

## VOTE SUMMARY REPORT

Date range covered: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): TD Q Global Dividend ETF (TQGD)

### SSE Plc

**Meeting Date:** 07/21/2022      **Country:** United Kingdom      **Ticker:** SSE  
**Record Date:** 07/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** G8842P102      **Primary CUSIP:** G8842P102      **Primary ISIN:** GB0007908733      **Primary SEDOL:** 0790873

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Amend Performance Share Plan	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Re-elect Gregor Alexander as Director	Mgmt	Yes	For	For	No
7	Elect Dame Elish Angiolini as Director	Mgmt	Yes	For	For	No
8	Elect John Bason as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Sue Bruce as Director	Mgmt	Yes	For	For	No
10	Re-elect Tony Cocker as Director	Mgmt	Yes	For	For	No
11	Elect Debbie Crosbie as Director	Mgmt	Yes	For	For	No
12	Re-elect Peter Lynas as Director	Mgmt	Yes	For	For	No
13	Re-elect Helen Mahy as Director	Mgmt	Yes	For	For	No
14	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	Yes	For	For	No
16	Re-elect Martin Pibworth as Director	Mgmt	Yes	For	For	No
17	Re-elect Melanie Smith as Director	Mgmt	Yes	For	For	No
18	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
21	Approve Net Zero Transition Report	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

### Oracle Corp Japan

**Meeting Date:** 08/23/2022      **Country:** Japan      **Ticker:** 4716  
**Record Date:** 05/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J6165M109      **Primary CUSIP:** J6165M109      **Primary ISIN:** JP3689500001      **Primary SEDOL:** 6141680

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	No

## Oracle Corp Japan

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Director Misawa, Toshimitsu	Mgmt	Yes	For	For	No
2.2	Elect Director Krishna Sivaraman	Mgmt	Yes	For	For	No
2.3	Elect Director Garrett IIg	Mgmt	Yes	For	For	No
2.4	Elect Director Vincent S. Grelli	Mgmt	Yes	For	For	No
2.5	Elect Director Kimberly Woolley	Mgmt	Yes	For	For	No
2.6	Elect Director Fujimori, Yoshiaki	Mgmt	Yes	For	For	No
2.7	Elect Director John L. Hall	Mgmt	Yes	For	Against	Yes
2.8	Elect Director Natsuno, Takeshi	Mgmt	Yes	For	For	No
2.9	Elect Director Kuroda, Yukiko	Mgmt	Yes	For	For	No

## NatWest Group Plc

<b>Meeting Date:</b> 08/25/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> NWG
<b>Record Date:</b> 08/23/2022	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> G6422B105	<b>Primary CUSIP:</b> G6422B105	<b>Primary ISIN:</b> GB00B7T77214
		<b>Primary SEDOL:</b> B7T7721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt	No			
	General Meeting	Mgmt	No			
1	Approve Special Dividend	Mgmt	Yes	For	For	No
2	Approve Share Consolidation and Share Sub-Division	Mgmt	Yes	For	For	No
3	Authorise Issue of Equity	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	Yes	For	For	No
7	Approve Amendments to Directed Buyback Contract	Mgmt	Yes	For	For	No
8	Adopt New Articles of Association	Mgmt	Yes	For	For	No
1	Class Meeting	Mgmt	No			
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	Yes	For	For	No

## Aker BP ASA

<b>Meeting Date:</b> 08/26/2022	<b>Country:</b> Norway	<b>Ticker:</b> AKRBP
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> R0139K100	<b>Primary CUSIP:</b> R0139K100	<b>Primary ISIN:</b> NO0010345853
		<b>Primary SEDOL:</b> B1L95G3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			

## Aker BP ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	Yes	For	For	No
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	Yes	For	For	No

## NetApp, Inc.

<b>Meeting Date:</b> 09/09/2022	<b>Country:</b> USA	<b>Ticker:</b> NTAP
<b>Record Date:</b> 07/13/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 64110D104	<b>Primary CUSIP:</b> 64110D104	<b>Primary ISIN:</b> US64110D1046 <b>Primary SEDOL:</b> 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Gerald Held	Mgmt	Yes	For	For	No
1d	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director George T. Shaheen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

## Conagra Brands, Inc.

<b>Meeting Date:</b> 09/21/2022	<b>Country:</b> USA	<b>Ticker:</b> CAG
<b>Record Date:</b> 08/01/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 205887102	<b>Primary CUSIP:</b> 205887102	<b>Primary ISIN:</b> US2058871029 <b>Primary SEDOL:</b> 2215460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	No
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	No
1f	Elect Director Fran Horowitz	Mgmt	Yes	For	For	No
1g	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
1h	Elect Director Melissa Lora	Mgmt	Yes	For	For	No

## Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1j	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Darden Restaurants, Inc.

**Meeting Date:** 09/21/2022      **Country:** USA      **Ticker:** DRI  
**Record Date:** 07/27/2022      **Meeting Type:** Annual  
**Primary Security ID:** 237194105      **Primary CUSIP:** 237194105      **Primary ISIN:** US2371941053      **Primary SEDOL:** 2289874

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Margaret Shan Atkins	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	Yes	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	No
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Nana Mensah	Mgmt	Yes	For	For	No
1.8	Elect Director William S. Simon	Mgmt	Yes	For	For	No
1.9	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	No
1.10	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## The Procter & Gamble Company

**Meeting Date:** 10/11/2022      **Country:** USA      **Ticker:** PG  
**Record Date:** 08/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** 742718109      **Primary CUSIP:** 742718109      **Primary ISIN:** US7427181091      **Primary SEDOL:** 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Angela F. Braly	Mgmt	Yes	For	Against	Yes
1c	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1e	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1g	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1h	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1i	Elect Director Jon R. Moeller	Mgmt	Yes	For	Against	Yes
1j	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Patricia A. Woertz	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Aurizon Holdings Limited

<b>Meeting Date:</b> 10/13/2022	<b>Country:</b> Australia	<b>Ticker:</b> AZJ
<b>Record Date:</b> 10/11/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q0695Q104	<b>Primary CUSIP:</b> Q0695Q104	<b>Primary ISIN:</b> AU000000AZJ1
		<b>Primary SEDOL:</b> B87CVM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Kate (Katherine) Vidgen as Director	Mgmt	Yes	For	For	No
2b	Elect Russell Caplan as Director	Mgmt	Yes	For	For	No
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	Yes	For	For	No

## Seagate Technology Holdings Plc

<b>Meeting Date:</b> 10/24/2022	<b>Country:</b> Ireland	<b>Ticker:</b> STX
<b>Record Date:</b> 08/26/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G7997R103	<b>Primary CUSIP:</b> G7997R103	<b>Primary ISIN:</b> IE00BKVD2N49
		<b>Primary SEDOL:</b> BKVD2N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	No
1b	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	No
1c	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1e	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No
1f	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	No
1g	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	For	No
1h	Elect Director Dylan Haggart	Mgmt	Yes	For	For	No
1i	Elect Director William D. Mosley	Mgmt	Yes	For	For	No
1j	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	No
1k	Elect Director Edward J. Zander	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

## Cintas Corporation

**Meeting Date:** 10/25/2022 **Country:** USA **Ticker:** CTAS  
**Record Date:** 08/29/2022 **Meeting Type:** Annual  
**Primary Security ID:** 172908105 **Primary CUSIP:** 172908105 **Primary ISIN:** US1729081059 **Primary SEDOL:** 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	Against	Yes
1b	Elect Director John F. Barrett	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	Against	Yes
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	For	No
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	Against	Yes
1h	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	No
1i	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	Yes	For	For	No
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
8	Report on Political Contributions	SH	Yes	Against	For	Yes

## Rio Tinto Limited

**Meeting Date:** 10/25/2022 **Country:** Australia **Ticker:** RIO  
**Record Date:** 10/23/2022 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Q81437107 **Primary CUSIP:** Q81437107 **Primary ISIN:** AU000000RIO1 **Primary SEDOL:** 6220103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	Yes	For	For	No
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	Yes	For	For	No

## Rio Tinto Plc

**Meeting Date:** 10/25/2022 **Country:** United Kingdom **Ticker:** RIO  
**Record Date:** 10/23/2022 **Meeting Type:** Special  
**Primary Security ID:** G75754104 **Primary CUSIP:** G75754104 **Primary ISIN:** GB0007188757 **Primary SEDOL:** 0718875

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	Yes	For	For	No
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	Yes	For	For	No

## Sino Land Company Limited

<b>Meeting Date:</b> 10/26/2022	<b>Country:</b> Hong Kong	<b>Ticker:</b> 83
<b>Record Date:</b> 10/20/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y80267126	<b>Primary CUSIP:</b> Y80267126	<b>Primary ISIN:</b> HK0083000502 <b>Primary SEDOL:</b> 6810429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Elect Daryl Ng Win Kong as Director	Mgmt	Yes	For	Against	Yes
3.2	Elect Ringo Chan Wing Kwong as Director	Mgmt	Yes	For	Against	Yes
3.3	Elect Gordon Lee Ching Keung as Director	Mgmt	Yes	For	Against	Yes
3.4	Elect Victor Tin Sio Un as Director	Mgmt	Yes	For	Against	Yes
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
6	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## KLA Corporation

<b>Meeting Date:</b> 11/02/2022	<b>Country:</b> USA	<b>Ticker:</b> KLAC
<b>Record Date:</b> 09/12/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 482480100	<b>Primary CUSIP:</b> 482480100	<b>Primary ISIN:</b> US4824801009 <b>Primary SEDOL:</b> 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.6	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.7	Elect Director Kiran Patel	Mgmt	Yes	For	For	No

## KLA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

## Spark New Zealand Ltd.

<b>Meeting Date:</b> 11/04/2022	<b>Country:</b> New Zealand	<b>Ticker:</b> SPK
<b>Record Date:</b> 11/02/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q8619N107	<b>Primary CUSIP:</b> Q8619N107	<b>Primary ISIN:</b> NZTELE0001S4
		<b>Primary SEDOL:</b> 6881436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	No
2	Elect Gordon MacLeod as Director	Mgmt	Yes	For	For	No
3	Elect Sheridan Broadbent as Director	Mgmt	Yes	For	For	No
4	Elect Warwick Bray as Director	Mgmt	Yes	For	For	No
5	Elect Justine Smyth as Director	Mgmt	Yes	For	For	No
6	Elect Jolie Hodson as Director	Mgmt	Yes	For	For	No

## Lam Research Corporation

<b>Meeting Date:</b> 11/08/2022	<b>Country:</b> USA	<b>Ticker:</b> LRCX
<b>Record Date:</b> 09/09/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 512807108	<b>Primary CUSIP:</b> 512807108	<b>Primary ISIN:</b> US5128071082
		<b>Primary SEDOL:</b> 2502247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	No
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	No
1e	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1f	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	No
1g	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	No
1h	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	No
1i	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No



## Automatic Data Processing, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: ADP

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
1b	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1c	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1d	Elect Director John P. Jones	Mgmt	Yes	For	For	No
1e	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
1f	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1g	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
1i	Elect Director William J. Ready	Mgmt	Yes	For	For	No
1j	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1k	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

## Cardinal Health, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: CAH

Record Date: 09/20/2022

Meeting Type: Annual

Primary Security ID: 14149Y108

Primary CUSIP: 14149Y108

Primary ISIN: US14149Y1082

Primary SEDOL: 2175672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	No
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Bruce L. Downey	Mgmt	Yes	For	For	No
1f	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1g	Elect Director David C. Evans	Mgmt	Yes	For	For	No
1h	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	No
1i	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1j	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1k	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
1l	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1m	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## BHP Group Limited

**Meeting Date:** 11/10/2022

**Country:** Australia

**Ticker:** BHP

**Record Date:** 11/08/2022

**Meeting Type:** Annual

**Primary Security ID:** Q1498M100

**Primary CUSIP:** Q1498M100

**Primary ISIN:** AU000000BHP4

**Primary SEDOL:** 6144690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Michelle Hinchliffe as Director	Mgmt	Yes	For	For	No
3	Elect Catherine Tanna as Director	Mgmt	Yes	For	For	No
4	Elect Terry Bowen as Director	Mgmt	Yes	For	For	No
5	Elect Xiaoqun Clever as Director	Mgmt	Yes	For	For	No
6	Elect Ian Cockerill as Director	Mgmt	Yes	For	For	No
7	Elect Gary Goldberg as Director	Mgmt	Yes	For	For	No
8	Elect Ken MacKenzie as Director	Mgmt	Yes	For	For	No
9	Elect Christine O'Reilly as Director	Mgmt	Yes	For	For	No
10	Elect Dion Weisler as Director	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Approve Grant of Awards to Mike Henry	Mgmt	Yes	For	For	No
13	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
14	Approve Policy Advocacy	SH	Yes	Against	Against	No
15	Approve Climate Accounting and Audit	SH	Yes	Against	For	Yes

## Endesa SA

**Meeting Date:** 11/17/2022

**Country:** Spain

**Ticker:** ELE

**Record Date:** 11/11/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** E41222113

**Primary CUSIP:** E41222113

**Primary ISIN:** ES0130670112

**Primary SEDOL:** 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	Yes	For	For	No
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	Yes	For	For	No
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	Yes	For	For	No
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	Yes	For	For	No

## Endesa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	Yes	For	For	No
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Fortescue Metals Group Ltd.

**Meeting Date:** 11/22/2022      **Country:** Australia      **Ticker:** FMG  
**Record Date:** 11/20/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q39360104      **Primary CUSIP:** Q39360104      **Primary ISIN:** AU000000FMG4      **Primary SEDOL:** 6086253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Elizabeth Gaines as Director	Mgmt	Yes	For	Against	Yes
3	Elect Li Yifei as Director	Mgmt	Yes	For	For	No
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	Yes	None	For	No
5	Adopt New Constitution	Mgmt	Yes	For	For	No

## Fortum Oyj

**Meeting Date:** 11/23/2022      **Country:** Finland      **Ticker:** FORTUM  
**Record Date:** 11/11/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** X2978Z118      **Primary CUSIP:** X2978Z118      **Primary ISIN:** FI0009007132      **Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	Yes	For	For	No
7	Close Meeting	Mgmt	No			

## Cisco Systems, Inc.

**Meeting Date:** 12/08/2022      **Country:** USA      **Ticker:** CSCO  
**Record Date:** 10/10/2022      **Meeting Type:** Annual  
**Primary Security ID:** 17275R102      **Primary CUSIP:** 17275R102      **Primary ISIN:** US17275R1023      **Primary SEDOL:** 2198163

## Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Michele Burns	Mgmt	Yes	For	For	No
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1c	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1d	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1e	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1f	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	No
1h	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1j	Elect Director Brenton L. Saunders	Mgmt	Yes	For	For	No
1k	Elect Director Lisa T. Su	Mgmt	Yes	For	For	No
1l	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	For	Yes

## Viatrix Inc.

**Meeting Date:** 12/09/2022      **Country:** USA      **Ticker:** VTRS  
**Record Date:** 10/20/2022      **Meeting Type:** Annual  
**Primary Security ID:** 92556V106      **Primary CUSIP:** 92556V106      **Primary ISIN:** US92556V1061      **Primary SEDOL:** BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	No
1B	Elect Director Harry A. Korman	Mgmt	Yes	For	Against	Yes
1C	Elect Director Rajiv Malik	Mgmt	Yes	For	For	No
1D	Elect Director Richard A. Mark	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Microsoft Corporation

**Meeting Date:** 12/13/2022      **Country:** USA      **Ticker:** MSFT  
**Record Date:** 10/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** 594918104      **Primary CUSIP:** 594918104      **Primary ISIN:** US5949181045      **Primary SEDOL:** 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	Yes	For	For	No

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	Yes	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Yes	Against	Against	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Yes	Against	For	Yes
7	Report on Government Use of Microsoft Technology	SH	Yes	Against	For	Yes
8	Report on Development of Products for Military	SH	Yes	Against	For	Yes
9	Report on Tax Transparency	SH	Yes	Against	For	Yes

## Visa Inc.

**Meeting Date:** 01/24/2023      **Country:** USA      **Ticker:** V  
**Record Date:** 11/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839      **Primary CUSIP:** 92826C839      **Primary ISIN:** US92826C8394      **Primary SEDOL:** B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1f	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1g	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Telenor ASA

**Meeting Date:** 01/26/2023      **Country:** Norway      **Ticker:** TEL  
**Record Date:** 01/19/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** R21882106      **Primary CUSIP:** R21882106      **Primary ISIN:** NO0010063308      **Primary SEDOL:** 4732495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6	Close Meeting	Mgmt	No			

## Imperial Brands Plc

**Meeting Date:** 02/01/2023      **Country:** United Kingdom      **Ticker:** IMB  
**Record Date:** 01/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4720C107      **Primary CUSIP:** G4720C107      **Primary ISIN:** GB0004544929      **Primary SEDOL:** 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
5	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	No
6	Re-elect Ngozi Edozien as Director	Mgmt	Yes	For	For	No
7	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No
8	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	No
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	Yes	For	For	No
10	Re-elect Lukas Paravicini as Director	Mgmt	Yes	For	For	No
11	Re-elect Diane de Saint Victor as Director	Mgmt	Yes	For	For	No
12	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Approve Share Matching Scheme	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

**Meeting Date:** 03/07/2023

**Country:** Switzerland

**Ticker:** NOVN

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** H5820Q150

**Primary CUSIP:** H5820Q150

**Primary ISIN:** CH0012005267

**Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For	No
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
6.2	Amend Articles of Association	Mgmt	Yes	For	For	No
6.3	Amend Articles of Association	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	Yes	For	For	No
7.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	No
8.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
8.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
8.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	Against	Yes
8.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No
8.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
8.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
8.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
8.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	No
8.12	Reelect William Winters as Director	Mgmt	Yes	For	For	No
8.13	Elect John Young as Director	Mgmt	Yes	For	For	No
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## QUALCOMM Incorporated

**Meeting Date:** 03/08/2023

**Country:** USA

**Ticker:** QCOM

**Record Date:** 01/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 747525103

**Primary CUSIP:** 747525103

**Primary ISIN:** US7475251036

**Primary SEDOL:** 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	No
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	No
1l	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## AmerisourceBergen Corporation

**Meeting Date:** 03/09/2023

**Country:** USA

**Ticker:** ABC

**Record Date:** 01/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 03073E105

**Primary CUSIP:** 03073E105

**Primary ISIN:** US03073E1055

**Primary SEDOL:** 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
1b	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
1c	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
1d	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	No
1e	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	No
1g	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
1h	Elect Director Henry W. McGee	Mgmt	Yes	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No



## Apple Inc.

**Meeting Date:** 03/10/2023

**Country:** USA

**Ticker:** AAPL

**Record Date:** 01/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 037833100

**Primary CUSIP:** 037833100

**Primary ISIN:** US0378331005

**Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Bell	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Al Gore	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1f	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1g	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1h	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1i	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
6	Report on Operations in Communist China	SH	Yes	Against	Against	No
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Yes	Against	Against	No
8	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
9	Amend Proxy Access Right	SH	Yes	Against	For	Yes

## Carlsberg A/S

**Meeting Date:** 03/13/2023

**Country:** Denmark

**Ticker:** CARLB

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** K36628137

**Primary CUSIP:** K36628137

**Primary ISIN:** DK0010181759

**Primary SEDOL:** 4169219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.A	Amend Remuneration Policy	Mgmt	Yes	For	For	No
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt	No			

## Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.D	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	For	Yes
	Management Proposals	Mgmt	No			
6.a	Reelect Henrik Poulsen as New Director	Mgmt	Yes	For	Abstain	Yes
6.b	Reelect Majken Schultz as New Director	Mgmt	Yes	For	Abstain	Yes
6.c	Reelect Mikael Aro as Director	Mgmt	Yes	For	For	No
6.d	Reelect Magdi Batato as Director	Mgmt	Yes	For	For	No
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No
6.f	Reelect Richard Burrows as Director	Mgmt	Yes	For	Abstain	Yes
6.g	Reelect Punita Lal as Director	Mgmt	Yes	For	For	No
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	Yes	For	Abstain	Yes
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

## Nordea Bank Abp

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> Finland	<b>Ticker:</b> NDA.SE
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X5S8VL105	<b>Primary CUSIP:</b> X5S8VL105	<b>Primary ISIN:</b> FI4000297767
		<b>Primary SEDOL:</b> BYZF9J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	Yes	For	For	No
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	Yes	For	For	No
13.b	Reelect Petra van Hoeken as Director	Mgmt	Yes	For	For	No

## Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.c	Reelect John Maltby as Director	Mgmt	Yes	For	For	No
13.d	Reelect Lene Skole as Director	Mgmt	Yes	For	For	No
13.e	Reelect Birger Steen as Director	Mgmt	Yes	For	For	No
13.f	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	No
13.g	Reelect Arja Talma as Director	Mgmt	Yes	For	For	No
13.h	Reelect Kjersti Wiklund as Director	Mgmt	Yes	For	For	No
13.i	Elect Risto Murto as Director	Mgmt	Yes	For	For	No
13.j	Elect Per Stromberg as Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	Yes	For	Against	Yes
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	No
19	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

## Starbucks Corporation

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> USA	<b>Ticker:</b> SBUX
<b>Record Date:</b> 01/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 855244109	<b>Primary CUSIP:</b> 855244109	<b>Primary ISIN:</b> US8552441094 <b>Primary SEDOL:</b> 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	Against	Yes
1b	Elect Director Andrew Champion	Mgmt	Yes	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	No
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Against	Yes
1f	Elect Director Satya Nadella	Mgmt	Yes	For	Against	Yes
1g	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1h	Elect Director Howard Schultz	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	No
6	Adopt Policy on Succession Planning	SH	Yes	Against	Against	No
7	Report on Operations in Communist China	SH	Yes	Against	Against	No

## Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
9	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	No

## Japan Tobacco, Inc.

<b>Meeting Date:</b> 03/24/2023	<b>Country:</b> Japan	<b>Ticker:</b> 2914
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J27869106	<b>Primary CUSIP:</b> J27869106	<b>Primary ISIN:</b> JP3726800000
		<b>Primary SEDOL:</b> 6474535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	Yes	For	For	No
2.1	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	No
2.2	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	No
2.3	Elect Director Terabatake, Masamichi	Mgmt	Yes	For	For	No
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	Yes	For	For	No
2.5	Elect Director Nakano, Kei	Mgmt	Yes	For	For	No
2.6	Elect Director Koda, Main	Mgmt	Yes	For	For	No
2.7	Elect Director Nagashima, Yukiko	Mgmt	Yes	For	For	No
2.8	Elect Director Kitera, Masato	Mgmt	Yes	For	For	No
2.9	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	Yes	For	Against	Yes
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	Yes	For	For	No
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	Yes	For	For	No
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	Yes	For	For	No
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Yes	Against	For	Yes
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Yes	Against	Against	No
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Yes	Against	Against	No
8	Initiate Share Repurchase Program	SH	Yes	Against	Against	No

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/28/2023      **Country:** Denmark      **Ticker:** MAERSK.B  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** K0514G101      **Primary CUSIP:** K0514G101      **Primary ISIN:** DK0010244508      **Primary SEDOL:** 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	Yes	For	For	No
2	Receive Report of Board	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	Yes	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
7	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Yes
8.1	Reelect Bernard Bot as Director	Mgmt	Yes	For	For	No
8.2	Reelect Marc Engel as Director	Mgmt	Yes	For	Abstain	Yes
8.3	Reelect Arne Karlsson as Director	Mgmt	Yes	For	Abstain	Yes
8.4	Reelect Amparo Moraleda as Director	Mgmt	Yes	For	For	No
8.5	Elect Kasper Rorsted as Director	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	Yes	For	For	No
10.2	Amend Remuneration Policy	Mgmt	Yes	For	For	No
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
10.4	Amend Articles Re: Number of Directors	Mgmt	Yes	For	For	No
10.5	Approve Company Announcements in English	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
10.6	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	For	Yes
	Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt	No			
10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Yes	Against	Against	No
10.8	Approve Introduction of a Solidarity Contribution	SH	Yes	Against	Against	No
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Yes	Against	Against	No

## Naturgy Energy Group SA

**Meeting Date:** 03/28/2023      **Country:** Spain      **Ticker:** NTGY  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** E7S90S109      **Primary CUSIP:** E7S90S109      **Primary ISIN:** ES0116870314      **Primary SEDOL:** 5650422

## Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Consolidated Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	Yes	For	For	No
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	Yes	For	For	No
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	Yes	For	Against	Yes
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	Yes	For	Against	Yes
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	No
9	Receive Amendments to Board of Directors Regulations	Mgmt	No			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Trend Micro, Inc.

<b>Meeting Date:</b> 03/28/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4704
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J9298Q104	<b>Primary CUSIP:</b> J9298Q104	<b>Primary ISIN:</b> JP3637300009
		<b>Primary SEDOL:</b> 6125286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 151	Mgmt	Yes	For	For	No
2.1	Elect Director Chang Ming-Jang	Mgmt	Yes	For	For	No
2.2	Elect Director Eva Chen	Mgmt	Yes	For	For	No
2.3	Elect Director Mahendra Negi	Mgmt	Yes	For	For	No
2.4	Elect Director Omikawa, Akihiko	Mgmt	Yes	For	For	No
2.5	Elect Director Koga, Tetsuo	Mgmt	Yes	For	For	No
2.6	Elect Director Tokuoka, Koichiro	Mgmt	Yes	For	For	No
3	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	No

## Telefonaktiebolaget LM Ericsson

<b>Meeting Date:</b> 03/29/2023	<b>Country:</b> Sweden	<b>Ticker:</b> ERIC.B
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W26049119	<b>Primary CUSIP:</b> W26049119	<b>Primary ISIN:</b> SE0000108656
		<b>Primary SEDOL:</b> 5959378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	Yes	For	Against	Yes
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	Yes	For	Against	Yes
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	Yes	For	Against	Yes
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	Yes	For	Against	Yes
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	Yes	For	Against	Yes
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	Yes	For	Against	Yes
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	Yes	For	For	No
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	Yes	For	Against	Yes
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	Yes	For	Against	Yes
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	Yes	For	Against	Yes
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	Yes	For	Against	Yes
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	Yes	For	Against	Yes
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	Yes	For	Against	Yes
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	Yes	For	Against	Yes
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	Yes	For	Against	Yes
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	Yes	For	Against	Yes
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	Yes	For	For	No
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	Yes	For	Against	Yes
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	Yes	For	For	No
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	Yes	For	For	No
11.2	Reelect Jan Carlson as Director	Mgmt	Yes	For	For	No
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	Yes	For	For	No
11.4	Reelect Borje Ekholm as Director	Mgmt	Yes	For	For	No
11.5	Reelect Eric A. Elzvik as Director	Mgmt	Yes	For	For	No
11.6	Reelect Kristin S. Rinne as Director	Mgmt	Yes	For	For	No
11.7	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	For	No
11.8	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	For	No
11.9	Elect Jonas Synnergren as New Director	Mgmt	Yes	For	For	No
11.10	Elect Christy Wyatt as New Director	Mgmt	Yes	For	For	No
12	Elect Jan Carlson as Board Chairman	Mgmt	Yes	For	For	No
13	Determine Number of Auditors (1)	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	Yes	For	For	No
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	Yes	For	For	No
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	Yes	For	Against	Yes
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	Yes	For	For	No
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	Yes	For	For	No
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	Yes	For	Against	Yes
18	Approve Equity Plan Financing of LTV 2022	Mgmt	Yes	For	For	No
19	Approve Equity Plan Financing of LTV 2021	Mgmt	Yes	For	For	No
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	Yes	For	For	No
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	Yes	For	For	No
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

## AGC, Inc. (Japan)

**Meeting Date:** 03/30/2023

**Country:** Japan

**Ticker:** 5201

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J0025W100

**Primary CUSIP:** J0025W100

**Primary ISIN:** JP3112000009

**Primary SEDOL:** 6055208



## AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	No
2.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	No
2.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	For	No
2.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	No
2.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	No
2.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Kawashima, Isamu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Matsuyama, Haruka	Mgmt	Yes	For	For	No

## Chugai Pharmaceutical Co., Ltd.

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4519
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J06930101	<b>Primary CUSIP:</b> J06930101	<b>Primary ISIN:</b> JP3519400000
		<b>Primary SEDOL:</b> 6196408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	No
2.2	Elect Director Teramoto, Hideo	Mgmt	Yes	For	For	No
2.3	Elect Director Christoph Franz	Mgmt	Yes	For	For	No
2.4	Elect Director James H. Sabry	Mgmt	Yes	For	For	No
2.5	Elect Director Teresa A. Graham	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	Yes	For	For	No

## Kesko Oyj

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Finland	<b>Ticker:</b> KESKOB
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X44874109	<b>Primary CUSIP:</b> X44874109	<b>Primary ISIN:</b> FI0009000202
		<b>Primary SEDOL:</b> 4490005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			

## Kesko Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Receive CEO's Review	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	Yes	For	For	No
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Nippon Express Holdings, Inc.

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9147
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J53377107	<b>Primary CUSIP:</b> J53377107	<b>Primary ISIN:</b> JP3688370000 <b>Primary SEDOL:</b> BKSHP63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Watanabe, Kenji	Mgmt	Yes	For	For	No
1.2	Elect Director Saito, Mitsuru	Mgmt	Yes	For	For	No
1.3	Elect Director Akaishi, Mamoru	Mgmt	Yes	For	For	No
1.4	Elect Director Yasuoka, Sadako	Mgmt	Yes	For	For	No
1.5	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	No
1.6	Elect Director Ito, Yumiko	Mgmt	Yes	For	For	No

## Broadcom Inc.

<b>Meeting Date:</b> 04/03/2023	<b>Country:</b> USA	<b>Ticker:</b> AVGO
<b>Record Date:</b> 02/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 11135F101	<b>Primary CUSIP:</b> 11135F101	<b>Primary ISIN:</b> US11135F1012 <b>Primary SEDOL:</b> BDZ78H9

## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Raul J. Fernandez	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Rio Tinto Plc

<b>Meeting Date:</b> 04/06/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> RIO
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G75754104	<b>Primary CUSIP:</b> G75754104	<b>Primary ISIN:</b> GB0007188757 <b>Primary SEDOL:</b> 0718875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	No
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	Yes	For	For	No
5	Elect Kaisa Hietala as Director	Mgmt	Yes	For	For	No
6	Re-elect Dominic Barton as Director	Mgmt	Yes	For	For	No
7	Re-elect Megan Clark as Director	Mgmt	Yes	For	For	No
8	Re-elect Peter Cunningham as Director	Mgmt	Yes	For	For	No
9	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	No
10	Re-elect Sam Laidlaw as Director	Mgmt	Yes	For	For	No
11	Re-elect Simon McKeon as Director	Mgmt	Yes	For	For	No
12	Re-elect Jennifer Nason as Director	Mgmt	Yes	For	For	No
13	Re-elect Jakob Stausholm as Director	Mgmt	Yes	For	For	No
14	Re-elect Ngaire Woods as Director	Mgmt	Yes	For	For	No
15	Re-elect Ben Wyatt as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Zurich Insurance Group AG

**Meeting Date:** 04/06/2023

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9870Y105

**Primary CUSIP:** H9870Y105

**Primary ISIN:** CH0011075394

**Primary SEDOL:** 5983816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	Yes	For	For	No
4.1b	Reelect Joan Amble as Director	Mgmt	Yes	For	For	No
4.1c	Reelect Catherine Bessant as Director	Mgmt	Yes	For	For	No
4.1d	Reelect Dame Carnwath as Director	Mgmt	Yes	For	For	No
4.1e	Reelect Christoph Franz as Director	Mgmt	Yes	For	For	No
4.1f	Reelect Michael Halbherr as Director	Mgmt	Yes	For	For	No
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	Yes	For	For	No
4.1h	Reelect Monica Maechler as Director	Mgmt	Yes	For	For	No
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	Yes	For	For	No
4.1j	Reelect Peter Maurer as Director	Mgmt	Yes	For	For	No
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For	No
4.1l	Reelect Barry Stowe as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	For	No

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	Yes	For	For	No
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
6.2	Amend Articles Re: Share Register	Mgmt	Yes	For	For	No
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
6.4	Amend Articles of Association	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## A. O. Smith Corporation

<b>Meeting Date:</b> 04/11/2023	<b>Country:</b> USA	<b>Ticker:</b> AOS
<b>Record Date:</b> 02/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 831865209	<b>Primary CUSIP:</b> 831865209	<b>Primary ISIN:</b> US8318652091
		<b>Primary SEDOL:</b> 2816023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald D. Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Earl E. Exum	Mgmt	Yes	For	For	No
1.3	Elect Director Michael M. Larsen	Mgmt	Yes	For	For	No
1.4	Elect Director Idelle K. Wolf	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Yes	Against	For	Yes

## Lennar Corporation

<b>Meeting Date:</b> 04/12/2023	<b>Country:</b> USA	<b>Ticker:</b> LEN
<b>Record Date:</b> 02/15/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 526057104	<b>Primary CUSIP:</b> 526057104	<b>Primary ISIN:</b> US5260571048
		<b>Primary SEDOL:</b> 2511920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	Yes	For	Against	Yes
1b	Elect Director Rick Beckwitt	Mgmt	Yes	For	For	No
1c	Elect Director Tig Gilliam	Mgmt	Yes	For	For	No
1d	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	No
1e	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	No
1f	Elect Director Sidney Lapidus	Mgmt	Yes	For	For	No
1g	Elect Director Teri P. McClure	Mgmt	Yes	For	Against	Yes
1h	Elect Director Stuart Miller	Mgmt	Yes	For	Against	Yes
1i	Elect Director Armando Olivera	Mgmt	Yes	For	Against	Yes
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Against	Yes

## Lennar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes

## Royal KPN NV

**Meeting Date:** 04/12/2023      **Country:** Netherlands      **Ticker:** KPN  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** N4297B146      **Primary CUSIP:** N4297B146      **Primary ISIN:** NL0000009082      **Primary SEDOL:** 5956078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Announcements	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
6	Approve Dividends	Mgmt	Yes	For	For	No
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
10	Opportunity to Make Recommendations	Mgmt	No			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	Yes	For	Against	Yes
12	Elect Ben Noteboom to Supervisory Board	Mgmt	Yes	For	For	No
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	Yes	For	For	No
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
19	Other Business (Non-Voting)	Mgmt	No			
20	Close Meeting	Mgmt	No			

**Meeting Date:** 04/12/2023

**Country:** Switzerland

**Ticker:** SREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8431B109

**Primary CUSIP:** H8431B109

**Primary ISIN:** CH0126881561

**Primary SEDOL:** B545MG5

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	Yes	For	For	No
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	Yes	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.1.b	Reelect Karen Gavan as Director	Mgmt	Yes	For	For	No
5.1.c	Reelect Joachim Oechsli as Director	Mgmt	Yes	For	For	No
5.1.d	Reelect Deanna Ong as Director	Mgmt	Yes	For	For	No
5.1.e	Reelect Jay Ralph as Director	Mgmt	Yes	For	For	No
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	Yes	For	For	No
5.1.g	Reelect Philip Ryan as Director	Mgmt	Yes	For	For	No
5.1.h	Reelect Paul Tucker as Director	Mgmt	Yes	For	For	No
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	Yes	For	For	No
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	Yes	For	For	No
5.1.k	Elect Vanessa Lau as Director	Mgmt	Yes	For	For	No
5.1.l	Elect Pia Tischhauser as Director	Mgmt	Yes	For	For	No
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
5.4	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	Yes	For	For	No
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For	No
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	No
7.3	Amend Articles of Association	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Dow Inc.

**Meeting Date:** 04/13/2023

**Country:** USA

**Ticker:** DOW

**Record Date:** 02/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 260557103

**Primary CUSIP:** 260557103

**Primary ISIN:** US2605571031

**Primary SEDOL:** BHXCF84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes

## Stellantis NV

**Meeting Date:** 04/13/2023

**Country:** Netherlands

**Ticker:** STLAM

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** N82405106

**Primary CUSIP:** N82405106

**Primary ISIN:** NL00150001Q9

**Primary SEDOL:** BMD8KX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	Yes	For	For	No
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	Yes	For	Against	Yes
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	Yes	For	For	No
2g	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For	Against	Yes
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	Yes	For	For	No
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	Yes	For	For	No
5	Amend Remuneration Policy	Mgmt	Yes	For	For	No



## Stellantis NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Common Shares	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

## U.S. Bancorp

**Meeting Date:** 04/18/2023      **Country:** USA      **Ticker:** USB  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 902973304      **Primary CUSIP:** 902973304      **Primary ISIN:** US9029733048      **Primary SEDOL:** 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	No
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	No
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	No
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Whirlpool Corporation

**Meeting Date:** 04/18/2023      **Country:** USA      **Ticker:** WHR  
**Record Date:** 02/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 963320106      **Primary CUSIP:** 963320106      **Primary ISIN:** US9633201069      **Primary SEDOL:** 2960384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Marc R. Bitzer	Mgmt	Yes	For	For	No
1c	Elect Director Greg Creed	Mgmt	Yes	For	For	No
1d	Elect Director Diane M. Dietz	Mgmt	Yes	For	For	No
1e	Elect Director Gerri T. Elliott	Mgmt	Yes	For	For	No

## Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Jennifer A. LaClair	Mgmt	Yes	For	For	No
1g	Elect Director John D. Liu	Mgmt	Yes	For	For	No
1h	Elect Director James M. Loree	Mgmt	Yes	For	For	No
1i	Elect Director Harish Manwani	Mgmt	Yes	For	For	No
1j	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	No
1k	Elect Director Larry O. Spencer	Mgmt	Yes	For	For	No
1l	Elect Director Michael D. White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

## ageas SA/NV

**Meeting Date:** 04/19/2023      **Country:** Belgium      **Ticker:** AGS  
**Record Date:** 04/05/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B0148L138      **Primary CUSIP:** B0148L138      **Primary ISIN:** BE0974264930      **Primary SEDOL:** B86S2N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
2.2.1	Receive Special Board Report Re: Authorized Capital	Mgmt	No			
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
4	Close Meeting	Mgmt	No			

## Regions Financial Corporation

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** RF  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 7591EP100      **Primary CUSIP:** 7591EP100      **Primary ISIN:** US7591EP1005      **Primary SEDOL:** B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1e	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1f	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No

## Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Charles D. McCrary	Mgmt	Yes	For	For	No
1i	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
1j	Elect Director Lee J. Stysliger, III	Mgmt	Yes	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Jeronimo Martins SGPS SA

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> Portugal	<b>Ticker:</b> JMT
<b>Record Date:</b> 04/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X40338109	<b>Primary CUSIP:</b> X40338109	<b>Primary ISIN:</b> PTJMT0AE0001
		<b>Primary SEDOL:</b> B1Y1SQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	Yes	For	For	No

## Kimberly-Clark Corporation

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> USA	<b>Ticker:</b> KMB
<b>Record Date:</b> 02/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 494368103	<b>Primary CUSIP:</b> 494368103	<b>Primary ISIN:</b> US4943681035
		<b>Primary SEDOL:</b> 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.6	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.7	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1.8	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.9	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.10	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.11	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
1.12	Elect Director Michael D. White	Mgmt	Yes	For	For	No

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Nestle SA

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> NESN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H57312649	<b>Primary CUSIP:</b> H57312649	<b>Primary ISIN:</b> CH0038863350 <b>Primary SEDOL:</b> 7123870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	Yes	For	Against	Yes
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Kimberly Ross as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Dick Boer as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Chris Leong as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Luca Maestri as Director	Mgmt	Yes	For	For	No
4.2.1	Elect Rainer Blair as Director	Mgmt	Yes	For	For	No
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For	No

## Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	Yes	For	For	No
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	No
7.2	Amend Articles of Association	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	No

## Owens Corning

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> USA	<b>Ticker:</b> OC
<b>Record Date:</b> 02/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 690742101	<b>Primary CUSIP:</b> 690742101	<b>Primary ISIN:</b> US6907421019
		<b>Primary SEDOL:</b> B1FW7Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	No
1c	Elect Director Adrienne D. Elsner	Mgmt	Yes	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	No
1e	Elect Director Edward F. Lonergan	Mgmt	Yes	For	For	No
1f	Elect Director Maryann T. Mannen	Mgmt	Yes	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	No
1h	Elect Director W. Howard Morris	Mgmt	Yes	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For	No
1j	Elect Director John D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No

## The Toronto-Dominion Bank

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> Canada	<b>Ticker:</b> TD
<b>Record Date:</b> 02/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 891160509	<b>Primary CUSIP:</b> 891160509	<b>Primary ISIN:</b> CA8911605092
		<b>Primary SEDOL:</b> 2897222

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cherie L. Brant	Mgmt	Yes	For	Do Not Vote	No
1.2	Elect Director Amy W. Brinkley	Mgmt	Yes	For	Do Not Vote	No
1.3	Elect Director Brian C. Ferguson	Mgmt	Yes	For	Do Not Vote	No
1.4	Elect Director Colleen A. Goggins	Mgmt	Yes	For	Do Not Vote	No
1.5	Elect Director David E. Kepler	Mgmt	Yes	For	Do Not Vote	No
1.6	Elect Director Brian M. Levitt	Mgmt	Yes	For	Do Not Vote	No
1.7	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	Do Not Vote	No
1.8	Elect Director Karen E. Maidment	Mgmt	Yes	For	Do Not Vote	No
1.9	Elect Director Bharat B. Masrani	Mgmt	Yes	For	Do Not Vote	No
1.10	Elect Director Claude Mongeau	Mgmt	Yes	For	Do Not Vote	No
1.11	Elect Director S. Jane Rowe	Mgmt	Yes	For	Do Not Vote	No
1.12	Elect Director Nancy G. Tower	Mgmt	Yes	For	Do Not Vote	No
1.13	Elect Director Ajay K. Virmani	Mgmt	Yes	For	Do Not Vote	No
1.14	Elect Director Mary A. Winston	Mgmt	Yes	For	Do Not Vote	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Do Not Vote	No
	Shareholder Proposals	Mgmt	No			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Yes	Against	Do Not Vote	No
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Yes	Against	Do Not Vote	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Yes	Against	Do Not Vote	No
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Do Not Vote	No
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Do Not Vote	No
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Yes	Against	Do Not Vote	No

## HP Inc.

<b>Meeting Date:</b> 04/24/2023	<b>Country:</b> USA	<b>Ticker:</b> HPQ
<b>Record Date:</b> 02/23/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 40434L105	<b>Primary CUSIP:</b> 40434L105	<b>Primary ISIN:</b> US40434L1052
		<b>Primary SEDOL:</b> BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Shumeet Banerji	Mgmt	Yes	For	For	No
1c	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	No
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	Yes	For	For	No
1e	Elect Director Bruce Broussard	Mgmt	Yes	For	For	No
1f	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	No
1g	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1h	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	No
1i	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No

## HP Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	No
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	No
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
1m	Elect Director Subra Suresh	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

## SITC International Holdings Company Limited

<b>Meeting Date:</b> 04/24/2023	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 1308	
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G8187G105	<b>Primary CUSIP:</b> G8187G105	<b>Primary ISIN:</b> KYG8187G1055	<b>Primary SEDOL:</b> B61X7R5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Yang Shaopeng as Director	Mgmt	Yes	For	Against	Yes
4	Elect Yang Xin as Director	Mgmt	Yes	For	Against	Yes
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	Yes	For	For	No
6	Elect Tse Siu Ngan as Director	Mgmt	Yes	For	For	No
7	Elect Hu Mantian (Mandy) as Director	Mgmt	Yes	For	For	No
8	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
12	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	No

## Citigroup Inc.

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> C	
<b>Record Date:</b> 02/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 172967424	<b>Primary CUSIP:</b> 172967424	<b>Primary ISIN:</b> US1729674242	<b>Primary SEDOL:</b> 2297907

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	No
1b	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	No
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	No
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	No
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1h	Elect Director S. Leslie Ireland	Mgmt	Yes	For	For	No
1i	Elect Director Renee J. James	Mgmt	Yes	For	For	No
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	No
1l	Elect Director James S. Turley	Mgmt	Yes	For	For	No
1m	Elect Director Casper W. von Koskull	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No

## Domino's Pizza, Inc.

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> DPZ
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 25754A201	<b>Primary CUSIP:</b> 25754A201	<b>Primary ISIN:</b> US25754A2015
		<b>Primary SEDOL:</b> B01SD70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	No
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	No
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	No
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No



## NatWest Group Plc

**Meeting Date:** 04/25/2023

**Country:** United Kingdom

**Ticker:** NWG

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** G6422B147

**Primary CUSIP:** G6422B147

**Primary ISIN:** GBO0BM8PJY71

**Primary SEDOL:** BM8PJY7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Howard Davies as Director	Mgmt	Yes	For	For	No
5	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For	No
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For	No
8	Elect Roisin Donnelly as Director	Mgmt	Yes	For	For	No
9	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
10	Re-elect Morten Friis as Director	Mgmt	Yes	For	For	No
11	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For	No
12	Elect Stuart Lewis as Director	Mgmt	Yes	For	For	No
13	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	No
14	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	Yes	For	For	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For	No

## The Coca-Cola Company

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** KO

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 191216100

**Primary CUSIP:** 191216100

**Primary ISIN:** US1912161007

**Primary SEDOL:** 2206657

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
1.8	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
1.10	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	Yes
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
8	Require Independent Board Chair	SH	Yes	Against	For	Yes
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes

## Ameriprise Financial, Inc.

**Meeting Date:** 04/26/2023      **Country:** USA      **Ticker:** AMP  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03076C106      **Primary CUSIP:** 03076C106      **Primary ISIN:** US03076C1062      **Primary SEDOL:** BOJ7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	Against	Yes
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	Against	Yes
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## Anglo American Plc

**Meeting Date:** 04/26/2023

**Country:** United Kingdom

**Ticker:** AAL

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G03764134

**Primary CUSIP:** G03764134

**Primary ISIN:** GBO0B1XZS820

**Primary SEDOL:** B1XZS82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Magali Anderson as Director	Mgmt	Yes	For	For	No
4	Re-elect Stuart Chambers as Director	Mgmt	Yes	For	For	No
5	Re-elect Duncan Wanblad as Director	Mgmt	Yes	For	For	No
6	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	No
7	Re-elect Ian Ashby as Director	Mgmt	Yes	For	For	No
8	Re-elect Marcelo Bastos as Director	Mgmt	Yes	For	For	No
9	Re-elect Hilary Maxson as Director	Mgmt	Yes	For	For	No
10	Re-elect Hixonia Nyasulu as Director	Mgmt	Yes	For	For	No
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	Yes	For	For	No
12	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Assicurazioni Generali SpA

**Meeting Date:** 04/26/2023

**Country:** Italy

**Ticker:** G

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** T05040109

**Primary CUSIP:** T05040109

**Primary ISIN:** IT0000062072

**Primary SEDOL:** 4056719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Elect Stefano Marsaglia as Director	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3a.1	Slate Submitted by VM 2006 Srl	SH	Yes	None	Against	No
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
3b	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No

## Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For	For	No
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	Yes	For	For	No
6a	Approve Share Plan for Generali Group Employees	Mgmt	Yes	For	For	No
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	Yes	For	For	No
7	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## ENGIE SA

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> France	<b>Ticker:</b> ENGI
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F7629A107	<b>Primary CUSIP:</b> F7629A107	<b>Primary ISIN:</b> FR0010208488
		<b>Primary SEDOL:</b> BOC2CQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Reelect Marie-Jose Nadeau as Director	Mgmt	Yes	For	For	No
7	Reelect Patrice Durand as Director	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by the State	Mgmt	No			
A	Elect Lucie Muniesa as Director	SH	Yes	For	For	No
	Shareholder Proposals Submitted by Several Shareholders	Mgmt	No			
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Yes	Against	Against	No

**Persimmon Plc**

**Meeting Date:** 04/26/2023      **Country:** United Kingdom      **Ticker:** PSN  
**Record Date:** 04/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** G70202109      **Primary CUSIP:** G70202109      **Primary ISIN:** GB0006825383      **Primary SEDOL:** 0682538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Re-elect Roger Devlin as Director	Mgmt	Yes	For	For	No
6	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	No
7	Elect Jason Windsor as Director	Mgmt	Yes	For	For	No
8	Re-elect Nigel Mills as Director	Mgmt	Yes	For	For	No
9	Re-elect Annemarie Durbin as Director	Mgmt	Yes	For	For	No
10	Re-elect Andrew Wyllie as Director	Mgmt	Yes	For	For	No
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	Yes	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## The Cigna Group

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** CI

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 125523100

**Primary CUSIP:** 125523100

**Primary ISIN:** US1255231003

**Primary SEDOL:** BHJ0775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	No
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1i	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1j	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

## The Goldman Sachs Group, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** GS

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 38141G104

**Primary CUSIP:** 38141G104

**Primary ISIN:** US38141G1040

**Primary SEDOL:** 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	No
1g	Elect Director Adebayo Ogunesi	Mgmt	Yes	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	No
1i	Elect Director David Solomon	Mgmt	Yes	For	For	No
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	No
1k	Elect Director Jessica Uhl	Mgmt	Yes	For	For	No
1l	Elect Director David Viniar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Yes	Against	Against	No
8	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	Yes
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Yes	Against	Against	No
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Yes	Against	For	Yes
12	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

## The PNC Financial Services Group, Inc.

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> PNC
<b>Record Date:</b> 02/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 693475105	<b>Primary CUSIP:</b> 693475105	<b>Primary ISIN:</b> US6934751057
		<b>Primary SEDOL:</b> 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	No
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
1m	Elect Director Toni Townes-whitley	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Corning Incorporated

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> GLW
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 219350105	<b>Primary CUSIP:</b> 219350105	<b>Primary ISIN:</b> US2193501051
		<b>Primary SEDOL:</b> 2224701

## Corning Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald W. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1c	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1d	Elect Director Richard T. Clark	Mgmt	Yes	For	Against	Yes
1e	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1i	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1j	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	No
1k	Elect Director Kevin J. Martin	Mgmt	Yes	For	Against	Yes
1l	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	No
1m	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	Against	Yes
1n	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
1o	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Johnson & Johnson

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> JNJ
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 478160104	<b>Primary CUSIP:</b> 478160104	<b>Primary ISIN:</b> US4781601046
		<b>Primary SEDOL:</b> 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH	No			



## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Yes	Against	For	Yes
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

## La Francaise des Jeux SA

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> France	<b>Ticker:</b> FDJ
<b>Record Date:</b> 04/25/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F55896108	<b>Primary CUSIP:</b> F55896108	<b>Primary ISIN:</b> FR0013451333 <b>Primary SEDOL:</b> BG0SC10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Fabienne Dulac as Director	Mgmt	Yes	For	For	No
6	Reelect Françoise Gri as Director	Mgmt	Yes	For	For	No
7	Reelect Corinne Lejbowicz as Director	Mgmt	Yes	For	For	No
8	Elect Philippe Lazare as Director	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Stéphane Pallez, Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No

## La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## NRG Energy, Inc.

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> NRG
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 629377508	<b>Primary CUSIP:</b> 629377508	<b>Primary ISIN:</b> US6293775085 <b>Primary SEDOL:</b> 2212922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	For	No
1b	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	No
1c	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Lawrence S. Coben	Mgmt	Yes	For	For	No
1e	Elect Director Heather Cox	Mgmt	Yes	For	For	No
1f	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	No
1g	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	No
1h	Elect Director Paul W. Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Alexandra Pruner	Mgmt	Yes	For	For	No
1j	Elect Director Anne C. Schaumburg	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Pfizer Inc.

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> PFE
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 717081103	<b>Primary CUSIP:</b> 717081103	<b>Primary ISIN:</b> US7170811035 <b>Primary SEDOL:</b> 2684703

## Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	No
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	No
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes

## Snap-on Incorporated

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> SNA
<b>Record Date:</b> 02/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 833034101	<b>Primary CUSIP:</b> 833034101	<b>Primary ISIN:</b> US8330341012
		<b>Primary SEDOL:</b> 2818740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David C. Adams	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	No
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Holden	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	No
1.6	Elect Director Henry W. Knueppel	Mgmt	Yes	For	Against	Yes
1.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	No
1.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Texas Instruments Incorporated

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** TXN

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 882508104

**Primary CUSIP:** 882508104

**Primary ISIN:** US8825081040

**Primary SEDOL:** 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

## Abbott Laboratories

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** ABT

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 002824100

**Primary CUSIP:** 002824100

**Primary ISIN:** US0028241000

**Primary SEDOL:** 2002305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	No
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	No
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	Against	No

## Endesa SA

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Spain	<b>Ticker:</b> ELE
<b>Record Date:</b> 04/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E41222113	<b>Primary CUSIP:</b> E41222113	<b>Primary ISIN:</b> ES0130670112 <b>Primary SEDOL:</b> 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	Yes	For	For	No
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	Yes	For	For	No
8	Reelect Francisco de Lacerda as Director	Mgmt	Yes	For	For	No
9	Reelect Alberto de Paoli as Director	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Strategic Incentive Plan	Mgmt	Yes	For	For	No
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	Yes	For	For	No
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	Yes	For	For	No
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	Yes	For	For	No
12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	Yes	For	For	No
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	Yes	For	For	No

## Endesa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	Yes	For	For	No
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	Yes	For	For	No
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	Yes	For	For	No
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	Yes	For	For	No
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	Yes	For	For	No
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Woodside Energy Group Ltd.

**Meeting Date:** 04/28/2023      **Country:** Australia      **Ticker:** WDS  
**Record Date:** 04/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q98327333      **Primary CUSIP:** Q98327333      **Primary ISIN:** AU0000224040      **Primary SEDOL:** BMGT167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Ian Macfarlane as Director	Mgmt	Yes	For	For	No
2b	Elect Larry Archibald as Director	Mgmt	Yes	For	For	No
2c	Elect Swee Chen Goh as Director	Mgmt	Yes	For	For	No
2d	Elect Arnaud Breuillac as Director	Mgmt	Yes	For	For	No
2e	Elect Angela Minas as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	Yes	For	For	No
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	No
6a	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	No
6b	Approve Contingent Resolution - Capital Protection	SH	Yes	Against	For	Yes

## Eli Lilly and Company

**Meeting Date:** 05/01/2023      **Country:** USA      **Ticker:** LLY  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 532457108      **Primary CUSIP:** 532457108      **Primary ISIN:** US5324571083      **Primary SEDOL:** 2516152

## Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William G. Kaelin, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director David A. Ricks	Mgmt	Yes	For	For	No
1c	Elect Director Marschall S. Runge	Mgmt	Yes	For	For	No
1d	Elect Director Karen Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Declassify the Board of Directors	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
10	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	No
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For	Yes
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against	No

## American Express Company

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** AXP

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 025816109

**Primary CUSIP:** 025816109

**Primary ISIN:** US0258161092

**Primary SEDOL:** 2026082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	No
1b	Elect Director John J. Brennan	Mgmt	Yes	For	Against	Yes
1c	Elect Director Peter Chernin	Mgmt	Yes	For	Against	Yes
1d	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	Against	Yes
1g	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	Against	Yes
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

## American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

## Bristol-Myers Squibb Company

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** BMY  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 110122108      **Primary CUSIP:** 110122108      **Primary ISIN:** US1101221083      **Primary SEDOL:** 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Gerald L. Storch	Mgmt	Yes	For	For	No
1J	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1K	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

## Ally Financial Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** ALLY  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 02005N100      **Primary CUSIP:** 02005N100      **Primary ISIN:** US02005N1000      **Primary SEDOL:** B72XK05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Franklin W. Hobbs	Mgmt	Yes	For	Against	Yes
1b	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	No
1c	Elect Director William H. Cary	Mgmt	Yes	For	For	No
1d	Elect Director Mayree C. Clark	Mgmt	Yes	For	Against	Yes
1e	Elect Director Kim S. Fennebresque	Mgmt	Yes	For	Against	Yes
1f	Elect Director Melissa Goldman	Mgmt	Yes	For	For	No



## Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Marjorie Magner	Mgmt	Yes	For	Against	Yes
1h	Elect Director David Reilly	Mgmt	Yes	For	For	No
1i	Elect Director Brian H. Sharples	Mgmt	Yes	For	For	No
1j	Elect Director Michael F. Steib	Mgmt	Yes	For	For	No
1k	Elect Director Jeffrey J. Brown	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## Barclays PLC

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> BARC
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G08036124	<b>Primary CUSIP:</b> G08036124	<b>Primary ISIN:</b> GB0031348658
		<b>Primary SEDOL:</b> 3134865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Elect Marc Moses as Director	Mgmt	Yes	For	For	No
5	Re-elect Robert Berry as Director	Mgmt	Yes	For	For	No
6	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For	No
7	Re-elect Anna Cross as Director	Mgmt	Yes	For	For	No
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For	No
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For	No
10	Re-elect Mary Francis as Director	Mgmt	Yes	For	For	No
11	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For	No
12	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For	No
13	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For	No
14	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For	No
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For	No
16	Re-elect Julia Wilson as Director	Mgmt	Yes	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No

## Barclays PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Enbridge Inc.

**Meeting Date:** 05/03/2023      **Country:** Canada      **Ticker:** ENB  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29250N105      **Primary CUSIP:** 29250N105      **Primary ISIN:** CA29250N1050      **Primary SEDOL:** 2466149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	No
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	No
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	For	No
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	No
1.8	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	No
1.9	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	No
1.10	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	No
1.11	Elect Director Steven W. Williams	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
5	SP 1: Report on Lobbying and Political Donations	SH	Yes	Against	Against	No
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Yes	Against	For	Yes

## Gilead Sciences, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** GILD  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 375558103      **Primary CUSIP:** 375558103      **Primary ISIN:** US3755581036      **Primary SEDOL:** 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	No

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	No
1e	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1f	Elect Director Harish Manwani	Mgmt	Yes	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

## Mercedes-Benz Group AG

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> Germany	<b>Ticker:</b> MBG
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D1668R123	<b>Primary CUSIP:</b> D1668R123	<b>Primary ISIN:</b> DE0007100000
		<b>Primary SEDOL:</b> 5529027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	Yes	For	For	No
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	Yes	For	For	No
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No

## Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Philip Morris International Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> PM
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 718172109	<b>Primary CUSIP:</b> 718172109	<b>Primary ISIN:</b> US7181721090
		<b>Primary SEDOL:</b> B2PKRQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brant Bonin Bough	Mgmt	Yes	For	For	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	Against	Yes
1e	Elect Director Werner Geissler	Mgmt	Yes	For	Against	Yes
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1g	Elect Director Jun Makihara	Mgmt	Yes	For	For	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	Against	Yes
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	Against	Yes
1k	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	No
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Yes	Against	Against	No

## Canadian Natural Resources Limited

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Canada	<b>Ticker:</b> CNQ
<b>Record Date:</b> 03/15/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 136385101	<b>Primary CUSIP:</b> 136385101	<b>Primary ISIN:</b> CA1363851017
		<b>Primary SEDOL:</b> 2171573

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Catherine M. Best	Mgmt	Yes	For	For	No
1.2	Elect Director M. Elizabeth Cannon	Mgmt	Yes	For	For	No
1.3	Elect Director N. Murray Edwards	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher L. Fong	Mgmt	Yes	For	For	No
1.5	Elect Director Gordon D. Giffin	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Wilfred A. Gobert	Mgmt	Yes	For	For	No

## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Steve W. Laut	Mgmt	Yes	For	For	No
1.8	Elect Director Tim S. McKay	Mgmt	Yes	For	For	No
1.9	Elect Director Frank J. McKenna	Mgmt	Yes	For	For	No
1.10	Elect Director David A. Tuer	Mgmt	Yes	For	For	No
1.11	Elect Director Annette M. Verschuren	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Capital One Financial Corporation

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> COF
<b>Record Date:</b> 03/08/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 14040H105	<b>Primary CUSIP:</b> 14040H105	<b>Primary ISIN:</b> US14040H1059 <b>Primary SEDOL:</b> 2654461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	No
1b	Elect Director Ime Archibong	Mgmt	Yes	For	For	No
1c	Elect Director Christine Detrick	Mgmt	Yes	For	For	No
1d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	Against	Yes
1e	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	No
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	Yes	For	For	No
1g	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	Against	Yes
1h	Elect Director Peter E. Raskind	Mgmt	Yes	For	Against	Yes
1i	Elect Director Eileen Serra	Mgmt	Yes	For	For	No
1j	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	Against	Yes
1k	Elect Director Bradford H. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	No
2	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
8	Report on Board Oversight of Risks Related to Discrimination	SH	Yes	Against	Against	No
9	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes

## Coterra Energy Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> CTRA
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 127097103	<b>Primary CUSIP:</b> 127097103	<b>Primary ISIN:</b> US1270971039 <b>Primary SEDOL:</b> 2162340

## Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas E. Jordan	Mgmt	Yes	For	For	No
1.2	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	No
1.3	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.4	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	No
1.5	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	No
1.6	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	No
1.7	Elect Director Hans Helmerich	Mgmt	Yes	For	For	No
1.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	No
1.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	No
1.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Reliability of Methane Emission Disclosures	SH	Yes	Against	For	Yes
7	Report on Climate Lobbying	SH	Yes	Against	For	Yes

## Deutsche Post AG

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Germany	<b>Ticker:</b> DPW
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D19225107	<b>Primary CUSIP:</b> D19225107	<b>Primary ISIN:</b> DE0005552004 <b>Primary SEDOL:</b> 4617859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	Yes	For	For	No
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No

## Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## KBC Group SA/NV

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Belgium	<b>Ticker:</b> KBC
<b>Record Date:</b> 04/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> B5337G162	<b>Primary CUSIP:</b> B5337G162	<b>Primary ISIN:</b> BE0003565737
		<b>Primary SEDOL:</b> 4497749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Discharge of Directors	Mgmt	Yes	For	For	No
7	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
8	Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	Yes	For	Against	Yes
9.2	Reelect Alain Bostoën as Director	Mgmt	Yes	For	Against	Yes
9.3	Reelect Franky Depickere as Director	Mgmt	Yes	For	Against	Yes
9.4	Reelect Frank Donck as Director	Mgmt	Yes	For	Against	Yes
9.5	Elect Marc De Ceuster as Director	Mgmt	Yes	For	Against	Yes
9.6	Elect Raf Sels as Director	Mgmt	Yes	For	Against	Yes
10	Transact Other Business	Mgmt	No			

## KBC Group SA/NV

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Belgium	<b>Ticker:</b> KBC
<b>Record Date:</b> 04/20/2023	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> B5337G162	<b>Primary CUSIP:</b> B5337G162	<b>Primary ISIN:</b> BE0003565737
		<b>Primary SEDOL:</b> 4497749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary General Meeting Agenda	Mgmt	No			
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt	No			
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	Yes	For	For	No

## KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	Yes	For	For	No
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	Yes	For	For	No
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	Yes	For	For	No
5	Authorize Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	Yes	For	For	No
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	Yes	For	For	No
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	Yes	For	For	No
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No
10	Authorize Implementation of Approved Resolutions	Mgmt	Yes	For	For	No
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## Rio Tinto Limited

**Meeting Date:** 05/04/2023

**Country:** Australia

**Ticker:** RIO

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** Q81437107

**Primary CUSIP:** Q81437107

**Primary ISIN:** AU000000RIO1

**Primary SEDOL:** 6220103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	No
4	Approve Potential Termination Benefits	Mgmt	Yes	For	For	No
5	Elect Kaisa Hietala as Director	Mgmt	Yes	For	For	No
6	Elect Dominic Barton as Director	Mgmt	Yes	For	For	No
7	Elect Megan Clark as Director	Mgmt	Yes	For	For	No
8	Elect Peter Cunningham as Director	Mgmt	Yes	For	For	No
9	Elect Simon Henry as Director	Mgmt	Yes	For	For	No
10	Elect Sam Laidlaw as Director	Mgmt	Yes	For	For	No
11	Elect Simon McKeon as Director	Mgmt	Yes	For	For	No
12	Elect Jennifer Nason as Director	Mgmt	Yes	For	For	No
13	Elect Jakob Stausholm as Director	Mgmt	Yes	For	For	No
14	Elect Ngaire Woods as Director	Mgmt	Yes	For	For	No
15	Elect Ben Wyatt as Director	Mgmt	Yes	For	For	No
16	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No



## Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Approve Authority to Make Political Donations	Mgmt	Yes	For	For	No
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	Yes	For	For	No

## Simon Property Group, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> SPG
<b>Record Date:</b> 03/15/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 828806109	<b>Primary CUSIP:</b> 828806109	<b>Primary ISIN:</b> US8288061091
		<b>Primary SEDOL:</b> 2812452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
1B	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Yes
1C	Elect Director Allan Hubbard	Mgmt	Yes	For	Against	Yes
1D	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	Against	Yes
1E	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	No
1F	Elect Director Gary M. Rodkin	Mgmt	Yes	For	Against	Yes
1G	Elect Director Peggy Fang Roe	Mgmt	Yes	For	Against	Yes
1H	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	No
1I	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	No
1J	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## SNAM SpA

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> SRG
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T8578N103	<b>Primary CUSIP:</b> T8578N103	<b>Primary ISIN:</b> IT0003153415
		<b>Primary SEDOL:</b> 7251470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## United Parcel Service, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** UPS

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 911312106

**Primary CUSIP:** 911312106

**Primary ISIN:** US9113121068

**Primary SEDOL:** 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	No
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	No
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	No
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	No
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	No
1g	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Yes
1h	Elect Director William Johnson	Mgmt	Yes	For	Against	Yes
1i	Elect Director Franck Moison	Mgmt	Yes	For	Against	Yes
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	No
1k	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Yes	Against	For	Yes
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	For	Yes
8	Report on Just Transition	SH	Yes	Against	For	Yes
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes
10	Oversee and Report a Civil Rights Audit	SH	Yes	Against	Against	No
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

## AbbVie Inc.

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** ABBV

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 00287Y109

**Primary CUSIP:** 00287Y109

**Primary ISIN:** US00287Y1091

**Primary SEDOL:** B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Melody B. Meyer	Mgmt	Yes	For	For	No
1.3	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

## AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

## Illinois Tool Works Inc.

**Meeting Date:** 05/05/2023      **Country:** USA      **Ticker:** ITW  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 452308109      **Primary CUSIP:** 452308109      **Primary ISIN:** US4523081093      **Primary SEDOL:** 2457552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	No
1c	Elect Director Darell L. Ford	Mgmt	Yes	For	For	No
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1e	Elect Director James W. Griffith	Mgmt	Yes	For	For	No
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1g	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1i	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

## American Homes 4 Rent

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** AMH  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 02665T306      **Primary CUSIP:** 02665T306      **Primary ISIN:** US02665T3068      **Primary SEDOL:** BCF5RR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Matthew J. Hart	Mgmt	Yes	For	Against	Yes
1b	Elect Director David P. Singelyn	Mgmt	Yes	For	For	No
1c	Elect Director Douglas N. Benham	Mgmt	Yes	For	Against	Yes
1d	Elect Director Jack Corrigan	Mgmt	Yes	For	For	No
1e	Elect Director David Goldberg	Mgmt	Yes	For	For	No
1f	Elect Director Tamara H. Gustavson	Mgmt	Yes	For	For	No
1g	Elect Director Michelle C. Kerrick	Mgmt	Yes	For	For	No
1h	Elect Director James H. Kropp	Mgmt	Yes	For	For	No

## American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Lynn C. Swann	Mgmt	Yes	For	Against	Yes
1j	Elect Director Winifred M. Webb	Mgmt	Yes	For	Against	Yes
1k	Elect Director Jay Willoughby	Mgmt	Yes	For	Against	Yes
1l	Elect Director Matthew R. Zaist	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Cummins Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> CMI
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 231021106	<b>Primary CUSIP:</b> 231021106	<b>Primary ISIN:</b> US2310211063 <b>Primary SEDOL:</b> 2240202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	No
2	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	No
3	Elect Director Gary L. Belske	Mgmt	Yes	For	For	No
4	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	No
5	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	No
6	Elect Director Stephen B. Dobbs	Mgmt	Yes	For	For	No
7	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
8	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
9	Elect Director William I. Miller	Mgmt	Yes	For	For	No
10	Elect Director Georgia R. Nelson	Mgmt	Yes	For	For	No
11	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
12	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
14	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
17	Require Independent Board Chairman	SH	Yes	Against	For	Yes
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Yes	Against	Against	No

## Kuehne + Nagel International AG

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> KNIN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H4673L145	<b>Primary CUSIP:</b> H4673L145	<b>Primary ISIN:</b> CH0025238863 <b>Primary SEDOL:</b> B142S60

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Yes
4.1.3	Reelect David Kamenetzky as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	Against	Yes
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Joerg Wolle as Director	Mgmt	Yes	For	Against	Yes
4.2	Elect Vesna Nevistic as Director	Mgmt	Yes	For	Against	Yes
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	Against	Yes
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	Yes	For	Against	Yes
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## T. Rowe Price Group, Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> TROW
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 74144T108	<b>Primary CUSIP:</b> 74144T108	<b>Primary ISIN:</b> US74144T1088 <b>Primary SEDOL:</b> 2702337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	No
1c	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	No
1f	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	No

## T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	No
1h	Elect Director Robert J. Stevens	Mgmt	Yes	For	Against	Yes
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	No
1j	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
1k	Elect Director Alan D. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Antofagasta Plc

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> ANTO
<b>Record Date:</b> 05/05/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G0398N128	<b>Primary CUSIP:</b> G0398N128	<b>Primary ISIN:</b> GB0000456144
		<b>Primary SEDOL:</b> 0045614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Jean-Paul Luksic as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Tony Jensen as Director	Mgmt	Yes	For	For	No
7	Re-elect Ramon Jara as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Juan Claro as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Andronico Luksic as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect Vivianne Blanlot as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Jorge Bande as Director	Mgmt	Yes	For	For	No
12	Re-elect Francisca Castro as Director	Mgmt	Yes	For	For	No
13	Re-elect Michael Anglin as Director	Mgmt	Yes	For	For	No
14	Re-elect Eugenia Parot as Director	Mgmt	Yes	For	For	No
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	Yes	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Enel SpA

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Italy	<b>Ticker:</b> ENEL
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T3679P115	<b>Primary CUSIP:</b> T3679P115	<b>Primary ISIN:</b> IT0003128367
		<b>Primary SEDOL:</b> 7144569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Fix Number of Directors	Mgmt	Yes	For	For	No
5	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	Yes	None	Against	No
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	Yes	None	Against	No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No			
7.1	Elect Paolo Scaroni as Board Chair	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt	No			
7.2	Elect Marco Mazzucchelli as Board Chair	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
9	Approve Long Term Incentive Plan 2023	Mgmt	Yes	For	For	No
10.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

## Eni SpA

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> Italy	<b>Ticker:</b> ENI
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T3643A145	<b>Primary CUSIP:</b> T3643A145	<b>Primary ISIN:</b> IT0003132476
		<b>Primary SEDOL:</b> 7145056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Fix Number of Directors	Mgmt	Yes	For	For	No
4	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
5.1	Slate Submitted by Ministry of Economy and Finance	SH	Yes	None	For	No
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt	No			
6	Elect Giuseppe Zafarana as Board Chair	SH	Yes	None	For	No
7	Approve Remuneration of Directors	SH	Yes	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
8.1	Slate Submitted by Ministry of Economy and Finance	SH	Yes	None	For	No
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt	No			
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No			
10	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy	Mgmt	Yes	For	For	No
13	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	Yes	For	For	No
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	Yes	For	For	No
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No



## Great-West Lifeco Inc.

**Meeting Date:** 05/10/2023      **Country:** Canada      **Ticker:** GWO  
**Record Date:** 03/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 39138C106      **Primary CUSIP:** 39138C106      **Primary ISIN:** CA39138C1068      **Primary SEDOL:** 2384951

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Increase in Size of Board from Eighteen to Nineteen	Mgmt	Yes	For	For	No
2.1	Elect Director Michael R. Amend	Mgmt	Yes	For	For	No
2.2	Elect Director Deborah J. Barrett	Mgmt	Yes	For	For	No
2.3	Elect Director Robin A. Bienfait	Mgmt	Yes	For	For	No
2.4	Elect Director Heather E. Conway	Mgmt	Yes	For	For	No
2.5	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	No
2.6	Elect Director Andre Desmarais	Mgmt	Yes	For	For	No
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	Yes	For	Against	Yes
2.8	Elect Director Gary A. Doer	Mgmt	Yes	For	For	No
2.9	Elect Director David G. Fuller	Mgmt	Yes	For	For	No
2.10	Elect Director Claude Genereux	Mgmt	Yes	For	For	No
2.11	Elect Director Paula B. Madoff	Mgmt	Yes	For	For	No
2.12	Elect Director Paul A. Mahon	Mgmt	Yes	For	For	No
2.13	Elect Director Susan J. McArthur	Mgmt	Yes	For	For	No
2.14	Elect Director R. Jeffrey Orr	Mgmt	Yes	For	For	No
2.15	Elect Director T. Timothy Ryan	Mgmt	Yes	For	For	No
2.16	Elect Director Dhvani D. Shah	Mgmt	Yes	For	For	No
2.17	Elect Director Gregory D. Tretiak	Mgmt	Yes	For	For	No
2.18	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	No
2.19	Elect Director Brian E. Walsh	Mgmt	Yes	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Telenor ASA

**Meeting Date:** 05/10/2023      **Country:** Norway      **Ticker:** TEL  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** R21882106      **Primary CUSIP:** R21882106      **Primary ISIN:** NO0010063308      **Primary SEDOL:** 4732495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Receive Chairman's Report	Mgmt	No			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	Yes	For	For	No
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Approve Company's Corporate Governance Statement	Mgmt	No			

## Telenor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
9.2	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	Against	Yes
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	Yes	For	For	No
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.6	Elect Widar Salbuvi as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	Yes	For	For	No
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	Yes	For	For	No
15.1	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	Against	Yes
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt	No			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	Yes	None	For	No
16	Close Meeting	Mgmt	No			

## Thales SA

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> France	<b>Ticker:</b> HO
<b>Record Date:</b> 05/05/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F9156M108	<b>Primary CUSIP:</b> F9156M108	<b>Primary ISIN:</b> FR0000121329
		<b>Primary SEDOL:</b> 4162791

## Thales SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	Yes	For	For	No
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	Yes	For	For	No
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
13	Elect Marianna Nitsch as Director	Mgmt	Yes	For	For	No

## Bayerische Motoren Werke AG

**Meeting Date:** 05/11/2023

**Country:** Germany

**Ticker:** BMW

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** D12096109

**Primary CUSIP:** D12096109

**Primary ISIN:** DE0005190003

**Primary SEDOL:** 5756029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
7	Elect Kurt Bock to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No

## Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

## Discover Financial Services

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> DFS
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 254709108	<b>Primary CUSIP:</b> 254709108	<b>Primary ISIN:</b> US2547091080
		<b>Primary SEDOL:</b> B1YLC43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeffrey S. Aronin	Mgmt	Yes	For	For	No
1.2	Elect Director Mary K. Bush	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory C. Case	Mgmt	Yes	For	For	No
1.4	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	No
1.6	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	No
1.8	Elect Director John B. Owen	Mgmt	Yes	For	For	No
1.9	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	No
1.10	Elect Director Beverley A. Sibblies	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Thierer	Mgmt	Yes	For	For	No
1.12	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## KeyCorp

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> KEY
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 493267108	<b>Primary CUSIP:</b> 493267108	<b>Primary ISIN:</b> US4932671088
		<b>Primary SEDOL:</b> 2490911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	No
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	No
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	No
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	No
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	No
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	No

## KeyCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Manulife Financial Corp.

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> Canada	<b>Ticker:</b> MFC
<b>Record Date:</b> 03/15/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 56501R106	<b>Primary CUSIP:</b> 56501R106	<b>Primary ISIN:</b> CA56501R1064 <b>Primary SEDOL:</b> 2492519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	Yes	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	Yes	For	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	Yes	For	For	No
1.5	Elect Director Roy Gori	Mgmt	Yes	For	For	No
1.6	Elect Director Tsun-yan Hsieh	Mgmt	Yes	For	For	No
1.7	Elect Director Vanessa Kanu	Mgmt	Yes	For	For	No
1.8	Elect Director Donald R. Lindsay	Mgmt	Yes	For	For	No
1.9	Elect Director C. James Prieur	Mgmt	Yes	For	For	No
1.10	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	No
1.11	Elect Director May Tan	Mgmt	Yes	For	For	No
1.12	Elect Director Leigh E. Turner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## Masco Corporation

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> MAS
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 574599106	<b>Primary CUSIP:</b> 574599106	<b>Primary ISIN:</b> US5745991068 <b>Primary SEDOL:</b> 2570200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Keith J. Allman	Mgmt	Yes	For	For	No
1b	Elect Director Aine L. Denari	Mgmt	Yes	For	For	No
1c	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	No
1d	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	No

## Masco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## Amundi SA

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> France	<b>Ticker:</b> AMUN
<b>Record Date:</b> 05/10/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F0300Q103	<b>Primary CUSIP:</b> F0300Q103	<b>Primary ISIN:</b> FR0004125920 <b>Primary SEDOL:</b> BYZR014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	Yes	For	For	No
5	Approve Compensation Report	Mgmt	Yes	For	For	No
6	Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	Yes	For	For	No
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For	No
14	Ratify Appointment of Philippe Brassac as Director	Mgmt	Yes	For	Against	Yes
15	Ratify Appointment of Nathalie Wright as Director	Mgmt	Yes	For	For	No
16	Reelect Laurence Danon-Arnaud as Director	Mgmt	Yes	For	For	No
17	Reelect Christine Gandon as Director	Mgmt	Yes	For	Against	Yes
18	Reelect Helene Molinari as Director	Mgmt	Yes	For	For	No
19	Reelect Christian Rouchon as Director	Mgmt	Yes	For	Against	Yes
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	Yes	For	For	No

## Amundi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Colgate-Palmolive Company

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> USA	<b>Ticker:</b> CL
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 194162103	<b>Primary CUSIP:</b> 194162103	<b>Primary ISIN:</b> US1941621039 <b>Primary SEDOL:</b> 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	Yes	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	Yes	For	For	No
1k	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes



## Weyerhaeuser Company

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** WY

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 962166104

**Primary CUSIP:** 962166104

**Primary ISIN:** US9621661043

**Primary SEDOL:** 2958936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	No
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	No
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	No
1f	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	No
1g	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	No
1h	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	No
1i	Elect Director Kim Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Tele2 AB

**Meeting Date:** 05/15/2023

**Country:** Sweden

**Ticker:** TEL2.B

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** W95878166

**Primary CUSIP:** W95878166

**Primary ISIN:** SE0005190238

**Primary SEDOL:** B97C733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive CEO's Report	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	Yes	For	For	No
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	Yes	For	For	No
12.b	Approve Discharge of Andrew Barron	Mgmt	Yes	For	For	No
12.c	Approve Discharge of Stina Bergfors	Mgmt	Yes	For	For	No
12.d	Approve Discharge of Georgi Ganev	Mgmt	Yes	For	For	No
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	Yes	For	For	No
12.f	Approve Discharge of Sam Kini	Mgmt	Yes	For	For	No
12.g	Approve Discharge of Eva Lindqvist	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	Yes	For	For	No
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	Yes	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.a	Reelect Andrew Barron as Director	Mgmt	Yes	For	For	No
15.b	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
15.c	Reelect Georgi Ganev as Director	Mgmt	Yes	For	For	No
15.d	Reelect Sam Kini as Director	Mgmt	Yes	For	For	No
15.e	Reelect Eva Lindqvist as Director	Mgmt	Yes	For	For	No
15.f	Reelect Lars-Ake Norling as Director	Mgmt	Yes	For	For	No
16	Elect Andrew Barron as Board Chair	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	Yes	For	For	No
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	Yes	For	For	No
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	Yes	For	For	No
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	Yes	For	For	No
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	Yes	For	For	No
19.f	Authorize Share Swap Agreement	Mgmt	Yes	For	Against	Yes
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Martin Green	Mgmt	No			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	Yes	None	Against	No
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	Yes	None	Against	No
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	Yes	None	Against	No
22	Close Meeting	Mgmt	No			

**ConocoPhillips**

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** COP

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 20825C104

**Primary CUSIP:** 20825C104

**Primary ISIN:** US20825C1045

**Primary SEDOL:** 2685717

## ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	No
1b	Elect Director Jody Freeman	Mgmt	Yes	For	Against	Yes
1c	Elect Director Gay Huey Evans	Mgmt	Yes	For	Against	Yes
1d	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1f	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	No
1g	Elect Director William H. McRaven	Mgmt	Yes	For	For	No
1h	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	No
1i	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1j	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	No
1k	Elect Director Robert A. Niblock	Mgmt	Yes	For	Against	Yes
1l	Elect Director David T. Seaton	Mgmt	Yes	For	Against	Yes
1m	Elect Director R.A. Walker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	No
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
9	Report on Tax Transparency	SH	Yes	Against	For	Yes
10	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

## JPMorgan Chase & Co.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** JPM

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 46625H100

**Primary CUSIP:** 46625H100

**Primary ISIN:** US46625H1005

**Primary SEDOL:** 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1d	Elect Director James S. Crown	Mgmt	Yes	For	For	No
1e	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1f	Elect Director James Dimon	Mgmt	Yes	For	For	No
1g	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1h	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1i	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1j	Elect Director Michael A. Neal	Mgmt	Yes	For	For	No
1k	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1l	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Yes	Against	Against	No
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Yes	Against	Against	No
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Yes	Against	Against	No
11	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Yes	Against	Against	No

## Principal Financial Group, Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> PFG
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 74251V102	<b>Primary CUSIP:</b> 74251V102	<b>Primary ISIN:</b> US74251V1026 <b>Primary SEDOL:</b> 2803014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jonathan S. Auerbach	Mgmt	Yes	For	For	No
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	Yes	For	For	No
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	No
1.4	Elect Director Scott M. Mills	Mgmt	Yes	For	For	No
1.5	Elect Director Claudio N. Muruzabal	Mgmt	Yes	For	For	No
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## ageas SA/NV

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Belgium	<b>Ticker:</b> AGS
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> B0148L138	<b>Primary CUSIP:</b> B0148L138	<b>Primary ISIN:</b> BE0974264930 <b>Primary SEDOL:</b> B86S2N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary and Extraordinary General Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2.2.1	Information on the Dividend Policy	Mgmt	No			
2.2.2	Approve Dividends of EUR 3 Per Share	Mgmt	Yes	For	For	No
2.3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
2.3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.1	Elect Alicia Garcia Herrero as Independent Director	Mgmt	Yes	For	For	No
4.2	Elect Wim Guilliams as Director	Mgmt	Yes	For	Against	Yes
4.3	Reelect Emmanuel Van Grimbergen as Director	Mgmt	Yes	For	Against	Yes
5	Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
6.1	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.2.1	Receive Special Board Report: Authorized Capital	Mgmt	No			
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

## American Financial Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** AFG

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 025932104

**Primary CUSIP:** 025932104

**Primary ISIN:** US0259321042

**Primary SEDOL:** 2134532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Carl H. Lindner, III	Mgmt	Yes	For	For	No
1.2	Elect Director S. Craig Lindner	Mgmt	Yes	For	For	No
1.3	Elect Director John B. Berding	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director James E. Evans	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Terry S. Jacobs	Mgmt	Yes	For	For	No
1.6	Elect Director Gregory G. Joseph	Mgmt	Yes	For	For	No
1.7	Elect Director Mary Beth Martin	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Amy Y. Murray	Mgmt	Yes	For	For	No
1.9	Elect Director Evans N. Nwankwo	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director William W. Verity	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director John I. Von Lehman	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Annaly Capital Management, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> NLY
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 035710839	<b>Primary CUSIP:</b> 035710839	<b>Primary ISIN:</b> US0357108390
		<b>Primary SEDOL:</b> BPMQ7X2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Francine J. Bovich	Mgmt	Yes	For	For	No
1b	Elect Director David L. Finkelstein	Mgmt	Yes	For	For	No
1c	Elect Director Thomas Hamilton	Mgmt	Yes	For	For	No
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No
1e	Elect Director Michael Haylon	Mgmt	Yes	For	For	No
1f	Elect Director Martin Laguerre	Mgmt	Yes	For	For	No
1g	Elect Director Eric A. Reeves	Mgmt	Yes	For	For	No
1h	Elect Director John H. Schaefer	Mgmt	Yes	For	For	No
1i	Elect Director Glenn A. Votek	Mgmt	Yes	For	For	No
1j	Elect Director Vicki Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Reduce Authorized Common Stock	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

## Credit Agricole SA

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> France	<b>Ticker:</b> ACA
<b>Record Date:</b> 05/15/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F22797108	<b>Primary CUSIP:</b> F22797108	<b>Primary ISIN:</b> FR0000045072
		<b>Primary SEDOL:</b> 7262610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	Yes	For	For	No
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	Yes	For	For	No
6	Elect Carol Sirou as Director	Mgmt	Yes	For	For	No
7	Reelect Agnes Audier as Director	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
8	Reelect Sonia Bonnet-Bernard as Director	Mgmt	Yes	For	For	No
9	Reelect Marie-Claire Daveu as Director	Mgmt	Yes	For	For	No
10	Reelect Alessia Mosca as Director	Mgmt	Yes	For	Against	Yes
11	Reelect Hugues Brasseur as Director	Mgmt	Yes	For	Against	Yes
12	Reelect Pascal Lheureux as Director	Mgmt	Yes	For	Against	Yes
13	Reelect Eric Vial as Director	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	Yes	For	Against	Yes
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	Yes	For	For	No
19	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	Yes	For	For	No
21	Approve Compensation of Philippe Brassac, CEO	Mgmt	Yes	For	For	No
22	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	Yes	For	For	No
23	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	Yes	For	For	No
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	Yes	For	For	No
25	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For	No
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	Yes	For	For	No
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	Against	Yes
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt	No			
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	SH	Yes	Against	Against	No

## Crown Castle Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** CCI

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 22822V101

**Primary CUSIP:** 22822V101

**Primary ISIN:** US22822V1017

**Primary SEDOL:** BTGQCX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director P. Robert Bartolo	Mgmt	Yes	For	For	No
1b	Elect Director Jay A. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Cindy Christy	Mgmt	Yes	For	For	No
1d	Elect Director Ari Q. Fitzgerald	Mgmt	Yes	For	For	No
1e	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1f	Elect Director Tammy K. Jones	Mgmt	Yes	For	For	No
1g	Elect Director Anthony J. Melone	Mgmt	Yes	For	For	No
1h	Elect Director W. Benjamin Moreland	Mgmt	Yes	For	For	No
1i	Elect Director Kevin A. Stephens	Mgmt	Yes	For	For	No
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	Yes	For	For	No

## Invitation Homes, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** INVH

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 46187W107

**Primary CUSIP:** 46187W107

**Primary ISIN:** US46187W1071

**Primary SEDOL:** BD81GW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	No
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	No
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	No
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	No
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	No
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	No
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

## Quest Diagnostics Incorporated

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** DGX

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 74834L100

**Primary CUSIP:** 74834L100

**Primary ISIN:** US74834L1008

**Primary SEDOL:** 2702791



## Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James E. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	No
1.4	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	No
1.5	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	No
1.6	Elect Director Timothy L. Main	Mgmt	Yes	For	For	No
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1.8	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
1.10	Elect Director Gail R. Wilensky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

## Robert Half International Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> RHI
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 770323103	<b>Primary CUSIP:</b> 770323103	<b>Primary ISIN:</b> US7703231032 <b>Primary SEDOL:</b> 2110703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Julia L. Coronado	Mgmt	Yes	For	Against	Yes
1b	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	Against	Yes
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Marc H. Morial	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert J. Pace	Mgmt	Yes	For	Against	Yes
1f	Elect Director Frederick A. Richman	Mgmt	Yes	For	Against	Yes
1g	Elect Director M. Keith Waddell	Mgmt	Yes	For	For	No
1h	Elect Director Marnie H. Wilking	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## The Hartford Financial Services Group, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> HIG
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 416515104	<b>Primary CUSIP:</b> 416515104	<b>Primary ISIN:</b> US4165151048 <b>Primary SEDOL:</b> 2476193

## The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	No
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	No
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1e	Elect Director Kathryn A. Mikells	Mgmt	Yes	For	For	No
1f	Elect Director Edmund Reese	Mgmt	Yes	For	For	No
1g	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	No
1h	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	No
1i	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1j	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	No
1k	Elect Director Greig Woodring	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No

## Altria Group, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** MO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 02209S103

**Primary CUSIP:** 02209S103

**Primary ISIN:** US02209S1033

**Primary SEDOL:** 2692632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	No
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	No
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Jacinto J. Hernandez	Mgmt	Yes	For	For	No
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	No
1g	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	No
1h	Elect Director George Munoz	Mgmt	Yes	For	For	No
1i	Elect Director Nabil Y. Sakkab	Mgmt	Yes	For	For	No
1j	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	No
1k	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	No
1l	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
6	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	Yes

## CVS Health Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** CVS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 126650100

**Primary CUSIP:** 126650100

**Primary ISIN:** US1266501006

**Primary SEDOL:** 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	No
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1h	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	No
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	No
1j	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	No
1k	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt a Paid Sick Leave Policy	SH	Yes	Against	For	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Yes	Against	Against	No

## Lennox International Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** LII

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 526107107

**Primary CUSIP:** 526107107

**Primary ISIN:** US5261071071

**Primary SEDOL:** 2442053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janet K. Cooper	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Norris, III	Mgmt	Yes	For	For	No
1.3	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	No
1.4	Elect Director Shane D. Wall	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Otis Worldwide Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** OTIS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 68902V107

**Primary CUSIP:** 68902V107

**Primary ISIN:** US68902V1070

**Primary SEDOL:** BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	Yes	For	For	No
1h	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	No
1i	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director John H. Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

## St. James's Place Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** STJ

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G5005D124

**Primary CUSIP:** G5005D124

**Primary ISIN:** GB0007669376

**Primary SEDOL:** 0766937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Re-elect Andrew Croft as Director	Mgmt	Yes	For	For	No
6	Re-elect Craig Gentle as Director	Mgmt	Yes	For	For	No
7	Re-elect Emma Griffin as Director	Mgmt	Yes	For	For	No
8	Re-elect Rosemary Hilary as Director	Mgmt	Yes	For	For	No
9	Re-elect Lesley-Ann Nash as Director	Mgmt	Yes	For	For	No
10	Re-elect Paul Manduca as Director	Mgmt	Yes	For	For	No
11	Re-elect John Hitchins as Director	Mgmt	Yes	For	For	No
12	Elect Dominic Burke as Director	Mgmt	Yes	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Synchrony Financial

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> SYF
<b>Record Date:</b> 03/23/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 87165B103	<b>Primary CUSIP:</b> 87165B103	<b>Primary ISIN:</b> US87165B1035
		<b>Primary SEDOL:</b> BP96PS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	No
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	No
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	No
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## The Home Depot, Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> HD
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 437076102	<b>Primary CUSIP:</b> 437076102	<b>Primary ISIN:</b> US4370761029
		<b>Primary SEDOL:</b> 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	No
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Albert P. Carey	Mgmt	Yes	For	For	No
1g	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1h	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	No
1i	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1j	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1l	Elect Director Paula Santilli	Mgmt	Yes	For	For	No
1m	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Yes	Against	For	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes
8	Rescind 2022 Racial Equity Audit Proposal	SH	Yes	Against	Against	No
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Yes	Against	Against	No

## Yum! Brands, Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> YUM
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 988498101	<b>Primary CUSIP:</b> 988498101	<b>Primary ISIN:</b> US9884981013
		<b>Primary SEDOL:</b> 2098876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	No
1c	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1d	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1e	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	No
1f	Elect Director David W. Gibbs	Mgmt	Yes	For	For	No
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1h	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	No
1i	Elect Director P. Justin Skala	Mgmt	Yes	For	For	No
1j	Elect Director Annie Young-Scriver	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
9	Report on Paid Sick Leave	SH	Yes	Against	For	Yes

## Amgen Inc.

<b>Meeting Date:</b> 05/19/2023	<b>Country:</b> USA	<b>Ticker:</b> AMGN
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 031162100	<b>Primary CUSIP:</b> 031162100	<b>Primary ISIN:</b> US0311621009
		<b>Primary SEDOL:</b> 2023607

## Amgen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	Against	Yes
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	Against	Yes
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1j	Elect Director Ellen J. Kullman	Mgmt	Yes	For	Against	Yes
1k	Elect Director Amy E. Miles	Mgmt	Yes	For	Against	Yes
1l	Elect Director Ronald D. Sugar	Mgmt	Yes	For	Against	Yes
1m	Elect Director R. Sanders Williams	Mgmt	Yes	For	Against	Yes
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Morgan Stanley

**Meeting Date:** 05/19/2023

**Country:** USA

**Ticker:** MS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 617446448

**Primary CUSIP:** 617446448

**Primary ISIN:** US6174464486

**Primary SEDOL:** 2262314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alistair Darling	Mgmt	Yes	For	For	No
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	Against	Yes
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	No
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	Against	Yes
1e	Elect Director Erika H. James	Mgmt	Yes	For	Against	Yes
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	No
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	No
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	No
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	No
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	Against	Yes
1m	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No

## APA Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** APA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 03743Q108

**Primary CUSIP:** 03743Q108

**Primary ISIN:** US03743Q1085

**Primary SEDOL:** BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	No
2	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	No
3	Elect Director Juliet S. Ellis	Mgmt	Yes	For	For	No
4	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
5	Elect Director Chansoo Joung	Mgmt	Yes	For	For	No
6	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	No
7	Elect Director Amy H. Nelson	Mgmt	Yes	For	For	No
8	Elect Director Daniel W. Rabun	Mgmt	Yes	For	For	No
9	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
10	Elect Director David L. Stover	Mgmt	Yes	For	For	No
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
13	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	Yes	For	For	No

## Merck & Co., Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** MRK

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 58933Y105

**Primary CUSIP:** 58933Y105

**Primary ISIN:** US58933Y1055

**Primary SEDOL:** 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
1m	Elect Director Peter C. Wendell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
6	Report on Access to COVID-19 Products	SH	Yes	Against	For	Yes



## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against	No
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Yes	Against	Against	No
10	Require Independent Board Chair	SH	Yes	Against	For	Yes

## NiSource Inc.

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> USA	<b>Ticker:</b> NI
<b>Record Date:</b> 03/29/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 65473P105	<b>Primary CUSIP:</b> 65473P105	<b>Primary ISIN:</b> US65473P1057
		<b>Primary SEDOL:</b> 2645409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	No
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	No
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1e	Elect Director Aristides S. Candris	Mgmt	Yes	For	For	No
1f	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1g	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	No
1h	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	No
1i	Elect Director William D. Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1k	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	No
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Orange SA

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> France	<b>Ticker:</b> ORA
<b>Record Date:</b> 05/19/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F6866T100	<b>Primary CUSIP:</b> F6866T100	<b>Primary ISIN:</b> FR0000133308
		<b>Primary SEDOL:</b> 5176177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Anne Lange as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Alexandre Bompard as Director	Mgmt	Yes	For	For	No
8	Elect Momar Nguer as Director	Mgmt	Yes	For	For	No
9	Elect Gilles Grapinet as Director	Mgmt	Yes	For	For	No
10	Approve Compensation Report	Mgmt	Yes	For	For	No
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	Yes	For	For	No
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	Yes	For	For	No
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	Yes	For	For	No
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	Yes	For	For	No
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	Yes	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	Yes	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	Yes	For	For	No

## Orange SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt	No			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Yes	Against	Against	No
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Yes	Against	Against	No
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Yes	Against	Against	No
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Yes	Against	Against	No

## Advance Auto Parts, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> AAP
<b>Record Date:</b> 03/30/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 00751Y106	<b>Primary CUSIP:</b> 00751Y106	<b>Primary ISIN:</b> US00751Y1064
		<b>Primary SEDOL:</b> 2822019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carla J. Bailo	Mgmt	Yes	For	For	No
1b	Elect Director John F. Ferraro	Mgmt	Yes	For	For	No
1c	Elect Director Thomas R. Greco	Mgmt	Yes	For	For	No
1d	Elect Director Joan M. Hilson	Mgmt	Yes	For	For	No
1e	Elect Director Jeffrey J. Jones, II	Mgmt	Yes	For	For	No
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Douglas A. Pertz	Mgmt	Yes	For	For	No
1h	Elect Director Sherice R. Torres	Mgmt	Yes	For	For	No
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

## EOG Resources, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> EOG
<b>Record Date:</b> 03/29/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 26875P101	<b>Primary CUSIP:</b> 26875P101	<b>Primary ISIN:</b> US26875P1012
		<b>Primary SEDOL:</b> 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	No
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	No
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	No
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	No
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Extra Space Storage Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> EXR
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 30225T102	<b>Primary CUSIP:</b> 30225T102	<b>Primary ISIN:</b> US30225T1025
		<b>Primary SEDOL:</b> B02HWR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth M. Woolley	Mgmt	Yes	For	For	No
1.2	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.3	Elect Director Roger B. Porter	Mgmt	Yes	For	For	No
1.4	Elect Director Jennifer Blouin	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	No
1.6	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
1.7	Elect Director Spencer F. Kirk	Mgmt	Yes	For	For	No
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	No
1.9	Elect Director Jefferson S. Shreve	Mgmt	Yes	For	For	No
1.10	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## NXP Semiconductors N.V.

**Meeting Date:** 05/24/2023      **Country:** Netherlands      **Ticker:** NXPI  
**Record Date:** 04/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** N6596X109      **Primary CUSIP:** N6596X109      **Primary ISIN:** NL0009538784      **Primary SEDOL:** B505PN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board Members	Mgmt	Yes	For	For	No
3a	Reelect Kurt Sievers as Executive Director	Mgmt	Yes	For	For	No
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	Yes	For	For	No
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	Yes	For	For	No
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	Yes	For	For	No
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	Yes	For	For	No
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	Yes	For	For	No
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	Yes	For	For	No
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	Yes	For	For	No
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	Yes	For	For	No
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	Yes	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

## ONEOK, Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** OKE  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 682680103      **Primary CUSIP:** 682680103      **Primary ISIN:** US6826801036      **Primary SEDOL:** 2130109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	No
1.3	Elect Director Mark W. Helderman	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Randall J. Larson	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Steven J. Malcolm	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Jim W. Mogg	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Pattye L. Moore	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Gerald D. Smith	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

**Partners Group Holding AG**

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> PGHN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H6120A101	<b>Primary CUSIP:</b> H6120A101	<b>Primary ISIN:</b> CH0024608827 <b>Primary SEDOL:</b> B119QG0

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	No
4.3	Amend Articles of Association	Mgmt	Yes	For	For	No
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	No
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	Yes	For	For	No
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	Yes	For	For	No
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	Yes	For	For	No
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	Yes	For	For	No
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	Yes	For	For	No
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	Yes	For	Against	Yes
7.1.2	Reelect Marcel Erni as Director	Mgmt	Yes	For	Against	Yes
7.1.3	Reelect Alfred Gantner as Director	Mgmt	Yes	For	Against	Yes
7.1.4	Reelect Anne Lester as Director	Mgmt	Yes	For	For	No
7.1.5	Elect Gaelle Olivier as Director	Mgmt	Yes	For	For	No

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1.6	Reelect Martin Strobel as Director	Mgmt	Yes	For	For	No
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	Yes	For	Against	Yes
7.1.8	Reelect Flora Zhao as Director	Mgmt	Yes	For	Against	Yes
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	Yes	For	For	No
7.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Medical Properties Trust, Inc.

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> MPW
<b>Record Date:</b> 03/29/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 58463J304	<b>Primary CUSIP:</b> 58463J304	<b>Primary ISIN:</b> US58463J3041
		<b>Primary SEDOL:</b> BOJL5L9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	Yes	For	For	No
1.2	Elect Director G. Steven Dawson	Mgmt	Yes	For	For	No
1.3	Elect Director R. Steven Hamner	Mgmt	Yes	For	For	No
1.4	Elect Director Caterina A. Mozingo	Mgmt	Yes	For	For	No
1.5	Elect Director Emily W. Murphy	Mgmt	Yes	For	For	No
1.6	Elect Director Elizabeth N. Pitman	Mgmt	Yes	For	For	No
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Michael G. Stewart	Mgmt	Yes	For	For	No
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Pioneer Natural Resources Company

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> PXD
<b>Record Date:</b> 03/30/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 723787107	<b>Primary CUSIP:</b> 723787107	<b>Primary ISIN:</b> US7237871071
		<b>Primary SEDOL:</b> 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director A.R Alameddine	Mgmt	Yes	For	For	No
1b	Elect Director Lori G. Billingsley	Mgmt	Yes	For	For	No

## Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Edison C. Buchanan	Mgmt	Yes	For	For	No
1d	Elect Director Richard P. Dealy	Mgmt	Yes	For	For	No
1e	Elect Director Maria S. Dreyfus	Mgmt	Yes	For	For	No
1f	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For	No
1g	Elect Director Phillip A. Gobe	Mgmt	Yes	For	For	No
1h	Elect Director Stacy P. Methvin	Mgmt	Yes	For	For	No
1i	Elect Director Royce W. Mitchell	Mgmt	Yes	For	For	No
1j	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	No
1k	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	For	No
1l	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## The Interpublic Group of Companies, Inc.

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> IPG
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 460690100	<b>Primary CUSIP:</b> 460690100	<b>Primary ISIN:</b> US4606901001 <b>Primary SEDOL:</b> 2466321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	No
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	No
1.3	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1.4	Elect Director Philippe Krakowsky	Mgmt	Yes	For	For	No
1.5	Elect Director Jonathan F. Miller	Mgmt	Yes	For	For	No
1.6	Elect Director Patrick Q. Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1.8	Elect Director David M. Thomas	Mgmt	Yes	For	For	No
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	Yes	For	For	No
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Carrefour SA

<b>Meeting Date:</b> 05/26/2023	<b>Country:</b> France	<b>Ticker:</b> CA
<b>Record Date:</b> 05/24/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F13923119	<b>Primary CUSIP:</b> F13923119	<b>Primary ISIN:</b> FR0000120172 <b>Primary SEDOL:</b> 5641567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Alexandre Bompard as Director	Mgmt	Yes	For	For	No
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For	For	No
7	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Carrefour SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
25	Request Details relating to the Company's Environmental Strategy	SH	No			

## Glencore Plc

<b>Meeting Date:</b> 05/26/2023	<b>Country:</b> Jersey	<b>Ticker:</b> GLEN
<b>Record Date:</b> 05/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G39420107	<b>Primary CUSIP:</b> G39420107	<b>Primary ISIN:</b> JE00B4T3BW64 <b>Primary SEDOL:</b> B4T3BW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For	No
4	Re-elect Gary Nagle as Director	Mgmt	Yes	For	For	No
5	Re-elect Peter Coates as Director	Mgmt	Yes	For	For	No
6	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For	No
7	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	No
8	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	No
9	Re-elect David Wormsley as Director	Mgmt	Yes	For	For	No
10	Elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Approve 2022 Climate Report	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Yes	Against	For	Yes

## Lowe's Companies, Inc.

<b>Meeting Date:</b> 05/26/2023	<b>Country:</b> USA	<b>Ticker:</b> LOW
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 548661107	<b>Primary CUSIP:</b> 548661107	<b>Primary ISIN:</b> US5486611073 <b>Primary SEDOL:</b> 2536763

## Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1.8	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Colleen Taylor	Mgmt	Yes	For	For	No
1.12	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Exxon Mobil Corporation

**Meeting Date:** 05/31/2023      **Country:** USA      **Ticker:** XOM  
**Record Date:** 04/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** 30231G102      **Primary CUSIP:** 30231G102      **Primary ISIN:** US30231G1022      **Primary SEDOL:** 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	No
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1.4	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	No
1.5	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	No
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	No
6	Reduce Executive Stock Holding Period	SH	Yes	Against	Against	No
7	Report on Carbon Capture and Storage	SH	Yes	Against	Against	No
8	Report on Methane Emission Disclosure Reliability	SH	Yes	Against	For	Yes

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	For	Yes
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Yes	Against	For	Yes
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	For	Yes
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Yes	Against	For	Yes
13	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes
14	Report on Potential Costs of Environmental Litigation	SH	Yes	Against	Against	No
15	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	For	Yes
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH	No			

## HKT Trust and HKT Limited

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 6823
<b>Record Date:</b> 05/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y3R29Z107	<b>Primary CUSIP:</b> Y3R29Z107	<b>Primary ISIN:</b> HK0000093390 <b>Primary SEDOL:</b> B4TXDZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	Yes	For	For	No
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	Yes	For	For	No
3b	Elect Chung Cho Yee, Mico as Director	Mgmt	Yes	For	Against	Yes
3c	Elect Aman Mehta as Director	Mgmt	Yes	For	Against	Yes
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes

## Royal KPN NV

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> KPN
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> N4297B146	<b>Primary CUSIP:</b> N4297B146	<b>Primary ISIN:</b> NL0000009082 <b>Primary SEDOL:</b> 5956078

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting and Announcements	Mgmt	No			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt	No			
3	Opportunity to Make Recommendations	Mgmt	No			
4	Elect Marga de Jager to Supervisory Board	Mgmt	Yes	For	For	No
5	Close Meeting	Mgmt	No			

## Sirius XM Holdings Inc.

**Meeting Date:** 06/01/2023      **Country:** USA      **Ticker:** SIRI  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 82968B103      **Primary CUSIP:** 82968B103      **Primary ISIN:** US82968B1035      **Primary SEDOL:** BGLDK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Blau	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1.3	Elect Director Robin P. Hickenlooper	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	No
1.5	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Evan D. Malone	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director James E. Meyer	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Jonelle Procope	Mgmt	Yes	For	For	No
1.9	Elect Director Michael Rapino	Mgmt	Yes	For	For	No
1.10	Elect Director Kristina M. Salen	Mgmt	Yes	For	For	No
1.11	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	No
1.12	Elect Director Jennifer C. Witz	Mgmt	Yes	For	For	No
1.13	Elect Director David M. Zaslav	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Xinyi Glass Holdings Ltd.

**Meeting Date:** 06/02/2023      **Country:** Cayman Islands      **Ticker:** 868  
**Record Date:** 05/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9828G108      **Primary CUSIP:** G9828G108      **Primary ISIN:** KYG9828G1082      **Primary SEDOL:** B05NXN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3A1	Elect Lee Yin Yee as Director	Mgmt	Yes	For	Against	Yes
3A2	Elect Lee Shing Kan as Director	Mgmt	Yes	For	Against	Yes

## Xinyi Glass Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3A3	Elect Ng Ngan Ho as Director	Mgmt	Yes	For	Against	Yes
3A4	Elect Wong Chat Chor Samuel as Director	Mgmt	Yes	For	For	No
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5A	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
6	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	Yes	For	For	No

## Red Electrica Corp. SA

<b>Meeting Date:</b> 06/05/2023	<b>Country:</b> Spain	<b>Ticker:</b> RED
<b>Record Date:</b> 05/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E42807110	<b>Primary CUSIP:</b> E42807110	<b>Primary ISIN:</b> ES0173093024
		<b>Primary SEDOL:</b> BD6FXN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	Yes	For	For	No
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	Yes	For	For	No
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	Yes	For	For	No
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	Yes	For	For	No
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	Yes	For	For	No
9.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
11	Receive Corporate Governance Report	Mgmt	No			

## Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Receive Sustainability Report for FY 2022	Mgmt	No			
13	Receive Sustainability Plan for FY 2023-2025	Mgmt	No			

## UnitedHealth Group Incorporated

<b>Meeting Date:</b> 06/05/2023	<b>Country:</b> USA	<b>Ticker:</b> UNH
<b>Record Date:</b> 04/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 91324P102	<b>Primary CUSIP:</b> 91324P102	<b>Primary ISIN:</b> US91324P1021 <b>Primary SEDOL:</b> 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1b	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1c	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1d	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1e	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1f	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1g	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1h	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1i	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

## Devon Energy Corporation

<b>Meeting Date:</b> 06/07/2023	<b>Country:</b> USA	<b>Ticker:</b> DVN
<b>Record Date:</b> 04/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 25179M103	<b>Primary CUSIP:</b> 25179M103	<b>Primary ISIN:</b> US25179M1036 <b>Primary SEDOL:</b> 2480677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	No
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	No
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	No
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	No
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	No
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	No

## Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	Yes	For	For	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	For	Yes

## Tourmaline Oil Corp.

**Meeting Date:** 06/07/2023      **Country:** Canada      **Ticker:** TOU  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 89156V106      **Primary CUSIP:** 89156V106      **Primary ISIN:** CA89156V1067      **Primary SEDOL:** B3QJ0H8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael L. Rose	Mgmt	Yes	For	For	No
1b	Elect Director Brian G. Robinson	Mgmt	Yes	For	For	No
1c	Elect Director Jill T. Angevine	Mgmt	Yes	For	For	No
1d	Elect Director William D. Armstrong	Mgmt	Yes	For	For	No
1e	Elect Director Lee A. Baker	Mgmt	Yes	For	For	No
1f	Elect Director John W. Elick	Mgmt	Yes	For	For	No
1g	Elect Director Andrew B. MacDonald	Mgmt	Yes	For	Withhold	Yes
1h	Elect Director Lucy M. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Janet L. Weiss	Mgmt	Yes	For	For	No
1j	Elect Director Ronald C. Wigham	Mgmt	Yes	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Re-approve Stock Option Plan	Mgmt	Yes	For	For	No

## Compagnie de Saint-Gobain SA

**Meeting Date:** 06/08/2023      **Country:** France      **Ticker:** SGO  
**Record Date:** 06/06/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F80343100      **Primary CUSIP:** F80343100      **Primary ISIN:** FR0000125007      **Primary SEDOL:** 7380482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For	For	No
4	Reelect Dominique Leroy as Director	Mgmt	Yes	For	For	No
5	Elect Jana Revedin as Director	Mgmt	Yes	For	For	No
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Best Buy Co., Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** BBY

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 086516101

**Primary CUSIP:** 086516101

**Primary ISIN:** US0865161014

**Primary SEDOL:** 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
1c	Elect Director J. Patrick Doyle	Mgmt	Yes	For	For	No
1d	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No
1l	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Fidelity National Financial, Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** FNF

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 31620R303

**Primary CUSIP:** 31620R303

**Primary ISIN:** US31620R3030

**Primary SEDOL:** BNBRRD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William P. Foley, II	Mgmt	Yes	For	For	No
1.2	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	For	No
1.3	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	No
1.4	Elect Director Peter O. Shea, Jr.	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Toyota Motor Corp.

**Meeting Date:** 06/14/2023

**Country:** Japan

**Ticker:** 7203

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J92676113

**Primary CUSIP:** J92676113

**Primary ISIN:** JP3633400001

**Primary SEDOL:** 6900643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Toyoda, Akio	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Hayakawa, Shigeru	Mgmt	Yes	For	For	No
1.3	Elect Director Sato, Koji	Mgmt	Yes	For	For	No

## Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Nakajima, Hiroki	Mgmt	Yes	For	For	No
1.5	Elect Director Miyazaki, Yoichi	Mgmt	Yes	For	For	No
1.6	Elect Director Simon Humphries	Mgmt	Yes	For	For	No
1.7	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	No
1.8	Elect Director Sir Philip Craven	Mgmt	Yes	For	For	No
1.9	Elect Director Oshima, Masahiko	Mgmt	Yes	For	For	No
1.10	Elect Director Osono, Emi	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	Yes	For	Against	Yes
2.4	Appoint Statutory Auditor Catherine OConnell	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	Yes	For	For	No
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Yes	Against	For	Yes

## W. R. Berkley Corporation

**Meeting Date:** 06/14/2023      **Country:** USA      **Ticker:** WRB  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 084423102      **Primary CUSIP:** 084423102      **Primary ISIN:** US0844231029      **Primary SEDOL:** 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	Yes	For	Against	Yes
1b	Elect Director Maria Luisa Ferre	Mgmt	Yes	For	Against	Yes
1c	Elect Director Daniel L. Mosley	Mgmt	Yes	For	For	No
1d	Elect Director Mark L. Shapiro	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Gaming and Leisure Properties, Inc.

**Meeting Date:** 06/15/2023      **Country:** USA      **Ticker:** GLPI  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 36467J108      **Primary CUSIP:** 36467J108      **Primary ISIN:** US36467J1088      **Primary SEDOL:** BFPK4S5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter M. Carlino	Mgmt	Yes	For	For	No
1.2	Elect Director JoAnne A. Epps	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Carol 'Lili' Lynton	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Joseph W. Marshall, III	Mgmt	Yes	For	For	No

## Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director James B. Perry	Mgmt	Yes	For	For	No
1.6	Elect Director Barry F. Schwartz	Mgmt	Yes	For	For	No
1.7	Elect Director Earl C. Shanks	Mgmt	Yes	For	For	No
1.8	Elect Director E. Scott Urdang	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Wendel SE

<b>Meeting Date:</b> 06/15/2023	<b>Country:</b> France	<b>Ticker:</b> MF
<b>Record Date:</b> 06/13/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F98370103	<b>Primary CUSIP:</b> F98370103	<b>Primary ISIN:</b> FR0000121204
		<b>Primary SEDOL:</b> 7390113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with Corporate Officers	Mgmt	Yes	For	Against	Yes
5	Approve Transaction with Wendel-Participations SE	Mgmt	Yes	For	For	No
6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	Yes	For	For	No
7	Elect Fabienne Lecorvaisier as Supervisory Board Member	Mgmt	Yes	For	For	No
8	Reelect Gervais Pellissier as Supervisory Board Member	Mgmt	Yes	For	For	No
9	Reelect Humbert de Wendel as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
11	Approve Compensation Report	Mgmt	Yes	For	For	No
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Mgmt	Yes	For	For	No
13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	Mgmt	Yes	For	Against	Yes
14	Approve Compensation of David Darmon, Management Board Member	Mgmt	Yes	For	For	No
15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No

## Wendel SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	Yes	For	For	No
21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## JAPAN POST INSURANCE Co., Ltd.

<b>Meeting Date:</b> 06/19/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7181
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J2800E107	<b>Primary CUSIP:</b> J2800E107	<b>Primary ISIN:</b> JP3233250004
		<b>Primary SEDOL:</b> BYT8154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Tanigaki, Kunio	Mgmt	Yes	For	For	No
1.2	Elect Director Onishi, Toru	Mgmt	Yes	For	For	No
1.3	Elect Director Nara, Tomoaki	Mgmt	Yes	For	For	No
1.4	Elect Director Masuda, Hiroya	Mgmt	Yes	For	For	No
1.5	Elect Director Suzuki, Masako	Mgmt	Yes	For	For	No
1.6	Elect Director Harada, Kazuyuki	Mgmt	Yes	For	For	No
1.7	Elect Director Yamazaki, Hisashi	Mgmt	Yes	For	For	No
1.8	Elect Director Tonosu, Kaori	Mgmt	Yes	For	For	No
1.9	Elect Director Tomii, Satoshi	Mgmt	Yes	For	For	No
1.10	Elect Director Shingu, Yuki	Mgmt	Yes	For	For	No
1.11	Elect Director Omachi, Reiko	Mgmt	Yes	For	For	No

## Mitsui O.S.K. Lines, Ltd.

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9104
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J45013133	<b>Primary CUSIP:</b> J45013133	<b>Primary ISIN:</b> JP3362700001
		<b>Primary SEDOL:</b> 6597584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	Yes	For	For	No
2.1	Elect Director Ikeda, Junichiro	Mgmt	Yes	For	For	No

## Mitsui O.S.K. Lines, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Elect Director Hashimoto, Takeshi	Mgmt	Yes	For	For	No
2.3	Elect Director Tanaka, Toshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Moro, Junko	Mgmt	Yes	For	For	No
2.5	Elect Director Umemura, Hisashi	Mgmt	Yes	For	For	No
2.6	Elect Director Fujii, Hideto	Mgmt	Yes	For	For	No
2.7	Elect Director Katsu, Etsuko	Mgmt	Yes	For	For	No
2.8	Elect Director Onishi, Masaru	Mgmt	Yes	For	For	No
2.9	Elect Director Koshiba, Mitsunobu	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Hinoka, Yutaka	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Takeda, Fumiko	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Toda, Atsuji	Mgmt	Yes	For	For	No

## Tokyo Electron Ltd.

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8035
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J86957115	<b>Primary CUSIP:</b> J86957115	<b>Primary ISIN:</b> JP3571400005
		<b>Primary SEDOL:</b> 6895675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kawai, Toshiki	Mgmt	Yes	For	For	No
1.2	Elect Director Sasaki, Sadao	Mgmt	Yes	For	For	No
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	Yes	For	For	No
1.4	Elect Director Sasaki, Michio	Mgmt	Yes	For	For	No
1.5	Elect Director Eda, Makiko	Mgmt	Yes	For	For	No
1.6	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	For	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No

## Mitsui & Co., Ltd.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8031
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J44690139	<b>Primary CUSIP:</b> J44690139	<b>Primary ISIN:</b> JP3893600001
		<b>Primary SEDOL:</b> 6597302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	Yes	For	For	No

## Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Elect Director Hori, Kenichi	Mgmt	Yes	For	For	No
2.3	Elect Director Uno, Motoaki	Mgmt	Yes	For	For	No
2.4	Elect Director Takemasu, Yoshiaki	Mgmt	Yes	For	For	No
2.5	Elect Director Nakai, Kazumasa	Mgmt	Yes	For	For	No
2.6	Elect Director Shigeta, Tetsuya	Mgmt	Yes	For	For	No
2.7	Elect Director Sato, Makoto	Mgmt	Yes	For	For	No
2.8	Elect Director Matsui, Toru	Mgmt	Yes	For	For	No
2.9	Elect Director Daikoku, Tetsuya	Mgmt	Yes	For	For	No
2.10	Elect Director Samuel Walsh	Mgmt	Yes	For	For	No
2.11	Elect Director Uchiyamada, Takeshi	Mgmt	Yes	For	For	No
2.12	Elect Director Egawa, Masako	Mgmt	Yes	For	For	No
2.13	Elect Director Ishiguro, Fujiyo	Mgmt	Yes	For	For	No
2.14	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	No
2.15	Elect Director Jessica Tan Soon Neo	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Fujiwara, Hirotsu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	Yes	For	For	No

## Nippon Yusen KK

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9101
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J56515232	<b>Primary CUSIP:</b> J56515232	<b>Primary ISIN:</b> JP3753000003
		<b>Primary SEDOL:</b> 6643960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	Yes	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	No
3.1	Elect Director Nagasawa, Hitoshi	Mgmt	Yes	For	For	No
3.2	Elect Director Soga, Takaya	Mgmt	Yes	For	For	No
3.3	Elect Director Higurashi, Yutaka	Mgmt	Yes	For	For	No
3.4	Elect Director Kono, Akira	Mgmt	Yes	For	For	No
3.5	Elect Director Kuniya, Hiroko	Mgmt	Yes	For	For	No
3.6	Elect Director Tanabe, Eiichi	Mgmt	Yes	For	For	No
3.7	Elect Director Kanehara, Nobukatsu	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	Yes	For	For	No
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	Yes	For	For	No

## Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	Yes	For	Against	Yes
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
9	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

## NVIDIA Corporation

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> USA	<b>Ticker:</b> NVDA
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 67066G104	<b>Primary CUSIP:</b> 67066G104	<b>Primary ISIN:</b> US67066G1040
		<b>Primary SEDOL:</b> 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxo	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	Against	Yes
1h	Elect Director Michael G. McCaffery	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	Against	Yes
1j	Elect Director Mark L. Perry	Mgmt	Yes	For	Against	Yes
1k	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1l	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

## HIROSE ELECTRIC CO., LTD.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6806
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J19782101	<b>Primary CUSIP:</b> J19782101	<b>Primary ISIN:</b> JP3799000009
		<b>Primary SEDOL:</b> 6428725



## HIROSE ELECTRIC CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	Yes	For	For	No
2.1	Elect Director Ishii, Kazunori	Mgmt	Yes	For	For	No
2.2	Elect Director Kiriya, Yukio	Mgmt	Yes	For	For	No
2.3	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	No
2.4	Elect Director Kamagata, Shin	Mgmt	Yes	For	For	No
2.5	Elect Director Obara, Shu	Mgmt	Yes	For	For	No
2.6	Elect Director Sang-Yeob Lee	Mgmt	Yes	For	For	No
2.7	Elect Director Hotta, Kensuke	Mgmt	Yes	For	For	No
2.8	Elect Director Motonaga, Tetsuji	Mgmt	Yes	For	For	No
2.9	Elect Director Nishimatsu, Masanori	Mgmt	Yes	For	For	No
2.10	Elect Director Sakata, Seiji	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	Yes	For	For	No

## ITOCU Corp.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8001	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J2501P104	<b>Primary CUSIP:</b> J2501P104	<b>Primary ISIN:</b> JP3143600009	<b>Primary SEDOL:</b> 6467803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2.1	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	No
2.2	Elect Director Ishii, Keita	Mgmt	Yes	For	For	No
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Naka, Hiroyuki	Mgmt	Yes	For	For	No
2.7	Elect Director Kawana, Masatoshi	Mgmt	Yes	For	For	No
2.8	Elect Director Nakamori, Makiko	Mgmt	Yes	For	For	No
2.9	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Akiko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	Yes	For	For	No

## Marubeni Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8002

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J39788138

**Primary CUSIP:** J39788138

**Primary ISIN:** JP3877600001

**Primary SEDOL:** 6569464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	Yes	For	For	No
2.1	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	No
2.2	Elect Director Kakinoki, Masumi	Mgmt	Yes	For	For	No
2.3	Elect Director Terakawa, Akira	Mgmt	Yes	For	For	No
2.4	Elect Director Furuya, Takayuki	Mgmt	Yes	For	For	No
2.5	Elect Director Takahashi, Kyohei	Mgmt	Yes	For	For	No
2.6	Elect Director Okina, Yuri	Mgmt	Yes	For	For	No
2.7	Elect Director Kitera, Masato	Mgmt	Yes	For	For	No
2.8	Elect Director Ishizuka, Shigeki	Mgmt	Yes	For	For	No
2.9	Elect Director Ando, Hisayoshi	Mgmt	Yes	For	For	No
2.10	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Ando, Takao	Mgmt	Yes	For	For	No
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

## NIPPON STEEL CORP.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 5401

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J55678106

**Primary CUSIP:** J55678106

**Primary ISIN:** JP3381000003

**Primary SEDOL:** 6642569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
3.1	Elect Director Shindo, Kosei	Mgmt	Yes	For	For	No
3.2	Elect Director Hashimoto, Eiji	Mgmt	Yes	For	For	No
3.3	Elect Director Sato, Naoki	Mgmt	Yes	For	For	No
3.4	Elect Director Mori, Takahiro	Mgmt	Yes	For	For	No
3.5	Elect Director Hirose, Takashi	Mgmt	Yes	For	For	No
3.6	Elect Director Fukuda, Kazuhisa	Mgmt	Yes	For	For	No
3.7	Elect Director Imai, Tadashi	Mgmt	Yes	For	For	No
3.8	Elect Director Funakoshi, Hirofumi	Mgmt	Yes	For	For	No
3.9	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	No
3.10	Elect Director Urano, Kuniko	Mgmt	Yes	For	For	No

## Sumitomo Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8053

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J77282119

**Primary CUSIP:** J77282119

**Primary ISIN:** JP3404600003

**Primary SEDOL:** 6858946

## Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 57.5	Mgmt	Yes	For	For	No
2.1	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For	No
2.2	Elect Director Hyodo, Masayuki	Mgmt	Yes	For	For	No
2.3	Elect Director Seishima, Takayuki	Mgmt	Yes	For	For	No
2.4	Elect Director Moroka, Reiji	Mgmt	Yes	For	For	No
2.5	Elect Director Higashino, Hirokazu	Mgmt	Yes	For	For	No
2.6	Elect Director Ueno, Shingo	Mgmt	Yes	For	For	No
2.7	Elect Director Iwata, Kimie	Mgmt	Yes	For	For	No
2.8	Elect Director Yamazaki, Hisashi	Mgmt	Yes	For	For	No
2.9	Elect Director Ide, Akiko	Mgmt	Yes	For	For	No
2.10	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
2.11	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Mikogami, Daisuke	Mgmt	Yes	For	For	No
4	Approve Performance Share Plan	Mgmt	Yes	For	For	No

## Sumitomo Metal Mining Co. Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 5713  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J77712180      **Primary CUSIP:** J77712180      **Primary ISIN:** JP3402600005      **Primary SEDOL:** 6858849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	Yes	For	For	No
2.1	Elect Director Nakazato, Yoshiaki	Mgmt	Yes	For	For	No
2.2	Elect Director Nozaki, Akira	Mgmt	Yes	For	For	No
2.3	Elect Director Higo, Toru	Mgmt	Yes	For	For	No
2.4	Elect Director Matsumoto, Nobuhiro	Mgmt	Yes	For	For	No
2.5	Elect Director Takebayashi, Masaru	Mgmt	Yes	For	For	No
2.6	Elect Director Ishii, Taeko	Mgmt	Yes	For	For	No
2.7	Elect Director Kinoshita, Manabu	Mgmt	Yes	For	For	No
2.8	Elect Director Nishiura, Kanji	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

## NGK Insulators, Ltd.

**Meeting Date:** 06/26/2023      **Country:** Japan      **Ticker:** 5333  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J49076110      **Primary CUSIP:** J49076110      **Primary ISIN:** JP3695200000      **Primary SEDOL:** 6619507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	No

## NGK Insulators, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Director Oshima, Taku	Mgmt	Yes	For	For	No
2.2	Elect Director Kobayashi, Shigeru	Mgmt	Yes	For	For	No
2.3	Elect Director Niwa, Chiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Iwasaki, Ryohei	Mgmt	Yes	For	For	No
2.5	Elect Director Yamada, Tadaaki	Mgmt	Yes	For	For	No
2.6	Elect Director Shindo, Hideaki	Mgmt	Yes	For	For	No
2.7	Elect Director Kamano, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Hamada, Emiko	Mgmt	Yes	For	For	No
2.9	Elect Director Furukawa, Kazuo	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Yagi, Naoya	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Sakaguchi, Masayoshi	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

## Sompo Holdings, Inc.

<b>Meeting Date:</b> 06/26/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8630
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J7621A101	<b>Primary CUSIP:</b> J7621A101	<b>Primary ISIN:</b> JP3165000005
		<b>Primary SEDOL:</b> B62G7K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	Yes	For	For	No
2.1	Elect Director Sakurada, Kengo	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Okumura, Mikio	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.4	Elect Director Endo, Isao	Mgmt	Yes	For	For	No
2.5	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	No
2.6	Elect Director Nawa, Takashi	Mgmt	Yes	For	For	No
2.7	Elect Director Shibata, Misuzu	Mgmt	Yes	For	For	No
2.8	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	No
2.9	Elect Director Ito, Kumi	Mgmt	Yes	For	For	No
2.10	Elect Director Waga, Masayuki	Mgmt	Yes	For	For	No
2.11	Elect Director Kajikawa, Toru	Mgmt	Yes	For	For	No
2.12	Elect Director Kasai, Satoshi	Mgmt	Yes	For	For	No

## Iida Group Holdings Co., Ltd.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 3291
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J23426109	<b>Primary CUSIP:</b> J23426109	<b>Primary ISIN:</b> JP3131090007
		<b>Primary SEDOL:</b> BFDTB53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	No

## Iida Group Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Director Kanei, Masashi	Mgmt	Yes	For	For	No
2.2	Elect Director Nishino, Hiroshi	Mgmt	Yes	For	For	No
2.3	Elect Director Horiguchi, Tadayoshi	Mgmt	Yes	For	For	No
2.4	Elect Director Matsubayashi, Shigeyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Kodera, Kazuhiro	Mgmt	Yes	For	For	No
2.6	Elect Director Sasaki, Toshihiko	Mgmt	Yes	For	For	No
2.7	Elect Director Murata, Nanako	Mgmt	Yes	For	For	No
2.8	Elect Director Sato, Chihiro	Mgmt	Yes	For	For	No
2.9	Elect Director Tsukiji, Shigehiko	Mgmt	Yes	For	For	No
2.10	Elect Director Sasaki, Shinichi	Mgmt	Yes	For	For	No
2.11	Elect Director Imai, Takaya	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Matsumoto, Hajime	Mgmt	Yes	For	For	No

## JFE Holdings, Inc.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> Japan	<b>Ticker:</b> 5411
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J2817M100	<b>Primary CUSIP:</b> J2817M100	<b>Primary ISIN:</b> JP3386030005
		<b>Primary SEDOL:</b> 6543792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Kakigi, Koji	Mgmt	Yes	For	For	No
2.2	Elect Director Kitano, Yoshihisa	Mgmt	Yes	For	For	No
2.3	Elect Director Terahata, Masashi	Mgmt	Yes	For	For	No
2.4	Elect Director Oshita, Hajime	Mgmt	Yes	For	For	No
2.5	Elect Director Kobayashi, Toshinori	Mgmt	Yes	For	For	No
2.6	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For	No
2.7	Elect Director Kemori, Nobumasa	Mgmt	Yes	For	For	No
2.8	Elect Director Ando, Yoshiko	Mgmt	Yes	For	For	No
3	Approve Alternative Allocation of Income, with No Final Dividend	SH	Yes	Against	Against	No

## 3i Group PLC

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> III
<b>Record Date:</b> 06/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G88473148	<b>Primary CUSIP:</b> G88473148	<b>Primary ISIN:</b> GBO0B1YW4409
		<b>Primary SEDOL:</b> B1YW440

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For	For	No
5	Approve Dividend	Mgmt	Yes	For	For	No
6	Re-elect Simon Borrows as Director	Mgmt	Yes	For	For	No
7	Re-elect Stephen Daintith as Director	Mgmt	Yes	For	For	No
8	Re-elect Jasi Halai as Director	Mgmt	Yes	For	For	No
9	Re-elect James Hatchley as Director	Mgmt	Yes	For	For	No
10	Re-elect David Hutchison as Director	Mgmt	Yes	For	For	No
11	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	No
12	Re-elect Coline McConville as Director	Mgmt	Yes	For	For	No
13	Re-elect Peter McKellar as Director	Mgmt	Yes	For	For	No
14	Re-elect Alexandra Schaapveld as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

**SBI Holdings, Inc.**

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8473
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J6991H100	<b>Primary CUSIP:</b> J6991H100	<b>Primary ISIN:</b> JP3436120004
		<b>Primary SEDOL:</b> 6309466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Increase Authorized Capital	Mgmt	Yes	For	For	No
2.1	Elect Director Kitao, Yoshitaka	Mgmt	Yes	For	For	No
2.2	Elect Director Takamura, Masato	Mgmt	Yes	For	For	No
2.3	Elect Director Asakura, Tomoya	Mgmt	Yes	For	For	No
2.4	Elect Director Morita, Shumpei	Mgmt	Yes	For	For	No
2.5	Elect Director Kusakabe, Satoe	Mgmt	Yes	For	For	No
2.6	Elect Director Yamada, Masayuki	Mgmt	Yes	For	For	No
2.7	Elect Director Sato, Teruhide	Mgmt	Yes	For	For	No
2.8	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For	No
2.9	Elect Director Suzuki, Yasuhiro	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Hiroshi	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
2.11	Elect Director Takeuchi, Kanae	Mgmt	Yes	For	For	No
2.12	Elect Director Fukuda, Junichi	Mgmt	Yes	For	For	No
2.13	Elect Director Suematsu, Hiroyuki	Mgmt	Yes	For	For	No
2.14	Elect Director Matsui, Shinji	Mgmt	Yes	For	For	No
2.15	Elect Director Shiino, Motoaki	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	Yes	For	For	No
5	Approve Director Retirement Bonus	Mgmt	Yes	For	For	No