



Western Cape
Government

Local Government



IsiCwangciso seNkqubo yoNyaka ka-2017-18
soRhulumente weNdawo wePhondo leNtshona Koloni

ISEBE

LORHULUMENTE WENDAWO
LENTSHONA KOLONI

IsiCwangciso seNkqubo yoNyaka
2017-18

ISINDULULO

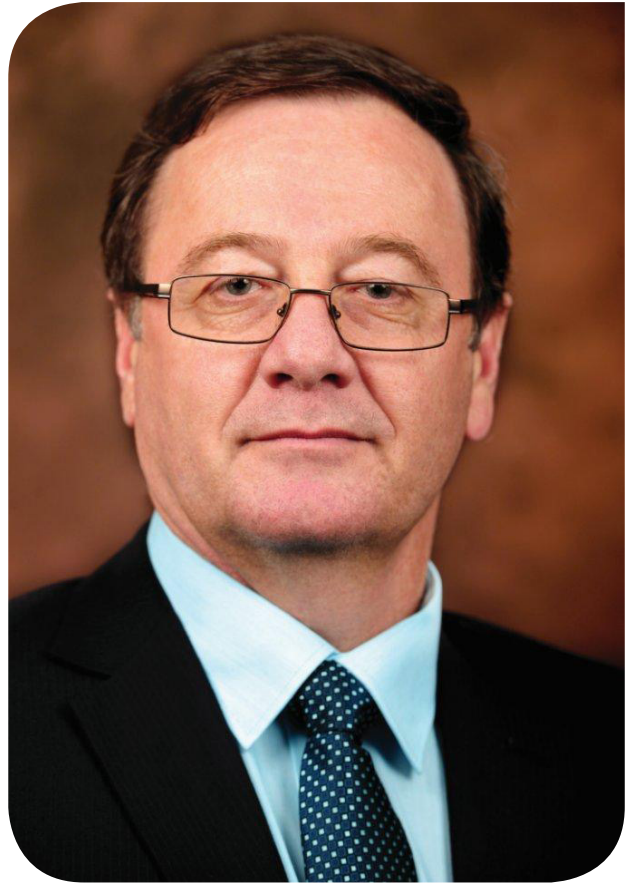
Eli phondo linezinga lobuhlwempu eliyi-35% yaye le yeyona nto kufuneka iqhube amaphulo ongenelelo lukarhulumente kwiindawo zoluntu. Oku kuthetha ukuba le meko iqhubekayo yobuhlwempu yinto ekufuneka ithathelwe ingqalelo nanjengoko iziphumo zayo ikukunyuka kweemfuno zamaphulo okanye iinkonzo zikarhulumente.

Xa ndiphinda ndijonga kule minyaka mihlanu idlulileyo ndiziva ndinelunda ukuthi iSebe lam linoluhlu lweenkqubo elizenzayo ezenzelwa ukuqinisekisa ukuba abantu bayaziphucula iimeko zabo zokuphila. IThusong kunye neNkqubo yabaSebenzi boPhuhliso loLuntu (iCommunity Development Worker Programme) zibe lulutho ekuzisweni kweenkonzo ebantwini. Ubuncinane bayi-1.2 yezigidi abantu abafikelela kwiinkonzo zikarhulumente ngonyaka, bezifumana kumaZiko eeNkonzo aseThusong. Apha ku-2017/18 eli Sebe liza kujonga iindlela zokunabisa le Nkqubo yeThusong ukuba ibe ngamaziko okupheliswa kwendlala, ekudalweni kwamathuba emisebenzi kunye nophuhliso loluntu olunatyisiweyo.

Rhoqo ngonyaka abaSebenzi boPhuhliso loLuntu (iiCommunity Development Workers - iiCDW) bathumela abantu abangama-30 000 kwiinkonzo ngeenkonzo zikarhulumente apho bathunyelelwa iingxaki eziphathekayo ezinefute ebomini babantu. Ngaphezulu, iiCDW zixhase iiprojekthi eziphakathi kwama-50 nama-60. Ezi projekthi zibandakanya uluhlu lweenkalo ezifana namashishini aqhutywa sisininzi, inkxaso yamafama asakhasayo, izitiya, uphuhliso lolutsha kunye nophuhliso lwezakhono. IiCDW ziza kuqhubeka nokuba ziiarhente eziza notshintsho kwiindawo zoluntu, zenze amaphulo ajonge ekuphuculeni ufikelelo kumathuba oqoqosho olukwizinga eliphantsi kwanokuphucula ufikelelo kwiinkonzo zikarhulumente.

Ithuba lemililo lango-2016/17 liye labonakalisa ukuba imililo yamadlelo isaqhuba nokuba yeyona ngxaki kweli Phondo, yaye le mililo ayipheleli nje ekubeni yingozi endalweni nakwizindlu, kodwa nobomi babantu buya buba sesichengeni ngokuba sesichengeni ngethuba lale mililo. IiNkonzo zemiLilo zeli Phondo sezijongene nemililo engaphezu kwama-17000. Iingxelo zemililo emalunga nama-2000 bezivela kwiindawo zoogibityholo yaye ziquka imizi engama-5900, kwasweleka nabantu abali-142. Uqikelelwa ngaphezu kwe-R500 yezigidi umonakalo owenzeke kumacandelo karhulumente.

Uphando olwenziwe iminyaka ngeminyaka malunga nemililo yemidlelo ethi iqhambuke kwiindawo zoogibityholo lufumanise ukuba ukufa kwabantu abaninzi akubangelwa ngumililo ngokwawo, koko kunxulunyaniswa nokurhaxwa ngumsi. Ngokolu phando, iZiko loLawulo lweeNtlekele leNtshona Koloni lize nendlela ebandakanya ukufakwa kweealam zokuqaphela umsi, eziya kuthi zifakwe kwiindawo zoluntu lwethu olusesichengeni. Esi sixhobo siza kuncedisa ekuvuseni abantu kwangethuba, nto leyo iya kucutha ukubulawa kwabantu ngumililo.



Eli Sebe lam liyayiqonda into yokuba imeko exhalabisayo yamacandelo amaninzi eeNkonzo zezoMlilo alapha ePhondweni, ngakumbi lawo angaphandle kweedolophu ezinkulu. Imeko yezemali koomasipala besithili abaninzi nayo iye yakhokelela ekubeni zingatshintshwa izixhobo ezidala neziphelelwe lixesha. Ukuza kuthi ga ngoku eli Sebe lam lithenge izithuthi zokucima umlilo ezili-10, ezinento yonke nezakhelwe lo msebenzi, ukuba zisiwe koomasipala abasemaphandleni kweli Phondo ngeMTEF ka-2017. Izithuthi zokucima umlilo ziyinxalenye yeprojekthi eya kusebenzisa i-R 42.5 yezigidi ekuphuculweni kwamandla okulwa nemililo kweli Phondo ngokubanzi kule MTEF ka-2017. Eli phulo libonisa indlela elizimisele ngayo iSebe lam ekomelezeni amandla okulwa nomlilo kwiindawo ezisemaphandleni.

Ngaphezulu, eli Sebe lam liye lakhuphela iigranti zonyaka iLifesaving Western Cape kunye neNational Sea Rescue Institute (iNSRI), nexabise i-R422 000 kwigranti nganye, lisenzela ukomeleza ukhuseleko lwamanzi kwiPhondo jikelele. I-NSRI iphinde yanikwa esinye isixa se-R585 000 ukuba ithenge iiveseli ezintathu, neziya kwandisa ukukwazi ukujongana neenkonzo zohlangulo kumanxweme asesichengeni. I-NSRI ayijongananga nje nokunceda apho kukho abantu abasesichanengeni sokurhaxwa, kodwa ithi yenze neenkonzo zokufundisa abantwana ukuze bangaziboni besemngciphekweni wokurhaxwa.

IsiCwangciso soPhuhliso oluNdindenyayo (i-IDP) somasipala sisiswangciso sendlela enye edibeneyo yokusebenza kukamasipala, nesenzelwe ukucwangcisa uphuhliso lukamasipala. Siyabona izicwangciso zokusetyenziswa kwezixhobo ngendlela efanelekileyo. Kubalulekile ukuba abemi bathathe inxaxheba ekuqulunqweni nasekubekweni kwemiba ephambili kolu xwebhu lubalulekileyo. Eli Sebe lam liyaqhubeka nokuxhasa oomasipala kule nto, umzekelo, kujongwa iindlela zokuqhutywa kweengxoxo kunye nabahlali. Kulindleleleke ukuba xa oku kuthe kwenzeka, kuphucuke ukuthatha inxaxheba koluntu kwiinkqubo zikamasipala, nanjengoko uluntu luya kukwazi ukuthatha inxaxheba kumaphulo okuphuculwa kokuhanjiswa kweenkonzo zikamasipala abanokufikelela kuzo, besebenzisa iiselfowuni.

Ukuze bakwazi ukujongana nalo mngeni wokuhanjiswa kweenkonzo, kufuneka siphucule amandla okusebenza koomasipala bethu. Ngoko ke, ulungiselelo lungoyena ndoqo ekuhanjisweni kweenkonzo. Iiprojekthi ezifana nokuyilwa ngokutsha komasipala okujonge ekuhloleni ubume bangoku bacandelo kamasipala kunye nokuyilwa ngokutsha kwawo ukuze ubonise iimeko zendawo, iimfuno zomsebenzi kunye neemfuno zokuhanjiswa kweenkonzo ziye zaqhutywa koomasipala. Namacandelo aye ahanjelaniswa neeIDP kunye neebhajethi zikamasipala. Oku kuye kwakhokelela kuveliso oluphucukileyo kunye nozinzo lwezemali ngokwethuba eliphakathi nelide. Kuya kujongwa kwinkxaso eya kunikwa oomasipala ukwenzela ukujongana nemingeni ngokoomasipala abathile. Oku kuza kuquka iinzame ezifana nokunika inkxaso neengcebiso zezomthetho, ukuqeqesha ooceba kunye namagosa kamasipala kwanokwazisa ooceba abasandula kunyulwa malunga nomgaqo-sikhokelo wemithetho yorhulumente wendawo. Oku kuya kuba nefuthe kulawulo olululo nolusebenzayo, kujongwe ukuba kugqibele ngokuba kubekho ukuhanjiswa kweenkonzo.

Enye yeenjongo eziphambili zokuphucula iimeko zentlalo zabantu beli Phondo kukuphucula ufikelelo kwiinkonzo ezingundoqo. Kule minyaka imbalwa idlulileyo eli Phondo beliphala phambili elizweni lonke kufikelelo lweenkonzo ezingundoqo. Siyayiqonda into yokuba ukucuthwa kokuba semva ekuhanjisweni kweenkonzo kusengumngeni oqhubekayo koomasipala bethu. Iziseko ezingundoqo ezingekho mgangathweni zinokubangela ukuba uhanjiso lweenkonzo lungaqhubi kakuhle kwiindawo zoluntu. Iinkqubo, iibhajethi kunye neenzame zeli Sebe lam zijoliswe ekuphuculeni iimeko zentlalo zabantu beendawo zethu. Kule MTEF ka-2017, eli Sebe liza kuqhubeka nokuzicela umngeni ukuba lijolise kwiiprojekthi eziya kuba nefuthe elingqalileyo nelimayana kwiindawo zoluntu.



AW Bredell
UMPHATHISWA WESEBE LORHULUMENTE WENDAWO,
IMICIMBI YEZENDALO KUNYE NOCWANGCISELO
LOPHUHLISO

UKUKHUTSHWA NGOKUSESIKWENI

Kuqinisekiswa ukuba esi siCwangciso sokuSebenza soNyaka

- siye senziwa ngabalawuli beSebe loRhulumente weNdawo (iiDepartment of Local Government - iiDLG) bekhokelwa nguMphathiswa wePhondo weSebe loRhulumente weNdawo, imiCimbi yezeNdalo kunye noCwangciso loPhuhliso, uMnu. A Bredell;
- silungiswe ngokuhambelana nesiCwangciso sokuSebenza sangoku seSebe loRhulumente weNdawo; yaye
- sibonisa ngokuchanekileyo iithagethi zokusebenza elingathanda ukuzifezekisa iSebe loRhulumente weNdawo ngokwezixhobo eziye zalungiselelwa kwibhajethi ka-2017/18.

Nkosk. B Sewlall-Singh
IGosa eliyiNtloko lezeMali



Mnu. A Dlwengu
Umlawuli weCandelo lemiGaqo-nkqubo nenkxaso yokuPhuhliswa kwayo



Mnu. G Paulse
IGosa loCwangciso-mali (iNtloko yeSebe)



Savunywa:

nguMnu. AW Bredell
UGunyaziwe oLawulayo



ULUHLU LWEZIFINYEZO

AO:	Accounting Officer	NSDP:	National Spatial Development Perspective
CDW:	Community Development Worker	NSRI	National Sea Rescue Institute
CoCT:	City of Cape Town	OPMS:	Organisational Performance Management System
CWP:	Community Work Programme	PCF:	Premier's Co-ordinating Forum
DCF:	District Co-ordinating Forum	PFMA:	Public Finance Management Act, 2003
DCOG:	Department of Co-operative Governance	PGMTEC:	Provincial Government Medium Term Expenditure Committee
DLG:	Department of Local Government	PMS:	Performance Management System
DM:	District Municipality	PSG:	Provincial Strategic Goal
DPME:	Department of Monitoring and Evaluation	PSDF:	Provincial Spatial Development Framework
GCIS:	Government Communication and Information System	PT:	Provincial Treasury
GDP:	Gross Domestic Product	RMT:	Regional Management Team
ICT:	Information and Communications Technology	SALGA:	South African Local Government Association
IDP:	Integrated Development Plan	SCM:	Supplier Chain Management
IGR:	Intergovernmental Relations	SDBIP:	Service Delivery & Budget Implementation Plan
LED:	Local Economic Development	SDF:	Spatial Development Framework
LGTAS:	Local Government Turn Around Strategy	SDI:	Service Delivery Integration
M&E:	Monitoring and Evaluation	TSC:	Thusong Services Centre
MFMA:	Municipal Finance Management Act	WC:	Western Cape
MGRO:	Municipal Governance Review and Outlook	WCG:	Western Cape Government
MIG:	Municipal Infrastructure Grant		
MIGMIS:	Municipal Infrastructure Grant Management Information System		
MINMAY:	Forum of Provincial Minister of Local Government & Executive Mayors		
MINMAYTECH:	Forum of the Head of Department: Local Government & Municipal Managers		
MISA:	Municipal Infrastructure Support Agency		
MMC:	Municipal Minimum Competency		
MPRA:	Municipal Property Rates Act, 2004 (Act 6 of 2004)		
MTEF:	Medium-Term Expenditure Framework		
MTSF:	Medium-Term Strategic Framework		
MSA:	Municipal System Act, 2000 (Act, 32 of 2000)		

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Photo: Patrick Ryan, Vulcan Wildfire Services

ICandelo A: AmaGqabantshintshi amalunga nesi siCwangciso

1 Umbono

Iqela elisebenza ngokubonakalayo nangeendlela ezitshintsha-tshintshayo elenza ukuba oomasipala balawulwe ngendlela eyiyo ukuze bahambisele uluntu iinkonzo ngendlela ekwaziyo ukujongana nemiba, ezinzileyo kunye nendindeneyo.

2 Umgomo

Ukubeka esweni, ukulungelelanisa nokuxhasa oomasipala ukuze baphumelele ekufezekiseni imisebenzi yabo yophuhliso, kwanokuncedisa ukuhanjiswa kweenkonzo nokumelana neentlekele ngokuthi kubekho iingxoxo ezibandakanya amanqanaba olawulo karhulumente kunye nabo babambisene nawo ekuhlaleni.

3 Iimfundiso ezisisiseko

Iimfundiso ezisisiseko zeli Sebe ziyafana nezo zintandathu zephondo, ezizezi:

- Inkathalo;
- Ulwazi lomsebenzi;
- Ukuba noxanduva;
- Isidima;
- Ukukwazi ukujongana neemeko; kunye
- Nokuza namacebo amatsha.

4 Imithetho neZinye iziGunyaziso

4.1. Imisebenzi ebekwe kuMgaqo-siseko

UMgaqo-siseko woMzantsi Afrika (1996) unika umgaqo-sikhokelo onabileyo kazwelonke olungiselelwe onke amasebe karhulumente eMzantsi Afrika. ISahluko sesi-7 sicacisa iinjongo nemisebenzi yorhulumente wendawo. Kwesi sahluko kunokukhutshwa le misebenzi ilandelayo yeSebe loRhulumente weNdawo:

- Ukuseka oomasipala abayilandelayo imithetho yelizwe;
- Ukuxhasa nokomeleza ukukwazi ukusebenza koomasipala;
- Ukulawula ukusebenza koomasipala ngokwemisebenzi yabo edweliswe kwishedyuli yesi-4 neyesi-5 yomgaqo-siseko;
- Ukungenelela apho kukho ukungalandelwa kwemithetho, izibophelelo zokulawula okanye zezemali; kunye
- Nokukhuthaza urhulumente wendawo onophuhliso.

4.2 Imithetho ekufuneka ilandelwe liSebe

UXwebhu lweNgcaciso yeMiba yoRhulumente weNdawo (ka-1998) kunye noluhlu lweminye imithetho ehambelana nawo (ecaciswe apha

ezantsi) icacisa ulawulo loorhulumente bekhaya elizweni gabalala.

a) URhulumente weNdawo UMthetho wokuCandwa kweMida kaMasipala (Municipal Demarcation Act), ka-1998 (uMthetho wama-27 ka-1998)

Lo Mthetho ujonge:

- Ukunika ikrayitheriya kunye neendlela emazilandelwe xa kusikwa imida kamasipala ngugunyaziwe ozimeleyo.

b) URhulumente weNdawo: UMthetho wamaCandelo kaMasipala (iMunicipal Structures Act), ka-1998 kunye noRhulumente weNdawo: UMthetho weNdlalela zokuSebenza zikaMasipala (iMunicipal System Act), ka-2000 (uMthetho wama-32 ka-2000)

Yomibini le miThetho:

- Icacisa indlela yokuthathwa kwezigqibo zopolitiko ezichaphazela izintu ezahlukeneyo zoomasipala;
- Icacisa amagunya nemisebenzi yabo banendima abayidlalayo;
- Ilawula ukunikwa kwamagunya;
- Ikwandisa indlela yokuziphatha elawula ooceba namagosa; yaye
- Inika ummiselo ekufuneka ilandelwe nguRhulumente wePhondo ekulawuleni, ekubekeni esweni, ekuxhaseni nasekulungelelaniseni oomasipala abaphantsi kolawulo lwakhe.

c) URhulumente weNdawo: UMthetho woLawulo lweMali kaRhulumente (iMunicipal Finance Management Act), ka-2003 (uMthetho wama-56 ka-2003) (iMFMA)

Lo Mthetho ujonge:

- Ukulungiselela ulawulo olululo noluzinzileyo lwemicimbi yezemali koomasipala; yaye
- Ibeke imigaqo nemimiselo enokusetyenziswa ukubeka esweni nasekujongeni imicimbi yezemali.

d) URhulumente weNdawo: UMthetho yokuHlawulelwa kweRhafu yamaXabiso eePropati zikaMasipala (iMunicipal Property Rates Act), ka-2004 (uMthetho wesi-6 ka-2006) ohlaziye nguRhulumente weNdawo: uMthetho wokuHlaziya kokuHlawulelwa kweRhafu yamaXabiso eePropati zikaMasipala (iMunicipal Property Rates Act), ka-2014 (uMthetho wama-29 ka-2014)

Lo Mthetho ujonge:

- Ukulawula amagunya kamasipala okubeka ipropati irhafu yokuhlawulelwa kwamaxabiso eziza;
- Ukungazifaki iipropati ezithile ekubekweni kwerhafu yokuhlawulelwa kwamaxabiso eziza;
- Ukulungiselela ukuba oomasipala bakwazi ukuqhuba indlela engafihlisiyo nefanelekileyo yokuxolela oomasipala abathile;
- Ukuqalisa ukubuyiswa kwemali ngokwemigaqo-nkqubo yokubekwa kwerhafu yokuhlawulelwa kwamaxabiso eziza;

- Ukulungiselela ukufaneleka nokuhambelana neemeko kweendlela zokubekwa kwamaxabiso eepropati; kunye
- Nokulungiselela inkqubo 'yokukhaba nokubhena malunga nenkqubo'.

URhulumente weNdawo: uMthetho wokuHlaziywa kokuHlawulelwa kweRhafu yamaXabiso eePropati zikaMasipala (iMunicipal Property Rates Act), ka-2014 uqale ukusebenza ukususela ngomhla woku-1 kuJulayi 2015.

Lo Mthetho ujonge:

- Ukulungiselela uhlaziyo oluya kumana lusenziwa, oko kufakelweyo nokucinyiweyo kuba kulungiselelwa ukunika ingxelo ngokufanelekileyo, ukulandela nokuqhuba iinkqubo kwakunye neenkqubo ezilandelwayo ekuqhubeni lo Mthetho.

e) UMthetho woLawulo lweeNtlekele (iDisaster Management Act), ka-2002 (uMthetho wama-57 ka-2002)

Lo Mthetho unika:

- Ulawulo lwentlekele olundindeneyo nolungiselelweyo lujonge ekulungisweni kwezinto ngokukhawuleza nangendlela esebenzayo;
- Ukubuyiselwa kwimeko yesiqhelo emva kwentlekele ngokunjalo nokuncitshiswa komngcipheko weentlekele;
- Ukusekwa kwamaziko olawulo lweentlekele ephondo nakamasipala;
- Isigaqo-mkhokelo asebenza phantsi kwawo amaziko olawulo lweentlekele ephondo kwanokusebenzisana noomasipala kunye nabameli-maqela abachaphazelekayo kwimiba enxulumene neentlekele.

f) UMthetho woLawulo lweeNtlekele, ka-2015 (uMthetho we-16 ka-2015)

Phakathi kwezinto ojonge kuzo lo Mthetho woLawulo lweeNtlekele, ujonge:

- Ukucacisa indlela ogxile kuyo umgaqo-nkqubo ekubuyiselweni kwimeko yesiqhelo kwanokusebenza kwamaZiko oLawulo lweeNtlekele; kunye
- Nokuhambelanisa imisebenzi yeQonga lokuCebisa uLawulo lweeNtlekele lukaZwelonke (iNational Disaster Management Advisory Forum) ukuba lufake neQonga lokuNcitsiswa kwemiNgcipheko yeeNtlekele yeLizwe loMzantsi Afrika (iSouth African National Platform for Disaster Risk Reduction);
- Ukulungiselela ukuba iSebe loKhuselo lweLizwe loMzantsi Afrika kunye nalo naliphi iziko likarhulumente likwazi ukuncedisa iikomiti zolawulo lweentlekele; kunye
- Nokomeleza indlela yokunika ingxelo malunga nemingcipheko yeentlekele ukwenzela ukuphucula ukukwazi kwelizwe ukulawula iintlekele ezinokuvela.

g) UMthetho wobuDlelwane bamaNqwanqwa obuRhulumente (iIntergovernmental Relations Framework Act), ka-2005 (uMthetho we-13 ka-2005)

Lo Mthetho ujonge:

- Ukuseka umgaqo-sisekelo soorhulumente bamaphondo nowelizwe ngokunjalo noomasipala, ukwenzela ukukhuthaza nokuncedisa ubudlelwane phakathi kwamanqwanqwa ohlukeneyo oburhulumente; kunye
- Nokunika iindlela neenkqubo ezilandelwayo ekuncediseni ekuxazululeni iingxabano eziphakathi kwamanqanaba ohlukeneyo karhulumente.

h) UMthetho wokuNatyiswa kokuSetyenziswa koMhlaba kunye noLawulo lokuSetyenziswa koMhlaba (iSpatial Planning and Land Use Management Act), ka-2013 (uMthetho we-16 ka-2013)

Lo Mthetho ujonge:

- Ukunika umgaqo-sikhokelo wokunatyiswa kokusetyenziswa komhlaba kunye nokulawulwa kokusetyenziswa koMhlaba apha kwiRiphabliki;
- Ukucacisa ubudlelwane phakathi kokunatyiswa kokusetyenziswa komhlaba kunye nendlela yokulawulwa kokusetyenziswa komhlaba kunye nezinye iindlela zokucwangcisa;
- Ukunika ukunatyiswa kokusetyenziswa komhlaba okuqakayo, okuphuhliso, okufanelekileyo nokusebezayo kumanqanaba ohlukeneyo karhulumente;
- Ukunika umgaqo-sikhokelo wokubeka esweni, ukulungelelanisa nokuhlaziya indlela yokunatyiswa kokusetyenziswa komhlaba kunye nokulawulwa kokusetyenziswa komhlaba;
- Ukunika umgaqo-sikhokelo wemigaqo-nkqubo, imithetho-siseko, imigaqo nemimiselo yokucwangciselwa kokunatyiswa kokusetyenziswa komhlaba kunye nokulawulwa kokusetyenziswa komhlaba;
- Ukujongana nokunatyiswa kokusetyenziswa komhlaba kwanokungalingani okwenziwe yimithetho yangaphambili;
- Ukukhuthaza ukuhambelana nokuzinza kweenkqubo ezilandelwayo xa kufakwa izicelo kunye nokuthathwa kwezigqibo ngabasemagunyeni abajongene nezigqibo zokusetyenziswa komhlaba kunye nezicelo zophuhliso lwawo;
- Ukulungiselela ukusekwa, imisebenzi kunye nokusebenza kweeNkundla zokuCwangcisa zikaMasipala;
- Ukulungiselela ukubhexeshwa nokunyanzeliswa kweendlela zokusetyenziswa nokuphuhliswa komhlaba;
- Nokulungiselela imiba enxulumene nako konke oku kungendla.

4.3 Eminye imiThetho yeSebe loRhulumente weNdawo

Ukongeza kumsebenzi walo eliwubekelwe kumgaqo-siseko, iSebe loRhulumente weNdawo likhokelwa nayeminye imisebenzi, eyile:

- UMthetho weeNkonzo zeziCima-mlilo (iFire Brigade Services Act), ka-1987 (uMthetho wama-99 ka-1987);
- UMthetho weLizwe wamaDlelo namaHlathi (iNational Veld and Forest Fire Act), ka-1998 (uMthetho kwe-101 ka-1998);
- UMthetho wokuNcedisa uPhuhliso (iDevelopment Facilitation Act), ka-1995 (uMthetho wama-65 ka-1995);
- UMthetho wokuHlaziywa kwemiThetho yoRhulumente weNdawo (iLocal Government Laws Amendment Act), ka-2008 (uMthetho we-19 ka-2008);
- UMthetho wokuBekwa kweeNtlobo zoomasipala weNtshona Koloni (iWestern Cape Determination of Types of municipalities Act), ka-2000 (uMthetho we-9 ka-2000);
- UMthetho wokuBuyekezwa kwamaLungu eeKomiti zikaRhulumente (iRemuneration of Public Office Bearers Act), ka-1998 (uMthetho wama-20 ka-1998);
- UMthetho weNtshona Koloni weziBonelelo noKhuselo looCeba (iWestern Cape Privileges and Immunities of Councillors Act) (uMthetho wesi-2 ka-2011);
- UMthetho woKhuselo lwabaXumi (iConsumer Protection Act), ka-2008 (uMthetho wama-68 ka-2008); kunye
- NoMthetho wokuBekwa esweni nenkxaso yoomasipala beNtshona Koloni (iWestern Cape Monitoring and Support of municipalities Act), ka-2014 (uMthetho wesi-4 ka-2014).

4.4 ImiThetho eLandelwa ngawo onke amasebe

Kukho uluhlu lweemfuno zolawulo ezifuthela ukusebenza kweSebe kuyo yonke imisebenzi yalo. Nantsi loo mithetho:

- UMthetho weeNkonzo zikaRhulumente (iPublic Service Act), ka-1994 (uMthetho we-103 ka-1994) kunye nemiGaqo yeeNkonzo zikaRhulumente (iPublic Service Regulations) ka-2000;
- UMthetho woLawulo lweMali kaRhulumente (iPublic Finance Management Act), ka-1999 (uMthetho woku-1 ka-1999) kunye nemiGaqo kaNondyebo weLizwe (iNational Treasury Regulations);
- UMthetho woKwabiwa kweNgeniso yoNyaka (iAnnual Division of Revenue Act);
- UMthetho woPhuhliso lweZakhono (iSkills Development Act), ka-1998 (uMthetho wama-97 ka-1998);
- UMthetho weRhafu yoPhuhliso lweZakhono (iSkills Levy Act), ka-1999 (uMthetho we-9 ka-1999);

- UMthetho woBulungisa kwezeNgqesho (Employment Equity Act), 1998 (uMthetho wama-55 ka-1998);
- UMthetho wobuDlelwane phakathi kwabaQeshi nabaSebenzi (Labour Relations Act), 1995 (uMthetho wama-66 ka-1995);
- UMthetho wemiQathango esiSiseko yeNgqesho (Basic Conditions of Employment Act), 1997 (uMthetho wama-75 ka-1997);
- UMthetho weMpilo noKhuselo eMsebenzini (Occupational Health and Safety Act), 1993 (uMthetho wama-85 ka-1993);
- UMthetho woNyulo kaMasipala (iMunicipal Electoral Act) ka-2000, (uMthetho wama-27 ka-2000);
- UMthetho wokuKhuthaza ukuFikelela kuLwazi (iPromotion of Access to Information Act), ka-2000 (uMthetho wesi-2 ka-2000);
- UMthetho wokuKhuthaza ukuLingana nokuThintela uCalulo oLunomkhethe (Promotion of Equality and Prevention of Unfair Discrimination Act), ka-2000 (uMthetho wesi-4 ka-2000);
- UMthetho wokuKhuthaza uBulungisa kwezoLawulo (Promotion of Administrative Justice Act), ka-2000 (uMthetho wesi-3 ka-2000);
- UMthetho wooVimba beLizwe neeNkonzo zokuGcinwa kweRekhodi zoMzantsi Afrika (iNational Archives and Record Service of South Africa Act), ka-1996 (uMthetho wama-43 ka-1996); kunye
- NoMthetho wooVimba bePhondo neeNkonzo zokuGcinwa weeRekhodi zeNtshona Koloni (iProvincial Archives and Records Service of the Western Cape Act), ka-2005 (uMthetho wesi-3 ka-2005).

4.5 ImiSebenzi ebekwa yimiGaqo-nkqubo yoRhulumente weNdawo

La maxwebhu alandelayo alungiselela umgaqo-sikhokelo wemigaqo-nkqubo yoRhulumente weNdawo:

- UXwebhu lweNgcaciso yeMiba yoRhulumente weNdawo (iWhite Paper on Local Government), ka-1998;
- Isicwangciso-nkqubo seLizwe sika-2009 sokuGuqula uRhulumente weNdawo (iNational Local Government Turn Around Strategy);
- Isicwangciso-nkqubo sika-2006 sokuLwa noRhwapilizo kuRhulumente weNdawo (iLocal Government Anti-Corruption Strategy);
- UMgaqo-nkqubo ka-2000/01 weeNkonzo ezinguNdoqo zaSimahla (iFree Basic Services Policy);
- UMgaqo-sikhokelo weLizwe ka-2007 wokuThatha iNxaxheba koLuntu (iNational Public Participation Framework); kunye
- Isicwangciso-nkqubo seLizwe sika-2014 sokuBuyela kwiziSeko (iNational Back to Basics Strategy)

4.6 Imisebenzi ebekwa yeminye imiGaqo-nkqubo

Umsebenzi worhulumente wendawo ukwachatshazelwa nayile migaqo:

- UMGaqo-sikhokelo ka-2010 woLawulo lweeNtlekele eNtshona Koloni (iWestern Cape Disaster Management Framework);
- Imimiselo yokuBekwa Phambili kweeMfuno zaBantu (iBatho Pele principles);
- UMGaqo-sikhokelo ka-2007 woMGaqo-nkqubo wokuBekwa eSweni nokuPhononongwa koRhulumente Gabalala (iPolicy Framework for Government-wide Monitoring and Evaluation (M&E) System);
- Mgaqo-sikhokelo ka-2007 wokuLawula iNkcukacha zeNtsebenzo yeNkqubo (iFramework for Managing Programme Performance Information - iFMPPi);
- UMGaqo-nkqubo ka-2007 wokuQinisekiswa koMgangatho weNkcukacha-manani zaseMzantsi Afrika (iSouth African Statistical Quality Assurance Framework);
- INdlela kaZwelonke yokuNatyiswa kokuSetyenziswa koMhlaba (iNational Spatial Development Perspective - iNSDP), ka-2002;
- UMGaqo-sikhokelo wePhondo wokuNatyiswa kokuSetyenziswa koMhlaba (iProvincial Spatial Development Framework - iPSDF), ka-2014;
- UMGaqo-sikhokelo ka-2005 woLawulo lweeNtlekele zeLizwe (iNational Disaster Management Framework);
- IsiCwangciso soPhuhliso lweLizwe (uMbono ka-2030) (iNational Development Plan (Vision 2030)); kunye
- NesiCwangciso esiPheleleyo seeCDW zePhondo (iProvincial CDW Master Plan).

4.7 Amaphulo aCwangciselwe ukuqhuba imiGaqo-nkqubo

- Akukho maphulo amiGaqo-nkqubo acwangciselwe u-2017/18.

5 UHlalutyo lweMeko oluHlaziyiweyo

5.1 IMeko eNgqonge uKwenziwa komSebenzi

Ukuba inqanaba lokuphuhlisa kweendawo zoluntu beliye lahlolwa ngokwenqanaba lentsebenzo yoomasipala, besinokutsho ukuba iyaphucuka imeko yeendawo zoluntu lwethu. Kodwa ke kunzima ukuyitsho le nto ngenxa yokucutha kokuhluma koqoqosho. Ndaweni yoko, iSebe kufuneka lilungiselele ukujongana neemeko ezimbi ezisezayo.

Inqanaba lokufikelela koluntu kwiinkonzo ezingundoqo kuthathwa njengomba ophambili kuphuhliso loluntu. Isaveyi eyenziwe eluntwini ekhutshwe ngo-2016 ibonisa ukuba oomasipala bePhondo baqhuba kakuhle ngokufikelelo kwiinkonzo ezisisiseko. (Jonga kule theyibhile ingezantsi).

ISaveyi yoLuntu ka-2016

Isibonisi	INTshona Koloni
Amanani abantu	6 246 M
Umbane	99%
Ufikelelo emanzini	98%
Ugutyulo	93.3%

Kubalulekile ukuqaphela ukuba ukuba yindawo esecaleni, iziseko zophuhliso ezingalungiswayo kunye nokunqaba kwezakhono zezinye zemingeni abajamelene nayo oomasipala. ISebe liza kuqhubeka nokuxhasa oomasipala ukuze baphucule indlela abaqhuba ngayo. Iinkonzo ezingundoqo ezingcono ziphucula nangakumbi intlalo-ntle yabantu abangathathi ntweni ngokukodwa abo basemngciphekweni wokuba sebunzimeni.

Enye yeenjongo eziphambili zokuphucula iimeko zentlalo zabantu beli Phondo kukuphucula ufikelelo kwiinkonzo ezingundoqo. Ukuphucula ukufikelela ngokufanelekileyo kwiinkonzo ezifana namanzi, ugutyulo nombane, nako kuphucula uhlumo lwethuba elide yaye kuhambelana neenjongo zeziCwangciso zokuSebenza kwePhondo, ezikukuzinzisa ulawulo olululo kunye nokuhanjiswa kweenkonzo okwenziwa ngobambiswano nokuhambisana nokunatyiswa kokusetyenziswa komhlaba.

Eli Sebe liza khwakhela kwimpumelelo eliyifumene kuhanjiso lweenkonzo kule minyaka ilishumi idlulileyo ngokuthi ligxile nangakumbi ekuphuculeni ukwandisa ulwazi namava okuhambisa iinkonzo, kwezo ndawo zidingeka kakhulu kuzo.

Ngaphezulu, ukuhanjiswa kweenkonzo kusengumngeni, ngakumbi kwiindawo zoogibityholo, emaphandleni nasezifama. Kulo nyaka-mali uphelileyo eli Sebe lixhase ngemali oomasipala ukwenzela ukuba bakwazi ukujongana nemingeni yokuhanjiswa kweenkonzo. Xa kungoku eli phondo lijonge iprojekthi esayilwayo yokufakelwa umbane kwabasebenzi bezolimo, nto leyo iza kunika abasebenzi basezifama ithuba lokuba nombane othengwayo phambi kokuba usetyenziswe. Xa sisiya phambili, eli Sebe liza kuqhubeka nokufezekisa indima yalo yokujonga ukusebenza koomasipala litsho libaxhase lisenzela ukuqinisekisa ukuba zonke iindawo zoluntu ziyafikelela kwiinkonzo ezingundoqo. Eli Sebe liza kuncedisana nenkqubo karhulumente yokuxhasa ngemali iinkonzo ezingundoqo ukwenzela ukukhuthaza ubulungisa, ukubeka imisebenzi ephambili yokuhanjiswa kweenkonzo ngokwamacandelo athile, ngakumbi kwinqanaba lendawo. Le nto liza kuyenza lisebenzela phezu kwenkxaso yeenkonzo ezingundoqo esele ithathe malunga neminyaka emihlanu.

Oomasipala bavele ngethuba elinzima, yaye embindini woku kukwakho nonyulo lorhulumente wendawo obelungo-2016. Eli thuba lenze utshintsho kubunkokeli bezopolitiko koomasipala nakwintsebenziswano yamaqela ezopolitiko, ukwenzela ukuba kuthathwe isigqibo malunga nobunkokeli boomasipala abathile. Izithuba zengqesho zabalawuli abaphezulu koomasipala nazo ziqalile ukuvela, nalapho kubonakele izithuba ezininzi ezingenabantu. Ngaphezulu, iikhontrakthi zabalawuli bakamasipala ziye ziphele ungaphelanga unyaka emva konyulo, ngenxa yemigaqo ekwimithetho abayilandelayo oomasipala.

Eyona nyani lijamelene nalo iSebe looRhulumente beNdawo kukuba le miGaqo iyeyona iPhantsi kumaNqanaba oLwazi kooMasipala (iMunicipal Minimum Competency Level Regulations) ibe nefuthe elingelihle ekukhankasweni kwabasebenzi bokuvala izithuba zabalawuli abaphezulu. Lube luncinci uluhlu lwabagqatswa abafanelekileyo ngenxa yokuba mbalwa kwabalawuli abaphezulu abaqeqeshelwe lo msebenzi abanawona manqanaba asezantsi kubuNcinane boLwazi. Kodwa ke, olu xolelo lwakutsha nje lupapashwe nguMphathiswa wezeMali ngomhla wesi-3 kuFebruwari 2017, lusenkuba negalelo elithile ekunciphiseni imingeni enxulumene nezona mfuno ziphantsi zolwazi abanalo abalawuli abaphezulu, nto leyo yenze kwanzima ukuba kufunyanwe abagqatswa abafanelekileyo bokungena kwezi zithuba zingenamntu. Noko kunjalo, ifuthe elibi lawona maZinga aPhezulu (Upper Limits) nalo likwanegalelo kumazinga okungagcwaliswa kwezithuba koomasipala kuba libangela ukuba kubenzima ukuba oomasipala baqeshe abantu abanamava kakhulu. Oku kunokukhokelela ekufunekeni okukhulu kwenkxaso yeSebe ngokuthi lizise abantu abanokuvula ezi zithuba, kungenjalo kuthathwe abo sele besebenzela eli sebe ukuba baye kusebenza njengamabambela. Zibe kwizinga eliphezulu kakhulu iziphumo zoku kwiSebe loRhulumente weNdawo. Kusenokuthatha ithuba phambi kokuba kuqeshwe abantu kwezi zithuba zibalulekileyo zoomasipala, nto leyo banganakho ukujongana nayo oomasipala.

Njengokuba kukho oocaba (ookhansila) abatsha abasandula kunyulwa, kukho imfuneko emandla yokusasazwa kolwazi malunga neziKhokelo zomGaqo-sikhokelo weemiThetho kaRhulumente (iGovernment Legislative Framework Guides). Oku kuya kuba nefuthe kulawulo olululo nolusebenzayo kuze kugqibele ngokuqinisekisa ngokuhanjiswa kweenkonzo.

Nangona kukho ukuphucuka kufikelelo kwiinkonzo zikarhulumente, kodwa kusekho iindawo zePhondo apho ufikelelo neenkukacha malunga neenkonzo zikarhulumente ziseyingxaki enkulu. INkqubo yeThusong kunye neNkqubo yabaSebenzi boPhuhliso loLuntu, zombini zidlale indima ephambili kulo mba. Le Nkqubo yeThusong iqinisekise ukuba iinkonzo zikarhulumente zisiwa kuzo zonke iindawo zoluntu ezisemaphandleni. Le nto yokuba

kuye kusetyenziswa iteknoloji inokuba ngumngeni ekuqhubelekeni kwale nkqubo yaye inokufuna iindlela ezintsha zokwenza. Oku kubangelwa kukulawulwa ndawonye kwamasebe akwinqanaba elinye, ukwenziwa kweenkonzo ngekhompyutha, ukwanda kokufikelela kwibroadband ne-wi-fi. Le nto inokukhokelela ekubeni kufuneka ukuba ngokokuhamba kwamaxesha ziye zisehla ngokwehla iinkqubo zokusondela eluntwini.

Lithuba leminyaka emi-5 elitsha eli koomasipala bethu, nto leyo ithetha ukuba ngumjikelo omtsha wokucwangcisa iminyaka emi-5, nto leyo ithetha ukuba kufuneka kwenziwe iziCwangciso ezitsha zoPhuhliso oluNdindenyayo (iiDP) zale minyaka mihlanu izayo. Oku kufuna ukuba umasipala ngamnye adibane noluntu lwakhe. Ukusekwa kweekomiti zeewadi zale minyaka mihlanu izayo kkuze yinto ebaluleke kakhulu ekukhuthazweni kommiselo wokuthatha inxaxheba koluntu. Nonxibelelwano sesinye seziseko zale ndlela intsha yokusebenza. Ngenxa yoku, iSebe liza kudala ukuba kusetyenziswe amaqonga ngamaqonga eTeknoloji yoNxibelelwano noLwazi (iiCT) ukwenzela ukukhuthaza ukuba abahlali bathathe inxaxheba kwiinkqubo zikamasipala.

Eli Phondo lisaqhuba nokujamelana nomngeni omkhulu wemililo edala ukusweleka kwamakhulu ngamakhulu abantu kwiindawo ezisesichengeni. Lo mngcipheko womlilo kweli phondo ukhuliswa nayimbalela egqubayo kunye nokuhla kwezina lemvela enayo ikwakhathsha yibhayomesi (amafutha asemhlabeni) ekwizinga eliphezulu. Ngethuba lokunikwa kwengxelo ka-2016/17 iiNkonzo zemiLilo zeli Phondo sezijongene nemililo engaphezu kwama-17000. Iingxelo zemililo emalunga nama-2000 bezivela kwiindawo zoogibityholo yaye ziquka imizi engama-5900, kwasweleka nabantu abali-142. Kufakwe iingxelo ezimalunga nama-9000 zemililo yamadlelo/yeendawo ezinezityalo. Kubekho imililo emikhulu kwiSithili saseCape Winelindes, kwiindawo ezingqongwe iCeres neStellenbosch. Kuphinde kwaxelwa imililo ekwamikhulu kangako kwiSithili saseOverberg nesaseEden. NakwisiXeko saseKapa kubekho imililo ethi thaphu ngaseSimons Town, kwiNtab' eTafel naseSir Lowry's Pass. Uqikelelwa ngaphezu kwe-R5 000 yezigiki umonakalo ongqalileyo kwicandelo likarhulumente, yaye kunzima ukuyibala ilahleko emayana, ngakumbi kwezokhenketho, ezamahlathi nezolimo.

Ukuqatshelwa nokuxelwa kwangoko kwale mililo kuyeyona nto ibalulekileyo ekunciphiseni ifuthe layo. Le nto ixelwe ngasentla, ikunye noncedo olukhawulezileyo kunye nokuhlaselwa ngoko nangoko kwale mililo kuya kwandisa amathuba okulawula nokuphelisa imililo kwangoko kangangoko. INTshona Koloni inomgaqo-sikhokelo woLawulo oluNdindenyayo lwemiLilo, noquka iinkqubo zamaphulo okwandisa ulwazi nokulungela ukunceda. Lo mgaqo-sikhokelo usisiphumo senkqubo yokucwangciso elungiselelwe unyaka wonke, nkqubo leyo ibiquka bonke abathathi-nxaxheba

abaphambili. Amaqumrhu karhulumente akhona kuwo onke amanqanaba karhulumente, ukwenzela ukuqinisekisa ngolungiselelo nokuqhutywa okukuko kwale nto kuwo onke amanqanaba. Iinkqubo zokucwangcisa zangoku ziya zijonga iimfuno zezendalo zalo mmandla unezinto zendalo. Abantu, iipropati neziseko zophuhliso, kuquka izityalo, ziya kusoloko zikhuselwa emililweni. Kodwa ke iinzame ezininzi zijongiswe ekulawuleni imililo ukwenzela ukukhusela indalo.

Uphando olwenziwe liSebe libambisene neBhunga lezoPhando ngezoNyango (iMedical Research Council) malunga nokufa okunxulumene nemililo, lufumanise ukuba ukufa okuninzi kubangelwa kukurhaxwa ngumsi, hayi umlilo ngokwawo. Oku kubangelwa kukuba ukufa okuninzi okubangelwa ngumililo okwenzeka kwiindawo zoogobityholo kwenzeka ebusuku xa abantu belele, ngokukodwa phaya ngoo-1 ezinzulwini zobusuku. Amaxhoba adla ngokuba ngabantwana kuney nabantu abadala. Eyona nto ibulala nangakumbi kumlilo ohlasele ikhaya ngumsi, xa abantu belele abavuswa kukurhogola umsi. Oku kubonisa ukuba owona mngeni kukujongana nokusweleka okwenzeka kwiindawo zoogobityholo, ngokubhekiselele kwimililo kunye nokurhaxwa okuhamba nayo.

Zeolimo eyona nto inyusa iMveliso yoHlumo lweNdawo (iGrowth Domestic Product - iGDP) kweli Phondo. Ngenxa yoku kutshintsha kwemozulu kunye nefuthe lembalela kweli lizwe kunye nePhondo eli, kukho iindlela ezenziweyo zokulungiselela ukulwa neziphumo zale mbalela. IiNkonzo zeMozulu zaseMzantsi Afrika zibonisa ukuba le meko yembalela ayikadluli, yaye eli Phondo liza kujongana nemingeni enzima ngeli thuba langoku lasehlotyeni. Kude

kube ngoku, oomasipala abahlanu babhengezwe njengabaphantsi kweentlekele ezibangelwe yimbalela. Xa eli Phondo linokungafumani zimvula zaneleyo kwiimvula zobu busika buzayo, le meko ingambi nangakumbi. Iingxoxo eziqhubayo phakathi kwamacandelo eLizwe nawePhondo kunye noomasipala ziyimfuneko ekunciphiseni ifuthe lale mbalela.

5.2 IMeko kaMasipala

Imeko enkenenkene yezoqoqosho kunye nokushokoxheka kwezixhobo zifuna ukuba eli Sebe libeke iindlela zokuphucula ukusebenza ngendlela kwalo. Ezona zinto ziphambili kwezi nzame kukuqinisekisa ngokuhanjiswa kweenkonzo okubeka phambili abahlali.

ISebe loRhulumente weNdawo linciphise nge-1% ne-2% kwizinto eziphambili kumgaqo-nkqubo yaye lilindele imali ebekelwe eli Sebe nge-MTEF ka-2017.

Akunakwenzeka ukuba iimali zabiwe ngokutsha ukubekela izinto ezibalulekileyo, kuba kujongwe ukulungisa iziseko, zingakhange zichatshazelwe izinto ezinokwenzeka kunye nokuhanjiswa kweenkonzo okubekwe kwiAPP. Ubungakanani bebhajethi esisiseko kuhlala kumi ndawonye ngelixa uxanduva lweSebe lonyukile ukususela oko lithe lakhutshwa kwiSebe lokuHlaliswa kwaBantu. Oku kunokuba nefuthe elibi kumgangatho wenkxaso esiyinika oomasipala bethu.



Ukuqeshwa nezithuba ngokwenkqubo ethile, ngowama-31 kuMatshi ka-2016

Inkqubo	Inani lezithuba ezikhoyo	Inani lezithuba ekuqeshiweyo kuzo	I-% yereyithi yezithuba
INkqubo yoku-1	63	53	15.9%
INkqubo yesi-2	246	241	2.0%
INkqubo yesi- 3	52	51	1.9%
Ewonke	361	345	4.4%

Ukuqeshwa nezithuba ngokwamanqanaba emivuzo, ngowama-31 kuMatshi ka-2016

Icandelo lomvuzo	Inani lezithuba ezikhoyo	Inani lezithuba ekuqeshiweyo kuzo	I-% yereyithi yezithuba
Abanezakhono ezisezantsi (Inqanaba 1-2)	0	0	0.0%
Abanezakhono (Inqanaba 3-5)	33	30	9.1%
Abanezakhono eziphezulu zokuvelisa (Inqanaba 6-8)	209	207	1.0%
Abanezakhono eziphezulu zokusuphavayiza (Inqanaba 9-12)	103	94	8.7%
Abaphathi abaphezulu (Inqanaba 13-16)	16	14	12.5%
Ewonke	361	345	4.4%

5.3 INkqubo yokuCwangcisela ukuSebenza

Kwiingxoxo ezininzi ezibanjwe kunye neNtloko yeSebe, uMphathiswa uye wathetha ngezinto eziphambili ezilungiselelwe ukwenziwa kule minyaka mithathu izayo. Izinto eziphambili ezibekwe nguMphathiswa ziye zaxoxwa kunye nabaphathi abaphezulu beSebe kwiingxoxo ngeengxoxo. Imiba exoxwe kwezi ngxoxo iphinde yaxoxwa kumaqonga abaphathi ukwenzela ukuhlola ukufaneleka kwayo.

ISebe liphinde laqhuba uphando lokuphonononga nolokuhlalutya oluqhutywe ngokubambisene namanye amaqela achaphazelekayo, ukwenzela ukujonga imfuneko yongenelelo. Amaqonga afana neMGRO, amaqela okusebenza ePSG, ukuhlola kweIDP kunye neNINMAY anike eli Sebe idatha enokuhlalutyelwa ukusincediswa xa sicwangcisa. ICandelwana lemiGaqo-nkqubo neNkxaso yokuSebenza liye labamba iingxoxo nabaPhathi abaphezulu ngethuba lokwenza kwabo izicwangciso zabo, laze labakhokela lisenzela ukuqinisekisa ukuba

ziyabandakanywa izinto eziphambili ezixelwe nguMphathiswa kunye neNtloko yeSebe, kunye nezo zikumaxwebhu abalulekileyo afana nesiCwangciso soPhuhliso seLizwe, uMgaqo-sikhokelo wokuSebenza weThuba eliPhakathi (iMTSF) kunye nesiCwangciso sokuSebenza sePhondo. Le nto ibangele ukuba kubekho iseshoni yokucwangcisela ukusebenza kweSebe, apho abalawuli beSebe baye baxoxa malunga nezigcwangciso zecandelo ngalinye, bekunye nabalawuli abaphakathi, bekhokelwa nguMphathiswa kunye neNtloko yeSebe.

Le nkqubo iye yalandelwa ziingxoxo ezishushu ebezixile ekubekeni iibhajethi zezo zicwangciso; zaza ezi zinto zathiwa thaca phambi kweKomiti yeBhajethi yePhondo ngethuba lePGMTEC yoku-1 neyesi-2. Ezi zicwangciso ziphinde zalungiswa ngethuba leengxoxo ebezibanjwa liqela lezemali kunye necandelo ngalinye, iCandelwana loMgaqo-nkqubo neNkxaso yokuSebenza kunye neNtloko yeSebe.

6 Iinjongo Eziphambili Nezijoliswe Kwiziphumo Ezijonge Ukufezekiswa

6.1 UkuHambelanisa nesiCwangciso soPhuhliso seLizwe, iziPhumo zeLizwe kunye neeNjongo eziPhambili zePhondo

Le theyibhile ingezantsi ibonisa indlela iSebe elinxulumene ngayo nesiCwangciso soPhuhliso seLizwe, ezinye iziPhumo zikaRhulumente kunye neeNjongo eziPhambili zePhondo.

ISahluko seNDP	Injongo	IsiPhumo seLizwe	EsePhondo	IMpendulo yeDLG
3 Uqoqosho nengqesho	Ukuqhutywa kweenkqubo zokuqesha zikarhulumente	Esesi-4: Ukuqeshwa kwimisebenzi endilisekileyo okwenziwa ngohlubo oluquka wonke umntu. INkqutyana 3: Ukunciphisa ulutsha olungaphangeliyo INkqutyana 7: Ukuqhutywa kweenkqubo zemisebenzi karhulumente	I-PSG 1: Ukudala amathuba okuhluma kunye nawemisebenzi	Amaphulo enkxaso okuphucula ufikelelo kuqoqosho oluncinane kusetyenziswa abaSebenzi boPhuhliso loLuntu.
4 IziSeko zoPhuhliso zezoQoqosho	Ukunikwa okwaneleyo kweenkonzo ezifana namanzi nombane	Esesi-6: Umgaqo-sikhokelo osebenzayo, okhuphisanayo nojongana neemfuno zeziseko zophuhliso lwezoqoqosho. INkqutyana 2 & 4: IziSeko zoPhuhliso eziKhulul Nkqutyana 6: Ezonxibelelwano neteknolojii yezolwazi	I-PSG 4: Ukwenza ukuba indalo ephilayo esingqongileyo ikwazi ukumelana neemeko, izinze, ibe semgangathweni yaye iquke konke; INto ekuPhunywa nayo 2: UkuHlaliswa kwaBantu okuPhuculweyo PSG 4, Into ekuPhunywa nayo 2: Ulawulo lwendawo olululo, olusebenzayo nolujongana neemeko zabantu	Ukuxhasa oomasipala xa besenza isiCwangciso esiKhulu soMbane Ukuxhasa oomasipala ekuhloleni kwabo imingcipheko nokuba buthathaka kwabo. Ukunika iinkqubo zenkxaso yeICT koomasipala.
5 Ukuzinza nokumelana nobunzima kwendalo esingqongileyo	Ukuphucuka kokulungela ukujongana neentlekele nobunzima bezehlo zeemozulu ezinzima	Esesi-3: Bonke abantu baseMzantsi Afrika baziva bekhuselekile yaye bakhuselekile	I-PSG 4: Ukumelana nokutshintsha kwemozulu	Ukuxhasa oomasipala namasebe karhulumente ekwenzeni nasekuhlaziyeni izicwangciso zokulungela ukumelana neentlekele. Ukuncedisana nokucuthwa kwemingcipheko yeentlekele ngokusebenzisa indlela zokujongana nemingcipheko yeentlekele kwiiIDP zikamasipala. Ukufaka izirhogeli-msi kwiindawo zoogobityholo. Ukuqhuba iinkqubo zoMlilo nokhuseleko lobomi. Ukuncedisana noqeqesho lweZehlo zomlilo noKulwa uMlilo ngeenqwelontaka.

ISahluko seNDP	Injongo	IsiPhumo seLizwe	EsePhondo	IMpendulo yeDLG
6. Uqeqesho oluqakayo lwasemaphandleni	Ukuxhasa abahlali basemaphandleni	Esesi-7: Uluntu lwase-maphandleni olusemandleni, olunamathuba alinganayo noluzinzileyo kwanokuba nokutya komntu wonke. INkqutyana 3: linkonzo zasemaphandleni nentlalo ezinzileyo INkqutyana yesi-3: Ukukhuthazwa yoqoqosho kwintlalo yoluntu	I-PSG 5, Into eku-Phunywa nayo 4: Ukunxulunyaniswa kweenkonzo	Ukuqinisekisa ngofikelelo kwiinkonzo zikarhulumente ngabantu abahlala emaphandleni besebenzisa izithuthi ezijikelezayo zeThusong kunye neeCDW.
9 Ukuguqula imeko yokuhlala yoluntu	Ukulungisa ezi ndlela zangoku zokucwangcisa ukwenzela ulungelelwaniso oluphucukileyo	Ese-9: Indlela karhulumente wendawo esebenza ngokweemfuno zabantu, ethembekileyo, esebenzayo nelungileyo. INkqutyana 7: Ulungelelwaniso olwenziwa ndawonye	I-PSG 5, Into eku-Phunywa nayo 4: Ukucwangcisa, ukubhajetha nokulandelwa kwazo okundindeneyo.	Ukuqinisekisa ngokuhambelana kocwangciso nenkcitho xa zitheleki-swa nezinto eziphambili ezijongwe ngokuhlolwa kweIDP.
	limbuyekezo zabahlali abasebenza kucwangciselu nophuhliso lwendawo olwenzela iindawana zomhlaba osetyenziswayo	Esesi-7: Uluntu lwase-maphandleni olusemandleni, olunamathuba alinganayo noluzinzileyo kwanokuba nokutya komntu wonke. INkqutyana 5: Ukuvumela indalo ekumasipala ukuba ikwazi ukuzinza ihlume ngokuqukeneyo	I-PSG 5, Into eku-Phunywa nayo 5: lingxoxo ezibanjwa noluntu	Ukuxhasa izenzo zokuphucula ukusebenza kweekomiti zeewadi.
13 Ukwakha ilizwe elikwaziyo ukwenza nelinophuhliso	Ukuzinzisa icandelo lolungiselelo lwezopolitiko	Ese-12: Inkonzo karhulumente eyiyo, esebenzayo nejonge kuphuhliso nenabemi abaxhotyisiweyo, abaphethwe kakuhle nabaqukwayo. INkqutyana 4: Ukujongana norhwaphilizo kwiinkonzo zikarhulumente	I-PSG 5, Into eku-Phunywa nayo 2: Ulawulo lwendawo olululo, olusebenzayo nolujongana neemeko zabantu	Ukuxhasa oomasipala ngoPhuhliso lwezomthetho. IiNkqubo zenkxaso ezenzelwe ukomeleza nokuqinisekisa uLawulo olululo nolusebenzayo koomasipala.
	Ukwenza inkonzo karhulumente namakhono karhulumente wendawo athandwayo ngabantu	Esesi-5: Abasebenzi abanezakho-no nabakwaziyo ukwenza ukwenzela ukuxhasa indlela yokukhula ebandakanya konke. INkqutyana 3 & 4: Ukwandisa ufikelelo kwiinkqubo ezijongene nemisebenzi kwiindawo ezizidingayo	I-PSG 5, Into eku-Phunywa nayo 2: Ulawulo lwendawo olululo, olusebenzayo nolujongana neemeko zabantu	linkqubo ezenziwa koomasipala apho kuxhotyiswa khona ngezakhono. linkqubo zoqeqesho zokuncedisana namandla ooCeba booMasipala.
	Ukuphuhlisa kwezakhono zokulungisa nezoqeqesho			Oomasipala abaxhaswa ngokuchongwa kwamalungu eBhodi eziBheno zokuBekwa kwamaXabiso eepropati.

ISahluko seNDP	Injongo	IsiPhumo seLizwe	EsePhondo	IMpendulo yeDLG
13 Ukwakha ilizwe elikwaziyo ukwenza nelinophuhliso	Ukubaka phambili ukuthatha inxaxheba kwabahlali	Esesi-7: Uluntu lwase-maphandleni olusemandleni, olunamathuba alinganayo noluzinzileyo kwanokuba nokutya komntu wonke. INkqutyana 5: Ukuvumela indalo ekumasipala ukuba ikwazi ukuzinza ihlume ngokuqukeneyo	I-PSG 5, Into eku-Phunywa nayo 5: lingxoxo ezibanjwa nolungu	Ukuxhasa izenzo zokuphucula ukusebenza kweekomiti zeewadi.
14. Ukulwa norhwaphilizo	Ukulandelwa okukhulu kweendlela zokuziphatha entlalweni gabalala kunye norhulumente othembekileyo kubantu bakhe	Ese-12: Inkonzo karhulumente eyiyo, esebenzayo nejonge kuphuhliso nenabemi abaxhotyisiweyo, abaphethwe kakuhle nabakukwayo. INkqutyana 4: Ukujongana norhwaphilizo kwiinkonzo zikarhulumente	I-PSG 5, Into eku-Phunywa nayo 2: Ulawulo lwendawo olululo, olusebenzayo nolujongana neemeko zabantu	IiNkqubo zenkxaso ezenzelwe ukomeleza nokuqinisekisa uLawulo olululo nolusebenzayo koomasipala.
15. Ukwakhiwa kwesizwe kunye loluntu entlalweni	Amathuba alinganayo, uqukaniso kunye nokulungiswa kokungalingani okubangelwe ngoorhulumente bangaphambili Ukukhuthaza ukuthatha inxaxheba kwabahlali kumaqonga afana neIDP, iiKomiti zeeWadi	Esesi-7: Uluntu lwase-maphandleni olusemandleni, olunamathuba alinganayo noluzinzileyo kwanokuba nokutya komntu wonke. INkqutyana 5: Ukuvumela indalo ekumasipala ukuba ikwazi ukuzinza ihlume ngokuqukeneyo	I-PSG 5, Into eku-Phunywa nayo 5: lingxoxo ezibanjwa nolungu	Ukuncedisana nofikelelo olumandla kwiinkonzo zikarhulumente ezibaluleke kakhulu (iiNkqubo zeThusong neCDW). Ukuxhasa oomasipala ekusebenzeni kweekomiti zeewadi zabo, iindlela zonxibelelwano kunye nokwenziwa kwezicwangciso zokusebenza kweekwadi.



Umsebenzi weSebe uphinda ucacise kwisiCwangciso-sikhokelo sokuSebenza seThuba eliPhakathi (iMTSF) kwisahluko sika-2014-2019 sorhulumente wendawo Esi sahluko sibhekiselele kwisiPhumo se-9: Urhulumente wendawo osebenza ngokweemfuno zabantu, othembekileyo, osebenzayo nolungileyo, onezi ziphumo zingenelelayo zilandelayo:

- Uluntu unofikelelo oluzinzileyo noluthembekileyo kwiinkonzo ezingundoqo;
- Amalungiselelo aphakathi koorhulumente nolawulo ngokwentando yesininzi olulungiselelwe indlela esebenzayo yolawulo olusebenzisanayo kunye nentando yesininzi eyomeleziweyo nekuthathwa inxaxheba kuyo;
- Ukulawulwa ngokukuko kwemali neendlela zokuphatha;
- Ukukhuthazwa kophuhliso lwentlalo noloqoqosho; kunye
- Neenkqubo zokuqeshwa kurhulumente wendawo ezandiswa ngenkqubo yemisebenzi yoluntu.

Enye into iqaphelekayo yindlela “yeNkqubo yokubuyela kwiziSeko”. ejonge ekuhluphezeni nasekomelezeni ukusebenza kwecandelo lorhulumente wendawo,

eyavunywa liSebe leLizwe loLawulo oluSebenzisanayo kunye nemiCimbi yezeMveli (iCOGTA) ngo-2014.

Le nkqubo ineziseko ezihlanu, ezizezi:

- Ukubeka abantu phambili;
- Ukunikwa kweenkonzo okwaneleyo nokwenziwa ngokweemfuno zoluntu
- Ulawulo olululo nokuphatha okungafihli nto;
- Ulawulo lwemali nobalo-mali olululo; kunye
- Namaziko asebenza ngamandla anabasebenzi abanezakhono nabawaziyo umsebenzi.

Le ndlela iyavuma ukuba nangona ikhona impumelelo efunyenweyo kule minyaka mihlanu idlulileyo, kusekuninzi ekusafuneka kwenziwe ukuphucula intsebenzo kuRhulumente weNdawo.

Le ndlela icela ukuba onke amacandelo azibophelele:

- Ekuqhubeni inkqubo “yokuBuyela kwiziSeko”, ngokwenjenjalo kudalwa imeko zempilo enesidima efaneka koomasipala abathe gqolo ukuhambisa iinkonzo ezikumgangatho nemeko echanekileyo; kunye

• Nokuqinisekisa ngendlela ebandakanya konke nendindeneyo yokunika inkxaso koomasipala. Eyona nto ibalulekileyo kule Nkqubo yokuBuyela kwiziSeko kulo nyaka-mali kukuqhutywa kwesicwangciso esinamanqaku ali-10. Esi siCwangciso siquka izenzo zale nkqubo ezibekwe phambili kulo nyaka-mali. ISebe lifake ezi zenzo kwiinkqutyana ezifanelekileyo ezifana nokuxhotyiswa ngezakhono koomasipala, loo nto isenziwa ngokubambisana namaqela asebenza kumasipala ukuba ancedise oomasipala ekuphuculeni iziphumo zophicotho-zincwadi lwabo, ancedise oomasipala ngophuhliso

nokuqhutywa kwemodeli yeenkonzo ekwabelwanayo ngazo, kwanangokuqhuba iinkqubo zokuxhotyiswa ngezakhono koomasipala.

INkqutyana yokuThatha iNxaxheba koLuntu incedisa oomasipala ukuba baphucule amaqonga abo okuthatha inxaxheba afananokuxhasa oomasipala ngeekomiti zeewadi ezisebenzayo, kuquka izicwangciso zokusebenza kweekomiti zeewadi.

6.2 UkuHambelanisa nesiCwangciso sokuSebenza sePhondo

Le theyibhile ingezantsi ibonisa indlela iiprojekthi zeSebe ezilungelelaniswe ngayo neisiCwangciso sokuSebenza sePhondo:

I-PSG 5: Ukuzinza ulawulo olululo kunye nokunikwa kweenkonzo okundindeneyo ngokusebenzisa ubambiswano kunye nokuhanjelaniwa kokunatyiswa kokusetyenziswa komhlaba

Isiphumo	INto ekuPhunywa nayo	IiProjekthi zeDLG
Ulawulo oluphuculweyo	Ulawulo lwendawo olululo, olusebenzayo nolujongana neemeko zabantu	Ukwenziwa nokuqhutywa: 1. KweModeli yokuKhula kokuXhotyiswa kokuLawulwa kwam-aQela aChaphazelekayo; 2. KweModeli yokuKhula kokuXhotyiswa kokuLawulwa kweZiko; 3. Isixhobo sokuhlolwa koMgaqo-sikhokelo woLawulo lweze-Mali kunye nokukhula kweModeli yokukhula kokuXhotyiswa kwabasebenzi; 4. IModeli yokuKhula kokuXhotyiswa kokuLawulwa kweziSeko zophuhliso; kunye 5. NeModeli yokuKhula kokuXhotyiswa kokuLawulwa kweICT;
Intlalo ebandakanya wonke umntu	Ukunxulumana kweenkonzo okwenzelwa ukuphucula ukuhanjiswa kweenkonzo okundindeneyo	6. Ukwandiswa kweenkonzo ezakhiweyo kunye nezakhiwo ezijikeleza emaphandleni.
Ukulawula ngokundindeneyo	Ukulungelelaniswa kwemigaqo-nkqubo, ucwangciso olundindeneyo, ukwenziwa kwebhajethi kunye nokulandelwa kwayo	7. IiNgxelo zokuHlolwa kweIDP ezibonisa ukuhambelana kokucwangcisa nokubekwa kwebhajethi

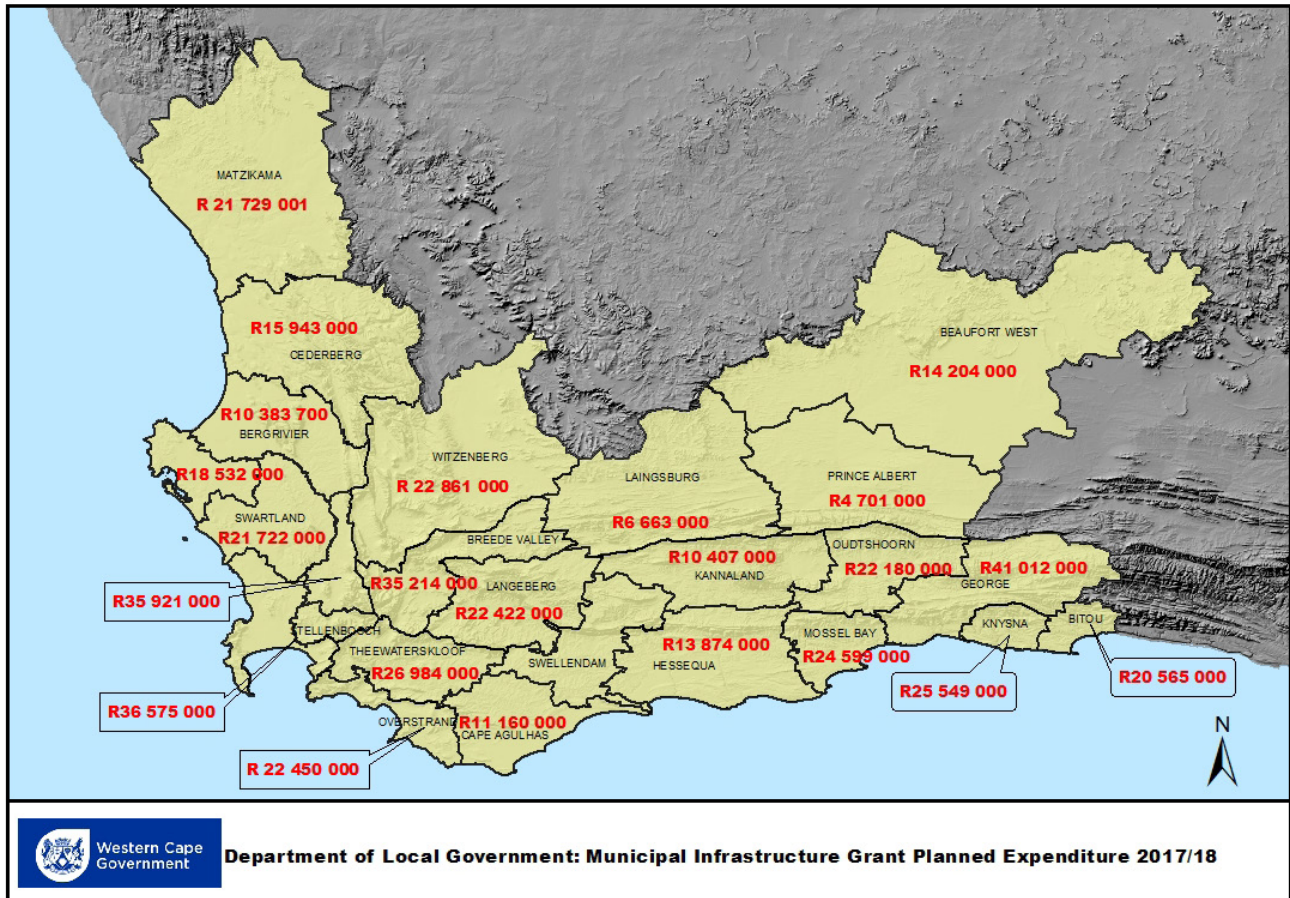
I-PSG 4: Ukwenza ukuba indalo ephilayo esingqongileyo ikwazi ukumelana neemeko, izinze, ibe semgangathweni yaye iquke konke

Isiphumo	Into ekuPhunyw anayo	IiProjekthi zeDLG
Ukumelana neentlekele	IziCwangciso zokuLungela ukumelana neentlekele	1. Amaqela achaphazelekayo ancediswa ekwenzeni izicwangciso zokulungela ukumelana neentlekele.
	Ukuhlolwa kwemingcipheko nobuthathaka bomasipala	2. Oomasipala baxhaswa ngokuhlolwa kwemingcipheko nokuba buthathaka kwabo.
Ukwenza ukuba indalo ephilayo esingqongileyo ikwazi ukumelana neemeko, izinze, ibe semgangathweni yaye iquke konke	Ukucwangcisa nokwenza okulungiselelwe ngokundindeneyo nokujonge ekunatyisweni kokusetyenziswa komhlaba kamasipala	3. Oomasipala baxhaswe ekwenzeni iziCwangciso zokuHluma kweziSeko zoPhuhliso. 4. Oomasipala baxhaswe ekwenzeni iziCwangciso eziKhulu zokuFakwa koMbane.
Ukuba namandla ombane	Ulawulo lwemfuneko yombane	5. Uphando malunga nophuhliso lokwanela kwezixhobo
UKhuselo lwaManzi	Uncediso ngamatanki amakhulu amanzi, ulondolozo lwamanzi kunye nolawulo lokufuneka kwamanzi	6. Ukufakelwa kwezixhobo zokulawula igiza 7. Oomasipala bayaxhaswa ngeendlela zokulawula imbalela

ISebe likaZwelonke loLawulo oluSebenzisanayo kunye nemiCimbi yeMveli liqhuba iNkqubo yemiSebenzi yoLuntu koomasipala baseNtshona Koloni. ISebe linomsebenzi

wokujonga indlela ekuqhutywa ngayo, ngokwenjenjalo lifaka igxalaba kwiNjongo yoku-1 ePhambili yePhondo: Ukudala amathuba okuhluma kunye nawemisebenzi.

Imiba ephambili yeSebe ikhokelwa ziiNjongo eziPhambili zePhondo, uMgaqo-sikhokelo wokuNatyiswa kokuPhuhliswa koMhlaba wePhondo kunye noPhando malunga naMandla oHlumo eeDolophu.



Njengokuba kuboniswe kule mephu ingentla, iDLG isebenzise iGranti yeziSeko zoPhuhliso kaMasipala yaza yabekela bucala i-R506.4 yezigidi zenkxaso-mali ukuba zisetyenziswe koomasipala kwiiprojekthi ezinxulumene neziseko zophuhliso ePhondwenijikelele. Oomasipala bachonge iiprojekthi ezibalulekileyo zeziseko zophuhliso eziza kufakwa kwinkqubo yokubekwa ngokutsha kweeprojekthi ezibalulekileyo xa kuqala unyaka-mali ka-2017/18, ukwenzela ukuchonga ukuba zeziphi kwezo projekthi zichongiweyo ezinokwenziwa apha ekuhambeni konyaka. Apha ngezantsi kuboniswa ezinye zezi projekthi zibekwe phambili njengezibalulekileyo kwisithili ngasinye:

Isithili saseOverberg:

- Imibhobho yokuNxulumanisa amaTanki amakhulu amatsha {Uphuhliso lwezindlu ezingabizi kangako eRiviersonderend}
- Ukuhlaziywa kweendlela ezikhoyo ezingena kwiindawo zokuhlala kunye nemibhobho yamanzi ezikhukula {eStanford}
- IiNdawo entsha yokucoca amanzi {eSuurbraak}

Isithili saseCentral Karoo:

- Amatanki amatsha angundoqo {eGoldnerville, eBergsig, eOu Dorp, eNuwe Dorp}
- Ukulungiswa kweNdawo yokuLahla iNkukuma

- {ePrince Albert}
- Ukulungisa izitalato {ePrince Valley}

Isithili saseWest Coast:

- Ukulungiswa kweendlela kunye neziseko zophuhliso zemibhobho yamanzi ezikhukula iNqanaba loku-1 {eNuwerus}
- Ukulungisa indawo yokulahla inkukuma {eVredenburg}
- Ukulungiswa kweeNdawo zokuCocwa kwaManzi aMdaka

Isithili saseCape Winelands:

- Ukuhlaziywa kwetanki elitsha lamanzi kunye nemibhobho eya kulo {eCeres}
- Imibhobho yamanzi emitsha {eSaron}
- Ukulungiswa kweendlela zegraveli {eBonnievale}

Isithili saseEden:

- Ukuhlaziywa kwemibhobho yamanzi {eZoar}
- Ukulungiswa kweendawo zokucocwa kwamanzi amdaka {eRiversdale}
- Ukulungiswa nokuhlaziywa kweendawo zokucoca amanzi

6.3 Isishwankathelo seBhajethi neengqikelelo zeMTEF zika-2017

IsiShwankathelo seentlawulo neengqikelelo zeSebe

Inkqubo esekelayo R'000	Isiphumo			EnguN- doqo Ukwabi- wa kwayo	Ukwabi- wa kwayo oku- lungisi- weyo	Ingq- ikelelo ehlazi- iweyo	Iingqikelelo zexesha eliphakathi			
	Ephi- cothi- weyo	Ephi- cothi- weyo	Ephi- cothi- weyo				I-% yeTshint- shin esuka kwingqikelelo eHlaziyiweyo	2018/19	2019/20	2017/18
	2013/14	2014/15	2015/16							
1. Ezolawulo	32 098	37 054	37 240	39 174	35 871	35 229	41 652	18.23	43 781	46 539
2 ULawulo lweeNdawo	94 746	117 032	106 309	116 742	136 519	136 519	134 382	(1.57)	139 743	147 083
3 UkuPhuhlisa nokuCwangcisa	45 218	43 393	69 471	61 982	66 356	66 998	73 171	9.21	77 160	80 799
4 ULawulo lwesiQhe- lo lukaMasipala				1	1	1	1		1	1
Iintlawulo kunye neengqikelelo ezipheleleyo	172 062	197 479	213 020	217 899	238 747	238 747	249 206	4.38	260 685	274 422

Imali eyabiweyo:

- Imbuyekezo ephakathi yabasebenzi abakumda ophezulu: I-R158.080 yezigidi (2017/18), i-R166.057 yezigidi (2018/19) kunye ne-R176.433 yezigidi (2019/20) yeyona nkcitho iphezulu kubaSebenzi.
- KwiNkqubo yesi-2 kukho nesixa se-R13.549 yezigidi (2017/18), i-R14.333 yezigidi (2018/19) kunye ne-R15.115 yezigidi (2019/20) yenkxaso kaMasipala (ukomelezwa kolawulo).
- KwiNkqubo yesi-2 kukho nesixa se-R4.375 yezigidi (2017/18), i-R4.581 yezigidi (2018/19) kunye ne-R4.838 yezigidi (2019/20) yokomeleza ulwazi lokusebenza lokuxhasa oomasipala.
- KwiNkqubo yesi-3 kukho nesixa se-R10.610 yezigidi (2017/18), i-R11.236 yezigidi (2018/19) kunye ne-R11.685 yezigidi (2019/20) yokuhluma nophuhliso lwamanzi azinzileyo. Ukuba namanzi oneleyo kunye nokujongana nolawulo lweeNtlekele.
- KwiNkqubo yesi-3 kukho nesixa se-R12.5 yezigidi (2017/18), i-R15 yezigidi (2018/19) kunye ne-R15 yezigidi (2019/20) elungiselelwe ukujongana nezinto eziyingozi kwiindlela ezinkulu, ngokunjalo nokukwazi ukucima umlilo kwiPhondo jikelele.

IsiShwankathelo ngokokuhlelwa kwezoqoqosho

Isishwankathelo seentlawulo kunye neengqikelelo ngokokuhlelwa kwezoqoqosho

Inkqubo esekelayo R'000	Isiphumo			EnguN- doqo Ukwabiwa kwayo	Uk- wabiwa kwayo oku- lungisi- weyo	Ingq- ikelelo ehlaziy- iweyo	Iithagethi zexesha eliphakathi			
	Ephi- cothi- weyo	Ephi- cothi- weyo	Ephi- cothi- weyo				2017/18	I-% yeT- shintshin esuka kwingq- ikelelo eHlazi- iweyo	2018/19	2019/20
	2013/14	2014/15	2015/16							
Iintlawulo zangoku	156 353	166 852	176 976	201 249	191 415	191 382	199 343	4.16	205 144	216 993
Imbuyekezo yabasebenzi	117 410	123 726	131 500	143 164	141 816	141 788	158 080	11.49	166 057	176 433
Impahla neenkonzelo	38 943	43 123	45 476	58 085	49 599	49 594	41 263	(16.80)	39 087	40 560
Inzala nerenti yemihlaba		3								
Iimali ezidluliswayo nezibonelelo eziya	9 486	25 388	20 770	13 238	43 129	43 157	46 596	7.97	51 848	53 660
Kwiphondo nakooma-sipala	8 146	23 441	18 365	12 150	41 262	41 262	45 766	10.92	50 976	52 740
Iiarhente nee-akhawunti zesebe	370	379	751	424	1 039	1 039	416	(59.96)	437	461
Amaziko eMfundo ePhakamileyo	200	200	250							
Amaziko angenzi nzuzo	587	593	710	664	744	744	414	(44.35)	435	459
Ezamaxhaya	183	775	694		84	112		(100.00)		
Ukuhlawulelwa kwee-asethi ezinkulu	6 075	5 046	15 180	3 307	4 103	4 108	3 022	(26.44)	3 573	3 637
Oomatshini nezixhobo ezincedisa umsebenzi (equipment)	5 882	4 952	15 155	3 307	4 065	4 070	3 022	(25.75)	3 573	3 637
Isoftwe nezinye iiasethi ezingaphathekiyo	193	94	25		38	38		(100.00)		
Ukuhlawulelwa kwee-asethi zezemali	148	193	94	105	100	100	245	145.00	120	132
Ngokokuhlelwa ngokwezoqoqosho	172 062	197 479	213 020	217 899	238 747	238 747	249 206	4.38	260 685	274 422



B

ICandelo B: IiNjongo eziPhambili

7 UBume beNkqubo yeBhajethi

UBume beNkqubo yoRhulumente weNdawo

Ezolawulo	1.1 IOfisi yomPhathiswa wePhondo 1.2 IiNkonzo zeNkxaso (Corporate Services)
ULawulo lweeNdawo	2.1 ULungiselelo lukaMasipala 2.2 Ukuthatha inxaxheba koLuntu 2.3 UkuXhutyiswa kwabasebenzi 2.4 UkuBekwa esweni, ukuNikwa kwengxelo nokuPhononongwa kweNtsebenzo kaMasipala 2.5 Service Delivery Integration 2.6 INkqubo yabaSebenzi boPhuhliso loLuntu (Community Development Worker Programme)
UkuPhuhlisa nokuCwangcisa	3.1 IziSeko zoPhuhliso zikaMasipala 3.2 ULawulo lweeNtlekele 3.3 UkuCwangciselwa koPhuhliso oluNdindeneyo
ULawulo lwesiQhelo lukaMasipala ¹	4.1 ULungiselelo lwesiQhelo lukaMasipala

8 IiNjongo eziPhambili kunye neziNto eziBonisa iNtsebenzo yeNkqubo

8.1 INkqubo yoku-1: Ezolawulo

INkqutyana 1: IiNkonzo zeNkxaso (Corporate Services)

Injongo: Kukunika ulawulo olunabileyo lweSebe ngokokwemithetho nemigaqo-nkqubo yonke efanelekileyo.

INjongo ePhambili

INjongo ePhambili	Ukubambisana neenkqubo ukuze kufezekiswe iimfuno zokuhanjiswa kweenkonzo
Ingcaciso yenjongo	Ukunika inkxaso yomsebenzi, ukucwangciselwa komsebenzi, kunye nenkxaso yolawulo lwezemali neenkono zeengcebiso, kubanjiswene neNkqubo yesi-2 kunye neNkqubo yesi-3, ukwenzela ukufezekisa iimfuno zabo zokuhanjiswa kweenkonzo
Esisiseko	Kufakwe iingxelo eziphambili ezingama-20 nezemali ezingama-40, zifakwa kwabasemagunyeni abafanelekileyo

- ¹ ISebe liqalise iNkqubo yesi-4 ebizwa ngokuba luLawulo lwesiQhelo lukaMasipala. ISebe leLizwe lemiCimbi yeMveli lifake uMthetho oYilwayo ePalamente. Wakuba ubhengeziwe lo Mthetho iSebe liza kubeka izinto eziza kwenzeka kule Nkqubo.
- UBume beNkqubo yeBhajethi yeSebe bulandela uBume bukaZwelonke boLawulo oluLungelelanisiweyo nemiCimbi yeMveli ngaphandle kwale miba ilandelayo: INkqubo eSekelayo yezeMali kaMasipala (Phantsi kweNkqubo yesi-2: uLawulo lweNdawo) ibekwe kuNondyabo wePhondo noNdindaniswa lokuHanjiswa kweenkonzo kunye neNkqubo yabaSebenzi boPhuhliso loLuntu yongezelela kubume belizwe: INkqubo eSekelayo yoPhuhliso loQoqosho lweNdawo (phantsi kweNkqubo yesi-3: uPhuhliso nokuCwangcisa) ifezekiswe ISebe loPhuhliso loQoqosho nezokhenketho kunye neNkqubo eSekelayo yokuCwangciselwa kokuNatyiswa kokuSetyenziswa koMhlaba (Phantsi kweNkqubo yoPhuhliso noCwangciso) ifezekiswe ISebe lemiCimbi yezeNdalo nokuCwangciselwa koPhuhliso. Ukuboniswa kwezalathi zecandelo elithile okungena phantsi kweenkalo zokusebenza zala maSebe kubekwe kwisiCwangciso seNkqubo yoNyaka.

IsaLathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Isebe elisebenzayo neliphumelelayo elinika iinkonzo ezisemgangathweni								
	Injongo ePhambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Ukubambisana neenkqubo ukuze kufezekiswe iimfuno zokuhanjiswa kweenkonzo	Ukufakwa kweengxelo eziphambili	36	6	6	8	7	7	7	7

IiThagethi zoNyaka zika-2017/18 zeeNdlela zokuJonga iNtsebenzo yeNkqubo

INjongo ePhambili	Ukubambisana neenkqubo ukuze kufezekiswe iimfuno zokuhanjiswa kweenkonzo							
	Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
		2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1.1 Ukufakwa kwesiCwangciso sokuSebenza soNyaka	1	1	1	1	1	1	1	
1.2 Ukufakwa kweengxelo zeNtsebenzo yeKota	4	4	4	4	4	4	4	
1.3 Ukufakwa kweengxelo yoNyaka	1	1	1	1	1	1	1	
1.4 Ingxelo yokuphononongwa kwefuthe leNkqubo	-	-	2	1	1	1	1	

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo

IINTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 Ukufakwa kwesiCwangciso sokuSebenza soNyaka	I-PSG 5:	Ngonyaka	1	-	-	-	1
1.2 Ukufakwa kweengxelo zeNtsebenzo yeKota	I-PSG 5:	Ngekota	4	1	1	1	1
1.3. Ukufakwa kweengxelo yoNyaka	I-PSG 5:	Ngonyaka	1	-	1	-	-
1.4 Ingxelo yokuphononongwa kwefuthe leNkqubo	I-PSG 5:	Ngonyaka	1	-	-	-	1



ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Isebe elisebenzayo neliphumelelayo elinika iinkonzo ezisemgangathweni								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
2 Ukubambisana neenkqubo ukuze kufezekiswe iimfuno zokuhanjiswa kweenkonzo	Inani leengxelo zonyaka ezifakiweyo	86	6	18	18	17	17	17	17

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IiThagethi zoNyaka zika-2017/18 zeeNdlela zokuJonga iNtsebenzo yeNkqubo

INjongo ePhambili	Ukubambisana neenkqubo ukuze kufezekiswe iimfuno zokuhanjiswa kweenkonzo						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani	IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi				
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18
Izalathi zeNtsebenzo yeNkqubo							
2.1. Iingxelo zokubekwa esweni kwaphakathi enyakeni ezifakwe kwiPT	-	13	13	12	12	12	12
2.2. Ibhajethi exatyiswe kakuhle ehambelana nesiCwangciso sokuSebenza/iAPP	1	1	1	1	1	1	1
2.3. Ukufakwa kwamaXwebhu eNgxelo-mali yoNyaka	1	1	1	1	1	1	1
2.4. Ukufakwa kwamaXwebhu eNgxelo-mali yeThutyana	4	3	4	3	3	3	3

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo

INTsebenzo yeNkqubo Isibonisi	Unxulumano lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	lithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
2.1 Iingxelo zokubekwa esweni kwaphakathi enyakeni ezifakwe kwiIPT	I-PSG 5:	Ngekota	12	3	3	3	3
2.2 Ibhajethi exatyiswe kakuhle ehambelana nesiCwangciso sokuSebenza/iAPP	I-PSG 5:	Ngonyaka	1	-	-	-	1
2.3 Ukufakwa kwamaXwebhu eNgxelo-mali yoNyaka	I-PSG 5:	Ngonyaka	1	-	1	-	-
2.4 Ukufakwa kwamaXwebhu eNgxelo-mali yeThutyana	I-PSG 5:	Ngekota	3	-	1	1	1

Inkqubo yoku-1: Uhlalutyo lokuqhuba kwenkcitho

Ukwabiwa kwebhajethi yeNkqubo ka-2017/18 kunyuke ngomyinge we-18.23 ukususela kwiingqikelelo ezihlaziyiweyo ngokunxulumene kunyaka-mali ka-2016/17. Ukunyuka okupheleleyo kule nkqubo kubangelwe ngokukodwa luLungiselelo lweNkcitho yokuziPhilisa eqikelelwayo ngokunxulumene nesivumelwano semivuzo sika-2015, ukuqeshwa kwizithuba ezixhaswa ngemali kunye nokulungiselelwa kokunyunyusa kwamaxabiso ngokwe-MTEF.

Isishwankathelo seentlawulo kunye neengqikelelo - iNkqubo yoku-1: Ezolawulo

Inkqubo esekelayo R'000	Isiphumo			AnguNdoqo Ukwabiwa kwayo	Ukwabiwa kwayo okulungisiweyo	Ingqikelelo ehlaziyiweyo	lithagethi zexesha eliphakathi			
	Ephicothiweyo	Ephicothiweyo	Ephicothiweyo				I-% yeTshintshin esuka kwiingqikelelo ehlaziyiweyo			
	2013/14	2014/15	2015/16				2016/17	2016/17	2016/17	2017/18
1 IOfisi yomPhathiswa wePhondo (MEC)										
2 IiNkonzo zeNkxaso (Corporate Services)	32 098	37 054	37 240	39 174	35 871	35 229	41 652	18.23	43 781	46 539
Iintlawulo kunye neengqikelelo ezipheleleyo	32 098	37 054	37 240	39 174	35 871	35 229	41 652	18.23	43 781	46 539

Isishwankathelo seentlawulo kunye neengqikelelo ngokokuhlelwa kwezoqoqosho - iNkqubo yoku-1: Ezolawulo

Inkqubo esekelayo R'000	Isiphumo			AnguN- doqo Ukwabiwa kwayo	Uk- wabiwa kwayo oku- lungisi- weyo	Ingq- ikelelo ehlaziy- iweyo	lithagethi zexesha eliphakathi			
	Ephi- cothi- weyo	Ephi- cothi- weyo	Ephi- cothi- weyo				2017/18	I-% yeT- shintshin esuka kwinqikele- lo eHlazi- iweyo	2018/19	2019/20
	2013/14	2014/15	2015/16							
Iintlawulo zangoku	27 600	32 576	32 961	35 841	32 452	31 949	38 607	20.84	40 318	43 010
Ibuyekezo yabasebenzi	18 078	19 358	21 469	24 315	22 301	22 298	27 853	24.91	29 297	31 468
Impahla neenkonzelo	9 522	13 215	11 492	11 526	10 151	9 651	10 754	11.43	11 021	11 542
Inzala nerenti yemihlaba		3								
Iimali ezidluliswayo nezi-bonelelo eziya	82	12	38		12	15	2	(86.67)	2	2
Iiarhente neekhawunti zesebe		4	1		2	2	2		2	2
Ezamaxhaya	82	8	37		10	13		(100.00)		
Ukuhlawulelwa kwee-asethi ezinkulu	4 268	4 335	4 147	3 228	3 307	3 165	2 798	(11.60)	3 341	3 395
Oomatshini nezixhobo ezincedisa umsebenzi (equipment)	4 118	4 241	4 122	3 228	3 307	3 165	2 798	(11.60)	3 341	3 395
Isoftwe nezinye iisofthwe ezingaphathekiyo	150	94	25							
Ukuhlawulelwa kwee-asethi zezemali (financial assets)	148	131	94	105	100	100	245	145.00	120	132
Ngokokuhlelwa ngokwezoqoqosho	32 098	37 054	37 240	39 174	35 871	35 229	41 652	18.23	43 781	46 539

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8.2 INkqubo yesi-2: ULawulo lweeNdawo

Injongo: Ukukhuthaza ulawulo lwendawo olunophuhliso oluzinzileyo, ukukhuthaza ukucwangcisa okundindeneyo nokuzinzileyo, kunye nokuthatha inxaxheba koluntu kwiinkqubo zophuhliso

8.2.1 IiNkqubo ezisekelayo: ULungiselelo lukaMasipala: ULawulo lukaMasipala kunye neNkxaso eKhethekileyo

Injongo: Ukunika ulawulo neenkonziso zenkxaso kurhulumente wendawo ngokomgaqo-sikhokelo wemithetho.

INjongo ePhambili

Injongo ePhambili	Ukuphucula ulawulo olululo koomasipala
Ingcaciso yenjongo	Ukuqulunqa imithetho nokuncedisa kwimiba yezokulawula ejongene neemfuno zoomasipala
Esisiseko	Imithetho yePhondo emithathu kunye nemithetho kamasipala yesiqhelo emine Oomasipala abangama-24 abaxhaswa ngokuqulunqwa kwezicwangciso-nkqubo namaphulo okulwa norhwaphilizo Amaphulo amathandathu enziwa koomasipala abaneengxaki kwimiba yolawulo

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Oomasipala abalawulwa nabaxhotyiswe ngokukuko abahambisela wonke umntu iinkonzo								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1. Ukuphucula ulawulo olululo koomasipala	Ukuphucuka kweeNkqubo zokukuthathwa kwezigqibo	41	-	-	5	5	12	12	12

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

Iinjongo ePhambili	Ukuphucula ulawulo olululo koomasipala						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/ yokweNyani			IiNtsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izalathi zeNtsebenzo yeNkqubo							
1.1. Oomasipala abaxhaswa ngokuQulunqwa kwemiThetho	-	-	5	2	8	8	8
1.2. INkxaso yezoMthetho enikwa oomasipala: (Ukucongwa kweQela lokuSebenza lemi-Thetho nemiGaqo-nkqubo)	-	-	-	1	2	2	2
1.3. Oomasipala abaxhaswa ngeengcebiso kwezomthetho ²	-	-	23	1	20	20	20
1.4. Uphando: Ukuziqhelanisa nokujongana neNdlela yokuziphatha kwiintlanganiso zeBhunga	-	-	-	1	1	1	1
1.5. Ukuhlolwa kweeKomiti zeeAkhawunti zika-Masipala (iiMunicipal Public Account Committees - iiMPAC)	-	-	10	-	10	10	10
1.6. Oomasipala abaxhaselwa ukomelela nokuqinisekisa ngolawulo olululo nolusebenzayo	-	-	-	5	10	10	5
1.7. Ukuhlolwa kokuQeshwa kwabaLawuli abaPhezulu ngokwemigaqo yomthetho ³	-	-	5	-	15	10	5
1.8. Ukuhlola amatyala eeNdlela zokuZiphatha ukwenzela ukuqinisekisa ngokulandelwa kwemithetho ⁴	-	-	1	-	5	5	5
1.9. Ingxelo malunga neempendulo zezoMthetho kunye/okanye nemibuzo enxulumene nezityholo zorhwaphilizo, ukuphathwa gwenxa kwemali, ubuqhophololo kunye/okanye nokungakwazi ukulandela izibophelelo zemithetho kwinqanaba likamasipala	-	-	-	-	4	4	4

² Eyona nto ekuza kuphunywa nayo inokwahluka kwiithagethi ebezicwangciselwe, nanjengoko le thagethi iqhutywa yiloo nto ifunekayo

³ Eyona nto ekuza kuphunywa nayo inokwahluka kwiithagethi ebezicwangciselwe, nanjengoko le thagethi iqhutywa yiloo nto ifunekayo

⁴ Eyona nto ekuza kuphunywa nayo inokwahluka kwiithagethi ebezicwangciselwe, nanjengoko le thagethi iqhutywa yiloo nto ifunekayo

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INjongo ePhambili	Ukuphucula ulawulo olululo koomasipala						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izibonisi zeNtsebenzo yeNkqubo							
1.10 Ingxelo malunga nokuhlolwa lwezikhalazo ezinxulumene noomasipala	-	-	-	-	4	4	4
1.11 Ukunika ingxelo malunga nenkxaso enikwayo ngokumalunga nophando oluqhutywa ngokwecandelo le-106 loMthetho weeNdlela zokuSebenza zikaMasipala okanye iCandelo le-154 loMgaqo-siseko	-	-	-	-	1	1	1
1.12 Ukunika ingxelo malunga nenkxaso enikwayo ngokunxulumene namaphulo ephondo acacisiweyo okanye afunekayo ngokweCandelo le-139 loMgaqo-siseko	-	-	1	-	1	1	1

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

IIntsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Iithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 Oomasipala abaxhaswa ngokuQulunqwa kwemiThetho	I-PSG 5:	Ngekota	8	2	2	2	2
1.2 INkxaso yezoMthetho enikwa oomasipala: (Ukucongwa kweQela lokuSebenza lemiThetho nemi-Gaqo-nkqubo)	I-PSG 5:	Kwiminyaka emibini	2	-	1	-	1
1.3 Oomasipala abaxhaswa ngeengcebiso kwezomthetho	I-PSG 5:	Ngekota	20	5	5	5	5
1.4 Uphando: Ukuziqhelanisa nokujongana neNdlela yokuziphatha kwiintlanganisano zeBhunga	I-PSG 5:	Ngonyaka	1	-	-	-	1
1.5 Ukuhlolwa kweeKomiti zee-Akhawunti zikaMasipala (iiMunicipal Public Account Committees - iiM-PAC)	I-PSG 5:	Ngekota	10	2	3	3	2
1.6 Oomasipala abaxhaselwa ukomelela nokuqinisekisa ngolawulo olululo nolusebenzayo	I-PSG 5:	Ngekota	10	2	4	2	2

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INTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.7 Ukuhlolwa kokuQeshwa kwaba-Lawuli abaPhezulu ngokwemigaqo yomthetho	I-PSG 5:	Ngonyaka	15	-	-	-	15
1.8 Ukuhlola amatyala eeNdlela zokuZ-iphatha ukwenzela ukuqinisekisa ngokulandelwa kwemithetho	I-PSG 5:	Ngonyaka	5	-	-	-	5
1.9 Ingxelo malunga neempendulo zezoMthetho kunye/okanye nemibuzo enxulumene nezityholo zorhwaphilizo, ukuphathwa gwenxa kwemali, ubuqhophololo kunye/okanye nokungakwazi ukulandela izibophelelo zemithetho kwinqanaba likamasipala	I-PSG 5:	Ngekota	4	1	1	1	1
1.10 Ingxelo malunga nokuhlolwa lwezikhalazo ezinxulumene noomasipala	I-PSG 5:	Ngekota	4	1	1	1	1
1.11 Ingxelo malunga nenkxaso enikiweyo ngokunxulumene nophando oluqhuthwe ngokweCandelo le-106 loMthetho weeNdlela zokuSebenza zikaMasipala okanye iCandelo le-154 loMgaqo-siseko	I-PSG 5:	Ngonyaka	1	-	-	-	1
1.12 Ukunika ingxelo malunga nenkxaso enikwayo ngokunxulumene nama-phulo ephondo acacisiweyo okanye afunekayo ngokweCandelo le-139 loMgaqo-siseko	I-PSG 5:	Ngonyaka	1	-	-	-	1

Izalathi ezibekwe liLizwe

Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Inani loomasipala abaxhasiweyo ukuba balandele imigaqo yeMSA	-	-	5	2	8	8	8
2 Inani leengxelo ezenziweyo malunga nokuba oomasipala bakulandela kangakanani ukuqhutywa kweendlela zokulwa norhwaphilizo	-	-	-	1	1	1	1
3 Inani leengxelo zamatyala orhwaphilizo, ubuqhophololo nokungaphathwa kakuhle kweemali afakiweyo naphandiweyo	-	-	-	1	1	1	1

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo yeLizwe

IIntsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Ithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1 Inani loomasipala abaxhasiweyo ukuba balandele imigaqo yeMSA	I-PSG 5:	Ngonyaka	8	-	-	-	8
2 Inani leengxelo ezenziweyo malunga nokuba oomasipala bakulandela kangakanani ukuqhutywa kweendlela zokulwa norhwaphilizo	I-PSG 5:	Ngonyaka	1	-	-	-	1
3 Inani leengxelo zamatyala orhwaphilizo, ubuqhophololo nokungaphathwa kakuhle kweemali afakiweyo naphandiweyo	I-PSG 5:	Ngonyaka	1	-	-	-	1

8.2.2 IiNkqubo ezisekelayo: Ukuthatha inxaxheba koLuntu

Injongo: Ukuphucula ukuthatha inxaxheba koluntu kunye nokuqhutywa kwako kwinqanaba lendawo kwanokomeleza ubudlelwane phakathi korhulumente wendawo noluntu.

INjongo ePhambili

INjongo ePhambili	Ukomeleza ukuthatha inxaxheba koluntu okwenziwa ngonxibelelwano phakathi koomasipala noluntu
Ingcaciso yenjongo	Ukuxhasa oomasipala ekuphuculeni ukuthatha inxaxheba koluntu kunye neenkqubo zonxibelelwano
Esisiseko	Oomasipala abangama-25 abaxhaswe ngeekomiti zeewadi ezisebenzayo kunye nezili-18 ezineeNkqubo zonxibelelwano

B

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Ukuvulela amathuba ngofikelelo oluphuculweyo kwiinkonzo zikarhulumente kunye nokuthatha inxaxheba koluntu okusebenzayo								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Ukomeleza ukuthatha inxaxheba koluntu okwenziwa ngonxibelelwano phakathi koomasipala noluntu	IiNkqubo zokuphucula ukuthatha inxaxheba koluntu koomasipala	38	5	6	7	7	8	8	8

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

Iinjongo ePhambili	Ukomeleza ukuthatha inxaxheba koluntu okwenziwa ngonxibelelwano phakathi koomasipala noluntu						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1.1 Iinkqubo zenkxaso yokuphucula ukuthatha inxaxheba koluntu	4	4	4	4	5	5	5
1.2 Iingxelo malunga nokusebenza kweekomiti zeewadi	4	4	4	4	4	4	4
1.3 Ukunikwa koomasipala iinkqubo zokuxhasa unxibelelwano	-	4	5	20	4	4	4
1.4 Ukunikwa koomasipala uqeqesho olukhethekileyo lwezoxibelelwano	-	-	2	2	2	2	2

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo yePhondo

IINTsebenzo yeeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Ithagethi zeKota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 Iinkqubo zenkxaso yokuphucula ukuthatha inxaxheba koluntu	I-PSG 5:	Ngekota	5	1	2	1	1
1.2 Iingxelo malunga nokusebenza kweekomiti zeewadi	I-PSG 5:	Ngekota	4	1	1	1	1
1.3 Ukunikwa koomasipala iinkqubo zokuxhasa unxibelelwano	I-PSG 5:	Ngekota	4	1	1	1	1
1.4 Ukunikwa koomasipala uqeqesho olukhethekileyo lwezoxibelelwano	I-PSG 5:	Kwiminyaka emibini	2	-	1	-	1

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Oomasipala abalawulwa nabaxhotyiswe ngokukuko abahambisela wonke umntu iinkonzo								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
2. Ukunika oomasipala inkxaso neenkqubo zokuxhobisa ngezakhono	Oomasipala abaxhaswe neenkqubo zokuxhobisa ngezakhono kwimiba enxulumene nokulingana ngokwesini	15	-	4	3	3	3	3	3

B

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Ukunika oomasipala inkxaso neenkqubo zokuxhobisa ngezakhono							
	Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
		2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
2.1 Oomasipala abaxhaswa ngeenkqubo zemiba enxulumene nokulingana ngokwesini		-	4	3	3	3	3	3

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

IIntsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
2.1 Oomasipala abaxhaswa ngeenkqubo zemiba enxulumene nokulingana ngokwesini	I-PSG 5:	Ngekota	3	-	1	1	1

Izalathi ezibekwe liLizwe

Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Inani lamathuba emisebenzi edalwe koomasipala ngeNkqubo yemiSebenzi yoLuntu ⁵	7,748	6,890	8,342	-	10,500	11,000	12,000
2 Inani leekomiti zeewadi ezixhasiweyo ekuqhubeni izicwangciso zokusebenza zeewadi ⁶	-	14	10	-	8	8	8
3 Ingxelo malunga nenani leentlanganiso zokunika ingxelo oluntwini eziye zaqhutywa ngooceba kwiwadi nganye	-	-	1	1	1	1	1
4 Inani loomasipala abaxhasiweyo ekuqhubeni umgaqo-sikhokelo womgaqo-nkqubo wezesini ⁷	-	4	3	3	3	3	3
5 Inani loomasipala abaxhasiweyo ekuqhubeni idathabheyisi yeenkxalabo zoluntu kunye nezenzo zokulungisa eziye zaveliswa kwinqanaba lewadi	-	-	20	-	20	20	20

⁵ Sebe leLizwe loLawulo lweNtsebenziswano liqhuba inkqubo yeCWP koomasipala beNtshona Koloni yaye eli Sebe lidlala indima yokubeka esweni le nkqubo.

⁶ Esi salathi siphantsi kweeprojekthi eziphantsi kwesalathi 1.1 sephondo yaye ingxelo yaso iya kunikwa ekupheleni konyakamali

⁷ Esi salathi siya kuqkwa yiloo nto ikhutshwa sisibonisi 2.1 sephondo

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo yeLizwe

INTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Ithagethi zeKota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1 Inani lamathuba emisebenzi edalwe koomasipala ngeNkqubo yemiSebenzi yoLuntu	I-PSG 5:	Ngekota	10,500	10,500	10,500	10,500	10,500
2 Inani leekomiti zeewadi ezixhasiweyo ekuqhubeni izicwangciso zokusebenza zeewadi	I-PSG 5:	Ngonyaka	8	-	-	-	8
3 Ingxelo malunga nenani leentlangano zokunika ingxelo oluntwini eziye zaqhutywa ngooceba kwiwadi nganye	I-PSG 5:	Ngonyaka	1	-	-	-	1
4 Inani loomasipala abaxhasiweyo ekuqhubeni umgaqo-sikhokelo womgaqo-nkqubo wezesini	I-PSG 5:	Ngekota	3	-	1	1	1
5 Inani loomasipala abaxhasiweyo ekuqulunqeni idathabheyisi yeenkxalabo zoluntu kunye nezenzo zokulungisa eziye zaveliswa kwinqanaba lewadi	I-PSG 5:	Ngonyaka	20	-	-	-	20

B

8.2.3 INkqubo esekelayo: UkuXhutyiswa ngezakhono

Injongo: Ukuxhobisa oomasipala ngezakhono zokuhambisa iinkonzo ezizizo.

INjongo ePhambili

INjongo ePhambili	Ukunika oomasipala inkxaso neenkqubo zokuxhobisa ngezakhono
Ingcaciso yenjongo	Ukuphucula izakhono zoomasipala zokuqhuba umsebenzi wabo ngokunika inkxaso yemisebenzi ethile kunye neenkonzo zeengcebiso
Esisiseko	Kuxhaswe oomasipala abangama-29 ngeenkqubo zokuxhobisa ngezakhono Kuxhaswe oomasipala abangama-24 ukuba bakwazi ukuqhuba uMthetho yokuHlawulelwa kweRhafu yamaXabiso eePropati zikaMasipala

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Oomasipala abalawulwa nabaxhutyiswe ngokukuko abahambisela wonke umntu iinkonzo								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Ukunika oomasipala inkxaso neenkqubo zokuxhobisa ngezakhono	Iinkqubo eziqhutyiweyo zokuxhasa nokuxhobisa oomasipala	63	11	11	16	13	12	11	11



IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

Iinjongo ePhambili	Ukunika oomasipala inkxaso neenkqubo zokuxhobisa ngezakhono						
	Iinkcukacha zeNtsebenzo ePhi-cothiweyo/yokweNyani			IiNtsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izalathi zeNtsebenzo yeNkqubo							
1.1 Iinkqubo (eziqhubelekayo) ezenziwa koomasipala apho kuxhotyiswa khona ngezakhono	7	16	10	5	4	3	3
1.2 Iinkqubo zokuxhasa oomasipala ngokuphuculwa kweICT	-	2	3	3	2	2	2
1.3 Uphando: ukusetyenziswa kwendlela yeenkonzo ezidityanisiweyo, njengenye imodeli yokuhanjiswa kweenkonzo	-	-	-	1	1	1	1
1.4 Iinkqubo zoqeqesho nophuhliso ezenzelwa amagosa kamasipala nooceba	-	3	2	2	2	2	2
1.5 Iinkqubo zokuxhasa oomasipala ekuqhubeni iMPRA	1	1	1	1	2	2	2
1.6 Oomasipala abaxhaswa ngokuchongwa kwamalungu eBhodi eziBheno zokuBekwa kwamaXabiso eepropti	-	-	-	7	7	5	6

B

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

INTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Ithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 linkqubo (eziqhubelekayo) ezenziwa koomasipala apho kuxhotyiswa khona ngezakhono	I-PSG 5:	Kwiminyaka emibini	4	-	-	1	3
1.2 linkqubo zokuxhasa oomasipala ngokuphuculwa kweICT	I-PSG 5:	Kwiminyaka emibini	2	-	-	1	1
1.3 Uphando: ukusetyenziswa kwendlela yeenkonzo ezidityanisiweyo, njengenye imodeli yokuhanjiswa kweenkonzo	I-PSG 5:	Ngonyaka	1	-	-	-	1
1.4 linkqubo zoqeqesho nophuhliso ezenzelwa amagosa kamasipala nooceba	I-PSG 5:	Kwiminyaka emibini	2	-	-	1	1
1.5 linkqubo zokuxhasa oomasipala ekuqhubeni iMPRA	I-PSG 5:	Ngonyaka	2	-	-	-	2
1.6 Oomasipala abaxhaswa ngokuchongwa kwamalungu eBhodi eziBheni zokuBekwa kwamaXabiso eepropati	I-PSG 5:	Ngekota	7	4	1	1	1

Izalathi ezibekwe liLizwe

Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhi-cothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Inani lamaphulo okuxhobisa ngezakhono athe aqhutywa koomasipala ⁸	7	16	10	5	4	3	3
2 Inani loomasipala abakhokelwe ukuba balandele iMPRA ⁹	25	25	25	-	25	25	25
3 Ingxelo malunga nokuqhutywa kwezicwangciso zokuxhasa "Ukubuyela kwiziSeko" okwenziwa ngoomasipala	-	-	-	-	1	1	1

B

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo yeLizwe

IINTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1 Inani lamaphulo okuxhobisa ngezakhono athe aqhutywa koomasipala	I-PSG 5:	Kwiminyaka emibini	4	-	-	1	3
2 Inani loomasipala abakhokelwe ukuba balandele iMPRA	I-PSG 5:	Ngonyaka	25	-	-	-	25
3 Ingxelo malunga nokuqhutywa kwezicwangciso zokuxhasa "Ukubuyela kwiziSeko" okwenziwa ngoomasipala	I-PSG 5:	Ngonyaka	1	-	-	-	1

⁸ Esi salathi siya kuqukwa yiloo nto ikhutshwa sisibonisi 1.1 sephondo

⁹ Esi salathi siya kuqukwa yiloo nto ikhutshwa sisibonisi 1.5 sephondo

8.2.4 INkqubo esekelayo: UkuBekwa esweni, ukuNikwa kwengxelo nokuPhononongwa kweNtsebenzo kaMasipala

Injongo: Kukubeka esweni nokuphonononga intsebenzo kamasipala.

INjongo ePhambili

INjongo ePhambili	Kukubeka esweni nokuphonononga intsebenzo kamasipala
Ingcaciso yenjongo	Kukubeka esweni nokuphonononga intsebenzo kamasipala ngokunxulumene neemfuno zomthetho kwanokuxhasa oomasipala ekufezekiseni iimfuno zokunika kwabo ingxelo
Esisiseko	Iingxelo ezili-120 ezimalunga nentsebenzo kamasipala

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Oomasipala abalawulwa nabaxhotyiswe ngokukuko abahambisela wonke umntu iinkonzo								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Kukubeka esweni nokuphonononga intsebenzo kamasipala	IiNkqubo zokubeka esweni intsebenzo kamasipala	17	1	2	3	2	4	4	4



IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Kukubeka esweni nokuphonononga intsebenzo kamasipala						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izalathi zeNtsebenzo yeNkqubo							
1.1 IiNgxelo zeKota zeNtsebenzo kaMasipala	4	4	4	4	4	4	4
1.2 Ukuhlolwa kokuhambelana kweziVumelwano zeNtsebenzo zabalawuli becandelo lama-57 kunye nezinto ezibonisa ukwenzeka komsebenzi ongundoqoe eziqulethwe yiSDBIP	-	63	80	-	60	60	60
1.3 Ukuqhutywa kokuhlolwa kweeSDBIP ezisayilwayo zooMasipala ngokuhambelana neSaziso se-13 esikhutshelwe oomasipala	-	-	30	30	30	30	30
1.4 Uphando lokuphucula indlela iphondo eliluvelela ngayo ulawulo lwamaqela achaphazelekayo	-	-	-	-	1	1	1

B

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

IIntsebenzo yeNkqubo Isibonisi	Unxulumano lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Ithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 IiNgxelo zeKota zeNtsebenzo kaMasipala	I-PSG 5:	Ngekota	4	1	1	1	1
1.2 Ukuhlolwa kokuhambelana kweziVumelwano zeNtsebenzo zabalawuli becandelo lama-57 kunye nezinto ezibonisa ukwenzeka komsebenzi ongundoqoe eziqulethwe yiSDBIP	I-PSG 5:	Ngekota	60	-	20	20	20
1.3 Ukuqhutywa kokuhlolwa kweeSDBIP ezisayilwayo zooMasipala ngokuhambelana neSaziso se-13 esikhutshelwe oomasipala	I-PSG 5:	Ngonyaka	30	30	-	-	-
1.4 Uphando lokuphucula indlela iphondo eliluvelela ngayo ulawulo lwamaqela achaphazelekayo	I-PSG 5:	Ngonyaka	1	-	-	-	1

Izalathi ezibekwe liLizwe

Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Inani leengxelo zentsebenzo kamasipala eziqulunqwe ngokweemfuno zeCandelo lama-47 loMthetho weeNdlela zokuSebenza kukaMasipala (iMSA)	1	1	1	1	1	1	1
2 Number of municipalities supported to implement indigent policies	-	-	8	-	15	10	5
3 Number of municipalities supported to institutionalise Performance Management System (PMS)	-	29	20	-	10	10	10

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo yeLizwe

IIntsebenzo yeNkqubo Isibonisi	Unxulumano lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1 Inani leengxelo zentsebenzo kamasipala eziqulunqwe ngokweemfuno zeCandelo lama-47 loMthetho weeNdlela zokuSebenza zikaMasipala (iMSA)	I-PSG 5:	Ngonyaka	1	-	-	1	-
2 Inani loomasipala abaxhasiweyo ekuqhubeni imigaqo-nkqubo yokuhleleleka	I-PSG 5:	Ngekota	15	4	4	4	3
3 Inani loomasipala abaxhaswe ekulungiseni iindlela zokuLawulwa kweNtsebenzo (iPMS) ukuba zihambelane nalo masipala	I-PSG 5:	Ngekota	10	3	3	2	2

8.2.5 INkqubo esekelayo: Service Delivery Integration

Injongo: Ukulawula inkqubo yeThusong nokuxhasa intsebenziswano kulawulo oluqhubeka phakathi kwamanqanaba amathathu karhulumente.

INjongo ePhambili

INjongo ePhambili	Kukulungelelanisa ukuphuculwa kofikelelo kulwazi lukarhulumente, iinkonzo namathuba oqoqosho kwezentlalo
Ingcaciso yenjongo	Ukunika uluntu indlela yokufikelela kulwazi neenkono zikarhulumente
Esisiseko	Kufikelelwe kwi-93% kusetyenziswa iNkqubo yeThusong

INjongo ePhambili	Ukuxhasa intsebenziswano kulawulo oluqhubeka phakathi kwamanqanaba amathathu karhulumente
Ingcaciso yenjongo	Ukuxhasa intsebenziswano kulawulo oluqhubeka phakathi kwamanqanaba amathathu karhulumente ngobudlelwano obusebenzayo phakathi kwamacandelo karhulumente
Esisiseko	I-DCF namacandelo olungiso eDCF ayasebenza kuzo zonke izithili yaye kuyadluliselwana phakathi korhulumente wendawo nowephondo

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Ukuvuleleka kwamathuba okuba uluntu lufikelele ngcono kwiinkonzo zikarhulumente kunye nokuthatha inxaxheba koluntu okusebenzayo								
	Injongo Injongo Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Kukulungelelanisa ukuphuculwa kofikelelo kulwazi lukarhulumente, iinkonzo namathuba oqoqosho kwezentlalo	Kuqhutywe ii-projekthi zokuphucula ufikelelo oluphuculweyo kwiinkonzo zikarhulumente	13	-	-	1	3	3	3	3

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Kukulungelelanisa ukuphuculwa kofikelelo kulwazi lukarhulumente, iinkonzo namathuba oqoqosho kwezentlalo						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izalathi zeNtsebenzo yeNkqubo							
1.1 Inani leenkonzko ekufikelelwe kuzo ngokusebenzisa iNkqubo yeThusong	-	-	-	100,000	1,000,000	1,100,000	1,200,000
1.2 Iingxelo malunga nokuSebenza kwamaZiko eeNkonzo zeThusong	-	-	-	4	4	4	4
1.3 Izenzo zenkxaso eziqinisekisa ukusebenza ngokukuko kweNkqubo yeThusong	-	-	4	5	4	5	5

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

INTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 Inani leenkonzko ekufikelelwe kuzo ngokusebenzisa iNkqubo yeThusong	I-PSG 5:	Ngonyaka	1,000,000	-	-	-	1,000,000
1.2 Iingxelo malunga nokuSebenza kwamaZiko eeNkonzo zeThusong	I-PSG 5:	Ngekota	4	1	1	1	1
1.3 Izenzo zenkxaso eziqinisekisa ukusebenza ngokukuko kweNkqubo yeThusong	I-PSG 5:	Ngonyaka	4	-	-	-	4



ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Amathuba avuleleke kuluntu ngenxa yofikelelo oluphuculweyo kwiinkonzo zikarhulumente kunye nokuthatha inxaxheba koluntu okusebenzayo								
	INjongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
2 Ukuxhasa intsebenziswano kulawulo oluqhubeka phakathi kwamanqanaba amathathu karhulumente	linkqubo ezixhasa intsebenziswano kulawulo oluqhubeka phakathi kwamanqanaba amathathu karhulumente	15	2	2	2	4	3	3	3

B

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Ukuxhasa intsebenziswano kulawulo oluqhubeka phakathi kwamanqanaba amathathu karhulumente							
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi			
	2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20	
Izalathi zeNtsebenzo yeNkqubo								
2.1 Ukuxhasa izenzo zokuphucula ukusebenza kwamaQumrhu eIGR	2	2	2	4	3	3	3	

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

INtsebenzo yeNkqubo Isibonisi	Unxulumano lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
2.1 Ukuxhasa izenzo zokuphucula ukusebenza kwamaQumrhu eIGR	I-PSG 5:	Ngonyaka	3	-	-	-	3

8.2.6 INkqubo esekelayo: INkqubo yabaSebenzi boPhuhliso loLuntu (Community Development Worker Programme)

Injongo: Kukunika uluntu ulwazi ukuze lukwazi ukufikelela kwiinkonzo zikarhulumente kwanokuncedisana nokuba uluntu lukwazi ukufumana amathuba oqoqosho lwasentlalweni.

INjongo ePhambili

INjongo ePhambili	Kukulungelelanisa ukuphuculwa kofikelelo kulwazi lukarhulumente, iinkonzo namathuba oqoqosho kwezentlalo
Ingcaciso yenjongo	Ukunika uluntu indlela yokufikelela kulwazi neenkonziso zikarhulumente
Esisiseko	Kuqhutywe iiseshoni ezili-1 642 zokudlulisa ulwazi eluntwini Bangama-73 900 abantu abathunyelwe kwiinkonzo zikarhulumente Kuxhaswe iiprojekthi zoluntu ezili-182

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Ukuvuleleka kwamathuba okuba uluntu lufikelele ngcono kwiinkonzo zikarhulumente kunye nokuthatha inxaxheba koluntu okusebenzayo								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Kukulungelelanisa ukuphuculwa kofikelelo kulwazi lukarhulumente, iinkonzo namathuba oqoqosho kwezentlalo	linkqubo eziphucula indlela yokufikelela kulwazi malunga neenkonziso zikarhulumente	446	76	87	86	90	90	90	90



IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Kukulungelelanisa ukuphuculwa kofikelelo kwiinkonzo zolwazi zikarhulumente namathuba oqoqosho kwezentlalo						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izalathi zeNtsebenzo yeNkqubo							
1.1 Iinkqubo zenkxaso ezenzelwa ukuphucula ukufikelela koluntu kwiinkonzo zikarhulumente	44	27	26	20	20	20	20
1.2 Iinkonzo zenkxaso ezenzelwa ukuphucula ukufikelela koluntu kumathuba oqoqosho lokuziphilisa	62	60	60	70	70	70	70

B

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

INTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 Iinkqubo zenkxaso ezenzelwa ukuphucula ukufikelela koluntu kwiinkonzo zikarhulumente	I-PSG 5:	Ngekota	20	5	5	5	5
1.2 Iinkonzo zenkxaso ezenzelwa ukuphucula ukufikelela koluntu kumathuba oqoqosho lokuziphilisa	I-PSG 5:	Ngekota	70	20	20	10	20

INkqubo yesi-2: Uhlalutyo lokuqhuba kwenkcitho:

Yehle ngomyinge we-1.57 ekhulwini ibhajethi ka-2017/18 yale nkqubo xa ithelekiswa neengqikelelo ezihlaziyiweyo zango-2016/17. Ukuhla okupheleleyo kule nkqubo kubangelwe kukuthathwa kwebhajethi yayo isiwe kwiNkqubo yesi-3 ngokusebenzisa igranti yokulungisa imeko yembalela. Ukubuyekwezwa kwabaSebenzi kunyukile ngenxa yoLungiselelo lweeNdleko zokuPhila okuye kwangaphezulu kunoko bekuqikelelwe ngokwesivumelwano semivuzo sika-2015.

Oku kunyuka kwimbuyekezo yabasebenzi kuquka ukunikwa kwentlawulo eqhubelekayo yomyinge we-1.5 ekhulwini kunye nokuqesha kwizithuba ebezingenamntu okusaqhubekayo apha ku-2017/18. Ukuthengwa kwempahla neenkonzokuhlile ngenxa yenkxaso-mali eye yanikelwa ukuxhasa umasipala kunyaka-mali ka-2016/17. Ihlile imali eya kwizibonelelo ezithile kunye nebekelwe izibonelelo ngenxa yokudluliselwa kwegranti yokujongana nembalela ekwiNkqubo yesi-3 kunye nokulungiselelwa kwesibonelelo sekhefu sika-2016/17.

Isishwankathelo seentlawulo kunye neengqikelelo - iNkqubo yesi-2: ULawulo lweeNdawo

Inkqubo esekelayo R'000	Isiphumo			EnguNdoqo Ukwabiwa kwayo	Ukwabiwa kwayo okulungisiweyo	Ingqikelelo ehlaziyiweyo	Iithagethi zexesha eliphakathi			
	Ephicothiweyo	Ephicothiweyo	Ephicothiweyo				2017/18	I-% yeTshintshin esuka kwingqikelelo eHlaziyiweyo	2018/19	2019/20
	2013/14	2014/15	2015/16	2016/17	2016/17	2016/17	2017/18	2016/17	2018/19	2019/20
1 ULungiselelo lukaMasipala	9 716	9 187	9 976	9 987	9 815	9 815	9 864	0.50	10 747	11 474
2 Ukuthatha inxaxheba koLuntu	6 221	5 928	7 669	8 761	9 454	9 454	9 851	4.20	10 465	11 147
3 UkuXhotyiswa ngezakhono	13 385	11 270	13 983	12 997	12 607	12 607	13 711	8.76	14 529	15 506
4 UkuBekwa esweni, ukuNikwa kwengxelo nokuPhononongwa kweNtsebenzo kaMasipala	5 654	27 248	7 311	17 347	34 766	34 766	26 316	(24.31)	27 858	29 453
5 Ukundindaniswa kokuhanjiswa kweenkonzo	8 788	10 188	11 462	9 957	10 088	10 088	10 754	6.60	11 443	12 165
6 INkqubo yabaSebenzi boPhuhliso loLuntu (Community Development Worker Programme)	50 982	53 211	55 908	57 693	59 789	59 789	63 886	6.85	64 701	67 338
Iintlawulo kunye neengqikelelo ezipheleleyo	94 746	117 032	106 309	116 742	136 519	136 519	134 382	(1.57)	139 743	147 083

Imali eyabiweyo:

- Equkwe kwiNkqubo eSekelayo 2.4: INTsebenzo kaMasipala, ukuBekwa eSweni, ukuNikwa kwengxelo kunye nokuPhonononga kubekelwe isixa esiyi-R13.549 yezigidi (2017/18), i-R14.333 yezigidi (2018/19) kunye ne-R15.115 yezigidi (2019/20) yenkxaso kaMasipala (ukomelezwa kolawulo).
- Equkwe kwiNkqubo eSekelayo 2.4: INTsebenzo kaMasipala, ukuBekwa eSweni, ukuNikwa kwengxelo kunye nokuPhonononga kubekelwe isixa esiyi-R4.375 yezigidi (2017/18), i-R4.581 yezigidi (2018/19) kunye ne-R4.838 yezigidi (2019/20) yokomelezwa kokuxhotyiswa ngezakhono zokuxhasa oomasipala.

Isishwankathelo seentlawulo kunye neengqikelelo ngokokuhlelwa kwezoqoqosho - iNkqubo yesi-2: ULawulo lweeNdawo

Inkqubo esekelayo R'000	Isiphumo						lithagethi zexesha eliphakathi			
	Ephicothiweyo	Ephicothiweyo	Ephicothiweyo	EnguNdoqo Ukwabiwa kwayo	Ukwabiwa kwayo okungalingisiweyo	Ingqikelelo ehlaziyiweyo		I-% yeTshintshin esuka kwingqikelelo eHlaziyiweyo		
	2013/14	2014/15	2015/16	2016/17	2016/17	2016/17	2017/18	2016/17	2018/19	2019/20
Intlawulo zangoku	85 475	92 459	95 882	104 347	111 283	111 253	111 960	0.64	116 311	122 589
Imbuyekezo yabasebenzi	75 419	79 262	82 847	87 669	90 169	90 144	97 747	8.43	101 488	107 111
Impahla neenkonzelo	10 056	13 197	13 035	16 678	21 114	21 109	14 213	(32.67)	14 823	15 478
Iimali ezidluliswayo nezibonelelo eziya	8 461	24 494	10 268	12 392	24 974	24 999	22 259	(10.96)	23 262	24 315
Kwiphondo nakoomasipala	8 146	23 441	9 145	12 150	24 632	24 632	22 259	(9.63)	23 262	24 315
Iiarhente nee-akhawunti zesebe					30	30		(100.00)		
Amaziko eMfundo ePhakamileyo		200	250							
Amaziko angenzi nzuzo	218	218	230	242	242	242		(100.00)		
Ezamaxhaya	97	635	643		70	95		(100.00)		
Ukuhlawulelwa kwee-asethi ezinkulu	810	22	159	3	262	267	163	(38.95)	170	179
Oomatshini nezixhobo ezincedisa umsebenzi (equipment)	767	22	159	3	224	229	163	(28.82)	170	179
Isoftwe nezinye iisoftwe ezingaphathekiyo	43				38	38		(100.00)		
Ukuhlawulelwa kweeasethi zezemali (financial assets)		57								
Ngokokuhlelwa ngokwezoqoqosho	94 746	117 032	106 309	116 742	136 519	136 519	134 382	(1.57)	139 743	147 083

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8.3 INkqubo yesi-3: UkuPhuhlisa nokuCwangcisa

Injongo: Kukukhuthaza nokuncedisa izenzo zolawulo lweentlekele olusebenzayo, ukuqinisekisa ngeziseko zophuhliso zikamasipala ezisoloko zilungiswa, kwanokukhuthaza ukucwangcisa okundindeneyo

8.3.1 IiNkqubo ezisekelayo: IziSeko zoPhuhliso zikaMasipala

Injongo: Kukuncedisana kwanokuphuhlisa ukubekwa esweni kweziseko zophuhliso koomasipala nokuqinisekisa ngeziseko zophuhliso ezizinzileyo zikamasipala.

INjongo ePhambili

Injongo ePhambili	Kukuxhasa oomasipala ukuba bakwazi ukunika baze balungise iziseko zophuhliso zoqoqo-sho nentlalo
Ingcaciso yenjongo	Ukuncedisa ekunikweni kweziseko zophuhliso zikamasipala ukwenzela ukukhuthaza ukuhluma koqoqosho kunye nophuhliso lwentlalo
Esisiseko	ISEbe lixhase oomasipala ukuba bachithe ubuncinane be-98% eyabelwe iMIG ngonyaka

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	Oomasipala abalawulwa nabaxhotyiswe ngokukuko abahambisela wonke umntu iinkonzo								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1. Kukuxhasa oomasipala ukuba bakwazi ukunika baze balungise iziseko zophuhliso zoqoqosho nentlalo	Iinkqubo ezixhasayo zeeprojekthi zeziseko zophuhliso	22	1	2	3	4	5	5	5

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Kukuxhasa oomasipala ukuba bakwazi ukunika baze balungise iziseko zophuhliso zoqoqosho nentlalo						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izalathi zeNtsebenzo yeNkqubo							
1.1 Oomasipala baxhaswe ekwenzeni iziCwangciso eziKhulu zokuFakwa koMbane	-	2	4	3	2	2	2
1.2 OoMasipala baxhaswe ekwenzeni inkqubo yeMIG	24	24	24	24	24	24	24
1.3 Kuye kwalandelwa iiNkqubo zenkxaso yeziseko zophuhliso koomasipala	-	-	3	1	2	2	2
1.4 Uphando malunga nophuhliso lokwanela kwezixhobo	-	-	-	1	1	1	1
1.5 Iinkqubo zokuxhasa oomasipala malunga neendlela zokuthomalalisa ulwamvila lwembalela	-	-	-	-	2	2	2

B

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

IIntsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 Oomasipala baxhaswe ekwenzeni iziCwangciso eziKhulu zokuFakwa koMbane	PSG 4 & 5	Ngonyaka	2	-	-	-	2
1.2 OoMasipala baxhaswe ekwenzeni inkqubo yeMIG	PSG 4 & 5	Ngekota	24	24	24	24	24
1.3 Kuye kwalandelwa iiNkqubo zenkxaso yeziseko zophuhliso koomasipala	PSG 4 & 5	Ngonyaka	2	-	-	-	2
1.4 Uphando malunga nophuhliso lokwanela kwezixhobo	I-PSG 4:	Ngonyaka	1	-	-	-	1
1.5 Iinkqubo zokuxhasa oomasipala malunga neendlela zokuthomalalisa ulwamvila lwembalela	I-PSG 4:	Ngonyaka	2	-	-	-	2

Izalathi ezibekwe liLizwe

Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Inani loomasipala abaxhaswe ngeenkqubo zokuhanjiswa kweenkonzo ¹⁰	24	24	24	24	24	24	24

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo yeLizwe

IIntsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1 Inani loomasipala abaxhaswe ngeenkqubo zokuhanjiswa kweenkonzo	PSG 4 & 5	Ngekota	24	24	24	24	24

B

¹⁰Esi salathi siya kuqukwa yiloo nto ikhutshwa sisibonisi 1.2 sephondo

8.3.2 IiNkqubo ezisekelayo: ULawulo lweentlekele kunye neeNkonzo zokuCima uMlilo

Injongo: Kukulawula ulawulo lweentlekele ephondweni nakumasipala, ukwenzela ukuqinisekisa ngokusekwa kweendlela ezizizo nezisebenzayo ekulawulweni kweentlekele.

INjongo ePhambili

INjongo ePhambili	Kukulungelelanisa ukulungela ukulawula iintlekele okukuko, Unxulumano phakathi kwamacandelo ohlukeneyo karhulumente kunye nokubuyiselwa kwezinto ezonakeleyo
Ingcaciso yenjongo	Kukulungelelanisa amacandelo ohlukeneyo karhulumente athwaliswe uxanduva lokujongana neentlekele, ukulwa neentlekele, ukubuyisela izinto kwimeko yesiqhelo kunye nokwakhiwa ngokutsha kwezinto ezitshatyalaliswe yintlekele ukwenzela ukuphucula ukulungela ukujongana neentlekele kwanokulungiswa kwezinto ezihlaselwe yintlekele kweli Phondo
Esisiseko	Kuye kwancediswana nokwenziwa kweenkqubo ezilishumi elinesithathu zokubuyiselwa kwezinto kwimeko yesiqhelo kwanokwakhiwa kweendawo ezichatshazelwe ziintlekele Kuqhutywe iindibano ezininzi zamaqumrhu acebisayo Ukulungelelaniswa kokuhlaziywa rhoqo kwezicwangciso zokulawulwa kweentlekele
INjongo ePhambili	Kukulungelelanisa ukucuthwa kwemingcipheko enokuvezwa ziingozi
Ingcaciso yenjongo	Ukulungelelanisa ukuncitshiswa ngokukuko kwemingcipheko yeentlekele kweli Phondo kwanokuxhasa oomasipala ukuba balungele ukujongana nemingcipheko yeentlekele ezinokubangelwa ziingozi
Esisiseko	Ubume obucacileyo bomncipheko weentlekele kwiphondo
INjongo ePhambili	Kukuphucula ukukwazi ukuqhuba iiNkonzo zokulwa nemililo kunye nezokuHlangula
Ingcaciso yenjongo	Ukuqhuba imigaqo-nkqubo sokuphucula ukukwazi ukuqhuba iiNkonzo zokulwa nemililo nezokuHlangula
Esisiseko	Iinkqubo ezintandathu zenkxaso ezenzelwe amaqela ajongene nemisebenzi ethile kunye neenkonzo zomlilo Kuqeqeshwe oomasipala abangamashumi amabini ananye malunga nokhuseleko lomlilo

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ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	IPhondo elikwaziyo ukumelana neentlekele								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Ukulungelelanisa unxulumano lwamacandelo ohlukeneyo karhulumente olumalunga nolawulo olululo lweentlekele kunye nokubuyiselwa kweemeko	Iinkqubo zokulungelelanisa ukulungela ukumelana neentlekele okukuko, unxulumano phakathi kwamacandelo ohlukeneyo karhulumente kunye nokubuyiselwa kwezinto ezonakeleyo	29	6	7	7	4	6	6	6

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Kukulungelelanisa ukulungela ukulawula iintlekele okukuko, Unxulumano phakathi kwamacandelo ohlukeneyo karhulumente kunye nokubuyiselwa kwezinto ezonakeleyo							
	Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
		2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1.1 Amaqela achaphazelekayo ancediswa ekwenzeni izicwangciso zokulungela ukumelana neentlekele.	8	4	5	2	2	2	2	
1.2 Ukuphuculwa kweziko ukwenzela ukuqinisekisa ukuba lisebenza kakuhle iZiko loLawulo lweentlekele leNtshona Koloni	1	1	1	1	1	1	1	
1.3 INgxelo yoNyaka yoLawulo lweentlekele kwiPhondo	1	1	1	1	1	1	1	
1.4 Iintlanganiselo zamaqumrhu olawulo lweentlekele amacandelo ohlukeneyo karhulumente	4	4	4	4	4	4	4	
1.5 Kuqhutywe uhlobo/luqinisekiso lomona odalwe yintlekele	4	4	6	-	1	1	1	
1.6 Ziye zabekwa esweni zaxhaswa iinkqubo zokulungiswa kwemeko emva kwentlekele	9	7	2	1	1	1	1	



IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

INtsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Ithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 Amaqela achaphazelekayo ancediswa ekwenzeni izicwangciso zokulungela ukumelana neentlekele.	I-PSG 4:	Ngonyaka	2	-	-	-	2
1.2 Ukuphuculwa kweziko ukwenzela ukuqinisekisa ukuba lisebenza kakuhle iZiko loLawulo lweeNtlekele leNtshona Koloni	I-PSG 4:	Ngonyaka	1	-	-	-	1
1.3 INgxelo yoNyaka yoLawulo lweeNtlekele kwiPhondo	I-PSG 4:	Ngonyaka	1	-	-	1	-
1.4 Iintlanganisano zamaqumrhu olawulo lweentlekele amacandelo ohlukeneyo karhulumente	I-PSG 4:	Ngekota	4	1	1	1	1
1.5 Kuqhutywe uhlobo/luqinisekiso lomakalo odalwe yintlekele	I-PSG 4:	Ngonyaka	1	1	-	-	-
1.6 Ziye zabekwa esweni zaxhaswa iinkqubo zokulungiswa kwemeko emva kwentlekele	I-PSG 4:	Ngonyaka	1	1	-	-	-

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	IPhondo elikwaziyo ukumelana neentlekele								
	Injongo ephambili Isibonisi	Ithagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
2 Kukulungelelanisa ukucuthwa kwemingcipheko evezwa ziingozi	Iinkqubo ezibekelwe ukunciphisa imingcipheko enokuvela	19	2	3	3	4	4	4	4

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Kukulungelelanisa ukucuthwa komngcipheko ovezwa ziingozi						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izalathi zeNtsebenzo yeNkqubo							
2.1 Oomasipala baxhaswa ngokuhlolwa kwemingcipheko nokuba buthathaka kwabo.	5	4	4	3	3	3	3
2.2 Oomasipala baxhaswa ekuqulunqeni iiNdlela zokuNciphisa imiNgcipheko yeeNtlekele kwiIDP zabo	6	6	6	6	3	3	3
2.3 Ukulungiswa koVimba weDatha kkwiZiko loLawulo lweeNtlekele eNtshona Koloni	-	-	1	1	1	1	1
2.4 INkqubo yoKwazisa uluntu malunga nobuNgozi beeNtlekele	2	1	2	1	1	1	1

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

INTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Ithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
2.1 Oomasipala baxhaswa ngokuhlolwa kwemingcipheko nokuba buthathaka kwabo.	I-PSG 4:	Ngonyaka	3	-	-	-	3
2.2 Oomasipala baxhaswa ekuqulunqeni iiNdlela zokuNciphisa imiNgcipheko yeeNtlekele kwiIDP zabo	PSG 4 & 5	Ngonyaka	3	-	-	-	3
2.3 Ukulungiswa koVimba weDatha kkwiZiko loLawulo lweeNtlekele eNtshona Koloni	I-PSG 4:	Ngonyaka	1	-	-	-	1
2.4 INkqubo yoKwazisa uluntu malunga nobuNgozi beeNtlekele	I-PSG 4:	Ngonyaka	1	-	-	-	1

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	IPhondo elikwaziyo ukumelana neentlekele								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
3 Kukuphucula ukukwazi ukuqhuba iinkonzo zokulwa nemililo kunye nezokuhlangula	Kukuphucula ukukwazi ukuqhuba iinkonzo zokulwa nemililo kunye nezokuhlangula	94	11	18	28	6	20	20	20

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili	Kukuphucula ukukwazi ukuqhuba iinkonzo zokulwa nemililo kunye nezokuhlangula							
	Izalathi zeNtsebenzo yeeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
		2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
3.1 Iinkqubo zeZiko lePhondo eliseWolwekloof loQeqesho kwiiNkonzo zikaXakeka	-	1	10	1	5	5	5	
3.2 IiNkqubo zeNkxasho yokuCima uMlilo ngeemoto zezicima-mlilo noophephela	-	1	3	1	3	3	3	
3.3 IiNkqubo zokuXhotyiswa ngoPhuhliso lweZakhono zoLawulo kwiiMeko zikaXakeka (uMyalelo waxa kukho iSehlo)	-	1	4	1	3	3	3	
3.4 IiNkqubo zoMlilo noKhuseleko loBomi	-	4	9	2	7	7	7	
3.5 IiNkqubo zokuXhobisa ngeZakhono zemiSebenzi eKhethekileyo	2	4	2	1	2	2	2	

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IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

INTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
3.1 Iinkqubo zeZiko lePhondo elise-Wolwekloof loQeqesho kwiiNkonzo zikaXakeka	I-PSG 4:	Ngekota	5	-	2	2	1
3.2 IiNkqubo zeNkxasho yokuCima uMlilo ngeemoto zezicima-mlilo noophephela	I-PSG 4:	Ngekota	3	-	1	1	1
3.3 IiNkqubo zokuXhotyiswa ngoPhuhli-so lweZakhono zoLawulo kwiiMeko zikaXakeka (uMyalelo waxa kukho iSehlo)	I-PSG 4:	Ngekota	3	-	1	1	1
3.4 IiNkqubo zoMlilo noKhuseleko lo-Bomi	I-PSG 4:	Ngekota	7	-	2	3	2
3.5 IiNkqubo zokuXhobisa ngeZakhono zemiSebenzi eKhethekileyo	I-PSG 4:	Kwiminyaka emibini	2	-	1	-	1

Izalathi ezibekwe liLizwe

Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IINTsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Inani loomasipala abaxhaswe ngamaZiko asebenzayo oLawulo lweeNtlekele zikaMasipala	-	6	6	6	6	6	6
2 Iinkonzo zezicima-mlilo zephondo ezisekwe kwangethuba lomhla obubekiwe	-	-	1	1	1	1	1

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo yeLizwe

INTsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1 Inani loomasipala abaxhaswe ngamaZiko asebenzayo oLawulo lweeNtlekele zikaMasipala	I-PSG 4:	Ngonyaka	6	-	-	-	6
2 Iinkonzo zezicima-mlilo zephondo ezisekwe kwangethuba lomhla obubekiwe	I-PSG 4:	Ngonyaka	1	-	-	-	1

8.3.3 INkqubo esekelayo: UkuXhotyiswa ngezakhono

Injongo: Kukomeleza ukucwangcisa nokwenziwa kwebhajethi yamacandelo ahlukeneyo karhulumente esenziwa ngokusekwa kweIDP njengesicwangciso sikarhulumente esinye sokulungelelanisa izinto

INjongo ePhambili

INjongo ePhambili	Ukuphucula umgangatho weeIDP ukwenzela ukuba zilungiselele ukuhanjiswa kweenkonzo
Ingcaciso yenjongo	Ukunika oomasipala inkxxaso yokuphucula umgangatho weeIDP zabo
Esisiseko	Iingxelo ezingama-30 zokuhlolwa kweIDP ezikhutshwa rhoqo ngonyaka

INjongo ePhambili	Kukomeleza ukucwangcisa nokwenziwa kwebhajethi yamacandelo ahlukeneyo karhulumente esenziwa ngokusekwa kweIDP njengesicwangciso sikaRhulumente esinye sokulungelelanisa izinto
Ingcaciso yenjongo	Ukuqulunqa iIDP njengesicwangciso esinye sokulungiselela imicimbi karhulumente
Esisiseko	Kuqhutywe ngempumelelo iIMbizo (Indaba) zezithili ezihlanu ngonyaka

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili	UCwangciso loPhuhliso oluNdindenyayo olusebenzayo olwenziwa ngawo onke amanqanaba karhulumente, sicwangciso eso siya kwenziwa kwiindawo zikamasipala								
	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Ukuphucula umgangatho weeIDP ukwenzela ukuba zilungiselele ukuhanjiswa kweenkonzo	linkqubo zokuphucula umgangatho weeIDP	5	-	-	-	-	2	2	1

B

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

IInjongo ePhambili	Ukuphucula umgangatho weeIDP ukwenzela ukuba zilungiselele ukuhanjiswa kweenkonzo						
	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
Izalathi zeNtsebenzo yeNkqubo							
1.1 IiNgxelo zokuHlolwa kweIDP ezibonisa ukuhambelana kokucwangcisa nokubekwa kwebhajethi	-	-	-	-	50%	100%	-
1.2 Ukuhambelaniswa kokucwangcisa komasipala wesithili kunye noko koomasipala bendawo abakuloo ndawo inye	-	-	-	-	40%	50%	60%

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeNkqubo yePhondo

IIntsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1 IiNgxelo zokuHlolwa kweIDP ezibonisa ukuhambelana kokucwangcisa nokubekwa kwebhajethi	I-PSG 5:	Ngonyaka	50%	-	50%	-	-
1.2 Ukuhambelaniswa kokucwangcisa komasipala wesithili kunye noko koomasipala bendawo abakuloo ndawo inye	I-PSG 5:	Ngonyaka	40%	-	-	40%	-

ISalathi seNjongo ePhambili kunye neeThagethi zoNyaka zika-2017/18

INjongo ePhambili		UCwangciso loPhuhliso oluNdindeneyo olusebenzayo olwenziwa ngawo onke amanqanaba karhulumente, sicwangciso eso siya kwenziwa kwiindawo zikamasipala								
INjongo ePhambili	Injongo ephambili Isibonisi	IThagethi ye-siCwangciso soMsebenzi (2015-2020)	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi			
			2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20	
2	Kukomeleza ukucwangcisa nokwenziwa kwebhaji yamacandelo ahlukeneyo karhulumente esenziwa ngokusekwa kweDP njengesicwangciso sikarhulumente esinye sokulungelelanisa izinto	Inkqubo yokuphucula ukucwangcisa ngokweeDP kwamacandelo ahlukeneyo karhulumente	4	-	-	-	1	1	1	1

B

IiThagethi zoNyaka zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo zePhondo

INjongo ePhambili		Kukomeleza ukucwangcisa nokwenziwa kwebhaji yamacandelo ahlukeneyo karhulumente esenziwa ngokusekwa kweDP njengesicwangciso sikarhulumente esinye sokulungelelanisa izinto							
Izalathi zeNtsebenzo yeNkqubo		Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi			
		2013/2014	2014/2015	2015/2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20	
2.1	Ipesenti yezivumelwano zeJPI ekuncediswe ukuba zibonakale kwizixhobo zokucwangcisa zaloo maqela achaphazelekayo	-	-	-	75%	80%	85%	90%	

IiThagethi zeKota zika-2017/18 zeZalathi zeNtsebenzo yeeNkqubo yePhondo

IIntsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota				
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
2.1	Ipesenti yezivumelwano zeJPI ekuncediswe ukuba zibonakale kwizixhobo zokucwangcisa zaloo maqela achaphazelekayo	I-PSG 5:	Ngonyaka	80%	-	-	-	80%

Izalathi ezibekwe liLizwe

Izalathi zeNtsebenzo yeNkqubo	Iinkcukacha zeNtsebenzo ePhicothiweyo/yokweNyani			IIntsebenzo eQikelelwayo	IiThagethi zeXesha eliPhakathi		
	2013/ 2014	2014/ 2015	2015/ 2016	Ngoku (2016/17)	UNyaka woku-1 2017/18	UNyaka wesi-2 2018/19	UNyaka wesi-3 2019/20
1 Inani loo masipala abaxhaswe ngokuqulunqwa kwelDP elandela umthetho	-	6	18	30	30	30	30

IiThagethi zeKota zika-2017/18 zeziBonisi zeNtsebenzo yeNkqubo yeLizwe

IIntsebenzo yeNkqubo Isibonisi	Unxulumaniso lwePSG	Ukunikwa kwengxelo lithuba	Ithagethi yonyaka ka-2017/18	Iithagethi zekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1 Inani loo masipala abaxhaswe ngokuqulunqwa kwelDP elandela umthetho	I-PSG 5:	Ngonyaka	30	-	-	-	30

B

INkqubo yesi-3: Uhlalutyo lokuqhuba kwenkcitho

The 2017/18 budget for the programme has increased by 9.21 per cent when compared to the revised estimates for the Inyuke ngomyinge we-9.21 ekhulwini ibhajethi ka-2017/18 yale nkqubo xa ithelekiswa neengqikelelo ezihlaziyiweyo zonyaka-mali ka-2016/17. Oku kunyuka kwango-2017/18 kubangelwe limpahla neenkonzozehliswe kukucuthwa kwenkqubo yenkxaso yokucinywa kwemililo ngoophephela okuthe kwenziwa ngeMTEF ka-2017 kubangelwa kukucuthwa kwebhajethi. Oku kunyuka kweemali eziya kwizibonelelo ezithile kunye nezibonelelo zika-2017/18 kubangelwe kukunyuka kokukwazi ukujongana nezinto eziyingozi kwamaPhondo noomasipala kwiindlela ezinkulu, ngokunjalo nokukwazi ukucima umlilo kwiPhondo jikelele kwaneemali ezibekelwe bucala ukulungiselela: Amanzi okugcina uhlumo nophuhliso: Ukuba namanzi oneleyo kunye nokujongana nolawulo lweeNtlekele.

Oku kunyuka kwimbuyekezo yabasebenzi kuquka ukunikwa kwentlawulo eqhubekayo yomyinge we-1.5 ekhulwini kunye nokuqesha kwizithuba ebezingenamntu okusaqhubekayo apha kunyaka-mali ka-2017/18.

Isishwankathelo seentlawulo kunye neengqikelelo - iNkqubo yesi-3: UkuPhuhlisa nokuCwangcisa

Inkqubo esekelayo R'000	Isiphumo			EnguNdoqo Ukwabiwa kwayo	Ukwabiwa kwayo okulungisiweyo	Ingqikelelo ehlaziyiweyo	Iithagethi zexesha eliphakathi			
	Ephicothiweyo	Ephicothiweyo	Ephicothiweyo				I-% yeTshintshin esuka kwingqikelelo ehlaziyiweyo	2018/19	2019/20	
	2013/14	2014/15	2015/16							2017/18
1 IziSeko zoPhuhliso zikaMasipala	10 132	11 196	20 053	13 775	18 358	18 358	23 709	29.15	24 442	25 585
2 ULawulo lweentlekele	27 081	26 462	42 202	39 579	41 490	42 132	40 958	(2.79)	43 385	45 219
3 Ulungiselelo loCwangciso loPhuhliso olundindeneyo	8 005	5 735	7 216	8 628	6 508	6 508	8 504	30.67	9 333	9 995
lintlawulo kunye neengqikelelo ezipheleleyo	45 218	43 393	69 471	61 982	66 356	66 998	73 171	9.21	77 160	80 799

Imali eyabiweyo:

- Equkwe kwiNkqubo eSekelayo 3.1: Iziseko zoPhuhliso zikamasipala zabelwe isixa se-R10.610 yezigidi (2017/18), i-R11.236 yezigidi (2018/19) kunye ne-R11.685 yezigidi (2019/20) yokuhluma nophuhliso lwamanzi azinzileyo. Ukuba namanzi oneleyo kunye nokujongana nolawulo lweeNtlekele.
- Equkwe kwiNkqubo eSekelayo 3.2: ULawulo lweeNtlekele lwabelwe isixa se-R12.5 yezigidi (2017/18), i-R15 yezigidi (2018/19) kunye ne-R15 yezigidi (2019/20) elungiselelwe ukujongana nezinto eziyingozi kwiindlela ezinkulu, ngokunjalo nokukwazi ukucima umlilo kwiPhondo jikelele.

Isishwankathelo seentlawulo kunye neengqikelelo ngokokuhlelwa kwezoqoqosho - iNkqubo yesi-3: UkuPhuhlisa nokuCwangcisa

Inkqubo esekelayo R'000	Isiphumo			AnguN-doqo Ukwabiwa kwayo	Ukwabiwa kwayo oku-lungisiweyo	Ingqikelelo ehlaziyiweyo	lithagethi zexesha eliphakathi			
	Ephicothiweyo	Ephicothiweyo	Ephicothiweyo				2017/18	2016/17	2018/19	I-% yeTshintshin esuka kwingqikelelo eHlaziyiweyo
	2013/14	2014/15	2015/16							
Iintlawulo zangoku	43 278	41 817	48 133	61 060	47 679	48 179	48 775	1.24	48 514	51 393
Imbuyekezo yabasebenzi	23 913	25 106	27 184	31 179	29 345	29 345	32 479	10.68	35 271	37 853
Impahla neenkonzo	19 365	16 711	20 949	29 881	18 334	18 834	16 296	(13.48)	13 243	13 540
Iimali ezidluliswayo nezibonelelo eziya	943	882	10 464	846	18 143	18 143	24 335	34.13	28 584	29 343
Kwiphondo nakoomasipala			9 220		16 630	16 630	23 507	41.35	27 714	28 425
Iiarhente nee-akhawunti zesebe	370	375	750	424	1 007	1 007	414	(58.89)	435	459
Amaziko eMfundo ePhakamileyo	200									
Amaziko angenzi nzuzo	369	375	480	422	502	502	414	(17.53)	435	459
Ezamaxhaya	4	132	14		4	4		(100.00)		
Ukuhlawulelwa kwee-asethi ezinkulu	997	689	10 874	76	534	676	61	(90.98)	62	63
Oomatshini nezixhobo ezincedisa umsebenzi (equipment)	997	689	10 874	76	534	676	61	(90.98)	62	63
Ukuhlawulelwa kweeasethi zezemali (financial assets)		5								
Ngokokuhlelwa ngokwezoqoqosho	45 218	43 393	69 471	61 982	66 356	66 998	73 171	9.21	77 160	80 799

B

9 Izalathi-ntsebenzo ezibekwe liLizwe neziNgena phantsi kwamanye amaSebe:

ISebe likaZwelonke loLawulo oluSebenzisanayo (iDCOG) liqulunqe izalathi ezingangeni kwinkalo yokusebenza yeSebe, xa sijonga ubume nobungakanani beli Sebe.

Eli Sebe alinalulawulo ngasekunikweni kweengxelo zezi zalathi.

Izalathi zentsebenzo	INkqubo	Inkqubo esekelayo	ISebe eliNika iNgxelo
1 Inani loomasipala abaxhaswe ekuqhubeni iiprojekthi zoPhuhliso loQoqosho lweNdawo ngokuhambelana nezicwangciso-nkqubo zeLED zikamasipala	IiNkonzo zoPhuhliso oluNdindenyayo loQoqosho	UPhuhliso loQoqosho loMmandla nolweNdawo	ISebe loPhuhliso loQoqosho nezoKhenketho
2 Inani loomasipala abaxhaswe ekuqhubeni iNkqubo yokuCuthwa kokuNgalandelwa kwemiThetho (iRed Tape)	IiNkonzo zoPhuhliso oluNdindenyayo loQoqosho	UPhuhliso loQoqosho loMmandla nolweNdawo	ISebe loPhuhliso loQoqosho nezoKhenketho
3 Inani loomasipala abaxhaswe eku-phuculeni ulawulo lwengeniso kunye nokuqokelelwa kwamatyala	ULawulo lweNdawo	EzeMali kaMasipala	UNondyebo wePhondo
4 Inani loomasipala abaneekomiti zophicotho lokubonakala kwentsebenzo	ULawulo lweNdawo	EzeMali kaMasipala	UNondyebo wePhondo
5 Inani loomasipala ekuye kwabekwa esweni indlela abaqhuba ngayo isicwangciso sokuJongana nokufunyaniswe kuPhicotho-zincwadi ngokuxhomekeke ekuqwalaselweni kweziphumo zophicotho-zincwadi luka-2014/15	ULawulo lweNdawo	EzeMali kaMasipala	UNondyebo wePhondo
6 Inani loomasipala abaxhaswe ekuqhubeni uMthetho wokuNatyiswa kokuSetyenziswa koMhlaba kunye noLawulo lokuSetyenziswa koMhlaba (iSPLUMA)	UkuCwangciselwa nokuLungelelaniswa koMgaqo-nkqubo wezeNdalo	UkuCwangciselwa nokuLungelelaniswa koMgaqo-nkqubo wezeNdalo	ISebe lemiCimbi yezeNdalo noCwangciselwe loPhuhliso

B

10 ULawulo lwemiNgcipheko

ISebe liyaqhuba nokuhlola imingcipheko enxulumene nokufezekiswa kweenjongo zalo eziphambili kunye neenjongo ezingqalileyo. Nantsi imingcipheko enokuchaphazela umsebenzi kulo nyaka-mali.

UmNgcipheko onokuChaphazela uMsebenzi	Inkqubo zokulawula imingcipheko ezilandelayo	Ingcaciso yesiCwangciso zokuSebenza
<p>1 Ukunqaba kwezixhobo zokuthatha inxaxheba kwizenzo ezinxulumene neIT, noku-nokubangela amazinga aphantsi oLawulo lweICT, ukuqhutywa kokusetyenziswa kweICT kunye nokuba kugqibele ngokuba iIT isetyenziselwe iDLG</p>	<ul style="list-style-type: none"> • Iimfuno zezixhobo zeIT zixoxwa ze zilawulwe kwiiNtlanganiso zeeKomiti zeIT zeSebe (iDepartmental IT Committee Meetings - iDITCOM) • Kukho ukucwangcisa ukuSebenza iIT nokuSebenza ngeIT okundindeneyo okwenzeka phakathi kwamaSebe rhoqo ngeminyaka emi-5 neCe-I rhoqo ngonyaka. Oku kucwangcisa kunceda ekunxulumaniseni iimfuno zeIT zeDLG kwiimfuno zokucwangcisa ukusebenza nokusebenza ngeIT 	<ul style="list-style-type: none"> • I-DLG iza kuseka amandla okukwazi ukuLawula uLwazi ukwenzela ukufezekisa nokujongana nenkalo yeTeknoloji yezoLwazi kweli Sebe • I-DLG, ixhaswa yiCe-I, iza kukhupha ikhontrakthi yeenkonzo zomHlalutyi wezoShishino (iBusiness Analyst - iBA) oya kujongana namaphulo eendlela zokusebenza iIT, anxulumene noLawulo lweIT kunye nokuphuculwa kweIT kwangaphakathi kweli Sebe
<p>2 Ukuwazi kweSebe ukuqhubeka nemisebenzi yalo xa kuthe kwehla uphazamiseko okanye intlekele enkulu. Enokudobelela ukusebenza okungundoqo kwesebe.</p> <ul style="list-style-type: none"> • Ukungakwazi ukufikelela kwiIT kunye neenkukacha ezinxulumene noko • Ukufuthelwa kakubi kweenkqubo zokusebenza kwesebe ezixhomekeke kwiIT. • Amazinga aphantsi oLawulo lweICT, ukuqhutywa komsebenzi weICT, kunye nokulungiselelwa kokuba iIT isebenzele iSebe. • Ukulibaziseka kokubuya kwempandulo nokubuyiselwa kwezinto 	<ul style="list-style-type: none"> • Ukuqwalasela ukuqhubekayo kwamacandelo ayintloko esebekwinkqubo wokugcinwa kweekopi zeefayile zeIT • Isicwangciso esicacisiweyo sokubuyiselwa kweekopi ezilahlekileyo esiqulunqelwe iSebe kukwafunyenwe neengcebiso kumacandelo ayintloko • Ukuqulunqa ithemphiyithi yokukhokela ekuqulunqweni nasekuqhutyweni kwesicwangciso sokuqhubekela komsebenzi • ULawulo lweNtlekele oluchongwe njengendawo elungiselelwe ukusombulula iingxaki zabo basebenzi beDoLG bachaphazelekileyo • Ukuqhutywa komgaqo-nkqubo wokugcinwa kweekopi zeefayile zeIT ngokunxulumene nolwazi kuphela (kusetyenziswa izixhobo eziphathwayo zokugcina ulwazi olusekhompyutheni) • Kuye kwalungelaniwa iBCP yabekwa kulawulo • Abasebenzisi beekhomyutha baye baxelelwa ukuba kufuneka bagcina iikopi zeefayile zabo kwiseva 	<ul style="list-style-type: none"> • ISebe iDLG liza kuhlola imeko yangoku yeziseko zophuhliso zeIT kwiziko lokuthunyelwa kwemiyalezo yeDLG (iDLG command centre). Iziseko zophuhliso lweIT ziza kulungiselelwa ukuba 'zihlaziye', apho kuyimfuneko, kuze kuxoxwe kubekho isivumelwano sangaphakathi esiya kuxoxwa neCe-I malunga nebhajethi. • ISebe iDLG liza kuquka ukuQhubekela kweIT / isiCwangciso sokuBuyiselwa kolwazi emva kweNtlekele (iDisaster Recovery Plan - iDRP) kwisiCwangciso sokuQhubekela kokuSebenza kweSebe (iDepartmental Business Continuity Plan - iBCP) • ISebe iDLG liza kuxhaswa yiCe-I ekwenzeni ukuhlola kwefuthe lomsebenzi wesebe (iBusiness impact assessment - iBIA) kwanokuqinisekisa ukuba inegalelo kukuQhubekela kweIT / isiCwangciso sokuBuyiselwa kolwazi emva kweNtlekele (iDRP). Kuya kufuneka ukuba iSebe iDLG lisebenzise ulwazi olusuka kwiCe-I DRP ekuncediseni iinzame zokucwangciselwa kokubuyiselwa kweekopi ezilahlekileyo, apho kuyimfuneko



UmNgcipheko onokuChaphazela uM-sebenzi	Inkqubo zokulawula imingcipheko ezilandelayo	Ingcaciso yesiCwangciso zokuSebenza
		<ul style="list-style-type: none"> • ISebe iDLG liza kuxhaswa yiCe-I ekuqhubeni uvavanyo / ulinganiso lonyaka lweDRP yalo, ukwenzela ukuqinisekisa ukuba isicwangciso sihlala sihambelana yaye sikwazi ukuxhasa iinzame zokubuyisela iifayile zesebe xa kuye kwehla isehlo 'sentlekele'. Apho kuyimfuneko, kuya kufuneka ukuba iSebe iDLG lisebenzise ulwazi olusuka kwiCe-I DRP yonyaka ekuvavanyeni inkxaso yeenzame zayo zeDRP • ISebe iDLG liza kuxhaswa yiCe-I ukuqhuba inkqubo yokukumana kuvavanywa ukugcinwa kweekopi zeefayile ezibalulekileyo. Le nto iza kunika isiqinisekiso sokuba iDLG iza kukwazi ukubuyisa iinkcukacha ezigcinwe kwiifayile zokulungiselela imeko engekehli.
<p>3. Ukulungiselelo olungaph-elelanga kunye nokungakwazi kwesebe ukunxibelelana (ngeek-hompyutha) ngethuba lophazamiseko lombane lwethuba elide. Iziphumo zokuphazamiseka kwezenzo ezibalulekileyo eNtshona Koloni.</p>	<ul style="list-style-type: none"> • Kuvulelwe ukusebenza kwesicwangciso sokulungela imeko, iZiko loLawulo lweeNtlekele kunye namacandelo okujongana neemeko xa kunokwenzeka kubekho imeko yokukumka kombane ixesha elide • Amalungiselelo okukhuphela abalawuli boomasipala izilumkiso kwangethuba • Ukuncedisa ekulungiseni oomasipala kwanokulungelelanisa ukujongana nezo meko xa kunokubakho ukuqhawulwa kombane • Intlanganiso yokwaziswa kwamaqela ezibhedlele zabucala ukwenzela ukuqinisekisa ukuba amalungiselelo emeko engekehli awenzelwe uphazamiseko lombane olunokuthatha ixesha elide • Ukulungelelwaniswa kwezicwangciso ezenziwa ngamaQela aChaphazelekayo ephondweni, kulungiselelwa uphazamiseko lombane 	<ul style="list-style-type: none"> • Ukuhlolwa kokuzinza konxibelelwano olufumaneka kwiiofisi ezingamasebe

UmNgcipheko onokuChaphazela uMsebenzi	Inkqubo zokulawula imingcipheko ezilandelayo	Ingcaciso yesiCwangciso zokuSebenza
<p>4. Izinga lokukwazi kweSebe ukufezekisa uxanduva lwalo linokuchaphazela kakubi ukuhanjiswa kweenkonzo ize loo nto ichaphazele inkxaso enikwa eli sebe ukungasebenzi kakuhle kwamacandelwana ukwehla kwezinga lenkxaso enikwa oomasipala ukufuthelwa kakubi kwempumelelo yezinto ezenziwa ezikwi-iAPP zamacandelwana</p> <p>Ukuncitshiswa kweBhajethi ezisisiSeko kweli Thuba leMTEF kufake uxinzelelo kekukwazini kwesebe ukwenza oko likubekelweyo. Eyona nto ichaphazele kakhulu yimida ebekwe liSebe xa belibala amanani abasebenzi kuney neCoE</p>	<ul style="list-style-type: none"> • Ukuhlolwa ngokutsha kunye nokulungelelwaniswa ngokutsha kweNkqubo neeprojekthi zeSebe • Ukubekwa ngokutsha kwemiba ephambili kwibhajethi yeSebe ngokuhambelana nokuhlolwa ngokutsha kunye nokulungelelaniswa ngokutsha kweenkqubo neeprojekthi zalo • INdlela yoLawulo oluNdindeneyo ngokunxulumene nophuhliso lweentsebenziswano ezenziwa ngokwenqanaba likarhulumente wePhondo noweNdawo • Ukuhlolwa ngokutsha kunye nokulungelelwaniswa ngokutsha kweNkqubo neeprojekthi zeSebe • Ukubekwa ngokutsha kwemiba ephambili kwibhajethi yeSebe ngokuhambelana nokuhlolwa ngokutsha kunye nokulungelelaniswa ngokutsha kweenkqubo neeprojekthi zalo 	<ul style="list-style-type: none"> • Ukuqulunqwa nokuvunywa kwendlela yentsebenzo onenkxaso endindeneyo (iIPSS) • Ukuqulunqwa kwemodeli yokuHanjiswa kweNkonzo kuquka ukuYilwa ngokukutsha kokusebenza kweZiko

B



Photo: Patrick Ryan, Vulcan Wildfire Services

ICandelo C: UkuNxulumana nezinye izicwangciso

Ukunxulumana neziseko zophuhliso zexesha elide kunye nezinye izicwangciso zokwakha Akukho

Ukunxulumana neziCwangciso zokuPhuculwa kokuHanjiswa kweeNkonzo

Indlela iSebe elijongene ngayo neziCwangciso zokuPhuculwa kokuHanjiswa kweeNkonzo (iiSDIP) ngokusebenzisa iiprojekthi ezimbini ezingundoqo eziziezi; iinkonzo ezihlolwa ngeNkqubo yeThusoong neeNkqubo zeNkxaso ezenzelwa ukuphucula ukufikelela koluntu kwiinkonzo zikarhulumente, zinto ezo zifumaneka kwiphepha lama-42 nelama-45.

11 IiGranti eziKhutshwa phantsi kwemiQathango ethile

IGranti yeNkxaso yoMsebenzi wabaSebenzi boPhuhliso loLuntu (iiCDW)	
Ukudlulisela kwisebe lephondo	URhulumente weNdawo (iVoti ye-14)
INjongo ePhambili	Ukunika uncedo lwezemali koomasipala ukwenzela ukujongana neendleko ezinkulu nezokusebenza ngokunxulumene nemisebenzi yabasebenzi bophuhliso loluntu kuquka nabaphathi abajongene ngqo nabo kunye nabaququzeleli bommandla.
Injongo yegranti	Ukunika uncedo lwezemali koomasipala ukwenzela ukujongana neendleko ezinkulu nezokusebenza ngokunxulumene nemisebenzi ejongene nabasebenzi bophuhliso loluntu kuqhuka nabaqwalaseli babo kunye nabalungiseleli bommandla.
Ingcaciso yesiphumo	Ukuxhasa ngemali ukwenziwa kwemisebenzi yabasebenzi ababekwe koomasipala.
Izinto ekuphunywa nazo	<ul style="list-style-type: none"> Inkxaso kwezolungiselelo zabasebenzi bophuhliso loluntu abali-151 kunye nabaqwalaseli babo abali-14; Ukunikwa kwenkonzo yothutho eyaneleyo kubasebenzi bophuhliso loluntu abali-151, abaqwalaseli babo abali-14 kunye nabalawuli bommandla abasi-7; Ukunikwa kwabasebenzi iofisi; Ukuncedisa ngokucwangcisa nenkxaso esekelwe kwiWadi; Ukuncedisa ekuhanjiseni kakuhle kweenkonzo zikarhulumente; kunye Nokuncedisa ekunciphiseni izinga ezidluliswa ngalo kumacandelo karhulumente iinkxalabo neengxaki zoluntu. Ukuphucuka okubonakalayo kweenethiwekhi eziphakathi korhulumente noluntu.
Isiphumo (iziphumo) esiphambili sikarhulumente esixhaswa ngokukodwa yile granti	<ul style="list-style-type: none"> IsiPhumo seLizwe se-9: Indlela karhulumente wendawo esebenza ngokweemfuno zabantu, ethembekileyo, esebenzayo nelungileyo. INjongo yesi-5 eJonge ukuFezekiswa liPhondo: Ukuzinzisa ulawulo olululo kunye nokunikwa kweenkonzo okundindeneyo ngokusebenzisa ubambiswano kunye nokuhanjelaniswa kokunatyiswa kokusetyenziswa komhlaba.
Iinkcukacha zikwizicwangciso sokuqhutywa komsebenzi	Ukunikwa kwenkonzo yothutho eyaneleyo, iofisi nenkxaso yezolungiselelo kubasebenzi bophuhliso loluntu abali-151, abaqwalaseli babo abali-14 kunye nabalawuli bommandla abasi-7.
Imiqathango	<ul style="list-style-type: none"> Kufuneka kusayinwe isivumelwano phakathi kukaRhulumente kunye noMasipala weSithile, oweMetro kunye nooMasipala beNdawo; Umasipala makathenge impahla neenkonzo esebenzisa iinkqubo ezifanelekileyo zokuthengwa kwempahla neenkonzo ezifanelekileyo; Ukulandelwa kweminye imiqathango ekwisivumelwano; kunye Nokulandelwa kwecandelo 71(1) loMthetho woLawulo lweMali kaMasipala, ka-2003 (uMthetho wama-56 ka-2003).
Indlela yokubekwa kwabasebenzi	<ul style="list-style-type: none"> Abasebenzi kufuneka babekwe ngokwale miba: Umasipala makabe uyichongile imfuno yeenkonzo zeCDW. Imingeni echongwe ekuhanjiseni kweenkonzo. Imfuneko yokwabelana ngolwazi phakathi koluntu norhulumente. Imfuneko yokudibanisa uluntu neenkonzo zikarhulumente.

IGranti yeNkxaso yoMsebenzi wabaSebenzi boPhuhliso loLuntu (iiCDW)

Izizathu ezingafakwanga kulwabiwo ngokobungakanani bamanani	Ukubuyezwa kukamasipala ngokwebango alifakileyo.
Intsebenzo edlulileyo	2014/15: I-R2.975 yezigidi; 2015/16: I-R3.060 yezigidi; 2016/17: I-R3 060 yezigidi.
Ithuba eliza kuchithwa kule projekthi	Ukwabelwa konyaka kuvuselelwa rhoqo ngonyaka.
Ukwabiwa kweMTEF	2017/18: I-R3.060 yezigidi; 2018/19: I-R3.060 yezigidi; 2019/20: I-R3.060 yezigidi.
Ishedyuli yokuhlawula	Ukuhlawulwa koomasipala kuya kuxhomekeka kwisivumelwano esisayiniweyo kunye nengxelo esayiniweyo yenkcitho yonyaka ethe yafakwa ngoomasipala.
Imisebenzi yegosa lodluliso-mali lephondo kunye negosa lokwamkela	<p>Imisebenzi yeshebe lephondo</p> <ul style="list-style-type: none"> • Ukwazisa ooMasipala malunga nodluliselo. • Ukufumana iingxelo zenkcitho yonyaka ezivela koomasipala. • Ukuya kwiintlanganiso zekota apho kuya kubekwa khona imiba enxulumene noomasipala. • Ukujikelezisa isiVumelwano sokuDluliselwa kweNtlawulo (iTransfer Payment Agreement - iTPA) kunye nokuqinisekisa ukuba oomasipala bayazisayina bazibuyisele kwisebe. <p>Uxanduva loomasipala</p> <ul style="list-style-type: none"> • Ukubuyisela kwisebe iiTPA ezisayiniweyo. • Ukufaka ingxelo yenkcitho yonyaka kunye nokuchitha iimali ezabelwe okuthile ngokwemiqathango.
Inkqubo yokuvunywa kwesabelo sonyaka-mali ka-2017/18	<p>Ukuvunywa kwesabelo kusekelwe:</p> <ul style="list-style-type: none"> • Ukuqeshwa ousisigxina kweeCDW ngokoomasiapa. • Ukukhangelwa kwemingeni ekuhanjiseni kweenkonzo ukuya eluntwini. • Imfuneko yokwenziwa kweentsebenziswano phakathi koluntu norhulumente. • Imfuneko yokudibanisa uluntu neenkonzo zikarhulumente.

IGranti yeZiko leeNkonzo zeThusong (UZinzo: IGranti yeNkxaso yokweNziwa kwemiSebenzi)	
Ukudlulisela kwisebe lephondo	URhulumente weNdawo (iVoti ye-14)
INjongo ePhambili	Ukuxhaswa kokuzinza kokusebenza kwamaZiko eeNkonzo zeThusong, oku kuya kuqinisekisa ukufikelela okukuko kwiinkonzo nolwazi olundindeneyo lukarhulumente.
Injongo yegranti	Ukunika uncedo lwezemali kooMasipala, ukuqinisekisa kwamaZiko eeNkonzo zeThuso ngokwasezimalini.
Iingcaciso zeziphumo	<ul style="list-style-type: none"> • Ukusondeza ebantwini ulwazi neenkono zikarhulumente ukwenzela ukukhuthaza ukuba bafumane amathuba, njengesiseko sentlalo ephuculiweyo; • Ukunika iinkonzo ezingabizi kakhulu, ezindindeneyo, ezisebenzayo nezizinzileyo ukwenzela ukufezekisa iimfuno zabahlali; • Ukwakha ubambiswano olusebenzayo norhulumente, amashishini noluntu ngokubanzi; kunye • Nokudala iqonga lokuba kwenziwe iingxoxo phakathi kwabahlali norhulumente.
Izinto ekuphunywa nazo	Ulawulo lwamaZiko eeNkonzo zeThusong olululo nolusebenzayo.
Isiphumo (iziphumo) esiphambili sikarhulumente esixhaswa ngokukodwa yile granti	IsiPhumo seLizwe se-9: Indlela karhulumente wendawo esebenza ngokweemfuno zabantu, ethembekileyo, esebenzayo nelungileyo. INjongo yesi-5 eJonge ukuFezekiswa liPhondo: Ukuzinzisa ulawulo olululo kunye nokunikwa kweenkonzo okundindeneyo ngokusebenzisa ubambiswano kunye nokuhanjelaniswa kokunatyiswa kokusetyenziswa komhlaba.
Iinkcukacha zikwizicwangciso sokuqhutywa komsebenzi	IBhajethi yoNyaka ecacisiweyo; Ukunikwa koluhlu lweenkonzo; Iinkcukacha-manani zokuhanjiswa kweenkonzo; Ukusilela okukhoyo ekuhanjiseni kweenkonzo; Imeko yokugqitywa kwezivumelwano zerenti ezikunye nabarenti abakwiZiko leeNkonzo zeThutong; kunye NesiHlomelo sesiCwangciso sokuLungiswa kweziSeko zoPhuhliso.
Iimiqathango	Echaphasela ooMasipala: <ul style="list-style-type: none"> • IsiCwangciso soKwenziwa koMsebenzi; • IBhajethi eQikelelwayo yoNyaka ecacisiweyo; • Umsebenzi woMlawuli weZiko leeNkonzo zeThutong ojongene nesithuba somsebenzi esikuBume bezithuba zoMsebenzi zoMasipala weNdawo kunye nokuqeshwa komntu kweso sithuba; • Ukufakwa kweengxelo ezicacisa inkqubela yekota; • Ukufakwa kwengxelo yenkcitho yesiqingatha sonyaka; • Kufuneka iZiko leeNkonzo zeThusong libe liqukwe kwiIDP nakwiBhajethi kaMasipala; • Ukugqitywa kwezivumelwano zerenti ezikunye nabarenti abakwiZiko leeNkonzo zeThutong; • IsiCwangciso sokuLungiswa kweziSeko zoPhuhliso; kunye • NesiVumelwano esisayiniweyo sokuDluliselwa kweeNtlawulo (iTransfer Payment Agreement - iTPA) kunye nokubhengezwa kokulandelwa kwecandelo 71(1) loMthetho woLawulo lweMali kaMasipala, ka-2003 (uMthetho wama-56 ka-2003).
Indlela yokwabiwa	Iimali ezabelwe ooMasipala beNdawo abalawula amaZiko eeNkonzo zeThusong kufuneka bakuxhase ukuzinza kwezemali kuloo maZiko eeNkonzo zeThusong.



IGranti yeZiko leeNkonzo zeThusong (UZinzo: IGranti yeNkxaso yokweNziwa kwemiSebenzi)

Izizathu ezingafakwanga kulwabiwo ngokobungakanani bamanani	Imali efakwa nguRhulumente wePhondo ukwenzela ukuphucula ukuhanjiswa kweenkonzo okundindeneyo kwiPhondo gabalala.
Intsebenzo edlulileyo	2014/15: I-R2.216 yezigidi 2015/2016: I-R1.918 yezigidi 2016/17: I-R1.046 yezigidi.
Ithuba eliza kuchithwa kule projekthi	Eli mali ziza kuqukwa kwigranti ngonyaka ukwenzela ukuba zidluliselwe ngqo kumasipala lowo.
Ukwabiwa kweMTEF	2017/18: I-R1.275 yezigidi; 2018/19: I-R1.288 yezigidi; 2019/20: I-R1.1302 yezigidi.
Ishedyuli yokuhlawula	Intlawulo iza kuxhomekeka ekufakweni kwawo onke amaxwebhu afanelekileyo (isicwangciso sokusebenza esivunyiweyo, iingxelo zekota, ingqikelelo yebhajethi ecachisiweyo, isivumelwano esisayiniweyo). Intlawulo iya kwenziwa ngesixa esinye (1) ngonyaka. Intlawulo yaloo mali iya kwenziwa ngoOkthobha ka-2017 (ngokwengqikelelo).
Imisebenzi yegosa lokudlulisela lephondo kunye negosa lokwamkela	<p>Imisebenzi yeshebe lephondo</p> <ul style="list-style-type: none"> • Ukulungelelaniswa kweNkqubo yeThusong kwinqanaba lePhondo; • Ukuncedisa nokunika amaqonga engxoxo phakathi kwamanqanaba amathathu (3) karhulumente; • Ukuxhasa nokubeka esweni ukuqhutywa kweNkqubo yeThusong; kunye • Nokudluliselwa kooMasipala kweemali zokusebenza nokulungisa izinto ukwenzela ukuncedisa ekuzinzeni (inkxaso yokusebenza) kwamaZiko eeNkonzo zeThusong. <p>Uxanduva loomasipala</p> <ul style="list-style-type: none"> • Kufuneka oomasipala baqinisekise ukuba iyalandelwa le miqathango ixelwe apha ngentla yeemali zokusebenza nokulungisa; • Ukufakwa kweengxelo ezicacisayo zekota kunye nenkcitho yesiqingatha sonyaka, ezo ngxelo zifakwa kwiGosa loDluliselo-mali lePhondo; yaye • AmaGosa oBalo-mali kaMasipala kufuneka afake isicelo kuNondyabo wePhondo ukuba adlulisele kunyaka-mali olandelayo naziphi iimali zezibonelelo ezinemiqathango ethile ezingagqitywanga ngowama-30 kuJuni.
Inkqubo yokuvunywa kwesabelo sonyaka-mali ka-2017/18	Ulwabiwo-mali luza kuxhomekeka ekufakweni kwale miqathango ingentla nekufuneka ifakwe ngooMasipala kunye nezivumelwano ekufuneka zisayinwe ligosa lodluliselo-mali kunye nooMasipala, ngokwendlela ebekwe kwimiqathango.

IGranti yokuHanjiswa kweeNkonzo nokuXhotyiswa ngeZakhono kooMasipala	
Ukudlulisela kwisebe lephondo	URhulumente weNdawo (iVoti ye-14)
INjongo ePhambili	Ukomeleza nokuphucula ukuhanjiswa kweenkonzo kunye nokuxhotyiswa ngezakhono okuya kwenza ukuba oomasipala bakwazi ukuzilawulela imicimbi yabo, basebenzise amagunya abo ukwenza imisebenzi yabo ebekwe yimithetho yorhulumente wendawo.
Injongo yegranti	Ukunika uncedo lwemali koomasipala ukuze baphucule iziseko zophuhliso, iindlela zokusebenza, izakhiwo, ulawulo lwabo kunye nokuhanjiswa kweenkonzo.
Iingcaciso zeziphumo	<p>Isiphumo esiNabileyo:</p> <ul style="list-style-type: none"> • Kukuphucula ukukwazi ukuhambisa iinkonzo koomasipala; • Ukomeleza iziseko zophuhliso, iinkqubo, iindlela ezibekiweyo kunye namacandelo; • Ukuphucula ulawulo lwamaziko loomasipala; • Ukwandisa izinto ezenziwa ngempumelelo ekuhanjisweni kweenkonzo; • Ukufezekisa iziphumo zokuhanjiswa kweenkonzo ngendlela engabizi mali ininzi, njengoko kubekiwe kwiinjongo zeziphambili zemiba ethile ezicaciswe kwiziCwangciso zoPhuhliso oluNdindenyayo lukaMasipala; kunye • Nokwenza ukuba ooMasipala balandele iimfuno zomthetho ekwandiseni ukusebenza ngokukuko
Izinto ekuphunywa nazo	Ukuphucuka kweziseko zophuhliso, iindlela zokusebenza, amacandelo neenkqubo; Ukuphucuka kwezinga lolawulo lwamaziko loomasipala; Izinga eliphezudlwana lonxulumano phakathi kwezicwangciso-nkqubo zikamasipala, iindlela zokusebenza, iinkqubo namacandelo kamasipala; kunye Nezinga eliphezudlwana lokuvelisa kunye nokuphucuka kokuhanjiswa kweenkonzo.
Isiphumo (iziphumo) esiphambili sikarhulumente esixhaswa ngokukodwa yile granti	IsiPhumo seLizwe se-9: Indlela karhulumente wendawo esebenza ngokweemfuno zabantu, ethembekileyo, esebenzayo nelungileyo. INjongo yesi-5 eJonge ukuFezekiswa liPhondo: Ukuzinzisa ulawulo olululo kunye nokunikwa kweenkonzo okundindenyayo ngokusebenzisa ubambiswano kunye nokuhanjelaniswa kokunatyiswa kokusetyenziswa komhlaba.
Iinkcukacha zikwizicwangciso sokuqhutywa komsebenzi	Ukuxhasa oomasipala ngokomeleza amacandelo abo olawulo. Ukuxhasa oomasipala ukuba baphucule iziseko zophuhliso yaye bomeleze nohanjiso lweenkonzo. Ukuqinisekisa ukuba oomasipala bayayilandela imithetho efanelekileyo. Ukukhuthaza nokunyusela ukusetyenziswa kwezona ndlela zisebenzayo.
Imiqathango	<ul style="list-style-type: none"> • Kufuneka oomasipala bafake izicwangciso zokusebenza ezifanelekileyo kwiSebe loRhulumente weNdawo, zicwangciso ezo kufuneka zibonise oko kuza kukhutshwa kunye neziphumo ezicacisa iibhathethi kunye nesicwangciso sokuqhutywa komsebenzi. • Kufuneka izicwangciso zokuqhuba umsebenzi zivunywe liSebe loRhulumente weNdawo phambi kokuba kudluliselwe iimali eziya kuba ziquka neendlela zokuhlawula. • Kufuneka iziCwangciso zokuQhuba umsebenzi zihlolwe ngokwale krayitheriya alapha ngezantsi: • Iinkqubo ezisetyenziswa ngoomasipala ezingafihlisiyo nezifanelekileyo zokufunwa nokuthengwa kwempahla neenkonzo; • Uhlobo lweprojekthi kunye nendleko eqikelelwayo yeprojekthi leyo; • Ukukwazi kukaMasipala ukwenza loo projekthi. • Ukudluliselwa kweemali kusekelwe kummiselo wokuba ezo projekthi zihlawulelwe kuncediswana noomasipala. • Kufuneka iSebe loRhulumente weNdawo linikwe iingxelo zenkqubela yekota
Iindlela yokwabiwa	Kufuneka umasipala ngamnye afake isicwangciso sokuqhutywa komsebenzi size sivunywe liSebe. Kuza kusayinwa isiVumelwano sokuDluliselwa kweeNtlawulo (iTPA) esiya kuba phakathi kweSebe kunye nabo masipala bahlawulwayo.



IGranti yokuHanjiswa kweeNkonzo nokuXhotyiswa ngeZakhono kooMasipala

Izizathu ezingafakwanga kulwabiwo ngokobungakanani bamanani	Inkxaso echongwe emva kweengxoxo zikamasipala kunye nezinye iingxoxo phakathi kwamacandelo ohlukeneyo karhulumente, umzekelo, iMbonakalo yoPhononongo loRhulumente weNdawo (iMunicipal Governance Review Outlook), iQela loLawulo loMmandla, isiCwangciso-nkqubo sokuJika iMeko yoMasipala weNdawo, iKomiti yeNkcitho yeThuba eliPhakathi kuRhulumente weNdawo, njalo njalo.
Intsebenzo edlulileyo	2014/15: I-R18.250 yezigidi 2015/16: I-R11.887 yezigidi 2016/17: I-R15.286 yezigidi
Ithuba eliza kuchithwa kule projekthi	liprojekthi kufuneka ziphononongwe rhoqo ngonyaka
Ukwabiwa kweMTEF	2017/18: I-R17.924 yezigidi; 2018/19: I-R18.914 yezigidi; 2019/20 R19.953
Ishedyuli yokuhlawula	Ukudluliselwa kweentlawulo koomasipala ngokwesivumelwano esiphakathi kweSebe noMasipala lowo.
Imisebenzi yegosa lodluliso-mali lephondo kunye negosa lokwamkela	<p>Uxanduva lweGosa loDluliselo-mali:</p> <ul style="list-style-type: none"> • Kukudibana nabo masipala bachaphazelekayo; • Ukujonga nokuvuma izicwangciso zokuqhuba umsebenzi; • Ukuyila nokujikelezisa iziVumelwano zokuDluliselwa kweNtlawulo (iTPA) kunye nokuqinisekisa ukuba oomasipala bayazisayina bazibuyisele kwiSebe. • Ukuseka iKomiti yokuKhokela umsebenzi eya kubeka esweni ilawule loo nkqubo (izinto ezikhutshwayo kunye neziphumo ekujongwe kuzo); kunye • Ukubekwa esweni kokwenziwa kweprojekthi ngokujongwa; • Kwenkcitho yekota kunye neengxelo zenkqubela ezifakwa ngoomasipala abafumana imali; kunye <p>Ngekota</p> <p>Uxanduva loomasipala</p> <ul style="list-style-type: none"> • Ukulungisa izicwangciso zokuqhuba umsebenzi ezisebenzayo ezilandela izinto ezikhutshwayo kunye neziphumo; • Kufuneka bonke oomasipala abafumana imali bafaka iingxelo zenkqubela zenyanga kunye nenkcitho ehambelana nememorandam yesivumelwano; • Ukuqinisekisa ubunini obubonakalayo bale projekthi kwinqanaba eliphezulu lamagunya; kunye • Nokuqinisekisa ngokuba iBhunga liyayixhasa le nkqubo. .
Inkqubo yokuvunywa kwesabelo sonyaka-mali ka-2017/18	Ukufakwa kweziCwangciso zokuQhuba umsebenzi lindawo ekuza kuxhaswa kuzo zichongwa ngokusebenzisana okubekiwe norhulumente wendawo.

IGranti yeSicwangciso esiPhangaleleyo soMbane kaMasipala	
Ukudlulisela kwisebe lephondo	URhulumente weNdawo (iVoti ye-14)
INjongo ePhambili	Ukucwangciselela iziseko zophuhliso zombane kamasipala ngenjongo yokwandisa ukufikelela kwiinkonzo zikamasipala.
Injongo yegranti	Ukuncedisa oomasipala ngemali ukwenzela ukuqinisekisa ukusebenza okukuko kweziseko zophuhliso zombane kamasipala kunye nokwandisa ukunikwa kombane osisiseko kubahlali.
Iingcaciso zeziphumo	Ukuphucuka kokusebenza kweziseko zophuhliso zombane kamasipala kunye nokuba abahlali bakwazi ukufikelela kumbane osisiseko.
Izinto ekuphunywa nazo	IziCwangciso ezinguNdoqo zoMbane
Isiphumo (iziphumo) esiphambili sikarhulumente esixhaswa ngokukodwa yile granti	IsiPhumo seLizwe se-9: Indlela karhulumente wendawo esebenza ngokweemfuno zabantu, ethembekileyo, esebenzayo nelungileyo. INjongo yesi-4 eJonge ukuFezekiswa liPhondo: Ukwenza ukuba indalo ephilayo esingqongileyo ikwazi ukumelana neemeko, izinze, ibe semgangathweni yaye iquke konke INjongo yesi-5 eJonge ukuFezekiswa liPhondo: Ukuzinzisa ulawulo olululo kunye nokunikwa kweenkonzo okundindeneyo ngokusebenzisa ubambiswano kunye nokuhanjelaniswa kokunatyiswa kokusetyenziswa komhlaba.
Iinkcukacha zikwicwangciso sokuqhutywa komsebenzi	Le granti usebenzisa ithempleyithi/umgaqo-sikhokelo oqulunqwe liSebe loRhulumente weNdawo wePhondo, ekufuneka uquke izinto eziphambili ezibekwe kwisicwangciso sokuqhuba iprojekthi: <ul style="list-style-type: none"> • Ubume beprojekthi • Izalathi zezinto ekuphunywa nazo • Isiphumo • Imisebenzi ePhambili • Isicwangciso-nkqubo sokuqhutywa kwayo • Amaxesha okuyiqhuba • Ukuqhuba kwemali • Ukubekwa eSweni nokuNikwa kweNgxelo
Imiqathango	<ul style="list-style-type: none"> • Kufuneka oomasipala bafake izicwangciso zokusebenza ezifanelekileyo kwiSebe loRhulumente weNdawo, zicwangciso ezo kufuneka zibonise oko kuza kukhutshwa kunye neziphumo ezicacisa iibhajethi kunye nesicwangciso sokuqhutywa komsebenzi. • Kufuneka izicwangciso zokuqhuba umsebenzi zivunye liSebe loRhulumente weNdawo phambi kokuba kudluliselwe iimali eziya kuba ziquka neendlela zokuhlawula. • Le granti inokusetyenziselwa ezi projekthi zicaciswe kwisicwangciso sokuqhutywa komsebenzi esivunyiweyo. • Iinkqubo ezingafihlisiyo nezifanelekileyo zokukhangelwa nokuthengwa kwempahla neenkonzo kufuneka zilandele iMFMA. • Kufuneka kufakwe iingxelo zentsebenzo efanelekileyo yezemali nengeyoyezemali kwiSebe, njengoko kucaciswe kwisiVumelwano sokuDluliselwa kweNtlawulo.
Indlela yokwabiwa	Kufuneka umasipala ngamnye afake isicwangciso sokuqhutywa komsebenzi size sivunye liSebe. Kuza kusayinwa isiVumelwano sokuDluliselwa kweNtlawulo (iTPA) esiya kuba phakathi kweSebe kunye nabo masipala bahlawulwayo.



IGranti yeSicwangciso esiPhangaleleyo soMbane kaMasipala	
Izizathu ezingafakwanga kulwabiwo ngokobungakanani bamanani	Kuchongwe inkxaso emva kweengxoxo nomasipala kunye nezinye iingxoxo eziphakathi kwamacandelo ohlukeneyo karhulumente, umzekelo, iMGRO, iRMT, ukuBuyela kwiziSeko, iLGMTEC, njalo njalo
Intsebenzo edlulileyo	2016/17: I-R1.330 yezigidi
Ithuba eliza kuchithwa kule projekthi	Iprojekthi kufuneka ziphononongwe rhoqo ngonyaka
Ukwabiwa kweMTEF	2017/18: I-R1.397 yezigidi; 2018/19: I-R1.478 yezigidi; 2019/20: I-R1.560 yezigidi
Ishedyuli yokuhlawula	Ukudluliselwa kweentlawulo koomasipala ngokwesivumelwano esiphakathi kweSebe noMasipala lowo.
Imisebenzi yegosa lodluliso-mali lephondo kunye negosa lokwamkela	<p>Uxanduva lweGosa loDluliselo-mali</p> <ul style="list-style-type: none"> • Kukudibana nabo masipala bachaphazelekayo: • Ukujonga nokuvuma izicwangciso zokuqhuba umsebenzi. • Ukuyila nokujikelezisa isiVumelwano sokuDluliselwa kweNtlawulo (iTPA) kunye nokuqinisekisa ukuba oomasipala bayazisayina bazibuyisele kwisebe. • Iintlanganiso ezinemizuzu ebhaliweyo neziya kuncedisa ekubekweni esweni nasekulawulweni kwenkqubo (izinto eziza kukhuthswa kunye neziphumo ezilindelekileyo), ngokokufuneka kwazo. <p>Ukubekwa esweni kokwenziwa kweprojekthi ngokujongwa:</p> <ul style="list-style-type: none"> • Kwenkcitho kunye neengxelo zenkqubela ezifakwa ngoomasipala abafumana imali • Uxanduva lweGosa eLamkela imali • Ukulungisa izicwangciso zokuqhuba umsebenzi ezisebenzayo ezilandela izinto ezikhutshwayo kunye neziphumo. • Ukuqinisekisa ubunini obubonakalayo bale projekthi kwinqanaba eliphezulu lamagunya. • Nokuqinisekisa ngokuba iBhunga liyayixhasa le nkqubo. • Ukufaka iingxelo zentsebenzo yemali nengeyoyemali njengoko ibekwe kwiTPA.
Inkqubo yokuvunywa kwesabelo sonyaka-mali ka-2017/18	Ukufakwa kwezicwangciso zokuqhuba umsebenzi. Iindawo ekuza kuxhaswa kuzo zichongwa ngokusebenzisana okubekiwe norhulumente wendawo.

IGranti yokuXhotyiswa ngeZakhono kwiiNkonzo zezoMlilo	
Ukudlulisela kwisebe lephondo	URhulumente weNdawo (iVoti ye-14)
Injongo ePhambili	Ukuxhasa ooMasipala ukuba baseke baze bagcine iiNkonzo zezoMlilo zikwimeko esebenzayo nelandela imithetho, okwaziyo ukulinganiswa kwemimiselo nemigangatho kazwelonke.
Injongo yegranti	Ukunika uncedo lwezemali koomasipala ukwenzela ukuqinisekisa ukuba iinkonzo ezingxamisekileyo zezonxibelelwano, ezijikelezayo kunye nezomlilo.
Iingcaciso zeziphumo	<p>Ukuthengwa kweziXhobo zokuLwa noMlilo.</p> <ul style="list-style-type: none"> • Ukuphucula amandla okulwa nomlilo kunye nokuhanjiswa kweenkonzo okukuko. • Ukunciphisa ukukhangelwa kunye namaxesha okujongana nemililo kunye nezinye iinkonzo zikaxakeka. <p>UkuKwazi ukuJongana neeMathiriyeli eziyiNgozi</p> <ul style="list-style-type: none"> • UkuPhucuka kwamandla okujongana nezeMlilo kuzo zonke iindlela ezinkulu kunye needolophu ezinkulu. • IziPhumo Gabalala • Ukuphuculwa kokuhanjiswa kweenkonzo zezoMlilo. • Ukusetyenziswa kakhulu kwezixhobo ezinqabileyo. • Ukuphuculwa kokuqondwa kweemfuno zemisebenzi.
Izinto ekuphunywa nazo	IiNkonzo zokuLwa noMlilo ezizizo nezisebenzayo. Ukuphucuka kwentsebenzo yeziko.
Isiphumo (iziphumo) esiphambili sikarhulumente esixhaswa ngokukodwa yile granti	IsiPhumo seLizwe se-9: Indlela karhulumente wendawo esebenza ngokweemfuno zabantu, ethembekileyo, esebenzayo nelungileyo. INjongo yesi-5 eJonge ukuFezekiswa liPhondo: Ukuzinzisa ulawulo olululo kunye nokunikwa kweenkonzo okundiindenyayo ngokusebenzisa ubambiswano kunye nokuhanjelaniswa kokunatyiwa kokusetyenziswa komhlaba.
Iinkcukacha zikwisicwangciso sokuqhutywa komsebenzi	Le granti usebenzisa ithempleyithi/umgaqo-sikhokelo oqulunqwe liSebe loRhulumente weNdawo wePhondo, ekufuneka uquke izinto eziphambili ezibekwe kwisicwangciso sokuqhuba iprojekthi: <ul style="list-style-type: none"> • Ubume beprojekthi • Ingcaciso yezinto ezithile • Izalathi zezinto ekuphunywa nazo • Isiphumo • Imisebenzi ePhambili • Isicwangciso-nkqubo sokuqhutywa kwayo • Amaxesha okuyiqhuba • Ukuqhuba kwemali • Ukubekwa eSweni nokuNikwa kweNgxelo
Imiqathango	Echaphasela oomasipala: <ul style="list-style-type: none"> • IziCwangciso zokuqhutywa komsebenzi ekufuneka zivunye liSebe loRhulumente weNdawo. • Kufuneka iziCwangciso zokuqhuba umsebenzi zihlolwe ngokwezi krayitheriya zibekiweyo. • IziCwangciso zokuqhutywa kweProjekthi. • Isicwangciso sokuBekwa eSweni nokuPhononongwa. • Kufuneka iSebe loRhulumente weNdawo linikwe iingxelo zenkqubela yekota.
Indlela yokwabiwa	Kufuneka umasipala ngamnye afake isicwangciso sokuqhutywa komsebenzi size sivunye liSebe. Kuza kusayinwa isiVumelwano sokuDluliselwa kweNtlawulo (ITPA) esiya kuba phakathi kweSebe kunye nabo masipala bahlawulwayo.



IGranti yokuXhotyiswa ngeZakhono kwiiNkonzo zezoMlilo

Izizathu ezingafakwanga kulwabiwo ngokobungakanani bamanani	Inkxaso echongwe emva kweengxoxo zikamasipala kunye nezinye iingxoxo phakathi kwamacandelo ohlukeneyo karhulumente, umzekelo, uPhononongo neMbonakalo yoRhulumente weNdawo (iMunicipal Governance Review and Outlook), iQela loLawulo loMmandla, isiCwangciso-nkqubo sokuJika iMeko yoMasipala weNdawo, iKomiti yeNkcitho yeThuba eliPhakathi kuRhulumente weNdawo, njalo njalo.
Intsebenzo edlulileyo	2015/16: R500 000 2016/17: I-R9.8 yezigidi
Ithuba eliza kuchithwa kule projekthi	Iprojekthi kufuneka ziphononongwe rhoqo ngonyaka
Ukwabiwa kweMTEF	2017/18: I-R12.5 yezigidi; 2018/19: I-R15 yezigidi; 2019/20: I-R15 yezigidi.
Ishedyuli yokuhlawula	Ukudluliselwa kweentlawulo koomasipala ngokwesivumelwano esiphakathi kwesebe nomasipala lowo.
Imisebenzi yegosa lodluliso-mali lephondo kunye negosa lokwamkela	<p>Imisebenzi yeshebe lephondo</p> <ul style="list-style-type: none"> • Kukudibana nabo masipala bachaphazelekayo; • Ukujonga nokuvuma izicwangciso zokuqhuba umsebenzi; • IsiVumelwano sokuDluliselwa kweNtlawulo (iTPA) esiyiliweyo saza sajikeleziswa kunye nokuqinisekisa ukuba oomasipala bayazisayina bazibuyisele kwisebe ezo TPA; • Ukusekwa kweeKomiti zokuKhokela imisebenzi eziya kubeka esweni zilawule inkqubo; • Ukubekwa esweni kokwenziwa kweprojekthi ngokujongwa: • Kwenkcitho yekota kunye neengxelo zenkqubela • Iintlanganiso zekota zeekomiti zokukhokela imisebenzi <p>Uxanduva loomasipala</p> <ul style="list-style-type: none"> • Kufuneka ukuba oomasipala baqiniseke ukuba ifezekisiwe le miqathango ingentla; • Ukufakwa kweengxelo ezicacisiweyo nezemali rhoqo ngekota, zingaphelanga iintsuku ezisi-7 emva kokuphela kwekota nganye, zifakwa kwigosa lodluliso-mali lwePhondo.
Inkqubo yokuvunywa kwesabelo sonyaka-mali ka-2017/18	Ukufakwa kweziCwangciso zokuQhuba umsebenzi lindawo ekuza kuxhaswa kuzo zichongwa ngokusebenzisana okubekiwe norhulumente wendawo.

IGranti kaMasipala yokuNcedisana noluntu oluthwaxwe yiMbalela	
Ukudlulisela kwisebe lephondo	URhulumente weNdawo (iVoti ye-14)
INjongo ePhambili	Ukuqulunqwa kweziseko zophuhliso zamanzi kamasipala ezijonge ukuncedisana nokuhanjiswa kwamanzi kunye neenkonzozeziseko zophuhliso zamatanki amanzi koomasipala abathwaxwe yindlala.
Injongo yegranti	Ukuncediswa ngemali koomasipala abathwaxwe yindlala ukwenzela ukuncedisana nokuhanjiswa kwamanzi kunye namandla eziseko zophuhliso ezikhulu zamanzi koomasipala abathwaxwe yindlala.
Iingcaciso zeziphumo	Ukuqinisekisa ngokuhanjiswa kwamanzi.
Izinto ekuphunywa nazo	Ukuba namanzi kweedolophu ezithwaxwe yindlala
Isiphumo (iziphumo) esiphambili sikarhulumente esixhaswa ngokukodwa yile granti	IsiPhumo seLizwe se-9: Indlela karhulumente wendawo esebenza ngokweemfuno zabantu, ethembekileyo, esebenzayo nelungileyo. INjongo yesi-4 eJonge ukuFezekiswa liPhondo: Ukwenza ukuba indalo ephilayo esingqongileyo ikwazi ukumelana neemeko, izinze, ibe semgangathweni yaye iquke konke INjongo yesi-5 eJonge ukuFezekiswa liPhondo: Ukuzinzisa ulawulo olululo kunye nokunikwa kweenkonzo okundindeneyo ngokusebenzisa ubambiswano kunye nokuhanjelaniswa kokunatyiswa kokusetyenziswa komhlaba.
Iinkcukacha zikwicwangciso sokuqhutywa komsebenzi	Le granti usebenzisa ithempleyithi/umgaqo-sikhokelo oqulunqwe liSebe loRhulumente weNdawo wePhondo, ekufuneka uquke izinto eziphambili ezibekwe kwisicwangciso sokuqhuba iprojekthi: <ul style="list-style-type: none"> • Ubume beprojekthi • Izalathi zezinto ekuphunywa nazo • Isiphumo • ImiSebenzi ePhambili • Isicwangciso-nkqubo sokuqhutywa kwayo • Amaxesha okuyiqhuba • Ukuqhuba kwemali • Ukubekwa eSweni nokuNikwa kweNgxelo
Imiqathango	<ul style="list-style-type: none"> • Kufuneka oomasipala bafake izicwangciso zokusebenza ezifanelekileyo kwiSebe loRhulumente weNdawo, zicwangciso ezo kufuneka zibonise oko kuza kukhutshwa kunye neziphumo ezicacisa iibhajethi kunye nesicwangciso sokuqhutywa komsebenzi. • Kufuneka izicwangciso zokuqhuba umsebenzi zivunye liSebe loRhulumente weNdawo phambi kokuba kudluliselwe iimali eziya kuba ziquka neendlela zokuhlawula. • Le granti inokusetyenziselwa ezi projekthi zicaciswe kwisicwangciso sokuqhutywa komsebenzi esivunyiweyo. • Iinkqubo ezingafihlisiyo nezifanelekileyo zokukhangelwa nokuthengwa kwempahla neenkonzozokufuneka zilandele iMFMA. • Kufuneka kufakwe iingxelo zentsebenzo efanelekileyo yezemali nengeyoyezemali kwiSebe, njengoko kucaciswe kwisiVumelwano sokuDluliselwa kweNtlawulo.
Indlela yokwabiwa	Kufuneka umasipala ngamnye afake isicwangciso sokuqhutywa komsebenzi size sivunye liSebe. Kuza kusayinwa isiVumelwano sokuDluliselwa kweNtlawulo (iTPA) esiya kuba phakathi kweSebe kunye nabo masipala bahlawulwayo.



IGranti kaMasipala yokuNcedisana noluntu oluthwaxwe yiMbalela

Izizathu ezingafakwanga kulwabiwo ngokobungakanani bamanani	Kuchongwe inkxaso emva kweengxoxo nomasipala kunye nezinye iingxoxo eziphakathi kwamacandelo ohlukeneyo karhulumente, umzekelo, iMGRO, iRMT, ukuBuyela kwiziSeko, iLGMTEC, iintlanganiso zamaqela ajongene nembalela, njalo njalo
Intsebenzo edlulileyo	2016/17: I-R9 yezigidi
Ithuba eliza kuchithwa kule projekthi	Iiprojekthi kufuneka ziphononongwe rhoqo ngonyaka
Ukwabiwa kweMTEF	2017/18: I-R9.610 yezigidi; 2018/19: I-R11.236 yezigidi; 2019/20: I-R11.865 yezigidi
Ishedyuli yokuhlawula	Ukudluliselwa kweentlawulo koomasipala ngokwesivumelwano esiphakathi kweSebe noMasipala lowo.
Imisebenzi yegosa lodluliso-mali lephondo kunye negosa lokwamkela	<p>Uxanduva lweGosa loDluliselo-mali</p> <ul style="list-style-type: none"> • Kukudibana nabo masipala bachaphazelekayo; • Ukujonga nokuvuma izicwangciso zokuqhuba umsebenzi; • Ukuyila nokujikelezisa iziVumelwano zokuDluliselwa kweNtlawulo (iTPA) kunye nokuqinisekisa ukuba oomasipala bayazisayina bazibuyisele kwiSebe. • Iintlanganiso ezinemizuzu ebhaliweyo neziya kuncedisa ekubekweni esweni nasekulawulweni kwenkqubo (izinto eziza kukhutshwa kunye neziphumo ezilindelekileyo), ngokokufuneka kwazo. • Ukubekwa esweni kokwenziwa kweprojekthi ngokujongwa; • Kwenkcitho kunye neengxelo zenkqubela ezifakwa ngoomasipala abafumana imali <p>Uxanduva lweGosa eLamkela imali</p> <ul style="list-style-type: none"> • Ukulungisa izicwangciso zokuqhuba umsebenzi ezisebenzayo ezilandela izinto ezikhutshwayo kunye neziphumo; • Ukuqinisekisa ubunini obubonakalayo bale projekthi kwinqanaba eliphezulu lamagunya; • Nokuqinisekisa ngokuba iBhunga liyayixhasa le nkqubo; kunye • Ukufaka iingxelo zentsebenzo yemali nengeyoyemali njengoko ibekwe kwiTPA.
Inkqubo yokuvunywa kwesabelo sonyaka-mali ka-2017/18	Ukufakwa kwezicwangciso zokuqhuba umsebenzi. Iindawo ekuza kuxhaswa kuzo zichongwa ngokusebenzisana okubekiwe norhulumente wendawo.

12 Amaqumrhu karhulumente

ISebe alinawo nawaphi amaqumrhu karhulumente.

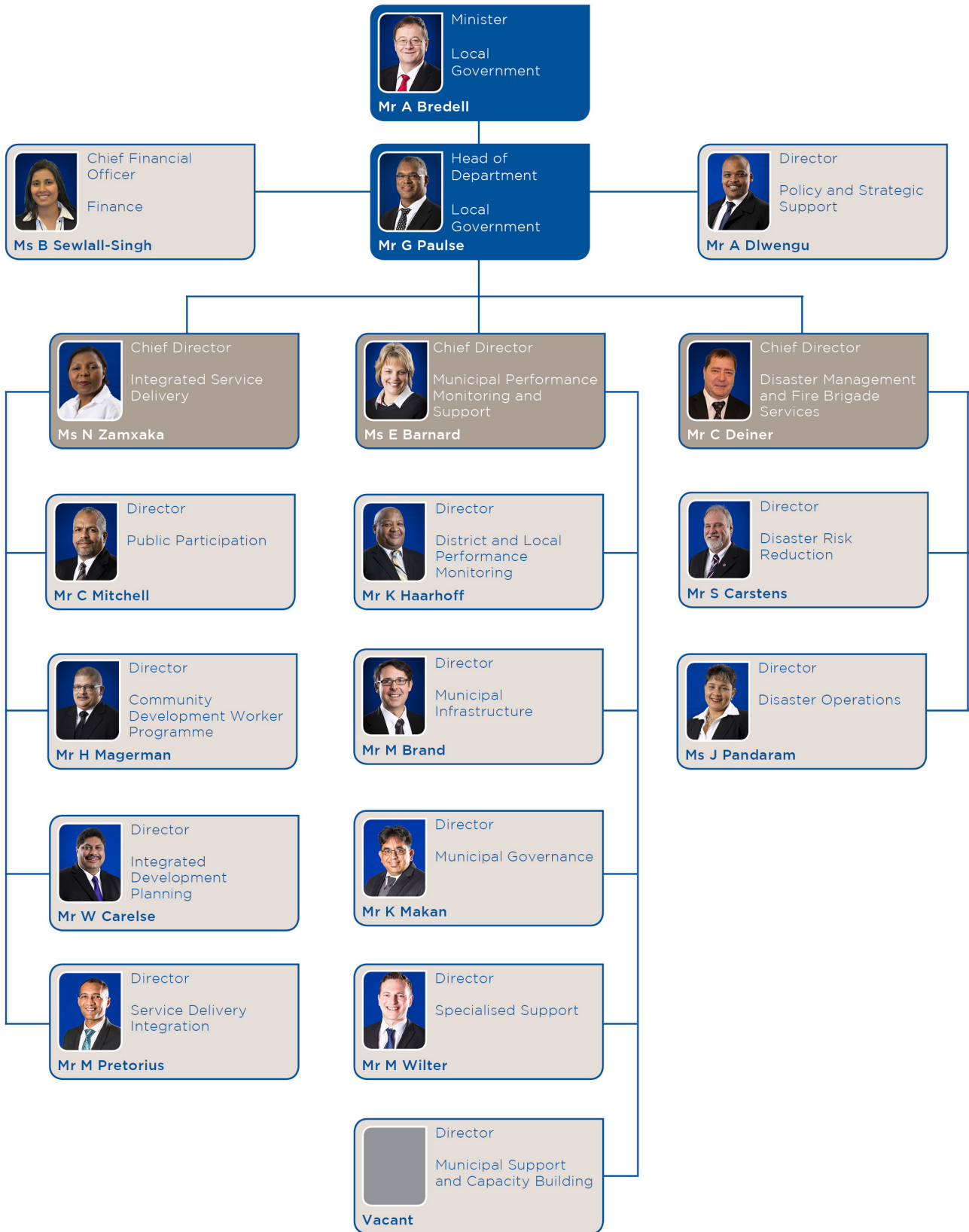
13 Ubambiswano phakathi kwamacandelo kaRhulumente nawaBucala

ISebe alingenaka kulo naluphi ubambiswano phakathi kukarhulumente namacandelo abucala.



D

IsiHlomelo A: Ukuma kweli Sebe



IsiHlomelo B: Izalathi zemiba eNxulumene namaCandelo athile

lingcaciso zezalathi lokuthile: lingcaciso zezalathi zokuthile aziprintwanga kunye nolu xwebhu, kodwa ke zinokufumaneka kwiwebhusayithi yeSebe (http://www.westerncape.gov.za/eng/your_gov).

URhulumente weNtshona Koloni: URhulumente weNdawo

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**Western Cape
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Local Government

PR10/2017
ISBN: 978-0-621-45147-4