

WACOAL

ANNUAL HANDBOOK
2019

Wacoal Annual Handbook 2019

 **WACOAL HOLDINGS CORP.**
Investor Relations & Public Relations Office

29 Nakajima-cho, Kisshoin, Minami-ku, Kyoto, 601-8530, Japan

<https://www.wacoalholdings.jp/en/>

Issued December 2019



Group Philosophy

OUR MISSION

We will contribute to society
by helping women to express their beauty.

OUR VISION

We, the employees and management of Wacoal,
will maintain a refined corporate culture based on mutual trust and will
continually strive to make the Company a global leader in the industry.

OUR VALUES

- 1 Create products loved by customers
- 2 Develop new products that meet the needs of the times
- 3 Conduct business in a fair manner with a forward focus
- 4 Build a better Wacoal through better human resources
- 5 Fear not failure and boast not of success

OUR EMBLEM



Our emblem, dubbed the “Wacoal fashion flower,”
features the letter “W” for “Wacoal.”

The petals of the flower flow in a lovely cascade
for a quintessentially feminine, elegant, and stylish look.

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Directors, Corporate Auditors
and Corporate Officers
Wacoal Holdings Corp./Wacoal Corp.



Foundation/ Establishment

Foundation : June 15,1946
Koichi Tsukamoto, upon his demobilization,
founded Wako Shoji, a wholesaler of women's dresses
and accessories.

Establishment: November 1,1949
Wako Shoji Corp. was established with 1 million yen capital
and 10 employees.

Net Sales

194,201 million yen
(For the year ended 31 March, 2019)

Common Stock

13,260 million yen

Category of Business

Manufacture of textile goods

Line of Business

Composition : 57 subsidiaries and 8 affiliated companies
Main Business : Manufacturing, wholesales,
and some retailing of intimate apparel (especially women's
foundation garments, lingerie,
nightwear and children's innerwear), outerwear,
sportswear, and other textile products and accessories.
Other businesses : Food service, culture, services, interior furnishing of shops, etc.

Number of Employees

21,401 persons (Consolidated) As of March 2019



Founder Koichi Tsukamoto

**“Wacoal was not founded merely as a for-profit company.
With a strong desire to devote the life bestowed upon me to work for society,
I decided to start a business.
Through various situations, I considered the implications of what it is to live in and be a part of society,
and I finally realized that a relationship of mutual trust
is the most important element of society and that
it is absolutely the best foundation to support communal living.
That is why a relationship of mutual trust has been built
and maintained throughout the long history and tradition of our company.”**

*“In favor of Time Capsules”
(an excerpt from a letter written by Koichi Tsukamoto in 1970)*

*“With a strong desire to devote the life bestowed upon me to work for society,”
Koichi Tsukamoto founded Wacoal based on the belief that “a peaceful society
is one where women can express their beauty.”*

*Calling on us to contribute to society by helping women to express their beauty,
our mission remains unchanged no matter what the era
and encapsulates both our existential value and starting point.*

● Corporate History



Founder Koichi Tsukamoto



Head office about 1964



at Kojimachi Building



Current headquarter building



At the press conference for the changeover of company president

- 1946 ● Wako Shoji (precursor to Wako Corp.) founded by Koichi Tsukamoto
- 1949 ● Wako Corp. established with 1 million yen in capital (Nakagyo-ku, Kyoto)
- 1951 ● Begin manufacturing operations at the Factory
- 1957 ● Company name changed to Wacoal Inc.
- 1959 ● Tokai Wacoal Sewing Corp. established as a domestic manufacturing company,
- 1964 ● Company name changed to Wacoal Corp.
 - Wacoal Corp. listed in the Second Section of the Tokyo and Osaka Stock Exchanges and the Kyoto Stock Exchange
- 1967 ● Head office moved to 29 Nakajima-cho, Kisshoin, Minami-ku, Kyoto (current location)
- 1970 ● Three foreign joint venture companies (Korea Wacoal Corp., Thai Wacoal Public. Co., Ltd. and Taiwan Wacoal Co., Ltd.) established
- 1971 ● Wacoal Corp. listed in the First Section of the Tokyo and Osaka Stock Exchanges
- 1973 ● Wacoal International Corp. (present Chain Store Operations) established
- 1983 ● Wacoal America, Inc. established
- 1986 ● Beijing Wacoal Co., Ltd. established as a joint venture company
- 1987 ● Yoshikata Tsukamoto (son of Koichi) assumes presidency
- 1998 ● Founder Koichi Tsukamoto passes away
- 2005 ● Company is partitioned and makes transition to holding company system under Wacoal Holdings Corp.
- 2008 ● Peach John Co., Ltd. becomes a wholly owned Wacoal subsidiary
- 2009 ● Lecien Corp. becomes a wholly owned Wacoal subsidiary
- 2012 ● Eveden Group Limited (UK) (current Wacoal Europe Ltd.) becomes a wholly owned Wacoal subsidiary
- 2015 ● Myanmar Wacoal Company Limited established
 - Wacoal India Private Limited established
 - Ai Co., Ltd. established by spin-off
- 2016 ● A Tech Textile Co., Ltd. and G Tech Material Co., Ltd. Established
- 2018 ● Yoshikata Tsukamoto became Chairman
Hironobu Yasuhara became President
- 2019 ● Intimates Online, Inc.
becomes a wholly owned Wacoal subsidiary

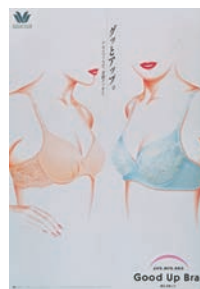
● Corporate Highlights



Started of bra-pad distribution



First lingerie fashion show



"Good Up Bra"



Wacoal Europe press exhibition

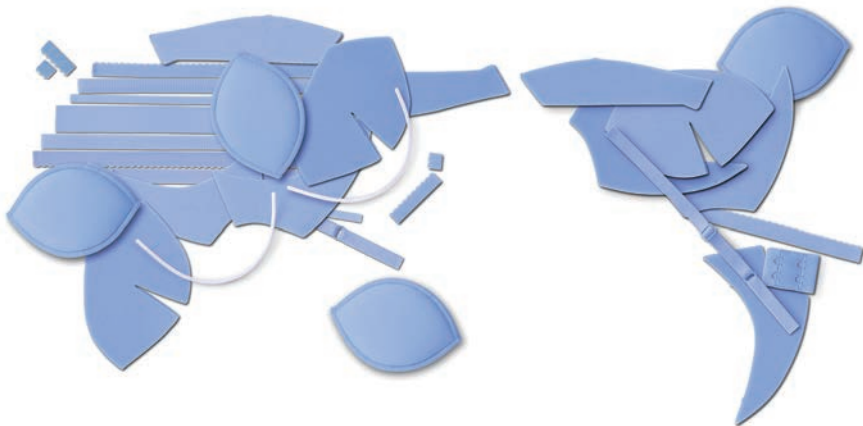
- 1949 ● Marketing of "brassier pads" began
- 1950 ● Business with Takashimaya Department Store Kyoto Branch started
- 1952 ● First "lingerie show" held
- 1953 ● Trademark was changed from Clover to "Wacoal"
- 1964 ● Products Research Division (currently the Human Science Research Center) launches research and analysis on women's bodies
- 1965 ● "Golden Proportion" launched as Japanese woman's standard of beauty
- 1967 ● Patent for "Tummy Girdle" obtained in 13 countries overseas
- 1972 ● "Seamless Cup Bra" was a hit
- 1974 ● Launched supplying "Remamma Brassiere"
- 1975 ● Began marketing Wing Brand products
- 1978 ● Kyoto Costume Institute (KCI) established
 - "Front Hook Bra" was a hit
- 1979 ● Company logo changed from original clover to the "fashion flower"
- 1987 ● Sport project "Spark Angels" launched
- 1991 ● Conditioning wear "CW-X" launched
- 1992 ● "Good Up Bra" was a hit
- 1997 ● Achieved ISO9001 certification/ISO14001 certification acquired in 2001
- 2000 ● "Spiral Aging" findings released on aging-associated changes for the same person
- 2001 ● Tsubomi School started its education programs on innerwear and the body targeted at young girls
 - First company-owned store "Subito" launched
- 2004 ● Directly managed luxury brand shop "WACOAL DIA" opened in Ginza, Tokyo
- 2008 ● Brassiere Recycling Campaign was launched
- 2015 ● "Wacoal" brand launched by Wacoal Europe Ltd.
- 2016 ● Wacoal Studyhall Kyoto was opened
- 2018 ● Started the accommodation business utilizing "Kyomachiya"
 - Wacoal Europe Ltd. received the Designer of the Year Award
 - Concluded a comprehensive business alliance agreement with DESCENTE LTD.

Our ideal form

Aiming for the global Wacoal as a Group.

Our Vision of a "Global Wacoal"

- 1 The Wacoal Group's products and services and efforts to address social issues are highly trusted by customers and all other stakeholders in markets worldwide.
- 2 The number of countries and regions in which we operate continues to increase.
- 3 Under our Group network, we are operating businesses in a coordinated manner on a global scale.
- 4 We always provide pioneering products to the world and continue to lead the industry of innerwear culture.
- 5 The Group mission and philosophy are instilled in employees across the world.



※ World map represented with brassiere parts

Midium- and Long-Term Business Targets

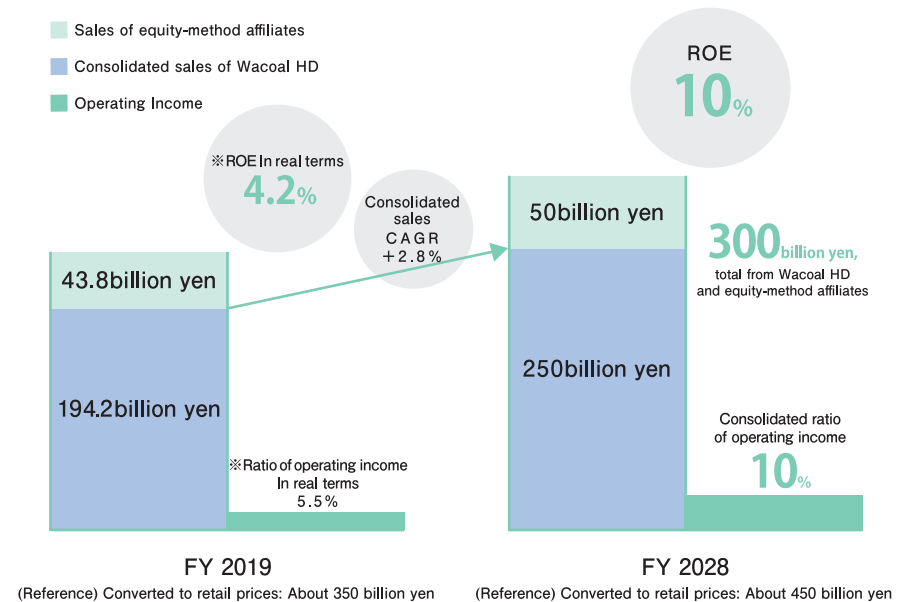
The goals in 9 years (FY 2028)

Group's sales, including the overseas joint ventures

300 billion yen

Consolidated ratio of operating income & ROE

10% for both of them



※ Figures that do not take into consideration of the influence of "Security/capital gains and losses" and "the impairment loss for intangible fixed assets" (Results: ratio operating income 2.5%, ROE 2%)

CAGR=Compound Average Growth Rate

Wacoal's Competitive Advantages and the Provision of Value

Advantages cultivated through the manufacture of products loved by customers

The provision of quality products that foster long-term customer loyalty no matter what the era is central to our mission and the value we provide.

The systems that create these quality products are Wacoal's greatest competitive advantages.

Over our history, such systems have become assets embedded in our organization.

In this section, we introduce some of the organizational assets we have established by systemizing our advantages.

Research & Development

A scientific perspective supporting beauty creation



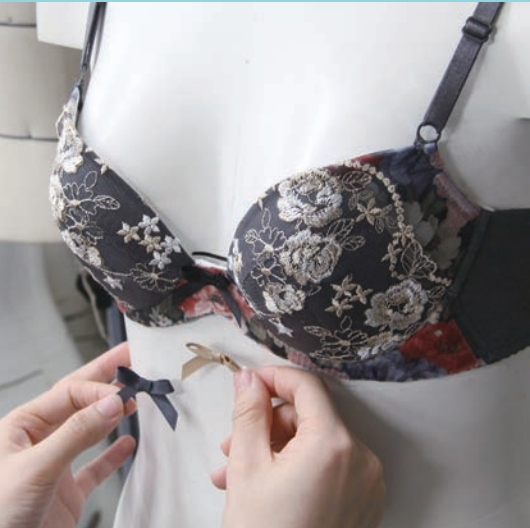
Manufacturing/Quality Control

The provision of reliability and safety



Product Planning

A passion for manufacturing



Sales

Closeness to each customer

Research & Development

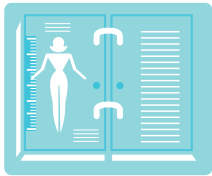
A scientific perspective supporting beauty creation

- Abundant physique measurement data
- Accumulated knowledge of the Human Science Research Center

The data that center has accumulates over 55 years underpins our business. Wacoal leverages the data not only to develop new products but also to maintain quality and make forays into new business fields.

● The Main Activities of the Human Science Research Center

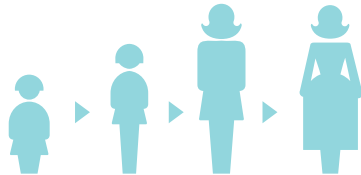
- | | | |
|--|--|--|
| 1. Physique research <ul style="list-style-type: none"> • Shape research • Movement research • Sensation physiology research | 2. Product evaluation research <ul style="list-style-type: none"> • Appeal pressure balance evaluation • Figure enhancement evaluation • Muscle fatigue evaluation | 3. New product development <ul style="list-style-type: none"> • Innerwear with new functionality • Sportswear • Footwear, etc. |
|--|--|--|



● Number of people from whom we have gathered physique measurement data
Approx. **45,000**

● Number of people from whom we gather physique measurement data on a continuous basis (every 5 years)

Approx. **1,000**



● Number of coordinate values measured by our 3D measurement equipment

Approx. **40,000**

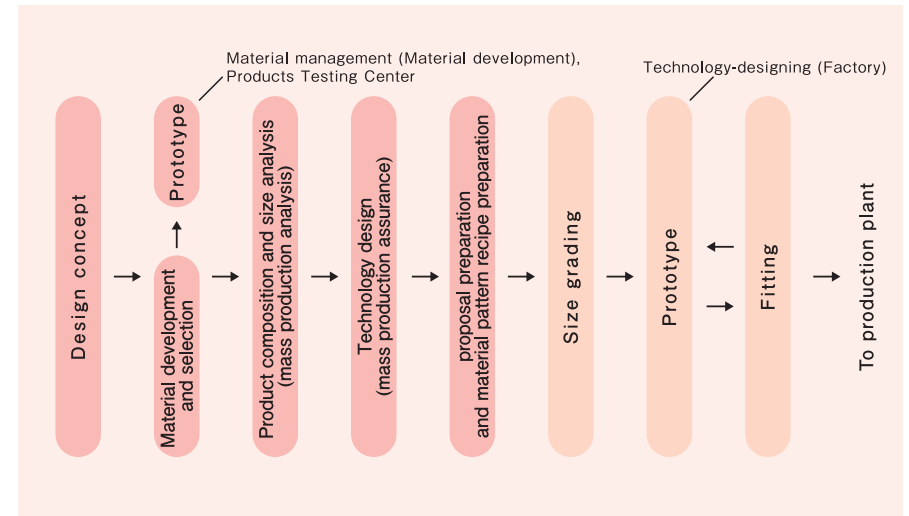
Product Planning

A passion for manufacturing

- Unique designing for optimal wearing comfort
- An integrated manufacturing system responsive to market feedback

More than 200 Wacoal innerwear designers use creativity and physique measurement data to realize products that afford wearers physical and emotional comfort. By repeatedly cycling through a process of fitting, analysis, and improvements, we realize optimal wearing comfort and figure enhancement.

● Brassiere planning process



● Total number of fittings*1

900

*1: Fittings at the basic analysis and mass production analysis stages for Wacoal brand products in each season

● Total number of prototype analyses*2

Approx. **1,500**

*2: Basic analyses and mass production analyses for Wacoal brand products in each season

Manufacturing/ Quality Control

The provision of reliability and safety

- Advanced sewing skills
- A unique quality control system

The quality of our products is supported by the handwork of highly skilled sewing personnel with years of experience and a quality control system that sets and ensures the implementation of stringent, detailed standards for all processes, from material procurement through production.



- Number of items checked in basic quality testing

150

for each product variety

- Number of types stipulations and guidelines on the functional quality of materials and products

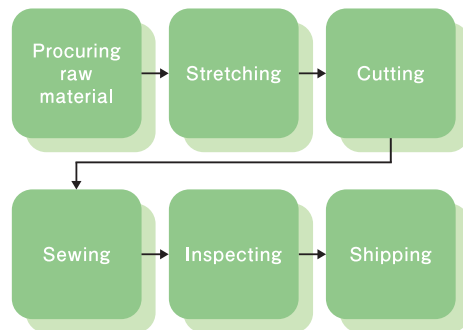
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- Total number of meetings of the Quality Assurance Inquiry Committee and the Quality Control Committee per year

Approx. **100**



●Brassiere production process



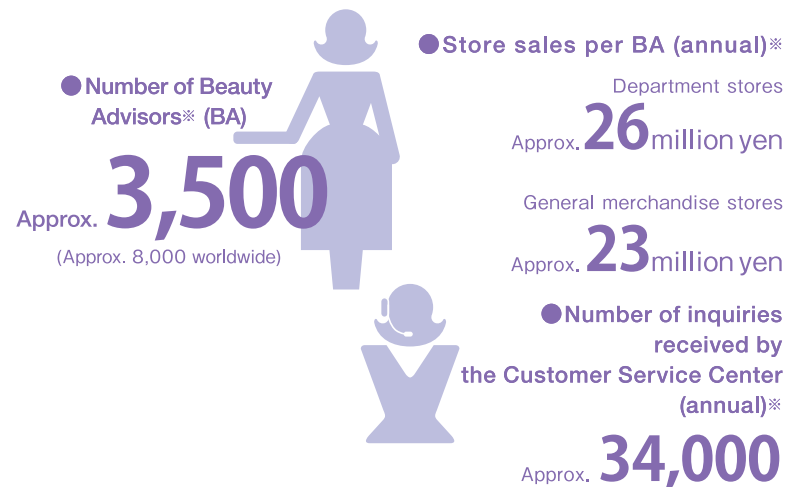
For factory environments and all processes through to shipping, we have established requirements for checking frequencies and methods and set standards for quality control.

Sales

Closeness to each customer

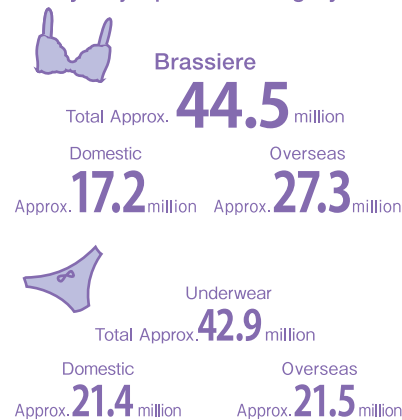
- Systemized sales training
- Powerful brands

By using specialized knowledge and skills to help accentuate the beauty of each person, Beauty Advisors (BA) build relationships with customers that are deeper, broader, and longer.

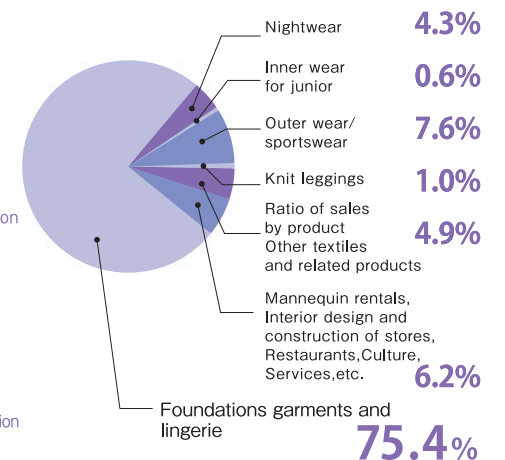


※Coverage : Wacoal Corp.

●Sales volume by major product category



●Share of sales by product Category



Value Creation Process

The most significant value that we provide is through the continued creation of products loved by customers and new products that meet current needs. To this end, we will maximize and optimize the various assets that we have developed, including financial, physical, trust-related*, and organizational assets. By moving forward purposefully with medium- to long-term strategies, we will address material issues and further enhance enterprise value.

*Wacoal defines "trust-related assets" as assets that are comparable to human assets or customer assets because they increase or decrease depending on relationships of trust with the Company. Trust-related assets differ from organizational assets, which are entrenched in our organization and not dependent upon such relationships as employment or business transactions.

6 material issues in business activities

With a view to developing with society and helping it become sustainable, Wacoal has identified six material issues that are particularly relevant to its business.

1. Contribute to society by helping women to express their beauty

- | | | | | |
|---|--|---|---|---|
| 2. Provide safe, dependable, high-quality products and services | 3. Create a business organization and culture that are fair and in which people are ambitious and enjoy their work | 4. Breast care support for women around the world | 5. Build CSR procurement partnerships founded on mutual trust and cooperation | 6. Continue the enhancement of corporate governance |
|---|--|---|---|---|

Assets and competitive advantages we developed

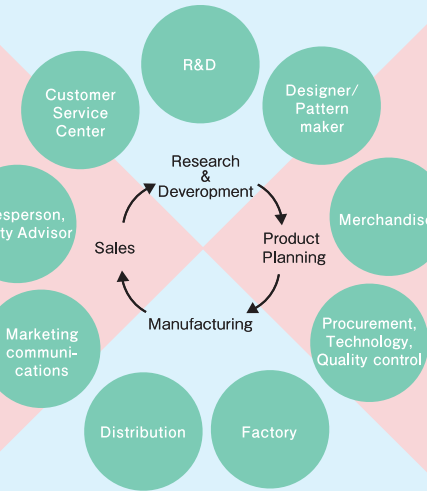


Focus areas in the creation of added value

Beauty, Comfort, Health

Business Strategies

- Implement the medium-term management plan
- Take maximum advantage of management resource
- Deploy capital optimally



Value provided by Wacoal

Products loved by customers
New products meeting current needs

Group Philosophy

- Business management based on mutual trust
- Helping women to express their beauty

ESG activities

- Toward sustainable development
- Toward a society that leverages diversity
- Toward highly transparent systems

Sustainability

Important Initiatives in Society and Environment

We continuously conduct social contribution activities through our mainstay business and remain mindful of the effect of our business activities on the environment and society.

CSR Procurement Based on Mutual Trust and Cooperation

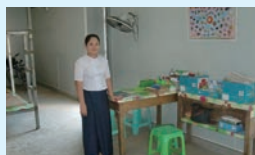
Wacoal's supply chains for textiles and apparel begin with product planning and design in the countries and regions and design in the countries and regions where the products will be sold. Almost all our products are shipped to their respective markets after processing through international networks in which the production or procurement of raw materials and the massproduction of finished products are carried out in factories in China or emerging countries in ASEAN.

Established in October 2017, the Wacoal Group CSR Procurement Guideline declare that "in order to fulfill our social responsibilities, we must build close partnerships with all suppliers involved in our product manufacturing activities, and together with them we must comply with and respect society's requirements with regard to not only quality, pricing, and delivery but also human rights, labor practices, the environment, and ethics." Since February 2018, we have been conducting a management cycle that continuously amends and improves the guidelines in light of careful monitoring of compliance with the guidelines. Further, with the permission of its contract manufacturers, Wacoal has been disclosing their basic information on its website since May 2018.

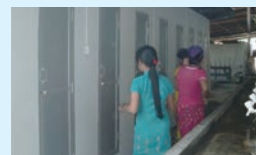
Contract Manufacturers Covered by Disclosure (As of the end of September 2019)

Name of Company	Updated number of factories covered by disclosure	Manufacturing output of factories covered by disclosure as a % of products procured in value terms	Number of updates
Wacoal Corp.	72 factories; Contract manufactures for the Wacoal and Wing brands	Suppliers of over 68% of products procured by Wacoal Corp. in value terms	2
Peach John Co., Ltd.	41 factories	81% of innerwear, roomwear, and fashionwear products procured	2
Lecien Corp.	22 factories	99% of innerwear and outer apparel products procured	2
Ai Co.,Ltd.	15 factories	77% of swimwear and innerwear products procured	Fist time

Status of improvements at a factory of a contract manufacturer in Myanmar for Lecien Corp.



Establishment of medical facility with full-time qualified nurses



Installation of additional toilet stalls

Support for Breast-Care Activities Worldwide

Breast cancer is the most common type of cancer among women. As a company whose core business manufactures women's innerwear, Wacoal views the increased incidence of breast cancer as a social issue that must be addressed if it is to continue growing. In 14 countries and regions, we conduct breast-care activities that help develop social infrastructure and communities and aim to alleviate the suffering and sadness caused by breast cancer. In these activities, we promote prevention and screening, provide support for patients and their families that includes post-surgery assistance, and encourage better understanding of breast cancer among the general public.

Pink Ribbon Activities



the Remamma Project



Remamma Products

the Breast Cancer Screening Support Project



the AIO mobile breast cancer screening unit

Environmental Activities

Wacoal shall promote environment-friendly business activities reflecting the view that "protecting the environment is a corporate responsibility".

Brassiere Recycling Activities

Questionnaires revealed that some customers find disposing of brassieres problematic. In response, Wacoal began collecting unneeded brassieres from customers in 2008. (in Fiscal 2018, we collected unneeded brassieres from customers between December 1,2018 and Marc 31,2019)

The collected brassieres and the sealed recycling bags containing them are processed into RPF (Refuse Paper & Plastic Fuel).



A brassiere recycling bag



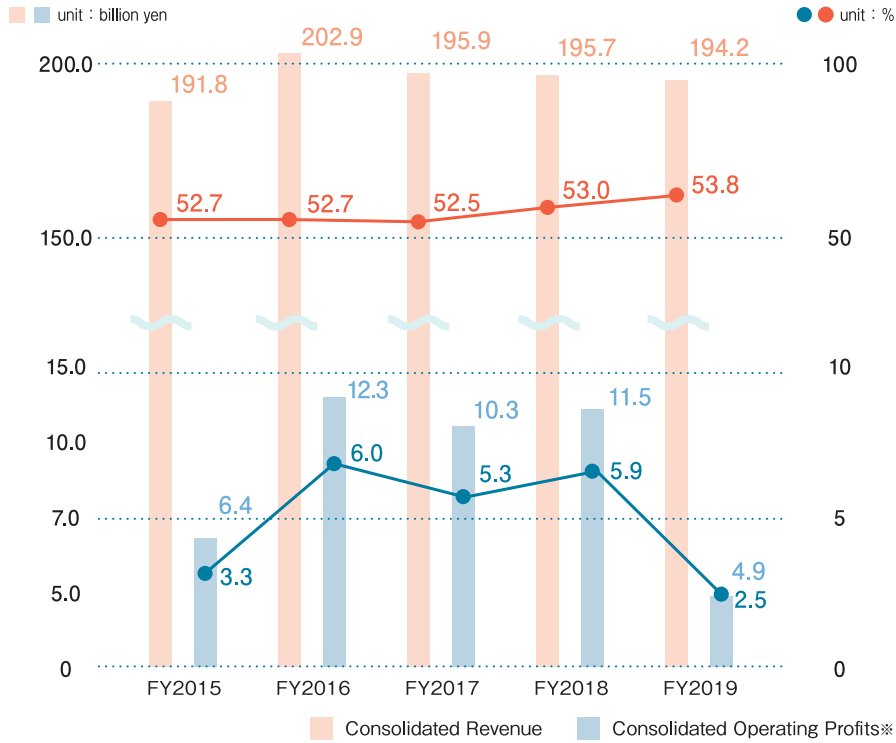
Processed RPF

Cumulative Total (March 2018-March 2019)
Approx. **2,241,000** brassieres

Highlights of company accomplishments

Changes in achievements over a five-year period

Consolidated Revenue/Consolidated Operating Profits/Gross Profit Rate/Operating Profit Rate



※ The adding up of revenue and expenses except for employment expenses related to periodic pension expenses and retirement payouts according to quarterly reports. Figures from the previous Consolidated Fiscal Year are applied according to established accounting standers.

Transition of Operating Cash Flow

unit : billion

FY2015	FY2016	FY2017	FY2018	FY2019
14.3	12.6	16.4	15.5	13.6

Operating Cash Flow

The more cash revenues a business derive from its day-to-day business activities the better. Improved earnings and efficient inventory-taking and accounts receivable lead to better cash flow.

Transition of ROE

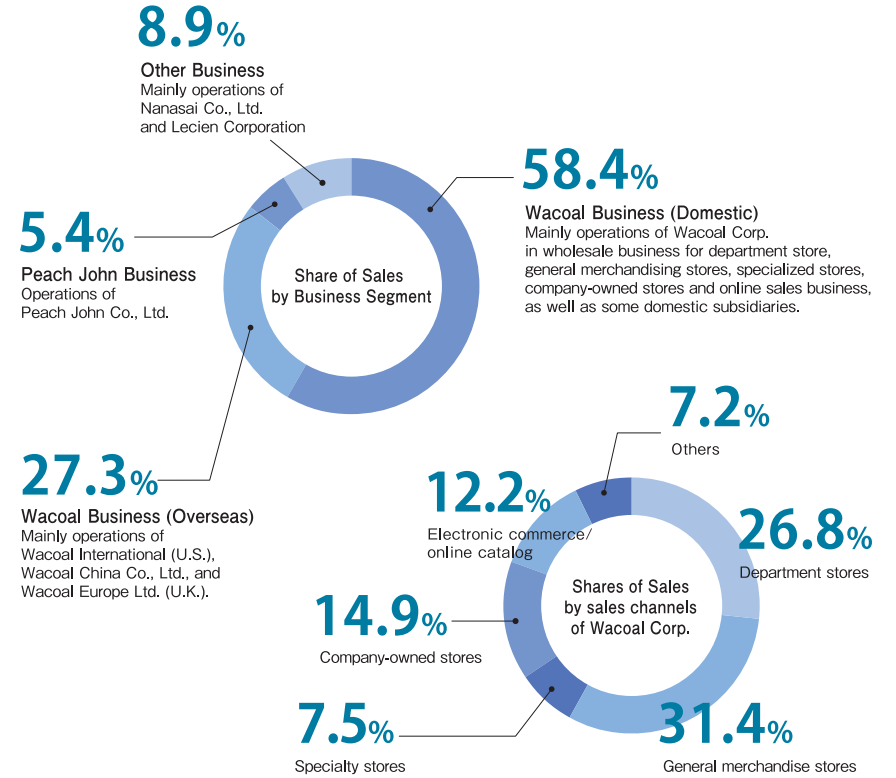
unit : %

FY2015	FY2016	FY2017	FY2018	FY2019
3.9	4.9	5.5	4.2	0.2

ROE[Return On Equity]

The return on equity (ROE) indicates how much revenue is generated for a company by shareholder investment.

Segment Information



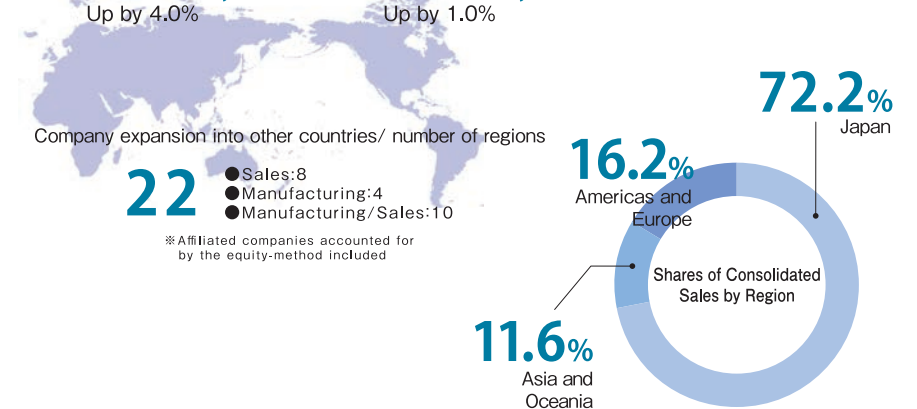
Information by Region

Consolidated Overseas Sales

54.6 billion yen
Up by 4.0%

Overseas Affiliates Sales

43.8 billion yen
Up by 1.0%



Group Information

Corporate Network

Japan

		Company Name	Establishment	Equity Owned	No. of Employees	Business	
Consolidated	Manufacturing & Sales	Wacoal Corp.	October 2005	100%	5,127	Manufacture and sales of FL and other products	
		Lecien Corp.	August 1946	100%	196	Manufacture and sales of FL and other products	
	Sales	Wacoal minette Co., Ltd.	June 1951	100%	41	Sales of FL	
		Peach John Co., Ltd.	June 1994	100%	483	Sales of FL and other products, Mail-order sales, Directly managed	
		Une nana cool Corp.	February 2001	100%	379	Directly managed FL shop; une nana cool brand	
		Linge Noel Co., Ltd.	July 2008	100%	141	Sales of FL	
		Ai Co., Ltd.	February 2015	100%	250	Planning, Manufacture and Sales of swimwear /FL/ other products	
	Manufacturing (Factory)	Torica Inc.	April 1961	57%	329	FL, Men's, Doubleve	
		Hokuriku Wacoal Sewing Corp.	September 1970	100%	215	Manufacture of FL Manufacturing base of DIA	
		Niigata Wacoal Sewing Corp.	August 1973	100%	204	Personalwear, wellness, swimwear(Ai)	
		Kyushu Wacoal Manufacturing Corp.	August 1973	100%	550	Manufacture of FL	
	Logistics	Lecien Nagasaki Corporation	March 1979	100%	41	Manufacture of FL (for Lecien)	
		Wacoal Distribution Corp.	April 2000	100%	623	Distribution	
	Other Services	Nanasai Co., Ltd.	July 1946	99%	274	Mannequin rental, design and construction of stores	
		Wacoal Service Co., Ltd.	September 1984	100%	62	Distribution and sales; travel agency, Real estate, Insurance agency	
		Wacoal Art Center Co., Ltd.	August 1985	100%	129	FB, culture, service, Distribution and sales	
		Wacoal Career Service Corp.	December 1998	100%	67	Temporary employment agency	
		WACOAL I NEXT CORP.	February 2018	100%	15	Office Service Business	
	Non-Consolidated	Other Services	House of Rose Co., Ltd.	April 1982	21%	—	Development and sales of cosmetics, hair-care products, etc.

(As of March 2019)

Worldwide

		Company Name	Establishment	Equity Owned	No. of Employees	No. of Doors	Business
Consolidated	Manufacturing & Sales	Wacoal EMEA Ltd. (UK)	November 1920	100%	395	1,871	Manufacture and sales of FL and swimwear(Europe, Middle East, Africa)
		Wacoal America, Inc. (WAI)	December 1983	100%	357	3,367	Manufacture and sales of FL
		Wacoal China Co., Ltd.	January 1986	100%	1,792	532	Manufacture and sales of FL and other products
		Vietnam Wacoal Corp.	June 1997	100%	2,317	18	Manufacture and sales of FL and sportswear
	Sales	Wacoal Singapore Pte. Ltd.	February 1980	100%	68	27	Sales of FL and other products
		Wacoal Hong Kong Co., Ltd.	December 1983	80%	163	101	Sales of FL and other products
		Philippine Wacoal Corp.	June 1989	67%	185	76	Sales of FL and other products
		Peach John Hong Kong Co., Ltd.	November 2001	100%	11	4	FL product procurement /export (for Peach John)
		Eveden Inc. (US)	December 2001	100%	71	754	Sales of FL/swimwear (US business)
		Eveden Israel Ltd.	March 2003	99%	44	14	Sales of FL/swimwear (Israel)

Worldwide

		Company Name	Establishment	Equity Owned	No. of Employees	No. of Doors	Business	
Consolidated	Sales	Adden Ltd. (UK)	April 2005	100%	20	3	Sales of FL/swimwear (UK retail business)	
		Wacoal Australia Pty Ltd.	June 2008	100%	12	300	Sales of FL/swimwear (Oceania business)	
		Peach John Shanghai Co.,Ltd.	February 2010	100%	59	8	Sales of FL (for Peach John)	
		Wacoal Direct Corp. (US)	March 2010	100%	15	—	Ecommerce of FL	
		Wacoal Canada Corp.	May 2011	100%	4	Included in WAI	Sales of FL	
		Eveden Canada Ltd.	September 2011	100%	3	190	Sales of FL/swimwear (Canada business)	
		Wacoal Europe S.A.S. (France)	November 2013	100%	59	2,024	Sales of FL	
		Wacoal India Private Limited	April 2015	51%	48	12	Sales of FL and other products	
		Taiwan Peach John Ltd.	February 2017	100%	8	2	Sales of FL (for Peach John)	
		Manufacturing	Wacoal Dominicana Corp.	December 1989	100%	1,809	—	Manufacture of FL in the US
	Dalian Lecien Fashion Co., Ltd.		September 1989	100%	204	—	Manufacture of FL (for Lecien)	
	Guandong Wacoal Inc.		January 1995	100%	411	—	Manufacture of FL (for Japan)	
	Zhe Jiang Jiaying Lecien Textile Co., Ltd.		September 2002	100%	104	—	Manufacturing company of raw materials (for Lecien)	
	Dalian Wacoal Co., Ltd.		July 2003	100%	658	—	Manufacture of FL and other products	
	Lecien (Vietnam) Co., Ltd.		August 2004	100%	582	—	Manufacture of FL (for Lecien)	
	Wacoal Timex Ltd. (Sri Lanka)		August 2008	50%	1,131	—	Manufacture of FL	
	Lecien (Cambodia) Corp.		April 2013	100%	378	—	Manufacture of FL (for Lecien)	
	Myanmar Wacoal Company Limited		March 2015	73%	265	—	Manufacture of FL	
	A Tech Textile Co., Ltd.		January 2016	61%	271	—	Manufacturing company of raw materials	
	Other Services	G Tech Material Co., Ltd.	January 2016	57%	205	—	Manufacturing company of raw materials	
Wacoal International Corp. (WIC)		June 1981	100%	4	—	Holding company		
Wacoal Investment Co., Ltd.		October 1983	100%	—	—	Holding company		
Wacoal International Hong Kong Co.,Ltd.		February 1990	100%	23	—	Supply and planning of FL materials		
Shanghai Lecien Co., Ltd.		May 2006	100%	9	—	Procurement of FL product		
Nanasai Shanghai Co.,Ltd.		April 2009	100%	4	—	Sales of mannequins and store furniture, store design, construction, and trading		
Wacoal Europe (UK)		January 2015	100%	3	—	Holding company		
Non-Consolidated		Manufacturing & Sales	Shinyoung Wacoal Inc.(Korea)	March 1970	25%	750	1,000	Manufacture and sales of FL and other products
			Taiwan Wacoal Co., Ltd.	October 1970	50%	2,107	622	Manufacture and sales of FL and other products
		Sales	Thai Wacoal Public Co., Ltd.	October 1970	34%	2,612	802	Manufacture and sales of FL and sportswear and other products
	PT. Indonesia Wacoal		January 1991	42%	2,132	346	Manufacture and sales of FL and other products	
Factory	Wacoal Malaysia Sdn. Bhd.	December 2002	50%	269	107	Sales of FL		
	Pattaya Myanmar Co.,Ltd.	December 2012	27%	113	—	Manufacture and Sales of FL		

※Number of Employees:Regular employee and temporary employee

※No. of Doors: Number of departments carrying Wacoal products

※F: abbreviation for foundation (bras, panties, girdles, etc.); L: abbreviation for Ingerie

Capital contribution ratio includes indirect shareholdings

(Overseas: As of March 2019. As of December 2018 are partly included.)

Group Information

Directly-Operated Businesses

AMPHI 63Shops

AMPHI
meet & sweetie



Room of AMPHI 1Shop

Room of
AMPHI
meet & sweetie



AMPHI FUL FRU 7Shops

FUL FRU
AMPHI



Wacoal The Store 27Shops

WACOAL
The Store



Salute by Wacoal 4Shops

Salute
by WACOAL



Lingé Noël 30Shops

Lingé Noël



WACOAL DIA 1Shop



AMPHI deux 10Shops

AMPHI
deux



AMPHI PROCHE 2Shops

AMPHI
PROCHE



Wacoal FACTORY STORE 25Shops

Wacoal
FACTORY STORE



A day Wacoal The Store 4Shops

A day
WACOAL The Store



une nana cool 49Shops

une nana cool



Brara by Wacoal 10Shops

Brara
by wacoal



minette by wacoal 6Shops

minette
by wacoal



Lycée Minette by wacoal 1Shop

Lycée Minette
by wacoal



CW-X CONDITIONING STORE 3Shops

CW-X
CONDITIONING STORE



SALON by PEACH JOHN 3Shops

SALON
by PEACH JOHN



San-ai Resort 18Shops

San-ai Resort



northerly 7Shops

northerly



Club Generation 2Shops

C&G
Club Generation



b.c.minette by wacoal 3Shops

b.c.minette
by wacoal



Chou Chou minette 2Shops

Chou Chou
minette
by wacoal



PEACH JOHN 39Shops

PEACH JOHN



Sanaimizugirakuen 2Shops

三愛水着楽園



northerly plus 1Shop

northerly plus



Ai to northerly 4Shops

Ai
to northerly



Total 324 Shops
(As of July 2019)

Group Information

Brands

Wacoal

Family Brand		
Definition	Core brands of Wacoal. Comprehensive fashion brands that are the company's signature.	Example of Brand Indication
Brand Indication	Only logo-marks of Family Brand are used to identify the brands.	  
Accountability	Wacoal Corp.	
Sub-Brand		
Definition	Under the umbrella of the family brand and utilizing its resources, the brand explores market opportunities to expand the customer base.	Example of Brand Indication
Brand Indication	Along with the logo-marks of the brands, sub-brands must be indicated as a complement to the logo-marks of Family Brand that is the parent of the brands.	   
Accountability	Wacoal Corp.	
Individual Brand		
Definition	The brand covers products and services that are desirable to be rolled out independently from the family brand for managerial or marketing reasons.	Example of Brand Indication
Brand Indication	Only logo-marks of the brands are used to identify the brands. "by Wacoal" is added if necessary.	  AMPHI 
Accountability	Wacoal Corp.	
Licensed Brand		
Definition	The licensed brand covers products and services manufactured and/or sold by Wacoal with authorized usage of intellectual properties owned by other individuals or companies (i.e., trademarks, design, patent, copyright and more specifically, brand names, designs, characters).	Example of Brand Indication
Brand Indication	Indication of brands shall be made as specified under the contract with each licensed brand. Logo-marks of Family Brand are not used to identify the brands. "by Wacoal" is added if necessary.	 
Accountability	Wacoal Corp.	
Import Brand		
Definition	Brands that import and sell brands of which trademark rights are owned by foreign companies, as an authorized reseller based on a sole distributorship agreement.	Example of Brand Indication
Brand Indication	Indication of brands shall be made as specified under the contract with the owner company of trademark rights of each brand.	  
Accountability	Importer Wacoal Corp.	






Wacoal-Brand

Innerwear






Family Brand	Year Launched	Definition of Brand Name	Brand Concept	
 Wacoal	1952	Company Name	With "from cradle to rocking chair" as the basic concept, this is the key brand of the Wacoal product brands corresponding to various target age groups.	
 WACOAL DIA	2004	English: Coveted by women, the symbolic diamond (coinage)	A luxury brand to create a new lingerie culture by producing mode-focused and highly fashionable lines of lingerie. Every season, both fine and delicate lace motifs and bold designs will be introduced to produce high quality products that women can enjoy beyond the "intimate" category.	
Sub-Brand of Wacoal		Year Launched	Definition of Brand Name	Brand Concept
 Trefle	Tréfle	1977	French: "three-leaved clover"	The Art of Beauty A brand for those who hold immaculate standards for materials, quality, design, and function and seek the real thing, with beauty transcending time.
 Salute	Salute	1979	Italian: "toast, salute"	Dramatic A brand with a sexy look to bring "drama" to every situation and occasion in the lives of women.
 PARFAGE	PARFAGE	1987	French: "aromatic age" (coinage)	Scent of being loved. Joy and confidence will bloom as you wear A feminine and elegant lingerie brand supporting adult women.
 Dublevé	Dublevé	1993	French: "W"	Custom-size-ordered product. One and only brassiere will change your everyday life.
 L'ge	L'ge	1996	French: coined from the sound of the word meaning lingerie	A cute adult, a heroine A woman with a girl's sensibility. This is a coordination brand to flatter women as "cute adults", with design features and functionality to satisfy those contradictory elements.
 LASÉE	LASÉE	1996	Acronym of English words "Liberty"+"Ageing" + "Sexy"+"Elegance" "Evolution"	Always be your beautiful self. A brand that gives women the opportunity to be their beautiful self even when experiencing changes in their body shapes.
 Gra·P	gra·P	1999	French: "marvelously pure"	Vibrant Beauty: "Wellness Comfort" This functional brand supports a youthful and vital lifestyle regardless of age, based on the brand concept of "Aging happily."
 Rakuraku Partner	Rakuraku Partner	2002	Describing the characteristics of the products; from Japanese "raku (comfortable)" (coinage)	A lifestyle brand that provides products ranging from innerwear to nightwear and casual wear, with a focus on fashion and designs that are ergonomically easy to wear.

Group Information

Brands

Sub-Brand of Wacoal	Year Launched	Definition of Brand Name	Brand Concept
 WACOAL BRIDAL	2009	Wacoal Bridal Innerwear	An aura of beauty to embrace your skin, for your special day That special day, the dream wedding. This brand renders the look of a lifetime, shaping the figure beautifully.
 Wa-Ranju	2013	Lingerie for Japanese clothing (coinage)	Lingerie for Japanese clothing from Kyoto A proposal of lingerie for kimono that can be enjoyed more casually than the conventional Japanese-style undershirt and underskirt. The brand is highly fashionable and functional so women can wear kimono beautifully and gracefully. It is also versatile and convenient, offering a wide range of possibilities to wear, not only with kimono.
 ALULA	2014	English: Little wing	Wings of beauty for the usual me A brand that delivers the joy of being beautiful at all times to women with high aesthetic standards and a discerning eye.
 "Raku-raku" (easy-fit) specialists	2015	The latest in easy-fit apparel	An innerwear brand which is based on designs that are ergonomically easy to wear.
Individual Brand	Year Launched	Definition of Brand Name	Brand Concept
 STUDIO FIVE	1982	Craft Works No. 5 Sales Department	"Be Emotional" With vivid colors and bold designs, the original and cool attitude will surprise you. This is a high fashion intimate brand for the women thriving in this era.

Imported Products

Import Brand	Starting Year	Country	Brand Concept
 HANRO	1981	Switzerland	High-quality innerwear made with natural materials such as silk, wool, and cotton. This brand boasts 125 years of history, established in 1884.
 SIMONE PÉRELE	1981	France	A venerable French brand that combines beautiful designs based on European elegance with comfort.
 ulla	1997	Germany	A brand specializing in large size bras, ranging from cup sizes B to G.
 NOTA	2006	Greece	A nightwear brand featuring romantic, feminine designs and European-taste colors and prints.
 elomi	2012	UK	Elomi offers sexy lingerie with unparalleled fit, comfort and support for the curvy figure.

Personal Wear

Family Brand	Year Launched	Definition of Brand Name	Brand Concept
 Wacoal	1952	—	The key brand that deploys "Wacoal Sleeping Wear" and "Wacoal Room Wear."
 Wing	1975	English: "wing"	The key brand that deploys "Wing Personal Wear"
Sub-Brand of Wacoal	Year Launched	Definition of Brand Name	Brand Concept
 SUIMIN KAGAKU	2004	Japanese: "Science of Sleep"	A nightwear and innerwear brand developed from a unique perspective of Wacoal, incorporating research about the characteristics of the human body when sleeping. By doing so, we have designed a nightwear that invites you to peaceful sleep.
 Grandèr	1990	The coined word derives from "grand", present in words such as grandmother.	A nightwear brand that incorporates a unique size design based on the female body shape data of the Wacoal Human Science Center, and a design that is gentle to your skin and comfortable to wear.
Sub-Brand of Wing	Year Launched	Feature of Brand	Brand Concept
 &pajamas	2018	With pajamas	A sub-brand of Wing provides nightwear with the manufacturing knowledge of Wacoal at a low to medium price range with the theme: "To a pleasant morning."
Licensed Brand	Year Launched	Feature of Brand	Brand Concept
 tsumori chisato SLEEP	1996	Designer's Brand	In the hope of making women's days more enjoyable... Feeling happy, or uneasy, when you are alone, with your family or any other time, we hope to see you smile when wearing a cute outfit. Chisato Tsumori, the designer of the personal wear brand, expresses her wishes in her designs.
 ATSUKO MATANO by WACOAL	2000	Designer's Brand	A nightwear brand that can be worn like loungewear to enjoy a moment of relaxation. Designed by the creator Atsuko Matano with textiles and colors that are cute, yet not overly sweet for adults.
 CABBAGES & ROSES LONDON	2018	Designer's Brand	A lifestyle brand by Christina Strutt, a popular stylist in London selling room wear with UK style flower prints that represents the brand, adding a little playfulness to the outfits.









Remamma

Sub-Brand of Wacoal	販売開始年	Definition of Brand Name	Brand Concept
 Remamma	1974	English: "re-" ("again") + Latin: "mamma" (breasts) (coinage)	A brand of supplies innerwear and relates products (such as pads, swimwear, etc.) that support comfortable life and improve QOL for customers who have had breast surgery.


Group Information

Brands







Family Wear

Sub-Brand of Wacoal	Year Launched	Definition of Brand Name	Brand Concept
 Wacoal MATERNITY	1954	—	A maternity group that supports mothers to feel comfortable and pretty before and after birth, nicely shaping the body after birth.
 Wacoal MATERNITY Deux Plus	2011	—	A maternity Group that is casual and comfortable for moms to be fashionable before and after birth. • Sales channel: mainly chain stores, category killers, and mail order
 WACOAL baby	2017	Wacoal's baby's brand	~The start of a new beginning~ Wacoal's baby underwear and sundry goods brand wishing to join you in celebrating the beautiful and fantastic moment a "new beginning for baby and mother."
 FAIRY TIARA	2014	English: fairy + tiara A combination of words that girls like (coinage)	With a brand concept of "excited and buoyant dreamy girls," this inner wear and pajama brand provides everyday support that fits snugly to growing bodies, combined with unassuming elegance and style.
 FIRST TIARA	2005	English: The customer's first tiara	A prestige brand for kids.(Sub-brand) High quality innerwear and pajamas that girls experience for the first time. A mother to daughter communication on "the first step to being a lady" with a feel of "palpitation" and "class" you would feel when you wear a tiara for the first time.
 WACOAL BOYS	2017	Wacoal's boys' brand	Let the growing boys shine. An innerwear and pajama brand that provides everyday support and comfort for boys who want to look cool.
Individual Brand	Year Launched	Definition of Brand Name	Brand Concept
 respiration.	2004	English:take a deep breath, breathe a sigh of relief	Fashionable and trendy wear with maternity wear Brand functions for pregnant women who still care about their style and looks.
Licensed Brand	Year Launched	Feature of Brand	Brand Concept
 Shinzi Katoh	2009	Designer's Brand	An innerwear and pajama brand for girls by merchandise designer Shinzi Katoh.

Leg Kulson

Family Brand	Year Launched	Definition of Brand Name	Brand Concept
 Wacoal	1952	—	"Wacoal Leg Wear" is Wacoal's original design that will make your legs and feet look beautiful and yet you will still feel comfortable. "Wacoal Kulson" goes for comfort and beauty considering women's aging and consequent change in their body line. The Leg Kulson brand consists of these two designs.




Wing Brand

Family Brand	Year Launched	Definition of Brand Name	Brand Concept
 Wing	1975	English: "wing"	A brand that supports the bright and vibrant daily lives of women who live the way they want, filled with smiles and "closest to you."
Sub-Brand of Wing	Year Launched	Definition of Brand Name	Brand Concept
 Pulili by Wing	1994	"Pretty" + "puri-puri", a Japanese expression for "cutie-cutie" (coinage)	A girls' innerwear that teen girls who prefer a look that is not too fancy or childish and can enjoy according to occasion.
 Lesiage by Wing	1996	English: "Lace"+ "age" (coinage)	A high-end brand that adds a feel of trends and class to Wing's product function and quality.
 fufu by Wing	2011	sounds happy (coinage)	So perfect for me, "I'm humming to myself." This brand delivers moments of delight like this to women who embrace the aging process.
 Tuyaka by Wing	2014	Coinage that expresses the wish for women to have a life full of radiance (tsuya) in mind and body	This Wing sub-brand roots for an effortless and radiant lifestyle for elderly women.
Individual Brand	Year Launched	Definition of Brand Name	Brand Concept
 Date	2016	Days/Date/Era	Non-wired bras for women to have fun.




Group Information

Brands




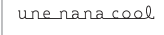
Wellness Brand

Individual Brand	Year Launched	Definition of Brand Name	Brand Concept	
 CW-X	1991	English: Acronym of "Conditioning Wear" + X	A total conditioning brand providing lifestyle quality improvements for physically active people.	
Sub-Brand of Wacoal		Year Launched	Definition of Brand Name	Brand Concept
 WACOAL Swim Wear	1983	Swimwear by Wacoal	A comfortable, beautiful, functional swimwear brand that harnesses Wacoal's technology.	
 success walk	2004	English: Success + Walk (coinage)	A functional business pumps brand that was developed for comfortable, easy-to-walk pumps based on a collective study on walking by Wacoal Human Science Research Center.	





Men's Brand

Individual Brand	Year Launched	Definition of Brand Name	Brand Concept
 WACOAL MEN	2013	Wacoal's Men's Brand	An underwear brand for men that proposes the value of comfort along with fashion and design.
 BROS	1991	English: Abbreviation for "Brothers"	An underwear brand for men made with meticulously selected materials and priority on comfort.
 HAI	2010	Acronym of English words "Health & intelligence" + "Active" + "Inner selection"	An underwear brand for men with focus on body changes from aging and support to aid the health and comfort of the older generation.

Retail Brand

Individual Brand	Year Launched	Definition of Brand Name	Brand Concept
 W' BASIC	2016	Regular products of Retail Operations	The sensible daily basic brand that values design, quality and function.
 AMPHI	2002	Greek: prefix meaning "both", "both sides" or "two"	Luxury within reach A brand that continues to pursue and provide newness and cuteness.
 A by amphi	2009	My another trump, A	A brand that gives form to what girls like.
 une nana cool	2001	French: a cool girl	Efforts and dreams are for nobody else but myself. With "Girls are here" as our slogan, we produce lingerie to support all the girls in the world.

Mail-order Brand

Individual Brand	Year Launched	Definition of Brand Name	Brand Concept
 MATURE	1993	English: "mature"	An innerwear for women of the "LOVE BODY" generation.
 PREMURA	1993	Italian: thoughtfulness	A nightwear and sportswear for women who pursue comfort.
 WACOAL Comfort	1993	English: "Comfort" + "Foot" (coinage)	Wacoal through its R&D on women's feet provides "comfort" shoes from the ergonomic standpoint.
 LOVE BODY	1993	English: "Love" + "Body" (coinage)	Outerwear for sophisticated women who know good quality; this brand targets women in their late 50s and up.

Group Information




Brands

Shop Brand



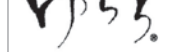
Retail Brand

Shop Brand	Year Launched	Definition of Brand Name	Brand Concept
 AMPHI	2002	Greek: prefix meaning "both", "both sides" or "two"	meet&sweetie "the place where you will find new, beautiful things" A model's closet An innerwear selection store, which carries products of slightly higher fashion sense and a wide variety of tastes.
 AMPHI de ux	2009	AMPHI's second line	meet&sweetie "the place where you will find new, beautiful things" A box of toys That are more casual and friendly, with more points of contact with customers.
 Room of AMPHI	2010	Room of AMPHI	meet&sweetie "the place where you will find new, beautiful things" A model's closet A lifestyle shop offering loungewear and related accessories.
 AMPHI PROCHE	2012	French: intimate	meet&sweetie "the place where you will find new, beautiful things" My Favorite drawer A shop for customers who wish to savor a bit of luxury while shopping.
 FUL FRU AMPHI	2014	English: Fulfilling/lots of fruits (coinage)	meet&sweetie "the place where you will find new, beautiful things" A Scandinavian fruit shop A shop that is like a vitamin for the soul for a fun and fresh everyday.
 Wacoal FACTORY STORE	2002	—	A direct-operated outlet that carries Wacoal Corp. products such as private brands.
 Salute by WACOAL	2009	Italian: "toast, salute"	Dramatic discoveries! Travel around, learn, and become more beautiful. A "self discovery shop" for all Salute fans.
 WACOAL The Store	2010	—	More fun with fashionable undergarments! A direct-operated store that carries mainly Wacoal brands.
 A day WACOAL The Store	2015	A day	Our concept here is "Choose the underwear you like, and you'll feel better!" This shop shows us from a variety of angles how we can boost our mood of the day simply by selecting underwear that you like.
 Brara by WACOAL	2014	Browse and pick you're your favorite bra and underwear	The concept here is that our customers are free to choose the things they like and try them. At this shop, we offer greater variety not only in product variation but also service variation.
 Lingé Noël	2008	This word comes from the two French words "Linge" and "Noel."	Make your day-to-day life a little happier! When you're going out, make everything a little better with easy style and a shift to a different look. This underwear boutique brings a little more excitement to day-to-day living!
 une nana cool	2001	French: a cool girl	A simple yet fashionable innerwear brand that values the desires of girls to change undergarments like clothing.

Wacoal-Brand

Shop Brand	Year Launched	Definition of Brand Name	Brand Concept
 Remamma	1974	English: "re-" ("again")+ Latin: "mamma" (breasts) (coinage)	A brand of supplies innerwear and related products (such as pads, swimwear, etc.) that support and improve the QOL (quality of life) for customers who have had breast surgery.
 Wacoal Garden	2014	Wacoal Garden	There's a Wacoal right near you. Sometimes when we want to buy intimate apparel, we make an effort to head out downtown. But other times we just want to pop in when we take a walk, or when we're doing our daily shopping. That's when we want to go to a nearby store to look for underwear.
 Wacoal mama and tot	2018	Combination of Wacoal's products for baby/maternity and kid/junior	We hope to support maternity customers and keep that relationship even after giving birth

Mail-order brand




Catalog Name	Year Launched	Target Age	Brand Concept
 LOVE BODY	1993	Women in their later 50s and up	A fashion catalog for sophisticated women. ●Main products: outerwear, innerwear, nightwear, shoes, etc.
 Hanauta-biyori	2005	Women in their later 50s and up	Gardening lifestyle catalog that conveys emotional richness to customers, intended for women who love flowers the way they love themselves. ●Main products: flowers, bulbs, sundries
 YURARA	2005	Women in their 60s and up	Lifestyle catalog for women who are growing older beautifully. ●Main products: outerwear, innerwear, nightwear, shoes, sundries, etc.

Group Information






Brands

Affiliated Companies




Peach John Co., Ltd.



	PEACH JOHN	1994	A brand that embraces the concept that "Life is beautiful", Peach John roots for lifestyles that are more fun and beautiful for women in their late 20s.
	SALON by PEACH JOHN	2013	A brand for women past their 30s who can appreciate the value of better quality material and comfort at a higher standard.
	YUMMY MART	2014	A brand for women in their early teens and twenties who are highly sensitive to new information and value good taste while they appreciate reasonable pricing.

Lecien Corp.

	Kasumi	2003	An expression of elegance of women's figure seen through lace	A lace brand that is sending out to the world. Bold and delicate. Elegant and sexy. A lace collection aimed at women with a keen fashion sense and high sensitivity.
	Bukatsu-bra	2006	Bras for club activities (both physical and cultural) for junior high and high school students	A brand that supports girls who are taking action to achieve their dreams. Six series can be chosen from according to situation; all are constructed for easy movement and made with material that absorbs perspiration and dries quickly.
	Nishikiito	2015	An expression of gorgeousness inspired by "Nishiki" (brocade) for which colorful threads are used to create a beautiful weave.	This brand uses the manufacturing method to the golden thread used in Kyoto's Nishijin-brocade fabrics to recreate the vibrant colors of hand embroidered Japanese silk.
	Mizutsumugi	2015	The brand name means "Spun in Japan (land of Mizuho)".	This brand features craftsmanship of masters and careful manufacturing that are the hallmarks of Japanese-made products.
	BELLADESSO	2018	"Bella" means "beautiful" and "Asesso" means "now." in Italian.	An apparel brand for beautiful adult women living in this world, with Yuko Yamaguchi as the style presenter.
	hidamari	2019	An image of time passing by slowly with the brightness and warmth of the sun.	A brand selling yarn and sewing goods proposes a traditional Japanese needlework called "sashiko" with a new impression. It has bright pop colors that can be used for purposes other than for "sashiko".

Ai Co., Ltd.


	San-ai Resort	2019	A healthy modern beach fashion that allows you to feel the present with a cross between retro and future. We have styled the items so that not only can you wear the items on the beach, but also wear them during leisure scenes such as festivals.
	Reir	2016	Beach & Active Style for women who live a unique lifestyle regardless of their age. We propose a simple, stylish and yet relaxing item for adult women.
	Coral veil	2016	Providing an elegant resort style with sophisticated designs and carefully thought out patterns with a comfortable fit for women who want to be their glowing true self forever.

	notherly	1970	Every day is a new day You will surely find the underwear that you have been looking for at this lingerie shop, selling everything from everyday lingerie to luxury lingerie.
	SEY CHELL'ES	2017	Proposing a mode femme beach style based on the concept of a town formal. A brand for women who loves work and fashion and who also loves self-branding on social media.

International

※ Introduction to brands owned by overseas consolidated subsidiaries

Wacoal America, Inc.

	b.tempt'd	2009	Abbreviated version of "be tempted"	Targeting women age 20s-30s who are sensitive to trends and consider lingerie to be part of their fashion. This lifestyle brand proposes the fun and freshness of the latest trend from New York of "Mix & Match."
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Wacoal Europe Ltd.

※ () is a launch year

	elomi	2012 (2008)	Elomi offers sexy lingerie with unparalleled fit, comfort and support for the curvy figure. Fashionable and a little bit retro. Elomi is a full figured brand available up to a K cup.
	Goddess	2012 (1940's)	Goddess is designed to provide solutions for the fuller figure. Its purpose is to give unparalleled fit, comfort and support - making every woman feel at their most confident. Basic and classic, soft and feminine. Goddess's reliable designs make her feel great every day. A full figure brand available up to a N cup.
	Freya	2012 (1998)	For ladies that love fashion and to be on-trend, Freya offers edgy, playful, energetic and inspiring design. Besides lingerie collections available up to a K cup, Freya also designs fashionable ranges of swimwear, active wear and lounge wear. Freya is a full busted brand.
	FANTASIE	2012 (1998)	FANTASIE is a stylish, elegant and everyday choice. Sophisticated and classic, FANTASIE's lingerie collections are available up to a K cup. FANTASIE offers swimwear collection as well. FANTASIE is a full busted brand.

Philippine Wacoal Corp.

	Sorci age	2018 (2000's)	A beautiful mind Innerwear Fashion brand for fun and charismatic girls who make every day unique and special.
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Directors, Corporate Auditors and Corporate Officers

Wacoal Holdings Corp. Directors and Corporate Auditors



Representative Director and Chairman
Yoshikata Tsukamoto



Representative Director and President
Hironobu Yasuhara



Director and Vice President
Masashi Yamaguchi



Managing Director
Akira Miyagi



Outside Directors
Madoka Mayuzumi



Outside Directors
Shigeru Saito



Outside Directors
Tsunehiko Iwai



Corporate Auditor
Tomoki Nakamura



Corporate Auditor
Kiyotaka Hiroshima



Outside Auditor
Hiroshi Shirai



Outside Auditor
Mitsuhiro Hamamoto



Outside Auditor
Minoru Shimada



Chairman
Hironobu Yasuhara



Representative Director, President and Corporate Officer
Tomoyasu Ito



Director, Senior Managing Corporate Officer
Hidehiko Imaizumi



Director, Managing Corporate Officer
Yasuo Kamoshita



Director, Managing Corporate Officer
Masaaki Yajima



Director, Corporate Officer
Takahiko Hasegawa



Director, Corporate Officer
Kazuhiro Shibahara



Corporate Auditor
Kiyotaka Hiroshima



Corporate Auditor
Hisashi Mazuyama



Managing Corporate Officer
Hideo Senoue



Managing Corporate Officer
Katsuya Kodama



Corporate Officer
Hiroshi Shimoyama



Corporate Officer
Toshihiro Inokuma



Corporate Officer
Hiroshi Imai



Corporate Officer
Shuji Morimoto



Corporate Officer
Masahiro Shigemoto



Corporate Officer
Yukinobu Tsutsumi



Corporate Officer
Morito Ishijima



Corporate Officer
Katsuhiro Okamoto



Corporate Officer
Mitsuru Sekiguchi



Corporate Officer
Masami Ono



Corporate Officer
Takuya Miura

Wacoal Corp. Directors, Corporate Auditors and Corporate Officers