



EVERY CONNECTION COUNTS

Every Connection Counts

Our communities, our customers, our suppliers, our employees and our business are all connected. That connection to us is a promise—a promise we make to be responsible stewards of the environment. A promise we make to be innovative as much in our business practices as we are in our products. As a global technology leader, TE Connectivity is leading the way and committed to helping our communities worldwide become stronger, more sustainable and more connected. That's corporate responsibility.



TE Connectivity

2012 CORPORATE RESPONSIBILITY REPORT



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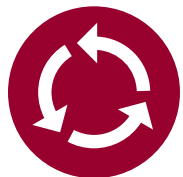
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Letter from Our CEO

Every Connection Counts isn't just a tagline to us here at TE Connectivity. It's who we are and our guidepost for doing business. Whether it is connecting our employees to their communities or installing high-speed connections in developing areas, we know that our efforts can make the world a better place for everyone to live in—it's a huge responsibility that we gladly take on.



Since 2007, we have grown to become the largest connectivity company in the world, and we are not stopping here. While it is important for us to lead the electronics component market, we also focus on building our products responsibly throughout the supply chain and helping our customers meet global sustainability challenges while growing their businesses. Last September, we were proud to become listed on the Dow Jones Sustainability Index North America. This global recognition reflects the incredible efforts of our employees around the world. We are also proud to be a signatory of the UN Global Compact for the second year in a row.



Letter from Our CEO

Corporate responsibility goes by many other names—sustainability, corporate citizenship, social responsibility and more. To us at TE, it simply means doing the right thing by serving our communities, employees, customers, shareholders, and stakeholders in the most ethical and responsible way possible. We are proud to have some of the most sustainable and responsible companies as our customers who value our commitment in these areas. Operating an ethical and responsible company is truly how we make sure that every connection counts.

We have been pleased with the results of our corporate responsibility efforts over the last few years. Entering our third year of corporate responsibility reporting, we have seen significant progress in our sustainability efforts, including a 13 percent reduction in energy consumption and greenhouse gas emissions, and a 12 percent reduction in water usage versus our 2010 baseline year.

“Corporate responsibility... to us, it simply means doing the right thing.”

We also made great progress toward our goal of eliminating workplace injuries and illnesses. Our total recordable incident rate across all TE manufacturing plants was 0.34 incidents per 100 employees, a 28 percent improvement over our 2011 rate of 0.47. Additionally, we continue to work closely with our customers to ensure the highest standards in labor, ethics, and environmental, health, and safety. It’s rewarding to see how our initiatives are becoming accomplishments.

As we look forward, we will continue to focus on reducing energy used by our facilities to help mitigate climate change risks, improving our safety record, maintaining supplier social responsibility, and facilitating philanthropic efforts.

I’m proud of how far TE has come and I’m inspired by how much further we can go. I encourage you to read more about our corporate responsibility and sustainability efforts and see how we’re making a positive difference.

Tom Lynch
Chief Executive Officer



About TE Connectivity

TE Connectivity is a \$13 billion world leader in connectivity. We design and manufacture products at the heart of electronic connections for the world's leading industries including Automotive, Energy, Industrial Equipment, Communications, Consumer Devices, Healthcare, and Aerospace and Defense.

Our long-standing commitment to innovation and engineering excellence helps our customers solve the need for enhanced energy efficiency, always-on communications, and ever-increasing productivity. With nearly 90,000 employees in over 50 countries, TE Connectivity makes connections the world relies on to work flawlessly every day.

During FY2012, we divested our Touch Solutions and Professional Services businesses. We acquired Deutsch, an industry leader in connectivity for harsh environments serving many industries including aerospace, defense, and industrial transportation. Deutsch's portfolio of circular connector products enables TE to provide a complete range of connectivity solutions.

TEL

NYSE Stock Ticker

88,000

Employees

50

Countries

\$13B

Net Sales in FY2012





Our Values

Integrity Accountability Teamwork Innovation

We must demand of ourselves and of each other the highest standards of individual and corporate integrity. We safeguard company assets. We comply with all laws and company policies. We are dedicated to diversity, fair treatment, mutual respect and trust.

We honor the commitments we make and take personal responsibility for all actions and results. We create an operating discipline of continuous improvement that is an integral part of our culture.

We recognize that innovation is the foundation of our business. We challenge ourselves to develop new and improved ideas for all that we do. We encourage, expect and value creativity, openness to change and fresh approaches.

We foster an environment that encourages innovation, creativity, excellence and results through teamwork. We practice leadership that teaches, inspires and promotes full participation and career development. We encourage open and effective communication and interaction.



Our Markets



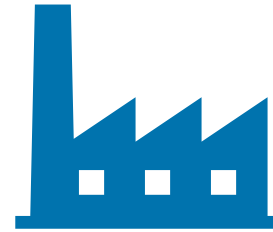
Transportation

TE's connectivity and sensor products enable critical electronic functions from power management systems and smart engine controls that increase fuel efficiency, to active and passive systems that improve safety, and navigation systems for smarter vehicles.



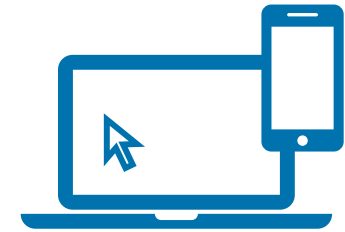
Networks

As the leader in broadband connectivity, we make it possible for massive volumes of data to move efficiently and reliably, so a whole world of information can move seamlessly from origination to destination—from the data center to the desktop, the chip and right to the device in the palm of your hand—and back.



Industrial

From aircraft enduring stress at 35,000 feet to devices used by surgeons to save lives, TE's focus on innovation, design and quality makes connectivity possible in environments where failure is not an option.



Consumer

Today's powerful, faster and thinner devices are driving the need for more advanced technology. TE engineers are delivering on this need with innovative ultra-compact antennas, connectors and cables that enable connectivity in today's hottest-selling devices.



Corporate Responsibility at TE Connectivity

What we do today can have lasting results in our communities. That's why we're dedicated to growing our corporate responsibility program. As a global company, we have an important responsibility to ensure our company is compliant, sustainable, and innovative.

TE Connectivity has a long-standing reputation of delivering high-quality products that help our customers bring technology to the world. We know that serving our employees, shareholders, community members, and others is not only good for our business, but it is the right thing to do to keep the world's future bright.

So far, we have focused much of our efforts on improving working conditions at our facilities and on supply chain activities. We have important opportunities to improve our impact on the planet and society through our 32,000 direct and indirect suppliers. This is why we have created a rigorous supplier social responsibility program to ensure our suppliers are meeting the same social and environmental

guidelines that our customers hold us to. Also, we work with our customers to provide innovative solutions that will enable them to solve world problems, such as mitigating the effects of climate change and connecting the developing world.

In a world of rapid social and technological change, we must stay relevant and nimble in our marketplace. Our challenges include: responding quickly to environmental disasters that affect our facilities, building the communities we operate in, and reducing environmental impact from our operations.

For more information on our Corporate Responsibility Program, visit www.te.com/responsibility or email us at TERA@te.com.



Corporate Responsibility Program Priorities at TE

Each year, we discuss and prioritize corporate responsibility issues that are relevant to both our business and society. As a global company, we stay aware of the relevant issues important to tackle for each TE location and set priorities accordingly.

Our corporate responsibility department sits within our legal department. We also involve senior executives from across business units and other stakeholders to help develop plans of action.

Top Priorities

This year, we identified many priorities to pursue. Our highest-ranked goals involved issues around:

- **Supply Chain Sustainability**—Expecting our suppliers to have excellent standards in environmental, health, and safety, labor, ethics management, etc.
- **Conflict Minerals**—Working with our suppliers of products containing conflict minerals to source them from conflict-free regions.
- **Continuing Legal Compliance**—Complying with all the local, regional, national, and international laws and regulations will continue to be a top priority.

Additional Priorities

- **Localization**—Streamlining the transportation of raw materials to our production facilities.
- **Injury-Free & Healthy Workplace**—Providing a safe and healthy work environment for everyone.
- **Fair Labor Practices**—Consistently applying our standards of decent and humane working conditions.

Fair labor practice is an issue that is highly scrutinized in our industry, especially in countries like China and Mexico. We have initiatives to maintain our facilities with safe and humane working conditions. We are continuously improving these efforts involving management from the facility to the C-suite level.



Examples of How We Engage with Key Stakeholder Groups

Communities

- Social investment programs through corporate giving and through the TE Foundation
- Partnerships with nonprofits, governments, and Non-governmental organizations
- Employee volunteering and participation in civic councils in their local communities

Distribution Partners

- Annual partner satisfaction survey
- Annual in-person meetings with our key distributors.

Investors and Analysts

- Regular meetings with investors
- Annual Meeting of Shareholders
- Annual Report
- Proxy Statement
- Our Corporate Responsibility Report
- Sustainability investment indices
- Investor Relations website

Corporate Responsibility Thought Leaders

- Annual review of our Corporate Responsibility program and report

Employees

- Regular informal engagement through team meetings
- Internal communications
- Quarterly town hall meetings within business units and functions
- Annual leadership and sales meetings
- Employee pulse survey
- Annual ethics training and certification to Code of Business Conduct

Nonprofits

- Working with partners to deliver community and corporate responsibility programs
- Providing technology skills and expertise through employee volunteering
- Driving Non-governmental organizations efficiency and effectiveness through technology grants

Customers

- Annual customer satisfaction survey
- Customer audits
- TE.com website
- Field teams
- Channel partners
- Customer service

Governments and Regulators

- Contributing to policy development through our Global Government Affairs team
- Working with government officials and regulators to ensure proper oversight of issues of importance

Suppliers

- Close collaboration to incorporate corporate responsibility into all aspects of the supply chain
- Supplier Guide to Social Responsibility
- Regular audits to ensure our suppliers are adhering to the Supplier Guide to Social Responsibility

Corporate Responsibility Snapshot

	FY2010	FY2011	FY2012
Financial			
Net Sales (in US millions)	\$11,681	\$13,778	\$13,282
Governance			
Percentage of employees certifying compliance with the TE Guide to Ethical Conduct	94%	99%	97%
Total number of ethics and compliance training sessions completed	100,818	144,537	125,155
Total number of matters reported to the Ombudsman Office	588	685	769
Total number of matters closed by the Ombudsman Office	515	669	735
Environment			
Greenhouse gas emissions (metric tons CO ₂ equivalent) (see notes 1 & 2)	820,705	759,323	710,557
Greenhouse gas intensity (metric tons of CO ₂ /net sales in millions)	68	53	53
Energy consumption (electricity, heat, steam, cooling in Mwh)	1,767,317	1,676,666	1,537,071
Energy usage intensity (Mwh/net sales in millions)	146	117	116
Water Usage (millions of gallons)	1,318	1,283	1,155
Hazardous waste generated (metric tons)	7,009	4,809	3,694
Materials recycled/reused (metric tons)	74,741	70,204	63,348
Other waste disposed (metric tons)	15,124	14,272	16,700
Products			
Number of Engineers	7,000	7,400	7,400
R,D, & E Dollars Spent (in US millions)	\$563	\$701	\$688

Corporate Responsibility Snapshot

	FY2010	FY2011	FY2012
Supply Chain			
Total direct & indirect suppliers	34,242	31,900	31,983
Total direct material suppliers	10,946	9,485	9,642
Total indirect suppliers	23,296	21,953	22,340
Supplier Assurance Efforts	9	145	243
Workplace			
Employees at fiscal year end	89,000	94,000	88,000
Employees Active on the Learning Management System	11,180	16,323	21,462
Employee safety: Total recordable incident rate (per 100 employees)	0.54	0.47	0.34
Employee safety: Lost time recordable incident rate (per 100 employees)	0.26	0.24	0.14
Women in the U.S. workforce	See note 3	3,804	3,697
Women in leadership positions worldwide	See note 3	64	100
Community & Philanthropy			
Corporate charitable giving (in USD)	\$1,427,332	\$2,200,045	\$2,572,837
Employee donations (in USD)	\$942,179	\$986,007	\$1,010,138
Employee donations to the United Way Foundation (in USD)	\$305,862	\$484,329	\$289,234
Total amount of grants made by the TE Foundation (in USD)	\$604,534	\$529,046	\$513,695

Notes

1. The environmental performance indicators 2010 have been re-stated in comparison with our 2010 report. This has been done to incorporate revisions made by individual TE sites to improve data accuracy. Impacts arising from our recently acquired ADC operations will be included in our environmental performance data from FY2012 onwards.
2. We use the Greenhouse Gas Protocol.
3. This data was not collected in 2010.



About This Report

Our Corporate Responsibility Report and website communicate the progress we've made in maintaining our promise to the U.N. Global Compact. This is our third annual report, and it covers the impact of all our global operations and subsidiaries for our fiscal year, which runs from October 1, 2011 to September 28, 2012, unless stated otherwise.

We use the Global Reporting Initiative (GRI) G3.1 Sustainability Reporting Guidelines—the world's most widely used sustainability reporting framework. GRI's Reporting Principles of materiality, sustainability context, stakeholder inclusiveness, and completeness helped us select and prioritize the content for the report at a GRI Application Level B+. This report was also reviewed by an external group of stakeholders including: customers, suppliers, and corporate responsibility executives from other industries to provide insight on our key opportunities to utilize sustainability in support of growth.

More details about our corporate responsibility policies, activities, and performance are available www.te.com/responsibility.



01

Governance, Compliance & Ethics



Governance, Compliance & Ethics

We create a positive work environment by encouraging high-integrity standards that foster business growth to meet the needs of our stakeholders including employees and shareholders. We highlight the importance of these standards through proper training, providing multiple channels of communication, and rigorous compliance.

Increased scrutiny and emphasis on standards in compliance in the world we live in today has emphasized the need for ever-growing standards in compliance and ethics. At TE, we have a full-time Chief Ethics and Compliance Officer devoted to promoting and further strengthening these efforts, and a team to support our expanding initiatives.



Board of Directors

Good governance starts at the very top, and the Board of Directors at TE is responsible for setting the tone for our entire company. Our strong commitment to high personal and professional integrity leads us to recruit and retain directors and officers who also share the same values.

TE's Board of Directors is responsible for directing the management of our business units in the best interests of shareholders and in a manner that is consistent with good corporate citizenship. TE Board members

- Select and monitor our top management
- Provide oversight for financial reporting and legal compliance
- Determine the company's governance principles
- Implement governance policies

The Board, together with senior management, is also responsible for establishing our operating values and code of conduct and for setting strategic direction and priorities.

Our Board provides management with strategic guidance, and ensures that management adopts and implements procedures designed to promote legal compliance and the highest standards of integrity and ethics throughout the organization.

The Board meets at least four times each year, and its committees meet more frequently. The Chairman and Lead Independent Director arrange for senior managers to attend Board and Committee meetings and meet informally with Directors before and after the meetings.

To conduct its oversight function, the Board maintains three standing committees:

- Audit
- Management Development and Compensation
- Nominating, Governance and Compliance

These committees are composed of independent directors.



Board Composition and Independence

Our Board is constituted to be strong in its collective knowledge and diversity of experience in accounting and finance, management and leadership, vision and strategy, business operations, business judgment, crisis management, risk assessment, industry knowledge, corporate governance, and global markets.

The Board is led by a Chairman and a Lead Independent Director. A non-executive director served as Chairman through January 2013. Ten of our eleven Directors are independent. All Directors are annually elected by a majority of votes cast at the annual general meeting, and they serve for one-year terms. Members of the Nominating, Governance and Compliance Committee are responsible for the review of all Directors and Committees; and they base this review exclusively on overall performance.

Our Directors meet a strict set of performance criteria, including demonstrating the highest ethical standards and integrity, a history of achievement that reflects superior standards for themselves and others, and an ability to take tough positions while at the same time working as a team player. They possess individual backgrounds that exemplify a wide range of experience and knowledge.

A number of procedures exist so that conflicts of interest for Directors are avoided. For example, Directors undergo an annual performance and regulatory assessment to consider employment or business associations affecting their qualification as an Independent TE director.





Executive Compensation Philosophy

Our executive compensation philosophy calls for competitive total compensation that will reward executives for achieving individual and corporate performance objectives. Our goal is to attract, motivate and retain leaders who will drive the creation of shareholder value.

The Management Development and Compensation Committee (MDCC) reviews and administers the compensation and benefit programs for executive officers and performs an annual assessment of the company's executive compensation policy. In determining total compensation, the MDCC considers the objectives and attributes described below.

- **Shareholder alignment**—Our executive compensation programs are designed to create shareholder value. Long-term incentive awards, which make up a significant percentage of our executives' total compensation, closely align the interests of executives with the long-term interests of our shareholders.
- **Performance based**—Many components of our executive compensation package are linked to performance. For example, annual cash incentive awards are tied to overall corporate, segment or business unit measures that distinguish our highest from our lowest performing business units. Our program also permits limited

discretion to recognize superior business unit or individual performance.

- **Long-term incentive awards**—These equity-based awards are designed to reward our executive officers for creating long-term shareholder value. Through fiscal 2012, long-term incentive awards made to executive officers were granted primarily in the form of stock options. Beginning with fiscal 2013, we are also awarding performance stock units.
- **Appropriate risk**—Our executive compensation programs are designed to encourage executive officers to take appropriate risks in managing their businesses to achieve optimal performance.
- **Competitive with external talent markets**—Our executive compensation programs are designed to be competitive within the relevant markets. In particular, we consider compensation for comparable executives within both a general peer group of companies that compete with us for executive talent and a peer group of companies in the electronics industry.
- **Focus on executive stock ownership**—The TE Connectivity Ltd. Share Ownership and Retention Requirement Plan, together with long-term equity awards, drives executive stock ownership.
- **Simple and transparent**—Our executive compensation programs are designed to be readily understood by our executives and transparent to our investors.

1

Woman on the board

10

Total number of independent directors

10

Average board meeting attendance

6

Number of board meetings held in FY2012

Our Board of Directors Profile

Frederic M. Poses

(2012 Chairman and 2013 Lead Independent Director of TE Connectivity Board)
Chief Executive Officer & Partner, Ascend Performance Materials

Thomas J. Lynch

(2013 Chairman of TE Connectivity Board)
Chief Executive Officer, TE Connectivity

Dr. Pierre R. Brondeau

President, Chief Executive Officer & Chairman, FMC Corporation

Dr. Juergen W. Gromer

Retired President, Tyco Electronics

Dr. William A. Jeffrey

Chief Executive Officer & President, HRL Laboratories, LLC

Yong Nam

Former Chief Executive Officer, LG Electronics, Inc.

Daniel J. Phelan

Consultant, GlaxoSmithKline plc (GSK)

Lawrence S. Smith

Retired Executive Vice President & Co-Chief Financial Officer, Comcast Corporation

Paula A. Sneed

Chair and Chief Executive Officer, Phelps Prescott Group, LLC

David P. Steiner

Chief Executive Officer and President, Waste Management, Inc.

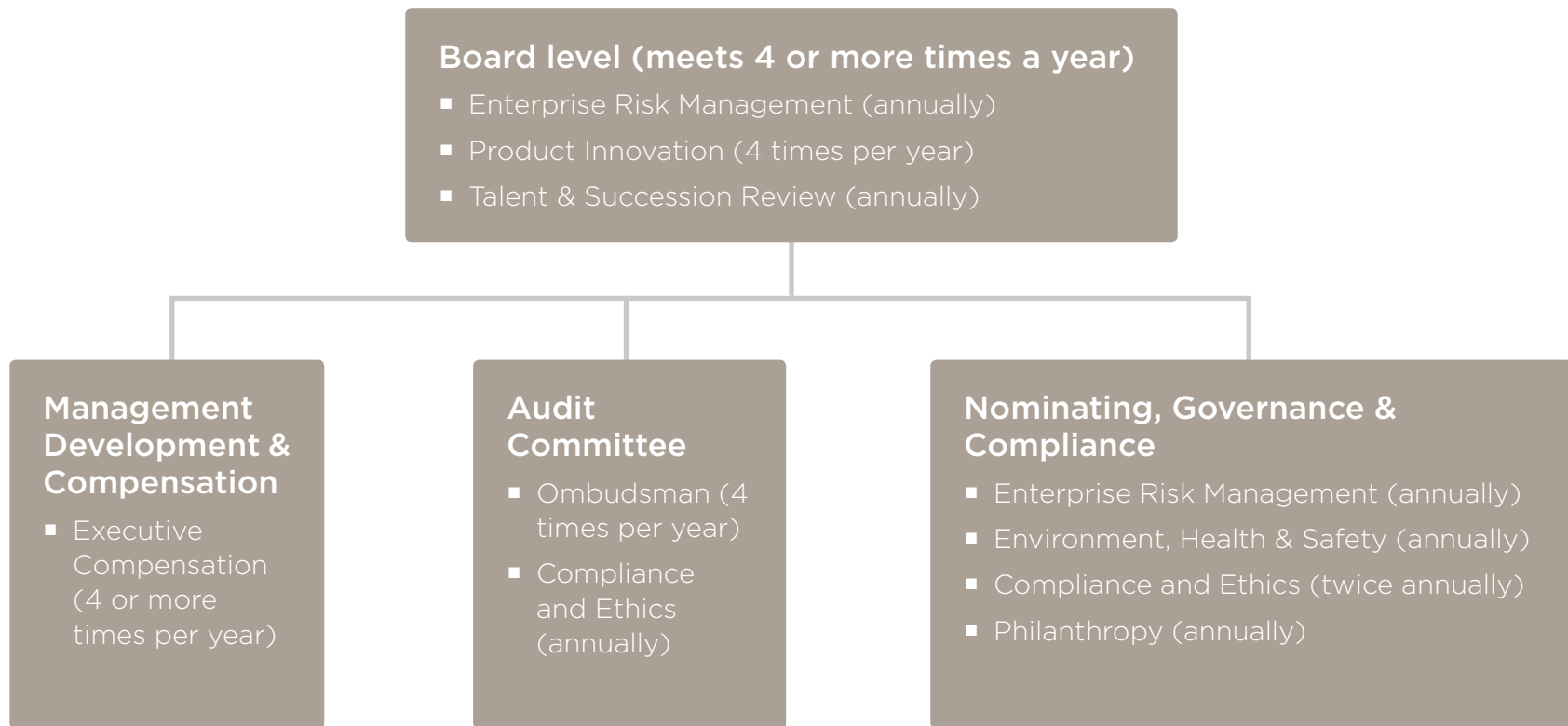
John C. Van Scoter

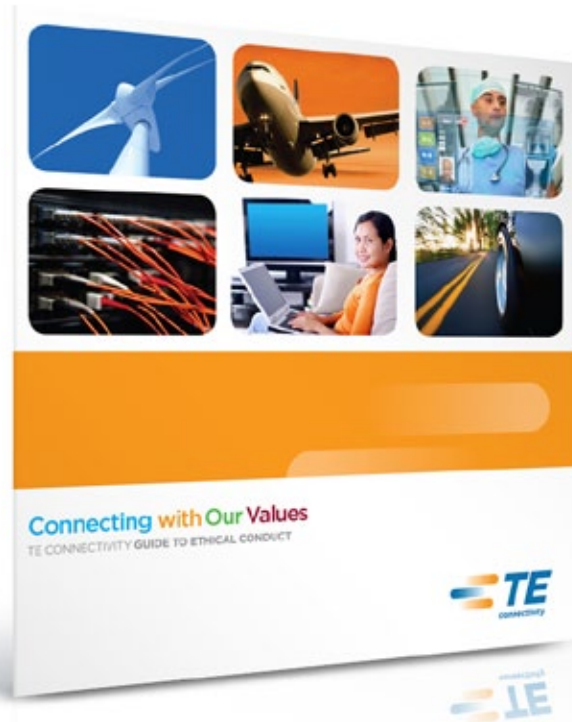
Chief Executive Officer and President, eSolar, Inc.



Governance of Corporate Responsibility at TE

Our corporate responsibility initiatives are reviewed by the Board. While we do not have a separate sustainability committee, the Board and its three standing committees oversee our efforts that fall under TE Corporate Responsibility. Here is how the Board and its Committees receive reports and oversee these efforts:





97% certification
rate in FY2012

Our Guide to Ethical Conduct

Our Guide to Ethical Conduct is the cornerstone of our compliance program. As a multinational company, our employees have different backgrounds, life experiences, training, and perspectives. Our guide promotes a common understanding among all employees of TE's values and how our core values relate to their jobs and the success of our company. The guide is available in 17 languages. TE's policies, newsletters, training and other ethics and compliance educational materials are also available in multiple languages.

All employees and onsite contractors are trained annually on the guide and are asked to certify on an annual basis their compliance with our policies and principles. This year, 97% of employees and contractors and 100% of senior management certified their compliance with the guide.

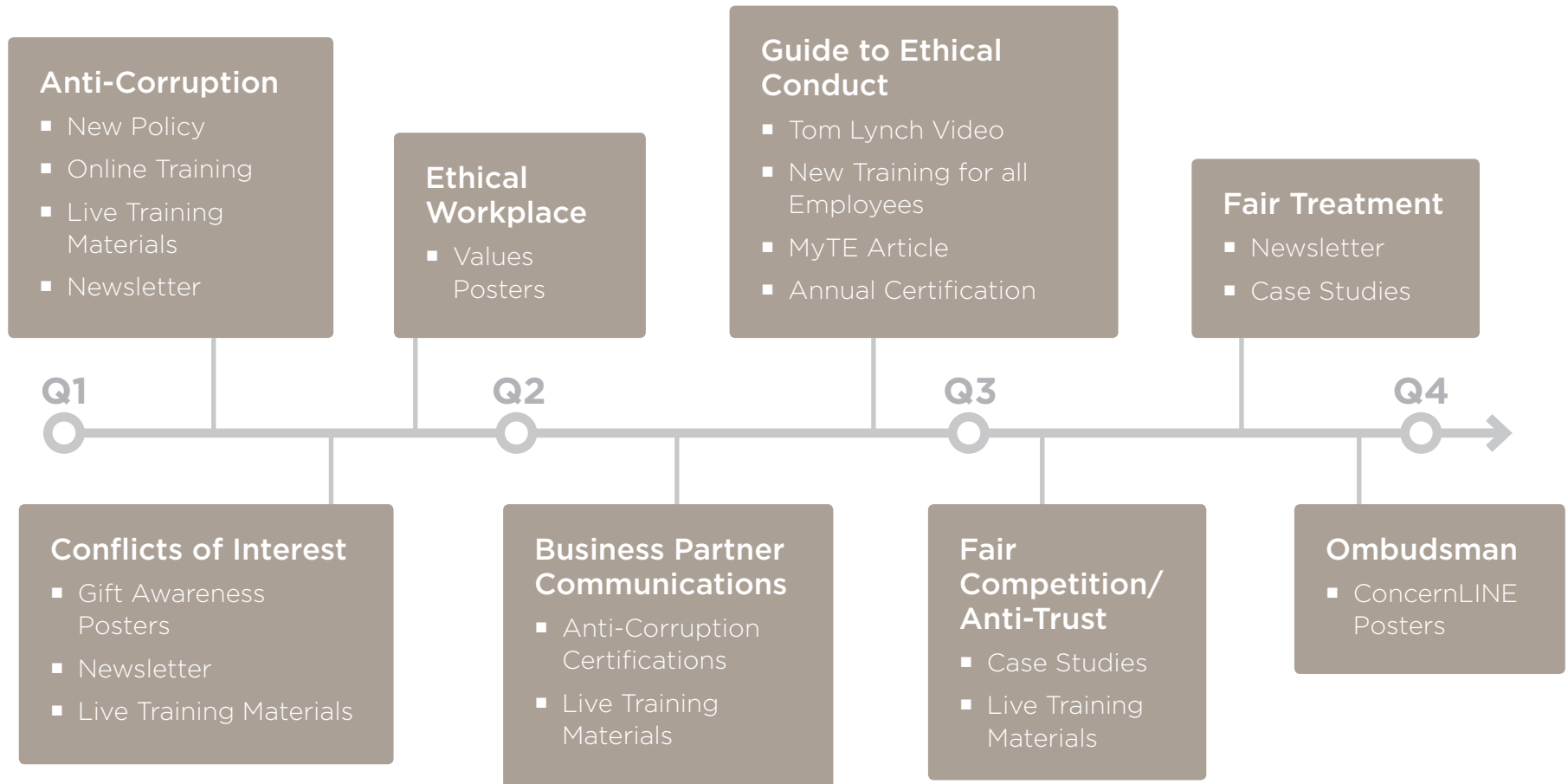
Our Guide to Ethical Conduct uses real-life examples to educate our employees on TE policies including:

- Anti-corruption
- Fair treatment and mutual respect
- Protection of confidentiality of information
- Fair competition
- Anti-money-laundering
- Import and export compliance laws
- Environment, health, and safety
- Resources for questions and reporting misconduct



FY2012 Compliance Communications

To achieve more engagement in and awareness of ethics and compliance, we launched a company-wide communications campaign around our efforts, including posters at TE locations, articles on our intranet (myTE), and newsletters.





Empowering Employees to Address Non-Compliance

Employees are the safe keepers of our values, so we want them to ask questions about compliance issues, especially when an answer may not be clear. Employees are strongly encouraged to report potential non-compliance issues in a timely manner to their supervisor, to the human resources or law department, or to the Office of the Ombudsman.

Office of The Ombudsman

All reports of possible violations are taken seriously and appropriately addressed with the oversight of the Office of the Ombudsman. The Ombudsman is an appointed TE employee who acts as an independent, impartial, and confidential resource. Employees, suppliers, investors, customers, and other third parties can ask questions or address concerns with the Ombudsman about potential violations of the Guide to Ethical Conduct, our policies, laws, regulations, safety, or ethics.

Reporting directly to the Board of Director's Audit Committee, the Ombudsman ensures that all reported issues are thoroughly and confidentially addressed and resolved by using internal and/or external resources as appropriate. The Ombudsman and Chief Ethics and Compliance Officer regularly meet with the Compliance Committee, which includes members from TE's Senior Management team, to discuss compliance issues and program response.

We encourage concerned people or groups to contact the Office of the Ombudsman by telephone, via the toll-free global ConcernLine, or through the ConcernNet website. Reports can also be made anonymously where permitted by applicable law. We also encourage our managers, supervisors, HR team, and other internal groups to inform the Ombudsman of any possible misconduct so that any issues can be investigated and appropriately addressed.

In FY2012, the Office of the Ombudsman received 769 reports, the majority of which dealt with company policies, conflicts of interest, and general employment questions. In about half of the cases that were resolved during the year, TE took corrective actions or otherwise made improvements to the benefit of our company and our employees. Even when cases are unsubstantiated, the reporting process provides us with valuable insights and opportunities to be proactive and institute better preventive measures.





Global Government Affairs

Global corporations have the responsibility to leverage their economic power and reach and their unique assets to impact the world in a positive way. We believe that corporations should exist not only to make a profit, but to make a difference.

TE's Global Government Affairs (GGA) team works to make a difference for the company and the communities in which we are located. By engaging with local business, community and government partners, we can advance common goals, build positive community programs and enact responsible, fair and progressive public policy that serves not only the company, its shareholders and its employees, but also the larger good.

The GGA team works strategically with government officials around the world to shape public policies and political decisions that affect TE's business objectives and the global marketplace. By increasing TE's leadership on public policies that have a direct impact on innovation, competitiveness, market access, and business growth, GGA enhances the company's opportunity to "do well by doing good."

Around the world, TE is actively involved in policies that maximize the ability of TE and its employees to innovate in order to create jobs, strengthen the global economy and support competitiveness. Key issues to TE are examined on the following page.



Innovation/Competitiveness

- **Tax**—As a global company TE can be significantly impacted by the tax and economic development policies of the countries in which its facilities are located. TE supports tax policies that promote global innovation, competitiveness and job creation.
- **Education**—Skilled workers add value to the labor force by increasing productivity and developing innovative products. TE actively promotes education and training policies that ensure a skilled, robust workforce that is able to meet the demands of the 21st century.
- **Workforce**—By attracting, developing and retaining a world-class global workforce that reflects TE’s core values and respects the local culture, HR laws and policies—such as immigration, overtime, benefits, and workplace safety—of the regions in which we do business, the company is able to enrich the communities where our employees live and work. TE supports policies that enable companies to recruit, hire, relocate and retain the talent necessary to meet its business needs in a global economy.
- **Privacy**—TE recognizes the importance of protection of information, including personally identifiable information, and is committed to complying with the laws where it operates. The company supports data privacy regulations that protect personal data without placing undue reporting and regulatory requirements on industry.
- **Cybersecurity**—TE supports a cybersecurity policy that increases information sharing between the public and private sector without increasing a company’s liability. The policy should draw on industry-driven best practices,

rather than government mandates, to develop policies for improved security of critical infrastructure without imposing prescriptive regulatory requirements that stifle innovation and can impede global market access.

Trade/Market Access

The products that TE manufactures rely on complex global supply chains and markets that require the free flow of goods. TE advocates for policies that open markets by lowering tariff and non-tariff barriers, strengthen trade facilitation programs, support a rules-based international trading system, and do not limit global procurement.

Business Growth

- **Telecommunications**—TE believes that market-based solutions—not burdensome regulations—should be the option of choice to satisfy consumer demand for wired and wireless broadband solutions.
- **Automotive**—TE supports initiatives that encourage development of mobility solutions and the systems that make these technologies more safe and efficient, including safety and navigation systems; battery and charging systems; and power management systems.
- **Energy**—TE is confident that funding for ongoing research and development of alternative energy solutions is integral to the development of more efficient smart grid, solar, wind and transmissions technologies.



Managing Risks

At TE, risk mitigation has always been an essential aspect of our commitment to providing a safe and secure workplace, working as a premier partner to our customers, and protecting the company and its shareholders.

In FY2012, we strengthened our position in this area by creating a specific function within the legal department to manage our enterprise risk, crisis management, and business continuity programs. In addition, we have made significant staffing and strategic program enhancements to improve our overall posture.

Our approach to risk management is based on a rigorous assessment and analytical process which evaluates the upside and downside of strategic, technical, and tactical risks. This comprehensive approach enables us to make better decisions when considering the impacts on our company, stakeholders, customers, and communities. While some risks, such as political instability, are not within our control, we establish contingency plans to help us stay agile and proactively address external risks.

Business Continuity

Our customers depend on us to get our products to them on a timely manner even when unforeseen circumstances arise. That's why we've built our business continuity practices on international standards and take a risk-based approach to implementing mitigation actions. These practices position us to quickly recover from a disruption.

Currently, we are enhancing our business continuity plans to ensure that our manufacturing facilities and operations can quickly adapt to natural and man-made disasters. Also, our approximately 100 production locations throughout the world help us diversify and mitigate our risks allowing us to deliver consistently to our customers.

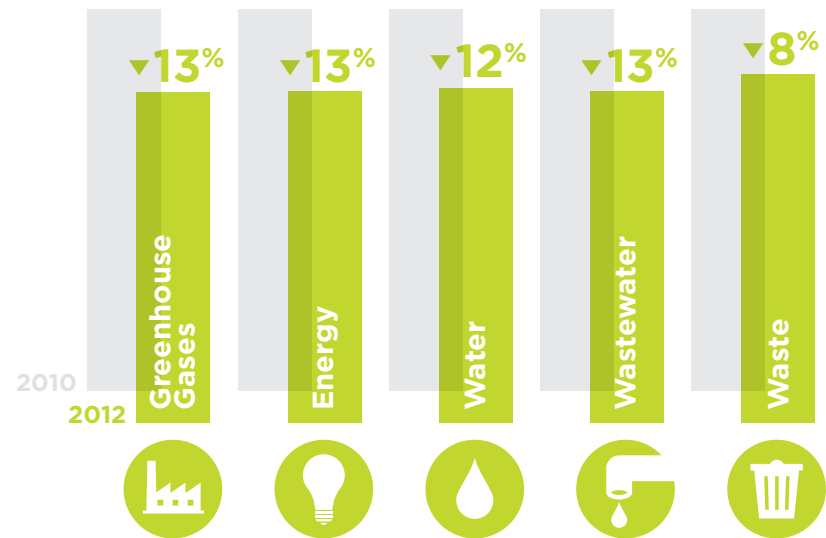


02

Environmental
Responsibility in
Our Operations



We are committed to reducing the environmental impact of our operations, both locally—at our operating locations—and globally, by reducing our carbon footprint.





Environmental Management

Our main focus is where we have the most significant environmental impact—reducing energy usage and greenhouse gas emissions that result from our operations.

We are also seeking to minimize our water usage and generation of waste. Using 2010 as our baseline, our goal is a 10% reduction in energy usage and greenhouse gas emissions by FY2015. To meet this goal, we will:

- Measure and report our progress as part of our regular review of operational performance
- Use operational improvement tools and programs to reduce the amount of resources we use and the amount of waste we generate
- Identify and apply best practices for reducing environmental impacts in common processes at TE





Environmental Management Systems

More than half of TE’s sites have their environmental management systems (EMS) certified to ISO 14001 by third parties. To achieve certification, a facility must demonstrate that it has an EMS in place that identifies significant environmental impacts, sets goals and targets, and has a robust system for evaluating performance, taking corrective actions where needed, checking statuses on an ongoing basis, and continually improving performance.

Location	ORIGINAL CERTIFICATION DATE	DATE OF LATEST CERTIFICATION	DATE OF EXPIRATION
29-31 Chartwell Drive, Wigston, Leicester, Leicestershire, UK	1998	2010	2013
719 Pegg Road, Greensboro, NC, US	2003	2011	2014
Ang Mo Kio Industrial Park 2 - Singapore	2010	2010	2013
Barcelona, Montcada - Spain	1998	2010	2013
Bensheim (Matrix Certificate) - Germany	2002	2012	2013
Berkeley Vale (Energy) - Australia	2009	2011	2014
Berkeley Vale, New South Wales - Australia	2010	2011	2014
Braganca - Brazil	1998	2010	2013
Brno - Czech Republic	2007	2010	2013
Bydgoszcz - Poland	2004	2010	2013
Chubbs Road, Barton Tors, Bideford, Devon - UK	1996	2011	2013
Collegno - Italy	2001	2010	2013
Dongguan Ltd. - China	2010	2010	2013
Esztergom (Support Site) - Hungary	2002	2010	2013
Falkenberg - Germany	1997	2012	2015
Gevrey-Chambertin - France	2011	2011	2014
Guangdong Province, Zhuhai City - China	2007	2010	2013
Gyeongsangbuk-do, 712-831 - Korea	2001	2010	2013



Environmental Management Systems

	ORIGINAL CERTIFICATION DATE	DATE OF LATEST CERTIFICATION	DATE OF EXPIRATION
Menlo Park, 308 Constitution Drive - CA, US	2001	2010	2013
Middlemore, Lane West, Aldridge - UK	2002	2011	2015
Oostkamp - Belgium	2002	2011	2014
Ottobrunn - Germany	1997	2012	2015
San Salvo - Italy	2001	2010	2013
Seoul (Support Site) - Korea	2001	2010	2013
Shanghai 307 Qintang Road Caohejing Hi-Tech Development Park - China	2003	2009	2012
Shenzhen - China	2000	2009	2012
Steinach (Support Site) - Switzerland	2002	2010	2013
Swindon, Dorcan, Site A (Support Site) - UK	2010	2010	2013
Swindon, Dorcan, Site H - UK	2010	2010	2013
Tal - Khanadala, Village - Shirwal - India	2009	2009	2014
Waidhofen - Austria	1996	2010	2013
Whitefield Road Bangalore - India	2006	2012	2015
Witham - UK	2007	2010	2013
Wohlen - Switzerland	2002	2011	2014

The remainder of our sites do not have third party certification, but have EMS that include most of the key elements of the ISO 14001 standard. These elements include aspects analysis, measurement and management review, checking and corrective actions, and self-assessments.



Greenhouse Gas Emissions

Climate Strategy

TE is committed to addressing the global challenge of climate change by reducing greenhouse gas (GHG) emissions. The vast majority of TE's GHG emissions result from energy consumption in our operations.

Our goal for FY2010 to FY2012 was to reduce energy usage and GHG emissions by 10% from our FY2010 baseline. As of the end of FY2012, we had reduced both energy consumption and greenhouse gas emissions by 13% on an absolute basis, by 24% on a sales-adjusted basis, and by 6% on a production-adjusted basis.

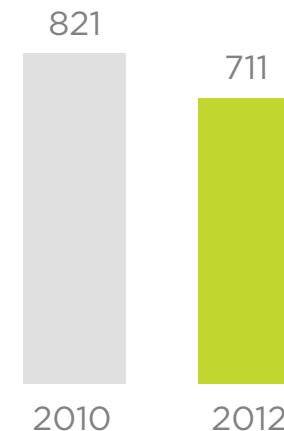
We achieved these reductions by:

- Comprehensively measuring our energy usage and GHG emissions at over 100 significant locations around the world
- Conducting audits of energy usage at our sites

- Establishing a company-wide, cross-functional steering committee working on different ways we can reduce energy use
- Setting up a TE energy website for all our sites with ideas and resources for employees
- Adding an energy focus to teams responsible for each of our major processes (plating, electron beams, molding, stamping, and assembly)

Greenhouse Gas Emissions

In Thousands of Metric tons CO₂ equivalent





At the end of FY2012, we looked at what we had achieved and what additional steps we could take. On that basis, we set our current goal of an additional 10% reduction by FY2015 from our FY2012 baseline

To support continued improvement and progress toward our FY2015 goal, we will continue the actions noted and, in addition, we will:

- Utilize a newly-created database for tracking and evaluation of audit findings and site-initiated energy projects
- Focus energy audits at our highest-using sites
- Publicize and promote energy management best practices
- Establish minimum energy standards for site equipment and systems
- Establish energy teams at all sites with more than 50 employees

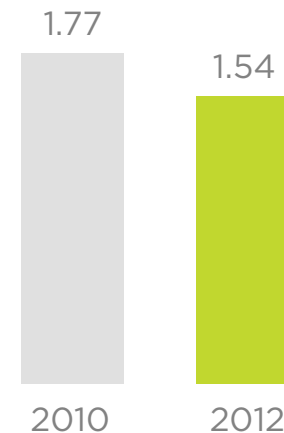
With all of these efforts, we expect to be able to continue our progress in reducing energy and GHG emissions.

Carbon Disclosure Project

We report our progress through the Carbon Disclosure Project (CDP), the most widely used and recognized global database for corporate GHG reporting. By joining more than 4,000 organizations in 60 countries that measure and disclose their GHG emissions strategies and performance through CDP, we can better set our own reduction targets, make performance improvements, and encourage comparability between companies at a global level. View our report at www.te.com/CDP.

Energy Consumption

Electricity, heat, steam, cooling in Millions of Mwh







Water and Wastewater

Protecting and conserving water is crucial for the world’s future. By reducing our water usage and the amount of wastewater and waste generated from our operations, we can help the environment, simplify our processes and cut material usage and costs.

TE uses water for our manufacturing processes and sanitation. We have wastewater discharge associated with both types of usage. Our operations used approximately 1.2 billion gallons of water and discharged 0.95 billion gallons of wastewater in FY2012. This is a 12% decrease for water usage and a 13% decrease in wastewater discharge compared with FY2010. On a production- adjusted basis, this represents a 5% decrease in water use and a 6% decrease in wastewater discharge.

About one quarter of our 26 plating facilities incorporate a zero wastewater technology, and in those that do not, we use wastewater treatment systems. All wastewater is treated to meet applicable discharge limits, and we often go beyond regulatory requirements. In particular, we have modified plating equipment to significantly reduce wastewater volume, chemical usage, and hazardous waste generation.

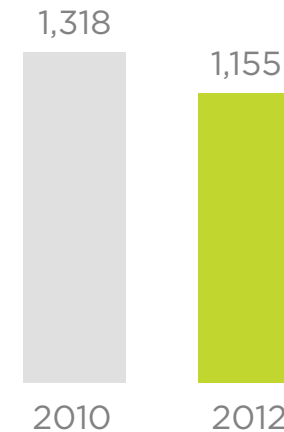
Our plants around the world regularly find innovative ways to use less water and create less waste.

Water Policy

We recognize that water is becoming a scarce commodity in many nations. TE is not a water use intensive company, but we do closely monitor our water use and reduce where we can. Only a small number of our 100+ operating locations around the globe are located in areas defined by the UN as “water stressed”.

Water Usage

Millions of gallons





Waste

Zero waste is our long-term goal, so we are constantly seeking to re-engineer our products and production processes to become waste-free.

In FY2012, compared with our baseline year of FY2010, we reduced the absolute amount of waste generated by 8%, or 4% on a production-adjusted basis. We reduced the amount of hazardous waste we generated by 47% on an absolute basis and by 44% on a production-adjusted basis.

Waste generated

In Thousands of Metric tons





Spotlight | Green Design in India

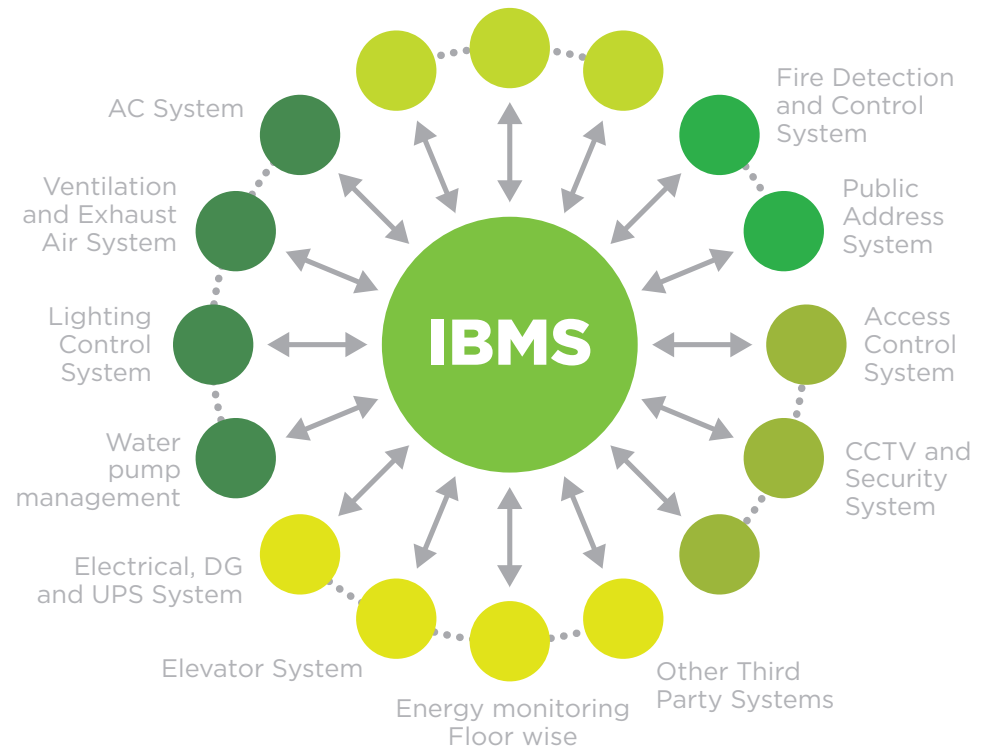
TE's commitment to corporate responsibility inspired the construction of a state-of-the-art 'green' facility in Bangalore, India. The eco-friendly worksite will incorporate recycled materials, solar power, water recycling and rainwater harvesting.

Maximizing Energy Efficiency

Designed for energy conservation, our Bangalore facility features solar power, ample use of natural light, and a state-of-the-art integrated building management system (IBMS). This digitally controlled system maximizes energy efficiency throughout the facility, by seamlessly integrating operational systems such as environmental controls, lighting, and energy management. The IBMS also monitors and manages energy usage, ensuring all systems function at peak performance at all times.

Water Conservation Design

Conserving one of the planet's most precious resources is at the heart of the Bangalore facility design. The building incorporates extensive water recycling of both potable and non-potable water, conservation features like efficient bathroom fixtures and low water requirement landscaping, as well as rainwater harvesting from the facility's roof, grounds, and paved areas.





Spotlight | Lickdale, Pennsylvania, USA

Our Lickdale facility produces millions of terminals and connectors every day for use in the appliance industry. Lickdale is a fairly typical TE manufacturing facility, producing these parts with 60 stamping presses, 11 plating lines, 24 injection mold machines, and 165 assembly work centers. To run all of this equipment, the facility uses a lot of electricity.

A significant portion of the electricity usage was for supplying the compressed air used throughout the plant. To support TE's company-wide goal of reducing energy usage and greenhouse gas emissions, the facility partnered with strategic supplier Ingersoll Rand and analyzed the compressed air supply system and usage, and identified and implemented improvements yielding significant energy and cost savings.

The facility was able to significantly drop system air pressure by providing for pressure and flow control and storage capacity to meet peak demand. Instead of operating eight individual air compressors independently, they installed a controller so they would only operate specific compressors needed at a particular time, rather than running all of the compressors all of the time. These changes resulted in a more stable air supply, requiring less compressed air, and consequently less use of energy.

In addition to improving the air supply system, the facility was able to implement numerous improvements to reduce the demand for compressed air. These included periodic air leak audits and repairs of leaks in the compressed air piping that runs throughout the plant. The facility also installed specially engineered nozzles for air blow-off applications that use less air, and installed solenoid valves to automatically shut off the compressed air when a machine stops.

Supply improvements

Annual energy reduction	1,566,827 KWh
Annual CO ₂ reduction	947,681 Kg
Annual Savings	\$ 117,512

Demand reductions

Annual energy reduction	2,761,701 KWh
Annual CO ₂ reduction	1,670,389 Kg
Annual Savings	\$ 256,512



03

Responsibility in
Our Products



Protecting the Environment

Protecting the environment starts early in our design process. We know the choices we make for each product have a lasting impact beyond the life of their use. This year we focused even more attention on how we choose our materials—being more particular about volume ordered and more conscious about the effect on the environment. The results not only helped protect the Earth, but they were good for business too.



Product Stewardship

Nearly all of our global product lines are compliant to the 2011/65/ EU Directive on the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment (commonly referred to as RoHS 2). The remainder of products are in industry segments, such as military and aerospace, where RoHS compliant products are currently neither required nor, in most cases, accepted.

We also focused on Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH) with dedicated programs and resources to deal with the increasing legislative requirements as well as business continuity concerns. Currently, less than 1 percent of our products contain any of REACH's 138 Substances of Very High Concern published through December 2012. We continue to work with our customers to develop substitutions to ensure that those substances will be removed from TE products well before their respective sunset dates.

In addition to the regulatory requirements mentioned above, TE is also participating in industry initiatives to reduce the use of certain non-regulated substances such as halogens (including PVC) and phthalates.

Working to Set Global Standards

TE actively participates in industry associations and standards organizations around the world, such as iNEMI, TechAmerica, and China RoHS Standard Working Groups, to provide input to the development of standards and regulations that address management and control of hazardous substances. We also support initiatives to develop an industry standard data-exchange format and platform for product environmental compliance information. We believe that by adopting standards the industry can significantly improve the quality of data gathered as well as lower the administrative burden of the multiple data exchanges needed throughout the supply chain.

Understanding the Lifecycle

We have integrated our worldwide processes and activities to reduce environmental impacts through the lifecycle of our products in a Product Environmental Compliance Management System (PEC-MS). The management system is based on the IEC QC080000 industrial standard and integrated with key TE business processes. This system is a supplement to the TE Global Quality Management System framework, and it supports the TE Global Product Environmental Compliance Policy.



Research & Development

TE Connectivity's commitment to ongoing research and development goes far beyond a strong financial investment. We maintain advanced development across all business units, pushing next-gen technologies. Our global team of engineers and innovation leaders collaborate and discuss how connectivity solutions from one industry can solve challenges in another. This broad exposure and expertise is what makes TE the worldwide leader in connectivity.

\$688M

Spent on R, D, & E in FY2012

7,400

Engineers

19

Global Design Centers

20,000+

Patents

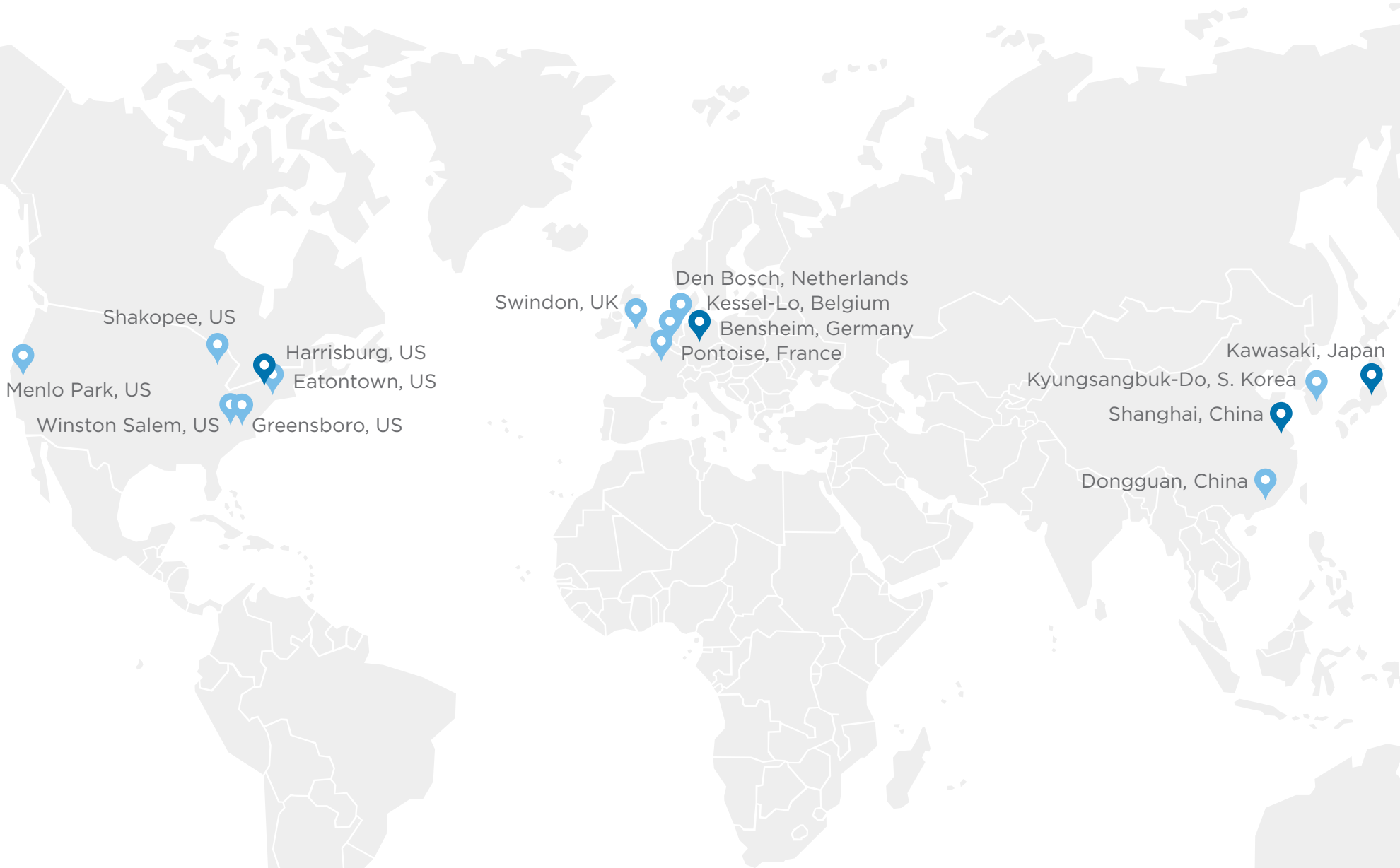




Engineering Locations

 50-100 Design Engineers

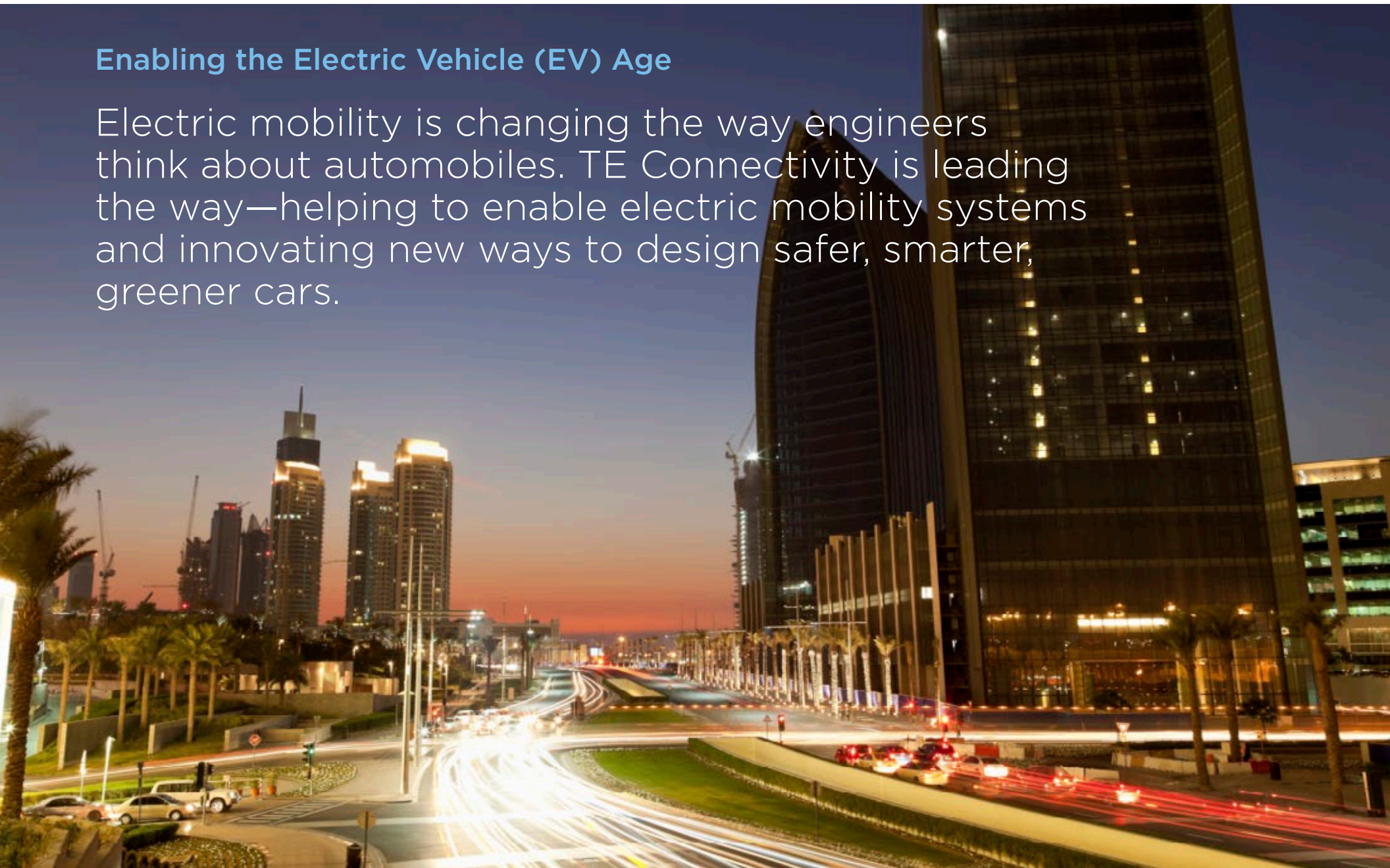
 100+ Design Engineers





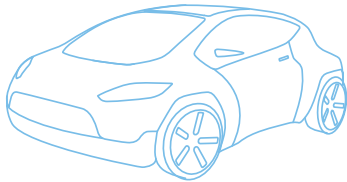
Enabling the Electric Vehicle (EV) Age

Electric mobility is changing the way engineers think about automobiles. TE Connectivity is leading the way—helping to enable electric mobility systems and innovating new ways to design safer, smarter, greener cars.



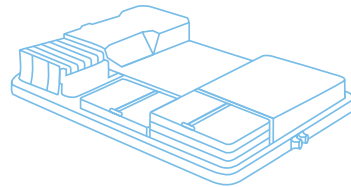


Enabling the Electric Vehicle (EV) Age



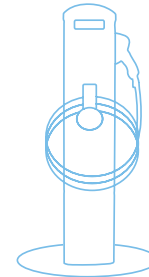
Turning Electrons into Independence

TE combines more than 50 years of experience in automotive connectivity systems and high-voltage electricity distribution to help OEMs safely, efficiently and reliably make electric mobility a reality.



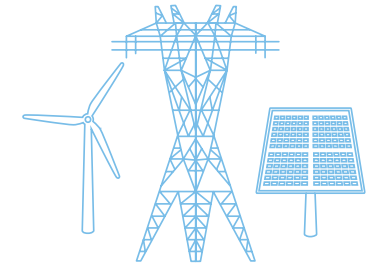
Connecting and Protecting the Battery from the Inside Out

As the heart of the electric vehicle, the battery is simultaneously the biggest challenge and the greatest opportunity. We're teaming with manufacturers to increase performance—and reduce costs.



Mobility Simplified—One Charge at a Time.

You supply the shell, we'll supply everything else to make your charging solution a reality. Including all-in-one, smart charging solutions.



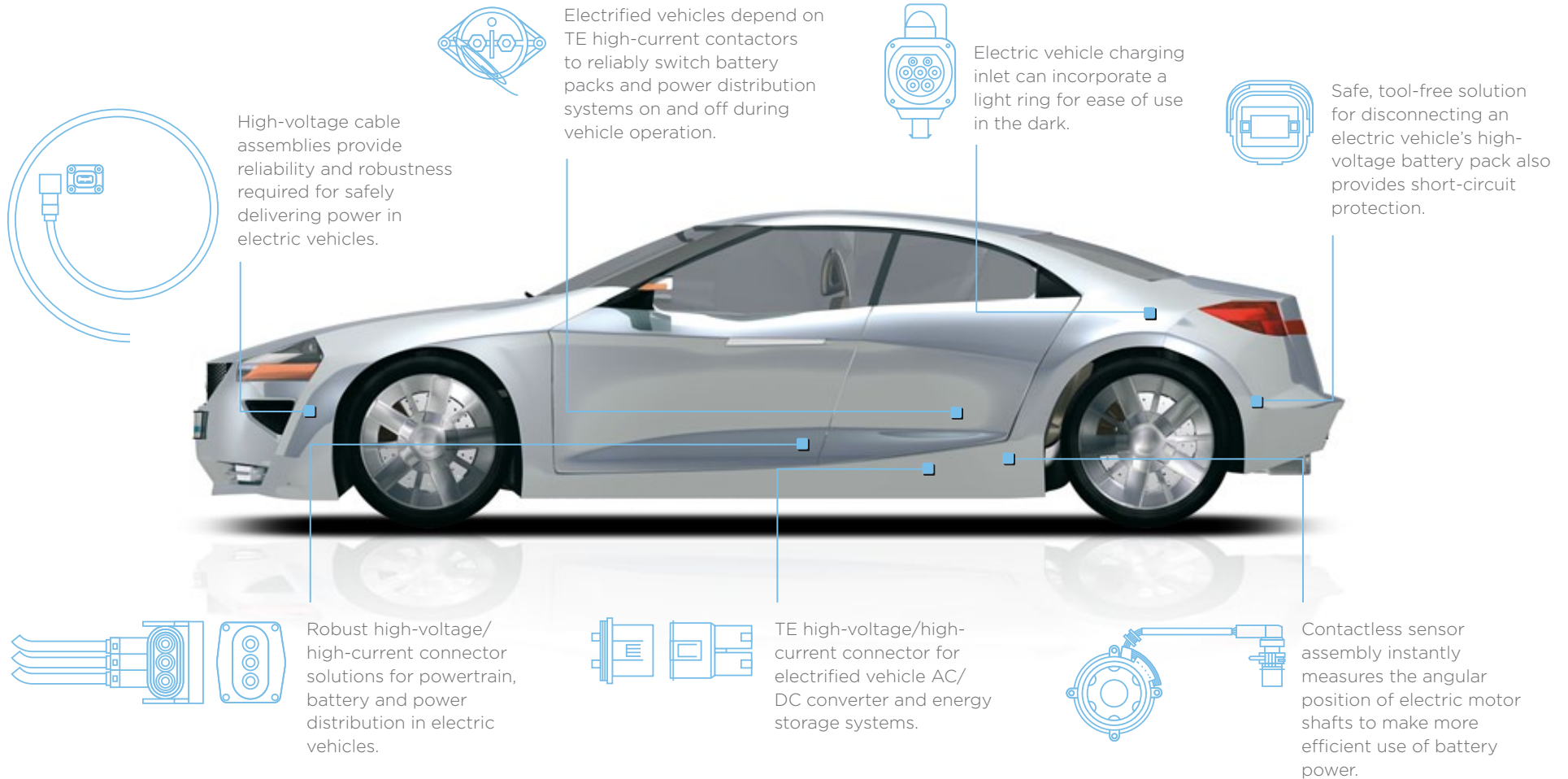
The Mobile Grid Starts Here

We've been connecting and protecting the flow of high-voltage electricity for more than 50 years. Now we're using that experience to help bring electric mobility to the masses.



Enabling the Electric Vehicle (EV) Age

Safer, smarter, and greener cars require more electronics and TE Connectivity provides innovative solutions for virtually every vehicle on the road today.





04

Supplier Social
Responsibility



TE's Supplier Social Responsibility

Embedded in TE's overarching corporate responsibility initiative is our firm commitment to operate with a socially responsible supply chain. The cornerstone of this effort is our TE Guideline for Supplier Social Responsibility (SSR). These guidelines are strongly aligned with TE values, customer expectations, and the principles of the United Nations Global Compact.



Guide to Supplier Social Responsibility (SSR)

Our Guide to Supplier Social Responsibility sets expectations for TE suppliers. While built upon industry standards such as the Electronics Industry Citizenship Coalition's (EICC) code of conduct, our expectations are higher in areas such as allowing for collective bargaining practices and the prohibiting of any form of involuntary labor.

TE's SSR objectives are to reject corruption and unfair business practices; promote environmental sustainability and a healthy work environment; improve working conditions by prohibiting forced, harsh, or inhumane treatment and discrimination of supplier employees; and to encourage diversity through programs that enable socially and economically disadvantaged groups to become part of our supply chain.

Our Supplier Social Responsibility Guide embraces expected standards for:

- Air Emissions
- Child Labor
- Conflict-free Metals
- Dormitory and Canteen
- Emergency Preparedness
- Environmental Permits and Reporting
- Export/Import Controls
- Freedom of Association
- Freely Chosen Employment
- Hazardous Substances
- Humane Treatment
- Industrial Hygiene
- Machine Safeguarding
- Management Systems of Continual Improvement
- Non-discrimination
- Occupational Injury and Illness Reporting and Investigation
- Occupational Safety
- Physically Demanding Work
- Pollution Prevention and Resource Reduction
- Product Content Restrictions
- Proprietary and Confidential Information
- Recordkeeping and Financial Controls
- Risk Assessment
- Substance-Free Workplace
- Supplier Commitment to Corporate Responsibility
- Use of Company Property
- Wages and Benefits
- Waste Disposal
- Wastewater and Solid Waste
- Working Hours



Aligning Suppliers with TE's Social Responsibility Guidelines

In 2010, TE began alignment by communicating SSR expectations to our supply base. We deepened our reach in 2011 by requiring both new and existing suppliers to formally acknowledge their agreement to comply with our SSR guidelines.

New Suppliers

As part of our supplier selection process, suppliers are systematically informed of TE's Supplier Social Responsibility Guidelines (TEC-1015). New suppliers must agree to comply with SSR guidelines to be considered for TE business.

Existing Suppliers

Since 2011, we have been systematically reaching out to select groups of our legacy suppliers to seek compliance acknowledgement to our SSR guidelines. We began with direct material suppliers in 2011 and expanded inclusion to indirect material and service suppliers in 2012. We conduct this process via an online survey.

Alignment Results

To date, 56% of TE's global spend is provided by suppliers who acknowledge full compliance to TE's guidelines. Another 8% of spend comes from suppliers who have either flagged a question or concern or comes from suppliers who have responded with their own SSR guideline. We are in the process of addressing questions and evaluating alternative supplier guidelines to make sure they mirror our requirements. We will continue to expand our alignment process deeper into our supply base in 2013.



Aligning Suppliers with TE's Social Responsibility Guidelines

Future Development

We have also begun to incorporate general SSR outreach and education into our formal supplier forums. This effort started in October, 2012 in Kukuoka, Japan where TE Procurement personnel hosted a SSR booth at the entrance of our supplier technology trade show.

This event was attended by over 500 of TE's Engineering and Operations leaders and nearly 100 strategic supplier leaders. TE was able to communicate the SSR importance, clarify SSR questions and identify TE resources to partner with suppliers to help them in their SSR efforts.

We intend to explore more outreach opportunities with the goal of expanding awareness and maturity in our industry.





Assuring Alignment of Suppliers to TE’s Social Responsibility Guidelines

TE’s is committed to advancing the highest social responsibility practices throughout our supply chain. In support of this, we validate our supplier’s alignment to our sustainability guidelines through internal Supplier Screenings and thorough independent corporate responsibility audits.

Supplier Screening—an intimate discussion with our suppliers on sustainability

TE personnel perform supplier screenings to reinforce the importance of sustainability with our suppliers and to identify sustainability improvement opportunities within the supplier’s worksite. Supplier screenings include a supplier self-assessment combined with a TE onsite screening of sustainability indicators.

In 2012, TE professionals personally advanced the message of sustainability with 200 suppliers; a 61 percent increase over 2011 efforts. Since 2011, we have completed a total of 324 screenings in over 30 countries.

Validation Efforts	2011	2012
3rd Party Initial Audit	21	31
3rd Party Repeat Audits	0	12
Supplier Screenings	124	200
Total	145	243

Corporate Responsibility Auditing—a rigorous, independent audit of our supplier’s sustainability practices

TE conducts full onsite corporate social responsibility audits of selected suppliers through an independent service provider with expertise in sustainability auditing.

Our audit program aligns with our corporate responsibility program, as well as, internationally recognized industry standards. The main categories for our audits include an assessment in these areas of interest:

- Management Systems
- Health and Safety
- Wages and Hours
- Labor
- Environmental

In, 2012, TE conducted 31 initial audits and 12 re-audits. Since 2011, we have completed a total of 52 total initial audits and 12 re-audits.



Continuous Improvement in Supplier Social Responsibility

TE's supply chain sustainability processes are maturing, so it is critical we take an approach that defines and incentivizes continuous improvement. We believe it is important to work in partnership with our suppliers to find solutions; including remediation of instances of non-compliance as well as investment in suppliers' management capabilities.

Remediation can include, among other activities:

- TE and suppliers working together to create a corrective action plan
- Monitoring progress toward an implementation plan
- Termination of relationship when serious compliance issues are not remedied

Of the 52 audits TE has performed since 2011, our suppliers showed solid performance against our service provider's global benchmark in their environmental and labor practices and are trending toward the global benchmark in management systems and health and safety. Wages and hours is an opportunity area for select suppliers.

Continuous Improvement in Sustainability

Every audit and re-audit includes a debrief of results with the supplier's management team. The debrief includes an overview of both the supplier's sustainability strengths and opportunity areas. Where applicable, suppliers receive recommendations on opportunities for improvement and a suggested improvement plan timeline.

TE's focus on continuous improvement translated into a 23 percent re-audit rate of our suppliers initially audited in 2011 and scheduled follow-ups in FY13 on the recommended improvement opportunities for selected suppliers.



FY2012 Supplier Social Responsibility Audit Results

	AVERAGE OF FACILITY SCORE	AVERAGE OF ENVIRONMENT	AVERAGE OF MANAGEMENT SYSTEMS	AVERAGE OF HEALTH & SAFETY	AVERAGE OF WAGES & HOURS	AVERAGE OF LABOR
Japan	100%	100%	100%	100%	100%	100%
Mexico	92%	100%	100%	68%	100%	100%
Czech Republic	89%	100%	68%	76%	100%	100%
Slovakia	86%	100%	83%	56%	100%	100%
India	71%	100%	75%	52%	56%	90%
South Korea	68%	100%	60%	85%	25%	87%
China	68%	79%	59%	68%	44%	91%
Taiwan	67%	87%	30%	71%	50%	94%
Malaysia	64%	100%	34%	69%	45%	80%
Grand Total	69%	82%	60%	69%	48%	91%
Global Benchmark (6,857 facilities)	78%	77%	72%	79%	68%	93%



Localization

By buying materials close to the facilities where they will be used, we can have a positive impact on the environment and local communities in which we do business. Localization shortens transportation distances, which in turn reduces fuel consumption, transportation costs and lead times for our customers. It also bolsters the economic development in the local community.

We took several actions in 2012 to improve our localization.

- Increased communications to align cross-functional efforts
- Refined our tracking mechanism to better monitor our progress
- Added resources in regions where more supplier development was needed
- Partnered with strategic suppliers to localize more of their production
- Built selection of localized suppliers into our new product development process

These efforts proved to be effective. In 2012, we met our goal to localize over 85% of our global spend. In fact, we localized 86.4% of our nearly \$5 billion of global material spend which means TE contributed over \$4.3 billion dollars to the regional economies where we produce our products.

86.4%
Localized Material Spend





Conflict Minerals

Preventing conflict minerals—like gold, tantalum, tungsten and tin, sourced from armed conflict areas—from reaching our supply chain is a key part of our SSR efforts. Working together with our suppliers, we are establishing practices to assure our end customers that our products and materials are responsibly sourced.

TE strives to have a conflict-free supply chain, and is committed to sourcing products and materials from non-conflict sources. We expect suppliers to have processes in place to trace Conflict Minerals through their supply chain, and provide TE with assurance that these minerals do not originate from mines within the Democratic Republic of Congo and the surrounding region responsible for the human rights abuses targeted by legislation.

To help further the intended benefits of Section 1502 of The Dodd-Frank Act and promote its intended purpose, TE will work with suppliers with underdeveloped processes, providing information and guidance in an attempt to increase transparency.



TE as a Supplier and Our Customer Corporate Responsibility Requests

Many of our customers are interested in their supplier social responsibility activities too. As a supplier, we respond to sustainability and corporate responsibility questionnaires from customers and industry groups. These questionnaires are used by our customers to determine whether a third-party supplier social responsibility audit is needed.

These audits come in a variety of ways, sometimes as a two-day onsite audit focused purely on corporate responsibility or part of a more comprehensive customer audit. Regardless of the format, we take these audits seriously at TE. In FY2012, no major findings were reported in our corporate responsibility audits. We credit this to our employees and their increasing awareness in compliance; ethics; labor management; environment, health, and safety; and community involvement. We are aiming to have the same rate of success in FY2013 and continually improve our management systems in these areas at all our facilities.



05

Workplace &
Responsibility to
Our Employees



Developing, Protecting, and Honoring Our Most Valuable Resource

Providing a workplace environment that promotes safety, respect and opportunity for all is central to TE's commitment to corporate responsibility. Our 88,000 employees come from far and wide across the globe, and are the heart of our organization. Every day, we strive to engage, protect, and listen to them, and to provide opportunities for personal and professional growth.

At TE, we believe employee engagement is critical to our long-term business success. We strive to engage our employees by:

- Developing strong leaders at all levels
- Supporting professional and career development
- Communicating effectively with people at all levels in the company
- Creating an environment that is safe and inclusive

In 2012, we measured our employee engagement through a company-wide survey. We were pleased to learn that worldwide worksite safety topped our satisfaction ratings, followed closely by recognition of opportunities and resources for career advancement. We learned attrition rates across the company remain low, and we've been successful in filling more managerial roles with internal talent.

The 2012 engagement survey also helped us generate new ideas to support employee career growth. In 2013, we plan to expand reward programs and apply more focused mentoring for career advancement, including additional support for recently promoted employees and new hires.



A Safe and Healthy Workplace

At TE Connectivity, we are committed to providing a safe and healthy work environment for everyone. Our employees are helping by creating a culture of safety where people actively care about their own safety and the safety of others.

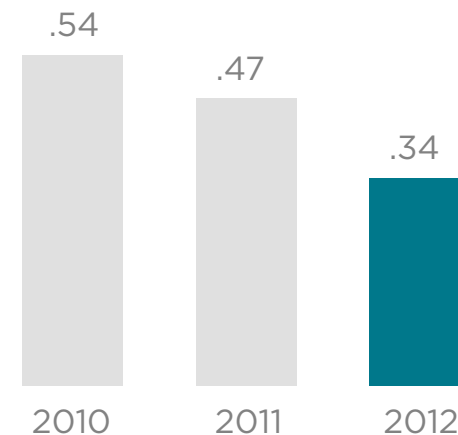
We demonstrate our ongoing commitment by:

- Accepting responsibility for our leadership role in safety at all levels of management
- Engaging employees around the world in TE safety programs
- Continually auditing worksites against TE safety standards and regulatory requirements
- Challenging our manufacturing plant teams to achieve safety excellence through our safety management system
- Measuring and reporting safety outcomes as a key performance indicator valued throughout the organization

In FY 2012, we made great progress toward our goal of eliminating workplace injuries and illnesses. Our total recordable incident rate (TRIR) across all TE manufacturing plants was 0.34 incidents per 100 employees, a 28% improvement over our 2011 rate of 0.47.

Incident Rate

Per 100 employees





Health and Wellness

We are committed to helping our employees and their families have the tools they need to stay healthy—physically, mentally, and financially. That’s why we offer a wide variety of wellness and assistance programs everywhere we operate.



Employee Assistance Program (EAP)

EAP is a global resource that provides professional, confidential assistance for all employees and their family members. The program helps employees address mental health issues, family and parenting concerns, and financial needs.

Global Wellness Campaign

The diversity of TE’s workforce means that our employees can have very different health and wellness needs. Networks of peer volunteer Wellness Champions help us examine and understand employee needs at a local level. This way, we are able to offer more focused programs that inspire and empower our employees to lead healthier lives.

Educational Support

Education reimbursement is a benefit we offer TE employees around the world. In 2012, we spent millions of dollars to support employees who are achieving educational degrees or certifications.



Developing Talent

Over the past five years, we have expanded our talent development and training programs beyond basic on-the-job skill training, and we have included career-building programs in the areas of operations, engineering, and leadership. We are also expanding our internal development opportunities, such as rotational and short-term assignments.

Leadership Development

TE provides leadership training programs and tools that challenge individuals to grow both professionally and personally. Leaders (and would-be leaders) are empowered to lead, engage and motivate their teams. Robust programs like “TE Leadership Way” and “TE Operating Advantage” help employees, teams, and facilities reach and exceed organizational performance targets.

Innovation for Results

Alumni of TE’s creative problem-solving program, Innovation for Results, have identified and solved engineering challenges worldwide. A British production team shortened prototype cycle time, while a U.S. group streamlined employee software to engage team members more strategically. Mexican and U.S. teams used creative thinking tools collaboratively to help optimize production.

Homegrown Training

Cross-functional collaboration within TE resulted in the development of a successful training portal for TE distributors called the TE Learning Connection. This tool simplifies distributor training, drives business growth, and showcases what our employees can achieve when tackling problems creatively as a team.

Talent Mobility

We encourage employees to take new positions in other departments across the company to share expertise across functions, roles, and geographies. In 2012, 143 employees relocated within the US, while close to 200 employees were assigned to 35 short-term and 155 long-term positions overseas.





Workforce

FY2012 was a significant year for us as we completed the acquisition of Deutsch and successfully integrated 3,400 Deutsch employees into TE, primarily in France and the U.S. In addition, we added thousands of jobs to better meet industry demand.

In all countries of operation, excluding China, India and Mexico, our hiring rate was just over 8%, while our turnover rate was 15% (voluntary turnover was 7%).

In China, India and Mexico, the combined turnover rate was 50 percent, due to the competitive labor market in China and the high-turnover nature of manufacturing jobs. The company's global average for turnover, including China, India and Mexico, is 36 percent.



Inclusion and Diversity

As a global company, we have a rich diversity of cultures, experiences, and perspectives at TE, which we highly value. We continue to create an inclusive environment and recruit a diverse workforce, because we are committed to helping all of our employees reach their fullest potential.

Gender

Our global workforce is 41% female, with 16% of leadership positions filled by women (vs. 11% in FY2011). In 2012, women accounted for just over half of TE's new hires. Our TE Women's Network supports the development, retention, and recruitment of women to help maintain our gender diversity. This network is a place where women can collaborate, encourage each other toward professional growth, and exchange best practices so they will be more successful in the workplace.

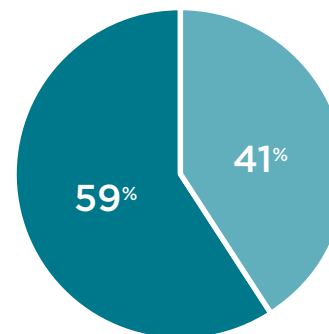
Global Diversity

As a multinational company, we continue to maintain multicultural leadership globally. 44% of our top managers are from countries outside the United States, which is a 4% increase over the previous fiscal year.

Global Gender Diversity

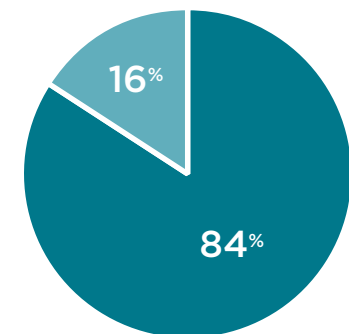
By Reporting Category

Workforce Total



■ Male
■ Female

Management Total



■ Male
■ Female



06

Responsibility in
Our Communities



Global Giving

Strong communities benefit every person and business located within them. We support our communities through our global giving program and employee volunteerism. In 2012, more than \$4.3 million was donated by TE, TE employees, and the TE Connectivity Foundation* to more than 1,500 organizations worldwide.

This year, our philanthropy program was restructured to better meet the needs of our communities and to support the passions of our employees. TE's community involvement strategy focuses on leveraging employee volunteerism as a major determinant of how we spend TE's philanthropy budget. Beginning in 2012, we launched the refocused guidelines and governance structure to support employee volunteerism on a global basis.

The key factors we considered when refocusing our strategy included the global reach of our company, our interest in improving employee engagement, and our desire for achieving a positive impact in the communities where TE Connectivity does business.

* The TE Connectivity Foundation was formerly known as the Tyco Electronics Foundation.



Global Giving

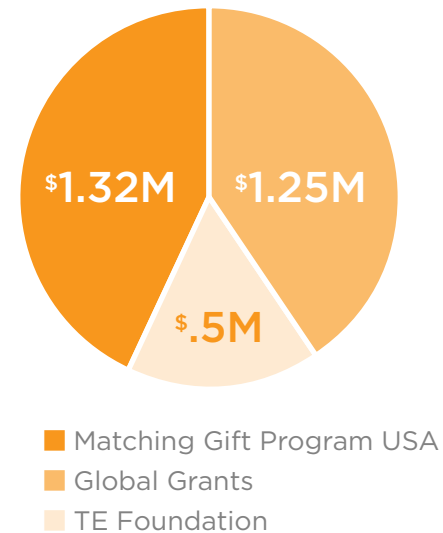
Our goal this year was to leverage the \$4 million budget to support our employees who make a positive impact in our communities. We make the direct grants to charitable organizations in communities around the world. In the U.S, we offer matching gifts, workplace giving, and Dollars for Doers programs to foster deeper community engagement at a local level.

Throughout FY2013, we plan to take these programs to other countries where we have a strong employee presence. We have built Regional Community Councils in 13 countries to facilitate local grant making and volunteerism. In addition to local leaders, a community board comprised of company leaders governs TE's community efforts around the world.

The three newest elements of TE's community program that we are currently developing are Dollars for Doers and matching gifts programs in certain countries in which TE has a strong employee presence as well as a global community recognition award. Improving internal and external communications around philanthropy and

community involvement programs is critical in raising awareness and increasing participation. Starting in FY2013, we will issue guidelines that clearly explain the key components of these programs and continue to raise the awareness of the positive impact employees are making around the world in our communities.

Combined Community Giving*



* Does not include donations made by employees.



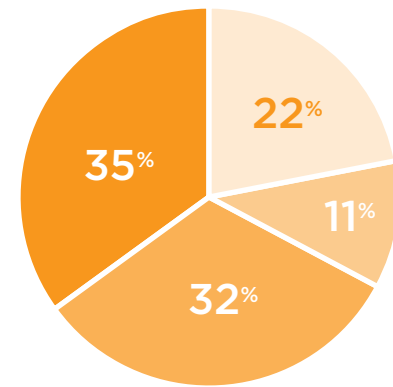
Corporate Giving

Corporate giving is primarily focused in locations with the largest number of TE employees, as well as where our financial support can have the greatest impact. Our corporate giving is based on our Global Philanthropy Guidelines, which align with our core values:

- **Disaster Relief & Human Services**—Driving the highest standards of INTEGRITY through investments supporting human services & disaster relief
- **Environment**—Increasing ACCOUNTABILITY through investments in energy and the environment
- **Health & Wellness**—Creating a sense of TEAMWORK through investments in community development
- **Education & Technology**—Fostering INNOVATION through investments in education, emphasizing science/technology/engineering/math (STEM)

Note: Total giving by TE in FY2012 was \$3,086,532 USD. This includes Dollars for Doers, Team Volunteer Projects, Matching Gifts, Disaster Relief, Regional Council grants, and Foundation grants.

Global Corporate Giving



- Education & Empowerment
- Human Services
- Environment & Other
- Health & Wellness



Matched Employee Giving

For U.S. employees, TE matches dollar for dollar what an employee gives to approved 501(c)(3) nonprofit organizations—up to \$10,000 per employee each calendar year. We also partner with local United Way organizations to conduct workplace giving campaigns.

We match the amount that employees donate dollar for dollar up to an additional \$10,000 per employee each year. In FY2012, \$1.3 million went to matching thousands of employees' gifts to nonprofit organizations. Our employees contribute to a wide range of organizations, including:

- **The American Heart Association (AHA)**—a nonprofit organization in the United States that fosters appropriate cardiac care in an effort to reduce disability and deaths caused by cardiovascular disease and stroke.
- **St. Jude Children's Research Hospital**—a U.S.-based organization internationally recognized for its pioneering work in finding cures and saving children with pediatric cancer and other catastrophic diseases.
- **World Vision International**—an organization dedicated to improving the lives of children living in poverty.



- **United Way**—improves lives by mobilizing the caring power of communities around the world to advance the common good. Each year TE holds a nation-wide campaign to encourage employees to participate in the workplace giving program for the United Way.



TE Connectivity Foundation

The TE Foundation provides grants to U.S. organizations that qualify as nonprofit under Section 501(c)(3) of the Internal Revenue Code. The grants are awarded in geographic areas of the U.S. where TE has a significant employee population. We make grants to organizations that are consistent with our global philanthropic guidelines and we support employee volunteerism in the community through Dollars for Doers and Team Volunteer Projects.

Grant Type	Amount
Direct Grant	\$467,656
Team Project	\$30,289
Dollars for Doers	\$15,750
Total	\$513,695

Dollars For Doers

The Dollars for Doers program was created to help support our communities and to recognize employee volunteers. Under the program, funds are distributed to the eligible nonprofit organization where a TE employee volunteers in his/her spare time.

Team Volunteer Projects

Team Volunteer Projects are grants of up to \$5,000 to 501(c)(3) nonprofit organizations to support special projects involving a group of three or more TE employees.



Direct Grants

The Foundation provides charitable grants to U.S. nonprofit organizations. In FY2012, the Foundation funded over \$450,000 in grants to more than 70 organizations.

Highlights include:

- **National Engineers Week Foundation** to support Future City, Introduce a Girl to Engineering, and Engineers Week programs. The National Engineers Week Foundation is a formal coalition of more than 100 professional societies, major corporations and government agencies. It is dedicated to ensuring a diverse and well-educated future engineering workforce by increasing understanding of and interest in engineering and technology careers among young students and by promoting pre-college literacy in math and science.
- **Lehigh University**, in Bethlehem, PA, to support the Manufacturing Expo with Broughal Middle School. The Expo culminates after a semester of collaboration between eighth-grade science students at Broughal and Lehigh's mechanical engineering majors in Lehigh's junior-level manufacturing class.
- **The Works** is a hands-on, minds-on museum in Bloomington, MN, where kids discover how things work. The TE Connectivity Foundation is a proud sponsor of the TECH Fest and Family Engineering Night.
- **The Tech Museum of Innovation** in San Jose, CA. The Tech Challenge, one of The Museum's signature programs, is a team challenge designed to get at the heart of innovation, where young people can develop creative solutions to real-world challenges in familiar settings.
- **The National Science & Technology Education Partnership's (NSTEP)** mission is to harness the power, interest, and good will of the electronics industry for the advancement of science and technology education in America's classrooms. The TE Connectivity Foundation supports the NSTEP Study Buddy program—an online peer-to-peer tutoring program to promote and improve student success in math, science, and technology for U.S. students.



Signature Program | United States

TE Connectivity Makes Strides for the American Heart Association and Breaks into the Top 10 National Fundraisers

TE Connectivity employees, families, and suppliers across the United States joined together to raise money for the American Heart Association (AHA) and bring awareness to their communities about heart disease and stroke prevention. As a result of their efforts, TE and its employees brought in a total of \$514,848 in donations for the AHA in 2012, a more than 38% increase from 2011. In fact, TE ranked number 8 in the AHA's corporate top ten National Heart Walk Teams in 2012.

To reach that level, TE employees got creative with their fundraising, including hosting a golf scramble, a cell phone recycling program, and the fun-filled TE Summer Splash event in Harrisburg, PA, which featured an executive dunk tank.

Menlo Park, CA employees held a TE farmer's market, featuring a dozen booths of locally-grown food and homemade items for sale. In addition, the executives from Menlo Park took it in the face for charity during the "Pie Toss Your Boss" fundraiser.

Employees in Shakopee, MN created the first TE superhero, nicknamed "Captain Connectivity" to participate in the Twin Cities Heart Walk Mascot Race. Capt. Connectivity sprinted



“We partnered with the AHA to help raise awareness about heart disease and to motivate our employees to make healthy choices.”



alongside Goldie the Gopher (U of Minnesota), Prowl (The Lynx), Hearty (American Heart Association), and Subman (Subway) along the track of Minneapolis' Target Field during the Heart Walk opening ceremonies.

“At TE, we are committed to helping our employees and their families evaluate, maintain and improve their physical and mental health through a wide variety of wellness programs at TE sites around the world,” said Matt Hardt, vice president, Finance and AHA executive sponsor. “Our goal is to educate employees on how to lead healthy lives, so they can avoid more serious health problems.”

As an extension of our wellness programs, we partnered with the AHA to help raise awareness about heart disease and to motivate our employees to make healthy choices. Our goal this year was to have TE employees engage in healthy behaviors and support the AHA by registering a walking team, tracking their steps, raising money for the AHA, and walking in a local Heart Walk.



Photo courtesy of Flint Images





Signature Program | China

TE China Helps Connect Disabled & Elderly People to Their Communities

See Shanghai from One Meter High is the signature community program for TE Connectivity China. For two years, TE China has donated funds and volunteer time to help connect the disabled and elderly with their communities in Shanghai, China.

Once a month, TE volunteers take out a group of at least 15 people, in wheelchairs donated by TE, to see various landmarks in Shanghai. Visits have included Riverside Avenue in Xuhui District and Shanghai Ocean Aquarium. If it were not for this program, the elderly and disabled would have limited opportunity to get out in their communities.

“We are very proud to have created such a meaningful program for the disabled. Since its inception, the program has received attention from local media and the government. We are now extending this effort to other multinational corporations to benefit a larger community,” said Jenny Wang, senior vice president of TE Connectivity China. “By inviting other companies to participate in the events, we hope that the disabled can better connect with society. It is also a true reflection of a set of values we live by.”

“We are very proud to have created such a meaningful program for the disabled.”





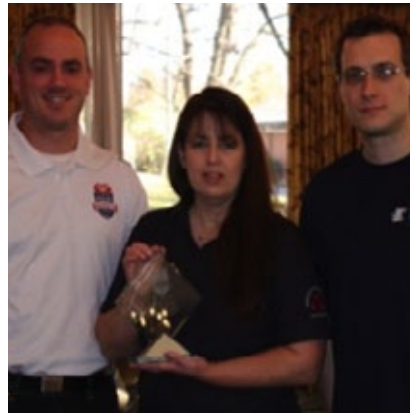
Volunteer Profile | Cindy J. Geib

TE Employee Recognized for Putting the Needs of First Responders First

TE's Cindy J. Geib, a paralegal in TE's Middletown, Pennsylvania office received the Wills for Heroes 2012 Outstanding Dedication Award for driving TE's legal department's participation in volunteer events throughout the Northeast region.

Wills for Heroes Foundation, a national 501(c)(3) nonprofit organization provides free wills and other estate planning documents for first responders and their significant others. The Outstanding Dedication Award is an annual award given by Wills for Heroes to an attorney who is dedicated to "protecting those who protect us." Recognizing Geib's outstanding community service and commitment toward those who serve us, Wills for Heroes decided to change their rules and present their award to a non-attorney.

Geib and Senior Legal Counsel, John Langan, recently coordinated three Wills for Heroes events for the first responders in the local area of TE's Middletown, Berwyn and Wilmington offices. Over 100 individuals were served by the TE attorney and paralegal volunteers. Participants at these



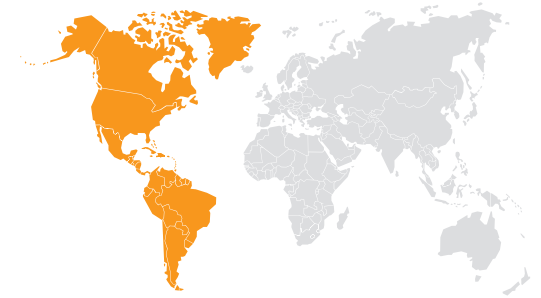
"I wanted to find a way to support the dedicated first responders who put their lives on the line to help others."

events included volunteer firefighters, police officers, state troopers, emergency medical personnel, and hazmat first responders.

The Wills for Heroes program started shortly after the September 11, 2001, terrorist attacks when it became

apparent that many first responders needed estate planning services. Since 2001, Wills for Heroes programs have occurred in more than 35 U.S. states and have provided over 30,000 free estate planning documents to first responders.

"I wanted to find a way to support the dedicated first responders who put their lives on the line to help others," said Geib. "As a member of the legal department at TE, John Langan and I knew TE could make a unique difference in peoples' lives with Wills for Heroes."



Case Study | Americas

TE Connectivity Volunteers Connect with their Local Community with the Help of the United Way of the Capital Region

Despite late summer hot temperatures and high humidity, over 120 TE employees volunteered as part of the regional United Way’s Day of Caring to help three worthy community organizations located in the Greater Harrisburg area.

Three separate teams from TE joined together with more than 1,750 local volunteers, the largest number ever, to help kick off the United Way of the Capital Region’s 20th annual Day of Caring.

TE Connectivity not only gave their employees the day off with pay, but also made a monetary donation through the United Way to further assist the organizations that the employees had supported. Between this and the match of the annual nationwide United Way workplace giving campaign, TE and TE employees donated well over \$500,000 to the United Way in FY2012.

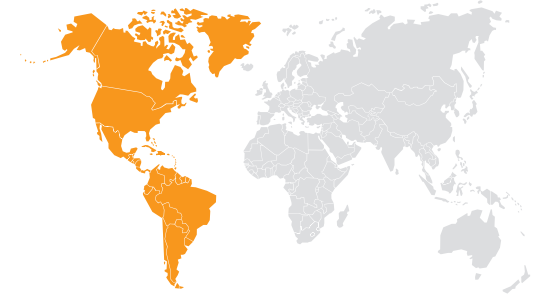


“This was the first year we participated in the United Way Day of Caring in Harrisburg,” said Dave Rupnik, engineering vice president and United Way executive champion. “It was a great turnout by the employees in Harrisburg and exceeded United Way expectations. Based on this success, we already have plans to participate again next year and we are reaching out to TE employees in Mexico and other regions in the U.S. to participate as well.”

“We already have plans to participate again next year.”

Tom Lynch, TE CEO, thanked each volunteer who participated, “I appreciate very much your personal commitment to volunteering and the effort you put

forth to be a part of improving the community in which TE operates. This effort exemplifies the spirit within TE of energized and engaged employees who care. I am sure you felt a sense of personal satisfaction by volunteering and we want to back up your efforts by supporting the causes that are important to you.”



Case Study | Americas

TE Connectivity Sparks its Partnership with FIRST Robotics Competition

For over four years, TE Connectivity has partnered with FIRST (For Inspiration and Recognition of Science and Technology) to inspire young people’s interest and participation in science and technology. Each year, TE donates tens of thousands of dollars of electronic products to the FIRST Robotics Competition (FRC) kit of parts. Some teams use this initial starter kit of parts to help construct their robots, which are built from the ground up as the competitions are different each year. The robotics kits are designed to get the students started towards their interactive engineering experience. Teams design and build a robot per FRC rules, learn what works and what doesn’t and then redesign and rebuild as necessary.

“It is really great to see companies like TE Connectivity support young engineers.”

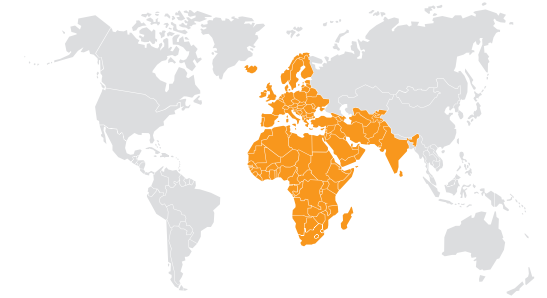
“It is really great to see companies like TE Connectivity support young engineers,” said Christine Kroah, commercial paralegal at TE and parent volunteer for FRC Team 2559. “It gives aspiring engineers real-life experience. My son has been participating in these competitions since 2009 and, initially, he struggled to find the right parts, test them, make sure they were in stock and put them to practical

use. These are all things that an engineer deals with day-to-day and it is an invaluable real-life learning experience for students. FRC helped inspire my son to pursue degrees in electronic engineering and nanofabrication technology.”

FIRST was founded in 1989 to design accessible, motivational programs combining teamwork, competition, and fun for students ages 6 to 18 around the globe. Their annual program culminates with the FIRST Robotics Competition, an event that has fundamentally changed the way kids see and experience science and technology.

In 2012, 300,000 youth and more than 100,000 mentors, coaches, and volunteers from 60+ countries participated in robotics competitions through FIRST. Their mission is to inspire young people to be science and technology leaders, by engaging them in exciting mentor-based programs that build science, engineering and technology skills; that inspire innovation; and that foster well-rounded life capabilities including self-confidence, communication, and leadership.





Case Study | EMEA

TE Partners with Czech Republic School to Help Disabled Children

TE Connectivity's Trutnov, Czech Republic facility partnered with local primary school Comenius to offer support for their disabled students. Of the 700 students attending the school, approximately 80 have a disability.

“Thanks to TE’s donation, my students have bloomed under the care the student assistants provide.”

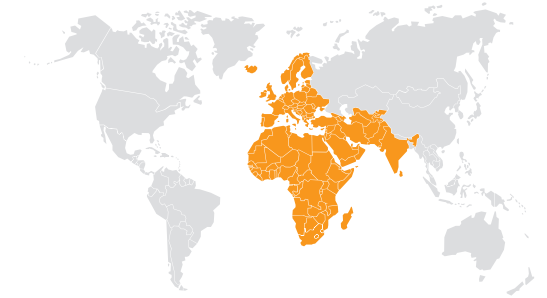
“We reached out to the Comenius school in 2010 because we heard about the powerful impact they make on the lives of young children with disabilities,” said Zuzana Kondělková, TE human resources manager.

To help these students with special needs, TE made a donation to provide training for five student assistants. Prior to this donation, many of these children were not able to attend school at all. Now, with the hiring of the assistants, these students are able to attend and participate more fully in the classes.

“It is a critical time in our students’ development—right now they need to learn the skills that will help them through life,” said Luděk Švadlena, Student Assistant. “Thanks to TE’s donation, my students have bloomed under the care the student assistants provide.”

TE expects to continue its cooperation with the school to help the development of these students. And, their contribution is not limited to the financial gift. TE’s Trutnov employees also give their time and donate small gifts directly to the students.





Case Study | EMEA

TE Connectivity India Lights up the Lives of Children

For the second consecutive year, TE has supported Light for Education (LFE) to bring safe lighting to children in rural Karnataka. LFE was launched by SELCO Solar Light in 1995, a Bangalore social enterprise that specializes in solar lighting solutions. TE partnered with Menda Foundation and Alumni of IIT Kharagapur.



Students are given an LED powered study light from the school. The light includes a small detachable battery, which can be recharged at the solar charging center at school.

This year, the team visited two schools in the interior region of Davangeri. The first school was Ramana Gowdra Hallama Chananna Gowdra High School in Bhagah Taluk.

“After the visits to these schools we saw how important it is to give these smart, dedicated students the tools to be successful,” said Kaviraj, TE India system engineering manager. “Charging the lights at school encourages the children to attend classes each day and gives them access to clean, safe lighting when they are at home.”

“We saw how important it is to give these smart, dedicated students the tools to be successful.”

Since the region has an erratic electricity supply, knowledge in terms of how to make efficient use of resources was imparted by the team.

“This is such a great program and you can see the impact it is having on the communities we visited,” said Yashu Kumar, area sales manager. “We decided that we could make an even bigger impact by letting people know about it. We donated an additional 25 lamps thanks to the funds donated by friends, families, and TE colleagues.”



Case Study | APAC

TE Automotive Helps Needy Kids in Thailand

TE Automotive management members from China, Korea, Japan, ASEAN and ANZ spent an unforgettable day with over 30 children from Father Ray Children's Village in Thailand.

Grouped together in the shade of tall palms, in a secluded compound far from the busy heart of Pattaya, the houses of the Father Ray Children's Village offer a safe haven and the experience of secure family life to a growing number of very special children.

To help create a clean and safe place for the children, the team of TE executives divided into four groups to help rake leaves, set fallen trees straight, and fix tree stumps in the playground.

At the end of the day, executives donated sixty backpacks filled with hats, toothbrushes, toothpaste, soaps, jump ropes and badminton shuttlecocks. The team joined the children to play football and outdoor games.

"We were all so touched by the stories of the children," said Christine Zhou, director of human resources. "One child I met was abandoned by his parents because he was too noisy. A girl sat on my lap and circled her arms around

"We all felt that we gained more than we gave."

me and didn't want to let go. I could clearly feel that they needed care and attention."

"We will contribute more of our time and give more help to these children," said Carl Smiley, senior vice president for TE Automotive Asia Pacific. "After this day, we all felt that we gained more than we gave. We hope that we are not only bringing school bags, but our visit, together with the care from others, will bring sunshine into the lives of these children."





Case Study | APAC

TE Connectivity Japan Donated to Help High-School Students Orphaned by the Great Earthquake of 2011



TE Connectivity Japan donated funds to The Michinoku Future Fund to help provide opportunities for high-school students impacted by the Great East Japan Earthquake of 2011. Thanks to TE's sponsorship, young people from hardest-hit areas are given a chance for post-high school education.

"We believe that education is key to helping these heavily affected areas recover from the disaster," said Taizo Umemura, head of TE Japan Human Resources.

The Michinoku Future Fund was established to provide scholarships for high-school graduates who lost a parent in the earthquake. The name Michinoku, the historical term for the northeast region of Japan which was heavily impacted by the earthquake, includes the Miyagi, Iwate and Fukushima areas.

The orphaned children of this disaster, truly vital to Japan's recovery, must grow up without abandoning their dreams for the future. This fund provides the means for these children to continue their education so they continue to contribute to Japan's recovery.

In 2012, the program sent the inaugural class of 96 students to their new lives at colleges, universities and technical schools. An additional class of 135 students is expected to receive scholarships in 2013.

"We received a thank-you letter from the Fund along with the video of a student-reunion. It is heartening to see them all doing well, in spite of the tragedy of the loss of a parent," Umemura said.

"We believe that education is key to helping these heavily affected areas recover from the disaster."

GRI Reporting Index

Profile Disclosure	Disclosure	Level of reporting	Location of disclosure
1. STRATEGY AND ANALYSIS			
1.1	Statement from the most senior decision-maker of the organization.	●	Letter from Our CEO
1.2	Description of key impacts, risks, and opportunities.	●	Corporate Responsibility at TE Connectivity
2. ORGANIZATIONAL PROFILE			
2.1	Name of the organization.	●	About TE Connectivity
2.2	Primary brands, products, and/or services.	●	Our Markets
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	●	See our 2012 Annual Report
2.4	Location of organization's headquarters.	●	Back Cover
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	●	See our 2012 Annual Report
2.6	Nature of ownership and legal form.	●	See our 2012 Annual Report
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	●	See our 2012 Annual Report
2.8	Scale of the reporting organization.	●	See our 2012 Annual Report
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	●	See our 2012 Annual Report
2.1	Awards received in the reporting period.	●	Letter from Our CEO
3. REPORT PARAMETERS			
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3.2	Date of most recent previous report (if any).	●	http://www.te.com/responsibility
3.3	Reporting cycle (annual, biennial, etc.)	●	About this Report
3.4	Contact point for questions regarding the report or its contents.	●	About this Report

GRI Reporting Index

Profile Disclosure	Disclosure	Level of reporting	Location of disclosure
3.5	Process for defining report content.	●	Corporate Responsibility Program Priorities at TE
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	●	About this Report
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	●	About this Report
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	●	About this Report
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report. Explain any decisions not to apply, or to substantially diverge from, the GRI Indicator Protocols.	●	GRI Index
3.1	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	●	17
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4. GOVERNANCE, COMMITMENTS, AND ENGAGEMENT			
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	●	Board of Directors
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	●	Board Composition and Independence
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	●	Board Composition and Independence
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	●	ConcernLine

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Profile Disclosure	Disclosure	Level of reporting	Location of disclosure
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4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	●	Board Composition and Independence
4.7	Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity.	●	Board of Directors
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	●	Our Values; Our Guide to Ethical Conduct
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	●	Governance of Corporate Responsibility at TE
4.1	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	●	Governance of Corporate Responsibility at TE
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	●	Managing Risks
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	●	Letter from our CEO
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: * Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	◐	BSR, UNGC, and CCRC
4.14	List of stakeholder groups engaged by the organization.	●	Examples of How We Engage with Key Stakeholder Groups
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Profile Disclosure	Disclosure	Level of reporting	Location of disclosure
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	●	Examples of How We Engage with Key Stakeholder Groups
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ECONOMIC PERFORMANCE			
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EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	●	CDP Report
EC3	Coverage of the organization's defined benefit plan obligations.	●	See our 2012 Annual Report
EC4	Significant financial assistance received from government.	●	See our 2012 Annual Report
MARKET PRESENCE			
EC5	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.		
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	◐	Localization
EC7	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.	◐	Inclusion and Diversity
INDIRECT ECONOMIC IMPACTS			
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	●	Responsibility in Our Communities
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	●	Responsibility in Our Communities

GRI Reporting Index

Profile Disclosure	Disclosure	Level of reporting	Location of disclosure
MATERIALS			
EN1	Materials used by weight or volume.	○	
EN2	Percentage of materials used that are recycled input materials.	○	
ENERGY			
EN3	Direct energy consumption by primary energy source.	◐	Energy Consumption
EN4	Indirect energy consumption by primary source.	◐	Energy Consumption
EN5	Energy saved due to conservation and efficiency improvements.	◐	Energy Consumption
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	●	Enabling the EV Age
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	●	Lickdale, Pennsylvania
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EN8	Total water withdrawal by source.		Water
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EN16	Total direct and indirect greenhouse gas emissions by weight.	●	Greenhouse Gas Emissions
EN17	Other relevant indirect greenhouse gas emissions by weight.	●	CDP Report
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	◐	Lickdale, Pennsylvania
EN19	Emissions of ozone-depleting substances by weight.	●	CDP Report
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EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	◐	Responsibility in Our Products
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	○	

GRI Reporting Index

Profile Disclosure	Disclosure	Level of reporting	Location of disclosure
COMPLIANCE			
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	●	See our 2012 Annual Report
EMPLOYMENT			
LA1	Total workforce by employment type, employment contract, and region, broken down by gender.	◐	Inclusion and Diversity
LA2	Total number and rate of new employee hires and employee turnover by age group, gender, and region.	◐	Workforce
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and by gender.	◐	A Safe and Healthy Workplace
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	●	Developing Talent
TRAINING AND EDUCATION			
LA10	Average hours of training per year per employee by gender, and by employee category.	◐	Corporate Responsibility Snapshot
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	●	Developing Talent
DIVERSITY AND EQUAL OPPORTUNITY			
LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	◐	Workforce
INVESTMENT AND PROCUREMENT PRACTICES			
HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	●	Managing Risks
HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	●	Supplier Social Responsibility

GRI Reporting Index

Profile Disclosure	Disclosure	Level of reporting	Location of disclosure
NON-DISCRIMINATION			
HR4	Total number of incidents of discrimination and corrective actions taken.	◐	Corporate Snapshot
CHILD LABOR			
HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.		Supplier Social Responsibility
Prevention of forced and compulsory labor			
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.		Supplier Social Responsibility
REMEDIATION			
HR11	Number of grievances related to human rights filed, addressed an	◐	Office of the Ombudsman
LOCAL COMMUNITIES			
SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	◐	Responsibility in Our Communities
CORRUPTION			
SO2	Percentage and total number of business units analyzed for risks related to corruption.	●	All business are analyzed for risks related to corruption
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	●	Ok
SO4	Actions taken in response to incidents of corruption.	◐	Office of the Ombudsman
PUBLIC POLICY			
SO5	Public policy positions and participation in public policy development and lobbying.	●	Global Government Affairs

GRI Reporting Index

Profile Disclosure	Disclosure	Level of reporting	Location of disclosure
ANTI-COMPETITIVE BEHAVIOR			
SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.	●	See our 2012 Annual Report
COMPLIANCE			
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.		See our 2012 Annual Report
CUSTOMER HEALTH AND SAFETY			
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	○	
MARKETING COMMUNICATIONS			
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	●	Guide to Ethical Conduct
COMPLIANCE			
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	●	See our 2012 Annual Report

DNV Two Tomorrows Assurance Statement

Introduction

Two Tomorrows (North America), Inc. ('DNV Two Tomorrows') has been commissioned by the management of TE Connectivity Ltd. ('TE Connectivity') to carry out an assurance engagement on the company's fiscal year 2012 Corporate Responsibility (CR) Report ('the Report') against the Global Reporting Initiative (GRI) 2011 G3.1 Sustainability Reporting Guidelines and 2008 AccountAbility 1000 Assurance Standard (AA1000AS).

TE Connectivity is responsible for the collection, analysis, aggregation and presentation of information within the Report. The assurance engagement is based on the assumption that the data and information are complete, sufficient, and accurate. Our responsibility in performing this work is to the management of TE Connectivity only and in accordance with terms of reference agreed with the Company. DNV Two Tomorrows disclaims any liability or responsibility to a third party for decisions, whether investment or otherwise, based upon this assurance statement.

Scope of Assurance

DNV Two Tomorrows was engaged to provide Type 2 assurance to a moderate level which covers:

- Evaluation of adherence to the AA1000APS (2008) principles of inclusivity, materiality and responsiveness (the Principles)

- The reliability of specified sustainability performance information, including:
 - Verification of Scope 1 and 2 Greenhouse Gas emission inventories for FY 2012
 - Verification of key indicators related to the material issues of Environmental, Health and Safety; Conflict Minerals; Philanthropy; and Human Resources

Information presented in the Report, with the exception of financial information related to TE Connectivity's 10-K filing and Proxy Statement, was included in the scope of our assurance statement. The scope of work included the following activities:

- CR management practices at executive headquarters and two offices (Berwyn, PA (HQ) and Middletown, PA, and Menlo Park, CA) and two production sites (Dongguan, China and Menlo Park, CA)
- CR related policy, strategy, objectives and achievements in FY 2012 as described in the Report including TE Connectivity's approach to risk management, materiality determination, and stakeholder engagement
- CR related initiatives and projects described in the Report
- Processes and tools for collecting, aggregating and reporting data (qualitative and quantitative) in the Report
- Process for defining the content, focus and boundaries of the report

- Review of the report against the GRI G3.1 Reporting Guidelines

The assurance was carried out between October 2012 and April 2013 by suitably qualified and experienced professionals.

Independence

DNV Two Tomorrows did not provide any services to TE Connectivity in FY 2012 that could conflict with the independence of our work. DNV Two Tomorrows was not involved in the preparation of any statements or data included in the Report. DNV Two Tomorrows maintains complete impartiality toward stakeholders interviewed during the verification process.

Verification Methodology

Our assurance engagement was planned and carried out in accordance with the DNV Protocol for Verification of Sustainability Reports which is based on both the GRI G3.1 Sustainability Reporting Guidelines and the AccountAbility AA1000 Assurance Standard (2008). DNV Two Tomorrows used a risk-based approach throughout the assurance engagement, concentrating on the issues that we believe are most material for both TE Connectivity and its stakeholders.

As part of the verification, DNV Two Tomorrows has:

- Challenged the sustainability-related statements and claims made in the Report and assessed the robustness of the underlying data management system, information flow and controls;

- Examined and reviewed documents, data and other information made available to DNV Two Tomorrows by TE Connectivity;
- Visited the executive headquarters and offices in the USA (Berwyn, PA, Middletown, PA, and Menlo Park, CA) and 2 production sites located in Dongguan, China and Menlo Park, California, USA;
- Interviewed senior executives and managers to understand the top level commitment and strategy to corporate responsibility;
- Interviewed data-owners at the executive headquarters, offices and production sites;
- Performed sample-based reviews of the mechanisms for implementing TE Connectivity's CR-related policies, as described in the Report, and for determining material issues to be included in the Report;
- Performed sample-based audits of the processes for generating, gathering and managing the quantitative and qualitative data included in the Report.

The following methods were applied during the verification of TE Connectivity's GHG management processes, the GHG data that supports the company's GHG inventories, and the GHG assertions presented by the company:

- Review of documentation, data records and sources relating to GHG data and emissions estimates during a site visit to the Menlo Park, CA and Dongguan, China facilities;

- Assessment of GHG information systems and controls
 - Selection and management of all relevant GHG data and information
 - Processes for collecting, processing consolidating, and reporting GHG data and information
 - Review of communications relating to TE Connectivity's GHG emissions
- Evaluation of whether the evidence and data are sufficient and support TE Connectivity's GHG assertions

Conclusions

In DNV Two Tomorrows opinion, the TE Connectivity 2012 Corporate Responsibility Report provides an accurate and fair representation of the policies, strategies, management systems, initiatives, and projects carried out by the company in FY 2012. Furthermore, it meets the content and quality requirements of the GRI G3.1 Sustainability Reporting Guidelines (2011).

Materiality—TE's sustainability report is a transparency-oriented communications tool used to keep stakeholders informed of the company's CR initiatives and performance. TE Connectivity has demonstrated internal processes that are effective in bringing out issues of significance and these issues are adequately covered in the report. The company used a defined methodology and structured process to engage senior executives and subject matter experts from across the business to identify key issues and this formed the basis for defining report content.

In our opinion, the level at which the Report adheres to the principles of Materiality is *Good*.

Inclusivity—TE has a documented process for considering stakeholder inputs and has engaged a wide range of stakeholder groups through different mechanisms. To build on the progress made in engaging stakeholders, it will be important for TE to continue implementing processes and allocating appropriate resources in order to analyze feedback from stakeholders and effectively balance potentially competing stakeholder needs. In addition, TE should continue to develop initiatives to systematically solicit input from external stakeholders to ensure that established operational targets as well as corporate responsibility efforts described in the Report are adequately addressing stakeholder concerns.

In our opinion, the level at which the Report adheres to the principles of Inclusivity is *Acceptable*.

Responsiveness—TE has put in place an effective system through which it can respond to material issues. Furthermore, the company has established a number of tools including the Guide to Ethical Conduct and the Guide to Supplier Social Responsibility as a means of addressing stakeholder needs and communicating strategies and objectives grounded in corporate values. Furthermore, the company has developed a strong understanding of its corporate responsibility context and has included in the Report both issues that are material, as well as those that may not be as significant but still require a response.

In our opinion, the level at which the Report adheres to the principle of Responsiveness is *Good*.

Reliability—DNV Two Tomorrows has not found material inaccuracies in the data verified or instances where data is presented in a way which significantly affects the comparability of data. Indicators are presented in absolute terms and supplemented with ratios and normalized data where appropriate. TE demonstrates good practice in presenting data through narrative and informative graphs and charts which provide further context for trends and outliers.

The data included in the Report were found to be identifiable and traceable and the personnel responsible was able to reliably demonstrate the origin and interpretation of the data. DNV Two Tomorrows has identified minimal errors with no major gaps in data collection and compilation processes. However, given that there are two different methods to calculate workforce data, to minimize the level of uncertainty when reporting this dataset, we recommend establishing additional boundaries and scope for aggregating data from HR data-management systems.

In our opinion, the level at which the Report adheres to the principle of Reliability is *Acceptable*.

Neutrality—DNV Two Tomorrows has concluded that the information contained in the Report is generally unbiased and presents a balanced account of the activities and results related to the reporting year.

In our opinion, the level at which the Report adheres to the principle of Neutrality is *Good*.

Completeness—DNV Two Tomorrows does not believe that the Report omits relevant information that would influence stakeholder assessments or decisions or that would reflect significant economic, environmental and social impacts. The Report enables stakeholders to review performance and understand strategies and targets related to corporate responsibility. TE has demonstrated a commitment to including emerging issues and indicators in order to promote awareness of CR topics of relevance to the company and its stakeholders.

In our opinion, the level at which the Report adheres to the principle of Completeness is *Good*.

Comparability—TE Connectivity has sought to improve the presentation of information in the 2012 Report to allow readers to identify trends on a yearly basis.

In our opinion, the level at which the Report adheres to the principle of Comparability is *Good*.

TE Connectivity and DNV Two Tomorrows confirm that the sustainability content within the Report meets GRI G3.1 Application Level B reporting requirements.

TE Connectivity's GHG assertions, presented in its CR Report for FY 2012, are emissions totaled 209,972 metric tons of CO₂e for Scope 1 and 500,585 metric tons of CO₂e for Scope 2 in FY 2012. Based on the processes and procedures conducted, with a reasonable assurance these GHG assertions are materially correct, free from material discrepancies and a fair representation of GHG data and information. They have been prepared in accordance with the calculation methodologies contained in the WRI/WBCSD Greenhouse Gas Protocol.

Opportunities for Improvement

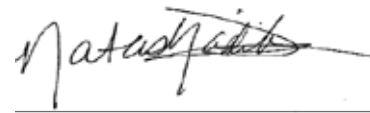
The following is an excerpt from the observations and opportunities reported back to the management of TE Connectivity. However, these do not affect our conclusions on the Report, and they are indeed generally consistent with the management objectives already in place.

- The materiality assessment approach can be further developed and refined to identify measureable indicators for the each of the key CR issues identified. To assess new areas of interest for stakeholders that can result from changed markets, regulations, or trends in sustainability, TE can conduct a review process to include surveying external stakeholders periodically.
- TE Connectivity has implemented a global platform for managing environmental data that demonstrates ease of use, adaptability and traceability. However, TE Connectivity can consider aligning their timeline for consolidated data with other reporting cycles at TE such as financial reporting.
- TE Connectivity adopted the UN Global Compact in 2011. To demonstrate progress, TE Connectivity can establish measurable indicators and action plans.
- TE Connectivity has an established umbrella program to manage CR within the company which has received strong support from the Board and Senior Management team. In FY 2012, the company established a new function within the legal department for enterprise risk management. TE Connectivity should establish systems and procedures for ensuring that management of CR and enterprise risk, crisis management, and business continuity programs are aligned.

DNV Two Tomorrows believes that TE Connectivity is capable of implementing systematic mechanisms and procedures to continue enhancing the overall quality of future CR Reports.

For Two Tomorrows (North America), Inc:

Signed:



Natasha D'Silva
Project Manager

Signed:



Antonio Astone
Global Sustainability Manager

Oakland, CA
April 23, 2012



AA1000
Licensed Assurance Provider
000-10

UN Global Compact

PRINCIPLE

INFORMATION IN REPORT

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Supplier Social Responsibility, Conflict Minerals, Workplace
Principle 2: Make sure that they are not complicit in human rights abuses.	Conflict Minerals, Supplier Social Responsibility

Labor standards

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Conflict Minerals, Supplier Social Responsibility
Principle 4: the elimination of all forms of forced and compulsory labor;	Supplier Social Responsibility
Principle 5: the effective abolition of child labor; and	Supplier Social Responsibility
Principle 6: the elimination of discrimination with respect to employment and occupation.	Supplier Social Responsibility, Diversity and Inclusion

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;	Environmental Responsibility
Principle 8: undertake initiatives to promote greater environmental responsibility; and	Environmental Responsibility, Products
Principle 9: encourage the development and diffusion of environmentally friendly technologies.	Products

Anti-corruption

Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.	Governance, Ethics, and Compliance & Supplier Social Responsibility
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