

LIVE UNITED



Tulsa Area United Way

LIVE UNITED
GIVE. ADVOCATE. VOLUNTEER.

2009

ANNUAL REPORT

How your gift helped...

More than 740,000 lives were changed or perhaps even saved through your contributions and the services provided by our 63 partner agencies and their 170+ programs.

Goodwill Industries
of Tulsa >



< Tulsa Day Center
for the Homeless



^ Street
School



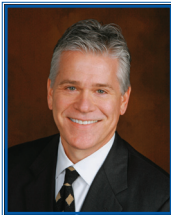
< A New Leaf

- 299** participants gained employment through Goodwill's Tulsa **WORKS** program, earning in excess of \$2 million in wages.
- 400** people a day received food, shelter and safety from the Tulsa Day Center for the Homeless.
- 3,941** survivors, abusers and children of domestic violence received outpatient counseling at DVIS/Call Rape.
- 126** teens enrolled in Street School in 2008-09 rather than dropping out of school.
- 1,685** bags of food were distributed to participants by Owasso Community Resources.
- \$5.32** of dental services was provided to clients for every \$1 of funding received by Eastern Oklahoma Donated Dental Services.
- 4,833** children and their families received help through Family & Children's Services' Family Sexual Abuse Treatment Program.
- 5,048** individuals were assisted by Sand Springs Community Services with encouragement and solutions they needed to improve their immediate quality of life.

A message from the Chairman and President



Bill Grant
*Chairman,
Board of Directors*



Mark R. Graham
President and CEO

In 2009, the Tulsa Area United Way celebrated 85 historic years of raising and investing more than \$568 million in the Tulsa area. Over the past eight and a half decades, this legacy has helped define who we are as a community – and our tradition of looking after our fellow brothers and sisters.

With a recession and record-high unemployment, we faced tremendous challenges during the 85th annual campaign. Yet the remarkable contributions of tens of thousands who donated their time, gifts and energy helped us reach our goal of \$23,898,673.

A very special thanks goes to Don Walker, 2009 Campaign Chair, and his Campaign Cabinet for their tireless leadership and exceptional dedication to improving the lives of more than 740,000 people in our community. Our 63 partner agencies, along with the entire TAUW organization, echo our immense gratitude to all who generously stepped up to fund the critical services delivered every day in our six-county service area.

We believe 2010 promises to be an equally, if not more, challenging year than 2009. Yet we know we are well-equipped to meet any obstacle we face in raising mission-critical funding for our partner agencies and in matching those community investments with evolving community needs. Our 2010 Campaign Chair, Dan Ellinor of Bank of Oklahoma, hit the ground running last month and has already recruited his 2010 Campaign Cabinet executive leadership team. Undoubtedly, this will prove to be a huge jump start in meeting the demands of this coming year.

As we close our 85th year, we celebrate each and every one of you for being heroes in our community by Living United. We deeply appreciate your continued belief in the mission of the Tulsa Area United Way and our 63 partner agencies.

Handwritten signatures of Bill Grant and Mark R. Graham in black ink.

A Year in the Life of the Tulsa Area United Way



Annual Meeting



CI Training



Campaign goal is announced.

While TAUW is known for our annual campaign that runs from September to November, the months leading up to the campaign are just as busy.

Our Community Investments (CI) department begins panel training in January. More than 150 community individuals volunteer their time to work on panels with each panel assigned to review four to five of TAUW's partner agencies.

During the next five months, these CI volunteers review the applications from each partner agency, conduct site visits and measure each agency against standards of excellence. Their final

funding recommendations ensure your donations are wisely invested to improve people's lives.

In February at our Annual Meeting and Awards Luncheon, we recap the accomplishments of the campaign and elect new Directors. During this month, the campaign team recruits the Campaign Cabinet and enlists companies to provide Loaned Executives (LEs). The Campaign Cabinet is announced in April and their goal setting process begins by evaluating the community's need for services as well as the community's willingness and ability to meet those needs.

April and May are the months TAUW joins two national events – celebrating the incredible efforts of our volunteers during National Volunteer Week and assisting the National Association of Letter Carriers with their annual Food Drive.

In June, the Campaign Cabinet, in conjunction with the CI Committee, give its goal recommendation to the Board of Directors for consideration. The Board then approves the campaign goal, which is announced at a press conference.

Stuff the Bus, a new event in 2009, collects basic needs items

January	Partner agencies submit allocation requests. Community Investments (CI) Panels begin training.	February	Annual Meeting and Awards Ceremony. Annual Report is published.	March	CI Panels complete agency assessments.	April	Campaign Cabinet is announced. Campaign goal setting begins. National Volunteer Week reception	May	CI Steering Committee reviews agency recommendations. NALC Food Drive Stuff the Bus event	June	Campaign goal is announced. CI Reception
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A Year in the Life of the Tulsa Area United Way

for school-age children and it was combined with our 85th birthday party for greater involvement.

The campaign team completes its Loaned Executive recruitment and 25 LEs join TAUW in August to help us throughout the campaign.

The Trailblazer 5K Run & Block Party is held mid-August with 5K, Fun and Little Ones' Runs along with family-friendly activities. The Trailblazer companies start their campaigns to set the pace for the rest of the community. At the end of August, Labor holds a golf tournament, which is also their kickoff for the United Way campaign.

The campaign officially begins with the Day of Caring and Campaign Kickoff in early September. More than 3,000 individuals volunteer at our agencies and the Trailblazer companies announce their campaign results at the kickoff.

The Alexis de Tocqueville Fall Reception is held in October, as well as the mid-campaign report event.

Employee campaigns reach their conclusion in November, including TAUW's employee campaign, which raised \$92,051 in 2009. Our first Media Crunch Day, an appeal to donors for the final push, occurred a few days before

the campaign ended to help us fill the remaining campaign gap.

Our final campaign results are unveiled at Unite!, which featured a new format in 2009, designed to celebrate yet also reduce expenses. The LEs depart the TAUW office after Unite! and the campaign staff holds debriefings.

The year ends with our final thanks to our dedicated supporters and media partners. Then the TAUW staff prepares for the following year's Annual Report and Annual Meeting; CI starts recruiting volunteers for their panels; and the Year in the Life process begins again.



Trailblazers announce goal



Labor Golf Tournament



Campaign total announced



Trailblazers announce their goal at annual 5K run & Block Party.

Loaned Executives join TAUW staff to help with campaign.



Annual campaign kicks off with Day of Caring.

TAUW employee campaign begins.

Alexis de Tocqueville Society holds Fall Reception.

Mid Campaign Report



Annual campaign results are announced at Unite! celebration.

TAUW collects final Campaign contributions.

Media and sponsor thanks

July

August

September

October

November

December

Financial Review - Financial Summary - for years ended 12/31/09 and 12/31/08

Where the Dollars Come From

63% Employees and Individuals
27% Corporations
10% Foundations

Where the Dollars are Invested

20% Nurturing Children and Youth
20% Strengthening Families
18% Helping People at Risk
16% Services for People with Disabilities
10% Homelessness Prevention and Intervention
8% Promoting Health and Wellness
5% Initiatives Division
3% Building Communities

REVENUES

	2009 ⁽¹⁾	2008 ⁽³⁾
Contributions - current campaign	\$ 22,463,828 ⁽²⁾	\$ 22,900,170
Contributions - prior years' campaigns	925,215	1,613,180
Less Collection Loss Provision	(878,455)	(969,021)
Non Campaign Contributions	156,529	204,409
Special Grants	400,000	400,000
Net Investment Return	318,924	(39,685)
Other	11,044	35,001
Total Revenues	\$ 23,397,085	\$ 24,144,054

EXPENSES

<i>Program Services</i>		
Helping People at Risk	\$ 3,591,775	\$ 5,580,595
Nurturing Children & Youth	3,929,513	4,001,445
Strengthening Families	4,073,103	3,545,921
Homelessness Prevention & Intervention	2,083,067	2,178,491
Disabilities Services	3,294,481	1,854,842
Promoting Health & Wellness	1,549,154	1,701,678
Venture Grants & Special Funding	1,005,130	1,097,064
Building Communities	697,726	709,364
Community Investment Services	331,132	315,425
Total Program Services	\$ 20,555,081	\$ 20,984,825
Management and General Expense	1,051,270	1,091,727
Fund Raising Costs	1,137,955	1,163,431
Total Expenses	\$ 22,744,306	\$ 23,239,983
Plus Extraordinary Item: Recapture DB Plan	\$ 241,008	\$ 0
Change in Net Assets	893,787	904,071
Less Change in Restricted Net Assets	(143,763)	811,616
Unrestricted Change in Net Assets	1,037,550	92,455
Unrestricted Net Assets, Beginning of Year	6,867,166	6,774,711
Unrestricted Net Assets, End of Year	\$ 7,904,716	\$ 6,867,166

⁽¹⁾ 2009 amounts are unaudited, ⁽²⁾ As of 12/31/09, ⁽³⁾ 2008 recast for accounting change. The Tulsa Area United Way does not charge membership fees or dues to its partner agencies.

2010 Board of Directors Nominees

Directors, 3 year term, Expiring 2013

Keith Ballard, *Tulsa Public Schools*
Paul Cornell, *SpiritBank*
Jeff Crippen, *Omni Air International*
John Gibson, *ONEOK, Inc.*
Jim Kneale, *Ret., ONEOK, Inc.*
Dave Kollmann, *Flintco, Inc.*
Phil Lakin, *Tulsa Community Foundation*
Tom Long, *Matrix Service Company*
Bobby Lorton, *World Publishing Company*
Chuck Mitchell, *OG&E-Sapulpa*
Mike Neal, *Tulsa Metro Chamber*
Jim Norton, *Jim Norton Toyota and Jim Norton Ford*
Mike Rhoads, *Rhoads Advisory Group, LLC*
Rod Sands, *Explorer Pipeline Company*
Tray Siegfried, *The NORDAM Group, Inc.*
Vanessa Thompson, *Community Volunteer*
Sandi Westbrook, *QuikTrip Corporation*

2010 Officer Nominees

Board Chair

Don Walker, *ARVEST Bank*

Chair Elect

Dan Ellinor, *Bank of Oklahoma, N.A.*

Vice Chair

Robyn Ewing, *Williams*

Secretary

Jim Kneale, *Ret., ONEOK, Inc.*

Directors at Large, 1 Year Term, Expiring 2011

Susan M. Bickert, *Kimberly-Clark Corp.*
Julian Brewer, *in2vate, Ilc*
Nevyle Cable, *First National Bank & Trust of Okmulgee*
Tally Ferguson, *Bank of Oklahoma, N.A.*
Craig Ketchum, *McJunkin Red Man*
Mary Mélon, *The Journal Record*
Dave Ratcliff, *CWA Local 6012*
Clint Swanson, *Rogers & Bell*
Bruce Thames, *T.D. Williamson, Inc.*
David Wagner, *Saint Francis Health System*

Asst. Secretary

Mike Messick, *TWU Local 514*

Treasurer

Mike Rhoads, *Rhoads Advisory Group, LLC*

Asst. Treasurer

Sandi Westbrook, *QuikTrip Corporation*

Ethics Officer

Julian Brewer, *in2vate, Ilc*

Did you know...

TAUW's operational efficiency remains in the excellent category by Charity Navigator, the industry's watchdog that evaluates the financial health of more than 5,300 of the largest nonprofits. Our Tulsa Area United Way received a 4 star rating out of a possible 4 stars for our organizational efficiency.



2009 Campaign Cabinet

Don Walker, *Chair*

ARVEST Bank

Industry & General Business Team

Chair – Becky J. Frank, *Schnake Turnbo Frank I PR*

Business/Retail

Kirk Hays, *ARVEST Bank*

CommTech

Robert Mareburger, *ONEOK, Inc.*

Construction

Kelli Bailey, *Matrix Architects Engineers Planners, Inc.*

Energy

Wesley Holmes, *Williams*

Energy Services

Donna Fletcher, *Helmerich & Payne*

Manufacturing

Tim Brooks, *T.D. Williamson*

Real Estate

Carl G. Vincent, *Ruffin Properties*

Leadership Team

Chair – Dan Ellinor, *Bank of Oklahoma, N.A.*

Tocqueville Society

Darton and Jamie Zink

Public Service & Government Team

Chair – Tom Baker, *Community Volunteer*

City

Paul Williams, *City of Tulsa Police Department*

County

John Smaligo, *Tulsa County Board of Commissioners*

Education

Cathy Burden, *Union Public Schools*

Brett Campbell, *Tulsa Community College*

Federal (CFC)

Eloy Huerta, *Social Security Administration*

Non Profits

Jeff Summers, *The Bridges Foundation*

State

Jari Askins, *Governor's Office*

Foundations

Andie Doyle, *H.A. & Mary K. Chapman Charitable Trust*

Trailblazers

Russ Florence, *Schnake Turnbo Frank I PR*

Professional Business Team

Chair – Steve Ganzkow, *American Residential Group*

Accountants

Brad Stoots, *Grant Thornton*

Aerospace

Tray Siegfried, *The NORDAM Group, Inc.*

Attorneys

Gary Betow, *Conner & Winters, LLP*
Sam Joyner, *Community Volunteer*

Finance

John Pixley, *The F&M Bank & Trust Company*

Healthcare

David Wagner, *Saint Francis Health System*

Insurance

Jeff Tikkanen, *Blue Cross and Blue Shield of Oklahoma*

Loaned Executives

Dan Ellinor, *Bank of Oklahoma, N.A.*

Labor

John Gaines, *Northeastern Oklahoma Labor Council*

Green Country & Commerce Team

Chair – Paula Cotten, *QuikTrip Corporation*

Bristow

Matthew Smith, *Community Bank – Bristow*

Hospitality

Chris Cadieux, *QuikTrip Corporation*

Port of Catoosa

Tom Long, *Matrix Service Company*

Sand Springs

Doug Enevoldsen, *City of Sand Springs*

Sapulpa

Donna Nagel, *Continuous Care Centers*

George Ricker, *First United Bank of Sapulpa*

Transportation

John Benjamin, *Auto Finance Consultant*

Marketing

David Littlefield, *Littlefield, Inc.*

Day of Caring

Larry Wagner, *Bank of Oklahoma, N.A.*

Message from 2009 Campaign Chair



Don Walker
President,
ARVEST Bank

As we entered into the 2009 campaign, we knew that it was more important than ever to engage everyone in the community because of the enormity of the challenges facing our fellow citizens. In the June TAUW e-newsletter, I wrote that campaign success was not a “given” and we needed your help. Thankfully, you listened and responded!

Our campaign started off with very good momentum in September as our 10 Trailblazer companies proudly announced they raised \$1,206,604 at the Day of Caring and Campaign Kickoff – 10% more than they raised in 2008.

Then the effects of the economic downturn began to be felt: job losses, increased food and utility assistance requests and home foreclosure increases were only a few of the many challenges that confronted us.

But our Campaign Cabinet, Board of Directors, TAUW staff and Loaned Executives united with one thing in mind: to make sure we maximized our

impact in the community by reaching our campaign goal.

When November came and the campaign was falling short, we kept working and remained hopeful that our supporters, donors and volunteers would join together to close the final gap.

As we came to the final days of the campaign, we held our first “Crunch Day,” calling on our media friends to help us publicize a phone bank staffed by our Loaned Executives and other community volunteers to raise our final dollars. Also, our Board responded to the Chairman’s Challenge, raising an additional \$200,000 in the final days.

Working together, we (you!) helped raise a total of \$23,898,673 for the Tulsa Area United Way’s 63 partner agencies.

Thanks again for supporting the TAUW mission and our agencies.

A handwritten signature in black ink that reads "Don Walker". The signature is written in a cursive style with a long horizontal line extending to the right.

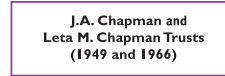
Did you know...

Even in these challenging times, TAUW was able to reduce our overhead to less than 10% of revenue. This ranks us amongst the most efficient charities in the United States.

Leaders in Total Dollars Raised

The following Companies, Foundations and Trusts are ranked by employee gift and corporate gift combined.

Million Dollar Plus



\$999K—\$250K

American Airlines, Inc.
The Anne & Henry Zarrow Foundation
Samson Investment Company
Saint Francis Health System
Blue Cross and Blue Shield of Oklahoma
The NORDAM Group, Inc.
Kaiser-Francis Oil Company
Helmerich & Payne, Inc.
Dollar Thrifty Automotive Group, Inc.
United States Postal Service
J.E. & L.E. Mabee Foundation, Inc.

H.A. & Mary K. Chapman Charitable Trust
Union Public Schools
Tulsa Public Schools
Tulsa County
St. John Health System
Alliance Resource Partners, LP
Herman George Kaiser Foundation
Ketchum Charitable Foundation
AT&T
Holly Refinery
Matrix Service Company
Hilti, Inc.
Seminole Energy Services
Hall Estill Attorneys at Law
The F&M Bank & Trust Company
GableGotwals
Pepsi Bottling Group
VA Regional Office
The Holmes Organisation, Inc.
George Kaiser Family Foundation

Explorer Pipeline
VA Medical Center
Hillcrest HealthCare System
State Farm Insurance Companies
Flintco Companies, Inc.
Conner & Winters, LLP
Mazzi's Corporation
Enterprise Holdings
UPS
University of Tulsa
Wal-Mart Stores, Inc.
Spirit AeroSystems
CommunityCare, Inc.
Senior Star Living
Warehouse Market, Inc.
Citizens Security Bank and Trust Company
Family & Children's Services
Tulsa Community College
Whirlpool Corporation
Broken Arrow Public Schools
Cimarex Energy
Bank of America Corporation
Ernst & Young, LLP
Zarrow Group Foundation

Unit Corporation
HoganTaylor, LLP
IBM
American Residential Group
MetLife
U.S. Army Corps of Engineers
Goodwill Industries of Tulsa

\$49K—\$35K

Melton Truck Lines, Inc.
Deloitte
Nadel & Gussman, LLC
PennWell Corporation
JPMorgan Chase & Co.
ONB Bank
Allied Bearings Supply Co., Inc.
Mid-Continent Group
Oral Roberts University
John Steele Zink Foundation
OU - Tulsa Schusterman Center
American Heritage Bank
Arby's
Grant Thornton, LLP
McJunkin Red Man Corporation
WILLBROS Engineers, Inc.

\$249K—\$100K

T.D. Williamson, Inc.
City of Tulsa
Magellan Midstream Partners, LP
Kimberly-Clark Corporation
ARVEST Bank
Omni Air International
World Publishing Company
Public Service Company of Oklahoma

\$99K—\$50K

Tulsa Area United Way
Jim Norton Toyota

Corporate Leadership Awards

Awards to be announced at Annual Meeting

Cornerstone Million Dollar Awards: Williams; QuikTrip; Bank of Oklahoma, N.A.; J.A. & Leta M. Chapman Trusts (1949 and 1966); ONEOK, Inc.

Thanks to these organizations and their employees for their remarkable campaigns!

Ignite! Award

*Presented to the company with the best first-time campaign, this year's nominees are **LIMCO Airepair, Inc.** and **Zeeco.***

Illuminate! Award

*Presented to the best campaign from a partner agency, this year's **Green Country** nominees are **Broken Arrow Neighbors, Tulsa Boys' Home** and **Youth Services of Creek County.** The **Tulsa** nominees are **Credit Counseling Services of Oklahoma, DVIS/Call Rape** and **The Parent Child Center of Tulsa.***

Trailblazer Award

*Presented to the company with the most successful Trailblazer campaign, nominees this year are **First United Bank – Sapulpa, Lafarge** and **McAfee & Taft.***

Key Club Award

*Presented to the company with an outstanding leadership giving program, nominees this year are **ARVEST Bank, Dollar Thrifty Automotive Group, Inc.** and **Tulsa County.***

Small Business Award

*A new award to honor a company with 10-50 employees with the best overall campaign. This year's nominees are **Commerce Bank, Frederic Dorwart Lawyers, Leaders Life Insurance Company** and **Summit Bank.***

Green Country Award

*Presented annually to the company with the best overall campaign in the surrounding communities, this year's nominees are **Citizens Security Bank & Trust Co. – Bixby, City of Owasso** and **Kimberly-Clark Corporation.***

Sun Leadership Award

*Presented to the company best exemplifying what it means to Live United, this year's nominees are **ARVEST Bank, Bank of Oklahoma, N.A., QuikTrip** and **Union Public Schools.***

Live United Spirit Award

This award honors an individual from one of our 63 partner agencies who has made an indelible mark on the lives of others. Whether a volunteer, client or board member, this person encourages others to overcome obstacles and is a strong promoter of the organization.

Did you know...

- Over 180 new gifts were given to the 2009 campaign from companies and organizations
- More than 43,000 donors give to the Tulsa Area United Way
- Williams has been contributing more than one million dollars annually for over 19 years

Awards



Best of the Best

The Best of the Best Award recognizes organizations with a campaign increase of at least 5%, employee participation of 75% or more and an employee per capita giving of \$250 or more.

Ability Resources, Inc.
Adams Hall Asset Management, LLC
Allied Bearings Supply Co., Inc.
American Residential Group
Anchor Gasoline Corp.
BancFirst - Tulsa
The Bridges Foundation
Broken Arrow Neighbors
Camp Fire USA Green Country Council, Inc.
The Center for Individuals with Physical Challenges
Commerce Bank
Community Service Council
Credit Counseling Centers of Oklahoma

DVIS/Call Rape
Eastern Oklahoma Donated Dental Services
Frederic Dorwart Lawyers
GableGotwals
Girl Scouts of Eastern Oklahoma
GlassWilkin, PC
Goodwill Industries of Tulsa
Grant Thornton, LLP
Hall Estill Attorneys at Law
Holly Refinery
The Journal Record
Leaders Life Insurance Company
LIFE Senior Services
Magellan Midstream Partners, LP

Neosource, Inc.
NuStar Energy
ONEOK, Inc.
The Parent Child Center of Tulsa
QuikTrip
• Corporate
• Division
Retired Senior Volunteer Program
Robinowitz Oil Company
Seminole Energy Services
Street School
Thurmond Consulting, Inc.
Tulsa Area United Way
Tulsa CARES
Tulsa CASA, Inc.

Tulsa County
• Administrative Services
• Board of Commissioners
• IT Department
• Personnel
• Social Services
Tulsa Metro Chamber
Tulsa Public Schools
• Area Superintendents
• Media & Library Services - Fulton
Visiting Nurse Association of Tulsa
Williams
Youth Services of Creek County
Youth Services of Tulsa
Zeeco



Award of Excellence

The Award of Excellence recognizes organizations with employee participation of 75% or more and per capita giving of \$182 or more.

Alliance Resource Partners, LP
American Heart Association South Central Affiliate
ARVEST Bank
AVB Financial Services
Bank of Oklahoma, N.A.
Big Brothers Big Sisters of Oklahoma
BKD, LLP
Boy Scouts of America, Indian Nations Council
Broken Arrow Seniors
Budco
Chubb & Son

Citizens Security Bank and Trust Company - Okmulgee
City of Tulsa Auditing
Community Bank - Bristow
Crossroads, Inc.
Crowe & Dunlevy, Attorneys and Counselors at Law
Explorer Pipeline
• Tulsa
• Glenpool
The F&M Bank & Trust Company
First Fidelity Bank
First Stuart Corporation

Harlan Motor Company
HoganTaylor, LLP
The Holmes Organisation, Inc.
Hospice of Green Country
Inverness Village Residents
Irving Productions, Inc.
Johnson, Jones, Dornblaser, Coffman & Shorb
KPMG LLP
Langdon Publishing Co.
Metropolitan Tulsa Urban League
Nadel & Gussman, LLC

Northeastern Oklahoma Central Labor Council
Omni Air International
Operation Aware of Oklahoma, Inc.
Optimus Corporation
Peoples Bank
PricewaterhouseCoopers, LLP
Questar Exploration & Production Co.
Regent Bank
Riggs, Abney, Neal, Turpen, Orbison & Lewis
Rodolf & Todd
Rogers & Bell

Awards

Award of Excellence continued

Schnake Turnbo Frank I PR
Summit Bank
Total Source for Hearing-loss
and Access

Tulsa Advocates for the Rights of
Citizens with Disabilities
Tulsa County Election Board

Tulsa New Holland
Tulsa Public Schools -
Superintendent's Office

Union Public Schools Alternative School
Valley National Bank
World Travel Services, LLC



Gold Award

The Gold Award recognizes organizations with employee per capita giving of \$125 or more.

American Bank & Trust Company
AmeriTrust Corporation
Arby's
Arthritis Foundation, Eastern
Oklahoma Chapter
BancFirst

- Coweta
- Jenks

Bank of America Corporation
Benefit Informatics
Blackwell Smith, PC
Bruce G. Weber, Inc.
Calumet Oil Company
CCI Corporation
Central National Bank
CFR, Inc
Cimarex Energy
Citizens Security Bank and Trust
Company - Bixby
City of Tulsa

- Finance Department
- Legal Department
- Mayor's Office
- Municipal Court
- Workforce Tulsa

CJC Architects, Inc.
Communication Graphics
Conner & Winters, LLP
Cortrol Process Systems, Inc.
CSL Plasma

Davis Bros., LLC
DCP Midstream
Deloitte
Doerner, Saunders, Daniel &
Anderson, LLP
Dollar Thrifty Automotive Group, Inc.
eLynx Technologies
Enterprise Rent-A-Car
Ernst & Young, LLP
Family & Children's Services
The First National Bank & Trust
Company of Broken Arrow
First National Bank & Trust of Okmulgee
First United Bank of Sapulpa
First Wave
Flintco Companies, Inc.
Glenn Elliott & Associates, Inc.
Grand Bank
Head, Johnson & Kachigian
Helicomb International, Inc.
Helmerich & Payne, Inc.
Industrial Piping Specialists, Inc.
International Insurance Brokers, Ltd.
James, Potts & Wulfers, Inc.
Jim Norton

- Mitsubishi
- Toyota

Kaiser-Francis Oil Company
Kevin Grover GMC
Key Personnel

Kimberly-Clark Corporation
KWB Oil Property Management, Inc.
Legal Aid Services of Oklahoma, Inc.
and members of LSUW Local 2320
The Leinbach Company
Matrix Service Company
McAfee & Taft
McElroy Manufacturing, Inc.
McIntosh Services, Inc. and members
of Plumbers & Pipefitters Local 430
and Sheet Metal Workers Local 270
Melton Truck Lines, Inc.
Mental Health Association in Tulsa
Midas Muffler
MidFirst Bank
NGL Supply, Inc.
The NORDAM Group, Inc.
Nuvox Communications
OG&E - Sapulpa
Oklahoma Central Credit Union
ONB Bank
OSU - Tulsa
Palmer Continuum of Care, Inc.
Pepsi Bottling Group
RCB Bank - Owasso 96th Street
Resonance Center for Women, Inc.
Rhodes, Hieronymus, Jones, Tucker
& Gable
Rich & Cartmill, Inc.
Safety Training Systems, Inc.

The Salvation Army - Mabee Red Shield
Samson Investment Company
Senior Star Living
Sheehan Pipeline Construction Co.
Singer Brothers
Stanfield & O'Dell, PC
Stillwater National Bank
Stuart C. Irby Company
Sullivan & Company
T.D. Williamson, Inc.
The Trane Company and members of
Plumbers & Pipefitters Local 430
The Trust Company of Oklahoma
Tulsa Boys' Home
Tulsa County Clerks Office
Tulsa National Bank
Tulsa Public Schools

- Margaret Hudson Program
- Tulsa Academic Center

Twenty First Properties, Inc.
U.S. Pioneer
Union Public Schools Moore Elementary
Unit Corporation
Williford Companies
Woodard Technology and Investments
World Publishing Company
Youth at Heart
Zebco, A WC Bradley Company

Awards



Silver Award

The Silver Award recognizes organizations with employee per capita giving of \$90—\$124.

12 & 12, Inc.
A New Leaf, Inc.
American Heritage Bank

- Sand Springs
- Sapulpa

American Red Cross - Tulsa Area Chapter
Ameron International
BancFirst - Sand Springs
The Barkley Law Firm
Blue Cross and Blue Shield of Oklahoma
Broadway Dental Arts
Broken Arrow Public Schools
Alternative Center
Chris Nikel's Chrysler Jeep Dodge
City of Tulsa

- Council
- INCOG
- Planning

CommunityCare, Inc.
D & L Oil Tools
Enterprise Holdings
Frontier Plastic Fabricators, Inc.
Glass Design, Inc.
Hilti, Inc.
Johnson Controls, Inc. and members of Plumbers & Pipefitters Local 430
KOTV - The News On 6
Littlefield, Inc.
Margaret Hudson Program
McJunkin Red Man Corporation
PennWell Corporation
Petroleum International, Inc.
PetroSkills - OGCI
Pray, Walker, Jackman, Williamson & Marlar, PC
Public Service Company of Oklahoma and members of IBEW Local 1002

RARC, Inc.
RL Hudson
Show, Inc.
State Department of Corrections - Grants Administration
The Salvation Army

- Area Command
- Center of Hope
- Charles Page Center

Tulsa Community College
Southeast Campus
Tulsa County

- Court Services
- Purchasing Department

Tulsa Day Center for the Homeless
Tulsa Public Schools

- Emerson Elementary
- Financial Services Department

UBS Financial Services Inc.

Union Public Schools

- Darnaby Elementary
- Education Service Center
- Jarman Elementary
- Rosa Parks Elementary
- Roy Clark Elementary

UPS and members of Teamsters Local 516
White Star Machine & Supply Co.
WILLBROS/ InServ
Woodrum, Kemendo, Tate & Westemeir, PLLC
YWCA Tulsa



Bronze Award

The Bronze Award recognizes organizations with employee per capita giving of \$55—\$89.

Accounting Principals, Inc.
Air Power Systems, Inc.
American Airlines, Inc. and members of TWU Local 514
American Heritage Bank
The Benham Companies, Inc.
Broken Arrow Area Chamber of Commerce
Broken Arrow Public Schools Education Service Center

Case & Associates Properties, Inc.
Circle B Underground
City of Owasso
City of Tulsa

- Fire Department and members of Tulsa Firefighters Local 176
- Housing Authority
- Human Rights
- Information Technology
- PAC

CompSource Oklahoma
Convergys
Covington Aircraft
Crafton, Tull, Sparks & Associates, Inc.
DHS - Child Support Enforcement West
Eastern Oklahoma Ear, Nose & Throat
Eide Bailly, LLP
Eldridge, Cooper, Steichen & Leach
Enardo, LLC
Holden Carr & Skeens

Ikon Office Solutions
Jeanmarie Creations
Joe West Company
Jones, Gotcher & Bogan, PC
Lee & Browne Consulting Engineers, Inc.
LIMCO Airepair, Inc.
Matrix Architects, Engineers, Planners, Inc.
Mazzio's Corporation

Awards

Bronze continued

McFarland Davies Architects
Miratech Corporation
Morris State Bank
Morrow-Gill Lumber Company
Muncie Power Products
Northwestern Mutual Financial Network
Oklahoma Blood Institute
Okmulgee-Okfuskee County
Youth Services
OSU - Center of Health Sciences
PACCAR Winch Division and members
of IAM Local 1461
RCB Bank - Union
Sapulpa Public Schools
Woodlawn Elementary
Smithco Engineering, Inc. and members
of USW Local 7570

Sneed Lang Herrold, PC
SolArc, Inc.
Sooner Pipe, LLC
Southern Aeroparts - Drake Air Ametek
SpiritBank

- Bristow
- Tulsa

State Department of Banking
Terra Nitrogen - Catoosa
TJ Maxx #336
Tulsa Community College

- Conference Center
- West Campus

Tulsa City-County Library
Tulsa County

- Building Operations
- Inspections

- Juvenile Bureau
- Parks Department
- Public Facilities Authority
- Sheriff's Office
- Treasurer's Office

Tulsa Dermatology Clinic, Inc.
Tulsa Public Schools

- Accounting
- Columbus Elementary
- Gilcrease Intermediate
- Kerr Elementary
- Leadership & Staff Development
- MacArthur Elementary
- Maintenance, Grounds & Plant Operations
- Marshall Elementary
- Penn Elementary

- Salk Elementary
- School and District Accountability

Tulsa Teachers Credit Union
Umicore
Union Public Schools

- 6th/7th Grade Center
- 8th Grade Center
- Boevers Elementary
- Cedar Ridge Elementary
- Grove Elementary
- Intermediate High School
- McAuliffe Elementary
- Thomas Jefferson Elementary

University of Phoenix
Western Sun Federal Credit Union
YMCA of Greater Tulsa

Achievement Award

The Achievement Award recognizes organizations with employee per capita giving of \$45—\$54.

AAON, Inc.
Allen Bowden School
Baker Oil Tools
Broken Arrow Public Schools

- Charles Haskell Middle
- Country Lane Elementary

CB Richard Ellis, Inc./Oklahoma
Tulsa Properties, Inc.
City of Coweta
City of Tulsa and members of AFSCME
Local 1180, Tulsa Firefighters Local
176 and Tulsa Fraternal Order
of Police

- BOK Center/SMG
- Communications

- EMSA
- Equipment Management
- Human Resources
- Real Estate and Workforce
- Working in Neighborhoods

Community Action Project of
Tulsa County
Consumer Logic Marketing Research
Court of Civil Appeals - Tulsa Divisions
Crane Carrier Company and members
of USW Local 6137
Crown Products, Inc.
DHS

- Area VI Office
- Wagoner County

FSI, Inc.
Glenpool Public Schools
Hughes-Anderson Heat Exchangers
Jenks Public Schools West Elementary
Lafarge
Linde Process Plants, Inc.
Long Term Care Authority
M&M Lumber Company
Mid-Continent Group
Montereau, Inc.
Moyers, Martin, Santee, Imel & Tetrick
OCV Control Valves
PACCAR Winch - Okmulgee
Paychex, Inc.
RCB Bank - Owasso 86th Street

Sapulpa Public Schools Administration
Sherry Laboratories, LLC
SPX Heat Transfer, Inc.
State Farm Insurance Companies
TJ Maxx #1020 Smith Farms
Marketplace
Tulsa Community College

- Metro Campus
- Northeast Campus

Tulsa County

- Assessors Office
- Highway District #1

Tulsa Federal Employees Credit Union

Awards

Achievement continued

Tulsa Public Schools

- Bell Elementary
- Cooper Elementary
- Hoover Elementary
- Lindbergh Elementary

• Mayo Demonstration Center
• Phillips Elementary
• Remington Elementary
Tulsa Technology Center

Union Public Schools

- Andersen Elementary
- Briarglen Elementary
- Peters Elementary
- High School

Warehouse Market, Inc.
WILLBROS Engineers, Inc.



Combined Federal Campaign Awards

Best of the Best Award

10th Circuit Court of Appeals
Social Security Administration

- Bartlesville
- Tulsa

United States Postal Service - Customer
Service Administration
US Bankruptcy Court - Eastern District

Award of Excellence

National Weather Service - Hydrology
Social Security Administration

- ODAR
- Okmulgee

Gold Award

Bureau of Land Management
Comptroller of the Currency
Federal Deposit Insurance Corporation
Minerals Management Service

Gold continued

National Weather Service - Meteorology
Office of Surface Mining
Office of US Trustee
Oklahoma Army National Guard
Social Security Administration - Miami
Southwestern Power Administration
Tulsa Field Solicitor's Office
U.S. Dept. of Housing & Urban
Development

United States Postal Service

- Bulk Mail Requirements
- Chimney Hills Station
- Collections
- Collinsville Post Office
- Dewey Post Office
- Donaldson Station
- Downtown
- East Arrow Post Office
- Eastside Station
- Jenks Post Office
- Mannford Post Office
- Muskogee Post Office
- Northside Station
- Okmulgee Post Office
- Owasso Post Office

Gold continued

- Plant & Distribution Tour 1
- Plant Administration
- Robert Jenkins Station
- Sheridan Station
- Southeast Station
- Vehicle Maintenance Facility
- Webbers Falls Post Office
- West Tulsa Station

Silver Award

Oklahoma Air National Guard
Social Security Administration -
Muskogee
U.S. Army Corps of Engineers
United States Postal Service

- Motor Vehicle Service
- Northeast Station
- Plant & Distribution Tour 2
- Plant & Distribution Tour 3
- Plant Maintenance

US Attorneys Office

Bronze Award

Bureau of Indian Affairs
Internal Revenue Service
United States Postal Service

- Bristow Post Office
- Pryor Post Office

VA Medical Center – Jack C Montgomery
Hospital
VA Regional Office

Achievement Award

Department of Homeland Security -
Transportation Security
Administration
United States Postal Service -
Sapulpa Post Office

Awards and Partner Agencies

Federal Employee Union Awards

American Postal Workers Union Local 1348
National Rural Letter Carriers Association
National Association of Letter Carriers Branch 1358
National Postal Mail Handlers Union Local 324

2009 Partner Agencies

12 & 12, Inc.
A New Leaf
Ability Resources
American Heart Association, Tulsa Chapter
American Lung Association of the
Central States
American Red Cross, Tulsa Area Chapter
Arthritis Foundation
Big Brothers Big Sisters of Oklahoma
Boy Scouts of America, Indian Nations Council
The Bridges Foundation
Bristow Community Projects
Bristow Social Services
Broken Arrow Neighbors
Broken Arrow Seniors
Camp Fire USA Green Country Council
The Center for Individuals with
Physical Challenges
Child Care Resource Center*
Circle of Care – F. Willard Ministry Center
Community Action Project of Tulsa County
Community Care, Inc. of Sapulpa
Community Service Council of Greater Tulsa

* program of Community Service Council

Public School Employee Union Awards

American Federation of Teachers Local 6049
Green Country Area Classroom Teacher Associations
Oklahoma Education Association
Tulsa Classroom Teachers Association

Credit Counseling Centers of Oklahoma
Creek County Literacy Program
Crossroads, Inc.
Daily Family YMCA of Bixby
Domestic Violence Intervention
Services/Call Rape
Eastern Oklahoma Donated Dental Services
Family & Children's Services
Girl Scouts of Eastern Oklahoma
Goodwill Industries of Tulsa
Homelife Association
Hospice of Green Country
Legal Aid Services of Oklahoma
LIFE Senior Services
Margaret Hudson Program
Mental Health Association in Tulsa
Metropolitan Tulsa Urban League
Okmulgee County Family Resource Center, Inc.
Okmulgee County Homeless Shelter
Okmulgee-Okfuskee County Youth Services
Operation Aware of Oklahoma
Owasso Community Resources
Palmer Continuum of Care, Inc.
The Parent Child Center of Tulsa
RARC, Inc.
RSVP
The Salvation Army
Sand Springs Community Services
Show, Inc.
Street School
TSHA, Inc.
Tulsa Advocates for the Rights of Citizens
with Developmental Disabilities (TARC)
Tulsa Boys' Home
Tulsa CARES
Tulsa Court Appointed Special Advocates
(Tulsa CASA)
Tulsa Day Center for the Homeless
UCAP- Head Start/Bristow & Sapulpa
Visiting Nurse Association of Tulsa
Wagoner Area Neighbors
YMCA of Greater Tulsa
Youth at Heart, Inc.
Youth Services of Creek County
Youth Services of Tulsa
YWCA Tulsa

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KOTV - 6 CBS
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KOED - 11
The Tulsa CW
KXAP-LD - 51
Cox Communications
Clear Channel Radio
Cox Radio & KRMG
Journal Broadcast Group
Oklavision
Renda Broadcasting
Shamrock Communications

Print

Tulsa World & the Lorton Family
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Journal Record
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Oklahoma Magazine
Okmulgee Daily Times
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Communications Workers of America
Local 6012
Crown Plaza Hotel
Dwelling Spaces
The Holmes Organisation, Inc.
IC of Oklahoma
Ida Red
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Leaders Life Insurance Company
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Trades Council
OSU Center for Health Sciences
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Quik Print Main
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Sheet Metal Workers International
Association Local 270
Transport Workers Union of America
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Tulsa Community Foundation
TulsaPeople.com
Tulsa Spine and Specialty Hospital
United Aerospace Workers Union of
America Local 952

United Auto Workers Union of
America Local 1895
United Steelworkers of America Local
2741
The University of Tulsa
Williams

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Blue Cross and Blue Shield of Oklahoma
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*This publication represents gifts from the 2009 Tulsa Area United Way Campaign.
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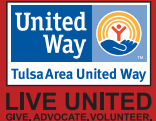
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Our heroes are you!



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