

THEMATIC COMPILATION OF RELEVANT INFORMATION SUBMITTED BY BELARUS

ARTICLE 8 UNCAC

CODES OF CONDUCT FOR PUBLIC OFFICIALS

BELARUS (THIRD MEETING)

Officials, the welcomed U.N. resolution of 12 December 1996, determining that public officials do not take part in any transactions or occupy any positions or perform any functions or have any financial, commercial or other analogous interests that are incompatible with their positions, functions, charges, or their performance; take part in political or other activities outside the framework of their official charges in compliance with the laws and administrative provisions thereby so as to not undermine the confidence of the public in the impartiality of their functions and charges, are implementing the Law of the Republic of Belarus of 30 December 2011 No. 333-3 “On the introduction of amendments and additions to the Law of the Republic of Belarus ‘On Civil Service in the Republic of Belarus.’”

Particularly, the law provides for the transmission of public officials’ documents, granting rights to privileges and advantages in connection with political, religious views or national identity, received from foreign states, at the time of their public service, to the personnel service of the relevant state body.

To increase the effectiveness of personnel development, to improve the system of accountability, selection, preparation, and placement of personnel, the President of the Republic of Belarus signed relevant legislative acts.

The decree of the President of the Republic of Belarus of 22 March 2011 No. 119 “On introducing amendments and additions to the decrees of the President of the Republic of Belarus of 14 March 2005 No. 122 and of 15 October 2007 No. 498” stipulates that the certificate of service which is produced by the certifying Commission on each Executive and is signed by the supervisor or official authorized to make a proposal for the appointment of the employee to the position (releasing him from his office), except objective assessment of the socio-political activity evaluated, his practical activity, professional business, and personal qualities, the level of professional training, management culture, and ability to work with people must be contained in an assessment of the quality of their work, with the appeals of citizens and legal entities.

In order to improve the legal regulation of issues of government service and improvement of citizens’ material welfare/security, for first-time entrants to public service, by decree of the President of the Republic of Belarus of 22 February 2012 No. 94 “On the assignment of classes of civil servants,” according to which the class of a state employee

for the first time entering the civil service is assigned, not later than one month from the day of appointment to public office or from the last day of the probationary period.