director Konagaya, Hideharu	Mgmt	Yes	For	For	No
2.5	Elect Director Kusakawa, Katsuyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Toyota, Jun	Mgmt	Yes	For	For	No
2.7	Elect Director Uehara, Haruya	Mgmt	Yes	For	For	No
2.8	Elect Director Sakurai, Kingo	Mgmt	Yes	For	For	No
2.9	Elect Director Igarashi, Chika	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kimeda, Hiroshi	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Yamaguchi, Hidemi	Mgmt	Yes	For	Against	Yes

## Mitsubishi Electric Corp.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6503
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J43873116	<b>Primary CUSIP:</b> J43873116	<b>Primary ISIN:</b> JP3902400005
		<b>Primary SEDOL:</b> 6597045

## Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For	No
1.2	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For	No
1.3	Elect Director Koide, Hiroko	Mgmt	Yes	For	For	No
1.4	Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For	No
1.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
1.6	Elect Director Egawa, Masako	Mgmt	Yes	For	For	No
1.7	Elect Director Matsuyama, Haruka	Mgmt	Yes	For	For	No
1.8	Elect Director Uruma, Kei	Mgmt	Yes	For	For	No
1.9	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For	No
1.10	Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For	No
1.11	Elect Director Nagasawa, Jun	Mgmt	Yes	For	For	No
1.12	Elect Director Takeda, Satoshi	Mgmt	Yes	For	For	No

## Mitsubishi Estate Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8802
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J43916113	<b>Primary CUSIP:</b> J43916113	<b>Primary ISIN:</b> JP3899600005
		<b>Primary SEDOL:</b> 6596729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For	No
2.1	Elect Director Yoshida, Junichi	Mgmt	Yes	For	For	No
2.2	Elect Director Nakajima, Atsushi	Mgmt	Yes	For	For	No
2.3	Elect Director Naganuma, Bunroku	Mgmt	Yes	For	For	No
2.4	Elect Director Umeda, Naoki	Mgmt	Yes	For	For	No
2.5	Elect Director Hirai, Mikihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Nishigai, Noboru	Mgmt	Yes	For	For	No
2.7	Elect Director Katayama, Hiroshi	Mgmt	Yes	For	For	No
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For	No
2.9	Elect Director Narukawa, Tetsuo	Mgmt	Yes	For	For	No
2.10	Elect Director Shirakawa, Masaaki	Mgmt	Yes	For	For	No
2.11	Elect Director Nagase, Shin	Mgmt	Yes	For	For	No
2.12	Elect Director Sueyoshi, Wataru	Mgmt	Yes	For	For	No
2.13	Elect Director Sonoda, Ayako	Mgmt	Yes	For	For	No
2.14	Elect Director Melanie Brock	Mgmt	Yes	For	For	No

## Mitsubishi UFJ Financial Group, Inc.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8306
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J44497105	<b>Primary CUSIP:</b> J44497105	<b>Primary ISIN:</b> JP3902900004
		<b>Primary SEDOL:</b> 6335171

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	No

## Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Director Fujii, Mariko	Mgmt	Yes	For	For	No
2.2	Elect Director Honda, Keiko	Mgmt	Yes	For	For	No
2.3	Elect Director Kato, Kaoru	Mgmt	Yes	For	For	No
2.4	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For	No
2.5	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against	Yes
2.6	Elect Director David A. Sneider	Mgmt	Yes	For	For	No
2.7	Elect Director Tsuji, Koichi	Mgmt	Yes	For	For	No
2.8	Elect Director Tarisa Watanagase	Mgmt	Yes	For	For	No
2.9	Elect Director Miyanaga, Kenichi	Mgmt	Yes	For	For	No
2.10	Elect Director Shinke, Ryoichi	Mgmt	Yes	For	For	No
2.11	Elect Director Mike, Kanetsugu	Mgmt	Yes	For	Against	Yes
2.12	Elect Director Kamezawa, Hironori	Mgmt	Yes	For	Against	Yes
2.13	Elect Director Nagashima, Iwao	Mgmt	Yes	For	For	No
2.14	Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For	No
2.15	Elect Director Kobayashi, Makoto	Mgmt	Yes	For	For	No
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Yes	Against	Against	No
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Yes	Against	Against	No
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Yes	Against	Against	No
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Yes	Against	Against	No

## Mitsui Fudosan Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8801
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J4509L101	<b>Primary CUSIP:</b> J4509L101	<b>Primary ISIN:</b> JP3893200000
		<b>Primary SEDOL:</b> 6597603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	No
2.1	Elect Director Komoda, Masanobu	Mgmt	Yes	For	For	No
2.2	Elect Director Ueda, Takashi	Mgmt	Yes	For	For	No
2.3	Elect Director Yamamoto, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Miki, Takayuki	Mgmt	Yes	For	For	No
2.5	Elect Director Hirokawa, Yoshihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Suzuki, Shingo	Mgmt	Yes	For	For	No
2.7	Elect Director Tokuda, Makoto	Mgmt	Yes	For	For	No
2.8	Elect Director Osawa, Hisashi	Mgmt	Yes	For	For	No
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Shinichiro	Mgmt	Yes	For	For	No
2.11	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	No
2.12	Elect Director Indo, Mami	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Hamamoto, Wataru	Mgmt	Yes	For	For	No

## Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Appoint Statutory Auditor Nakazato, Minoru	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Mita, Mayo	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

## Murata Manufacturing Co. Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6981	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J46840104	<b>Primary CUSIP:</b> J46840104	<b>Primary ISIN:</b> JP3914400001	<b>Primary SEDOL:</b> 6610403

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2.1	Elect Director Murata, Tsuneo	Mgmt	Yes	For	For	No
2.2	Elect Director Nakajima, Norio	Mgmt	Yes	For	For	No
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	Yes	For	For	No
2.4	Elect Director Minamide, Masanori	Mgmt	Yes	For	For	No
2.5	Elect Director Yasuda, Yuko	Mgmt	Yes	For	For	No
2.6	Elect Director Nishijima, Takashi	Mgmt	Yes	For	For	No

## Nikon Corp.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7731	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 654111103	<b>Primary CUSIP:</b> 654111103	<b>Primary ISIN:</b> JP3657400002	<b>Primary SEDOL:</b> 6642321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2.1	Elect Director Ushida, Kazuo	Mgmt	Yes	For	For	No
2.2	Elect Director Umatate, Toshikazu	Mgmt	Yes	For	For	No
2.3	Elect Director Odajima, Takumi	Mgmt	Yes	For	For	No
2.4	Elect Director Tokunari, Muneaki	Mgmt	Yes	For	For	No
2.5	Elect Director Murayama, Shigeru	Mgmt	Yes	For	For	No
2.6	Elect Director Sumita, Makoto	Mgmt	Yes	For	For	No
2.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Hagiwara, Satoshi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Chiba, Michiko	Mgmt	Yes	For	For	No

## Odakyu Electric Railway Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9007	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J59568139	<b>Primary CUSIP:</b> J59568139	<b>Primary ISIN:</b> JP3196000008	<b>Primary SEDOL:</b> 6656106

## Odakyu Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	Yes	For	For	No
2.1	Elect Director Hoshino, Koji	Mgmt	Yes	For	For	No
2.2	Elect Director Arakawa, Isamu	Mgmt	Yes	For	For	No
2.3	Elect Director Hayama, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Tateyama, Akinori	Mgmt	Yes	For	For	No
2.5	Elect Director Kuroda, Satoshi	Mgmt	Yes	For	For	No
2.6	Elect Director Suzuki, Shigeru	Mgmt	Yes	For	For	No
2.7	Elect Director Nakayama, Hiroko	Mgmt	Yes	For	For	No
2.8	Elect Director Ohara, Toru	Mgmt	Yes	For	For	No
2.9	Elect Director Itonaga, Takehide	Mgmt	Yes	For	For	No
2.10	Elect Director Kondo, Shiro	Mgmt	Yes	For	For	No
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

## Oriental Land Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4661
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J6174U100	<b>Primary CUSIP:</b> J6174U100	<b>Primary ISIN:</b> JP3198900007
		<b>Primary SEDOL:</b> 6648891

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Kagami, Toshio	Mgmt	Yes	For	For	No
3.2	Elect Director Yoshida, Kenji	Mgmt	Yes	For	For	No
3.3	Elect Director Takano, Yumiko	Mgmt	Yes	For	For	No
3.4	Elect Director Katayama, Yuichi	Mgmt	Yes	For	For	No
3.5	Elect Director Takahashi, Wataru	Mgmt	Yes	For	For	No
3.6	Elect Director Kaneki, Yuichi	Mgmt	Yes	For	For	No
3.7	Elect Director Kambara, Rika	Mgmt	Yes	For	For	No
3.8	Elect Director Hanada, Tsutomu	Mgmt	Yes	For	For	No
3.9	Elect Director Mogi, Yuzaburo	Mgmt	Yes	For	For	No
3.10	Elect Director Tajiri, Kunio	Mgmt	Yes	For	For	No
3.11	Elect Director Kikuchi, Misao	Mgmt	Yes	For	For	No

## Sumitomo Realty & Development Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8830
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J77841112	<b>Primary CUSIP:</b> J77841112	<b>Primary ISIN:</b> JP3409000001
		<b>Primary SEDOL:</b> 6858902

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	No

## Sumitomo Realty & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Director Onodera, Kenichi	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Nishima, Kojun	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Kobayashi, Masato	Mgmt	Yes	For	For	No
2.4	Elect Director Odai, Yoshiyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Kato, Hiroshi	Mgmt	Yes	For	For	No
2.6	Elect Director Katayama, Hisatoshi	Mgmt	Yes	For	For	No
2.7	Elect Director Izuhara, Yoza	Mgmt	Yes	For	For	No
2.8	Elect Director Kemori, Nobumasa	Mgmt	Yes	For	For	No
2.9	Elect Director Terada, Chiyono	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Sakai, Takashi	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	Yes	For	Against	Yes
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	Yes	For	For	No

## Toppan, Inc.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7911
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 890747108	<b>Primary CUSIP:</b> 890747108	<b>Primary ISIN:</b> JP3629000005
		<b>Primary SEDOL:</b> 6897024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	Yes	For	For	No
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	Yes	For	For	No
3.1	Elect Director Kaneko, Shingo	Mgmt	Yes	For	Against	Yes
3.2	Elect Director Maro, Hideharu	Mgmt	Yes	For	Against	Yes
3.3	Elect Director Sakai, Kazunori	Mgmt	Yes	For	For	No
3.4	Elect Director Kurobe, Takashi	Mgmt	Yes	For	For	No
3.5	Elect Director Saito, Masanori	Mgmt	Yes	For	For	No
3.6	Elect Director Soeda, Hideki	Mgmt	Yes	For	For	No
3.7	Elect Director Noma, Yoshinobu	Mgmt	Yes	For	For	No
3.8	Elect Director Toyama, Ryoko	Mgmt	Yes	For	For	No
3.9	Elect Director Nakabayashi, Mieko	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Kubozono, Itaru	Mgmt	Yes	For	For	No

## LPP SA

<b>Meeting Date:</b> 06/30/2023	<b>Country:</b> Poland	<b>Ticker:</b> LPP
<b>Record Date:</b> 06/14/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X5053G103	<b>Primary CUSIP:</b> X5053G103	<b>Primary ISIN:</b> PLLPP0000011
		<b>Primary SEDOL:</b> 7127979

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Meeting Chairman	Mgmt	Yes	For	For	No
2	Acknowledge Proper Convening of Meeting	Mgmt	No			
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt	No			
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt	No			
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt	No			
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt	No			
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt	No			
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt	No			
4.g	Receive Supervisory Board Assessment of Company's Standing, Internal Control System, Risk Management, Compliance, Internal Audit	Mgmt	No			
4.h	Receive Supervisory Board Report on Board's Works	Mgmt	No			
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt	No			
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt	No			
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	No
6	Approve Supervisory Board Report on Its Activities	Mgmt	Yes	For	For	No
7	Approve Financial Statements	Mgmt	Yes	For	For	No
8	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
10.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	Yes	For	For	No
10.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	Yes	For	For	No
10.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	Yes	For	For	No
11.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	Mgmt	Yes	For	For	No



## LPP SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	Yes	For	For	No
12	Cancel Share Repurchase Program and Reserve Capital Created for Purpose of Share Repurchase Program	Mgmt	Yes	For	For	No
13	Approve Allocation of Income and Dividends of PLN 430 per Share	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
15	Approve Dividend Policy	Mgmt	Yes	For	For	No
16	Approve Co-Option of Jagoda Piechocka as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
17.1	Fix Number of Supervisory Board Members	Mgmt	Yes	For	For	No
17.2	Elect Supervisory Board Members	Mgmt	Yes	For	Against	Yes
18	Approve Performance Share Plan	Mgmt	Yes	For	Against	Yes
19	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital for Performance Share Plan; Amend Statute Accordingly	Mgmt	Yes	For	Against	Yes
20	Close Meeting	Mgmt	No			

## Man Wah Holdings Limited

**Meeting Date:** 06/30/2023      **Country:** Bermuda      **Ticker:** 1999  
**Record Date:** 06/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5800U107      **Primary CUSIP:** G5800U107      **Primary ISIN:** BMG5800U1071      **Primary SEDOL:** B58YWF7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Wong Man Li as Director and Approve the Terms of His Appointment, Including His Remuneration	Mgmt	Yes	For	Against	Yes
4	Elect Hui Wai Hing as Director and Approve the Terms of Her Appointment, Including Her Remuneration	Mgmt	Yes	For	Against	Yes
5	Elect Chau Shing Yim, David as Director and Approve the Terms of His Appointment, Including His Remuneration	Mgmt	Yes	For	Against	Yes
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
8	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
9	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
10	Approve Amendments to the Existing Bye-Laws and Adopt the Amended Bye-Laws	Mgmt	Yes	For	For	No