



A N N U A L R E P O R T T O T H E C O M M U N I T Y

2011 2012











Kim Morgan Chief Executive Officer

There's a wise adage that states, "Alone we can do so little; together we can do so much." Those words rang true in Denver back in 1887. Like many frontier towns, Denver was struggling with the social issues that come with a booming population. In an effort to help, five people joined together to collect funds for local charities, coordinate relief services, counsel and refer clients to cooperating agencies, and make emergency assistance grants. United Way was born.

For 125 years, United Way has harnessed the power of caring individuals to identify and resolve communities' most pressing issues.

Today, we are a far cry from those pioneer days, but people still want the same things that people wanted even then: a strong education for their children, financial security, good health, and a helping hand when times are tough.

Here at United Way of Western Connecticut (UWWC), we continue to address the education, income and health concerns in our region as well as support basic human services for those in need.

All of our work is made possible through the help and support of volunteers:

- Our Board of Directors is comprised of volunteers
- Our councils and planning committees are staffed by volunteers
- Community members and business employees donate their time to help coordinate our annual giving campaigns
- Volunteers staff our review boards to evaluate and determine where our funds will be invested
- Hundreds of volunteers participate in our annual Day of Action projects
- Thousands of volunteers take part in UWWC-coordinated service activities in the community and at area nonprofits

Our ability to mobilize individuals, businesses and agencies to assist others was especially evident following the December 2012 Sandy Hook Elementry School tragedy. United Way has played a vital role in responding and helping the Newtown community begin to heal. We are humbled and honored to provide the support the area needs to recover and move forward.

This Annual Report is a testament to all that UWWC accomplished this year as a result of volunteers' time, knowledge and talent.

In 2013 and 2014, we aim to use "people power" to achieve even more. Through The Volunteer Center of United Way of Western Connecticut — which was formed last year through mergers with the volunteer centers in Danbury and Stamford — we plan to increase our volunteer mobilization efforts across the region.

We thank you for supporting United Way and being part of all that we do. Please join us as we continue to strive to improve lives in Stamford, Northern Fairfield County and Southern Litchfield County. As those early days in Denver demonstrated, when people work together and LIVE UNITED, they have the power to achieve great things.

Kim Morgan

Chief Executive Officer

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Johnston handed the CEO reins over to Kim Morgan. During his three year tenure, Michael oversaw the merger with The Volunteer Center Serving Western Connecticut, paved the way for the merger with The Volunteer Center of Southwestern Fairfield County, and launched our Strong Heart, Strong Home and Strong Start initiatives.

We wish Michael the best in his new role of CEO of the Jewish Community Foundation of

WHO WE ARE

United Way helps over 75,000 people each year across the western Connecticut region by focusing on the vital building blocks for a good life: Education, Income and Health.

A good academic foundation is key to acquiring life and work skills. An adequate income establishes financial and household security. Families are strong and can thrive when their members are healthy.

UWWC works to make sure that these building blocks are sound and stable in every town we serve. To accomplish this, we mobilize the people and organizations that have the passion, expertise and resources needed to get the job done.

We fund more than 130 social services programs, partner with nearly 100 agencies, and lead regional initiatives to create a network of aid and support. By leveraging the collective power of the community, we are delivering immediate assistance to those in need and ensuring that everyone in our region has the opportunity to live a good life.

We will improve

Your annual contribution makes all of this work possible.

We will improve lives by mobilizing the power of caring communities to create lasting change.

By expanding access to quality early learning education experiences, we are ensuring that more children are entering school ready to learn. By increasing out-of-school opportunities for youth, we are helping young people reach their potential and build the foundation for success.

By linking un- and under-employed youth and adults with career training and education opportunities, we are helping local residents obtain the skills that will help them provide for their families. Because sometimes people's monetary needs are immediate, we also support emergency assistance programs, including food, legal and housing.

We are funding programs both in schools and at home that help families eat right, develop active lifestyles, and be mentally and physically healthy.

EDUCATION

PRESCHOOL

DAY CAMP

EARLY LITERACY
SKILL DEVELOPMENT

AFTER SCHOOL PROGRAMS
MENTORING
YOUTH DEVELOPMENT

EMERGENCY ASSISTANCE

HOUSING PROGRAMS

LEGAL AID

EMPLOYMENT COUNSELING

ADULT LITERACY

FOOD BANKS

HEALTH

INCOME

HEALTHY LIVING Family Counseling Women's Issues Mental Health

EDUCATION

Kindergarten *used to be* the place where 5 year-olds were introduced to the alphabet, shown how to hold a pencil, and learned how to count to 10.

Not anymore. Today, *preschoolers* are expected to master their letters, know how to write their names, and identify basic shapes, colors and numbers.

In this more academically rigorous world, many children in our region are unprepared to enter kindergarten.

Nearly 50% of preschoolers do not have basic literacy and math skills. Children from lower-income families are particularly at a disadvantage: 30% of them do not attend preschool, 75% of their mothers do not have a high-school degree and as many as 38% come from homes where English is not the primary language. In fact, Connecticut has the largest acheivement gap in the country between low-income and higher-income children.

Children who start school behind tend to stay behind. The best way to combat this achievement gap is with solid early education programs. Through our **STRONG START** initiative, we are investing dollars in effective preschool programming, partnering with educational organizations and nonprofits, and leading community coalitions like the **STAMFORD EARLY CHILDHOOD BLUEPRINT** and **DANBURY'S PROMISE FOR CHILDREN PARTNERSHIP** to ensure *all* children in our region are ready for school.



IMAGINATION LIBRARY

Simply reading to children is the best way to develop pre-literacy skills. But 61% of low-income families have no books at home for their kids to read. To remedy

this, our Imagination Library program delivers FREE, highquality books to participating children (from birth to age 5) each month and encourages families to devote time to reading. Several of the books are even printed in both Spanish and English.

The program is available to all children in Danbury, Bethel, Kent, New Fairfield, New Milford and Newtown. We have also launched a pilot of Imagination Library in Stamford through the Early Head Start and Head Start programs at Childcare Learning Centers. To date, more than 5,500 children have benefited.

The program costs very little to run - about \$36 a year per child – but makes a huge impact. Participating families report that they read together more, that their child(ren)'s interest in books has grown, and that their children are better prepared for kindergarten.

HELPING STUDENTS STAY ON TRACK

Not only are we working to prepare children for school, we're helping to keep them engaged and on the path to success once they are there. United Way funds and supports afterschool and school-break programs, mentoring and tutoring programs, and career and college-preparation services.

To make sure all students have the tools they need to hit the books strong, United Way also runs annual **BACK TO SCHOOL DRIVES**. As the saying goes, to be prepared is half the victory, so we give qualifying low-income students school clothes and backpacks filled with paper, pens, notebooks and other age-appropriate school supplies so they're ready to learn. Last year, we helped over 750 students across Stamford, greater Danbury and greater New Milford.

FISCAL YEAR 2011 - 2012

FISCAL YEAR 2011 - 2012		
NORTHERN FAIRFIELD COUNTY		
Big Brothers Big Sisters of Southwestern CT	Mentoring	\$6,662
Community Action Committee of Danbury	Action Early Learning Center	\$11,103
Connecticut Institute for Communities	Harambee Center	\$5,912
Danbury Grassroots Tennis	Danbury Grassroots Tennis	\$8,882
Danbury Youth Services	Earn-a-Bike TARGET	\$2,221 \$17,765
Education Connection	Danbury School Readiness Council	\$21,651
Families Network of Western CT	Nurturing Families - Home Visitation	\$21,384
	Nurturing Parents - Parent Groups	\$13,886
Family & Children's Aid (DRCAC merger)	COPES Program Family Enrichment Teams Program Volunteer Mentor Program	\$9,998 \$33,140 \$10,263 \$7,500
Girl Scouts of Connecticut	The Girl Scout Program	\$11,103
Regional YMCA of Western CT	Camp Greenknoll Childcare Preschool Escape to the Arts School Age Child Care	\$13,879 \$19,558 \$13,879 \$12,213



(L-R): Barbara Mechler, Assistant Superintendant of New Fairfield Public Schools, Julie Reiner, Erin Mannion, and Aimee Turner, Director of Pupil Personnel Services.

Salvation Army - Danbury Corp.	The Right Place	\$20,540	Abilis	Stamford Birth to Three Services	\$22,342
WeCAHR	Advocacy for Children and Families	\$5,505	Big Brothers Big Sisters of Southwestern CT	Mentoring	\$5,167
Women's Center of Greater Danbury	Domestic Violence Services	\$16,004	Boys & Girls Club of Stamford	After School Program	\$15,000
	Resource Services Sexual Assault Services	\$3,201 \$8,002	Center for Children's Advocacy	Stamford Youth Legal Advocacy Clinic	\$5,651
SUBTOTAL		\$294,251	Childcare Learning Centers	Early Care & Education	\$66,729
SOUTHERN LITCHFIELD COUNTY			Domus Kids	Family Advocate Program	\$22,303
	D 0 1'	41.050	Inspirica	Youth Services	\$14,800
Boy Scouts of America, CT Rivers Council	Boy Scouting Cub Scouting	\$1,250 \$1,250	(formerly St. Luke's LifeWorks)		
	· ·		Jewish Community Center	Jump Start	\$8,937
Family & Children's Aid (DRCAC merger)	Family Enrichment Services Teams Program	\$2,000 \$2,500	Stamford Public Education Foundation	Middle School Mentoring	\$3,000
Girl Scouts of Connecticut	The Girl Scout Program	\$2,500	Stamford YMCA	L.E.A.D Academy	\$16,682
Kent Children's Center	Scholarship Program	\$2,000		L.E.A.D Program	\$16,682
New Milford Visiting Nurse	Nurturing Families	\$1,000	Women's Mentoring Network	First Generation College Bound	\$5,382
Association			Yerwood Center	IXCEL Teen	\$10,000
Pratt Nature Center	Summer Day Camp	\$1,000	SUBTOTAL		\$212,675
WeCahr	Advocacy for Children and Families	\$3,000	JODIOTAL		Ψ212,070
Women's Center of Greater Danbury	Domestic Violence Services Sexual Assault Services Women's Resource Services	\$5,500 \$4,000 \$2,000			
SUBTOTAL		\$28,000	UNITED WAY OF WESTERN SOME	INFOTIOUT 0044 0040 ANNUAL BETTER	
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STAMFORD

INCOME

An adequate income is essential to pay for living expenses, save for the future and establish a secure financial foundation. Yet economic stability is quickly getting farther out of reach for many. More than 25% of western CT families (5,600 families in Fairfield County alone) are now considered working poor.

As the economy continues to sputter, a whole new category of people is seeking assistance: individuals and families who once considered themselves part of the middle class but are now on the financial brink due to job loss, housing foreclosure, crushing medical costs or personal crisis. Since many of these individuals have never needed help before, they don't know where to turn. United Way gives them the place to start.

Our **2-1-1** 24-hour hotline connects people in need to health and human services. Information and referrals are offered for everything from basic needs to children's services, crisis intervention, senior and veterans' services and healthcare. In 2012, 2-1-1 handled more than 13,700 calls for our region.

Because sometimes people's needs are immediate, UWWC funds a number of Basic Needs programs that helped an estimated 85,000 people across our region gain access to services that include food pantries, clothing distribution and emergency assistance.



We offer **FAMILYWIZE** discount prescription cards to those without prescription drug coverage to help lower the cost of select medicines by

as much as 30%. Users in our region have saved over \$1.1 million to date.

As part of our **Strong Home** initiative to help low-to-moderate income families become economically stable,
United Way opened the **Financial Resource Center** in April 2012. The Center acts as a "one-stop financial navigator," steering individuals in Northern Fairfield and Southern Litchfield Counties along the path back to financial health. The FRC is staffed by a Certified Educator in Personal Finance as well as volunteer financial and business experts. The FRC offers one-on-one budget coaching and guides clients as they work to address credit card debt, mortgage assistance, foreclosure prevention and student loan debt. We also plan to offer financial "how-to" workshops and seminars beginning in 2013.

In an effort to provide affordable housing opportunities to low- and moderate-income residents in our region, the Local Initiative Support Corporation's Fairfield County Collaborative Fund for Affordable Housing was funded for \$10,895.

FISCAL YEAR 2011 - 2012

Interlude

America - Danbury

(merged with ABD as of 7/1/12) Literacy Volunteers of

NORTHERN FAIRFIELD COUNTY
Ability Beyond Disability

AIDS Project Greater Danbury	Rent Subsidy	\$17,304
American Red Cross, Connecticut Region	Emergency Services	\$11,526
Amos House	Amos House Transitional Living Program	\$32,747
Association of Religious Communities	Danbury Resettlement Emergency Aid Network	\$6,069 \$5,178
Community Action Committee of Danbury	Food Pantry	\$5,813
Catholic Charities of Danbury	Family Loan Program	\$24,635
Catholic Charities of Fairfield County	Morning Glory Breakfast Program	\$5,763
Family & Children's Aid	Harmony House	\$13,714

Supported Independent Living

Intensive Residential Support

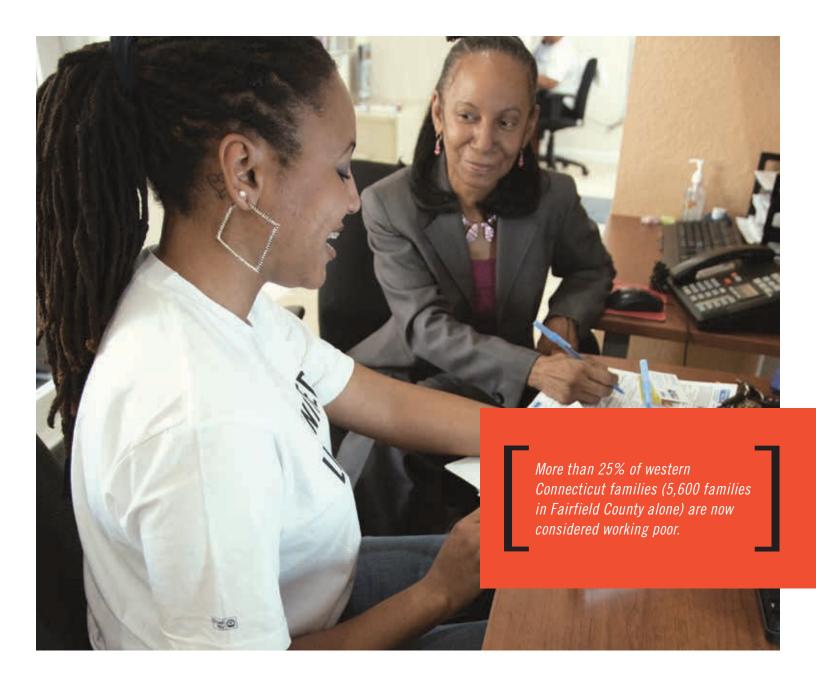
Adult Teaching and Tutoring

\$13.831

\$33,194

\$8,852

Renewal House	Renewal House	\$7,557
Ridgefield Sunrise Cottage	Ridgefield Sunrise Cottage	\$4,426
Salvation Army - Danbury Corp.	Community Emergency Assistance	\$4,500
TBICO	Key Rings Security Deposit Assistance The Corporate Edge	\$15,674 \$11,065
WeCAHR	Advocacy for Adults with Disabilities	\$13,278
SUBTOTAL		\$235,125
SOUTHERN LITCHFIELD COUNTY		
American Red Cross, Connecticut Region	Emergency Services	\$5,000
Connecticut Legal Services	Legal Aid - Civil	\$3,500
Literacy Volunteers on the Green	Literacy (ESL) Training	\$3,500
TBICO	Key Rings Security Deposit Assistance The Corporate Edge Skills Training	\$2,000 \$2,500
WeCAHR	Advocacy for Adults with Disabilities	\$2,000
SUBTOTAL		\$18,500



STAMFORD

Abilis	Stamford Residential Services	\$19,525	Literacy Volunteers -	Bridges to Success	\$5,956
ARI of Connecticut, Inc.	Individualized Home Support	\$10,174	Stamford/Greenwich	English for Speakers of Other Languages	\$13,964
Catholic Charities of Fairfield County	Elderly Hispanic Outreach Program New Covenant House of Hospitality Senior Neighborhood Support Services	\$3,000 \$6,303 \$6,416	Mutual Housing Association of Southwestern CT Neighbors Link Stamford	Affordable Housing Development Neighbors Link Stamford	\$11,769 \$4,152
Connecticut Legal Services	Legal Aid - Civil	\$10,719	Person-to-Person	Emergency Assistance	\$16,259
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Food Bank of Lower Fairfield County	Food Bank	\$11,988	Shelter for the Homeless	Pacific House - Emergency Shelter	\$11,303
Housing Development Fund	Foreclosure Intervention	\$12,208		Workforce Development Program	\$3,963
	Counseling Program		Women's Mentoring Network	E to the 4th Power	\$3,023
Inspirica (formerly St. Luke's LifeWorks)	Jumpstart Education & Employment Program	\$8,039	SUBTOTAL		\$176,120
International Institute of Connecticut	Legal Immigration & Citizenship Services	\$4,529			
Jewish Family Service	Case Management/ Emergency Assistance	\$8,142			
	Employment Readiness Education Center	\$4,688			

HFAITH

United Way is helping to lead health and wellness efforts in western Connecticut. Each year, we fund and support key health services, including visiting nurse and home health care, alcohol and drug treatment programs, healthy food pantries, medical clinics, hospice care, and behavior and mental health services.

Through our **STRONG HEART** initiative, we are also heading community efforts to fight the growing childhood obesity epidemic. According to estimates from Candlewood Valley Pediatrics in New Milford, Danbury Children's Health and Wellnes Center in Danbury, and Stamford's Pediatric Center, more than 30% of children seen at their centers are overweight or obese. If left unaddressed, childhood obesity can lead to serious medical problems, including diabetes, heart disease and cancer.

United Way is a key member of childhood health coalitions across the region: Coalition for Healthy Kids in Danbury, Childhood Obesity Task Force in Stamford, and Healthy Communities 2020 in New Milford. These groups are generating public awareness of childhood obesity issues, encouraging families to eat right and exercise, and promoting the 5-2-1-0 Healthy Living message:



United Way is one of the main funders of Students Can Run And Move (SCRAM), a physical and nutrition after-school program at four Title 1 Danbury elementary schools that gets kids moving and eating right. Over the last year, the SCRAM program has helped 275 kids learn healthy eating and exercising habits. Since its inception in 2010, it has assisted more than 500 children and their families. Over 24-weeks, students are given healthy snacks, participate in physical fitness activities and learn about good nutrition. Through the program's parent education component, healthy behaviors are reinforced at home.

United Way supports the "I'm Moving, I'm Learning" preschool exercise initiative at Childcare Learning Centers in Stamford. The program also includes healthy living events and workshops for parents.

In New Milford, United Way helps fund the Health Promotion Resource Center at Candlewood Valley Pediatrics, which is steering families onto healthy tracks. We also support the Sarah Noble Intermediate School Walking Project, which gets elementary students walking. According to their pedometers, the kids log over 50,000 miles every 4 weeks! The program was recognized by the American Academy of Pediatrics at its October 2011 convention.

FISCAL YEAR 2011 - 2012

NORTHERN FAIRFIELD COUNTY		
AIDS Project Greater Danbury	Drug Treatment Advocate	\$6,637
AmeriCares	BI AmeriCares Free Clinic of Danbury	\$14,687
Association of Religious Communities	Domestic Violence Prevention System	\$8,203
Catholic Charities - Danbury	Behavioral Health Clinic	\$35,304
Connecticut Counseling Centers	Danbury Opioid Treatment	\$8,644
Connecticut Institute for Communities	Greater Danbury Community Health Center	\$9,519
Danbury Youth Services	Youth and Family Counseling Program	\$8,000
Family & Children's Aid	Child Guidance Center	\$15,386
Hispanic Center	Health Education & Prevention	\$5,711
Interfaith AIDS Ministry	The Living Pantry	\$19,582
Interlude (merged with ABD as of 7/1/12)	Intensive Residential Recovery Program	\$36,303
MCCA	Sobering Center	\$18,839
Newtown Youth & Family Services	Behavioral Health Services for Children and Adults	\$24,921



Activate America - Diabetes	\$3,808	Catholic Charities of Fairfield County	Behavioral Health Clinic	\$5,070
Prevention Home Health Care	\$9,791	Center for Sexual Assault Crisis Counseling and Education	Sexual Assault Risk Reduction and Counseling Services	\$17,920
Public Health Program	\$9,791 \$235,126	Child Guidance Center of Southern Connecticut	Promoting Healthy Emotional Functioning & Development Stabilizing Crisis & Reducing Risk	\$27,813 \$11,035
		Domestic Violence Crisis Center	Crisis Shelter - Safe House	\$18,838
Blood Services	\$3.000	Family & Children's Agency	Services for Seniors	\$7,576
Domestic Violence Prevention System	\$5,000	Family Centers	Mental Health & Counseling School Based Health Centers Stamford Cares	\$24,089 \$26,121 \$16,090
	• /	Jewish Community Center	Senior Adult Program	\$1,003
,	• /	Kids In Crisis	Adolescent Emergency Services	\$30,112
Deliavioral Health Services	φ3,000	Liberation Programs	Liberation House	\$5,015 \$3,009
New Milford VNA Hospice	\$7,950	RF Youth Boxing	After School Boxing	\$3,009
	\$27,950	SUBTOTAL		\$196,700
	Prevention Home Health Care Public Health Program Blood Services Domestic Violence Prevention System Child Guidance Center Outpatient Program - New Milford Behavioral Health Services	Prevention Home Health Care Public Health Program \$9,791 \$9,791 \$235,126 Blood Services \$3,000 Domestic Violence Prevention System Child Guidance Center Outpatient Program - New Milford Behavioral Health Services \$7,950	Prevention Home Health Care Public Health Program \$9,791 Counseling and Education Child Guidance Center \$235,126 Domestic Violence Crisis Center Family & Children's Agency Family Centers Domestic Violence Prevention System Child Guidance Center \$5,000 Child Guidance Center \$5,000 Child Guidance Center \$5,000 Outpatient Program - New Milford Behavioral Health Services \$7,950 RF Youth Boxing Center for Sexual Assault Crisis Counseling and Education Child Guidance Center Family & Children's Agency Family Centers Jewish Community Center Kids In Crisis Liberation Programs	Prevention Home Health Care Public Health Program \$9,791 Counseling and Education \$235,126 Child Guidance Center Outpatient Program - New Milford Behavioral Health Services Prevention \$235,000 Center for Sexual Assault Crisis Counseling and Education Counseling and Education Counseling and Counseling Services Promoting Healthy Emotional Functioning & Development Stabilizing Crisis & Reducing Risk Crisis Shelter - Safe House Services for Seniors Family Centers Mental Health & Counseling School Based Health Centers Stamford Cares Child Guidance Center Outpatient Program - New Milford Services \$5,000 Services Child Guidance Center Stamford Cares Stamford Cares Stamford Cares Child In Crisis Adolescent Emergency Services Liberation Programs Liberation House Outpatient Services RF Youth Boxing After School Boxing

STAMFORD





In April 2011 and July 2012, The Volunteer Center Serving Western Connecticut and The Volunteer Center of Southwestern Fairfield County became part of United Way of Western Connecticut, respectively. For nearly 40 years, these volunteer centers had been the "go-to" community service organizers within their communities, recruiting individuals and

groups - including youth, senior citizens and skilled professionals - to give their time and talent to area nonprofit projects.

By combining The Volunteer Centers' volunteer recruitment expertise with UWWC's resources, the new Volunteer Center of United Way of Western Connecticut offers greater volunteer coordination capabilities. Last year we mobilized over 4,100 volunteers who donated 157,235 hours of service (worth \$4 million) at 654 sites.

Our **Volunteer Consultant Program** sent 72 professionally-skilled volunteers to 26 agencies to help them with business projects (such as marketing, IT, strategic planning and finance). In particular, 54 Western CT State University marketing students helped 11 nonprofits develop social media marketing programs. The students helped the agencies develop their online goals, policies and strategies, and produced content (Facebook posts, Tweets, video, etc.) to build their Internet presence.

Our **Seniors Add Valuable Experience (SAVE)** program connected 36 senior Danbury homeowners with volunteer activities at city agencies. Seniors were visitor greeters at City Hall and local museums, and provided clerical and maintenance assistance to city departments. In return for 100 hours of service, qualifying Seniors received up to \$600 in property tax credits.

The **Youth Volunteer Corps** engaged 107 Northern Fairfield County young people in 113 challenging, service-learning projects, including tutoring grade-schoolers, working with rescued animals, and assisting the elderly. They also collected 2200 lbs of groceries and built a Healthy Wall of Food to raise awareness of community hunger and food pantries; the food was given to the Interfaith Aids Ministry food pantry.

The **Youth Leadership Program** showed 20 New Milford high school students how they can use their skills to make a difference in their community. Among their many service projects, the students participated in the 5K Walk for Warmth and raised \$800 for the New Milford fuel bank, read to children at preschool centers, and volunteered at the American Cancer Society's Relay for Life.

During the holidays, The Volunteer Center worked to help make the season brighter for all through several initiatives including our *Adopt-a-family*, *The Giving Fund* in partnership with The News-Times, and *A Christmas Wish* in partnership with Cumulus Media.

Western Connecticut Business Volunteer Council, a coalition of area business representatives, ran holiday, spring and back-to-school drives to benefit the elderly and disadvantaged children in our community. The Holiday Fruit Basket program delivered fruit baskets to 234 area senior citizens, the Spring Buddy Basket Project assembled 1138 baskets of educational and recreational items for low-income preschool children, and the Back-to-School Drive gave 326 Danbury students sneakers, clothes and backpacks full of classroom supplies to start the school year strong.



Maria Roessler (front) and Minnie Cruz volunteer throughout the year, and were part of a larger team of dedicated volunteers who assembled more than 1,100 Spring Buddy Baskets filled with educational and recreational items that were delivered to low-income preschool children.



A dedicated Pitney Bowes volunteer reads with his mentee at Stamford's Yerwood Center during The Volunteer Center's Summer Reading Program.

Several times a year, members of Community Volunteeers in Action (CVIA) in Stamford participate in cooking and serving a meal to about 60 men at Shelter for the Homeless. A CVIA member generously opens his home where several other members join him to prepare and cook the meal. They then transport the meals to Shelter for the Homeless where another 3-4 members serve. The meal of salad, macaroni and meatballs, garlic bread and brownies for dessert was a hit!

On September 27th and 28th, The Volunteer Center coordinated more than 30 Stamford-based Nestle Waters North America employees as they constructed large wooden recycling bins that were later donated to three non-profits in the Stamford community. The Volunteer Center worked with the Points of Light Foundation to arrange a team-building project for employee volunteers that focused on Nestle Waters' desire to promote recycling. On each morning of the project, employee volunteers in teams of two and three built wooden recycling bins from scratch. Their colleagues completed the project by sanding and painting the bins during the afternoon shift. In total, 10 bins were constructed and delivered to Childcare Learning Centers (CLC), Domus and Cloonan Middle School.

The day was a great success from the standpoint of both employees and the receiving non-profits. Employees reported in large numbers that they thoroughly enjoyed the experience of working with their colleagues in a non-work setting. The non-profits appreciated the gift of the bins as a means to re-energize recycling in their school settings.

Volunteer Recognition Day in Stamford was held to honor a number of volunteers for their commitment to service at area non-profits. The awards honored youth volunteers, senior volunteers and group volunteers for their dedication to the community.

In August, *Back to School Clothes for Kids*, a project of the **Workplace Volunteer Council** of The Volunteer Center of United Way of Western Connecticut, supplied 88 students from Northeast Elementary School in Stamford with clothing and school supplies. This support was generously funded by 16 local companies.



Noemi Berkoff, Northeast Elementary School staff member and longtime volunteer, assists in unloading school supplies and clothes for our annual Back to School Clothes for Kids Drive.

HURRICANE SANDY AND SANDY HOOK RECOVERY EFFORTS

During late 2012, two tragedies struck our region.

In October, Hurricane Sandy hit New England and left a path of destruction in her wake. United Way was there to help:

Our 2-1-1 hotline handled 17,500 storm-related calls to connect people to basic and relief services, such as food, shelter and utility assistance.

Residents called United Way to offer their time and support to storm-ravaged neighbors. The Volunteer Center coordinated and facilitated projects.

We tapped our numerous community and business contacts to organize Basic Needs drives (for such critical items as diapers, food and toiletries) and storm clean-up projects.

We were asked by Union Savings Bank and the leaders of several area towns to oversee and administer the Hurricane Sandy Relief Fund. The monies were used to help offset damage costs not covered by insurance and government agencies.



In December, as the tragedy in Sandy Hook Elementary School unfolded, United Way was called upon to provide support services and assistance, and help the Newtown community begin a challenging road to recovery:

In partnership with Newtown Savings Bank, we established the Sandy Hook School Support Fund as a trusted vehicle for individuals, businesses and organizations to make contributions. As of early February 2013, the fund had received over \$9 million in donations from around the world; neither United Way nor Newtown Savings Bank will charge the fund with administrative or management fees so 100% of the contributions can go to meet the longterm needs of the Newtown community.

A Transition Team with representation from the Town of Newtown, School Board, Newtown Savings Bank and United Way was formed to create a foundation to oversee the Sandy Hook School Support Fund. Former Senator Joe Lieberman agreed to serve as an adviser to the Transition Team, providing important guidance and critical counsel.

As of mid-February, the Transition Team was appointing community members to manage this new foundation and administer the monies with input from the Newtown community. We anticipate that the Sandy Hook School Fund will be utilized for many years to come as Newtown residents, families, students and first responders continue to recover and move forward from this tragedy.

We helped Newtown set up a volunteer/call center to help the town handle the flood of calls, donations and offers of aid from around the world. Within 24 hours of the town's request, we arranged for the center to have phones, computers, printers and high speed Internet connection, all through donated products and services. We also provided a volunteer coordinator to assist in streamlining donation intake and volunteer management.



United Way established the Sandy Hook Immediate Needs fund to address pressing income, education, health and community concerns. United Way directed \$250,000 to Sandy Hook families' and first responders' financial hardship issues, community mental health needs, a regional-wide vigil and children's programs at the Newtown Youth Academy.

United Way joined the Connecticut Department of Mental Health, Newtown Police, Danbury Hospital and the Red Cross in meetings with the FBI Victim's Assistance Program to help set up a Coordinating Council. This Council met several times in the days and weeks after the tragedy to ensure sufficient counseling services were available in Newtown and continues to meet regularly.

United Way helped Newtown Youth and Family Services which has led the Sandy Hook counseling efforts — grow to accommodate additional staff and counselors. United Way secured additional computers for the agency's expanded space and connected them with communities across the country that have experienced similar tragedies to learn best practices from their mental health professionals.

We convened weekly conference calls with area nonprofits to discuss the greater area's needs in the wake of the tragedy. The calls gave the agencies a chance to compare notes with their professional colleagues and serve as a forum to ask for additional resources and assistance from each other as they aided their constituents.

We are humbled and honored to help the Newtown community manage through this tragedy and its aftermath.











DAY OF ACTION















In June 2012, 870 employees from 36 companies completed more than 60 projects at 50 human services agencies across Northern Fairfield County, Southern Litchfield County and Stamford.

Tasks ranged from painting and repairing facilities, to establishing walking trails and refurbishing gardens, to reading with children at local preschools. Based on the value of volunteerism according to The Independent Sector, more than \$150,000 worth of time and services were donated! In addition to these volunteer efforts, local businesses donated thousands of dollars worth of materials and supplies.

Day of Action allows nonprofit agencies to direct valuable, limited resources to its clients and programs rather than necessary but costly maintenance projects and repairs.









VOLUNTEERS

THE VOLUNTEERS LISTED HERE SERVED ON UNITED WAY COMMITTEES IN 2011-2012

BOARD OF DIRECTORS

Brooke Feder

Chair

Cushman & Wakefield

James Schmotter

Vice Chair

Western Connecticut State University

Andy Zeitlin

Secretary

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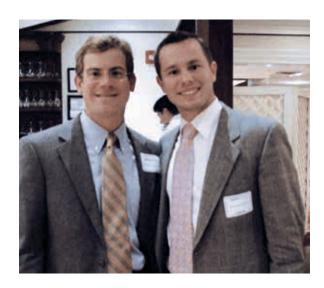
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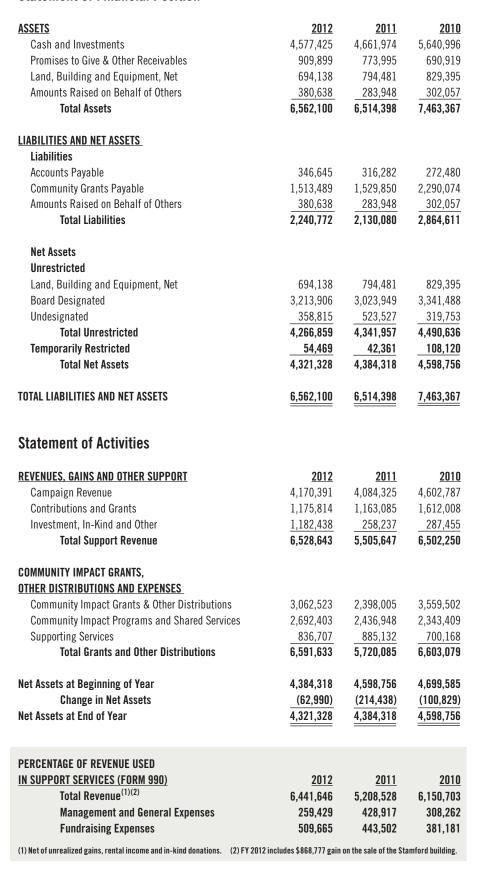
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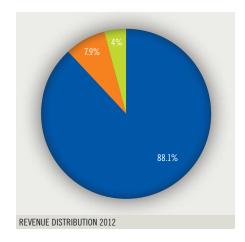
Daniel Zuchelli

Due to the timeframe represented in this report. 2012/2013 donors are not listed. They will be included in a future report.

This list was prepared with great care to ensure the accuracy of contributor information. Should any errors or omissions be found, please contact the United Way office so that we may extend our apologies and make corrections for the future. Thank you.

Statement of Financial Position





- COMMUNITY IMPACT GRANTS, PROGRAMS AND OTHER DISTRIBUTIONS
- MANAGEMENT AND GENERAL EXPENSES
- **FUNDRAISING**



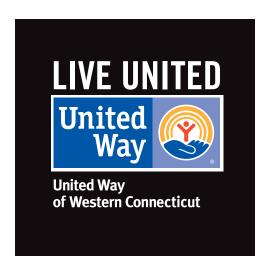


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