

VOTE SUMMARY REPORT

Date range covered: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): TD U.S. Equity Index ETF (TPU/TPU.U)

Snowflake Inc.

Meeting Date: 07/07/2022 **Country:** USA **Ticker:** SNOW
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: 833445109 **Primary CUSIP:** 833445109 **Primary ISIN:** US8334451098 **Primary SEDOL:** BN134B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kelly A. Kramer	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Frank Slooman	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Michael L. Speiser	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

TransDigm Group Incorporated

Meeting Date: 07/12/2022 **Country:** USA **Ticker:** TDG
Record Date: 05/18/2022 **Meeting Type:** Annual
Primary Security ID: 893641100 **Primary CUSIP:** 893641100 **Primary ISIN:** US8936411003 **Primary SEDOL:** B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Barr	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Jane Cronin	Mgmt	Yes	For	For	No
1.3	Elect Director Mervin Dunn	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Michael Graff	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Sean Hennessy	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	No
1.7	Elect Director Gary E. McCullough	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Michele Santana	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Robert Small	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director John Staer	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Kevin Stein	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

VMware, Inc.

Meeting Date: 07/12/2022 **Country:** USA **Ticker:** VMW
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: 928563402 **Primary CUSIP:** 928563402 **Primary ISIN:** US9285634021 **Primary SEDOL:** B23SN61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1b	Elect Director Marianne Brown	Mgmt	Yes	For	For	No

VMware, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Paul Sagan	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Constellation Brands, Inc.

Meeting Date: 07/19/2022	Country: USA	Ticker: STZ	
Record Date: 05/20/2022	Meeting Type: Annual		
Primary Security ID: 21036P108	Primary CUSIP: 21036P108	Primary ISIN: US21036P1084	Primary SEDOL: 2170473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jennifer M. Daniels	Mgmt	Yes	For	For	No
1.2	Elect Director Jeremy S. G. Fowden	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Jose Manuel Madero Garza	Mgmt	Yes	For	For	No
1.4	Elect Director Daniel J. McCarthy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

McKesson Corporation

Meeting Date: 07/22/2022	Country: USA	Ticker: MCK	
Record Date: 05/27/2022	Meeting Type: Annual		
Primary Security ID: 58155Q103	Primary CUSIP: 58155Q103	Primary ISIN: US58155Q1031	Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	No
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	No
1c	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1d	Elect Director James H. Hinton	Mgmt	Yes	For	For	No
1e	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1f	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	No
1g	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	No
1h	Elect Director Maria Martinez	Mgmt	Yes	For	For	No
1i	Elect Director Susan R. Salka	Mgmt	Yes	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Adopt Policy on 10b5-1 Plans	SH	Yes	Against	For	Yes

VF Corporation

Meeting Date: 07/26/2022	Country: USA	Ticker: VFC
Record Date: 05/27/2022	Meeting Type: Annual	
Primary Security ID: 918204108	Primary CUSIP: 918204108	Primary ISIN: US9182041080
		Primary SEDOL: 2928683

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Richard T. Carucci	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Alex Cho	Mgmt	Yes	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Benno Dorer	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Mark S. Hoplamazian	Mgmt	Yes	For	For	No
1.6	Elect Director Laura W. Lang	Mgmt	Yes	For	For	No
1.7	Elect Director W. Rodney McMullen	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1.10	Elect Director Carol L. Roberts	Mgmt	Yes	For	For	No
1.11	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

STERIS plc

Meeting Date: 07/28/2022	Country: Ireland	Ticker: STE
Record Date: 06/01/2022	Meeting Type: Annual	
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754
		Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard C. Breeden	Mgmt	Yes	For	Against	Yes
1b	Elect Director Daniel A. Carestio	Mgmt	Yes	For	For	No
1c	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	Against	Yes
1d	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	No
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	Against	Yes
1f	Elect Director Paul E. Martin	Mgmt	Yes	For	For	No
1g	Elect Director Nirav R. Shah	Mgmt	Yes	For	For	No
1h	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	No
1i	Elect Director Richard M. Steeves	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

STERIS plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Tesla, Inc.

Meeting Date: 08/04/2022	Country: USA	Ticker: TSLA
Record Date: 06/06/2022	Meeting Type: Annual	
Primary Security ID: 88160R101	Primary CUSIP: 88160R101	Primary ISIN: US88160R1014 Primary SEDOL: B616C79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ira Ehrenpreis	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	Against	Yes
2	Reduce Director Terms from Three to Two Years	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	No
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Proxy Access Right	SH	Yes	Against	For	Yes
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Yes	Against	For	Yes
8	Report on Racial and Gender Board Diversity	SH	Yes	Against	For	Yes
9	Report on the Impacts of Using Mandatory Arbitration	SH	Yes	Against	For	Yes
10	Report on Corporate Climate Lobbying in line with Paris Agreement	SH	Yes	Against	For	Yes
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
12	Report on Eradicating Child Labor in Battery Supply Chain	SH	Yes	Against	For	Yes
13	Report on Water Risk Exposure	SH	Yes	Against	For	Yes

Qorvo, Inc.

Meeting Date: 08/09/2022	Country: USA	Ticker: QRVO
Record Date: 06/16/2022	Meeting Type: Annual	
Primary Security ID: 74736K101	Primary CUSIP: 74736K101	Primary ISIN: US74736K1016 Primary SEDOL: BR9YYP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ralph G. Quinsey	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	No
1.3	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Jeffery R. Gardner	Mgmt	Yes	For	Against	Yes
1.5	Elect Director John R. Harding	Mgmt	Yes	For	For	No
1.6	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	No
1.7	Elect Director Roderick D. Nelson	Mgmt	Yes	For	Against	Yes

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Walden C. Rhines	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Susan L. Spradley	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

ABIOMED, Inc.

Meeting Date: 08/10/2022 **Country:** USA **Ticker:** ABMD
Record Date: 06/13/2022 **Meeting Type:** Annual
Primary Security ID: 003654100 **Primary CUSIP:** 003654100 **Primary ISIN:** US0036541003 **Primary SEDOL:** 2003698

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael R. Minogue	Mgmt	Yes	For	For	No
1.2	Elect Director Martin P. Sutter	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Electronic Arts Inc.

Meeting Date: 08/11/2022 **Country:** USA **Ticker:** EA
Record Date: 06/17/2022 **Meeting Type:** Annual
Primary Security ID: 285512109 **Primary CUSIP:** 285512109 **Primary ISIN:** US2855121099 **Primary SEDOL:** 2310194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	No
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

The J. M. Smucker Company

Meeting Date: 08/17/2022 **Country:** USA **Ticker:** SJM
Record Date: 06/21/2022 **Meeting Type:** Annual
Primary Security ID: 832696405 **Primary CUSIP:** 832696405 **Primary ISIN:** US8326964058 **Primary SEDOL:** 2951452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	Yes	For	For	No
1b	Elect Director Paul J. Dolan	Mgmt	Yes	For	For	No
1c	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan E. Johnson, III	Mgmt	Yes	For	For	No
1e	Elect Director Kirk L. Perry	Mgmt	Yes	For	For	No
1f	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	No
1h	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
1i	Elect Director Richard K. Smucker	Mgmt	Yes	For	For	No
1j	Elect Director Jodi L. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Votes Per Share of Existing Stock	Mgmt	Yes	For	For	No

Zendesk Inc.

Meeting Date: 08/17/2022 **Country:** USA **Ticker:** ZEN
Record Date: 06/27/2022 **Meeting Type:** Annual
Primary Security ID: 98936J101 **Primary CUSIP:** 98936J101 **Primary ISIN:** US98936J1016 **Primary SEDOL:** BMHOMR7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael Frandsen	Mgmt	Yes	For	Against	Yes
1b	Elect Director Brandon Gayle	Mgmt	Yes	For	Against	Yes
1c	Elect Director Ronald Pasek	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Microchip Technology Incorporated

Meeting Date: 08/23/2022 **Country:** USA **Ticker:** MCHP
Record Date: 06/24/2022 **Meeting Type:** Annual
Primary Security ID: 595017104 **Primary CUSIP:** 595017104 **Primary ISIN:** US5950171042 **Primary SEDOL:** 2592174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Matthew W. Chapman	Mgmt	Yes	For	For	No
1.2	Elect Director Esther L. Johnson	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Karlton D. Johnson	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Wade F. Meyercord	Mgmt	Yes	For	For	No
1.5	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	No

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Karen M. Rapp	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steve Sanghi	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

NetApp, Inc.

Meeting Date: 09/09/2022	Country: USA	Ticker: NTAP
Record Date: 07/13/2022	Meeting Type: Annual	
Primary Security ID: 64110D104	Primary CUSIP: 64110D104	Primary ISIN: US64110D1046 Primary SEDOL: 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Gerald Held	Mgmt	Yes	For	For	No
1d	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director George T. Shaheen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

NIKE, Inc.

Meeting Date: 09/09/2022	Country: USA	Ticker: NKE
Record Date: 07/08/2022	Meeting Type: Annual	
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031 Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1c	Elect Director Michelle A. Peluso	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Adopt a Policy on China Sourcing	SH	Yes	Against	For	Yes

NortonLifeLock Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: NLOK

Record Date: 07/18/2022

Meeting Type: Annual

Primary Security ID: 668771108

Primary CUSIP: 668771108

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan P. Barsamian	Mgmt	Yes	For	For	No
1b	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	No
1c	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	No
1d	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1e	Elect Director Peter A. Feld	Mgmt	Yes	For	For	No
1f	Elect Director Emily Heath	Mgmt	Yes	For	For	No
1g	Elect Director Vincent Pilette	Mgmt	Yes	For	For	No
1h	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: TWTR

Record Date: 07/22/2022

Meeting Type: Special

Primary Security ID: 90184L102

Primary CUSIP: 90184L102

Primary ISIN: US90184L1026

Primary SEDOL: BFLR866

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2022

Country: USA

Ticker: TTWO

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 874054109

Primary CUSIP: 874054109

Primary ISIN: US8740541094

Primary SEDOL: 2122117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	No
1b	Elect Director Michael Dornemann	Mgmt	Yes	For	For	No
1c	Elect Director J Moses	Mgmt	Yes	For	For	No
1d	Elect Director Michael Sheresky	Mgmt	Yes	For	Against	Yes
1e	Elect Director LaVerne Srinivasan	Mgmt	Yes	For	For	No
1f	Elect Director Susan Tolson	Mgmt	Yes	For	For	No
1g	Elect Director Paul Viera	Mgmt	Yes	For	For	No
1h	Elect Director Roland Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director William "Bing" Gordon	Mgmt	Yes	For	For	No
1j	Elect Director Ellen Siminoff	Mgmt	Yes	For	For	No

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

FedEx Corporation

Meeting Date: 09/19/2022 **Country:** USA **Ticker:** FDX
Record Date: 07/25/2022 **Meeting Type:** Annual
Primary Security ID: 31428X106 **Primary CUSIP:** 31428X106 **Primary ISIN:** US31428X1063 **Primary SEDOL:** 2142784

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1b	Elect Director Stephen E. Gorman	Mgmt	Yes	For	For	No
1c	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1d	Elect Director Kimberly A. Jabal	Mgmt	Yes	For	For	No
1e	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1f	Elect Director R. Brad Martin	Mgmt	Yes	For	For	No
1g	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	No
1h	Elect Director Frederick P. Perpall	Mgmt	Yes	For	For	No
1i	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	No
1j	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
1k	Elect Director Frederick W. Smith	Mgmt	Yes	For	For	No
1l	Elect Director David P. Steiner	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director V. James Vena	Mgmt	Yes	For	For	No
1o	Elect Director Paul S. Walsh	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Racism in Corporate Culture	SH	Yes	Against	For	Yes
9	Report on Climate Lobbying	SH	Yes	Against	For	Yes

Zendesk Inc.

Meeting Date: 09/19/2022 **Country:** USA **Ticker:** ZEN
Record Date: 08/04/2022 **Meeting Type:** Special
Primary Security ID: 98936J101 **Primary CUSIP:** 98936J101 **Primary ISIN:** US98936J1016 **Primary SEDOL:** BMHOMR7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No

Zendesk Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Conagra Brands, Inc.

Meeting Date: 09/21/2022	Country: USA	Ticker: CAG	
Record Date: 08/01/2022	Meeting Type: Annual		
Primary Security ID: 205887102	Primary CUSIP: 205887102	Primary ISIN: US2058871029	Primary SEDOL: 2215460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	No
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	No
1f	Elect Director Fran Horowitz	Mgmt	Yes	For	For	No
1g	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
1h	Elect Director Melissa Lora	Mgmt	Yes	For	For	No
1i	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1j	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Darden Restaurants, Inc.

Meeting Date: 09/21/2022	Country: USA	Ticker: DRI	
Record Date: 07/27/2022	Meeting Type: Annual		
Primary Security ID: 237194105	Primary CUSIP: 237194105	Primary ISIN: US2371941053	Primary SEDOL: 2289874

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Margaret Shan Atkins	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	Yes	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	No
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Nana Mensah	Mgmt	Yes	For	For	No
1.8	Elect Director William S. Simon	Mgmt	Yes	For	For	No
1.9	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	No
1.10	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Centene Corporation

Meeting Date: 09/27/2022

Country: USA

Ticker: CNC

Record Date: 08/10/2022

Meeting Type: Special

Primary Security ID: 15135B101

Primary CUSIP: 15135B101

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Declassify the Board of Directors	Mgmt	Yes	For	For	No
2	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
3	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	No
4	Adjourn Meeting	Mgmt	Yes	For	For	No

General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Ticker: GIS

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: 370334104

Primary CUSIP: 370334104

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1b	Elect Director David M. Cordani	Mgmt	Yes	For	For	No
1c	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	No
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1f	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	No
1g	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	No
1h	Elect Director Diane L. Neal	Mgmt	Yes	For	For	No
1i	Elect Director Steve Odland	Mgmt	Yes	For	For	No
1j	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1k	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	No
1l	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Absolute Plastic Packaging Use Reduction	SH	Yes	Against	For	Yes

Duke Realty Corporation

Meeting Date: 09/28/2022

Country: USA

Ticker: DRE

Record Date: 08/08/2022

Meeting Type: Special

Primary Security ID: 264411505

Primary CUSIP: 264411505

Primary ISIN: US2644115055

Primary SEDOL: 2284084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Prologis, Inc.

Meeting Date: 09/28/2022 **Country:** USA **Ticker:** PLD
Record Date: 08/08/2022 **Meeting Type:** Special
Primary Security ID: 74340W103 **Primary CUSIP:** 74340W103 **Primary ISIN:** US74340W1036 **Primary SEDOL:** B44WZD7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Apollo Global Management, Inc.

Meeting Date: 10/07/2022 **Country:** USA **Ticker:** APO
Record Date: 08/12/2022 **Meeting Type:** Annual
Primary Security ID: 03769M106 **Primary CUSIP:** 03769M106 **Primary ISIN:** US03769M1062 **Primary SEDOL:** BN44JF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marc A. Beilinson	Mgmt	Yes	For	For	No
1.2	Elect Director James R. Belardi	Mgmt	Yes	For	For	No
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	No
1.4	Elect Director Walter (Jay) Clayton, III	Mgmt	Yes	For	For	No
1.5	Elect Director Michael Ducey	Mgmt	Yes	For	For	No
1.6	Elect Director Richard Emerson	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	No
1.8	Elect Director Mitra Hormozi	Mgmt	Yes	For	For	No
1.9	Elect Director Pamela Joyner	Mgmt	Yes	For	For	No
1.10	Elect Director Scott Kleinman	Mgmt	Yes	For	For	No
1.11	Elect Director A.B. Krongard	Mgmt	Yes	For	For	No
1.12	Elect Director Pauline Richards	Mgmt	Yes	For	For	No
1.13	Elect Director Marc Rowan	Mgmt	Yes	For	For	No
1.14	Elect Director David Simon	Mgmt	Yes	For	For	No
1.15	Elect Director Lynn Swann	Mgmt	Yes	For	For	No
1.16	Elect Director James Zelter	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Unity Software Inc.

Meeting Date: 10/07/2022 **Country:** USA **Ticker:** U
Record Date: 09/02/2022 **Meeting Type:** Special
Primary Security ID: 91332U101 **Primary CUSIP:** 91332U101 **Primary ISIN:** US91332U1016 **Primary SEDOL:** BLFDXH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

The Procter & Gamble Company

Meeting Date: 10/11/2022 **Country:** USA **Ticker:** PG
Record Date: 08/12/2022 **Meeting Type:** Annual
Primary Security ID: 742718109 **Primary CUSIP:** 742718109 **Primary ISIN:** US7427181091 **Primary SEDOL:** 2704407

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Angela F. Braly	Mgmt	Yes	For	Against	Yes
1c	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1e	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1g	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1h	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1i	Elect Director Jon R. Moeller	Mgmt	Yes	For	Against	Yes
1j	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1k	Elect Director Patricia A. Woertz	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Paychex, Inc.

Meeting Date: 10/13/2022	Country: USA	Ticker: PAYX
Record Date: 08/15/2022	Meeting Type: Annual	
Primary Security ID: 704326107	Primary CUSIP: 704326107	Primary ISIN: US7043261079
		Primary SEDOL: 2674458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	Against	Yes
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	No
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	For	No
1e	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	No
1f	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Against	Yes
1g	Elect Director Kevin A. Price	Mgmt	Yes	For	Against	Yes
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Yes
1i	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1j	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Seagate Technology Holdings Plc

Meeting Date: 10/24/2022	Country: Ireland	Ticker: STX
Record Date: 08/26/2022	Meeting Type: Annual	
Primary Security ID: G7997R103	Primary CUSIP: G7997R103	Primary ISIN: IE00BKVD2N49
		Primary SEDOL: BKVD2N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	No
1b	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	No

Seagate Technology Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1e	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No
1f	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	No
1g	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	For	No
1h	Elect Director Dylan Haggart	Mgmt	Yes	For	For	No
1i	Elect Director William D. Mosley	Mgmt	Yes	For	For	No
1j	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	No
1k	Elect Director Edward J. Zander	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Cintas Corporation

Meeting Date: 10/25/2022	Country: USA	Ticker: CTAS
Record Date: 08/29/2022	Meeting Type: Annual	
Primary Security ID: 172908105	Primary CUSIP: 172908105	Primary ISIN: US1729081059
		Primary SEDOL: 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	Against	Yes
1b	Elect Director John F. Barrett	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	Against	Yes
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	For	No
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	Against	Yes
1h	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	No
1i	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	Yes	For	For	No
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
8	Report on Political Contributions	SH	Yes	Against	For	Yes

Parker-Hannifin Corporation

Meeting Date: 10/26/2022

Country: USA

Ticker: PH

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: 701094104

Primary CUSIP: 701094104

Primary ISIN: US7010941042

Primary SEDOL: 2671501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lee C. Banks	Mgmt	Yes	For	For	No
1b	Elect Director Jillian C. Evanko	Mgmt	Yes	For	For	No
1c	Elect Director Lance M. Fritz	Mgmt	Yes	For	Against	Yes
1d	Elect Director Linda A. Harty	Mgmt	Yes	For	Against	Yes
1e	Elect Director William F. Lacey	Mgmt	Yes	For	Against	Yes
1f	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	Against	Yes
1h	Elect Director Ake Svensson	Mgmt	Yes	For	Against	Yes
1i	Elect Director Laura K. Thompson	Mgmt	Yes	For	Against	Yes
1j	Elect Director James R. Verrier	Mgmt	Yes	For	For	No
1k	Elect Director James L. Wainscott	Mgmt	Yes	For	Against	Yes
1l	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Bio-Techne Corporation

Meeting Date: 10/27/2022

Country: USA

Ticker: TECH

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: 09073M104

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	Against	Yes
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	No
2c	Elect Director John L. Higgins	Mgmt	Yes	For	Against	Yes
2d	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	No
2e	Elect Director Charles R. Kummeth	Mgmt	Yes	For	For	No
2f	Elect Director Roeland Nusse	Mgmt	Yes	For	For	No
2g	Elect Director Alpna Seth	Mgmt	Yes	For	Against	Yes
2h	Elect Director Randolph Steer	Mgmt	Yes	For	Against	Yes
2i	Elect Director Rupert Vessey	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Stock Split	Mgmt	Yes	For	For	No
5	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	No

Catalent, Inc.

Meeting Date: 10/27/2022

Country: USA

Ticker: CTLT

Record Date: 09/06/2022

Meeting Type: Annual

Primary Security ID: 148806102

Primary CUSIP: 148806102

Primary ISIN: US1488061029

Primary SEDOL: BP96PQ4

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	Yes	For	Against	Yes
1b	Elect Director Michael J. Barber	Mgmt	Yes	For	For	No
1c	Elect Director J. Martin Carroll	Mgmt	Yes	For	Against	Yes
1d	Elect Director John Chiminski	Mgmt	Yes	For	For	No
1e	Elect Director Rolf Classon	Mgmt	Yes	For	For	No
1f	Elect Director Rosemary A. Crane	Mgmt	Yes	For	Against	Yes
1g	Elect Director Karen Flynn	Mgmt	Yes	For	For	No
1h	Elect Director John J. Greisch	Mgmt	Yes	For	For	No
1i	Elect Director Christa Kreuzburg	Mgmt	Yes	For	Against	Yes
1j	Elect Director Gregory T. Lucier	Mgmt	Yes	For	For	No
1k	Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For	No
1l	Elect Director Alessandro Maselli	Mgmt	Yes	For	For	No
1m	Elect Director Jack Stahl	Mgmt	Yes	For	For	No
1n	Elect Director Peter Zippelius	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Copart, Inc.

Meeting Date: 10/31/2022 **Country:** USA **Ticker:** CPRT
Record Date: 10/03/2022 **Meeting Type:** Special
Primary Security ID: 217204106 **Primary CUSIP:** 217204106 **Primary ISIN:** US2172041061 **Primary SEDOL:** 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

KLA Corporation

Meeting Date: 11/02/2022 **Country:** USA **Ticker:** KLAC
Record Date: 09/12/2022 **Meeting Type:** Annual
Primary Security ID: 482480100 **Primary CUSIP:** 482480100 **Primary ISIN:** US4824801009 **Primary SEDOL:** 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.6	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.7	Elect Director Kiran Patel	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No

KLA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

VMware, Inc.

Meeting Date: 11/04/2022 **Country:** USA **Ticker:** VMW
Record Date: 09/30/2022 **Meeting Type:** Special
Primary Security ID: 928563402 **Primary CUSIP:** 928563402 **Primary ISIN:** US9285634021 **Primary SEDOL:** B23SN61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	Mgmt	Yes	For	For	No

Lam Research Corporation

Meeting Date: 11/08/2022 **Country:** USA **Ticker:** LRCX
Record Date: 09/09/2022 **Meeting Type:** Annual
Primary Security ID: 512807108 **Primary CUSIP:** 512807108 **Primary ISIN:** US5128071082 **Primary SEDOL:** 2502247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	No
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	No
1e	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1f	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	No
1g	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	No
1h	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	No
1i	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Automatic Data Processing, Inc.

Meeting Date: 11/09/2022 **Country:** USA **Ticker:** ADP
Record Date: 09/12/2022 **Meeting Type:** Annual
Primary Security ID: 053015103 **Primary CUSIP:** 053015103 **Primary ISIN:** US0530151036 **Primary SEDOL:** 2065308

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
1b	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1c	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1d	Elect Director John P. Jones	Mgmt	Yes	For	For	No
1e	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
1f	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1g	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
1i	Elect Director William J. Ready	Mgmt	Yes	For	For	No
1j	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1k	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Cardinal Health, Inc.

Meeting Date: 11/09/2022	Country: USA	Ticker: CAH
Record Date: 09/20/2022	Meeting Type: Annual	
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082 Primary SEDOL: 2175672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	No
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Bruce L. Downey	Mgmt	Yes	For	For	No
1f	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1g	Elect Director David C. Evans	Mgmt	Yes	For	For	No
1h	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	No
1i	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1j	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1k	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
1l	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1m	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Constellation Brands, Inc.

Meeting Date: 11/09/2022	Country: USA	Ticker: STZ
Record Date: 09/20/2022	Meeting Type: Special	
Primary Security ID: 21036P108	Primary CUSIP: 21036P108	Primary ISIN: US21036P1084 Primary SEDOL: 2170473

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Charter	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Broadridge Financial Solutions, Inc.

Meeting Date: 11/10/2022	Country: USA	Ticker: BR
Record Date: 09/15/2022	Meeting Type: Annual	
Primary Security ID: 11133T103	Primary CUSIP: 11133T103	Primary ISIN: US11133T1034 Primary SEDOL: B1VP7R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1b	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1c	Elect Director Richard J. Daly	Mgmt	Yes	For	For	No
1d	Elect Director Robert N. Duelks	Mgmt	Yes	For	For	No
1e	Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	No
1f	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	No
1g	Elect Director Brett A. Keller	Mgmt	Yes	For	For	No
1h	Elect Director Maura A. Markus	Mgmt	Yes	For	For	No
1i	Elect Director Eileen K. Murray	Mgmt	Yes	For	For	No
1j	Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	No
1k	Elect Director Thomas J. Perna	Mgmt	Yes	For	For	No
1l	Elect Director Amit K. Zavery	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Oracle Corporation

Meeting Date: 11/16/2022	Country: USA	Ticker: ORCL
Record Date: 09/19/2022	Meeting Type: Annual	
Primary Security ID: 68389X105	Primary CUSIP: 68389X105	Primary ISIN: US68389X1054 Primary SEDOL: 2661568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Awo Ablo	Mgmt	Yes	For	For	No
1.2	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Rona A. Fairhead	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Renee J. James	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Charles W. Moorman	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Leon E. Panetta	Mgmt	Yes	For	Withhold	Yes

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.13	Elect Director William G. Parrett	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Naomi O. Seligman	Mgmt	Yes	For	Withhold	Yes
1.15	Elect Director Vishal Sikka	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

ResMed Inc.

Meeting Date: 11/16/2022	Country: USA	Ticker: RMD
Record Date: 09/20/2022	Meeting Type: Annual	
Primary Security ID: 761152107	Primary CUSIP: 761152107	Primary ISIN: US7611521078
		Primary SEDOL: 2732903

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	No
1b	Elect Director Jan De Witte	Mgmt	Yes	For	For	No
1c	Elect Director Karen Drexler	Mgmt	Yes	For	For	No
1d	Elect Director Michael 'Mick' Farrell	Mgmt	Yes	For	For	No
1e	Elect Director Peter Farrell	Mgmt	Yes	For	For	No
1f	Elect Director Harjit Gill	Mgmt	Yes	For	For	No
1g	Elect Director John Hernandez	Mgmt	Yes	For	For	No
1h	Elect Director Richard Sulpizio	Mgmt	Yes	For	For	No
1i	Elect Director Desney Tan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Taylor	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Clorox Company

Meeting Date: 11/16/2022	Country: USA	Ticker: CLX
Record Date: 09/23/2022	Meeting Type: Annual	
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097
		Primary SEDOL: 2204026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	No
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No

The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Western Digital Corporation

Meeting Date: 11/16/2022	Country: USA	Ticker: WDC
Record Date: 09/19/2022	Meeting Type: Annual	
Primary Security ID: 958102105	Primary CUSIP: 958102105	Primary ISIN: US9581021055 Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	No
1b	Elect Director Thomas H. Caulfield	Mgmt	Yes	For	For	No
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	Against	Yes
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	No
1e	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	No
1g	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	No
1h	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Sysco Corporation

Meeting Date: 11/18/2022	Country: USA	Ticker: SYY
Record Date: 09/19/2022	Meeting Type: Annual	
Primary Security ID: 871829107	Primary CUSIP: 871829107	Primary ISIN: US8718291078 Primary SEDOL: 2868165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ali Dibadj	Mgmt	Yes	For	For	No
1c	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Yes
1d	Elect Director Jill M. Golder	Mgmt	Yes	For	For	No
1e	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	No
1f	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	No
1g	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	No
1h	Elect Director Hans-Joachim Koerber	Mgmt	Yes	For	For	No
1i	Elect Director Alison Kenney Paul	Mgmt	Yes	For	For	No
1j	Elect Director Edward D. Shirley	Mgmt	Yes	For	Against	Yes
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	Against	Yes

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	Yes
5	Commission Third Party Report Assessing Company's Supply Chain Risks	SH	Yes	Against	For	Yes
6	Report on Efforts to Reduce Plastic Use	SH	Yes	None	For	No

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022 **Country:** USA **Ticker:** EL
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 518439104 **Primary CUSIP:** 518439104 **Primary ISIN:** US5184391044 **Primary SEDOL:** 2320524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald S. Lauder	Mgmt	Yes	For	For	No
1b	Elect Director William P. Lauder	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Richard D. Parsons	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Lynn Forester de Rothschild	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer Tejada	Mgmt	Yes	For	For	No
1f	Elect Director Richard F. Zannino	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Copart, Inc.

Meeting Date: 12/02/2022 **Country:** USA **Ticker:** CPRT
Record Date: 10/11/2022 **Meeting Type:** Annual
Primary Security ID: 217204106 **Primary CUSIP:** 217204106 **Primary ISIN:** US2172041061 **Primary SEDOL:** 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	No
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	No
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	No
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	For	No
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Against	Yes
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	No
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Bill.com Holdings, Inc.

Meeting Date: 12/08/2022 **Country:** USA **Ticker:** BILL
Record Date: 10/11/2022 **Meeting Type:** Annual
Primary Security ID: 090043100 **Primary CUSIP:** 090043100 **Primary ISIN:** US0900431000 **Primary SEDOL:** BKDS4H5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven Cakebread	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director David Hornik	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Brian Jacobs	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Allie Kline	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Cisco Systems, Inc.

Meeting Date: 12/08/2022 **Country:** USA **Ticker:** CSCO
Record Date: 10/10/2022 **Meeting Type:** Annual
Primary Security ID: 17275R102 **Primary CUSIP:** 17275R102 **Primary ISIN:** US17275R1023 **Primary SEDOL:** 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Michele Burns	Mgmt	Yes	For	For	No
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1c	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1d	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1e	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1f	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	No
1h	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1j	Elect Director Brenton L. Saunders	Mgmt	Yes	For	For	No
1k	Elect Director Lisa T. Su	Mgmt	Yes	For	For	No
1l	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	For	Yes

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1c	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1d	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	No
1e	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1f	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	No
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	No
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	No

Viatrix Inc.

Meeting Date: 12/09/2022

Country: USA

Ticker: VTRS

Record Date: 10/20/2022

Meeting Type: Annual

Primary Security ID: 92556V106

Primary CUSIP: 92556V106

Primary ISIN: US92556V1061

Primary SEDOL: BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	No
1B	Elect Director Harry A. Korman	Mgmt	Yes	For	Against	Yes
1C	Elect Director Rajiv Malik	Mgmt	Yes	For	For	No
1D	Elect Director Richard A. Mark	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	Yes	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Yes	Against	Against	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Yes	Against	For	Yes
7	Report on Government Use of Microsoft Technology	SH	Yes	Against	For	Yes
8	Report on Development of Products for Military	SH	Yes	Against	For	Yes
9	Report on Tax Transparency	SH	Yes	Against	For	Yes

Palo Alto Networks, Inc.

Meeting Date: 12/13/2022	Country: USA	Ticker: PANW
Record Date: 10/14/2022	Meeting Type: Annual	
Primary Security ID: 697435105	Primary CUSIP: 697435105	Primary ISIN: US6974351057
		Primary SEDOL: B87ZMX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

AutoZone, Inc.

Meeting Date: 12/14/2022	Country: USA	Ticker: AZO
Record Date: 10/17/2022	Meeting Type: Annual	
Primary Security ID: 053332102	Primary CUSIP: 053332102	Primary ISIN: US0533321024
		Primary SEDOL: 2065955

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael A. George	Mgmt	Yes	For	For	No
1.2	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	Yes	For	For	No
1.6	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	No
1.7	Elect Director Gale V. King	Mgmt	Yes	For	For	No
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1.10	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

FactSet Research Systems Inc.

Meeting Date: 12/15/2022	Country: USA	Ticker: FDS
Record Date: 10/21/2022	Meeting Type: Annual	
Primary Security ID: 303075105	Primary CUSIP: 303075105	Primary ISIN: US3030751057
		Primary SEDOL: 2329770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James J. McGonigle	Mgmt	Yes	For	For	No
1b	Elect Director F. Philip Snow	Mgmt	Yes	For	For	No
1c	Elect Director Maria Teresa Tejada	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For	No
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	No
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	Yes	For	For	No
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	Yes	For	For	No

Palantir Technologies, Inc.

Meeting Date: 12/22/2022	Country: USA	Ticker: PLTR
Record Date: 11/02/2022	Meeting Type: Special	
Primary Security ID: 69608A108	Primary CUSIP: 69608A108	Primary ISIN: US69608A1088
		Primary SEDOL: BN78DQ4

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Micron Technology, Inc.

Meeting Date: 01/12/2023 **Country:** USA **Ticker:** MU
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: 595112103 **Primary CUSIP:** 595112103 **Primary ISIN:** US5951121038 **Primary SEDOL:** 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	No
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	No
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1g	Elect Director Robert E. Switz	Mgmt	Yes	For	For	No
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Zscaler, Inc.

Meeting Date: 01/13/2023 **Country:** USA **Ticker:** ZS
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: 98980G102 **Primary CUSIP:** 98980G102 **Primary ISIN:** US98980G1022 **Primary SEDOL:** BZ00V34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andrew Brown	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Scott Darling	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director David Schneider	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

D.R. Horton, Inc.

Meeting Date: 01/18/2023 **Country:** USA **Ticker:** DHI
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 23331A109 **Primary CUSIP:** 23331A109 **Primary ISIN:** US23331A1097 **Primary SEDOL:** 2250687

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	For	No
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	For	No
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	No
1d	Elect Director Michael R. Buchanan	Mgmt	Yes	For	For	No
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	For	No
1f	Elect Director Maribess L. Miller	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No
2	Amend Articles of Association	Mgmt	Yes	For	For	No
3	Approve Common Draft Terms of Merger	Mgmt	Yes	For	For	No

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Court
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No

Costco Wholesale Corporation

Meeting Date: 01/19/2023 **Country:** USA **Ticker:** COST
Record Date: 11/11/2022 **Meeting Type:** Annual
Primary Security ID: 22160K105 **Primary CUSIP:** 22160K105 **Primary ISIN:** US22160K1051 **Primary SEDOL:** 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	Against	Yes
1c	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1d	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1e	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No
1f	Elect Director Sally Jewell	Mgmt	Yes	For	For	No

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Charles T. Munger	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	Against	Yes
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes

Intuit Inc.

Meeting Date: 01/19/2023	Country: USA	Ticker: INTU
Record Date: 11/21/2022	Meeting Type: Annual	
Primary Security ID: 461202103	Primary CUSIP: 461202103	Primary ISIN: US4612021034
		Primary SEDOL: 2459020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	No
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	No
1i	Elect Director Raul Vazquez	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Becton, Dickinson and Company

Meeting Date: 01/24/2023	Country: USA	Ticker: BDX
Record Date: 12/05/2022	Meeting Type: Annual	
Primary Security ID: 075887109	Primary CUSIP: 075887109	Primary ISIN: US0758871091
		Primary SEDOL: 2087807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	No

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1.10	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
1.11	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Jacobs Solutions, Inc.

Meeting Date: 01/24/2023	Country: USA	Ticker: J
Record Date: 11/30/2022	Meeting Type: Annual	
Primary Security ID: 46982L108	Primary CUSIP: 46982L108	Primary ISIN: US46982L1089
		Primary SEDOL: BNGCOD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	Against	Yes
1c	Elect Director Priya Abani	Mgmt	Yes	For	Against	Yes
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ralph E. ("Ed") Eberhart	Mgmt	Yes	For	Against	Yes
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	No
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	Against	Yes
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	No
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1j	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1k	Elect Director Peter J. Robertson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Visa Inc.

Meeting Date: 01/24/2023	Country: USA	Ticker: V
Record Date: 11/25/2022	Meeting Type: Annual	
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394
		Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No

Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1f	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1g	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Air Products and Chemicals, Inc.

Meeting Date: 01/26/2023	Country: USA	Ticker: APD
Record Date: 11/30/2022	Meeting Type: Annual	
Primary Security ID: 009158106	Primary CUSIP: 009158106	Primary ISIN: US0091581068 Primary SEDOL: 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	No
1b	Elect Director Charles I. Cogut	Mgmt	Yes	For	Against	Yes
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	Against	Yes
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	No
1e	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	No
1f	Elect Director Edward L. Monser	Mgmt	Yes	For	Against	Yes
1g	Elect Director Matthew H. Paull	Mgmt	Yes	For	Against	Yes
1h	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Walgreens Boots Alliance, Inc.

Meeting Date: 01/26/2023	Country: USA	Ticker: WBA
Record Date: 11/28/2022	Meeting Type: Annual	
Primary Security ID: 931427108	Primary CUSIP: 931427108	Primary ISIN: US9314271084 Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	No
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	No
1c	Elect Director Rosalind G. Brewer	Mgmt	Yes	For	For	No

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	No
1e	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	No
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	No
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	No
1h	Elect Director Dominic P. Murphy	Mgmt	Yes	For	For	No
1i	Elect Director Stefano Pessina	Mgmt	Yes	For	For	No
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Hormel Foods Corporation

Meeting Date: 01/31/2023	Country: USA	Ticker: HRL
Record Date: 12/02/2022	Meeting Type: Annual	
Primary Security ID: 440452100	Primary CUSIP: 440452100	Primary ISIN: US4404521001
		Primary SEDOL: 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	No
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	No
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	For	No
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	No
1e	Elect Director Susan K. Nestegard	Mgmt	Yes	For	For	No
1f	Elect Director William A. Newlands	Mgmt	Yes	For	For	No
1g	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	No
1h	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	No
1i	Elect Director Sally J. Smith	Mgmt	Yes	For	For	No
1j	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1k	Elect Director Steven A. White	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes

Accenture Plc

Meeting Date: 02/01/2023	Country: Ireland	Ticker: ACN
Record Date: 12/06/2022	Meeting Type: Annual	
Primary Security ID: G1151C101	Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34
		Primary SEDOL: B4BNMY3

Accenture Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	No
1b	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1c	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1d	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	No
1e	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	No
1g	Elect Director Arun Sarin	Mgmt	Yes	For	For	No
1h	Elect Director Julie Sweet	Mgmt	Yes	For	For	No
1i	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Emerson Electric Co.

Meeting Date: 02/07/2023 **Country:** USA **Ticker:** EMR
Record Date: 11/29/2022 **Meeting Type:** Annual
Primary Security ID: 291011104 **Primary CUSIP:** 291011104 **Primary ISIN:** US2910111044 **Primary SEDOL:** 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin S. Craighead	Mgmt	Yes	For	Against	Yes
1b	Elect Director Gloria A. Flach	Mgmt	Yes	For	For	No
1c	Elect Director Matthew S. Levatich	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Rockwell Automation, Inc.

Meeting Date: 02/07/2023 **Country:** USA **Ticker:** ROK
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: 773903109 **Primary CUSIP:** 773903109 **Primary ISIN:** US7739031091 **Primary SEDOL:** 2754060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A1	Elect Director William P. Gipson	Mgmt	Yes	For	Withhold	Yes
A2	Elect Director Pam Murphy	Mgmt	Yes	For	For	No
A3	Elect Director Donald R. Parfet	Mgmt	Yes	For	For	No

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A4	Elect Director Robert W. Soderbery	Mgmt	Yes	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
C	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Atmos Energy Corporation

Meeting Date: 02/08/2023	Country: USA	Ticker: ATO
Record Date: 12/12/2022	Meeting Type: Annual	
Primary Security ID: 049560105	Primary CUSIP: 049560105	Primary ISIN: US0495601058
		Primary SEDOL: 2315359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John C. Ale	Mgmt	Yes	For	For	No
1b	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	No
1e	Elect Director Sean Donohue	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	For	No
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	Against	Yes
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Against	Yes
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	No
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Tyson Foods, Inc.

Meeting Date: 02/09/2023	Country: USA	Ticker: TSN
Record Date: 12/12/2022	Meeting Type: Annual	
Primary Security ID: 902494103	Primary CUSIP: 902494103	Primary ISIN: US9024941034
		Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Yes
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Against	Yes
1c	Elect Director Mike Beebe	Mgmt	Yes	For	Against	Yes
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	No
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	For	No
1g	Elect Director Donnie King	Mgmt	Yes	For	For	No
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	For	No
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	No
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	No
1k	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	No

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Yes
1m	Elect Director Noel White	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes

PTC Inc.

Meeting Date: 02/16/2023	Country: USA	Ticker: PTC
Record Date: 12/09/2022	Meeting Type: Annual	
Primary Security ID: 69370C100	Primary CUSIP: 69370C100	Primary ISIN: US69370C1009
		Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark Benjamin	Mgmt	Yes	For	For	No
1.2	Elect Director Janice Chaffin	Mgmt	Yes	For	For	No
1.3	Elect Director Amar Hanspal	Mgmt	Yes	For	For	No
1.4	Elect Director James Heppelmann	Mgmt	Yes	For	For	No
1.5	Elect Director Michal Katz	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Lacy	Mgmt	Yes	For	For	No
1.7	Elect Director Corinna Lathan	Mgmt	Yes	For	For	No
1.8	Elect Director Blake Moret	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Schechter	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Deere & Company

Meeting Date: 02/22/2023	Country: USA	Ticker: DE
Record Date: 12/27/2022	Meeting Type: Annual	
Primary Security ID: 244199105	Primary CUSIP: 244199105	Primary ISIN: US2441991054
		Primary SEDOL: 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	No

Deere & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1g	Elect Director John C. May	Mgmt	Yes	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Raymond James Financial, Inc.

Meeting Date: 02/23/2023	Country: USA	Ticker: RJF
Record Date: 12/21/2022	Meeting Type: Annual	
Primary Security ID: 754730109	Primary CUSIP: 754730109	Primary ISIN: US7547301090 Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	No
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	No
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	No
1e	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1f	Elect Director Thomas A. James	Mgmt	Yes	For	For	No
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	No
1i	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	No
1j	Elect Director Raj Seshadri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Horizon Therapeutics Public Limited Company

Meeting Date: 02/24/2023	Country: Ireland	Ticker: HZNP
Record Date: 01/19/2023	Meeting Type: Court	
Primary Security ID: G46188101	Primary CUSIP: G46188101	Primary ISIN: IE00BQPVQZ61 Primary SEDOL: BQPVQZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt	No			

Horizon Therapeutics Public Limited Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No

Horizon Therapeutics Public Limited Company

Meeting Date: 02/24/2023 **Country:** Ireland **Ticker:** HZNP
Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G46188101 **Primary CUSIP:** G46188101 **Primary ISIN:** IE00BQPVQZ61 **Primary SEDOL:** BQPVQZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No
2	Amend Articles of Association	Mgmt	Yes	For	For	No
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
4	Adjourn Meeting	Mgmt	Yes	For	For	No

Analog Devices, Inc.

Meeting Date: 03/08/2023 **Country:** USA **Ticker:** ADI
Record Date: 01/03/2023 **Meeting Type:** Annual
Primary Security ID: 032654105 **Primary CUSIP:** 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	No
1b	Elect Director James A. Champy	Mgmt	Yes	For	For	No
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	No
1d	Elect Director Anantha P. Chandrakasan	Mgmt	Yes	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	No
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Kenton J. Sicchitano	Mgmt	Yes	For	For	No
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	No
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Johnson Controls International Plc

Meeting Date: 03/08/2023 **Country:** Ireland **Ticker:** JCI
Record Date: 01/05/2023 **Meeting Type:** Annual
Primary Security ID: G51502105 **Primary CUSIP:** G51502105 **Primary ISIN:** IE00BY7QL619 **Primary SEDOL:** BY7QL61

Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean Blackwell	Mgmt	Yes	For	For	No
1b	Elect Director Pierre Cohade	Mgmt	Yes	For	For	No
1c	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	No
1g	Elect Director Simone Menne	Mgmt	Yes	For	For	No
1h	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1i	Elect Director Jurgен Tinggren	Mgmt	Yes	For	For	No
1j	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
1k	Elect Director John D. Young	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	No
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No

QUALCOMM Incorporated

Meeting Date: 03/08/2023

Country: USA

Ticker: QCOM

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	No
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	No
1l	Elect Director Anthony J. Vincierra	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

AmerisourceBergen Corporation

Meeting Date: 03/09/2023	Country: USA	Ticker: ABC
Record Date: 01/09/2023	Meeting Type: Annual	
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055 Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
1b	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
1c	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
1d	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	No
1e	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	No
1g	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
1h	Elect Director Henry W. McGee	Mgmt	Yes	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Applied Materials, Inc.

Meeting Date: 03/09/2023	Country: USA	Ticker: AMAT
Record Date: 01/11/2023	Meeting Type: Annual	
Primary Security ID: 038222105	Primary CUSIP: 038222105	Primary ISIN: US0382221051 Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	No
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	No

Hologic, Inc.

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** HOLX
Record Date: 01/11/2023 **Meeting Type:** Annual
Primary Security ID: 436440101 **Primary CUSIP:** 436440101 **Primary ISIN:** US4364401012 **Primary SEDOL:** 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	For	No
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	No
1f	Elect Director Namal Nawana	Mgmt	Yes	For	For	No
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	No
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	No
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

TransDigm Group Incorporated

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** TDG
Record Date: 01/13/2023 **Meeting Type:** Annual
Primary Security ID: 893641100 **Primary CUSIP:** 893641100 **Primary ISIN:** US8936411003 **Primary SEDOL:** B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Barr	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Jane Cronin	Mgmt	Yes	For	For	No
1.3	Elect Director Mervin Dunn	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Michael Graff	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Sean Hennessy	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	No
1.7	Elect Director Gary E. McCullough	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Michele Santana	Mgmt	Yes	For	Withhold	Yes

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Robert Small	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director John Staer	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Kevin Stein	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	No

Apple Inc.

Meeting Date: 03/10/2023 **Country:** USA **Ticker:** AAPL
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 037833100 **Primary CUSIP:** 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Bell	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Al Gore	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1f	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1g	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1h	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1i	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
6	Report on Operations in Communist China	SH	Yes	Against	Against	No
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Yes	Against	Against	No
8	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
9	Amend Proxy Access Right	SH	Yes	Against	For	Yes

Agilent Technologies, Inc.

Meeting Date: 03/15/2023 **Country:** USA **Ticker:** A
Record Date: 01/24/2023 **Meeting Type:** Annual
Primary Security ID: 00846U101 **Primary CUSIP:** 00846U101 **Primary ISIN:** US00846U1016 **Primary SEDOL:** 2520153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Heidi K. Kunz	Mgmt	Yes	For	Against	Yes

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Susan H. Rataj	Mgmt	Yes	For	Against	Yes
1.3	Elect Director George A. Scangos	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Dow R. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

The Cooper Companies, Inc.

Meeting Date: 03/15/2023	Country: USA	Ticker: COO
Record Date: 01/19/2023	Meeting Type: Annual	
Primary Security ID: 216648402	Primary CUSIP: 216648402	Primary ISIN: US2166484020
		Primary SEDOL: 2222631

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	For	No
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	No
1.3	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	No
1.4	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	No
1.5	Elect Director Gary S. Petersmeyer	Mgmt	Yes	For	For	No
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	No
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	No
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Keysight Technologies, Inc.

Meeting Date: 03/16/2023	Country: USA	Ticker: KEYS
Record Date: 01/17/2023	Meeting Type: Annual	
Primary Security ID: 49338L103	Primary CUSIP: 49338L103	Primary ISIN: US49338L1035
		Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	Yes	For	For	No
1.2	Elect Director Richard P. Hamada	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Paul A. Lacouture	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Kevin A. Stephens	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No

Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	Against	Yes
1b	Elect Director Andrew Campion	Mgmt	Yes	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	No
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Against	Yes
1f	Elect Director Satya Nadella	Mgmt	Yes	For	Against	Yes
1g	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1h	Elect Director Howard Schultz	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	No
6	Adopt Policy on Succession Planning	SH	Yes	Against	Against	No
7	Report on Operations in Communist China	SH	Yes	Against	Against	No
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
9	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	No

Broadcom Inc.

Meeting Date: 04/03/2023

Country: USA

Ticker: AVGO

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 11135F101

Primary CUSIP: 11135F101

Primary ISIN: US11135F1012

Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Raul J. Fernandez	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

The Walt Disney Company

Meeting Date: 04/03/2023

Country: USA

Ticker: DIS

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 254687106

Primary CUSIP: 254687106

Primary ISIN: US2546871060

Primary SEDOL: 2270726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	No
1b	Elect Director Safra A. Catz	Mgmt	Yes	For	For	No
1c	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1d	Elect Director Francis A. deSouza	Mgmt	Yes	For	For	No
1e	Elect Director Carolyn N. Everson	Mgmt	Yes	For	For	No
1f	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For	No
1g	Elect Director Robert A. Iger	Mgmt	Yes	For	For	No
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	Yes	For	For	No
1j	Elect Director Mark G. Parker	Mgmt	Yes	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
6	Report on Charitable Contributions	SH	Yes	Against	Against	No
7	Report on Political Expenditures	SH	Yes	Against	For	Yes

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2023

Country: USA

Ticker: HPE

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 42824C109

Primary CUSIP: 42824C109

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel Ammann	Mgmt	Yes	For	For	No
1b	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1d	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	No
1e	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1f	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	No
1g	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	No
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Schlumberger N.V.

Meeting Date: 04/05/2023

Country: Curacao

Ticker: SLB

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 806857108

Primary CUSIP: 806857108

Primary ISIN: AN8068571086

Primary SEDOL: 2779201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Patrick de La Chevardiere	Mgmt	Yes	For	For	No
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	No
1.4	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	No
1.5	Elect Director Samuel Leupold	Mgmt	Yes	For	For	No
1.6	Elect Director Tatiana Mitrova	Mgmt	Yes	For	For	No
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Vanitha Narayanan	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Mark Papa	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Lennar Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: LEN

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 526057104

Primary CUSIP: 526057104

Primary ISIN: US5260571048

Primary SEDOL: 2511920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	Yes	For	Against	Yes
1b	Elect Director Rick Beckwitt	Mgmt	Yes	For	For	No
1c	Elect Director Tig Gilliam	Mgmt	Yes	For	For	No
1d	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	No
1e	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	No
1f	Elect Director Sidney Lapidus	Mgmt	Yes	For	For	No
1g	Elect Director Teri P. McClure	Mgmt	Yes	For	Against	Yes
1h	Elect Director Stuart Miller	Mgmt	Yes	For	Against	Yes
1i	Elect Director Armando Olivera	Mgmt	Yes	For	Against	Yes
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes

Synopsys, Inc.

Meeting Date: 04/12/2023 **Country:** USA **Ticker:** SNPS
Record Date: 02/13/2023 **Meeting Type:** Annual
Primary Security ID: 871607107 **Primary CUSIP:** 871607107 **Primary ISIN:** US8716071076 **Primary SEDOL:** 2867719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1b	Elect Director Luis Borgen	Mgmt	Yes	For	For	No
1c	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1d	Elect Director Janice D. Chaffin	Mgmt	Yes	For	For	No
1e	Elect Director Bruce R. Chizen	Mgmt	Yes	For	For	No
1f	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	No
1h	Elect Director John G. Schwarz	Mgmt	Yes	For	For	No
1i	Elect Director Roy Vallee	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023 **Country:** USA **Ticker:** BK
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: 064058100 **Primary CUSIP:** 064058100 **Primary ISIN:** US0640581007 **Primary SEDOL:** B1Z77F6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	No
1b	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1c	Elect Director M. Amy Gilliland	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	No
1e	Elect Director K. Guru Gowrappan	Mgmt	Yes	For	For	No
1f	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	No
1i	Elect Director Frederick O. Terrell	Mgmt	Yes	For	For	No
1j	Elect Director Robin A. Vince	Mgmt	Yes	For	For	No
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Dow Inc.

Meeting Date: 04/13/2023

Country: USA

Ticker: DOW

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 260557103

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes

Stellantis NV

Meeting Date: 04/13/2023

Country: Netherlands

Ticker: STLAM

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: N82405106

Primary CUSIP: N82405106

Primary ISIN: NL00150001Q9

Primary SEDOL: BMD8KX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	Yes	For	For	No
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	Yes	For	Against	Yes
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	Yes	For	For	No
2g	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For	Against	Yes
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	Yes	For	For	No
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	Yes	For	For	No
5	Amend Remuneration Policy	Mgmt	Yes	For	For	No

Stellantis NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Common Shares	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

Fifth Third Bancorp

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** FITB
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 316773100 **Primary CUSIP:** 316773100 **Primary ISIN:** US3167731005 **Primary SEDOL:** 2336747

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	Against	Yes
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	Against	Yes
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	Against	Yes
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	No
1f	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	No
1g	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	No
1h	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	No
1i	Elect Director Thomas H. Harvey	Mgmt	Yes	For	Against	Yes
1j	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	No
1k	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	No
1l	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1m	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	No
1n	Elect Director Marsha C. Williams	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

IQVIA Holdings Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** IQV
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 46266C105 **Primary CUSIP:** 46266C105 **Primary ISIN:** US46266C1053 **Primary SEDOL:** BDR73G1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol J. Burt	Mgmt	Yes	For	For	No
1b	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	No
1c	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

M&T Bank Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** MTB
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 55261F104 **Primary CUSIP:** 55261F104 **Primary ISIN:** US55261F1049 **Primary SEDOL:** 2340168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	No
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Carlton J. Charles	Mgmt	Yes	For	For	No
1.4	Elect Director Jane Chwick	Mgmt	Yes	For	For	No
1.5	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	For	No
1.7	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	No
1.8	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	No
1.9	Elect Director Rene F. Jones	Mgmt	Yes	For	For	No
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Melinda R. Rich	Mgmt	Yes	For	For	No
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	No
1.14	Elect Director John R. Scannell	Mgmt	Yes	For	Against	Yes
1.15	Elect Director Rudina Seseri	Mgmt	Yes	For	For	No
1.16	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	No
1.17	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Moody's Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** MCO
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 615369105 **Primary CUSIP:** 615369105 **Primary ISIN:** US6153691059 **Primary SEDOL:** 2252058

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	For	No
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Jose M. Minaya	Mgmt	Yes	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	No
1i	Elect Director Zig Serafin	Mgmt	Yes	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Public Service Enterprise Group Incorporated

Meeting Date: 04/18/2023	Country: USA	Ticker: PEG
Record Date: 02/17/2023	Meeting Type: Annual	
Primary Security ID: 744573106	Primary CUSIP: 744573106	Primary ISIN: US7445731067
		Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	No
1.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	No
1.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	No
1.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	No
1.5	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	No
1.6	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	No
1.7	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	No
1.8	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	No
1.9	Elect Director John P. Surma	Mgmt	Yes	For	For	No
1.10	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	Yes	For	For	No
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	No
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

The Boeing Company

Meeting Date: 04/18/2023

Country: USA

Ticker: BA

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 097023105

Primary CUSIP: 097023105

Primary ISIN: US0970231058

Primary SEDOL: 2108601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1b	Elect Director David L. Calhoun	Mgmt	Yes	For	For	No
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	For	No
1d	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1e	Elect Director Lynn J. Good	Mgmt	Yes	For	Against	Yes
1f	Elect Director Stayce D. Harris	Mgmt	Yes	For	For	No
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1h	Elect Director David L. Joyce	Mgmt	Yes	For	For	No
1i	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1j	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No
1k	Elect Director John M. Richardson	Mgmt	Yes	For	For	No
1l	Elect Director Sabrina Soussan	Mgmt	Yes	For	For	No
1m	Elect Director Ronald A. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Climate Lobbying	SH	Yes	Against	For	Yes
9	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

U.S. Bancorp

Meeting Date: 04/18/2023

Country: USA

Ticker: USB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 902973304

Primary CUSIP: 902973304

Primary ISIN: US9029733048

Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	No
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	No
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	No
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	No

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

EQT Corporation

Meeting Date: 04/19/2023	Country: USA	Ticker: EQT	
Record Date: 02/03/2023	Meeting Type: Annual		
Primary Security ID: 26884L109	Primary CUSIP: 26884L109	Primary ISIN: US26884L1098	Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lydia I. Beebe	Mgmt	Yes	For	For	No
1.2	Elect Director Lee M. Canaan	Mgmt	Yes	For	For	No
1.3	Elect Director Janet L. Carrig	Mgmt	Yes	For	For	No
1.4	Elect Director Frank C. Hu	Mgmt	Yes	For	For	No
1.5	Elect Director Kathryn J. Jackson	Mgmt	Yes	For	For	No
1.6	Elect Director John F. McCartney	Mgmt	Yes	For	For	No
1.7	Elect Director James T. McManus, II	Mgmt	Yes	For	For	No
1.8	Elect Director Anita M. Powers	Mgmt	Yes	For	For	No
1.9	Elect Director Daniel J. Rice, IV	Mgmt	Yes	For	For	No
1.10	Elect Director Toby Z. Rice	Mgmt	Yes	For	For	No
1.11	Elect Director Hallie A. Vanderhider	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

HCA Healthcare, Inc.

Meeting Date: 04/19/2023	Country: USA	Ticker: HCA	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 40412C101	Primary CUSIP: 40412C101	Primary ISIN: US40412C1018	Primary SEDOL: B4MGBG6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	No
1c	Elect Director Meg G. Crofton	Mgmt	Yes	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For	No
1f	Elect Director William R. Frist	Mgmt	Yes	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	Yes	For	For	No
1j	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Yes	Against	For	Yes

Huntington Bancshares Incorporated

Meeting Date: 04/19/2023	Country: USA	Ticker: HBAN
Record Date: 02/15/2023	Meeting Type: Annual	
Primary Security ID: 446150104	Primary CUSIP: 446150104	Primary ISIN: US4461501045 Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	No
1.3	Elect Director Gina D. France	Mgmt	Yes	For	For	No
1.4	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	No
1.5	Elect Director Richard H. King	Mgmt	Yes	For	For	No
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	No
1.7	Elect Director Richard W. Neu	Mgmt	Yes	For	For	No
1.8	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	No
1.9	Elect Director David L. Porteous	Mgmt	Yes	For	For	No
1.10	Elect Director Roger J. Sit	Mgmt	Yes	For	For	No
1.11	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	No
1.12	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	No
1.13	Elect Director Gary Torgow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Regions Financial Corporation

Meeting Date: 04/19/2023	Country: USA	Ticker: RF
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 7591EP100	Primary CUSIP: 7591EP100	Primary ISIN: US7591EP1005 Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1e	Elect Director John D. Johns	Mgmt	Yes	For	For	No

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1h	Elect Director Charles D. McCrary	Mgmt	Yes	For	For	No
1i	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Sherwin-Williams Company

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** SHW
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 824348106 **Primary CUSIP:** 824348106 **Primary ISIN:** US8243481061 **Primary SEDOL:** 2804211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	For	No
1c	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	No
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	No
1e	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
1f	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	No
1g	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
1h	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	No
1i	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Adobe Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** ADBE
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 00724F101 **Primary CUSIP:** 00724F101 **Primary ISIN:** US00724F1012 **Primary SEDOL:** 2008154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	Yes	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	Yes	For	For	No
1e	Elect Director Laura Desmond	Mgmt	Yes	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Spencer Neumann	Mgmt	Yes	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	No
1j	Elect Director David Ricks	Mgmt	Yes	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	No
1l	Elect Director John Warnock	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes

Carrier Global Corporation

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** CARR
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 14448C104 **Primary CUSIP:** 14448C104 **Primary ISIN:** US14448C1045 **Primary SEDOL:** BK4N0D7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	No
1f	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
1g	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1h	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	No
1i	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chairman	SH	Yes	Against	For	Yes

Humana Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** HUM
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 444859102 **Primary CUSIP:** 444859102 **Primary ISIN:** US4448591028 **Primary SEDOL:** 2445063

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	Against	Yes

Humana Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	For	No
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	No
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	Yes	For	Against	Yes
1i	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	No
1j	Elect Director William J. McDonald	Mgmt	Yes	For	For	No
1k	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1l	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Kimberly-Clark Corporation

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** KMB
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 494368103 **Primary CUSIP:** 494368103 **Primary ISIN:** US4943681035 **Primary SEDOL:** 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.6	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.7	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1.8	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.9	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.10	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.11	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
1.12	Elect Director Michael D. White	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

PPG Industries, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** PPG
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 693506107 **Primary CUSIP:** 693506107 **Primary ISIN:** US6935061076 **Primary SEDOL:** 2698470

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Stephen F. Angel	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Hugh Grant	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Melanie L. Healey	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Timothy M. Knavish	Mgmt	Yes	For	For	No
1.5	Elect Director Guillermo Novo	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

The AES Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: AES
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 00130H105	Primary CUSIP: 00130H105	Primary ISIN: US00130H1059
		Primary SEDOL: 2002479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janet G. Davidson	Mgmt	Yes	For	For	No
1.2	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	No
1.3	Elect Director Tarun Khanna	Mgmt	Yes	For	For	No
1.4	Elect Director Holly K. Koeppel	Mgmt	Yes	For	For	No
1.5	Elect Director Julia M. Laulis	Mgmt	Yes	For	For	No
1.6	Elect Director Alain Monie	Mgmt	Yes	For	For	No
1.7	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Moises Naim	Mgmt	Yes	For	For	No
1.9	Elect Director Teresa M. Sebastian	Mgmt	Yes	For	For	No
1.10	Elect Director Maura Shaughnessy	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

CenterPoint Energy, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: CNP
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 15189T107	Primary CUSIP: 15189T107	Primary ISIN: US15189T1079
		Primary SEDOL: 2440637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wendy Montoya Cloonan	Mgmt	Yes	For	Against	Yes
1b	Elect Director Earl M. Cummings	Mgmt	Yes	For	Against	Yes
1c	Elect Director Christopher H. Franklin	Mgmt	Yes	For	Against	Yes

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director David J. Lesar	Mgmt	Yes	For	For	No
1e	Elect Director Raquelle W. Lewis	Mgmt	Yes	For	Against	Yes
1f	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	For	No
1g	Elect Director Theodore F. Pound	Mgmt	Yes	For	For	No
1h	Elect Director Phillip R. Smith	Mgmt	Yes	For	Against	Yes
1i	Elect Director Barry T. Smitherman	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Yes	Against	For	Yes

Corteva, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: CTVA
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 22052L104	Primary CUSIP: 22052L104	Primary ISIN: US22052L1044
		Primary SEDOL: BK73B42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	No
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	For	No
1c	Elect Director David C. Everitt	Mgmt	Yes	For	For	No
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	For	No
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	No
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1g	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	No
1h	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	No
1i	Elect Director Charles V. Magro	Mgmt	Yes	For	For	No
1j	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	For	No
1k	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1l	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	No
1m	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

L3Harris Technologies, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: LHX
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 502431109	Primary CUSIP: 502431109	Primary ISIN: US5024311095
		Primary SEDOL: BK9DTN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Peter W. Chiarelli	Mgmt	Yes	For	For	No
1c	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	For	No
1d	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	No
1e	Elect Director Joanna L. Geraghty	Mgmt	Yes	For	For	No
1f	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	No
1h	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	No
1i	Elect Director Rita S. Lane	Mgmt	Yes	For	For	No
1j	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
1k	Elect Director Edward A. Rice, Jr.	Mgmt	Yes	For	For	No
1l	Elect Director Christina L. Zamarro	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Stanley Black & Decker, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: SWK
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 854502101	Primary CUSIP: 854502101	Primary ISIN: US8545021011
		Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald Allan, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	No
1c	Elect Director Patrick D. Campbell	Mgmt	Yes	For	For	No
1d	Elect Director Debra A. Crew	Mgmt	Yes	For	For	No
1e	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	No
1f	Elect Director Robert J. Manning	Mgmt	Yes	For	For	No
1g	Elect Director Adrian V. Mitchell	Mgmt	Yes	For	For	No
1h	Elect Director Jane M. Palmieri	Mgmt	Yes	For	For	No
1i	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	No
1j	Elect Director Irving Tan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Fastenal Company

Meeting Date: 04/22/2023	Country: USA	Ticker: FAST
Record Date: 02/22/2023	Meeting Type: Annual	
Primary Security ID: 311900104	Primary CUSIP: 311900104	Primary ISIN: US3119001044
		Primary SEDOL: 2332262

Fastenal Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	No
1j	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

HP Inc.

Meeting Date: 04/24/2023	Country: USA	Ticker: HPQ
Record Date: 02/23/2023	Meeting Type: Annual	
Primary Security ID: 40434L105	Primary CUSIP: 40434L105	Primary ISIN: US40434L1052 Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Shumeet Banerji	Mgmt	Yes	For	For	No
1c	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	No
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	Yes	For	For	No
1e	Elect Director Bruce Broussard	Mgmt	Yes	For	For	No
1f	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	No
1g	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1h	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	No
1i	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No
1j	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	No
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	No
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
1m	Elect Director Subra Suresh	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

American Electric Power Company, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: AEP
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: 025537101	Primary CUSIP: 025537101	Primary ISIN: US0255371017 Primary SEDOL: 2026242

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Ben Fowke	Mgmt	Yes	For	For	No
1.4	Elect Director Art A. Garcia	Mgmt	Yes	For	For	No
1.5	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No
1.6	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1.7	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	No
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	Yes	For	For	No
1.10	Elect Director Daryl Roberts	Mgmt	Yes	For	For	No
1.11	Elect Director Julia A. Sloat	Mgmt	Yes	For	For	No
1.12	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	No
1.13	Elect Director Lewis Von Thae	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Bank of America Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** BAC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 060505104 **Primary CUSIP:** 060505104 **Primary ISIN:** US0605051046 **Primary SEDOL:** 2295677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	Yes	For	For	No
1d	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	No
1e	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	No
1f	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Monica C. Lozano	Mgmt	Yes	For	Against	Yes
1h	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	No
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1j	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1k	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	No
1l	Elect Director Michael D. White	Mgmt	Yes	For	For	No
1m	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	No
1n	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Yes	Against	Against	No
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Yes	Against	Against	No
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No
11	Commission Third Party Racial Equity Audit	SH	Yes	Against	For	Yes

Charter Communications, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: CHTR
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 16119P108	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084
		Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director W. Lance Conn	Mgmt	Yes	For	Against	Yes
1b	Elect Director Kim C. Goodman	Mgmt	Yes	For	For	No
1c	Elect Director Craig A. Jacobson	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Yes
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For	No
1g	Elect Director James E. Meyer	Mgmt	Yes	For	Against	Yes
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	For	No
1i	Elect Director Balan Nair	Mgmt	Yes	For	For	No
1j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	Against	Yes
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	For	No
1l	Elect Director Thomas M. Rutledge	Mgmt	Yes	For	For	No
1m	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Citigroup Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: C
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 172967424	Primary CUSIP: 172967424	Primary ISIN: US1729674242
		Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	No

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	No
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	No
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	No
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1h	Elect Director S. Leslie Ireland	Mgmt	Yes	For	For	No
1i	Elect Director Renee J. James	Mgmt	Yes	For	For	No
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	No
1l	Elect Director James S. Turley	Mgmt	Yes	For	For	No
1m	Elect Director Casper W. von Koskull	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No

Constellation Energy Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CEG
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 21037T109 **Primary CUSIP:** 21037T109 **Primary ISIN:** US21037T1097 **Primary SEDOL:** BMH4FS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joseph Dominguez	Mgmt	Yes	For	For	No
1.2	Elect Director Julie Holzrichter	Mgmt	Yes	For	For	No
1.3	Elect Director Ashish Khandpur	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Domino's Pizza, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** DPZ
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 25754A201 **Primary CUSIP:** 25754A201 **Primary ISIN:** US25754A2015 **Primary SEDOL:** B01SD70

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	No
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	No
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	No
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Exelon Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: EXC
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 30161N101	Primary CUSIP: 30161N101	Primary ISIN: US30161N1019
		Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Anderson	Mgmt	Yes	For	For	No
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1e	Elect Director Linda Jojo	Mgmt	Yes	For	For	No
1f	Elect Director Charisse Lillie	Mgmt	Yes	For	For	No
1g	Elect Director Matthew Rogers	Mgmt	Yes	For	For	No
1h	Elect Director John Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

First Horizon Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: FHN
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 320517105	Primary CUSIP: 320517105	Primary ISIN: US3205171057
		Primary SEDOL: 2341484

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	Yes	For	For	No
1.2	Elect Director John N. Casbon	Mgmt	Yes	For	For	No
1.3	Elect Director John C. Compton	Mgmt	Yes	For	Against	Yes

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Wendy P. Davidson	Mgmt	Yes	For	For	No
1.5	Elect Director William H. Fenstermaker	Mgmt	Yes	For	Against	Yes
1.6	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	No
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Rick E. Maples	Mgmt	Yes	For	For	No
1.9	Elect Director Vicki R. Palmer	Mgmt	Yes	For	For	No
1.10	Elect Director Colin V. Reed	Mgmt	Yes	For	For	No
1.11	Elect Director E. Stewart Shea, III	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Cecelia D. Stewart	Mgmt	Yes	For	For	No
1.13	Elect Director Rosa Sugranes	Mgmt	Yes	For	For	No
1.14	Elect Director R. Eugene Taylor	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

International Business Machines Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: IBM
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 459200101	Primary CUSIP: 459200101	Primary ISIN: US4592001014
		Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas Buberl	Mgmt	Yes	For	Against	Yes
1b	Elect Director David N. Farr	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1f	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Against	Yes
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	No
1i	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	No
1j	Elect Director Peter R. Voser	Mgmt	Yes	For	For	No
1k	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Yes	Against	For	Yes

Kimco Realty Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** KIM
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 49446R109 **Primary CUSIP:** 49446R109 **Primary ISIN:** US49446R1095 **Primary SEDOL:** 2491594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Milton Cooper	Mgmt	Yes	For	For	No
1b	Elect Director Philip E. Coviello	Mgmt	Yes	For	Against	Yes
1c	Elect Director Conor C. Flynn	Mgmt	Yes	For	For	No
1d	Elect Director Frank Lourenso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Henry Moniz	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	Against	Yes
1g	Elect Director Valerie Richardson	Mgmt	Yes	For	Against	Yes
1h	Elect Director Richard B. Saltzman	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

MSCI Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** MSCI
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 55354G100 **Primary CUSIP:** 55354G100 **Primary ISIN:** US55354G1004 **Primary SEDOL:** B2972D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	No
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	For	No
1c	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	No
1d	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	No
1e	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	No
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1g	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	No
1h	Elect Director Sandy C. Rattray	Mgmt	Yes	For	For	No
1i	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	No
1j	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Rajat Taneja	Mgmt	Yes	For	For	No
1l	Elect Director Paula Volent	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Northern Trust Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** NTRS
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 665859104 **Primary CUSIP:** 665859104 **Primary ISIN:** US6658591044 **Primary SEDOL:** 2648668

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	Against	Yes
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	No
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	Against	Yes
1e	Elect Director Marcy S. Kleborn	Mgmt	Yes	For	For	No
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	No
1g	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1h	Elect Director Jose Luis Prado	Mgmt	Yes	For	Against	Yes
1i	Elect Director Martin P. Slark	Mgmt	Yes	For	For	No
1j	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Donald Thompson	Mgmt	Yes	For	For	No
1l	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

PACCAR Inc

Meeting Date: 04/25/2023	Country: USA	Ticker: PCAR
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: 693718108	Primary CUSIP: 693718108	Primary ISIN: US6937181088 Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	No
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1.6	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	No
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes

PerkinElmer, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** PKI
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 714046109 **Primary CUSIP:** 714046109 **Primary ISIN:** US7140461093 **Primary SEDOL:** 2305844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	No
1c	Elect Director Sylvie Gregoire	Mgmt	Yes	For	For	No
1d	Elect Director Michelle McMurry-Heath	Mgmt	Yes	For	For	No
1e	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	No
1f	Elect Director Prahlad R. Singh	Mgmt	Yes	For	For	No
1g	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	No
1h	Elect Director Frank Witney	Mgmt	Yes	For	For	No
1i	Elect Director Pascale Witz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Change Company Name to Revvity, Inc.	Mgmt	Yes	For	For	No

The Coca-Cola Company

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** KO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 191216100 **Primary CUSIP:** 191216100 **Primary ISIN:** US1912161007 **Primary SEDOL:** 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
1.8	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
1.10	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	Yes
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Require Independent Board Chair	SH	Yes	Against	For	Yes
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes

The Williams Companies, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: WMB
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 969457100	Primary CUSIP: 969457100	Primary ISIN: US9694571004 Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	No
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	No
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	No
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	No
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	No
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	No
1.11	Elect Director William H. Spence	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Jesse J. Tyson	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Truist Financial Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: TFC
Record Date: 02/16/2023	Meeting Type: Annual	
Primary Security ID: 89832Q109	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094 Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	No
1d	Elect Director Anna R. Cablik	Mgmt	Yes	For	For	No
1e	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	No
1f	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	No
1g	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	No
1h	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1i	Elect Director Kelly S. King	Mgmt	Yes	For	For	No
1j	Elect Director Easter A. Maynard	Mgmt	Yes	For	For	No
1k	Elect Director Donna S. Morea	Mgmt	Yes	For	For	No

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Charles A. Patton	Mgmt	Yes	For	For	No
1m	Elect Director Nido R. Qubein	Mgmt	Yes	For	For	No
1n	Elect Director David M. Ratcliffe	Mgmt	Yes	For	For	No
1o	Elect Director William H. Rogers, Jr.	Mgmt	Yes	For	For	No
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	Yes	For	For	No
1q	Elect Director Christine Sears	Mgmt	Yes	For	For	No
1r	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1s	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
1t	Elect Director Thomas N. Thompson	Mgmt	Yes	For	For	No
1u	Elect Director Steven C. Voorhees	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Wells Fargo & Company

Meeting Date: 04/25/2023	Country: USA	Ticker: WFC
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 949746101	Primary CUSIP: 949746101	Primary ISIN: US9497461015 Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	No
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	No
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	Yes	For	For	No
1h	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1i	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	No
1j	Elect Director Richard B. Payne, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
1l	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
6	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes
7	Report on Climate Lobbying	SH	Yes	Against	For	Yes
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Yes	Against	For	Yes

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	For	Yes
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes

West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: WST
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 955306105	Primary CUSIP: 955306105	Primary ISIN: US9553061055
		Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director William F. Feehery	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	Withhold	Yes
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	No
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Bylaws	SH	Yes	Against	Against	No

Ameriprise Financial, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: AMP
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 03076C106	Primary CUSIP: 03076C106	Primary ISIN: US03076C1062
		Primary SEDOL: BOJ7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	Against	Yes
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	Against	Yes

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Ball Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** BALL
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 058498106 **Primary CUSIP:** 058498106 **Primary ISIN:** US0584981064 **Primary SEDOL:** 2073022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	No
1.2	Elect Director Betty J. Sapp	Mgmt	Yes	For	For	No
1.3	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Eaton Corporation plc

Meeting Date: 04/26/2023 **Country:** Ireland **Ticker:** ETN
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: G29183103 **Primary CUSIP:** G29183103 **Primary ISIN:** IE00B8KQN827 **Primary SEDOL:** B8KQN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Olivier Leonetti	Mgmt	Yes	For	For	No
1c	Elect Director Silvio Napoli	Mgmt	Yes	For	For	No
1d	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1e	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
1f	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1g	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
1h	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	No
1j	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Entegris, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** ENTG
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 29362U104 **Primary CUSIP:** 29362U104 **Primary ISIN:** US29362U1043 **Primary SEDOL:** 2599700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Rodney Clark	Mgmt	Yes	For	Against	Yes
1c	Elect Director James F. Gentilcore	Mgmt	Yes	For	For	No
1d	Elect Director Yvette Kanouff	Mgmt	Yes	For	For	No
1e	Elect Director James P. Lederer	Mgmt	Yes	For	Against	Yes
1f	Elect Director Bertrand Loy	Mgmt	Yes	For	For	No
1g	Elect Director Azita Saleki-Gerhardt	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Marathon Petroleum Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** MPC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 56585A102 **Primary CUSIP:** 56585A102 **Primary ISIN:** US56585A1025 **Primary SEDOL:** B3K3L40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director J. Michael Stice	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director John P. Surma	Mgmt	Yes	For	For	No
1.3	Elect Director Susan Tomasky	Mgmt	Yes	For	For	No
1.4	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Approve Increase in Size of Board	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
8	Amend Compensation Clawback Policy	SH	Yes	Against	For	Yes

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Report on Just Transition	SH	Yes	Against	For	Yes
10	Report on Asset Retirement Obligation	SH	Yes	Against	For	Yes

Newmont Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: NEM
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066
		Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	No
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	No
1.6	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	No
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	No
1.10	Elect Director Thomas Palmer	Mgmt	Yes	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	No
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Teledyne Technologies Incorporated

Meeting Date: 04/26/2023	Country: USA	Ticker: TDY
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 879360105	Primary CUSIP: 879360105	Primary ISIN: US8793601050
		Primary SEDOL: 2503477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth C. Dahlberg	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Robert A. Malone	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Textron Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** TXT
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 883203101 **Primary CUSIP:** 883203101 **Primary ISIN:** US8832031012 **Primary SEDOL:** 2885937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard F. Ambrose	Mgmt	Yes	For	For	No
1b	Elect Director Kathleen M. Bader	Mgmt	Yes	For	For	No
1c	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1d	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1e	Elect Director Deborah Lee James	Mgmt	Yes	For	For	No
1f	Elect Director Thomas A. Kennedy	Mgmt	Yes	For	For	No
1g	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1h	Elect Director James L. Ziemer	Mgmt	Yes	For	For	No
1i	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The Cigna Group

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 125523100 **Primary CUSIP:** 125523100 **Primary ISIN:** US1255231003 **Primary SEDOL:** BHJ0775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	No
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1i	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1j	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GS

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 38141G104

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	No
1g	Elect Director Adebayo Ogunesi	Mgmt	Yes	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	No
1i	Elect Director David Solomon	Mgmt	Yes	For	For	No
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	No
1k	Elect Director Jessica Uhl	Mgmt	Yes	For	For	No
1l	Elect Director David Viniar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Yes	Against	Against	No
8	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	Yes
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Yes	Against	Against	No
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Yes	Against	For	Yes
12	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 693475105

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	No
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
1m	Elect Director Toni Townes-whitley	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

W.W. Grainger, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: GWW
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 384802104	Primary CUSIP: 384802104	Primary ISIN: US3848021040
		Primary SEDOL: 2380863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	No
1b	Elect Director V. Ann Hailey	Mgmt	Yes	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	No
1d	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1e	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	No
1f	Elect Director Neil S. Novich	Mgmt	Yes	For	For	No
1g	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1i	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	No
1j	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	No
1k	Elect Director Steven A. White	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Avery Dennison Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: AVY
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 053611109	Primary CUSIP: 053611109	Primary ISIN: US0536111091
		Primary SEDOL: 2066408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	No
1b	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1c	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	No

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	No
1e	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	No
1f	Elect Director Francesca Reverberi	Mgmt	Yes	For	For	No
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
1h	Elect Director Julia A. Stewart	Mgmt	Yes	For	For	No
1i	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	No
1j	Elect Director William R. Wagner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Church & Dwight Co., Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CHD
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 171340102 **Primary CUSIP:** 171340102 **Primary ISIN:** US1713401024 **Primary SEDOL:** 2195841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	No
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	No
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	No
1d	Elect Director Penry W. Price	Mgmt	Yes	For	For	No
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	No
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	No
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	No
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	No
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	No
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

Citizens Financial Group Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CFG
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 174610105 **Primary CUSIP:** 174610105 **Primary ISIN:** US1746101054 **Primary SEDOL:** BQRX1X3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	No

Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Cummings	Mgmt	Yes	For	For	No
1.5	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	No
1.6	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	Yes	For	For	No
1.8	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	No
1.9	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	No
1.10	Elect Director Shivan Subramaniam	Mgmt	Yes	For	For	No
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1.12	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	No
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Corning Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: GLW

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 219350105

Primary CUSIP: 219350105

Primary ISIN: US2193501051

Primary SEDOL: 2224701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald W. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1c	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1d	Elect Director Richard T. Clark	Mgmt	Yes	For	Against	Yes
1e	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1i	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1j	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	No
1k	Elect Director Kevin J. Martin	Mgmt	Yes	For	Against	Yes
1l	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	No
1m	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	Against	Yes
1n	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
1o	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Crown Holdings, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CCK

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 228368106

Primary CUSIP: 228368106

Primary ISIN: US2283681060

Primary SEDOL: 2427986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Timothy J. Donahue	Mgmt	Yes	For	For	No
1.2	Elect Director Richard H. Fearon	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Andrea J. Funk	Mgmt	Yes	For	For	No
1.4	Elect Director Stephen J. Hagge	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Jesse A. Lynn	Mgmt	Yes	For	For	No
1.6	Elect Director James H. Miller	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Josef M. Miller	Mgmt	Yes	For	For	No
1.8	Elect Director B. Craig Owens	Mgmt	Yes	For	For	No
1.9	Elect Director Angela M. Snyder	Mgmt	Yes	For	For	No
1.10	Elect Director Caesar F. Sweizer	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Andrew J. Teno	Mgmt	Yes	For	For	No
1.12	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	No
1.13	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Edison International

Meeting Date: 04/27/2023

Country: USA

Ticker: EIX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 281020107

Primary CUSIP: 281020107

Primary ISIN: US2810201077

Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	No
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	No
1c	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	No
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	No
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	No
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	No
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	No
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

FMC Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: FMC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 302491303

Primary CUSIP: 302491303

Primary ISIN: US3024913036

Primary SEDOL: 2328603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	No
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	Yes	For	For	No
1d	Elect Director Mark Douglas	Mgmt	Yes	For	For	No
1e	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	No
1f	Elect Director C. Scott Greer	Mgmt	Yes	For	For	No
1g	Elect Director K'Lynne Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	No
1i	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	No
1j	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Global Payments Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GPN

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 37940X102

Primary CUSIP: 37940X102

Primary ISIN: US37940X1028

Primary SEDOL: 2712013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	No
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director John G. Bruno	Mgmt	Yes	For	For	No
1d	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	Against	Yes
1f	Elect Director Connie D. McDaniel	Mgmt	Yes	For	Against	Yes
1g	Elect Director Joseph H. Osnoos	Mgmt	Yes	For	For	No
1h	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	No
1j	Elect Director John T. Turner	Mgmt	Yes	For	Against	Yes
1k	Elect Director M. Troy Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Healthpeak Properties, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PEAK

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 42250P103

Primary CUSIP: 42250P103

Primary ISIN: US42250P1030

Primary SEDOL: BJBLRK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott M. Brinker	Mgmt	Yes	For	For	No
1b	Elect Director Brian G. Cartwright	Mgmt	Yes	For	For	No
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	No
1d	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	No
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director David B. Henry	Mgmt	Yes	For	For	No
1g	Elect Director Sara G. Lewis	Mgmt	Yes	For	For	No
1h	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: ISRG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 46120E602

Primary CUSIP: 46120E602

Primary ISIN: US46120E6023

Primary SEDOL: 2871301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	For	No
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	No
1c	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	No
1d	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Don R. Kania	Mgmt	Yes	For	For	No
1f	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	No
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director Alan J. Levy	Mgmt	Yes	For	For	No
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	No
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	No
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: JBHT

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 445658107

Primary CUSIP: 445658107

Primary ISIN: US4456581077

Primary SEDOL: 2445416

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Wayne Garrison	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Bryan Hunt	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Persio Lisboa	Mgmt	Yes	For	For	No
1.7	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	No
1.8	Elect Director James L. Robo	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Kirk Thompson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Johnson & Johnson

Meeting Date: 04/27/2023	Country: USA	Ticker: JNJ
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046 Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH	No			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Yes	Against	For	Yes
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

Lockheed Martin Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: LMT

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 539830109

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Daniel F. Akerson	Mgmt	Yes	For	For	No
1.2	Elect Director David B. Burritt	Mgmt	Yes	For	For	No
1.3	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	No
1.4	Elect Director John M. Donovan	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director James O. Ellis, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	No
1.8	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	No
1.9	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	No
1.10	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.12	Elect Director James D. Taiclet	Mgmt	Yes	For	For	No
1.13	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Human Rights Impact Assessment	SH	Yes	Against	For	Yes
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes

Pfizer Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PFE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	No
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	No
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes

Texas Instruments Incorporated

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** TXN
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 882508104 **Primary CUSIP:** 882508104 **Primary ISIN:** US8825081040 **Primary SEDOL:** 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

VICI Properties Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** VICI
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 925652109 **Primary CUSIP:** 925652109 **Primary ISIN:** US9256521090 **Primary SEDOL:** BYWH073

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	No
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	No
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	No
1e	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	No
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Abbott Laboratories

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** ABT
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 002824100 **Primary CUSIP:** 002824100 **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	No
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	No
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	Against	No

Kellogg Company

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** K
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 487836108 **Primary CUSIP:** 487836108 **Primary ISIN:** US4878361082 **Primary SEDOL:** 2486813

Kellogg Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1b	Elect Director Steve Cahillane	Mgmt	Yes	For	For	No
1c	Elect Director La June Montgomery Tabron	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

Leidos Holdings, Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: LDOS
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 525327102	Primary CUSIP: 525327102	Primary ISIN: US5253271028
		Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bell	Mgmt	Yes	For	For	No
1b	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	Against	Yes
1c	Elect Director David G. Fubini	Mgmt	Yes	For	Against	Yes
1d	Elect Director Noel B. Geer	Mgmt	Yes	For	Against	Yes
1e	Elect Director Miriam E. John	Mgmt	Yes	For	Against	Yes
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Gary S. May	Mgmt	Yes	For	For	No
1i	Elect Director Surya N. Mohapatra	Mgmt	Yes	For	For	No
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	No
1k	Elect Director Robert S. Shapard	Mgmt	Yes	For	Against	Yes
1l	Elect Director Susan M. Stalnecker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

Aflac Incorporated

Meeting Date: 05/01/2023	Country: USA	Ticker: AFL
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 001055102	Primary CUSIP: 001055102	Primary ISIN: US0010551028
		Primary SEDOL: 2026361

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	No
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1c	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	No
1d	Elect Director Miwako Hosoda	Mgmt	Yes	For	For	No
1e	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	No
1f	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1g	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	No
1h	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	No
1i	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	No
1j	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For	No
1k	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Eli Lilly and Company

Meeting Date: 05/01/2023	Country: USA	Ticker: LLY
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083
		Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William G. Kaelin, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director David A. Ricks	Mgmt	Yes	For	For	No
1c	Elect Director Marschall S. Runge	Mgmt	Yes	For	For	No
1d	Elect Director Karen Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Declassify the Board of Directors	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
10	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	No
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For	Yes
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against	No

Genuine Parts Company

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** GPC
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: 372460105 **Primary CUSIP:** 372460105 **Primary ISIN:** US3724601055 **Primary SEDOL:** 2367480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	No
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	No
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	For	No
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	No
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	No
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	No
1.12	Elect Director Juliette W. Pryor	Mgmt	Yes	For	For	No
1.13	Elect Director E. Jenner Wood, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Paycom Software, Inc.

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** PAYC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 70432V102 **Primary CUSIP:** 70432V102 **Primary ISIN:** US70432V1026 **Primary SEDOL:** BL95MY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sharen J. Turney	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director J.C. Watts, Jr.	Mgmt	Yes	For	Withhold	Yes
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	No
6	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	Yes

Albemarle Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** ALB
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 012653101 **Primary CUSIP:** 012653101 **Primary ISIN:** US0126531013 **Primary SEDOL:** 2046853

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Lauren Brلاس	Mgmt	Yes	For	For	No
1b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	No
1c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	No
1e	Elect Director James J. O'Brien	Mgmt	Yes	For	For	No
1f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	No
1g	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	No
1h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	No
1i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	No
1j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No

American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	No
1b	Elect Director John J. Brennan	Mgmt	Yes	For	Against	Yes
1c	Elect Director Peter Chernin	Mgmt	Yes	For	Against	Yes
1d	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	Against	Yes
1g	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	Against	Yes
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

Baxter International Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: BAX

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 071813109

Primary CUSIP: 071813109

Primary ISIN: US0718131099

Primary SEDOL: 2085102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
1b	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1c	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	No
1d	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	No
1e	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1f	Elect Director Brent Shafer	Mgmt	Yes	For	For	No
1g	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	No
1h	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	No
1i	Elect Director David S. Wilkes	Mgmt	Yes	For	For	No
1j	Elect Director Peter M. Wilver	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Bristol-Myers Squibb Company

Meeting Date: 05/02/2023

Country: USA

Ticker: BMY

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 110122108

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Gerald L. Storch	Mgmt	Yes	For	For	No
1J	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1K	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

Evergy, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EVRG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID:
30034W106

Primary CUSIP: 30034W106

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGRO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David A. Campbell	Mgmt	Yes	For	For	No
1b	Elect Director Thomas D. Hyde	Mgmt	Yes	For	For	No
1c	Elect Director B. Anthony Isaac	Mgmt	Yes	For	For	No
1d	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	No
1e	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	No
1f	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	No
1g	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	No
1h	Elect Director Sandra J. Price	Mgmt	Yes	For	For	No
1i	Elect Director Mark A. Ruelle	Mgmt	Yes	For	For	No
1j	Elect Director James Scarola	Mgmt	Yes	For	For	No
1k	Elect Director C. John Wilder	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Expeditors International of Washington, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EXPD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 302130109

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	No
1.2	Elect Director Robert P. Carlile	Mgmt	Yes	For	For	No
1.3	Elect Director James M. DuBois	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	No
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	No
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	No
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes

Hubbell Incorporated

Meeting Date: 05/02/2023

Country: USA

Ticker: HUBB

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 443510607

Primary CUSIP: 443510607

Primary ISIN: US4435106079

Primary SEDOL: BDFG6S3

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	No
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	No
1.5	Elect Director Neal J. Keating	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Bonnie C. Lind	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director John F. Malloy	Mgmt	Yes	For	For	No
1.8	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	No
1.9	Elect Director John G. Russell	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

MGM Resorts International

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** MGM
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 552953101 **Primary CUSIP:** 552953101 **Primary ISIN:** US5529531015 **Primary SEDOL:** 2547419

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1b	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1c	Elect Director William J. Hornbuckle	Mgmt	Yes	For	For	No
1d	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	No
1e	Elect Director Joey Levin	Mgmt	Yes	For	For	No
1f	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	No
1g	Elect Director Keith A. Meister	Mgmt	Yes	For	For	No
1h	Elect Director Paul Salem	Mgmt	Yes	For	For	No
1i	Elect Director Jan G. Swartz	Mgmt	Yes	For	For	No
1j	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Ben Winston	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

NVR, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** NVR
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 62944T105 **Primary CUSIP:** 62944T105 **Primary ISIN:** US62944T1051 **Primary SEDOL:** 2637785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Paul C. Saville	Mgmt	Yes	For	For	No

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director C.E. Andrews	Mgmt	Yes	For	For	No
1.3	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
1.4	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	No
1.5	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	No
1.6	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	No
1.7	Elect Director Mel Martinez	Mgmt	Yes	For	For	No
1.8	Elect Director David A. Preiser	Mgmt	Yes	For	For	No
1.9	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	No
1.10	Elect Director Susan Williamson Ross	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

OmnicomGroup Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: OMC	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 681919106	Primary CUSIP: 681919106	Primary ISIN: US6819191064	Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John D. Wren	Mgmt	Yes	For	For	No
1.2	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	No
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	No
1.5	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	No
1.6	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	No
1.7	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	No
1.9	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	No
1.10	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Packaging Corporation of America

Meeting Date: 05/02/2023	Country: USA	Ticker: PKG	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 695156109	Primary CUSIP: 695156109	Primary ISIN: US6951561090	Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	No

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Donna A. Harman	Mgmt	Yes	For	For	No
1.4	Elect Director Mark W. Kowlzan	Mgmt	Yes	For	For	No
1.5	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
1.7	Elect Director Samuel M. Menco	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Roger B. Porter	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Thomas S. Souleles	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Public Storage

Meeting Date: 05/02/2023	Country: USA	Ticker: PSA
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 74460D109	Primary CUSIP: 74460D109	Primary ISIN: US74460D1090 Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	No
1c	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	No
1d	Elect Director Shank S. Mitra	Mgmt	Yes	For	For	No
1e	Elect Director David J. Neithercut	Mgmt	Yes	For	For	No
1f	Elect Director Rebecca Owen	Mgmt	Yes	For	For	No
1g	Elect Director Kristy M. Pipes	Mgmt	Yes	For	For	No
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1i	Elect Director John Reyes	Mgmt	Yes	For	For	No
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	No
1l	Elect Director Ronald P. Spogli	Mgmt	Yes	For	For	No
1m	Elect Director Paul S. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Raytheon Technologies Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: RTX
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 75513E101	Primary CUSIP: 75513E101	Primary ISIN: US75513E1010 Primary SEDOL: BM5M5Y3

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1b	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1c	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Gregory J. Hayes	Mgmt	Yes	For	Against	Yes
1e	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	No
1g	Elect Director Dinesh C. Paliwal	Mgmt	Yes	For	For	No
1h	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	No
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1j	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	No
1k	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Robert O. Work	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	Yes	For	For	No
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes

Brown & Brown, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: BRO
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 115236101	Primary CUSIP: 115236101	Primary ISIN: US1152361010 Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	For	No
1.2	Elect Director J. Powell Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	For	No
1.4	Elect Director James C. Hays	Mgmt	Yes	For	For	No
1.5	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director James S. Hunt	Mgmt	Yes	For	For	No
1.7	Elect Director Toni Jennings	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	No
1.9	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	No
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Wendell S. Reilly	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Chilton D. Varner	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Carlisle Companies Incorporated

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** CSL
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 142339100 **Primary CUSIP:** 142339100 **Primary ISIN:** US1423391002 **Primary SEDOL:** 2176318

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert G. Bohn	Mgmt	Yes	For	Against	Yes
1b	Elect Director Gregg A. Ostrander	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jesse G. Singh	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

CF Industries Holdings, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** CF
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 125269100 **Primary CUSIP:** 125269100 **Primary ISIN:** US1252691001 **Primary SEDOL:** BOG4K50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	Against	Yes
1b	Elect Director Robert C. Arzbaecher	Mgmt	Yes	For	For	No
1c	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1d	Elect Director John W. Eaves	Mgmt	Yes	For	For	No
1e	Elect Director Stephen J. Hagge	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	Against	Yes
1g	Elect Director Anne P. Noonan	Mgmt	Yes	For	Against	Yes
1h	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	No
1i	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	No
1j	Elect Director Celso L. White	Mgmt	Yes	For	Against	Yes
1k	Elect Director W. Anthony Will	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

Eversource Energy

Meeting Date: 05/03/2023

Country: USA

Ticker: ES

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID:
30040W108

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	No
1.2	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	No
1.3	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	No
1.4	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	No
1.5	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	No
1.6	Elect Director John Y. Kim	Mgmt	Yes	For	For	No
1.7	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	No
1.8	Elect Director David H. Long	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	No
1.11	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

General Dynamics Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: GD

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 369550108

Primary CUSIP: 369550108

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director James S. Crown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Rudy F. deLeon	Mgmt	Yes	For	For	No
1d	Elect Director Cecil D. Haney	Mgmt	Yes	For	Against	Yes
1e	Elect Director Mark M. Malcolm	Mgmt	Yes	For	For	No
1f	Elect Director James N. Mattis	Mgmt	Yes	For	Against	Yes
1g	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1h	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1i	Elect Director Catherine B. Reynolds	Mgmt	Yes	For	For	No
1j	Elect Director Laura J. Schumacher	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robert K. Steel	Mgmt	Yes	For	For	No
1l	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
1m	Elect Director Peter A. Wall	Mgmt	Yes	For	Against	Yes
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Human Rights Risk Assessment	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

General Electric Company

Meeting Date: 05/03/2023	Country: USA	Ticker: GE
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013
		Primary SEDOL: BL59CR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	No
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Edward Garden	Mgmt	Yes	For	For	No
1e	Elect Director Isabella Goren	Mgmt	Yes	For	For	No
1f	Elect Director Thomas Horton	Mgmt	Yes	For	For	No
1g	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
1h	Elect Director Darren McDew	Mgmt	Yes	For	For	No
1i	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	No
1j	Elect Director Jessica Uhl	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chairman	SH	Yes	Against	For	Yes
6	Hire Investment Bank to Explore Sale of Company	SH	Yes	Against	Against	No
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Yes	Against	For	Yes

Gilead Sciences, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: GILD
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 375558103	Primary CUSIP: 375558103	Primary ISIN: US3755581036
		Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	No
1e	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1f	Elect Director Harish Manwani	Mgmt	Yes	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	No

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** IFF
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 459506101 **Primary CUSIP:** 459506101 **Primary ISIN:** US4595061015 **Primary SEDOL:** 2464165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	No
1b	Elect Director Barry A. Bruno	Mgmt	Yes	For	For	No
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Mark J. Costa	Mgmt	Yes	For	For	No
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	No
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director John F. Ferraro	Mgmt	Yes	For	For	No
1h	Elect Director Christina Gold	Mgmt	Yes	For	Against	Yes
1i	Elect Director Gary Hu	Mgmt	Yes	For	For	No
1j	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Moderna, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** MRNA
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 60770K107 **Primary CUSIP:** 60770K107 **Primary ISIN:** US60770K1079 **Primary SEDOL:** BGSXTS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Stephen Berenson	Mgmt	Yes	For	For	No

Moderna, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Sandra Horning	Mgmt	Yes	For	For	No
1.3	Elect Director Paul Sagan	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	For	Yes

Molina Healthcare, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** MOH
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 60855R100 **Primary CUSIP:** 60855R100 **Primary ISIN:** US60855R1005 **Primary SEDOL:** 2212706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	No
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	No
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	No
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Against	Yes
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	No
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Ovintiv Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** OVV
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 69047Q102 **Primary CUSIP:** 69047Q102 **Primary ISIN:** US69047Q1022 **Primary SEDOL:** BJ01KB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A.Dea	Mgmt	Yes	For	For	No
1b	Elect Director Meg A. Gentle	Mgmt	Yes	For	For	No
1c	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1d	Elect Director Howard J. Mayson	Mgmt	Yes	For	For	No
1e	Elect Director Brendan M. McCracken	Mgmt	Yes	For	For	No
1f	Elect Director Lee A. McIntire	Mgmt	Yes	For	Against	Yes
1g	Elect Director Katherine L. Minyard	Mgmt	Yes	For	For	No
1h	Elect Director Steven W. Nance	Mgmt	Yes	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	Against	Yes

Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director George L. Pita	Mgmt	Yes	For	For	No
1k	Elect Director Thomas G. Ricks	Mgmt	Yes	For	Against	Yes
1l	Elect Director Brian G. Shaw	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

PepsiCo, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 713448108 **Primary CUSIP:** 713448108 **Primary ISIN:** US7134481081 **Primary SEDOL:** 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	No
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	No
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	No
1i	Elect Director Ramon L. Laguarda	Mgmt	Yes	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	No
1k	Elect Director David C. Page	Mgmt	Yes	For	For	No
1l	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	No
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	For	Yes
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Yes	Against	Against	No

Philip Morris International Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** PM
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 718172109 **Primary CUSIP:** 718172109 **Primary ISIN:** US7181721090 **Primary SEDOL:** B2PKRQ3

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brant Bonin Bough	Mgmt	Yes	For	For	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	Against	Yes
1e	Elect Director Werner Geissler	Mgmt	Yes	For	Against	Yes
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1g	Elect Director Jun Makihara	Mgmt	Yes	For	For	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	Against	Yes
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	Against	Yes
1k	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	No
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Yes	Against	Against	No

Pool Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: POOL
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 73278L105	Primary CUSIP: 73278L105	Primary ISIN: US73278L1052
		Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	No
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	Yes	For	For	No
1c	Elect Director James "Jim" D. Hope	Mgmt	Yes	For	For	No
1d	Elect Director Debra S. Oler	Mgmt	Yes	For	For	No
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	No
1f	Elect Director Carlos A. Sabater	Mgmt	Yes	For	For	No
1g	Elect Director Robert C. Sledd	Mgmt	Yes	For	For	No
1h	Elect Director John E. Stokely	Mgmt	Yes	For	Against	Yes
1i	Elect Director David G. Whalen	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

S&P Global Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: SPGI
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 78409V104	Primary CUSIP: 78409V104	Primary ISIN: US78409V1044
		Primary SEDOL: BYV2325

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	No
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For	No
1.8	Elect Director Ian Paul Livingston	Mgmt	Yes	For	For	No
1.9	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	No
1.10	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1.11	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	No
1.13	Elect Director Gregory Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

AMETEK, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: AME
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 031100100	Primary CUSIP: 031100100	Primary ISIN: US0311001004
		Primary SEDOL: 2089212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Amato	Mgmt	Yes	For	For	No
1b	Elect Director Anthony J. Conti	Mgmt	Yes	For	For	No
1c	Elect Director Gretchen W. McClain	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Arch Capital Group Ltd.

Meeting Date: 05/04/2023	Country: Bermuda	Ticker: ACGL
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: G0450A105	Primary CUSIP: G0450A105	Primary ISIN: BMG0450A1053
		Primary SEDOL: 2740542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Francis Ebong	Mgmt	Yes	For	Against	Yes
1b	Elect Director Eileen Mallesch	Mgmt	Yes	For	For	No
1c	Elect Director Louis J. Paglia	Mgmt	Yes	For	For	No
1d	Elect Director Brian S. Posner	Mgmt	Yes	For	For	No
1e	Elect Director John D. Vollaro	Mgmt	Yes	For	For	No

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023

Country: USA

Ticker: ADM

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 039483102

Primary CUSIP: 039483102

Primary ISIN: US0394831020

Primary SEDOL: 2047317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	No
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	No
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Boston Scientific Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** BSX
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 101137107 **Primary CUSIP:** 101137107 **Primary ISIN:** US1011371077 **Primary SEDOL:** 2113434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1b	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1c	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	No
1d	Elect Director Edward J. Ludwig	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1f	Elect Director David J. Roux	Mgmt	Yes	For	Against	Yes
1g	Elect Director John E. Sununu	Mgmt	Yes	For	Against	Yes
1h	Elect Director David S. Wichmann	Mgmt	Yes	For	For	No
1i	Elect Director Ellen M. Zane	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CHRW
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 12541W209 **Primary CUSIP:** 12541W209 **Primary ISIN:** US12541W2098 **Primary SEDOL:** 2116228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott P. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director James J. Barber, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	Against	Yes
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	No
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	No

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	Against	Yes
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	Against	Yes
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	Against	Yes
1i	Elect Director James B. Stake	Mgmt	Yes	For	For	No
1j	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	No
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CDNS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 127387108 **Primary CUSIP:** 127387108 **Primary ISIN:** US1273871087 **Primary SEDOL:** 2302232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	No
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	No
1.9	Elect Director John B. Shoven	Mgmt	Yes	For	For	No
1.10	Elect Director Young K. Sohn	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Yes	Against	Against	No

Capital One Financial Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** COF
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 14040H105 **Primary CUSIP:** 14040H105 **Primary ISIN:** US14040H1059 **Primary SEDOL:** 2654461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	No
1b	Elect Director Ime Archibong	Mgmt	Yes	For	For	No

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Christine Detrick	Mgmt	Yes	For	For	No
1d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	Against	Yes
1e	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	No
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	Yes	For	For	No
1g	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	Against	Yes
1h	Elect Director Peter E. Raskind	Mgmt	Yes	For	Against	Yes
1i	Elect Director Eileen Serra	Mgmt	Yes	For	For	No
1j	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	Against	Yes
1k	Elect Director Bradford H. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	No
2	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
8	Report on Board Oversight of Risks Related to Discrimination	SH	Yes	Against	Against	No
9	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes

CME Group Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CME
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058
		Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	Against	Yes
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	Against	Yes
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Against	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Yes
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	Against	Yes
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	Against	Yes
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Coterra Energy Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CTRA
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 127097103 **Primary CUSIP:** 127097103 **Primary ISIN:** US1270971039 **Primary SEDOL:** 2162340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas E. Jorden	Mgmt	Yes	For	For	No
1.2	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	No
1.3	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.4	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	No
1.5	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	No
1.6	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	No
1.7	Elect Director Hans Helmerich	Mgmt	Yes	For	For	No
1.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	No
1.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	No
1.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Reliability of Methane Emission Disclosures	SH	Yes	Against	For	Yes
7	Report on Climate Lobbying	SH	Yes	Against	For	Yes

DTE Energy Company

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** DTE
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 233331107 **Primary CUSIP:** 233331107 **Primary ISIN:** US2333311072 **Primary SEDOL:** 2280220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Murray	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	No
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director David A. Thomas	Mgmt	Yes	For	For	No
1.8	Elect Director Gary H. Torgow	Mgmt	Yes	For	Withhold	Yes

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	No
1.10	Elect Director Valerie M. Williams	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Right to Call Special Meeting	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Duke Energy Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** DUK
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 26441C204 **Primary CUSIP:** 26441C204 **Primary ISIN:** US26441C2044 **Primary SEDOL:** B7VD3F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	No
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	No
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	No
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	No
1h	Elect Director Lynn J. Good	Mgmt	Yes	For	For	No
1i	Elect Director John T. Herron	Mgmt	Yes	For	For	No
1j	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	No
1k	Elect Director E. Marie McKee	Mgmt	Yes	For	For	No
1l	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	No
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	None	For	No
7	Create a Committee to Evaluate Decarbonization Risk	SH	Yes	Against	Against	No

Ecolab Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ECL
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 278865100 **Primary CUSIP:** 278865100 **Primary ISIN:** US2788651006 **Primary SEDOL:** 2304227

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	No
1b	Elect Director Barbara J. Beck	Mgmt	Yes	For	For	No
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	Against	Yes
1e	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1f	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	No
1g	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1h	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1i	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1k	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
1m	Elect Director John J. Zillmer	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

Equifax Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: EFX
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 294429105	Primary CUSIP: 294429105	Primary ISIN: US2944291051
		Primary SEDOL: 2319146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark W. Begor	Mgmt	Yes	For	For	No
1b	Elect Director Mark L. Feidler	Mgmt	Yes	For	For	No
1c	Elect Director Karen L. Fichuk	Mgmt	Yes	For	For	No
1d	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	No
1e	Elect Director Robert D. Marcus	Mgmt	Yes	For	Against	Yes
1f	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
1g	Elect Director John A. McKinley	Mgmt	Yes	For	For	No
1h	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Audrey Boone Tillman	Mgmt	Yes	For	For	No
1j	Elect Director Heather H. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	Yes

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert F. Spoerry	Mgmt	Yes	For	For	No
1.2	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	No
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	No
1.4	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1.5	Elect Director Richard Francis	Mgmt	Yes	For	For	No
1.6	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Prologis, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: PLD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 74340W103

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	No
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	No
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	No
1d	Elect Director George L. Fotiades	Mgmt	Yes	For	Against	Yes
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	Against	Yes
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1g	Elect Director Avid Modjtabai	Mgmt	Yes	For	For	No
1h	Elect Director David P. O'Connor	Mgmt	Yes	For	For	No
1i	Elect Director Olivier Piani	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For	Against	Yes
1k	Elect Director Carl B. Webb	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Simon Property Group, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SPG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 828806109

Primary CUSIP: 828806109

Primary ISIN: US8288061091

Primary SEDOL: 2812452

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
1B	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Yes
1C	Elect Director Allan Hubbard	Mgmt	Yes	For	Against	Yes
1D	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	Against	Yes
1E	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	No
1F	Elect Director Gary M. Rodkin	Mgmt	Yes	For	Against	Yes
1G	Elect Director Peggy Fang Roe	Mgmt	Yes	For	Against	Yes
1H	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	No
1I	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	No
1J	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

The Kraft Heinz Company

Meeting Date: 05/04/2023	Country: USA	Ticker: KHC
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 500754106	Primary CUSIP: 500754106	Primary ISIN: US5007541064 Primary SEDOL: BYRY499

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory E. Abel	Mgmt	Yes	For	For	No
1b	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	No
1c	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	For	No
1e	Elect Director Diane Gherson	Mgmt	Yes	For	For	No
1f	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	No
1g	Elect Director Alicia Knapp	Mgmt	Yes	For	For	No
1h	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	No
1i	Elect Director Susan Mulder	Mgmt	Yes	For	For	No
1j	Elect Director James Park	Mgmt	Yes	For	For	No
1k	Elect Director Miguel Patricio	Mgmt	Yes	For	For	No
1l	Elect Director John C. Pope	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	Against	No
5	Report on Supply Chain Water Risk Exposure	SH	Yes	Against	For	Yes
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

TransUnion

Meeting Date: 05/04/2023	Country: USA	Ticker: TRU
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 89400J107	Primary CUSIP: 89400J107	Primary ISIN: US89400J1079 Primary SEDOL: BYMWL86

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director George M. Awad	Mgmt	Yes	For	For	No
1b	Elect Director William P. (Billy) Bosworth	Mgmt	Yes	For	For	No
1c	Elect Director Christopher A. Cartwright	Mgmt	Yes	For	For	No
1d	Elect Director Suzanne P. Clark	Mgmt	Yes	For	For	No
1e	Elect Director Hamidou Dia	Mgmt	Yes	For	For	No
1f	Elect Director Russell P. Fradin	Mgmt	Yes	For	Against	Yes
1g	Elect Director Charles E. Gottdiener	Mgmt	Yes	For	For	No
1h	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Against	Yes
1i	Elect Director Thomas L. Monahan, III	Mgmt	Yes	For	Against	Yes
1j	Elect Director Ravi Kumar Singiseti	Mgmt	Yes	For	For	No
1k	Elect Director Linda K. Zukauckas	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

United Parcel Service, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: UPS
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 911312106	Primary CUSIP: 911312106	Primary ISIN: US9113121068 Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	No
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	No
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	No
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	No
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	No
1g	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Yes
1h	Elect Director William Johnson	Mgmt	Yes	For	Against	Yes
1i	Elect Director Franck Moison	Mgmt	Yes	For	Against	Yes
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	No
1k	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Yes	Against	For	Yes
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	For	Yes
8	Report on Just Transition	SH	Yes	Against	For	Yes

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes
10	Oversee and Report a Civil Rights Audit	SH	Yes	Against	Against	No
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

United Rentals, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: URI
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 911363109	Primary CUSIP: 911363109	Primary ISIN: US9113631090 Primary SEDOL: 2134781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	Against	Yes
1b	Elect Director Marc A. Bruno	Mgmt	Yes	For	Against	Yes
1c	Elect Director Larry D. De Shon	Mgmt	Yes	For	Against	Yes
1d	Elect Director Matthew J. Flannery	Mgmt	Yes	For	For	No
1e	Elect Director Bobby J. Griffin	Mgmt	Yes	For	Against	Yes
1f	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	No
1g	Elect Director Terri L. Kelly	Mgmt	Yes	For	Against	Yes
1h	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	No
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	Yes	For	For	No
1j	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1k	Elect Director Shiv Singh	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Yes	Against	For	Yes

WEC Energy Group, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: WEC
Record Date: 02/23/2023	Meeting Type: Annual	
Primary Security ID: 92939U106	Primary CUSIP: 92939U106	Primary ISIN: US92939U1060 Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ave M. Bie	Mgmt	Yes	For	For	No
1.2	Elect Director Curt S. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	No
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	No

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	No
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	No
1.9	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	No
1.10	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	No
1.12	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

AbbVie Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ABBV
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 00287Y109 **Primary CUSIP:** 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Melody B. Meyer	Mgmt	Yes	For	For	No
1.3	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

CMS Energy Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** CMS
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 125896100 **Primary CUSIP:** 125896100 **Primary ISIN:** US1258961002 **Primary SEDOL:** 2219224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	No
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	No
1d	Elect Director William D. Harvey	Mgmt	Yes	For	For	No
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director John G. Russell	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	No
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	No
1i	Elect Director John G. Szniewajs	Mgmt	Yes	For	For	No
1j	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	No
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Dover Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** DOV
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 260003108 **Primary CUSIP:** 260003108 **Primary ISIN:** US2600031080 **Primary SEDOL:** 2278407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael F. Johnston	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael Manley	Mgmt	Yes	For	For	No
1f	Elect Director Eric A. Spiegel	Mgmt	Yes	For	For	No
1g	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1h	Elect Director Stephen M. Todd	Mgmt	Yes	For	For	No
1i	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Entergy Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 29364G103 **Primary CUSIP:** 29364G103 **Primary ISIN:** US29364G1031 **Primary SEDOL:** 2317087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	No
1b	Elect Director John H. Black	Mgmt	Yes	For	For	No
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	No
1d	Elect Director Patrick J. Condon	Mgmt	Yes	For	For	No

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	No
1f	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	No
1g	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	No
1h	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1i	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1j	Elect Director Blanche Lambert Lincoln	Mgmt	Yes	For	For	No
1k	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	No
1l	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	Yes	For	For	No

Illinois Tool Works Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: ITW
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 452308109	Primary CUSIP: 452308109	Primary ISIN: US4523081093 Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	No
1c	Elect Director Darell L. Ford	Mgmt	Yes	For	For	No
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1e	Elect Director James W. Griffith	Mgmt	Yes	For	For	No
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1g	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1i	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Occidental Petroleum Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: OXY
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 674599105	Primary CUSIP: 674599105	Primary ISIN: US6745991058 Primary SEDOL: 2655408

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Andrew Gould	Mgmt	Yes	For	For	No
1c	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
1d	Elect Director Vicki Hollub	Mgmt	Yes	For	For	No
1e	Elect Director William R. Klesse	Mgmt	Yes	For	For	No
1f	Elect Director Jack B. Moore	Mgmt	Yes	For	For	No
1g	Elect Director Claire O'Neill	Mgmt	Yes	For	For	No
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1i	Elect Director Ken Robinson	Mgmt	Yes	For	For	No
1j	Elect Director Robert M. Shearer	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Berkshire Hathaway Inc.

Meeting Date: 05/06/2023	Country: USA	Ticker: BRK.B
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 084670702	Primary CUSIP: 084670702	Primary ISIN: US0846707026
		Primary SEDOL: 2073390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	No
1.2	Elect Director Charles T. Munger	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory E. Abel	Mgmt	Yes	For	For	No
1.4	Elect Director Howard G. Buffett	Mgmt	Yes	For	For	No
1.5	Elect Director Susan A. Buffett	Mgmt	Yes	For	For	No
1.6	Elect Director Stephen B. Burke	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.9	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1.10	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Ajit Jain	Mgmt	Yes	For	For	No
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Ronald L. Olson	Mgmt	Yes	For	For	No
1.14	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	No
1.15	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Yes	Against	For	Yes
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Yes	Against	For	Yes
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Yes	Against	For	Yes

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Require Independent Board Chair	SH	Yes	Against	For	Yes
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Yes	Against	Against	No

Cincinnati Financial Corporation

Meeting Date: 05/06/2023	Country: USA	Ticker: CINF
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 172062101	Primary CUSIP: 172062101	Primary ISIN: US1720621010 Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	No
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	No
1.4	Elect Director Dirk J. Debbink	Mgmt	Yes	For	For	No
1.5	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	No
1.6	Elect Director Jill P. Meyer	Mgmt	Yes	For	For	No
1.7	Elect Director David P. Osborn	Mgmt	Yes	For	For	No
1.8	Elect Director Gretchen W. Schar	Mgmt	Yes	For	For	No
1.9	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	No
1.10	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	For	No
1.11	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	No
1.12	Elect Director Larry R. Webb	Mgmt	Yes	For	For	No
2	Amend Code of Regulations	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

International Paper Company

Meeting Date: 05/08/2023	Country: USA	Ticker: IP
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 460146103	Primary CUSIP: 460146103	Primary ISIN: US4601461035 Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher M. Connor	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ahmet C. Dorduncu	Mgmt	Yes	For	For	No
1c	Elect Director Ilene S. Gordon	Mgmt	Yes	For	Against	Yes
1d	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	No
1e	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	Against	Yes
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	Yes	For	Against	Yes

International Paper Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Kathryn D. Sullivan	Mgmt	Yes	For	For	No
1i	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	No
1j	Elect Director Anton V. Vincent	Mgmt	Yes	For	For	No
1k	Elect Director Ray G. Young	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No

Uber Technologies, Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: UBER
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 90353T100	Primary CUSIP: 90353T100	Primary ISIN: US90353T1007
		Primary SEDOL: BK6N347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald Sugar	Mgmt	Yes	For	For	No
1b	Elect Director Revathi Advaiti	Mgmt	Yes	For	For	No
1c	Elect Director Ursula Burns	Mgmt	Yes	For	For	No
1d	Elect Director Robert Eckert	Mgmt	Yes	For	For	No
1e	Elect Director Amanda Ginsberg	Mgmt	Yes	For	For	No
1f	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	For	No
1g	Elect Director Wan Ling Martello	Mgmt	Yes	For	For	No
1h	Elect Director John Thain	Mgmt	Yes	For	For	No
1i	Elect Director David I. Trujillo	Mgmt	Yes	For	For	No
1j	Elect Director Alexander Wynaendts	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Commission a Third-Party Audit on Driver Health and Safety	SH	Yes	Against	For	Yes

Warner Bros. Discovery, Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: WBD
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 934423104	Primary CUSIP: 934423104	Primary ISIN: US9344231041
		Primary SEDOL: BM8JYX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Li Haslett Chen	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	For	No
1.3	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1.4	Elect Director David M. Zaslav	Mgmt	Yes	For	For	No

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

3M Company

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** MMM
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 88579Y101 **Primary CUSIP:** 88579Y101 **Primary ISIN:** US88579Y1010 **Primary SEDOL:** 2595708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Anne H. Chow	Mgmt	Yes	For	For	No
1c	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1d	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	No
1e	Elect Director James R. Fitterling	Mgmt	Yes	For	For	No
1f	Elect Director Amy E. Hood	Mgmt	Yes	For	For	No
1g	Elect Director Suzan Kereere	Mgmt	Yes	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1i	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1j	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** AJG
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 363576109 **Primary CUSIP:** 363576109 **Primary ISIN:** US3635761097 **Primary SEDOL:** 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry S. Barrat	Mgmt	Yes	For	Against	Yes
1b	Elect Director William L. Bax	Mgmt	Yes	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	No
1d	Elect Director D. John Coldman	Mgmt	Yes	For	For	No
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director David S. Johnson	Mgmt	Yes	For	Against	Yes
1g	Elect Director Christopher C. Miskel	Mgmt	Yes	For	Against	Yes
1h	Elect Director Ralph J. Nicoletti	Mgmt	Yes	For	For	No

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Norman L. Rosenthal	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	No

Charles River Laboratories International, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** CRL
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 159864107 **Primary CUSIP:** 159864107 **Primary ISIN:** US1598641074 **Primary SEDOL:** 2604336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James C. Foster	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy C. Andrews	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Robert Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Deborah T. Kochevar	Mgmt	Yes	For	Against	Yes
1.5	Elect Director George Llado, Sr.	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Martin W. Mackay	Mgmt	Yes	For	For	No
1.7	Elect Director George E. Massaro	Mgmt	Yes	For	For	No
1.8	Elect Director C. Richard Reese	Mgmt	Yes	For	For	No
1.9	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	No
1.10	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	No
1.11	Elect Director Virginia M. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Non-human Primates Imported by the Company	SH	Yes	Against	For	Yes

Cummins Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** CMI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 231021106 **Primary CUSIP:** 231021106 **Primary ISIN:** US2310211063 **Primary SEDOL:** 2240202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	No
2	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	No
3	Elect Director Gary L. Belske	Mgmt	Yes	For	For	No
4	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	No
5	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	No

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Elect Director Stephen B. Dobbs	Mgmt	Yes	For	For	No
7	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
8	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
9	Elect Director William I. Miller	Mgmt	Yes	For	For	No
10	Elect Director Georgia R. Nelson	Mgmt	Yes	For	For	No
11	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
12	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
14	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
17	Require Independent Board Chairman	SH	Yes	Against	For	Yes
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Yes	Against	Against	No

Danaher Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: DHR
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 235851102	Primary CUSIP: 235851102	Primary ISIN: US2358511028
		Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	For	No
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Yes
1d	Elect Director Teri List	Mgmt	Yes	For	Against	Yes
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1g	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For	No
1h	Elect Director Steven M. Rales	Mgmt	Yes	For	For	No
1i	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For	No
1j	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against	Yes
1k	Elect Director John T. Schwieters	Mgmt	Yes	For	Against	Yes
1l	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
1m	Elect Director Raymond C. Stevens	Mgmt	Yes	For	Against	Yes
1n	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Darling Ingredients Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** DAR
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 237266101 **Primary CUSIP:** 237266101 **Primary ISIN:** US2372661015 **Primary SEDOL:** 2250289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Randall C. Stuewe	Mgmt	Yes	For	For	No
1b	Elect Director Charles Adair	Mgmt	Yes	For	For	No
1c	Elect Director Beth Albright	Mgmt	Yes	For	For	No
1d	Elect Director Larry A. Barden	Mgmt	Yes	For	For	No
1e	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	No
1f	Elect Director Linda Goodspeed	Mgmt	Yes	For	For	No
1g	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	No
1h	Elect Director Gary W. Mize	Mgmt	Yes	For	For	No
1i	Elect Director Michael E. Rescoe	Mgmt	Yes	For	For	No
1j	Elect Director Kurt Stoffel	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Essex Property Trust, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** ESS
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 297178105 **Primary CUSIP:** 297178105 **Primary ISIN:** US2971781057 **Primary SEDOL:** 2316619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Keith R. Guericke	Mgmt	Yes	For	Against	Yes
1b	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	For	No
1c	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1d	Elect Director Mary Kasaris	Mgmt	Yes	For	For	No
1e	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	No
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1g	Elect Director George M. Marcus	Mgmt	Yes	For	Against	Yes
1h	Elect Director Thomas E. Robinson	Mgmt	Yes	For	For	No
1i	Elect Director Michael J. Schall	Mgmt	Yes	For	Against	Yes
1j	Elect Director Byron A. Scordelis	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

First Solar, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** FSLR
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 336433107 **Primary CUSIP:** 336433107 **Primary ISIN:** US3364331070 **Primary SEDOL:** B1HMF22

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	For	No
1.2	Elect Director Richard D. Chapman	Mgmt	Yes	For	For	No
1.3	Elect Director Anita Marangoly George	Mgmt	Yes	For	For	No
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	Yes	For	For	No
1.5	Elect Director Molly E. Joseph	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Craig Kennedy	Mgmt	Yes	For	For	No
1.7	Elect Director Lisa A. Kro	Mgmt	Yes	For	For	No
1.8	Elect Director William J. Post	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Paul H. Stebbins	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Michael T. Sweeney	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Mark R. Widmar	Mgmt	Yes	For	For	No
1.12	Elect Director Norman L. Wright	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Iron Mountain Incorporated

Meeting Date: 05/09/2023	Country: USA	Ticker: IRM
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 46284V101	Primary CUSIP: 46284V101	Primary ISIN: US46284V1017
		Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	No
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1c	Elect Director Clarke H. Bailey	Mgmt	Yes	For	For	No
1d	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	No
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Wendy J. Murdock	Mgmt	Yes	For	For	No
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1j	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

LKQ Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: LKQ
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 501889208	Primary CUSIP: 501889208	Primary ISIN: US5018892084
		Primary SEDOL: 2971029

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick Berard	Mgmt	Yes	For	For	No
1b	Elect Director Meg A. Divitto	Mgmt	Yes	For	For	No
1c	Elect Director Joseph M. Holsten	Mgmt	Yes	For	For	No
1d	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	No
1e	Elect Director John W. Mendel	Mgmt	Yes	For	For	No
1f	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Guhan Subramanian	Mgmt	Yes	For	For	No
1h	Elect Director Xavier Urbain	Mgmt	Yes	For	For	No
1i	Elect Director Dominick Zarcone	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Prudential Financial, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: PRU
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 744320102	Primary CUSIP: 744320102	Primary ISIN: US7443201022 Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	No
1.2	Elect Director Robert M. Falzon	Mgmt	Yes	For	For	No
1.3	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1.4	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	No
1.5	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	No
1.6	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
1.7	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
1.8	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	No
1.9	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

T. Rowe Price Group, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: TROW
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 74144T108	Primary CUSIP: 74144T108	Primary ISIN: US74144T1088 Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	No

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	No
1f	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	No
1g	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	No
1h	Elect Director Robert J. Stevens	Mgmt	Yes	For	Against	Yes
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	No
1j	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
1k	Elect Director Alan D. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Valero Energy Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: VLO
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 91913Y100	Primary CUSIP: 91913Y100	Primary ISIN: US91913Y1001 Primary SEDOL: 2041364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	No
1d	Elect Director Joseph W. Gorder	Mgmt	Yes	For	For	No
1e	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	No
1f	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1g	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1h	Elect Director Donald L. Nickles	Mgmt	Yes	For	For	No
1i	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	No
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	No
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Yes	Against	For	Yes
6	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	Yes

Waste Management, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: WM
Record Date: 03/14/2023	Meeting Type: Annual	
Primary Security ID: 94106L109	Primary CUSIP: 94106L109	Primary ISIN: US94106L1098 Primary SEDOL: 2937667

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	No
1b	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	No
1d	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	No
1e	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1f	Elect Director Sean E. Menke	Mgmt	Yes	For	For	No
1g	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
1h	Elect Director John C. Pope	Mgmt	Yes	For	For	No
1i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

American International Group, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AIG
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 026874784	Primary CUSIP: 026874784	Primary ISIN: US0268747849
		Primary SEDOL: 2027342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paola Bergamaschi	Mgmt	Yes	For	For	No
1b	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	No
1d	Elect Director Linda A. Mills	Mgmt	Yes	For	Against	Yes
1e	Elect Director Diana M. Murphy	Mgmt	Yes	For	For	No
1f	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	No
1g	Elect Director John G. Rice	Mgmt	Yes	For	For	No
1h	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	No
1i	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

American Water Works Company, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AWK
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 030420103	Primary CUSIP: 030420103	Primary ISIN: US0304201033
		Primary SEDOL: B2R3PV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	No

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	Yes	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	Yes	For	For	No
1j	Elect Director James G. Stavridis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	Yes

Centene Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: CNC
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017
		Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	No
1d	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1e	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	For	No
1f	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For	No
1g	Elect Director Monte E. Ford	Mgmt	Yes	For	For	No
1h	Elect Director Sarah M. London	Mgmt	Yes	For	For	No
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Yes	Against	For	Yes

CSX Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: CSX
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 126408103	Primary CUSIP: 126408103	Primary ISIN: US1264081035
		Primary SEDOL: 2160753

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	Against	Yes
1c	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	No
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	Against	Yes
1e	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	No
1f	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
1g	Elect Director Linda H. Riefler	Mgmt	Yes	For	Against	Yes
1h	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	Against	Yes
1i	Elect Director James L. Wainscott	Mgmt	Yes	For	For	No
1j	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	No
1k	Elect Director John J. Zillmer	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Dominion Energy, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: D
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 25746U109	Primary CUSIP: 25746U109	Primary ISIN: US25746U1097
		Primary SEDOL: 2542049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director James A. Bennett	Mgmt	Yes	For	For	No
1B	Elect Director Robert M. Blue	Mgmt	Yes	For	For	No
1C	Elect Director D. Maybank Hagood	Mgmt	Yes	For	For	No
1D	Elect Director Ronald W. Jibson	Mgmt	Yes	For	For	No
1E	Elect Director Mark J. Kington	Mgmt	Yes	For	For	No
1F	Elect Director Kristin G. Lovejoy	Mgmt	Yes	For	For	No
1G	Elect Director Joseph M. Rigby	Mgmt	Yes	For	Against	Yes
1H	Elect Director Pamela J. Royal	Mgmt	Yes	For	Against	Yes
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	Against	Yes
1J	Elect Director Susan N. Story	Mgmt	Yes	For	Against	Yes
1K	Elect Director Michael E. Szymanczyk	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Right to Call Special Meeting	Mgmt	Yes	For	For	No
6	Amend Advance Notice Provisions for Director Nominations	Mgmt	Yes	For	For	No
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

Elevance Health, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: ELV
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 036752103	Primary CUSIP: 036752103	Primary ISIN: US0367521038
		Primary SEDOL: BSPHGL4

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	No
1.2	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Deanna D. Strable	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Annually Report Third Party Political Contributions	SH	Yes	Against	Against	No

Kinder Morgan, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: KMI
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 49456B101	Primary CUSIP: 49456B101	Primary ISIN: US49456B1017
		Primary SEDOL: B3NQ4P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Richard D. Kinder	Mgmt	Yes	For	For	No
1.2	Elect Director Steven J. Kean	Mgmt	Yes	For	For	No
1.3	Elect Director Kimberly A. Dang	Mgmt	Yes	For	For	No
1.4	Elect Director Ted A. Gardner	Mgmt	Yes	For	For	No
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director Gary L. Hultquist	Mgmt	Yes	For	For	No
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Deborah A. Macdonald	Mgmt	Yes	For	For	No
1.9	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	No
1.10	Elect Director Arthur C. Reichstetter	Mgmt	Yes	For	For	No
1.11	Elect Director C. Park Shaper	Mgmt	Yes	For	For	No
1.12	Elect Director William A. Smith	Mgmt	Yes	For	For	No
1.13	Elect Director Joel V. Staff	Mgmt	Yes	For	For	No
1.14	Elect Director Robert F. Vagt	Mgmt	Yes	For	Against	Yes
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Phillips 66

Meeting Date: 05/10/2023	Country: USA	Ticker: PSX
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 718546104	Primary CUSIP: 718546104	Primary ISIN: US7185461040
		Primary SEDOL: B78C4Y8

Phillips 66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	No
1b	Elect Director Charles M. Holley	Mgmt	Yes	For	For	No
1c	Elect Director Denise R. Singleton	Mgmt	Yes	For	For	No
1d	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	No
1e	Elect Director Marna C. Whittington	Mgmt	Yes	For	For	No
2	Declassify the Board of Directors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Yes	Against	For	Yes

Skyworks Solutions, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: SWKS
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 83088M102	Primary CUSIP: 83088M102	Primary ISIN: US83088M1027
		Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	No
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	No
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	No
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	No
1e	Elect Director Christine King	Mgmt	Yes	For	For	No
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	No
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	No
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	None	For	No

Stryker Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: SYK
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 863667101	Primary CUSIP: 863667101	Primary ISIN: US8636671013
		Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1c	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	No

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Allan C. Golston	Mgmt	Yes	For	For	No
1e	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1f	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	No
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	No
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Akamai Technologies, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: AKAM
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 00971T101	Primary CUSIP: 00971T101	Primary ISIN: US00971T1016 Primary SEDOL: 2507457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sharon Bowen	Mgmt	Yes	For	For	No
1.2	Elect Director Marianne Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1.4	Elect Director Dan Hesse	Mgmt	Yes	For	For	No
1.5	Elect Director Tom Killalea	Mgmt	Yes	For	For	No
1.6	Elect Director Tom Leighton	Mgmt	Yes	For	For	No
1.7	Elect Director Jonathan Miller	Mgmt	Yes	For	For	No
1.8	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	No
1.9	Elect Director Ben Verwaayen	Mgmt	Yes	For	For	No
1.10	Elect Director Bill Wagner	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Ameren Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: AEE
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 023608102	Primary CUSIP: 023608102	Primary ISIN: US0236081024 Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	Against	Yes
1c	Elect Director Catherine S. Brune	Mgmt	Yes	For	Against	Yes
1d	Elect Director J. Edward Coleman	Mgmt	Yes	For	For	No
1e	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	No
1f	Elect Director Noelle K. Eder	Mgmt	Yes	For	For	No
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	No
1h	Elect Director Rafael Flores	Mgmt	Yes	For	For	No
1i	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1j	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	No
1k	Elect Director James C. Johnson	Mgmt	Yes	For	Against	Yes
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Steven H. Lipstein	Mgmt	Yes	For	Against	Yes
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	For	Yes

Avantor, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: AVTR
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 05352A100	Primary CUSIP: 05352A100	Primary ISIN: US05352A1007 Primary SEDOL: BJLT387

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Juan Andres	Mgmt	Yes	For	For	No
1b	Elect Director John Carethers	Mgmt	Yes	For	For	No
1c	Elect Director Lan Kang	Mgmt	Yes	For	For	No
1d	Elect Director Joseph Massaro	Mgmt	Yes	For	For	No
1e	Elect Director Mala Murthy	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan Peacock	Mgmt	Yes	For	For	No
1g	Elect Director Michael Severino	Mgmt	Yes	For	For	No
1h	Elect Director Christi Shaw	Mgmt	Yes	For	For	No
1i	Elect Director Michael Stubblefield	Mgmt	Yes	For	For	No
1j	Elect Director Gregory Summe	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Bunge Limited

Meeting Date: 05/11/2023	Country: Bermuda	Ticker: BG
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: G16962105	Primary CUSIP: G16962105	Primary ISIN: BMG169621056 Primary SEDOL: 2788713

Bunge Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	Yes	For	For	No
1b	Elect Director Sheila Bair	Mgmt	Yes	For	For	No
1c	Elect Director Carol Browner	Mgmt	Yes	For	For	No
1d	Elect Director David Fransen *Withdrawn*	Mgmt	No			
1e	Elect Director Gregory Heckman	Mgmt	Yes	For	For	No
1f	Elect Director Bernardo Hees	Mgmt	Yes	For	For	No
1g	Elect Director Michael Kobori	Mgmt	Yes	For	For	No
1h	Elect Director Monica McGurk	Mgmt	Yes	For	For	No
1i	Elect Director Kenneth Simril	Mgmt	Yes	For	For	No
1j	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	No
1k	Elect Director Mark Zenuk	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Cboe Global Markets, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: CBOE
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080
		Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Edward T. Tilly	Mgmt	Yes	For	For	No
1b	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	Against	Yes
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	Against	Yes
1g	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director Jennifer J. McPeck	Mgmt	Yes	For	For	No
1i	Elect Director Roderick A. Palmore	Mgmt	Yes	For	Against	Yes
1j	Elect Director James E. Parisi	Mgmt	Yes	For	For	No
1k	Elect Director Joseph P. Ratterman	Mgmt	Yes	For	For	No
1l	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Cheniere Energy, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** LNG
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 16411R208 **Primary CUSIP:** 16411R208 **Primary ISIN:** US16411R2085 **Primary SEDOL:** 2654364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director G. Andrea Botta	Mgmt	Yes	For	For	No
1b	Elect Director Jack A. Fusco	Mgmt	Yes	For	For	No
1c	Elect Director Patricia K. Collawn	Mgmt	Yes	For	For	No
1d	Elect Director Brian E. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director Denise Gray	Mgmt	Yes	For	For	No
1f	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	No
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director Matthew Runkle	Mgmt	Yes	For	For	No
1i	Elect Director Neal A. Shear	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Stranded Carbon Asset Risk	SH	Yes	Against	For	Yes

Discover Financial Services

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** DFS
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 254709108 **Primary CUSIP:** 254709108 **Primary ISIN:** US2547091080 **Primary SEDOL:** B1YLC43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeffrey S. Aronin	Mgmt	Yes	For	For	No
1.2	Elect Director Mary K. Bush	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory C. Case	Mgmt	Yes	For	For	No
1.4	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	No
1.6	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	No
1.8	Elect Director John B. Owen	Mgmt	Yes	For	For	No
1.9	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	No
1.10	Elect Director Beverley A. Sibblies	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Thierer	Mgmt	Yes	For	For	No
1.12	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** EW
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 28176E108 **Primary CUSIP:** 28176E108 **Primary ISIN:** US28176E1082 **Primary SEDOL:** 2567116

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	No
1.2	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	No
1.3	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	No
1.4	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	No
1.5	Elect Director Martha H. Marsh	Mgmt	Yes	For	For	No
1.6	Elect Director Michael A. Mussallem	Mgmt	Yes	For	For	No
1.7	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	No
1.9	Elect Director Bernard J. Zovighian	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	Yes	For	For	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

Ford Motor Company

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** F
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 345370860 **Primary CUSIP:** 345370860 **Primary ISIN:** US3453708600 **Primary SEDOL:** 2615468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	Against	Yes
1b	Elect Director Alexandra Ford English	Mgmt	Yes	For	Against	Yes
1c	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Henry Ford, III	Mgmt	Yes	For	Against	Yes
1e	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director William W. Helman, IV	Mgmt	Yes	For	Against	Yes
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director William E. Kennard	Mgmt	Yes	For	Against	Yes
1i	Elect Director John C. May	Mgmt	Yes	For	Against	Yes
1j	Elect Director Beth E. Mooney	Mgmt	Yes	For	Against	Yes
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	Against	Yes
1l	Elect Director John L. Thornton	Mgmt	Yes	For	Against	Yes
1m	Elect Director John B. Veihmeyer	Mgmt	Yes	For	Against	Yes
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Reliance on Child Labor in Supply Chain	SH	Yes	Against	Against	No
8	Report on Animal Testing Practices	SH	Yes	Against	Against	No

Intel Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** INTC
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 458140100 **Primary CUSIP:** 458140100 **Primary ISIN:** US4581401001 **Primary SEDOL:** 2463247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	No
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	No
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	No
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	No
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	No
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
1l	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Yes	Against	Against	No

KeyCorp

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** KEY
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 493267108 **Primary CUSIP:** 493267108 **Primary ISIN:** US4932671088 **Primary SEDOL:** 2490911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	No
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	No
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	No

KeyCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	No
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	No
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	No
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2023	Country: USA	Ticker: LH
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 50540R409	Primary CUSIP: 50540R409	Primary ISIN: US50540R4092 Primary SEDOL: 2586122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Jean-Luc Belingard	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey A. Davis	Mgmt	Yes	For	For	No
1d	Elect Director D. Gary Gilliland	Mgmt	Yes	For	For	No
1e	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	No
1f	Elect Director Garheng Kong	Mgmt	Yes	For	For	No
1g	Elect Director Peter M. Neupert	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	No
1j	Elect Director Kathryn E. Wengel	Mgmt	Yes	For	For	No
1k	Elect Director R. Sanders Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Yes	Against	Against	No
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

Las Vegas Sands Corp.

Meeting Date: 05/11/2023	Country: USA	Ticker: LVS
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 517834107	Primary CUSIP: 517834107	Primary ISIN: US5178341070 Primary SEDOL: B02T2J7

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert G. Goldstein	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Patrick Dumont	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Irwin Chafetz	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Micheline Chau	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Charles D. Forman	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Nora M. Jordan	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Lewis Kramer	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director David F. Levi	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes

LPL Financial Holdings Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: LPLA
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 50212V100	Primary CUSIP: 50212V100	Primary ISIN: US50212V1008 Primary SEDOL: B75JX34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dan H. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Edward C. Bernard	Mgmt	Yes	For	For	No
1c	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1d	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Albert J. Ko	Mgmt	Yes	For	For	No
1f	Elect Director Allison H. Mnookin	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1h	Elect Director James S. Putnam	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. Schifter	Mgmt	Yes	For	For	No
1j	Elect Director Corey E. Thomas	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: MLM
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 573284106	Primary CUSIP: 573284106	Primary ISIN: US5732841060 Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	No
1.3	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director John J. Koraleski	Mgmt	Yes	For	Against	Yes
1.5	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1.6	Elect Director Laree E. Perez	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	No
1.8	Elect Director Michael J. Quillen	Mgmt	Yes	For	For	No
1.9	Elect Director Donald W. Slager	Mgmt	Yes	For	For	No
1.10	Elect Director David C. Wajsgras	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Masco Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: MAS
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 574599106	Primary CUSIP: 574599106	Primary ISIN: US5745991068
		Primary SEDOL: 2570200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Keith J. Allman	Mgmt	Yes	For	For	No
1b	Elect Director Aine L. Denari	Mgmt	Yes	For	For	No
1c	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	No
1d	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Norfolk Southern Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: NSC
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 655844108	Primary CUSIP: 655844108	Primary ISIN: US6558441084
		Primary SEDOL: 2641894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1d	Elect Director John C. Huffard, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Christopher T. Jones	Mgmt	Yes	For	Against	Yes
1f	Elect Director Thomas C. Kelleher	Mgmt	Yes	For	For	No
1g	Elect Director Steven F. Leer	Mgmt	Yes	For	Against	Yes
1h	Elect Director Michael D. Lockhart	Mgmt	Yes	For	For	No

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Amy E. Miles	Mgmt	Yes	For	Against	Yes
1j	Elect Director Claude Mongeau	Mgmt	Yes	For	For	No
1k	Elect Director Jennifer F. Scanlon	Mgmt	Yes	For	Against	Yes
1l	Elect Director Alan H. Shaw	Mgmt	Yes	For	For	No
1m	Elect Director John R. Thompson	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Nucor Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** NUE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 670346105 **Primary CUSIP:** 670346105 **Primary ISIN:** US6703461052 **Primary SEDOL:** 2651086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	No
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	No
1.3	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1.4	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	No
1.5	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph D. Rupp	Mgmt	Yes	For	For	No
1.7	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	No
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Steel Dynamics, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** STLD
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 858119100 **Primary CUSIP:** 858119100 **Primary ISIN:** US8581191009 **Primary SEDOL:** 2849472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark D. Millett	Mgmt	Yes	For	For	No
1.2	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	No
1.3	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Traci M. Dolan	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director James C. Marcuccilli	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Bradley S. Seaman	Mgmt	Yes	For	Withhold	Yes

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	No
1.8	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	No
1.9	Elect Director Steven A. Sonnenberg	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	No

Tractor Supply Company

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** TSCO
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 892356106 **Primary CUSIP:** 892356106 **Primary ISIN:** US8923561067 **Primary SEDOL:** 2900335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joy Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo Cardenas	Mgmt	Yes	For	For	No
1.3	Elect Director Andre Hawaux	Mgmt	Yes	For	For	No
1.4	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	No
1.5	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	No
1.6	Elect Director Edna K. Morris	Mgmt	Yes	For	For	No
1.7	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	No
1.8	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Tyler Technologies, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** TYL
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 902252105 **Primary CUSIP:** 902252105 **Primary ISIN:** US9022521051 **Primary SEDOL:** 2909644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Brenda A. Cline	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Mary L. Landrieu	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	No

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Dustin R. Womble	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Verizon Communications Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** VZ
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 92343V104 **Primary CUSIP:** 92343V104 **Primary ISIN:** US92343V1044 **Primary SEDOL:** 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Melanie Healey	Mgmt	Yes	For	For	No
1.6	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.7	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.9	Elect Director Rodney Slater	Mgmt	Yes	For	For	No
1.10	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.11	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
1.12	Elect Director Gregory Weaver	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Government Requests to Remove Content	SH	Yes	Against	Against	No
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	No
7	Amend Clawback Policy	SH	Yes	Against	For	Yes
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
9	Require Independent Board Chair	SH	Yes	Against	For	Yes

Xylem Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** XYL
Record Date: 04/05/2023 **Meeting Type:** Special
Primary Security ID: 98419M100 **Primary CUSIP:** 98419M100 **Primary ISIN:** US98419M1009 **Primary SEDOL:** B3P2CN8

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Zebra Technologies Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ZBRA
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 989207105 **Primary CUSIP:** 989207105 **Primary ISIN:** US9892071054 **Primary SEDOL:** 2989356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William J. Burns	Mgmt	Yes	For	For	No
1b	Elect Director Linda M. Connly	Mgmt	Yes	For	For	No
1c	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	No
1d	Elect Director Janice M. Roberts	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

ANSYS, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** ANSS
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 03662Q105 **Primary CUSIP:** 03662Q105 **Primary ISIN:** US03662Q1058 **Primary SEDOL:** 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert M. Calderoni	Mgmt	Yes	For	For	No
1b	Elect Director Glenda M. Dorchak	Mgmt	Yes	For	For	No
1c	Elect Director Ajei S. Gopal	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Declassify the Board of Directors	Mgmt	Yes	For	For	No

Camden Property Trust

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** CPT
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 133131102 **Primary CUSIP:** 133131102 **Primary ISIN:** US1331311027 **Primary SEDOL:** 2166320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard J. Campo	Mgmt	Yes	For	For	No
1b	Elect Director Javier E. Benito	Mgmt	Yes	For	For	No

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Heather J. Brunner	Mgmt	Yes	For	For	No
1d	Elect Director Mark D. Gibson	Mgmt	Yes	For	For	No
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	For	No
1f	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1g	Elect Director D. Keith Oden	Mgmt	Yes	For	For	No
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	Against	Yes
1i	Elect Director Steven A. Webster	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Colgate-Palmolive Company

Meeting Date: 05/12/2023	Country: USA	Ticker: CL
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 194162103	Primary CUSIP: 194162103	Primary ISIN: US1941621039 Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	Yes	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	Yes	For	For	No
1k	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Marriott International, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: MAR
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 571903202	Primary CUSIP: 571903202	Primary ISIN: US5719032022 Primary SEDOL: 2210614

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony G. Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	No
1c	Elect Director Deborah Marriott Harrison	Mgmt	Yes	For	For	No
1d	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Eric Hippeau	Mgmt	Yes	For	For	No
1f	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	No
1g	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1h	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	No
1i	Elect Director David S. Marriott	Mgmt	Yes	For	For	No
1j	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1k	Elect Director Grant F. Reid	Mgmt	Yes	For	For	No
1l	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	No
1m	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Yes	Against	Against	No
7	Report on Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

Republic Services, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: RSG
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 760759100	Primary CUSIP: 760759100	Primary ISIN: US7607591002
		Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1b	Elect Director Tomago Collins	Mgmt	Yes	For	For	No
1c	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	No
1d	Elect Director Thomas W. Handley	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	Against	Yes
1f	Elect Director Michael Larson	Mgmt	Yes	For	Against	Yes
1g	Elect Director James P. Snee	Mgmt	Yes	For	Against	Yes
1h	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1i	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	No
1j	Elect Director Sandra M. Volpe	Mgmt	Yes	For	Against	Yes
1k	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Sempra Energy

Meeting Date: 05/12/2023

Country: USA

Ticker: SRE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 816851109

Primary CUSIP: 816851109

Primary ISIN: US8168511090

Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andres Conesa	Mgmt	Yes	For	For	No
1b	Elect Director Pablo A. Ferrero	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey W. Martin	Mgmt	Yes	For	For	No
1d	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1e	Elect Director Michael N. Mears	Mgmt	Yes	For	For	No
1f	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Cynthia L. Walker	Mgmt	Yes	For	For	No
1h	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
1i	Elect Director James C. Yardley	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
6	Change Company Name to Sempra	Mgmt	Yes	For	For	No
7	Amend Articles of Incorporation	Mgmt	Yes	For	For	No
8	Require Independent Board Chair	SH	Yes	Against	For	Yes

Teradyne, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: TER

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 880770102

Primary CUSIP: 880770102

Primary ISIN: US8807701029

Primary SEDOL: 2884183

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy E. Guertin	Mgmt	Yes	For	Against	Yes
1b	Elect Director Peter Herweck	Mgmt	Yes	For	Against	Yes
1c	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1d	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	No
1e	Elect Director Marilyn Matz	Mgmt	Yes	For	Against	Yes
1f	Elect Director Gregory S. Smith	Mgmt	Yes	For	For	No
1g	Elect Director Ford Tamer	Mgmt	Yes	For	For	No
1h	Elect Director Paul J. Tufano	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

The Progressive Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: PGR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 743315103

Primary CUSIP: 743315103

Primary ISIN: US7433151039

Primary SEDOL: 2705024

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	No
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Vulcan Materials Company

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** VMC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 929160109 **Primary CUSIP:** 929160109 **Primary ISIN:** US9291601097 **Primary SEDOL:** 2931205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melissa H. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1d	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
1e	Elect Director George Willis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Weyerhaeuser Company

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** WY
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 962166104 **Primary CUSIP:** 962166104 **Primary ISIN:** US9621661043 **Primary SEDOL:** 2958936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	No
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	No

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	No
1f	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	No
1g	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	No
1h	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	No
1i	Elect Director Kim Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** ZBH
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 98956P102 **Primary CUSIP:** 98956P102 **Primary ISIN:** US98956P1021 **Primary SEDOL:** 2783815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	No
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	No
1c	Elect Director Michael J. Farrell	Mgmt	Yes	For	For	No
1d	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	No
1e	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	No
1f	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	No
1g	Elect Director Maria Teresa Hilado	Mgmt	Yes	For	For	No
1h	Elect Director Syed Jafry	Mgmt	Yes	For	For	No
1i	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1j	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Consolidated Edison, Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** ED
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 209115104 **Primary CUSIP:** 209115104 **Primary ISIN:** US2091151041 **Primary SEDOL:** 2216850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	No
1.2	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
1.3	Elect Director John F. Killian	Mgmt	Yes	For	For	No
1.4	Elect Director Karol V. Mason	Mgmt	Yes	For	For	No
1.5	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	No
1.6	Elect Director William J. Mulrow	Mgmt	Yes	For	For	No

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	No
1.8	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	No
1.9	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1.10	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	No
1.11	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: ARE
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: 015271109	Primary CUSIP: 015271109	Primary ISIN: US0152711091
		Primary SEDOL: 2009210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joel S. Marcus	Mgmt	Yes	For	For	No
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	For	No
1c	Elect Director James P. Cain	Mgmt	Yes	For	Against	Yes
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	No
1e	Elect Director Maria C. Freire	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard H. Klein	Mgmt	Yes	For	For	No
1g	Elect Director Michael A. Woronoff	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Baker Hughes Company

Meeting Date: 05/16/2023	Country: USA	Ticker: BKR
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 05722G100	Primary CUSIP: 05722G100	Primary ISIN: US05722G1004
		Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1.3	Elect Director Cynthia B. Carroll	Mgmt	Yes	For	For	No
1.4	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1.5	Elect Director Michael R. Dumais	Mgmt	Yes	For	For	No
1.6	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	For	No
1.7	Elect Director John G. Rice	Mgmt	Yes	For	For	No
1.8	Elect Director Lorenzo Simonelli	Mgmt	Yes	For	For	No

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Mohsen Sohi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

ConocoPhillips

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** COP
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 20825C104 **Primary CUSIP:** 20825C104 **Primary ISIN:** US20825C1045 **Primary SEDOL:** 2685717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	No
1b	Elect Director Jody Freeman	Mgmt	Yes	For	Against	Yes
1c	Elect Director Gay Huey Evans	Mgmt	Yes	For	Against	Yes
1d	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1f	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	No
1g	Elect Director William H. McRaven	Mgmt	Yes	For	For	No
1h	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	No
1i	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1j	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	No
1k	Elect Director Robert A. Niblock	Mgmt	Yes	For	Against	Yes
1l	Elect Director David T. Seaton	Mgmt	Yes	For	Against	Yes
1m	Elect Director R.A. Walker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	No
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
9	Report on Tax Transparency	SH	Yes	Against	For	Yes
10	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

JPMorgan Chase & Co.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** JPM
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 46625H100 **Primary CUSIP:** 46625H100 **Primary ISIN:** US46625H1005 **Primary SEDOL:** 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1d	Elect Director James S. Crown	Mgmt	Yes	For	For	No
1e	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1f	Elect Director James Dimon	Mgmt	Yes	For	For	No
1g	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1h	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1i	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
1j	Elect Director Michael A. Neal	Mgmt	Yes	For	For	No
1k	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1l	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Yes	Against	Against	No
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Yes	Against	Against	No
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Yes	Against	Against	No
11	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Yes	Against	Against	No

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: MAA
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 59522J103	Primary CUSIP: 59522J103	Primary ISIN: US59522J1034 Primary SEDOL: 2589132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Caplan	Mgmt	Yes	For	For	No
1c	Elect Director John P. Case	Mgmt	Yes	For	For	No
1d	Elect Director Tamara Fischer	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Toni Jennings	Mgmt	Yes	For	For	No
1g	Elect Director Edith Kelly-Green	Mgmt	Yes	For	For	No
1h	Elect Director James K. Lowder	Mgmt	Yes	For	For	No

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Thomas H. Lowder	Mgmt	Yes	For	For	No
1j	Elect Director Claude B. Nielsen	Mgmt	Yes	For	For	No
1k	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	No
1l	Elect Director Gary S. Shorb	Mgmt	Yes	For	For	No
1m	Elect Director David P. Stockert	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Motorola Solutions, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** MSI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 620076307 **Primary CUSIP:** 620076307 **Primary ISIN:** US6200763075 **Primary SEDOL:** B5BKPQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	Against	Yes
1c	Elect Director Egon P. Durban	Mgmt	Yes	For	Against	Yes
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	Against	Yes
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Principal Financial Group, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** PFG
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 74251V102 **Primary CUSIP:** 74251V102 **Primary ISIN:** US74251V1026 **Primary SEDOL:** 2803014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jonathan S. Auerbach	Mgmt	Yes	For	For	No
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	Yes	For	For	No
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	No
1.4	Elect Director Scott M. Mills	Mgmt	Yes	For	For	No
1.5	Elect Director Claudio N. Muruzabal	Mgmt	Yes	For	For	No
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	No

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Sun Communities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: SUI
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 866674104	Primary CUSIP: 866674104	Primary ISIN: US8666741041 Primary SEDOL: 2860257

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gary A. Shiffman	Mgmt	Yes	For	For	No
1b	Elect Director Tonya Allen	Mgmt	Yes	For	For	No
1c	Elect Director Meghan G. Baivier	Mgmt	Yes	For	Against	Yes
1d	Elect Director Stephanie W. Bergeron	Mgmt	Yes	For	For	No
1e	Elect Director Jeff T. Blau	Mgmt	Yes	For	For	No
1f	Elect Director Brian M. Hermelin	Mgmt	Yes	For	For	No
1g	Elect Director Ronald A. Klein	Mgmt	Yes	For	For	No
1h	Elect Director Clunet R. Lewis	Mgmt	Yes	For	For	No
1i	Elect Director Arthur A. Weiss	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	No

Tesla, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: TSLA
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 88160R101	Primary CUSIP: 88160R101	Primary ISIN: US88160R1014 Primary SEDOL: B616C79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elon Musk	Mgmt	Yes	For	For	No
1.2	Elect Director Robyn Denholm	Mgmt	Yes	For	Against	Yes
1.3	Elect Director JB Straubel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Yes	Against	Against	No

The Hershey Company

Meeting Date: 05/16/2023

Country: USA

Ticker: HSY

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 427866108

Primary CUSIP: 427866108

Primary ISIN: US4278661081

Primary SEDOL: 2422806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1.2	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1.3	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	No
1.4	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.6	Elect Director James C. Katzman	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director M. Diane Koken	Mgmt	Yes	For	For	No
1.8	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	No
1.9	Elect Director Robert M. Malcolm	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Anthony J. Palmer	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Juan R. Perez	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Yes	Against	For	Yes

Ventas Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: VTR

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 92276F100

Primary CUSIP: 92276F100

Primary ISIN: US92276F1003

Primary SEDOL: 2927925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Michael J. Embler	Mgmt	Yes	For	For	No
1d	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	No
1e	Elect Director Roxanne M. Martino	Mgmt	Yes	For	For	No
1f	Elect Director Marguerite M. Nader	Mgmt	Yes	For	For	No
1g	Elect Director Sean P. Nolan	Mgmt	Yes	For	For	No
1h	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1i	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
1j	Elect Director James D. Shelton	Mgmt	Yes	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Align Technology, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ALGN

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 016255101

Primary CUSIP: 016255101

Primary ISIN: US0162551016

Primary SEDOL: 2679204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	No
1.2	Elect Director Joseph M. Hogan	Mgmt	Yes	For	For	No
1.3	Elect Director Joseph Lacob	Mgmt	Yes	For	Against	Yes
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director George J. Morrow	Mgmt	Yes	For	For	No
1.6	Elect Director Anne M. Myong	Mgmt	Yes	For	For	No
1.7	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	No
1.8	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

CBRE Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBRE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 12504L109

Primary CUSIP: 12504L109

Primary ISIN: US12504L1098

Primary SEDOL: B6WVMH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brandon B. Boze	Mgmt	Yes	For	For	No
1b	Elect Director Beth F. Cobert	Mgmt	Yes	For	For	No
1c	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	Against	Yes
1d	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	No
1e	Elect Director E.M. Blake Hutcheson	Mgmt	Yes	For	For	No
1f	Elect Director Christopher T. Jenny	Mgmt	Yes	For	Against	Yes
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	Against	Yes
1h	Elect Director Susan Meaney	Mgmt	Yes	For	Against	Yes
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	No
1k	Elect Director Sanjiv Yajnik	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Chubb Limited

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: H1467J104

Primary CUSIP: H1467J104

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	No
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	For	No
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	For	No
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	No
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	No
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	Against	Yes
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	No
5.4	Elect Director Kathy Bonanno	Mgmt	Yes	For	For	No
5.5	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	No
5.6	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	No
5.7	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	No
5.8	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	No
5.9	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
5.10	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	No
5.11	Elect Director David H. Sidwell	Mgmt	Yes	For	For	No
5.12	Elect Director Olivier Steimer	Mgmt	Yes	For	For	No
5.13	Elect Director Frances F. Townsend	Mgmt	Yes	For	Against	Yes
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	For	No
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	No
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	Yes	For	For	No
9.2	Amend Articles to Advance Notice Period	Mgmt	Yes	For	For	No
10.1	Cancel Repurchased Shares	Mgmt	Yes	For	For	No
10.2	Reduction of Par Value	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	Yes	For	For	No
11.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
13	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes
15	Report on Human Rights Risk Assessment	SH	Yes	Against	For	Yes

Crown Castle Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: CCI
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 22822V101	Primary CUSIP: 22822V101	Primary ISIN: US22822V1017
		Primary SEDOL: BTGQCX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director P. Robert Bartolo	Mgmt	Yes	For	For	No
1b	Elect Director Jay A. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Cindy Christy	Mgmt	Yes	For	For	No
1d	Elect Director Ari Q. Fitzgerald	Mgmt	Yes	For	For	No
1e	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1f	Elect Director Tammy K. Jones	Mgmt	Yes	For	For	No
1g	Elect Director Anthony J. Melone	Mgmt	Yes	For	For	No
1h	Elect Director W. Benjamin Moreland	Mgmt	Yes	For	For	No
1i	Elect Director Kevin A. Stephens	Mgmt	Yes	For	For	No
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Enphase Energy, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ENPH
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 29355A107	Primary CUSIP: 29355A107	Primary ISIN: US29355A1079
		Primary SEDOL: B65SQW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jamie Haenggi	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Benjamin Kortlang	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Richard Mora	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Fiserv, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FISV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 337738108

Primary CUSIP: 337738108

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank J. Bisignano	Mgmt	Yes	For	For	No
1.2	Elect Director Henrique de Castro	Mgmt	Yes	For	For	No
1.3	Elect Director Harry F. DiSimone	Mgmt	Yes	For	For	No
1.4	Elect Director Dylan G. Haggart	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Wafaa Mamilli	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Heidi G. Miller	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
1.8	Elect Director Kevin M. Warren	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chairman	SH	Yes	Against	For	Yes

Halliburton Company

Meeting Date: 05/17/2023

Country: USA

Ticker: HAL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 406216101

Primary CUSIP: 406216101

Primary ISIN: US4062161017

Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	Yes	For	Against	Yes
1b	Elect Director William E. Albrecht	Mgmt	Yes	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	Yes	For	For	No
1d	Elect Director Alan M. Bennett	Mgmt	Yes	For	Against	Yes
1e	Elect Director Milton Carroll	Mgmt	Yes	For	Against	Yes
1f	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	No
1g	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Malone	Mgmt	Yes	For	Against	Yes
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	Yes	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	No
1l	Elect Director Janet L. Weiss	Mgmt	Yes	For	For	No
1m	Elect Director Tobi M. Edwards Young	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Hess Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: HES

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 42809H107

Primary CUSIP: 42809H107

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	Against	Yes
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	No
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	No
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	For	No
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	Against	Yes
1h	Elect Director David McManus	Mgmt	Yes	For	For	No
1i	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	No
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	No
1k	Elect Director James H. Quigley	Mgmt	Yes	For	For	No
1l	Elect Director William G. Schrader	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Howmet Aerospace Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HWM

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 443201108

Primary CUSIP: 443201108

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	No
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	No
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	No
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	No
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: IDXX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 45168D104

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel M. Junius	Mgmt	Yes	For	For	No
1b	Elect Director Lawrence D. Kingsley	Mgmt	Yes	For	For	No
1c	Elect Director Sophie V. Vandebroek	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Invitation Homes, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: INVH	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 46187W107	Primary CUSIP: 46187W107	Primary ISIN: US46187W1071	Primary SEDOL: BD81GW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	No
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	No
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	No
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	No
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	No
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	No
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Markel Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: MKL	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 570535104	Primary CUSIP: 570535104	Primary ISIN: US5705351048	Primary SEDOL: 2566436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark M. Besca	Mgmt	Yes	For	For	No
1b	Elect Director K. Bruce Connell	Mgmt	Yes	For	For	No
1c	Elect Director Lawrence A. Cunningham	Mgmt	Yes	For	For	No
1d	Elect Director Thomas S. Gayner	Mgmt	Yes	For	For	No
1e	Elect Director Greta J. Harris	Mgmt	Yes	For	Against	Yes
1f	Elect Director Morgan E. Housel	Mgmt	Yes	For	Against	Yes
1g	Elect Director Diane Leopold	Mgmt	Yes	For	For	No
1h	Elect Director Anthony F. Markel	Mgmt	Yes	For	For	No

Markel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Steven A. Markel	Mgmt	Yes	For	For	No
1j	Elect Director Harold L. Morrison, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Michael O'Reilly	Mgmt	Yes	For	Against	Yes
1l	Elect Director A. Lynne Puckett	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Mondelez International, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: MDLZ
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 609207105	Primary CUSIP: 609207105	Primary ISIN: US6092071058
		Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lewis W.K. Booth	Mgmt	Yes	For	For	No
1b	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	No
1c	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	No
1d	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1e	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	No
1f	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	No
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
1h	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1i	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on 2025 Cage-Free Egg Goal	SH	Yes	Against	Against	No
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	For	Yes

Northrop Grumman Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: NOC
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 666807102	Primary CUSIP: 666807102	Primary ISIN: US6668071029
		Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
1.2	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1.3	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1.4	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	No

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	No
1.6	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1.7	Elect Director Graham N. Robinson	Mgmt	Yes	For	For	No
1.8	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1.9	Elect Director Gary Roughead	Mgmt	Yes	For	For	No
1.10	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	No
1.11	Elect Director James S. Turley	Mgmt	Yes	For	For	No
1.12	Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For	No
1.13	Elect Director Mary A. Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	Yes	For	For	No
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

Old Dominion Freight Line, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ODFL
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 679580100 **Primary CUSIP:** 679580100 **Primary ISIN:** US6795801009 **Primary SEDOL:** 2656423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	No
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew S. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Greg C. Gantt	Mgmt	Yes	For	For	No
1.7	Elect Director Patrick D. Hanley	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Kasarda	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	No
1.10	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Leo H. Suggs	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

PPL Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** PPL
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 69351T106 **Primary CUSIP:** 69351T106 **Primary ISIN:** US69351T1060 **Primary SEDOL:** 2680905

PPL Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Arthur P. Beattie	Mgmt	Yes	For	For	No
1b	Elect Director Raja Rajamannar	Mgmt	Yes	For	For	No
1c	Elect Director Heather B. Redman	Mgmt	Yes	For	For	No
1d	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	No
1e	Elect Director Vincent Sorgi	Mgmt	Yes	For	For	No
1f	Elect Director Linda G. Sullivan	Mgmt	Yes	For	For	No
1g	Elect Director Natica von Althann	Mgmt	Yes	For	For	No
1h	Elect Director Keith H. Williamson	Mgmt	Yes	For	For	No
1i	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	No
1j	Elect Director Armando Zagalo de Lima	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Quest Diagnostics Incorporated

Meeting Date: 05/17/2023	Country: USA	Ticker: DGX
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 74834L100	Primary CUSIP: 74834L100	Primary ISIN: US74834L1008
		Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James E. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	No
1.4	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	No
1.5	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	No
1.6	Elect Director Timothy L. Main	Mgmt	Yes	For	For	No
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1.8	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
1.10	Elect Director Gail R. Wilensky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Ross Stores, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ROST
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 778296103	Primary CUSIP: 778296103	Primary ISIN: US7782961038
		Primary SEDOL: 2746711

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Bush	Mgmt	Yes	For	Against	Yes
1c	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	No
1d	Elect Director Sharon D. Garrett	Mgmt	Yes	For	For	No
1e	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	No
1f	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	No
1g	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	No
1h	Elect Director George P. Orban	Mgmt	Yes	For	For	No
1i	Elect Director Larree M. Renda	Mgmt	Yes	For	For	No
1j	Elect Director Barbara Rentler	Mgmt	Yes	For	For	No
1k	Elect Director Doniel N. Sutton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Southwest Airlines Co.

Meeting Date: 05/17/2023	Country: USA	Ticker: LUV
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088
		Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David W. Biegler	Mgmt	Yes	For	For	No
1b	Elect Director J. Veronica Biggins	Mgmt	Yes	For	Against	Yes
1c	Elect Director Douglas H. Brooks	Mgmt	Yes	For	Against	Yes
1d	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	No
1e	Elect Director William H. Cunningham	Mgmt	Yes	For	Against	Yes
1f	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	Against	Yes
1g	Elect Director David P. Hess	Mgmt	Yes	For	For	No
1h	Elect Director Robert E. Jordan	Mgmt	Yes	For	For	No
1i	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	No
1j	Elect Director Elaine Mendoza	Mgmt	Yes	For	For	No
1k	Elect Director John T. Montford	Mgmt	Yes	For	Against	Yes
1l	Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For	No
1m	Elect Director Ron Ricks	Mgmt	Yes	For	For	No
1n	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	For	Yes
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

SS&C Technologies Holdings, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** SSNC
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 78467J100 **Primary CUSIP:** 78467J100 **Primary ISIN:** US78467J1007 **Primary SEDOL:** B58YSC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Normand A. Boulanger	Mgmt	Yes	For	For	No
1b	Elect Director David A. Varsano	Mgmt	Yes	For	Against	Yes
1c	Elect Director Michael J. Zamkow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

State Street Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** STT
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 857477103 **Primary CUSIP:** 857477103 **Primary ISIN:** US8574771031 **Primary SEDOL:** 2842040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	No
1b	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	No
1c	Elect Director DonnaLee DeMaio	Mgmt	Yes	For	For	No
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	No
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	No
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Sean O'Sullivan	Mgmt	Yes	For	For	No
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	No
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1l	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Asset Management Policies and Diversified Investors	SH	Yes	Against	Against	No

The Hartford Financial Services Group, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HIG
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 416515104 **Primary CUSIP:** 416515104 **Primary ISIN:** US4165151048 **Primary SEDOL:** 2476193

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	No
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	No
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1e	Elect Director Kathryn A. Mikells	Mgmt	Yes	For	For	No
1f	Elect Director Edmund Reese	Mgmt	Yes	For	For	No
1g	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	No
1h	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	No
1i	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1j	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	No
1k	Elect Director Greig Woodring	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No

Verisk Analytics, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** VRSK
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 92345Y106 **Primary CUSIP:** 92345Y106 **Primary ISIN:** US92345Y1064 **Primary SEDOL:** B4P9W92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Wendy Lane	Mgmt	Yes	For	For	No
1d	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	No
1e	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	No
1f	Elect Director Olumide Soroye	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** VRTX
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 92532F100 **Primary CUSIP:** 92532F100 **Primary ISIN:** US92532F1003 **Primary SEDOL:** 2931034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	No
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	No

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Terrence Kearney	Mgmt	Yes	For	For	No
1.5	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	No
1.9	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** WAB
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 929740108 **Primary CUSIP:** 929740108 **Primary ISIN:** US9297401088 **Primary SEDOL:** 2955733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rafael Santana	Mgmt	Yes	For	For	No
1b	Elect Director Lee C. Banks	Mgmt	Yes	For	For	No
1c	Elect Director Byron S. Foster	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023 **Country:** Ireland **Ticker:** WTW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: G96629103 **Primary CUSIP:** G96629103 **Primary ISIN:** IE00BDB6Q211 **Primary SEDOL:** BDB6Q21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	No
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	No
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	No
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	No
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	No
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	No
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	No
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	No

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	No

ZoomInfo Technologies Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ZI
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 98980F104	Primary CUSIP: 98980F104	Primary ISIN: US98980F1049
		Primary SEDOL: BMWF095

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Todd Crockett	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Patrick McCarter	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director D. Randall Winn	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: AMD
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 007903107	Primary CUSIP: 007903107	Primary ISIN: US0079031078
		Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1b	Elect Director Mark Durcan	Mgmt	Yes	For	For	No
1c	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	No
1d	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	No
1e	Elect Director John W. Marren	Mgmt	Yes	For	For	No
1f	Elect Director Jon A. Olson	Mgmt	Yes	For	For	No
1g	Elect Director Lisa T. Su	Mgmt	Yes	For	For	No
1h	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ALNY
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 02043Q107 **Primary CUSIP:** 02043Q107 **Primary ISIN:** US02043Q1076 **Primary SEDOL:** BOOFWN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael W. Bonney	Mgmt	Yes	For	For	No
1b	Elect Director Yvonne L. Greenstreet	Mgmt	Yes	For	For	No
1c	Elect Director Phillip A. Sharp	Mgmt	Yes	For	For	No
1d	Elect Director Elliott Sigal	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Altria Group, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** MO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 02209S103 **Primary CUSIP:** 02209S103 **Primary ISIN:** US02209S1033 **Primary SEDOL:** 2692632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	No
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	No
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Jacinto J. Hernandez	Mgmt	Yes	For	For	No
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	No
1g	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	No
1h	Elect Director George Munoz	Mgmt	Yes	For	For	No
1i	Elect Director Nabil Y. Sakkab	Mgmt	Yes	For	For	No
1j	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	No
1k	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	No
1l	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
6	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	Yes

Amphenol Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** APH
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 032095101 **Primary CUSIP:** 032095101 **Primary ISIN:** US0320951017 **Primary SEDOL:** 2145084

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	No
1.2	Elect Director David P. Falck	Mgmt	Yes	For	For	No
1.3	Elect Director Edward G. Jepsen	Mgmt	Yes	For	For	No
1.4	Elect Director Rita S. Lane	Mgmt	Yes	For	For	No
1.5	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	No
1.6	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	No
1.7	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	No
1.8	Elect Director Prahlad Singh	Mgmt	Yes	For	For	No
1.9	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

AT&T Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: T
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 00206R102	Primary CUSIP: 00206R102	Primary ISIN: US00206R1023 Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	No
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	Against	Yes
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1.5	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1.6	Elect Director Beth E. Mooney	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	No
1.8	Elect Director John T. Stankey	Mgmt	Yes	For	For	No
1.9	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	No
1.10	Elect Director Luis A. Ubinas	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Commission Third Party Racial Equity Audit	SH	Yes	Against	For	Yes

CDW Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: CDW
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 12514G108	Primary CUSIP: 12514G108	Primary ISIN: US12514G1085 Primary SEDOL: BBM5MD6

CDW Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	No
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	No
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	No
1d	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1e	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1g	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1h	Elect Director David W. Nelms	Mgmt	Yes	For	For	No
1i	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	No
1j	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

CVS Health Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CVS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balser	Mgmt	Yes	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	No
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1h	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	No
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	No
1j	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	No
1k	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt a Paid Sick Leave Policy	SH	Yes	Against	For	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Yes	Against	Against	No

DexCom, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: DXCM
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: 252131107	Primary CUSIP: 252131107	Primary ISIN: US2521311074 Primary SEDOL: B0796X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven R. Altman	Mgmt	Yes	For	For	No
1.2	Elect Director Richard A. Collins	Mgmt	Yes	For	For	No
1.3	Elect Director Karen Dahut	Mgmt	Yes	For	For	No
1.4	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	No
1.5	Elect Director Barbara E. Kahn	Mgmt	Yes	For	For	No
1.6	Elect Director Kyle Malady	Mgmt	Yes	For	For	No
1.7	Elect Director Eric J. Topol	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HLT
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 43300A203	Primary CUSIP: 43300A203	Primary ISIN: US43300A2033 Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	No
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Judith A. McHale	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Host Hotels & Resorts, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HST
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 44107P104 **Primary CUSIP:** 44107P104 **Primary ISIN:** US44107P1049 **Primary SEDOL:** 2567503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	No
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	No
1.3	Elect Director Diana M. Laing	Mgmt	Yes	For	For	No
1.4	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	No
1.5	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1.6	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1.7	Elect Director James F. Risoleo	Mgmt	Yes	For	For	No
1.8	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	No
1.9	Elect Director A. William Stein	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** MMC
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 571748102 **Primary CUSIP:** 571748102 **Primary ISIN:** US5717481023 **Primary SEDOL:** 2567741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	No
1c	Elect Director Hafize Gaye Erkan	Mgmt	Yes	For	For	No
1d	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	No
1e	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	No
1f	Elect Director Judith Hartmann	Mgmt	Yes	For	For	No
1g	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1h	Elect Director Tamara Ingram	Mgmt	Yes	For	For	No
1i	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1j	Elect Director Steven A. Mills	Mgmt	Yes	For	Against	Yes
1k	Elect Director Bruce P. Nolop	Mgmt	Yes	For	For	No
1l	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	No
1m	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
1n	Elect Director Ray G. Young	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

NextEra Energy, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** NEE
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 65339F101 **Primary CUSIP:** 65339F101 **Primary ISIN:** US65339F1012 **Primary SEDOL:** 2328915

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1b	Elect Director Sherry S. Barrat	Mgmt	Yes	For	For	No
1c	Elect Director James L. Camaren	Mgmt	Yes	For	For	No
1d	Elect Director Kenneth B. Dunn	Mgmt	Yes	For	For	No
1e	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	No
1f	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1g	Elect Director John W. Ketchum	Mgmt	Yes	For	For	No
1h	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1i	Elect Director David L. Porges	Mgmt	Yes	For	For	No
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	Yes	For	For	No
1k	Elect Director John A. Stall	Mgmt	Yes	For	For	No
1l	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes

ON Semiconductor Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: ON
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 682189105	Primary CUSIP: 682189105	Primary ISIN: US6821891057
		Primary SEDOL: 2583576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Atsushi Abe	Mgmt	Yes	For	For	No
1b	Elect Director Alan Campbell	Mgmt	Yes	For	Against	Yes
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	Against	Yes
1d	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	Against	Yes
1e	Elect Director Hassane El-Khoury	Mgmt	Yes	For	For	No
1f	Elect Director Bruce E. Kiddoo	Mgmt	Yes	For	For	No
1g	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	Against	Yes
1h	Elect Director Gregory Waters	Mgmt	Yes	For	For	No
1i	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

O'Reilly Automotive, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: ORLY
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 67103H107	Primary CUSIP: 67103H107	Primary ISIN: US67103H1077
		Primary SEDOL: B65LWX6

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David O'Reilly	Mgmt	Yes	For	For	No
1b	Elect Director Larry O'Reilly	Mgmt	Yes	For	For	No
1c	Elect Director Greg Henslee	Mgmt	Yes	For	For	No
1d	Elect Director Jay D. Burchfield	Mgmt	Yes	For	For	No
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	No
1f	Elect Director John R. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	No
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Otis Worldwide Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: OTIS
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 68902V107	Primary CUSIP: 68902V107	Primary ISIN: US68902V1070
		Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	Yes	For	For	No
1h	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	No
1i	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director John H. Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

PG&E Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: PCG
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 69331C108	Primary CUSIP: 69331C108	Primary ISIN: US69331C1080
		Primary SEDOL: 2689560

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	Against	Yes
1b	Elect Director Kerry W. Cooper	Mgmt	Yes	For	For	No
1c	Elect Director Arno L. Harris	Mgmt	Yes	For	Against	Yes
1d	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	No
1e	Elect Director Michael R. Niggli	Mgmt	Yes	For	For	No
1f	Elect Director Benjamin F. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Synchrony Financial

Meeting Date: 05/18/2023	Country: USA	Ticker: SYF
Record Date: 03/23/2023	Meeting Type: Annual	
Primary Security ID: 87165B103	Primary CUSIP: 87165B103	Primary ISIN: US87165B1035
		Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	No
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	No
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	No
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

The Charles Schwab Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: SCHW
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055
		Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	Do Not Vote	No
1b	Elect Director Frank C. Herringer	Mgmt	Yes	For	Do Not Vote	No
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	Yes	For	Do Not Vote	No
1d	Elect Director Todd M. Ricketts	Mgmt	Yes	For	Do Not Vote	No
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	Yes	For	Do Not Vote	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Do Not Vote	No
5	Report on Gender/Racial Pay Gap	SH	Yes	Against	Do Not Vote	No
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Yes	Against	Do Not Vote	No

The Home Depot, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HD
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029 Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	No
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Albert P. Carey	Mgmt	Yes	For	For	No
1g	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1h	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	No
1i	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1j	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1l	Elect Director Paula Santilli	Mgmt	Yes	For	For	No
1m	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Yes	Against	For	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes
8	Rescind 2022 Racial Equity Audit Proposal	SH	Yes	Against	Against	No
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Yes	Against	Against	No

Union Pacific Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: UNP
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 907818108	Primary CUSIP: 907818108	Primary ISIN: US9078181081 Primary SEDOL: 2914734

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	No
1e	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	No
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1g	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1h	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	No
1i	Elect Director Jose H. Villarreal	Mgmt	Yes	For	For	No
1j	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
7	Adopt a Paid Sick Leave Policy	SH	Yes	Against	For	Yes

Xylem Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** XYL
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 98419M100 **Primary CUSIP:** 98419M100 **Primary ISIN:** US98419M1009 **Primary SEDOL:** B3P2CN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	No
1b	Elect Director Patrick K. Decker	Mgmt	Yes	For	For	No
1c	Elect Director Earl R. Ellis	Mgmt	Yes	For	For	No
1d	Elect Director Robert F. Friel	Mgmt	Yes	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	No
1f	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	No
1g	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	No
1h	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	Yes	For	For	No
1j	Elect Director Uday Yadav	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Yum! Brands, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** YUM
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 988498101 **Primary CUSIP:** 988498101 **Primary ISIN:** US9884981013 **Primary SEDOL:** 2098876

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	No
1c	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1d	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1e	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	No
1f	Elect Director David W. Gibbs	Mgmt	Yes	For	For	No
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1h	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	No
1i	Elect Director P. Justin Skala	Mgmt	Yes	For	For	No
1j	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
9	Report on Paid Sick Leave	SH	Yes	Against	For	Yes

Zoetis Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ZTS
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 98978V103 **Primary CUSIP:** 98978V103 **Primary ISIN:** US98978V1035 **Primary SEDOL:** B95WG16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1d	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1e	Elect Director Gregory Norden	Mgmt	Yes	For	For	No
1f	Elect Director Louise M. Parent	Mgmt	Yes	For	For	No
1g	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1h	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Amgen Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** AMGN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 031162100 **Primary CUSIP:** 031162100 **Primary ISIN:** US0311621009 **Primary SEDOL:** 2023607

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	Against	Yes
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	Against	Yes
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1j	Elect Director Ellen J. Kullman	Mgmt	Yes	For	Against	Yes
1k	Elect Director Amy E. Miles	Mgmt	Yes	For	Against	Yes
1l	Elect Director Ronald D. Sugar	Mgmt	Yes	For	Against	Yes
1m	Elect Director R. Sanders Williams	Mgmt	Yes	For	Against	Yes
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Honeywell International Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: HON
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 438516106	Primary CUSIP: 438516106	Primary ISIN: US4385161066
		Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1B	Elect Director Duncan Angove	Mgmt	Yes	For	For	No
1C	Elect Director William S. Ayer	Mgmt	Yes	For	For	No
1D	Elect Director Kevin Burke	Mgmt	Yes	For	For	No
1E	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1F	Elect Director Deborah Flint	Mgmt	Yes	For	For	No
1G	Elect Director Vimal Kapur	Mgmt	Yes	For	For	No
1H	Elect Director Rose Lee	Mgmt	Yes	For	For	No
1I	Elect Director Grace Lieblein	Mgmt	Yes	For	For	No
1J	Elect Director Robin L. Washington	Mgmt	Yes	For	For	No
1K	Elect Director Robin Watson	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Issue Environmental Justice Report	SH	Yes	Against	For	Yes

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: ICE
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 45866F104	Primary CUSIP: 45866F104	Primary ISIN: US45866F1049
		Primary SEDOL: BFSSDS9

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	For	No
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	No
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	For	No
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	For	No
1e	Elect Director Mark F. Mulhern	Mgmt	Yes	For	For	No
1f	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	No
1g	Elect Director Caroline L. Silver	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	For	No
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No
1j	Elect Director Martha A. Tirinnanzi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

LyondellBasell Industries N.V.

Meeting Date: 05/19/2023	Country: Netherlands	Ticker: LYB
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: N53745100	Primary CUSIP: N53745100	Primary ISIN: NL0009434992
		Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	Against	Yes
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	Against	Yes
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	Against	Yes
1d	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	No
1e	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	No
1f	Elect Director Claire Farley	Mgmt	Yes	For	Against	Yes
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	No
1h	Elect Director Michael Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	No
1j	Elect Director Albert Manifold	Mgmt	Yes	For	For	No
1k	Elect Director Peter Vanacker	Mgmt	Yes	For	For	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
7	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
9	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

Morgan Stanley

Meeting Date: 05/19/2023

Country: USA

Ticker: MS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 617446448

Primary CUSIP: 617446448

Primary ISIN: US6174464486

Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alistair Darling	Mgmt	Yes	For	For	No
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	Against	Yes
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	No
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	Against	Yes
1e	Elect Director Erika H. James	Mgmt	Yes	For	Against	Yes
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	No
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	No
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	No
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	No
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	Against	Yes
1m	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	No

Alliant Energy Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: LNT

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 018802108

Primary CUSIP: 018802108

Primary ISIN: US0188021085

Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephanie L. Cox	Mgmt	Yes	For	For	No
1b	Elect Director Patrick E. Allen	Mgmt	Yes	For	For	No
1c	Elect Director Michael D. Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Susan D. Whiting	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

APA Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: APA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 03743Q108

Primary CUSIP: 03743Q108

Primary ISIN: US03743Q1085

Primary SEDOL: BNNF1C1

APA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	No
2	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	No
3	Elect Director Juliet S. Ellis	Mgmt	Yes	For	For	No
4	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
5	Elect Director Chansoo Joung	Mgmt	Yes	For	For	No
6	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	No
7	Elect Director Amy H. Nelson	Mgmt	Yes	For	For	No
8	Elect Director Daniel W. Rabun	Mgmt	Yes	For	For	No
9	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
10	Elect Director David L. Stover	Mgmt	Yes	For	For	No
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
13	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	Yes	For	For	No

BioMarin Pharmaceutical Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: BMRN
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 09061G101	Primary CUSIP: 09061G101	Primary ISIN: US09061G1013
		Primary SEDOL: 2437071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark J. Alles	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	No
1.4	Elect Director Willard Dere	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Elaine J. Heron	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Maykin Ho	Mgmt	Yes	For	For	No
1.7	Elect Director Robert J. Hombach	Mgmt	Yes	For	For	No
1.8	Elect Director V. Bryan Lawlis	Mgmt	Yes	For	For	No
1.9	Elect Director Richard A. Meier	Mgmt	Yes	For	For	No
1.10	Elect Director David E.I. Pyott	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Dennis J. Slamon	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Boston Properties, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: BXP
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: 101121101	Primary CUSIP: 101121101	Primary ISIN: US1011211018
		Primary SEDOL: 2019479

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kelly A. Ayotte	Mgmt	Yes	For	For	No
1b	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	No
1c	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	No
1d	Elect Director Diane J. Hoskins	Mgmt	Yes	For	For	No
1e	Elect Director Mary E. Kipp	Mgmt	Yes	For	For	No
1f	Elect Director Joel I. Klein	Mgmt	Yes	For	For	No
1g	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	No
1h	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	No
1i	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	No
1j	Elect Director William H. Walton, III	Mgmt	Yes	For	For	No
1k	Elect Director Derek Anthony (Tony) West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

GE Healthcare Technologies, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: GEHC
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 36266G107	Primary CUSIP: 36266G107	Primary ISIN: US36266G1076 Primary SEDOL: BL6JPG8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Rodney F. Hochman	Mgmt	Yes	For	For	No
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
1f	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
1g	Elect Director Anne T. Madden	Mgmt	Yes	For	For	No
1h	Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For	No
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	No
1j	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Insulet Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: PODD
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 45784P101	Primary CUSIP: 45784P101	Primary ISIN: US45784P1012 Primary SEDOL: B1XGNW4

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Luciana Borio	Mgmt	Yes	For	For	No
1.2	Elect Director Michael R. Minogue	Mgmt	Yes	For	For	No
1.3	Elect Director Corinne H. Nevinny	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: MRK
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055 Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
1m	Elect Director Peter C. Wendell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
6	Report on Access to COVID-19 Products	SH	Yes	Against	For	Yes
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against	No
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Yes	Against	Against	No
10	Require Independent Board Chair	SH	Yes	Against	For	Yes

Quanta Services, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: PWR
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 74762E102	Primary CUSIP: 74762E102	Primary ISIN: US74762E1029 Primary SEDOL: 2150204

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	Yes	For	For	No
1.2	Elect Director Doyle N. Beneby	Mgmt	Yes	For	For	No
1.3	Elect Director Vincent D. Poster	Mgmt	Yes	For	For	No
1.4	Elect Director Bernard Fried	Mgmt	Yes	For	For	No
1.5	Elect Director Worthing F. Jackman	Mgmt	Yes	For	For	No
1.6	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	No
1.7	Elect Director David M. McClanahan	Mgmt	Yes	For	For	No
1.8	Elect Director R. Scott Rowe	Mgmt	Yes	For	For	No
1.9	Elect Director Margaret B. Shannon	Mgmt	Yes	For	For	No
1.10	Elect Director Martha B. Wyrsh	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Realty Income Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: O
Record Date: 03/23/2023	Meeting Type: Annual	
Primary Security ID: 756109104	Primary CUSIP: 756109104	Primary ISIN: US7561091049 Primary SEDOL: 2724193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	No
1b	Elect Director Jacqueline Brady	Mgmt	Yes	For	For	No
1c	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	No
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	No
1e	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1f	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	For	No
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
1h	Elect Director Michael D. McKee	Mgmt	Yes	For	For	No
1i	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	No
1j	Elect Director Ronald L. Merriman	Mgmt	Yes	For	For	No
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Targa Resources Corp.

Meeting Date: 05/23/2023	Country: USA	Ticker: TRGP
Record Date: 03/28/2023	Meeting Type: Annual	
Primary Security ID: 87612G101	Primary CUSIP: 87612G101	Primary ISIN: US87612G1013 Primary SEDOL: B55PZY3

Targa Resources Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Paul W. Chung	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Charles R. Crisp	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Laura C. Fulton	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	SH	Yes	Against	For	Yes

The Allstate Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: ALL
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 020002101	Primary CUSIP: 020002101	Primary ISIN: US0200021014 Primary SEDOL: 2019952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	No
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	No
1e	Elect Director Siddharth N. Mehta	Mgmt	Yes	For	For	No
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1g	Elect Director Andrea Redmond	Mgmt	Yes	For	For	No
1h	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1k	Elect Director Monica Turner	Mgmt	Yes	For	For	No
1l	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Waters Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: WAT
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 941848103	Primary CUSIP: 941848103	Primary ISIN: US9418481035 Primary SEDOL: 2937689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Flemming Ornskov	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	No
1.3	Elect Director Udit Batra	Mgmt	Yes	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	Yes	For	For	No

Waters Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Richard Fearon	Mgmt	Yes	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Wei Jiang	Mgmt	Yes	For	For	No
1.8	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	For	No
1.9	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Welltower Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** WELL
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 95040Q104 **Primary CUSIP:** 95040Q104 **Primary ISIN:** US95040Q1040 **Primary SEDOL:** BYVYHH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	No
1b	Elect Director Karen B. DeSalvo	Mgmt	Yes	For	For	No
1c	Elect Director Philip L. Hawkins	Mgmt	Yes	For	Against	Yes
1d	Elect Director Dennis G. Lopez	Mgmt	Yes	For	For	No
1e	Elect Director Shankh Mitra	Mgmt	Yes	For	For	No
1f	Elect Director Ade J. Patton	Mgmt	Yes	For	For	No
1g	Elect Director Diana W. Reid	Mgmt	Yes	For	For	No
1h	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	No
1i	Elect Director Johnese M. Spisso	Mgmt	Yes	For	For	No
1j	Elect Director Kathryn M. Sullivan	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Advance Auto Parts, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AAP
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 00751Y106 **Primary CUSIP:** 00751Y106 **Primary ISIN:** US00751Y1064 **Primary SEDOL:** 2822019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carla J. Bailo	Mgmt	Yes	For	For	No
1b	Elect Director John F. Ferraro	Mgmt	Yes	For	For	No
1c	Elect Director Thomas R. Greco	Mgmt	Yes	For	For	No
1d	Elect Director Joan M. Hilson	Mgmt	Yes	For	For	No
1e	Elect Director Jeffrey J. Jones, II	Mgmt	Yes	For	For	No
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	Yes	For	For	No

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Douglas A. Pertz	Mgmt	Yes	For	For	No
1h	Elect Director Sherice R. Torres	Mgmt	Yes	For	For	No
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

Amazon.com, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AMZN
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 023135106 **Primary CUSIP:** 023135106 **Primary ISIN:** US0231351067 **Primary SEDOL:** 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	Against	Yes
1g	Elect Director Judith A. McGrath	Mgmt	Yes	For	Against	Yes
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
1j	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
1k	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
7	Report on Customer Due Diligence	SH	Yes	Against	For	Yes
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Yes	Against	For	Yes
9	Report on Government Take Down Requests	SH	Yes	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For	Yes
11	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
12	Report on Climate Lobbying	SH	Yes	Against	For	Yes

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Yes	Against	Against	No
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
17	Consider Pay Disparity Between Executives and Other Employees	SH	Yes	Against	Against	No
18	Report on Animal Welfare Standards	SH	Yes	Against	Against	No
19	Establish a Public Policy Committee	SH	Yes	Against	Against	No
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	For	Yes
21	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes
22	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	Yes

American Tower Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AMT
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 03027X100 **Primary CUSIP:** 03027X100 **Primary ISIN:** US03027X1000 **Primary SEDOL:** B7FBFL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	No
1d	Elect Director Raymond P. Dolan	Mgmt	Yes	For	For	No
1e	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	No
1f	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	No
1g	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	No
1h	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1i	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	Yes	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
1l	Elect Director Samme L. Thompson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

AvalonBay Communities, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AVB

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 053484101

Primary CUSIP: 053484101

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Stephen P. Hills	Mgmt	Yes	For	For	No
1e	Elect Director Christopher B. Howard	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	No
1g	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	No
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	No
1j	Elect Director Benjamin W. Schall	Mgmt	Yes	For	For	No
1k	Elect Director Susan Swanezy	Mgmt	Yes	For	Against	Yes
1l	Elect Director W. Edward Walter	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

BlackRock, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: BLK

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 09247X101

Primary CUSIP: 09247X101

Primary ISIN: US09247X1019

Primary SEDOL: 2494504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bader M. Alsaad	Mgmt	Yes	For	For	No
1b	Elect Director Pamela Daley	Mgmt	Yes	For	For	No
1c	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	No
1d	Elect Director William E. Ford	Mgmt	Yes	For	For	No
1e	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	No
1i	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	No
1j	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	No
1k	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1l	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1m	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	No
1n	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	No
1o	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	No
1p	Elect Director Mark Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Report on Third-Party Civil Rights Audit	SH	Yes	Against	Against	No
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Yes	Against	Against	No
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Yes	Against	Against	No

DuPont de Nemours, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: DD
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: 26614N102	Primary CUSIP: 26614N102	Primary ISIN: US26614N1028 Primary SEDOL: BKOVN47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	No
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandu	Mgmt	Yes	For	For	No
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	No
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	No
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Luther C. Kissam	Mgmt	Yes	For	For	No
1i	Elect Director Frederick M. Lowery	Mgmt	Yes	For	For	No
1j	Elect Director Raymond J. Milchovich	Mgmt	Yes	For	For	No
1k	Elect Director Deanna M. Mulligan	Mgmt	Yes	For	For	No
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

EOG Resources, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: EOG
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: 26875P101	Primary CUSIP: 26875P101	Primary ISIN: US26875P1012 Primary SEDOL: 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	No
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	No
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	No
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	No

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Extra Space Storage Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: EXR	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025	Primary SEDOL: B02HWR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth M. Woolley	Mgmt	Yes	For	For	No
1.2	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.3	Elect Director Roger B. Porter	Mgmt	Yes	For	For	No
1.4	Elect Director Jennifer Blouin	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	No
1.6	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
1.7	Elect Director Spencer F. Kirk	Mgmt	Yes	For	For	No
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	No
1.9	Elect Director Jefferson S. Shreve	Mgmt	Yes	For	For	No
1.10	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: FIS	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 31620M106	Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lee Adrean	Mgmt	Yes	For	For	No
1b	Elect Director Ellen R. Alemany	Mgmt	Yes	For	For	No
1c	Elect Director Mark D. Benjamin	Mgmt	Yes	For	For	No
1d	Elect Director Vijay G. D'Silva	Mgmt	Yes	For	For	No
1e	Elect Director Stephanie L. Ferris	Mgmt	Yes	For	For	No
1f	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	No
1g	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1h	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	For	No
1i	Elect Director Gary L. Lauer	Mgmt	Yes	For	For	No
1j	Elect Director Louise M. Parent	Mgmt	Yes	For	For	No
1k	Elect Director Brian T. Shea	Mgmt	Yes	For	For	No
1l	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	No

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

FirstEnergy Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: FE
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 337932107	Primary CUSIP: 337932107	Primary ISIN: US3379321074
		Primary SEDOL: 2100920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jana T. Croom	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1.3	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	No
1.4	Elect Director Paul Kaleta	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Sean T. Klimczak	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Jesse A. Lynn	Mgmt	Yes	For	Against	Yes
1.7	Elect Director James F. O'Neil, III	Mgmt	Yes	For	For	No
1.8	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	No
1.9	Elect Director Andrew Teno	Mgmt	Yes	For	For	No
1.10	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	No
1.11	Elect Director Melvin Williams	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
7	Establish a New Board Committee on Decarbonization Risk	SH	Yes	Against	Against	No

Marathon Oil Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: MRO
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 565849106	Primary CUSIP: 565849106	Primary ISIN: US5658491064
		Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	No
1b	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1c	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1d	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	No

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	No
1f	Elect Director Brent J. Smolik	Mgmt	Yes	For	For	No
1g	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	No
1h	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

ONEOK, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: OKE
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 682680103	Primary CUSIP: 682680103	Primary ISIN: US6826801036 Primary SEDOL: 2130109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	No
1.3	Elect Director Mark W. Helderman	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Randall J. Larson	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Steven J. Malcolm	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Jim W. Mogg	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Pattye L. Moore	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	No
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Gerald D. Smith	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

PayPal Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: PYPL
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 70450Y103	Primary CUSIP: 70450Y103	Primary ISIN: US70450Y1038 Primary SEDOL: BYW36M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For	No
1c	Elect Director John J. Donahoe	Mgmt	Yes	For	For	No
1d	Elect Director David W. Dorman	Mgmt	Yes	For	For	No
1e	Elect Director Belinda J. Johnson	Mgmt	Yes	For	For	No

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Enrique Lores	Mgmt	Yes	For	For	No
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	No
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	No
1k	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1l	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt a Policy on Services in Conflict Zones	SH	Yes	Against	Against	No
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH	No			
8	Report on Ensuring Respect for Civil Liberties	SH	Yes	Against	Against	No
9	Adopt Majority Vote Standard for Director Elections	SH	Yes	Against	Against	No

The Southern Company

Meeting Date: 05/24/2023	Country: USA	Ticker: SO
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 842587107	Primary CUSIP: 842587107	Primary ISIN: US8425871071 Primary SEDOL: 2829601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	No
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	Yes	For	For	No
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	Yes	For	Against	Yes
1d	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	No
1e	Elect Director David J. Grain	Mgmt	Yes	For	Against	Yes
1f	Elect Director Colette D. Honorable	Mgmt	Yes	For	Against	Yes
1g	Elect Director Donald M. James	Mgmt	Yes	For	For	No
1h	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1i	Elect Director Dale E. Klein	Mgmt	Yes	For	For	No
1j	Elect Director David E. Meador	Mgmt	Yes	For	For	No
1k	Elect Director Ernest J. Moniz	Mgmt	Yes	For	Against	Yes
1l	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	No
1n	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	No
1o	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	No
1p	Elect Director E. Jenner Wood, III	Mgmt	Yes	For	For	No

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Yes	Against	Against	No

The Travelers Companies, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TRV
Record Date: 03/28/2023	Meeting Type: Annual	
Primary Security ID: 89417E109	Primary CUSIP: 89417E109	Primary ISIN: US89417E1091
		Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan L. Beller	Mgmt	Yes	For	For	No
1b	Elect Director Janet M. Dolan	Mgmt	Yes	For	For	No
1c	Elect Director Russell G. Golden	Mgmt	Yes	For	For	No
1d	Elect Director Patricia L. Higgins	Mgmt	Yes	For	For	No
1e	Elect Director William J. Kane	Mgmt	Yes	For	For	No
1f	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	For	No
1g	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	No
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	Yes	For	For	No
1j	Elect Director Rafael Santana	Mgmt	Yes	For	For	No
1k	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	No
1l	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	No
1m	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	No
1n	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Yes	Against	For	Yes
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Yes	Against	Against	No
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Yes	Against	For	Yes

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH	No			

Thermo Fisher Scientific Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TMO
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023
		Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	Against	Yes
1c	Elect Director Ruby R. Chandu	Mgmt	Yes	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	Against	Yes
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1f	Elect Director R. Alexandra Keith	Mgmt	Yes	For	Against	Yes
1g	Elect Director James C. Mullen	Mgmt	Yes	For	For	No
1h	Elect Director Lars R. Sorensen	Mgmt	Yes	For	Against	Yes
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

United Airlines Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: UAL
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 910047109	Primary CUSIP: 910047109	Primary ISIN: US9100471096
		Primary SEDOL: B4QG225

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carolyn Corvi	Mgmt	Yes	For	For	No
1b	Elect Director Matthew Friend	Mgmt	Yes	For	For	No
1c	Elect Director Barney Harford	Mgmt	Yes	For	For	No
1d	Elect Director Michele J. Hooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Walter Isaacson	Mgmt	Yes	For	Against	Yes
1f	Elect Director James A. C. Kennedy	Mgmt	Yes	For	For	No
1g	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1h	Elect Director Edward M. Philip	Mgmt	Yes	For	Against	Yes

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Edward L. Shapiro	Mgmt	Yes	For	Against	Yes
1j	Elect Director Laysha Ward	Mgmt	Yes	For	Against	Yes
1k	Elect Director James M. Whitehurst	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No

Xcel Energy Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** XEL
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 98389B100 **Primary CUSIP:** 98389B100 **Primary ISIN:** US98389B1008 **Primary SEDOL:** 2614807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Megan Burkhart	Mgmt	Yes	For	For	No
1b	Elect Director Lynn Casey	Mgmt	Yes	For	For	No
1c	Elect Director Bob Frenzel	Mgmt	Yes	For	For	No
1d	Elect Director Netha Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Patricia Kampling	Mgmt	Yes	For	For	No
1f	Elect Director George Kehl	Mgmt	Yes	For	For	No
1g	Elect Director Richard O'Brien	Mgmt	Yes	For	For	No
1h	Elect Director Charles Pardee	Mgmt	Yes	For	For	No
1i	Elect Director Christopher Policinski	Mgmt	Yes	For	For	No
1j	Elect Director James Prokopanko	Mgmt	Yes	For	For	No
1k	Elect Director Kim Williams	Mgmt	Yes	For	For	No
1l	Elect Director Daniel Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Chipotle Mexican Grill, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** CMG
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 169656105 **Primary CUSIP:** 169656105 **Primary ISIN:** US1696561059 **Primary SEDOL:** BOX7DZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	No
1.2	Elect Director Matthew A. Carey	Mgmt	Yes	For	For	No
1.3	Elect Director Gregg L. Engles	Mgmt	Yes	For	For	No
1.4	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	No

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	No
1.6	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	No
1.7	Elect Director Scott Maw	Mgmt	Yes	For	For	No
1.8	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1.9	Elect Director Mary Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	For	Yes

Equinix, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: EQIX
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 29444U700	Primary CUSIP: 29444U700	Primary ISIN: US29444U7000 Primary SEDOL: BVLZX12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nanci Caldwell	Mgmt	Yes	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	No
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt	No			
1d	Elect Director Gary Hromadko	Mgmt	Yes	For	For	No
1e	Elect Director Charles Meyers	Mgmt	Yes	For	For	No
1f	Elect Director Thomas Olinger	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Paisley	Mgmt	Yes	For	For	No
1h	Elect Director Jeetu Patel	Mgmt	Yes	For	For	No
1i	Elect Director Sandra Rivera	Mgmt	Yes	For	For	No
1j	Elect Director Fidelma Russo	Mgmt	Yes	For	For	No
1k	Elect Director Peter Van Camp	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

IDEX Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: IEX
Record Date: 03/28/2023	Meeting Type: Annual	
Primary Security ID: 45167R104	Primary CUSIP: 45167R104	Primary ISIN: US45167R1041 Primary SEDOL: 2456612

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katrina L. Helmkamp	Mgmt	Yes	For	For	No
1b	Elect Director Mark A. Beck	Mgmt	Yes	For	For	No
1c	Elect Director Carl R. Christenson	Mgmt	Yes	For	For	No
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes

Illumina, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: ILMN
Record Date: 04/03/2023	Meeting Type: Proxy Contest	
Primary Security ID: 452327109	Primary CUSIP: 452327109	Primary ISIN: US4523271090 Primary SEDOL: 2613990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt	No			
1A	Elect Management Nominee Director Frances Arnold	Mgmt	Yes	For	Do Not Vote	No
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	Yes	For	Do Not Vote	No
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	Yes	For	Do Not Vote	No
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	Yes	For	Do Not Vote	No
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	Yes	For	Do Not Vote	No
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	Yes	For	Do Not Vote	No
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	Yes	For	Do Not Vote	No
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	Yes	For	Do Not Vote	No
1I	Elect Management Nominee Director John W. Thompson	Mgmt	Yes	For	Do Not Vote	No
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Yes	Against	Do Not Vote	No
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Yes	Against	Do Not Vote	No
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Yes	Against	Do Not Vote	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Do Not Vote	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	No

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt	No			
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Yes	For	Withhold	Yes
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	Yes	For	Withhold	Yes
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	Yes	For	For	No
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	Yes	None	For	No
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	Yes	None	For	No
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	Yes	None	For	No
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	Yes	None	For	No
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	Yes	None	For	No
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	Yes	None	For	No
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Yes	Against	For	Yes
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Yes	Against	For	Yes
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Yes	Against	Withhold	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	None	For	No

McDonald's Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: MCD
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 580135101	Primary CUSIP: 580135101	Primary ISIN: US5801351017
		Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	No
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	No
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director Richard Lenny	Mgmt	Yes	For	For	No
1i	Elect Director John Mulligan	Mgmt	Yes	For	For	No
1j	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	No

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Paul Walsh	Mgmt	Yes	For	For	No
1l	Elect Director Amy Weaver	Mgmt	Yes	For	For	No
1m	Elect Director Miles White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Yes	Against	For	Yes
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
8	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes
11	Report on Animal Welfare	SH	Yes	Against	For	Yes

Pinterest, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** PINS
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 72352L106 **Primary CUSIP:** 72352L106 **Primary ISIN:** US72352L1061 **Primary SEDOL:** BJ2ZOH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey Jordan	Mgmt	Yes	For	For	No
1b	Elect Director Jeremy Levine	Mgmt	Yes	For	For	No
1c	Elect Director Gokul Rajaram	Mgmt	Yes	For	For	No
1d	Elect Director Marc Steinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	For	Yes
5	Report on Censorship	SH	Yes	Against	For	Yes

Pioneer Natural Resources Company

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** PXD
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 723787107 **Primary CUSIP:** 723787107 **Primary ISIN:** US7237871071 **Primary SEDOL:** 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director A.R Alameddine	Mgmt	Yes	For	For	No

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Lori G. Billingsley	Mgmt	Yes	For	For	No
1c	Elect Director Edison C. Buchanan	Mgmt	Yes	For	For	No
1d	Elect Director Richard P. Dealy	Mgmt	Yes	For	For	No
1e	Elect Director Maria S. Dreyfus	Mgmt	Yes	For	For	No
1f	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For	No
1g	Elect Director Phillip A. Gobe	Mgmt	Yes	For	For	No
1h	Elect Director Stacy P. Methvin	Mgmt	Yes	For	For	No
1i	Elect Director Royce W. Mitchell	Mgmt	Yes	For	For	No
1j	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	No
1k	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	For	No
1l	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Roblox Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: RBLX

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 771049103

Primary CUSIP: 771049103

Primary ISIN: US7710491033

Primary SEDOL: BMWBC20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Baszucki	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Gregory Baszucki	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

SBA Communications Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: SBAC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 78410G104

Primary CUSIP: 78410G104

Primary ISIN: US78410G1040

Primary SEDOL: BZ6TS23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven E. Bernstein	Mgmt	Yes	For	For	No
1.2	Elect Director Laurie Bowen	Mgmt	Yes	For	For	No
1.3	Elect Director Amy E. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

The Mosaic Company

Meeting Date: 05/25/2023

Country: USA

Ticker: MOS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 61945C103

Primary CUSIP: 61945C103

Primary ISIN: US61945C1036

Primary SEDOL: B3NPHP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	Against	Yes
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	Against	Yes
1c	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	Against	Yes
1d	Elect Director Denise C. Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	Against	Yes
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	Yes	For	For	No
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	No
1h	Elect Director Steven M. Seibert	Mgmt	Yes	For	For	No
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	No
1j	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	Against	Yes
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes

The Trade Desk, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: TTD

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 88339J105

Primary CUSIP: 88339J105

Primary ISIN: US88339J1051

Primary SEDOL: BD8FDD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeff T. Green	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Andrea L. Cunningham	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

VeriSign, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: VRSN

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 92343E102

Primary CUSIP: 92343E102

Primary ISIN: US92343E1029

Primary SEDOL: 2142922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	No
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	Against	Yes

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Lowe's Companies, Inc.

Meeting Date: 05/26/2023 **Country:** USA **Ticker:** LOW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 548661107 **Primary CUSIP:** 548661107 **Primary ISIN:** US5486611073 **Primary SEDOL:** 2536763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1.8	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Colleen Taylor	Mgmt	Yes	For	For	No
1.12	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Seagen Inc.

Meeting Date: 05/30/2023 **Country:** USA **Ticker:** SGEN
Record Date: 04/17/2023 **Meeting Type:** Special
Primary Security ID: 81181C104 **Primary CUSIP:** 81181C104 **Primary ISIN:** US81181C1045 **Primary SEDOL:** BLPK4D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes

Chevron Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: CVX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 166764100

Primary CUSIP: 166764100

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	No
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	No
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	No
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	No
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Rescind Scope 3 GHG Reduction Proposal	SH	Yes	Against	Against	No
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	Against	No
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	For	Yes
8	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	No
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	For	Yes
10	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	Yes
11	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
12	Require Independent Board Chair	SH	Yes	Against	For	Yes

Dollar General Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: DG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 256677105

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	No
1c	Elect Director Ana M. Chadwick	Mgmt	Yes	For	For	No
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	Yes	For	For	No
1e	Elect Director Timothy I. McGuire	Mgmt	Yes	For	For	No
1f	Elect Director Jeffery C. Owen	Mgmt	Yes	For	For	No
1g	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Ralph E. Santana	Mgmt	Yes	For	For	No
1i	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on 2025 Cage-Free Egg Goal	SH	Yes	Against	For	Yes
6	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No
7	Oversee and Report a Workplace Health and Safety Audit	SH	Yes	Against	For	Yes

Expedia Group, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** EXPE
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 30212P303 **Primary CUSIP:** 30212P303 **Primary ISIN:** US30212P3038 **Primary SEDOL:** B748CK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel Altman	Mgmt	Yes	For	For	No
1b	Elect Director Beverly Anderson	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director M. Moina Banerjee	Mgmt	Yes	For	For	No
1d	Elect Director Chelsea Clinton	Mgmt	Yes	For	Withhold	Yes
1e	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Yes
1f	Elect Director Henrique Dubugras	Mgmt	Yes	For	For	No
1g	Elect Director Craig Jacobson	Mgmt	Yes	For	Withhold	Yes
1h	Elect Director Peter Kern	Mgmt	Yes	For	For	No
1i	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	Withhold	Yes
1j	Elect Director Patricia Menendez Cambo	Mgmt	Yes	For	For	No
1k	Elect Director Alex von Furstenberg	Mgmt	Yes	For	Withhold	Yes
1l	Elect Director Julie Whalen	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Exxon Mobil Corporation

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** XOM
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 30231G102 **Primary CUSIP:** 30231G102 **Primary ISIN:** US30231G1022 **Primary SEDOL:** 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	No

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1.4	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	No
1.5	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	No
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	No
6	Reduce Executive Stock Holding Period	SH	Yes	Against	Against	No
7	Report on Carbon Capture and Storage	SH	Yes	Against	Against	No
8	Report on Methane Emission Disclosure Reliability	SH	Yes	Against	For	Yes
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	For	Yes
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Yes	Against	For	Yes
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	For	Yes
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Yes	Against	For	Yes
13	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes
14	Report on Potential Costs of Environmental Litigation	SH	Yes	Against	Against	No
15	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	For	Yes
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH	No			

Meta Platforms, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** META
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.5	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For	No
1.7	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.8	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Report on Government Take Down Requests	SH	Yes	Against	Against	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	For	Yes
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Yes	Against	For	Yes
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Yes	Against	For	Yes
10	Report on Enforcement of Community Standards and User Content	SH	Yes	Against	For	Yes
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
12	Report on Executive Pay Calibration to Externalized Costs	SH	Yes	Against	For	Yes
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Yes	Against	For	Yes

Seagen Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** SGEN
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 81181C104 **Primary CUSIP:** 81181C104 **Primary ISIN:** US81181C1045 **Primary SEDOL:** BLPK4D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David W. Gryska	Mgmt	Yes	For	For	No
1b	Elect Director John A. Orwin	Mgmt	Yes	For	For	No
1c	Elect Director Alpna H. Seth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Walmart Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WMT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	Against	Yes
1i	Elect Director Randall L. Stephenson	Mgmt	Yes	For	Against	Yes
1j	Elect Director S. Robson Walton	Mgmt	Yes	For	Against	Yes
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	Against	Yes
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	No
6	Report on Human Rights Due Diligence	SH	Yes	Against	For	Yes
7	Commission Third Party Racial Equity Audit	SH	Yes	Against	For	Yes
8	Report on Racial and Gender Layoff Diversity	SH	Yes	Against	Against	No
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes
11	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
12	Oversee and Report a Workplace Health and Safety Audit	SH	Yes	Against	For	Yes

Airbnb, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ABBN

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 009066101

Primary CUSIP: 009066101

Primary ISIN: US0090661010

Primary SEDOL: BMGYH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nathan Blecharczyk	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Alfred Lin	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Cloudflare, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NET

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 18915M107

Primary CUSIP: 18915M107

Primary ISIN: US18915M1071

Primary SEDOL: BJXC5M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott Sandell	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Michelle Zatlyn	Mgmt	Yes	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Gartner, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: IT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 366651107

Primary CUSIP: 366651107

Primary ISIN: US3666511072

Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	No
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	No
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	No
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	No
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	For	No
1g	Elect Director William O. Grabe	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	No
1i	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	No
1j	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	No
1k	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	No
1l	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Netflix, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NFLX

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 64110L106

Primary CUSIP: 64110L106

Primary ISIN: US64110L1061

Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	No
1b	Elect Director Reed Hastings	Mgmt	Yes	For	For	No
1c	Elect Director Jay C. Hoag	Mgmt	Yes	For	Against	Yes
1d	Elect Director Ted Sarandos	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Right to Call Special Meeting	SH	Yes	Against	For	Yes
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Yes	Against	For	Yes

Royal Caribbean Cruises Ltd.

Meeting Date: 06/01/2023	Country: Liberia	Ticker: RCL
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: V7780T103	Primary CUSIP: V7780T103	Primary ISIN: LR0008862868 Primary SEDOL: 2754907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John F. Brock	Mgmt	Yes	For	Against	Yes
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	No
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	Against	Yes
1d	Elect Director William L. Kimsey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	No
1f	Elect Director Jason T. Liberty	Mgmt	Yes	For	For	No
1g	Elect Director Amy McPherson	Mgmt	Yes	For	For	No
1h	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	No
1i	Elect Director Ann S. Moore	Mgmt	Yes	For	For	No
1j	Elect Director Eyal M. Ofer	Mgmt	Yes	For	Against	Yes
1k	Elect Director Vagn O. Sorensen	Mgmt	Yes	For	For	No
1l	Elect Director Donald Thompson	Mgmt	Yes	For	For	No
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	Against	Yes
1n	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

ServiceNow, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: NOW
Record Date: 04/04/2023	Meeting Type: Annual	
Primary Security ID: 81762P102	Primary CUSIP: 81762P102	Primary ISIN: US81762P1021 Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1c	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
1d	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
1g	Elect Director William R. McDermott	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	Against	Yes
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	Yes	For	For	No
1j	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Elect Director Deborah Black	Mgmt	Yes	For	For	No

Trane Technologies Plc

Meeting Date: 06/01/2023	Country: Ireland	Ticker: TT
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: G8994E103	Primary CUSIP: G8994E103	Primary ISIN: IE00BK9ZQ967
		Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No
1c	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1e	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1f	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1h	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No
1i	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
1j	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
1k	Elect Director John P. Surma	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Authorize Issue of Equity	Mgmt	Yes	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

Trimble Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: TRMB

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 896239100

Primary CUSIP: 896239100

Primary ISIN: US8962391004

Primary SEDOL: 2903958

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James C. Dalton	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Borje Ekholm	Mgmt	Yes	For	For	No
1.3	Elect Director Ann Fandozzi	Mgmt	Yes	For	For	No
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	Yes	For	For	No
1.5	Elect Director Meaghan Lloyd	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Sandra MacQuillan	Mgmt	Yes	For	For	No
1.7	Elect Director Robert G. Painter	Mgmt	Yes	For	For	No
1.8	Elect Director Mark S. Peek	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Thomas Sweet	Mgmt	Yes	For	For	No
1.10	Elect Director Johan Wibergh	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

UDR, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: UDR

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 902653104

Primary CUSIP: 902653104

Primary ISIN: US9026531049

Primary SEDOL: 2727910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	For	No
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	For	No
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	No
1d	Elect Director James D. Klingbeil	Mgmt	Yes	For	Against	Yes
1e	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	No
1f	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1g	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	No
1h	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	No
1i	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1j	Elect Director Thomas W. Toomey	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Ulta Beauty, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ULTA

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 90384S303

Primary CUSIP: 90384S303

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	No
1b	Elect Director Patricia A. Little	Mgmt	Yes	For	For	No
1c	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
1d	Elect Director Michael C. Smith	Mgmt	Yes	For	For	No
2	Declassify the Board of Directors	Mgmt	Yes	For	For	No
3	Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
8	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Alphabet Inc.

Meeting Date: 06/02/2023	Country: USA	Ticker: GOOGL
Record Date: 04/04/2023	Meeting Type: Annual	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059
		Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	For	No
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	For	No
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Ann Mather	Mgmt	Yes	For	For	No
1j	Elect Director K. Ram Shriram	Mgmt	Yes	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Yes	Against	Against	No
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Yes	Against	For	Yes
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For	Yes
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Yes	Against	For	Yes
14	Report on Content Governance and Censorship	SH	Yes	Against	Against	No
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Yes	Against	For	Yes
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
17	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes

EPAM Systems, Inc.

Meeting Date: 06/02/2023 **Country:** USA **Ticker:** EPAM
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 29414B104 **Primary CUSIP:** 29414B104 **Primary ISIN:** US29414B1044 **Primary SEDOL:** B44Z3T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Eugene Roman	Mgmt	Yes	For	For	No
1.2	Elect Director Jill B. Smart	Mgmt	Yes	For	For	No
1.3	Elect Director Ronald Vargo	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** UNH
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91324P102 **Primary CUSIP:** 91324P102 **Primary ISIN:** US91324P1021 **Primary SEDOL:** 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1b	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1c	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1d	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1e	Elect Director Michele Hooper	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1g	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1h	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1i	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Booking Holdings Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: BKNG
Record Date: 04/11/2023	Meeting Type: Annual	
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089
		Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1.3	Elect Director Wei Hopeman	Mgmt	Yes	For	For	No
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1.6	Elect Director Larry Quinlan	Mgmt	Yes	For	For	No
1.7	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	No
1.9	Elect Director Sumit Singh	Mgmt	Yes	For	For	No
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
1.11	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023	Country: USA	Ticker: CTSH
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 192446102	Primary CUSIP: 192446102	Primary ISIN: US1924461023
		Primary SEDOL: 2257019

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	For	No
1b	Elect Director Vinita Bali	Mgmt	Yes	For	For	No
1c	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1d	Elect Director Archana Deskus	Mgmt	Yes	For	For	No
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1f	Elect Director Nella Domenici	Mgmt	Yes	For	For	No
1g	Elect Director Ravi Kumar S	Mgmt	Yes	For	For	No
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	No
1j	Elect Director Stephen J. Rohleder	Mgmt	Yes	For	For	No
1k	Elect Director Abraham "Bram" Schot	Mgmt	Yes	For	For	No
1l	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1m	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Amend Bylaws	SH	Yes	Against	Against	No
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Fortive Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FTV
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 34959J108 **Primary CUSIP:** 34959J108 **Primary ISIN:** US34959J1088 **Primary SEDOL:** BYT3MK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1b	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	No
1c	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	No
1d	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	No
1e	Elect Director Wright Lassiter, III	Mgmt	Yes	For	For	No
1f	Elect Director James A. Lico	Mgmt	Yes	For	For	No
1g	Elect Director Kate D. Mitchell	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jeannine Sargent	Mgmt	Yes	For	For	No
1i	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Freeport-McMoRan, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: FCX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 35671D857

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	No
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	No
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For	No
1.10	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	No
1.11	Elect Director John J. Stephens	Mgmt	Yes	For	For	No
1.12	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

HubSpot, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: HUBS

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 443573100

Primary CUSIP: 443573100

Primary ISIN: US4435731009

Primary SEDOL: BR4T3B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nick Caldwell	Mgmt	Yes	For	For	No
1b	Elect Director Claire Hughes Johnson	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jay Simons	Mgmt	Yes	For	For	No
1d	Elect Director Yamini Rangan	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Palantir Technologies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: PLTR

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 69608A108

Primary CUSIP: 69608A108

Primary ISIN: US69608A1088

Primary SEDOL: BN78DQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexander Karp	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Stephen Cohen	Mgmt	Yes	For	Withhold	Yes

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Peter Thiel	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Alexander Moore	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Alexandra Schiff	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Lauren Friedman Stat	Mgmt	Yes	For	For	No
1.7	Elect Director Eric Woersching	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The TJX Companies, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: TJX
Record Date: 04/13/2023	Meeting Type: Annual	
Primary Security ID: 872540109	Primary CUSIP: 872540109	Primary ISIN: US8725401090
		Primary SEDOL: 2989301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	No
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Yes	Against	For	Yes
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Yes	Against	For	Yes
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Yes	Against	For	Yes

Comcast Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: CMCSA
Record Date: 04/03/2023	Meeting Type: Annual	
Primary Security ID: 20030N101	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019
		Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	No

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1.5	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	No
1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	No
1.9	Elect Director David C. Novak	Mgmt	Yes	For	For	No
1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Oversee and Report on a Racial Equity Audit	SH	Yes	Against	For	Yes
8	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
11	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No

Devon Energy Corporation

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** DVN
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 25179M103 **Primary CUSIP:** 25179M103 **Primary ISIN:** US25179M1036 **Primary SEDOL:** 2480677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	No
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	No
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	No
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	No
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	No
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	Yes	For	For	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	For	Yes

GoDaddy Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** GDDY
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 380237107 **Primary CUSIP:** 380237107 **Primary ISIN:** US3802371076 **Primary SEDOL:** BWFRC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1b	Elect Director Srinivas (Srini) Tallapragada	Mgmt	Yes	For	For	No
1c	Elect Director Sigal Zarmi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Chesapeake Energy Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** CHK
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 165167735 **Primary CUSIP:** 165167735 **Primary ISIN:** US1651677353 **Primary SEDOL:** BMZ5LZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Domenic J. ("Nick") Dell'Oso, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Timothy S. Duncan	Mgmt	Yes	For	For	No
1c	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	No
1d	Elect Director Sarah A. Emerson	Mgmt	Yes	For	Against	Yes
1e	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	Against	Yes
1f	Elect Director Brian Steck	Mgmt	Yes	For	For	No
1g	Elect Director Michael A. Wichterich	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

CoStar Group, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** CSGP
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 22160N109 **Primary CUSIP:** 22160N109 **Primary ISIN:** US22160N1090 **Primary SEDOL:** 2262864

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael R. Klein	Mgmt	Yes	For	Against	Yes
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	No
1c	Elect Director Michael J. Glosserman	Mgmt	Yes	For	Against	Yes
1d	Elect Director John W. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Laura Cox Kaplan	Mgmt	Yes	For	Against	Yes
1f	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	For	No
1g	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	Against	Yes
1h	Elect Director Louise S. Sams	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Datadog, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: DDOG
Record Date: 04/11/2023	Meeting Type: Annual	
Primary Security ID: 23804L103	Primary CUSIP: 23804L103	Primary ISIN: US23804L1035
		Primary SEDOL: BKT9Y49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Olivier Pomel	Mgmt	Yes	For	For	No
1b	Elect Director Dev Ittycheria	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Shardul Shah	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: FANG
Record Date: 04/13/2023	Meeting Type: Annual	
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090
		Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	No
1.2	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	No
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	No
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	No
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	No
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	No
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Digital Realty Trust, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** DLR
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 253868103 **Primary CUSIP:** 253868103 **Primary ISIN:** US2538681030 **Primary SEDOL:** B03GQS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alexis Black Bjorlin	Mgmt	Yes	For	For	No
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	Yes	For	For	No
1c	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	For	No
1d	Elect Director William G. LaPerch	Mgmt	Yes	For	For	No
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	No
1f	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	No
1g	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1h	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1i	Elect Director Andrew P. Power	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For	Yes
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Yes	Against	For	Yes

Salesforce, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** CRM
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 79466L302 **Primary CUSIP:** 79466L302 **Primary ISIN:** US79466L3024 **Primary SEDOL:** 2310525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	No
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	No
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	No
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	No

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	No
1j	Elect Director John V. Roos	Mgmt	Yes	For	For	No
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	No
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	No
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Yes	Against	Against	No

FLEETCOR Technologies, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: FLT
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 339041105	Primary CUSIP: 339041105	Primary ISIN: US3390411052 Primary SEDOL: B4R28B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven T. Stull	Mgmt	Yes	For	Against	Yes
1b	Elect Director Annabelle Bexiga	Mgmt	Yes	For	For	No
1c	Elect Director Michael Buckman	Mgmt	Yes	For	For	No
1d	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	No
1e	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rahul Gupta	Mgmt	Yes	For	For	No
1g	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	Against	Yes
1h	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	Against	Yes
1i	Elect Director Hala G. Modellmog	Mgmt	Yes	For	Against	Yes
1j	Elect Director Richard Macchia	Mgmt	Yes	For	For	No
1k	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Garmin Ltd.

Meeting Date: 06/09/2023	Country: Switzerland	Ticker: GRMN
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: H2906T109	Primary CUSIP: H2906T109	Primary ISIN: CH0114405324 Primary SEDOL: B3Z5T14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Dividends	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	Against	Yes
5b	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	Against	Yes
5c	Elect Director Min H. Kao	Mgmt	Yes	For	For	No
5d	Elect Director Catherine A. Lewis	Mgmt	Yes	For	Against	Yes
5e	Elect Director Charles W. Peffer	Mgmt	Yes	For	Against	Yes
5f	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	No
6	Elect Min H. Kao as Board Chairman	Mgmt	Yes	For	For	No
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7d	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
11	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
12	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	Yes	For	For	No
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	No
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	Yes	For	For	No
15	Cancel Repurchased Shares	Mgmt	Yes	For	For	No
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
17	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No
18	Approve Reduction of Par Value	Mgmt	Yes	For	For	No
19	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	Yes	For	For	No
20	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	Yes	For	For	No
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	Yes	For	For	No

Live Nation Entertainment, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** LYV
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 538034109 **Primary CUSIP:** 538034109 **Primary ISIN:** US5380341090 **Primary SEDOL:** BOT7YX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maverick Carter	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ping Fu	Mgmt	Yes	For	For	No
1.3	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	For	No
1.4	Elect Director Chad Hollingsworth	Mgmt	Yes	For	Against	Yes
1.5	Elect Director James Iovine	Mgmt	Yes	For	For	No
1.6	Elect Director James S. Kahan	Mgmt	Yes	For	For	No
1.7	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Randall T. Mays	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Richard A. Paul	Mgmt	Yes	For	For	No
1.10	Elect Director Michael Rapino	Mgmt	Yes	For	For	No
1.11	Elect Director Latriece Watkins	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** REGN
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 75886F107 **Primary CUSIP:** 75886F107 **Primary ISIN:** US75886F1075 **Primary SEDOL:** 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph L. Goldstein	Mgmt	Yes	For	Against	Yes
1b	Elect Director Christine A. Poon	Mgmt	Yes	For	Against	Yes
1c	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	No
1d	Elect Director Huda Y. Zoghbi	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** KDP
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 49271V100 **Primary CUSIP:** 49271V100 **Primary ISIN:** US49271V1008 **Primary SEDOL:** BD3W133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Robert Gamgort	Mgmt	Yes	For	For	No
1B	Elect Director Oray Boston	Mgmt	Yes	For	For	No

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1C	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Yes
1D	Elect Director Peter Harf	Mgmt	Yes	For	Against	Yes
1E	Elect Director Juliette Hickman	Mgmt	Yes	For	For	No
1F	Elect Director Paul Michaels	Mgmt	Yes	For	For	No
1G	Elect Director Pamela Patsley	Mgmt	Yes	For	For	No
1H	Elect Director Lubomira Rochet	Mgmt	Yes	For	Against	Yes
1I	Elect Director Debra Sandler	Mgmt	Yes	For	For	No
1J	Elect Director Robert Singer	Mgmt	Yes	For	For	No
1K	Elect Director Larry Young	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Block, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SQ
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: 852234103	Primary CUSIP: 852234103	Primary ISIN: US8522341036
		Primary SEDOL: BYNZGK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roelof Botha	Mgmt	Yes	For	For	No
1.2	Elect Director Amy Brooks	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Shawn Carter	Mgmt	Yes	For	For	No
1.4	Elect Director James McKelvey	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Dollar Tree, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: DLTR
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: 256746108	Primary CUSIP: 256746108	Primary ISIN: US2567461080
		Primary SEDOL: 2272476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1b	Elect Director Cheryl W. Grise	Mgmt	Yes	For	Against	Yes
1c	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	No
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	No
1e	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	No
1f	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	No

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1j	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Yes	Against	Against	No

Roper Technologies, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** ROP
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 776696106 **Primary CUSIP:** 776696106 **Primary ISIN:** US7766961061 **Primary SEDOL:** 2749602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	For	No
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	No
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	No
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	No
1.8	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	No
1.9	Elect Director Christopher Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	No

Twilio Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** TWLO
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 90138F102 **Primary CUSIP:** 90138F102 **Primary ISIN:** US90138F1021 **Primary SEDOL:** BD6P5Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Bell	Mgmt	Yes	For	For	No
1.2	Elect Director Jeffrey Immelt	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Erika Rottenberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Arista Networks, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ANET

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 040413106

Primary CUSIP: 040413106

Primary ISIN: US0404131064

Primary SEDOL: BN33VM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lewis Chew	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt	No			
1.3	Elect Director Mark B. Templeton	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BBY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 086516101

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
1c	Elect Director J. Patrick Doyle	Mgmt	Yes	For	For	No
1d	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No
1l	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kelly A. Ayotte	Mgmt	Yes	For	For	No
1.2	Elect Director David L. Calhoun	Mgmt	Yes	For	For	No
1.3	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	No
1.4	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Gerald Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1.7	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1.8	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.9	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
1.10	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
9	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Etsy, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** ETSY
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 29786A106 **Primary CUSIP:** 29786A106 **Primary ISIN:** US29786A1060 **Primary SEDOL:** BWTN5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Michele Burns	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Josh Silverman	Mgmt	Yes	For	For	No
1c	Elect Director Fred Wilson	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Yes	Against	For	Yes

Incyte Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** INCY
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 45337C102 **Primary CUSIP:** 45337C102 **Primary ISIN:** US45337C1027 **Primary SEDOL:** 2471950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	No
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	Against	Yes

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	No
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	No
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	Yes	For	For	No
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	No
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	No
1.8	Elect Director Herve Hoppenot	Mgmt	Yes	For	For	No
1.9	Elect Director Susanne Schaffert	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Target Corporation

Meeting Date: 06/14/2023	Country: USA	Ticker: TGT
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 87612E106	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064 Primary SEDOL: 2259101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director George S. Barrett	Mgmt	Yes	For	For	No
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	No
1g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1h	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
1j	Elect Director Grace Puma	Mgmt	Yes	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1l	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

W. R. Berkley Corporation

Meeting Date: 06/14/2023	Country: USA	Ticker: WRB
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: 084423102	Primary CUSIP: 084423102	Primary ISIN: US0844231029 Primary SEDOL: 2093644

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	Yes	For	Against	Yes
1b	Elect Director Maria Luisa Ferre	Mgmt	Yes	For	Against	Yes
1c	Elect Director Daniel L. Mosley	Mgmt	Yes	For	For	No
1d	Elect Director Mark L. Shapiro	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Delta Air Lines, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: DAL
Record Date: 04/28/2023	Meeting Type: Annual	
Primary Security ID: 247361702	Primary CUSIP: 247361702	Primary ISIN: US2473617023
		Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	No
1b	Elect Director Greg Creed	Mgmt	Yes	For	For	No
1c	Elect Director David G. DeWalt	Mgmt	Yes	For	Against	Yes
1d	Elect Director William H. Easter, III	Mgmt	Yes	For	Against	Yes
1e	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	No
1f	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	No
1g	Elect Director Michael P. Huerta	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	No
1i	Elect Director George N. Mattson	Mgmt	Yes	For	Against	Yes
1j	Elect Director Vasant M. Prabhu	Mgmt	Yes	For	For	No
1k	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	Against	Yes
1l	Elect Director David S. Taylor	Mgmt	Yes	For	Against	Yes
1m	Elect Director Kathy N. Waller	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Yes	Against	For	Yes

Equity Residential

Meeting Date: 06/15/2023	Country: USA	Ticker: EQR
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: 29476L107	Primary CUSIP: 29476L107	Primary ISIN: US29476L1070
		Primary SEDOL: 2319157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Angela M. Aman	Mgmt	Yes	For	For	No

Equity Residential

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	No
1.3	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.4	Elect Director Tahsinul Zia Huque	Mgmt	Yes	For	For	No
1.5	Elect Director John E. Neal	Mgmt	Yes	For	For	No
1.6	Elect Director David J. Neithercut	Mgmt	Yes	For	For	No
1.7	Elect Director Mark J. Parrell	Mgmt	Yes	For	For	No
1.8	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	No
1.9	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	No
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt	No			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Ingersoll Rand Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: IR
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: 45687V106	Primary CUSIP: 45687V106	Primary ISIN: US45687V1061
		Primary SEDOL: BL5GZ82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicente Reynal	Mgmt	Yes	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	Yes	For	Against	Yes
1c	Elect Director Kirk E. Arnold	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer Hartsock	Mgmt	Yes	For	For	No
1f	Elect Director John Humphrey	Mgmt	Yes	For	For	No
1g	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Mark Stevenson	Mgmt	Yes	For	For	No
1i	Elect Director Michael Stubblefield	Mgmt	Yes	For	For	No
1j	Elect Director Tony L. White	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Monolithic Power Systems, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: MPWR
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: 609839105	Primary CUSIP: 609839105	Primary ISIN: US6098391054
		Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Victor K. Lee	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director James C. Moyer	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For	No

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

W. P. Carey Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: WPC
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 92936U109	Primary CUSIP: 92936U109	Primary ISIN: US92936U1097
		Primary SEDOL: B826YT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Alexander	Mgmt	Yes	For	For	No
1b	Elect Director Constantin H. Beier	Mgmt	Yes	For	For	No
1c	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	No
1d	Elect Director Peter J. Farrell	Mgmt	Yes	For	For	No
1e	Elect Director Robert J. Flanagan	Mgmt	Yes	For	For	No
1f	Elect Director Jason E. Fox	Mgmt	Yes	For	For	No
1g	Elect Director Jean Hoysradt	Mgmt	Yes	For	For	No
1h	Elect Director Margaret G. Lewis	Mgmt	Yes	For	For	No
1i	Elect Director Christopher J. Niehaus	Mgmt	Yes	For	For	No
1j	Elect Director Elisabeth T. Stheeman	Mgmt	Yes	For	For	No
1k	Elect Director Nick J.M. van Ommen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Zoom Video Communications, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: ZM
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 98980L101	Primary CUSIP: 98980L101	Primary ISIN: US98980L1017
		Primary SEDOL: BGSP7M9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	No
1.2	Elect Director Peter Gassner	Mgmt	Yes	For	For	No
1.3	Elect Director H.R. McMaster	Mgmt	Yes	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID:
G0403H108

Primary CUSIP: G0403H108

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	No
1.3	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	No
1.4	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	No
1.5	Elect Director Fulvio Conti	Mgmt	Yes	For	For	No
1.6	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	No
1.7	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	No
1.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	No
1.9	Elect Director Gloria Santona	Mgmt	Yes	For	For	No
1.10	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	No
1.11	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	No
1.12	Elect Director Carolyn Y. Woo	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Amend Omnibus Plan	Mgmt	Yes	For	For	No

Fortinet, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: FTNT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 34959E109

Primary CUSIP: 34959E109

Primary ISIN: US34959E1091

Primary SEDOL: B5B2106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	No
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	No
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	No
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	No
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Judith Sim	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No

Marvell Technology, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: MRVL	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 573874104	Primary CUSIP: 573874104	Primary ISIN: US5738741041	Primary SEDOL: BNKJSM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sara Andrews	Mgmt	Yes	For	For	No
1b	Elect Director W. Tudor Brown	Mgmt	Yes	For	For	No
1c	Elect Director Brad W. Buss	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca W. House	Mgmt	Yes	For	For	No
1e	Elect Director Marachel L. Knight	Mgmt	Yes	For	For	No
1f	Elect Director Matthew J. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Michael G. Strachan	Mgmt	Yes	For	For	No
1h	Elect Director Robert E. Switz	Mgmt	Yes	For	For	No
1i	Elect Director Ford Tamer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

T-Mobile US, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: TMUS	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 872590104	Primary CUSIP: 872590104	Primary ISIN: US8725901040	Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marcelo Claire	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	No
1.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Letitia A. Long	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director G. Michael Sievert	Mgmt	Yes	For	For	No
1.12	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

DoorDash, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** DASH
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 25809K105 **Primary CUSIP:** 25809K105 **Primary ISIN:** US25809K1051 **Primary SEDOL:** BN13P03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shona L. Brown	Mgmt	Yes	For	Against	Yes
1b	Elect Director Alfred Lin	Mgmt	Yes	For	For	No
1c	Elect Director Stanley Tang	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

General Motors Company

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** GM
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 37045V100 **Primary CUSIP:** 37045V100 **Primary ISIN:** US37045V1008 **Primary SEDOL:** B665KZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	No
1b	Elect Director Aneel Bhusri	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Joanne C. Crevoiserat	Mgmt	Yes	For	For	No
1e	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1g	Elect Director Jonathan McNeill	Mgmt	Yes	For	For	No
1h	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Tatum	Mgmt	Yes	For	For	No
1l	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	No
1m	Elect Director Devin N. Wenig	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No

General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
7	Report on Setting Sustainable Sourcing Targets	SH	Yes	Against	For	Yes

MetLife, Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: MET
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: 59156R108	Primary CUSIP: 59156R108	Primary ISIN: US59156R1086 Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	No
1b	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
1d	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	No
1e	Elect Director David L. Herzog	Mgmt	Yes	For	For	No
1f	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	No
1g	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	No
1i	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1j	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	No
1k	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	No
1l	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	No
1m	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1n	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Activision Blizzard, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: ATVI
Record Date: 04/25/2023	Meeting Type: Annual	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098 Primary SEDOL: 2575818

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Reveta Bowers	Mgmt	Yes	For	For	No
1b	Elect Director Kerry Carr	Mgmt	Yes	For	For	No
1c	Elect Director Robert Corti	Mgmt	Yes	For	For	No
1d	Elect Director Brian Kelly	Mgmt	Yes	For	For	No
1e	Elect Director Robert Kotick	Mgmt	Yes	For	For	No
1f	Elect Director Barry Meyer	Mgmt	Yes	For	For	No
1g	Elect Director Robert Morgado	Mgmt	Yes	For	Against	Yes
1h	Elect Director Peter Nolan	Mgmt	Yes	For	For	No
1i	Elect Director Dawn Ostroff	Mgmt	Yes	For	For	No

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH	No			

Autodesk, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** ADSK
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 052769106 **Primary CUSIP:** 052769106 **Primary ISIN:** US0527691069 **Primary SEDOL:** 2065159

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	No
1b	Elect Director Karen Blasing	Mgmt	Yes	For	For	No
1c	Elect Director Reid French	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna Howard	Mgmt	Yes	For	For	No
1e	Elect Director Blake Irving	Mgmt	Yes	For	For	No
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	No
1g	Elect Director Stephen Milligan	Mgmt	Yes	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	Yes	For	For	No
1j	Elect Director Rami Rahim	Mgmt	Yes	For	For	No
1k	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

CrowdStrike Holdings, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** CRWD
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 22788C105 **Primary CUSIP:** 22788C105 **Primary ISIN:** US22788C1053 **Primary SEDOL:** BJJP138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Johanna Flower	Mgmt	Yes	For	For	No
1.2	Elect Director Denis J. O'Leary	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Godfrey R. Sullivan	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

eBay, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: EBAY

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 278642103

Primary CUSIP: 278642103

Primary ISIN: US2786421030

Primary SEDOL: 2293819

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Aparna Chennapragada	Mgmt	Yes	For	For	No
1c	Elect Director Logan D. Green	Mgmt	Yes	For	For	No
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	No
1e	Elect Director Jamie Iannone	Mgmt	Yes	For	For	No
1f	Elect Director Shripriya Mahesh	Mgmt	Yes	For	For	No
1g	Elect Director Paul S. Pressler	Mgmt	Yes	For	For	No
1h	Elect Director Mohak Shroff	Mgmt	Yes	For	For	No
1i	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	For	Yes

Nasdaq, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: NDAQ

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 631103108

Primary CUSIP: 631103108

Primary ISIN: US6311031081

Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melissa M. Arnoldi	Mgmt	Yes	For	For	No
1b	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1c	Elect Director Steven D. Black	Mgmt	Yes	For	For	No
1d	Elect Director Adena T. Friedman	Mgmt	Yes	For	For	No
1e	Elect Director Essa Kazim	Mgmt	Yes	For	For	No
1f	Elect Director Thomas A. Kloet	Mgmt	Yes	For	For	No
1g	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	No
1h	Elect Director Johan Torgeby	Mgmt	Yes	For	For	No
1i	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	No
1j	Elect Director Jeffery W. Yabuki	Mgmt	Yes	For	For	No
1k	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Rivian Automotive, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** RIVN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 76954A103 **Primary CUSIP:** 76954A103 **Primary ISIN:** US76954A1034 **Primary SEDOL:** BL98841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Karen Boone	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Rose Marcario	Mgmt	Yes	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes

Splunk Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** SPLK
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: 848637104 **Primary CUSIP:** 848637104 **Primary ISIN:** US8486371045 **Primary SEDOL:** B424494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patricia Morrison	Mgmt	Yes	For	Against	Yes
1b	Elect Director David Tunnell	Mgmt	Yes	For	For	No
1c	Elect Director Dennis L. Via	Mgmt	Yes	For	Against	Yes
1d	Elect Director Luis Visoso	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Veeva Systems Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** VEEV
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: 922475108 **Primary CUSIP:** 922475108 **Primary ISIN:** US9224751084 **Primary SEDOL:** BFH3N85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy S. Cabral	Mgmt	Yes	For	For	No
1b	Elect Director Mark Carges	Mgmt	Yes	For	For	No
1c	Elect Director Peter P. Gassner	Mgmt	Yes	For	For	No
1d	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	No
1e	Elect Director Priscilla Hung	Mgmt	Yes	For	For	No
1f	Elect Director Tina Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Marshall L. Mohr	Mgmt	Yes	For	For	No
1h	Elect Director Gordon Ritter	Mgmt	Yes	For	For	No
1i	Elect Director Paul Sekhri	Mgmt	Yes	For	Against	Yes
1j	Elect Director Matthew J. Wallach	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No

Match Group, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: MTCH
Record Date: 04/24/2023	Meeting Type: Annual	
Primary Security ID: 57667L107	Primary CUSIP: 57667L107	Primary ISIN: US57667L1070
		Primary SEDOL: BK80XH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	No
1b	Elect Director Ann L. McDaniel	Mgmt	Yes	For	Against	Yes
1c	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Monster Beverage Corporation

Meeting Date: 06/22/2023	Country: USA	Ticker: MNST
Record Date: 04/24/2023	Meeting Type: Annual	
Primary Security ID: 61174X109	Primary CUSIP: 61174X109	Primary ISIN: US61174X1090
		Primary SEDOL: BZ07BW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	No
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	No
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	No
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	No
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	No
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	No
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	No
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	No
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Increase Authorized Common Stock	Mgmt	Yes	For	Against	Yes
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

NVIDIA Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: NVDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 67066G104

Primary CUSIP: 67066G104

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxé	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	Against	Yes
1h	Elect Director Michael G. McCaffery	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	Against	Yes
1j	Elect Director Mark L. Perry	Mgmt	Yes	For	Against	Yes
1k	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1l	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Royalty Pharma Plc

Meeting Date: 06/22/2023

Country: United Kingdom

Ticker: RPRX

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: G7709Q104

Primary CUSIP: G7709Q104

Primary ISIN: GB00BMVP7Y09

Primary SEDOL: BMVP7Y0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pablo Legorreta	Mgmt	Yes	For	For	No
1b	Elect Director Henry Fernandez	Mgmt	Yes	For	Against	Yes
1c	Elect Director Bonnie Bassler	Mgmt	Yes	For	For	No
1d	Elect Director Errol De Souza	Mgmt	Yes	For	Against	Yes
1e	Elect Director Catherine Engelbert	Mgmt	Yes	For	Against	Yes
1f	Elect Director M. Germano Giuliani	Mgmt	Yes	For	For	No
1g	Elect Director David Hodgson	Mgmt	Yes	For	Against	Yes
1h	Elect Director Ted Love	Mgmt	Yes	For	Against	Yes
1i	Elect Director Gregory Norden	Mgmt	Yes	For	Against	Yes
1j	Elect Director Rory Riggs	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	Yes	For	For	No
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

The Kroger Co.

Meeting Date: 06/22/2023

Country: USA

Ticker: KR

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 501044101

Primary CUSIP: 501044101

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	No
1b	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	No
1d	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1e	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	No
1f	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	No
1g	Elect Director Clyde R. Moore	Mgmt	Yes	For	For	No
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	No
1j	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	No
1k	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	No
6	Report on Charitable Contributions	SH	Yes	Against	Against	No
7	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
8	Report on Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No

Workday, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: WDAY

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 98138H101

Primary CUSIP: 98138H101

Primary ISIN: US98138H1014

Primary SEDOL: B8K6ZD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christa Davies	Mgmt	Yes	For	Against	Yes
1b	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	For	No
1c	Elect Director Mark J. Hawkins	Mgmt	Yes	For	For	No
1d	Elect Director George J. Still, Jr.	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No

Biogen Inc.

Meeting Date: 06/26/2023

Country: USA

Ticker: BIIB

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 09062X103

Primary CUSIP: 09062X103

Primary ISIN: US09062X1037

Primary SEDOL: 2455965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt	No			
1b	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	No
1c	Elect Director Maria C. Freire	Mgmt	Yes	For	Against	Yes
1d	Elect Director William A. Hawkins	Mgmt	Yes	For	Against	Yes
1e	Elect Director William D. Jones- Withdrawn	Mgmt	No			
1f	Elect Director Jesus B. Mantas	Mgmt	Yes	For	For	No
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt	No			
1h	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	No
1i	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	No
1j	Elect Director Christopher A. Viehbacher	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Elect Director Susan K. Langer	Mgmt	Yes	For	For	No

Mastercard Incorporated

Meeting Date: 06/27/2023

Country: USA

Ticker: MA

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	No
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	No
1l	Elect Director Lance Uggla	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Overseeing Risks Related to Discrimination	SH	Yes	Against	Against	No
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Yes	Against	For	Yes
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Yes	Against	Against	No

MongoDB, Inc.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** MDB
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 60937P106 **Primary CUSIP:** 60937P106 **Primary ISIN:** US60937P1066 **Primary SEDOL:** BF2FJ99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Archana Agrawal	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Hope Cochran	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Dwight Merriman	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Plug Power Inc.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** PLUG
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 72919P202 **Primary CUSIP:** 72919P202 **Primary ISIN:** US72919P2020 **Primary SEDOL:** 2508386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jonathan M. Silver	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Kyungyeol Song	Mgmt	Yes	For	Withhold	Yes
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No